

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the CIO

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IEB Charters Another Local Of the Guild

The Elizabeth, N. J., Newspaper Guild—eleventh new local chartered by the union's international executive board in the past year—was established last week.

The newest local, whose organization was directed by ANG International Representative Wilbur E. Bade, represents advertising, business, circulation, editorial and maintenance employees of The Elizabeth Daily Journal.

38 LISTED

Thirty-eight members were listed on the charter application, and more names were added later. Approximately 67 are eligible in the plant of The Journal.

Charles Crissey, reporter, was chosen president of the new local at its formal organization meeting October 25. Vice presidents are Walter E. Clauss, circulation, and Leroy S. Barnett, advertising.

Ruth M. Gross, classified ad taker, is secretary, and Franklin O. Williamson, circulation, is treasurer. Directors chosen include John M. Lyons, cameraman, Franklin L. Umber, advertising, and Mrs. George J. Corrigan, business office.

MOVE FOR CONTRACT

The Guild has asked for recognition and negotiations for a contract.

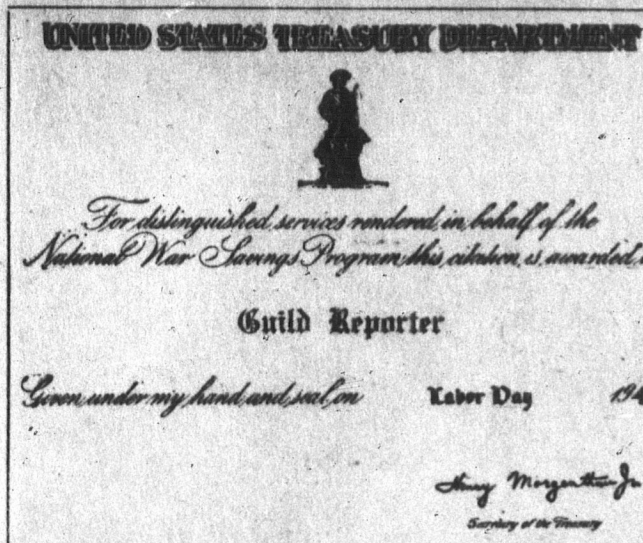
Before the Guild had been organized formally, committees were at work securing data on hours worked, present wages, and other information for the negotiating committee.

The new local adopted a dues schedule patterned on recommendations of the 1942 ANG convention, starting at \$1 and going to \$2.50 for those earning more than \$50 per week.

In addition to Elizabeth, these Guild locals have been organized since last November:

Portland, Ore.; Biddeford, Me.; Manchester, N. H.; Syracuse, N. Y.; Salt Lake City, Utah; Atlanta, Ga.; New Orleans, La.; Fort Worth, Tex.; Lima, O., and Zanesville, O.

BOND CITATION IS AWARDED



This citation for "distinguished services" is posted at Newspaper Guild headquarters in New York as a testament to work members of the union are doing in war activities programs on the home front.

Guild Locals Are Enlisted In CIO-War Chest Drives

Newspaper Guild locals throughout the country, where arrangements have been made for labor cooperation, are assisting in community chest and war relief drives.

Leading the entire labor movement in Pittsburgh, the Pittsburgh Guild gave a \$1,000 check to the CIO-community war fund there.

The local's contribution, built up by payment by members of

first-week pay raises won recently and by a benefit party, was spotlighted by fund leaders next to a gift by the Mellon bank family.

First local to report on cooperation was Syracuse, whose quota was \$130 in the ANG campaign for \$50,000 for war relief work through the National CIO Committee for American and Allied War Relief.

SYRACUSE PRODUCES

Syracuse pitched into the local community chest and war relief campaign with Al Green, local war activities chairman who also heads the CIO fund committee, in charge. Syracuse turned in \$368.73 from members, plus an additional \$50 contribution from the Guild treasury.

The per capita contribution from the Syracuse Post-Standard editorial department last year was \$3.86, compared with \$11.70 this year.

St. Louis launched an impressive drive to assist the community drive for funds there, with the

(Continued on Page Seven)

Hearst Delegates Rally for Parley

Impatient with failure of general Hearst management to agree to needed improvements in its chainwide contract with the American Newspaper Guild, Hearst's units of the union mobilized for a Hearst Chain Council conference this weekend at the Hamilton Hotel in Chicago.

The council meeting was called for October 31 and November 1 by the Guild negotiating committee, composed of Milton Murray, ANG president; Sam B. Eubanks, executive vice president, and Urcel Daniel, research director, after a poll of Hearst units by New York headquarters.

Midwest Area Is Surveyed By Eubanks

Continuing a swing through the country on union business, Executive Vice President Sam Eubanks of the Newspaper Guild surveyed Chicago and the Midwest sector last week.

He went to Chicago from the West Coast to aid ANG Vice President Walter Engels in contract work at The Sun and was scheduled to be there for a national Guild Hearst council conference this weekend.

Also on his crowded field schedule was district Guild organizational work stemming from Columbus.

Earlier, on his Guild check-up tour, Eubanks worked and conferred with local and district leaders of the union in Los Angeles, San Francisco, Sacramento, Denver, Chicago, Kansas City, Detroit, Cleveland and Pittsburgh.

In Pittsburgh the ANG executive vice president prepared preliminaries to settlement of the 11-month Guild strike at The Alleghenian, which the union won in a smashing victory.

IN NAVY ROLE



This is ANG Vice President Harry Martin, also Yeoman Martin (3rd class) of the Naval Training Schools at Millington, Tenn. An ANG officer since 1938, he had been dramatic critic of The Memphis Commercial Appeal.

The council was constituted as an enlarged negotiating committee in Chicago sessions with Harvey Kelly, Hearst labor counsel, and Thomas Brennan, Hearst attorney.

Delegates were armed for the negotiations with views and local experiences of their Guild units in operating under the expiring two-year Hearst national agreement.

DELEGATES NAMED

Milwaukee assigned five members to attend the conference.

Los Angeles designated George Hutchinson, chairman of the city-wide shop stewards' council, and Douglas White, local treasurer, as its representatives.

New York Hearst units were represented by their unit chairmen, Tom Black, of The Journal-American, and William South, of The Daily Mirror.

Boston named its executive secretary, Alwyn Lawson, and San Francisco elected a former president, Arthur Gilbert.

Blair Rice, Pittsburgh vice president, was designated by the Sun-Telegraph unit.

In Seattle, the Post-Intelligencer unit chose William C. Schulze, president of the Guild there, as its spokesman.

Ray Mowers of the Tri-City Guild represented it and the Albany Times-Union unit.

In San Antonio, C. E. McClelland, new president of the San Antonio Newspaper Guild, was elected a council delegate.

REVIEW ENFORCEMENT

Part of the agenda of the council meeting was scheduled for a review of contract enforcement on Hearst papers and to formulation of a program to deal with new problems that have arisen out of the war emergency, ANG negotiators announced.

During meetings with Kelly in New York, ANG negotiators had received management offers on a new no-speedup clause, military service clause, simplification of the arbitration procedure, improvements in the transfer clause, leaves of absence for Guild work, preferential hiring for military service substitutes displaced by the return of regular employees, two weeks' discharge notice after the first three months of employment.

The proposed military service clause would give four weeks' pay to all employees entering military service, unqualified reinstatement, transfer of substitute employees to permanent positions as they open, and severance pay benefits for death or disability.

Negotiations for renewal of the Hearst pact were started August 7 in New York. Meetings were held on August 7, 8, 10, 11, 17 and 18, and October 5, 6, 7, 8, 12 and 13.

WASHINGTON ROUNDUP

The Success Story of 'Handsome Bob' Is an American Tragedy of the War

By JAMES A. WECHSLER
Washington Guild

WASHINGTON — I am told that if you stick around here long enough you stop getting indignant more than once a month.

You learn to take the long view. You become reconciled to finding phonies, anti-democrats, right-wing stooges in high office.

You thank God for Roosevelt and let him worry.

The prevalence of that mood undoubtedly explains how Robert Rice Reynolds holds his job as chairman of the Senate Military Affairs Committee.

GRIDIRON TO SENATE

To many in our audience, Bob Reynolds needs no introduction, as they say in the burlesque circuits.

At college he was captain of the track team, a football letterman and a member of Beta Theta

Pi. Later he became an Elk and after that a Moose.

Then he became a Senator.

During the dreary years of Adolf Hitler's early conquests Handsome Bob took great delight in being photographed with leading members of the U. S. Fascist front.

He was the slick-haired darling of the "Women Against Communism" and the other pseudo-patriot knitting clubs that were doing Brother Hitler's work here.

Reynolds was a loud and lusty isolationist. He exposed all the dirt about the British Empire.

(Continued on Page Nine)

Guildsmen Are In Battle

Two more members of the Newspaper Guild are known to have been engaged, in fighting and writing service, in the battle of Guadalcanal.

Lester (Dick) Meyers of the Cincinnati Guild, rescued after his ship was sunk in the sea battle off the Solomon Islands, went on to Guadalcanal to join his fellow Marines in the fight. Parents of Meyers, a member of the Cincinnati Times-Star

Guild unit, were notified that he was safe and well.

Francis McCarthy of the New York Guild, in which he for long was United Press chairman, has been covering Guadalcanal fighting for the UP.

Another Guild war reporter at Guadalcanal was Carleton (Bill) Kent of The Chicago Times. He was vice president of the Chicago Guild until he received his foreign assignment.

California Coordinates Guild Plans

HOLLYWOOD — Groundwork for closer coordination of all Newspaper Guild activities in California was laid here at a caucus of all Guild delegates attending the state CIO convention.

Plans were drafted for a statewide Guild meeting in Sacramento November 14 and 15, to which all California Guilds will be asked to send delegates on a basis of national convention representation.

SACRAMENTO PICKED

Sacramento was chosen as location for the meeting because of vital organizational work now being carried forward at The Sacramento Bee, key paper in the McClatchy chain, which dominates the newspaper field in California's great central valley.

Idea to hold a statewide Guild meeting in California at least once a year grew out of informal discussion between California delegations at the 1942 ANG Denver convention.

It was subsequently endorsed at the annual meeting of the Northern California District Council of the Guild in San Jose in August.

3 POINTS CITED

Objectives of the meeting will be:

- 1) To coordinate collective bargaining activities and exchange information not otherwise readily accessible to the various locals.
- 2) To lay organizational plans and, in particular, give all aid possible to The Sacramento Bee drive.
- 3) To exchange information on war activities.

The meeting was attended by delegates from San Francisco-Oakland, Los Angeles, San Diego, and San Jose.

Louis Schwartz of the Los Angeles Newshouse union sat in on the conference.

Among those present were W. E. Oliver, Patricia Killoran, Billy McKay, John F. Cohee, Mill Phinney and Jack Thompson, Los Angeles; Mel Mayne, Stanley Griffith, and Bill Decker, San Diego; Pat Frayne, Art Gilbert, Samuel Lewis, Eric Erickson and Bill Ryan, San Francisco-Oakland; and Steve Murdock, San Jose.

DENVER RECORD IS DISTRIBUTED

ANG Secretary-Treasurer William W. Rodgers last week mailed a limited number of copies of printed proceedings of the Newspaper Guild's Denver convention to locals of the union.

Free copies were sent to the president and secretary of each local and to each delegate to the 1942 convention.

Other copies—"while they last"—will be available to Guild members at 25 cents each at ANG headquarters in New York, Rodgers said.

The Guild's international executive board, observing that sale of proceedings of previous conventions at \$1 a copy had been far below the printed supply, sharply cut the printing order for Denver proceedings.

Guildsmen Plan CIO Council

PORTLAND, Me.—Three members of the Portland Newspaper Guild are members of a committee named to draft organization plans for a Maine council of the CIO.

The three, Harold W. Bulger, local Guild treasurer, and Raymond E. Galley and Louis Gansman, were selected at a meeting of 60 CIO union officials representing Maine and Massachusetts

NORTH OHIO AIDES TALK BUSINESS



These are leaders of the Newspaper Guild's new Northern Ohio District Council, shown in a conference on agenda. Milton J. Lapine, Cleveland Guild president, holds plans in his hands at the right. With him, from the left, are Edward B. Butler, Akron president; Stanley Wolfe, Youngstown president, and William Davy, Cleveland's executive secretary and the council's secretary-organizer. Cooperation is the aim.

New Guild District Group Is Formed by Ohio Locals

COLUMBUS, O.—Creation of an autonomous, self-sustaining Southern Ohio District Council of the Newspaper Guild to promote expansion of the union within the area was proposed here last week by delegates from six Ohio cities.

Subject to approval of local Guilds involved, the council—stated to be the nation's fifth—will embrace Cincinnati, Columbus, Dayton, Springfield, Lima, Zanesville and Indianapolis, which was not represented at the organization meeting.

EUBANKS SPEAKS

The council plan clicked with the delegates after presentation of its aims by ANG Executive Vice President Sam B. Eubanks and ANG International Representative John Wellburg, assigned to Cincinnati since April, 1941.

Hints that Wellburg may be transferred soon to another Guild territory speeded the delegates to their decision.

"It is the hope of the ANG that we create wholly self-sustaining locals throughout the nation," Eubanks told the delegates.

"I don't want to see the day come when Guilds will have to rely upon a dominant international staff to do all their work for them."

"Maintenance of autonomous local Guilds means maintenance of the democratic spirit of the American Newspaper Guild."

KLEIN IS ELECTED

Temporary officers elected are Frank J. Klein, Lima, president; John A. Stuart, Columbus, secretary.

area and national headquarters in Washington.

Bulger and Donald M. Sullivan, former ANG president, were among speakers at the meeting who stressed the need for a statewide CIO organization.

A CIO drive among Maine's shipyard workers was expected to be a prime union objective in the area.

tary; W. P. Lampert, Cincinnati, treasurer.

An organization committee convened immediately after the delegates framed a statement of objectives and a blueprint of machinery to be carried back to locals.

Objectives will include:

- 1) "To organize the unorganized within the Southern Ohio area."
- 2) "To assist district organizations in distress."
- 3) "To exchange mutual assistance in negotiations."
- 4) "To make the Southern Ohio District Council self-reliant instead of dependent upon the international staff."
- 5) "To make it financially independent."

3 ZONES SET UP

Proposed operating machinery

includes establishment of three zones within which already-organized locals will seek to expand Guild membership.

"The delegates swung behind the zone organization system when it developed that the council was financially unable now to employ a full-time or part-time secretary-organizer."

Council officers will include the president, secretary, treasurer and two trustee-delegates from each local.

Elected delegates will meet in Springfield November 22 to report reactions of their locals to proposals of the council, which would comprise a dues-paying membership of about 550.

Thereafter, trustees would meet quarterly.

IT'S LABOR'S WAR

LABOR KNOWS THE SCORE

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AP Wins Delay In Trust Action

NEW YORK (FP)—The Associated Press, which already had been given 79 days to prepare a reply to the Department of Justice's anti-trust case, got another 18 days' delay from District U.S. Judge Samuel Mandelbaum October 15.

The continuance was protested by John Henry Lewin of the anti-trust division, who pointed out that when the government filed its case September 1, it consented to extend the deadline on a reply from September 21 to October 15 and that the government had handed the AP a draft of its petition July 29.

A month's delay was requested by AP but the judge compromised on November 2. The case against AP is based on charges made by Federated Press and The Chicago Sun.

Syracuse Loses Another Officer

SYRACUSE, N.Y.—The Syracuse Newspaper Guild lost its second officer within a month.

The latest to leave is William G. Raleigh, secretary since organization of the local. First to go was President Edward B. Willis, who enlisted in the army.

Raleigh has left for Washington, D. C., where he will work for the Bureau of National Affairs, a David Lawrence enterprise.

The former SNG secretary, 26, worked for the now-defunct Syracuse Journal for six months in 1939, then went to The Post-Standard, where he was a reporter and sub copywriter.

Raleigh, a charter member of the local, was a delegate to the Denver convention and was a negotiator for the first Syracuse contract.

Philip H. Gupill has been named to replace Willis.

Philly Refills Staff Vacancies

PHILADELPHIA — Constance Myers, inquirer caption writer, has been elected secretary of the Philadelphia-Camden Guild, succeeding Herman Altman, inquirer and man, who resigned because of ill health.

Samson Berry, Jr., record reporter, has been elected treasurer, succeeding Mary E. Smith, who is the Guild's new office manager.

Roberta Bailey, inquirer cashier, has been elected a delegate to the Industrial Union Council, succeeding Joseph Shalitt, record writer, who resigned because of inability to attend meetings.

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Vast OWI Network Spreads Over the World

The Office of War Information employs a personnel of 3,500 and has already reached out to every corner of the world.

It taps and informs public opinion in the United States. Through broadcasts, pamphlets and graphics, it reaches occupied countries and the distant ends of the globe.

When the President signed his executive order consolidating into one new agency the Office of Facts and Figures, the Office of Government Report, the Division of In-

(This report on operations of the Office of War Information, for which many Newspaper Guildsmen are working, is a digest of a story by Elizabeth Charney in The New Leader.)

formation in the Office for Emergency Management, and the Office of Coordinator of Information, he created a gigantic machinery for collecting and disseminating all information pertaining to war—at home and abroad.

OWI IS WORKING 24 HOURS A DAY

Twenty-four hours a day the International Press and Radio Bureau beams its barrage of radio programs, news, commentary, entertainment, in 14 languages from English to Portuguese and Hindustani, over 11 short wave stations.

At the same time, minute pamphlets, small enough to fit into the palm of your hand, may be dropping by parachute to bring their message to tortured Greece, or France, or Holland.

This mechanism, headed by Elmer Davis, with Milton S. Eisenhower as associate director, consists of branches which are divided into bureaus functioning from Washington through various field offices.

The domestic branch, headed by Gardner Cowles, Jr., former president of CBS, is the central point of contact between the radio industry and all agencies of the government in matters pertaining to the dissemination of war information by radio.

The bureau of motion pictures, headed by Lovell Mellet, coordinates and distributes government-made movies and handles relationship with the motion picture industry whenever pictures bear on war.

The bureau of publications and graphics, headed by J. R. Flinn, prepares, issues and distributes throughout the United States government pamphlets, posters and other graphics relating to the war.

The news bureau, headed by Paul C. Smith, former editor of

the San Francisco Chronicle, turns out releases in connection with salvage and supervises the work done by private agencies.

A section in Washington under Ted Poston, noted Negro journalist, sends news and keeps in touch with the Negro press.

CAPITAL NEWS BUREAU IS LIKE CITY ROOM

In the Washington office of the news bureau, run along the general lines of a newspaper, is the central news desk which serves as a clearing-house for all releases which touch on the war, excepting those coming through the Army and Navy.

Robert Sherwood's overseas branch is a busy beehive. Countering Dr. Goebbels' diabolic propaganda machine and getting the truth across is a full-sized job.

The international press and radio bureau, headed by former Foreign Correspondent Joseph Barnes, occupies several floors at 20 Madison Avenue in New York.

Arthur Draper, former city editor of The Herald Tribune, says that it is the largest newspaper organization in the world, operating on a 24-hour basis, with a rotating staff of newspaper men and women, translators, technical radio people and broadcasters, numbering thousands.

Material is gathered through the Washington news bureau, government departments, diplomatic sources, and a large research staff both in New York and Washington.

NEWS IS TRANSLATED FOR AXIS AUDIENCE

All information is received in English, censored, mimeographed and sent to the various regional desks, German, Scandinavian, etc.

The head of each regional desk decides what is important for his country, then it is translated and made available in the form of prepared broadcasts to the 11 shortwave stations.

A special feature service supplies articles, speeches, anniversary programs, extracts from magazines, which are translated and broadcast to European countries.

All of the Far East, Japan, China, the Dutch Indies and the Philippines are fed through the San Francisco office. During the past few months representatives

spreading the OWI network have been sent to China, India, Australia, South Africa, Egypt and Turkey.

Our armed forces abroad receive special broadcasts of news, sport events and favorite entertainment programs.

On the monitoring end, experts listen to our own broadcasts in the various languages, for the purpose of checking and making suggestions. Here, too, all foreign propaganda is recorded, digested and analyzed.

The bureau of overseas publications, headed in New York by Edward Stanley, produces feather-weight pamphlets in 14 languages, which in the field are translated into 40 subsidiary dialects.

Typical is "2,000,000 U. S. Airmen," a photographic study of the

life of a flying cadet from the day of his induction. It graphically tells the occupied countries and the Nazis of the growing might of the U. S. air force.

There are striking miniature pamphlets; one is "The Right of People to Their Freedom" by Sumner Welles; another Vice President Wallace's speech, "The Century of the Common Man."

RADIOPHOTO SERVICE IS GROWING FAST

The bureau of overseas publications also promotes distribution of magazines and books that reflect American culture, and functions as a photo news service.

It is helping make the world smaller by increasing radiophoto and facsimile communications facilities, especially to the Far East, China, India and Africa.

The new public information division of the OWI's London branch keeps the British informed of the American part in the war effort and presents a true picture of all phases of American life.

The political warfare division under James Warburg dealing with anti-Axis propaganda has been active since July 1.

In the policy development branch under Archibald MacLeth, a staff of six deputies serves as liaison officers between the OWI and policy-forming officials of Federal departments and agencies, as well as representatives of the United Nations.

The entire OWI setup is still in the making. When Elmer Davis became chief of war information, he inherited the staffs of the various agencies consolidated into the OWI.

He also inherited a number of headaches. For this reason he told his staff that it was working on a trial basis.

We may see important new changes.

OWI DISTRIBUTES BOOK ON POLITICS

NEW YORK (FP)—A special edition of "An Outline of Political Geography" by J. F. Horrabin has been published by Knopf for the educational department of the International Ladies Garment Workers Union. The union hopes to encourage study of world affairs by its members through distribution of the book.

—10 PERCENT ON PAYDAY—
—BONDS BATTER HITLER—



—Cartoon by John P. Maloney, Los Angeles Guild

stance, such an important subject as inflation.

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Biddeford Settles Grievances With District Council Help

BIDDEFORD, Me.—A long series of Guild contract violations and evasions by management of The Biddeford Daily Journal was blocked here following intervention by leaders of the union's New England District Council.

Piled-up grievances of Biddeford Guildsmen, who started to accumulate them soon after their first contract was signed in January, were settled at a seven-hour session with Albert Spendlove, Daily Journal manager.

LAWSON IS SPOKESMAN

Would You Like a Home in Miami? See the Governor—He'll Fix It Up

SPRINGFIELD, O. — Newspaper Guild contract negotiations with The Springfield News and Sun—the first big push since the Guild's inception here in 1937, have had some fast and amazing results.

Former Ohio Governor James Cox, publisher of the two papers, has found that he can no longer appease his employees with promises of wage increases.

After having lived and worked under a management policy statement for the past five years, Guildsmen decided to go for a contract.

Following the first conference with management, management announced at a special staff meeting that from then on employees who desired a change could be transferred to any of the other Cox papers in Miami, Atlanta or Dayton, O.

A management spokesman declared that the publisher was aware of a "bad" business situation in Springfield, and wanted his employees there to have the opportunity of bettering themselves.

He added that perhaps the severe Ohio climate might be unbearable to one or the other of the editorial employees.

He offered transfers to all desiring men and women who



preferred to hank in the Miami sunshine.

That was not all. Management would also establish a fund from which those who wished to buy or build their own homes could borrow the necessary cash, he said.

Management's new expressions of paternal interest fell on deaf ears.

The Guild continued to press for its contract, and presented its proposal in a second conference.

Among other things, the committee demanded a new schedule of minimums, amounting to a 20 percent increase over present salaries, plus a 20 percent blanket raise for all in higher brackets.

Management negotiators said that increases were unlikely and

that they could not say whether the publisher would make any kind of wage offer.

Three days after this management refusal of wage increases to a Guild committee, editorial employees were called into the management offices individually and advised that beginning with the next payday increases would be put into effect.

It was explained that the "Governor" had contemplated this step for a long time and that only because of Guild negotiations had it been delayed.

The increases affected the entire editorial staff, and ranged from \$2 in two instances to \$5 and \$8 for all other employees.

In addition, there will be a 1 percent increase in the total

weekly salary for every year of service.

According to Guild estimates, management's peace offering meets the demand for 20 per cent in a majority of cases and goes above in a few. The highest increases went to the Guild's negotiating committee.

At the next Guild conference with management, Management Attorney Bloor Schleppey made a formal announcement of the wage increases to the Guild committee and stated that in addition management was ready to post a "modified policy statement."

He expressed a hope that this would be satisfactory to the Springfield Guild and that what he said was a happy relationship between staff and management for the past five years would continue.

After a five-minute recess, called by the committee, management was advised of the Guild's determination to have nothing less than a signed contract embodying all standard Guild provisions enjoyed by Guildsmen elsewhere.

The Guild committee is headed by John T. Brown, president of the Springfield Guild, with ANG International Representative John Wellburg assisting.

Detroit Wins Pay Increases At Free Press

DETROIT—An increase of \$4 to \$6 in all salaries and all contract minimums with at least \$50 retroactive pay for every employee was accepted by the Detroit Newspaper Guild in settlement of a three-month contract battle with The Detroit Free Press.

The settlement, providing pay boosts totaling more than \$50,000, still has to be submitted in a joint management-Guild petition to the War Labor Board for approval.

It calls for a 7 percent pay increase, with a "floor" of \$4 and a "ceiling" of \$6.

RETROACTIVE TO JULY

In accord with terms of the existing Free Press contract, the raises will date back to July 17, when the old agreement expired.

A new schedule of minimums \$4 to \$6 higher than the present ones will be inserted in the contract.

The schedule will be preceded by a clause stating that the increase is predicated on a rise in the cost of living.

The management originally sought to pay 7 percent with a \$3 floor, with new employees excluded from the increase, and the old minimums retained in the contract.

With the minimums raised, new employees can be shown that they would have received \$4 to \$6 less had the Guild not fought for them since July.

The increase brings Free Press fourth year minimums up to \$59 for reporters, photographers and artists; \$64.20 for rewrite and copy desk men; \$25 for copy boys; \$31 (guarantee) for classified phone room solicitors; and \$27 for the lowest-paid group of clerks.

TOTAL EXCEEDS \$50,000

The management estimated that its original offer of 7 percent, with a \$3 floor, would mean a total payroll increase in excess of \$50,000.

With the "floor" raised to provide an extra dollar a week for everyone receiving \$30 or less, the total will be materially larger.

Guild negotiators were Paul Weber, acting local executive secretary; Edwin Scott, Times; Robert Ball, News; and Margaret Gahagan, News, assisted by Unit Chairman Katherine Lynch.

5 Points Won In L. A. Pact

LOS ANGELES — In record time City News Service employees won five important points and a new contract in renewal negotiations between the Los Angeles Newspaper Guild and management of the news syndicate.

Guild Negotiators Milt Phinney, local president; Jack Thompson, secretary; and Vern Partlow, administrative officer, placed the unit's demands before Marvin H. Willard, CNS president, and, in less than 30 minutes, they were accepted with but minor revisions.

MINIMUMS ADJUSTED

Contract minimums were adjusted upward to equal the scale being negotiated at The Daily News, the mileage allowance was increased from 7 to 10 cents, and a Guild dues "check-off" was instituted.

The contract's war clause was revised to include employees who are "drafted or volunteer with the consent of the management to work in defense or war industries or wartime governmental service."

The fifth provision was a new clause requiring the management to attempt to obtain insurance to guarantee severance pay.

—ON PAYDAY BUY BONDS—

Young Local Loses Vote To Publisher

ZANESVILLE, O. — The Zanesville Newspaper Guild, one of the union's youngest locals, lost a National Labor Relations Board election in the editorial department of The Times-Recorder and Signal.

The Guild defeat, by a vote of eight to three, followed a management campaign against the union that started in August, when nine out of 12 eligible employees joined the Guild.

CAMPAIGN CONTINUED

This campaign, marked at the outset by dismissal of one employee and forced resignation of another, persisted despite NLRB intervention, ANG International Representative John Wellburg said.

After the Guild filed NLRB charges against the publisher, management agreed to reinstate the dismissed worker and to compensate the other for time lost, and to cease interference with employees' rights to organize.

GUILD GOES ON

"Evidently these assurances came too late," said Wellburg, who directed organization of the local and conducted negotiations leading to the NLRB election.

"Management had already accomplished its purpose of thoroughly intimidating employees."

Wellburg added that organization by the Guild at The Times-Recorder and Signal would continue, and that the new local would press for contract negotiations at the rival News, where another Guild unit is established.

Texas Guildsman Goes to Boston

HOUSTON, Tex. — Hank Rabun of the Houston Newspaper Guild has been elected delegate to the National CIO convention in Boston by the Texas State Industrial Union Council.

Rabun, of The Press copydesk, is a member of the state council's executive board. He is the first Texas Guildsman to receive the state delegateship.

Biggest Financial Publisher Signs \$30,000 Guild Pact

Wage increases approximating \$30,000 annually were provided for in a preferential Guild shop contract signed by the New York Newspaper Guild and Standard & Poor's Corporation, largest financial publishing firm in the United States.

The agreement covers 210 employees of the company in its editorial and allied departments.

WALL STREET WEDGE

The contract represents a wedge into the bitter anti-unionism of New York's financial district.

It came at a time when many Wall Street brokerage firms were supporting refusal of the J. S. Bache Company to deal with striking office workers who recently joined an AFL federal union.

Efforts by the State Mediation Board and the office of Mayor LaGuardia to get the brokerage firm to sign a union contract were unavailing.

The Standard & Poor firm publishes numerous publications which go to newspapers, broker-

age houses and banks throughout the country.

PROVIDES \$60 TOP

The contract sets minimum wages up to a top of \$50 for senior field analysts. Present members of the Guild unit must remain in good standing—and all new employees will be required to join the union.

Other provisions of the agree-

ment include a severance pay schedule calling for two weeks' pay per year up to 34 weeks pay for 17 years of service, a consultation clause providing two weeks' notice in advance of contemplated discharges, two weeks' pay and accrued vacation pay to those entering military service, and a similar sum to women employees taking maternity leave.

\$15,000 IN STEPPUPS

In addition to the \$30,000 which the minimum wage schedule provides initially, it has been estimated that the experience stepups will give employees an additional \$15,000 before the contract expires on November 30, 1943.

All but 30 of the 210 employees will receive increases.

The agreement was signed by Clayton A. Penhale, president of the company, and by Nat Einhorn, executive secretary of the New York Guild.

Albany Unions Watch Parleys

ALBANY, N. Y. — Newspaper Guild contract negotiations at The Knickerbocker News of the Gannett chain are under the watchful eyes of the entire labor movement here.

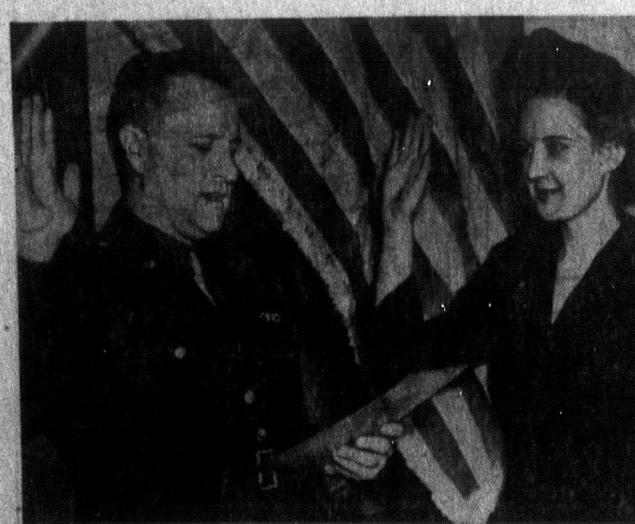
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Assisting in negotiations have been ANG Vice President Joseph M. Walsh, International Representative Wilbur E. Bade, and J. Kenneth Moore, local president, as well as local labor leaders.

The Rochester Guild, also negotiating with the Gannett chain, has been sending an observer to the Albany discussions.

STRIKER JOINS COLORS



Striker Vincentine (Bobo) Baskel of the Philadelphia-Camden Guild, which won its long fight with The Chester Times, strikes another blow for victory here. Captain Charles F. Frizzell swears her in as a member of the Women's Auxiliary Army Corps. She was the fifth member of The Times unit to join the colors.

News Photographers Are Trained To Shoot War in Shooting Action

Out in a big movie studio at Astoria, L. I., news photographers are learning new techniques—how to fight the war and to record it at the same time.

They are soldiers in the U. S. Signal Corps, assigned to its Long Island City photographic center for specialized training in motion picture and still camera work.

IT'S ARSENAL NOW

The vast studio, where Rudolf Valentino once made love for Paramount and John Barrymore mugged through "The Royal Family," is now an arsenal in the war.

Instead of producing Marx Brothers comedies, the studio now produces grim movies dealing with such subjects as the proper care and feeding of anti-aircraft guns and how to mop up enemy territory without setting off bomb booby traps.

The soldier-photographers are taught how to manipulate fighting weapons and their cameras in movies—the lessons of war to other soldiers still in training.

THEY AIM AND SHOOT

On a parade ground outside the studio they are drilled by cameramen, many from Hollywood, in a manual of arms that includes straight aiming of movie cameras and shooting of action in the war.

Inside the studio, where movie sets range from battle fields to backdrops for Disney-style ani-



A soldier student in the Signal Corps' photographic center at Astoria, L. I., aims his camera in a practice maneuver on an assignment in full war equipment. He's also trained in war movie techniques.

ated cartoons, they work with and under Kleig lights to produce Army training films.

When the movie studio was dedicated as an Army post, Colonel Melvin E. Gillette, commanding officer, said:

"We need news camera men—real news photographers with experience."

"There are only a few in existence and we don't dare rob the

RAISES REFUSED

WASHINGTON (FP) — In its first case deliberated since the executive order of October 3, the National War Labor Board denied a general wage increase to 800 employees of the Sterling Engine Company.

Memphis Writes History To Train New Members

MEMPHIS — The Memphis Newspaper Guild is going to write a history book—a history of the Memphis Guild and what it has done for employees of Memphis newspapers in the past seven years.

The history book was authorized at a Guild meeting in a general discussion on how best to acquaint new members with achievements of the Guild.

The history—in pamphlet form—will detail organization of the Memphis Guild, and compare salaries today with those back in 1935, when the Guild got its first contract.

Guild leaders hope the pamphlet will assist in education of

The New York Newspaper Guild—Herald Tribune deadlock goes before a panel of the War Labor Board in Washington November 5.

Notification of the hearing date was received at ANG headquarters in New York approximately

a month after the U. S. Conciliation Service ended its intervention.

The Herald Tribune management informed Dr. Frederick Croton, Commissioner of Conciliation, that it would not continue bargaining with the New York Guild unless the Guild formally withdrew a Guild shop as a proper subject for discussion.

Negotiations broke off after the twenty-third meeting with management, at a time when general agreement had been reached on all subjects except wages and the Guild shop.

Howard Davis, representing the Herald Tribune management, announced that he was not "empowered" to proceed further with the discussions unless the Guild withdrew the Guild shop proposal.

Walter Engels, ANG vice president, and John F. Ryan, New York general organizer, replied that the Guild wished to proceed with discussions of wages, in the hope that agreement on wages might give the key to complete agreement. Davis refused.

—BUY BONDS EACH WEEK—

GUILD UNIT ENTERTAINS SOLDIERS



The Newday unit of the New York Newspaper Guild at Hempstead, L. I., staged a "Fourth Estate Frolic" for newspapermen now in armed services, recruiting guests from Mitchell Field and Camp Upton. Guild hosts and hostesses gather around here at one table at the party, for which the Elks Club was taken over.

Would You Like a Home in Miami? See the Governor—He'll Fix It Up

SPRINGFIELD, O. — Newspaper Guild contract negotiations with The Springfield News and Sun—the first big push since the Guild's inception here in 1937, have had some fast and amazing results.

Former Ohio Governor James Cox, publisher of the two papers, has found that he can no longer appease his employees with promises of wage increases.

After having lived and worked under a management policy statement for the past five years, Guildsmen decided to go for a contract.

Following the first conference with management, management announced at a special staff meeting that from then on employees who desired a change could be transferred to any of the other Cox papers in Miami, Atlanta or Dayton, O.

A management spokesman declared that the publisher was aware of a "bad" business situation in Springfield, and wanted his employees there to have the opportunity of bettering themselves. He added that perhaps the severe Ohio climate might be unbearable to one or the other of the editorial employees.

He offered transfers to all deserving men and women who



preferred to bask in the Miami sunshine.

That was not all.

Management would also establish a fund from which those who wished to buy or build their own homes could borrow the necessary cash, he said.

Management's new expressions of paternal interest fell on deaf ears.

The Guild continued to press for its contract, and presented its proposal in a second conference.

Among other things, the committee demanded a new schedule of minimums, amounting to a 26 percent increase over present salaries, plus a 20 percent blanket raise for all in higher brackets.

Management negotiators said that increases were unlikely and

that they could not say whether the publisher would make any kind of wage offer.

Three days after this management refusal of wage increases to a Guild committee, editorial employees were called into the management office individually and advised that beginning with the next payday increases would be put into effect.

It was explained that the "Governor" had contemplated for a long time and that cause of Guild negotiation it been delayed.

The increases affected the editorial staff, and from \$2 in two instances and \$8 for all other employees.

In addition, there will be a 1 percent increase in the

weekly salary for every year of service.

According to Guild estimates, management's peace offering meets the demand for 20 per cent in a majority of cases and goes above in a few. The highest increases went to the Guild's negotiating committee.

At the next Guild conference with management, Management Attorney Bloor Schleppey made a formal announcement of the wage increase to the Guild committee and stated that in addition management was ready to post a "modified policy statement."

He expressed a hope that this would be satisfactory to the Springfield Guild and that what he said was a happy relationship between staff and management for the past five years would continue.

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press. For the public must have its news. Former press photographers, however, help man the Astoria Signal Corps post.

They include soldiers who had worked as cameramen for such papers as The New York Daily News, Philadelphia Evening Bulletin, Illustrated News, Pontiac Daily Press and Merrill Daily Herald.

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Newspaper Guild fights for Agnes Fahy and Gladys Solomon have become case histories of the National Labor Relations Board. These are new chapters:

NEWARK, N. J. — The final chapter in a five-year old Newspaper Guild case was written October 26 when The Newark Morning Ledger for the second time this year offered Agnes Fahy reinstatement with back pay to July 22.

Miss Fahy accepted the offer but resigned immediately because of other plans and was granted severance pay amounting to \$1,100.

Miss Fahy, originally discharged by the company in September, 1937, had returned to work on the paper April 9, after an NLRB decision finding that she had been discharged for Guild activity had been upheld by the Third Circuit Court of Appeals and sustained by the U. S. Supreme Court.

The company, faced with contempt of court, had offered reinstatement and paid her \$9,865.50. After her return to work, Miss Fahy was under constant pressure from executives and on July 22 was dismissed "for incompetency."

The Guild immediately took the matter up with the NLRB. After several conferences between NLRB Attorney Leslie Clifford and Philip Hochstein, managing editor, the company agreed to a stipulation submitted by the Board.

N. Y. Case Goes to WLB

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NEW HAVEN, Conn. — New Haven's long struggling Newspaper Guild scored a triumph, then met a snag in its fight with John Day Jackson, wealthy publisher of The Register and Journal Courier, the city's only daily newspapers.

The victory was a settlement favoring the Guild and closing the Gladys Solomon NLRB case that has dragged out over two years.

Under a stipulation between A. J. Isserman for the ANG and Elsie Hanson for John Day Jackson, Miss Solomon who was fired August 2, 1941, for union activity, is to be offered full reinstatement and a check of \$2,500 for any loss she may have suffered by reason of her discharge.

The settlement was to be put into effect several weeks ago, but Nelson Harris, a local attorney who had represented the New Haven Guild on various matters, served a writ of attachment on Publisher Jackson for 30 percent, or \$750, of the \$2,500 check which had been made out to Miss Solomon, but which she had not yet received.

Harris claimed the 30 percent as "legal fees" despite the fact Miss Solomon had not retained him, and despite the fact that Isserman had represented her.

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The agreement was signed by Clayton A. Penhale, president of the company, and by Nat Elmhorn, executive secretary of the New York Guild.

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MICRODEX CORRECTION GUIDE (M-9)

CORRECTION

The preceding document has been re-photographed to assure legibility and its image appears immediately hereafter.

KT 22010

incident to the application of the terms of an established wage agreement or to established wage rate schedules covering the work assignments of employees and are made as a result of . . . operation of an established plan of wage increases based upon length of service."

This language clearly covers experience increases under Guild contracts.

CONFIRMATION GIVEN

This opinion was confirmed by Benjamin C. Sigal, assistant to CIO members of the War Labor Board, who wrote in response to a letter from Guild headquarters that:

"Experience increases provided for in Guild contracts will not require the approval of the Board."

No approval is needed for individual merit increases "within established rate ranges" nor for increases as a result of individual promotions or reclassifications, provided they meet the general tests outlined in General Order 5.

Signal advised:

"If such increases are hap-

pened based on an increase in the cost of living.

Such increases must be approved by the Board before the contract is complied with by an employer.

The Board has also announced that its order relative to increases negotiated before October 3 means that they must have been included "in a written agreement entered into on or before October 3 or have been communicated to the employees by formal action on or before that date."

Under another ruling announced by the Board, employers may not hire new employees at rates higher than those previously paid for the same work without approval of the Board.

Procedures to be followed in asking Board approval of negotiated increases have not been announced. Pending this, ANG officers recommend that Guild locals which conclude negotiations ask management to sign a joint letter with them asking approval of the increase.

While Board policies are in their formative stage, locals are asked to submit their requests for approval through the ANG office.

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After a five-minute recess, called by the committee, management was advised of the Guild's determination to have nothing less than a signed contract embodying all standard Guild provisions enjoyed by Guildsmen elsewhere.

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The soldier-photographers are taught how to manipulate fighting weapons and their cameras on field duty and how to teach—other soldiers still in training.

THEY AIM AND SHOOT

On a parade ground outside the studio they are drilled by cameramen, many from Hollywood, in a manual of arms that includes straight aiming of movie cameras and shooting of action in the war.

Inside the studio, where movie sets range from battle fields to backdrops for Disney-style ani-



A soldier student in the Signal Corps' photographic center at Astoria, L. I., aims his camera in a practice maneuver on an assignment in full war equipment. He's also trained in war movie techniques.

ated cartoons, they work with and under Kleig lights to produce Army training films.

When the movie studio was dedicated as an Army post, Colonel Melvin E. Gillette, commanding officer, said:

"We need news camera men—real news photographers with experience."

"There are only a few in ex-

istence and we don't dare rob the

press. For the public must have its news."

Former press photographers, however, help man the Astoria Signal Corps post.

They include soldiers who had worked as cameramen for such papers as The New York Daily News, Philadelphia Evening Bulletin, Illustrated News, Pontiac Daily Press and Merrill Daily Herald.

RAISES REFUSED

WASHINGTON (FP) — In its first case deliberated since the executive order of October 3, the National War Labor Board denied a general wage increase to 800 employees of the Sterling Engine Company.

By URCEL DANIEL,

Research Director, American Newspaper Guild

The program for government regulation of wage increases as it will effect Newspaper Guild members has begun to take solid form.

Following a period of uncertainty over the status of salaried workers, under President Roosevelt's wage stabilization order, Economic Stabilization Director James F. Byrnes announced that the War Labor Board will regulate all salaries under \$5,000.

The WLB also will control salaries between \$3,000 and \$5,000, while the Treasury will formulate regulations affecting unorganized employees in the \$3,000-to-\$5,000 salary bracket.

One rule adopted thus far by the Board has a direct bearing on Guild contracts:

General Order Number 5 issued by the Board declared that:

"Wage adjustments may be made in the rates of individual employees without the approval of the War Labor Board, if they are incident to the application of the terms of an established wage agreement or to established wage rate schedules covering the work assignments of employees and are made as a result of . . . operation of an established plan of wage increases based upon length of service."

This language clearly covers experience increases under Guild contracts.

CONFIRMATION GIVEN

This opinion was confirmed by Benjamin C. Sigal, assistant to CIO members of the War Labor Board, who wrote in response to a letter from Guild headquarters that:

"Experience increases provided for in Guild contracts will not require the approval of the Board."

No approval is needed for individual merit increases "within established rate ranges" nor for increases as a result of individual promotions or reclassifications, provided they meet the general tests outlined in General Order 5.

Significant advice: "If such increases are hap-

Newspaper Guild fights for Agnes Fahy and Gladys Solomon have become case histories of the National Labor Relations Board. These are new chapters:

NEWARK, N. J. — The final chapter in a five-year old Newspaper Guild case was written October 26 when The Newark Morning Ledger for the second time this year offered Agnes Fahy reinstatement with back pay to July 22.

Miss Fahy accepted the offer but resigned immediately because of other plans and was granted severance pay amounting to \$1,100.

Miss Fahy, originally discharged by the company in September, 1937, had returned to work on the paper April 9, after an NLRB decision finding that she had been discharged for Guild activity had been upheld by the Third Circuit Court of Appeals and sustained by the U. S. Supreme Court.

The company, faced with contempt of court, had offered reinstatement and paid her \$9,865.50.

After her return to work, Miss Fahy was under constant pressure from executives and on July 22 was dismissed "for incompetency."

The Guild immediately took the matter up with the NLRB. After several conferences between NLRB Attorney Leslie Clifford and Philip Hochstein, managing editor, the company agreed to a stipulation submitted by the Board.

The settlement was to be put into effect several weeks ago, but Nelson Harris, a local attorney who had represented the New Haven Guild on various matters, served a writ of attachment on Publisher Jackson for 30 percent, or \$750, of the \$2,500 check which had been made out to Miss Solomon, but which she had not yet received.

Harris claimed the 30 percent as "legal fees" despite the fact Miss Solomon had not retained him, and despite the fact that Iserman had represented her.

—BUY BONDS EACH WEEK—

month after the U. S. Conciliation Service ended its intervention.

The Herald Tribune management informed Dr. Frederick Croton, Commissioner of Conciliation, that it would not continue bargaining with the New York Guild unless the Guild formally withdrew a Guild shop as a proper subject for discussion.

Negotiations broke off after the twenty-third meeting with management, at a time when general agreement had been reached on all subjects except wages and the Guild shop.

Howard Davis, representing the Herald Tribune management, announced that he was not "empowered" to proceed further with the discussions unless the Guild withdrew the Guild shop proposal.

Walter Engels, ANG vice president, and John F. Ryan, New York general organizer, replied that the Guild wished to proceed with discussions of wages, in the hope that agreement on wages might give the key to complete agreement. Davis refused.

—BUY BONDS EACH WEEK—

Memphis writes history

To train new members

MEMPHIS — The Memphis Newspaper Guild is going to write a history book—a history of the Memphis Guild and what it has done for employees of Memphis newspapers in the past seven years.

The history book was authorized at a Guild meeting in a general discussion on how best to acquaint many new members with achievements of the Guild.

The history—in pamphlet form—will detail organization of the Memphis Guild, and compare salaries today with those back in 1936, when the Guild got its first contract.

Guild leaders hope the pamphlet will assist in education of the new members, who are benefiting now through the efforts of earlier Guild negotiations.

The history will be a part of the Guild's campaign to not only educate those new members on Guild achievements, but to encourage and assist them in taking over part of the Guild leadership.

The Memphis Guild has sent 80 percent of its members—many of them veteran Guild leaders—into the armed services, and in carrying out its policy of training new blood to assume union responsibilities, the Guild is planning classes with the recruits to train them to carry on for the men in service.

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—BUY BONDS EACH WEEK—

Biggest Financial Publisher Signs \$30,000 Guild Pact

Wage increases approximating \$30,000 annually were provided for in a preferential Guild shop contract signed by the New York Newspaper Guild and Standard & Poor's Corporation, largest financial publishing firm in the United States.

The agreement covers 210 employees of the company in its editorial and allied departments.

WALL STREET WEDGE

The contract represents a wedge into the bitter anti-unionism of New York's financial district.

It came at a time when many Wall Street brokerage firms were supporting refusal of the J. S. Bache Company to deal with striking office workers who recently joined an AFL federal union.

Efforts by the State Mediation Board and the office of Mayor LaGuardia to get the brokerage firm to sign a union contract were unavailing.

The Standard & Poor firm publishes numerous publications which go to newspapers, broker-

age houses and banks throughout the country.

PROVIDES \$80 TOP

The contract sets minimum wages up to a top of \$80 for senior field analysts. Present members of the Guild unit must remain in good standing—and all new employees will be required to join the union.

Other provisions of the agree-

ment include a severance pay schedule calling for two weeks' pay per year up to 34 weeks pay for 17 years of service, a consultation clause providing two weeks' notice in advance of contemplated discharges, two weeks' pay and accrued vacation pay to those entering military service, and a similar sum to women employees taking maternity leave.

\$15,000 IN STEPPERS

In addition to the \$30,000 which the minimum wage schedule provides initially, it has been estimated that the experience step-ups will give employees an additional \$15,000 before the contract expires on November 30, 1948.

All but 30 of the 210 employees will receive increases.

The agreement was signed by Clayton A. Penhale, president of the company, and by Nat Einhorn, executive secretary of the New York Guild.

The seven Guildsmen in the maintenance group received wage increases of \$4 weekly, vacations and other standard provisions.

Wage increases and a bonus scale were obtained for the classified employees.

—BUY BONDS EACH WEEK—

Albany Unions Watch Parleys

ALBANY, N. Y. — Newspaper Guild contract negotiations at The Knickerbocker News of the Ganett chain are under the watchful eyes of the entire labor movement here.

When discussions bogged down at one stage, labor leaders appeared to serve notice on the local management that all labor was vitally interested, and that if a satisfactory contract were not forthcoming, the message would be taken to subscribers and advertisers.

Currently, major discussions revolve around salary minima, with management offering scales that are way under current salaries.

Assisting in negotiations have been ANG Vice President Joseph M. Walsh, International Representative Wilbur E. Bade, and J. Kenneth Moore, local president, as well as local labor leaders.

The Rochester Guild, also negotiating with the Ganett chain, has been sending an observer to the Albany discussions.

—BUY BONDS EACH WEEK—

Striker Vincentine (Babe) Babicki of the Philadelphia-Camden Guild, which won its long fight with The Chester Times, strikes another blow for victory here. Captain Charles F. Prizzell swears her in as a member of the Women's Auxiliary Army Corps. She was the fifth member of The Times unit to join the colors.

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—BUY BONDS EACH WEEK—

News Photographers Are Trained To Shoot War in Shooting Action

Out in a big movie studio at Astoria, L. I., news photographers are learning new techniques—how to fight the war and to record it at the same time.

They are soldiers in the U. S. Signal Corps, assigned to its Long Island City photographic center for specialized training in motion picture and still camera work.

IT'S ARSENAL NOW

The vast studio, where Rudolf Valentino once made love for Paramount and John Barrymore nudged through "The Royal Family," is now an arsenal in the war.

Instead of producing Marx Brothers comedies, the studio now produces grim movies dealing with such subjects as the proper care and feeding of anti-aircraft guns and how to mop up enemy territory without setting off bomb booby traps.

The soldier-photographers are taught how to manipulate fighting weapons and their cameras on field duty and how to teach—other soldiers still in training.

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"We need news camera men—real news photographers with experience."

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istence and we don't dare rob the

press. For the public must have its news."

Former press photographers, however, help man the Astoria Signal Corps post.

Reader's Digest Has Indigestion

A digest by The Reader's Digest of "Sabotage," top best seller by Newspaper Guildmen Michael Sayers and Albert E. Kahn, is a bad case of acute indigestion.

The magazine went in heavily for well-documented reports by the book on physical sabotage in America by Nazi agents—a safe subject, now that the war is going on.

HOME FRONT IGNORED
But it pecks disdainfully and here and there—at the book's equally damning indictment of psychological sabotage by Nazis and their native followers. This, apparently, is too heavy fare for a magazine that followed the Lindbergh line before Pearl Harbor.

Unable to ignore the spectacular sales success of "Sabotage," The Reader's Digest in its digest sabotaged one of the chief lessons in the book—that the enemy has fought and is fighting against the democratic cause at home, in the hearts and minds and legislative halls of Americans.

The magazine repeats nothing whatever from "Sabotage" on such disagreeable subjects as Father Coughlin, Martin Dies, Clare Hoffman, Elizabeth Dilling, international cartels linking big business in the United States with Hitler, the America First Committee, appeasement publishers of newspapers.

The text of "Sabotage" is divided into two equal parts of 124 pages each. One part deals with "Physical Sabotage," the other with "Psychological Sabotage."

The Reader's Digest condensation occupies 17 pages, 12 given over to "Physical Sabotage."

That seems to leave five pages to be devoted to the section on "Psychological Sabotage."

Of these, two and one-quarter pages are given to "On the Assembly Line," a condensation of "On the Production Line," which is part of a chapter in the book's first section.

One and one-quarter pages are based on the book's last chapter, "America Strikes Back."

THE EDITORS TRIPPED
This leaves almost exactly one and one-half pages to take care of "Psychological Sabotage"—and one half of the book.

Jumping all over the book with tripping, tentative steps, the editors of The Reader's Digest finally did come out with 26 lines on George Sylvester Viereck's prostitution of the Congressional Record and of Congressional franking privileges to Nazi purposes.

At this point, too, is The Reader's Digest's lone mention of Hamilton Fish, a quotation from

the record in "Sabotage" that House Office Building Room 1424 "was the office of Congressman Hamilton Fish of New York, who clerk, George Hill, was in charge of Viereck's Washington propaganda mill."

Now, just what "Viereck's propaganda mill" was, how it functioned, and what men, representing the people of the United States in their Senate and House of Representatives, lent themselves to its operation, would seem to be a matter of considerable interest to any reader of the book.

That's what the authors thought.

That's exactly the information that the second section of "Sabotage" provides.

It begins with organization of a fifth column here. It goes on with the search for a leader of these pro-German elements. It describes the Nazis' psychological campaign against President Roosevelt. It tells of the coming of the various "committees" which attempted to reconcile Americans to the Nazi government.

NAMES WERE THERE
It names the Congressmen who cooperated with Viereck.

It names Senators D. Worth Clark, Rush D. Holt, E. C. Johnson, Gerald P. Nye, Robert R. Reynolds, Burton K. Wheeler, Representatives Philip Bennett, Stephen Day, Henry Dworshak, Fish, Hoffman, Bartel Jonkman, Harold Knutson, James C. Oliver, Dewey Short, William Stratton, Martin L. Sweeney, Jacob Thorkelson, George Holden Tinkham, John M. Vorys.

It says: "These members of Congress were the political heroes of the America First Committee."

The America First Committee is the subject of the book's next 43 pages. The authors tell how they joined it, and why. They tell how the fifth column moves in on it, how Goebbels' propaganda ministry praised it, how the Bundists, the Silver Shirts, the Christian Frontiers, all climbed aboard.

They talk about Lindbergh, Senator David I. Walsh, Kathleen Norris, Anne Morrow Lindbergh, William E. Castle, Senator Wheeler, General Wood, Ham Fish (some more), Father Coughlin, Laura Ingalls—all the boys and girls who were so happy in their "committee" work.

But The Reader's Digest completely ignores all this material.

Instead, it jumps from Ham Fish's office, on page 186 of the book, to page 255—a total of 69 pages without a single identification.



Guildsmen Michael Sayers, left, and Albert E. Kahn, co-authors of "Sabotage," now are co-editors of The Hour, the newsletter.

able quote—to give a column and a quarter on what it heads "The Second Home Front."

To fill in, The Digest goes back to page 46, to pick up "On the Production Line," which it runs as "On the Assembly Line." This deals with attempted Nazi infiltration into the labor movement.

ANTI-LABOR POINT MADE
"Sabotage" gives this section six pages. Reader's Digest gives it two and a quarter pages—space just about equal to that given the whole second half of the book, enough to point up the magazine's long-labored argument that labor always is suspect.

The Digest offers no quotes at all from the third chapter, "Sabotage by Cartel," which deals with the "international agreements (by which) the Nazis were able to bring about drastic shortages of vital war materials—such as military optical instruments, synthetic oil and rubber—in the United States."

Neither are any excerpts given from "America at War," in which Sayers and Kahn discuss changes in the work of psychological saboteurs which occurred after Pearl Harbor.

NEWSPAPERS NOT CITED
After noting the post-December 7 policies of such publications as Social Justice, X-Ray, Publicity, and The Gallant, "Sabotage" continues:

"Three of the wealthiest and most powerful newspaper publishers in the United States, former supporters of the America First Committee, continued after Pearl Harbor to encourage a spirit of defeatism among the American people."

"These three publishers—William Randolph Hearst, Captain Joseph M. Patterson, and Colonel Robert R. McCormick—printed in their widely-circulated newspapers an endless series of editorials and articles which could only have the effect of undermining confidence in the United States war effort and arousing suspicion against America's allies."

The Reader's Digest had no room for this phase of psychological sabotage, nor for any mention of a "Sabotage" list of "committees" which were fertilized by America Firsters (and Nazis).

The Islands for War Debits, War Debits Defense and No Foreign Wars Committees, and the National Committee to Keep America Out of Foreign Wars, among others.

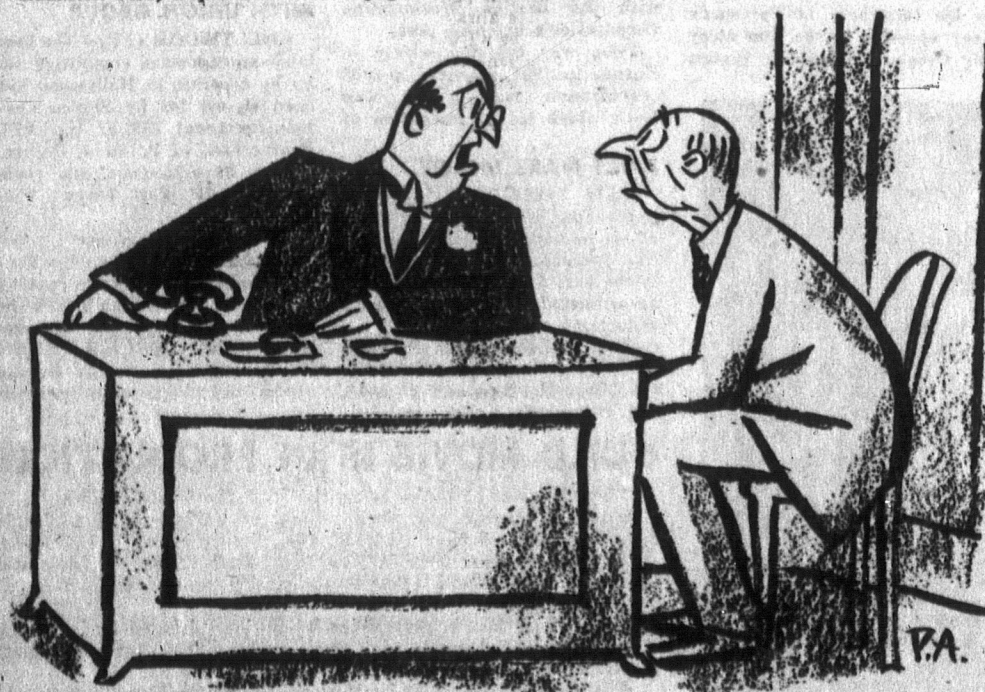
The authors of "Sabotage" did not make their story of sabotage complete, either, good and factual as their story is.

In their book they make no mention of the American Peace Mobilization, which until June 22, 1941, walked down the same dark road with the Vierecks and the Fishes, and sang the same hymns of hate that the rabid America Firsters sang.

The chorus then was "This Time the Yanks Are Not Coming! The song of the APM'ers now is 'A Second Front—NOW!'"

This current song has the right theme, but it is difficult to forget the shrill sounds of Communist Party discord in the tuning up for it.

Or is this red-baiting?—W.H.B.
—BUY BONDS EACH WEEK—



"Broaden your interests, make new friends, go out more often, let yourself go once in a while, cancel your subscription to Reader's Digest."

Boston Keeps George Harris As President

BOSTON—For the first time in the history of the Newspaper Guild of Boston, its president has been given a second term—unopposed.

With a demonstration of unity throughout the entire Boston membership, George A. Harris, veteran Hearst employee of 17 years' service, and an entire slate of officers were reelected without contest.

Harris, since entering into the presidency last year, has become one of the outstanding Guildsmen in the national picture.

As a first-year man at the ANG Denver convention, his chairmanship of the largest convention committee—officers' reports—was outstanding and he received a vote of thanks and an ovation from the convention delegates.

He was, and is, an active Hearst Chain Council delegate, sitting in for one New York session this Fall as a Guild negotiator in the Hearst Peace Formula sessions.

In New England, Harris is well known in all Guild locals.

His activity as a New England Guild Council delegate has brought new life to the council and its financial set-up.

STRENGTHENED DUES
Under his leadership, the dues-collection structure of the Boston Guild has been tremendously strengthened. His efforts, in the main, won the ANG convention for Boston in 1942.

The ANG International executive board appointed Harris one of five Guildsmen to represent the Guild at the national CIO convention here this month.

Electing to serve with him in the Boston Guild are Amasa Howe of The Boston Globe, vice president; Talmadge Fletcher of The Herald, secretary; and Frank O'Donnell of The Traveler, treasurer.

Also elected were the following members at large of the executive committee of the local: John J. O'Brien, Joseph Crowley and Cecil Landau of The Herald-Traveler; Henry Harris of The Globe; and Herbert Ritvo, Robert Hoey and Kay Ryan of The Record-American.

Philly Manager Granted Leave

PHILADELPHIA—Catharine Lang, for nine years office manager of the Philadelphia-Camden News, has been given an indefinite leave of absence so she can live near the Army camp where her husband, Guildman Richard Kendrick, is stationed in the armored corps.

Mary E. Smith, for three years treasurer of the local, has been appointed to substitute for Mrs. Kendrick. Isabel Gillies is the other member of the office force.

Mrs. Kendrick attended the ANG's Toronto, San Francisco, Memphis and Detroit conventions. Miss Smith was a delegate to the Memphis and Detroit conventions and an alternate at Denver.

CIO MAN DECORATED
NEW YORK (FP)—Local 1225 of the CIO United Electrical Radio & Machine Workers has received word that a former shop steward, Sergeant Julius Scherlenberg, has received the Order of the Purple Heart for heroism in extinguishing a fire that threatened 2,000-pound bombs at an airfield in Australia.

THEY FIGHT FOR THE HOME FRONT



Dick Browne, Newsweek cartoonist and creator of "Our Daily Bread" cartoons which brightened The Guild Reporter for many months, has entered the Army. This is his going-away contribution.

Reynolds' War Is Against Labor

(Continued from Page One)
He said people who denounced Hitler were "warmongers."

HE VISITS GERMANY
Shortly before the Nazi attack on Poland, the Senator, who loves to travel, visited Germany.

He came back home still convinced that peace was wonderful, that nobody was mad at us, and that we shouldn't make faces at Fascism.

In Washington social circles he was considered a great asset. He was eligible until he married Evelyn Walsh MacLean's daughter.

Why do I bring all this up now? For one thing, because we are at war and because the chairman of the Senate Military Affairs Committee ought to be a fighting democratic symbol—not an American caricature of why France fell.

But handsome Bob says he is all for spanking Hitler now. Maybe he is. His mind hasn't been read lately.

The important fact is that the chief occupation of the chairman of the Senate Military Affairs Committee now is fighting labor.

His personal organ—"The American Windicator"—runs a few flags and some patriotic hoopla, but its columns are overwhelmingly devoted to attacks on

unions, sprinkled with blasts against "aliens" and other forms of lower humanity.

It is all for beating Fascism (on the mainland) but its sharpest shots are fired at labor.

The Russians rate pretty low, too, in Reynolds' book, and he has become a belated champion of India. I will be forgiven for suggesting that he hates the British more than he loves the Indians.

Now Reynolds has announced that labor must abandon the 40-hour week.

(He knows better. He knows that thousands of workers are on their jobs more than 40 hours. What he means is that they should not be paid time-and-a-half.)

Reynolds said labor must yield ground because this is a tough, grim war.

Who told him that? Where was he when the lights went out in Europe? He was holding hands with our own two-bit fascists—with the Fascist frontiers who told us that the war was "very far away."

I say that Reynolds was no honest isolationist who abandoned his views when war came. I say that he speaks for the domestic Fascists who will propose a negotiated peace at the wink of an eye.

His war against unions, embodied in a magazine that bears

his name and flaunts his picture, is a reflection of the kind of war he is fighting.

HOW HE GOT THERE
He is chairman of the Senate Military Affairs Committee because of the seniority rights that govern such appointments.

If Washington were not numb, there would be a movement to throw him out.

Handsome Bob's apologists say that he should not be taken too seriously because he's "a clown at heart." Maybe he is. Maybe he's just a big, overgrown schoolboy.

But he's a standing monument to our weaknesses and indecisions. He's a beautiful sight to our enemies. He's an affront to our allies.

His crusade against labor reverts the issue of his presence in a seat of strategic importance. I should also tell you that he is the author of two travel books. They are called "Wanderlust" and "Gypsy Trails."

Why does he have stay in Washington?

For the first time it can be reported that there is a chance of ending the poll tax.

It is a real chance. It may not come again for a long time.

As this is written the Senate Judiciary Committee has approved the Pepper bill and sent it to the Senate by a 13-5 vote.

IT CAN BE PASSED
In the Senate there are enough ballots to pass the legislation (outlawing the tax) if a vote can be forced.

At this juncture the threat of a filibuster, coupled with the danger lest some supporters of the measure may get bored with the battle and yield.

The Southern lily-whites are ready to talk long and loud to prevent passage of a bill that would give 10,000,000 disenfranchised Americans the chance to become free, voting citizens.

I have not often used this column to urge you to write letters, send wires, rush petitions to your Senators.

I am doing so now. If you think it's a good idea to prevent 10,000,000 people (white and black) from going to the polls, just tear this up and go on to the Daily Mirror until it's protest to the President said:

"We ask that he be removed. Let him hunt grouse. The season on loyal Americans is closed."

Points of Information

By MILTON MURRAY
President, American Newspaper Guild

This, in case you have forgotten, is an anniversary. Perhaps it would be best if it were forgotten. The election last year left some pretty bad wounds.

Time alone might not have healed those wounds.

Ordinarily, we could expect the losers and their friends to be honing their knives for next year's whack at some political scalps. Or, perhaps, another faction to develop on the platform of "Let Us Do the Job on Them."

And, ordinarily, I'd be busy at political fences. I'd be honing a knife of my own for self defense.

There are, however, about sixteen hundred members of our Guild who are not the least interested in union politics.

Out on the battlefronts, on the ships and in the training camps, they aren't thinking politics. They have a bigger job to do.

And so have we. These members left us and their jobs and homes to go out and defend our right to play politics—union politics and governmental politics.

They left us with the duty of keeping their union and their government secure so that they can get back in the game when they come home.

They left with us, also, the obligation to do everything in our power to aid them, support them and supply them in their fight.

I've had some letters from men in camp. They tell me they follow The Guild Reporter with interest. They are glad their union still is in business.

We know that if they lose the Guild won't be in business. Hitler and Hirohito don't believe in unions, the Fascists don't believe in democracy.

We know—or should know—that if we fail in our assignment, if we let the union or democracy die, the soldiers have lost their war.

They have left us a difficult job. Many of those now in uniform were among the most active Guild leaders. Local officers as well as international officers are in military service.

These men had a devotion to their union that led them to contribute long hours of labor. They helped build it and make it strong. We have got to carry on for them.

I am constantly proud of the way the Guild and its members have pitched in to help directly in the war effort.

I am proud of the job we are doing on war bonds, on blood banks, for CIO war relief, for such other projects as, for example, prunk picking by the San Jose Guild.

But we have more to do. We have the never-ending job of building and running our union.

Those of us who found too little time in the past to serve in Guild office or on Guild committees must take over the jobs for those who have gone into service.

We've got to go on organizing, negotiating and doing our share in the CIO—or else let them down. We can't just let the union slide for the duration.

The men—and now it's the women, too, in the WAAC and WAVE—who have gone off to fight have an objective.

They are out there because they want to be free to be an Elk, an Odd Fellow, a Free Mason or a Knight of Columbus. They want to be free to be a Catholic, a Protestant or a Jew.

They want to be able again—as they always have—to go to church social or a union meeting.

Our job is to see that these things are here for them when they come back. We need now, more than ever, to work together and to work harder.

There are still political differences. I hope there always will be. There will be a Guild election next year. Those political differences can be aired then—and solved by democratic procedure.

In the meantime some things are above politics. Whether I or Joe Doakes is president, every individual covered by a Guild contract should be a Guild member. Can your local so report?

Every local should be affiliated with its CIO Industrial Union Council. Your representative should be an active and contributing participant in council affairs.

You know as well as I do the things that must be done. The point is that we must do them to keep faith with the men and women in service.

To them this anniversary is neither a time for gloating that their side won nor of sulking because their side lost.

They left us a job to do. And some day they are going to demand an accounting—from all of us.

War Takes 12 Percent in L. A.

LOS ANGELES—More than an eighth of the Los Angeles Newspaper Guild are at war.

Of a total membership in good standing of 801, by latest count 102 are in the armed or related services—or 12.7 percent.

Eleven joined up during the past month. They are:

L. R. Chenard, News unit, Navy; George Epp, Herald-Ex-press, Army; Walter Farmer, Herex, Navy; Ed James, City

News, Army; Danny Maripol, Herex, Navy; Hyman Shultz, Herex, merchant marine; Mal Bratton, News, Army; Eugene Arnold, Herex, Army Air Corps; Henley Laverthal, Herex, Army; Henry Sutherland, Examiner, Army.

The local, with the aid of the Women's Auxiliary, compiled a complete list of addresses of its men in service, and plans a letter writing campaign.

Free Press Leads Four Freedoms, Murray Says in CIO Broadcast

The Four Freedoms of the United Nations are built on a free press, President Milton Murray of the American Newspaper Guild said in a shortwave broadcast to Nazi-held Europe October 25.

Murray, broadcasting for the CIO American and Allied War Relief Committee in a program transmitted overseas by the Office of War Information from New York, cited Europe's underground press as a vital weapon in the fight to crush fascism.

He said that American labor, built by its members into overwhelming strength through freedom of speech, the press and assembly, soon would join fighting forces with workers in Europe to bring freedom and peace again to them.

Murray's broadcast follows, in part:

"For many of you in Europe—and wherever the black death of fascism has spread its scourge—it is forbidden to listen to what we American workers want to tell you—our fellow workers—about this war.

"The Nazis—who would make themselves your masters and chain you in literal slavery—say it is forbidden for you to listen to us—or to think, or to speak yourselves.

"**'VERBOTEN' IS SLOGAN FOR NAZI 'NEW ORDER'**

"Verboten!" they say. Because they know that they can never conquer and that you, the workers, can never be vanquished, so long as a voice, speaking of freedom, can be heard.

"Verboten!" they say. Because they know that unless they kill truth, and reason, and dignity and justice everywhere, their barbarous, bloody, murderous New Order itself will be killed.

"Verboten!" they say. Because they know that the truth makes men free. And that free men—knowing, speaking and writing the truth—can never be conquered and crushed.

"The Nazi slave-masters know that free men's thoughts, free men's speech—and the free press that flows from these thoughts

pledge that none of its members ever would be penalized by the union for anything written for the free press.

"We have kept that pledge—even when our union itself has been attacked.

"We know that democracy—the things all of us in the American labor movement are fighting for—have their roots in a free press, that free opinion nurtures those roots.

"We know that those roots of democracy and freedom can never wither so long as a free press prevails. . . .

"The free press is the first task of the fighters and workers for freedom.

"This is true here, as it always has been true. It is true over there, in Europe, where fascist forces wreck the printing presses as their first objective in aggression and destruction.

"The Nazis know that they cannot go on in their retreat into the Dark Ages if a printing press stands in their way, publishing the truth for the people to read.

"We of the American Newspaper Guild salute the patriots and the martyrs of the free press in a Europe that now knows what Nazi totalitarianism means—in terms of terror, and torture, and death—in terms of the Nazi Order.

GUILD SALUTES HEROES OF PRINTING PRESSES

"We of the Guild salute the heroes of democracy and freedom who, at the risk of their lives, carry on this fight for the free press in countries now dominated by the Nazis.

"We salute them, and we tell them that their fight is no vain—that we are joining them, and that together the fight for freedom will be won.

"Over here we have seen some of the weapons you have forged on the printing presses in this fight. We have seen how you have kept the press of freedom running despite the guns aimed at your heads and the bayonets pointed at your hearts.

"You—the men of good will, the fighters for freedom, the patriots of democracy—have had to go underground to carry on the battle in which all men of freedom are now joined. . . .

"From the underground—the underground that shall soon emerge into the bright sunlight of the United Nations—you have carried on the fight, you have kept the faith of freedom. . . .

"We of the Newspaper Guild salute you. We stand and we fight with you. We of the Guild know the desperate urgency of your cause—our cause. We line up in the ranks beside you. . . .

GUILD MEMBERS KNOW WHAT FASCISM MEANS

"Members of the Newspaper Guild include Eleanor Roosevelt, wife of the President of the United States; foreign correspondents, who have seen freedom go down before fascism over devastated parts of the world; editors who have watched this darkness spread over their newscasts.

"Our members are reporters, who go out among the American people; circulation men, who see to it that the news reaches the people; advertising salesmen, who help keep the presses rolling; maintenance workers, who see to it that American newspaper plants keep rolling.

"All of us in the Guild meet together, in equal standing and with equal voices. We determine how we want to work and live.

"And we talk together with our employers in charting our way of democratic life—working together for and with a free press.

"Not that the press—part of it—has not done wrongs to democracy. Not that newspapers—some of them—haven't misled and misguided their readers.

"But the press provides, as it always has in our country, a forum, a debating place, a meeting house where problems of Americans are worked out, in freedom of conscience and of will and of speech.

"And fighting, democratic truths and verities always come out at the top of this free speech.

"WE JOIN ARMS IN FIGHT FOR FREEDOM"

"From this process of democracy has come a common resolve by free men that this war is their war and the war of men who want to be free everywhere. A war for freedom of speech and for the other Freedoms of the United Nations—Freedom from Fear, Freedom from Want, Freedom of Religion.

"We join arms with you in fighting for your right to them.

"Two thousand members of the Newspaper Guild, roughly 10 percent of the membership of this young American trade union, are marching now towards the battlefronts to join you in this issue.

"On the home fronts here, awaiting our orders to march to the battlefronts, the rest of us in the Guild and in the entire American labor movement will keep the faith with you.

"We urge you not to despair. We ask you to keep the faith of freedom in your hearts, in your voices, and in your fight.

"We—all of us—shall join forces.

"For victory. For freedom."

VACATION TRIP TAKEN TO SEA



KNOXVILLE—When Fred A. Parker, a Knoxville Newspaper Guildsman, wanted to join the Navy, he was turned down on his physical examination—but that didn't stop the Knoxville Guildsman.

He found that an operation was needed to correct his physical defect.

So, he spent his vacation in a hospital undergoing the needed operation.

Now, he has received notice of his acceptance in the Navy as an aviation cadet. He is to leave soon for pre-flight training.

Parker is the fourth Knoxville Guildsman to enter military service.

GUILDSMAN NAMED M.E.

HOUSTON, Tex.—Bill Vennell, a member of the Houston Newspaper Guild, has been named managing editor of the Scripps-Houston Houston Press. He was given an honorable withdrawal card by the Guild.

AMONG OURSELVES



Captain WILLIAM H. V. GUNNIS, former New York Sunday Mirror art director and unit chairman at the paper, now at Marine Corps Depot in Philadelphia. . . . He was wounded and captured by Germans in World War I, but escaped.

YOICHI OKAMOTO, former Syracuse Post-Standard photo, now a sergeant at Camp Gruber, Okla. . . . An American of Japanese ancestry, he enlisted in Army after months of trying. . . . **FRED WYATT**, late of INS in San Francisco, enlisted in Marines.

Portland (Me.) Guild is sending presidents into armed service one after the other: **PHILIP ERLICK**, now a private at Fort Bragg. . . . **BLAINE DAVIS**, accepted for officers' training. . . . **EDWARD BURNARD**, awaiting officers' school call.

JOHN SKRABLE of Sioux City Guild is a Coast Guardsman, now editing The Islander at Alameda, Calif., training station. . . . **Memphis Guild Treasurer** W. A. COPELAND graduated from civilian defense fire school, qualified to set up fire brigade for Memphis Publishing Company.

Add Syracuse Guildsman: Private **GILBERT C. SWEENEY**, somewhere in England. . . . **EDWARD J. REDDY**, corporal at Camp Joseph T. Robinson in Arkansas. . . . **MARVIN SORKIN**, private with armored division at Fort Knox. . . . **SHERMAN SABLE**, warrant officer at bomber base near Syracuse.

San Francisco-Oakland Guild personnel notes: **FRED WAGNER**, corporal at Camp Davis, N. C. . . . **Photog** **HERBERT MITCHELL**, in Naval Reserve at Treasure Island. . . . **Sportswriter** **HERMIE PETCHENIK**, in Naval aerial observation corps at Oak-

land airport. . . . **Music** **ED ARNOLD GRAN**, private at Monterey Presidio.

Off to war from Houston (Tex.) Guild: **CLYDE WADDELL**, Houston Press photographer and local Guild executive board member, **FRANCIS (NIG) MILLER**, **JOHN POLLY**, **BILLY ROBERTS**, **BILL PAINE**, **WILL PRICE**, **BILL KELLY**, **BUD MYERS**, **BUDDY BENTLEY**, **GEORGE RAU**, **BILL OFFENBACHER**, **HAROLD NO-**

LAN, V. G. SMYTHE.

Fatherhood department: **Boy**, **MICHAEL BARNABY**, for **JAMES A. WECHSLER**, Washington columnist of The Guild Reporter. . . . **Girl**, **SANDRA**, for **NORMAN JACOBY**, editor of Los Angeles Guild's **GUILDSMAN**. . . . **Boy** for **SAM WOODSIDE**, Ithaca correspondent and football expert of Syracuse Post-Standard.

Wedding for **RICHARD AMER**, co-editor of the Guild's Aliquippa strike paper, The Aliquippa Gazette. . . . **BURTON SLOANE** of New York Times business news department married **CHARLOTTE BALINKY**. . . . **He'll enter Army** November 4. . . . **GLENN A. ALTER**, Pittsburgh Sun-Telegraph night city ed and Guild dues collector, left for Los Angeles Times. . . . His wife was Sun-Tele librarian and Guild member before their marriage a year ago.

—10 PERCENT ON PAYDAY—

—BONDS BATTER HITLER—

—ON PAY DAY, BUY BONDS—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

—BONDS BATTER HITLER—

Lake Superior Gives Nordin A Third Term

DULUTH—The Lake Superior Newspaper Guild has selected Gus Nordin as president for the third time.

At its annual meeting in Hotel Duluth, which was followed by a smorgasbord at which several houses were present, the Guild named the following leaders for 1942-43, in addition to Nordin:

Vice President, **Barney Thomas**; Sec'y, **Marshall Finstad**; Treas., **Joseph Eppamer**, executive board members from The Duluth Herald and News-Tribune unit, **Clark Kennedy**, **Eileen Pomroy** and **Carl E. Johnson**.

FIRST NAMED IN 1937

Nordin, a member of the Herald editorial staff, first served in 1937 and was re-elected in 1941.

The Superior unit members of the Lake Superior local will elect two members to the executive board soon, completing the nine-member board.

In the president's annual report, Nordin told Guild members to stand on guard during the critical war period when many oldtimers in the Guild are leaving for military service.

Twenty-three members of the Lake Superior local have entered the Army and Navy during the past year.

CITES RESPONSIBILITIES

"The unfortunate part of this change-over from old to new members is the lack of understanding that the newer members are bound to have of the Guild and the things for which it stands," Nordin asserted.

"Those of us who remain and realize the value of keeping the Guild strong and intact have a great responsibility.

"It is up to us to see that the Guild is still in existence and is living up to its traditional history when the boys in the service come back."

He urged more active participation in local CIO councils by the Guild.

NAM MISSED THIS

NEWARK, N. J. (FP)—An item not released by the National Association of Manufacturers in its strike hysteria campaign were strike figures in Newark, issued by the State Mediation Board. In this great industrial state, only 78 strikes have occurred since January 1, the board reported.

—BONDS BATTER HITLER—

—ON PAY DAY, BUY BONDS—

GUILD GIRE IS HOSTESS



Alberta Pollard of the San Jose Newspaper Guild does a turn with Corporal Robert Jenkins and for her union's war activities program at San Jose's USO Hospitality House. That's a sergeant cutting in.

DETROIT HAS BAKE DAY



From the left, on this production line, are Faye Collins, president of the Women's Auxiliary of the Newspaper Guild, and Eva Bernier, secretary, and Gladys Burger, treasurer of its Detroit local. They're turning out cookies for "Snack-Pack" shipment to men in armed service.

What About War Strikes? WLB Gives Facts Again

CHICAGO (FP)—Phony strike statistics of the National Association of Manufacturers, already exploded by Chairman William H. Davis of the National War Labor Board, were denounced by Board Member Wayne L. Morse at a convention of the Printers National Association.

Citing the rapid expansion of war industry since Pearl Harbor, Morse pointed out that NAM statistics failed to take into account "the increasing number of man-hours working in war industry" and thus failed to present "an honest picture."

Smears by Dies Are Wiped Anew

NEW YORK (FP)—Marlin Dies has been taken to task by Merle D. Vincent, chief of the hearings branch of the Wage-Hour & Public Contracts Division of the Labor Department, for his latest smears on the National Farmers Union, labor unions and 19 government officials, including Vincent.

Vincent pointed out in a letter to Dies that the Farmers' Union is composed of thousands of patriotic men and women who "are helping to feed the nation, pay its bills and fight its battles" and added that "thousands of its members and their sons are serving in the armed forces."

Stressing that 2,000 maritime workers have perished on the high seas in the war, Vincent asked Dies whether they must "continue to sail submarines-infested seas with charges of disloyalty ringing in their ears."

SOCIETY PAGE PLAYS UE PLAN

CHICAGO (FP)—Leaders of the CIO United Electrical Radio & Machine Workers in this area have made the society pages.

The UE, along with wives of union members, had a "sulfate" and the idea caught on. The "sulfate" is a means of raising money to buy and ship sulfamidine immediately to aid the wounded of the Soviet Union's army.

"The idea of giving a 'sulfate' has caught on," writes Sarah Brown, society editor of The Chicago Sun.

"Parties are springing up from Lake Forest to Gary."

"All the same," commented Ernie DeMaio, UE leader in Chicago, "we're not extending our jurisdiction to cover the Social Register."

AUXILIARY BUYS JEEP

DETROIT (FP)—Women's auxiliaries throughout the UAW-CIO gathered in Detroit to present a jeep to the Army bought with funds raised by the women. It cost \$354.02 and enough money was collected to all but pay for another.

INVEST IN VICTORY

—10 PERCENT ON PAYDAY—

With the AUXILIARY

By MARCIA McMANUS
Reporter for Women's Auxiliary,
American Newspaper Guild

Auxiliaries' Year in Review

The second annual conference of the Congress of Women's Auxiliaries of the CIO will be held at the Hotel Statler in Boston, November 9 to 12. And as the CIO states in its fifth annual convention call:

"Our country is now engaged in a struggle, the outcome of which will decide whether, as a nation and as individuals—we live or we die. Every American must therefore be made fully aware of his grave responsibilities and his duty to fight for victory."

"That is the task of labor. The Congress of Industrial Organizations has pledged to the President and the Commander-in-Chief, Franklin D. Roosevelt, the united and unswerving support of organized labor to achieve victory over the Fascist forces as quickly as possible."

The CIO is keeping that pledge. We are proud of the contribution which women's auxiliaries everywhere are making in its keeping. But our tasks have just begun. Every month of war brings new demands for the participation of women in our nation's life-and-death struggle.

Members Are Graduating

CIO auxiliaries have responded magnificently to that call. Auxiliary members are manning the machines of production in industries which their husbands have left for the battlefield. We salute these graduates from auxiliary to full membership. Auxiliary members are active in every aspect of the home front, giving leadership to the women of their communities.

During the past year, when the future of the nation was being determined in the halls of Congress, our voice was heard in support of every progressive position. As the war multiplies the tasks of labor, our tasks too will increase. We are ready.

We, the women in the homes of organized labor, must do all we can to help our men to win the war and to keep the democracy for which they are fighting safe and strong for their return. Planning a program for the fulfillment of that trust is the order of business of this conference, for this is our: the people's, war.

Of course locals (each local is entitled to send a delegate with full voting power) must think of the finances involved getting to and from Boston, but remember that each delegate may carry as many as four proxies from auxiliaries in the vicinity, either from other Guilds, State or City Councils or other CIO Auxiliaries.

Detroit, for example, is sending Lucy Haessler and is asking St. Louis and Indianapolis for proxies and a share of expenses. Our International will send its quota of two delegates and probably two alternates. And Los Angeles will be represented.

We shall give you full account of the convention by those who attend in next month's GR. We expect big and constructive doings after we read over the agenda of the convention.

Out L.A. Way

The California State Auxiliary convention was held recently. Los Angeles Local's President Winifred McKay and Alice Cohee were delegates and Floretta Butler and Mildred Partlow, alternates. Ruth Erickson played a prominent part in the convention and Dorothy Connelly, WA-ANG V.P., was a delegate from the local auxiliary council.

Here is a clever idea from the Servicemen's committees from L.A. headed by Lex Conley. The L.A. Guild has about 100 men in the service and they divide cards with the names of the men into 12 groups. Each group is given to an Auxiliary woman who makes personal contact with the homes of the men, invites the wife or mother to the next party and also sends the Guildman a token of remembrance. That's keeping morale up on both fronts. The Servicemen's committees all over welcome new ideas; send them in.

New Yaux Doings

The New York Aux. is staffing a war savings stamp and bond booth two days a week, in a bank bus Pennsylvania Station. Rose Goodelman, Rae Nadell, Esther Nelson and your reporter are the volunteer staffers.

WA-ANGNY is sending Pat Alekowsky and Jane Albert as delegates to the Conference for Soviet-American Friendship. This is under the chairmanship of Joseph E. Davies, former Ambassador to Russia.

Pauline Sesskin and Louise Olson are working with the Committee for the Care of Children in Wartime. Louise is the wife of Ted Olson, recently returned from London where he was assigned by the U. S. Office of War Information.

New York's Mayor LaGuardia has named a committee of 14 on "Care of Children in Wartime and Establishment of Child Care Centers," and Beatrice Abramson, a N.Y. local gal and President of the CIO State Council of Women's Auxiliaries, is one of the committee.

To quote Hizoner: "This committee really has a tremendous job ahead of it, but one which can be accomplished by proper coordination to meet federal requirements which, in turn, ought to bring us federal assistance."

Denver Keeps Busy

Isleta Hanna of the Denver Aux. is another candidate for "I shoulda been there." With her husband in the Army, she teaches school, takes care of her home, garden and two children; is taking an instructor's course in first aid and upon completion has volunteered to recruit and teach an all-auxiliary class in first aid. Frances Smith (whom convention delegates remember as one of the charming hostesses at Denver) spends time each week as a volunteer on the civilian corps assisting the Denver Rationing Board.

That Model Buffalocal!

This local was formed July, 1942, with five starting members. It has added four new ones and is going strong. Esther Engler, the secretary-treasurer, informs us that they are right up there in dues-paying, too!

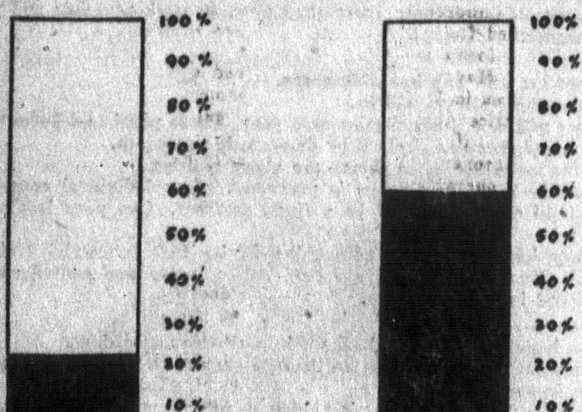
For a small, new local, their servicemen's committee is also active and they are sending candy, cookies and cigarettes regularly to the guys. And in conjunction with the Guild, the Aux. members spurred on by Ardis Smith, Mrs. Ham Peck and Anna Marie Kaye, have contributed regularly to the Buffalo Red-Cross Blood Bank.

All WA-ANG news for THE GUILD REPORTER should be mailed to Marcia McManus, American Newspaper Guild, 14 Pearl Street, New York City. Copy should reach the ANG office by the 15th of the month for the issue of the 15th, and by the 21st for the issue of the 1st. Pictures must be in hand at least a day earlier than these deadlines, to allow for retouching and engraving.

TEMPERATURES CHARTED

LET'S TOP THE MIRROR

PLEDGE YOUR "HOUR FOR VICTORY" NOW!



JOURNAL-AMERICAN DAILY MIRROR

THE DAILY MIRROR—OUR SISTER HEARTS UNIT—is OUT IN FRONT IN THE GUILD'S "HOUR FOR VICTORY" CAMPAIGN FOR WAR RELIEF. OUR TEMPERATURE (above) IS SUB-NORMAL. LET'S TURN ON THE HEAT UNTIL THAT MERCURY HITS 100%. PLEDGE YOUR "HOUR FOR VICTORY" NOW!

100% DEPARTMENTS
REAL ESTATE ADVERTISING
STATISTICAL
TELEPHONE ROOM (9th floor)

This temperature chart was posted last week on all bulletin boards at The New York Journal-American in a contest with The New York Daily Mirror, for Newspaper Guild unit pledges for CIO war relief.

Sun Contract Is Proposed By Chicago

CHICAGO — Chicago's Newspaper Guild unit, formed only a few weeks ago at The Sun, has lost no time in getting ahead with bargaining for a contract.

The Chicago Guild this week wrote to Silliman Evans, publisher of The Sun, to ask for recognition and a series of bargaining sessions.

Meanwhile, in the unit, contract proposals have been drawn up by a scale committee set up at the last unit meeting and were presented to another unit meeting on October 29 for approval.

The committee is headed by Gene Cook, formerly of the Twin Cities Guild and now picture editor of The Sun.

Organizing and negotiating work in Chicago will be carried on by Urcel Daniel, ANG research director. Miss Daniel negotiated the Times contract in Chicago when it was last renewed.

Walter Engels, ANG vice president who has been in Chicago for the last three weeks helping to get the contract proposals in order, will leave for the War Labor Board hearing on the New York Herald Tribune case in Washington on November 5 and will then go to the CIO Convention in Boston to which he is a delegate.

Engels has been continuing Guild work launched by Wesley Bubb, ANG international representative who returned to his Seattle newspaper job preparatory to an expected call into Army service.

The Chicago Guild has become one of the fastest growing locals in the ANG.

Foul Enough By Hyman Goldberg

Well, Spelvin, I suppose you know by now that that sweet-tempered citizen and guardian of the rights of the income-tax payer in the higher brackets, Westbrook Pegler, has been getting his puss printed in the papers and in the mags for showing his true mettle and aiding the war effort by sacrificing the bumpers off his auto.



But what you probably do not know, George, is that folks up in Ridgefield, Conn., where Peg lives, are laughing like crazy because, while he was playing Paul Revere of the scrap drive, he was also building a brand new shack with a lot of metal.

Peg makes a pretty fair living writing little pieces for the papers, but the folks up in Ridgefield are wondering, George, if he's planning to take in boarders, because this place he's putting up is an addition to the place he already has. This addition is going to have seven rooms, according to the gossip in the grocery, and the old place he's remodeling has eight rooms. That would make 15 rooms, wouldn't it, George?

Well, like I was saying, a lot of metal is going into this place. A contracting feller I know up in Ridgefield tells me he saw the plumbing permit Peg got last July, and that, according to this here plumbing permit, Peg is gonna have six bathrooms, seven WCs, seven basins, four bathtubs, three kitchen sinks, two showers and a couple of laundry tubs.

But that ain't all, George. No sir. There's about 6000 feet of metal lathing, a lot of copper flashing, and metal for flues and three fireplaces, as well as galvanized conduits for the heating system going into this little hide-away. Oh, yes! I almost forgot, George, there's also something like 100,000 square feet of lumber. That ain't toothpicks, George.

You know what they're talking about up in Ridgefield, George? They're talking about how did Peg manage to get all this stuff, as well as his plumbing permit, because the Government was supposed to have frozen all plumbing and heating material on Apr. 9, and Peg didn't get his plumbing permit until July 27.

This contractor I was telling you about says that to get this sort of material for a private house you need an order from the War Production Board, which we will henceforth call the WPB.

Of course, Peg probably did get an order from the WPB, and he undoubtedly got his metal and his wood in a perfectly legal and open and aboveboard way, but I thought I would check up anyway, George, so I called up Mr. E. J. Huss, who works for the priorities division of the WPB, but Huss wouldn't talk about Peg's house, because he said he had got instructions not to give information to newspapers. That's a helluva way for a public servant who gets paid from the taxes we citizens pay to act, ain't it, George? Peg will understand how I feel about it.

Well, George, I figured I would call up Peg himself and ask him how come he was using up all this metal for a new house which might be used for bullets, or ships or whatever, and you know what happened?

"I don't think," he says in measured tones, "that's any of your business." And he hangs up.

This place Peg has up in the country sounds like a very lovely place, George. He's got a hundred acres of what the real estate folks call "rolling land" and a barn and what used to be a shed, but ain't a shed any more, but a two-car garage with a couple of rooms on top.

Well, like I was saying, there was Peg getting everybody to follow his example by giving away his auto bumpers, and at the same time he was using up all this metal. Of course, Pegler's bumpers and all the other bumpers that were put on the scrap pile weigh a lot more than the metal that he's using up in his house, so I guess that's fair enough, ain't it, Spelvin?

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War Program Is Advanced By New York

A far-reaching wartime program, calling for recognition by the Newspaper Guild of its inseparable relationship with the war effort and proposing broad organization and intensified activity with this as the theme, has been placed before New York local's 5,000 members by their executive committee and unit leaders.

The program recommends effective participation in legislative and political action and in the formation and administration of government policies on prices, wages, rationing, etc., and calls for pushing the war effort on the production, morale and military fronts.

The program was the result of three weeks of study and discussion by the executive committee and other local leaders, on the basis of a searching inquiry into condition and shortcomings of the New York Guild and its 45 active units by the local's organizing staff.

If approved by the membership, the program will set up a city-wide Guild publication, will seek a citywide policy to meet the changing economic needs of the membership within the framework of government wage policies, and will work to add the city's unorganized to the Guild's membership.

Discussion of the program during its formation by the executive committee and unit leaders simmered down to a discussion which is as old as the Guild itself:

Whether activities of the Guild, in extending economic interests of its members, extend beyond its basic concern with wages, hours, working conditions and organization.

Resolutions of the Denver convention of the ANG, which were issued in printed form by the ANG at the time of the discussions, were referred to not only as directives for actions proposed in the new program, but also as positive indication of the constantly broadening sphere of the Guild's interests.

Strikers Go Back to Work On Aliquippa Anniversary

ALIQUIPPA, Pa.—Residents of this milltown will not forget the community service the Aliquippa unit of the Pittsburgh Guild gave during the year the strike-closed Aliquippa-Gazette did not publish.

The name of the Guild-published Aliquippa News will be continued—and started—when new management of The Aliquippa Gazette resumes publication November 6.

P. J. Flannery, of Brooklyn, new publisher who signed a full Guild-shop contract, announced that the name of the new paper will be The Aliquippa News-Gazette.

Publication of newspaper will resume exactly one year after a Guild and CIO United Steelworkers picket line was thrown around the Gazette property.

The Guild's semi-weekly tabloid will go to press the last time November 3, election day.

MARK ANNIVERSARY

Last year Guildsmen notified the old Gazette management it would strike for a contract immediately after the election-result edition was published.

The picket line started its year's march to victory after some Guild members labored 36 hours straight on the election special—without overtime pay.

Even before Flannery has turned over the presses, he has broken the old anti-union precedent of his predecessor publishers.

Soon after coming to town he had a conference with Jack Atkinson, president, and Michael Katchur, secretary-treasurer, of the powerful Aliquippa Local of the United Steelworkers of America, arranged by ANG International Representative Stanley Kupstas.

Flannery later addressed a meeting of the 14,000 members of the Steelworkers local.

E. J. Tilton, former publisher of The Gazette, always steered clear of membership meetings.

His relations with unions were maintained by way of management.

All Guild strikers are returning to the News-Gazette staff after they publish the final-final-final Aliquippa News, which has built up the largest paid circulation ever attained by any newspaper in Aliquippa. Other employees will be taken on the payroll as needed.

In addition to a full Guild shop clause, the contract signed by Flannery includes vacations with pay, sick leave, full severance scales, the five-day, 40-hour week with time and one-half cash overtime.

Pay increases under the new contract are substantial. Minimum wage scales reach \$45 a week after three years' experience, for most employees. When the strike began some employees were paid less than \$15 a week.

It Seems to Us...

HE SCORES WARTIME ANTI-LABOR PREMISES

DENVER.

Editor, GUILD REPORTER:

The Guild has a public relations job to do to help save the labor movement against the anti-union propaganda waged mainly on two false premises:

1) that there is a wave of defense strikes;

2) that the interests of the soldier and worker are divergent.

I think the weakness of the first premise is the reason why labor-baiters can't get thru their pet legislative projects, but the idea that war workers are getting rich while their brothers in the army get \$50 a month is a dangerous one.

We must counter this by showing that the unions are holding a decent standard of living for returning soldier-workers in trust by insisting on fair wage and hours law for the duration.

The Guild ought to show trade union papers that this argument must be spread by union men in the Army by word-of-mouth to combat the poison spread amongst

our fighting men against the labor movement.

ROBERT GAMZEY,
Post Unit.

SAYS MURRAY COLUMN WAS "BRILLIANT"

NEW YORK.

Editor, GUILD REPORTER:

The current issue of The Guild Reporter contains a hot-under-the-collar letter that I wrote about an item which appeared in a previous issue.

Having thus viewed-with-alarm, I'd like to do a little pointing-with-pride this time. And the target of my admiration is Prexy Milt Murray's column on Marshall Field.

Not that there is anything unusual about Milt turning out a great column. His recent piece on Pegler should be submitted for the Pulitzer Prize (No kidding!).

But the one on Marshall Field was nothing short of brilliant. It was, if you'll allow a mixed metaphor, passionate objectivity.

Every labor and liberal paper in the country might well copy.

BERTRAM JAY GUMP, Home News Unit.

UNION IS SOLUTION

CHICAGO (FP) — Cure for anti-Negro and anti-Semitic employment practices of R. R. Donnelley & Sons Company, largest anti-union and open shop printing concern in America, rests in unionization, the Chicago chapter of the Religion & Labor Foundation declared here.

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Editor
Wilbur H. Baldinger

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