

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

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Hearst Units Are 13-1 for Accord

Thirteen of the 14 Hearst Guild units had this week ratified the peace formula recently negotiated with the Hearst national management.

On the fourteenth, the San Francisco Examiner unit, many members objected to the clause whereby severance pay may be withheld in the event of "self-provoked discharge" and the unit declined to ratify by a vote of 56 to 41, Secretary William A. Beaton reported.

Secretary Beaton told Executive Vice President Kaufman that the Examiner unit members regard the peace formula as excellent except for the one clause. Many members feel, he said, that a final effort could be made by the ANG negotiators to obtain a clause similar to that in San Francisco whereby severance pay in the editorial department is paid without qualification and in the commercial departments may be withheld only in case of dishonesty. He believed the unit would meet on hearing what further could be done.

Kelly Declines to Reopen

Kaufman went over the question with Harvey Kelly, Hearst management negotiator, who declined to reopen the negotiations. He pointed out in a telegram, which was relayed by Kaufman to the unit, that the burden of proof to show that a discharge was "self-provoked" was on the management in disputed cases and that in the light of this fact he regarded the fears raised by the Examiner unit as "fantastic." The management, he declared, would in good faith observe the peace formula in letter and in spirit and would not chisel on technicalities, adding that the management expected the Guild to do likewise.

Kaufman told the unit that the Guild negotiators agreed that since the management was known to desire many changes it would not be advisable to reopen the negotiations, and they believed that no further advance could be made.

See No Real Change

The Guild negotiators also feel, he said, that the self-provoked discharge qualification meant exactly what it said and that if the management withheld severance pay it must prove that the actions of the employee were deliberate to provoke discharge.

Pointing out the number of other units that had acted, Kaufman said that signing of the peace formula would be delayed pending the meeting of the International Executive Board unless the unit supported the action of the other units, and he expressed the hope that the unit would reconsider.

Actions in support of the Guild's Scripps-Howard Chain Advisory Council's proposal to seek negotiations with the national management for a Guild shop accord with that chain have now been taken by the units on the Indianapolis Times, the San Francisco News, the Columbus Citizen and the Knoxville News-Sentinel in addition to the Denver and Memphis units reported in the last GUILD REPORTER. The council program calls for an approach to the national management after seven units and their locals have approved.



WILL HE STAY IN NLRB? Chairman J. Warren Madden, whose term expires on Aug. 27. ANG officers urged locals to join campaign for his renomination, so as help keep present majority of Board from being overturned. Story on page 4.

Local Views On the Draft Asked for IEB

Local Guild views on the Burke-Wadsworth conscription bill, now before Congress, were asked by President Donal M. Sullivan, Executive Vice President Milton Kaufman and Secretary-Treasurer Victor Pasche in a letter sent to local officers this week in preparation for a meeting of the International Executive Board to be held at headquarters on Aug. 24 and 25.

"The Board," the letter said, "will consider the . . . bill . . . and its effect on the Guild membership. The Board will naturally need the broadest possible expression of local views on the subject. We shall appreciate it if local officers will communicate with us as soon as possible on the action they feel the Board should take with regard to this legislation."

"Our own views, as stated in a reply to an inquiry from President Lewis of the CIO, were quoted in the Aug. 1 issue of THE GUILD REPORTER, in the story at the bottom of page 1, entitled Conscription."

"Spokesmen for the major groupings of organized labor are on record in opposition to the bill. President Lewis, after a canvass of opinion of officers of CIO internationals, opposed the measure in letters to the House and Senate committees considering the bill. Subsequently, William Green, President of the AFL, and the presidents of the railroad brotherhoods also came out against it.

"May we hear from you at your earliest convenience?" Labor expressions on the bill are reported in the "Labor in Review" department, page 5.

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1940 Convention Transcript for \$1

Proceedings of the Memphis Convention are now available for distribution to all locals and members at the price of \$1 a copy, Secretary-Treasurer Pasche has announced.

Printing of the proceedings and their sale was authorized by the Convention.

Also being prepared is the new ANG Manual, containing the Constitution, model by-laws and collective bargaining program and recommendations as revised by the Convention. This will be available for free distribution to all members upon request to their local secretaries.

Now a Defense Fund Assessment Program for It Is Near

The series of three Defense Fund assessments which were levied by the Memphis Convention will become payable starting Sept. 15, the International Executive Board Finance Committee reminded locals last week.

This is the series of assessments which were levied for the first time by a Guild Convention and which represent the first planned effort the American Newspaper Guild has made to build its Defense Fund. The assessments are payable at two-month intervals.

This is also the first time in Guild history that assessments have been levied without direct tie-up with some emergency, the IEB Finance Committee statement, sent out for it by Secretary-Treasurer Pasche, said.

"The Convention action," the statement said, "came upon careful consideration of the history of the Defense Fund and the financing of Guild strikers, as well as of the general Guild organizing picture."

"Instructing the administrative officers and The Guild Reporter to publicize widely the need for a larger Defense Fund, the Convention stated:

"If members know in advance that the assessments have been levied, if they know the purpose of those assessments . . . the assessments will be paid quickly and willingly."

The assessments are payable on the new plan adopted at Memphis, which eased the payments slightly for members in the lower income brackets. "Those earning \$15.00 a week," the statement said, "were moved from the 25-cent assessment bracket to the exempt bracket, the 25-cent assessment in future being for those earning from \$15.01 to \$25.00 a week. Those earning \$25.00 a week were moved from the 50-cent rate to the 25-cent rate. The 50-cent rate starts at the \$25.01-a-week salary level."

(Continued on Page Seven)

Times Election Set by Consent For Commercial

Vote in Editorial Delayed as Newly Formed AFL Local Tries For Poll Among Restricted Group

(From Local Correspondent)

The New York Times has agreed to the holding of a National Labor Relations Board consent election among its commercial department employees and the New York Guild filed a petition for one this week. The vote will be held, it is hoped, within the next two weeks.

The bargaining unit will comprise approximately 770 persons, making the election the largest of its kind in Guild history. It will be the second Guild election at the Times, the local having previously won the right to represent the employees of Times Wide World picture service.

The Guild sought the election in the commercial departments after the Times unit in a resolution unanimously petitioned the local to do so. This course was chosen so as to proceed to obtain bargaining benefits for the commercial department employees while the Guild is handling the issue of the bargaining unit raised in the editorial department by the newly formed AFL federal local. The unit stated, however, that it did not yield its view that an appropriate unit consists of editorial and commercial employees.

The Times refused to recognize the Guild as bargaining agent for the editorial employees until the Labor Board settled the question of representation.

The AFL federal local, the American Newspaper Writers Association has filed petitions with the Labor Board for elections on the Times and the Mirror (Hearst), asking to represent a news department jurisdiction restricted to reporters, desk men and editors.

The new AFL local, which sprang up after the Guild approached the Times management for bargaining, has as its officers two former Guildsmen, William Laurence, science reporter, and Joseph Shaplen, labor reporter. The local is under the tutelage of Geneva Marsh, AFL organizer, who in previous years sought to win a foothold for the AFL in the Guild's jurisdiction on the Journal-American (Hearst) and the Brooklyn Eagle. Those attempts failed.

The filing of the AFL petition on the Mirror followed the formal sending of notice by the Guild to the management of its desire to negotiate a renewal of the present contract, as called for under the contract terms. The Mirror management replied that it was ready to begin whenever the Guild was.

In the discussion of the consent election for Times commercial employees, Milton Kaufman, ANG executive vice president, told the Times management representatives:

"Since a dispute, in the technical sense, exists between the Guild and a group calling itself a union, we are prepared to enter upon a consent election for the commercial departments alone. If we win there, then we proceed with bargaining for the commercial departments alone, not for the copy-boys, the librarians and others whom the Guild represented when it was in the AFL and whom every other AFL local, with the exception of the federal local purporting to be organized on the Times, has included. We would like to reserve the right to speak for these, and the right to speak for the whole jurisdiction."

"We would recognize that such action would not be prejudicial to your claim of representing a larger unit," Louis M. Loeb, Times attorney, responded.

Demands Proof

Loeb volunteered that the Times management would bargain at once, for non-editorial workers if negotiations were for Guild members only. "But if you insist on acting for all employees because you represent a majority of employees, then we would insist on an election to show you have the majority," he added.

In answer to a question asked by Kaufman, Publisher Arthur Hays Sulzberger said that he would not

(Continued on Page Seven)

**Mrs. Roosevelt
—
Thinks Member of
An Organization
Should Contribute
Something Before
Resigning—
Pegler Learned
When, With
Reporters' Aid
He at Last
Drew Her Out
About the Guild**

Pegler Sees 'Effrontery'

Pegler contributed two columns, both regarding Mrs. Roosevelt's membership, calling "attention to the effrontery of this lady's attitude in presuming to vote and exert an influence in affairs which are none of her business but which are terribly important to legitimate journalists." He said she was

"Mrs. Roosevelt said that she became a member of the Guild shortly after she took over her newspaper column in 1935. She

as a member. I am going to try to do so in the future, because I believe that until you have done your very best to make an organization useful you have no right to

adding that the officers of the local "not only look forward to your presence at the next meeting but also will welcome any consultation with you and advice from you be-

Fact: No case of coloration
labor news in favor of labor
Guildsmen in Boston is know

CHICAGO MEN
The announcer

MBER WRITES

a "swell" article
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Hillman Denies CIO Union's Plea

Claim of UERMW for Seat on Labor Policy Body, Backed by Lewis, Is Vetoed—Union Says Its Enemies Got Places

Correspondence between John L. Lewis and Sidney Hillman, member of the Advisory Commission to the Council of National Defense, over the claim of the United Electrical, Radio and Machine Workers (CIO) that it should have a place on the Labor Policy Advisory Committee just set up by Hillman, was circulated to members of the CIO Executive Board and published in Washington last week. Hillman declined to make the appointment. Lewis sent the Board copies of his letter to Hillman strongly supporting the UERMW demand and enclosing a copy of a UERMW letter to him describing efforts to persuade Hillman; and Hillman sent copies of his reply to the members of the Board.

The policy advisory committee comprises seven CIO, seven AFL and two railroad brotherhood members. Hostile Unions Represented While the UERMW is not represented, James J. Matles, director of organization, wrote to Lewis, stating on the body were given to a group of AFL craft unions which "have during the past four years done everything in their power to dismember our organization and prevent its progress," and have practically no membership in the electrical manufacturing and machine industry.

His industry, he said, was a major defense industry and was already working over 60 per cent on government contracts; and his union has "a central relationship with more than 400 manufacturers covering 250,000 people. Our relationship with industry, I am sure, is a credit to the CIO. Our relationship with all govern-

Minderman Heads WPA Division

The new director of the division of information of the Federal Works Agency is a former Guildsman, Earl W. Minderman, the first president of the Columbus Guild. His appointment in Washington in June by Commissioner F. C. Harrington of the Work Projects Administration.

Minderman was formerly assistant to the WPA director for Ohio. He said he told Hillman these things in the brief conference he was able to obtain and that Hillman had answered that the union was "tinged with red," and that it was not his fault if the union did not find it advisable to "square" itself politically.

Says Place Could Be Made An opportunity for Hillman to make the appointment was made, since Dan Tracy, former international president of the Brotherhood of Electrical Workers (AFL), had been appointed an assistant secretary of labor and "can hardly be considered as... representing organized labor" on the commission. Lewis wrote Hillman that he was "definitely of the opinion that this union is entitled to representation in the defense set-up over and above certain organizations that have been given such representation."

It is most disturbing to read some of the statements in the (Matles) letter with respect to your charges of practical disloyalty and political non-conformity. I sincerely hope that the administration of the defense program will not be influenced by such considerations."

He said the UERMW record was one of which he was "officially and personally proud. I may be counted upon to defend its integrity and its policies at all times." Hillman Explains Selections Hillman declared that "representation on the Labor Policy Ad-

New Transfer Plan Forms Sent Out

Supplies of cards and forms needed in the transfer of members from one Guild local to another in accordance with the Constitution as revised at the Memphis Convention have just been sent to local treasurers by Secretary-Treasurer Pasche, along with an explanation of the revisions.

Pasche pointed out that when a member asks for his transfer card before leaving the local where he is a member the transfer no longer has to go through ANG headquarters. The local treasurer in such cases issues the transfer card. In cases where the member does not apply for his transfer until he has moved to the city of the new local, the transfers still must be routed through headquarters.

In the cases of applicants who are not members and who have worked in other cities, the requirement that the local to which they apply should consult the local in the other city before admitting them applies only where the applicants have worked in their present city for less than a year. Where the applicants have worked in a strike in the territory of another local or have been expelled or suspended by another

New Haven Puts Cases Up to NLRB

(From Local Correspondent) NEW HAVEN, Conn.—The Guild was to take up nearly a dozen cases of discrimination with Investigator Maxwold Feller of the Labor Board at a conference scheduled for August 14.

Meanwhile the National Labor Relations Board notified the local that the case of Colby Driessens, assistant Sunday editor discharged for "embarrassing" Publisher John Day Jackson by borrowing \$25—the amount of his weekly salary—was found lacking sufficient grounds for issuing a complaint.

Strikers Collect Overtime Pay

MONROE, La.—Eighteen Monroe Guild strikers today are more than \$800 richer as the result of payment of overtime claims by the News-Star-World Publishing Corporation, against which the Guild has been on strike since April 11.

Last March several members of the Guild filed affidavits with the Wage-Hour Division charging the papers with forcing them to work long hours overtime for which they were not paid.

Confronted with evidence of the charges, the newspaper's management agreed to settle the claim. A wage-hour investigator found that the papers had kept no record whatever of time worked by advertising, editorial and circulation department workers.

AMERICA HAS BIG JOB TO DO AT HOME — LEWIS

(Continued from Page Five) "I wonder if, in our zeal to protect our country from the shadow of a Hitler, we are not foolishly taking on some of Hitler's own methods to build up that protective situation which, in the end, may circumscribe our individual liberty and make our collective civil liberties and put a burden of taxation on the people that will be oppressive and that will create social confusion and unrest to a point where we are in fact bringing about the conditions from which we have been vainly seeking to escape.

It is proposed that the young men be drafted into the army and that they be paid the army wage of \$21 per month. What young man who has a father or a mother or a sister or other known or relatives can idly contemplate entering the army for one year or three years and abandoning his family and his obligations for the sum of \$21 per month?

The Congress of Industrial Organizations in a letter yesterday to the chairman of the two military committees of the House and Senate, suggested as a practical proposition that the defense mechanism be augmented by voluntary enlistment for one year as an increased wage over and above the \$21 and if that suggestion is accepted by the Congress, I am confident that our defensive mechanism will be well manned and the country will be saved many millions of dollars of expenditure from which we will be spared the grave social and economic and political repercussions that would follow an ill-considered course of that character in this matter.

There is work to do in America. On the first of May, 1940, there were still 10,748,000 unemployed Americans in this country. . . . The unemployment question is still a major domestic question that confronts this nation. . . . One of the great party platforms recently came out and said that they would call a conference, a national conference on unemployment. It took them three years to reach that decision and I suppose that when the conference is called labor may be told that the unemployment situation is not now so pressing, because we are going to use everybody to make guns.

War always has been the answer to the prayers of the dispossessed industry, it is a cure for unemployment, it is a cure for the absence of traffic for industry, it is a cure for those who lament about excessive taxation, and it writes upon the imperialist scroll of fame the names of the particular politicians who first devised and

AFL Kite Blasted in Twin Cities

President Kenneth B. Crouse of the Twin Cities Guild has definitely unfounded a story in the Union Advocate, local AFL organ, alleging that the local "is more than lukewarm" on going back to the AFL.

The story, printed under a banner line "Twin City Newspaper Guild Tires of CIO," was written in editorial vein and devoted exclusively to remarks of "William F. Wright, person representative of William Green."

In a letter to A. F. Lockhart, Advocate editor, Crouse expressed "great surprise" at the story, and added: "I was surprised because to that effect I had heard nothing to that effect. Even at present I have heard nothing—except your story."

Crouse pointed out "so far as I know, your paper made no attempt to reach either myself or the Guild's executive secretary, or, for that matter, any other officer of the Guild."

Surprise to All Further, there is not even one Guild member anonymous or otherwise quoted in the story.

Other excerpts from Crouse's letter: "There are one or two paragraphs (of the Advocate article) in particular to which I wish to call your attention. One included the sentence: 'The American Newspaper Guild is an industrial union, taking into membership, copy boys, charwomen, copyholders, file clerks, telephone operators, trouble-

shooters and what not.' "Your language seems to imply that there is something wrong with organizing copy boys, charwomen, telephone operators, etc. It seems to me they have as much place in the labor movement as anyone. As for myself, I am proud to use any talents I may have to help those who may be less fortunate than myself. I think a majority of editorial workers in the Twin Cities feel the same way."

Defense Fund Plan Goes Into Action

(Continued from Page One) Expected to Raise \$12,000 The three assessments are expected to increase the Defense Fund to the extent of between \$12,000 and \$15,000. "The ANG has had," the IEB Finance Committee statement said, "an exceptionally successful strike record, which has accounted in a large measure for its growth and the high proportion of benefits which Guild members have brought to its members. Yet, until after the state of Chicago, our most effective strikes have been conducted under the constant hampering threat of bankruptcy. A few were rendered seriously less effective by this threat."

"The Chicago strike, with the many aspects making it of unusual importance, showed a tremendous development in the attitude of the membership on the question of financial support. . . . A total of \$145,822.00 was collected through assessments. . . . (though even in this strike the collection of large sums from other labor organizations was essential to adequate financing.)

Guild Aid Repaid: Circulators Join

LOS ANGELES—The National Labor Relations Board has handed down a final decision ordering the Los Angeles Examiner to reinstate five men whom it fired two years ago for forming an AFL local union in the circulation department.

The Board also ordered the men paid their back wages, totaling \$30,000. Ordered reinstated are Phil Edwards, Jack Stoneman, Theodore Bragg, Louis Feldschau, and Harold Walsmith, all district managers in the circulation department.

The five now are in the Guild as Guild leaders pushed the fight for reinstatement, and Guild attorneys successfully argued the case in Washington. The AFL council had revoked their federal local charter. The Examiner is ordered to post notices for a period of sixty days stating that it will cease and desist from discouraging membership in any labor organization or from in any way interfering with its employees in the exercise of the right to bargain collectively through representatives of their own choosing, and to engage in concerted activities for the purpose of collective bargaining.

Four others fired at the same time were not ordered reinstated.

That Good Ol' Card—It Softens a Cop

Believe it or not, a paid-up Guild card counts with at least one New York cop. A Guildsman inadvertently discovered that a few days ago when this cop caught him driving at high speed.

"You were doing 65 miles and hour!" the cop accused. The Guildsman admitted it. For a few minutes the language was terrific; then the cop demanded the license.

It wasn't in the first pocket; it wasn't in the second. At that point the Guildsman remarked: "If it means anything to you, I work on the (news- paper)." "Do you belong to the Guild?" the cop demanded.

The Guildsman was not certain of the tone, but said, "Sure." "Let me see your card. Do you keep your dues paid up?" Well, the card was there and the dues WERE paid up. Result: no ticket.

Cites Vertical Organizing Replying to the Advocate assertion that "St. Paul Guild members don't like" the industrial set-up of the CIO, Crouse pointed out that although the Twin Cities Guild voted against affiliation with the CIO, the local has, since that time, "so far as I know, the best record in the country for organizing on an industrial basis, which 'would seem to indicate that the members do not oppose vertical organizing."

Challenging the Advocate's allegation that "members of the Guild in St. Paul are thoroughly fed up on the Communist control which took over the affairs of the organization in Memphis . . ." Crouse said:

"If you have any facts that any or all national leaders of the Guild are Communists, I would appreciate receiving them. If you cannot back up the statement, it seems to me it would have been an editor's duty to strike out that sentence as well as that part of the headline referring to it."

Lawrence Collects Back Pay

LAWRENCE, Mass.—Twenty-one editorial department employees of the Eagle-Tribune have received from the management, by way of the Wage and Hour Division, about \$2,100 in back pay for overtime work.

On complaint of the New England District of the ANG that the Eagle-Tribune was working employees more than 42 hours a week and without additional compensation for the overtime, the Wage and Hour Division twice investigated the newspaper's employment policy.

The company charged after the first investigation that the overtime claimed was excessive, but a subsequent investigation revealed the first claims were correct in most cases. Rather than risk a suit for double the amount of overtime, the company agreed to make restitution.

However, the company has refused to pay the overtime claims of the paper's six district reporters who are greatly overworked because they cover for the evening Tribune and the morning Eagle. The overtime claims of these six employees are much higher than the other staff men and women, and they may bring suit unless the company changes its mind.

Four others fired at the same time were not ordered reinstated.

With the AUXILIARY

By MARY FOND Reporter for ANG Auxiliary

PACKAGES OF CLOTHING GO TO STRIKERS' CHILDREN The appeal of the Monroe Guild for clothing for the children of strikers is already being answered by a number of Auxiliary locals.

The Indianapolis Auxiliary has collected and mailed 90 pounds of clothing, a box of games and toys and \$1.50 in cash. Mrs. Frances Humphreys, newly-elected vice president of the ANGA, served as chairman of the committee.

The Washington Auxiliary held a cocktail party for the benefit of strikers on Aug. 10, with solicitation of money and clothes throughout the month being conducted by Mrs. Frances Dosier. Cleveland will fill a box at a party for prospective members to be held Aug. 16 at the home of Mrs. Louise Bruner, a member of the Cleveland Guild.

OTHER GROUPS ASK TO HEAR HOW ANG-AUXILIARY GREW

Locals of two other Internationals have called upon Katherine McGrath, international president of the Guild Auxiliary, to appear as guest speaker at their auxiliary conventions to acquaint them with the work that has resulted in the rapid growth of the ANGA.

On Sept. 3, Mrs. McGrath will speak in Cleveland at a tea which will open the convention of the auxiliary of the United Electrical, Radio and Machine Workers, CIO. Mrs. Kathryn Lewis, chairman of the National Coordinating Committee for CIO Auxiliaries, will also speak.

DELEGATES REPORT TO LOCALS: POSTS LEFT BY IABE MEMBERS FILLED

Reports of the Memphis Convention were to have been made before the majority of the ANGA locals during the month of August by the delegates who spent the Convention week in intensive work to bring the structure of the ANGA up to meet the demands of the coming year. Election of new local officers to fill the posts vacated by members elected to the IABE will be necessary in several instances.

Mrs. Elsie Greedy, one of the organizers of the Denver auxiliary and wife of Maxwell Greedy, past president of the Denver Guild, has been elected president of that auxiliary to succeed Mrs. Los Angeles and Washington locals will also elect presidents to fill the posts vacated by Mrs. Dorothy Connelly, Los Angeles delegate who is now international corresponding secretary, and Mrs. Elfride Ryhlick, Washington delegate who was elected one of the vice presidents. Mrs. Frances Humphreys of Indianapolis and Mrs. Mary Fond of Cleveland will also resign their local posts, which will be filled by special elections within the next month.

CONVENTION PICTURES AVAILABLE

The following pictures of the Memphis Convention are available by writing Ruth Ash, c/o Goodwin Commercial Photographers, 88 Union Avenue, Memphis, Tenn.: 1. Luncheon at Claridge Hotel @ 50¢ 2. International officers of past year with Mrs. McGrath being welcomed by K. Fulling @ 50¢

3. Members of the new IABE @ 50¢ 4. Picnic at Watkins Farm @ \$1.00 5. Dinner Dance at Pendoby Hotel @ 50¢

TO SEND OUT PROCEEDINGS

Copies of the proceedings of the second ANGA Convention will be in the hands of delegates within a short time. Material is being coordinated by Secretary Dorothy Connelly and will be mailed from Los Angeles.

All ANGA news for the Guild Reporter should be mailed to Mrs. Mary Fond, c/o Cleveland Industrial Union Council, 214 North-Chester Building, Cleveland, Ohio. The news should be mailed to reach Cleveland at least three days before Guild Reporter deadlines, to allow time for coordination of material.

Crawford Rebuffs 'Phoney' Unions

(From Local Correspondent) Kenneth G. Crawford, former ANG president, having been informed that he had been quoted as sympathetic to the new AFL "union" on the Times, telegraphed Herman Dinmore, Times unit chairman, giving full support to the efforts of the unit to win a contract, and added:

"So far as I am concerned, there is one bona fide union in the newspaper editorial and business office workers—it is the Guild. There are several phony unions in the field but none worse than this new union."

Declaring that he had put no obstacles in the way of a quick election on Times Wide World, Sulzberger commented that he had required an election there, although he had no doubt as to its outcome.

"As a matter of fact," he told the Guild spokesmen, "I won a pool on Wide World for coming closest to your majority there."

The filing of the Guild's election petition followed an organizing drive which was started last January along with the general ANG campaign and which has resulted in increasing the membership sixfold. It was announced that the good-standing figures for the Times unit as of July 31 rose to an even 400—the highest ever reached by the local on a non-contrast paper.

A committee was named by Unit Chairman Herman Dinmore to prepare literature and other material for the election.

Election on Times For Commercial

(Continued from Page One) volunteer his point of view as to the appropriate bargaining unit for his employees.

Sulzberger Guessed Sentiment Declaring that he had put no obstacles in the way of a quick election on Times Wide World, Sulzberger commented that he had required an election there, although he had no doubt as to its outcome.

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A CORRECTION

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New 'Free Press' Theory for NLRB

Monroe Papers Tell Trial Examiner Their Responsibilities Under Constitution Bar Rehiring Strikers—Called No Defense

MONROE, La.—An attempt by the management of the struck News-Star and World to claim that it was absolved from unfair labor practices because of the Guildsmen's activities in their strike was made in the Labor Board hearing just completed.

The publishers' defense was called by A. J. Isserman, Guild counsel, a "smoke screen" to cover up their violations of the Wagner Act. The consideration of strike activities by the Board, he said, would be a violation of Section 13 of the Wagner Act which guarantees that the right to strike shall not be abridged in any way.

Trial Examiner Samuel Jaffe, while expressing the opinion that this defense was of no value, admitted the evidence subject to the Board's and Guild's motion to strike it, on which he reserved decision.

Guild Proves Statements

The Guild countered by proving the accuracy of all its statements made in its strike papers and leaflets and by putting on record the publishers' statements about the Guild which were printed in the papers' news and advertising columns beginning immediately after the strike started, and which the Guild charged were false. The publishers in turn sought to strike this evidence and decision was reserved as before by the Trial Examiner.

The Guild, which has been on strike since April 11, charged that officials and agents of the corporation had violated the Wagner Act by intimidating and discriminating against employees, discharging Guild Secretary Harold Breard and refusing to bargain with the Guild, which represents a majority of employees in the editorial, advertising and circulation departments.

John D. Ewing, president of the newspaper corporation, testified he had refused to meet with the Guildsmen since they went on strike, declaring he considered they had "resigned" when they struck. Wilson Ewing, publisher, was forced to admit numerous instances of coercion and intimidation by the management.

Show Breard's Competence

The Guild put on numerous witnesses to prove Breard was a competent editorial department employee who was transferred to the advertising department and later fired because of his leadership in Guild activities. The management alleged his dismissal was for economy.

"The Board's proof of the management's unfair labor practices was repeatedly substantiated by the admissions of the company's witnesses," Isserman said at the close of the hearing, "and the queer strategy of dragging in strike activities was a crude attempt to divert attention from the absence of any meritorious defense."

The Board's case was presented by Samuel Lang of New Orleans.

The management's answer was prepared by Elisha Hanson, counsel for the American Newspaper Publishers Association, and was an elaboration of the freedom of the press argument first used in the Watson case and brushed aside by the Supreme Court when it held that freedom of the press had nothing to do with a publisher's obligation under the Wagner Act.

"Obligations" Cited

"No newspaper publisher or editor with any proper sense of responsibility to his subscribers and readers or his obligations under the First Amendment to the Constitution of the United States could countenance the employment of persons guilty of such (strike) activities," the management's answer said.

The First Amendment is the one that "Congress shall make no law



Striker Fay Hunt of Monroe, who had to take time out for an emergency operation for appendicitis.

... abridging ... freedom of the press."

John D. Ewing, a former president of the Southern Newspaper Publishers Association, insisted on trying to bring into his testimony the names of "my good friends" James A. Farley and David Lillenthal, apparently in an effort to impress the Labor Board, but Examiner Jaffe several times stymied this by instructing Ewing to "stick to the point."

ADS HURT MONROE

The following companies and products are advertising in the Monroe News-Star and World despite the Guild strike.

Montgomery Ward
Sears Roebuck Co.
J. C. Penney
Walgreen's
Falkland Beer
Jag Beer
Pabst Beer
Century Distilling Co. products
K. Taylor Distillery (brand name)
Gordon's Gin
Black & White
Old Fitzgerald (Stitzel-Weller Dist.)
Royal Crown Cola
Coca Cola
Chesterfield Cigarettes
Camel Cigarettes
Prince Albert
Armour & Co.
Kellogg Co.
General Foods
Jell-O Dressing Mix
Fennell
Firestone
Goodyear
U. E. Royal Tires
Lever Brothers, makers of Lifebuoy Soap, Lux, Hixie, etc.
Calumet-Palmolive-Peet Co.

Monroe Gets \$90 In Contributions

Below are additional contributions received by the Monroe strikers through Aug. 6, 1940. These are apart from the ANG Defense Fund payments:

Chicago Guild	\$12.00
Detroit Guild	10.00
Memphis Guild	20.00
San Francisco-Oakland Guild	10.00
St. Louis Post-Dispatch Unit	20.00
Hudson County Guild Auxiliary	5.00
Indianapolis Guild Auxiliary	1.50
Washington Guild Auxiliary	7.50
H. Edmon	1.00
Harry Wohl	8.45
TOTAL	\$90.45

The Indianapolis Auxiliary also sent clothes and toys; the Washington Auxiliary a layette for the strike baby.

Guild locals, members and anyone else wishing to make donations, may send them to Room 804, Bernhardt Bldg., Monroe, La.

HUGH BRADLEY, Guildsman and former sports editor of the New York Post, has written a new book "Such Was Saratoga," which Doubleday, Doran and Co. is publishing. The book traces the history of the famous New York racing center.



THE U.S. SUPREME COURT SAYS:

"The dissemination of information concerning the facts of the labor dispute is within the area of free discussion guaranteed by the Constitution."

THE FACTS ARE—

THAT THE FOLLOWING MERCHANTS SUPPORT THE UNFAIR NEWS-STAR AND WORLD WITH THEIR ADVERTISING—

SILVERSTEIN'S
HOLLOWAY & THOMPSON
WALGREEN'S
SLADE-JOHNSON LUMBER CO.
HOUSEHOLD SUPPLY CO.
J. C. PENNEY CO.
SUR-WAY STORE
JITNEY JUNGLE

PINK, THE TAILOR
E. JACK BELL & SON
SEARS, ROEBUCK & CO.
HOLM FURNITURE CO.
MONROE MOTOR CO.
PEACOCK'S
MONTGOMERY WARD

ASK THEM TO HELP MONROE WORKERS FORCED ON STRIKE BY AN EMPLOYER WHO VIOLATES THE WAGNER ACT.

Every advertisement taken out of the unfair newspapers is a victory for the Guild and all people who want to see a higher standard of living in Monroe.

MONROE NEWSPAPER GUILD
Room 804 Bernhardt Building
Telephone 4568

A MONROE POST-INJUNCTION LEAFLET

Above is one of the Monroe strike handbills being distributed since the merchants advertising in the struck News-Star and World papers succeeded in obtaining an injunction prohibiting the Guild from picketing the individual advertisers and distributing leaflets calling them "unfair." (Guild Reporter, Aug. 1.) Another leaflet describes the \$3 plate dinner held to celebrate

their victory over the strikers, and lists the merchants involved. This one tells its story with graphic illustrations. To show the music they "best understand," there is the cash register. Another sketch is a portrayal of the dancing girl promised the dinner guests by the Chamber of Commerce at this "men only" affair.

Monroe Strikers Reject Request to Join AFL

(From Local Correspondent)

MONROE, La.—Striking Monroe Guildsmen unanimously rejected an invitation issued recently by the American Federation of Labor to drop their affiliation with the American Newspaper Guild and accept a federal charter under the AFL.

The invitation was given while Morgan-Hull, American Newspaper Guild representative, and Harold Breard, Monroe Guild secretary, were attending the Memphis Convention of the Guild.

Monroe Guildsmen told the AFL representatives that they would listen to their proposal as a matter of courtesy. It developed that William Donnels, an AFL organizer from New Orleans, had only a vague, confused offer to make. When questioned by Guildsmen, he was unable to give satisfactory and intelligent replies, and he eventually departed apparently very disgruntled, and caused an advertisement attacking the Guild to be published in the struck Monroe Morning World and News-Star.

Maintain AFL Friendship

Monroe members of the AFL who accompanied Donnels to the meeting remained behind after he had departed. The ensuing conversation with the Monroe men was friendly. The Guildsmen explained to their visitors why they were not interested in joining the AFL.

Donnels and George Googe, southern representative of the AFL, came to Monroe after Curt Copeland, a painter employed by the newspaper, had gone to Washington to see AFL officials. Googe said he favored a neutral attitude but nevertheless joined Donnels in causing the Trades and Labor Council to adopt a resolution against the Guild.

Antagonized Strikers

When Fay Hunt, striking reporter, attempted to ask Donnels a number of questions, his reply invariably was: "Little lady, I've been in the labor movement thirty years and I've been knocked in the

Visit Advertisers, Kaufman Urges

Pointing to the injunction prohibiting the Monroe Guild from picketing advertisers in the struck papers, Milton Kaufman in a letter to all locals on Aug. 7 urged them to visit the local stores of the two national advertisers "bringing home to them the fact that the Guild membership nationally is alert to the need for support of their fellow Guildsmen in Monroe."

The national advertisers involved are Sears Roebuck & Company and Montgomery Ward and Company. Kaufman's letter refers to the success of some Guilds during the Chicago strike in having advertising removed from the struck papers.

head and left for dead and you don't know a thing about the labor movement." Miss Hunt pointed out that her intention was to learn something about the labor movement by questioning him, but got no informative answers.

Guild members became incensed at Donnels' attitude, and W. G. Jasper, striking News-Star city editor, invited him to leave Guild strike headquarters.

The local Guild, which has been on friendly terms with the great majority of members of the AFL in Monroe, branded Donnels as a tool in the hands of the newspaper management.

In the recent Labor Board hearing of charges brought by the Guild against the News-Star and World management, Wilson Ewing, publisher, agreed to stipulate in the official record that ads run in the struck papers by AFL groups, including the Donnels statement, had not been paid for. Prior to the hearing, John D. Ewing, president of the newspaper corporation, had boasted that he would "use the AFL against the Guild."

Cleveland Insists On Gains

(From Local Correspondent)

CLEVELAND — Following instructions of the Cleveland Press unit, the Guild negotiating committee called on management for a final statement in writing of its position with regard to the Press contract.

At a lengthy meeting last Friday, Editor Seltzer and Business Manager Courtney presented the committee an 11-page statement, together with a final draft of management's proposed contract. The statement gave reasons why the management could not grant any increases which would raise operating costs, nor raise minimums, as requested by the Guild.

The final proposal withdraws the qualification on payment of severance pay, which the unit had protested, and raises the limit to twenty-six weeks' pay; provides for a war clause which would protect employees in all branches of government service, including army, navy, Red Cross, etc., and gives employees assurance of their jobs on discharge from service.

A conflict remains here as to restoration of the job at the rate of pay prevailing at the time the employee left the paper.

The management agrees to seven cents mileage, as at present, and withdraws its demand for a six-cent rate. It remains obdurate on the other points the Guild had sought. The statement with the final contract proposals was to be submitted to a unit meeting on the evening of Aug. 14.

No Defense Jobs, Hillman Tells GPS

The availability of a large number of both employed and unemployed newspaper people for employment in the activities of the Council of National Defense was called to the attention of Sidney Hillman, labor member of the council's advisory commission, by Morris Watson, director of the Guild Placement Service.

Hillman replied last week that there were no suitable openings at present. He said that as the various defense industries expanded they would call on the local offices of the employment service. In the commission itself, he said, he was keeping his own staff small and utilizing existing governmental agencies.

Did You Get Your Copy?



HEYWOOD BROWN As He Seemed to Us. . . By John L. Lewis, Edna Ferber, F.P.A. and a score of other close friends of the ANG's founder.

Send order with \$1.00 to the Newspaper Guild of New York, 117 West 46th Street, New York, N. Y.

(Net proceeds to the Brown Memorial Award Fund.)