

The GUILD REPORTER

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POLICE ATTACK IN DULUTH BOOMERANGS; PAPERS SIGN

'Solidify ANG at Toronto,' Eddy Asks

Consolidation of the Guild, both in solidifying and extending its organization within its field and in developing its relations with other labor and progressive forces, is the task confronting the fifth annual Convention, in the view of Executive Vice President Eddy.

A partial draft of his report to the Convention—to be held for five days beginning June 13 at the King Edward Hotel in Toronto—appears on page 4. Surveying our progress in establishing the right of organization for all our classifications, the strains in our internal machinery which show the need for attention, the dangers growing out of our very successes in strikes, the present problems of collective bargaining in the face of the publishers' attitudes, and our relations with the printing craft unions, Eddy points out that these problems should obtain more thorough consideration this year than at past Conventions. This will be possible, he believes, not only because of the increasing maturity of the union but also because of the extent to which the earlier and more dramatic issues have already been settled.

Plans Nearly Ready

Drafting of Eddy's report outlining current ANG problems advanced the preparations for the Convention nearly to completion. To the list of prominent speakers, including Director John Brophy of the CIO, it is now hoped to add Governor of Minnesota, whose staunch support of the right of organization involved in the Duluth strike is described elsewhere.

(Continued on Page Two)

BENSON STATEMENT BLASTS PUBLISHER

Governor Elmer A. Benson's statement charging Publisher Jordan of the Duluth Herald-News Tribune with responsibility for the police assault upon the Guild strikers follows:

The strike at the Herald-News Tribune plant in Duluth has reached a very serious stage, which now endangers life and limb.

On Monday morning, Duluth police, freely using tear gas bombs and nightsticks, attacked the picket lines surrounding the plant, causing injuries to several persons.

I have directed Adjutant General Ellard A. Walsh to the scene of the difficulties, with instructions that the National Guard be held in readiness to prevent further spilling of human blood or possibly loss of life. This Administration intends to protect workers and union sympathizers in the full exercise of their civil rights, and if necessary to protect them against tear gas and nightstick assaults. Information supplied to me indicates very strongly that the police attack on the picket lines was not only unprovoked

GOV. BENSON



AF of L Seeks To Split Us In 30 Unions

CHICAGO—Thirty AF of L craft unions, under pressure from federation officialdom, last week laid jurisdictional claim to Guild membership on the Hearst Herald & Examiner and American before a National Labor Board examiner hearing the Guild's petition for certification as industrial bargaining agent.

Chicago has long been the focal point of the combined AF of L-Hearst attack on the Guild, and indicative of this was the appearance in this case of Joseph A. Padway, general AF of L counsel.

Hollywood Strike Cuts Sales Deeply

HOLLYWOOD, Cal.—One third of the Citizen-News' circulation of 30,000 was gone and the rest was under sharp attack as the Guild strike to secure reinstatement of five discharged members entered its second week. The attack on the paper's advertising is developing. The five members, three from the editorial and two from allied departments, were fired on the eve of the signing of a Guild contract.

Not only CIO but much AF of L support, both official and unofficial, is being given. The studio craft unions and talent guilds are backing the Newspaper Guildsmen, as is the powerful Musicians' Protective Association, an AF of L local.

There have been many conferences between Guild leaders and John L. Dalton, president of the local Typographical Union, who has long had ambitions to organize the open "back" shop of the "progressive" publisher, Judge Harlan G. Palmer.

Colorful Picketing

The picketing demonstrations at the main plant and at a branch office on famous Hollywood Boulevard are providing plenty of color for the film city, where spectacle is everything. Longshoremen and chiffon-clad women from the American League for Peace and Democracy march in the line with screen stars, some of them still in grease paint, and with the newspaper men and women.

Strikers in evening clothes sell papers at night in front of the famous Trocadero, where the elite of film dines. Among those who

(Continued on Page Three)

Governor Forces Negotiations As Scores Are Hurt

Guild, Publisher Reach Industrial Pact As Benson Holds Troops Ready to Halt New Assaults on Pickets

DULUTH, Minn.—The Herald and News-Tribune strike was settled last Thursday by an industrial contract negotiated in the National Guard armory in which state troops were standing by to prevent possible repetition of a brutal police assault that smashed the Guild picket lines on Monday.

Adjutant General Ellard A. Walsh, in command of the troops ordered held ready by Governor Elmer A. Benson, and the Rev. Francis J. Gilligan, a St. Paul priest, represented the Farmer-Laborite governor as mediators in the settlement.

The contract provides the Guild shop for all but editorial

Pact Terms In Duluth Settlement

DULUTH, Minn.—Following are the terms, in brief, of the contract settling the Duluth Herald and News-Tribune strike:

Reinstatement of strikers and no discharges for six months for economy, merger, or departmental consolidation or elimination.

No discharges after six months, except upon consultation with the Guild. Employees discharged for economy to be given preference in rehiring.

Competency in position to be established by six months' employment; any employee shifted to a new post must be returned to

(Continued on Page Three)

employees and a dozen advertising salesmen, contains strong job security features and otherwise makes important economic gains for employees of all departments. The terms, printed in an adjoining column, were based on a proposal made by a committee of Allied Printing Trades Council officers. While they represented a compromise on the Guild shop and called for arbitration of salary demands, the Guild accepted them.

The proposal, made a week earlier, was first accepted by Publisher Jordan, and then rejected. The announcement of his rejection coincided with Police Commissioner Culbertson's radio declaration that the struck plant would be reopened by force of arms "not later than (last) Monday."

The sudden turn in the strike, started April 3, came shortly after the Guild learned from reliable sources in different parts of the country that ANPA President

(Continued on Page Three)

Raises for 90% of Staff In Maine Industrial Pact

PORTLAND, Me.—An industrial contract covering editorial and commercial departments, proofreaders, mailers and building maintenance employees on three Guy P. Gannett papers, the Herald, Express and Sunday Telegram, last week awaited unit and IEB approval for signing. The contract provides raises for 90 per cent of the 134 employees it covers.

Agreement was reached eight days after the company, to avoid hearing on an NLRB complaint, signed a stipulation recognizing the Guild as exclusive bargaining agency and agreeing to sign a contract if accord is reached. The contract is fruit of a year's struggle during the course of which the Guild had won considerable improvements and fought a company union. The local was aided by Fred Myers, district organizer,

The contract provides for the 5-day 40-hour week for all departments in the Guild's jurisdiction and other standard Guild benefits. Minimums in the editorial department: \$18 to \$40 for reporters, and \$35 to \$45 for copy readers.

Copy boys, messengers and certain clerks will receive \$15 to \$20; proofreaders, \$18 to \$24; mailers, \$18 to \$30; janitors and utility men, \$15 to \$22; elevator operators, \$12 to \$16. Minimums for night work are slightly higher.

Other minimums are, circulation auditors and addressograph machine operators, \$18 to \$30; secretaries, \$20 to \$28; clerks, \$18 to \$25; telephone operators, \$18 to \$23; classified advertising solicitors, \$15 to \$27, and telephone solicitors, \$15 to \$22.

BUILDING: A Warning to Hearst-AFL Union-Busting Combine

By JONATHAN EDDY

PROBABLY more than any other union, the American Newspaper Guild is being attacked today by the union killers of the American Federation of Labor. The particular form which this line of endeavor now takes is still in its experimental stages. We are fighting, we are going to have to fight harder, and, as usual, we shall come out on top.

In Chicago the AF of L, under the direction of the Hearst management, has marshalled 23 craft organizations to contest the jurisdiction of the Guild. As industrial unionists we resist election machinery that would split us into even as few as two different groups. But with the AF of L seeking to split us a score of ways, the Labor Board may be open to a motion that four or five elections would constitute a reasonable compromise. The Guild expanded its jurisdiction in order to be strong, and we are not going to surrender that strength or consent to having our hands chained by stupid and injurious precedents. The Labor Board was capable of a proper decision in the Mirror case, and for that we doff our hats. Let it live up to its own record.

(Continued on Page Four)



AFL Unit Chief Offers Guild Aid

International President of Brewers Denies Federation's 'Claim' in Seattle Star Fight; Seeks to Help Us in Federal Court Litigation.

The president of an international union of the American Federation of Labor last week offered the Guild aid to fight the federation's claim to "jurisdiction" over circulation department employees of the Seattle Star.

The Star's dismissal of the circulation men because they refused to give up their Guild membership and join Dave Beck's AF of L Teamster Union caused the seven months strike in Seattle. Upon settlement of the strike the men were given other jobs on the paper, pending United States Circuit Court decision on the National Labor Board's ruling in the Guild's favor. Sam R. Russell, AF of L attorney, declared before the court in San Francisco that the AF of L is "not submitting itself" to the jurisdiction of either

Tribute of Guild Paid To Benson

The Guild's thanks to Governor Elmer A. Benson of Minnesota for steadfastly upholding the rights of labor in the face of the police attack against Guild pickets in Duluth were expressed on Thursday in a telegram by Executive Vice President Eddy. Eddy's message also invited him to address the forthcoming Convention in Toronto. It read:

On behalf of the 15,000 working newspaper folk in the American Newspaper Guild, I want to thank a Farmer Labor Governor who demonstrated to us in our time of trial that a public servant elected by the people who work for their living will actually serve their interests in a showdown. The Guild picket line in Duluth was not the first against which employers have been able to use the force of the police in denying newspaper workers their Constitutional civil rights but you are the first Governor to use your experience of such situations who did not retire behind contemptible legislation while these fundamental rights were at stake. When I telephoned to ask you to prevent the further shooting, clubbing and gassing of our members and friends by the police force of Duluth while peacefully picketing I knew that you must realize that such an act on your part would serve to organize against you newspaper publishers throughout this country and other employing interests as well. But the Guild knew what it was about four years ago when it originally went on record for independent labor and farmer political action and we looked to you with confidence. We found that confidence to be rightly placed. Despite the suppressions, lies and propaganda with which you may be favored by the free press of this country as a result of your courage in defense of American ideals we and others who work will know what you stand for.

President Brown and our officers join in inviting you to attend and address our Fifth Annual Convention which will take place Monday, June 13, through Friday, June 17, at the King Edward Hotel, Toronto, Canada. We earnestly hope that your affairs will permit of your addressing a dinner on Wednesday evening of the Convention or any of its sessions.

CANADA BANS MAGAZINES

OTTAWA, Ont. — Revenue Minister Hiley has banned eleven magazines from Canada, on complaints made by national youth movement and religious leaders. The following publications were banned: Romantic Detective, Actual Detective, Stories of Women in Crime, Detective Stories, Front Page Detective, Weird Tales, Foto, True, Health and Efficiency, True Confessions, Romantic Love Secrets and Vivre d'Ardor. All are published in the United States except Health and Efficiency which is printed in England and Vivre d'Ardor,

SPEAKER

Hearst Dispute Mill In Milwaukee

AF of L-Management Combine Showers Labor Board With Multiple Claims to 'Jurisdiction' as Local Attempts to Open Industrial Negotiations.

MILWAUKEE, Wis. — Following the pattern set in other Hearst negotiations, the management of the Sentinel-News here and the local AF of L leadership have joined hands in an attempt to thwart the Guild's petition for a National Labor Board election by raising multiple "jurisdictional disputes." At the outset of negotiations for commercial employees, and for editorial employees whose contract expires July 9, the management raised the question of bargaining authority. Certain of its majority and eager to speed up negotiations, the unit voted to ask for an election.

The management then slipped into the next niche of the Hearst Kelly plan: What if the AF of L claims "jurisdiction"? With the presence exhibited in other cities, the AF of L did claim jurisdiction. Simultaneously with the management's concern, the AF of L office workers, the AF of L truckers and other AF of L unions never before known to have a member in the Sentinel-News plant suddenly were agitated over the fate of the unorganized whom the Guild has organized.

"What do you mean by having an election without consulting us?" John J. Handley, secretary of the AF of L Wisconsin Federation of Labor, shouted over the telephone to the Labor Board representatives. "You're pro-CIO."

At a conference Tuesday, management representatives took little trouble to deny the Guild committee's accusation of a publisher-AF of L coalition.

The determined Guild stand, voiced by John O. Kykry, negotiating chairman, bore fruit less than an hour later when the management called together a committee of its own employees to tell them that the paper will accept the Guild's designation of eligible employees providing the entire matter is left in the hands of the Labor Board.

Just what lies behind the apparent capitulation will be determined within a few days. The Labor Board, already informed by the photo-engravers that they want no further jurisdiction, is seeking waivers from other unions.

LEE WINS AWARD
NEW HAVEN, Conn. — Dr. Alfred McLaughlin Lee, whose article on newspaper trends have appeared in the Guild Reporter, has been given the 1937 Research Award of Sigma Delta Chi, national journalistic society, in recognition of his book "The Daily Newspaper in America," as "the most outstanding piece of research in journalism completed during the year." Dr. Lee is now at the Institute of Human Relations, at Yale University. He is on leave from the University of Kansas, where he is an associate professor of sociology and journalism.

Good News for Speed Graphic Owners!
NEW YORK (Special) — Reports from many directions indicate that the inventors of the new ABNEY-SCOPE have at last solved a serious problem for speed graphic owners. Photographic experts have obtained the ABNEY-SCOPE, an electrical device which checks the shutter accuracy to within 1/2000 of a second. This is twice as fast as the fastest pre-war shutter. To all those who own an Albee Photo Corporation, a certified report will be issued after the shutter speed has been tested, checked and checked for perfection. The company makes a national charge of 50c to cover the cost of handling. Speed graphic owners in or near New York are urged to bring their cameras to the Albee Photo Corporation, 365 E. 43rd St., for this unusual checking service. Out-of-town owners are not to be denied this unique service, for they, too, can participate in this liberal offer. Experts are constraining the inventors who also are responsible for the new ABNEY Flashgun which has revolutionized the old synchroflash used so widely by so many newspaper men all over the world, say they offer expires August 15th, 1938, so bring or send your camera (don't forget the 35c promptly to Albee Photo Corporation, 365 East 43rd St., New York, Literature and pictures of the new ABNEY Flashgun can also be had on request.

CAMP ROBIN HOOD
East Otis, Berkshire County, Mass. 25 miles from New York. For Boys and Girls, 3 to 15. 40 Children. Tent, private lake, modern conveniences. Trained staff. Free program. Music, reasonable rates. Greenham, 3 West 97th St., New York. Academy 5-3525. Camp phone: 014-774.

'Consolidate ANG,' Asks Eddy Report

(Continued from Page One) where Eddy read the invitation to him last Thursday.

Brophy's visit to Toronto will mark the first visit to Canada of a top CIO official since the CIO was organized. A British subject at birth, Brophy will spend his vacation in Canada, accompanied by Mrs. Brophy.

Green Campaign
His visit will also coincide with the reported trip of President William Green of the AF of L, who, it is understood, is going to Canada to try to effect the splitting of the labor movement in the Dominion through the expulsion of CIO affiliate unions—which include among others the needle trades unions, the Mine Workers and the Mine, Mill and Smelter Union—from the various central and provincial bodies. The Canadian labor movement, struggling hard to build much needed strength, has shown little disposition to indulge in splitting and it is not expected that Green will have much success.

Brophy's visit, which, if the Canadian newspapers follow past practice, may be treated as the herald of a Communist invasion, will include a stop in Montreal where he will investigate the problems surrounding the fight of the Guild and other unions and progressive bodies for the reinstatement of R. A. C. Hallantyne, Montreal Guild president, fired for lack of union membership.

Brophy will speak at the Convention on the second day.

PAY YOUR DUES AND ASSESSMENTS! THEY BUILD THE GUILD!

Benson's Statement Charges Publisher With Responsibility for Police Attack

(Continued from Page One)

I charge the publisher of the Duluth Herald-News Tribune, Mr. Jordan, with direct responsibility for the condition which now prevails in that city. The public is entitled to know the facts, and I shall recite them.

Three weeks ago, at the request of interested persons seeking a just and peaceful solution of the strike, I appointed a mediation committee of five persons, consisting of a representative of the newspaper publisher, the AF of L unions affected by the strike, the public, and the Federal Conciliation Service. The appointment of this committee and the personnel named met with the approval of all interested parties, including the publisher.

The Mediation Committee met, interviewed all parties concerned, and received all available evidence. A report was submitted

to me signed by four members of the committee, outlining a basis of settlement. The fifth member of the committee, representing the publisher, did not concur in the recommendations, nor did he on the other hand, vote against them. No minority report was submitted.

Subsequently, after the Guild very drastically modified its demands in an effort to reach a settlement, I again contacted the various members of the Mediation Committee to determine whether, in their opinion, another meeting could achieve a settlement of the strike. It was only the refusal of the publisher to permit his representative to participate in further mediation, that obstructed continued functioning of this Mediation Committee.

Changed His Mind
A committee known as the All-Iowa Printing Trades Committee, representing the AF of L crafts affected by the strike, last week

Chain Papers Back Down As Units Act

MEMPHIS, Tenn. — Forceful action taken unanimously in the largest Memphis Guild meeting to date denounced management counter-proposals in joint negotiations with the Scripps-Hearst Commercial Appeal and Press-Scimitar, and resulted in their prompt withdrawal by the management with the statement that their intent had been misunderstood.

The management dropped its effort to write in numerous exemptions from all contract benefits, and tentatively agreed to a clause barring pay cuts during the life of the contract unless agreed to by the Guild. The question was left open to continue discussion on a companion Guild provision for similar protection against economy dismissals.

The unit was aroused last week by a threat to fire two editorial department members just as they were about to move into the new wage categories, and over the gross intimidation of Helen Madakin, unit secretary. The management has insisted on "ridiculously" low wage minimum offers, particularly for commercial employees, the unit pointed out.

HAMMOND NEGOTIATIONS
HAMMOND, Ind. — The Hammond Times' counter-proposal to the Calumet Guild salary proposal was expected last week. The management agreed to a 6-day 40-hour week, overtime, vacations and sick leave for editorial employees.

Good News for Speed Graphic Owners!
NEW YORK (Special) — Reports from many directions indicate that the inventors of the new ABNEY-SCOPE have at last solved a serious problem for speed graphic owners. Photographic experts have obtained the ABNEY-SCOPE, an electrical device which checks the shutter accuracy to within 1/2000 of a second. This is twice as fast as the fastest pre-war shutter. To all those who own an Albee Photo Corporation, a certified report will be issued after the shutter speed has been tested, checked and checked for perfection. The company makes a national charge of 50c to cover the cost of handling. Speed graphic owners in or near New York are urged to bring their cameras to the Albee Photo Corporation, 365 E. 43rd St., for this unusual checking service. Out-of-town owners are not to be denied this unique service, for they, too, can participate in this liberal offer. Experts are constraining the inventors who also are responsible for the new ABNEY Flashgun which has revolutionized the old synchroflash used so widely by so many newspaper men all over the world, say they offer expires August 15th, 1938, so bring or send your camera (don't forget the 35c promptly to Albee Photo Corporation, 365 East 43rd St., New York, Literature and pictures of the new ABNEY Flashgun can also be had on request.

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formulated a six-point basis for settlement. The publisher of the Duluth Herald-News Tribune definitely agreed to accept that basis of settlement, and made formal announcement of that fact. The Guild representatives at first refused to accept this basis of settlement, but after further deliberations, announced their complete acceptance.

But the publisher has now found reason to change his mind, and has declared that he accepted the proposals under a misunderstanding. He insists that one of the points of settlement, which provides for arbitration of wages, shall have certain limitations which in effect mean that the arbitrators must find as he desires them to find.

This action on the part of the publisher lends credence to the contention that he is not so much interested in settling the strike as he is in destroying union organization of newspaper workers in this state.

A Picture They Failed To Destroy

DULUTH 'LAW AND ORDER'

The Police Barrage That Smashed the Guild Lines



Mirror Unit Set For Strike Vote

N. Y. Hearst Group Plans Action In Protest Over Stalls and Intimidation; Two Other Units Press Their Bargaining With Similar Threats.

Faced with an arbitrary refusal to its proposals and an outbreak of firing threats and intimidation, the New York Daily Mirror unit last week set tomorrow (May 31) for the taking of a unit strike vote. Unanimous action of 162 members present at a meeting Wednesday decided upon this course unless some assurance were obtained from Harvey J. Kelly, Hearst labor counsellor, that the grievances would be adjusted, stalling in bargaining cease, and the unit's demands for job security met.

At a conference following the meeting, however, Kelly told the Guild negotiators that no further "arguments or statements of fact" would change the management's position. Plans were thereupon set for the vote. The Mirror negotiations have dragged since October, 1937.

The unit was aroused last week by a threat to fire two editorial department members just as they were about to move into the new wage categories, and over the gross intimidation of Helen Madakin, unit secretary. The management has insisted on "ridiculously" low wage minimum offers, particularly for commercial employees, the unit pointed out.

UNIT BLASTS U.P.
The New York United Press Unit, scoring the U.P.'s "cynical disregard" of demands for action in bargaining which has dragged since October, last week voted unanimously to seek a strike vote if necessary to back its demands. The Washington unit immediately pledged full support.

The proposals include inclusion of Los Angeles City News Service, owned by U.P., in the contract, as required by a Labor Board ruling. The U.P. said that it would not abide by the Labor Board order, holding that it was "unrealistic."

The unit also joined with the Washington unit in stating that it would refuse a contract which did not include a security clause, eliminate "arbitrary, vicious and discriminatory" exemptions from benefits of the contract, and provide an 8-hour day within nine hours.

RESUME BARGAINING

SIoux CITY, Ia. — International Representative H. Richard Seller came here last week to aid the local in its negotiations with the Journal and Tribune, following the windup of the Duluth strike to which he was assigned.

Negotiations with the Journal and Tribune were resumed on Wednesday while strike preparations, authorized by a unit vote of 44 to 3 were under way. The vote

Police Attack Boomerangs Guildsman Wins Job, Pay Decision

(Continued from Page One)

Stahlman had appealed for a \$50,000 fund to fight the strike. The assault, found by Governor Benson to be "not only unprovoked but deliberately planned," came on schedule. Eighty steel-helmeted police armed with gas bombs, automatic gas guns, shotguns, and riot clubs opened fire on 400 Guildsmen and sympathizers picketing the plant.

Score Hurt
The gas shells struck and injured at least a score, and all suffered gasping. As the crowd broke and ran, the police pursued, clubbing men and women. Margaret Armstrong, striking advertising schedule manager, was picked up and thrown to the pavement. Albert C. Warner, 65-year-old striking commercial employee, was among those clubbed. Ellis Pearson, a steel worker, was felled, and as his brother strode over Pearson's unconscious form, he, too, was clubbed.

The police systematically sought out and smashed cameras of on-lookers. At least a score are known to have been broken. Police further insured themselves against photographic evidence by jailing the two working cameramen on the scene, Robert F. Glander of the A.P. and Carl Wallington. George Kelley, a striker who had taken pictures, was pursued for two blocks, caught, beaten, and his camera smashed. The roundup was effective. Two newspaper pictures came out of the fracas, so far as the Guild could learn.

The assault boomeranged quickly. The strike paper, Guild Daily, told the story in 18-point bold face. Governor Benson acted immediately, as a storm of public protest could learn.

Five-day 40-hour week for all employees except outside advertising salesmen and several executives who get 5 1/2-day 40-hour week. Time and one-half in cash, or straight time off for overtime, with call-back penalties of one hour additional overtime and two hours on day off.

Standing committee to consider disputes prior to strike or lockout; committee has no power to arbitrate.

In addition to the vacation and other standard Guild clauses, the contract provides for 5-cent auto mileage; freedom of outside writing; a shop bulletin board; traveling expenses for employees who work in the Superior (Wis.) bureau and live in Duluth, and the right of employees to reject bylines over their copy, etc.

SAN FRANCISCO EXPANDS
SAN FRANCISCO — It's membership increased to a record high of 750 since the signing of the city-wide industrial contract, the San Francisco-Oakland Guild will move into large and more commodious quarters at 693 Mission Street on June 1.

Deeply concerned Citizen News, and know you're coming out on top. You might be interested to know CIO officials in Washington yesterday were exceptionally interested in fight you are making in Hollywood. Please advise if it would be desirable we endeavor obtain services for you of experienced organizer from San Francisco.

Accoutrement: Guns, Bombs, Clubs, Helmets



Pact Terms In Duluth Settlement

(Continued from Page One)

old job if found incompetent, and cannot be fired on incompetency grounds.

Guild shop clause, applying to all but editorial employees and 12 outside advertising salesmen, provides that all present members of the Guild shall remain members, and all new employees shall become and remain members. Present employees who join Guild must remain members.

Salary minimums to be arbitrated, with condition that there shall be no pay cuts during life of agreement, and night workers to get seven per cent more than day workers. Award to be retroactive. Salaries to be paid weekly instead of semi-monthly as heretofore.

Dismissal indemnity of one week's pay for each 30 weeks of service, up to a maximum of 24 weeks' pay, with only qualification "proven dishonesty."

Employees may refuse to handle struck work. Five-day 40-hour week for all employees except outside advertising salesmen and several executives who get 5 1/2-day 40-hour week. Time and one-half in cash, or straight time off for overtime, with call-back penalties of one hour additional overtime and two hours on day off.

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Nichols, president of the Screen Writers' Guild, is personally donating \$25 a week to the strike.

The editorial staff is out in a body. Many commercial workers have been drawn into a company union and Guild members are working to enlist these departments.

Circuit Courts Wage the Fight on Labor

utilizing the
Until it is
tion is in
or must be

By A. J. ISSERMAN

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A Federal Circuit Court Judge Looks at Labor

(Photo of the Living Newspaper Theatre actor who played the "Injunction Judge" role)

eliminate from the Federal courts the abuse of the injunction against labor. The Senate Judiciary Committee which considered the Act had this to say of these Federal court abuses: "That there have been abuses of judicial power in

r | hardly open to discussion. . . . It is diffi

b | cult to see how any civilized people could
f | indefinitely submit to such tyrannical pro

pressure that the social and economic needs of the country required a broad interpretation of the Constitution, the opinions of those two courts would have been declared the law of the land. The National Labor Relations Act would have

THE LABOR BOARD ACT NOW ON THE BLOCK

pressure that the social and economic needs of the country required a broad interpretation of the Constitution, the opinions of those two courts would have been declared the law of the land. The National Labor Relations Act would have

***An Extra Word Here,
New Emphasis There,
And a Law's Purpose
Turns a Somersault***

production and industry were concerned.

Since that time there have been approximately 36 Circuit Court decisions. Most of these have sustained the Labor Board. The others, in a disturbing fashion, have sought to nullify the Labor Board's work by interfering with its functions, limiting its scope and by "interpreting" the provisions of the Labor Act ~~to~~ set aside the clear intent of Congress in protecting labor against unfair labor practices of unscrupulous employers. Many of the judges involved are the same judges who have previously shown their anti-labor bias in labor injunction cases.

The law says "the findings of the Board, as to the facts, if supported by evidence, shall be conclusive." The Supreme Court has a number of times sustained this section of the law. It has been said that in such cases a "scintilla" of evidence is sufficient. This rule is not peculiar to the Labor Board but applies in cases of most administrative tribunals. Some of the Cir-

cuit Courts and most recently the Sixth and Seventh Circuits have "amended" the Act by inserting the word "substantial" before the word evidence. Having done this, they proceed to take the Board's place as a judge of the facts and to hunt through voluminous records for a few bits of evidence which tend to support the employer's position. These statements which the fourth and fifth circuits have foundings by the court which upset the Labor Board's ruling. This is an old technique for courts; they have in the past done the same thing with employer affidavits filed in injunction suits. In one Board case, the Seventh Circuit refused to enforce an order because a strike had

been called when no arbitration had been had as required under a contract. Typically, the court ignored the fact that the employer had refused to arbitrate!

**THE ROAD GETS ROUGH,
BUT STILL THEY TRY**

The powers of the Board to disestablish company unions, to reinstate strikers with or without back pay and to compel collective bargaining have been challenged in recent decisions by the Circuit Courts on reasoning reflecting the old bias rather

than a lack of power in the Board. These cases are all under appeal to the Supreme Court. Unusual solicitude has been shown for employers in allowing them rehearings, and in the recent cases of the Ford, Republic, and Inland Steel companies the Board was pounced upon for seeking on its own motion to afford the employers an additional hearing. There is ample

In the hands of the Federal judges lies the power to facilitate the smooth and efficient functioning of the Labor Board. In the hands of the Federal judges also lies the power to make the road to Labor

Many changes will have to be effected before a sufficient number of liberal judges will be on the Federal bench to prevent the nullification of progressive legislative enactments. The power of appointment lies in the President. The appointments are appointments, for life. The public must manifest a keen interest in these appointments and take action to insure the appointment of such liberal judges.

Such action has been taken in the past. Judge Parker of "yellow dog" fame. Judge

Judge Parker of yellow dog fame, Judge Wilkerson who broke the shop men's strike in 1922, and Judge MacIntosh of Centralia fame—all anti-labor judges—were barred from higher judicial office through the pressure of public opinion.

against them. The Third Circuit Court, in Philadelphia, may cease to be reactionary when the influence of the recently appointed John Biggs Jr. will be felt and when the retiring judge, Buffington, will be replaced by the liberal Judge William

Clark, who has recently been nominated to that court.

However, the work of revitalizing the Federal courts has only begun. Until it is completed, progressive legislation is in danger of nullification and labor must be

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ON BORROWED TIME

with FRANK PETER
CONROY • HOLDEN
LONGACRE W. 48 St. Evs. 8:45
Mats. Wed. & Sat.

LETTERSTO EDITOR

GROUP PROTEST

TOLEDO, OHIO.

Editor, THE GUILD REPORTER: In an unsigned article "Withered Laurels," in the GUILD REPORTER of May 9, in commenting on the award of the Pulitzer prize, there is reference to Paul Block, publisher of the Toledo Blade, which we, the undersigned, as members of the Toledo Union of the Toledo Newspaper Guild, resent.

The article termed the expose of Justice Black as "possibly the most malicious articles in recent years," and contained several uncomplimentary remarks about Mr. Block. [The full phrase was, "possibly the most obviously malicious, etc."] — Ed. G. R.]

Why not give credit to a reporter (Ray Sprigle) for doing a splendid job, and to a publisher for having the courage to print the stories?

Author's Name
The article, "Withered Laurels," apparently was written by someone with venom in his heart. We think the members of the Guild and those who read the GUILD REPORTER, are entitled to know the name of the author.

You will recall that virtually every newspaper in the country printed the Black story and that the Supreme Court Justice was required to take to the air to explain his position to the nation.

Anyhow, we believe the Pulitzer Committee is entitled to make its own awards.

NORMAN C. HAUGER,
Chairman, Toledo Blade Unit
Fred L. Mullikin
George A. Hines
Blanch B. Phelps
Ed. W. Jones
W. E. Hall
W. E. Hall
Lester F. Helms
Helen C. Murphy

'APPROVAL' IN SILENCE

SEATTLE.

Editor, THE GUILD REPORTER: Recently the GUILD REPORTER has published several letters of criticism, directed at the manner in which the "mouth-piece" of the ANG has been edited. I feel that these criticisms cannot go unanswered.

Fundamentally, all questions of policy and principles must be pictured from the viewpoint of the vast majority of the membership which in this instance is in full accord with the present construction of the GUILD REPORTER. As I see it "silence is approval."

Who can deny, for example, the value of the GUILD REPORTER to local organizational work? It has been to the Seattle Guild the prime factor in breaking down "publisher resistance" among the unorganized workers. From these latter I have yet to hear one word of criticism about the REPORTER. True, they may disagree with the Guild, but have had, if anything, naught but praise for the publication.

CLIFFE ERICKSON.

LABOR EDITOR'S VIEW

SEATTLE.

Editor, THE GUILD REPORTER: As an editor of an international CIO labor paper, I cannot help but express my appreciation of the way in which the GUILD REPORTER has helped me in my own work. It may seem a far cry from a timber workers' paper to a Guild paper, but I can assure you that your progressive way of handling the GUILD REPORTER and its contents have been of value to me, not only as a Guildman, but as the editor of the International Woodworkers' official organ.

NAT HONIG
(Editor, Timber Worker)

Coast Local Gives \$200 to Strikers

SAN FRANCISCO—Financial assistance to Guild strikers at Duluth and Hollywood and to local unemployed has been voted by the San Francisco-Oakland local.

Contributions of \$100 each were made to the San Francisco Citizen-News strikers. In addition, the Call-Bulletin unit contributed \$10 to the Duluth Guildmen.

The local also voted to contribute \$5 monthly to the San Francisco Labor Union Unemployment Committee, which is working to obtain relief for needy union members.

EDDY CONVENTION REPORT URGES STEPS FOR CONSOLIDATION

(Continued from Page Four)

Recent developments of the Guild have made manifest the necessity for the Convention to clarify the approach of the union as a whole to the question of the union shop.

For many years, the craft unions in the industry—the International Typographical Union, Printing Pressmen and Assistants' Union of North America, the Electrotypers and Stereotypers' International, and the International Union of Photo-Engravers—have maintained the closed shop. No contracts have been signed except on the basis that all situations go to members of the union in good standing. In return for this, the publishers have received from the unions, in contracts, compulsory arbitration of renewal of contracts, amounting, by and large, to surrender of the right to strike. The closed shop, as prevalent in the printing industry, enables the local unions, if they wish to insist upon it, to dictate who shall work. Possibly confusion as to terminology has contributed to confusion on the general questions involved insofar as the Guild's approach to contracts is concerned.

The Fact, Not the Name.

In approaching the Guild shop, we should guard against an attitude which tends to make this issue of more importance than the basic issues of the right to col-

lective bargaining itself, of decent wages and security. We should remember that a struggle for these basic demands is the best preparation for a struggle for the Guild shop. We should guard against an exaggerated emphasis on the Guild shop which only plays into the hands of the publishers and furnishes a rallying point for "leftists" whose main interest in it is to find a weapon with which to attack the progressive program of the Guild. This does not imply relaxing in any way our fight to obtain the protection of the Guild shop.

A correct policy on the Guild shop and other equally important aspects of collective bargaining will be of value only through sensible centralization of authority, comparable to that exercised by the management of the great newspaper chains and wire services and to that exercised by the newspaper publishers' associations. Provisions for such centralization have in the past been written into the Constitution of the American Newspaper Guild and such centralization is practiced now.

During this period where our chief concern remains the establishment of the fundamental right of collective bargaining for large groups of workers, the exercise of this authority, as exercised out by the Employer Relations Committee of the International Executive Board, has been

almost entirely on a basis of persuasion. There have been one or two instances in which local, under the domination of an employer, have departed so widely from Guild practice in respect to the manner of bargaining and to the terms arrived at that the International, protecting the status of the Guild elsewhere, has been forced to resort to the disciplinary clauses of the Constitution. However, even in these cases, the disciplinary authority has never been exercised. Upon being advised forcefully that we would have no recourse but to exercise it to the full if wrong policy were not corrected, and upon receiving the IEB's offer of assistance to straighten out the difficulties, the errors have been corrected.

AF of L Compliance

The efforts of the AF of L, in collaboration with employers in

LET TORONTO KNOW YOU ARE COMING

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IEB to Get Issue on Vendors

Vice-President Eddy last week informed President Buck of the Washington Guild that local relations with the new vendor's unit enrolled by it just after the last Convention would be referred to the International Executive Board for officers and the vendors' change of letters in which Buck declined to consider Eddy's formal request that the vendors be allowed Guild protection until their status is finally settled as a unit of the local or a separate CIO unit.

Eddy's request, made on May 20, was that the Washington Guild "immediately recognize the membership rights" of the vendors "and proceed to assist them in every way possible." He said he put this request forward in the light of contradictions between the Washington officers and the vendors' unit as to its present status.

In proposing his plan, Eddy added, "I do not alter the opinion of the IEB, in which I participated, that news vendors will find their best form of organization in local CIO industrial councils and that their enrollment in the Guild is a matter of local autonomy."

"This is not a question of their final status. The fact is that their enrollment was undertaken by the Washington Guild without awaiting the study and advice by the IEB as directed by the Convention, and they appear to have suffered gravely. Regardless of technicalities, I think you will agree that the first concern of the Guild in this matter should be protection of the news vendors until their status, in so far as the Washington group is concerned, can be finally settled with the CIO. That is the sole object of my proposal and I therefore hope for your full cooperation."

Buck replied, holding that the vendors "have no rights" of membership in the Washington Guild (having previously stated that the relations had been severed); claiming that his Guild had correctly construed an advisory opinion by the IEB as to the status of such workers, and saying "it is too late now to make the ingenious though ill-considered claim that the Washington Guild organized the vendors prematurely."

Eddy replied: "Since your letter reiterates what appear to be misstatements of fact and seems to assume that you have authority to rule on IEB policy, I am sorry to find that you are not entirely on a basis of persuasion. There have been one or two instances in which local, under the domination of an employer, have departed so widely from Guild practice in respect to the manner of bargaining and to the terms arrived at that the International, protecting the status of the Guild elsewhere, has been forced to resort to the disciplinary clauses of the Constitution. However, even in these cases, the disciplinary authority has never been exercised. Upon being advised forcefully that we would have no recourse but to exercise it to the full if wrong policy were not corrected, and upon receiving the IEB's offer of assistance to straighten out the difficulties, the errors have been corrected."

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BUILDING: A Warning to Hearst-AFL Union-Busting Combine

By JONATHAN EDDY

(Continued from Page One)

THE Guild knows that its principles make it strong and has shown that it will strike if it has to for its principles. We have won this fight on the picket line before and we will fight it out and win it there again if certain people insist upon such a course. We don't want a strike in Chicago and if it comes it will not be on jurisdictional issues, though Hearst will try to make it appear that that is what the noise is about.

The real issue here as of yore is the right to bargain collectively for our members, free of intimidation and coercion. The newspaper workers know that the AF of L gentry sing the same tune as the management, at the instigation of the management, and mainly in the interests of the management. If the management thinks it can stab us from beneath the robes of the AF of L, it will find, still, that a strike precipitated by such nonsense can be settled only with the Guild.

We are not going to be split by a mess of divisive elections. So, without undertaking first to decimate us, it will contribute to peace in Chicago.

AF OF L RANK IS WITH US
I FRANKLY want a breathing spell from strikes in the Guild. But if Hearst wants a Guild strike in Chicago, he is going to get it, however much stooping he can get the AF of L leaders to do, and no Guild officer would stand in the way of the workers in such circumstances. On the contrary, there would be a thousand per cent support.

If these AF of L leaders in Chicago were speaking for an actual membership, they would not dare go so far. The rank and file of the AF of L is okay. They are just like the rest of us and will not tolerate these betrayals. Look at Duluth. From start to finish, the AF of L topshots made frenzied efforts at splitting labor, but the Guild and the rest wouldn't be split. So again we won, for ourselves and for the labor and progressive cause in the Northwest.

It's the same issue in Chicago—shorter hours, better wages and security on the job. If Hearst and Green stand in our way, we will lick them separately or lick them together. We have had experience at both.

I took to refute the statements made by President Buck by statements of the AF of L. Leonard reiterated the denial that the vendors had agreed to withdraw from the Guild. The two letters total more than 5,000 words. In view of the space already devoted to this subject and the fact that the matter is to be laid before the IEB, the letters are not being printed, and will be referred to the Board.

POLITICAL POSTER
Labor's Non-Partisan League has released a colored poster depicting the essential unity of the political front of all progressive forces. Four figures on the poster represent the overworked worker, farmer, woman consumer, and white collar worker.

HITS WAGE CUT PLAN
WASHINGTON (FP)—Complete financial reorganization of the railroads was asked by Sen. Robert La Follette (Prog. Wis.) in a speech in the Senate assailing the railroads for their proposed 15 per cent wage cut.

In common with other CIO organizations, we have found that the political field is a good one in which to fight for restoration of unity within the labor movement itself. In our strikes, the impact of immediate events has brought home to our membership the importance of labor political power and the necessity of unity in order to achieve it.

Through such work as this, we are contributing to the establishment of a real democratic front in this country.

In all this work, also, we are making ourselves a better and more effective part of the CIO itself. We are not only following but leading in the Senate assailing the railroads for their proposed 15 per cent wage cut.

2 PAPERS ON 1 STORY
Freedom of the Press as practiced by the Chattanooga (Tenn.) Free Press, is demonstrated in the page one lead story on the attempt to reopen the Huntsville, Ala., Dallas Mills.

"Huntsville today is a smoldering Frankenstein," says the lead, "a Frankenstein created and fostered by John L. Lewis' CIO." The story continues:

"... Mayor Alex W. McAllister, a young man whose hair has grown gray during the past five years through worry over this CIO thing and what it has done to his town..."

There was no strike at the Dallas Mills when the reopening attempt was made and there was no strike on the

The Guild Reporter

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Editor: Clyde Beals

Assistant Editor:
Nathan L. GoldbergContributing Editor:
Leon Svirsky

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

GUILD REPORTER deadlines: For letters and feature material, Tuesdays; for news, Wednesdays, and bulletins on Thursdays.

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May 30, 1938

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Vol. V—No. 25

Whom Labor Elects

LABOR may seldom see again in such sharp relief the lesson to be found in the Guild's experience of the past week in Duluth. For here was independent political action in action. Here, too, was police action, responding to the will of an employer who had behind him the power and financial support of his union, the American Newspaper Publishers Association.

With the support of both these forces, the publisher sought to break the strike in an incredibly brutal manner. The police blasted the orderly picket lines with gas guns and other weapons. Obviously this was done under orders, and the orders came from the publisher.

What Governor Benson did when the local forces of law and order became lawless in Duluth, is now well known. One speculates over the outcome if a Dave Sholtz or Martin Davey had been in the Minnesota governor's seat. To whom could the strikers have turned? True they had many thousands of supporters in Duluth. But men and women can't make a stand against shotguns, gas bombs and clubs.

Without detracting from the courageous stand of the Duluth Guildsmen and their supporters, it must be acknowledged that Governor Benson's prompt action saved them not only from further assault, but from the long, grueling fight upon which our publishers insist before they will settle a strike.

Governor Benson is a Farmer-Laborite. He was placed in office through the independent political action of farmers and workers.

His action in Duluth, it is true, affected but a small group of workers; but it furnished a demonstration that will give impetus to labor's political action throughout the country.

As Oregon Goes...

SOMETHING very interesting happened in Oregon last week. When Henry L. Hess, a relatively unknown lawyer, beat Governor Charles H. Martin for the Democratic nomination for Governor, he not only surprised the professional politicians but demonstrated two significant points about current political trends.

Point number one is that U. S. voters are voting on issues and not being fooled about men. Martin claimed to be a loyal supporter of President Roosevelt. But he attacked the National Labor Relations Board. He based his campaign on red-baiting directed against Harry Bridges, leader of West Coast maritime labor, and Harold Pritchett, union leader in the lumber industry. He denounced John L. Lewis. He had 101 labor people arrested and 33 sent to jail. When Secretary Ickes and Senator Norris pointed out Martin was giving only lip service to the New Deal, the people of Oregon had already found that out. They knew what the New Deal means—a square deal for labor. They went to the polls and voted for Hess because he stood for that objective.

Point number two is that when labor is united it wins elections. The CIO and AF of L were united in this election. It would have been hard to find another State where the cards were stacked so heavily against unity. The two groups have been fighting each other bitterly in Oregon's lumber industry. Yet unity was achieved. Labor's Non-Partisan League and the Oregon Commonwealth Federation organized labor's forces. It was in

NEWSPAPERS THAT FEED ON PAP

Publishers' Broadcasting Stations Welcome NAM's Free Gift of Propaganda

MANY publishers' cries of horror over the propaganda which floods the country in different forms have about the same meaning and sincerity as do their public defenses of a free press. One good pointer to this lies in the fact that of some 150 radio stations that are owned, controlled or affiliated with newspapers, about 45 broadcast the National Manufacturers Association's "American Family Robinson."

The idea of the program was conceived more than two years ago by a press agent who sold it to the NAM and worked out the form with James P. Selva, NAM publicity man. It features the homely commentaries of Luke Robinson, editor of the Centerville newspaper, who discusses with his family the doings of "labor racketeers" and the effects of the taxation that "hurts business." "American Family Robinson" (GUILD REPORTER, Jan. 3) is available, without cost, in 15-minute electrical transcriptions to any radio station that wants to broadcast anti-government and anti-labor propaganda concealed in a heavy sugar coating of so-called entertainment and humor. And, as one station program director said, "radio audience intelligence being what it is," there are few who can mark the propaganda in the program. No announcement or word goes with the transcription which identifies the NAM as sponsor. Stations taking the transcriptions are advised that they can use them weekly or semi-weekly for sustaining programs or sell them to a commercial sponsor. Thus NAM propaganda might be broadcast by some stations under the sponsorship of a local merchant.

Publisher Frank E. Gannett's station WABY in Albany broadcast the "family" until several months ago, when the NAM's \$500,000-a-year propaganda network became common knowledge and the Senate Civil Liberties Committee threatened investigation. Other stations have since also dropped the program. But the transcription records continue to be shipped by NAM to a total of more than 200 stations.

Among the stations on the list is the Philadelphia Evening Public Ledger's WHAT which, ironically, announces that it will not broadcast "liquor, dentists' or doctors' advertising, nor unpleasant copy." Others are WTCN, owned and operated by the Ridder brothers' papers in St. Paul and Minneapolis, and WSGN, owned and operated by the News and Age-Herald in Birmingham (Ala.). In addition, these newspaper chains have affiliated stations on the NAM list: J. C. Copley, C. E. Palmer, Lee Syndicate, Southern Oregon, and Howe.

William McGrath, program director for WNEW in New York, who had used "American Family Robinson" until six weeks ago, said his station picked up the program during search for "a good filler." McGrath found the NAM recordings "good quality entertainment and the work of good actors."

"We ran it," said McGrath, "without any commercial credit or tieup. There is no credit to the association on the transcriptions. They weave the stuff (propaganda) into the story. Very few would dig it out, radio audience intelligence being what it is."

Not affiliated with a newspaper is station WHAZ of Troy (N. Y.), which also broadcasts "American Family Robinson." The station is controlled by Rensselaer Polytechnic Institute, whose students recently were inveigled into a chain store anti-taxation-publicity stunt engineered by Carl Bytor and Associates of New York. The students were made to organize the TaxCENTinels and cornered 250,000 pennies in Troy to reveal the amount of "hidden taxes." University President William Otis Hotchkiss joined in the fun.

Following is a list of the stations, owned, controlled or affiliated through interlocking directorates or by other means with newspapers, which broadcast "American Family Robinson." Some of these stations may have dropped the program, as did WABY, since the NAM's propaganda activities were exposed.

Birmingham (Ala.) News and Age-Herald, WSGN, El Dorado (Ark.) KELD (Paper not identified. Affiliation is with

the centers of the lumber industry that Hess got his heaviest vote.

A momentous battle for human rights is being won in these struggles.

Bargain Days Over

SOME of the old-line AF of L organizations which, in effect, operate job trusts rather than unions, set initiation fees that run into hundreds of dollars. In line with our "open union" policy, the ANG Constitution fixes an initiation fee of \$1 which, surely, is nominal and no hindrance to those who want membership. That spirit prevails in another section of the Constitution, providing that members who drop out may be readmitted at a minimum fee of \$2.

In the early days of organization, when dues collection from people unaccustomed to regularity of payment was a hardship, and when some questioned the value of membership in the ANG, there was a tendency to restore to membership without any fee any member who had stopped paying his dues some months earlier. In those days of struggle the spark plugs felt that their primary duty lay in holding together a membership until benefits could be obtained.

Partly as a consequence, some slackers still feel that they can coast along at the expense of fellow-workers, reaping the full benefits of organization for which they

THE POCKETBOOK of KNOWLEDGE



The above feature is available free of charge in mat form six inches deep by 3 1/2 inches wide.

NATIONAL MANUFACTURERS' ASSOCIATION PROPAGANDA in another form: This is one of the mats distributed free to weekly papers by the NAM's "Industrial Press Service." Note the exclamatory reference to the increase of Federal government employees since 1915—a reference that avoids hint of the growth in population, and in government service, much of which was occasioned by the complexities created by industry itself.

Eureka (Cal.) KIEM (Paper not identified).	Muskogee (Okla.) Phoenix and Times-Democrat, KBIX.
Rockford (Ill.) Morning Star and Register-Republic, WROR.	Merahfield (Ore.) Coos Bay Times, KOOS.
Springfield (Ill.) Illinois State Journal, WCBS (I. C. Copley chain). Reserves the "right to censor all broadcast material."	Reeseburg (Ore.) News-Review (Southern Oregon Newspapers chain), KRNR.
Promotion for programs includes "newspaper, publicity, pictures, movies, telephone, premiums."	Harrisburg (Pa.) Telegraph and News, WBO.
Hammond (Ind.) Lake County Times, WWAE.	Philadelphia Evening Public Ledger, WHAT. "Does not accept liquor, dentists', or doctors' advertising, nor unpleasant copy."
Mason City (Ia.) Globe-Gazette, EGLO (Lee Syndicate chain).	Sunbury (Pa.) Item, WKOK.
Dodge City (Kan.) Globe, KGNB.	Greenville (S. C.) News and Piedmont, WFBC. "Owned by newspapers, therefore full radio page publicity."
Ashland (Ky.) Daily Independent, WQMI.	Houston (Tex.) Post, KPRC.
Lexington (Ky.) Herald and Leader, WLYP.	Sherman (Tex.) KREY. (Paper not identified).
La Fayette (La.) Advertiser-Gazette, KVOL.	Big Springs (Tex.) Herald, KBST.
Meridian (Miss.) Clark County Tribune, WCOG.	Amarillo (Tex.) Globe and News and Lubbock (Tex.) Avalanche and Journal, KSCN. Also affiliated with station KFTO at Lubbock. (Howe newspaper chain).
Marquette (Mich.) Daily Mining Journal, WBOO.	Pampa (Tex.) Daily News, KPDN. "Elaborate newspaper publicity provided."
Minneapolis-St. Paul (Minn.) Minneapolis Tribune, St. Paul Dispatch and Pioneer Press (Ridder brothers chain), WTCN.	Temple (Tex.) Telegram, KTEM.
Joplin (Mo.) Globe and News-Herald, WMBE.	Jackson (Tenn.) Sun, WTJS. "Generous publicity in affiliated paper."
Albany (N. Y.) Knickerbocker-News (Frank E. Gannett chain), WABY.	Waterbury (Vt.) Record, WDEV.
Plattsburgh (N. Y.) WMFF (Paper not identified).	Superior (Wis.) Evening Telegram, WMFG (operating at Hibbing, Minn.). Also affiliated with station WEAU at Eau Claire.
Auburn (N. Y.) Citizen-Advertiser, WMBD.	Racine (Wis.) Journal-Times, WRJN.
Ashville (N. C.) Citizen and Times, WWNC.	Fond du Lac (Wis.) Commonwealth Reporter, KFIZ.
Durham (N. C.) Herald and Sun, WDNC.	Janesville (Wis.) Daily Gazette, WCLO. "All commercial programs exploited through the news columns of the Janesville Daily Gazette, with 15,000 circulation, 35-mile radius."
Clevis (N. M.) KICA, owned or controlled by Lexington (Ky.) Daily Herald.	Honolulu (T.H.) Advertiser, KGU.
Cleveland (O.) Plain Dealer, WKHN. (Interlocking stock ownership.)	
Ardmore (Okla.) Daily Ardmoreite, KVSO.	

pay nothing. Occasionally wholesale slaughter strikes a newspaper plant, and there is a rush for reinstatement. In the flush of sympathy for the incoming group, there is even a tendency to reinstate them at bargain rates, even at the expense of ducking the Constitution.

Bargain days should be over now. The Guild has nothing to sell. It is a cooperative undertaking in which the participants rightfully resent seeing people try to join in the benefits without paying their way.

NEVER TOO LATE

If there is no Guild in your city, fill out the blank below. All information will be kept in confidence and will not be given out without your permission.

AMERICAN NEWSPAPER GUILD,
1560 Broadway,
New York City.

Please send me an application blank and statement of membership requirements.

Name _____
Address _____
Paper _____ Position _____

ing use of the leaflet as a prime weapon of persuasion