

Double the Guild
This Year!

The Guild Reporter

Pass This Issue
to a Friend

Copyright 1936 by the American Newspaper Guild

Vol. III. No. 15

NEW YORK, JULY 15, 1936

Single Copy 10c; By the Year \$2

A. F. of L. Council Votes On Charter, Weighs Extension of Financial Aid; Court Orders Watson Reinstated

Strikers Take Fight To G O P

Seek to Force Party to
Press Hearst for a
Settlement

MILWAUKEE, Wis.—The Guild strike against the Hearst Wisconsin News is proving an embarrassment to both the Wisconsin and national Republican campaigns, because of Hearst's position as the outstanding backer of Alf M. Landon, Republican presidential nominee, and because Hearst's refusal to bargain collectively with his editorial employees is interpreted as a test of the Republican attitude toward organized labor.

Prominent Wisconsin members of the party have approached local Guild officers and admitted the embarrassment.

The striking Guildsmen are taking every opportunity to add to it. Following up their recent telegraphic query to Landon asking his views on Hearst's refusal to bargain, they staged a demonstration at the state Republican nominating convention just held here.

Picket the Convention
About 1,200 delegates from all parts of Wisconsin attended. The strikers threw a lively picket line in front of the convention hotel and told the facts of the strike with placards and through the sound-truck loudspeakers.

A large banner carried by two pickets read, "A Vote for Landon Is a Vote for Hearst." The strikers warned the delegates that the Guild will bring to the attention of all Wisconsin voters Landon's failure to answer its query. The Republican delegates, obviously impressed by the demonstration, gathered in groups to watch the pickets and

(Continued on page 2)

Another Guild in Minnesota

ST. PAUL, Minn.—Organization of the Fargo-Moorhead Newspaper Guild was effected June 14 at a meeting in Fargo, as one of the first steps in organizing the entire Northwest through the Northwest Region Guild.

Twenty-three editorial department workers on the morning and evening staffs of the Fargo Forum and of the Moorhead Daily News joined the new organization out of a total of 27 prospects. An application for a charter has been sent to the American Newspaper Guild.

Officers of the Fargo-Moorhead Guild are: Roy Johnson, president; Ross Phipps, vice-president; Ruth Fairbanks, secretary-treasurer, and

(Continued on page 3)

NCNG Tries Bargaining For 4 Units

Parleys Opened with 3
Hearst Papers and a
Scripps-Howard

SAN FRANCISCO.—In keeping with the program laid down at the national convention the Northern California Guild is starting collective bargaining with four papers here and in Oakland. The Guild is pushing and bargaining on the four papers at once to present a united front to the publishers.

The drive is an outgrowth of efforts started last January after the abandonment of the five-day week by the two San Francisco Hearst papers, and was spurred on by the Convention's action.

The Oakland Post-Enquirer, a Hearst paper, was the first to acknowledge the request for a conference and also the first to meet a Guild committee. The committee

(Continued on page 2)

Important N. Y. Meeting

The New York Guild scheduled a membership meeting for Tuesday, July 14, at the Hotel Astor, at 8:30 p. m., to discuss the increase in dues occasioned by the change in the national per capita tax, and urged every member to attend.

AP Held Engaged in Interstate Trade— IEB Again Asks to Bargain

GUILD UPHELD

A ruling upholding the constitutionality of the Labor Relations Act and sustaining the National Relations Board's order for the reinstatement of Morris Watson, ANG vice president, to his former job on the Associated Press, was handed down by the United States Circuit Court of Appeals in New York City on July 13.

The ruling came while the International Executive Board of the Guild was awaiting a reply from the Associated Press general manager to its request for a collective bargaining negotiations on behalf of the AP unit of the Guild. This request was made in pursuance of the recent finding of the NLRB that the Guild had proved its right to represent the editorial employees of the AP's New York office in the recent election conducted by the Board.

The opinion of the Court on the Watson case, written by Judge Martin T. Manton, was unanimous. The other two judges were Thomas W. Swan and Augustus N. Hand.

Reimbursement Ordered

The ruling sustained the Board's order that Watson receive back pay

(Continued on page 4)

Guild's Entry Awaits Jurisdiction Parley; Green Speeds Action

Eddy Presses for Assistance With Our
Organizing and Operating Costs—
Involvement in Dispute Avoided

WASHINGTON, D. C.—The Executive Council of the American Federation of Labor, meeting July 8 at federation headquarters in Washington, voted to grant a charter to the American Newspaper Guild as an international union.

Although the main business of the meeting was to consider steps against the Committee for Industrial Organization, action on the Guild charter was taken up in advance as a result of a series of conferences between Executive Secretary Eddy of the ANG and President William Green. Eddy had asked that the Guild be given precedence in order to avoid lengthy delay while the bitter dispute inside the A. F. of L. was being deliberated.

He also asked on behalf of the Guild's International Executive Board that the A. F. of L. extend a loan of at least \$2,000 to tide over the period till ANG per capita is put at a point to meet operating expenses. He had further requested that Bill Davy, ANG National Organizer, be appointed as an organizer of the A. F. of L., assigned to the Guild and operating under the direction of the International Executive Board.

Eddy said Green's personal response on all these matters gave grounds for optimism, but the vote on the charter the only Guild matter that had been disposed of at the time this issue of the Guild Reporter went to press.

To some forty reporters who flocked into the Executive Council chamber at the conclusion of the first session for news of the council's action on the committee headed by John L. Lewis, Green said:

"Among the very first matters to be taken up today by the Executive Council was an application from the

(Continued on page 3)

Seattle Hearst Paper Fires Guild Man; Labor Backs Reinstatement Demand

SEATTLE, Wash.—In reprisal for Guild activity here the Hearst Post-Intelligencer has summarily discharged its veteran head news photographer, Frank M. ("Slim") Lynch, whose only apparent offense was his devotion to the Guild cause.

Instead of ending organizing activity the Hearst management's move has laid the foundations for a showdown in which organized labor in this strong labor city has lined up behind the Guild under the leadership of the Central Labor Council and is ready to launch a boycott campaign against the non-too-popular daily.

The Seattle Guild, on the unanimous vote of its members, has by a delegated committee served upon the local publisher a written request for Lynch's immediate reinstatement. The Labor Council welcomed Lynch with open arms and adopted a resolution declaring:

Whereas, the writers of news in this city have formed an organization, known as the Seattle Chapter of the American Newspaper Guild, and

Whereas, in an honest effort to assert themselves as representatives of workers engaged in the

writing of news, discrimination has been practiced to the extent that a member has been discharged for his union activity, and,

Whereas, the Seattle Post-Intelligencer has resorted to the cowardly and unfair method of removing locally a member who has asserted himself,

Now, therefore, be it resolved that the Seattle Central Labor Council support to the utmost the Seattle Chapter of the American Newspaper Guild in their endeavor to promote their organization, so that the writers of news may have a bargaining agency with which to meet their employers.

Council Appoints Committee
A motion introduced by the council's vice-president and adopted unanimously declared: "The president shall appoint a committee of five to aid, advise, support and counsel the Seattle Chapter of the American Newspaper Guild in its efforts to obtain the reinstatement of Frank Lynch."

Members of the International Typographical Union declared they considered the issue a more important one than any of the numerous fights that they themselves had had with Hearst. Spokesmen for the Northwest Printing Trades Council

told the labor gathering that editorial employees of newspapers have in the past been battered about from pillar to post because they were virtually the only unorganized employees of the newspapers.

Lynch 15 Years on Paper

The victim of the reprisal, Lynch, is a disabled war veteran who had served 15 years on the Post-Intelligencer. He was in charge of the work of five cameramen.

Cross-examined by his superior, he frankly acknowledged his Guild membership. That was on or about May 29. Then things began to happen.

Lynch was demoted from photographic head to a place in the ranks. A few days later, he was informed that a \$5-a-week pay rise, (granted him before he "confessed" his Guild membership) has been withdrawn. Lynch still did not quit. So at length the management fired him, giving as its reason the assertion that he "hadn't been managing his department effectively," notwithstanding his protest that he had been kept so constantly occupied on assignments as to have little, if any, opportunity to do any "managing."

Official Guild Manual Ready

The American Newspaper Guild Manual, first booklet published by the national organization, is just off the press and ready for distribution. It contains the revised Constitution, the model by-laws for local Guilds as drafted by a Convention committee and most of the Convention report on employer relations.

Copies of the Manual are on sale for 15 cents each, postpaid from headquarters. They are being distributed to all Guild officers without charge.

In order to secure the widest possible distribution—and help pay the cost—Guild secretaries are urged to send for a stock of booklets and place them on sale at membership meetings. Stocks will be sent on consignment.

CALIFORNIA GUILDSMEN TALK WITH 4 PAPERS

GET BONUS

In a further effort to hold newsboys, the News is now paying all

The Sign in Front Reads: "Hearst Backs GOP. Labor Hates Hearst."

RECEIPTS	
	2011 June 30
Cash on hand	\$100.00
A.H.G. Birth Fund	25.00
Gifts of plastic fishnets	25.00
Gifts Strike subscription	12.00
Blue donations	13.00
Weekly pledges	5.00
Left 1/2 box of Macaroni Warfare	1.00
No. 603	
Milwaukee Guild assets	24.00
Total receipts	\$175.00
Deficit June 30	\$1,350.00
Grand total	\$1,525.00

DR. ROBERT C. DEXTER

erty ordinance so as to bar sound trucks from the streets. The amendment would not bar political sound trucks, but would specifically ban those used "in commercial, industrial or labor disputes."

The new, reactionary-controlled common council has already put through measures promoted by Hearst, but the Guild believes that the proposed amendment may be defeated.

Some 75 Milwaukee trade union delegates Thursday night heard a detailed report on the conditions under which Milwaukee publishers and particularly the Hearst management, exploits hundreds of newsboys. Evidence was produced to show that the Wisconsin News vio-

***A State Federation
and Youth Congress
Join in Support***

The Youth Congress, which was held in Cleveland and attended by over 1,500 delegates representing 3,000,000 members urged its members to publicize Hearst's anti-labor stand to all people patronizing his enterprises throughout the nation. A Milwaukee striker, Vernell H. Parteau, was a delegate and introduced the resolution amid enthusiastic applause. William Hinkley, chairman of the Congress, is a member of the National Citizens Strike Committee.

Vice President Ashcraft spoke before the student editors sectional

INTEREST INCREASES

the strike had reached Cuba, Canada, and the Philippines.

The Montana Federation of Labor met at Billings and in its resolution recognized the efforts of the Guild to unionize newspaper men. It urged that the widest possible publicity be given to the strike. The appeal for the strike and the support was made by the Great Falls Guild which has been campaigning throughout the state for strike assistance. The Cascade County Trades and Labor Assembly at its request, has placed all Hearst enterprises on the unfair list and lists of the enterprises have been sent to each of the affiliated unions. The Great Falls Typographical

HEADQUARTERS RECEIPTS

[illegible]

The A. F. of L. Executive Body in Session. President Green is Seen in the Center

Council Votes Our Charter; Parley on Jurisdiction is Speeded

was told, however, to stand by in connection with the request for a loan and for the appointment of an organizer.

been busy in Milwaukee, and my own availability for organizing has been nearly nil since my time has gone to efforts to speed affiliation.

they have not directed that we affiliate with the Committee for Industrial Organization, which, for the time being at least, is concerned itself only with the mass production industries.

Work of Council

Eddy Appeals to Prominent Union Heads for Help Till Dues Go Up

Spurs Bargaining

Relating the extra strain on our finances caused by the Milwaukee strike and also the membership's determination to build the Guild, as evidenced by the increase in per capita at the Convention, he con-

organization will be a meeting of the regional Guild at a lake near Rochester, Minn., July 26, at which time a permanent district setup will

Work of Council Spurs Bargaining

wire service committee, and to Guild presidents where chain papers are located.

Collective bargaining efforts have

is the co-ordination of collective bargaining efforts. This will, of course, depend largely on the interchange of accurate information between units in the same chain.

Alton F. Blakeslee, a newcomer but an active member, has been elected treasurer, to succeed George Shofman.

of Wilmington, Del., Guild
WILMINGTON, Del.—William P.

Frank of the Journal-Every Evening unit of the Wilmington Newspaper Guild, has been elected president of the Guild, succeeding John Danby. Alton F. Blakeslee, a newcomer but an active member, has been elected treasurer, to succeed George Skofman.

NLRB RULE IS UPHELD

AP Accused of Unfair Labor Practice

JUDGES UNANIMOUS

(Continued from page 1)

since the date of his discharge, less earnings since then.

Holding that the Associated Press was engaged in interstate commerce in the dissemination of news, the court declared that "this act does not hamper the legitimate rights of the employer, who may discharge his employees for inefficiency or any other cause agreeable to him provided he does not use the power of discharge as a weapon for interfering with the right of employees to organize and bargain collectively."

The opinion continues:

Industrial disputes in an industry or business engaged in interstate commerce may and frequently do burden and interrupt the flow of such commerce. Congress recognized this in the act.

In respondent's business, although some of the news is obtained by business locally, many dispatches come from other states or foreign countries. A labor dispute affecting the rewriting staff would be a dam to the flow of this news and might or would cut off interstate and foreign receipt and transmission. Congress, recognizing this, had power under the commerce clause (of the Constitution) to enact suitable legislation to deal with practices which have been shown to obstruct and burden interstate commerce.

The order promulgated by the Board concerns protection of the right of self-organization. Due process under the Fifth Amendment has not been contravened by this legislation.

Right to Organize Accepted

The right of employees to organize has been recognized and accepted. When employers attempt to destroy this right and disregard the representatives chosen by their employees, the strike is the natural and common method of employees to force recognition. A provocative cause is removed when employees are assured the opportunity to assert their rights in union. The ex-

COUGHLIN PAPER ATTACKED BY GUILD

Washington Condemns Publication for Remarks About Member

WASHINGTON, D. C.—A resolution has just been adopted by the Washington Newspaper Guild executive committee condemning an attack made upon a Washington Guild member by "Social Justice," a publication of the Rev. Charles E. Coughlin.

The publication characterized as an "Attack on Father Coughlin," an incident which occurred June 19 at a New York City broadcasting studio, following the "third party" speech of the priest, in which the Washington man, John A. Reichmann, attempted to interview Coughlin on various political subjects.

Reichmann, assigned to cover Coughlin for that day by the United Press, has been for years a regular Washington staff member of the U.P. and the Supreme Court and the Capitol. After he unsuccessfully attempted to question Coughlin, several persons accompanying the priest questioned him closely, demanded and got his credentials, and in effect held him in custody briefly while they raised, among themselves, the question of his motives and credentials.

The executive committee resolution, which will be sent to the "Social Justice" management, Reichmann's employers, and ANG headquarters, recites Reichmann's "high

professional distinction," and charges that his personal reputation and professional impartiality were impeached by the article's "gross inaccuracy and unfairness."

The "Social Justice" article commented on the "viciousness and bias of the inquisition" of Coughlin, the "unprepossessing appearance" of the questioner, and said that "it was the conviction of witnesses that the man representing himself to be a reporter was present for other purposes than news gathering."

The facts were, according to Reichmann, that Coughlin and his secretary had been inaccessible all day, and that his questions were an accumulation of queries put on the only occasion when the news source was available. He had no other purpose than to carry out his assignment, and write a press association story thereon, he said.

The Board pointed to that court's acknowledgment that popular democratic government is universally conducted on that principle.

We have not heard from you with respect to our request to discuss the conditions of employment of the editorial employees in your New York office since October, 1935, when you informed us that our request would be referred to your Board of Directors.

Any doubt as to our authority to represent such editorial employees has been resolved by the decision of the National Labor Relations Board dated July 3, 1935, holding that the "American Newspaper Guild is the exclusive representative of all such editorial employees for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment."

On behalf of the editorial employees in your New York office, we now request an opportunity to discuss with you the matter of the five-day week with a view to negotiating a collective bargaining agreement in the New York AP office. Discussing the size of the vote the Board has taken.

A majority of those eligible

Questions Unknown

Reichmann produced his Guild card, his press gallery card, his White House Correspondents' Association card, and his driver's license. Although he is a former New York newspaper man, he did not recognize any of his questioners. Thereafter, the "Social Justice" publication carried the misadventure and attack upon him further, in an issue dated June 20.

The executive committee resolution, which will be sent to the "Social Justice" management, Reichmann's employers, and ANG headquarters, recites Reichmann's "high

professional distinction," and charges that his personal reputation and professional impartiality were impeached by the article's "gross inaccuracy and unfairness."

The "Social Justice" article commented on the "viciousness and bias of the inquisition" of Coughlin, the "unprepossessing appearance" of the questioner, and said that "it was the conviction of witnesses that the man representing himself to be a reporter was present for other purposes than news gathering."

The facts were, according to Reichmann, that Coughlin and his secretary had been inaccessible all day, and that his questions were an accumulation of queries put on the only occasion when the news source was available. He had no other purpose than to carry out his assignment, and write a press association story thereon, he said.

The Board pointed to that court's acknowledgment that popular democratic government is universally conducted on that principle.

We have not heard from you with respect to our request to discuss the conditions of employment of the editorial employees in your New York office since October, 1935, when you informed us that our request would be referred to your Board of Directors.

Any doubt as to our authority to represent such editorial employees has been resolved by the decision of the National Labor Relations Board dated July 3, 1935, holding that the "American Newspaper Guild is the exclusive representative of all such editorial employees for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment."

On behalf of the editorial employees in your New York office, we now request an opportunity to discuss with you the matter of the five-day week with a view to negotiating a collective bargaining agreement in the New York AP office. Discussing the size of the vote the Board has taken.

A majority of those eligible

which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

NEW PARTY MEETING

Bridgeport Observes Farmer-Labor Session

BRIDGEPORT, Conn.—Three members of the Bridgeport Newspaper Guild went to New Haven July 12, as observers at the Connecticut Farmer-Labor Party conference as the result of a Guild dinner-meeting, July 7, in the Stratfield hotel.

The same Guild meeting voted to ask Heywood Brown to speak at Central High School Auditorium for the benefit of the Milwaukee strikers. The local Guild's invitation so far has the endorsement of the Bridgeport Committee for Progressive Labor Action; the Inter-Professional Association; Local 205, United Electrical and Radio Workers Union; Local 282, Cigar Makers Union, and the Bridgeport Teachers Union. Additional endorsements are expected from the Ladies Garment Workers, the Machinists, Typographical and Carpenters and Joiners Unions and the Bridgeport Central Trades and Labor Union Council.

The Guild held a financially and socially successful supper-dance, June 22 at Coconut Grove, at which more than 100 were present. Ten dollars of the profits were sent to the Milwaukee strike front and more will follow. This was Bridgeport's first strike contribution.

The executive board here will take up the problem of forming a stronger New England district organization with a view to strengthening the Guild position in the state and New England.

Any doubt as to our authority to represent such editorial employees has been resolved by the decision of the National Labor Relations Board dated July 3, 1935, holding that the "American Newspaper Guild is the exclusive representative of all such editorial employees for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment."

On behalf of the editorial employees in your New York office, we now request an opportunity to discuss with you the matter of the five-day week with a view to negotiating a collective bargaining agreement in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

week, which the AP abandoned last October.

The Labor Board's ruling that the Guild was the bargaining agent was based on the recent election conducted by the board, with secret ballot, which the Guild won by a vote of 51 to 23. The board certified the Guild as the exclusive bargaining representative for editorial workers in the New York AP office. Discussing the size of the vote the Board has taken.

The Guild is seeking to negotiate a collective agreement to bring about the return of the five-day

THE FREE PRESS

A Big "Boo" for Hearst No Longer Counts

That publishers, viewing an attack upon them all, conspire to suppress any adverse mention of them is a fact illustrated by incidents too numerous to mention. An indication that even the "impartial, independent" United Press is a party to this suppression has just been sent in by a Guildman in a Middle Western city. It is a copy of a story sent out from the Democratic Convention at Philadelphia and an accompanying inter-office note. Here they are as sent:

CONVENTION HALL, PHILADELPHIA, JUNE 24 (UP).—ALBEN BARLEY'S DRAMATIC MENTION OF PRESIDENT ROOSEVELT AT THE CLOSE OF HIS SPEECH LAST NIGHT WAS A RECORD FOR NOISE. THE METER REGISTERS SOUND AS A THERMOMETER REGISTERS HEAT.

IT HIT 81 WHEN GOVERNOR EARLE OF PENNSYLVANIA TOLD HOW HE HAD LEFT THE REPUBLICAN PARTY.

CONV-FYI RECORD "BOO" OF CNV WAS 74 DEGREES WHEN BARLEY MENTIONED 23-43-W

Letters to Editor

Members Write of Labor Party

NEWARK, N. J.
Editor, The Guild Reporter:

Although I voted against the Farmer-Labor Party resolution at the national convention and still think it would have been wiser for the Guild not to have gone on record in support of the movement, I cannot agree with the Guild of Twin Cities that the action was taken hastily or without opportunity for the delegates to know exactly what they were doing.

When the resolution was introduced, there was considerable debate from the floor in which both those for and against the suggestion participated. In fact, an amendment modifying the original resolution was introduced, debated and lost. Thus it seems to me that the Convention knew what it was doing and, whether we like the action or not, we must concede that the Convention had a right to express itself on the matter, as on other questions, through majority vote of the delegates.

AGNES FARY,
2nd Vice-Pres. Newark Guild.

Twin Cities Resolution Meets Criticism

NEW YORK CITY.
Editor, The Guild Reporter:

The resolution adopted by the Representative Assembly of the Newspaper Guild of the Twin Cities, condemning the national Convention's action in recommending cooperation with farmer-labor parties as a means to the independent political action of labor, loses sight of the basic fact that the Newspaper Guild is a branch of organized labor and therefore first of all concerned with the well-being, economic and social, of organized labor.

Without question it would be against policy to "dictate" to individual Guildsmen what their political beliefs and conduct shall be. However, it is not dictation to recommend cooperation and to point how and where such cooperation may be most effective.

Moreover it is evident that the time has come when labor can not (if it really exists) expect too much from the old line parties. It must decide, then, where its cause will be fought best. Clearly that is with other labor groups, whether industrial or agricultural. A clear realization of who are our allies is the best insurance for a long life and a happy one for the American Newspaper Guild.

ELIZABETH MCCAUSLAND.

Remington-Rand Boycott

A national boycott of Remington-Rand products, until the present strike is settled favorably to the workers, has been announced by the American Writers Union in a telegram sent to James H. Rand, Jr., president of the company, at 405 Washington St., Buffalo, N. Y.

Ivan Black, president of the Writers Union, urges the Guild to take similar action.

The Ideal Spot for a Glorious Vacation!

Forms, concerts, . . . trout fishing, private lake and pool, tennis, boating, handball, bowling. Write for Descriptive Booklet.

COOKS FALLS LODGE

Cooks Falls, N. Y. Phone 10000 RFD 1.

Guildman Editor

Ohio Guildman Named Kentucky Post Editor

CINCINNATI, Ohio.—Carl A. Saunders, business editor of the Cincinnati Post and a member of the Cincinnati Guild, has been named editor of the Kentucky Post, Covington, Ky., a Scripps-Howard newspaper.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

WNG VOTES ON ALIENS

Asks "Hardship Cases" Remain in U. S.

WASHINGTON, D. C.—Following an address by Elizabeth Higgins, of the American Civil Liberties Union, the Washington Newspaper Guild recently voted unanimously to send a written protest to Daniel W. McCormack, Immigration Commissioner, against the proposed deportation in so-called "hardship cases" of aliens illegally in the United States.

Those in this category are those who, with relatives in this country who are citizens, are subject to deportation to their own countries. The Guild secretary was instructed to write a letter to McCormack, asking that persons affected by the deportation order, one of whom is a member of the Cleveland (Ohio) Guild, be allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

Mr. Saunders began his newspaper career in Cincinnati on the old Commercial Tribune. He edited the Furniture Record and the Furniture Manufacturer in Grand Rapids.

Mr. Saunders, who was transferred to the Cincinnati Post from the Cleveland (Ohio) Guild, has been allowed to remain in this country.

The World of Labor

Sit-Down Strikes Seen as Valuable New Weapon for Unions

By E. KUSHNETZ

Perhaps the time has arrived when American labor can with great profit to itself examine strike tactics of the past generation, which are still in vogue today, and decide to modernize these tactics. Particularly in this view of the amazing success registered by the organized workers in recent months. Without ignoring the favorable political situation involved, it must still be admitted that the French workers gained important victories and that the membership of the Confederation Generale du Travail, equivalent to the AFL, has almost trebled in this period.

The French workers refused to wait and turn over the property to the employers, who would immediately have filled their place with scabs. They stayed in the shops, factories, mines, mills and offices until the employers were forced to give in. It is interesting to note that there was no violence at all during this period. Not one man was killed, nor were there any other casualties. The workers were simply walking into a restaurant and filling every table in the place, refusing to move until the employers agree to settle with the union.

In the rest of Europe the stay-in strike is also in vogue and valued weapon. In the Scandinavian countries this weapon has been used with great success. Labor writers have described strikers and sympathizers walking into a restaurant and filling every table in the place, refusing to move until the employers agree to settle with the union.

On one occasion, which attracted worldwide attention, a group of workers in a Hungarian mine blocked all the exits, sent farewell messages to their families, and announced that their pay and working conditions were so miserable that death was preferable to surrender.

Not is this tactic new in the United States. At least once, during the rubber workers strike in Akron, unionists staged a successful sit-down strike at their machines. The vast mass of American labor, however, sticks to the time-tried method of walking out and picketing—that is, in those states where picketing is legal or is permitted by the authorities.

Picketing's Shortcomings. Whether picketing itself, unaccompanied by other measures, is successful, is open to question. Any one who has seen two or more pickets parading up and down picket lines, while customers blithely walk in, has undoubtedly felt a sense of complete futility and impotence. At the same time there has been the amazing and to the public, highly confusing sight of some workers in a plant out on strike, while other workers in the same plant, also union men, walk to their jobs through the picket line of their fellow workers.

The stay-in strike, however, would do away with all this confusion. Scabs, snobs and Bergoff nobles, would find themselves deprived of their "livelihood." Violence would be reduced to a minimum and local officials, anxious for front-page publicity by stirring up trouble, would find themselves with little to do. Above all it would make certain that scab products could not be produced, no matter what the industry.

Wayne Card, editorial writer for the Dallas News and member of the Provisional Dallas Guild, has written a biography of Sam Bass, the famous adventurer and train robber of the seventies, whose exploits ranged from the Rio Grande to the Black Hills. The book will be published July 21, with illustrations and an endpaper map, by Houghton, Mifflin Company.

Guildman Barnett B. Lester, formerly on the staff of the Cleveland News, No. 1 unit of the AFG, and now a member of the Boston branch, has been a contributor to 68 magazines, newspapers and syndicates. One of his latest articles is "Writing From Your Sweat" in the July issue of the Writer. Although only 23 years old, he has been a reporter and feature writer for the past seven years and has covered top-notch assignments, among them the 1935 national political conventions in Cleveland and Philadelphia.

The closing days of the recent Congressional session must have brought tears to the eyes of the Pinkertons, Bergoffs, the Railway Audit and Supply Bureau and other noted strikebreaking agencies. A bill was passed declaring illegal the interstate transportation of strikebreakers. The President immediately signed the bill and Attorney-General Cummings announced after a study that the measure was constitutional and would be enforced to the limit. An American institution is gone, speaks.

It is unlikely that labor will be found among the mourners. No longer will vast hordes of thieves, murderers and kindred gentry travel from city to city to break strikes and prevent workers from liquidating just grievances. Mr. Bergoff has admitted that he made a fortune at his noble profession. The Pinkerton family is now numbered among the socially elite. How much money the house of the Railway Audit and Supply Bureau have made, no one knows, for they not only supply scabs, but also guns, machine guns and tear gas.

This reporter remembers vividly a visit paid to the Bergoff Agency in the company of Edward Levinson, vice-president of the New York Guild, and author of "I Break Strikes," a book that must have influenced the legislators, for it is a complete and devastating exposure of the strikebreaking racket. In addition to the redheaded Bergoff, who was childishly proud of his record, a gentleman was introduced at this meeting whose nickname is "phoney." This gentleman, we were told, is the proud possessor of pickney dice and his function is to relieve the Bergoff nobles of their so-called earnings.

Scabs, of course, are paid far more than legitimate workers. In addition, their working day is very short, for the owners are intent on appearances alone and don't expect work from scabs. This is where the gentleman with the phoney dice comes in.

Scabs, of course, are paid far more than legitimate workers. In addition, their working day is very short, for the owners are intent on appearances alone and don't expect work from scabs. This is where the gentleman with the phoney dice comes in.

Safe In Australia

Concessions That Publishers Here Fight Long Established There

By GUNNAR

The Guild Reporter



"Resolved, that the editor of THE GUILD REPORTER be instructed to so edit THE GUILD REPORTER that it shall promote in every legitimate way the recommendations and mandates of the Third Annual Convention of the American Newspaper Guild, and that he confine the editorial policy of THE GUILD REPORTER to that specific program."—Resolution of the 1936 Convention.

Editor:
Clyde Beale
Assistant Editor:
Leon Svirsky, New York World-Telegram
Staff for This Issue:
Arthur McManus, John Sullivan, Sidney Penner,
M. Lushwitz, Adrienne Weil.

International Officers —of the— American Newspaper Guild

President:
Heywood Brown, A.N.G. Headquarters,
49 West 45th St., New York, N. Y.
Executive Secretary:
Jonathan Eddy, A.N.G. Headquarters,
49 West 45th St., New York, N. Y.
Treasurer:
Don Stevens, A.N.G. Headquarters,
49 West 45th St., New York, N. Y.
National Vice-Presidents:
W. Erle Homan, 113 Endlich Ave., Mt. Penn, Pa.
Carlaed Ashcraft, 44 East 211th St., Euclid, Ohio
Julius H. Klyman, 626 Forest Ct., Clayton, Mo.
Gunnar Mickelson, 2105 E. Kenwood Blvd.,
Milwaukee, Wis.
Betty Ballantine, 111 Ellis St., San Francisco, Cal.
Morris Watson, A.N.G. Headquarters,
49 W. 45th St., New York, N. Y.

Vol. III, No. 15 July 15, 1936

Shall We Eat Cake?

Should newspaper men and women ally themselves with a farmer-labor party as a means to independent political action? The representative assembly of the Twin Cities Guild objects because the Guild's national convention recommended that they should.

A page of figures in the current *New Republic* gives the best answer. It is a simple tabulation of the salaries paid to about 150 heads of large corporations in this country and also of the average wages paid in the same industries. The most modest salary listed is \$40,000; more than two-thirds are above \$50,000, more than a third are \$75,000 or above. Twenty-five are above \$100,000.

Of the average weekly wages, not a single one is as high as \$40, the figure usually cited as the minimum needed for decent living. Only twelve averages are above \$30. The great mass are between \$20 and \$30, and twenty-three range between \$12.35 and \$18.18.

And is there some rule of thumb by which ability is measured? Not at all. T. J. Watson of the International Business Machines, draws the top salary listed, \$508,769, but the average weekly wage of his employees is only \$28.60. George W. Hill of American Tobacco is down for \$304,398 as against the wage of \$13.76.

The recent revelation of fancy newspaper salaries showed the publishers were not more bashful about their own worth, and we know they are not much less reticent about paying low wages.

This is the condition that has grown up under the administrations of the two major political parties. Should we go on indefinitely leaving our fortunes in their hands? We should not.

But—some will say—we news writers are the channels through which the public receives its information; we should have no professed attitude.

Yet can we make our news more pure and unbiased than the publishers are willing to have it? Our papers take attitudes; it is said that 85 per cent of them are now against the New Deal. Even where they are nominally neutral, their neutrality extends only to the two old parties, neither of which has proved

to be an adequate political instrument for the needs of 90 per cent of the people.

It is time to stop taking our own fortunes so lightly. We need to act politically; we need a new party to do so. A farmer-labor party is the one that squares with our economic position.

Impartiality and the AP

The Associated Press has published a full-page advertisement in *Editor and Publisher* to explain its philosophy of news reporting, or possibly to justify attacks upon the American Newspaper Guild. It quotes the following paragraph from a letter by the general manager of the A.P.:

A cardinal principle enjoined upon the Associated Press employee is that, whatever his private thought may be on any subject or movement, he is not to let his interest therein interfere with nor influence his work, nor shall his activities therefor be inconsistent with the requirements of the Associated Press that its employees shall not publicly advocate any movement, however worthy the cause may be.

The advertisement states that this policy "is one of the reasons the news report of the Associated Press is the world standard for integrity and reliability."

In one form or another this argument has been used by publishers since the inception of the Guild to excuse their hostility. It is the line now being employed in collective bargaining negotiations, the publishers' story being to the effect that they cannot recognize an A. F. of L. union in their editorial rooms without automatically becoming mouthpieces of the A. F. of L.

We are at a loss to understand why the publishers should think this gesture will be convincing to their readers. For the public will not be misled by the establishment of prohibitions for employees to which the publishers themselves, who really control the presentation of the news, do not adhere.

We need look no farther than the Associated Press itself to perceive the truth of this. There was the notorious incident several years ago in which it was discovered that strike news in the Tennessee coal fields was being supplied to the Associated Press by a correspondent on a company-owned local paper, in other words, an employee of the coal operators. How impartial was the strikebreaker on the *Lorain Journal* who furnished "news" on the lockout against the Guild there to the A.P.? And if suppression as well as distortion of the news is to be considered, how well has the A.P. acquitted itself and how far has it leaned over backward in keeping the American public informed on the Watson case?

If the Associated Press wishes to make its alleged policy more than a catchword it should refrain from putting on its wires any news reports from its member papers, from which the bulk of its news in the finished or "manufactured" state, as its counsel, John W. Davis, has so well put it, comes. For the publisher members of the A.P. do not hesitate to "publicly advocate" any movement that pleases them.

Since we are concerned about appearances, what did the A.P. do to allay public cynicism in its reports on the consumers' drive for the Tugwell bill outlawing false claims in advertising? The bill was vigorously fought by the American Publishers Association, and the public may be pardoned for identifying this organization with the A.P., especially since both agencies displayed a similar reluctance to report fully and fairly the issues involved in this controversy.

We do not excuse tampering with the news by pressure groups or pressure interests. We are for the integrity of the news all the time. But we regard with uneasiness the implied denial in this letter of the Associated Press general manager of the Constitutional rights as citizens of the individuals who work for that organization.

We hold that the opinions and in-

fluences that lie behind the newspaper should be open and above board. That is the honest thing to do. No one force or organization can regiment opinion. To pretend that there are no opinions or interests among those who produce newspapers is to make a futile attempt to deceive the people.

Farewell to All That

Let's take one last look at the Richard Harding Davises now that affiliation has come. Would they have understood and given us their blessing?

Certainly not. They lived in an era of rapid expansion; to get ahead, it seemed, only required gumption; the devil was welcome to the hindmost. Organization, affiliation with a great body of fellow workers? Sheer madness.

The Richard Harding Davises of today are like the Southern Colonels—which every age has had under one name or another. Thrust into a new age by some vast upheaval, they live on in genteel futility without ever knowing what happened. Our Davises do not want the Guild to be undignified. Our talk of low wages, long hours and insecurity, they say, is exhibiting our bedsores in public. We should bear them in honorable silence.

Yet this is a day of mass movements. Our experiences are the experiences of millions like us; our needs are their needs. We gain strength insofar as our goals are the universal goals of our fellow workers.

We are a unit of a vast army on the march for security and a better livelihood. Now we are going to help and be helped by the main body.

Those Who Also Struggle

A small local union, that has been waging a strike for almost a year, took up a collection of \$10 from its members to send to the *Wisconsin News* strikers in Milwaukee.

The letter accompanying the contribution follows:

Enclosed find money order for \$10 to help your organization in your fight for recognition. It is not very much, but we have been out on strike since Oct. 17, 1935. This little contribution was not taken from our treasury, which is nearly exhausted, but contributed by the members of our local.

We in turn might request that your local boycott all Holly Sugar Corp. products, of the Tracy plant and give us any publicity that you can. Wishing you the best of luck in your struggle, I remain,

Fraternally yours,
E. M. Moon, Secretary,
Sugar Workers Union,
20058, Tracy, Calif.

Union men and women who have been through hard fights know that it takes money to win battles; that is the reason they are quicker to contribute than many persons who haven't been under fire.

Let's not be put to shame by some of our poor brothers in the labor movement.

Three's a Crowd

The joint committee of the American Bar Association and the publishing industry, as represented by the American Newspaper Publishers' Association and the American Society of Newspaper Editors, which is to consider the establishment of higher standards of ethics in reporting court trials, has rejected the offer of the American Newspaper Guild to co-operate.

This is a little alarming. We thought that the publishers preferred to have their newspaper editorial workers interested in ethics. What will Marlin Pew say? Will this bedcloud his glorious friendship with the publishers?

We are afraid that the position the A.N.P.A. has taken will only serve to make more prevalent the suspicion that the publishers class us as professionals only while they are writing exemptions from a code of fair wages and hours or discouraging our organization for economic ends.

The Guild Makes A Difference

Mere Presence on This Paper Sent Pay Up

Here and there the staffs of small papers far from the established centers of the Guild are taking the bit in their teeth and organizing. A member of one such unit reports the results below. The letter is slightly disguised.

In compliance with the request regarding information for the chain paper committee about conditions on our paper, I submit the following:

Wages at the present time range from \$12 for a cub to \$46 for the city editor. Since 1930, wages have been reduced and reduced, and prior to organization of the Guild here, were far below the amounts set forth above.

During the salary slashing spree my salary was cut to a record low of \$14.00 per week. With a wife and two children to support, and with ten years' experience, I naturally protested. After some pleading, it was raised to \$15.50. Later "the boys" got big hearted and anteed it to \$17.00. Later, yes, still later, wind got around that a Guild was going to be organized and the check was boosted to \$19.50. After it was known that the Guild had been organized, it was raised to \$21.50 and then \$23. When one of the veterans was fired and later reinstated through the action of the Guild, the check was boosted to \$26.50.

The oldest reporter on the staff is drawing \$23.50 a week. The other legmen get from \$18 to \$23.50. The big salaries go to the three members of the staff we consider not eligible for membership in the Guild. This naturally raised the average of salaries.

There are seven active members on the staff and they all agreed to strike when one of them was fired. That is really what brought about the discharged members' reinstatement. We have not really made any effort to bring about collective bargaining, except when this trouble arose. Now the paper seems ready to enter into negotiations with us.

Regarding hours. When the NRA went into effect, we were told by our city editor that "under the law" we could not work more than 40 hours a week and it was up to us to get our work done within that period. The work was not lessened, however, so that we could get it done in that allotted time. As a result, the NRA meant very little to a majority of us.

Another member and myself did, however, adhere to the NRA rules. When our 40 hours were consumed, we quit. Nothing was said, but we knew it didn't go over so big. After NRA was killed, those who had failed to stick to the 40-hour limit found themselves piled up with more work. We, however, escaped night assignments and overtime and for some reason or other, when called upon to cover extra assignments we were paid for them.

Since the Guild was organized there has come a big change in the office. To the surprise of all, some of the work piled up on the younger members of the staff was assumed by the big shots, who were supposed to do it in the first place. Now, I am safe in saying that none of the staff works over 42 hours a week. When a night assignment is dished out, whoever gets it receives a "bonus" or is given time off to make up for the extra work.

If you are employed on the editorial staff of a paper or if you derive the major part of your income by contributing to the editorial output of news disseminating agencies your organization is the American Newspaper Guild. If so, join now and help push the first nationwide movement to improve the wages, working conditions and security of editorial employees.

Fill out the blank below and mail it in. All information will be kept in confidence and will not be given out without your permission.

AMERICAN NEWSPAPER GUILD,
49 West 45th Street,
New York City.

Please send me an application blank and statement of membership requirements.

Name

Address

Paper..... Position.....