

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

Published the 1st and 15th of Each Month at Guild Headquarters, 14 Pearl Street, New York.

Vol. VIII—No. 3

Reentered as second class matter May 27, 1946,
at New York Post Office under act of Aug. 24, 1912.

NEW YORK, N. Y., JANUARY 15, 1941

Single Copy 10¢; Yearly \$2.00

New Blitz By Scripps Is Fought In Capital

WASHINGTON—The Scripps-Howard management has opened its second blitz attack in a few weeks' time against a unit of the Washington Guild and ran head on into vigorous membership counterfire.

The general management tossed back to Newspaper Information Service, its subsidiary, a contract that had been agreed upon by NIS and Guild negotiators. The New York high command demanded a list of changes that would call upon the Guild to give up provisions enjoyed in previous NIS contracts.

The move took place shortly after the Daily News, Scripps-Howard tabloid, had become involved in an arbitration with the Guild after wholesale dismissals in the newspaper's commercial departments.

Lengthy Negotiations

The NIS unit and the Washington executive committee approved a memorandum to the NIS management which demanded that the contract be signed unchanged and renewed a suggestion that Scripps-Howard bargain nationally with the Guild.

After long negotiations, both sides agreed to a contract on Dec. 21 which represented little or no improvement. The contract was referred to the Scripps-Howard headquarters.

Less than two weeks later the agreement was repudiated and the Guild was confronted with these demands:

1. Give up a holiday clause provision guaranteeing an additional day off for an employee when a holiday falls on his regular day off.
 2. Sacrifice severance pay for an employee compelled to retire at or after age 65 because of physical disability.
 3. Exchange the existing war service and conscription clause for a substitute, inferior in its protection, which was drafted by Scripps-Howard.
 4. Give up time and one-half in cash for work over 40 hours a week.
 5. Go without a provision guaranteeing that employees may not be subjected to fines or layoffs.
- All of these provisions were in the previous contract between the Guild and NIS.

Part of Campaign

The Washington Guild leaders believed that the demands were part of the campaign to weaken the Guild throughout the chain. The executive committee planned a broad-gauge program of support for the unit.

The program includes full publicity in the labor press, shop papers and chain bulletins; mass observation at future negotiating meetings, and action through other trade union organizations to mobilize public opinion.

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TAKE IT AWAY, STERN



Monroe Stern (left) new president of the New York Guild, being offered "commiserations" at the annual meeting at which he took office by Carl Randau, president during the preceding four terms. Randau handed over to Stern a local with 5,600 members, all but a few hundred of whom are covered by contracts.

Monroe Stern (left) new president of the New York Guild, being offered "commiserations" at the annual meeting at which he took office by Carl Randau, president during the preceding four terms. Randau handed over to Stern a local with 5,600 members, all but a few hundred of whom are covered by contracts.

Hearst Renews War On Chicago Guild

CHICAGO—In violation of a contract and in apparent collaboration with AFL leaders, Hearst's Herald-American fired 62 Guild members, all veterans of the Chicago strike, in the last fortnight. Sentiment for a new strike was voiced immediately by unit members.

The discharges, if unchallenged,

will virtually wipe out the Guild unit in the Hearst plant. Of 115 former strikers who returned to the plant last April 29, 24 had been previously fired. Only 25 former strikers remain in the plant.

Executive Vice President Milton Kaufman conferred with Chicago Guild leaders last Friday and on Saturday ANG Secretary-Treasurer Victor Pasche and Ray Edmundson, President of District 12 of the United Mine Workers and director for CIO in Southern Illinois, conferred with Edward Woods, Hearst lawyer.

Figures Back Charge

Edmundson told Woods that he would recommend to the Guild that it "put a picket line on the plant and put some pressure on advertisers."

The Hearst unit was to meet Jan. 14 to consider action.

Discrimination against Guild members because of their membership and their strike record was "perfectly apparent," Edmundson told Woods. He cited as proof the figures on firings in the editorial and commercial departments since Oct. 1.

Guildsmen fired—90.

AFL members fired—16.

Others fired—5.

Unit Chairman Elmer Lysen and Harry Wohl, former ANG vice president, sitting in the conference for the unit, cited many other proofs that merit and seniority were disregarded by the management.

(Continued on Page Eight)

Locals Rally To Support of Organizer Plan

Resident Program Outlined by Kaufman
At Meetings in Pittsburgh, Cincinnati and
Birmingham; Co-operation Pledged

Organizing a groundwork of cooperation among locals in advance of sending four new organizers into field work, Executive Vice President Milton Kaufman left New York Jan. 3 for a series of organizing conferences which will last until Jan. 18.

The new organizers, to be assigned in a resident status to territories selected by the International Executive Board at its December meeting, will take their new posts late this month and early in February.

Kaufman told delegates at the second in his series of Guild area meetings, held in Cincinnati on Sunday, Jan. 5, that the system of resident organizers is an undramatic plan of Guild construction which emphasizes steady and continued organizing and planning rather than attempting to whip up the atmosphere of a "drive."

Tells How It Works

On a considerably broader scale, he said, and with the added virtue of semi-permanency, the plan should accomplish what was accomplished in Pittsburgh in a period of four months with the aid of International Representative H. Richard Sells. In that period, a long dormant Scripps-Howard unit was revived, the whole local organization vastly improved, and the good standing membership of the local more than doubled.

The Cincinnati conference followed a similar one in Pittsburgh the previous evening, and was attended by representatives of locals in Cincinnati, Columbus, Dayton and Indianapolis. Springfield, Ohio, also invited, failed to attend.

Kaufman explained the Board's plan of resident organizers in detail and recited the reasons dictating the choice of territories for immediate concentration.

Myers Presides

The Ohio Valley Guilds represented organizations in important industrial cities confined to only one newspaper, while the competitive papers remained unorganized. It will be the purpose of the ANG to assist these locals in launching campaigns on these papers until they were developed to the point that they were able to carry on under their own power, he said.

Joseph Myers, president of the Dayton Guild and chairman of the conference, as well as George Bidinger of Cincinnati, speculated on the possibility of pooling funds to cover the expenses of the resident organizer. It was decided, however, as pointed out by Myers, that the formalities of a district council should grow out of the

(Continued on Page Six)

Referendum Voters' Lists Are Sent Out

Lists of Guild members qualified to vote in the referendum on the Youngstown and International Executive Board proposals started going out to locals on Jan. 10, and ballots are expected to be issued shortly after Feb. 1.

Each local is given 10 days to check the eligibility lists against their own records and seek correction at International headquarters.

The referendum campaign, meanwhile, continues at a rapid pace. A committee of three has been established in the Youngstown local to work for the passage of its proposal. A national committee to campaign for the IEB motion is increasing in size, with 53 members from 23 locals having joined.

Two locals in the last fortnight have endorsed the IEB motion by unanimous votes. They are the Rockford (Ill.) and Monroe (La.) Guilds, who also voted to oppose the Youngstown motion.

James R. Shotts is chairman of the Youngstown committee. The other members are Clingan Jackson and William K. Terry. (The complete text of a statement which they issued appears on Page 4.)

Defense Fund At \$20,000

The Guild's International Defense Fund has passed the \$20,000 mark for the first time in its history and the last of the three assessments voted by the Memphis Convention became due on Jan. 15.

When the convention voted the assessments, the Defense Fund stood at \$12,000. When the first assessment was levied in September, the fund was at \$13,776. Since then there has been a net increase of more than \$7,000, the fund reaching a total of \$20,928.

NEW YORK AFL UNION TO FOLD UNLESS - - -

Leaders Say It All Depends on NLRB Ruling; Admit Holding No Meetings

ADMISSIONS that their union never had a membership meeting, that it is without a city governing body and that it will collapse if an NLRB decision runs counter to its claims were drawn from two leading officers of AFL federal local 22397 during the current Labor Board hearing to determine the

appropriate bargaining unit for editorial workers of The New York Times.

The hearing, which was adjourned on Dec. 23, resumed Jan. 8 before Trial Examiner Samuel H. Jaffee in the New York Regional Office of the Board. As against the Guild's contention that the entire news

and editorial department is the appropriate unit, the AFL maintains the unit should be restricted to a craft group of news gatherers and writers.

William L. Laurence, president of the New York local and a vice president of the AFL American Editorial Association formed in Chicago last October, revealed

during his testimony that he had never read its constitution.

Questioned by Guild Counsel A. J. Isserman, Laurence stated that he did not know whether his national organization had an executive board. The constitution adopted at the Chicago meeting set up such a board and

(Continued on Page Six)

ANG Dues Hit New High for Quarter

Increasing regularity of dues collections was reflected in the General Fund operations for the quarter from September to November 1940 inclusive, as shown in the Auditor's Report. Total per capita collected in the quarter was \$28,026.22, the highest total in any quarter in ANG history.

Total General Fund income was \$29,287.50, an excess of \$2,261.28 over expenses incurred. Expenses were \$3,569.85 under the budgeted total for the period.

Despite the excess of income over outgo, the financial statement shows a bookkeeping deficit, as a result of the writing off of \$4,962.17 balance on the New York debt incurred during the Brooklyn Eagle strike, which was written off under instructions of the Memphis Convention, upon payment by the New York Guild of \$500 on account of the total.

On this subject, the report of Arthur J. Reed & Co., Auditors, states: "The deficit of \$151.14 was brought about by writing off the balance of \$4,962.17 on a \$5,462.17 note held by the American Newspaper Guild against the New York Newspaper Guild."

"At the national convention held in July, 1940, a proposal was adopted that upon payment of \$500 on this note by Dec. 31, 1940, together with an accounting of the income and expenses of the Brooklyn Eagle strike, the balance of \$4,962.17 was to be written off the books as a debt owing to the American Newspaper Guild by the New York Newspaper Guild. The terms of this proposal were fulfilled in November, 1940."

Contract Wins Widow \$1,724

PHILADELPHIA—One of the first acts of new owners of the Philadelphia Evening Public Ledger who took possession of the paper on Jan. 1 was to pay \$1,724.80 to the widow of a Guild member who, under provisions of the Guild contract, had elected to resign his position with severance pay after a long illness.

The contract clause guarantees severance pay to employees who choose to quit work after being ill more than 28 weeks. This particular employee also received full pay, under the contract, during the 28 weeks before he resigned.

New owners of the Evening Ledger, which formerly was the property of the Cyrus H. K. Curtis Estate, are Cornelius Catherwood, wealthy Philadelphia son of a utility magnate, and Robert Cresswell, former treasurer of the New York Herald-Tribune. Catherwood had had no previous publishing experience.

Charles M. Morrison, who was editor until two years ago, when he was succeeded by George F. Kearney, director of the Ledger Syndicate, has returned to his old post. Kearney, it is understood, will remain with the paper.

A new Guild contract was signed with the Ledger several days before the new owners took over.

VOORHEES PROMOTED

TACOMA, Wash.—Mel Voorhees, wire editor of the Tacoma Times, has been made executive news editor of that paper. Voorhees served as president of the Tacoma Guild through 1940 and was a delegate to the Memphis Convention.

KNOW OF A JOB, DON'T FORGET

GUILD PLACEMENT SERVICE

HOW YOUR DUES WERE SPENT

STATEMENT OF CONDITION NOVEMBER 30, 1940

(Auditor's Exhibit A)

ASSETS		LIABILITIES	
CURRENT:		CURRENT:	
Cash, Corn Exchange Bank, Trust Co.	\$7,873.71	Accounts Payable	\$1,260.40
Petty Cash	70.00	Payroll Taxes Payable	641.44
Accounts Receivable, Advertisers	432.39	Commissions Payable	145.09
Less: Reserve for Doubtful Accounts	61.80	Congress of Industrial Organizations	642.90
	350.59	Per Capita, November 1940	225.00
Deposits:		Federation Internationale des Journalistes	2,387.54
American Airlines, Inc.	\$ 425.00	International Defense Fund	
Mail Permits	50.00		
	475.00	TOTAL CURRENT	\$ 5,252.37
Advances and Loans Receivable	439.60	Long Term Loans Payable to Labor Organizations	6,000.00
Transient Funds	54.76	National Defense Fund Certificates	457.60
		TOTAL LIABILITIES	\$11,679.37
TOTAL CURRENT	\$ 9,263.06	DEFICIT	\$2,684.38
FIXED:		Surplus, September 1, 1940	
Furniture and Fixtures	\$3,433.31	Less: Deductions	
Less: Reserve for Depreciation	1,416.79	Balance on Note Receivable New York Guild, written off as adopted at the National Convention in July 1940	\$4,962.17
	2,016.52	Advance accounted for as per I.E.B. Minutes Nov. 9-10, 1940	45.00
TOTAL FIXED	2,016.52	Depreciation of Furniture and Fixtures for Period from September 1, 1940, to November 30, 1940	85.80
OTHER:		Total Deduction	\$5,092.97
Inventory Buttons (June 1, 1940)	\$ 166.00	Add:	
Prepaid Expenses	88.65	Releases on National Defense Fund Certificates	7.00
	248.65	Net Deductions	5,085.97
TOTAL OTHER	248.65	Adjusted Deficit	\$2,401.69
TOTAL ASSETS	\$11,528.23	Less:	
		Excess of Income over Expenses (Exhibit B)	2,250.45
		DEFICIT NOVEMBER 30, 1940	151.14
		TOTAL LIABILITIES LESS DEFICIT	\$11,528.23

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD FROM SEP. 1, 1940, TO NOV. 30, 1940

(Auditor's Exhibit B)

INCOME:		EXPENSES:		BUDGET ALLOWANCE		BUDGET for Dec. '40, Jan., Feb. '41	
				\$1,800.00		\$ 1,800.00	
Per Capita	\$28,026.22	Per Capita	\$1,861.25				
Initiation Fees	632.00	Congress of Industrial Organizations	135.00				
Reinstatement Fees	12.00	Federation Internationale des Journalistes	135.00				
Buttons	13.33						
Miscellaneous							
TOTAL INCOME	\$29,287.50	Total Per Capita	\$ 1,996.25	\$1,935.00			
EXPENSES:		Executive Officers	\$2,275.00	\$2,275.00			
Per Capita		Officers Traveling Expense	699.96	700.00			
Congress of Industrial Organizations	135.00	Total Executive	2,974.96	2,975.00			
Federation Internationale des Journalistes	135.00	Organization:					
		Salaries, Organizers—Int'l Rep.	\$2,184.00	\$2,184.00			
		Expenses, Salaries Organizers—Int'l Rep.	2,218.82	2,000.00			
		Salaries, resident org.	500.00	500.00			
		Reserve for possible exp. resident org. plan	1,106.90	1,600.00			
		Chicago, Special Organization	250.00	250.00			
		Wire Service	200.00	200.00			
		Other Organization Expenses	124.60	100.00			
		Total Organization	5,634.32	5,634.00			
		General:					
		Salaries, Office	\$4,661.00	\$4,661.00			
		Overtime	107.17	300.00			
		Stationery, Printing and Supplies—Office	325.00	325.00			
		Stationery, Printing and Supplies—Cards, Forms	372.91	300.00			
		Stationery, Printing and Supplies—Organization	680.80	500.00			
		Postage	6.39	350.00			
		Legal	405.00	800.00			
		Payroll Taxes	395.25	400.00			
		Telephone	383.01	450.00			
		Telephone	226.00	350.00			
		Legal	226.00	400.00			
		Auditing	150.00	150.00			
		Insurance	133.44	80.00			
		Electricity	94.29	200.00			
		Furniture and Fixtures	39.66	150.00			
		Miscellaneous Office Expense	84.14	150.00			
		Total General	9,923.56	9,942.00			
		Net Cost Guild Reporter—Schedule 3 (below)	4,682.55	5,182.00			
		I.E.B. Meeting Expense, November 1940	1,866.41	1,800.00			
		July, 1940, Convention	57.60				
		Constitution Commission	179.50				
		C.I.O. National Convention	230.00				
		Dismissal Indemnity	542.00				
		Miscellaneous	75.00				
		Donations, Tickets, etc.					
		TOTAL EXPENSES	27,037.05	\$30,546.00			
		EXCESS OF INCOME OVER EXPENSES	\$2,250.45				

AUDITOR'S SCHEDULE 3—NET COST GUILD REPORTER, SEPTEMBER 1—NOVEMBER 30, 1940

ACTUAL		BUDGET	
Salary, Editor	\$ 825.00	\$ 825.00	
Salary, Assistant Editor	918.00	918.00	
Salary, Office Staff	812.00	812.00	
Overtime, Office Staff	24.31	50.00	
Printing	1,435.47	1,625.00	
Mailing and Postage	1,616.72	360.00	
Postage	254.30	150.00	
Publication Subscriptions	128.65	150.00	
Laminates 1933 to 1939 Issues	45.66		
Copyrights	10.00		
Total Expenses	\$4,762.55	\$4,762.55	
NET COST GUILD REPORTER	\$4,762.55	\$4,762.55	

Dinneen's 'Union' Takes in Commercial

Boston Foo of Guild Changes Tune; Promises 'Economic Salvation' at 25 Cents a Month; First Meeting Votes Down a One-Dollar Assessment.

BOSTON—Economic salvation for dues of 25 cents a month is offered to members of the "Boston Globe Employees' Association"—positively not a company union—by Joseph D. Dinneen, who has just been organized here under the presidency of Joe (Good-bye, Boys) Dinneen.

Dinneen won his nickname when he resigned from the Guild last summer via a profitable Saturday Evening Post article entitled "Good-bye, Boys, I'm Through." His new "association," designed to "get the best contract . . . in a business-like, efficient manner, without a long drawn-out procedure, procrastination, delay, disturbance and turmoil; a contract in which the merit system, which Guild contracts suspended, may be restored," was formally organized Friday night, Jan. 8.

75 Attend Rally. Its meeting was held in the Parker House, the same hotel in which Dinneen, only a year ago, engaged in a debate in which he

4 on Acme Get \$1,140 Back Pay

LOS ANGELES—Four photographers in the Los Angeles bureau of Acme Newspictures, Inc., got New Year's checks for retroactive pay raises totaling \$1,140 after a New Year's Eve strike threat and bargaining by Executive Vice President Milton Kaufman in New York had obtained a long delayed compliance by Acme with its nation-wide contract.

New Year's Eve found the Representative Assembly of the Los Angeles Guild convened in special session to vote on a strike proposal adopted unanimously by the Acme group, with the Pasadena Tournament of Roses, the Rose Bowl football game and the big New Year's day events at Santa Anita race track a matter of hours away.

Just before midnight the Representative Assembly recommended acceptance of a compromise offered earlier in the day in New York by Fred G. Ferguson, Acme president, to ANG Executive Vice President Milton Kaufman.

The vote to recommend acceptance followed receipt of a wire from Kaufman to International Vice President Philip Connelly, for transmission to the Assembly, expressing the opinion that the terms offered by Acme would not damage any other Acme unit's bargaining position, and questioning whether, in view of the new Acme offer, there was "adequate practical justification" for a strike.

Ferguson's offer provided pay raises of \$7.50 a week for the four men, payable retroactively to April 22, 1940, the date of Acme's contract with the ANG covering all bureaus in the United States.

Clarence Cozby, Frank Priest and Stanley Troutman received \$275 each. Victor M. Kelley Jr., who is assistant bureau manager, received \$815.

BOSTON'S EX-PRESIDENT TAKES HYGIENE POST

Richard Anthony, president of the Boston Guild for two years before he was succeeded last fall by Edward Allen, has resigned from his copydesk slot position on the Boston Evening Transcript to become field secretary for the Massachusetts Social Hygiene Association. Anthony also has been yachting editor of the Transcript and contributes regularly to yachting magazines.

upheld the thesis that Globe business office employees did not belong in the same union with editorial workers. This time, nine-tenths of Joe's constituency consisted of commercial department employees. At the outside, 75 persons attended the rally. Joe Levin and Chairman Don Willard of the Globe Guild Unit also went, offering to give the benefit of their experience in unionism and maybe to join if the thing looked good, but they were excluded. The grapevine reported later that 38 persons actually took part in the voting, which followed an unsuccessful attempt to assess each person present a dollar.

Organization of this independent, two-bit union (application of the term "company union" . . . is supposed to be something in the nature of an insult," said Joe's first press report) followed immediately after the circulation of an anti-Guild petition (not a loyalty petition, please) and was accompanied by a steady flood of misrepresentations as to the Guild's position and intentions.

Hearings Open Jan. 16. The Globe affair, which will make an interesting case history some day, will reach another turmoil point on Jan. 16, when NLRB hearings on the Guild petition to represent editorial and maintenance department employees are scheduled to begin.

The Association, it is assumed, will try to lay claim to a majority of all three departments—editorial, maintenance and commercial—and try to force another large-unit election like that of 1939, in which the Guild lost, 194 to 175.

In the editorial department, the Guild has a 66 per cent designation, attested by signatures, and in the maintenance department, an 80 per cent designation.

A Unit meeting was called to discuss the situation. The Guild is taking all necessary steps to defend itself against this typical form of attack, and local officers are confident that the attack will fail.

THIS DINNEEN WANTS NO MISTAKES MADE

The following letter has been received at Guild headquarters: "I have noticed in a copy of the GUNP Reporter published on Jan. 1, 1941, an article on page 2 entitled 'Hello, Boys! Dinneen Is Back.'"

"Being that I am also a Bostonian, there might be some of my friends who may think that Joe Dinneen and I are related, and I want at this time to clear up the fact for everyone concerned that this individual and myself do not spring from the same family tree, and I deny any relationship whatsoever to this individual."

"Trusting that you will publish this brief letter in order that the organized labor may know my feelings, and that there will be no misunderstanding in the similarity of the two names, also wishing the Guild in Boston every continued success, I remain,

"C/O RICHARD J. DINNEEN."

TRIAL BOARD ELECTED

Trial of five members of the New York Mirror (Hearst) unit on charges of organizing a dual AFL local will be initiated late this month by a trial board elected by the annual membership meeting of the local. The defendants are Rufus Phillips, Frank Doyle, Gregory McCullough, Walter Marshall, and Charles E. Lang. They are accused of wilful failure to pay dues and assessments, and of leading in the organization of an AFL union which obtained only a handful of members and was refused bargaining rights by the National Labor Relations Board.



"Yes, Virginia, there is a Santa Claus." True, the Santa Claus, seated among the victorious Monroe strikers and their children (lower right) is only in the "kids' party" (upper left) given earlier by the New York Guild Auxiliary.

Hull Thanked By Strikers in Monroe Fight

The following letter was sent to International Representative Morgan Hull by the Monroe local after the settlement of the Monroe strike:

"The undersigned members of the Monroe Newspaper Guild, representing the unanimous vote of the local, want to express their heartfelt gratitude to you and Mrs. Hull for the sincere and capable leadership you have given us during more than eight months of our strike against the News-Star-World."

"Until you arrived on the scene at the beginning of the strike we were going around in circles, not knowing what to do or where to turn for the advice and leadership we so sorely needed. Immediately after you arrived the whole situation changed, and since that time we have felt utterly confident that we were in safe and secure hands."

"While we cannot help being disappointed that we did not win a complete victory, we fully realize that our strike settlement is the best possible under the circumstances. We know that when you advised that we accept the terms of the settlement, you were doing so with the firm conviction that that was the best thing for the Guild and was uppermost in your mind."

"On top of appreciating your highly successful job as a representative of the ANG, we have enjoyed knowing you and Mrs. Hull. We feel that our association with you all has made us better men and women, men and women with broader, more understanding and more sympathetic views toward unionism, and our fellow men. We shall always feel grateful for your patience and understanding of both Guild and personal problems. Without you we would have gone on the rocks long ago."

"So, Brother and Sister Hull, we'll wind this up simply by saying we are indeed much obliged."

GIFTS TO MONROE

Monroe, La.—After rejecting the Youngstown "isms" motion and endorsing that of the IEB, and instructing its secretary to advise the Louisiana delegation in Congress and President Roosevelt of its opposition to any limitation of labor's rights under the defense program, the Monroe Guild ordered its grievance committee to go into action with Publisher Wilson Ewing on matters growing out of the settlement of the strike against the News-Star and World.

\$3,770 Is Paid In Frisco Firing Case; Sets Mark

SAN FRANCISCO—A check for approximately \$3,770—the largest ever paid a discharged newspaper employee here—was received by Frank Frayne, a veteran sports writer, when he was fired by the Call-Bulletin Dec. 27 after 18 years of service.

Managing Editor Lee Etelson told Frayne he was dismissed for economy and would be on the Guild's preferential rehiring list. Artist Gerald Eddy and Ruth Stanford of the classified advertising staff were fired at the same time for the same reason.

Frayne joined the Guild when it was organized here in 1935. He was sports editor of the Call-Bulletin 10 years, having been demoted some time after Etelson became managing editor. His sports column, at that time, was shifted to a back sports page. A Guild committee protested that Frayne was being discriminated against with the object of forcing him to resign.

STARTS THURSDAY
ROBERT TAYLOR in "FLIGHT COMMAND"
A Metro-Goldwyn-Mayer Picture

"A Perfect Comedy"
LIFE WITH FATHER
HOWARD LINDSAY and RUSSEL CROUSE
EMPIRE, N.Y. & 4th. Starts 8:15. Matinee WED. and SAT. 2:15.

Monroe Gets Quick Action On Grievances

MONROE, La.—After rejecting the Youngstown "isms" motion and endorsing that of the IEB, and instructing its secretary to advise the Louisiana delegation in Congress and President Roosevelt of its opposition to any limitation of labor's rights under the defense program, the Monroe Guild ordered its grievance committee to go into action with Publisher Wilson Ewing on matters growing out of the settlement of the strike against the News-Star and World.

The committee carried out its orders the next day and at a conference marked by the friendly attitude of the publisher, obtained a promise that all of the Guild's causes of complaint would be removed immediately.

The Guild not only went on record as endorsing the IEB motion, but resolved to vote for it and against the Youngstown motion. The vote on the resolution was unanimous.

KNOW OF A JOB, DON'T FORGET

GUILD PLACEMENT SERVICE!

N. Y. MOTION PICTURES
RADIO CITY MUSIC HALL
50th St. & 6th Ave.
Cory Grant • Katharine Hepburn
James Stewart
"THE PHILADELPHIA STORY"
ON THE STAGE: "Pan-American"
—Ladies Before the Big Grand, a gay revue, produced by Florence Hays. Orch. direction Erno Rapar. 1st Run. Seats Reserved Circle 5-600

PARAMOUNT
Fred Astaire
Paulette Goddard
"Second Chorus"
with Artie Shaw
and Band
and Frank Parker
STARTS WEDNESDAY

"A Perfect Comedy"
LIFE WITH FATHER
HOWARD LINDSAY and RUSSEL CROUSE
EMPIRE, N.Y. & 4th. Starts 8:15. Matinee WED. and SAT. 2:15.

News and Views of Guild Debate

The following statement was made on this date by the Referendum Committee of the Youngstown Guild:

It is the belief of this committee that the bulk of the membership of the American Newspaper Guild, at the time of the Memphis Convention last year, had come to a decision as to the extent of tolerance for Nazism, Fascism, and Communism inside the Guild.

It was the belief of the committee, that because the decisions already had been made, and because the Guild membership is made up of independent thinkers, there would be no need for an intensive campaign to swing votes one way or the other in an anti-Referendum.

It was also believed by this committee that whatever there was to be said for either side in the referendum would be said in an utterly fair and impartial manner by the Guild Reporter.

This committee now has decided to fight.

The International Executive Board has challenged the entire membership in a backhanded attempt to beg the issue. The Guild Reporter has shown itself to be as unbiased as Tass or Dome. Therefore, this committee was forced to turn from its original course of promoting the referendum through a get-out-the-vote appeal—an appeal which would have worked the greatest good for the Guild and which already has shown results through increased membership.

There is but one issue: the Youngstown anti-ism proposal must pass if the Guild is to clear its skirts and its nose.

The IEB has tried to obstruct a clear-cut decision which it fears will be taken as a rap at some of its own members. The IEB liars are shown in the wording of its referendum proposal and the fact that it wasn't presented until after the Guild membership demanded something definite to replace the wily-washy Memphis Convention stand.

This committee further notes that the IEB has conscientiously refrained from citing any legal explanation for the manner in which its referendum proposal was presented. The IEB has kept silent in the face of charges that its proposal was offered illegally, and refused comment to Guilds which asked that the IEB withdraw its motion for the sake of fairness.

The Reporter's attitude, this committee finds, speaks for itself. In the Jan. 1 issue, 17 inches of protests against the IEB action were buried in the runover portion of a story which carried as its page one head and lead the report of a committee formed to promote the IEB referendum question against the Youngstown proposal.

James R. Shute, chairman; Clinton Jackson; William K. Terry.

REACTION THREATENS

BY JOHN KYKYRI

Milwaukee Guild

I quote from Brother Kenneth Crawford's book, "The Pressure Boys," this illuminating bit on page 129:

"Republic (Steel Corporation) officials knew what was going on in the back streets of Canton, Massillon and Youngstown; they knew what was going on at union meetings and after them; they knew of the terror they were spreading with the support of police and National Guard forces. The public got none of that. Law and order was breaking down, judging from the newspapers; strikes would be law and order."

Could it be possible for the Youngstown Guild leaders and members to read Brother Crawford's expose of Girdler's actions in the strike of "Little Steel"?

For they vote on their own resolution? As fair-minded newspapermen, I believe they will think twice before voting to appease the Girdlerites, and that is what they are proposing in their resolution.

The Youngstown resolution is a false apology for a past that never existed in the life of the Guild and it is a promise to the enemies of the Guild that we will abandon all militant policies tested by time and circumstance and proven successful. That Youngstown should be the birthplace of the resolution is understandable to all of us in the CIO, but that understanding that knowledge of the terrific forces arrayed against us in the Ohio valley, is the very reason for voting against the resolution.

Militant policies and militant leadership were needed in the Guild's past and, God knows, are needed in these times of gathering attacks on trade unionism. All of us may not have the courage or the inclination to be out in front, where the going is hottest, but the least we can do is to uphold the kind of leaders who will not run for cover at the first blast from Congressman Dies and his cronies.

That's all the Youngstown resolution simmers down to: a reputation of the present leadership of the Youngstown resolution, indorsement of the IEB resolution and ratification of the convention decision.

QUESTIONS LEGAL BASIS OF BOARD PROPOSAL

BY JAMES R. SHUTE

Youngstown Guild

For those of you who have haunted houses I sincerely recommend Arthur Eggleston, currently the IEB's propaganda mouthpiece. Eggle's ability at finding ghosts, spirits, mirages, will-o'-the-wisps and little men who aren't there was wondrously demonstrated in the Jan. 1 Reporter.

Eggle, you remember, fought his way through fog and lies for better than a column, got to the very SOLE of the Youngstown issue proposal, and came up with more things in spirit form than there were words in the Youngstown resolution.

Perhaps Eggle's position as spokesman for the IEB can produce an official communiqué from the front answering:

1. What legal basis does the IEB have for its referendum action?

2. Doesn't the IEB have a comeback for the petitions of all the Guilds which want the IEB proposal withdrawn in a spirit of fairness?

3. The IEB referendum question uses the word "insinuation." Does the lama shoe really fit, after all?

LET'S GET TO WORK

JOE WALSH URGES

BY JOE WALSH

Wilkes-Barre Guild

How about getting back to fundamentals on organization?

We know the Red Wrangle Wreting the Wreckage is important and all that, but our local recently held a swell party one Saturday night honoring 23 couples who have been married in the past 10 months. For the benefit of a lot of members elsewhere and potential members everywhere, we'd like to say that the Guild made it possible for all those 23 members to take unto themselves partners. It brought bigger pay checks, security in jobs and the reassurance that comes with severance pay clauses in contracts. Not to overlook that vital matter, to twenty-four of all people, the five-day week and the chance to get acquainted with your family.

These are the real things the Guild means. We in Wilkes-Barre are enjoying them and if you were

there watching those 23 couples march under the wedding-bell and amid the decorations to get their presents, you, too, would decide that "anti-ism" resolutions are not so important after all.

Amid all this hubbub about Youngstown's purification program and the IEB's non-appeasement copy reading job on that proposal, let's all remember that wages, hours and working conditions are the real things of interest to men and women in our business. The Guild improved them in Wilkes-Barre and will do the same for non-members in other cities. This "ism" fight is merely like a dose of measles. Let's clear it up and all get busy on fundamentals! And, in the meantime, let's make sure our dues are paid right up to date!

IEB MOTION IS SILLY TO YOUNGSTOWN MAN

By LARRY FLINT

Youngstown Guild

The IEB's "alternate" referendum proposal, plus such feverish and childish outbursts as that of Charles Whipple, of Boston, makes it fair to ask: Why are these birds so afraid of an outright vote by the Guild membership against Nazism, Fascism, and Communism? They accuse us of trying to appease Pegler? Whom are they trying to appease? If it has come to a choice between appeasing Pegler or Moscow's sympathizers, then that's easy: By all means I'll appease Pegler!

The IEB proposal, besides being a card off the bottom of the deck, is as faulty as it is silly—in fact, as faulty as it is obviously intended to be. The question is not, as the IEB puts it, whether any political party shall have control or influence in the Guild, but whether Reds, Hitlerites, and Fascists—whether identified as a party or not—shall influence its policies.

We are quite willing—in fact, eager—that Democrats, Republicans, or members of any other party of patriotic purposes shall run the Guild.

What Whipple thinks of the Youngstown Guild doesn't matter to anybody but Whipple. That goes, too, for the few other birds who have adopted the typically Communist method of argument—character assault against the opposition. Quite apparently, Boston Guildsmen don't agree with Whipple on the referendum issue.

We're getting along o.k. here in Youngstown. We have substantially the contract we asked for; we repudiated the old one when we wanted to; we haven't anybody like Whipple in our local, and nobody on our staff has an application in for a job in Boston.

What a fine piece of head writing on Fred D'Avila's letter! The lead said: "If some of the proponents of the Youngstown resolution... would spend as much time organizing the unorganized as they do in creating diversions..." etc.

And the head read: "Urges Youngstown Get to Work as Guild." Bit of an inaccuracy there, wasn't there? Or was it just another example of the Reporter's unbiased and journalistic handling of the news?

Some "logic" on "isms" BUSINESS SINCE WAR

By ELLIS REDSTONE

San Francisco Guild

That Youngstown "subversive" resolution is an insult to the intelligence of a newspaperman; but after reading some of the discussion now going on in these columns, I doubt if some journalists have any intelligence left. It's like the cartoon I saw awhile back which shows the Army sweeping out the brains of a class graduating from college, and commenting: "You don't need these any more."

Following are similar examples of "reasoning" as expressed by supporters of the "subversive" resolution...

Before the war (the one now go-

ing on), the Communist Party was accused of "getting America into war"; now, it is accused of "keeping America out of war."

Before the war, if you supported FDR you were called a Communist; now, if you are against FDR you are called a Communist.

Before the war, Knudsen of General Motors came back from Germany and said it was "the miracle of the 20th century"; now, he (Knudsen, not Hitler) is head of our National Defense Commission.

Before the war, the American Newspaper Guild was attacked as being "Communist controlled"; now, it's being jointly controlled by "Nazis, Fascists, and Communists."

Before the war, the "great Democracies" refused to sign the collective security pact, offered by the USSR... going instead to sign with Hitler at Munich; now, when the USSR signs the non-aggression pact to protect her borders from Hitler, the "democracies" call this a "sellout."

Before the war, we did not help Spain because "it's none of our business..." and besides, who could cross the Atlantic ocean? Now, we must "sacrifice" for England because she is our "first line of defense" and the Atlantic Ocean has become a "lake."

Rules Himself Off

We helped Finland because she paid her debts; now we help Britain because she can't pay her debts.

And now, for the last item: I've saved this because it is such a gem of "logic"...

Gov. Olson of California has sponsored a bill (now passed) which kicks the Communists off the ballot, he justifies his action solely on "testimony offered the Dies Committee which indicates that the Communist Party is controlled from Moscow." What the governor didn't point out was the "testimony" of the Dies Committee which claimed that Olson and J. Edgar Hoover secretly met with the Communist Party to map out their election campaign.

Now, on his own premise, Gov. Olson rules himself off the ballot!

CIO POINTS THE WAY FOR US ON REDS

By WILBUR BALDINGER

Pittsburgh Guild

Into the furious and shrill howlings of the left and gloomy drummings of the right, may I please, from the left, put a horn note into this Sinfonia Domestica? That note would follow the CIO score, and would be intended as a signal to the rest of the band to get back into the groove, to follow the CIO line, to stop putting in licks on any other line.

The CIO line, despite the sit-down strike of the Guild's representatives at Atlantic City, is counter to the Communist party, and the Youngstown referendum proposal is precisely what the CIO says. The cynical IEB proposal not only attempts to block democratic processes in the Guild, it defies CIO policy.

Here in Pittsburgh, sometimes called the heart of the CIO as well as of industry, there is an organization called the Steel City Industrial Union Council, which represents 100,000 CIO members, including Pittsburgh Guildsmen. The SCIU has not only repudiated Communists, it has voted, almost unanimously, to bar them from membership, and it has instructed constituent unions to go and try to do likewise.

Some of us who were at Memphis had heard before of such union leaders as, say, Donal M. Sullivan and Dick Henry, the now-he's-there-now-he-isn't-all-causes man. We now are hearing of such union leaders as Arthur Eggleston and James Whitaker of the "Committee for the Guild" (not double quotes around that for emphasis, will you?), who want to lead a

crusade against the Youngstown referendum.

Has anybody ever heard of such union leaders as Philip Murray, or David J. McDonald, or Pat Fagan? Their home is in Pittsburgh, in the CIO, and in the SCIU. And if I'm a red baiter, a publishers' stooge and all of the other names for supporting such a measure as the Youngstown referendum, then I'm pretty proud of the kind of union company I keep.

To get back to the band and its discordant concert, I think the lowest, sourest note yet sounded came from George Selde, who used to work on my paper. The was in daring to try to speak for Heywood Broun. A saint is to be worshipped, and his name is not to be handled about.

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"In the second sentence, the IEB resolution lumps Communism, Nazism and Fascism with the Democratic and Republican parties. The IEB's contempt for the intelligence of Guild members could not be more clearly demonstrated than in this classification of two parties which believe in democracy and the American system of government with three organizations which are dedicated to the abolition of every vestige of self-government and freedom."

"We believe that the IEB is mistaken in believing that Guildsmen are not sufficiently intelligent to see through this resolution. We urge the Post members to study both resolutions... and vote for the Youngstown proposal, and against the IEB proposal. We believe that the Guild will be destroyed unless the membership states unequivocally that it is anti-Communism and rebukes the IEB for its effort to distort and confuse a perfectly clear issue."

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ite on the Referendum Proposals

ROCKFORD, Ill.—The Rockford Guild, at a special membership meeting on Jan. 6, voted unanimously to support the IEB referendum motion and to oppose the Youngstown motion.

Although the Rockford Guild's policy resolution does not bind individual members of the Guild to vote for the IEB motion, it was indicated that a wide majority of members would do so.

The Rockford Guild's action was taken on the theory that Guilds should stand back of the vote of their delegates to the international conventions. John R. Rust, Rockford delegate to the Memphis Convention, voted for the majority of members who do so.

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Members of the Rockford Guild

Locals Back New Plan to Organize

(Continued from Page One)

cooperative work of the locals in the area, operating under the plan, rather than be super-imposed before the plan got under way.

Discussion of the dues rates established by the Guilds in the area drew from Kaufman the statement that they were "pretty low" compared with other locals. The conference voted to raise in their locals the question of upping dues schedules to bring a greater yield for local organizational purposes.

Organizer Needed

Every representative present reported a need for an organizer in his city. Kaufman explained that the organizer to be assigned will make his "base" in Cincinnati and be given the specific task of organizing the two Guild-less locals of the Queen City—the Times-Star and Enquirer—but he will be available for work also in the other cities.

Others present, besides Myers and Biddinger, were Frederick J. Heyerman, Dayton; Norman S. Nadel, J. A. Robinson and Arthur Robinson, Columbus; Max Shen, Robert Linn, Gilbert Kingsbury, Clark Birk, Clifford Smith, Vladimir Posvar, Cincinnati; Seymour D. Francis, Mr. and Mrs. Season Humphreys, Indianapolis.

Kaufman had presented the plan to the Pittsburgh Guild representative assembly the previous evening, explaining that the work of International Representative Sailer would be continued by a resident organizer, based in Pittsburgh. Gene Collett, treasurer of the Clarkburg, W. Va. Guild, attended the conference, but Youngs, Akron and Harrisburg were unable to send representatives.

Kaufman is holding similar conferences in Birmingham on Jan. 12, and in Baltimore on Jan. 17, and will visit Guilds in Memphis and Knoxville.

He flew to Chicago on Friday, Jan. 10, to confer with the Chicago local on the new wave of strikes in the Hearst plant.

CIO Heads Set New Pay Goal

WASHINGTON—A nation-wide fight for "an increasing share in mounting profits" for workers and for legislation protecting the rights of labor was adopted unanimously as the immediate program of the CIO at a two-day meeting of the CIO Executive Board held here last week.

Both Executive Vice President Milton Kaufman and Secretary-Treasurer Victor Pasche attended the two-day meeting.

CIO's demand that government agencies refuse contracts to violators of the Wagner Act and other labor laws was reaffirmed in a resolution calling upon President Roosevelt to issue an executive order to that effect.

Full support for the new national defense organization, urged by CIO President Philip Murray, and for the United Automobile Workers' 500-planes-a-day production plan, also was approved by the Board.

The Board declared, in regard to wages, that "increases in wage earners' income can be readily attained without necessitating increases in the cost of living, or in the price structure. These wage increases will not cause an upward spiral of inflation."

In other actions, the Board called on federal authorities to make certain that the rights of workers conscripted into the armed forces are protected.



EDWARD F. WOODS
Ed Woods Is Named to Resident Post

Edward F. Woods, one of the most active and respected leaders of the New York Guild, was named last week by Executive Vice President Milton Kaufman to be one of the four new resident organizers who will be added to the ANG field force this month.

Woods, a native and for most of his life a resident of Kansas City, Mo., was elected a vice president of the New York Guild in its recent election and had for four previous years been chairman of the Bronx Home News Unit. He is a News copywriter. Under Woods' leadership, the Bronx Home News Unit won severance pay claims which are among the best in the country, and minimum wages for reporters equalling those given by the best of the larger papers in the city.

He was a delegate to the Memphis Convention, a delegate to the last New York State CIO convention, and is chairman of the legislative committee of the Greater New York Industrial Union Council.

Ed attended parochial schools and Rockhurst College in Kansas City, and Kansas State College.

He began newspaper work as a copy boy on the Kansas City Star. He is 39 years old.

Don Kirby, leader of the successful Huntington Park (Calif.) Bulletin strike, whose appointment to one of the new posts was announced in the last issue of the Guild Reporter, has since notified Kaufman that he will be unable to accept. Mills Sampey, former executive secretary of the Detroit Guild, and Burdette G. Kindig, one of the founders of the Sioux City local, will report to New York headquarters before Feb. 1.

Several persons are being considered for the remaining post.

Albany Signs Peace Formula

ALBANY—Times-Union unit of the Tri-City Guild has approved a new editorial department contract incorporating Hearst Peace Formula terms and several other improvements over former agreements.

Several months of negotiation were required, interrupted during the summer when organizing in the circulation department was met by management intimidation.

Contract improvements include the Journal-American conscription clause and a no-pay-cut clause.

The new contract was signed Monday, Jan. 13.

Charges of unfair labor practices have been filed in connection with firing of two circulation department employees and intimidation of other workers as well as the formation of an alleged company union.

New York AFL Union Will Fold Unless NLRB Gives It Craft Unit

(Continued from Page One)

provided that vice presidents were among its members, but apparently Vice President Laurence did not know this.

Asked to explain why his union sought bargaining authorization from copy boys, librarians, artists and editorial clerks in a representation petition on the Daily Mirror, while restricting its petitions to the strict craft group on The Times, Joseph Shaplen, secretary-treasurer of Local 22397, said this was done because an "emergency" existed at the Mirror.

The Guild, said Shaplen, was "terrorizing" AFL members on the Mirror. To substantiate the charge he declared that making use of the authorizations of office boys was done on the principle that "in order to fight fire it is sometimes necessary to use fire."

Wary on Union Shop

Although Laurence had previously declared that unions increased their bargaining power when they had the Guild shop or its equivalent, Shaplen testified that all editorial employees had the common problem of bettering wages, hours and working conditions, he denied there was a community of interest between editorial clerks and reporters to the extent that they might bargain as a single group. After agreeing with Laurence that certain requirements such as "a nose for news" made it desirable to unite into a craft rather than an industrial union, Shaplen said:

"The newspaperman's work is never done. He takes it home with him. He even takes it to bed with him."

Shaplen told how Labor Board petitions were filed even though there have been no membership meetings of his local. Asked why no governing body was established by the New York group, Shaplen replied:

"We are waiting the results of this hearing to determine to unite we go on or not. If the Labor Board lets us live, we will go on."

Loses His Memory

A strange lapse of memory on Shaplen's part was exposed during his cross-examination by Iserman. Shaplen said he signed the original petition which asked a craft setup on the Mirror but could not recall having signed an amended petition which added photographers, artists, morgue workers and office boys to the unit his local sought.

Iserman then asked Board Attorney Daniel R. Dimmick to show the amended petition to Shaplen to refresh the latter's memory. Shaplen's temporary forgetfulness suddenly vanished and he thereupon discussed in lengthy detail a long conference concerning the Mirror situation with Edward Flaherty, AFL organizer.

He subsequently admitted having read the amended petition, also that he had signed it and sworn to the truth of its contents.

"There was widespread dissatisfaction with the Guild unit among Mirror employees," Shaplen testified after his memory was restored. "There was a revolt. The Guild was on the eve of contractual negotiations. These employees feared that if they did not intervene in the proceedings they would be saddled with a contract and conditions which they did not want and even their jobs might be endangered. It was an emergency case."

Despite Shaplen's testimony, only a few Mirror Guildmen have joined the AFL there. Five have since been charged with the formation of a dual union and will soon be tried by a trial board set up at the last New York membership meeting. Meanwhile the Guild is

negotiating a renewal of the present contract.

The reason office boys and others were admitted, Shaplen testified, was to protect the interest of news writers. Asked if the non-writers would be given the opportunity of stepping in and reorganizing along lines the international feels desirable.

"That is possible. I can also see, however, where the parent body might consider it fair to protect the interests of other groups by stepping in and reorganizing along lines the international feels desirable."

He added that it was a "temporary union" of craftsmen, and non-writers that making use of the authorizations of office boys was done on the principle that "in order to fight fire it is sometimes necessary to use fire."

Petition Signers

In support of his contention that many Times employees wished a craft setup, Laurence said that he spoke to some 150 non-Guild members on The Times between 1937 and 1939. When asked to mention their names, however, Laurence could recall only five. Cross-examined further, he admitted that three of the five had signed a loyalty petition in 1937 which he was forced to characterize as anti-union. He also admitted that one of the five had resigned from the Guild because it affiliated with the American Federation of Labor.

Another witness at the hearing was Harold Hall, labor relations adviser for The Times. In line with the Guild's contention, Hall agreed that it was the policy of the newspaper to promote from within and that the usual steps were from copy boy to editorial clerk and then to reporter.

The Guild maintains that the editorial department must be considered as an organic whole and that the appropriate bargaining unit would therefore be the complete department. As a result of its victory in a consent election last August, the Guild is now the bargaining agent for the 723 commercial department employees of The Times.

During his period on the stand, Laurence said that he attended the

ADOPT A TRADE UNION REFUGEE ---

Living under the shadow of Nazi terror are thousands of trade unionists who fled to France while it was still a democratic haven for the persecuted people of Europe. When France fell, they were rounded up and placed in concentration camps of the unemployed. Today, they face death by starvation and disease.

They look to this hemisphere not merely as an avenue of escape but as the hope of the future. Their existence must kindle the conscience of democracy.

The CIO at its recent convention appealed in a resolution to all its affiliates to give all possible aid to alleviate their sufferings. This is an appeal to Guild members individually to do so.

The American Committee to Save Refugees, 156 Fifth Ave., New York City, whose chairman is Prof. Walter Rautenbach of Columbia University, is appealing to organized labor in America to "Adopt a Trade Union Refugee." This Committee, formed to help anti-fascist refugees after the armistice between France and Germany, has made contact with exiled workers from Austria, Poland, Czechoslovakia, Germany and Italy and has sent food and clothing to them.

THERE ARE TWO WAYS YOU CAN HELP:

1. Write to the State Department and the Red Cross in Washington urging that the necessities of life be given unionists in French concentration camps from the \$50,000,000 earmarked by Congress last May for refugee aid.
2. Clip a check or money order to the coupon below and mail it NOW. Your money will be used to feed and clothe trade union members.

AMERICAN COMMITTEE TO SAVE REFUGEES
156-5th Avenue, N. Y. C., Room 521

I want to "Adopt a Trade Union Refugee" for which I enclose \$.....

NAME.....
ADDRESS.....

Despite Shaplen's testimony, only a few Mirror Guildmen have joined the AFL there. Five have since been charged with the formation of a dual union and will soon be tried by a trial board set up at the last New York membership meeting. Meanwhile the Guild is

LETTERS TO THE EDITOR

IDEA WAS FRISCO'S

TWIN CITIES.

Editor, THE GUILD REPORTER:

Would it be too much to ask that members discussing in the Guild Reporter the idea of referendum election of officers refrain from calling it the Twin Cities plan?

While the compliment is appreciated, the fact is that a number of locals are equally entitled to this consideration and the San Francisco-Oakland local is the grandfather of the whole business. Let's just call it the referendum election plan and forget who thought about it first.

JOHN J. BIDDISON.

PAISED BY DETROIT

DETROIT.

Editor, GUILD REPORTER:

I want to congratulate the executive board of the American Newspaper Guild on the appointment of Mills Sampey, of Detroit, as a resident organizer. For four years I have known Sampey to be an intelligent, progressive, hard-working trade unionist. Without his help, it is doubtful whether employees of the Detroit Free Press would even yet be organized and enjoying collective bargaining rights on an industrial union basis.

ALLEN TENNY,
Chairman, Free Press Unit,
Newspaper Guild of Detroit.

"ZEALOTS" HELP BID

MINNEAPOLIS.

Editor, GUILD REPORTER:

I've noticed that Bro. Bid (Executive Secretary Biddison of Twin Cities Guild) says, a person is known by the zealots he keeps. So it probably is some new kind of "ism" he'll be including in his next referendum.

It's paradoxical, if I might be permitted to coin a phrase, that this attack on zealots in good standing should come from a member who:

Owed his job to zealots when the axe was about to fall at the now defunct Minneapolis Journal. The majority didn't have a thing to say about it.

Owed his present position of executive secretary to two board-member zealots who hired him. In turn had his selection confirmed by the full executive board of zealots, who in turn had their action approved by paid-up zealots at a regular quarterly membership meeting. The majority didn't have a thing to say about it.

Owed his selection to the 1940 national Guild convention to executive-board zealots, who had their selections approved by representative-assembly zealots, because not enough paid-up zealots turned out at the quarterly membership meeting to provide a 20 per cent quorum necessary to transact business. The majority didn't have a thing to say about it.

Maybe Bro. Bid is a zealot himself. But I'm afraid he doesn't know his zealots from a hole in the ground.

GORDON ROTH.

Indianapolis for Referendum Vote

Recommendations that the headquarters of the ANG be transferred to a mid-western city, that the president, executive vice president and secretary-treasurer be elected from different regions, and that Guild officers be elected by a national referendum, were endorsed by the Indianapolis Guild at its December meeting.

The proposals were transmitted to the Constitution Commission, established by the last Guild Convention, for its consideration.

The Constitution Commission is scheduled to meet in New York in March.

THE TRUTH ABOUT FORD!

READ Friday's Sensational New Series BY Dan Gillmor!



TO ACTION!
a statement by DAN GILLMOR

I publish FRIDAY for a purpose. I publish it because I believe in things. I believe that America's trade unions are one of the roots on which America's democracy rests. For that reason I decided to publish FRIDAY in the interest of union men and women and common people all over America. For that reason too, I decided to investigate this old man who chooses to ride roughshod over the will of the American people. This time we have gone down deeper than ever. And we have come up with the proof. Proof of Ford's fascism. Proof that will show you why Ford must be organized. Proof in black and white that will convince you that Ford rules a dictatorship in a Democracy.

Dan Gillmor

GET TO YOUR NEWSSTAND NOW! START THE SERIES TODAY! Friday 10¢

Organize Ford! The call goes out from millions of unionists the country over. Organize Ford! Rip down the barriers. Sweep into Ford's stronghold of the open shop! Organize Ford—NOW!

A country full of unionists concentrates its staunchest fighters in organizing Ford. He must be something to merit this much attention.

He is, brothers, he is! And the things he's done during the last few decades make one of the most sensational stories in publishing history. Dan Gillmor has written that story for FRIDAY, and proves it conclusively—with facts and documents. ALL the intrigues—ALL the political coups—ALL the lies, all the fascist and anti-Semitic tricks that made Ford's domain impregnable till now—appear in FRIDAY—on your news stands now!

DAN GILLMOR DARES TO TELL IT
FRIDAY MAGAZINE—the magazine that dares to tell the truth—marches—for you to read—all the facts about Ford and the fascist type empire he directs.

Dan Gillmor digs into hidden, closely-guarded sources to expose this man who leads the wolves who feverishly work to crack down on labor. Gillmor and FRIDAY together in today's issue blast down the wall of silence that protects Ford from the glaring light of exposure.

Ford the Jew Hater! Ford the admirer of Hitler! Ford the international intriguer! Ford the dictator! Ford the political boss! You'll know the story when you read Gillmor's terrific series.

Get FRIDAY today! Run—don't walk—to your nearest news stand. Start Dan Gillmor's amazing expose with this issue. Read facts never before published—anywhere. Facts as revealing, as powerful as the slogans on a picket sign. Yes, facts—parading before you like strikers before a factory gate. FRIDAY has pulled a sensational scoop you can't afford to miss.



THE GUILD REPORTER

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Editor:
Fred Myers

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

GUILD REPORTER deadlines: Issue of the 15th—Letters and features, 7th of the month; news and ads, 8th; news bulletins, 9th. Issue of the 1st—Letters and features, 22nd; news and ads, 23rd; news bulletins, 24th.

Acceptance for mailing at the special rates of postage provided for in the Act of February 26, 1925.

ANG International Officers

President: Donald M. Sullivan
Executive Vice Pres.: Milton Kaufman
Sec'y-Treas.: Victor Pascho
American Newspaper Guild International Headquarters

Vice Presidents:

Agnes Fahy, 207 Market St., Newark, N.J.
Harry Martin, 495 Union Ave., Memphis, Tenn.
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George Wilson, 512 Mission St., San Francisco
Morris Watson, ANG Headquarters
Ralph Foster, 64 Turner Road, Toronto, Can.
Dick Henry, 1358 Pearl St., Denver, Colo.
Philip M. Connelly, 5851 S. Avalon Blvd., Los Angeles, Calif.
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Don Pinkston, 823 Jones St., Sioux City, Iowa

International Representatives:

Morgan Hull, H. Richard Sellar, John Dunn
International Headquarters, 14 Pearl Street, New York, N.Y.

January 15, 1941

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Vol. VIII—No. 3

TO ALL MEMBERS

WITH this issue of the GUILD REPORTER, I become its editor. This issue, like others that have appeared since Clyde Beals quit active management of the paper in mid-November, is chiefly the product of John Dunn, now an ANG International representative.

In the ordinary handling of news and editorial material, henceforth, I will be as properly anonymous as any other news editor or copyreader, but on this occasion I think it not unseemly that I should use the perpendicular pronoun long enough to tell Guild members my concept of my new job and what kind of Guild newspaper I hope to produce.

"Personal journalism," of course, has no place in the official organ of an international trade union. The GUILD REPORTER, if edited as it should be, will not reflect views of the editor but must, in the words of the ANG Constitution, "promote in every legitimate way the policies of the ANG as established in Convention."

To the best of my ability, therefore, I will edit the GUILD REPORTER so that it genuinely and persuasively furthers the objectives laid down by our democratically elected and conducted conventions.

Chief among the Guild policies and objectives which the GUILD REPORTER may promote, it seems to me, are organization and collective bargaining. In those fields the GUILD REPORTER is bound to be partisan in behalf of a greater Guild and greater benefits for Guild members. To pretend impartiality in this sphere would be not only hypocrisy but would be a strategic error. In advocating wider industrial unionization and a higher proportion of newspaper profits for the men and women who produce them, we are right. Being convinced of that, we declare that any publisher or public office holder who opposes or delays that program is wrong.

So don't expect the GUILD REPORTER to become impartial as between the Guild and the publishers who resist its program.

THE GUILD REPORTER may, however, be expected to be analytical and accurate, and not vituperative. Conscientiously, and with a regard for the craft of honest reporting which not even 15 years of newspaper work has kicked out of me, I will try to make the GUILD REPORTER a screen upon which Guild members can watch their union and its officers at work, and form judgments based upon facts.

I intend, with the approval of the IEB, to try to make the GUILD REPORTER a little broader and lighter in the scope of things in which it is interested. There will be more feature stories about our industry and more news of the sort which will help Guild members to know each other as individuals. There probably will be more pictures and cartoons than in the past.

To sum it up: I hope to produce a GUILD REPORTER which will be interesting to all members, which will be honest and accurate, which will be a help to the Guild and to all Guild members.

FRED MYERS.

LABOR IN REVIEW

UAW-CIO Drive Pushes Henry Ford Into Expensive and Losing Fight

THE CIO's organizing campaign at the Ford Motor Co. plants in Detroit and Dearborn which began a few weeks back has gained so much momentum that it has America's No. 1 anti-labor employer on the defensive and the union leaders confident of victory.

When the CIO and the United Auto Workers started the drive, they were prepared for a long, hard struggle and hardly expected the Ford workers, who have been terrorized by Harry Bennett's "service department" for so many years, to respond as fast as they have.

Although more than 400 Ford workers have been discharged for union activity since mid-December, CIO organizers say that thousands are continuing to join the union and that in an NLRB election, the UAW would win more than 75 per cent of the votes. They have asked for a consent election, but Ford apparently fears the CIO prediction is correct because the company has refused.

Another sign of Ford's new defensive attitude—after years of arrogance towards unions and the Wagner Act—is the spending of tens of thousands of dollars in most of America's leading newspapers for full-page advertisements telling how well paid and how wonderfully-treated are Ford workers.

The UAW exploded the claims of the advertisement with a thorough analysis which is too lengthy to print here. It may suffice, however, to point out that while Ford boasts of paying an average of 90 cents an hour, UAW contracts with General Motors, Chrysler and others provide for an average of \$1 an hour.

Ford, meanwhile, continued to draw on the United States Treasury for money with which to break the federal law. Payment of \$21,965,420 to Ford has been agreed to by the War Department for construction of a plant in which the company can fill a \$122,323,020 airplane motor order which was given the Ford company over the protests of the labor movement.

FDR "Expects" Peace

In case any of our readers were too intent on looking for those bombers from the Azores to hear what President Roosevelt was talking about, this is what he had to say to labor in his fireside chat on defense on Dec. 29:

"The nation expects our defense industries to continue operation without interruption by strikes or lockouts. It expects and insists that management and workers will reconcile their differences by voluntary or legal means to continue to produce the supplies that are so sorely needed."

In a press conference two days later, the President told reporters they had no business asking him to comment on government contracts for Henry Ford, who continues to refuse the invitation of the United Auto Workers to settle his dispute with them by "legal means."

Fewer Strikes in '40

Charges in the final report of Rep. Howard Smith's committee investigating the NLRB that the Wagner Act and its administrators have fostered and increased industrial strife, are pretty well exploded by Department of Labor figures which show that the number of man-days lost by strikes in 1940 was the third lowest in the history of the United States.

The committee report was made by Smith without consulting two members, Representatives Murdock and Healey, and without giving them a chance to file a minority report at the same time. They filed one a few days later which had been hurriedly prepared and which said that the assaults of Smith "if successful, will undermine the entire foundation which Congress has built during the past seven years to strengthen the fabric of our society and to bolster the faith of the American people in the institutions of freedom."

Since the Wagner Act was enacted, strikes have declined sharply. In 1936 there were 13,901,000 man-days lost, in 1937 there were 28,424,000, and in 1939 there were 17,812,000. The 1937 figure was high because of the great strikes which occurred before the Supreme Court upheld the Wagner Act and the workers were forced to strike to enforce the law.

Union Checks on Boss

Guild negotiators have frequently seen red when a management, whose inefficiency is wasting money right and left, tells them that it can't afford to pay decent salary minimums because the firm is a losing proposition.

The right of labor to demand efficiency of management, when management's inefficiency means lower living standards for those who work for it, is embodied in a contract demand which the International Ladies' Garment Workers' Union is making on employers in current negotiations at New York.

Management negotiators were informed by union representatives that the earnings of workers were kept low by faulty plant organization, inadequate equipment and other manifestations of lax management.

The union, according to the New York Times, said "it would insist on inclusion in the new contract of a clause giving workers the right to file charges with the arbitration chairman of the dress industry against employers whom they deemed inefficient." If inefficiency was proved through impartial experts, the contract would make the inefficiency a contract violation.

Red-Baiters Defeated

Another defeat for disruptive red baiters occurred recently in Local 751, International Association of Machinists (AFL) in the Boeing Aircraft plant at Seattle,

Wash. Business Agent Hugo A. Lundquist was cleared of charges of "communistic activity" and other charges by a membership vote of 1,336 to 921.

Lundquist had been convicted by a trial board headed by Cullen F. Bates, who was accused by Barney Bader, the local's president, of being a police spy assigned to wreck the union.

At the same time the members convicted C. A. Stone, former editor of the union monthly, of "circulating false and malicious statements" about Lundquist and other union members. Stone, who had brought the charges against Lundquist, was found guilty by a vote of 1,174 to 820.

Court Upholds NLRB

In a long awaited decision handed down on Jan. 6, the U. S. Supreme Court held that the NLRB may compel an employer to sign a written contract with a union with which an oral agreement has been reached.

A bulletin board notice of intent to maintain certain wages and conditions, the court held, is not enough to satisfy the requirement of the Wagner Act.

The ruling came in an appeal by the H. J. Heinz Co., from a decision by lower courts, upholding an NLRB order that it sign a contract with an AFL union. Both Philip Murray and William Green hailed the decision as of utmost importance.

(As Reported by Federated Press)

Wage increases totaling more than \$500,000 are provided in a contract between the United Auto Workers and the Brewster Aeronautical Corp. of Newark, N. J. . . . it also contained the first checkoff clause in an aviation contract. . . . The use of nine-inch lead clubs to beat strikers was revealed in an NLRB hearing on charges against Joseph Pew's Sun Shipbuilding Co. of Chester, Pa. . . . the charges were brought by the Marine and Shipbuilding Workers (CIO). . . .

Even the banks aren't safe any more . . . the highest court in New York State has ruled that their employees are not exempt from the state labor relations law. . . .

Chicago Hearst Unit Fights Mass Firings

(Continued from Page One)

ment in selecting those to be fired.

Paper Blames AFL

Woods virtually admitted the anti-Guild discrimination in the firings by announcing that the overwhelming proportion of Guildsmen among those discharged was "required" by the two AFL federal locals in the plant.

Contracts signed by the management and AFL unions last month compelled the management, he said, to fire enough Guildsmen to effect a "90 per cent union shop" which was agreed upon in the contracts.

Pasche exposed the hypocrisy of the statement by pointing out that the Guild has many similar and even more stringent Guild shop contracts, but always has worked out such arrangements by enrolling non-members rather than by demanding that the management discharge them.

Edmundson and Arthur Goldberg, Guild counsel who participated in the conference, also reminded Woods that they had told him only two weeks previously that the Guild was discussing with Victor Olander, president of the Illinois Federation of Labor, a plan for Guild members in the plant to join the AFL local.

Oldest Workers Fired

Woods, maintaining little more than a pretense of denying that the primary motive of the firings was destruction of the Guild unit, said he would report the Guild position and Edmundson's strike threat to T. J. White, chief executive of both the Herald-American and the New York Journal-American.

Edmundson said he would go to Washington this week to discuss the situation with Philip Murray, CIO president, and John L. Lewis.

Some of the oldest employees, both in point of service and in age, were among those fired. Every officer of the Guild and every members of the strike committee was ousted.

Among the former strike leaders discharged were Lysen, Wohl, Nathan Aleskovsky, Edward Clarke, Michael Fusello, Henry Wineberg, Bill Becker, Willard Axelson, Robert Greenock, D. E. Day, Anthony Berardi, and C. T. Frecker. Berardi is an ANG vice president, Day is Chicago Guild treasurer, Aleskovsky unit secretary, and all the others named have held Guild or unit office.

Severance pay, won for all employees in the Hearst plant by the Guild, will cushion the blow materially for all but a few of those fired. One Guildsman drew \$3,500, while the average was above \$500.

The way for the slaughter of the last two weeks and two months was opened last April when the Guild ended its 18-months strike against Hearst in Chicago under terms which left the returning strikers seriously outnumbered in the plant by scabs and strike breakers, but with a guarantee of "no discrimination" and other contract clauses which would have protected the returned Guild members if the management had honored its word.

Although the contract does not expire until Feb. 2, the management has treated it as a "scrap of paper," refusing even to comply with a clause making it "urgently imperative" that all disputes be submitted to arbitration.

A. J. Isseman, Guild general counsel, is preparing a new Guild complaint to the Labor Board.