

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

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Finances, Pacts Up, Is Report To IEB

A good beginning in the systematic improving of ANG finances and a continuation of collective bargaining on a large scale throughout the country without any slow-up accompanying our two big strikes, were reported by the headquarters officers to the International Executive Board at its quarterly meeting. The meeting was held in New York on Feb. 25, 26 and 27.

Executive Vice President Eddy, fresh from a visit to Chicago and other Guild cities around the country, told the Board that the ANG, as regards both strikes and general functions, was in "excellent shape." Although over a long period the Guild had been engaged in the most serious and largest strike battles in its existence, it had "during that very period increased its per capita payments, its morale, and general activities to a higher and better organized plane than ever in the past." (Summary of Eddy's report on page 4.)

Receipts Rise 62 Per Cent

The ANG's financial improvement was shown in the report of Secretary-Treasurer Pasche. While a sizable proportion of the membership still is not paying regularly or has not been brought into good standing, Pasche announced that the receipts in the ANG General Fund from November to January were 62 per cent greater than those of the same period a year ago, and that February showed a similar trend. The enrollment of new members during the period, he said, reached 1,426, while approximately 500 old members were reinstated.

"In contrast to the tendency shown during most of our early strikes, of locals slowing up their activities or others than strike contributions," Pasche said, "the membership of ANG has moved forward rapidly and consistently on all fronts and in all phases of its work." (Pasche's report on page 5.)

New Contracts Signed

Nineteen contracts, nine of them new and the others negotiated renewals, were signed in the period reviewed by the Employer Relations Committee, from Oct. 15 to Feb. 15. In addition, seven supplemental agreements of various kinds were signed. Twelve of the contracts and four of the supplemental

(Continued from Page Four)

W.-B. Gets 'Final' Offer; ANG Board Lauds Strikers

WILKES-BARRE—After making their "final and best offer" on March 2, the publishers of Wilkes-Barre's three daily papers walked out of the conferences without saying when they would come back. The papers have been closed since Oct. 3.

The latest offer contains terms far below the levels included in the Guild contract with the Sunday Independent, which settled the strike in November and is now publishing. The dailies demand a

six-day week and top minimums of \$30 in the commercial departments and \$37.50 in the editorial departments.

A resolution assuring the Wilkes-Barre strikers "the backing of the International Executive Board" with the resources of the American Newspaper Guild was adopted by the IEB at its quarterly meeting on Feb. 27.

The resolution noted that the

(Continued on Page Six)

Regain Jobs In Phila. by Guild Action

PHILADELPHIA—Seven out of nine persons dismissed from the advertising departments of the Inquirer and the Record have been reinstated through Guild action. The eighth, an advertising solicitor on the Record, received \$2,500 in dismissal indemnity after asking the Guild not to seek his reinstatement. The ninth also received dismissal pay.

(Continued on Page Six)

BUILDING

Lewis Plan for Unity Expresses Hopes of Hosts in CIO, AFL

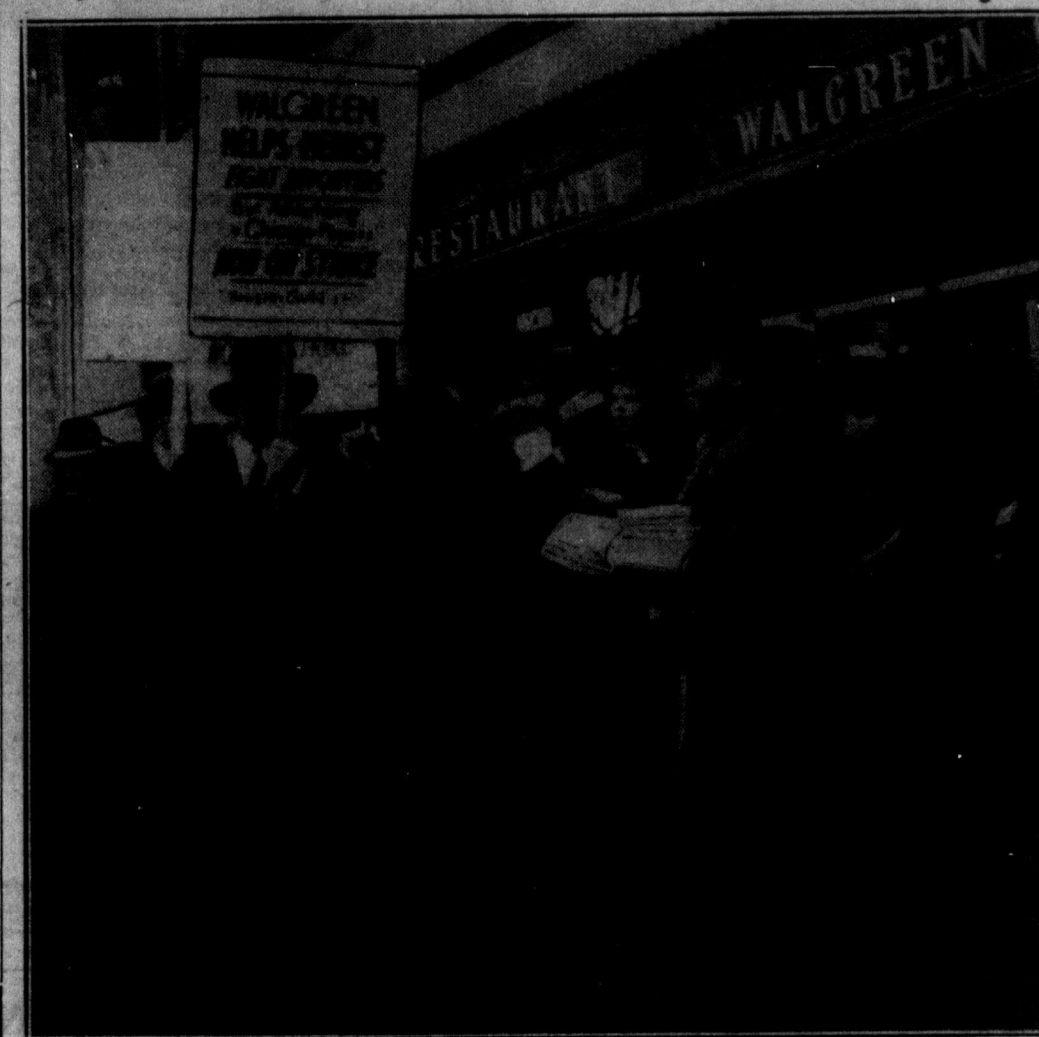
By JONATHAN EDDY

ALTHOUGH President Green of the American Federation of Labor has characterized the CIO plan for a reunited labor movement as not worthy of serious consideration, at least it is an excellent expression of the fondest hopes of hundreds and hundreds of thousands of members of both the American Federation of Labor and the CIO. The amalgamation of all branches of organized labor into one great brotherhood has been the dream of organized workers for many decades. Of course, it is true that there are great obstacles, but certainly President Roosevelt has been cognizant of them during his efforts to reestablish unity—and has taken fearlessly the risk of loss of prestige in insisting upon the current negotiations.

If the American Federation of Labor in the present juncture had made any proposals, we could consider them; but the only group which, as this is written, has come

(Continued on Page Seven)

Hearst Units Map National Fight To Heighten Pressure on Chicago



PICKETING SPREADS: Last week was "Walgreen Week" in the national drive to pull advertisers out of the struck Chicago Hearst papers. Here New York Guildsmen are picketing a Walgreen's drug store on Broadway and passing out leaflets telling the strike story. Other Guild locals reporting picketing of Walgreen stores were Philadelphia and Pittsburgh. Watch the Chicago bulletins for word on next week's concentration.

Council Asks Locals Push Strike Drive

CHICAGO—Representatives of 13 Hearst units from around the country met here on March 1 and 2 and adopted a broad program of coordination and intensification of the ANG's nationwide drive to help bring the Chicago strike to a speedy and victorious conclusion.

Sitting as the Hearst Chain Advisory Council in consultation with Executive Vice President Eddy,

(Continued on Page Three)

IEB Backs Wagner Act; AFL Bodies Hit Change

ANG support for the CIO defense of the Wagner Act was voted by the IEB at its quarterly meeting, just held. The Board directed that all aid possible be given both for this and for the CIO's defense of civil liberties.

Meanwhile, accompanying the widespread educational campaign initiated by the CIO, its affiliates and numerous non-partisan bodies, AFL organizations in increasing number are joining the drive to save the NLRA from amendments

which would destroy it.

Over the country in many places, the AFL bodies were adding their protests to AFL opposition already on record against amendment. (GUILD REPORTER, Feb. 15, March 1.) Some united with CIO and civic and church groups in the campaign, which has been heightened by recent revelations that the International Association of Machinists and the Pattern Makers' League had brought their opposi-

(Continued on Page Seven)

Chicago Unhalted By Queer 'Parley'

CHICAGO—An attempt by Publisher Harry Koehler of the Chicago Herald & Examiner to involve the Guild Hearst strike Committee in "informal discussions not as representatives of anyone but themselves" failed on March 9 when the committee insisted on formal negotiations.

Koehler's move, was the latest in a series which the strikers believed was designed to lull them and their supporters into inaction. They began as the strike entered its fourth month with public pressure growing steadily more effective against the circulation and advertising of the Herald & Examiner and the Evening American. The advertising loss since the strike began on Dec. 5, according to Media Records, is 1,283,060 lines, which amounts to more than \$500,000 in revenue. As of March 7, 444 local and 50 national accounts had withdrawn. Circulation has fallen off about 250,000 on the papers.

Eddy Sees Possible Ruse

The effort to draw the strike committee into the "informal discussions" followed three such sessions between Local President Harry Wohl and Koehler, the last attended by ANG Executive Vice President Eddy. The last was held just prior to the Guild Hearst Chain Council meeting, and Eddy pointed out to the strikers that the conversations might have been aimed to make the chain meeting ineffectual.

Paralleling the conversations in point of time, there developed a flood of false rumors that a settlement was at hand. Other inspired reports were that the Herald & Examiner, which had just invested a huge sum in a new press, was "folding" or about to be sold, that a "personal representative" reported to Hearst at San Simeon that "immediate settlement was the only way out," etc., etc.

Unable to get Wohl into another

(Continued on Page Two)

Assessments Due

The semi-monthly strike assessments, which were continued by the IEB, fall due the 15th and last days of each month. Immediate payment is urgent.

Eddy Sees ANG In Excellent Shape

Report Attributes the Healthy Condition to the Financial Policies, Which, He Says, Have Enlisted the Active Support of Local Guilds.

Executive Vice President Eddy, reporting to the IEB on the excellent condition of the ANG, both in respect to strikes and general functions (Page 1), laid this to the financial policies adopted by the IEB, which, he stressed, had enlisted the active support of local Guilds in the form of organized drives for improved collection of dues and assessments. He held that the better per capita payments, morale and generally improved state of organization of the whole ANG were our best guarantee for victory in Chicago, Wilkes-Barre and in any other struggles. Noting the excellent condition of the strikes themselves, he praised the work of International Representatives Seller and Watson and of the local strike leaders and the strikers.

In reporting on his recent trip to the West Coast in connection with the collective bargaining situation in San Francisco and arrangements for the next Guild Convention, he praised the extent to which unity has been developed by the CIO and the AFL in the Coast labor movement. He pointed out that the Guild was playing a leading part in this, and stressed the necessity of full cooperation with the CIO in all parts of the country, not only in the interest of the labor movement itself but also because of the enhancement of strength to our locals in their own collective bargaining situations.

He also laid stress on the value of friendly cooperation with the International Typographical Union today are coming to recognize keenly that such cooperation is as vital to their own interests as it is to ours.

In the field of Guild organization Eddy elaborated a policy aimed at assisting local Guilds through International representatives and others in such a way as to anticipate rather than to react to critical situations. Even during acute strike situations, he held, it was possible to plan the work of the ANG rather than operate exclusively on the basis of the current emergency. He praised the work of the International headquarters in counseling and advising local Guilds as problems arose, but he held that this could not replace the work of officers and representatives in sitting down with local executives, organizing and negotiating committees and going over problems in person and in detail. It was the aim of the ANG executive officer, he said, to carry out this work without interference during the present strike situation, but the immediate strike considerations must naturally come first.

Our entire collective bargaining situation throughout the country was improved by the present strike situation, he said, and it was only natural that locals and units, especially Hearst units, take advantage of that to improve their own conditions in collective bargaining.

Striker's Death Marked by IEB

News of the death of James A. Quinn, a Chicago Hearst striker, following a heart attack while he was engaged in strike activity, reached the International Executive Board at its quarterly meeting. The Board's "sincerest regret" was telegraphed to Mrs. Quinn by President Heywood Brown.

"He died in line of duty in one of the great struggles for the welfare of his fellow newspaper workers throughout the country," Brown's telegram said.

ANG's Operating Costs, September to January

Below is a statement of the operating expenses of the ANG for the quarter September-November 1938 and for the two months of December 1938 and January 1939.

Quarter—Sept., Oct., Nov. 1938 Dec. 1938 & Jan. 1939

HEADQUARTERS:		
Salaries	\$5,099.50	\$3,458.00
Overtime		150.90
Rent	1,075.00	750.00
IEB Meeting & CIO Convention	1,197.29	28.45
Headquarters Traveling Exp.	222.21	854.75
Telephone	300.53	164.71
Postage	287.18	298.74
Electricity & Water Cooler	400.75	284.01
Stationery, Printing & Supplies	150.00	100.00
Insurance—bonding & general	45.51	48.56
Miscellaneous Office Expenses	483.47	293.33
Taxes	25.71	17.14
Per Capita to Affiliated Orgs.:		
CIO	1,362.75	1,312.85
FIJ	135.00	90.00
Sound Truck:		
Garage & Repairs	8.50	30.28
Insurance	32.58	32.00
Legal Expenses	120.50	7.65
Furniture & Fixtures	35.00	40.00
Contributions	63.20	97.00
1938 Convention Expenses	1.75	\$11,899.93
Miscellaneous		20.00

GRAND TOTAL—\$22,746.93

GRAND TOTAL—\$14,651.81

Further reduction in the current quarter.

Prepare for Convention

The budget prepares for the return of Representative Morgan Hull from leave of absence to active service on May 1, provides for additional headquarters clerical assistance for more rapid handling of work recently delayed by short-ages of staff, and starts the building of a reserve to meet the expenses incidental to the 1939 Convention in San Francisco by earmarking \$1,000 for this fund in the current quarter.

On other steps, including the restoration of the Guild Reporter to a weekly basis, the Board decided to await more results in the campaign to improve dues collections.

Assessments Continued

The Board welcomed President Roosevelt's efforts for labor unity and authorized President Brown to send a telegram of congratulations to him. It voted to continue the semi-monthly strike assessments until its next meeting—May 27 and 29—with power to the Finance Committee to revise them in the event of the settlement of either strike.

On the Chicago strike it worked out suggestions which the IEB representatives were to present to the Hearst chain advisory council regarding increasing the pressure on the Hearst management through activities around the country, and regarding the negotiations which other locals have entered or are about to enter with Hearst papers. (Actions of the council reported on page 1.)

WAGES-HOURS CASES

All locals contemplating cases under the wages and hours act were asked by the IEB to refer them to the Employer Relations Committee for action or advice. Motion by Watson, amended by Sullivan, and carried unanimously.

(Further IEB actions will be reported in the next issue.)

PHOTOGRAPHIC DANCE APRIL 14

The tenth annual dance and entertainment of the Press Photographers' Association of New York will be held at the Hotel Astor on April 14.

PAY YOUR DUES AND ASSESSMENTS!

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Pasche Reports Upswing

The report of the Secretary-Treasurer, approved by the IEB, follows, slightly condensed.

This report will be limited to a summary discussion of the general organizational picture and problem. The outstanding fact is in relation to our strikes. We have on strike today, and have had for virtually all of the past quarter, more than double the number over out on strike at one time before. Yet in contrast with the tendency shown during most of our early strikes, of locals slowing up their activities other than strike contributions, the membership of ANG has moved forward rapidly and consistently on all fronts and in all phases of its work.

1,456 New Members

Membership gains have been big, both in enrollment of new members and in greater activity and participation on the part of the members on the rolls. Inquiries from potential new locals have increased. The General Fund receipts in initiation and reinstatement fees during the months from November to January inclusive represented enrollment of 1,426 new members, and reinstatement of approximately 500. Total General Fund receipts for those months, as shown in the figures before the Board, were more than 62% over the receipts for the same three months a year ago, and present indications are the February receipts will follow the same trend.

This is in the face of a natural concentration, because of Chicago on the most ambitious program of assessment collection ever tried. There was good reason to expect, from past experience, that the drive to collect assessments would slow up dues collections. Instead, while collections of both dues and assessments are still far from satisfactory, better assessment collections than before have been accompanied by definite and continuing improvement in routine dues operations of the locals.

Progress Steady

As a result, we are today in a stronger financial position than we ever were during a strike. Incidentally, despite all the recession talk and propaganda of the past year, at no time has the forward progress of the American Newspaper Guild, in membership and contract benefits, been stopped.

It is patent that we are now beginning to feel the definite results of 18 months of work on the basis of our extended jurisdiction. Evidently we are also getting nearer to real union maturity, in general self-reliance of the membership, self-confidence, ability to handle emergency situations effectively and move forward, and the improved systematic union operations demanded by the last Convention and re-emphasized by this Board at its last meeting. Obviously, also, there is still tremendous room for expansion of our organization and improvement of our operations.

(Pasche also pointed to the handicaps under which the International office was operating in respect to dues and assessment collections, due to extreme under-staffing and asked for at least three more clerical workers. The Board provided for them.)

3 STRIKEBREAKERS FIRED

CHICAGO—Three strikebreakers were fired from the Hearst papers during the last fortnight. They are Otis Chaffield Taylor, who had been writing Strike Gordon Sessions' column, "1,001 Nights in Chicago," for the Herald & Examiner; Edgar Brown, a rewrite man on the American who was drawn into the plant during the "back-to-work" movement in the early days of the strike, and Bill Heyward, also of the American. Brown tried to get a job on the daily Times. He was told that he would "have to make peace with the Guild first."

Locals Continue Contract Drive

Twenty-six Pacts Were Signed During Last Quarter, Employer Relations Committee Reports; Nine Were New, and Seven Contained the Guild Shop Clause.

Below is the Report of the IEB Employer Relations Committee on Contract Negotiations during the period from Oct. 15, 1938, to Feb. 15, 1939.

The outstanding fact in our relations with employers during the period covered has been the existence of two major strikes, with two additional small ones during short periods, all four provoked by extreme bad faith on the part of the publishers involved. But during that period, the favorable developments noted in this Committee's last report, covering the previous period, have continued unabated. Contracts have been improved upon renewal, benefits extended to new departments, and contracts obtained giving benefits to plants that previously had been without such protection.

The total number of contracts signed was 26—of which 7 were supplements of various kinds and did not affect the number of plants covered by agreements—plus one bulletin board extension of an existing contract.

The figure in contract signatures is smaller than in the previous quarter, but this does not reflect a lessening of negotiating activity. At the present time, we are unable to compute with anything approaching accuracy the number of contract situations in which negotiations are being conducted, but these negotiations are under way on a very wide range. Several got under way during the past four months after having been held up for long periods because of questions of recognition.

The 19 contracts standing by themselves covered 17 newspapers, two services, one news-magazine, and one radio station. Of the 19, 10 were negotiated renewals, and in three of these the Guild shop was gained upon renewal. Of the nine new contracts, two included the Guild shop. Out of the 19 contracts, there was a total of seven Guild shops. Six of the 19 covered

THEATRES

"PINS and NEEDLES"

New York's IEB Musical Revue

Even at 5:45. Mats. Wed. & Sat. at 7:15

LABOR STAGE, 29th St. 6th Ave.

BR 9-1163—Prices: Ergs. \$1.10 to \$2.75

Mats. Wed. & Sat. 7:15—Ergs. \$1.10, \$1.65, \$2.20

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the Guild's full jurisdiction, and one of those covering editorial only was promptly supplemented to cover the rest of the Guild's jurisdiction. Only eight of the 19 contracts were restricted to the editorial department.

Of the seven supplemental agreements signed, four represented extension of benefits to all or part of the commercial departments. One was a special supplement under the Wages and Hours Act, one improved an editorial scale of minimums and one settled a special situation resulting from a merger. The one bulletin board statement resulting from negotiations extended part of the editorial contract benefits to commercial departments.

Two of the contracts signed were in settlement of strikes. One, while representing improvements over the previous year's agreement, was negotiated with complete and wilful disregard of constitutional requirements by the local, and resulted in the automatic suspension of its charter. The case is coming up before the Board.

The use of NLRB certification proceedings can be studied better in relation to both contracts and current negotiations together, rather than separately. Of the contracts signed, four, including two on an industrial basis, one editorial, and one commercial only, were negotiated after certification. Two of the four involved Hearst papers, and since then Guild locals were certified on an industrial basis on two Hearst papers, with the outcome in doubt on a third, though probably favorable. Perhaps the most significant thing is that in the Los Angeles Herald-Express negotiations, the management recognized the local for the Guild's full industrial jurisdiction as a result of Guild pressure instead of certification, for the first time in our relations with the Hearst management. It is evident that repeated confirmation of our industrial jurisdiction claim, accompanied by greater organizational

strength, are reducing the challenges to our right to represent our jurisdiction, and of course the resultant delays.

Limitless vistas of progress set in the color of centuries—bustling Moscow and quiet-flowing Don—abundant steppes and mighty Caucasus—new peoples, new achievements. For 1939, Intourist's 10th Anniversary, this great travel organization has arranged a wide variety of itineraries with complete tour-transportation in the USSR, hotels, meals,

Hearst's Tactics In Strike

(Continued from Page Two)

their fellows and, second, because the strikers kept the public fully informed of all maneuvers through an unremitting publicity campaign of their own. The printing trade unions refused to be drawn into

They Try Silence

Hearst's newspapers continue now with the third weapon—silence. This tactic is an effort to make labor and Chicago citizens forget about the strike. Hand it with it goes an attempt to divorce Chicago from the rest of the Hearst chain—to make this a "misguided" local fight only.

The Guild's own publicity campaign, however, has been too effective and the other Hearst units and the rest of the American Newspaper Guild quickly saw through the ruse so far as it concerned them.

Fourth is the weapon of the lock-

out, with which goes the newspaper's counterparty of the runaway-shop rumor. The management claims that it does not have jobs for all the strikers. When the circulation-delivery system failed and strike-breakers could not make it work, the papers were forced to turn to an outside distribution agency. Now they claim that these jobs are "gone." Jobs in other departments, they claim, are filled by

The tactic, similar to that used in the Little Steel strike, is intended to frighten the strikers into coming back one by one.

But the Strikers Know

But the strikers, knowing their own strength, also know that if Hearst hires strikebreakers or even a full strikebreaking agency to handle his newspaper, he can fire them just as easily. And—too—the strikers know that a lockout entitles them to back pay for its duration.

Now Hearst is trying the fifth strikebreaking move—an appeal to the courts. He has got an injunction.

of complete stoppage. The intention is to intimidate the strikers through fear of jail sentences for violation. In the Hearst strike, assaults have accompanied the effort. But these

junction restricts the Guildsmen's picketing, there are others to carry it on. Where it curtails the rights of speech and press—and the main strike activity involves the exercise

[This article was written before Koehler pulled his "unofficial negotiations" out of the hat.]

Hearst Hangs On
All of the Hearst tactics have failed, yet Hearst clings on tenaciously. Why? Because—as was said earlier—he chose the battleground and the weapons. To take the news

Possibly he hopes that over a period of time the Guild offensive will abate, or that the Guild's finances will not remain strong as

But here at strike headquarters ask any striker and he will tell you:

"We're pounding away. We've won. But we've got to make them

N. J. GROUP HITS WRIT
NEWARK, N. J.—Labor's Anti-Injunction League of New Jersey.

a group taking a leading part in the fight for injunction reform in this state, has adopted a resolution condemning the issuance of an injunction against the Chicago Hearst strikers by Judge G. C. Cleveland.

land Niemeyer. The Chicago restraint was attacked as a violation rights of freedom of speech and press.

1. The first part of the document is a list of names and titles, including "The Hon. Mr. Justice" and "The Hon. Mr. Justice".

THE GUILD REPORTER

Copyright, 1939, by the American Newspaper Guild



Editor: Clyde Beale
News Editor: Nathan L. Goldberg
Contributing Editors: Leon Svirsky, Richard O. Boyer, Harland Manchester, A. J. Isserman

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

GUILD REPORTER deadlines: Issue of the 15th—Letters and features, 7th of the month; news and ads, 8th; news bulletins, 9th. Issue of the 1st—Letters and features, 22nd; news and ads, 23rd; news bulletins, 24th.

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Apply the Pressure!

POWERFUL new forces were thrown into the Chicago strike situation last week when Guilds in several cities began the picketing of big advertisers remaining in the Chicago papers. Nothing more vividly illustrates the tremendous latent power that can yet be exerted.

For Hearst units, these demonstrations are the first step in improving their own bargaining position. As one member of one of the chain's papers in New York said the other day, "We know that our contract is being written in Chicago." This is almost literally true. The other units on the chain can help in the general improvement of Hearst conditions by standing firm for contract protection not less complete than that demanded in Chicago. But they can help most of all by working for a speedy victory there.

Innumerable Guilds over the country have seen the bearing of the struggle on their own local fortunes. The Hearst Chain Council has called for the widest possible mobilization of pressure. That, on all counts, is the ANG's order of the day!

The Guild follows "the Communist idea of 'take what you can get now and keep the rest,'" says Editor Arthur Robb in Editor & Publisher.

So that's Communism! Well, we're guilty, and we're going to stay guilty!

Legislation by Judiciary

WITHIN few days of the publication of the Supreme Court's decision against the National Labor Relations Board in the Fansteel Metallurgical case, two New Jersey firms "discharged" employees on strike who, it was charged, had participated in a sitdown.

Thus the prediction of the two dissenting justices comes true. Dissenters Reed and Black argued that the court's decision would give employers opportunity to discharge employees for conduct ranging from "nose-thumbing to sabotage," so long as they named grounds other than those prohibited by the National Labor Relations Act.

In the Fansteel case, an employer had been adjudged guilty of violation of a Federal law aimed to protect a human right; a group of employees had been held guilty of trespass upon property. The employees' violation was a local one. They already had been fined and jailed by the local courts for their trespass. The question was whether the company would now be punished for its violation of a Federal law.

The Supreme Court majority decided that the strikers must be soaked again; the employers, whose violation started the trouble, went free.

So, as the CIO News said, the Wagner Act has already been amended. Strikers are now completely uncertain of their right to redress under it.

A study by the Social Security Board shows that 60 per cent of the deceased workers left no estates—in other words, they died practically penniless. That doesn't necessarily mean that they were not thrifty, good workers, or anxious to provide for their families. It means that the income of the average workingman doesn't permit him to set much aside.—(From a Social Security Board Information Service bulletin.)

Oh, Mr. Dies! Here Are the Leads To Some Real Un-American Stuff

Our Clues Are Available to Anyone, But—

Hon. Martin Dies, Chairman House Committee on un-American Activities, Washington, D. C.

Dear Congressman:

We see that Congress gave you the \$100,000 to continue the work of your committee. We don't think you were worth it, but we'll let that pass. As long as you are going to spend all that money, we have an investigation or two ourselves that we'd like you to undertake. We have uncovered some subversive, thoroughly un-American activities, directed at us; and while we wouldn't ordinarily pay much attention to them, we think they are better than most of the subversive activities you have uncovered to date. And as you and the newspapers took yours so seriously, we have decided to see what you and they do about ours.

You Can Start With 800

Another thing that makes us take our discoveries more seriously is the recent report of the Institute of Propaganda Analysis on fascist groups in the United States. The Institute reports that there are some 800 such groups and that at least one individual is now attempting to bring them into a unified organization. Our exhibits are among them. So here they are.

Exhibit A is Robert Flintiman Snead, alias Aaron W. Newman, of Cleveland. He has worked out plans for a dictatorship in this country in great detail. By 1941, he says, our president, Heywood Brown, "and other subversive columnists will be given the choice of useful work or protective custody."

And Here's the Address

Mr. Snead-Newman is a real estate operator, and he used to be publisher of a daily newspaper, the Grand Junction (Colo.) Sun. Your investigators may find his name in the Cleveland telephone directory. If the name is not listed, he should be found at the Willoway Development Company in Cleveland, where he is president. If he is not there, check with the Lakeside Press, which printed his 16-page pamphlet, "Enough of This Funny Business." (10 cents each, Lankhuff's, 40 Taylor Arcade, Cleveland.)

His pamphlet reports on a new, yet unnamed "patriotic" movement, to be called the "Sons and Daughters of the Founding Fathers" or "Lovers of Liberty," which will take over in 1941, when the country will be turned over to "A Strong Man" and when citizens "will be told in advance" how to vote so that "even the dumbest will comprehend." It says that "business now means business"—in 1941 John L. Lewis "and his crowd will receive attention in the initial purge."

May Be Whacky, But—

The pamphlet further says that "the press will go along with us" because "newspapers that flirted with liberal ideas have had their eyes opened by the government's fiscal atrocities and the coming of the vicious Newspaper Guild."

Exhibit B is Robert Edward Edmondson. He recently distributed in connection with our strike in Wilkes-Barre, Pa., anti-Semitic leaflets attacking Heywood Brown and one of our vice presidents, Morris Watson. Edmondson charges, among other things, the "deliberate suppression of the press at Wilkes-Barre in defiance of the constitutional guarantee, by Heywood Brown's Communist CIO American Newspaper Guild."

Vigilante Bulletins

This leaflet, distributed in the guise of an open letter to one of the publishers, says that "Gentile publishers have the key to free press re-establishment. It is a confession that advertisements cannot exist without a daily paper medium. . . . Since big advertisements,



ROBERT E. EDMONDSON

Jewish and otherwise, will not commit suicide by refusing to advertise their goods, if Gentile publishers of the large cities will stand together . . . the press of America will be restored to freedom . . . Millions for defense—not one more cent for Red tribute. . . .

You can reach Edmondson through P. O. Box 19, Trinity Station, New York City. You can obtain copies of his leaflet by writing to him. Also, you may obtain copies of his "American Vigilante Bulletins" of which Edmondson says he has "millions in circulation."

Now, Take Hague . . .

Exhibit C is William Dudley Pelley, chief of the Silver Shirts and publisher of "Liberation," who wants to impeach the "Jew Roosevelt" and make Vice President John Nance Garner President. This man lists our Heywood Brown and Morris Watson among the "dangerous Jews" controlling the United States. Pelley lives in Asheville, N. C. Everyone knows him there, so you should be able to find him.

Mayor Frank Hague of Jersey City seems to belong so naturally in any investigation of un-American activities that we hesitate to claim him. But your committee has missed him so far, so make him our Exhibit D. He accuses the Guild of responsibility for the treatment he gets in the newspapers. Any man with his experience who makes such a statement needs to be either investigated or examined.

Exhibit E you don't really need to investigate, as far as we personally are concerned, but we mention it in case you are looking for a good laugh. This is the "National American," which is the "official organ of the American National-Socialist Party," avowedly a fascist sheet. Right up in its page 1 masthead this publication announces, "We are not connected

—Being So Busy, You Passed Them Up Last Year

with the Associated Press, United Press, International News Service or the American Newspaper Guild." This American National-Socialist Party seems to be one of the 800. You can reach it at 147 East 116th Street, New York.

It's Easy to Find

While we are about it we'd like to give you the rest of our leads. The Institute of Propaganda Analysis, which we mentioned, is not an anti-New Deal agency as its name suggests, so you may have trouble finding it. Its office is 130 Morningside Drive, New York City. It is operated by a prominent group of university professors, among them Professor Clyde R. Miller of Teachers College, Columbia University, who is secretary.

The individual whom this group mentioned as trying to line up the 800 fascist organizations in this country is George Deatherage, head of the Knights of the White Camelia and the American Nationalist Federation. He is backing the retired Army General Moseley for the national leadership. You can learn a good deal about him from the Institute.

You Can See Pictures

And if you run out of ideas get a copy of the March 6 Life (10 cents on any news stand). Without spending anything like \$25,000, and with only a few pages instead of a few volumes of reports, they were able to bring up much more alarming stuff than you found all last year.

Maybe you will think we are trying to put you on the spot in laying all this stuff in your lap so publicly. Well, Congressman, we are. We think that last year you were just playing the big bass drum for the anti-New Deal crowd, for the people who want to kill the progressive reforms of recent years. We think your hope is to go farther this year and break up all the more vigorous trade unions, because you realize that they represent huge blocks of support for those reforms. We assume you will be shooting some more at the big CIO unions, probably at the Guild, too.

But we also hear that you got kicked around a little down there in Washington before you got your \$100,000. There was too much criticism of your work. So we think that maybe you will do a little serious investigating on the side this year. If you do, remember our exhibits.

Yours very truly,
THE GUILD REPORTER.

Andrews Ruling Clarifies 'Guaranteed Wage' Policy

WASHINGTON — Emphasis of Congressional intent to encourage growth of the "guaranteed annual wage" policy in industry was con-

tained in an interpretive bulletin issued by Wage-Hour Administrator Elmer F. Andrews outlining limitations with respect to contracts made by employers with certified unions.

Mooney Appeals For Billings Fund

In a letter sent broadcast to unions and other friends of the Tom Mooney Molders' Defense Committee, Tom Mooney makes a new plea for funds to continue the fight for the release from prison of Warren K. Billings.

The defense committee's revenue "reached the vanishing point immediately upon my liberation," writes Mooney. "The natural thought of everyone was that Tom Mooney is out of prison, there is no longer any need for funds to continue the fight. This mistaken notion is a tragedy. . . . As long as my co-worker, Warren K. Billings, remains in Federal Prison, I am not free. Billings is equally innocent."

Employees covered by the Wage-Hour Act must be paid overtime at the rate of time and one-half for all hours worked in excess of 44 in any one workweek. The law allows overtime exemptions for employers if they make union agreements which provide "that no employee shall be employed more than 1,000 hours during any period of 26 consecutive weeks," or "that the employee shall not be employed more than 2,000 hours during any period of 52 consecutive weeks."

The latter quotation is from section 7 (b) (2) of the Act. Andrews' interpretive bulletin declared that it was apparent from the legislative history of this section "that Congress intended that the employee be guaranteed either a fixed annual wage or annual employment."

ARE YOUR DUES PAID?