

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

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GUILD SHOP ON HEARST CHAIN

A modified Guild shop for 14 Hearst newspapers, as well as certain uniform features of severance pay, yielding improvement to most of the Hearst units, was reached June 29 in a "peace formula" for recommendation to the Hearst Guild units and locals.

The formula which would cover 8,000 Hearst workers was initiated by Harvey Kelly, labor counsel representing Hearst newspapers, and by Executive Vice President Kaufman and Secretary-Treasurer

Victor Pasche, representing the International Executive Board of the Guild, who have been negotiating with Kelly for six weeks.

The modified Guild shop would require 9 out of 10 new employees to join the Guild as a condition of employment as well as all present Guild members retaining their membership in good standing. This is an improvement over the 4 out of 5 formula won by the San Francisco-Oakland local last year.

The peace formula would call

for a two-year contract with each of the 14 Hearst newspapers on which the Guild is the exclusive collective bargaining agent; a uniform severance pay schedule running up to 28 weeks' salary after 12½ years service on any Hearst paper; death benefits on severance pay basis; time and a half in cash for overtime and uniform sick leave.

Discharges are to be only for "good and sufficient cause" and for economy. Economy discharges,

called a "prerogative of the publisher," may be effected after consultation with the Guild to consider "means by which the hardship of such discharges may be alleviated."

Salary minimums and hours are open for re-negotiation annually.

A binding rehiring list confined to Guild members, a guarantee against speed-ups and a bar to discrimination against Guild members provide safeguards in economy dismissals.

The formula provides for arbitration of disputes except in the case of economy dismissals.

Following is a tabulation showing what the formula's major provisions will mean, if approved, in the way of either innovations or improvements in the different existing contracts with Hearst papers.

GUILD SHOP

New to Albany Times-Union, San Antonio Light, Los Angeles Herald-Express, Seattle Post-Intelligencer, Milwaukee Sentinel, New York Journal-American and Mirror, Boston Record, American and Advertiser, Pittsburgh Sun-Telegraph, Detroit Times. (Although the Guild shop would not be an innovation on the San Francisco Examiner and Call-Bulletin and Oakland Post-Enquirer, the formula's clause is an improvement over the one in their contract.)

SEVERANCE PAY

Improved for the Times-Union, Herald-Express, Sentinel, Examiner, Call-Bulletin, Post-Enquirer, Sun-Telegraph.

DEATH PAYMENT

New to Times-Union, Light, Herald-Express, Post-Intelligencer, Examiner, Call-Bulletin, Post-Enquirer, Times.

DISCHARGE CONSULTATION

New to Times-Union, Light, Herald-Express, Examiner, Call-Bulletin, Post-Enquirer, Sun-Telegraph.

Vice President Kaufman has called a meeting of the Hearst Chain Advisory Council for July 8 in Memphis to act upon the formula for submission to all Hearst units and to the governing bodies of the locals involved.

To See Effects on Scripps

Kelly, meanwhile, will submit the formula to the Hearst general management with a recommendation for approval.

A council meeting of the Scripps-Howard delegates has been called for July 9 in Memphis to consider the effect of such a formula on the contractual relations between the Guild and the Scripps-Howard newspapers.

Although not empowered to speak for the Hearst wire services and syndicates, Kelly said it would only be "horse sense" that a peace formula approved by the Hearst newspapers which justified its existence would serve as a guide in peaceful industrial relations for all news enterprises associated with Hearst.

War Clause Up to Locals

The war indemnity clause which the Hearst advisory council had made one of the points of negotiation was left to local negotiations when Kelly refused to grant that section of it which would mean a payment equal to the severance pay due in event an employee lost his life while serving in wartime. This already has been won by some Hearst units.

Negotiations between Kelly and Kaufman, Pasche and Agnes Fahy, president of the Newark local, the three Guild negotiators, started on May 16 after the settlement of the Chicago strike. Observers were present from New York and other locals throughout.

Hearst units were kept informed of the progress of the negotiations throughout by the issuance of regular bulletins and on June 9 a chain council meeting was held in Detroit to give the negotiators guidance for future negotiations.

Kelly's Demands

In the first sessions Kelly made three major requests of the Guild—that the management be given

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FOR ANG CONVENTION DELEGATES We print this glimpse of Memphis, since, judging by our Convention tradition, they will only see the depot and the Hotel Peabody corridors. By

memorizing the bar from the "Beale Street Blues" (courtesy of W. C. Handy, the composer) they will be able to tell when they are in the right city.

OUR BIGGEST CONVENTION IS HERE

Spurring of Organizing Called Main Task of Meeting, Which Opens in Memphis on July 8

Organizing is expected to be the keynote of the Seventh Annual American Newspaper Guild Convention in Memphis next week when delegates review a year of accomplishment in which the winning of our biggest strike and the definite beginnings of stabilization of relations with publishers were the outstanding features. The Convention will open at the Peabody Hotel on July 8.

The emphasis on organizing marks the 18,000-word report to the Convention of Executive Vice President Kaufman and Secretary-Treasurer Pasche which states that the biggest job at hand is that of "strengthening organizations where we are weak and reaching into new plants and departments."

The report, which is a departure from the previous practice of submitting separate reports on various phases of Guild activity, also puts forth what the two administrative officers consider the other major problems and issues facing the Convention—finances, political and legislative action, chain paper relations, wire services, Brown memorial awards and the building of a defense fund.

Biggest Attendance Yet

A record attendance appears certain with 50 locals, which represent almost 90 per cent of the membership, having announced by June 28, the credentials deadline, that they intend to be represented. The names of more than 130 delegates and alternates have been re-

ceived by The GUILD REPORTER. This total will be swelled by the usual number, and perhaps more, of delegates who neglect to send credentials beforehand to International headquarters.

Chief speakers will be Claude M. Baker, president of the International Typographical Union, and Allan S. Haywood, national director of the Congress of Industrial Organizations. Haywood will speak July 10 but no date has been set by Baker as yet. The delegates will be welcomed to Memphis by local printing trades and CIO leaders.

Plenty of Entertainment
The Memphis local is determined to outdo all preceding Convention hosts in entertaining the visitors and it offers a program that has a distinctly Southern and quite moist flavor. (Details on Page 2.)

The hectic pre-convention battle was still going on as The GUILD REPORTER went to press.

In response to a membership petition filed June 26, a special meeting of the Chicago local was called for July 2 to discuss and vote on a proposal to release the Chicago delegates from instructions to oppose Kaufman, Pasche and Vice President Watson.

Signers of the petition included both pro and anti-administration forces who contended that Guild democracy would not best be served by purely negative instructions, previously imposed by a 44-41 vote, and that the delegates should be free to consider all candidates and

policies at Memphis.

Chicago May Change

The Chicago local had voted 61 to 25 to instruct its delegates to "support the present general policies of the ANG" at the same meeting where it voted for the ouster of the three officers. The REPORTER also received a letter from Don Stevens, Chicago executive secretary, withdrawing his support of the six IEB members' statement attacking Kaufman and Pasche. (The letter appears on Page 3.)

Five other locals, meanwhile, had instructed their delegates to support the present policies and administrative officers. They are Baltimore, Montreal, New York, Rockford, Ill., and Tri-City (Albany-Schenectady-Troy, N. Y.).

The Baltimore local also instructed its delegates to vote in favor of "spending more money for organizers as against plowing it into a bank account."

Any candidate for the Canadian vice presidency must pledge himself to support Kaufman and Pasche if he is to get Montreal's vote, that local decided.

Local Opposes War

Seven major instructions were voted by the New York local. The delegates were instructed to oppose passage of the Smith or any similar amendments to the Wagner Act, application of the anti-trust laws to the detriment of unions and the entry of the United States into

(Continued on Page Three)



CLAUDE M. BAKER



ALLAN S. HAYWOOD
Convention speakers

ANG'S Big Gathering Is Here

(Continued from Page One)

the present European war; to insist that social gains be preserved and broadened; to condemn the use of war hysteria against labor; and to suggest that The Guild Reporter be enlarged to 16 pages or be made a weekly.

The vote of Newark was assured for Kaufman and Pasche on June 13 when the membership defeated by 3 to 1 a motion that the delegates oppose their reelection and follow the leadership of the Philadelphia-Camden local, at the Convention.

Agnes Fahy, strong administration supporter, will go to Memphis unopposed.

Prior to the meeting E. B. Borlind, secretary, had circulated a statement within the Sunday Call unit endorsing a change in administration and urging Max Ways, Philadelphia, for president.

Newark Strikers CIO Unit "As a substitute for a motion to support a third term for President Roosevelt, the Newark members instructed their delegates to 'keep in mind, on all issues pertaining to national politics, the importance of CIO unity.'"

In addition to supporting Kaufman and Pasche, Rockefeller declared that it wanted to "continue the present system of an unpaid president as head of the American Newspaper Guild." A similar position has been taken by the Lehigh Valley and St. Louis locals.

Tri-City's delegate was instructed to maintain the present Guild structure and administration, to demand preservation of labor rights in war crises and to oppose rescinding the 1939 Convention's endorsement of Roosevelt for a third term.

A similar position on the third term was taken by Fred Hixon, Chattanooga delegate, who will come unopposed but who informed THE GUILD REPORTER that if he finds all things equal, the article in the June 15 issue of Editor & Publisher will decide his vote on the administrative officers.

Publishers Interested "On the face of the situation," Hixon explains, "it seems as if the benefit publishers are ready and anxious to wash our dirty linen—if there is any—settle our differences in their favor. At least the publishers' organ has us classified—right wingers and left wingers."

The Cleveland local defeated by 60 to 12 a motion to have its delegates support the reelection of Kaufman and Pasche. The delegates will go unopposed.

Communism and Fascism were raised as issues by three locals—Seattle, Rochester and Youngstown—in voting instructions.

Seattle urged the Convention to adopt "the Seattle Guild's recently adopted resolution on Communism, or any similar resolution which embraces the views of the majority of Seattle Guildsmen on this subject."

Propose Early Agenda Seattle delegates were instructed to seek amendment of the Constitution which would provide for release of a Convention agenda 60 days in advance of the Convention and that the minutes of all IEB meetings be furnished to Guild locals with record votes. They were instructed to support continuation of the New Deal either by President Roosevelt or by a successor in sympathy with his aims.

On officers and issues, Seattle left the matter up to its delegates. Rochester instructed its delegates to oppose "any effort to link the Guild to any political influence alien to our democratic way of life or to use the Guild in behalf of any such influence." It urged endorsement of Roosevelt's appointment of Sidney Hillman to the Defense Board. Delegates were left unopposed on officers.

The Convention Program

Below is the tentative program for the Guild's Seventh Annual Convention.

SATURDAY, JULY 6

9:30 A. M.—IEB meeting all day, including appointment Credentials Committee under Article V, Section 6, ANG Constitution.

SUNDAY, JULY 7

10:00 A. M.—General Session. Addresses of welcome. Call to order.

First report of Credentials Committee, officially constituting Convention for action. Submission of IEB's slate of Convention committee other than Credentials.

Election of Rules Committee.

2:00 P. M.—IEB considers special requests for committee assignments.

3:00 P. M.—General Session. Second report of Credentials Committee. Report of Rules Committee.

Submission of Convention agenda. Report of Executive Vice President and Secretary-Treasurer.

Election of all Convention committees.

5:30 P. M.—Committee chairman and IEB meet to distribute work.

8:00 P. M.—Hearst Chain Guild Advisory Council meeting.

TUESDAY, JULY 9

10:00 A. M.—General Session. Report of Guild-Reporter editor.

Address by A. J. Isserman, attorney. Other addresses.

2:00 P. M.—Convention committee meetings.

4:00 P. M.—Scripps-Howard Chain-Guild Advisory Council meeting.

5:30 P. M.—Committee chairman and IEB meet to co-ordinate work.

WEDNESDAY, JULY 10

10:00 A. M.—General Session. Report of Labor Relations and Jurisdiction Committee.

First report of Resolutions Committee. Report of Committee on Education and Associate Membership.

Report of Committee on Legislation. Report of Wire Service Committee.

Report of Chain Papers Committee. Report of Publications and Labor Press Committee.

Afternoon—Same schedule as Tuesday.

THURSDAY, JULY 11

10:00 A. M.—General Session. Report of Employer Relations Committee.

Report of Employment Committee. Report of Committee on Auxiliaries.

Report of Finance Committee. Report of Committee on Constitution and By-laws.

Afternoon—Same schedule as previous day.

FRIDAY, JULY 12

10:00 A. M.—General Session. Final report of Resolutions Committee.

Election of officers. Final business.

Adjournment.

2:00 P. M.—Meeting of new IEB.

Leaders in Memphis Labor To Greet Guild Delegates

MEMPHIS—Officials of the CIO and AFL will join in welcoming the first Guild Convention in the South here July 8. George Rosenberg, president of the Allied Printing Trades Council and vice president of the AFL's Trades and Labor Council, and W. B. Henderson, vice president of the Tennessee CIO Council, will welcome the delegates to Memphis and the South.

Both Rosenbergs and Henderson are veterans in labor organization of the Memphis territory. Rosenberg is a former president of the Pressmen's Union and three-term vice president of the labor council, while Henderson is business agent for the Maritime Union's affiliate, the Inland Boatmen's Union.

Memphis Guildsmen are continuing last minute preparations for entertainment of the delegates, with several changes having been made in the original but tentative program.

Early-arriving candidates and officials will be guests of the Memphis Guild at an open house party at the Hotel Peabody Sunday afternoon and night, when an old-fashioned Southern beer bust with the accessories will be on hand.

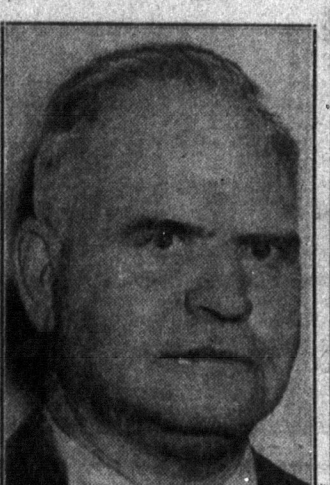
Entertainment Chairman Al Capley in revamping his program has substituted a night at the Memphis open-air opera for the originally planned garden party.

Youngstown offers the following resolution to the Convention: "That membership in the Guild be barred to members of un-American organizations, including Communist, Fascist and Bundist; and that membership be barred to employees of such publications, including the Daily Worker."

Youngstown voted no instructions on officers.

Although unopposed, Lester F. Feins, the Toledo delegate, was elected on a platform calling for "elimination of conditions which lend weight to charges that the ANG is Communistically inclined or controlled; opposition to New York dominance; close scrutiny of charges made by Philadelphia et al., but not wholesale overthrow of the administration unless some charges are sustained."

The Lehigh Valley local has requested the Recorder to correct a statement in the June 15 issue that it never had a delegate at a convention before. It was represented at both the St. Paul and Cleveland Conventions in 1934 and 1935 respectively.



W. A. COPELAND
Memphis President

The dinner-dance will be either Wednesday or Tuesday night, and another evening will be spent on a plantation within 10 miles of the Peabody.

Delegates will be guests of the Riverside racing track and dining, and auxiliary delegates and wives of Guild delegates will be entertained at a luncheon Tuesday at the Memphis auxiliary, co-operating with the Guild in the entertainment program.

STAR TRIBUNE WRITERS SIGN REPLY TO PEGLER Four prominent members of the Herald Tribune unit—Lewis Gannett, literary critic; Richard Watts Jr., drama critic; Joseph Barnes, foreign news editor; and John Price, cable editor—were among those signing an answer in the unit shop paper to Westbrook Pegler's attacks on the Guild.

"We wish," the statement concludes, "to remind the members and potential members of the Herald Tribune unit that the Guild has a positive, constructive record of achievement. It has always survived the attacks of such as Pegler. . . . The Guild will go forward to the securing of benefits for more and more newspaper employees just as fast as those employees see the necessity of organizing for their own betterment. And they will be the ruling powers in the Guild, their organization."

The statement denies Pegler's charge that the Guild is run by Communists and thence that it is a democratically operated organization in which every member has a voice.

More Ads Go Out In Monroe

MONROE, La.—The management of the struck News-Star and World received another serious blow last week when it was deprived of the parish legal printing which is worth between \$5,000 and \$12,000 a year and which it has had for four years.

The printing contract was awarded to Lee Hawkins, publisher of the Ouchita Citizen of West Monroe, by an 8 to 4 vote of the newly-elected parish jury in spite of a personal appeal by Wilson Ewing, publisher of the struck papers.

While that may help to explain, it never can justify our ganging up and our sweeping negative reaction. The statement for leadership at our entire working leadership and many of our chief policies, but could offer no candidate and no program but its own mass of contradictions. We were like the fellow in a darkened tent who, lured by a couple of noisemakers, lets go of the tent poles and is left hanging by a single rope.

The tent stays up at all after that, there is bound to be a big enough hole in it for invasion by whole swarms of bloodsuckers. . . . in our case, already, red-baiters, employer agents and other wreckers.

Classic Example for ANG I am not fond of beat-beating and I have no desire to point at others. I only write in the hope of helping to bring folks to their senses on all "alikes" and to prevent similar risky errors in the future, because here is a classic example, for the whole ANG to study, of how unprincipled factionalism works.

"Factionalism" is easily misused—sometimes even to create factionalism. In the act of grouping for positive policies, there is nothing wrong, but quite the opposite; and the root to all progress, inside or outside the union, is still to organize people around ideas. Then how are we to recognize factionalism, and what is it that makes it so dangerous?

When men of divergent interests combine for united action, they cannot possibly do so without compromise. The test of good or evil lies not simply in whether such compromise is visibly extended to all, but in the most difficult of all questions: to see in objectivity.

The key question is: what is the one fundamental aim, among all the other aims of these individuals, which holds them together? For no matter how positive and constructive were all the other original aims of the participants, if the basic, connecting aim is negative and destructive, it follows by an inevitable law that the total effect of their action must be negative and destructive, even to their other own aims.

Faction's Basis Exposed Observe how this worked in the present case. The signers' statement points out that they hold widely divergent views, not stated, "on Guild matters." On analysis, it reveals that the single main link that drew them all together was a desire for scalp. The further truth is that few, if any, desired exactly the same scalp. But each man, in order to combine to gain the aid of others in his own hunt, was forced to join in the hunt for scalp that the others sought. Thus all wound up in a stated opposition to all paid ANG officials!

The worst is that this thing does not—because it cannot—stop at mere fights over personalities, but inevitably extends to the entire field of policy. In the present case, the attempt was made to present a policy facade; and the result was misrepresentation—conscious or unconscious—by everybody who signed. It is impossible for all the things in that statement to be believed, by any one man.

I shall cite just one instance and point only to myself. The statement attacks what it calls "Pasche expansionism." Yet I, Don Stevens, am one of the signers of that policy, during all my own terms in ANG office.

FIRST STRIKE BABY "MONROE, La.—This local's first strike baby came into the world on June 8. He is infant Albert Powe Hand III, son of Albert P. Hand Jr. and Mrs. Hand.

FAT YOUR DUES AND ASSESSMENTS! The statement denies Pegler's charge that the Guild is run by Communists and thence that it is a democratically operated organization in which every member has a voice.

LETTERS: FIGHTING CONVENTION BATTLE

STEVENS REPUDIATES

CHICAGO. Editor, THE GUILD REPORTER: The road to heaven is paved with banana peels labeled: "It Seemed Like a Good Idea at the Time!"

In signing that statement which said it was "For a Better American Newspaper Guild," I made a mistake. Here is how it happened: After four years of occasional friction between one or two former close friends in ANG office and myself since I resigned such headquarters office for the fight that has been Chicago, I allowed myself to be provoked by a rather personal incident.

While that may help to explain, it never can justify our ganging up and our sweeping negative reaction. The statement for leadership at our entire working leadership and many of our chief policies, but could offer no candidate and no program but its own mass of contradictions. We were like the fellow in a darkened tent who, lured by a couple of noisemakers, lets go of the tent poles and is left hanging by a single rope.

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and, indeed and especially, while ANG treasurer. Without that policy, the ANG, as an organizing union, would have died before Victor Pasche ever saw office. Thus does the law work which brings a factionalist to attack his own policies. Factionalism is a mad dog biting itself.

How to Escape It The surest serum against factionalism—and there are no angels at headquarters or anywhere else who could not use a bit of it—is to develop enough objectivity not to defend the mistakes of oneself and one's "friends" but to admit them and seek help from others—above all from the membership. At the core of every factional tornado in the beginning stages of a little dust-whirl of personal opportunism or "hurt feelings."

We might improve our leadership occasionally but not with men sucked in by factionalism and not with men selected by such unstable ones. To reward and encourage unprincipled factionalism with office in the American Newspaper Guild would be to travel toward union suicide. In asking a few others (before the Convention opens) to come clean, I make it no tougher for them than for myself, and I hope it may be far easier.

DON STEVENS.

REPLIES TO KENEN CLEVELAND. Editor, THE GUILD REPORTER: Those who put their feet firmly in the path of union-smashing factionalism are not too apt to be careful with the truth or with logic. The discredited Homer Martin is a case in point. Max Ways of Philadelphia and I. L. Kenen strike me as being in the same category. I refer particularly to the ludicrous noises which have been emerging from Philadelphia and, may God forgive us for him, from Cleveland in connection with the matter of membership figures.

First there is the Kenen denial that curve of dues payments is the real test of the health of a union. It would seem needless to labor such an obvious point, but I have taken the trouble to check with a dozen CIO officials in the basic industry here and all of them agree that it is.

Incidentally, it is not amazing that Mr. Kenen would not stand such a elementary matter in unionism. He has done nothing that I know of for the general CIO movement here for many months now and his activity in the local for the last several months has been confined to trying to disrupt the ANG.

Then there's the charge that Victor Pasche and Milton Kaufman have been hiding the facts on membership from the men and women of the Guild. The shrillness with which this charge is uttered reveals me of the little boy who got caught with his hand in the jam pot and began at once to accuse his brothers and sisters of removing his mother's mind from the jam pot.

Mr. Kenen and Mr. Ways took information, confidential information, available to Mr. Kenen as a union official and, twisting and distorting it, published it in a pamphlet which is bringing great joy to let which the American Newspaper Publishers Association, Kenen, having invited the trust put in him by those of us who have supported him for office in the past, then began to office in this time through howl loudly—this time through because the confidential information had not been made public!

Now I was on the finance committee at the historic Toronto Convention and I recall very well that the committee refused to send a delegate to the floor with membership figures. We felt that, for reasons I do not need to develop here, publication of the figures at that stage of the Guild's history would be a mistake. None in the Convention objected to the committee's decision.

I can think offhand of no union which makes monthly, or even quarterly reports on its membership in good standing. It is customary, I believe, to make public summaries of those figures, in more or less detail, at conventions. That I understand, Brothers Kaufman and Pasche proposed before Mr. Kenen dipped into the jam pot.

DONALD M. POND, First Vice President, CNG.

THOUGHTS ABOUT US WASHINGTON. Editor, THE GUILD REPORTER: The undersigned worked with Morgan Hull during his visit to Washington and observed no evidence tending to bear out charges against him in the Ways statement.

I have been elected delegate to the ANG Convention and look forward with a great deal of pleasure to casting my vote against Messrs. Kaufman, Pasche, Watson, et al. However, I should like to be fair on my side of the fence to do not think that Hull is a very good organizer nor do I think that you, sir, are a very good editor.

BARNEY TAYLOR.

ANSWERS PEGLER CHICAGO. Editor, THE GUILD REPORTER: I cannot sit idly by while my name is used perhaps to further the aims of Westbrook Pegler and the other who would like to see the American Newspaper Guild disintegrated. It was with no intention of gaining the support of such persons that I signed the statement posted for a stranger Guild. If the calling for trade union issues raised in the pamphlet are distorted toward the end of division, I disavow those distortions.

Pegler and others seize upon a normal election campaign to attack the whole Guild. Pegler tries to discredit, in advance, whatever officers are elected at Memphis. He makes dire prophecies as oracle of disintegration. Whatever the election results, the American Newspaper Guild will emerge more united and stronger than ever before!

It is surprising that Pegler could not think up a new device to fall back on the red gag. He falls back on the red gag. Twenty-four hours after the Chicago strike began, every striker was labeled a red. For what purpose is it being used in the Guild? To break the strike. For what purpose is it being used in the Guild? To break the strike. It is failing in Chicago. It is failing in the Guild.

The Seattle attack upon Bob Capozzi, for instance, is shameful. Capozzi is attacked, not on his trade union record, I am informed, but because someone says he is a red. In other places where there are not open attacks upon individuals there are even less principled whispering campaigns. I cannot believe that any honest Guildsmen would engage in such actions. Carry the attack to its ultimate

with the suspected Communists; out with the Socialists and persons with Italian names and German names and Jews and Catholics and Negroes, or anyone you don't like at the moment! Then the Guild becomes one of those little little exclusive press clubs.

I do not want the support of anyone who would hurt the American Newspaper Guild. Do you approach the problem of improving the Guild with honesty in your heart, I am your friend. Do you seek to harm the Guild, I declare you enemy!

HARRY WOLFE.

WATSON'S ACTIVITIES NEW YORK. Editor, THE GUILD REPORTER: Criticisms of Morris Watson seem to boil down to two: (1) he engaged in political activity; and (2) he joined a party of labor, not of the employer.

I think it's about time that the rest of us started doing the same thing. If there is any weapon that the labor movement, including the Guild, needs at this time, it is a political party of its own. Employers long ago learned the value of this weapon. We should at least be as smart as they.

A trip to the polls, every year or so, to endorse one of two employer agents, is not a proper use of the franchise. To exercise the franchise properly, we have got to do one of two things—we have got to make one of the existing major political parties a party of labor or we have got to build one of our own. And the longer we put this off, the longer we are going to be without adequate trade union protection, adequate social security, and an adequate voice in the nation's foreign policy.

When I speak of the lack of a "sincerely-held issue" of the opposition, I have particularly in mind their suddenly discovered dislike for The Guild Reporter. I have on occasion been critical, in the Board, of The Reporter. I have never heard raised the voices of Farson, Kenen, Klyman, Wohl, Martin and Irwin who now inveigh against it.

(Continued on Page Four)

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not engaging in political activity. Or rather, let's condemn ourselves for not giving them a mandate for political action. That is real neglect.

RAY TORR.

SEES ISSUE LACKING BOSTON. Editor, THE GUILD REPORTER: My principal concern is for the unity of the Guild at a time when it, with the rest of the labor movement, is threatened severely. For the second time since I became an international officer, we have a Convention which faces disunity.

Unity is to be achieved, I suggest, by the elimination of those responsible for disunity. A comparison of the opposition statement and the Kaufman-Pasche reply, I submit, shows a complete absence of a genuine, sincerely-held issue on the part of the opposition. One concludes that the opposition is based in factionalism and ancient grudges.

Unity was a primary concern, for example, in the election of President Crawford, which was made certain by the withdrawal of Ways and others after Boston and New York and Los Angeles and other locals had seconded the Crawford nomination. But the desire for unity was not sufficient to prevent a withdrawal statement by Ways and others lambasting the New York Guild, and sowing the seeds of disunity.

Concerning ancient grudges, I suggest that I. L. Kenen produce for the Convention the letter sent to Kaufman by Kenen's candidate for the organizer's job ultimately voted to Fred Myers. The letter was that of Don Stevens, whose multifarious proposals are best to be considered by a Convention and not by the letter column.

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Letters Weigh The Issues

(Continued from Page Three)
Interesting, too, is the sudden sympathy for Jon Eddy. Is it quite fair, for those who were quite willing to have Julius Elyman devoted over Eddy, to talk of a "vengeful and ruthless" attack on Eddy by others? Or does it indicate a willingness to be "drafted"? On their record of adherence to trade union policy and effective execution of it under sometimes difficult circumstances, I believe that Kaufman and Pasche should be rejected. And I have confidence that delegates from Guild locals will be able to see through the manufactured fog and make a unifying decision for their union.

DONAL M. SULLIVAN

SUPPORTS OFFICERS

Editor, THE GUILD REPORTER:

TORONTO.

We in Canada do not feel as the international vice president from Canada, does about the Guild's paid officers. I particularly, since sitting in on a session of the Hearst chain conference in New York recently, have more confidence than ever in Vic Pasche. He and Agnes Fahy handled the bargaining that day, with Pasche doing most of it, and I couldn't imagine our side being in better hands.

Harvey J. Kelly is as astute and resourceful a labor relations counsel as there is, from all reports and from indications that day, but Pasche was a match for him every time. Kaufman was out of town, and I have never seen him work, but as he has an even higher negotiating reputation than Pasche, he must be someone we shouldn't lose.

As for The Guild Reporter, I agree with those who consider it almost a model union paper, and I happen to see a lot of union papers occasionally, and the United Automobile Worker (which I admire too) regularly. On the other points, it seems to me the Kaufman-Pasche reply was devastating, and the attackers' rebuttal jejune.

I would also be inclined to trust Agnes Fahy's judgment. She is around headquarters a lot on Guild business, having the time to be, and I know her as a far from hot-headed person, remarkably free from bias, and devoted to the interests of the rank and file.

Since Jon Eddy has been dragged into this affair by the attackers, I might add that I'm one who supported him, believing his merits far outweigh his deficiencies. I believe the same about our present paid officers.

PAUL GARDNER

SCOOP! Few words in any language mean more to the press photographer. And SCOOP is the word for the NEW Series D Speedguns for Speed Graphics. Here are the features we've built into the synchronizer of the future—in 1940.

NEW BATTERY CASE
Completely shock-proof; open bulb socket; rain-proof.

NEW SPEED-EJECTOR
A slight touch on the ejector and out pops the bulb.

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S. MENDELSON

30 Farwell Street, Bloomfield, N. J.

Hic! This Is How They Chose Memphis

By DAVID JAMES

Delegate from Tacoma to the San Francisco, 1939, Convention.

Except among the Gyros, who spend their annual gatherings pondering whether successful businessmen should smile only with their upper teeth or all of them, the main issue at conventions is where to hold the next convention. So it was when Guildsmen met in San Francisco last August.

The first three days during which the delegate from Tacoma sat in conference sessions he listened restlessly to talk about doing good among our fellow men and humbling one's self to the inevitable. The theme used by speakers was What Must Be Must Be. Late in the third day, the delegate whispered to a well-bathed fellow in the adjoining seat, "Are we so pious because an Editor & Publisher correspondent is in the room?"

The neighbor leaned back. "Yes," he hissed softly behind a cautious palm. "But as soon as he leaves you'll see how Moral Re-Armament really can cut up. Haliceljah!"

The Light Dawns

His remark revealed the presence of an awful mistake. There were two conventions meeting simultaneously in the same hotel. Many an unseparated Guildman from out in the woods had set through three days as delegate to an international assemblage of moral mechanics. That left the Tacoma delegate only two days to catch up on the debate where to hold the next Guild Convention. He got into the right room next day to find Guildsmen energetically fanning a prostrate person in a kilt, a moral stabilizer from Edinburgh, who had wandered into the Guild den by misdirection and heard himself described as a publisher who had lost his pants in negotiations.

Magazines Find a Guild Humorist

David James, author of the above fantasy on last year's Convention, was described by Time Magazine in its May 20 issue as a "30-year-old Tacoma News-Tribune humorist whose shrewd exaggerations are as American as roasting ears," adding that they "would have tickled Artemus Ward, Mark Twain or Will Rogers."

What Time neglected to tell about him is that James, a delegate to the San Francisco Convention, is very active in the Tacoma Guild which he serves as secretary-treasurer. Before Time "discovered" Dave, "The Family Circle," a magazine, "The Family Circle," a magazine,



DAVID JAMES

"laughing-stock in trade." Here are some of the things Dave wrote when he was a string correspondent in Rochester before getting a job in Centralla and eventually Tacoma:

"Carroll Kjellman, Rochester farmer, swore that he saw a worm snap out of the ground and knock cold a robin which was trying to pull it into its mouth. Faced by a committee of angle-worm lovers," Dave wrote, "Kjellman . . . admitted he planted strips of rubber

in the soil. . . . Cock—or socked—robins have gone on strike at the Kjellman farm until all rubber bands are removed from the soil."

Dave and his friend, Mayor Walter Tripp, who runs the Jiffy Lunch in Rochester and is no mayor at all, had their greatest triumph with a "Reduced Production County Fair" during the plowing-under days. This fair was to give prizes for the puniest pumpkin, scrawniest pig, cow giving the least milk, most sterile sow, etc. This aroused every one so much that scores of letters were received by Tripp asking for concession booths.

Dave's most famous character, next to the "mayor," is "Straining Annie," a white leghorn hen owned by Tripp. She went 364 days without laying a single egg but disappointed the "mayor" on the 365th by laying one of canary size.

"We all saw," Dave quoted Tripp as saying, "how far Annie could go without laying. Now we shall see how far she can go around the table."

The story that probably led to Dave's getting a job in Tacoma—where a condition of employment was that he must write on Rochester story a week—was his election "scoop." He had a field of six candidates running on platforms that led the Associated Press to interrupt its busy election night routine to ask for special coverage. Of course, there was no such election. Dave had a wind blow away all the ballots just after they were dumped on Jiffy Lunch counter to be counted.

With the stabilization of relationships came the necessary shift in emphasis from the work of contract bargaining and research, to the need of insuring these gains against the hazards of the future by extending organization, first to departments and papers which had so far resisted organization, though located in Guild cities. Hence the current organizing drive which is slowly getting under way in many locals. Where we are established, publishers have tended to seek peace and stability. Where we are weak, they have gained strength through experience, and courage from the general reaction, in their resistance to organization and disregard of the Wagner Act.

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Strike Dominates Year

Internally, the picture was dominated throughout the year by the epic strike against the Chicago Hearst papers, which tested the courage of the strikers and the resources and staying powers of the ANG as had no previous struggle. The strike called forth an unparalleled amount of support from the membership and a heavy concentration of ANG resources and personnel. Nevertheless, the period also was one of continuing improvement in the functioning of the ANG, and of steady collective bargaining and membership gains.

Despite the fact that we conducted the longest and hardest strike during the year, it also was marked by the definite beginnings of stabilization of Guild relations on papers where we were established, both in respect to contract conditions and acceptance by the publishers. This was emphasized most markedly by the current negotiations on the Hearst management proposal for a chainwide "peace formula."

Some publishers should be seeking stabilized relationships with the Guild at the very time when general reaction gains momentum, simply reflects the cumulative effect of the strength built up and displayed by the Guild membership over a period of seven years.

Organizing Big Job

With the stabilization of relationships came the necessary shift in emphasis from the work of contract bargaining and research, to the need of insuring these gains against the hazards of the future by extending organization, first to departments and papers which had so far resisted organization, though located in Guild cities. Hence the current organizing drive which is slowly getting under way in many locals. Where we are established, publishers have tended to seek peace and stability. Where we are weak, they have gained strength through experience, and courage from the general reaction, in their resistance to organization and disregard of the Wagner Act.

The job of strengthening organization where we are weak and reaching into new plants and departments shapes up at the end of the year as the biggest job at hand. In examining the current picture, we believe it would be profitable to consider briefly how Guild policies and methods, employed in the past year, developed during the seven years of our existence.

For Unity Based On Understanding

ANG policy is embodied in its Constitution, the by-laws of its locals, its collective bargaining program and recommendations, Convention actions, and the practices developed by its membership and local and international officers. In its main outlines, it means: genuine trade union democracy, namely membership control and understanding, responsibility and initiative, both in internal affairs of the union and in relations with employers—as illustrated by our standard method of negotiations with large numbers of observers, and by control of strike decisions by the local; unified contract policy under Convention decisions, based on understanding rather than authority; industrial unionism within the previously unorganized newspaper departments; financial methods and structures aimed solely at the building of the union; full identification with the American labor movement—within that movement, with the progressive Congress of Industrial Organizations; participation in independent political action by labor; and recognition of the direct bearing of legislative and political activity upon the welfare of the union and its membership.

During the past year came the untimely death of the president and founder of the ANG.

In the nation the intense phase of the political campaign against labor's

MORE FULL-TIME LOCAL SECRETARIES URGED

(Continued from Page Five)

organizing drive there, financed directly and almost exclusively by the ANG.

The fruits of the Chicago strike are visible also outside Chicago on a national scale. The Guild shop peace formula negotiations with the Hearst management are both a result and a token.

B-LYNX... Important to New England locals, settlement of this strike through arbitration gained for the Guild one of its two demands, the five-day week.

C-HUNTINGTON PARK... The settlement was a complete victory. The California Newspaper Publishers Association had played an open hand... but nothing could prevent the Guild from demonstrating the powerful pressure that can be built up against an unfair newspaper.

D-MONROE... Most important is the locale of the strike which has created new problems and the need for national support wholly beyond the physical size of the strike and the number of strikers involved.

Membership: A Net Gain

We have on our active rolls today 17,210 members. This represents a substantial increase, despite the fact that the book figure is lower than at the last Convention. During the past year we have made the first sustained campaign, in co-operation with locals... to clear dead-wood off the books. Apart from the normal turnover of individual withdrawals or transfers, lump removals of long inactive membership by locals during the past year have totaled 4,633. The overwhelming bulk of this deadwood has belonged in that category for more than two years, a very large part of it more than three years.

Organizing: Idea to Be Sold

Guild growth has largely been one of spontaneous organization. The job of the local and national leadership was to help... organization and carry out the job of bargaining. The continuing emphasis on collective bargaining and its gains brought 25 per cent of our field of organization nationally into the Guild.

Late last year we recognized, in common with the rest of the CIO, that with standard acts where we were organized, there was an urgent need to change the emphasis to extension of the organization, if the fruits of collective bargaining were to be preserved and extended.

We were tackling something new in the way of Guild work, the job of getting those into the Guild who had not come in during the early waves of organizing enthusiasm.

Must Sell Members

A conference of all Guild organizers and officers in February decided that "Our organization campaign either in relation to the membership or to those to whom we appeal for membership cannot be on a sensational sloganized steam-roller basis. It is a campaign conducted during a period of relative stabilization in our industry and in the shadow of a conservative anti-union campaign."

In the course of the campaign so far, we have learned several things...

One is that the primary requisite for successful organizing campaigns anywhere is to convince the membership... of the necessity of carrying on such a campaign. The fact that departments on a paper or a whole paper have resisted organization in a city where obvious benefits have been obtained indicates a greater inertia, which takes the active work of the membership to overcome. It is our job to sell our own members on the fact that carrying the Guild to the unorganized, whether in the plant or across the street is their main hope of continued growth.

NLRB Prop Slips

We have always known that Labor Board machinery was not a substitute for organizing. The Contracts Committee of the IEB has laid greater and greater emphasis on this point as attacks on the Labor Act have widened and pressure on the Labor Board has lessened its effectiveness.

The treachery of William Green in joining with anti-union forces in support of the Smith Amendments to the National Labor Relations Act makes it imperative for us not only to increase our resistance to such emasculation, but to lean more heavily upon ourselves and the strength

of the labor movement generally to force recognition and fruitful collective bargaining.

We recommend that the Employer Relations Committee of the Convention carefully elaborate such a policy. It is our view that the major immediate concern of the Guild is the continued prosecution of the general organizing drive.

Proposals Offered

The principal practical recommendations regarding organization:

1. We believe that the policy of encouraging the larger locals to engage full-time secretaries to handle collective bargaining routine and direct their organizing should be made a Convention policy. It should be the rule that a local of 300 or more members must rely... on its own paid personnel... and expect help from the International only in a critical emergency or in an organizing drive selected by the International.

2. We propose that one additional international representative be employed as soon as income permits. There is an immediate need for concentrated attention of international representatives in major industrial cities.

3. We propose that until we can hire further international representatives, the IEB be authorized to appoint what we shall call resident organizers, who would not need as much experience as the international representatives. The proposal would involve an arrangement whereby the International would pay only the salary of such a resident organizer, while the locals, outside the city of residence, which he was assisting, would pay for his travel and maintenance. We conceive of this as a plan to assist those locals which have not yet reached the organizational ability to employ an executive secretary of their own, and to assist surrounding Guilds.

The Reporter Needs More Space

The GUILD REPORTER, while continuing to carry all news of bargaining and strike activities, has given more emphasis to matters of general interest in the newspaper industry and in the labor movement, and to the extension of organization, as against the week-to-week developments in the struggle to obtain recognition and establish standards.

The amount of... news and of general material... is such that the GUILD REPORTER might desirably return to weekly publication. The official organ is, however, part of the entire picture of necessary services to the membership, and return to weekly publication would mean a considerable increase in cost.

We therefore propose that as the income grows, after the addition of one international representative, the next available increase in cash income be used for an increase in the size of the GUILD REPORTER from eight pages to twelve pages, at an estimated additional cost of \$200 an issue, or \$4,800 a year.

This proposal is offered as our perspective on the GUILD REPORTER for the coming year, rather than something that we believe can be decided finally now. The distribution of additional available funds as between additional organizing facilities and the GUILD REPORTER is necessarily part of the general picture of Guild needs at the time the money becomes available.

If the Convention approves... it would seem desirable that the actual decision be a flexible one, to be worked out... by the International Executive Board.

Finances: Income \$3000 Over Outgo

INTERNATIONAL: Detailed financial statements by our auditors accompany this report. They add up to the fact that we are in the best financial condition in our history.

General Fund: General Fund collections... show a substantial increase over the previous year (the same time as a record assessment collection). Operating expenses also have gone up. Briefly, the principal increases in our operating scale include the addition of one organizer, IEB members, an unusual Convention expense because of the distance, printing costs for organizing material and forms... (etc).

Outgo for the year, however, was close to \$3,000 less than income. During the year we paid up in full old accumulated per capita debt of \$2,768.15 to the CIO, and have paid current per capita on a strictly current basis. Trade debts have been paid as fast as incurred.

Use of General Fund Monies: The most economical operation is the expenditure of resources so as most effectively to build the union. There may well be a time when the building of reserves may be the most useful application of increased income. In a union not quite seven years old, growing steadily both in standards and in membership, and a large part of its field still unorganized, even in the cities and on the papers where it is solidly established, the building of reserves is a secondary consideration.

We believe that the ability to increase assessment collections at the same time as dues collections particularly in the long-drawn-out later stages of the Chicago strike... shows that we had built tremendous reserves in the membership itself.

Political Field: Strength is Need

The period since the last Convention has seen the most concerted attack on the laws and governmental policies which helped us in our formative years. The last year has shown more clearly the wisdom of the policy established by the Guild in its first annual Convention, and of the CIO that economic and political organization go hand in hand and that labor must wield a political power of its own.

The steadily increasing attack on the National Labor Relations Board, culminating in the passage of the Smith Amendments in the House and the alarming chance of its enactment in the Senate offers in its sharpest form the threat which is growing to the safety of labor organizations, and the exercise of civil liberties by working people.

Through its administrative changes and its policies on what constitutes a bargaining unit, the Smith Amendments would subvert the Wagner Act into an anti-labor instrument, equipping hostile publishers and there is still some among us—with a way to hamstring the extension of Guild organization and the effectiveness of its collective bargaining.

Jobless Aid Needed

There has been continual pressure to narrow the coverage of the Wages and Hours Law.

Provision for the 11,000,000 unemployed, of increasing concern to us in a field of folding enterprises, has been woefully inadequate in the WPA appropriations voted. Bills seeking to abridge freedom of speech and press, and the right peacefully to assemble are being introduced as fast as congressmen can think them up. There has never been such a fever of repressive legislation. In addition to the many anti-alien bills before Congress, all of them hurtful to labor, we are confronted with a bill passed by the House ordering the arrest and deportation of Harry Bridges on the ground that his presence is hurtful.

ANG Conventions have taken a stand on such measures time and again. During the past year, the IEB has concentrated chiefly on the defense of the Wagner Act, the Labor Board, and in opposition to repressive legislation. At the February Board meeting, locals were urged to create local legislative committees and Vice President Watson was appointed by the executive vice president to coordinate the efforts of these committees.

Will Reconsider FDR

In a report unanimously adopted at its last meeting, the International Executive Board pointed to "a definite retreat in both Congress and the Administration," and to the President's budget providing for huge armament expenditures at the sacrifice of social legislation and the unemployed.

In the light of the present situation it is evident that the Memphis Convention must re-examine the Guild's attitude toward a third term for Franklin D. Roosevelt.

Since that Board meeting, the signs of further retreat have been marked. The drive for anti-labor and other repressive legislation has gained ground, being virtually unchecked in Congress. Government spokesmen and the President himself, public utterances, have sharply questioned the right to strike. As part of the defense program, the president has proposed conscription of youth for military and labor training.

The danger of United States participation in war is more real today than at any time since 1917. We believe the Guild should stand with the CIO against American involvement.

CIO Leads the Fight

We believe the Convention will want to distinguish carefully between a defense program which will strengthen our country against attacks and one which involves the breaking down of labor standards and the deprivation of civil liberties.

The most outstanding and influential forces in the defense of labor and civil rights against these attacks have been the Congress of Industrial Organizations and Labor's Non-Partisan League. At its recent Executive Board meeting, the CIO called for the maintenance of labor's rights, as set forth in the Constitution and in statutes such as the Wagner Act, in the light of the Defense Program. The CIO has stood out as the rallying force of all people opposed to the spread of reaction in the name of defense.

In the light of the trend of both major political parties today, we believe that the main political activity of the coming Convention will be to emphasize the unity of the CIO in the current defense of labor's rights, and the advancement of labor's ability to make political gains, along with other popular groups, through independent political action under the leadership of the CIO.

Conclusion: Policies Proved

It will be noted that the foregoing report proposes no new departures, and just as at the Toronto and San Francisco Conventions, contented policy changes are revisions only in detail. The course chosen for itself by the membership of the American Newspaper Guild during six years has been tested for its seventh and hardest year, and found good. The coming and successive Conventions can be counted on in the democratic traditions of the ANG, to keep it moving forward on that course in the more difficult days to come.

VICTOR PASCHKE

Guild Shop Accord With Hearst Drafted

(Continued from Page One)

freedom to fire for economy, three-year contracts and arbitration of all disputes arising under the contract. In return he offered Guild shop on a 4 out of 5 basis, such as San Francisco has; preferential rehiring and chain-wide acceptance of certain standard Guild clauses such as time and a half for overtime, etc.

The council told the negotiators that it deemed it advisable to recognize the management's prerogative to fire for economy provided there was preferential rehiring and no discrimination against Guild members. It also advised that arbitration should be accepted. It objected, however, to any contracts running longer than two years.

Plan Brought Last Fall

The chain-wide negotiations were first proposed to the Guild last September by the Hearst management.

The proposal was brought before the International Executive Board at its Sept. 30 meeting by Kaufman and the Board concurred in his proposal that a chain council meeting be called to prepare a program of Guild demands. The board recommended that the Chicago strike should be a part of the agenda.

The council met on Oct. 22 and meanwhile the drive against the Hearst strikers in Chicago had been intensified. The council decided on a program that was headed by the demand for settlement of the Chicago strike.

Wouldn't Take Up Strike

On Nov. 1, the Hearst general management informed the Guild that it would be futile to go through with the chain-wide negotiations as long as the Guild asked that the strike be the first point on the agenda.

Nothing more was done about the negotiations but other Hearst units continued to press for improvements and the Chicago strikers intensified their efforts.

After the strike was settled on April 28, Kelly who had been negotiating for the Los Angeles Herald-Examiner with the Guild, communicated with Kaufman and suggested that the negotiations might be started.

MEET THE DELEGATES TO ANG's CONVENTION

Here are all the thumbnail sketches and pictures of 1940 Convention delegates the REPORTER would pry out of locals.

AKRON

ROBERT H. STORER, former president of the Rubber City local has been a member for six years. An editorial writer on the Beacon-Journal, he conducts a Sunday column entitled "Behind the Front Page."

BALTIMORE

GEORGE H. LONGMAN, serving his second term as president, formerly held the jobs of secretary and treasurer. He has served for 16 years in the editorial department of the Sunpapers. He is now in the Sunday department.

BOSTON

MARKHAM STEVENS, executive secretary of the local and legislative agent for state CIO, was formerly treasurer of New England Guild Council and Boston president. He has worked on newspapers in Wisconsin and Massachusetts and for Associated Press in Boston.

DONALD M. SULLIVAN, international vice president, has worked as a reporter and rewrite man on the Globe for seven years. He is president of Boston CIO council and a past president of the Boston local. He has held other Guild posts.

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CHATTANOOGA

FRED HIXSON, serving first term as local president, is the political writer and city editor of the Times. He has been a member of the committee.

HARRISBURG, Pa.

FRED U. ROSS, secretary for five years, has been a newspaperman 16 years, working in Lancaster, Pa., and Elizabeth, N. J., before coming to the Patriot. Mrs. Ross, also on the Patriot, is Harrisburg's alternate.

HUDSON COUNTY, N. J.

G. WARREN MONROE has been active not only in the Guild but in the New Jersey labor movement. He was a leader of the famous Bayonne Times strike in 1937-38. A former school teacher, he has been a newspaperman for six years.

INDIANAPOLIS

SEKON E. HUMPHREYS, chairman of the Times unit, is assistant city editor of the Indianapolis Times and has been a newspaperman for four years. He has also worked as telegraph editor and federal court-house reporter.

KANSAS CITY

EDDIE MEISBURGER, an active member of the Times unit, is assistant city editor of the Kansas City Journal. A war veteran, he has been in the newspaper business many years, having served as assistant city editor and city editor of the Journal-Post.

LOS ANGELES

URCEL DANIEL, administrative officer, was secretary of the local in 1938 and 1939 and chairman of the organizing committee last year. She is a former employee of the Examiner where she was fired twice for Guild activity.

MADISON, Wis.

ALBERT REVELL, member of the local executive committee, is a native of Brooklyn who took Horace Greeley's advice. He has been a reporter on the Capital Times since 1935 and writes a state politics column.

MEMPHIS

HARRY MARTIN, international vice president, was the first president and a founder of the local. (Continued on Page Eight)

STEVENS

Wohl

Times staff for 11 years and was chairman of the unit for three before becoming president.

CHICAGO

DON STEVENS, executive secretary, is a familiar figure at conventions and a former international vice president and treasurer. He has worked in the editorial departments of a score of newspapers and has been a Guild leader since 1933.

HARRY WOHL, international vice president, will attend his fourth Convention at Memphis. A newspaperman since 1921, Wohl is chiefly credited with having organized the Chicago American and Herald-Examiner editorial staffs for the Guild. He was a leader of the recent strike.

ALBERT JACKSON, president, is assistant Sunday editor of the Chicago Times and has been in newspaper work for 16 years. He was a delegate to both the Toronto and San Francisco Conventions. He was unanimously re-elected president this year.

TONY BERARDI, chairman of the Hearst unit and a recent strike leader, is a photographer on the Herald-American. He joined the American staff 18 years ago. During the strike, Berardi served as assistant co-ordinator.

CHARLES WHEELER, active Times unit Guildman, is one of the best known and most popular newspapermen in Chicago. His by-line is a regular feature in the Times where he is employed in the Sunday department.

CLEVELAND

RALPH PLATT, a former president and treasurer of the local, is a rewrite man on the Cleveland News where he has worked for 12 years. He was a delegate to the San Francisco Convention where

A WHO'S WHO OF THE ANG'S 1940 MEETING

(Continued from Page Seven)

Martin's activities are many and varied. He is dramatic critic of the Commercial Appeal and president pro tem of the Newspaper Film Critics of America.

JOHN HUTCHINSON, vice presi-



Hutchinson

dent in charge of membership, became a Guildman when he joined the Cincinnati Post in 1937 and has been active since. He has worked as a printer and editor of a handout country weekly in Arkansas.

W. A. COPELAND, president, is happy to be host to the Convention as well as being a

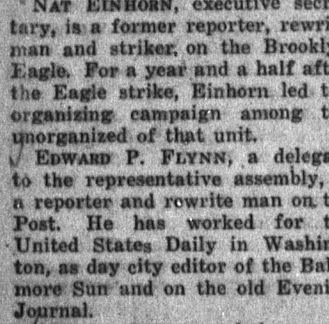


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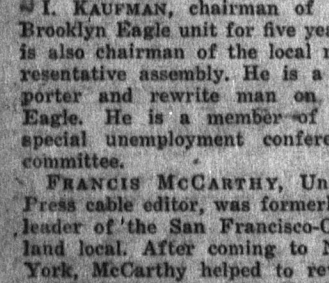


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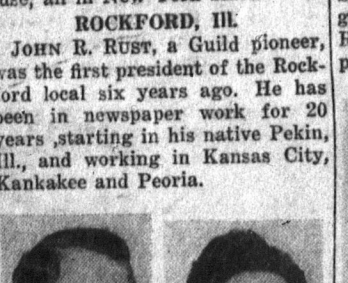
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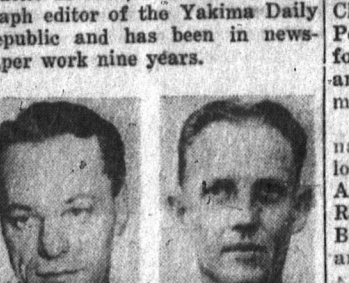
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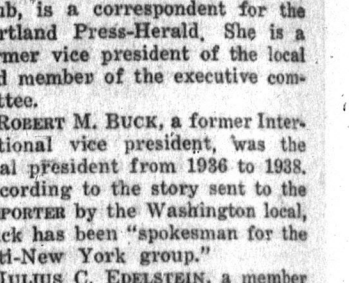
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Organizing

INTERNATIONAL NEWS PHOTOS VOTES OVERWHELMINGLY GUILD

Bargaining for a contract to cover 136 employees of the International News Photos (Hearst) in New York, Chicago, Los Angeles and other cities will start this month as the result of the victory which the Guild won in an NLRB election last week. The Guild received 96 votes while "Kingsyn Associates," which the Guild holds is a company union; received only 13.

The Guild victory also paves the way for bargaining with King Features Syndicate, Inc., for another of its subsidiaries, International News Service. Morris Watson, chairman of the Wire Service Committee, wrote the company for negotiations on INS immediately after the results of the INP election were known.

In an election held at the same time in the features division of the King Syndicate there were 29 "no" votes against "Kingsyn Associates," and 85 abstentions, the group receiving 160 favorable votes. Never having organized the division, the Guild did not participate.

In the INP election last week, one employee voted for neither the Guild nor Kingsyn, 24 abstained and two ballots were challenged and were not counted.

Guild representation for INP required 18 months of NLRB litigation following a consent election of all King Feature employees which the Guild lost by a narrow margin. Previous to that election the Guild had had unilateral agreements for INP and INS and when it sought bilateral agreements the management challenged its representation.

INFERIOR AFL CONTRACT AIDS ORGANIZING IN CHICAGO

CHICAGO—Signature by one of the AFL chartered unions in the Chicago Hearst plant to a new commercial department contract which is inferior in virtually every respect to Guild contracts with other Hearst papers visibly aided the Guild this week in its campaign to reorganize the plant and win an NLRB election this fall.

Written reports being turned in daily by Guildmen canvassing members of the plant unions revealed an immediate revolution against the sub-standard terms of the AFL contract. At least two members of Commercial Associates resigned in protest.

A special organizing committee, established by the Chicago executive board, continued to stress personal contacts between Guildmen and prospective members as the basis of the organizing drive. More than 90 members of the Hearst unit, with help from members of the Times and Daily News units, were working on the canvass last week.

Bulletin boards of the two plant unions featured excerpts from anti-Guild columns by Westbrook Pegler and editorial writers of AFL organs. Guild canvassers were organized to put across to the prospects the fact that the Guild is democratically run by its 20,000 members and that it is responsible for all of the wage increases and other gains which the AFL unions have been able to incorporate in their contracts.

A series of group meetings for non-members in the plant was to be inaugurated next week.

BOSTON CALLS FOR MEMBERS TO CAMPAIGN IN NEIGHBORHOODS

BOSTON—An appeal to individual members for assistance in the current organizing campaign on the Post was made in the latest issue of "The Guildman," official organ of the Boston local. "The need," the paper said, "for activity by more members in the drive... can not be too strongly emphasized."

"Members are coming forward volunteering to contact a few Post employees in their neighborhoods, but we can use as many as will do a little work. The task is not difficult, and the organizer will be glad to talk over problems you may face, if you will call at the Guild office."

NEW SEATTLE GROUP 16 LAID OFF SENDS OUT CIRCULAR BY SEATTLE STAR

THE GUILD REPORTER has received indirectly a copy of a circular letter sent to locals over the names of the newly appointed publicity committee of the Seattle Guild attacking a story from Seattle in the May 1 issue. Alleging misrepresentation in the story, the statement declared that incidents of this kind had shaken the local's faith in the international officers.

The story in question was received from the regular correspondent designated by the local.

HIS NAME MISUSED

SEATTLE. Editor, THE GUILD REPORTER: It has come to my attention that my name, as a member of the Seattle Guild's publicity committee, has been used in a letter sent without Guild authorization to all locals.

For the record I want to make it plain that I was never notified of any meeting of the publicity committee dealing with this interesting document. I never read it until after it was mailed and nobody had any authorization to use my name in that connection.

Members of the ANG should also know that two members of an appointed publicity committee, who were instructed by the membership to work with the Seattle executive committee, sent out this communication without authorization.

It is also interesting to note that

the two members of the committee also used, without authorization, the seal of the Guild. I cannot say what are the motives of those who took this action but it is decidedly strange that this committee should make these letters. Immediately prior to the executive committee meeting at which they should have sought authorization.

JOHN FORREST

2 Awards By ANG Proposed

Two annual awards in honor of Heywood Brown's memory—one for the best newspaper job of the year, and another to the local Guild, unit or Guildman who, in the judgment of the International Executive Board, shall have done the most for the Guild membership—are recommended to the Board by a committee which it appointed to work out a plan.

Each award would carry a cash prize of \$250 to be raised by various means, including annual Heywood Brown dinners on Brown's birthday, Dec. 7, if the committee's recommendations are carried out.

A committee comprising O. K. Bevard, Nunnally Johnson, Dudley Nichols, H. V. Kallenborn, Raymond Grant Swine, Maury Maverick, George Fort Milton, Eleanor Roosevelt and Dorothy Thompson would be asked to judge what was the best newspaper job of the year.

The committee's report to the Board said it came to the conclusion that two such awards would be the best way to commemorate Brown's memory because the work of carrying out anything similar to the Pulitzer system would be impossible at this time.

The New York local already has raised \$500 and hopes to raise more with the sale of a Brown memorial book and will turn this money over to the International for the awards, the committee points out. It urges other locals to find ways and means of contributing.

Serving on the committee that made the study of the awards proposed were International President Kenneth G. Crawford, Franklin P. Adams, R. L. Duffus, William J. Farson, Lewis Gannett, Carl Randau, Quentin Reynolds and Saul Mills.

Seek to Place Men in Radio

A nationwide campaign to find jobs for unemployed Guild members in radio has been launched by the Guild Placement Service. Pointing out that news is radio's most valuable product at this time, the Guild is seeking to place its men and women as radio news editors and writers as well as in radio publicity and continuity departments.

A full-page letter outlining the current demand for radio news and telling what experienced newspapermen have to offer a radio news department was sent to every radio station in the United States.

"The greatest value of news to your station lies in its presentation," says the letter. "Many stations, realizing this to be true, have staffed their news departments entirely with experienced newspapermen."

The letter then cites a letter from Richard K. Bard, news editor for Station WNEV of New York, which congratulates the Guild on its drive to bring newspapermen to the news departments of radio stations. Bard also tells how he has been congratulated by an INS official on his news presentation because he uses experienced newspapermen.

The campaign which was launched under the supervision of Morris Watson, international vice president, was originated by Joseph Greenidge and Roy Popkin of the New York local's radio employment committee.

"Make-up," according to Greenidge and Popkin, is just as important to radio as it is to newspapers and only experienced newspapermen know it. By radio "make-up," the Guildmen mean the presentation of news in a related and coordinated fashion.

THE PROGRESS REPORT

TIMES WANTS TO WAIT UNTIL AFTER MEMPHIS

A postponement until after the Guild Convention was asked by Arthur Hays Sulzberger, publisher of the NEW YORK Times, when the New York local made a formal request for contract negotiations last month.

THE INDUSTRY

Advertising is at some kind of cross roads. Exactly where the roads go, or whether advertising will travel along one of them, or merely stand still, is not clear. But the evidence that something fundamental is happening stood out clearly in two developments of the last fortnight:

One was the arrival of PM not merely carrying on advertising, but capitalizing on its policy of not taking any by carrying the statement, "We sell no advertising," at the bottom of many of its pages.

Second was the comment of no less a student of popular sentiment than President Roosevelt himself, who, despite his conservative actions of late, greeted PM with a letter of applause for its avoidance of advertising. He said: "As you know, I have been critical at times of a part of the daily press. Too often the news of this part of the press has been colored because of front-office prejudice or business reasons. Your proposal to sustain your enterprise simply by merchandising information, with the public as your only customer, appeals to me as a new and promising formula for freedom of the press."

Business Men Know It

Editor & Publisher named over this statement and PM's proclamation that everything was all right until they came along, but the fact is that scarcely a meeting of advertising men or publishers in months has failed to give first place to what is evidently regarded as a major consumer revolt.

The American Retail Federation recently made a survey of the organizations in the consumer movement and found at least 23 at work. They are engaged either in some form of pressure for better information about goods, in promoting legislation for consumer welfare, in education for more efficient buying, in analyzing commodities for the benefit of the consumer, or in cooperative purchasing.

Demands are Growing

Such bodies as the General Federation of Women's Clubs is asking informative labeling; the American Association of University Women is advocating strengthening of the food and drug act, quality standards for consumer goods and the prohibition of price-fixing agreements between manufacturers and distributors; the American Home Economics Association is interested in these things and is working for a consumers' bureau at the federal government. The Sloan Foundation has established an Institute for Consumer Education at Columbia, Missouri. There is Consumers Union, the agency

Havas Agency Cuts Drastically

BULLETIN

Havas, the French news agency, on June 28 eliminated entirely its foreign news department, at least temporarily, laying off 15 employees who were members of the Guild. They included ten desk men, four tele-type operators and a librarian. The only Guild members retained were six operators sending material to South Africa and South America, and six copy boys. The material for this service is furnished by Frenchmen, who are not members of the Guild.

The service claimed that it was unable to pay the employees' severance pay under the Guild contract, amounting to \$16,000. A meeting between the Guild and the management was set for July 1 in the Guild's effort to collect. Attorney Joseph Goodwin, acting for the local, was investigating the possibility of attaching the service's bank account.

The closing of the department, which it was said might be only temporary, was held to inability to maintain contact with France under present conditions.

which tests and reports on consumer commodities and which now has 80,000 individual subscribers and many group subscriptions through unions.

On top of all this was the recent study by the Twentieth Century Fund, "Does Distribution Cost Too Much?" which answered the question with a direct, "Yes," and advocated the expansion of government agencies to provide better information for consumers, stronger legislation to prevent misrepresentation, informational labeling

of goods, more governmental and private testing agencies, the development of consumers group buying agencies, and so on.

Added to this is the fact that the Federal Trade Commission has in mind its own investigation into costs of distribution, which would include "the place of advertising consumer too much."

Does it sometimes render the consumer a disservice?

Would Head Movement Off?

The reason why no one can predict what will come of the present

consumer interest in advertising is because the organized advertising groups themselves are now fully aware of what is happening and studying what to do about it.

In a recent poll of a "jury of marketing opinion" set up by Printers Ink, the magazine found that 95.5 per cent of the 166 business men who answered inquiries voted that "The advertiser should recognize the 'consumer movement' as a legitimate effort on the part of the consumer and cooperate in the solution of the problems it has

given rise to."

One prediction of the probable form of this "cooperation" was recently made by Dr. James E. Mendenhall, educational director of the Institute for Consumer Education, who thought that some groups might attempt "to establish organizations to confuse consumers and to divert their activities into so-called safe channels."

At least, however, it is generally recognized that the consumer movement has become powerful, and that the character of advertising is one of its first concerns.

Topical

From Tide Magazine

We got to reading "The News of the World" the other day, and found that English newspapers haven't changed much. There's war news now, of course—Allies launch their Greatest Blow at Germany and "General Demand Arms Speed-up"—but there are still plenty of "Schoolboy Solves Lost Bacon Riddle" stories.

But there has been a change in the ads. Here's a schoolmaster, for example, who's overworked and weary, his nerves on edge anyway, and the war not helping them sleep. He hasn't had a night's sleep of more than five hours since the start of the term. He thinks he'd better go back to the classroom. In fact, the copywriter thinks everybody should "Go Back to Kruschen for the Duration."

"WARTIME NERVES" demands a neighboring search, "Your blood is too thin," is the peremptory explanation for this condition. Iron-Ox Super Tonic Tablets are what you need.

Even Oxydol ads take on a military tone. They carry photographs of a cutie wearing an apron and an army officer's cap, tipped at a rakish angle. She is blowing a trumpet, standing beside a washline. "Trumpet, What Are You Sounding Now?" asks the headline. "Better washing for half the cost," the subhead prosaically answers.

"Clean Away Black-Out Material," you're warned, on another page. "Put some Santol in your tub," says the headline.

Even boot polish acquires a warlike tone. Kiwi's black polish sparkles on a picture of a pair of shoes. "Put some Kiwi in your shoes," the headline says. "Kiwi is the brightest black-out."

So it goes all through the paper—some advertisers taking the war in their stride inserting it in their copy with gleeful abandon, some with a leaden heaviness, but almost all of them keep getting it in somehow.

One who might have done better to try and forget all about it was Colman's Mustard. Their ad was tricked up to look like a news story. "Women Rally to the D.S.P." the headline said. "New Corps Inspected by Baron de Beef," Baron Praises Girls: "Keen as Mustard!" There was a picture of the Baron looking over a line of uniformed young ladies, and checking one under the chin.

Well, as you struggle on through the copy, the D.S.P. turns out to be an organization, with the wretched name of the Digestive Satisfaction Force. The phony news-story continues past that stumbling block, however, and the Baron de Beef, accompanied by his club secretary, Miss Di Gester, ambles through D.S.P. headquarters, pausing to greet the Commandant of the Corps, Dame Patsy de Foyle. He tours the kitchen, where she stops to help make the mustard mixing, and mumbles, "these are stirring times," as he wields the spoon. Then after a flimsy inspection of the girls, and a hilarious remark concerning the Guildmen to write a little something on the question of newspaper making, and send it in to THE GUILD REPORTER, so as to air more generally the innumerable excellent ideas newspapermen have and have always had on the subject of their occupation.

Time's Influence Lingers

As to the city news, grouped in PM under "New York," it is hard to say. They have a number of first-rate people working in this department (as in all of them), but it certainly has not come off yet. I got the impression that someone had convinced himself of some gylligan as, "Ingersoll was one of the main men to make TIME magazine really go; he is now making PM go; TIME is written in TIME-style; therefore, we had better use some TIME-style here, Q. E. D." The result is that this particular bit shows up a good deal, although some of the writers still courageously start their stories with the word, "The," just the way you or I might do.

There is much more to be said, but I shall not say it. Nor, I hope, will any Guild member take offense at what is perhaps rather too personal a tone in these few notes. I am just making my observations as personal ones, for better or for worse, in the hope that such remarks—as on the few past occasions of this kind—will lead many Guildmen to write a little something on the question of newspaper making, and send it in to THE GUILD REPORTER, so as to air more generally the innumerable excellent ideas newspapermen have and have always had on the subject of their occupation.

Signed Fillers

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LABOR in REVIEW

Act Fast to Prevent A Fast One on NLRA!

The danger of the Wagner Act being destroyed by the Smith amendments is as great as ever, although the Senate Labor Committee has postponed action on them until it is decided whether Congress will adjourn soon or remain in Washington all summer.

This postponement might seem to be a victory, but the motion for it was made by none other than Senator Robert A. Taft who is as anxious to have the amendments adopted as the National Association of Manufacturers is.

The strategy of Senator Taft is that if Congress stays in session, enough pressure can be brought to bear to force the committee to send the amendments to the floor where a favorable vote might result unless labor's counter-offensive succeeds. If the session is adjourned in the next couple of weeks, the liberals on the Committee, including Chairman Thomas, might be able to pigeon-hole the bill.

In either event, labor must remain vigilant. It must continue to pour protests into Washington, aiming them chiefly at the Committee, Majority Leader Barkley, Senator Wagner and their own senators.

Patriotism at 10 p. c.

Since France's capitulation to Hitler, the anti-labor elements have adopted a new cry. They are shouting that it was the social laws adopted four years ago in France that left it defenseless and therefore we must repeal or amend our social laws in order to avoid France's fate.

Labor is called on to make sacrifices to defend this nation. As the June 24 "Between the Lines" bulletin of Labor's Non-Partisan League puts it, "American security, the reactionaries shout, can only rest on the backs of sweated, gagged and thoroughly subdued labor. But labor answers that an American brand of Hitlerism is no more acceptable than the original and will fight it to the end."

While labor is asked to make these sacrifices, the Senate Naval Affairs Committee was informed by two naval officers that if a bill calling for a 7 per cent profit limitation on battleships was passed, shipbuilders would "be less eager to cooperate and that their attitude towards national defense might become one of 'hesitancy or resistance.'"

Rear Admiral Samuel M. Robinson, chief of the navy's engineering bureau, revealed that after Congress had allowed the navy to do away with competitive bidding, the navy had negotiated a billion dollars worth of contracts on a cost-plus-10 per cent profit basis. This, according to Chairman David Walsh, "shocked" the committee members who said it had never been the intention of Congress to guarantee the shipbuilders 10 per cent. Such a profit on a billion dollars is a mere \$100,000,000.

Congress Vs. Bridges

The bill to deport Harry Bridges, West Coast CIO chief, is in much the same boat as the Wagner Act amendments, although the danger of it being rushed through the Senate is much greater, even if Congress goes home early.

Some observers believe, as a result of Attorney Gen-



NO, A THOUSAND TIMES NO!

eral Jackson's denunciation of the bill, that it might be vetoed. Labor, however, is not taking any chances and the organized protest against this "bill of attainder," expressly forbidden by the Constitution, is growing greater every day. This is directed at the Senate Immigration Committee and a sub-committee of Senators King of Utah, Schwelmbach of Washington, and Austin of Vermont who were instructed to expedite the measure.

"If this bill," Jackson wrote the committee, "were to become law it would be an historical departure from an unbroken American practice and tradition. It would be the first time that an act of Congress singled out a named individual for deportation."

"... It would be the first time that Congress, without changing the general law, simply suspended all laws which protect a named individual and directed the attorney general to disregard them and forthwith to deport notwithstanding any other provision of law."

"... This same alien has been accused, investigated and tried at great length, and judgment has been rendered that he had not been proved guilty of the charges."

"Our forefathers objected to a government where whatever pleases the prince had the force of law. The report of the House committee came close to reverting to this when it says that deportation 'without assigning any reason is inherent and asserted by this bill.'"

Another who denounced the bill was Sister Eleanor Roosevelt of the Guild who urged its defeat in the Senate.

Some Good News

While nothing but bad news for labor seemed to be coming from Washington during the last two weeks, there was good news elsewhere in the country. Perhaps the biggest and best came from Detroit where the United Auto Workers and General Motors Corp. signed a contract which the UAW termed "the greatest advance in the history of automobile unionism."

Most of the stories in the daily papers stressed the GM publicity department's statement that no blanket wage increase was granted. That was true but the union did win \$5,000,000 in wage increases to iron out unfair differentials, and it did receive \$7,000,000 in vacation pay for any GM worker who had been on the payroll 10 months.

The contract was more notable for the fact that it brings union protection and security to 150,000 GM workers by setting up an adequate grievance machinery and seniority rights for the first time. Other standard union contract clauses were obtained, and the contract is expected to spur the organizing drive in the Ford plant.

GLIMPSES OF BROWN

Recollections of Old Friends An Put Into Unique Book

"Heywood Brown as He Seemed to Us" by a list of distinguished friends and associates will be published for the New York Guild by Random House on July 2. The book will be cloth-bound and will sell for \$1, net proceeds to be turned over to the International for establishment of Brown memorial awards.

A circular telling of the book's publication has been sent to all locals, offering to give a 25 per cent discount on orders of 10 or more copies at a time. If a local wishes to pass the discount on to its members, there will be no objection.

The book's contents is the stenographic record of the Brown memorial meeting last Feb. 12, which was attended by 12,000 people. The unique method of conducting the meeting by using the living newspaper technique won much comment.

Among the "authors" are John L. Lewis, Edna Ferber, Kenneth G. Crawford, Franklin P. Adams, Lewis Gannett, John Kieran, Quentin Reynolds, Ernest L. Meyer and Edward G. Robinson.

Kenny of News Dies

Jack Kenny, active and popular Guild member on the New York Daily News died in St. John's Hospital, Long Island City, June 25 after a week's illness. He was 36. He was assistant picture editor.

BOYS on STRIKE

Cleveland Newsies Get Guild, CIO Aid

CLEVELAND—Publishers of Cleveland's three daily newspapers—Press, Plain Dealer and The News—have been united in an attempt to smash the Newsboys' Union by "discontinuing" street sale, already halted by a strike which began June 10.

The newsboys struck when the publishers walked out on joint contract negotiations, insisting that bargaining rights claimed by the union over home delivery carriers made further negotiating impossible.

Under discussion by representatives of the printing trades unions and the Cleveland Newspaper Guild was a proposal offered by CNG Secretary Bill Davy to send a committee to the publishers on the newsboys' behalf. It was placed before the Allied Printing Trades Council. Endorsement and support of the newsboys during the lockout was voted by the Cleveland Industrial Union Council.

Charges of unfair labor practice were filed with the NLRB.

Principal demand of the newsboys in their new contract was protection against a gradual restriction by the publishers of the scope of their corner sale and their commissions.

Publishers stood to gain freedom from social security payments and a guarantee of newsboys' weekly earnings by successfully smashing the union.

Few Clevelanders knew on June 10 that Italy had declared war on England and France until they met friends who had heard the radio announcements or received their afternoon home delivery. Wild rumors of war developments swept the downtown sector for the next few days and were accepted as fact by many in the absence of newspapers.

Circulation department executives stood against the counters with their clerks the first days of the strike selling copies of their own and the opposition's papers as well. Advertisers refused to pay for ads appearing in the June 10 editions and many dropped out on the succeeding days.

Story of Vast Frame-up

Unprecedented trade union sales have made "Harry Bridges on Trial," written by Estoly E. Ward, San Francisco Guild member, a best seller overnight. The first edition, according to Modern Age, the publishers, was exhausted before publication and the second edition has just rolled off the press.

Few non-fiction works ever have the sustained drama and excitement that Ward has worked into this 50-cent, paper-covered story of the heroic Pacific Coast CIO leader. The book, however, is far more than a thriller because it analyzes the forces that caused Harry Bridges to be brought to trial.

The story of the trial is one of mass perjury on the part of the witnesses called by the Government to "prove" that Bridges was an undesirable and therefore deportable alien. Dean Landis of the Harvard Law School, special referee in the case, ruled that there was no evidence that Bridges advocated violent overthrow of American democracy and recommended that he not be deported.

Because the House of Representatives has since passed a "bill of attainder" to deport Bridges even though he has been found "not guilty," the issue is still very much alive and of great importance to the entire labor movement. The book shows clearly why the victory before Landis was a victory for labor and why if the Senate should pass the deportation bill, it would be a defeat for labor.

In co-operation with the Harry Bridges Defense Committee, the publishers offer a special discount to trade unions one-third off for orders of 100 copies to one-half off for orders of 1,000 or more.

REA Forces a Fight

Eight hundred employees of RCA Communications, Inc., in New York, San Francisco and Honolulu have been locked out by the company in what the union, the American Communications Association, CIO, sees as a show-down fight. The lockout was resorted to in the midst of negotiations for a revised contract to replace one that expired on June 13. The company refused to readmit the employees after they had left their keys and marched in a body to the union hall at lunch time for a meeting to protest the inadequate counter-offer made by the company in answer to the union's wage demands.

The company has tried to fly in scabs from cities where the union has not called the employees out, but it has had almost no success. It has had to give up moving domestic traffic during the strike and its other traffic is down to about 20 per cent.

Guild members are urged to give the ACA all possible support.

Typos Win Vacations

The International Typographical Union had 233 contracts last month providing for paid vacations, according to the latest ITU Bulletin. This is contrasted with the same time last year when the ITU had only 14. It is the result of a determined campaign which the union has been making.

Of the total, 150 are newspaper contracts and 83 are commercial, book or job shop agreements. The newspaper contracts consist of 39 for two weeks, 107 for one week, one for seven days, one for four days, and two for three days.

In addition two locals, Lynn (Mass.) and Williamson (W. Va.) have won pay for holidays.

Prior to the writing of paid vacation clauses into Guild contracts, the ITU had virtually no vacation contracts.

THE GUILD REPORTER

Copyright, 1940, by the American Newspaper Guild



Editor: Clyde Beals
Assistant Editor:
John Dunn

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

GUILD REPORTER deadlines: Issue of the 15th—Let- and features, 7th of the month; news and ads, 8th; news bulletins, 9th. Issue of the 1st—Letters and features, 22nd; news and ads, 23rd; news bulletins, 24th.

ANG International Officers

President Executive Vice Pres. Sec'y-Treas.
Kenneth G. Crawford Milton Kaufman Victor Pasche
American Newspaper Guild International Headquarters

International Vice Presidents:

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