

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

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Guild Strikes Shut Three Papers

IEB Swings New Broom!

Fire Hull, Dunn and Myers, Hire Bade

By FRED MYERS

(Editor's Note: The by-line on this story is merely to identify its source—not because the editor suddenly yearns for publicity.)

The new International Executive Board of the Guild in its first meeting, on Nov. 1-2, discharged three key Guild employees who had supported the former administration and appointed two new functionaries to replace them.

In what Executive Vice President Sam Eubanks described as an effort to put new life into the Guild organizing program and to decentralize and divide headquarters work, the Board ordered that a new International Representative be placed in charge of organizing, with headquarters in New York.

The Board pledged the strongest possible support of the Birmingham Post strikers and other Scripps-Howard units in their fight against the chain's anti-labor policies, and sent similar messages to strikers in Chester, Pa., and New York City.

Most of the rest of the Board's two-day meeting was devoted to reorganization of committees and other routine business.

Employees discharged by the
(Continued on Page Two)

Page the Navy!

MINEOLA, N. Y. — (FP) — Freedom of the seas doesn't exist for pickets, District Judge Leslie J. Ekenberg ruled Oct. 29 in levying a \$50 fine on Ted H. Zittel for picketing Jones Beach last summer in a fishing boat with a loud-speaker.

The picketing was directed against the Jones Beach Catering Corp., which is under the same ownership as the struck Brass Rail Restaurant in New York.

Zittel is a Guild member, handling publicity for the Brass Rail strikers, who recently celebrated their thousandth day on the picket line.



It Seems to Us...

CRAZY MEN DON'T ORGANIZE

NEW YORK.

Editor, GUILD REPORTER:

Guildsmen may be interested in this story I heard:

A visitor being shown through an insane asylum expressed surprise at the small number of guards in the institution.

"What happens if an inmate gets violent?" he asked.

"Oh, a couple of guards sub-

due him and put him into a strait-jacket," the guide explained. "Well, suppose a few get violent?"

"Our ten guards take care of them."

"Yes," the visitor persisted, "but what happens if a large number get violent at once?"

"Oh, we won't worry about that," the guide replied. "Crazy people don't organize."

DAN SCHORR.

(Other letters to the editor, page 10.)

New ANG Officers Pay FDR a Visit

WASHINGTON—The ANG's officers conferred with President Roosevelt for 20 minutes last week after attending his press conference, and then went on to meet high government and labor officials in the nation's capital.

President Milton M. Murray, Executive Vice President Sam E. Eubanks, and Secretary-Treasurer William W. Rodgers were ushered into the President's office by Maj.-Gen. Edwin M. Watson, presidential secretary, and were presented to the President by Barney B. Taylor, Washington Guild president.

Murray told the President that the new administration proposed to operate a union of which he "would be proud to have his wife a member."

Among other subjects discussed were the Birmingham strike, and the tendency on the part of some publishers to regard the newspaper business as "defense industry."

After the meeting with the President, Murray, Eubanks, Rodgers and Taylor remained at the White House for luncheon with Mrs. Roosevelt. Among her other guests was CIO Secretary James B. Carey.

From the White House the Guildsmen, accompanied by Carey, went to the National Defense Mediation Board to meet CIO President Philip Murray. Murray was not present, so Carey called out Eugene Meyer, publisher of the Washington Post and a member of the NDMB. While the group was chatting in the corridor, Murray approached and was about to enter the board room when Publisher Meyer called out:

"Hey, Phil, come over and meet some friends of mine!" (The Guild is currently engaged in negotiations with Meyer. Among the demands are the Guild shop and wage increases.)

The Guild officers also met OPM's Associate Director Sidney Hillman and other Labor Division officials, including Eli Oliver, Herbert Harris, Edwin M. Martin, Monroe Sweetland, and Guildsmen Paul Porter and Herbert Little.

A pleasant surprise for the Guild officers was their introduction by Hillman to Major Clement Attlee, Deputy Prime Minister and Lord Privy Seal of Great Britain, and British Labor Party leader.

Leaving the capital after hearing the closing debate on neutrality act repeal from the Senate Press Gallery, Murray departed for Detroit, Eubanks left for Birmingham, and Rodgers went to his home in Washington for the week-end.

SOLDIERS NEED HELP

NEW YORK (FP)—The proposed \$42 wage for soldiers now has army approval and can be pushed across if unions continue their support, says the national legislative Work Sheet of the United Electrical, Radio and Machine Workers (CIO).

Fourth Walkout Ends In Guild Victory

Three Guild strikes had three newspapers shut down tighter than the German censorship this week.

A fourth strike, just 19 days old, ended in victory, with pay raises for every striker and an agreement to arbitrate the question of still higher raises and other improvements in working conditions.

The papers closed by picket lines and public opinion of anti-labor publishers were the Birmingham Post (Scripps-Howard), the Chester (Penna.) Times, and the Aliquippa (Penna.) Daily Gazette.

Strikers of the Parkchester (New York City) Review returned to work Nov. 12. The publisher, who previously had refused to recognize Guild organization, agreed to negotiate a contract within 10 days or submit all demands of the strikers to arbitration.

Birmingham strikers scored a victory when the president and lawyer of a company union were cited for contempt of a U. S. court in refusing to reveal the source of money spent to fight the Guild.

(Detailed stories below.)

S-H Times Grants Guild Check-Off

INDIANAPOLIS — Scripps-Howard has taken the first step toward the Guild shop on its 19-paper national chain.

The Indianapolis Times has offered, and the Times Guild unit on Nov. 11 voted to accept, a dues check-off plan which in the plant will achieve the practical equivalent of a modified union shop.

By unanimous vote the Times unit adopted a resolution calling upon the general Scripps-Howard management to extend to the Guild-struck Birmingham Post and to other S-H papers the principle of union security recognized as desirable in Indianapolis.

At the same time the unit noted that the check-off plan which is at least temporarily satisfactory in Indianapolis may not be so in Birmingham or elsewhere because of varying states of organization and Guild-management relations.

PAY RAISES OFFERED

The unit instructed Guild negotiators headed by International Representative H. Richard Seller, who has been leading the bargaining for several weeks, to resume negotiations for a horizontal wage increase and improved overtime pay provisions.

The management has offered wage increases of 5 to 20 per cent, but the offer does not cover all employees. As proposed, the new scales would bring \$20,000 in wage increases during the year, retroactive to Oct. 6.

Additionally, the Times offered what local Guildsmen believe is the best war clause yet included in a Scripps-Howard contract with the Guild, and an increase in top severance pay to a maximum of 26 weeks wages.

Wages above the minimums would be surveyed, the management pledged orally, with the objective of an "attempt to make adjustments in these salaries in

(Continued on Page Three)

Chester, Pa., Times Closes On 2nd Day

CHESTER — Pa. — Thirty-five employees of the prosperous Chester Times, which has a monopoly in this rich industrial city of 60,000, struck at 6 a. m. Nov. 4 in the first walkout in the history of the Newspaper Guild of Philadelphia and Camden.

Publication of the paper was suspended the following day after two attempts were made to put a paper on the street. Both attempts were balked by an extremely efficient picket line.

The Guildsmen, employees of the editorial, advertising, business and circulation departments, struck when Charles R. Long, publisher of the paper, refused to meet their demands for a Guild shop, a five-day week, and recognition of the Guild as bargaining agent for the commercial employees.

ELECTION VICTORY SURE

On the latter point the Guild already is certain of victory. Management and the Guild met with James F. Dewey, U. S. Department of Labor conciliator and resident of this city, on Nov. 8, and agreed after prolonged discussion that an NLRB representative check the Guild membership cards against the company's employment rolls to determine the representation of each department. The Guild claims big majorities in each department.

(Continued on Page Four)

Kenneth Crouse Seriously Ill

MINNEAPOLIS — Kenneth Crouse, international ANG vice president for the third region, telegraph editor of the St. Paul Dispatch, was seriously ill this week with pneumonia in a Minneapolis hospital.

He returned from the Nov. 1-2 IEB meeting in New York with an attack of flu, which rapidly went into pneumonia.

Physicians said his condition was "critical."

New IEB Fires Three, Hires Two

(Continued from Page Two)
IEB were Fred Myers, editor of the Guild Reporter; Morgan Hull, director of research; and John Dunn, International Representative.

CHOOSE NEW EDITOR

The Board named Wilbur Baldinger of Pittsburgh to succeed Myers. It appointed Victor Wilson of Philadelphia to the position from which Hull was ousted, but Wilson later declined the appointment for personal reasons. No other nomination has been made.

To the new post, in charge of organizing, the Board appointed Wilbur Bader, former president of the Twin Cities Guild and director of the campaign of the "Pro-Guild" committee which elected all but one of the present officers.

Duties to which Bader will be assigned have previously been performed by the Executive Vice President. Eubanks said that they will include supervision of the work of organizers in the field and the direction of headquarters cooperation with locals in organizational work.

OFFER NO REASONS

The Board gave no official explanation of why it discharged Myers, Hull, and Dunn. The action was taken in an executive session from which the affected men were excluded.

The only discussion of the discharges in open meeting evolved from the routine report to the Board of Fred Myers as Guild Reporter editor.

After approving action of the editor in excluding from the Guild Reporter nine letters submitted for publication since the last Board meeting, several Board members launched a general inquiry into policies and conduct of the paper.

CALL PAPER "HOSTILE"

Vice President Kenneth Crouse, of the Twin Cities Guild, said he thought the Guild Reporter had been too "hostile to the newspaper industry." Vice President James Crow, Los Angeles, disagreed with Crouse on that point but indicated that he believed the paper had followed "the Communist party line," which the new administration has charged that the previous officers paralleled.

President Murray hinted, without directly so charging, that the Guild Reporter had altered its editorial policy "on June 22," the date of the Nazi invasion of Russia.

Myers categorically denied that any such change had been made and challenged Murray to find a story or editorial in the Guild Reporter to back the suggestion.

MYERS DENIES CHANGE

"If you can find just one story or editorial to support you, I'll give this Board my resignation," Myers said.

Murray ignored the challenge. Crow asked Myers whether he felt that he could work harmoniously with the new administration.

Myers replied that on the basis of public statements of policy made by the new officers, and of their votes in the Detroit convention, he felt that he was in complete agreement with them on policies affecting organizing, bargaining, and participation in the broader labor movement.

CALLS FOR FRANKNESS

"However," Myers said, "we might as well be quite frank. The members of this Board know quite well that I supported the former officers of the Guild. They also know that I have opposed 'red-baiting' in the Guild. I believe that it is destructive of unity and that history shows that it has never brought anything but disruption to a union."

"If this Board should feel inclined to pursue attacks upon the former officers, or to continue

NEW EDITOR



Wilbur H. Baldinger, the new editor of the Guild Reporter (above), is both an experienced newspaperman and a Guild leader. He is an assistant city editor of the Pittsburgh Post-Gazette, for which he has worked since 1937. Prior to that he was a staff writer, filling editor and news editor in AP bureaus in Philadelphia and Pittsburgh, 1934 to 1937. For five years before that he was a reporter and columnist for the Butler (Pa.) Eagle. He was a member of the Philadelphia-Camden Guild from 1934 to 1936, of the Pittsburgh Guild since 1937. He's been chairman of his unit, executive board member, first vice president, twice a convention delegate, and has edited the Pittsburgh Guild News and corresponded for the Guild Reporter for two years.

red-baiting, we might find ourselves in disagreement."

The discussion continued for approximately 30 minutes before Vice President Joseph Walsh, of Wilkes-Barre, moved for an executive session.

RODGERS STATES RESULTS

After the closed meeting, in the midst of which Walsh left to keep an appointment with his wife, Myers and other Guild members and visitors, including Hull, were called back into the Board room.

Secretary-Treasurer William Rodgers then announced that these actions had been taken in the executive session.

Motion by Farmer to ask for Myers' resignation, to be effective at the pleasure of the IEB, with the understanding that he be given not less than two weeks' notice, plus full severance pay. Seconded by Crouse. Carried, 11 to 1, Foster voting no.

Motion by Farmer to ask for resignation of Morgan Hull, to be effective at the pleasure of the IEB, with the understanding that he receive not less than two weeks' notice, plus full severance pay. Seconded by Crouse. Carried, 11 to 1, Foster voting no.

Motion by Farmer to ask for resignation of John Dunn, to be effective at the pleasure of the IEB, with the understanding that he receive not less than two weeks' notice, plus full severance pay. Seconded by Crouse. Carried, 11 to 1, Foster voting no.

Motion by Crow to ask for resignation of John Dunn, to be effective at the pleasure of the IEB, with the understanding that he receive not less than two weeks' notice, plus full severance pay. Seconded by Crouse. Carried, 11 to 1, Foster voting no.

Motion by Allen that if there is a vacancy in the office of International Representative, the Executive Vice President is instructed to hire Wilbur Bader of Twin Cities in that capacity. Seconded by Farmer. Carried unanimously.

Motion by Allen that if a second vacancy occurs in the office of International Representative, the Executive Vice President be instructed to employ Vic Wilson of Philadelphia as an International Representative. Seconded by Schick. Carried unanimously.

Motion by Crouse that if a third vacancy occurs in the office

Bade Is Guild Veteran

By JOHN HIDDISON
Executive Secretary, Twin Cities Guild

MINNEAPOLIS — Wilbur E. Bade, the new director of organization of the ANG, is something over 200 pounds of dynamite, known as Bill, and he pronounces it "Body." Strangers are advised not to call him Mr. "Bade" unless handy with their dukes.

He was drafted as director of organization (with considerable difficulty) on the basis of his record as campaign manager for the "Pro-Guild" ticket in the recent ANG election, in which he worked forty hours a week on his job and another forty hours a week on the campaign, sleeping when he could.

He has had about every experience possible to a Guildman outside international office, from president of the local to walking

a picket line with a pick-handle over his shoulder.

Bade was a charter member of the Lake Superior local No. 8 and came to the Twin Cities local in December, 1933.

Since then he has served as unit collector, unit treasurer, Executive Board member, secretary, president, delegate to the Hennepin County Industrial Council, Minnesota State Industrial Council, two ANG conventions, virtually every negotiation session in recent years in the local, served on every Guildron committee since the beginning, once as chairman, headed the local committee for Chicago strike aid and also the committee for Duluth strike aid, in which the Twin Cities played a major part.

He is a leading figure in the WTCON radio strike. He was chairman of the finance committee at the Toronto and Detroit

conventions. He assisted in organizing the commercial departments of the Dispatch-Pioneer Press in St. Paul and the Tribune in Minneapolis.

Bade is make-up editor of the Star Journal and prior to that served on the copy desks of the Minneapolis Journal, Duluth Herald and News Tribune, and Minneapolis Star.

Stamp collecting is his principal hobby, but the Guild has much interfered with it for five years. He also yields a mean saw and hammer, with which he has produced some of the office furniture.

He is a University of Minnesota graduate, 35, and married. His wife, Laura, known as "The Little Wren" by reason of Bill's widespread correspondence during the election campaign, rounds out the Bade team admirably.

CIO convention in Detroit next week. Weber, nominated by Ed Allen, of Boston, is Detroit president of the Association of Catholic Trade Unionists and an assistant city editor of the Detroit Times.

President Murray and Executive Vice President Eubanks also will be delegates, by constitutional provision.

On motion of Allen, the Board tabled a motion by Foster to incorporate in instructions to the delegates a resolution unanimously adopted by the San Francisco-Oakland Guild and sent to the IEB with a request for concurrence.

The resolution, recounting the development of Hitler's threat to democracy and the need for unity among "all freedom-loving peoples," pledged allegiance to "our country, our President, and wholehearted support to his program," and noted that "sacrifices we must make" were fully realized as the pledge was made.

Murray PLAN BACKED
It endorsed the Philip Murray industry plan, condemned the anti-labor activities of the FBI, urged retention of the CIO leadership of Murray, and asked for the removal from national office of "all individuals of Hitlerite leanings."

Crow moved, after the previous motion had been tabled, that the Board adopt the following comment in connection with that action:

"That the action must not be taken as indicating any lack of sympathy on the part of individual members of the Board with the views expressed in the resolution, but it must be taken rather as a response to the referendum mandate that we refrain from political action except as it bears directly and immediately on questions of wages, hours and working conditions."

Vice President Walter Engels, New York, asked Crow whether he would accept an amendment substituting "the labor movement" for the terminating phrase, "wages, hours and working conditions."

"That's exactly what I'm trying to avoid," said Crow. "I'm trying to avoid the question of whether it was carried with Crouse, Engels, Allen and Rodgers voting no."

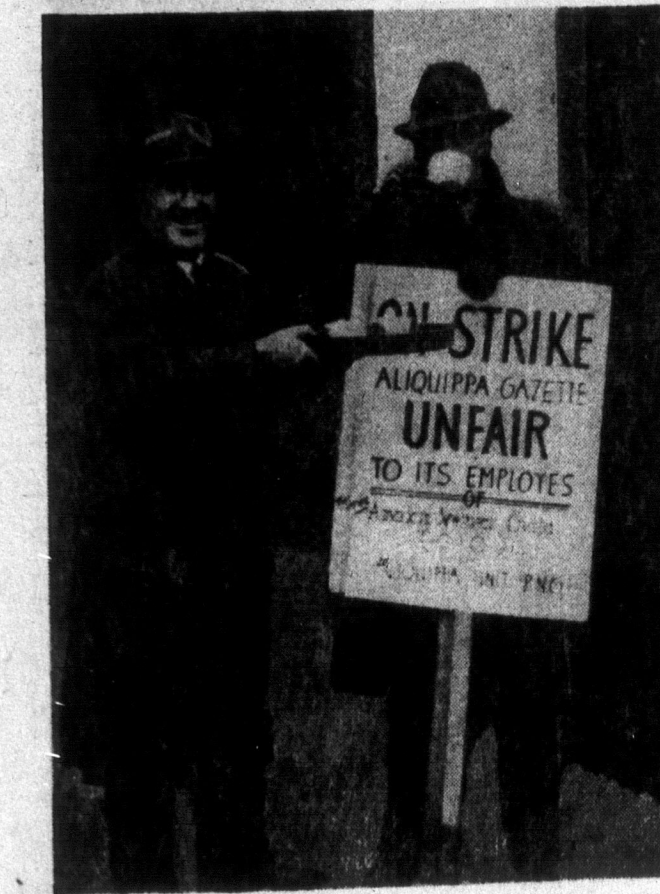
The only instructions given the CIO convention delegates were to offer a resolution asking for support of the Birmingham strike and condemnation of Roy Howard's anti-labor policies, and to support "any movement which in their judgment seems to offer hope of an honorable and intelligent settlement of the differences between the American Federation of Labor and the Congress of Industrial Organizations."

ORGANIZATION DIRECTOR



Wilbur Bader, named by the IEB at its last meeting as an ANG International Representative, in charge of organization, got a lot of valuable experience during the recent election campaign. The picture was taken while he was directing the campaign of the "Pro-Guild" committee in the Twin Cities Guild office. Behind him is Jean Rieter, office secretary.

ALIIQUIPPA GAZETTE SHUT



Scripps-Howard 'Gives'

(Continued from Page One)
the light of increases given others on the minimums."

MINIMUMS RAISED

Wage minimums would be \$45 for experienced editorial men and display advertising salesmen, \$50 for circulation district men owning their own cars, \$37.50 for bookkeepers, and \$25 for janitors.

The check-off agreed upon will be upon a voluntary basis. Management will deduct from the pay envelopes, and pay to the Guild, the Guild dues and assessments of all employees who request that it do so. Since almost all Times employees in all Guild departments are Guild members and have indicated that they will subscribe to the plan, the local believes the clause will be virtually the equivalent of a "maintenance of membership" clause.

Although the Times unit is negotiating with the deferred threat of a strike, voted Sept. 25 but postponed indefinitely later when the local management

agreed to make any contract agreed upon retroactive to the date of expiration of the previous agreement, the unit realizes that its bargaining success is due largely to the effectiveness of the Birmingham strike.

TEACHERS SEEK \$10,000,000
MINNEAPOLIS — (FP) — Backed by the Central Labor Union, organizations of teachers and other school employees are demanding that the Board of Education rescind 15 per cent wage hikes which have cost the employees \$1,000,000 a year for 10 years.

LONG FIGHT WON
GOWANDA, N. Y. — (FP) — One of the toughest organizational struggles in the leather industry ended this month when the Manch Tanning Co., subsidiary of the anti-labor Brown Shoe Co., signed its first agreement with Local 44, International Fur and Leather Workers Union (CIO).

Approve Freiheit Contract

A contract with The Freiheit, New York Jewish language organ of the Communist Party, was approved for signature last week at the first meeting of the new ANG contracts committee established by the new International Executive Board.

The contract is virtually identical in terms with one signed several months earlier with The Daily Worker, the English language organ of the Communist Party.

Members of the contracts committee are Executive Vice President Sam Eubanks, Secretary-Treasurer William Rodgers, MacIvaine Parsons and Allen Hathaway of the New York Guild, and Victor Wilson, Philadelphia. Wilson and Parsons did not attend the meeting.

NEW HAVEN AWAITS NLRB RULING
NEW HAVEN — The New Haven Guild this week awaited a Labor Board decision in the second hearing that has grown out of charges of unfair labor practices brought against John Day Jackson, motion picture publisher of the evening Register and morning Journal-Courier.

Jackson himself provided an unexpected thrill to the proceedings by appearing on the witness stand in his own defense. Two of the publisher's sons and several executives of the papers also testified.

And none tried to go back.

Whole Town Cheers When Paper Closes

PITTSBURGH — Nine Guild members on the small daily Gazette in nearby Aliquippa (pop. 30,000—9,000 in CIO unions) struck Nov. 5 and forced suspension of publication while the whole town—almost literally—cheered.

Members of this newest unit of the Pittsburgh Guild struck because they were tired of getting out a newspaper for \$15 a week and less under conditions which newspapermen in Guild shops have almost forgotten.

Strike demands include a five-day week, pay for overtime work (some strikers have been working 60 hours a week), a Guild shop, and enough money to keep them in sight of grocery budgets.

Aliquippa is a mill town that has been changed, since the advent of the CIO, from a suppressed community dominated by the big John & Laughlin Steel Corporation to a union-minded, free-speaking community controlled, politically and economically, by the Steel Workers Organizing Committee.

CITY OFFICIALS AID
Such municipal officials as Paul R. Normie, president of the borough council, and Councilman C. J. Shorts, a CIO staff man, joined the picket line, through which nearly nobody in town would think of passing. Passersby in traffic leaned from automobiles and stopped on the sidewalk to tell the strikers:

"Give 'em hell!"
"Stick to it, you guys."
"We're with you down the line."

About the only man in Aliquippa, outside of J. & E. executive officers, who didn't join in this demonstration for the Guild was Publisher Tilton, a tall, thin, harassed man who had told his staff, in contract comments:

"We're all partners in this venture."
The strike had been called for Nov. 4 (Election Day), but the Guild unit agreed to postpone the demand deadline 24 hours to give the community election news and the paper election circulation and to give Tilton, who by then had agreed substantially to the Guild's demands, time to confer with his "silent" partner, Timothy Macdonald, in Cleveland.

Came the 24-hour deadline, and Tilton renege on his contract stand. He said he "personally" favored a modified Guild shop in the Gazette, but that he couldn't write such a provision in a contract.

IT'S A PLOT
It developed that he had consulted not only his "silent" partner but the special standing committee of the Pennsylvania Newspaper Publishers Association in Harrisburg.

After the strike began he disclosed that the Philadelphia-Camden Guild strike at The Chester Times, at the opposite end of Pennsylvania, was regarded by the PNPA as one of a pioneer move by the Guild to conquer small-town newspapers in the state, Aliquippa being the other end.

For a month before this, negotiations, directed by Resident Organizer Charles L. Whipple, had at times seemed to be getting somewhere. But these last-minute developments reversed the trend toward a contract.

Guild strikers, led by Organizer Whipple, Unit Chairman Dean Miller, and Unit Secretary Dick Amper, were staunch in their determination to be recognized in payroll ways, which included bookkeeping pay of 30 cents an hour to conform with the Wages and Hours Act for everybody, no matter what the weekly scale is.

Twelve employees in the Guild's editorial, advertising and business office jurisdiction were involved in negotiations and for 10 of them the Guild asked just \$2.50 more a week. For the other two, who were being paid \$12 and \$15, an increase of \$5 was demanded. Out of the 12 in the Guild jurisdiction went about 23 other employees.

And none tried to go back.

She Didn't Wanna Do It

PITTSBURGH — Bright and early on the first day of the Guild strike against the Aliquippa Gazette, Publisher E. J. Tilton drove by the home of pretty, blond Ella Oskowski, a non-Guild part-time office worker hired two weeks before the strike began.

His next stop was the picket line. "Isn't it all right for her to go in and answer the telephone?" Tilton said.

"We wouldn't like it," said Gazette Unit Chairman Dean Miller. "Of course, if she wants to go through."

Miss Oskowski shook her head. Tilton turned his car around and drove her home again.

Period.

DETROIT CONVENTION INSTRUCTIONS CANVASSED

In compliance with instructions and recommendations of the Detroit convention on matters referred to the new International Executive Board by the former administration, the IEB took several actions at its Nov. 1-2 meeting.

A committee to study eligibility to Guild membership was established, with Vice President Edward Allen as chairman. John Biddison, Twin Cities Guild executive secretary, and Nat Etkin, who holds the "union" office in New York, were made members.

Problems of the Guild's associate member program in colleges and schools of journeymen were referred to this committee, which was asked to report on the subject at the next meeting.

A committee composed of Vice President Jules Schick, Allen, and Jarvis Love of Philadelphia was named to report to the next meeting on pension plans, with an eye to their coverage in contracts.

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L.A. Wins Raises To Match HCL

Wage increases of five, seven and one-half and fifteen per cent were won by the Los Angeles Daily News unit in a new contract approved this month by the local's Representative Assembly.

The News Unit won not only pay raises but a 100 per cent Guild Shop and the check-off system of dues collection.

Raises are apportioned under the contract in such a manner that those earning \$25 a week or less will receive the biggest increase; those earning between \$25 and \$35 will benefit by seven and one-half per cent, and those receiving more than \$35 will get the smallest increases.

Overwhelming evidence of the rising cost of living were presented to management negotiators during the month in which the new contract was under consideration. At one point in the negotiations, management and Guild spokesmen were deadlocked in a dispute over wage minima that rested at a lower figure, and Ted LeBarth, president of the local, entered the proceedings to make a personal plea to the management.

Laying heavy emphasis on the News' claim to liberality, he asked for a practical demonstration of this policy in the paper's labor relations as well as in its editorial columns.

Shortly afterwards management reconsidered its "final" offer and presented a new schedule, revised upward. Guild negotiators were John Clarke, Virgil Scardigli, Wayne Parker and Slim Connelly.

Hammond Turns to Organizing

HAMMOND, Ind.—With formal signing of its Guild shop contract with The Hammond Times scheduled for Sept. 12, leaders of the Northwestern Indiana Newspaper Guild turned their attention last week to organization plans which had been put aside when the Hammond Times unit prepared to strike to enforce its demands.

The new contract, which is retroactive to Aug. 21, provides for all editorial and display advertising employees except two. One of these will be raised a total of \$7.50 within a few months and the other, who was already \$7 over the minimum, received a \$3 weekly increase. Twenty-five persons are affected by the contract.

Minimums in the editorial department range to \$70 weekly, while in display advertising the minimum for fully experienced men is \$55.

A military service clause, which provides for the payment of a flat sum to any person entering the armed forces, was rewritten from last year's contract, the language of which had been challenged by Publisher Stewart McElie.

Other provisions include severance pay with no ceiling for employees who resign or are discharged, double time for a full day on work performed on an employee's day off, sick leave and up to three weeks' vacation.

Publisher McElie also agreed to discontinue preferential hiring in an exchange of letters after the contract was signed. The Guild did not press for inclusion of the shop in the contract.

AT THE WHITE HOUSE



New ANG officers are shown before the White House after a 20-minute chat with President Roosevelt. L. to r., are Barney Taylor, Washington Guild executive secretary and president, Executive Vice President Sam Eubanks, Secretary-Treasurer William Rodgers, and President Milton Murray.

Guild Strike Shuts Paper In Philadelphia Suburb

(Continued from Page One) with only six eligibles not members of the unit.

Negotiations continued this week on the remaining points of controversy. Wage scales for the commercial employees have been presented to the management for study and approval.

Long said he suspended publication because of "violence incident to strike picketing," apparently basing his charge on the arrest of four pickets for "disorderly conduct."

However, violence was on the management's side. E. Wallace Chadwick, secretary of the paper and president of the Delaware County Bar Association, was charged with assault and battery and held in \$200 bail for the grand jury, after roughing up William J. Burk, sports editor and picket captain, in an attempt to break the picket line.

The pickets were released without bail.

POLICE CRASH LINE
The arrest of the four pickets occurred when a flying wedge of Chester policemen crashed the picket line on the second day of the strike to admit "loyal workers" and a few typographical men whose contract forbade them to strike. However, not more than 30 persons in all categories got into the plant, and only a few of them types.

The pickets arrested were Burk, the sports editor, Samson Berry, Jr., chairman of the Philadelphia Record Guild unit, and two members of Local 2, Industrial Union of Marine and Shipbuilding Workers of America (CIO), of Chester. All signed their own bail for a hearing Nov. 15.

Forty-seven policemen—every man on the force available for duty—were stationed in front of the plant during the second day, when the attempt to break up picketing occurred. Except for the one rush on the line, however, they did not molest the strikers.

STRIKEBREAKERS SOUGHT
After the strike vote was taken an attempt to recruit strikebreakers was made by Long through the Pennsylvania Newspaper Publishers Association. A

note sent to association members asked for "sober and industrious reporters" to work on the Chester Times.

"Do not communicate with anyone outside the state because this would be a violation of the Burns Law of 1936," the note said.

There were no takers for the PNPA offer.

The Times issue published on the first day of the strike had only 16 pages, considerably fewer than normal, and was filled chiefly with wire and syndicate copy. Only about 50 copies got out of the plant.

The paper carried a two-column black-face statement placing blame for the strike on the Guild. The editorial charged that a Guild shop would "infringe on freedom of the press."

TALKED FIVE MONTHS
Negotiations with the Times have been under way since shortly after the Guild won a consent election in the editorial department in early June. Employees of advertising, business and circulation departments have joined since that time.

On Sept. 22 the unit voted unanimously to authorize a strike unless the management withdrew a demand for contractual right to hire four employees whom it called "superannuated" and to exclude them from contract benefits.

The management capitulated on that point after the strike vote and offered wage increases and other improved conditions, but

STRUCK TIMES HOLDS MONOPOLY
The Chester Times has a news monopoly not only on Chester but on the congested residential and industrial area surrounding the city.

Last month its circulation passed 25,000, the highest figure since the price of the paper was upped to 3 cents a few years ago.

It always has been politically reactionary. At one time it was published by William C. Sprout, governor of Pennsylvania 25 years ago.

During its 65 years it has never before suspended publication.

Stooge Leaders Face U.S. Court

BIRMINGHAM—Birmingham Newspaper Guild members marked time on their picket line in front of the Scripps-Howard Birmingham Post this week as the president and legal counsel for the Post's company union faced contempt charges in Federal Court for defying an NLRB subpoena.

Those involved in this serious bit of court by-play are Fred Rucker and Richard Hall Brown, president and attorney, respectively, of the "Alabama Newspaper Employees, Inc." a strike-born organization which a few weeks ago called Birmingham Guildsmen "traitors" for taking strike action against Scripps-Howard's Alabama property.

Rucker, an advertising solicitor for The Post, and Brown, a garnishment lawyer with a long Liberty-League record, placed themselves in the office to reading in the lavatory, originally posted in 1938 and revived after the Guild unit was formed.

The records, NLRB Trial Examiner James C. Batten ruled, were needed to complete a Labor Board hearing on charges that The Post had coerced and intimidated Guild members and had created the "Alabama Newspaper Employees, Inc." a company union to break the strike.

TO RULE NOV. 15
Federal District Judge T. A. Murphy was to rule Saturday, Nov. 15, on whether Brown and Rucker must produce their collection records. Refusal to do so may mean jail for both of them.

After hearing a mass of testimony compiled by the Guild and NLRB Attorney Alexander E. Wilson Jr., Examiner Batten adjourned the hearing on Monday, Nov. 10, subject to re-opening after the Federal judge disposes of the Rucker-Brown contempt case.

The hearing, which opened on Monday, Nov. 3, before a packed house, produced a wealth of evidence supporting the Guild's charges, and also revealed for the first time the tight financial and supervisory grip the Scripps-Howard hierarchy has fastened upon its individual newspapers.

For instance, it was shown that 2,000 shares of voting stock in The Post, 1,194 shares owned by the E. W. Scripps Co., and one each by Roy Howard, W. W. Hawkins, George Parker, John Frierson, John H. Sorrells, and W. G. Chandler.

N. Y. CONTROLS S-H
All of these individuals, save Frierson, who is president and business manager of The Post, are Scripps-Howard officials. Thus, The Post, an Alabama corporation, was revealed as an absentee-owned entity of the first rank.

A stipulation by Tom Edwards, counsel for Scripps-Howard, further revealed that Roy Howard is chairman of the executive committee of each S-H newspaper, and that Parker and Hawkins retain the titles of editor-in-chief and board chairman, respectively, of each enterprise.

An indication that much of this information was unknown even to the Birmingham management came when Frierson, Post president and business manager, admitted he did not know whom he had succeeded as president. He also testified he did not know where or when the last meeting of the board of directors of the paper had been held.

GUILDMAN PUBLISHES NEW WAR BOOK
Another book by New York Guildman Lucien Zacharoff, associate editor of Aircraft Publications, was published last month by D. Appleton-Century Co. It is called "We Made a Mistake"—Hitler, and is an analysis of military, economic and morale factors in the Nazi-Soviet war. Zacharoff, who has written previous books and articles on modern war tactics and techniques, concludes that Hitler himself knows he cannot defeat Soviet Russia.

POOR BRITAIN
LONDON—(FP)—Living costs in England on Oct. 1 were 28 per cent higher than at the start of the war, the ministry of labor reports.

The Guild's prima facie case against the management was built (Continued on Page Five)

Strike Talk in N.Y. News Plant

Under the hand, "Things We Never Knew Till Now," the New York newspaper PM on Nov. 12 ran the following story:

"Walter Winchell found himself on the spot last year when the editorial and business office employees of the Daily Mirror, members of the Newspaper Guild, voted to strike. He didn't want to scab and he didn't want to break his \$1,000-a-week contract with the Mirror."

"He solved the problem by getting his contemporary on the Daily News, Dan Walker, to run an item in his column about the strike threat. This worried Mirror advertisers, who put on the pressure; it was one factor that caused the Mirror to settle."

"Now the News and the Guild are fighting it out. The Guild just turned down a News proposal which, according to John E. Ryan, general organizer, was 'completely unsatisfactory.'"

"There's a theory around Guild headquarters that Winchell is now squaring accounts. He carried an item Monday saying a strike was brewing on a 'morning rag.'"

"Says Ryan: 'Strike talk is premature.'"

"For its part, the News today carries a six-line editorial expressing the hope that the points at issue could be settled through negotiation as in the past. If not, the News proposes mediation or arbitration."

Former Executive Vice President Milton Kaufman and ANG Research Director Morgan Hull are leading negotiations with the News. The unit has taken no strike action, although it did, this month, criticize the management position severely in a resolution.

In a Nov. 12 conference presided by one of the largest unit meetings in News history, the management offered a wage increase averaging approximately 5 per cent. The unit rejected the offer.

Burson Resigns PNG Office

PITTSBURGH—Walter Burson, defeated candidate for ANG vice president at large, resigned the presidency of the Pittsburgh Guild this month in a statement that explained "it would be difficult" for him "to work in harmony" with new national officers.

The three-page resignation, accepted "with regret" by the Pittsburgh executive committee and representative assembly, said he wanted to avoid "impairing the execution of whatever new slant our newly elected officers" may enunciate in carrying out the policy laid down by the Detroit convention.

"Nothing should be placed in the path for a complete, fair trial of the new officers," Burson added, urging "that this be given every opportunity for success."

Elected by the representative assembly to succeed him was Hilary Dobson, first vice president of the local and a delegate to the Detroit convention. Lancy also resigned as a Guild delegate to the CIO Steel City Industrial Union Council, but kept a post as secretary-treasurer of the CIO-AFL Pittsburgh Newspaper Union Council.

PAY FOR STRIKE
HARRISBURG, Pa.—(FP)—The 15,000 members of the United Mine Workers (CIO) who conducted a strike Sept. 9-Oct. 6 in protest over increased dues and assessments are entitled to unemployment compensation, Labor Commissioner Lewis G. Hines ruled Nov. 5.

CITY EDITOR 'TOUGH'
The Guild's prima facie case against the management was built (Continued on Page Five)

PARK AVENUE...



The New York Guild, moving from Times Square to the more rarified precincts of Park Ave., has no time to stop work in the process. Estelle Karlan, office employee, goes about her duties unmindful of the housepainters giving the local's new quarters at 40 E. 40th St. a sprightly coat of color. The Park Ave. offices cover twice as much floor space as those formerly located on W. 46th St., and include a restful bar and lounge together with a larger, more modern, assembly room.

Stooge Union Head Face U. S. Court

(Continued from Page Four) partly around E. D. McCuskey, the paper's union-baiting city editor.

Editorial room Guildsmen testified that these were typical McCuskey quotes: "I'm going to clean every damned Guild member out of this department... If any of you boys go out on strike, Jim Mills (editor) will see that none of you ever gets a job on another newspaper."

The wage-hour office has me by one cheek (of the buttocks) and the Guild by the other."

McCuskey, further testimony revealed, turned up as temporary chairman of the first formal meeting of the "Alabama Newspaper Employees, Inc." and was quoted at that meeting as saying:

"I can't be a candidate for permanent chairman due to circumstances I can't go into. But we all know what we are here for—and we're going to fight, fight, fight!"

Management made a full-dress attempt to prove that McCuskey was not a supervisory employee, but struck a dead-end when Editor Mills admitted telling McCuskey that "if you can't run the staff, I'll have to get someone who can."

McCuskey de-starrs himself as a company witness when he admitted hire-and-fire recommendation power and also confessed having direct supervisory authority over the city staff.

EXECUTIVES CONFESS
Another company supervisor, Jones Laney, foreman of the mailing room, further linked the company to the stooge union. Laney admitted arranging for one of the ANE meetings and also admitted signing an ANE petition calling upon management not to sign a Guild shop contract with the Birmingham unit.

Editor Mills and Business Manager Frierson both entered categorical denials to the NLRB unfair labor practices and company union counts. Mills, however, confessed a previous familiarity with some of McCuskey's anti-union utterances.

Price testimony from striking

circulation department Guildsmen came from Fon McGinnis, Birmingham unit vice president and rural circulator.

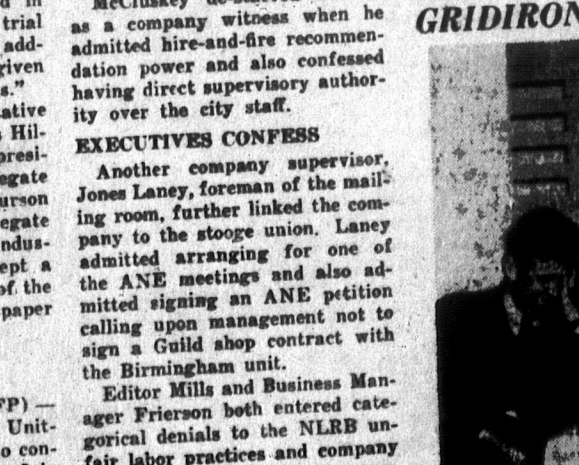
He testified that George L. Anderson, country circulation manager, had told him he could "get \$5 more a week than is offered under the Guild contract if you'll get out of the Guild."

Another circulation Guildman, Carl Gardner, testified that Charles Whaley, city circulation manager, had told him the Guild was responsible for raising his station manager, Gardner joined the Guild when he learned it was a circulation substitution captain.

"Mr. Whaley said the Guild was to blame and gave me permission to whip Carl Crossley (Guildsman) if I wanted to," Gardner testified. After being re-hired as a station manager, Gardner joined the Guild when he learned it was a circulation substitution captain.

A. J. Isserman, ANG counsel, and Yelverton Cowherd, CIO regional director and attorney, appeared for the Birmingham Guild.

GRIDIRON



A scene during one of the shifts with which Wilkes-Barre Guildsmen rallied city officials in a recent gridiron show. L. to r., are Joe Collins, A. Conrad Haigler, George Williams, Jerry McCormack.

N.Y. Unit Wins Raises In 19-Day Strike

Armistice Day brought a truce and the end of picketing in the New York Guild's successful strike against the Parkchester Review, Bronx weekly.

All seven of the strikers—the paper's entire staff—went back to work the following day under an agreement specifying that a "fall contract must be negotiated within 10 days."

A major factor in the settlement was agreement upon a table of minimum wages which may be raised in the ultimate contract but cannot be lowered. They meant raises of from \$3 to \$5 a week for each of the seven Guildsmen employed on the weekly.

The agreement specified that any dispute on contract terms remaining at the end of the 10-day period must be submitted to an arbitrator named by the State Labor Relations Board, and that the arbitrator's decision be binding upon both sides.

It also provided—in another signal victory for the Guild—for the establishment of a grievance committee to settle all disputes that might arise between Guild members and the publisher. The sole exception was in cases where it might be held that former strikers were being discriminated against because of Guild activity.

In such instances, the dispute would be submitted to an arbitrator.

The Parkchester Review strike started last month as a lockout of five of the seven members of the paper's staff after all employees had joined the Guild. When the New York Executive Committee authorized a formal strike, the two remaining employees also joined the picket line.

Advertising in the recently inaugurated weekly, which is published in the private Parkchester Housing development in the Bronx, was deeply affected by the strike. Circulation also went into a tailspin, largely due to the efforts of a Citizens' Committee composed of Guildsmen from other papers living in the development.

A board of clergymen representing the three major faiths took part in the conferences that led to settlement of the strike. The Guild agreed to withdraw charges filed against the publisher with the State Labor Relations Board.

Several incumbents were under fire from organized labor because of their vigorous opposition to union-led attempts to have a local housing authority created to establish the basis for construction of additional housing to relieve an acute shortage here. Two of the incumbents were defeated as a result.

In the same election, two members of Local 201 of the UERMWA were elected as ward councilors, M. Henry Wall being chosen for a second term and Arthur Clancy for a first term. The council is now heavily pro-labor as a result of the intensive campaigning by the unions.

Eubanks Promises Post Strike Aid

BIRMINGHAM—Sam Eubanks, new executive vice president of the ANG, pledged full administrative support to the Birmingham strikers when he appeared at a unit strike meeting last week.

Eubanks, in Birmingham for first-hand information on progress of the strike, assured the embattled Birmingham Guildsmen that they could expect full moral and financial support from the new officers, and that the national campaign to force Scripps-Howard to settle with the Guild in Birmingham would be continued and expanded.

He promised to introduce a resolution in support of the strikers at the national CIO convention, meeting in Detroit in mid-November.

While in Birmingham, Eubanks conferred with the strikers and their leaders and with top Birmingham officials of the CIO. These included William Mitchell, district United Mine Workers president; Yelverton Cowherd, regional director of the CIO, and Noel Bedford, regional head of the Steel Workers Organizing Committee.

These men represent some 75,000 CIO members in the Birmingham district.

The Guild strike against the Scripps-Howard Birmingham Post, called to enforce decent wages and union security demands, was 10 weeks old on Saturday, Nov. 15.

PICKETING UPHELD
DENVER—(FP)—Secondary picketing is constitutional, the Colorado supreme court has ruled. Reversing a lower court ruling, the high court voided an injunction restraining Local 13, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers (AFL), from picketing the Buckingham Transportation Co.

GRIDIRON

A scene during one of the shifts with which Wilkes-Barre Guildsmen rallied city officials in a recent gridiron show. L. to r., are Joe Collins, A. Conrad Haigler, George Williams, Jerry McCormack.

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GRIDIRON

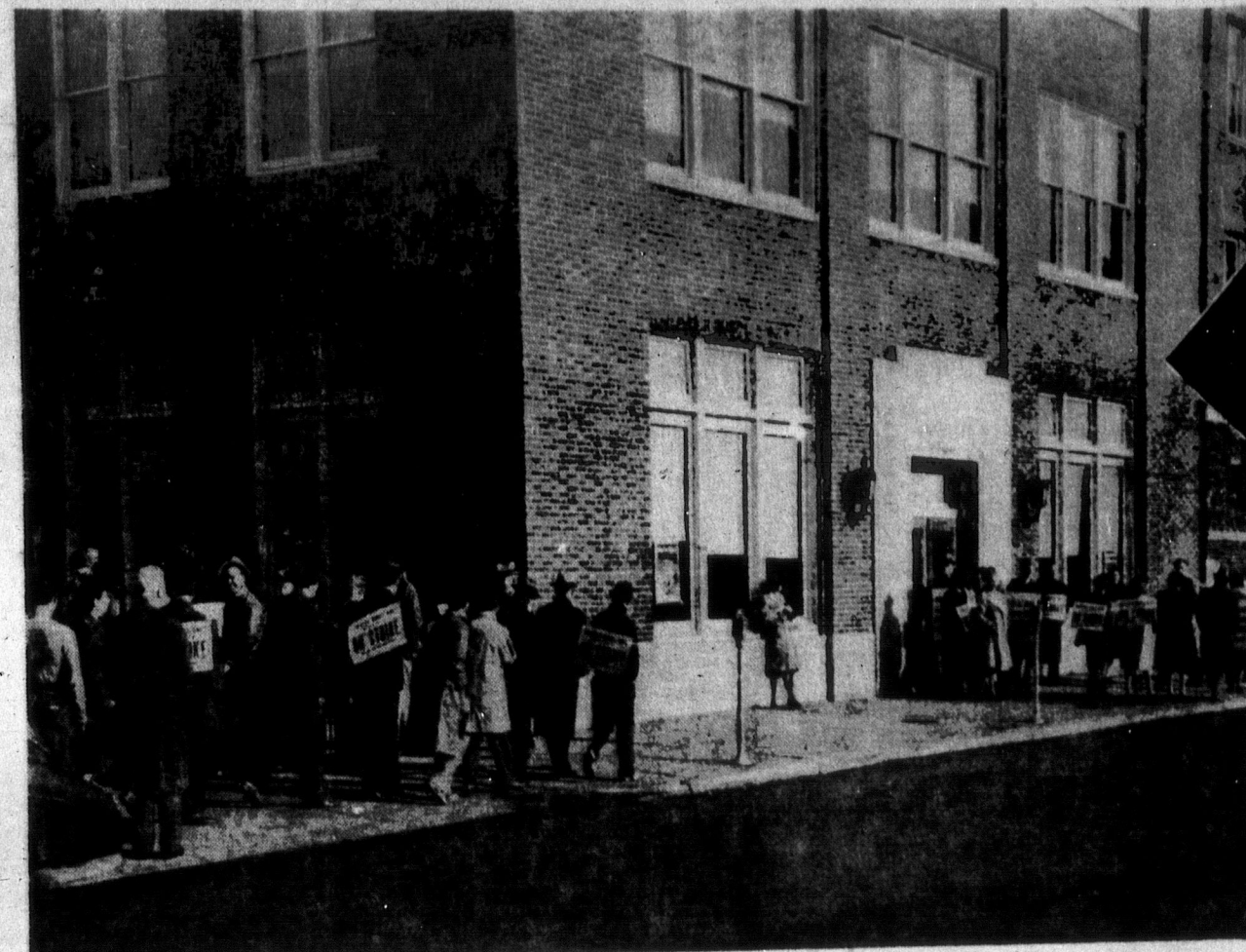
A scene during one of the shifts with which Wilkes-Barre Guildsmen rallied city officials in a recent gridiron show. L. to r., are Joe Collins, A. Conrad Haigler, George Williams, Jerry McCormack.



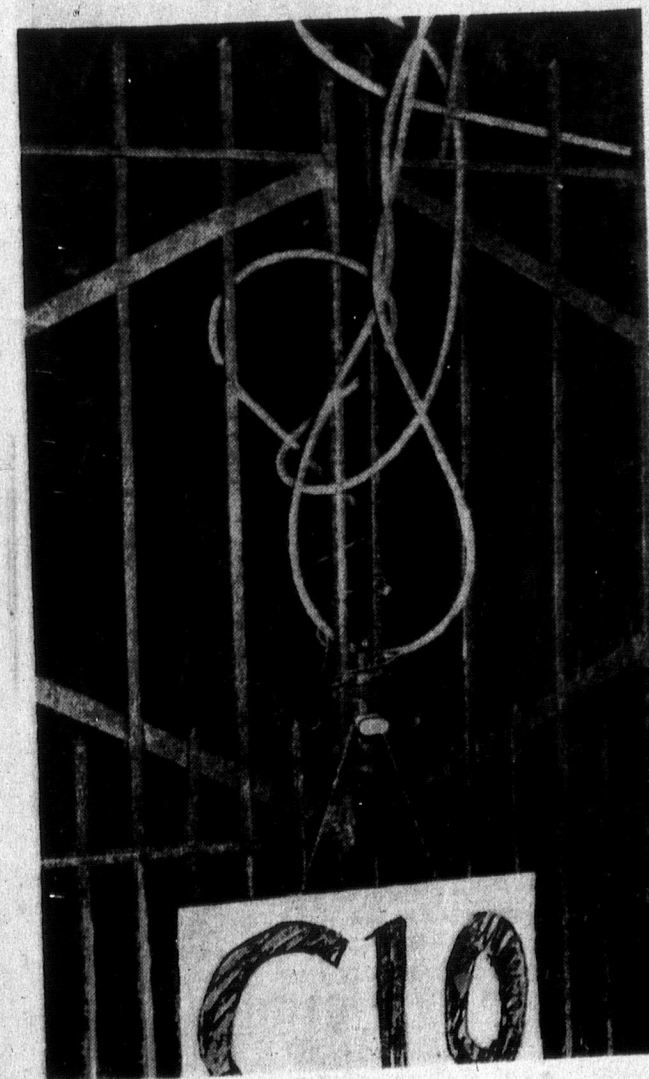
New ANG Executive Vice President Sam Eubanks went to Birmingham last week to see first hand the state of affairs in Birmingham. That's he heading the picket line in picture below. Behind him are ANG Counsel A. J. Isserman, Birmingham President Harold Hefner, ANG Organizer Ed Woods, Striker Jean Moyer (that cold in Birmingham, Sister Moyer?) and a host of strikers and strike supporters who extended far beyond the camera's angle. At right is another NLRB court scene, with lawyers all about NLRB Examiner James Batten (seated). L. to r. (standing) are Tom Edwards, S-H counsel (crouched), Richard Hall Brown, company union lawyer facing contempt of court charges; Yelverton Cowherd, CIO regional director and labor attorney; and A. J. Isserman, Guild counsel.

STRIKE!

FOUR STRIKES — and everybody's out! Guild photographers on four picket lines snowed under the Guild Reporter picture desk this week. Even with this layout there are a drawer full of good pictures for the new GR editor. At left is Photographer-Striker Clyde Cruse of the Birmingham Post, continuing the journalistic education of young Allan Cruse, eight weeks old. Cub Allan broke into the game when a story of his arrival under his own by-line hit the Post Striker front page within two hours after his birth. Below is a revealing candid shot of lawyers in the Birmingham NLRB hearing. L. to r. are Scripps-Howard Lawyer Ezra Bryan of Cleveland; Scripps-Howard's General Counsel Tom Edwards, Cleveland; self-assured NLRB Regional Attorney Alex Wilson; jubilant and confident A. J. Isserman, ANG counsel, New York and Newark.



Above (top) is a closeup of ANG Executive Vice President Sam Eubanks, snapped during a conversation with strike leaders in Birmingham last week. Below him is Fred Rucker, president of the Birmingham Post's company union, who faces U. S. contempt of court charges, as he looked on the witness stand. At right is the two-section picket line before the Chester (Penna.) Times on the day the plant closed. The girl in the center took a couple of hours to decide whether to try to crash the line or help picket. She helped picket, now is one of the best strikers.



That's not a rubber hose around the gate bars (above). It's a steel bar. It's on the gate leading to the garage of the Chester Times. How it got on the gate on the morning the strike began is a mystery, but all the strikers know how it got off. It took a man with a blow torch to do the job. At right is a closeup of that picket line in the top picture. They learned fast, hey?



New York pickets before the Parkchester Review, Bronx weekly, braved cold rains and zippy mornings with victorious results. It was raining when the photo above was taken, and it was only 9 a. m., but the line was going strong.

...AND MY MULE'S ON STRIKE, TOO!"



BIRMINGHAM—Strikes hold no terrors for oldest G. N. Johnson, although for 20 years his chief source of cash income has been from a paper route handled on foot, by mule-back, and in a buggy through the suburban Adamsville mining area for the struck Birmingham Post.

This picture shows "Old Man" Johnson (l.), as every member of the striking Guild unit and all of his Post subscribers affectionately know him, telling Joe R. Walker, oldest striker, what folks on his route think of the Scripps-Howard management.

Carrier Johnson delivered 50 copies of the first edition of the Post, 20 years ago, to subscribers he had himself signed up before publication began.

In two decades he hasn't missed a day except once when an automobile smashed up his buggy and him, and since the Guild strike closed the paper.

Johnson's not a Guildman—he's not eligible—but

within a few days after the strike began he had signed up most of his 150-odd customers on a demand to the management that it settle with the Guild—or else. The alternative was that they'd never read the Post again.

"Never at all!" Johnson assured Walker while

photographer Clyde Cruse was focusing on them.

On muleback Johnson delivered his route in the early days, a croker jack serving him as paper bag until he could get something better. What the old string-saver did was knit one, little by little, with the twine that came around his daily bundle of papers. When The Post came out with smartly printed canvas carrier bags he spurned them, continued using the one he made himself.

That old mule got to know the route as well as did Carrier Johnson. When the accident kept him in bed, Route Manager Paul K. McGinnis had no trouble know-

ing to whom the papers went. Hitched to another buggy, the mule traversed the route unguided, stopped in front of every house where a paper was supposed to go.

One reason "Old Man" Johnson is not afraid of strikes is the little farm he owns.

"I'm not suffering," he told Walker. "I can keep myself going with my cows, chickens and potatoes."

Another reason is his strong religious faith. A member of the Church of God, he will assure anyone that his needs will be provided. And events all his life have supported him.

After the accident, the doctor who smashed his buggy bought him a new one and treated him free besides. At other times, when his horse or mule has died, his customers promptly raised the money to buy him another.

"We all swear by him," one of them told Joe Walker, who used to haul the Adamsville bundle out from town to Carrier Johnson.



Office romance and November wedding for GLENN E. WALTER, Pittsburgh Sun-Telegraph night city editor, and ETHEL M. LUNDSTROM, librarian at the Hearst paper, both Guild members.

Guildsman GEORGE ZERR, Pittsburgh Post-Gazette river editor, elected head of Port of Marine Scribes at national Propeller Club convention in San Francisco.

HOWELL RICHARDS, Pittsburgh Guild delegate to Steel City Industrial Union Council, named member of the CIO group's executive board for third term.

Indianapolis Timesmen new to the armed services: J. E. O'BRIEN, sports columnist, to Ft. Riley (Kas.); cavalry replacement center; Lieut. EARL HOFF, school reporter, to Infantry Command School, Ft. Benning, Ga.; DAVID MARSHALL, real estate-auto editor, to the Royal Canadian Air Force.

SAM TYNDALL, Indianapolis Times aviation reporter, has taken a public relations job with Curtiss-Wright at "considerably" more money. LOUIS ARMSTRONG, formerly of a weekly Danville, Ind., paper, replaces him.

ROBERT FLEETWOOD, Indianapolis Times sports deskman, and ANGELO ANGELOPOLOS of the Indianapolis News, chessmaster a year ago at Butler University, are now co-members of "Indianapolis Own" wing of the Naval Air Reserve, expected to be called into active service in February.

FRANK BROOKHOUSER, Philadelphia Inquirer rewrite man and Guildsman, has a story of unusual construction and considerable heart appeal in the coming Christmas issue of Esquire magazine.

New fathers among the membership of the San Antonio Light unit are JOHNNY JAMES, sports writer, and DONALD WITTIG, former business office worker now an army lieutenant and stationed in San Antonio.

ROBERT FORD, copy deskman, was recently elected secretary of the San Antonio Guild, replacing MAX SKELTON, drafted and now in San Diego.

MEL KOENNING, Light staff photographer, recently received a national prize from the Cigar Institute of America and a substantial check. His picture showed former mayor Maury Maverick and Mayor C. K. Quinn exchanging cigars.

PETE ELDRED, an AP wire editor at San Francisco, and a First Lieutenant in the Cavalry Reserve, has been called to military service. . . . Shortage of young men has resulted in the employment of two young women.

ANNE SILVER and PATRICIA O'CONNOR—as office girls in the San Francisco AP bureau.

Former ANG President KEN NETH CRAWFORD has an article in the High Cost of Living in the current issue of the magazine Independent Women.

The marriage of ED LYNN, Wilkes-Barre Record advertising department, was just announced. . . . It took place a few months ago.

AUGUST QUATTROCHI, former member of The News unit and now an associate Guild member, won two more honors from the Kent University School of Journalism. He was elected president of the Journalism Student Body and secretary of Chi Psi, men's journalism professional fraternity.

Things Are SO Confused Nowadays

HACKENSACK, N. J.—Readers of the Bergen Evening Record, suburban Bergen County's only daily newspaper, witnessed an amazing editorial attack made by the paper's publisher, John Borg, against his own staff writers at the height of the recent Air Associates' strike at nearby Bendix.

Borg, a member of the Port of New York Authority and would-be political manipulator, went all out against UAW strikers at a time when his reporters were writing factual stories revealing the anti-labor tactics of Air Associates management.

The publisher culminated his editorial vituperation on Nov. 3 when he wrote of the strikebreakers as "these law abiding young men" who "have no organization, no press agent to publicize their propaganda and no pinkish Newspaper Guild members to write sensational headlines favorable to their cause."

As a matter of fact, the Record reporters who aroused Borg's ire by reporting straight facts are not members of the American Newspaper Guild. There are no Guild members on the Record staff.

The Record's news coverage of the Air Associates strike was eminently fair. The company's importation of armed strikebreakers and housing of them in the plant until ejected by police was revealed. Facts discrediting statements issued by the company's president through his "public relations counsel" were disclosed.

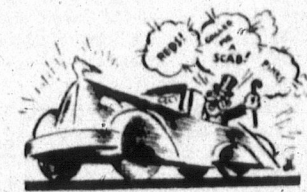
Finally, Record reporters showed by conclusive evidence that the strikebreakers' vicious assault on

returning strikers was instigated by the management.

To prevent serious disorder when UAW members began to converge on the plant after this last assault, the War Department took over the factory and sent in troops.

Although several editorials touching on the Air Associates strike appeared in the Record during the earlier stages of the strike, they were mild compared to the outburst written by Publisher Borg after he made a personal trip to the scene at the height of mass picketing.

In a signed editorial Borg heaped venom on the pickets and



castigated the police and New Jersey's Governor Edison.

He raged that someone at the scene of the strike called him a dirty name when he barged through the picket line with his Cadillac.

In a subsequent signed editorial the publisher called upon local authorities to deputize a "civic army" to drive the pickets from the highway in front of the plant.

During this same period newspaper reporters who attempted to cover a meeting of strikebreakers in the Bergen County Courthouse, Hackensack, were threatened with violence and physically tossed out of the meeting room. Later the company's press agent, who was running the meeting, apologized.

Robert Fowler, press agent for Air Associates, not only publicly apologized and explained that the non-strikers were drunk when they threw the reporters out, but called all the reporters covering the strike before the strikebreakers' meeting and praised them as "good guys."

NEW OFFICERS ELECTED BY N.W. INDIANA

HAMMOND, Ind. — William Eckman has been named to succeed Louis P. Ade as president of the Northwestern Indiana Newspaper Guild for the balance of the term ending Dec. 31, 1941. The change was made when Ade assumed his post as international vice president of the ANG. He was near the completion of his fourth year as Northwestern Indiana president.

Larry George was elected to the local vice presidency. Eckman is an advertising salesman and George is city editor of The Hammond Times.

UNION SUES BOSS

TIFFIN, O.—(FP)—The worn turned when a union sued a company for losses suffered in a strike. Accusing the Midland Wire Corp., of refusing to bargain, Local B-179, International Bro. of Electrical Workers (AFL), sued for \$200,000 in lost earnings, \$100,000 in anticipated lost earnings and \$200,000 punitive damages.

LIFE SUED

NEW YORK—(FP)—A \$300,000 libel suit was filed against Life magazine Nov. 6 by Business Manager Harry Van Arsdale of Local 3, International Brotherhood of Electrical Workers (AFL). The suit resulted from publication in the Oct. 27 issue of a "rogue gallery" of 12 labor leaders, including Van Arsdale with such targets of Westbrook Pegler as George Sealise and Willie Bioff.

FIRST PICTURE OF NEW IEB



The new International Executive Board of the Guild paused in its first meeting on Nov. 2 for this picture by Charles Nadell, New York Guild photographer. Members are (l. to r.): Louis P. Ade, Ralph Foster, Edward Vice President Sam Eubanks, Kenneth Cruse, James Allen, Secretary-Treasurer William Rodgers, Harry Mar-Farmer, James Francis Cruse, and Walter Engels. Vice President Joe Walsh was absent.

It Seems to Us...

Guild members in good standing may here discuss anything connected with the Guild, the labor movement, or the newspaper industry that interests them. Letters exceeding 350 words are subject to editing to reduce them to that length.

HISTORY PLAYS VARIATIONS ON THEME

Editor, GUILD REPORTER:
Perhaps ANG Vice President Kenneth Crouse would like to clip some of his recent letters to you, put them in his mouth, chew them thoroughly, and wash them down with a good, bitter cup.

And perhaps Walter Engels wonders why he was so embarrassed at a recent New York general membership meeting when he was asked to explain why he didn't oppose ratification of the much-disputed Daily Worker contract.

For it seems that Kenneth was jousting with his own "party line" and Walter really had some of his best friends on his side all the time.

These startling conclusions are the only ones to be drawn from the news that the new IEB's new contracts committee—a "Pro-Guild" committee, mind you—has approved a contract with the Freiheit, Jewish language Communist daily.

You see, Mr. Editor, the Freiheit contract is substantially the same as that earlier signed with the Daily Worker. And, at most any Guildsman can recall, the "Pro-Guild" campaign committee was extremely busy during the national ANG election spreading suggestions that the sub-standard wage minima in the Worker agreement meant that the then administration was hand-in-glove with the Communist Party.

Mr. Crouse exchanged several letters in your columns with me on the subject. Mr. Engels explained his failure to oppose the

Worker contract in the R.A. on the grounds that it would have prolonged the meeting, and his fellow "Pro-Guilders" in New York seemed to consider his lack of opposition a political blunder.

Perhaps the whole issue of the Worker contract was a political blunder for it has come home to roost before the members of the new IEB had a chance to warm their chairs.

And I'm inclined to wonder how many other "Pro-Guild" issues will dissolve into this air as time goes on. It should be worth remembering when Guildsmen next have a chance to vote in a similar campaign.

HUBERT J. BERNHARD
P.S.—I don't wish it to be construed that I disapprove of the Worker or Freiheit contracts. Except for the wage minima, they are excellent, and the best obtainable under the circumstances. As an R.A. delegate I was for acceptance of them.)

SUGGESTS NEW WAY TO FINANCE STRIKE

Editor, GUILD REPORTER:
The strikers at Birmingham have been on the picket line for over 10 weeks now and certainly deserve a hand from the rest of the members of the Newspaper Guild. However, I believe they deserve more than moral aid.

They need cash, good American dollars, to help them press to victory over the Scripps-Howard gang.

The V stamp is a good start, and should be published in every possible manner to insure success. But there is another angle that

has not been explored yet, namely, of Harold Helfer's fine column, Byways of the Picket Line.

The Guild Reporter has at its disposal a fund for purchase of stories by Guildsmen and I as an individual can see no reason why the Reporter should not subscribe for the duration of the strike to a regular column by Harold Helfer at so much per issue.

Also, all locals with regular publications such as the Bay Guildman, published by the San Francisco Guild, should subscribe to a regular column by Helfer.

And the various labor syndicates could help further the cause of the strikers by buying Hal's efforts.

He, Helfer, paints such a vivid picture of his thoughts and the little things that happen in the course of the strike that it could not but win more aid and sympathy from the public.

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P.S.—I don't wish it to be construed that I disapprove of the Worker or Freiheit contracts. Except for the wage minima, they are excellent, and the best obtainable under the circumstances. As an R.A. delegate I was for acceptance of them.)

AL TOTH,
Vice Chairman, Examiner Unit.

ANG EXPANSION SEEN AS GREATEST NEED

Editor, GUILD REPORTER:
The tabulation of the recent referendum shows less than 9,000 ballots cast by Guildsmen of the nation. It seems to me the biggest job facing the International is to boost this to 20,000 the next time a vote is taken.

Perhaps a lot of groups could take lessons from the Great Falls organization. In a town of approximately 33,000, we have a complete Guild shop on two rail-

ies, one weekly, and one semi-monthly. Membership is 45, and 40 ballots were cast in the referendum—proof that members take an interest in their organization.

Great Falls has not hesitated to retain top officers over a period of years but has seen to it that executive committees, unit collectors and lesser lights are changed from year to year, so that by now virtually everyone has had some experience in running affairs.

One other thing is necessary—at least one energetic leader. In our case it has been Joseph K. Howard, the No. 1 man in the organization, whether in office or out.

W. PRESTON WRIGHT,
New York.

Y. TIMES MEMBERS PRAISE SELLER

Editor, GUILD REPORTER:
An members of the New York Times unit, we are in a position to speak with authority on the subject of H. Richard Seller. We had the chance to watch him closely during the period he was working as organizer assigned to the Times. These are our impressions:

He did a sound and thorough job of organizing. He functioned from the point of view of the Guild as a whole. He made no attempt to introduce politics, national, foreign or Guild, into the picture. He won the confidence of people of every shade of opinion. He helped increase the size of our membership. And he saw us through to victory in the NLRB election.

GREAT FALLS.
Editor, GUILD REPORTER:
We are convinced that on the basis of his Times work, he is an organizer of experience and imagination. Organizers with such qualities are not made overnight, and we earnestly recommend that Dick be retained in this position. The undersigned include people of all shades of opinion, Guildsmen who voted for the new administration as well as those who voted against it. We are not in-

terested in political issues. We are profoundly concerned about keeping a good man on an important job.

TIM J. SULLIVAN, JR.,
MURRAY SCHUMACHER,
JOHN CRAWFORD,
HARRY M. DAVIS,
A. H. RASKIN,
HOWARD TAUBMAN,
EMMA H. LITTLE,
DANIEL SCHWARTZ,
RUTH ADLER,
FRANCIS BROWN

ANG OFFICE WORKERS WIN RAISES IN NEW PACT

The American Newspaper Guild, after approval by the former IEB, last month signed a contract with the United Office and Professional Workers of America providing pay raises of \$1 to \$6 for 9 of the 14 employees at the national headquarters.

Automatic step-ups in wage classifications are provided for the first time, and it is estimated that the raises will total \$1,500 annually.

An important feature of the new contract was a clause providing that the Guild may not discharge any employee except for cause, and after consultation with the UOPWA. If the union disputes the dismissal, it may require that the case be submitted to an arbitrator.

The Catholics through the ACTU charged that the Klan was making headway in capturing offices in a large unnamed UAW-CIO local.

SIGN TWO-YEAR LEASE FOR NATIONAL OFFICES

ANG officers last month signed a new lease for the national headquarters at 14 Pearl St., New York City. The agreement provides for two-year occupancy at rentals of \$3,200 the first year and \$3,500 the second year, and includes a clause which permits the Guild to sub-let the quarters if it should decide to move elsewhere during the period of the lease. It was signed because the old lease had expired, and a delay in renewing would have resulted in substantially higher rentals.

BREWERS WIN STRIKE

DETROIT (FP)—A strike of almost one year against the Detroit Coca Cola Bottling Co. was won by the International Union of United Brewery Flour Cereal & Soft Drink Workers (AFL suspended) when the company agreed in NLRB proceedings to reinstate 21 men with back pay and abide by the results of an election.

RETAIL FOOD COSTS STILL RISING

WASHINGTON (FP)—Retail food prices increased between Sept. 15 and Oct. 14, advancing .3 per cent during the month, according to the Bureau of Labor Statistics.

DEFENSE WEEK SET

WASHINGTON (FP)—Lengthening of work hours and conservation of materials were asked by President Roosevelt in a proclamation setting aside Nov. 11-16 as Civilian Defense Week.

Puerto Rico Honors Brown

By request of Puerto Rico newspapers, a large framed portrait of Raymond Brown will be hung next month in a new press room in the territory's Executive Mansion.

A request for a Brown picture was received last week from Rexford Guy Tagwell, Puerto Rican governor. Tagwell said that newsman regularly assigned to "La Fortaleza," the executive mansion, had requested that Brown's picture be hung in their new press room.

"I have most wholeheartedly approved the suggestion," Tagwell wrote, "for I consider the late Mr. Brown an outstanding representative of the best traditions of American journalism."

K.K.K. Invades Detroit Labor

AD MAN AUTHOR



Jack Phillips, Boston Record-American advertising salesman and Guild member, has for a long time contributed regularly to the Sunday edition of his paper bits of bright wit titled "Fables From Morena." Bruce Humphries, Inc., last month published a collection of his series under the title "The Bomb That Wouldn't Go Off, and Other Fables From Morena."

The Catholics through the ACTU charged that the Klan was making headway in capturing offices in a large unnamed UAW-CIO local.

"The Klan," it said, "is a highly disruptive influence, capable of sending the labor movement amiss and setting brother against brother in religious and racial strife."

Curiously enough the ACTU was itself criticized in connection with the Klan drive by the most

highly placed Catholic in the UAW, International Secretary-Treasurer George F. Addes, for injecting religious issues into unionism.

"Ours is an American union," he said in unfavorable comment on the ACTU, "and we propose to keep it free from the influence of anyone who seeks to make its actions or decisions depend upon the religious views of its members."

BUTTER AND CHEESE UP
If sales of fresh milk increase substantially, the farmer gets a higher blend price; but if fresh milk sales drop and the unsold milk is diverted to the manufacture of butter and cheese, the farmer gets a lower blend price and the milk companies boost their profits.

At this time, Consumers Union points out, the milk companies are particularly interested in manufacturing butter, cheese and evaporated milk, which are being sold in huge quantities and at vastly higher prices to the U. S. and British governments as well as to U. S. consumers. The wholesale price of butter has risen 42 per cent since the outbreak of war, while cheese is up 72 per cent.

The favorite explanation of the milk companies—that higher milk prices are necessary because the farmers and milk handlers require more money—is exploded by Consumers Union.

"Of each penny increase," says Bread & Butter, "four-tenths of a cent has gone to the milk distributors. Yet they were making very handsome profits even at the old prices. Furthermore, many independents undersell the big dealers and still make money."

"The only reason for the distributors getting that extra four-tenths of a cent is that nobody stopped them."

CHILDREN SUFFER
"Families are not likely to turn to meat, eggs, or fresh fruits and vegetables when they can no longer afford milk. Prices of all these protective foods are high as compared with the cheap, filling, but incomplete breads and cereals that people do turn to."

"That diet shift means poorer health and stunted bodies for children. It means less energy, less resistance to disease."

The ugly part of the story is that the milk companies can actually increase their profits by selling less milk. Farmers are paid a blend price, obtained by calculating the quantities of milk sold as fluid milk and the amounts

used for the manufacture of butter, cheese and evaporated milk. In New York, for example, the farmer gets 6.2 cents for milk that the consumer buys as fresh milk, 4.8 cents if the milk is used for evaporated milk and only 3.8 cents if it goes into butter. The blend price for September was 5.5 cents.

MAJORITY GOES GUILD
Within three days, a majority of the editorial employees of The Oregonian had signed Guild application cards—in the face of threats by the AFL, verbally and by letter, that a CIO affiliate would mean jurisdictional trouble.

At the next meeting of editorial employees the vote to apply for a Guild charter was taken. The opposition then swung to different tactics.

The latest opposition move was circulation of a petition asking the management to recognize an "independent" union as bargaining agent. About 15 of approximately 83 editorial employees took part in this petition, it was understood.

However, the filing of the "Vichy" petition was sufficient to cause the NLRB to order an election for Nov. 14.

AFL IN TRICK PLAY
Illuminating sidelight: despite the AFL's early and intense interest in organization of The Oregonian, the ballot will read: Guild, independent union, Neither. The AFL in the last two weeks of the controversy effaced itself from the issue. Guild members think the strategy was too apparent to be successful. Several who favored the AFL strongly are now urgent advocates of the "independent" union. So are some who earlier opposed organization of any union.

Provisional officers of the Portland Guild include: Loren H. Millman, editor of The Oregonian's unique Farm, Home and Garden section; president: J. E. "Dick" Nokes, schools and church editor; vice president: Herbert Landy, political writer, secretary; and Freda Mowrey, women's club editor; treasurer.

First beneficiaries of the Guild activities in Portland were members of the Oregon Journal editorial department. No sooner had an announcement of a meeting of the Journal staff been posted on the bulletin board than the management countered with a \$10 a month bonus "for the duration of the emergency for those not under contract."

FOREIGN AIDS OREGON GUILD
ANG Vice President James

New Local Faces Fight in Oregon

PORTLAND, Ore.—Editorial employees of The Oregonian have organized a local of the Guild, after calling in Jim Farmer of Seattle, regional vice president, and on November 14 awaited receipt of their charter and result of an NLRB election expected to establish the Guild as a bargaining unit.

Thus it appeared that one of the oldest and largest newspapers of the Pacific northwest is on the verge of joining the papers under Guild contract, after intermittent attempts by editorial employees to organize since 1935.

The Portland Guild of 1941 was born in an apartment, like many Guild locals, after considerable discussion among reporters and photographers of working conditions and inequalities in pay. But at that first meeting there was no concerted agreement that the American Newspaper Guild was the answer.

Some advocated the Guild, some the AFL—because Portland is a strong AFL town—and some an independent union.

The sentiment for the Guild became strong after an open meeting a week later, when Farmer came from Seattle and presented the Guild's advantages; the editor of the Oregon Labor Press spoke for the AFL, and no one advocated an independent union.

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FOREIGN AIDS OREGON GUILD
ANG Vice President James

Approaching winter finds the Guild engaged on three strike fronts, so that it is not surprising strike aid must continue to be the major part of all Auxiliaries' programs.

Baltimore voted at its last meeting to send \$3 to Birmingham out of proceeds raised by selling flowers at the Guild's Annual Dance, and to render all other support possible. Washington's Auxiliary held a tots' Halloween party. Dressed in colorful costumes the youngsters ate ice cream and cake on behalf of the Birmingham strikers. Their parents are planning a supper party for the strikers. Their parents are planning a supper party for the strikers. Their parents are planning a supper party for the strikers.

New York always alert, sent \$10 to Shirley Gaspardovich, their Birmingham strike baby, as their monthly contribution toward its care, and a box of toys and clothes to the other Birmingham strike kiddies. N. Y. Guild President Monroe Stern appointed N. Y. Auxiliary President Mabel Pollock to serve on the local Guild Birmingham Committee.

The Philadelphia-Camden Auxiliary has a local strike to take care of. Thirty-three striking members of the Chester, Pa. Times are keeping the paper closed with the aid of the Philadelphia-Camden Guild and Auxiliary and other CIO unions. New York will also aid this strike as will many other of the Auxiliary locals.

Aliquippa, Pa., has now gone out and appeals for strike aid will be received by Auxiliaries from Vice President Beulah Conklin if the strike isn't settled in short order.

THE FEMININE TOUCH
Seattle Auxiliary women are giving their Guild office a beauty treatment. As a starter Pearl Sparks is making drapes for the two bare windows and Hazel Niendorf and Jessie Connor have been named to find ways and means of providing a rug, an easy chair or two, ash trays and concealment space for sundries that new make the office look like a storeroom. Denver is planning a fund-raising party for the ailing Guild treasury, scheduled for Sunday, Nov. 16, at which Guildsmen, Aux. members and friends will play bingo and at which Guildsmen, Aux. members and friends will play bingo and at which Guildsmen, Aux. members and friends will play bingo.

The Baltimore Guild, in the midst of a successful drive for a majority and a contract on the Sunpapers, will receive the aid of its auxiliary as a volunteer office force to keep the office open seven hours a day, six days a week, to answer phone calls, mimeograph, file, take care of mailings, etc.

New York, St. Louis and Baltimore are sending in next to last minutes reports of the progress of their Membership Drives. New York, which got away to a bad start because of confusion in moving headquarters and the illness of their former Drive chairman, Rose Sobel, is still in the race and hopes to show a spurt at the finish line. Trudy Whitman, new chairman, reports that 25% of delinquent members have paid up and an intensive mail campaign and personal follow-ups are now in progress. A hostess committee has been appointed to welcome new and old members at the December meeting which will be held at the new NFWG headquarters at 40 E. 40th St. St. Louis writes that the Auxens are trying to hold on to their old members and recruit new ones—in respect to the latter "we seem to be making haste slowly." Baltimore reports three new members and one reinstatement since its last meeting and is growing with the Guild.

THREE CITIES HOLD AUXILIARY SCHOOLS
Washington, New York and Los Angeles Auxiliary Councils are holding schools for Auxiliary members. Washington is a newcomer in the Auxiliary school field which recorded notable success last year in N. Y. and Los Angeles. The Washington school is to be held each Thursday morning and will deal with such subjects as how to get publicity, organize an auxiliary, act as chairman of a meeting, etc. A novel feature of the school will be the nursery school in charge of a trained nursery school teacher to care for the children while their mothers learn to become better auxiliary members.

Detroit and Washington are working hard with the cooperation of their Guilds to maintain pleasant relations with the 14 Guildsmen services. Detroit recently sent 21b. boxes of candy to its 14 Guildsmen. Mrs. Pat Clagett, Washington Auxiliary president, addressed the October Guild meeting on auxiliary plans to send boxes to draftees, received contributions of \$8 for the gift. At their November meeting Auxiliary members will pack boxes of homemade cookies, meeting Auxiliary members will pack boxes of homemade cookies, meeting Auxiliary members will pack boxes of homemade cookies.

Defence work, will be devoted to what the Auxiliary can do to be of service to the community and to Guild draftees. A representative of the Red Cross will speak and instruct members in cap and sweater knitting. The Washington Auxiliary also is participating in the civilian defense work of the DC, and sponsored the mass meeting of the United Women's Organizations at which N. Y. Mayor LaGuardia and Mrs. Roosevelt were principal speakers. Seattle too has had speakers from the local Defense Committee to describe how Auxens can be of most help in Civilian Defense.

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Week Creating Crisis To Labor and NDMB

**MILTON MURRAY,
SAM B. EUBANKS,
WILLIAM W. RODGERS.**

his resignation from the board

The recommendations of the President's fact-finding board gave the unions from one-quarter to one-third of their demands. Resistance among the 1,250,000 railroad workers is particularly sharp because there has been no wage increase for four years; because railroad wages are among the lowest in American industry; and because the railroads are now approaching a new peak in profits.

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American Newspaper Guild International Headquarters

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International Representative

International Headquarters, 14 Pearl Street, New York, N. Y.

November 15, 1941

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Inflation, as Artist Dick Browne of the New York Guild understands it after reading the Washington dispatches and some columnists, works like this: (1) Kind hearted employer, in moment of weakness, opens up pocketbook to give Joe Union a raise . . . out fly two moths (2) and flutter upwards . . . where (3) they are spotted by a fellow named Shnee who mistakes them for a couple of chickens someone promised him in 1932 . . . he starts to chase them and (4) while thus occupied he somehow sets in motion an automatic sack kicker that happens to be therabouts . . . (5) kicks watchman in head . . . he reflexes a yank on rope which blows noon whistle . . . so . . . men in factory go home an hour early and . . . wives (who have been playing whist, of course) are caught without dinner ready . . . they dash out to store to buy cheese, ham, bread, pickles, mustard, and some ice cream . . . AND, store, unprepared for sudden rush, is forced to raise prices on dwindling stock. (With things like this going on all over the country, says Browne, you get some idea of the scope of the problem.)