

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

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Organize, Keynote Of CIO's Session

SAN FRANCISCO — Organization of the unorganized was the theme and watchword of the second annual Convention of the Congress of Industrial Organizations here from Oct. 12 to 15. President John L. Lewis opened the Convention and closed it on this note, and in the light of the slogan the delegate discussed practically all of their problems. The Convention was regarded as the prelude to a great organizing drive.

Political action was predicated on organizational strength. Increased purchasing power and consequent employment was based on the strength of organization. Peace or war for America was based on the numbers enrolled in the ranks of organized labor. In his report President Lewis emphasized that continued organizational efforts in this country and solution of the problem of unemployment would make the nation immune to war.

The report listed as the position of the CIO officers an opposition to involvement in the war; demands for labor representation on governmental boards set up to cope with war or national defense situations, for protection for workers against inordinate rises in living costs, and that government preoccupation with foreign affairs not detract attention from the unemployment problem. They warned that vigilance be exercised to guard existing progressive legislation and labor's rights against curtailment "under the pretext of emergency considerations."

Concluding this summary, Lewis said:

In general, it is our conviction that the greatest contribution that can be made to the cause of democracy, peace and prosperity, is through the building of the progressive labor movement.

In proportion as the workers are made articulate through or-

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Technology Comes, Jobs, Pay Retained

ST. LOUIS — Among proposals made by the St. Louis Guild to the Post-Dispatch during contract negotiations almost a year ago was one guaranteeing that no one would be replaced by a mechanical device. The Guild pointed out it was particularly concerned with the accounting department and possibility that mechanical bookkeeping machines might be introduced.

The management contended it had no intention of introducing machines and after more discussion the Guild withdrew the proposal.

Recently the Post-Dispatch informed the Guild that it would install bookkeeping machines; that inasmuch as during negotiations it had told the Guild it had no intention of doing so, it considered itself obligated to inform the Guild; and that no jobs would be lost. Workers not needed in the accounting department will be given other work at no reduction in pay as specified in the contract.

It's Getting Cold — Strikers Need Clothes

CHICAGO — After more than ten months of strike, coat cuffs have become frayed, pants seats have worn out, shirts have been reduced to tatters and underwear has disappeared entirely. Sixty of the Chicago strikers—sans overcoats—daily face the penetrating Fall breezes that waft in from Lake Michigan, while those who do possess overcoats have discovered that they are overcoats virtually in name only. How about shipping to Chicago any "seconds" you may have in the clothing line?

New Ads Pulled by Lynn Strike

LYNN, Mass.—Increased pressure brought on advertisers by striking Daily Evening Item editorial employees resulted last week in removal by two large local firms of all advertising from the struck paper. Managers of the stores admitted the effectiveness of the handbill campaign being carried on by the Guild in cooperation with the General Electric workers' union in front of stores which continue to advertise.

Text of Writ Won by Guild

Here is the text of the injunction restraining Hearst management violence in the Chicago Guild strike.

It is hereby ordered, adjudged and decreed, that the report of Benjamin E. Cohen, Master-in-Chancery, on the motion of the defendants and counter-plaintiffs, for a temporary injunction be and the same is hereby in all respects approved and confirmed.

It is further ordered, adjudged and decreed that, pursuant to the recommendation made in said report, the Evening American Publishing Company, a corporation, and Illinois Publishing and Printing Company, a corporation, their servants, employees, agents, officers, attorneys, representatives, and each of them, be and they hereby are enjoined and restrained forthwith from committing any violence against the persons or property of (Continued on Page Three)



HEARST GOON: "Bottles" Novak is served with copy of Guild injunction restraining Chicago management violence against strikers and property. (Photo by Striker Earl Lee Auld.)

Guild Writ Against Hearst Hits the Court Campaign

CHICAGO — As if to counter the effects of the Guild injunction forbidding further violence by the Hearst management against the Guild and its property, a new flood of petitions, for summary arrests and contempt citations, are being filed in Superior Court by counsel for the struck Hearst Herald-American. The Guild won its injunction—unique in labor annals—on Oct. 16, on the basis of 101 affidavits filed by strikers and witnesses to the violence. (Text in adjoining column.)

The latest Hearst petitions are aimed principally against individuals and organizations acting independently and not connected with the Guild, whose activity became intensified when injunctions and fines severely restricted the Guild's strike work.

Outstanding among the contempt citations, petitions, counter-petitions and answers in which Hearst Attorney Edward G. Woods has become involved in recent weeks, is his request before Superior Court Judge John J. Lupe for body attachments or summary arrest orders against persons passing out handbills referring to the strike. Woods complained that the injunction issued last February for Hearst was being "constantly violated." He wants deputy sheriffs to seize alleged violators on "John Doe" and "Mary Roe" attachments and hold them to await the court's pleasure.

Guild Attorney Arthur J. Goldberg characterized such a procedure as "an utter stranger" to law. He told Judge Lupe that the at-

(Continued on Page Three)

Strike Support Stressed In Parley

CHICAGO — A program stressing support for the Chicago strike and calling for organization of the unorganized was adopted at a meeting of the Hearst Chain Advisory Council here, Oct. 22. Delegates from ten cities from coast to coast attended, in addition to ANG officers.

Recommendations of the Council have been submitted to the IEB as a basis for the discussions between the ANG and the Hearst general management, scheduled to open the first week this month.

As the first move toward the more harmonious industrial relationship the Hearst management has stated it was seeking when it asked for the national conference, the Council, at the request of Executive Vice President Milton Kaufman, voted unanimously that:

Settlement of the Chicago strike shall be Point No. 1 on the agenda of national negotiations with the management and the premise of any such negotiations, and no other points shall be discussed until such settlement is achieved.

The delegates further recommended that the program include:

- 1—A full Guild shop.
- 2—National severance pay policy.
- 3—National overtime provision policy.

The delegates also recommended that the discussions include a job security clause and a war clause. The severance policy, the Council voted, should: (a) Eliminate any "ceiling"; (b) Provide for a definition of "continuous service"; (c) Contain no qualifications; (d) Provide for no transfer of a Guild member from one paper to another without his consent and without protection of his service record; (e) Contain death benefits for heirs

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Roy Howard Ducks Parley for Ducks

SAN DIEGO, Cal.—Roy Howard has his say, but when it comes time to listen, he goes duck hunting.

The diminutive Scripps-Howard Chief-executive, who, by long distance telephone and special delivery letter has been blocking signature of a contract agreed upon by local management and the Guild after a work stoppage several weeks ago, arrived in town last week on an inspection tour.

Guild negotiators, pressing for a personal interview with Howard, were told he had been called out of town on important business, but a few minutes later, he appeared at the county clerk's office to apply for a hunting license. Management officials then said he would be back in town later in the month.

Guild negotiators replied to the nine contract points objected to by the central management at a meeting with Publisher A. L. Houser Oct. 11. Under discussion are contract clauses which govern limitation of apprentices, vacations, sick leave, dismissal notice, individual negotiations on wages above minimum, combination jobs, vacation help and the by-line clause.

Where Did Dies Find Witness Malkin? We Don't Know Him, But Others Do

The GUILD REPORTER last week tried to discover the newspaper background of Maurice L. Malkin, the Dies Committee witness who testified on Oct. 13 that he helped organize the Guild, helped negotiate its first contract with the New York Post, and that its leadership was Communist. Information confirms the growing tradition that Dies Committee witnesses are strange, but furnishes no evidence of Malkin's connection with the newspaper industry.

The available facts:

1. Immediately after testifying in Washington, Malkin returned to New York City and tried unsuccessfully to sell a series of articles to the New York Post.

2. Every available Guildsman who had any connection with early negotiations on the New York

Post, denied ever having known or seen Malkin.

3. In the recent New York registration for elections, Malkin registered in the Sixth Assembly District, stating that he was employed by the New York Post. The Post management denies emphatically that Malkin is, or ever was employed there.

The third and fourth in the series of four assessments levied by the IEB fall due on Nov. 15 and Nov. 30. The first two were dated Oct. 15 and Oct. 31. Have you paid up? They are the measure of our strength on the strike front.

played there.

4. The executive board of Local 453, American Federation of Teachers, has pending charges of maligning the union and conduct unbecoming a union member against Malkin. He failed to appear for trial and expulsion procedure is the next step. The action grew out of what union officers say they are satisfied was "conclusive proof" of Malkin's guilt of charges of forgery, fraud, falsification of time sheets, and attempts to swindle the government, for which he was dismissed from WPA. He was employed as counsellor on the citizenship and literacy division of the WPA Adult Education Program and was suspended in May, 1939. He was charged with having taken fees from persons he was assigned to aid in obtaining naturalization papers.

GUILD STAND REINSTATES TWO ON COAST

Success Speeds Up San Francisco Enrollments

SAN FRANCISCO—Guild success in winning reinstatement of two members discharged by the Hearst Examiner and the independent Chronicle, has spurred organization of the few still unorganized departments in the city.

The two reinstated members are R. H. Quigley, Examiner display salesman, and Walter Peterson, Chronicle classified ad salesman. Quigley, along with Guildman M. J. Walsh, another salesman, and a non-Guildman, was fired by the Examiner display ad manager in an asserted economy move. Guild committees won reinstatement for Quigley and Peterson. Walsh, who secured dismissal pay approximating \$700, refused reinstatement.

Labor Candidate Gets S. F. Support

SAN FRANCISCO—Endorsing Congressman Frank R. Havenner for mayor and voting a contribution of \$50 to Labor's Non-Partisan League for the campaign the San Francisco Guild joined forces with other labor and progressive groups in the San Francisco election drive.

Havenner, former newspaperman, is the leading candidate against incumbent Mayor Angelo J. Rossi, seeking re-election for the second time.

Rossi, who has the support of Hearst's Examiner and Call-Bulletin and the Independent Chronicle, has been denounced by numerous labor unions ever since the 1934 waterfront strike when he is said to have ordered the police firing on the strikers which resulted in two deaths and many wounding.

STEVENS HITS COUGHLIN

CHICAGO—"Coughlin, Mouthpiece of War Mongers," was the title of a radio address by Don Stevens, executive secretary of the Chicago Guild, broadcast under the auspices of the American League for Peace and Democracy.

Part of the talk, on the League's first program after the Dies Committee raided its offices here, dealt with the threat of Red-baiting to the labor movement. The Hearst strike was described, with Coughlin's part in attacking it, and the ANG Convention resolution against him.

Severance Pays Appealing Editor 'Bargains' for It

NEWARK—The traditional roles of negotiators were reversed briefly in a conference here when a management representative found himself bargaining with the Guild in his own behalf.

Negotiations are being conducted for a new contract on the Sunday Call, and the Guild is seeking to eliminate certain exemptions from the 40-hour week. In the expiring contract, heads of departments are not excluded from its benefits except in three provisions, including the 40-hour week.

When the Guild presented its demand to cut down the exemptions, Edward P. Battelle, editor and chief spokesman for the management, protested, then stated he

Court Bars Store Pickets; 12 Guildsmen Fined \$600

LOS ANGELES—A fine of \$600 against twelve strikers and other Guildsmen for alleged violation of an injunction restraining them from picketing advertisers opened the seventh week of the Guild's strike against the Huntington Park Bulletin, semi-weekly neighborhood paper. The fines and injunctions are being appealed.

In the last month the strike has assumed the character of a major civil rights battle. A local ordinance hampering picketing has been smashed and a new ordinance prohibiting sound trucks is being tested in the courts for constitutionality.

Publisher Max Ward obtained a temporary restraining order

Coast AP Unit Organized; Right to Hold Speed Drive Civic Post

LOS ANGELES—A Guild unit was formed in the Los Angeles bureau of the Associated Press on Oct. 15, the first tangible result of the national drive to organize wire service employees in all cities having bureaus.

One veteran Los Angeles employee summed up his fellow employees' attitude with the remark: "I realize that an AP man, after years on the job, has a tangible interest in his job and that the only way to protect it is by the Guild through a labor contract."

Gave Drive Impetus. The new members were promised that the ANG would continue to carry on its vigorous organizing campaign throughout the country, which was given new impetus and encouragement by the fact the Los Angeles employees joined.

The San Francisco Unit's Coordinating Committee has been at work several weeks organizing AP men, and the Los Angeles development was the most encouraging thing to date.

Word Is Spread. The Coordinating Committee asked that Guild units throughout the country contact AP staff men and point out the benefits of the Guild.

West Coast Associated Press employees interested in joining the Guild, and enjoying the benefits of organization, are asked to send their inquiries to the AP Coordinating Committee, Room 611, 608 Mission Street, San Francisco.

lin's part in attacking it, and the ANG Convention resolution against him.

The Chicago Guild has set up, in addition to the general activity of the Hearst strikers against anti-labor injunctions, a special executive board committee on civil liberties.

Decision Awaited

Hull declared: "Our union has taken a strong stand on this point; we have encouraged our members to engage in political activity, and we consider this an attempt to interfere with our Guild activities. I do not think you could gain much public support for your stand in this matter, and we certainly will stand on our constitutional rights."

At the conclusion of the two-hour meeting, Herman Lazarus, associate publisher, had reached no decision but stated he would consider the matter and give his answer later. Morgan continues to serve on the Local Assistance Board.

PAY YOUR DUES AND ASSESSMENTS! THEY BUILD THE GUILD!

ARE YOUR DUES PAID?

Michigan Guild Pact Raises Pay

BATTLE CREEK, Mich.—The Battle Creek Guild on Oct. 18 signed a contract with the Enquirer and News providing for salary increases totaling \$3,000. This was the first outstate Guild contract in Michigan.

The contract, covering the editorial department and the proofroom, provides for a 5-day, 40-hour week; severance pay up to a top of 30 weeks' salary for 15 years; sick benefits and a standing committee.

It was agreed there would be no firings because of the expense of putting the agreement into effect. Time and half will be paid in cash for overtime in excess of two hours in one week. Equal time off will be given in eight-hour periods for the accumulated overtime not paid for in cash. Five cents a mile will be paid for the use of private automobiles.

The contract was negotiated in twelve conferences since March. ANG Representative H. Richard Soller and Eric Thompson, president of the large Wilcox-Rich local of the United Automobile Workers Union, were spokesmen for the Guild in the final sessions.

The contract salary minimums represent considerable gains for the staff although the scales are under the Guild standard.

Minimums included: reporters, rewrite, desk men, editorial writers—from \$17.50 to \$37.50. Library clerks and society assistants—from \$14 to \$20. Society department—from \$22 to \$30. Proofreaders—from \$17.50 to \$22.50.

These salaries represent raises of from \$2 to \$4.70. The starting salary for reporters had been \$15 and the top salary paid to those affected by the contract had been \$35.

Federated Publications, Inc., of which the Battle Creek Enquirer and News Co. is a subsidiary, includes the Grand Rapids Herald, Evening and Sunday, and the Lansing State-Journal, afternoon and Sunday.

Guild Loses Boston Globe NLRB Poll

BOSTON—The Boston Guild's long fight to represent employees of the Boston Globe in the full Guild jurisdiction received a setback on Oct. 24 when the employees voted, 104 to 115, against the Guild.

When the Guild, seeking to extend its representation from editorial and maintenance departments to commercial departments, sent a questionnaire last April 5 for certification with the NLRB, it had a majority of the employees either in membership or as designators of the Guild as collective bargaining agent.

The loss of this advantage was attributed, in part, to the six-month wait for Labor Board action and to an atmosphere of insecurity which developed in the commercial departments.

Arguments against the Guild, long familiar in anti-union campaigns, included charges that the Guild was Fascist, Communist, a racket, a tool of John L. Lewis seeking to control the newspapers of the country, an instrument of regimentation; that the paper might be sold; that there would be firings if the Guild obtained raises. The dissenting opinion of NLRB member Leleson was used to show that the Guild was not democratic. (Guild Reporter, Oct. 16)

H. C. "HOD" LEWIS, who recently resigned as executive secretary of the Twin Cities Guild, is making a book of photographs of Pittsburgh social service organizations depicting the need for their work, and is starting work on a sound-slide-film sequence along the same lines.

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CHAIN UNITS DEMAND STRIKE SETTLEMENT

Point Put at Head of Hearst Talk Program

(Continued from Page One)
of a Guildman who dies while employed; (f) Provide that service time in computing dismissal pay shall apply to all other benefits.

Hearst wire services should be included in the conference, the Council voted, requesting that "any agreement reached in respect to newspapers be applicable to INS-IMP and that the management enter into an agreement to negotiate contracts in behalf of those two services."

The Council unanimously adopted a factual review of the present status of the Chicago strike, for distribution to the Guild Hearst membership, to intensify and heighten strike support. (Text on page 3.)

It was further decided that during the period of the national conference, a report on each conference should go out to the membership from ANG headquarters.

Of the various programs offered and ideas presented, the Council decided to recommend that the Chicago delegate that the IEB finance committee enlarge the strike budget to pay the expense of a strike observer at negotiations sessions held outside Chicago and that for the period of the strike, Executive Vice President Kaufman name either the presi-

dent or the executive secretary of the CNG to any committee negotiating outside Chicago. Kaufman, announcing that the negotiations would probably open in New York, selected Executive Secretary Stevens as one of the negotiators.

Emphasizing the necessity of organization, Kaufman told the Council:

Apart from the specific program adopted here, we have a very real job. The program is self-evident and will recommend itself. Our task is organizing. The delegates will, I know, take back to their local story of the strike. These delegates should prove advantageous to us in completing our organization of the Hearst papers.

It often happens that we get so busy in organizing for congresses that we forget to get our members. A contract, in itself, is not sufficient. We should make a definite effort for a definite approach to those who are not Guild members.

Delegates attending the meeting included: C. N. Eimer, Pittsburgh Sun-Telegram; Alfred W. Halversen, Albany Times-Union; D. L.

Only Conceivable Position
This was unanimously held to be the only conceivable position for the Guild, inasmuch as settlement of the strike is the basic task in seeking to establish harmonious relations on a national basis.

Reports to the council by strike committee chairmen showed the strike is in sound condition, that there has been remarkable maintenance of strikers' spirit and determination, that the integrity of strike ranks is essentially unimpaired after 11 months of the fiercest union-smashing attack the Guild ever has encountered.

Injunction Achievement
The undiminished vigor and effectiveness of the strike are dramatized in its recent achievement of an injunction against violence by agents of the management. This is believed to be the first injunc-

PAY YOUR DUES AND ASSESSMENTS! THEY BUILD THE GUILD!



AT THE HEARST COUNCIL MEETING: Left to right, standing, John Kykuri, Milwaukee; Fred Myers, Boston; Wilfred Wille, Chicago; James K. Carden, San Francisco; ANG Vice President Harry Wohl, Chicago; Frank M. Lynch, Seattle; Alfred W. Halversen, Albany; Executive Secretary Don Stevens, Chicago; ANG Representatives H. Richard Soller and Morgan Hull; Kirk Earnshaw, Chicago; seated, left to right, Perry Hill, Jr., Milwaukee; D. L. Eimer, New York; O. D. Burge, Chicago; Executive Vice President Milton Kaufman; William Oliver (chairman), Los Angeles; Secretary-Treasurer Victor Pasche; Edwin Scott, Detroit; C. N. Kinney, Pittsburgh.

New Writ Barrage Sought by Hearst

(Continued from Page One)
techniques would vest the sheriff with authority to hold trials on

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AS HEARST GUILDSMEN SEE THE STRIKE

The following statement on the Hearst strike was adopted unanimously by the Hearst Chain Guild Advisory Council at its meeting in Chicago, Oct. 22, at which fifteen Guild Hearst units were represented:

The Hearst Chain Guild Advisory Council today authorized this summary of its discussion of the Chicago strike. The summary is intended to guide council delegates in reporting to their locals and in follow-up activities.

First business at the meeting, called to lay plans for chainwide negotiations at the invitation of the Hearst general management, was to decide that settlement of the strike shall be the first point in such negotiations and shall be achieved before other points are discussed.

Despite a barrage of propaganda the Chicago Guild has maintained and still enjoys in general the confidence and moral support of the mechanical unions.

The strike long since has ceased to hold for the management, if it ever did hold, any hope for ultimate profit by its prolongation. The fact that settlement still is withheld despite its obvious economic advantage to the management is proof that the management fight is solely to wreck the Guild.

Demands Backed
The strike causes were management efforts to destroy the union by mass firings, Wagner Act and Guild contract violations. Strike ranks contain 18 of the discharged employees, and their reinstatement is of course basic in a settlement.

The Hearst Chain Council is satisfied that reinstatement of all strikers is feasible despite the folding of the Herald-Examiner. It and the American were one operation, and layoffs in mechanical departments did not follow arbitrary distinctions between the morning and afternoon papers.

Why It Can Be Done
About half the non-striking white collar employees assigned to the Herald-Examiner were retained. Management payroll records pro-

DELEGATE LYNCH

Policy Set On 'War' Clause

Recommendations that locals seek the right to reopen salary clauses in contracts when living costs show indications of going up is contained in an action by the IEB at its Sept. 30-Oct. 1 meeting in Chicago.

Following is the motion adopted by the Board after discussion of the war situation:

That it be the policy of the Board that evidence of rising costs of living is ground for Guild locals obtaining the right to reopen wage minimums under contract on short notice, but that this be done without direct tie-up between minimums and the cost of living index, particularly inasmuch as minimums set in the Guild's field of organization are still inadequate, and furthermore that the indications of rising cost of living are added ground for limiting contract duration strictly to one year.

The motion was made by Secretary-Treasurer Pasche, seconded by Vice President Camozzi, and adopted after discussion.

N.Y. Reports To Members On 'Shortage'

An apparent shortage of \$5,848.12 in the funds of the New York Guild, virtually all of which occurred during the period of the Brooklyn Eagle strike in the fall of 1937, was reported to the quarterly general membership meeting of the local on Oct. 19 by Nat. Einhorn, new executive secretary.

The shortage was brought to light by a new firm of auditors, Arthur J. Seed & Company, engaged last May. Its investigation, completed Sept. 14, covered the period back to Nov. 1, 1936, during which time the Guild's income from all sources amounted to \$204,253.53.

Called Bookkeeping Error, the shortage amounted to \$5,848.12 in the general fund, and a cash shortage of \$64.23 which occurred between June 1 and June 6 of this year.

Stating that the bulk of the shortage occurred during the Eagle strike, Einhorn added: "It represents the difference between Guild receipts and recorded disbursements. There is nothing to indicate it to be anything but a bookkeeping error; that is, money spent during the strike and not recorded in the Guild's books."

The former auditor, Maurice Smith, a certified public accountant, had shown the shortage in an item of \$5,821.79 marked "Expenses Brooklyn Eagle Strike," which, when questioned, he admitted, Einhorn said, should have been listed as "Expenses Unaccounted For."

He admitted that he had received no authorization to make such an entry.

The new auditor, Einhorn said, had found the dues and assessments recorded properly.

The proposal to make the investigation was made to the local executive committee by Milton Kaufman, then executive secretary and now ANG executive vice president, when he found himself unable to understand several items in Smith's 1937-38 audit.

A. J. Isnermann, attorney for the local, who was directed by the representative assembly to study the Seed report to determine the responsibility, reported on Oct. 26 that, in his opinion, Mr. Smith was guilty of gross negligence.

Seventeen hundred copies of Einhorn's report and of Isnermann's opinion were distributed through members of the representative assembly and local unit officers.

The new auditors are installing an improved bookkeeping system and audits will be made quarterly hereafter, Einhorn announced.

NLRB Foe, Directing House Board Quiz, Asks Police Chiefs for Ammunition

Gops Are Invited To Tell How Bad NLRA Is

WASHINGTON — The special House committee which, in the closing days of the summer session and at the height of the Congressional attack on the New Deal, was given \$50,000 to investigate the National Labor Relations Board, is now up to its neck in work. Here are some of the things it is doing:

1. It has appointed as counsel and director of its activities Edmund D. Toland, a Washington attorney who has been consultant for lawyers on other questions in fighting outstanding Labor Board cases. In the early days of the NLRA he was a participant in "15 or 20" injunction proceedings directed against the Board by employers.

2. Under Toland's guidance the committee is distributing 25,000 questionnaires to municipal police chiefs throughout the nation, asking many other questions, this one: "In your opinion was there any real cause for the labor dispute?" There are seven main questions and 120 secondary ones. Sixty-thousand other questions, naives, also inviting anti-NLRB answers, have been distributed to unions and employers.

3. The committee took possession of the Labor Board's files to be in position to "double check" information requested in the 85,000 questionnaires. Committee investigators requisitioned the private files, both official and personal, of Board Chairman Madison. Member Smith, Chief Trial Examiner Pratt and Chief Economist Sappos, reports Labor Relations Reporter, a David Lawrence publication. Not taken, however, were the records of Board Member Toland, son, if being "intimated that a return visit would be made for this purpose." Leiserson is the new Board member whom the New York Times regards as "the right man for the job" and whose dissenting opinions win newspaper employer-AFL approval. (GUILD REPORTER, Oct. 15.)

But He's Not Mad

Regardless of his record in opposing the Labor Board first by trying to block its functions through injunctive action, and later by counselling big employers in how to fight the NLRA—Toland told Labor Relations Reporter he has no animus against the Board, its members or employees. Toland says that even if he did, it would have no bearing on the inquiry.

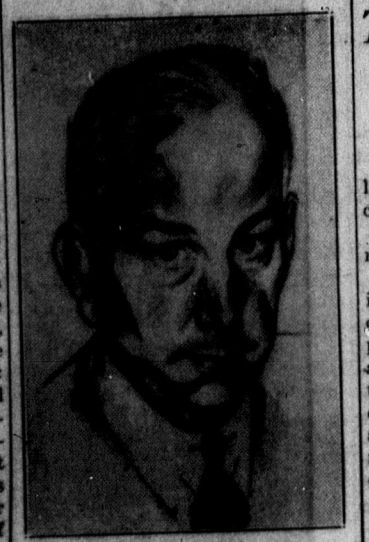
Jacksonville Gains For Circulators

JACKSONVILLE, Fla. — The Jacksonville Journal circulation department has come under provisions of a bulletin board agreement incorporating some, but not all of the benefits obtained for employees in a renewed editorial department contract. The bulletin board statement resulted because the Guild failed to maintain its circulation department majority throughout several months of negotiations.

The statement set up minimum wages giving most of the circulation workers increase, out of \$6.50 a week. The 40-hour week was also obtained. Other clauses provide a joint Guild-employer committee to review dismissals under dispute, and a 6-cent-a-mile auto allowance for circulators.

Severance pay steps at a maximum of six weeks' salary after five years' service, while the renewed editorial contract boosts last year's maximum from 12 weeks' pay after six years to 20 weeks' pay after 15 years' service.

In view of the management's success in breaking down the ma-



TOLAND
He asks "... when did you stop beating your wife ... ?" questions.

since the decisions rest with the House committee—"The best appointed in a long time." The committee is headed by Representative Howard Smith, a worker in Senator Carter Glass' Democratic machine in Virginia.

What puzzle Washington is what Toland's staff can possibly do with the mass of information he is getting by requisition and questioning. For instance, he asked for "all files" of the economics section of the NLRB. This consists of books and other publications containing reference and source material used by the section. It is an extensive library, and just can't be carried off. Toland compromised by taking a list of the books, sources, publications and memoranda maintained by the section.

What's the Purpose?

The nature of the queries in the 85,000 questionnaires sent out to police chiefs, employers and unions are such as to provide puzzle No. 2 for Washington. What can a staff of tabulators do with the returns? The questions are such that the answers will not lend themselves to statistical analysis. Those asked of the police chiefs, for instance, indicate the general slant.

The chiefs are asked if they know of instances in which a representative of the Labor Board "encouraged, aided or participated in a 'strike or lockout.'" (Emphasis in ours—Ed.)

The question obviously invites reply by the police chiefs that activities of the Labor Board encouraged labor strife.

A Question of Law and Order

Another question: "Was the occasion for the use of force to maintain law and order brought about in any way through the aid or encouragement of any representative of the National Labor Relations Board, either to the employer or employee?"

This question seems to suggest that the use of the strike weapon by unions must result in violence and that such is encouraged by the Labor Board.

A report on the extent of "police protection" requested and given in

jurisdiction in the circulation department, the Guild was faced with the alternatives of seeking to reestablish the majority through Labor Board action, or of obtaining the bulletin board statement. The statement chosen because of the long delays incidental to Labor Board action.

A Staff of Students

In line with his penchant for thoroughness, Federal Press cites a report that Toland has hired a number of law students in one of the local universities to analyze all the Board's cases and review them from the legal point of view.

The committee, which charged that the work of the NLRB is done by youthful and inexperienced personnel, rather than a staff of students to do a critical examination of the work.

A. Y. ASSOCIATE MEETING

A general membership and election meeting of the associate unit of the New York Guild will be held Monday evening, Nov. 6, at the New York Guild Club. Officers to be elected are a chairman, vice chairman, secretary-treasurer and editor of the unit paper. Dancing will follow the meeting.

Toland Has No Animus Withal—He Says So

labor disputes is asked, and then comes the question:

"In your opinion, was there any real cause for the labor dispute?" This is one for a policeman who is an authority on the laws of economics, student of the more profound aspects of labor relations, and capable of rare judgement as to the merits of issues raised by either employer or employee over any of the many problems which may pop up in a particular business or industry.

Still another question requires whether police operations suffered interference at the hands of NLRB agents. The next one asks if the police have noted greater difficulty in enforcing law and order since the Wagner Act's enactment and its administration by the Board.

This question, in common with some of the others, hints not too subtly that law and order is endangered by the National Labor Relations Act, and carries an open invitation to police to pin responsibility for the menace on the National Labor Board.

If the intent of the foregoing questions still is not clear, we have as a revelation of purpose this one: "Workers should be protected by the police in their work." (Emphasis in ours—Ed.)

Meanwhile, the NLRB is pressing the charges, and simultaneously waging a successful membership campaign on the Telegraph.

Strikers His Companions

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As one who attended the San Francisco Convention, I am convinced that there must be changes in the ANG's structure. I was not convinced of it before the Convention. But the facts brought out in the floor and lobby fights at 'Prisco

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In an opening address President S. H. Delmyre said: "If the New Deal is to continue after 1940, if America is to continue on the road of progress, we must build our unions and we must close our ranks."

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Anti-Guild Executive Loses Job

HARRISBURG, Pa. — A. D. Sickles, during whose regime as circulation manager of the Harrisburg Telegraph the Guild here brought charges before the NLRB in behalf of six of its members, is no longer employed by that newspaper.

His departure occurred after an NLRB examiner started investigation of the charges. The Guild claims that two men were fired, three forced out and one still on the pay roll discriminated against because of Guild activity.

Like Hitler, Mussolini

While at the Telegraph, Sickles wrote a letter to circulation department employees saying that Hitler and Mussolini were "making history," that it was "fun" to make history by boosting the circulation of the Telegraph. Printed copies of this letter were sent by the Harrisburg Guild to AFL, CIO and Railroad Brotherhood locals in this area along with a message telling of the anti-Guild attitude of the management. The Telegraph was deluged by union protests.

Sickles was employed by H. R. Corwin, executive assistant to the president of the Telegraph and former labor relations man for the Pennsylvania Newspaper Publishers Association. He is the second of Corwin's close associates to be discharged recently.

Meanwhile, the NLRB is pressing the charges, and simultaneously waging a successful membership campaign on the Telegraph.

Kaufman Names Labor Press Group

A labor press committee which will attempt to work out some methods of cooperation among labor papers in soliciting advertising and cutting production costs have been appointed by Executive Vice President Milton Kaufman. The committee will also attempt to arrange discussion of labor press problems among labor editors.

Kaufman made the appointments on request of the IEB in line with the instruction of the San Francisco Convention. The present appointments were only from the New York region, in accordance with the Convention plan to have the group try to develop actual experimental projects here.

The committee is expected to be made national later. The members, most of them editors of their union papers, are:

Sam Mills, Transport Workers Union; Ed Harrison, American Federation of Radio Actors and the Four A's; Miss Florence Pryor, Textile Workers and Federation of Hosiery Workers; Al Hirsch, Caterers Workers; J. B. S. Hardman, Amalgamated Clothing Workers; Max Dahlan, International Ladies Garment Workers; Cameron MacFarland, Trade Union Service, Inc.; Corby Paxton, National Maritime Union; Alexander Crosby, Federated Press; Moe Abrams, New York Mirror, and Clyde Beale and Nathan L. Goldberg of the Guild.

WANT ROOSEVELY

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DECRIES MAURY'S MODESTY

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News Editor:
Nathan L. Goldberg

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

GUILD REPORTER deadlines: Issue of the 15th—Letters and features, 7th of the month; news and ads, 8th; news bulletins, 9th. Issue of the 1st—Letters and features, 22nd; news and ads, 23rd; news bulletins, 24th.

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Dies Wages 1940 Battle

THE clumsy attack of the Dies committee on the Guild through its witness Maurice L. Malkin brings directly home to us the depths to which Mr. Dies will stoop in seeking to undermine the labor movement. Using a man on whom the committee must not have checked at all, apparently a show-off who hoped to cash in easily on a little publicity (story on Page 1), Mr. Dies has merely added one more page crowded with untruths to a long record which appears to be of the same unvarying character.

To the record of disregard for the elemental rules of evidence, moreover, he has written an even worse page by the illegal methods and intimidation—apparently only for the sake of intimidation—in his raid to obtain the mailing list of the Washington League for Peace and Democracy.

WHY is he stooping to such tactics? Is he really stupid or ill-advised? On the contrary, he knows exactly what he is doing. He is out to break up or weaken by whatever means he can all the organizations, labor and otherwise, that have supported the reforms of the New Deal.

Also he is putting on his biggest campaign so as to obtain from the next Congress a huge fund with which to operate in 1940. If he can do that he can hope to make his committee a powerful weapon in the election. In a word, he is trying to win 1940 now for the anti-New Deal elements.

President Roosevelt called the turn on him in 1938 when in the crucial last weeks of the election Dies took the committee to Michigan to serve as the sounding board for the political enemies of Governor Murphy. Mr. Roosevelt said then:

I was disturbed, not because of the absurdly false charges made by a coterie of disgruntled Republican office-holders against a profoundly religious, able and law-abiding Governor, but because a Congressional committee charged with the responsibility of investigating un-American activities should have permitted itself to be used in a flagrantly unfair and un-American attempt to influence an election.

Most fair-minded Americans hope that the committee will abandon the practice of merely providing a forum to those who for political purposes or otherwise, seek headlines which they could not otherwise obtain. Mere opinion evidence has been barred in court since the American system of legislative and judicial procedure was started.

A WARNING against the purposes of the committee came early in its career from the late Paul Y. Anderson, who followed its work closely. He made this comment on it a year ago in the Nation:

From the beginning I contended that those who dismissed the Dies committee's "investigation" as a cheap hippodrome, and its chairman as a harmless clown, were making a grave mistake. The Texas hatchet man's limitations are painfully obvious but he is equal to the chores assigned him by subtler men.

He thought the purposes were:

1. To offset the LaFollette committee's disclosures; 2. to create an impression that the CIO is dominated by Communists; 3. to swell the torrent of

lying propaganda against the National Labor Relations Board; and 4. to snipe at every exposed public official who had demonstrated friendship for organized labor or devotion to the Bill of Rights.

The political situation has changed since then, however, and it is evident Dies has much more grandiose hopes. If there were any doubts they should be removed by the fact that he is a Garner protege. Despite his youth Garner helped him to obtain a place on the powerful House Rules Committee. He has made himself a prominent figure among the anti-New Deal forces in Congress. He was one of five Democratic Congressmen who as far back as 1937 helped hold back the wages and hours bill. He mobilized a group of anti-big city Congressmen to whittle away at appropriations for New Deal agencies, notably the Labor Board; and he was the author of a bill to increase the classes of aliens subject to deportation laws.

IF he gets the new and much larger appropriation which it is believed he will ask, he will be able to put on a campaign against the New Deal in the 1940 election beside which his 1938 campaign will seem picayune. Then he helped defeat not only Murphy but also Farmer-Labor Governor Benson of Minnesota and he put on a campaign against the pro-New Deal slate in California. With the large increase in funds and with the technique worked out and witnesses lined up for 1940 he must expect to do far more damage this time.

Therefore the time to start fighting him is right now.

Mrs. Roosevelt sounded one rallying note in the campaign in her Oct. 24 speech warning against the suppression of minority groups. She said, "We should try to understand what are the objectives of democracy and work for these. We should take the trouble to defend the liberties we believe are inherent in democracy."

We must be prepared to fight Dies when he comes up to seek the new appropriation. We must organize and build our local progressive political bodies so that they will be unshaken by his attacks.

These are tasks for every local and every Guildsman, for the welfare of every one of us will be at stake in that election.

Our Reportorial Role

THE unexpectedness of the election of a new executive officer at the Convention naturally gave rise to much thought about ANG's internal machinery. The Convention paid particular attention to it and acted by increasing the number of International Executive Board meetings from three to five during the year. The Board followed suit by arranging for additional reports that will enable it to review more closely than before all phases of ANG operation.

Members of the Rochester Guild, however, are disturbed because the Convention was left to act on the internal situation without advance warning in the Guild Reporter. They ask whether the membership's ignorance of the situation was not "due to lack of editorial diligence or an excess of editorial prudence" on the part of the editor.

Undoubtedly under the new arrangement a bad internal situation would be more likely to reach the official record and thus be covered in the Guild Reporter. But do we want the paper to be the kind implied in the Rochester members' question—namely, a sort of watchdog for the membership at headquarters, acting independently of the International Executive Board? We doubt it. It is true that the commercial dailies with which we are familiar pretend to be independent and to report the activities of all groups in their communities without regard to the interests involved; but actually we know that such is not the case; they go behind the record only with extreme care and then only to attack some group or individual to whom the publisher is opposed.

Just as the paper then lends itself to disruptive ends, so would the union paper almost inevitably become a disruptive element in the union if it were independent of the executive board between Conventions. A union, of all organizations, needs to be a solidly integrated whole. The official organ is only one part of the machinery for carrying out the policies laid down by the Convention. As such it must be a weapon of the executive board between Conventions, not an independent spectator or commentator.

Brown Advances 'Federation' Plan

President Elmer Brown of New York Typographical Union Local 6 said in an address before a New York Guild membership meeting last fortnight that he would take the lead in forming a joint council of unions in the newspaper industry if the AFL attempted to dictate to the ITU.

Brown reaffirmed his opposition to the contribution of union printers' funds for the purpose of fighting another union. The ITU was suspended by the AFL because it refused to pay the 1-cent per

capita levied for the fight against the CIO.

Brown said:

If it reaches a point where the AFL comes to dictate to the ITU, I shall take the lead in forming a group to bring together the unions, including the lithographers and the Guild, into one federation for the newspaper industry.

MOSES SMITH of the Boston Guild has resigned as music critic of the Boston Transcript to join the Columbia Recording Corporation in New York City. He is in charge of the classical artists and repertoire division.

Our Share In the War Problem

From a Speech

By JOHN L. LEWIS

Opening the Second Annual CIO Convention

We assemble at a time when our nation and peoples of all civilized countries are profoundly concerned with the war in Europe. In many respects this war possesses potentialities that are the most menacing with which modern culture and civilization have ever been confronted. Without question, organized labor and all other Americans are fundamentally and overwhelmingly opposed to any participation in this war on the part of our Government or its military establishment.

The members of the Congress of Industrial Organizations are Americans in principle, in thought and in action. We will at all times give support to our instrumentalities of Government and the political leadership of our country in any crisis or situation which imperils the integrity or existence of the free institutions under our flag. We do, however, have the firm and unalterable conviction that our nation is not called upon to participate in any manner on one side or the other of a European conflict.

Possible Effects

Conceivably, with the employment of modern instrumentalities of warfare by the contending countries in Europe, the civil populations of certain of those countries may be unable to withstand the impact and the ravages of such warfare. Internal confusion and disorder may follow upon such a scale that existing governments may be disestablished and new forms of authority or oppression may appear. Safety and security for Americans lie in non-participation in this conflict and the addressing of ourselves to the major problems now confronting us in our own internal economy and domestic establishment.

The issue of the form of neutrality to be followed by the United States Government during the period of the European war, which is now being debated in the Congress, will not be the deciding nor controlling factor in the issues as between peace and war. The wording of the Neutrality Act, the classification of commodities and lethal weapons and the question of credit or non-credit to purchasers are questions, which compared to the issue of peace or war, are of secondary importance. War will not come because the Congress may juggle words in the Neutrality Act.

Why the Confusion?

If this be true and logic compels the acceptance of the belief, it is then futile and absurd for the Congress of the United States and the population of the entire country to become confused and convulsed in a discussion of the varying definitions of actual or assumed neutrality which emanate from the minds and pens of statesmen of high and low degree.

After all, the President of the United States is the commander-in-chief of the army and navy, and the republic through its Congress has placed upon him as chief executive of the nation greater responsibilities than accrue to any ruler, king or potentate in Christendom. No other citizen can assume any of the responsibilities of the President. No other citizen has knowledge which equals the President's knowledge on the facts which concern the issue of peace, war or neutrality. The President's program upon neutrality should be supported by the Congress and by the people, and cavilling should cease.

Labor has a major stake in this problem. In war labor must perform most of the work and do most of the dying. Upon labor always is inflicted most of the agony and tragedy of war. Labor demands and must be accorded the rightful consideration in any emergency which affects national interest.