

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the C. I. O.

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LOS ANGELES AND DETROIT WIN \$168,000 RAISES TO 12 PER CENT IN HEARST ARBITRATION AWARDS

Returns from the first two wage arbitration proceedings under the Hearst Peace Formula last week gave Guild members in Los Angeles and Detroit annual increases between \$158,000 and \$168,000 in upward scales of 8 to 12 per cent.

At Los Angeles, Dr. Paul A. Dodd, impartial arbiter, awarded Evening Herald and Express employees pay boosts totaling at least \$88,025. He noted a living cost-wage "lag."

LEAD STORIES

Complete accounts of the Guild's victories in Los Angeles and Detroit Hearst pay arbitration cases, including breakdowns, are on Page 5.

At Detroit, employees of The Times won between \$70,000 and \$80,000 more pay a year in an arbitration decision by David A. Wolff, Detroit lawyer.

Chief Guild negotiator in Los Angeles, where the arbiter pointed out the "newspaper industry is not a defense industry," was Urcel Daniel, newly-named international representative of the American Newspaper Guild. ANG President Milton M. Murray presented the union's case in Detroit.

GUILD BLOCKS MASS FIRINGS

IEB Appoints Urcel Daniel To New Post

The American Newspaper Guild has employed a Guild woman as international representative of the union in charge of its department of economics and contracts.

She is Urcel Daniel, named ANG research director by authorization of the international executive board at its January meeting. She'll take over at New York headquarters about February 1.

Miss Daniel, administrative officer of the Los Angeles Guild for the past two years and chief Guild representative there in Hearst arbitration proceedings that last week brought members pay raises up to 12 per cent, will supervise contract coordination as well as ANG research.

On leave of absence from Los Angeles, where she was an early Guild West Coast martyr, she headed for New York along an itinerary that included stops to confer with El Paso, San Antonio, Houston and Beaumont Sabine-Neches locals in Texas.

HER'S "FORMULA" EXPERT

Her Guild job specialty, in addition to providing statistical data and other contract aid and advice, will be help in negotiating Hearst Peace Formula problems—a field in which she established herself as an expert in the Los Angeles arbitration.

At New York headquarters Miss Daniel will be paid \$65 a week by the ANG. On traveling assignments from the union she will be paid \$56 a week and necessary expenses.

A veteran of Hollywood Citizen-News, Southwest Topics and Huntington Park Bulletin Guild strikes in California, she has been a (Continued on Page Eleven)



URCEL DANIEL
ANG Research Director

GUILD GETS \$80,000 IN GOOD NEWS



—Photo by Ed Kernan, Detroit Times Unit.

An important announcement is being made here, in the city room of Hearst's Detroit Times. An arbitration award gave pay increases between \$70,000 to \$80,000 to Guild-contract employees. In the forefront of the huddle, from the left, are William H. Mills, Times general manager; Jack Weeks, Guild arbitration committeeman; Paul Weber (with cigar), Guild executive committeeman; ANG President Milton M. Murray, chief Guild spokesman; Edwin F. Scott, Guild arbitration committeeman.

Guild Asks War Board For Place in Councils

War production officials have been asked to include members of the American Newspaper Guild on committees discussing welfare of the industry.

This request was sent officials following a press release from the Office of Price Administration concerning an "explanatory" meeting with publishers to survey the possible effect on the industry of the \$3 per ton newsprint price boost.

Said the press release: "The publishers were requested to determine if present operating revenues would absorb it, or whether they might consider it necessary to advance newspaper prices, reduce the size of the paper, or take other action."

The letter from Guild officers

BULLETIN

WASHINGTON—Gordon Cole of the United States News was named president and his entire ticket, which campaigned on a platform of past accomplishment and present support of the new ANG administration, was swept into office in annual Washington Newspaper Guild elections. Julius Edelstein of the UP headed the opposition slate, in which a leading running mate was Robert M. Buck.

pointed out that newsprint costs account for less than 20 per cent of newspaper revenue, and that a \$3 increase would mean less than 1.5 per cent increase overall.

Guild officers also cited the fact that it was obvious publishers now were taking advantage of the war situation to start mass firings because of the "dark outlook."

The press release said Canadian publishers would be paying \$8 less per ton than United States publishers for newsprint, but Guild officers pointed out there is no tariff on newsprint, and that Canadian publishers were not in competition with U. S. publishers.

The request for Guild representation on committees also said that ruinous circulation wars and battles for circulation supremacy were responsible for much waste of white paper.

The Guild letter said mass firings do not make for a healthy condition in the industry, and stressed benefits obtained in Great Britain where management and labor co-operated on equal terms to solve problems, bringing production to a peak in efficiency and cushioning shock due to necessary realignment.

Weilburg Aids Detroit Drive

DETROIT—John Weilburg, resident organizer based at Cincinnati, has been assigned temporarily to assist with the organization campaign at The Detroit News where an NLRB election has been set to determine the bargaining agent.

The News is the largest and richest paper in Detroit and long has had a paternalistic policy.

Weilburg, who led organization work of the New York Times commercial departments through a successful NLRB election, is engaged also in two NLRB hearings in Cincinnati.

In addition, he is negotiating for the new Lima, Ohio, local and assisting Dayton with reorganization work. Katherine Lynch, acting president, is chairman of the organization committee.

BULLETIN

Mellvaine Parsons, leader of "Pro-Guild" forces in New York in last fall's ANG election campaign and defeated "All Guild" candidate for the New York executive secretaryship in the local's 1942 elections, was unanimously elected paid NYNG organizer at a representative assembly meeting January 29. He will work with President Robert Conway, Executive Secretary Nat Einhorn and Organizer John F. Ryan.

Jobs of 24 of 34 New York Daily Mirror employees dismissed for "economy" were saved last week in Guild negotiation of a labor-management plan that ANG President Milton M. Murray said set "a precedent that might be adapted to the entire Hearst chain."

Virtual settlement of the three-week-long dispute over the mass firings came January 29 in reinstatement of the 24—and voluntary withdrawals of seven more employees—and in agreement by Harvey Kelly, Hearst labor chief, and the New York Guild to a "memorandum" supplementing the Hearst Peace Formula, giving the union a tighter check on dismissals.

THREE LEFT OUT

Of the 10 Daily Mirror employees left on the discharge list, five told the management that they wanted to leave the paper and get severance pay, and three more were reinstated by resignations of at least two workers not included in the payroll purge.

That left three out of work, and management and Guild pledged cooperation in finding other jobs for them.

Chief grievance negotiator for the Guild was President Murray, who spent last week in New York for the parleys on leave from The Detroit Times.

Organizer John F. Ryan, Executive Secretary Nat Einhorn and Mirror Unit Chairman Jack Horner represented the local and unit, ANG Executive Vice President Sam Eubanks participated in Kelly sessions, and the entire ANG headquarters staff lined up in evidence of all-out ANG backing for the unit.

"LITTLE MURRAY PLAN"

The supplementary pact, which was described from the floor at a unit meeting January 28 as "the little Murray plan," in effect added two weeks to the two-week (Continued on Page Nine)

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Guild goes to press, page 8.

It seems to us, page 10.

Auxiliary news, page 11.

The rewrite desk, page 12.

Brotherly Love Marks Philly Vote

PHILADELPHIA—The Philadelphia-Camden Guild has chosen its 1942-43 officers in a walkover election in which no post was contested.

Arthur Riodan, assistant telegraph editor of The Record, was elected to a second term as president of the local and the veteran Max Ways, Record editorial writer, was given a fourth term as secretary.

AGREEMENT UNANIMOUS

Also nominated without opposition and automatically elected were Mary Smith of the Inquirer's business office, returned for a third term as treasurer, and Raymond Shivers of the Camden Courier-Post's advertising department, given his first term as controller.

Without dissent these vice presidents were named:

Robert W. Comber, Bulletin reporter, third consecutive term; Raymond E. Nelson, Inquirer real estate editor, second term; A. Kenneth Miller, Inquirer editorial desk assistant and representative assembly chairman, first term.

STRIKER ON LIST

M. Irene Frost, Courier-Post woman's page editor, first term; William Burk, Chester Times sports editor and strike picket captain, first term; Frank Rahill, advertising promotion writer in the miscellaneous unit and vice chairman of the Ledger unit before the paper folded, first term.

Taking office February 1, they and the RA chairman, to be elected at an RA session February 8, constitute the local's executive committee.

Doberneck Beats Burson

PITTSBURGH—Hilary Doberneck, Sun-Telegraph rewrite man, was elected 1942 president of the Pittsburgh Guild over Walter C. Burson of the Post-Gazette commercial department.

Doberneck completed Burson's 1941 term as PNG president after Burson, an unsuccessful candidate for vice president of the American Newspaper Guild, resigned following the national Guild election.

NEWSBOYS WIN RULE

LOS ANGELES—The National Labor Relations Board recommended that Hearst Publications, Inc. and Stockholders Publishing Company, Inc., bargain with the CIO Newsboys Local Industrial Union. Fulltime newsboys selling The Examiner and News are represented by the union.

PAPER TAXED FOR CAR TAX

WILKES-BARRE, Pa.—Wilkes-Barre Publishing Company is paying the new federal tax on automobiles for Wilkes-Barre Guildmen.

There's nothing in the contract covering the arrangement, but when Wilkes-Barre Guildmen were granted last year for additional mileage allowance the management came through with a raise of one cent a mile.

"Ask," continued L. J. Van Laey, general manager of the publishing company, "if there's a 35 cent tax on automobiles, we'll also pay that."

The management now is making good.

Dear John - A Guild Convert Writes a Letter

MR. JOHN FFEIFFER, NEWSWEEK, 152 West 42nd St., New York, N. Y.

I hope you will make it clear to anyone beside yourself who reads this letter that it is all my idea and that neither by suggestion nor request have you had anything to do with it.

Eleventh hour conversions are always suspicious, but my case is a conversion of philosophy—not one of policy or conduct. As you know, I have been a member of the ANG for some years now. Indeed, I believe I have been a Guild member about as long as any of Newsweek's present staff.

"FORCED" TO JOIN

As you probably know, I was "forced" to join the Guild to save getting a broken head! In the days when I became a Guildman, Newsweek was emphasizing strike stories a great deal, and a press photographer without a Guild

and certainly would not have scabbed.

I would have voted against any overt act, had my vote been requested, but had the majority decided that action was necessary, I can quite truthfully say that I would have stuck with the Guild—albeit perhaps unwillingly and certainly with lead protests. I have not made any secret of this attitude.

"FAVORITE CHARITY"

You yourself know that I have evaded Guild meetings as much as possible. You might be amused by a barbed little crack one made at me (well deserved): "So the Guild is just your favorite charity, eh?"

As a matter of fact, this remark just about summed up the situation, for it never occurred to me that I would ever be a beneficiary of tangible results from membership in the ANG.

You may say that my attitude has been a very selfish one. In this you are probably right.

Yet it now appears that had I had half a brain I would have seen, years ago, that if I were really to act in intelligent self-interest, I should have been a much more active member.

If you have any converts to make who are holding out because of their "rugged individualism," for heaven's sake show them this letter, which I am sure will demonstrate beyond any shadow of doubt that the Guild is a much more active member.

It seemed to me that the Guild would do me more harm than good. Nevertheless, I am honest when I say that should Guild negotiations with the management have come to a showdown, I would have stuck by my commitments.

Maine Leader Is Fired; 'Peace' Plan Rejected

PORTLAND, Me.—The Gannett Publishing Company has discharged from the editorial staff of The Evening Express the 1941-42 president of the Portland Newspaper Guild, Raymond H. Galley, and has rebuffed Guild efforts to settle the case by peaceful means.

Galley, who retired as president of the local January 25, was discharged January 21, allegedly for economy. An aroused membership made plans for appealing to Federal authorities.

GUILD REBUFFED

The Gannett Company, headed by Guy P. Gannett, owns also The Press-Herald (morning), only other paper in this bustling shipbuilding and naval center, and also newspapers in Augusta and Waterville, Maine.

A Guild committee headed by George F. Markham, executive vice president of the ANG New England District, was told bluntly by the management committee that the company would not retaliate Galley, would not conciliate or arbitrate the dispute and would not consult with the Guild on future plans for "changing the pattern of the paper" even though it involved further discharges.

The company insisted it had been "in good faith" in firing Galley and Edward Lehan, a sports writer of 15 years' service, and could not, therefore, be challenged. It contended Galley and Lehan were the "two least valuable" members of the staff and that in the new setup it needed



card was in a very dangerous position.

Covering a dock strike without a Guild card was just plain foolish.

Yes, my attitude toward the Guild has always been antagonistic. I have felt that what reputation I have been able to build and the relatively large salary I have been able to earn have been the direct result of my own unaided efforts.

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The management now is making good.

Newsweek—that is water over the dam. As a matter of fact, from its standpoint, the management's reason is a sound one even if only partially true.

"HOLD IN MY HANDS"

I leave Newsweek with the most cordial good feelings toward the management and I am sure they feel the same toward me.

But I hold in my hands a check for \$1,047.95.

Yes, you read the figures correctly. This check includes 10 days' salary, and the rest is all severance pay.

Had it not been for the Guild, I would have been fired in exactly the same way and for exactly the same reason, but please note that it is over \$500 per cent more than I would have gotten had there been no American Newspaper Guild!

The point I wish to make is that it was the boys and girls at Newsweek who gave me this check—not Newsweek's management!

By Guild meetings and by negotiations with the management for a just and intelligent employee relationship, Pat Terry, the sloop and half-hearted supporter, was the willing and grateful beneficiary of tangible results from membership in the ANG.

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CIO Parley Urges Briefs In Pay Fight

Labor's first line of defense and attack on the economic front in wartime is based on "briefs" instead of picket lines. Walter A. Randall reported following a conference of CIO research directors in Washington, where he represented the American Newspaper Guild.

"Labor's case today cannot rest solely on the strength of picket lines but must be advanced through research, accounting, engineering and economic studies of the facts at issue," Randall, member-at-large of the New York local, told ANG Executive Vice President Sam Eubank.

It is the intention of the CIO to place much more emphasis on these aspects of its organization now and in the future than it has in the past."

Randall said that the CIO was obtaining from affiliates in white collar and consumer-goods industries a questionnaire survey of wages in their relation to rising living costs, supplementing a CIO survey in heavy industry.

The new survey, with the Guild participating, will be "very important" to Guild contract negotiations, he said.

"BOOST" WAS \$5 LOSS

A digest of the heavy industry survey, presented at the Washington conference in the Mayflower Hotel, indicated that the average monthly income of a family of four last November was about \$173, that wage increases were about 10 percent, and family expenditures increased \$27—\$5 more than wage increases.

Management methods of "hiding profits in corporate statements" were cited at the conference, and Randall warned that Guild negotiators should watch for them "in cases where the data is obtainable." These methods ranged from setting up special reserves to establishing "profit-sharing or bonus schemes for management," he said.

These maintenance employees, the Guild contended at a hearing before an NLRB examiner, properly belong to other established unions, and the Guild cited the fact that the AFL had tried to organize the group some time ago.

It was pointed out that the Times-Star occupies a 14-story building, part of which is rented out, and that only part of the maintenance employees actually work in the newspaper-occupied floors of the building.

A decision on this question of the proper bargaining unit is expected shortly. Meanwhile, Times-Star members are continuing their organizing efforts zealously.

A new trick in the repertoire of "beating the Guild" was uncovered by the Enquirer management recently. Roger Ferger, assistant publisher, asked the Guild to agree jointly to a membership card count by a disinterested accountant.

The proposal came while an NLRB investigator was checking evidence presented by the Guild to show company domination of the so-called "rival union." The Guild, through Tom Mercer, unit chairman, promptly invited Ferger to call at the local labor board office with him, an invitation which was summarily rejected.

The Guild also is challenging the validity of contract between the Enquirer management and an "independent union" in the editorial department, which sprouted into existence after the Guild had begun organization and which produced and negotiated a contract with breathtaking speed.

The Enquirer unit has been pounding home, through shop

Take a WINTER VACATION

JOEL MCCREA - VERONICA LAKE

GUILD WOMEN DANCE FOR NAVY

PHILADELPHIA—Women employees of The Philadelphia Record have formed an organization for war relief and defense work. One of their first activities will be a dance and entertainment February 12 at the Broadwood Hotel for the benefit of the United States Navy Relief Fund. Leo Zollo's band will play.

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Long Fight In Denver Wins Pact

DENVER—After a four-month battle marked at the finish by federal mediation, averting a strike threat, the Denver Guild signed a new Post contract providing wage increases ranging from 5 to 10 per cent and containing improved severance pay and military clauses.

In the course of negotiations the Guild used services of Dick Henry, former ANG vice president, who took a leave of absence from the OPM to help; H. Richard Sells, ANG international representative, and Robert E. Mythen of the U. S. Conciliation Service, in addition to its regular contracts committee.

ARBITRATE BRIDE'S CASE
Accident with acceptance of the agreement, which covered editorial, multi-graph and switch-board employees, the Post unit agreed to arbitration of a severance pay case involving Martha Covert Walker, information desk girl, who was told by management her marriage to a Post staffman meant she had resigned.

On the Guild's plea for aid in the long impasse, Dr. John R. Steelman of the Conciliation Service assigned Mythen to the contract negotiations. Convinced that the Denver local meant what it said when it declared it would strike before accepting an inferior pact, Mythen got down to brass tacks with both parties and in a week, points at issue through the four months were cleared up.

"FORMULA" DROPPED
During his leave from the OPM, Henry tried to iron out the differences and helped open the way for Guild action pressed by Sells. Part of Sells' strategy was to force management to abandon a wage "formula" based on averages paid in 17 cities comparable to Denver in population.

The newly-organized Council of Denver Newspaper Unions, in which the Guild is a participant, was represented at a "fishbowl" negotiating session by William Tanner, ITU leader and Council president. It was the Council's first appearance before management.

MEMPHIS "ALL OUT" IN WAR PROGRAM

MEMPHIS—The Memphis Guild at its January meeting went all-out for defense.

The membership instructed the local's treasury to buy a \$1,000 defense bond, and to buy a \$25 bond a week until further notice.

The membership also voted a \$25 contribution to the Red Cross war fund. It had previously contributed \$25 to the USO.

Plans were under way to offer services of the Memphis local to the Memphis Defense Council program.

Coming Events Cast Their Shadows

During the past few weeks, wholesale prices continued their steady upward march. Agricultural commodity markets and a wide range of other commodities gained, bringing the Bureau of Labor Statistics' wholesale index of nearly 900 price series up 6 percent during the week ended January 17.

Since mid-December there has been a rise of 2.7 percent and the index now stands at 95.6 percent of the 1926 average, the highest level since September, 1929.

Index of the various commodity groups compare as follows:

	1/17/42	1/10/42	1/3/42	% change from 1/10/42
All commodities	95.6	95.0	94.6	+0.6
Farm products	100.8	99.8	99.4	+0.4
Raw materials	96.0	94.5	94.3	+0.2
Semi-manufactured articles	91.4	91.2	91.1	+0.1
Manufactured products	94.5	94.0	93.8	+0.2
All commodities other than farm products	94.5	94.1	93.6	+0.5
Farm products & food	94.4	94.3	94.5	-0.1
Non-food	94.5	94.3	94.5	-0.1

An advance in wholesale prices means a broader rise in retail prices.

\$16,148 Raises Pop in New Harrisburg Contract



This was a big moment in Pennsylvania's capital for the Guild—signature time at The Harrisburg Patriot and Evening News. For the first time in the city, editorial and maintenance workers were under a Guild contract. In the usual order: Sidney Barsen, Guild president; Charles H. Morrison, Patriot Company business manager; Fred U. Ross, Guild secretary.

HARRISBURG, Pa.—Annual raises to the tune of \$16,148 were won by the Guild in its first contract with the Harrisburg Patriot and Evening News covering editorial and maintenance departments.

There are 45 employees covered by the agreement. On an average basis, the increases amounted to about \$7 per week.

The Patriot-Evening News contract provides for a blanket pay raise of 10 per cent and wage minimums involving raises as much as \$13 per week and ranging up to almost 75 per cent in some cases.

Other gains include the five-day 40-hour week and eight-hour day, the two-week vacation, severance pay of a week's pay for every six months or major fraction thereof up to 24 weeks' pay; two-week advance notice of firings, an excellent job security clause, several additional holidays, and preferential rehiring.

The military clause guarantees not only return of jobs to draftees or volunteers, but also severance pay in case of physical or mental incapacitation during military service.

In this January number, headlined "PNPA Aids Publishers in Labor Field" and bylined by David

service, and the inclusion of 18 months' military service in computing experience ratings and severance pay.

In addition, death benefits equal to severance pay go to the estate of any employee who dies, in or out of military service, if group life insurance is not applicable.

Negotiations for the contract, conducted by ANG Resident Organizer Charles L. Whipple, Harrisburg UP Unit Chairman George Palmer and a number of local labor officials, began last June.

But negotiators for the company, which is owned by multi-millionaire Vance C. McCormick, stalled for months.

First an election was held to determine the bargaining agent, which the Guild won 34 to 3. Then negotiations were stalled successively over refusal of management to include in the contract the allegedly "space" job of Unit Chairman Clarence (Bus) Funk; refusal to agree to exclude compulsory arbitration from the contract; refusal to grant the five-day week; protracted refusal

to agree to model contract language throughout, and finally refusal to include the newly-organized maintenance department in the same contract and with the same benefits.

But a militant unit, with a high attendance of members at all negotiating sessions, persuaded management to give in on each point, with the result that almost the only original demand not agreed to by management was the Guild shop.

The Guild is now campaigning to organize the Patriot-News advertising and circulation departments (whose employees received some \$12,000 in raises as an outgrowth of the negotiations) and the Harrisburg Telegraph editorial department, where a Guild contract covering the advertising and circulation departments is up for renewal shortly.

Negotiators who assisted the Guild included H. C. Walsh, state legislative representative of the Brotherhood of Railway Trainmen; James Flaherty, president of the Harrisburg AFI Teamsters' local, and Allan Kline, of the same local.

Reviewing dire news that "a Guild drive succeeded in organizing units on six member newspapers" in recent months, Winkworth comforts his colleagues with a story of courage on the publisher front.

"Staunch opposition to the closed Guild shop resulted in two Pennsylvania newspapers, The All-Quippa Gazette (hi, there, Degen Miller and all the boys) and The Chester Times (how're lineage and circulation doing on The Chester Reporter, Bud Maginnis?) being temporarily closed by Guild picket lines."

Having bravely said that, Winkworth goes steadily on:

"Guild units in Pennsylvania have spread from Philadelphia, Pittsburgh, Wilkes-Barre to Allentown, Harrisburg, Norristown, Chester and Alliquippa during the past year. . . .

"A Guild shop contract granting substantial increases in wages was agreed to (there's treason here) by The Norristown Times Herald."

"PNPA has been active in assisting publishers faced with this new and complex problem. One full-time Guild organizer (stand

Willkie Asked To Arbitrate Time Dispute

In an attempt to bring about peaceful settlement of its dispute with Time Inc., which has flatly refused arbitration, the Time unit of the New York Guild last week asked Wendell Willkie to serve as arbitrator.

Taking apparent issue with the Time publications, which were his strongest supporters before and after his 1940 nomination, Willkie pronounced himself in favor of arbitration but reluctantly declined to serve.

"As a believer in arbitration," he wrote, "I should be glad to serve. Unfortunately, I never was so buried under work as I am presently. . . . representing the ILGWU in a complaint of the Federal Trade Commission and preparing for argument in the Schneiderman case before the Supreme Court."

The Time unit approached Willkie because he had been prominently mentioned for membership on the new War Labor Panel and because it seemed likely that the publishers of Time, Life and Fortune, who were given much credit for boosting Willkie into political prominence, would find him acceptable as an impartial arbitrator.

The dispute which Time refused to settle grew out of management's refusal to grant cost of living pay increases and its sudden discharge of Anna Goldsborough, former unit chairman, for her "attitude."

The Goldsborough case is being brought before the National Labor Relations Board. And, meanwhile, advertisers are being canvassed and the New York Guild is distributing printed accounts of the dispute among unions, Congressmen, civic groups, Time readers and others.

Capital Pact Up \$40,000

WASHINGTON—Pay increases that will total approximately \$40,000 in the next year are provided in the new Washington Post contract covering more than 350 editorial, circulation, business office and advertising employees.

A 10 per cent increase in minimums up to \$40 a week, and a flat \$4 increase on higher minimums will give a scale of \$59 for deskmen and \$54 for reporters and photographers with three years of experience. Nine sub-executives are to be paid at least \$64.

The new top minimum for circulation district managers is \$44. Minimums in clerical classifications range from \$28.10 to \$51.50. The contract was negotiated by Barney Taylor, former Washington president and executive secretary now serving as an international representative in the Southern Region. Aiding him were Chairmen Roberts, Frank Acosta, Jr., and Howard L. Coppenbarger, Controller C. G. Boyesen was the Post's representative.

Voigt's fight for Liden was made by proxy, Ernest H. Mitchell putting over the final punch while the losing candidate stayed home with an infected eye and a touch of the flu. The Post unit elected Voigt chairman the following week.

Liden, a pioneer Denver Guildsman and veteran of many a hard battle with management for improved Denver working conditions, has been a member of The Post staff for 12 years.

He is particularly qualified to be head host at the June 22-23 convention, as he is one of those rare men, a native Coloradan. Born in two-mile-high Lead-

ville, Liden got his journalistic education at the University of Colorado, in Boulder, and his cub years were spent in Denver while that wizard of the Rockies, F. G. Bonifis, still was a spectacular driving force and still was making The Post a legend in the profession.

Liden also is an ardent and accomplished big and little game hunter.

The new president is married to Astrid (Pat) Berg Liden, former star reporter on the staff of the Loveland, Colo., Reporter—and is the father of a young son.

He has served the Guild in past years as vice president of the local, as executive board member and as chairman of The Post unit. Mrs. Liden is a past president and is at present secretary of the Auxiliary.

In an economy move of its own, The Guild Reporter has trimmed more than 8,000 listings from its circulation roster.

These included names of long-inactive Guild members and former members, several hundred organizations and individuals in a "complimentary" circulation list, and reductions in some bulk mail bundles.

In many cases names were removed from the list arbitrarily, and mistakes probably have been made. Guild members who note any such mistakes should notify The Reporter so that cancellations can be reconsidered.

Efforts also are being made to bring addresses up to date on the active circulation list. Members should notify The Reporter of any corrections.

L.A. Wins \$88,000 in Raises

LOS ANGELES—Employees of The Los Angeles Evening Herald and Express were awarded wage increases totaling at least \$88,023 by Dr. Paul A. Dodd, impartial chairman of an arbitration board, in deciding a wage dispute between the Los Angeles Newspaper Guild and the Herald-Express, marking the biggest gains to date under the Hearst Peace Formula.

The ruling raised salaries of employees under Guild jurisdiction—461 in all—by 12 per cent for those earning up to \$35 per week, 10 per cent for those earning between \$35 and \$40, and 5 per cent for those earning \$40 and over.

Dr. Dodd, economics professor at the University of California at Los Angeles, placed his award in the mail the day his appointment as a member of the new war labor board was announced by President Roosevelt, and as Vice President Daniel had urged an award be made effective as of the date of decision.

This part of the decision gave the Guild employees 17 weeks' back pay, or a grand total of approximately \$28,771, exclusive of recomputation of overtime pay. Arbitration was instituted under the Peace Formula after the unit

her new duties as ANG international representative.

In addition, Dr. Dodd's ruling gave the increases to all employees covered by the contract, and overruled the management's contention that employees making more than minimums should not receive boosts. He also pointed out that "the newspaper industry is not a defense industry."

Another major victory was won by the Guild when the arbitrator made his award retroactive to September 24, "the date on which it is ruled that the union formally opened the contract for wage adjustments through negotiation."

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boost an offer of 5 per cent flat, which the Guild rejected.

The entire arguments were heard by the committee in a 12-hour session December 28. Previously agreement had been reached by negotiation that raises would apply to the weekly earnings of all employees, including commission employees.

The management abandoned a contention that only salary minimums were affected, after the Guild had started to arbitrate this point, also.

A payroll check showed that the raises will be distributed as follows: 204 employees get 8 per cent, 27 get 6 per cent, 60 get 12 per cent, 27 get 11 per cent, 12 get 12 1/2 per cent, four get 13 per cent, six get 14 per cent, three get 15 per cent, 12 get 16 1/2 per cent.

The Guild demand was for 20 per cent, with a floor of \$5.00 weekly.

Employees who received merit raises since October 1 will receive no increase, unless the merit raise was less than the amount due under the arbitration award. In that event the difference will be made up.

In addition to Murray, Robert Ball, chairman of the District News unit, and William E. Coughlin, secretary of the local, participated in the negotiations and arbitration arguments.

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DANIEL DOES BIG JOB
Presentation of the case required a total of 500 pages of briefs and exhibits, and more than 500 pages of transcript.

Along the lines laid down for arbitration by the international Guild office, Miss Daniel had urged that increases were needed partly because of the right to an increased standard of living, but the briefs were written before the attack on Pearl Harbor.

In pointing The Herald-Express' ability to pay, charts and tables were introduced showing that from 1927 to 1936, inclusive, the paper made operating profits of \$12,000,000 and estimated that for 1940 profits were \$12,164,982.

In his ruling Dr. Dodd placed heavy stress on the war, saying: "We, as Americans, have only begun to track the first steps along the highway to peace. We have only barely begun to shoulder its burdens. The President has called for tanks and ships and planes, enough of these to reach the staggering load of half our national income perhaps this year—at least by 1943. . . .

"How in these times can we talk of higher standards of living in such a crisis as this? Under normal times workers have sympathy toward labor's claim to the right of sharing a higher standard of living. This has been the progress of the past. For labor it has been a long, hard road."

"But we have an unwelcome task before us which dictates that all dreams of living standards be laid aside for the good of our country. Capital, also, is called upon to make similar sacrifices. Its contributions must be relatively as great as labor's, if we are to win this conflict."

Dr. Dodd found that there has been a substantial increase in living costs, "in fact half the increase occurring since 1937 has taken place during the past seven or eight months," and "that the end of this rise is not in sight is self-evident."

He said that the upward trend in prices always works a hardship upon large groups covered by contracts, and that throughout the country efforts are being made to compensate for the "lag between old wage contracts and mounting living costs."

On the basis of past financial records and estimates, Dr. Dodd held that The Herald-Express "appears to be quite able to take care of reasonable increases in wage costs," but decided that the union demands "go too far, and would, if imposed, place an unfair burden upon the local Hearst management."

"NOT DEFENSE INDUSTRY"
From his studies of conditions caused by the war he deduced that the situation, although "admittedly disturbing to the newspaper industry as well as other American industries, does not impose financial burdens upon the industry, at least during the year 1942."

In conclusion he ruled: "Your chairman has been fully cognizant of the economic implications of increased payroll costs to The Herald-Express management. Likewise is he conscious of the unreasonableness of the increases sought. I, Guild members, 'Not all arbitration awards represent compromise; this one does, because of its sincere conviction of the justice of granting reasonable wage increases to help Guild members meet the upward trends in living costs, and of keeping these increases down to a point where they will not penalize management nor work an undue hardship upon it."

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Arbiter Awards \$80,000 In Detroit Times Case

DETROIT—Pay increases totaling \$70,000 to \$80,000 were awarded 355 employees of The Detroit Times by a joint arbitration committee under the Hearst Peace Formula.

The decision provided for a base raise of 8 per cent, with no employee to receive less than \$2.50 per week raise, nor more than \$6. The raises are retroactive to November 12, and the ten weeks' additional pay was passed out in cash, nobody getting less than \$25.

Chairman of the joint arbitration board was David A. Wolf, Detroit attorney. Guild representatives were Jack Weeks of The Free Press, and Edwin F. Scott of The Times. The management was represented by William H.

Mill, general manager, and Charles Obermyer, chief auditor. Cost of the arbitration to the Guild will not exceed \$500, Scott and Weeks estimated. Trial sum included a fee of \$10 per hour for the arbitrator, and salary costs for ANG President Milton M. Murray who took a leave of absence to prepare the Guild's brief and present its case.

One factor in the comparatively low cost was the refusal of the Guild to share the expense of a transcript ordered by the management. Arbitrator Wolf agreed to waive a stenographic record of the arguments.

The award January 19 was a resounding defeat for Harvey Kelly, Hearst labor counsel, who chose to arbitrate rather than

'Economy' to Hire, Not Fire
The Times, ANG President Milton M. Murray's home paper, also added United Press service to its International News Service to expand its war coverage.

The UP addition, at a reputed cost of more than \$1,000 a week, came a few days after close of arguments in the Guild's Hearst Peace Formula arbitration case, in which the management professed that it scarcely was able to make ends meet.

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Strike Bride, Though Ill, Has What It Takes

ALBUQUERQUE, Pa. — A pretty, 26-year-old bride who knows what it is to battle against heavy odds is one of the reasons the Guild will win the Aliquippa strike. But last week she lay seriously ill in her apartment adjoining the progressive kindergarten she founded in nearby Ambridge.

She is Maureen Luster, who married the Aliquippa Gazette's advertising manager only two weeks before he walked out on strike with other Gazette Guildsmen November 5. And her story will be retold by the Aliquippa strikers as long as they know about sickness and want and trouble.

The story began several years ago when she founded the Wee Wisdom Kindergarten, a private school in which were enrolled at first only the children of "better-class" families in this socially class-conscious community. But

Maureen soon embarked on an experiment by enrolling pupils of all races, Jewish and colored. Although a few irate parents withdrew their children, the school grew, and even came to include the daughter of Gazette Publisher E. J. Tilton. There followed a long uphill fight to secure recognition for the school from the Ambridge School Board. The board took the winsome schoolmarm lightly at first, but the fight was slowly being won.

Then last fall she married Lew Luster, and when the Guild struck The Gazette a fortnight later, one of the fiercest supporters of the strike was Maureen.

The support she gave it was not merely vocal, for when the strikers began publishing their Aliquippa News, it was Maureen Luster who helped out in a crisis by personally obtaining more advertisements for the paper than

any striker except her husband. The News ran a free ad for her kindergarten.

But Maureen was not well, as a result of a serious automobile accident four years ago from the

effects of which she had never fully recovered. And only a few weeks after the strike began, totally unable to eat and in a critical condition, she was taken to the hospital.

One January day, Publisher Tilton's little daughter did not go to school after the holiday vacation, for the Wee Wisdom Kindergarten, which an assistant had directed during Mrs. Luster's illness, was temporarily closed on doctor's orders.

Well, the unit didn't accept it. And perhaps it was only natural, in view of her will to win, that a few days later Maureen Luster was able to eat her first meal in months.

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The Guild Goes to Press

The NEWS LETTER of the New York Times unit, noting "sagging" editorial contract pay offers by management, also noted that "the only raises worthy of serious note were conceded by management to groups who showed interest in negotiation, attended sessions, and, in some instances, presented signed resolutions of protest."

In St. Louis the GUILD NEWS mobilized members for all-day contract sessions at The Post-Dispatch. A supporting corps of 35 official Guild observers lined up to back up negotiators. Others were promised a "profitable and entertaining" time at the parleys.

NEW LEAD, New York Herald-Tribune unit spokesman, used Guild Reporter headlines to point up its position: "Money in the Pocket—Guild Beats Cost of Living."

An "economy" wave rolled over The Hollywood Citizen-News as the Guild prepared to negotiate pay increases, the Los Angeles GUILDSMAN said. Washed out

were the managing editor, classified advertising manager and automotive editor, who never had been "considered eligible for Guild membership" but got Guild severance pay anyway.

The Pittsburgh GUILD NEWS reports that the local now owns a half dozen \$100 defense bonds and that Post-Gazette and Sun-Telegraph employees are buying them through payroll deductions.

The Brooklyn Eagle-REPORTER recorded the sad case of one member who wouldn't kick in for unit purposes; "one week's pay raise won in its recently-signed contract. 'That's what I pay my dues for, to get a raise every now and then,' the defaulter argued. 'Obviously,' the shop paper editorialized, 'the great majority of members are not that pinch-penny and know that it takes more than dues to operate a union...'

The BULLETIN in Seattle carried two boxes. One, blank, was the "Official Weather Forecast"—"Do Not Show to the Enemy." The other, "Keep in Good Standing, Pay Up Your Dues," was

underlined: "Do Not Show to Publisher."

A chart by UP Financial Deskman Bob Loftus in the UNIPRESSER demonstrated that purchasing power of last May's \$62.50 top pay minimum will be down to \$52.50 by this May, that the minimum must be \$74.25 by then to bring the scale back up to its 1941 purchasing level.

The PM unit's PS coined "fromerize" to describe payroll procedure by which Julian Fromer became the "first PM" to be sent out to pasture on a chimerical supply of green. This procedure involved Publisher Ralph Ingersoll's innovation of giving "indefinite leaves" to staffers, keeping them on the payroll until they found other jobs. (PS reported that "P-S-a-s-a-s-i!" Fromer got work with the Donovan Coordinator of Information Commission.)

IT (ALL WIRE POINTS IN) warns AP members that "retrenchment" means one rifle, adding that "when the word 'retrenchment' is tossed out less

than a month before the Guild is privileged to ask for a reopening of wage talks in New York, we can't help but draw our own conclusions."

The Twin Cities GUILD REPORTER, a seven-pager, goes in heavily—and brightly—for personal lives of members in Minneapolis and St. Paul, cartoon-illustrated.

A regular NEW LEAD feature for New York Herald-Tribune members is "Here Are Guild Minimum Wages—What Do YOU Get?" It lists standard Guild commercial and editorial pay brackets at other newspapers for purposes of comparison, contemplation and contract action.

Under "Vital Statistics," the BRONX ANGLE of the Bronx Home News unit said clearly and curly: "Five members of the Home News unit are not in good standing. They had better get there in a hurry."

The LABOR REPORTER of the New York Labor Press unit names names and cases in a regular "Dues Report." "Good standing" and "Bad standing" members are listed. Supplementing this account is a "Bad News" department, devoted to wayside-fallers who "have been suspended from the unit for non-payment of dues."

THE 1-2-3 of the Sioux City Guild outlined the local's plan for the merged Journal-Tribune "to meet the competition of the Omaha, Sioux Falls and Des Moines papers and to satisfy consumer demands in Sioux City during a period in which circulation always is up."

New York Mirror employees' continuous service records were published by the unit's COPY to give members a clear idea of how long they had worked for Hearst and how much job equity they held in severance pay funds.

The New York Journal-American unit OVERSET used a cartoon entitled "This is a Freeloader" to illustrate some poetry: "He's always around when drinks are bought—But disappears when payment is sought." "He Doesn't Pay His Dues, Either!" the paper protested. "Dues Are Your Duty!"

"Glad tidings of great days to come" were brought to Guildsmen in Jersey City and adjacent cities by the HUDSON REPORTER. The tidings concerned organizational plans for the area discussed at a local meeting with Wilbur E. Bade, ANG director of organization.

The TICKER of New York's

Standard & Poor's, Inc. unit, campaigning vociferously for Guild bargaining recognition, said "opposition" activity was like an "infant's thrashing in the dark at nightmare phantoms." The treatment prescribed was "the adult approach of true unionism."

"We are all in the same boat," said the NEWS of the New York City News Association unit, "and it's leaking." The story was about the necessity for organizing.

The BAY GUILDSMAN of the San Francisco-Oakland local marveled at Jack McDonald, new Guild president there. He announced, his first meeting would open at the time it was called. Only right turned up on the dot, but it did.

A lead story in the UNIPRESSER is an obit of the Kansas City UP bureau as a major relay and division point. The K.C. staff was switched all over the country when the office there became a line bureau following transfers of relay wires.

The THEATRICAL REPORTER of the theatrical press unit in New York boasts that it is "really rolling" and "already extending to every paper in the field." Particularly proud is the paper of the record at The Billboard—"almost 80 per cent of the entire personnel" brought into the Guild in "a little over a week."

The Cincinnati GUILD NEWS recorded the last assignment given by Bob Linn, Post city editor, to Charles Nerpel, photographer who joined the Army Air Corps.

It was: "One picture of Tokyo in flames."

The Cleveland BULLETIN reports a dilemma faced by "hard-pressed" copy boys: "... a hamburger sandwich, French fries, and coffee have gone up from 30 cents to 30 cents within the past year, up 50 per cent."

The Boston GUILDSMAN editorializes: "A glance at the list of Guild members who have already gone into the armed forces of this country should bring home to union members the sharp necessity for the Guild shop these days."

And the Michigan GUILD REPORTER, published by the Detroit Guild, makes it plain that the Guild and other unions in that war production center are in the war to win. "But," an editorial adds, "let no employer assume that therefore it is open season on the union."

Stalling Charged in Albany Negotiations

ALBANY, N. Y.—Charges of "unjust delays" in negotiations for the business and advertising departments of the Hearst-owned Albany Times Union following an NLRB election were aired at Guild last week.

Guild negotiators pointed out that the management set the time for negotiations, and that only six sessions had been held in the 10 weeks since November 14. Management pleaded that the Hearst lawyer Thomas Brennan of New York was unable to negotiate because of negotiations with the Typographical Union, a so-called "independent committee" in the circulation department, and the Guild.

Major point at issue, in addition to salary minimums, is the term of the agreement.

Because The Times Union editorial department is covered by the Hearst Peace Formula, the

Guild is seeking to make the commercial agreement supplemental to the newsroom pact, to expire at the same time.

Management is seeking to make this a new agreement for two years under the original Hearst Peace Formula contract.

At the last negotiations, the Hearst management indicated it would extend benefits secured by Guild negotiations to the so-called "independent committee" agreement now being "negotiated."

Negotiators for the Guild are John Blawie, ANG resident organizer based at Albany; S. E. Votter, president of the Capital District Industrial Union Council; and John Wanhope and Phillip J. Mahar of The Knickerbocker News.

Wilbur E. Bade, ANG director of organization, assisted in negotiations at the request of the Tri-City Guild.

Guild Shop in 'Little' Murray Plan O.K.'d, First Pact at Biddeford

BIDDEFORD, Me.—Raises averaging about \$5 per week and a Guild shop were won by employees of The Biddeford Journal in an initial contract covering all departments except the composing room and involving 14 employees.

The contract provides for 14 weeks' severance in seven years, paid vacations up to two weeks, standard provisions on security, expenses, illness, outside activity, no-strike work, and military service. The latter requires payment of one month's wages to an employee going into the Army.

First to benefit from the military service clause was the president of the local, Richard A. Hight, who joined the Marines four days after signing the contract.

The contract was negotiated by Raymond H. Gailey, then president of the Portland Guild, and George F. Markham, executive vice president of the New England District, ANG.

2 CITED FOR CIVIC VIRTUE



CINCINNATI—Two Cincinnati Guildsmen have been cited publicly for service to the community.

Rollin Everett, city hall reporter for The Post, was praised by the Cincinnati Traffic Safety Council for publicizing and encouraging the movement for greater safety.

Emerson Price, also of the Post staff, was lauded by the Hamilton County Good Government League for an expose of civil service abuses by state agencies which led to quick remedial action.

Rubber City Picks Butler

AKRON — Edward E. Butler, sports writer for The Akron Beacon Journal, is the new president of the Akron Newspaper Guild. He succeeds Keyes Beech, member of The Beacon Journal's Sunday staff.

Other new Akron officers include Julius Greenfield, photographer, vice president; Beatrice Offmeyer, society writer, secretary; and Mrs. Myrna Joelyn, re-elected treasurer. Harold J. Taylor, copy reader, and Edward E. Glass, theatre editor, were elected to the executive committee.

The Akron Guild voted to purchase a \$500 U. S. defense bond as a step to aid in the war effort.

TYPOS AVERT STRIKE, END "STOPPAGE"

KANSAS CITY, Mo. (FP)—Commercial printers avoided a strike when employers agreed to a 10 cents hourly wage increase and one week's vacation in a new agreement with the International Typographical Union.

BALTIMORE (FP)—Baltimore's three dailies have resumed negotiations with the International Typographical Union following a three-day stoppage of printers, the first in 25 years. All 500 printers returned to work in the wage dispute.

It's Kaufman In Jersey

JERSEY CITY—Samuel Kaufman, veteran Guildsmen and Bayonne Times desk man, has been elected president of the Hudson County Newspaper Guild.

Kaufman was the first Guildsmen on The Bayonne Times and has played a leading role in all local activities, including the Times strike of 1937-38 which led to the first Guild contract in Hudson County.

Other elected were Helene Pissants, Hudson Dispatch, vice president; Thomas O'Connor, Jersey Journal, treasurer; Chester Redfern, Jersey Journal, secretary; and Howard Kay, Bayonne Times, assistant secretary.

Elected to the new local executive board were William Toffey, retiring president; William Green-spoon, former president; Horace Tanl, former president; and Frederick Pels.

The Hudson County Guild recently received \$59.10 from the Women's Auxiliary of the HONG. The money represents the entire balance in its treasury at the time the Auxiliary suspended operations. The money was sent to the local by Auxiliary President Lillian Shapiro.

SUSPEND STRIKE VOTE

A unit strike call vote on the agenda of the January 28 meeting was suspended pending outcome of the final negotiations with Kelly.

The Mirror dismissals capped a wave of "economy" payroll axing—actual, planned, reported or rumored—along the Hearst and other newspaper fronts.

In New York 27 jobs were eliminated last November by The World-Telegram when its classified advertising telephone department was eliminated at the start of the wave, which spread to such papers as PM, The Brooklyn Eagle and The Post at the same time it threatened to wash out the 34 Mirror jobs.

"There is no excuse for these opportunistic dismissals," Murray told Mirror members, adding that the firings were an "intimidating gesture" intended to prevent wages increases "to which you are entitled."

"There is no compromise between having a job and not having a job."

Urging a hold-fast Guild policy in the war emergency, acknowledging that labor's responsibilities to the public and to industry have been heavily increased since Pearl Harbor, the ANG president said:

"Part of labor's share in the war is in being realistic, being honest with ourselves."

"But the CIO does not propose to lose at home what labor lost abroad."

New Staff Leads Salem

SALEM, Mass.—Chester W. Hutchings, Jr., was elected president of the Salem Newspaper Guild at its annual meeting. He succeeds Tony Romano, who was elected vice president.

Poster T. Chandler was named treasurer, succeeding Russell L. Jackson, and Francis X. Murphy was re-elected secretary.

Elected to the executive committee were J. Frank Reynolds, Harold P. Hadley, Warren F. Rockwell, Kenneth A. Rowe, Ralph Sawyer, George S. Harris, Charles H. McGee and Jackson.

DULUTH FILLS VACANT OFFICE

DULUTH, Minn.—Ellen Sullivan, Duluth Herald and News-Tribune reporter and feature writer, has been elected secretary of the Lake Superior Newspaper Guild. She succeeds Blanche Patterson, who resigned.

The Guild voted to purchase a \$100 defense bond each three months. Jack McBride has been appointed chairman of a war problems committee, assisted by Ealey Olson, circulation, and Clark Kennedy, advertising.

IEB Suspends Soldiers' Dues

New red-white-and-blue "service cards" are being issued to Guild locals for members in the armed services whose ANG dues and assessments were ordered suspended by the IEB under a new ruling.

"Cards may be issued only to members whose dues, either as the employed or unemployed rate, as the case may be, are paid through November, 1941, or through the month preceding the month in which they entered the service, if they entered it after

PALS IN PEACE AND WAR

CLEVELAND—Two Cleveland Guildsmen, roommates when they were on the staff of The Press, have matched records in the armed service of their country.

Charles Robert Dimke, who left his paper last March to volunteer in the Air Corps, was graduated from Turner Field in Alabama as an attack-bombardment pilot—No. 1 lieutenant in a class of 83.

Thomas Leslie Boardman, called up last April by the Naval Reserve, finished school training at Northwestern University—No. 1 ensign in a class of 800.

Both joined The Press at about the same time in 1939, both as

copy boys. Both were promoted at about the same time—Dimke to the copy desk, Boardman to the city room staff of reporters.

Dimke and Boardman, in addition to working together, living together and participating in the Cleveland Guild together, were fliers together.

Dimke won a flier's license from the Civilian Aeronautics Authority in 1940. Boardman, who held a commercial license, was picked by the Department of Commerce to co-pilot a plane that carried the German consul from Cleveland to New Jersey at the time of Hindenburg disaster. He turned down a job flying for the Australian government.

CONT. FROM JAN. 15—REPORTER BUDGET LISTS INCOME, OUTGO

Following is The Guild Reporter budget report, approved by the IEB at its January meeting, but withheld from the January 15 Reporter because of space demands. Figures in the first column represent expenses in the period between September 1 and November 30, 1941.

SCHEDULE 3—NET COST GUILD REPORTER

	ACTUAL	BUDGET	BUDGET
		Sept., Oct., Nov., 1941	Dec., '41, Jan., Feb., '42
Salary, Editor	\$ 975.00	\$1,125.00	\$ 975.00
Salary, Office Staff	401.00	401.00	455.00
Overtime	1.67	26.00	10.00
Printing	2,034.13	1,920.00	1,900.00
Mailing and Postage	885.29	960.00	850.00
Engraving	288.53	240.00	300.00
Pictures, Stories and Special Material	318.00	285.00	350.00
Subscriptions	125.55	110.00	100.00
Copy Reading	7.20	90.00	60.00
Commissions	.56		
Discounts	16.00	12.00	12.00
Copyrights	13.50		25.00
Miscellaneous	80.00		5.00
Expenses Incurred in Establishing New Editor at Headquarters		\$5,226.32	\$5,163.00
TOTAL EXPENSES		\$1,082.15	\$1,082.00
Less: Income		\$2.24	
Advertising			
Subscriptions			
TOTAL INCOME		1,055.99	
NET COST GUILD REPORTER		\$4,172.33	\$5,163.00

WILKES-BARRE PUTS ON A PARTY



This is a waiter's-eye view of one sector of a "Salute to Officers" dinner dance party run by the Wilkes-Barre Guild, ANG Vice President Joseph Walsh's home local. More than 150 showed up to eat, drink, dance and be thankful for Guild leadership in the Pennsylvania anthracite city. Guests included ANG Vice President Walter Engels and International Representative Wilbur E. Bade, director of organization.

Local 120 Reelects 4, Fetes Leaders at Dinner

WILKES-BARRE, Pa.—The Wilkes-Barre Guild gave additional terms to officers in annual elections, then gave them, past presidents and three international leaders of the union a "Salute to Officers" dinner.

Re-elected unanimously by Local 120 were President Joseph F. Collis, Record newsmen; First Vice President Carl Pezavento, Times-Leader, Evening News advertising department; Second Vice President Milton Miller, Record newsmen; and Mrs. Malene Moran, TLEN business office, recording secretary.

Daniel Delaney, Record newsmen, secretary-treasurer, since the local's inception in 1937, declined to run again for office. The members gave him a rousing vote of thanks for his "unfailing duty" in his post and elected Ann Poskalis, Record business office, to carry on.

Top guests at the dinner dance in the Hotel Sterling included Past Presidents Stanley A. Kupstas and Edward J. Donohue, International Vice Presidents Joseph Walsh of Wilkes-Barre and Walter Engels of New York, and

International Representative Wilbur E. Bade. Gifts were presented to Collis, Kupstas, Donohue and Delaney, and a traveling bag went to Walsh.

Chief speaker was Judge J. Harold Flannery, who recited the kicking-around the Reuther plan received in Washington; where he until recently was a Congressman, and lauded labor's cooperation in the war effort. Toastmaster was Attorney Thomas M. Lewis.

REFUGEES TO SPEAK AT N.Y. GUILD CLUB

Refugee writers and artists will participate in a "Voices for Freedom" rally the night of February 6 in the New York Guild Club auditorium at 40 East 40th St.

Sponsored by the Metropolitan Library Council, the meeting will hear Dr. Martin Gumpert, author of "First Papers," Mrs. H. V. Kallenborn, wife of the radio commentator, and J. B. Neumann of the Neumann Gallery.

George Gross, Rudolf C. Von Ripper, Luis Quintanilla and William Sharp will be represented in an exhibit of drawings, etchings and lithographs.

Wintersteen For President Of Salt Lake

SALT LAKE CITY—John Wintersteen, Tribune reporter, was elected president of the newly-chartered Salt Lake City local of the ANG.

Other officers are: Therman R. Evans, Telegram copyreader, vice president; Leleune Whitney, library, secretary; Otis Peterson, Tribune reporter, treasurer. Additional members of the executive committee are Lucien Kellogg, Tribune copyreader; Arthur G. Robinson and Buford Sommers, Telegram copyreaders.

The Salt Lake local, composed of a majority of the editorial and library employees of The Salt Lake Tribune and Salt Lake Telegram (jointly owned), was organized after two visits to Salt Lake City by James W. Farmer, Seattle, ANG international vice president.

Organization followed an abortive attempt by an independent association of editorial employees to gain blanket pay increases. The association disbanded, and the Guild local was formed.

It Seems to Us...

Guild members in good standing may here discuss any... connected with the Guild, the labor movement, or the newspaper industry that interests them. Letters exceeding 350 words are subject to editing to reduce them to that length.

OFFERS HELP IN COUNCIL PLAN

Editor, GUILD REPORTER:
Thanks for the play you gave in the January 1 issue to the organization of the Council of Denver Newspaper Unions.

Since then I have had an inquiry from Secretary Robert Ford of the San Antonio (Texas) Guild asking for information about the council.

The purpose of this letter is to invite inquiries from any other local interested in exploring the possibilities of organizing councils in their own backyards. Will be glad to give all the information in my possession.

Certainly I am convinced there is a broad field of activities for such councils, and plenty of room for improving relations with the crafts active in the newspaper business.

There are times when they can help us, and forming ties of friendship with the printers, stenographers, pressmen, mailers, engravers and others in the industry is only forward-looking common sense.

We in Denver know how close we came to a showdown with management in the last few days, and I can tell you here and now that it was a comfort to hear how the boys in the mechanical crafts talked and planned to help.

Through the council we had a ready-made medium for exchange of information, and don't think for a minute that the Guild's battle to obtain an acceptable contract didn't register with all of them.

WILLIAM VOIGT, JR.
Denver Post Unit Chairman,
Council of Denver Newspaper Unions Vice President.

PROTESTS "WEAK" PLEA TO TIME, INC.

Editor, GUILD REPORTER:
In a sudden, senseless and ill-considered "unity" upsurge right after the outbreak of war, the Time-Life-Fortune unit of the Guild, which was preparing to call a work stoppage with the authorization of the RA to press the reinstatement of Anna Goldborough Kaufman, fired for union activity, revoked the work stoppage without the authorization of the RA, dropped a move to invoke the Wagner Act, and apparently on the advice of New York local officers made a weak-kneed plea to the management for mediation of the case.

That was way back in December. Anna Goldborough is still out of a job, and "economy" firings have developed on half a dozen papers here.

If the Guild abandons its militant rights in defense of Guildsmen's rights to their jobs, if the New York local fails to fight for Anna Goldborough's reinstatement, not only is the Time-Life-Fortune unit sold down the river, but no Guildsmen can feel safe in his job, and no newspaper worker who is not covered by Guildshop contract will wish to pay dues to an organization which fails to go to bat for one of its oldest and most active workers.

What chance has the unknown Guildsmen to obtain protection from the Guild, when Anna Goldborough is the victim of a discriminatory firing?

New York Guildsmen should demand of their local officers that immediate steps be taken to invoke the Wagner Act in defense of this pioneer Guild member. Unless immediate and unmistakable steps are taken, publishers will interpret our lethargy as lack of

resolution, and the wave of "economy" and other firings will extend into every unit in the ANG.

MARY ELLISON,
Nation Unit.

URGES PATIENCE WITH CENSORS

Editor, GUILD REPORTER:
Although Byron Price is giving promise of becoming the fairest and most liberal wartime censor chief that the country has ever had, it is disquieting to notice a certain unevenness at the minor censorship restrictions, and a dangerous propensity for "scoops as usual" that matches only the big business policy of "business as usual" in its damaging connotations.

Organized labor in the United States has nullified the attempts of our most choleric post-tax Congressmen to hamstring labor unions by repressive legislation, because labor's "all-out" was effort became obvious to the entire

country by its shining sincerity. As part of the labor movement we can make repressive censorship unnecessary by our sincerity and full cooperation with the Byron Price formula.

At this time his statement boils down to this:
"You know the score. Use your judgment and don't write anything that will aid the enemy."

Some Guildsmen have sometimes chafed at the unwillingness of an Army or Navy officer in a subordinate capacity to pass quickly upon something that the writer thought was innocuous.

Obviously the officer is acting from a strict sense of duty on the assumption that in the long run it is less important that some possible "scoop" be ruined, than that damaging information be imparted for general consumption. The officers in the various bureaus are learning quickly from experience and the rough edges of local censorship are already diminishing.

Many of us will concur in the belief that as time goes on, the petty discomforts of censorship that might possibly crop up from time to time will soon be buried in the shadow of our greater contribution to one of the war's big-

gest jobs... that of building and sustaining the country's morale for the defeat of the Axis.

SIDNEY EDELBURG,
King Feature Syndicate Unit.

RE THE FIRST AMENDMENT

Editor, GUILD REPORTER:
Judge Joyce's letter to Ben Holstrom and Editor Basil Walters complimenting the former on his coverage of the Minneapolis trial of Socialist Workers Party members for sedition should interest Guildsmen for more reasons than one.

The American press has a peculiar interest in the First Amendment. "Congress shall make no law... abridging the freedom of speech or of the press." Guildsmen depend for their jobs on these channels of information and truth being kept open and in a large sense society depends for its health and progress on the channels of discussion and agitation being kept free.

When the government obtained its half-hearted verdict from the jury in Minneapolis under the Smith Act of 1940 it achieved a dangerous half-victory over the rights of the people under the First Amendment. This victory must not be allowed to go unchallenged lest it set up a dangerous precedent that will threaten freedom of the press.

(Continued on Page Twelve)

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The American press has a peculiar interest in the First Amendment. "Congress shall make no law... abridging the freedom of speech or of the press." Guildsmen depend for their jobs on these channels of information and truth being kept open and in a large sense society depends for its health and progress on the channels of discussion and agitation being kept free.

When the government obtained its half-hearted verdict from the jury in Minneapolis under the Smith Act of 1940 it achieved a dangerous half-victory over the rights of the people under the First Amendment. This victory must not be allowed to go unchallenged lest it set up a dangerous precedent that will threaten freedom of the press.

(Continued on Page Twelve)

country by its shining sincerity. As part of the labor movement we can make repressive censorship unnecessary by our sincerity and full cooperation with the Byron Price formula.

At this time his statement boils down to this:
"You know the score. Use your judgment and don't write anything that will aid the enemy."

Some Guildsmen have sometimes chafed at the unwillingness of an Army or Navy officer in a subordinate capacity to pass quickly upon something that the writer thought was innocuous.

Obviously the officer is acting from a strict sense of duty on the assumption that in the long run it is less important that some possible "scoop" be ruined, than that damaging information be imparted for general consumption. The officers in the various bureaus are learning quickly from experience and the rough edges of local censorship are already diminishing.

Many of us will concur in the belief that as time goes on, the petty discomforts of censorship that might possibly crop up from time to time will soon be buried in the shadow of our greater contribution to one of the war's big-

gest jobs... that of building and sustaining the country's morale for the defeat of the Axis.

SIDNEY EDELBURG,
King Feature Syndicate Unit.

RE THE FIRST AMENDMENT

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(Continued on Page Twelve)

Seattle Signs With Paper It Saved

SEATTLE—Pay raises of 5 to 16 per cent covering all 55 Guildsmen on The Seattle Star have been won in a new, two-year contract signed with Howard Parish, publisher.

In spite of terrific pressure from management, negotiators avoided inclusion of a compulsory arbitration clause. Wage negotiations will reopen automatically every six months.

Provisions governing hours and working conditions in the previous contract, regarded as among the best won by any Guild unit, were renewed. Work schedules permitting circulation district managers to knock off earlier in the evening, and several increased car allowances were granted.

Parish also agreed that employees called back to work on their day off will receive not less than a full day's pay at time and a half.

A group of leading Seattle businessmen recently purchased The Star from the Scripps League. Heading them is Parish, veteran Seattle newspaper executive more recently connected with the Jacksonville, Fla., Journal and the Reading, Pa., Times.

GUILD AIDS FINANCING
The Guild gave full cooperation in the refinancing of The Star. The Scripps League was in such financial difficulties nearly two years ago that Star Guildsmen temporarily mortgaged part of their dismissal pay to obtain a \$7,000 loan that enabled management to meet immediate obligations.

Signing the new Star contract for the Seattle Newspaper Guild were William Schulz, president; Wesley Bubb, former Star unit chairman and first vice president of the chapter; Fred Niendorf, chairman of the negotiating committee, and Burt Sparks, local executive secretary.

The new pay scale, matching one obtained six months ago on the Hearst Seattle Post-Intelligencer, includes: top minimum for reporters (five-year men), \$49 weekly; desk men top, \$58; classified outside salesmen top, \$37.50, with at least a 5 per cent increase for every display salesman; circulation district managers top, \$42.50. Greatest increases were given to employees in the lower wage brackets.

\$7,000 RAISED
Star Guildsmen's part in demonstrating how the Guild is becoming a constructive, stabilizing influence in the newspaper field began in April, 1940. The old Star management maintained it had to make economy dismissals, but could not meet severance pay involved and faced suspension of publication.

Guildsmen and Teamster employees rallied and mortgaged 20 per cent of their severance pay to obtain the \$7,000 loan for management. In ensuing months The Star barely kept in the black. Finally Parish and his associates saw the opportunity to rebuild The Star into the outstanding newspaper it once was. Amicable negotiation of the new Guild contract helped clinch the deal.

STEEL CITY ASKS FOR INS RIGHTS
PITTSBURGH—Hilary Dobson, Pittsburgh Guild president, has filed a petition for a National Labor Board election to certify the Guild's bargaining rights for International News Service employees in Pittsburgh. The move was one of a series of similar actions by other INS locals.

RADIO CITY MUSIC HALL
A Samuel Goldwyn Production
GARY COOPER... BARBARA STANWYCK
"BALL OF FIRE"
Released through RKO Radio Pictures
Gala Stage Reveal... Symphony Orchestra
First Mountain State Revue... Circle 6 Seats

New Research Director Is Strike, Pact Veteran

(Continued from Page One)
forefront Guild member and officer since 1937.

In that year, as secretary of the Los Angeles Examiner unit and women's department reporter on the sheet, she was fired "just before," as she points out, "the management and local AFL officials cooperated in setting up the American Federation of News-writers and Reporters Local No. 1 (they've never got a No. 2) in the editorial office."

Reinstated by a labor board ruling, she went back to The Examiner, but in a couple of months her department was abolished, and she was out of a job again, although everybody else in the department was shifted into other spots on the paper.

OFFICER FOUR YEARS
In January, 1938, Miss Daniel was elected secretary of the Los Angeles Guild. She was named administrative officer of the local by the representative assembly two years later.

She has been a member of the Los Angeles executive committee and RA since 1937 and has served

S.A. Members Hire Woods, Spurn Daniel

SAN ANTONIO — Edward Woods, recently discharged by the IES as a resident organizer in the Southern district, has been employed by the San Antonio Newspaper Guild to conduct negotiations on wages for The Light unit under terms of the Hearst Peace Formula.

The election was held at a special meeting the night of January 22 and the vote was by the entire membership and was unanimous. At the same time, the local rejected unanimously an offer by Sam Eubanks, executive vice president of the ANG, to arrange a leave of absence for Ureel Daniel of the Los Angeles Newspaper Guild to conduct the negotiations in San Antonio.

The local previously had asked that Woods be assigned to San Antonio by the ANG. Woods assisted The Light unit in negotiating the present contract with the management of The Light and also last summer participated with it in settlement of an accumulation of contract violations by management.

HARRISBURG
Holds Top 3

HARRISBURG, Pa.—The Harrisburg Guild reelected top officers for 1942 terms.

Returned to office were Sidney Barren, Evening News courthouse reporter; president; Charles H. Forrest, Telegraph country circulation manager, vice president, and Fred U. Ross, Patriot state editor, secretary.

Another vice president is Raymond Wilcox of the INS bureau here.

In the only poll contest, Dorothy Fish, Patriot society editor, was named treasurer over Marlin Herat of the Telegraph circulation department.

DICTIONARY DEPT.
(JOHN L. DIVISION)

NEW YORK—(FP)—Phrase-maker John L. Lewis went back to 1483 to find the most distinctive word in his "unity" letters to CIO President William Green and AFL President William Murray. The word is "accomplishment," derived from the old French "accoler" and now considered obsolete. The Oxford Dictionary defines it as "the action of coupling; marriage union."

on Guild negotiating committee at every paper or news service under Guild contract since that year. She was a negotiator of the first industrial contract at The Herald-Express, covering 465 employees.

Miss Daniel was a Los Angeles delegate at Detroit, Memphis, San Francisco and Toronto conventions of the ANG and has been a Guild leader in National Labor Relations Board cases, California organization and Hearst chain council conferences.

The Los Angeles representative assembly named Bill Rice, chairman of the Southwest Topics unit during its strike, to replace Miss Daniel as administrative officer.

Commenting in Los Angeles on the Hearst arbitration case, she said:
"Recently I have obtained experience in a field to which the Guild is new but in which it will probably find itself a great deal in the next few years. That is arbitration."

STARTED BEFORE DETROIT
"Knowing that the Herald-Express unit here would be one of the first to open wage discussions under the Hearst Peace Formula and that it therefore might be the first in arbitration, I started before the Detroit convention reading and gathering material which would be of use in arbitration."

"The first thing I did was to borrow arbitration books from printing trades unions—their own and the publishers'. I talked to union officials who had handled arbitration cases, wrote to the Bureau of Labor Statistics, went to the library."

"All of this familiarized me with the sources of material needed in arbitration, which an experienced researcher will find here, tell you is the most important qualification—not knowing the answers, but knowing where to get them."

CARSON McCURE, Indianapolis Star, given Army Air Corps cadet scholarship. ... ART MORLAIR wrote Cleveland Ohio things were "well under control now" at Camp Malakole, Hawaii. ... GEORGE MANN, twice Milwaukee Guild president, now with OGM there.

KEN SHIMMS, Salt Lake City slotman, now on Chicago Sun rim. ... PHILIP MINOFF, Philadelphia Record, on leave to write fiction in Brooklyn. ... ADELAIDE WILSON KAUFMAN, original Newark Guild member, now at Madeira Beach, Boca Ciega Bay, Fla., 12 miles out in Gulf.

To the Air Corps: MANUEL LATO, Boston Record-American home delivery supervisor. ... TED CROSBY, Seattle Journal of Commerce unit chairman, reported 10 registered 100 per cent for civilian defense work. ... HAROLD MARTIN, Wilkes-Barre Times-Leader, Evening News, and FRED JOHNS, Wilkes-Barre Record, off to the war.

AL HORWITS, sports writer at folded Philadelphia Evening Ledger, hired by Connie Mack as P. A. ... New daughter for LOYD BOGAN, Indianapolis Times. ... Son for AL DEUTSER, Wilkes-Barre Record. ... ROBERT S. KLECKNER, off from Milwaukee Sentinel to Chicago Times. ... HUGH B. SUTHERLAND, JR., Philadelphia Record, enlisted and was sent to Fort Bragg. ... First

RECORD CLAIMED BY CINCINNATI

CINCINNATI—Arthur Keller, retiring president of the Cincinnati Guild, believes he may have set a 1941 record for signing new Guild membership cards by cities under the 500,000 population class.

During the year, Keller signed 190 cards of new members, representing a cleanup organization campaign on the Post and the creation of new units on The Enquirer and The Times-Star.

MILWAUKEE
Keeps Gonyea

MILWAUKEE—Floyd J. Gonyea, veteran Sentinel police reporter has been nominated for presidential nominee and Al paper Guild.

John Daugherty is the vice-presidential nominee and Al paper Guild. He has been named for a third term as treasurer.

Only contests in February elections will involve Isabel McDonald and Edwin Schorke nominated for secretary, and the following 13 candidates for 10 executive board posts:

Al Harvey, Hjalmer Hasselquist, Lawrence Butzer, Gerald Waindel, Frank Hoffman, Eugene Kania, Lloyd Kaval, J. Nash McCrea, Ray Grody, Edwin Hart, Max Smith, Edward Lesch and James Luepke.

MAN HE MET IN HIS induction center was REYWOOD HALE BROUN, clerk. ... Lieutenant CHARLES W. WEAVER, JR., Portland (Me.) Evening Express, graduated with highest honors from Naval War College at Newport, R. I.

CHARLIE GRANGER, Milwaukee Sentinel labor editor who covered Allis-Chalmers strike, joined company as P. A. ... Philadelphia serious-music quartet: A. HAVEN ROBERTS, Bulletin, cornet; WILLIAM O. GROVER, Inquirer, cello; LEEDS MOTHERLEY, Record, clarinet; PETER EHLERS, Record, clarinet and piano.

MICHAEL DRUGACH, Wilkes-Barre Record, named to war committee of CIO council there. ... MARY POND, Guild Auxiliary corresponding secretary, now with information staff at Red Cross headquarters, Washington. ... Lieutenant O. J. MAGEE, Portland, Me., newspaperman, summoned to Camp Lee, Va., soon after he "adopted" 2-year-old son of a Navy man whose wife died.

ARNOLD ROYER, former Times advertising salesman in Indianapolis and Guild member there, is new national advertising manager of Birmingham Post. ... DENNIS LANDRY switched from Salt Lake City UP bureau to Portland, Ore., bureau. ... PERRY HILL, former Milwaukee Guild president, editing "Once a Year" for Milwaukee Press Club.

With the AUXILIARY

By IDA ENGEMAN
Reporter for Women's Auxiliary,
American Newspaper Guild

Beat Hitler Week Coming Up (Cont.)

BEAT HITLER WEEK—this week, February 2-8—belongs to US the Auxiliary women of America! It presents a challenge we must accept. During this week we must demonstrate to the nation our wholehearted support of our country's victorious war efforts. Our first job is to help win the war!

We must do our share toward fulfilling the vital needs of our country:

1. Enormously increased production of war materials for our Army and Allies. We must be ready to take our places in industry whenever and wherever needed.

2. Protection of the civilian population. We must give our services fully to our civilian defense councils.

3. Strong morale. We must pledge ourselves to work for adequate food, clothing, shelter, medical care, education, recreation and protection against profiteering to build the strongest possible morale in our civilian population.

These are the aims which must key-note our BEAT HITLER WEEK. And this is a program suggested by the CWA-CIO for carrying them out:

1. An Organize for Victory Drive. It is our responsibility to enlist the greatest number of women into the Auxiliary because we can contribute most to the defense of our country as an organized group. Decide on one or two days in BEAT HITLER WEEK when every member will go out and sign up a new member.

Radio Urged as Activity Outlet

2. Arrange a local radio program during the week and tell the women of your community what training courses are available, how to register for them and what women can do at once in various defense activities. With the aid of your local civilian defense committee you will undoubtedly be given 15 minutes on the air.

Faye Stevenson, president of the Congress of Women's Auxiliaries, CIO will open BEAT HITLER WEEK with a national broadcast Monday night, February 2, between 10 and 11 EST. Arrange listening-in parties immediately.

3. Plan a mass meeting with all the women's organizations in your community and with the help of your civilian defense office. Have the meeting cover all aspects of the defense program—emergency protection, community welfare, the Red Cross. In addition to speakers at the meeting, try to get dramatic groups, a band, Boy or Girl Scout units. A ten minute talk, "Women in Defense," has just been released and may be obtained free, except for transportation costs from the Office of Emergency Management, Motion Picture Distribution Unit, Room 3028, Social Security Building, Washington.

Resolutions of Support Recommended

The following resolutions are suggested for adoption at the meeting and by local Auxiliaries:

1. A pledge to support our country to the last drop of our blood, and to work with all other groups to insure the victory of our armed forces. (To be sent to President Roosevelt.)

2. A pledge of our readiness to work in the great war industries, urging training courses in our communities to prepare women for industrial jobs as they are needed, and urging the immediate establishment of good nursery schools for our children so that mothers may be free if needed to give their best to our country. (To be sent to the U. S. Office of Civilian Defense; U. S. Office of Education, Federal Security Agency; and to the Children's Bureau, all in Washington, D. C.)

3. A pledge of our wholehearted participation in the civilian protection effort, urging immediate provision of adequate air-raid signals, shelters, evacuation plans and representation of women's groups on local defense agencies.

4. A pledge of full support to the building of the morale and well-being of the civilian population by cooperating with all existing agencies and programs in the field of nutrition, consumer protection, education and recreation, and by guarding against profiteering in your community.

Copies of Resolutions to Be Spread

Copies of all resolutions should be sent your mayor, local Civilian Defense Council, local papers and the Congress of Women's Auxiliaries, 1407 I Street, Washington, D. C.

The Indianapolis Guild Auxiliary is joining two other Indianapolis union Auxiliaries in plans for a successful BEAT HITLER WEEK. The majority of Baltimore members have also registered with OGD and expect to make it 100 per cent.

St. Louis is having a speaker on defense at its next meeting and plans to have members new or knit for the Red Cross while listening. They also voted to send a representative to meetings of the Consumers Federation, to which they belong.

ELECTION NOTICE: FILE YOUR RETURNS

Send three copies of your new by-laws or changes in old ones immediately to Katherine Earnshaw, 428 Central Park West, New York. Send names of your new officers for 1942 to Katherine Earnshaw and to Ida Engeman, 5717 Greenspring Avenue, Baltimore, Md.

ELECTION RETURNS: THREE ALREADY IN

BALTIMORE—The Baltimore Auxiliary at its January meeting elected Carrie Hages president, Mary Trupp vice president, Marguerite Bateman secretary and Charlotte Stadler treasurer for 1942.

INDIANAPOLIS—Indianapolis announces its new officers for 1942: president, Louise Lewis, former chairman of strike aid; vice president in charge of membership, Stella Larsen; secretary, Amy Gilligan; incumbent; treasurer, Frances Dunneek, former president; assistant, the incumbent, Martha Ulrich.

DENVER—New president of the Denver Auxiliary is Frances Smith. She succeeds Thelma Smith, who was elected first vice president. Mary Voigt is second vice president. Pat Liden was named secretary, and Ethel Perkins became treasurer. Bonnie Dolan was appointed chairman of the 1942 convention committee.

The Rewrite Desk

Patriotic, statesmanlike wartime counsel is given by a nationally-circulated "labor letter" to industry by an agency devoted to "executives." A last-ditch fight against any type of union closed shop is urged. No arbitration of such matters. Risk strikes on the issue rather than give in, the "labor letter" instructs industry.

Printer's Ink says automobile advertising campaigns will go on in newspapers, despite war production. Chevrolet sets an opening theme in the wartime phase with an ad series stressing dealer servicing facilities.

"Pepper and Salt," a corny department of *The Wall Street Journal*, was not so corny in a filler gag on "averages"—the kind of "averages" Guild negotiators hear about from publishers in defense of low pay standards.

"Freddie" wants to know what an "average" is, and "Father" feeds the lad a query on his idea of it:

Freddie: "I guess it's the bottom of a hen's nest."

Father: "Great Scott! What do you mean?"

Freddie: "Well, every time I read about a wonderful hen, it says she laid so many eggs on an average."

"Imagine what an astonishing improvement in news content could be effected if labor reporters were chosen from those who had specialized in economics and labor relations..."—Dr. Raymond Lawrence in *The Annals of the American Academy of Political and Social Science*. (And from those who have learned the score, on their jobs, within the Guild.—Ed.)

"If the pulp and paper situation continues to tighten, it may be necessary to reduce printing runs. ... Actually, such a move would hurt printing establishments more than publishers. Advertising rates could probably be maintained, because the competitive position of publishers would not be disturbed." — *Standard & Poor's Printing & Publishing*.

A carefully-annotated Vassar girl's term paper on the birth and life of the Guild (worth an "A," too) says, re the American Newspaper Publishers Association: "The purpose of this 55-year-old institution is to improve conditions in its varied fields of endeavor and to promote the cause of a sound public press." Priceless source of this priceless quote, listed in a footnote: "What the ANPA Means in Dollars and Cents," American Newspaper Publishers Association. ...

The *Saturday Evening Post*, whose contributions to democracy's cause last year included whimsy by P. G. Wodehouse, telling how everything was jake with him as a Nazi prisoner, and peace-it's-wonderful tour of Axis-conquered countries by Demaree Bess, started the new year in line. "Is the Axis a Myth?" *SEP* asked in promotion ads. "The Axis Is a Myth" was the answer, by Bess. Seems Hitler even f... for freedom in China.

Unions can be libeled, too. The New York Court of Appeals held that Local 3 of the AFL Brotherhood of Electrical Workers was entitled to sue the McClure Syndicate and Westchester Newspapers, Inc., for publishing allegedly libelous statements about union fees and dues.

Dues stamps on your card show participation in your union's work. Defense stamps show part of your participation in your country's fight.

Heart Attack Kills Leader In Seattle

SEATTLE — C. M. "Monty" Johnson, treasurer of the Seattle Guild, died suddenly from heart disease January 24.

Employed by The Seattle Star since 1923 as a circulation bookkeeper, he was serving his fifth term as the local's financial officer. Johnson, one of Seattle's best known newspaper workers, is survived by his widow and a son and daughter here, and by his mother and a brother in Rutherford, N. J.

A native of St. Charles, Mo., he was a boatswain's mate aboard a submarine chaser in service with the Mediterranean Fleet for two and a half years during the first World War.

He was active here in Boy Scout work and was a mountain climbing enthusiast and an amateur movie photographer.

Under terms of the Guild's contract with The Star, Mrs. Johnson will receive between \$1,100 and \$1,200 in death benefits.

Don't take contract gains lightly. They were won the hard way, not served up on a platter.

Dues are due and payable the first of the month. See your collector now.

It Seems to Us...

ther expression of opinion throughout the present war and after. Guildsmen anxious to do their part for the defense of free speech get in touch with the Civil Rights Defense Committee, 160 Fifth Avenue, New York City.

JOHN J. HONIGSMANN
Times Unit.

"IF GUILDSMEN HAVE ANY SPARE MONEY—"

NORTH HOLLYWOOD, CALIF.
Editor, GUILD REPORTER:

I read in the January 1 issue of The Guild Reporter a letter to "It Seems To Us" from Lillian Ross of the PM unit, who devotes five long paragraphs to an appeal for Russian Relief.

She quotes a United Press dispatch of December 21 in which she read of the sad Russian plight, which I will agree is one which needs help of all those fighting the Axis, but the surprising thing about her letter to me was how she overlooked another United Press dispatch of a fortnight prior to December 21 about a certain Pearl Harbor incident.

I have read a lot of letters in the past in the GR in praise of Russia and Communism, and I am glad that I didn't answer any—especially now that we are allies—but sister, I've seen some good American soldiers sleeping on the cold ground since this war started and suggest that if Guildsmen have any spare money that they can throw around their first thought should be to "REMEMBER PEARL HARBOR."

ED VAUGHN,
Los Angeles Herald Express Unit.

HE ASKS FOR AD ACCOUNTING

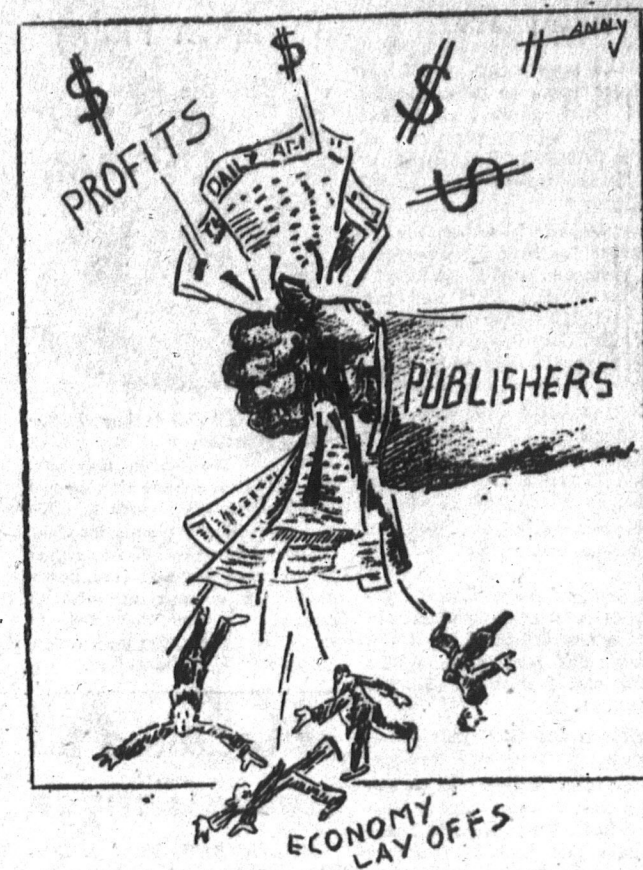
CLEVELAND.
Editor, GUILD REPORTER:

The new G. ld Reporter looks so much better than the old one that I salute you for a fine job. This is my first letter to the editor in six years' of Guild membership.

How about a follow-up on that newy little item about unpaid political advertising? WHO didn't pay? WHAT ads weren't paid for?

Something new—candor—has been added to The Guild Reporter's report on executive meetings. Good. Keep this up, and

PRESSURE FOR PROFITS



—Cartoon by Bill Hahnemann, Cincinnati Post Unit.

Chattanooga Presses for 'Decent' Pay

CHATTANOOGA, Tenn. — Negotiations for the revived Chattanooga Newspaper Guild's first contract with the Times Printing Company, begun two months ago, have reached the crucial and all-important wage scale stage.

Desire for a decent minimum wage scale was largely responsible for the spontaneous revival of the Guild here. So, as one Guild member has said, "We have only 95 per cent of the job remaining."

A generally low salary level (there was no actual scale), accentuated and made acute by rising living costs in one of the South's biggest defense boom towns, led to the rebirth of the CNG early last fall. The local had been defunct for more than a year.

A study of wage scales on Guild papers of comparable size elsewhere in the South and the nation, together with comparative scales paid in the mechanical departments of the Times papers, was enough to convince a large majority of the editorial workers that the general range of salaries was tragically low.

The organization drive in September was the work of a nucleus of old members plus most all of the younger editorial employees on The Daily (morning) and Evening Times. By the first of December the Guild had enrolled over 75 percent of the editorial departments of both papers.

Officers elected were Vaughn Smartt, president; Alex Corliss, vice-president, and James Turrentine, secretary-treasurer.

"Little Huey" Taylor—who did such a magnificent job in maintaining payment of Guild defense assessments by his masterly settlement of the Birmingham strike—we're now going to have a real "pals-on-the-payroll" setup in the ANG.

You'll have to do better than that, IEB. The Portland Guild (three votes and getting bigger) knew these officers you've ousted when—and they're beginning to know you now.

LES MURRAY, Secretary,
Portland Newspaper Guild.

you'll have lots of readers, get lots of members.

RANDALL BROWN,
Cleveland News.

(In answer to the member's questions, unpaid political advertisements cited in January by the IEB in ordering a cash-in-advance policy were one for \$168 in the September 1, 1941, Reporter, captioned "San Francisco Leaders Ask Eubanks to Withdraw," and one for \$84 in the September 15 Reporter, captioned "Members of the Daily News Unit Ask for Re-election of Milton Kaufman." —Ed.)

"BIG BADE WOLF" SEEN AS MENACE

PORTLAND, ME.
Editor, GUILD REPORTER:

True confessions: I was wrong, as a member and officer of the Portland Guild since its inception in 1937; as a delegate to the Toronto and Detroit conventions; as an officer and delegate for the New England Guild Council, and as a supporter of the previous administration.

There's no doubt now that "this is the year"—a year, apparently, for firing everyone the new administration can reach—from top officers to resident organizers.

I was disgusted completely by the tactics of the so-called minority faction at the Detroit convention, especially after attending its first big caucus—and it is good to recall that practically all uninstructed delegates shared my opinion later. My great regret is that politics must be played in the organization, to this extent.

My own Guild—before receiving a full report on the convention because of its own action—supported the previous administration by a 3-1 vote—of that, I'm proud for them. That vote was taken without proselytizing for either side, a vote influenced only by the opinion that those who had served them well should remain in office. That would include Heywood Brown, Jon Eddy, Milton Kaufman, Vic Pasche, Fred Myers, Dick Boyer, Harlan Manchester, George Markham and Morgan Hult to name only a few.

I'd like to have recorded—not for the drivers' seat but for the ordinary Guild member—that I pointed out at the Guild convention, in informal talks with Guild local members and in letters to

The Guild Reporter, that election of a large minority group to office left a correspondingly large majority group, if represented truly by delegates, who could not be reconciled to policies greatly different than those of the outgoing administration. It was apparent at the Detroit convention, for instance, that Sam Eubanks was to be just a figure-head while the Big Bade Wolf ran the ANG for the next two years. The last Guild Reporter speaks for me in that respect—Bade gets the lineage—Eubanks is relegated to the background, although supposed to be filling the most important job in the ANG setup.

Judging by these firings, and such appointments as that of

THE GUILD REPORTER

Copyright, 1942, by the American Newspaper Guild



Editor
Wilbur H. Baldinger

Acceptance for mailing at the special rates of postage provided for in the Act of February 26, 1925.

ANG International Officers

President Milton Murray	Executive Vice President Sam Eubanks	Secretary-Treasurer William W. Rodgers
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American Newspaper Guild International Headquarters

Vice Presidents

Louis P. Ade, 237 Highland St., Hammond, Ind.	James Farmer, 7724 23rd Ave., N.W., Seattle, Wash.
Edward Allen, 103 Green St., North Weymouth, Mass.	Ralph Foster, 54 Turner Road, Toronto, Can.
Kenneth Crouse, 678 Josephine Pl., St. Paul, Minn.	Harry Martin, 495 Union Ave., Memphis, Tenn.
James Francis Crow, 1819 El Cerrito, Los Angeles, Calif.	Jules Schick, 4036 Walnut St., Phila., Pa.
Walter Engels, 413 Beach 144th St., Neponsit, L.I., N.Y.	Joseph Walsh, 85 West North St., Wilkes-Barre, Pa.

International Representatives
Wilbur E. Bade
(Director of Organization)

Barney B. Taylor
Urcel Daniel
H. Richard Soller

International Headquarters, 14 Pearl Street, New York, N. Y.

February 1, 1942 Vol. IX—No. 4