

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the CIO

Published the 1st and 15th of Each Month at Guild Headquarters, 14 Pearl Street, New York

Vol. X—No. 15

Reentered as second class matter May 27, 1940,
at New York Post Office under act of Aug. 24, 1911

NEW YORK, N. Y., JULY 15, 1943

Single Copy 10¢; Yearly \$2.00

ANPA OPENS NEW OFFENSIVE POLITICAL ACTION MOBILIZED

ANG Appeals THE FINGERMAN POINTS Connally Act Used To All Locals In Publisher Drive For Program

PHILADELPHIA—The American Newspaper Guild's government relations committee, in an emergency meeting here, called on all Guilds to get to work immediately on their own government relations program.

As the first assignment in what was expected to become a major activity of all locals, the committee urged each Guild president to assume responsibility for impressing the Guild's reaction on members of Congress who have just left Washington for a six-week vacation—supposedly to be spent back home sounding out public sentiment.

The all-day July 11 meeting, conducted in the offices of the Philadelphia-Camden Guild, was attended by Gordon H. Cole, Washington, chairman; ANG President Milton Murray; ANG Vice President Walter D. Engels, New York; Milton Lapine, Cleveland; Mrs. Mary Kovner, Washington, and William J. Farson, Philadelphia. ANG Secretary-Treasurer William W. Rodgers and Paul Weber, Detroit, were unable to attend.

Committee members, all veteran Guildmen, were in unanimous agreement that the Guild must

(Continued on Page Three)



—Cartoon by Bernard Seaman, New York Guild

15 Guild Pay Cases Cleared by Panel

CHICAGO—Acting promptly under a grant of final authority, the newspaper industry panel of the War Labor Board last week cleared 15 Guild wage increase applications which had been long enmeshed in WLB procedural red tape.

Applications which received

final approval meant release of retroactive pay accumulations dating back several months and in two instances almost one year.

Guild members at The St. Louis Globe Democrat and The Philadelphia Inquirer will collect increases retroactive to August, 1942.

OUTLOOK NOT BRIGHT

Less promising was the prospect for a score of voluntary agreements covering Guild units which were on the newspaper panel docket as The Guild Reporter went to press.

On July 3, barely two weeks (Continued on Page Four)

Encouraged by enactment of the anti-labor Connally act, organized newspaper publishers have launched a new drive against the American Newspaper Guild.

That the Guild was first victim on the list for the wartime, union-smashing campaign, signalled by passage of the Connally bill, became evident as soon as the bill became law.

Within 48 hours the American Newspaper Publishers Association had mailed a special bulletin in its "pink book" series to members, gloating over terms of the new law and emphasizing the opinion that it aided publishers in defeating Guild organization.

Said the bulletin:

"The new law is of interest to newspaper publishers because of the fact that there are some six cases where, at the moment, local units of the American Newspaper Guild are demanding the closed shop or maintenance of membership, which is a form of modified closed shop, in proceedings before the War Labor Board."

Editor and Publisher enthusiastically reprinted the bulletin's advice for the benefit of the many publishers who are not members of the ANPA. (The association represents about 500 of the nation's 1,800 daily newspapers.)

BANNER UNFURLED

With the "freedom of the press" banner unfurled, a phalanx of publisher patriots rallied quickly behind that veteran of many defeats in similar campaigns, ANPA General Counsel Elisha Hanson.

In the vanguard were John Cowles of The Minneapolis Star-Journal, Des Moines Register, etc.; Frank Gannett, Republican politician; Vance McCormick, Democratic politician, and Fred Bonfils, heir to the newspaper interests of a pioneer publisher whose devotion to the sanctity of the press is a matter of legend.

Immediate battleground was the newspaper industry panel of the War Labor Board in Chicago.

On the panel's hearing docket were disputes involving union security demands for Guild units at The Harrisburg (Pa.) Patriot-News, The Minneapolis Star-Journal, The Denver Post and The Sacramento (Calif.) Union.

Additionally the panel had before it a unanimous recommendation of a special panel of the New York regional WLB for a maintenance of membership clause to be incorporated in a Guild contract with two Rochester papers of the Frank Gannett chain.

NEGOTIATIONS STALLED

Other disputes on the same issue have been certified to the War Labor Board.

Meanwhile, coincident with distribution of the ANPA bulletin, negotiations elsewhere were stalemated with management demands that the Guild forthwith withdraw any demands for union security clauses, thereby starting a new series of disputes toward the board.

The publishers evidently were not too sure that the advice upon which they relied would be sustained and sought delay while awaiting the expected text of the

(Continued on Page Four)

WASHINGTON ROUNDUP

AP Unfair to Reporters; Capitol Glamor Menaced

By JAMES A. WECHSLER
Washington Guild

WASHINGTON—One of the most intriguing journalistic episodes in this town is the attempt by the Associated Press Washington bureau to live without that venerable phrase, "an authoritative source who cannot be quoted by name."

As astute newspaper readers will have noted by now, the AP has introduced into some of its Washington stories a mythical character named "Mr. D. C. Speaker," who, it is explained, is the "well-known authentic but unquotable source."

CLICHES ARE CUT

This device also eliminates such ancient clichés as "it was learned," "it was understood" and all other familiar forms of suggesting the reader that this is the real dope—but don't ask us where we got it.

Instead, after proper introduction, the story merely reports that "Speaker said" or "Speaker revealed."

Presumably the hope is that some day even the initial intro-

duction will be unnecessary; readers will come to revere Mr. Speaker, to ask no further questions about his identity, to know at once that D. C. Speaker is the source of the real lowdown.

Like all new ideas in our profession, this one creates a mingled feeling of nostalgia and resentment among newspapermen outside the AP fraternity.

For "an authoritative source" (Continued on Page Nine)

On the Inside...

The candidates stand on their platforms—page 2.

Full text of ANG bargaining program—page 5.

How your union dues are spent—page 7.

Points of information by Milton Murray—page 8.

The Guild's own bookshelf—page 8.

The Guild goes to press—page 9.

It seem to us—page 11.

The rewrite desk—page 12.

Labor Editors Chart Counter Offensive

CHICAGO—Problems confronting labor in prosecution of the war and in the post-war period are indistinguishable from those confronting democracy itself, and labor must prepare to take a major part in the solution of these problems.

These conclusions became increasingly evident during sessions of a Midwestern conference of labor union editors and officers, sponsored by the American Labor Press Association and the Committee to Study the Organization of Peace, in the LaSalle Hotel here July 10 and 11.

ANG REPRESENTED

Representing the American Newspaper Guild, which endorsed objectives of the ALPA at the union's Boston convention, was Stephen Ripley, ANG international representative.

As the agenda of the conference, attended by labor editors and officers of eight Midwestern states, was developed by nearly a score of speakers and in separate panel discussions by the delegates, several facts stood out:

The overwhelming majority of organized labor is doing a commendable job in helping to win the war—a job which draws the praise of all responsible elements not directly aligned against it—but, in the midst of this job, labor faces an increasingly violent attack upon its position and must prepare to meet this attack on every front.

It is no longer enough for labor organizations to confine their efforts to organization and negotiation. Gains won in these fields are too often wiped out virtually

(Continued on Page Twelve)

"In the second issue of The Guild Reporter following the convention, The Guild Reporter shall provide equal space for a statement by each candidate and shall publish a complete official list of candidates."—Article VI, Section 3, American Newspaper Guild Manual.



LAPINE
Cleveland



ENGELS
New York



HARRIS
Boston



FARSON
Philadelphia



SCHULZE
Seattle



COPELAND
Memphis



CROUSE
Twin Cities



WALSH
Wilkes-Barre



HEALEY
San Francisco



COLE
Washington

ANG Election Is Opened By Campaigns

Campaigns in the American Newspaper Guild's second biennial referendum election of officers were under way this week.

In contest were two ANG regional vice presidencies and three posts of vice presidents at large on the union's international executive board.

ANG President Milton Murray, Executive Vice President Sam B. Eubanks and Secretary-Treasurer William W. Rodgers, re-nominated without opposition at the Guild's 1943 Boston convention last month, were automatically re-elected.

Also elected, without opposition, were George A. Harris, ANG administration candidate for vice president in a new Region 1, comprising New England; W. A.

(The American Newspaper Guild's constitution provides that "The Guild Reporter must provide equal space, in the second issue following convention, nominations, for campaign statements of candidates for national Guild office. (The 1943 Boston convention designated July 10 as the deadline for any such election statements by each candidate, and, by agreement, limited their length to 300 words.)

(At the designated deadline, and at previous, no election statements had been received from the following candidates for ANG office, all of them nominated in opposition to administration-supported candidates:

(George Hutchinson, John T. McManus, Al Jackson and William E. Caine, Jr.

(The Boston convention also designated July 10 as the deadline for submission of photographs of candidates for publication in The Guild Reporter. No photograph of Caine was on file with The Guild Reporter at press-time.—E.L.)

Copeland, administration candidate in Region 2, comprising the South, and Kenneth B. Crouse, administration incumbent in the Midwest Region 3.

On the Pacific Coast, William C. Schulze, administration nominee for vice president in Region 4, was opposed by George Hutchinson.

In Region 5, reconstituted by the convention to include New York, Pennsylvania, New Jersey and Delaware, Walter D. Engels, incumbent vice president, was opposed by John T. McManus.

A full slate of five ANG administration candidates for vice presidents at large was opposed by three opposition nominees.

Nominated at Boston in behalf of the administration for posts of vice presidents at large were Joseph M. Walsh, Wilkes-Barre, incumbent; William J. Farson, Philadelphia-Camden, former ANG vice president; Floyd Healey, San Francisco-Oakland; Gordon H. Cole, Washington, and Milton J. Lapine, Cleveland.

Their opponents, as nominated at Boston, were Steve Murdock, San Jose; Al Jackson, Chicago, and William E. Caine, Jr., Newark.

Joint Statement By 13 Candidates

We stand on the record of progress of the past two years, and on our individual records as Guildsmen.

We are pledged to carry out the Guild program as adopted by the Boston convention, to win the war, and to build the Guild. This was the program submitted by the IEB for which we fought at Boston.

We stand for continued expansion of the Guild, and for an aggressive negotiating policy that will continue to bring better wages, hours and working conditions. We oppose suggestions to weaken the Guild's bargaining program.

We have launched a program to make labor's voice heard at the polls, in Congress and in other legislative bodies by enacting legislation which circumscribes the operation of the Guild and regulates our wages, hours and working conditions.

We believe in working for a strong home front to speed victory overseas, and to insure winning the peace after the war is won.

We stand for a Guild unified in support of the Guild program worked out and democratically adopted by the Boston convention.

We ask your support.

MILTON MURRAY, Detroit
SAM B. EUBANKS, San Francisco-Oakland
WILLIAM W. RODGERS, Washington
GEORGE A. HARRIS, Boston
W. A. COPELAND, Memphis
KENNETH B. CROUSE, Twin Cities
WILLIAM C. SCHULZE, Seattle
WALTER D. ENGELS, New York
JOSEPH M. WALSH, Wilkes-Barre
WILLIAM J. FARSON, Philadelphia-Camden
FLOYD HEALEY, San Francisco-Oakland
GORDON H. COLE, Washington
MILTON J. LAPINE, Cleveland.

Election Statement By Walter D. Engels

When voting for a candidate for Guild office, I want to know three things: (1) What is his attitude toward Guild? (2) What is his program? (3) What is his record as a Guildsmen?

On my own behalf, I submit the following answers:

GUILD OFFICE: I believe that a Guild officer must constantly propose to the membership ways and means to attain the objectives for which the Guild was founded. He must also, if leadership and membership are to function effectively together, represent the majority opinion of those who elect him. I believe that I have reflected the majority sentiment of the region I represent.

PROGRAM: My program is the program adopted by the Boston convention. It is the program submitted to the convention by the IEB and shaped into ANG wartime policy by democratic discussion and action. I am glad to have had a part in drawing that program and I feel that its fulfillment is the paramount task facing the Guild.

RECORD: I have spent the two years since I was elected to office working for the Guild, both in my spare time as a working newspaperman toting a camera on the street, and as a full-time organizer. I have helped negotiate contracts (New York Herald Tribune, Jewish Journal, Acme Newspictures, and PM). I have organized (New York Herald Tribune, Chicago Sun, Chicago Defender, International News Service). I have served on almost all committees of the IEB, have represented the Guild in negotiations with government agencies, have handled many War Labor Board cases, and have had experience in almost every type of Guild activity.

I believe, on the basis of that record, that I have the right to ask for reelection.

WALTER D. ENGELS, New York.

Election Statement By Steve Murdock

If the American Newspaper Guild is to achieve true unity—and I believe the convention indicated a sincere rank-and-file sentiment in this direction—its International Executive Board must reflect accurately the spirit and intent of the membership.

To achieve this end, I believe the IEB must be more broadly representative of the various points of view within the Guild. I am not an "anti-administration" candidate. I am an "anti-factional," or—to put it positively—a "pro-unity" candidate.

The convention proved—on the question of an organizing program, for instance—that by discussion around a table it is possible to resolve factional issues and achieve unity on a basis of the definition laid down by President Milton Murray, "a voluntary accord upon objectives." Why must such methods of obtaining unity be reserved for conventions?

I therefore dedicate my campaign to the advocacy of:—

1. Unity within the Guild based upon "a voluntary accord upon objectives," with the primary objective being the translation into action of the positive win-the-war policies laid down by the Boston convention.

2. The attainment of this unity by the election of an IEB whose membership transcends factional lines and thus provides the union with a year-round instrument for the forging of a unified Guild.

3. Emphasis on organization. Now—as never before—is the time ripe for the expansion of the Guild. Trade union machinery is now a necessity to workers who desire to improve their conditions.

4. The application of one yardstick to all issues, "Will it help win the war?"

Let us strive to reach the point where we can decide issues strictly on their merits. We are under too vicious an external attack to be able to afford the wasted time and energy of partisan internal squabbles.

STEVE MURDOCK, San Jose.

Election Statement By William C. Schulze

As a working newspaperman for 15 continuous years on the West Coast, I believe I am familiar with and understand the sectional problems and interests of newspaper workers in Region 4, in which I am a candidate for vice president of the Guild.

As an officer, organizer, negotiator and representative of the Seattle local, I believe I have had experience and training which qualify me for service with the IEB in helping to resolve Guild problems which are common to all locals. I have been president of my local, helped in organization of the Portland, Ore., Guild and of the new Guild unit at The Seattle Times, acted repeatedly as Guild spokesman in contract negotiations, and represented Seattle at Guild and CIO conventions and at Hearst Chain Council meetings.

I completely support the wartime program as advanced by the present IEB at Boston and adopted by the convention.

I endorse the principles of the ANG administration, under whose leadership such marked progress has been made for our union in the past two years. I am eager to share in the opportunity which the incoming IEB will have to keep the Guild advancing.

On this personal record and on these positions I am a candidate for regional vice president.

WILLIAM C. SCHULZE, Seattle.

POLITICAL PRIMER DRAFTED

(Continued from Page One)
give to government and political affairs the same study and energy which it has previously reserved for negotiating and contract matters.

RESPONSIBILITY TAKEN

Cole asserted that the government relations committee has assumed the responsibility for protecting the Guild and its collective bargaining contracts against the anti-Guild and anti-labor trend in both national and state legislatures.

He warned that if the government relations program fails, Guild working standards in the newspaper industry will suffer. Engels described political action as a "bread and butter issue" and pointed out that Chambers of Commerce already are organizing to impress the employer and publisher attitude on Congressmen during their brief visit at home.

On a motion by Murray, the committee endorsed the following program of action and tagged local presidents to carry it out:

1) The local find out in detail



A Newspaper Guild manifesto on political action is being drafted here at an emergency conference of the union's national government relations committee in Philadelphia. From the left at the conference table the voting record and the general attitude of their Congressmen and Senators.

2) The local participate actively and immediately with other CIO, AFL and railroad unions in

a rally, meeting or other activities designed to impress Congressmen with the dissatisfaction of the Guild and the labor movement generally with the results of the past session.

3) Those Congressmen who have voted right should be praised; those who have voted wrong should be condemned.

4) The active participation of a number of Guildsmen should be enlisted to help publicize the homework program on the Congressmen.

If no local labor reception is planned for Congressmen by other labor groups in the community, the government relations committee urged that the Guild take the leadership in initiating such a meeting.

RECORDS AVAILABLE

To aid local Guilds in this program, the committee instructed its secretary, Mrs. Kovner, to make available immediately to local copies of CIO legislative and tax pamphlets and the voting records of Congressmen on issues important to the Guild and its members.

To make certain that every Guild local participate as fully as possible in the Congressional campaign, Engels proposed that each committee member be assigned specific locals in which he is to follow through. The proposal was adopted and assignments made by the chairman.

Murray reported on action of the CIO executive board in setting up a political action committee to work toward formation of a labor political league through which the labor vote can be mobilized fully at the next election.

FARSON IS DELEGATE

William J. Farson, Philadelphia, was authorized by the committee to represent the Guild at a forthcoming meeting of the CIO political action committee in Philadelphia. Purpose of this meeting,

are Milton Murray, ANG president; Milton J. Lapine, Cleveland; William J. Farson, Philadelphia; Mary Kovner, Washington, committee secretary; Walter D. Engels, New York; Gordon Cole, Washington.

porter was asked to schedule a regular feature on government relations.

The committee voted to recommend to the ANG finance committee that desk space in the office of the Washington Guild be leased and that employment of secretarial help for the committee chairman and secretary be authorized.

"It is the recommendation of the ANG government relations committee that while the establishment of a national third party may be inadvisable at this time, the question should be thoroughly studied now, and the CIO should take a more active leadership in political matters in order to elect an enlightened Congress in 1944."

Weber was authorized to represent the Guild at a similar meeting scheduled for Chicago July 25.

Lapine reported that in Cleveland the Industrial Union Council already has established a political action committee and a voluntary assessment of one cent per member has been recommended to finance a political program.

Calling attention to the convention mandate that local Guilds establish government relations committees, Engels proposed that the first job of the local committee be a campaign to make every Guild member eligible to vote.

Engels suggested that the local committees begin by finding out details of the local registration laws and then through the use of registration lists get every Guildsmen registered.

PRIMER PROPOSED

To help local government relations committees, the committee voted, also on motion by Engels, to prepare for publication in the immediate future, a primer on political action to be subtitled "How to be a Precinct Captain."

Regular reports to the membership on the committee's activities in Washington and in the local were ordered and The Guild Re-

LABOR BILL KILLED

SPRINGFIELD, Ill. (FP)—The Illinois legislature has killed a drastic labor-control measure, similar to those proposed in many other states this year, following strong opposition by AFL, CIO and independent union leaders.

VIRGINIA LABOR JOINS IN ACTION

RICHMOND Va. (FP)—AFL and CIO unions were seen moving closer to joint political and legislative action as their state organizations got programs underway.

Texas Law Is Tested In Court

AUSTIN, Tex. (FP)—Constitutionality of a labor-control measure passed in March by the Texas legislature has been challenged by the Texas Federation of Labor.

The law, known as the Manford labor regulatory act, is due to become effective August 11 and would cover between 3,500 and 4,000 local unions in the state.

The unions charge the Manford act is unconstitutional because it impairs or modifies contracts and agreements made between unions and their members and that it is an illegal case of class legislation.

Manual for Voting: Rules of Referendum

1) Members in good standing on headquarter's books of the American Newspaper Guild as of June 1, 1943 (all dues and assessments paid through May, 1943) are eligible to vote in the union's national referendum election of officers. Also eligible to vote are members in the armed forces who, as of June 1, 1943, are shown on ANG books to have been paid up in dues and assessments at the time they entered war service.

2) By July 31 the ANG secretary-treasurer will forward to the treasurer of each Guild local a list of the members appearing on ANG records as qualified to vote.

3) Local treasurers will be entitled, through August 20, to seek corrections in these lists.

4) By August 24, the ANG secretary-treasurer will send by registered mail to each local president as many ballots as there are eligible members of that local on the final corrected ANG list.

5) Each local must hold its election within 10 days of receiving its ballots. Following counting of the ballots by the local, the local secretary must keep all of its ballots—valid, spoiled and unused—in a sealed envelope for a period of 60 days, available for examination in case results are challenged.

6) All results, to be included in the national count of votes, must be certified and filed by the local at ANG headquarters by September 15 at the latest. The certified results, filed by the locals must be opened and tabulated by the ANG's international executive board or officers designated by it, in the presence of watchers representing both slates of candidates.

7) Within eight days after September 15 the referendum must be declared completed.

8) Detailed results of the vote must be published in the October 1 issue of The Guild Reporter.

9) The new IEB assumes office November 1 for a term of two years.

Program for Legislation Is Led by Chicago Guild

CHICAGO—A comprehensive legislative program, in keeping with the program adopted at the ANG convention in Boston, has been launched by the educational and legislative committee of the Chicago Newspaper Guild.

So far, letter writing, campaigns have been conducted in behalf of the anti-poll tax bill and in opposition to the Smith-Connally "anti-strike" bill.

9 VOTED RIGHT

All but two of the Chicago area's 11 Congressmen voted favorably on both measures.

Robert Travis, state CIO legislative director, meanwhile credited a campaign conducted by Chicago and Joliet Guilds for the passage, by a one vote margin, of an equal-pay-for-women-in-industry bill in the Illinois state senate.

An unsuccessful drive to cut the state sales tax was also supported by the Chicago Guild.

Although Governor Dwight Green was elected on a platform which included the equal-pay-for-women proposal and elimination of the sales tax on food, both measures were opposed by the majority of Republican members of the legislature.

MEMBERS CLASSIFIED

The Chicago Guild committee is now engaged in classifying all members of the local according to Congressional and legislative districts.

In this way it is expected that wide rank-and-file participation in the program may be obtained. A portion of each local and unit meeting is devoted to legislative subjects.

Articles on government relations are appearing in unit shop papers and the program will be featured in editions of the local's paper, scheduled to appear for the first time in August.

The entire legislative program is being carried out in close cooperation with the Chicago and Illinois Industrial Union Councils.

Al Jackson, local president, is serving as temporary chairman of the educational and legislative committee. Mrs. Dorsey McCarthy, Sun unit, is secretary. Other members are Burt Marvin, News; Alex Murphree, Times; Sven Goffredson, labor press; Elwood Douglass, Sun; Wilfred Wille, INS; Jan Fuller, Times; E. A. H. Stevenson, labor press; Lillian Martin, Times; Nancy McInerney, News; Robert Kleckner, Times.



—Cartoon by Bernard Sisman, New York Guild

Connally-Smith Bill Is Exploited By Publishers in Panel Cases

(Continued from Page One) after it had been authorized to expedite voluntary agreements, the national board revoked the WLB panel's final authority and left its future status in doubt.

This quick reversal, which applied also to other special industry agencies of the board, was due directly to enactment of the anti-labor Smith-Connally bill.

Board counsel and the Attorney-General's office studied the Connally act to ascertain how the War Labor Board could continue to operate while confusion mounted in regional offices and other agencies of delegated authority.

Simultaneous with grant of its final authority over maladjustment cases, unanimously passed, the newspaper panel had been authorized to present its recommendations on other types of wage adjustment to the Sixth Regional War Labor Board in Chicago.

SHIFT IS PREDICTED

Last unofficial word from Washington to the panel indicated that this short-cut handling of cases also would be stopped and that the panel would become responsible again directly to Washington.

Union and industry members of the panel awaited a final directive on this point but sentiment was

Test Case Is Sought By Guild

(Continued from Page One) Connally act's effect on WLB union security orders.

On the other hand, ANG officers demanded that a newspaper case be brought at once to the national WLB and sought means of obtaining a policy directive from the board to the newspaper panel to avoid routine appeal procedure.

ERNEST CONSULTED

Executive Vice President Sam B. Eubanks of the Guild announced that the counsel of Morris Ernst, who was attorney for the Guild in the Associated Press-Wagner Act case, had been asked.

In that case the AP contended constitutional immunity from application of the National Labor Relations Act, just as the publishers similarly contend currently that freedom of the press will be abridged if the WLB issues a maintenance of membership order covering newspaper employees.

General confusion in the War Labor Board created by the Connally act interfered with immediate determination of the best route for bringing the issue to a showdown before the board itself.

The panel's report in the Harrisburg Patriot-News case was withheld pending clarification of the panel's status which would determine whether the panel reports to the regional board, its review of the Rochester case was delayed for the same reason.

DEBATE IS CITED

Publisher opinion that the WLB could not issue maintenance of membership orders without violating the Connally act appeared to be based on Congressional debate prior to its enactment.

Counsel for the War Labor Board found the board's policy on union security apparently not inconsistent with the act, however, and gave no immediate opinion to the board advising change.

Of more concern, it appeared, were other sections of the Connally act which threatened to hamstring the entire War Labor Board procedure for either settling disputes or acting on voluntary agreements.



FRANK GANNETT
They are leaders in assault on security

expressed in favor of a proposal that the panel be abandoned rather than encumber the industry again with the involved process that just had been simplified prior to passage of the Connally act.

During the brief period that it had authority, the panel cleared more than 250 cases which for weeks were pigeonholed in Washington. These were more than had been released by the former procedure in the entire three months of the panel's previous operation.

Uncertainty as to the Connally act's effect stemmed from a "conflict of interest" section (7c) of the act, which provides:

"No member of the Board shall be permitted to participate in any decision in which such member has a direct interest as an officer, employee, or representative of either party to the dispute."

ACT RAISES CONFUSION

Informally this had been held to apply only to agencies of final authority such as the regional boards and the national board itself.

Under this interpretation the newspaper panel could be continued as an advisory agency of the Chicago regional board. Later doubts were raised as to the status even of regional boards.

Meanwhile 60 pending cases which required reference had been cleared from the panel through the Chicago board.

An order to hold all cases came after these had been released and while the panel was passing upon a large number of pending applications that would have gone to the regional board July 15 for review.

SCORE IS GIVEN

A scoreboard tally and recapitulation of Guild contract cases in various stages of War Labor Board processes follows.

Final approval has been given by the WLB on applications to make increases provided in Guild contracts for the following units:

Lynn, Mass., Evening Item
Boston, Mass., Herald Traveler
New York City, Acme Newspictures
New York City, Evening Post
New York City, Bronx Home News
Albany, N. Y., Times-Union
Albany, N. Y., Knickerbocker News
Philadelphia, Pa., Inquirer
Washington, D. C., Post
Knoxville, Tenn., News Sentinel
Madison, Wis., Capital Times
Madison, Wis., State Journal
Indianapolis, Ind., Times
Rockford, Ill., Consolidated Newspapers
Joliet, Ill., Herald-News
Battle Creek, Mich., Enquirer and News
St. Louis, Mo., Globe-Democrat
Denver, Colo., Rocky Mountain News
Portland, Ore., Oregonian
Sacramento, Calif., Bee

CASES PENDING

These cases were to be set for hearings:

New York Guild and Long Island Daily Press Company.
New York Guild and Jewish Day.
New York Guild and World-Telegram.
Detroit Guild and Detroit News.
Cincinnati Guild and Cincinnati Post.
St. Louis Guild and Globe-Democrat.

"On the basis of the settlement," The Guildpaper reported, "the Guild withdrew its charges."

Hanson Gives Pitch In Publishers' Drive

Keynoting a publishers' drive, under covering guns of the Connally act, to destroy long-established Newspaper Guild units and to prevent new ones from maintaining themselves were arguments of Elisha Hanson, long-time legal advisor to the American Newspaper Publishers Association.

Here are some excerpts from his brief in behalf of Vance McCormick, Harrisburg, Pa., publisher, in which Guild members will recognize all the threadbare arguments which from monotonous repetition in publisher conclaves and journals have become gospel:

"A publisher must be free to choose news and editorial writers on merit alone and without being restricted to any particular membership list."

"He must also be free to retain on his news and editorial staffs employees whose services he regards as valuable irrespective of their affiliation with or without withdrawal from any organization, whatever it may be."

"In no other way may a publisher perform the duties of his trusteeship to preserve for the public its right to a free and independent press."

"The Guild, which had a contract with The Detroit Times, appealed to the public to disregard the Times' expressed editorial support of a candidate for office."

"This appeal was in no sense of the word incident to a labor dispute of any kind, nature or description."

"Rather, in a sense, it was equivalent to advice to the public by an employee of a grocery not to buy from a particular store."

"There is but one characteristic of such a procedure and that is Fascist."

FAIR ENOUGH-BY PEGLER



Cartoon by Bernard Sennan, New York Guild

Look Case Ends, Guildpaper Says

Management of Look "contributed \$250 to Labor's War Chest as part of a settlement of unfair labor practice charges" filed by the New York Newspaper Guild, according to The Guildpaper, official publication of the local.

The Guildpaper said that the "donation" was "in addition to a payment of \$2,250 to three Guildsmen discharged by Look before the signing of the local's first contract with the magazine late last year."

"On the basis of the settlement," The Guildpaper reported, "the Guild withdrew its charges."

ANG Contract Program Is Approved

(A summary of the ANG collective bargaining program adopted by the 1943 convention appeared in the July 1 Guild Reporter. Space limitations prevented publication of the full text in that issue.—Ed.)

BOSTON—Reaffirmation of basic collective bargaining policies of the Newspaper Guild, with revisions and adjustments to meet changing war conditions, was voted by the union's tenth anniversary convention here.

The text of the convention-adopted recommendations of the collective bargaining committee, chaired by Gervase Love of the Philadelphia-Camden Love, follows:

The most important task given

your committee was consideration of the impact of 18 months of war and the changes they have wrought upon the collective bargaining policies of the American Newspaper Guild and the probable changes they may bring in the future.

POLICY REEXAMINED

Your committee recognized the fact that policies and principles which stood the test of many peacetime years required examination from the viewpoint of their continued justification in the light of new conditions.

Some of these policies we found to be fully as justified in wartime as in peacetime; others, we felt, required modification.

Collective bargaining today, whether it is successful or breaks down, is dominated by the National War Labor Board, which, for Guild purposes, acts upon the recommendations of its newspaper industry panel.

Your committee gave long and serious consideration to the NWLB and the panel. It found much to commend and much to criticize.

It was particularly critical of the limited power given by the board to the panel; it also was critical of some board policies and practices, and of some practices of the panel which have persisted in spite of the efforts of the labor members to have them made more realistic and practical.

The committee recommends that

the convention demand of the NWLB the following:

1) Full commission status for the newspaper panel, with the right of final action on all cases vested in the panel instead of the NWLB.

2) Immediate change of unfair rules and improper interpretations of the NWLB's own basic policy, especially by:

(a) Ending its practice of counting increases liquidated by job separations in computing the wage increase allowable under the Little Steel formula.

(b) Making allowances for the speedup and increased production in the same type of work in determining allowable increases.

(c) Counting the time required to go through all government processes, including conciliation in determining a retroactive date.

(d) Giving the panel the power to order employers to provide payroll data to Guild locals during or in advance of negotiations to permit the locals to determine the wage increases to which they are entitled.

(e) Setting up a budget adequately to finance the operations of the panel so it will no longer be a financial stepchild of the board's Chicago regional office.

PROCEDURE PROPOSED

On procedure the committee recommends that the convention demand of the NWLB that:

1) Form 10 wage applications be sent from the Wage-Hour Division offices where they are filed directly to the panel instead of being routed through the regional office.

2) Permit the panel to hold hearings on disputes in the area of their origin, instead of in Chicago, when asked.

3) Direct the panel to use actual wages paid, not contract minima, in setting up wage brackets.

The committee felt that an increase wiped out by changes in staff under which lower-paid employees replace those receiving higher scales is no real increase and hence should not be allowed in computing an increase under the Little Steel formula.

Similarly, your committee feels strongly that increased work resulting from the speedup and streetwork that are just as possible in an editorial room or a business office as in an unorganized textile mill should be compensated for over and above allowances granted to offset the increased cost of living.

"THOUSANDS" LOST

Guild members have lost thousands of dollars in retroactive pay and other benefits they richly deserved as a result of the NWLB's disinclination to set proper retroactive dates. This is a practice that should be stopped at once.

In cases where an employer refuses to present adequate payroll data and the panel, under instructions of the NWLB, refuses to order him to present it, the committee recommends that the local demand the full 15 percent allowable under the Little Steel formula.

The committee takes the position the Guild is legally entitled to this information under a recent decision of the Seventh U. S. Circuit Court of Appeals that an employer who had withheld such data was guilty of an unfair labor practice.

Unless such data is secured, the committee feels local Guilds should assume that all increases since January 1, 1941, have been absorbed through promotions, step-ups, staff reductions, etc., with smaller staffs producing the same product as on January 1, 1941.

DATA DEMANDED

In this connection, your committee urges the convention to demand that government agencies give the American Newspaper Guild and all other unions an opportunity to study and examine

all petitions, briefs, documents, etc., filed by employers, which have anything to do with wages, hours and working conditions and which are in our judgment proper subjects for collective bargaining—no matter how the employer or the government functionary may regard them.

In line with the Guild policy of securing every possible safeguard and advantage for men in the armed services, your committee recommends that in negotiating war service clauses, local Guilds bend every effort to secure some experience credit for them.

Your committee believes that local Guilds should immediately establish citywide Guild-management committees to study problems growing out of the application, or possible application, of the 48-hour week; the impact of newspaper conservation measures on the release of over-age men from the military service; and similar emergency problems.

The Guild-management committees should establish regular procedures for settlement of these problems which will afford the best protection to the Guild and to Guild members. These procedures should be established in full consultation with the IEB.

Your committee recommends that negotiators in local Guilds follow closely the work of the ANG government relations committee and channel to that committee specific suggestions arising out of negotiation problems.

For instance, the ANG government relations committee is the proper agent to carry to the NWLB suggestions from locals as to desired changes in the nature of payroll information required by the NWLB in determining whether or not a unit is entitled to a wage increase; also specific suggestions for desirable overall changes in NWLB procedure.

CLOSE TOUCH URGED

Similarly the ANG committee should be advised by local negotiators of problems arising as a result of rulings by the War Manpower Commission; and of the actions of local publishers in following those rulings that apply to the newspaper industry.

Your committee believes that conservation of newspaper represents an important contribution to the war effort, and that such conservation must begin promptly and be effected in an orderly manner.

Conservation of newspaper has not yet been obtained. Publishers must be made to recognize the need for effective and voluntary reduction in their use of newspaper now if they are not to throw the industry out of gear and cause disorderly and needless laying-off of employees later.

Local Guilds should support the position of ANG President Milton Murray in urging both the War Production Board and Paper Division and local publishers to face what we believe is an unavoidable war-time slash in newspaper consumption; to start orderly reduction at once; and in putting the reduction into effect to keep an equitable relation between the amount of space devoted to news and that devoted to advertising.

Your committee believes that local Guilds should insist that publishers put the 48-hour scheduled working week into effect in labor shortage areas as soon as possible, with certain limited exceptions to conserve present working staffs and to release employees for essential work or services in the armed forces; and believes also that complete conversion of newspapers in those areas can be made in a short time if new hirings cease.

So far, newspapers in labor shortage areas are indifferent to this mandate of the War Manpower Commission.

Exceptions should logically be confined to women who both work and manage a household; old employees; and those who are

(Continued on Page Six)

Boston Urges Pension Plans As Objective in Contracts

(This is a delayed report of the ANG's Boston convention, held out of the July 1 post-convention issue because of space restrictions.—Ed.)

BOSTON—The 1943 ANG convention voted unanimous approval of a comparatively new program as part of the union's collective bargaining objectives—pension plans.

The collective bargaining committee said that it "fully endorses" a pension prospectus developed by the convention's pension plans committee and inserted provision in the revised model ANG contract.

TEXT IS GIVEN

The text of the pension committee's report, submitted by ANG Vice President Jules Schick of Philadelphia-Camden, chairman, Gervase Love of Philadelphia-Camden, and Floyd Healey of San Francisco-Oakland, follows:

The Guild is achieving most of its main objectives: security, higher pay and other working conditions.

But there is still another objective that is bound to become more important. That is a combined savings and retirement annuity plan—a pension system.

Hundreds of thousands of workers in a great variety of industries now look forward to generous retirement incomes which will augment social security when they retire.

But, thus far, Newspaper Guild members, except for some isolated persons, have shown little interest in retirement incomes. The nearest approach has been a provision in some contracts whereby a member receives his severance pay in case of voluntary retirement.

The publishers' own organization, the American Newspaper Publishers Association, and their largest news service, the Associated Press, already have adopted savings and retirement plans.

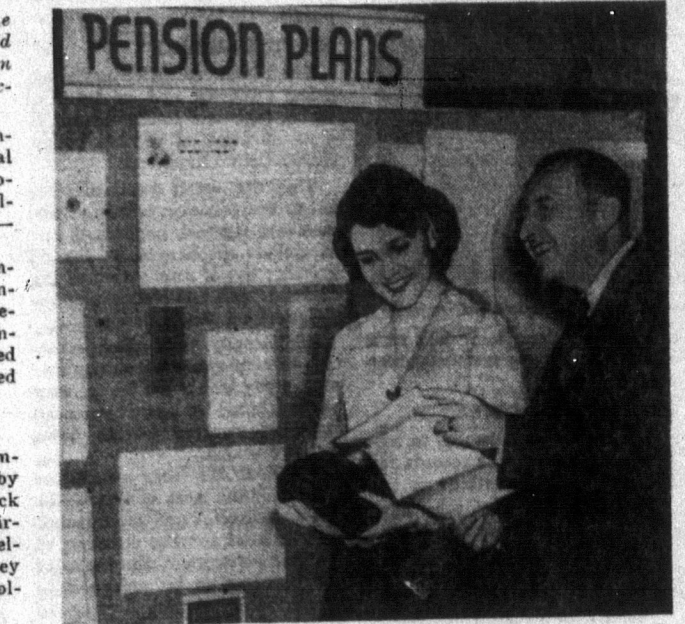
Several newspapers, such as The Chicago Tribune, The Los Angeles Times and others, have already done so. Though the motives of those particular employers could hardly be called altruistic, there are others who have realized that human beings, just like equipment, eventually depreciate.

EFFICIENCY INCREASED

They realize that retirement payments increase the efficiency of employees, reduce turnover, reward long service and provide greater chance for the advancement of younger employees.

Experience shows that liberal pensioning of a group of highly paid superannuated employees actually reduces the payroll cost. Finally, and not the least important, management can deduct payments to insurance companies from their taxable income.

To workers, the benefits of a



Floyd Healey of the San Francisco-Oakland Guild, member of the Boston convention's pension plans committee, goes over details of its recommendations here with Eleanor Coake, delegate from Toledo, Ohio.

the age of 59, based on their years of service and rates of pay. Combined with the Social Security old age benefit, the average annuity amounts to about 33 1/2 percent of the salary.

In the Associated Press plan, employees contribute 3 percent of their salaries over a period of 30 years. Management pays the balance of the cost. Annuities begin at the age of 65 and are equal to 1 percent of the average annual salary multiplied by the number of years of service. Employees who leave the service can collect the full amount of their contributions plus 2 1/2 percent interest.

Note that in both plans younger employees, those below the age of 30, are not expected to join. Also 1 percent of the average annual salary multiplied by the number of years of service. Employees who leave the service can collect the full amount of their contributions plus 2 1/2 percent interest.

In each plan provision is made for joint annuities, a continuing life income for a surviving widow.

Since the cost of an annuity for two people is naturally higher, the monthly income after retirement is less than for an ordinary annuity for a single individual.

Of the two plans we consider that of the ANPA the more liberal, largely because the association pays the whole cost of the annuities for employees who have reached or passed the retiring age when the plan was adopted.

We urge every member to support a pension plan that will care for our older members. We urge every member to remind himself or herself that some day he or she may face the possibility of retirement.

Let us add old age security to job security and union security.

Management also provides annuities for those employees over

Security Is Stressed in Program

(Continued from Page Five)

ployer, who should normally have been retired; and a few employees whose work involves nervous strain or whose hours of work are limited by the nature of the job.

In negotiation, your committee believes, the application of the 48-hour week should not be an issue in the hours and overtime clause of any proposed contract, unless the union wants to instruct its negotiators to seek a "war overtime day" as a separate contract provision, in which case specific exemptions should be listed.

The committee points out a 48-hour week order emphasizes the need to make all contracts provide time and a half overtime pay in cash for all hours worked in excess of 40 hours a week.

The committee calls attention to a recommendation by the Scripps-Howard Chain Council that all locals now in negotiations or in any future negotiations, particularly in Scripps-Howard contracts, refuse management offers which do not contain a provision for union security, and that, if necessary, this matter be brought before the NWLB.

The committee also calls attention to the vital need for contract provisions safeguarding the job rights of persons required to leave their jobs as a result of institution of a 48-hour week or other war-time regulations.

It recommends likewise that all locals guard against management abuse in the hiring of part-time or so-called extra help to avoid payment of over-time to regular employees.

CONCLUSIONS GIVEN

On the basis of conclusions reached after careful consideration and full discussion, the committee recommends adherence to the present collective bargaining program, as presented in the Guild Manual, with these changes and additions:

1) Form: Parties to any contract shall be the local Guild or the ANG, on the one hand, and the publisher or publishers, their successors and assigns, on the other. In no event shall a unit be party to a collective bargaining contract. Guild jurisdiction shall be covered by a single contract with provisions uniform for all departments. Where one division of the Guild's jurisdiction is already under contract, the other division shall be covered by a contract supplemental to the existing contract and expiring at the same time.

4) Overtime: Compensation for overtime shall be in cash on the basis of not less than time and one half. A true record of all overtime shall be kept by the publisher and the information made available to the Guild at pay-roll intervals.

5) Minimum wages: Minimum wages shall be established for all categories of employees covered by the contract, and such that they will not injure the collective bargaining position of another local or the ANG. Proposed increases upon renewal should be aimed not merely at offsetting rising living costs, but also at raising the general level of the wage structure. All increases shall be added to

USE THAT CUE!



—Cartoon by John P. Maloney, Los Angeles Guild

the minimums. Experience requirements for top minimum in any classification should generally be three years and should not exceed five years.

3 POINTS LISTED

Wage stabilization, as one point in President Roosevelt's seven-point program for a total war on the home economic front, as we understand it, consists of the following elements:

1) The adjustment upward of the salaries of low-paid workers to a level more in keeping with their needs.

2) The establishment of current standards of pay for newly organized workers.

3) An adjustment in salaries to compensate for any increase in the cost of living.

6) Guild Shop: All employees to be members of the Guild. Those not members of the Guild at the signing of the contract to become members within 30 days. New employees to become members of the Guild within 30 days of their employment. Guild members must remain in good standing for the duration of their employment. All Guilds should refuse management offers which do not contain a provision for union security.

16) War service: It is important that locals obtain contractual protection for individuals who leave their jobs for service in the armed forces or merchant marine of the United States, its states, territories and federal districts, and all adjuncts of those services. Also that the same contractual protection be sought for all who are called into the government service or war industry, or who

are released from their jobs as a result of any government order or ruling.

RECORDS REQUIRED

Locals should arrange to obtain continuous status records for all employees, designating:

1) Which job or jobs have been held by permanent employees on leave;

2) Which employees are temporary;

3) Which temporary employees have been appointed to fill the positions of permanent employees;

4) Whether and when a temporary employee replaces another temporary employee.

All contracts should provide full protection for employees substituting for those on leave, covering the following points:

Temporary employees should have the same protection as regular employees except for military leave; the protection to include preference in filling vacancies, severance pay if induced, and preference in rehiring after the war.

17) Seniority and rehiring: All contracts shall contain a clause recognizing seniority in job tenure and rehiring.

The numbers of the present Articles 17, 18 and 19 shall be changed to make them conform.

—A SMALL DOSE—

The committee further suggests that when the manual is revised that the recommendations on collective bargaining be subjected to a small dose of proofreading.

Your committee approved continuance of the present recommendations on collective bargaining.

ing except for two revisions and the addition of a new article. The committee proposes the following changes:

RETROACTIVE BENEFITS:

Wherever a contract does not call for retroactive original proposals for any new contract should include a demand that all conditions, including wages, be retroactive to the expiration of the current contract. Guilds seeking first contracts should set a bargaining period to discourage undue delay. If at the end of such period no agreement has been reached, benefits of the contract should be made effective as of the date of expiration of the fixed bargaining period.

1) SENIORITY AND REHIRING: Seniority, priority and preferential rehiring clauses should be incorporated in contracts, the type of clause to be determined in consultation with the IEB contracts committee.

20) (NEW ARTICLE): Locals are urged to include adequate pension clauses in contract proposals.

NO "DEPARTURE"

The recommended changes covering seniority and preferential hiring represent to the committee a modification of present policy, rather than a departure.

They are aimed specifically but not exclusively at protecting Guild members against haphazard and capricious discharges or layoffs growing out of application of the 48-hour week and the coming restrictions on use of newspaper.

Additionally they give protection to employees of seniority and higher pay whose job tenure may be threatened by less experienced employees working farther down in wage scales.

RESEARCH: Your committee recommends the work of the ANG's research director and recommends that at least for the duration of the war emergency, the scope of her department be enlarged to include a continuing survey of all war emergency matters essential to locals in collective bargaining negotiations.

Among these would be a running analysis of changes in policy of government agencies as these changes might affect Guild members.

Your committee suggests that if necessary and feasible a research assistant be employed to do this work and that he be capable of pointing out to locals how this material may be used most effectively in carrying out Guild policies.

PENSIONS: Your committee heartily endorses the report of the ANG pensions committee and

Further along the road to completion are the negotiations for the Guild's first contract at The Cleveland Plain Dealer.

CALL CONCILIATOR

Because of management's refusal to accede by any horizontal increases in pay, to allow a differential for night work or to improve existing Cleveland salary minimums, the CNG took the questions before a federal conciliator and the last three bargaining sessions have been held with him.

Preliminary negotiating sessions have been held with management of The Press and the Guild's proposed contract has been submitted to The News.

NEW FACTS PROPOSED

First meetings with management of The Catholic Universe Bulletin and the Cleveland Union Leader also are scheduled within a few days following submission of Guild proposals.

Considerable progress was made in the Guild's first meeting with the Central Press management, represented by E. M. Gundy of King Features and C. C. Smith, Central Press managing editor.

All CNG contract proposals were based on the ANG's model contract.

recommends that it be printed in full in The Guild Reporter.

The advantages of a plan that will insure a modest income for the superannuated newspaperman are too obvious to merit discussion.

A pension plan insuring this protection for Guild members in the years to come should be part of the bargaining program of every local Guild. In few instances can the time, study and effort required pay dividends on such a large scale.

The committee further recommends that the IEB continue a pensions committee for whatever further study may be necessary for the development of pension plans and to aid, if possible, in putting them into operation.

Phila. Girl Serves Forces In Australia

PHILADELPHIA — Roxanne Whittier Pollock, active member of the Philadelphia-Camden Newspaper Guild, now is an American Red Cross staff assistant in Australia.

Miss Pollock, a feature writer for the women's page of The Philadelphia Record,

was a member of her local's representative assembly when she took the Red Cross post.

She formerly worked for The Philadelphia Evening Ledger.

The daughter of Mrs. Walter W. Pollock of Chestnut Hill, Pa., she attended Springdale School, Chateau Brillantmont, Switzerland, Agnes Irwin School and Smith College.

She has a brother in the Army and a sister in the WAAC.

Six Parleys Under Way In Cleveland

CLEVELAND—Contract negotiations, with considerable improvements in sight in each case, are being carried on simultaneously by six units of the Cleveland Newspaper Guild.

Further along the road to completion are the negotiations for the Guild's first contract at The Cleveland Plain Dealer.

K. C. Star Capitulates In Pay Claim

KANSAS CITY—One day before suit was set for hearing in federal court, the Kansas City Star Company agreed to settle claims for overtime pay to 14 maintenance department employees.

While still denying violation of the Fair Labor Standards Act of 1938, the Star consented to entry of a judgment for \$2,464.75, the full amount of the claims.

LABOR'S BREAD BASKET TAKES A TRIMMING

LABOR'S BREAD BASKET TAKES A TRIMMING



—Chart by Labor's Monthly Survey from U. S. Agriculture Dept.

Charterman Joins OPA

KNOXVILLE, Tenn. — Glenn McNeil, treasurer of the Knoxville Newspaper Guild, has joined the Office of Price Administration as district information officer for East Tennessee.

McNeil had been a reporter for the Scripps-Howard Knoxville News-Sentinel since 1936 and for the past three years had written an aviation column and promoted flying throughout his paper's circulation territory.

He holds a first lieutenant's commission in the Civil Air Patrol.

He was a charter member of the Knoxville Guild, joining while attending the University of Tennessee and working part-time at The News-Sentinel.

TWU Issues Postwar Plan For Labor

PHILADELPHIA (FP) — Unions must establish committees in every city and town in the country to cooperate with government agencies to place returning soldiers in jobs after the war, the CIO Postwar Workers Union is convinced.

In a 5,000-word postwar blueprint, published in pamphlet form, the union indicated that labor must take the main responsibility for peacetime adjustment when the last shot is fired.

DEMAND PEACE ROLE

The TWU reiterated demands for labor participation in peace discussions, pointing out that "those who do the world's work have every right to help build the peaceful world in which to do that work."

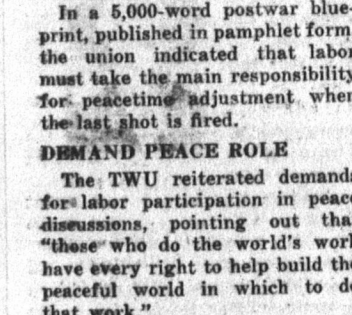
Full participation by this country in United Nations affairs is urged by the pamphlet, which suggested that backward countries be aided by loans for industrialization.

These loans would be made on the condition that minimum wage, hour and working standards be maintained.

LABOR CANTENEN IS DEDICATED

PHILADELPHIA (FP)—AFL and CIO unions here dedicated a joint outdoor canteen where service men and women will be entertained. More than 300 union members contributed labor for the project.

MEASURING UP



HOW YOUR UNION DUES ARE SPENT

AMERICAN NEWSPAPER GUILD—STATEMENT OF CONDITION, MAY 31, 1943

ASSETS		LIABILITIES	
CURRENT:		CURRENT:	
Cash in Bank	\$22,415.93	Accounts Payable	\$ 50.00
Petty Cash	70.00	U. S. Victory Tax Payable	387.40
Loans and Advances Receivable—Schedule A1	1,697.85	Payroll Taxes Payable	593.66
Transfer Funds	130.82	Commissions Payable	4.52
Accounts Receivable—Advertisers	114.92	International Defense Fund	19.98
Deposits:		Committee of 600 Fund	101.75
American Airlines	\$425.00	TOTAL CURRENT	\$ 1,067.51
Mail Permits	50.00	LOANS PAYABLE:	
Due from Guilds	4.44	Long Term Loans, Payable to Labor Organizations	6,000.00
TOTAL CURRENT	\$24,900.06	National Defense Certificates	427.90
FIXED:		TOTAL LIABILITIES	7,495.51
Furniture and Fixtures	\$1,501.72	SURPLUS	
Less: Reserve for Depreciation	343.20	For 1943 Convention	\$3,600.00
TOTAL FIXED	1,158.52	Less: Expenses	43.18
OTHER:		Balance in Reserve	\$ 3,556.82
Prepaid Expenses	\$ 16.55	For Officers' Severance Pay	624.00
Inventory, Buttons	45.00	TOTAL SURPLUS RESERVES	4,180.82
Buttons	11.55	SURPLUS—March 1, 1943	\$14,135.02
TOTAL OTHER	\$26,129.13	Less: Depreciation of Furniture and Fixtures for the period from March 1, 1943, to May 31, 1943	85.80
TOTAL ASSETS	\$26,129.13	Adjusted Surplus	\$14,049.22
		Excess of Income over Expenses for the period from March 1 to May 31, 1943	404.58
		SURPLUS—May 31, 1943	14,453.80
		SURPLUS AND RESERVES	16,634.62
		TOTAL LIABILITIES AND SURPLUS	\$26,129.13

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD FROM MARCH 1 TO MAY 31, 1943

	ACTUAL	BUDGET	BUDGET
		Mar., Apr., May, 1943	June, July, Aug., 1943
INCOME:			
Per Capita	\$28,285.90		
Initiation Fees	1,761.50		
Reinstatement Fees	411.65		
CIO Subsidy	1,000.00		
Charter Fees	10.00		
Buttons	33.80		
Miscellaneous	33.21		
TOTAL INCOME	\$31,536.06		
EXPENSES:			
Per Capita	\$ 1,881.10	\$2,000.00	\$2,000.00
To Congress of Industrial Organization			
Executive:			
Salaries—Officers	\$2,730.00	\$2,730.00	\$2,730.00
Salary—Administrative Assistant	590.40	520.00	520.00
Traveling—Officers	133.79	400.00	300.00
Total Executive	3,454.19	3,650.00	3,550.00
Organization:			
Salaries—International Representatives	\$2,992.00	\$3,415.00	4,212.00
Salaries—International Representatives	1,381.28	1,800.00	2,000.00
Expenses—International Representatives	120.90	50.00	50.00
Wire Service	167.29	50.00	600.00
Other Organization Expenses			
Total Organization	4,661.47	6,069.00	6,812.00
Research Department:			
Salary—Director	\$ 910.00	\$ 910.00	\$ 910.00
Miscellaneous	10.25	50.00	50.00
Traveling		100.00	150.00
Books and Periodicals		100.00	150.00
Total Research	920.25	1,160.00	1,660.00
General:			
Salaries—Office Staff	\$4,317.00	\$5,261.70	4,437.00
Overtime	420.26	300.00	100.00
Electricity	875.00	874.50	891.67
Stationery and Printing—Office	181.20	120.00	120.00
Stationery and Printing—Cards and Forms	204.94	200.00	200.00
Stationery and Printing—Organization	35.40	200.00	200.00
Telephone	21.25	400.00	300.00
Telegraph	490.78	250.00	250.00
Postage	1,087.86	600.00	600.00
Legal	150.00	150.00	150.00
Auditing	147.00	150.00	150.00
Miscellaneous	540.70	700.00	700.00
Payroll Taxes			
TOTAL GENERAL	9,131.37	10,236.68	8,596.67
Vacation and Severance Pay	896.80	500.00	300.00
Delegate and Committee Expenses	738.68		
IEB Meeting Expenses—January, 1943	376.95		
IEB Meeting Expenses—April, 1943	957.97	1,200.00	100.00
Donations	103.40	1,000.21	100.00
Convention 1942	1,000.21	500.00	500.00
War Labor Board Expenses	725.97	150.00	150.00
Women's Auxiliary—Organizing Subsidy	200.00	4,500.00	4,485.00
Net Cast Guild Reporter—Schedule 1	4,192.12	1,500.00	1,500.00
Miscellaneous			
TOTAL EXPENSES	\$30,975.46	\$33,435.89	\$29,655.67
EXCESS OF INCOME OVER EXPENSES	\$ 1,660.55		
RESERVES:			
Reserve for 1943 Convention	\$ 900.00	\$ 900.00	\$ 900.00
Reserve for Officers' Severance Pay	156.00	150.00	150.00
TOTAL RESERVES	\$ 1,056.00	\$ 1,056.00	\$ 1,056.00
EXCESS OF INCOME OVER EXPENSES AFTER RESERVES	\$404.55		
TOTAL BUDGET		\$34,491.89	\$30,711.67
SCHEDULE I—NET COST GUILD REPORTER			
Salary—Editor	\$1,105.00	\$1,105.00	\$1,105.00
Salary—Editor	100.00	100.00	100.00
Salary—Editor	1,794.45	1,850.00	1,850.00
Printing	97.18	50.00	50.00
Mailing and Postage	104.75	150.00	150.00
Subscriptions	69.75	200.00	200.00
Pictures and Special Material	138.34	75.00	75.00
Engraving	43.60		
Miscellaneous	\$4,293.67	\$4,500.00	\$4,465.00
TOTAL EXPENSES	\$ 26.50		
Less: Income	74.75		
Advertising		101.55	
Subscriptions			
TOTAL INCOME	\$4,192.12	\$4,500.00	\$4,465.00
NET COST GUILD REPORTER			

The Guild's Own Bookshelf

NEWS IS WHAT WE MAKE IT. A Running Story of the Working Press. By Kenneth Stewart. Boston: Houghton Mifflin Company. 327 pp. Index. \$5.

Henry Justin Smith's Chicago "Deadlines" can now be pushed aside on the bookshelf of newspaper classics.

In its place—and filling another space that long has needed filling—can go "News Is What We Make It," Newspaper Guildsman Kenneth Stewart's personal report on 25 years in newsmen's rooms from Eureka, Calif., to New York and way points.

Important and challenging personal histories, particularly since the war started, have been written by foreign correspondents. There have been journalistic memoirs ranging from Lincoln Steffens' story to bedroom-and-bar gossip by glamorous byliners. There have been romanticized tales, like "Deadlines," of cityroom characters.

But none of them tells the authentic, shared-experience story of working newspapermen that Stewart, "an average newspaperman of rather typical talents and limitations," tells in his book—"without reticence and often without discretion," with "honest sentimentality."



STEWART

Guildsman Is Cited For Book on Negroes

BOSTON—The Houghton Mifflin Company has given its \$2,500 "Life-in-America" series award to Roi Otley, publicity director of the National CIO War Relief Committee in Washington, for his book, "New World A-Coming."

The book by Newspaper Guildsman Otley, scheduled for August publication by Houghton Mifflin, is a picture of the Negro's world and his search for democracy, with its scene centered in Harlem.

Previous winners of the "Life-in-America" award were "No Life for a Lady" by Agnes Morley Cleveland, "The Road of a Naturalist" by Donald Crotts Peattie, "Small Town South" by Sam Byrd and "Safe Deliverance" by Dr. Frederick C. Irving.

Otley recently was given a Roosevelt Fellowship for a 10-month tour of the United Nations and their fighting fronts to study conditions among working class minorities.

On the tour he will also investigate war relief requirements and report his findings to the CIO.

Pulitzer Prize Winner Leaves Staff in Boston

BOSTON—Newspaper Guildsman F. Lauriston Bullard, one-time Pulitzer Prize winner, has retired from the staff of the Boston Herald-Traveler, on which he was chief Herald editorial writer.

The Pulitzer award for editorial writing went to Dr. Bullard in 1926. Noted as an authority and writer of monographs on Abraham Lincoln and the Civil War, he was given the 1941 Lincoln Diploma of Honor by Lincoln University, which cited Carl Sandburg for the award a year earlier.

Another Guild member, Lawrence Dams, will fill the vacancy in the editorial writing department of The Herald caused by Dr. Bullard's retirement.

Concurrently, "News Is What We Make It" is the record of the emergence and development of newspaper employees as a social force in America, with the Newspaper Guild as their forum and instrument for democratic action.

"If we newspapermen...wasted the twenties, we began to think in the thirties, and in the forties we know how to fight," Stewart concludes.

Earlier in his chronicle, recounting some of the formative struggles within the Guild, Stewart puts it this way:

"Even in the Guild, we didn't all come to the same conclusions."

"But the Guild was the place where the war in Spain, the New Deal and all the things that were affecting our lives were hashed out, and whatever harm it did to the Guild, we were better newspapermen because of it. So were those who didn't participate."

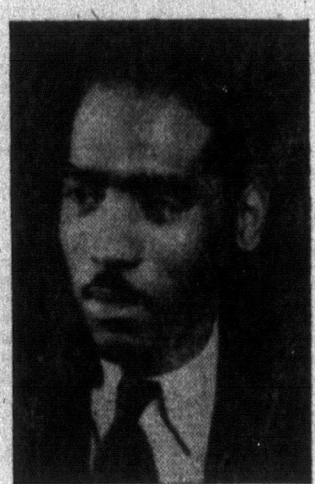
"The very existence of the Guild forced some to be more thoughtful about their jobs than they might otherwise have been."

PRESS IS APPRAISED

As for newspapers and their publishers themselves, Stewart, in a "Preface," observes:

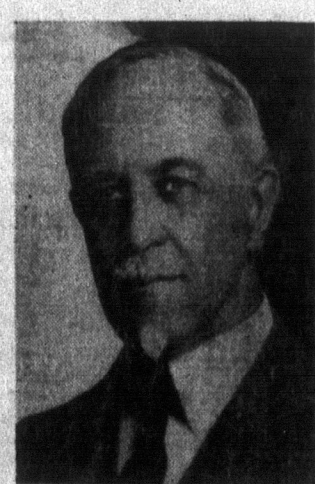
"I doubt if the press is as corrupt and venal as the special pleaders charge; I know it is not so bad as the spokesmen for the American Publishers' Association pretend."

"In a dictator-gagged world it is the best there is; but that best, without reticence and often without discretion," with "honest sentimentality."



ROI OTLEY

Wrote \$2,500 award book committee, headed by Monroe Sweetland, and to the labor press. Otley formerly was on the staff of The Amsterdam News in New York City.



F. LAURISTON BULLARD

His authority on Lincoln

In a "Last Add," recapitulating observations on newspaper trends during the quarter-century between two wars, Stewart uses The New York Times, for which he once worked, as a base for critical appraisal of a press which "is not good enough."

"The quarrel is not with its expressed aims but with its pretensions of perfection and its insistence that the facts alone are enough, with its fetish of objectivity."

"If you mean by objectivity absence of conviction, willingness to let nature take its course, uncritical acceptance of things as they are...the hell with it."

"If you mean by objectivity a healthy respect for the ascertainable truth, a readiness to modify conclusions when new evidence comes in, a refusal to distort deliberately and for ulterior or concealed motives, a belief that the means shape the end, not that the end justifies the means, all well and good."

"—MAKE THE MOST—"

"Draw a fine distinction between conscious coloration and deliberate distortion. You have no right to force the facts to fit into a pattern, but if they fall there naturally, then make the most of it."

Stewart collated his notes from a dozen different cityrooms and wrote most of his book at Harvard as a Nieman Fellow on a leave from PM, whose staff he joined in the first batch of novelists, non-type-writing social workers, eccentrics and able newspapermen and women that Ralph Ingersoll hired to start the tabloid.

Between the "Preface" and the "Last Add" of "News Is What We Make It" is a fast-paced, name-filled, running inside story of newspaper life from PM to The Times and away from New York to Atlanta, New Orleans, El Paso, Phoenix, San Francisco, Fresno, including trips in Stanford's school of journalism and on The Paris Herald.

And threading it all together—the thesis about the press as a democratic organism, the stories about assignments and the guys who worked them, the anecdotes, the things that are talked about at the city desk after the five-star has gone in—is the Guild.

THEY'RE ALL THERE

Heywood Brown, Tiger Thompson, Louis Burgess, Jimmy Wechsler, F. P. A., Jon Eddy, Lewis Gannett, the Guild's Memphis convention, Ken Crawford on the "Right," C. W. Rand on the "Left," the Communist Party fraction at The Times, the referendum, the 1941 election, fights for contracts, strikes, committee work, the early Guild Reporter, are all there.

Stewart "stayed on Randau's side in the Guild" after Memphis but "didn't go along with the backing of John L. Lewis and other current moves" by that "side."

Many in the Guild may question Stewart's interpretations of the reasons for and meanings of the Guild's intra-mural conflicts. Nobody will question his observation:

"The Guild...is still very much alive, giving the lie to those who said that newspapermen would never stay organized and work together."

And few newspaper workers will find "News Is What We Make It" less than fascinating.

—W. H. R.

ALABAMA PLANS ANTI-LABOR BILL

MONTGOMERY, Ala. (FP)—The stage is being set here for Alabama to join Texas and a few other states in the Christian American campaign to shackle organized labor by legislation. The senate's judiciary committee has reported favorably on a bill to set up a state labor department and "regulate labor unions."

Points of Information

By MILTON MURRAY
President, American Newspaper Guild

This is old home week for our Congressmen who have finally escaped the humid Potomac Valley, momentarily laid down the pea shooters with which they have been sniping down Pennsylvania Avenue at that man in the White House, and returned to the green pastures where growth the luxuriant vote.

The temptation to substitute brass knuckles for brass bands in the welcoming committees is almost irresistible. It should, however, be resisted, since these are the only Congressmen we have—until 1944.

Congressmen who were observed shoving their way through the Washington Union Station in the hours prior to and immediately succeeding the recess were noted to be well stuffed with pomposity and the great self-sufficiency of having shown that man, by polly, who is boss.

It is now the opportunity—and the duty—of the American people to show the Congressman who is boss.

You have him in his own backyard. You are the voter upon whom he depends for a continuation in Washington and the perquisites of office. You are asking no favors; only the right and due that he serve as your representative.

Many members of the present Congress have failed in that duty. They have been led to ignore the interests of their constituents and directly to contravene them.

Some others have been half-hearted in their service. I think, particularly, of that delegation from New York which was absent from the floor when the veto of the Connally-Smith Bill was overridden. There were enough of them who pay at least lip service to labor to have reversed the vote if they had all been present.

The political job has been only half done if it achieves promises without performance.

The demonstration of who is boss cannot be done by proxy. Congressmen have become largely callous to petitions, telegrams and postcards. They require the personal touch.

With the direct guilt of being repetitious, I want to urge again that Newspaper Guild locals undertake the chore of leading delegations to the home of every Congressman to review his legislative conduct.

I plan on visiting mine for the purpose of commending him and strengthening his determination to continue his work. His vote add up to about 99 1/2 percent right—and he will have to explain that half percent.

I had in mind to liken this Congress to that convened after the Civil War, when the carpetbaggers overran the South and launched an unparalleled perversion of democracy.

But in reviewing the cast of characters it occurred to me that they are men and women much like those we have always sent to Congress. The kind word is that they are human beings.

It is this that makes some of them betray their constituents and the best interest of their nation. It is this that makes some of them act like a pack of schoolboys tossing erasers when teacher leaves the room.

They have ego. In Washington that ego is buttered by the lobbyists scheming for favor. At the cocktail parties it is "Yes, Congressman; you're right, Congressman" to the point where the poor fellow becomes convinced he is Dan'l Webster, Henry Clay and Thomas Jefferson and, assuredly, a dark horse Vice Presidential prospect.

They have pride. In Washington that pride is swollen to arrogance as they find the power to dispense jobs, allocate funds and, in general, toss their weight around.

Now, for eight weeks, most of them will be out of Washington. This is the time to remind them that they are employees of the people, to remind them that they were put into office by a sufficiency of votes—and can be removed the same way.

And this is an excellent time to start preparations for mobilizing a sufficiency of votes to attend to those who fail to see logic and reason, who refuse to understand the exigencies of a people at war.

A Newspaper Guild manual for such a mobilization was developed last weekend at a meeting of the union's national government relations committee in Philadelphia.

I cannot urge too strongly that every local participate in that program. If any doubts remain on the necessity of political action, I can only point to the fact that labor organizations have abandoned—for the winning of the war—many normal pressures and sanctions.

Unless we are to agree willingly to the abject surrender of every right we have won in the past, we must fight—now—in the most effective manner open to us—in political and legislative action.

Lima Attains 100 Pct. Membership

LIMA, O.—A 100 percent membership was attained by the Lima Newspaper Guild with the voluntary signing this month of the last three non-member employees of the Lima News.

The trio, representing three separate departments of The News, brought the total of Lima News Guild members to 29, with four wire service members making the total local membership 33.

Subsequent Army inductions trimmed the certified list to 29, with two of the three non-members being replacements for Guild members in service.

CHICAGO—E. A. H. Stevenson has resigned as treasurer of The American Train Dispatcher for about 25 years.

The local's executive board named Betty Wood of the Sun unit as temporary treasurer.

seven years. He's been editor of The American Train Dispatcher for about 25 years.

AP Device Is Viewed With Alarm By Wechsler, Who Cites Dangers

(Continued from Page One)
who cannot be quoted by name" is a pretty sacred pillar of this profession.

IT'S STOCK IN TRADE

It is one of the phrases that distinguish newspapermen from the rest of the world. It is one of the ways in which we who probe "behind closed doors" and get the inside facts of life separate ourselves from the plain people who inhabit the realm of innocence.

In Washington, more than anywhere else, "an authoritative source who cannot be quoted by name" has been the source of our livelihoods and the provider of new shoes for our kids.

He is the shadowy figure whom our home offices love to hear about. His presence in our copy is a way of announcing that we are moving behind the best Washington scenes and standing at the best bars, romping through the best saloons, caucusing with the namesless men and women who Really Run Things.

HIGH RISKS TAKEN

Any attempt to humanize "an authoritative source who cannot be quoted by name" is frequently a dreary, listless citizen.

He may be a third cousin whom you regarded as a dismal jerk until you learned that he had become a second-string functionary in the War Production Board with first-hand access to a few pieces of vital pieces of information.

He may be a frustrated filing clerk who always wanted to be a newspaperman.

He may be some minor dignitary named Glup who visualizes a quick rise to power through the trading of secrets with newspapermen.

He may be a borrowed black-sheet from a reporter who covered the story you thought was trivial—until you got a query from home. He may be a broken-down admiral.

MARTINIS HELP, TOO

He may be a broke publicity man. He may be the lipping lady at a dinner party who had too many martinis and could not re-

frain from telling you about her husband's big steal.

He may be a college fraternity brother who still keeps the fifth; no secrets among Kappa Kappas.

These ladies and gentlemen often have real right to be described as "authoritative sources."

In this town the strangest people pick up the gaudiest facts. And the strangest thing of all is how often they come true.

Eliminating the professional wacks, there still remain thousands of dull, downtrodden souls who proved the tip for tomorrow's papers. Many of them do it for fun, seeking no personal gain.

But why seek to bring Glup to life? Why spoil the show?

Further, how will this AP revolution affect the morale of the "authoritative sources?" For there is at least some compensation in seeing oneself identified in print as an "authoritative source."

Would you enjoy becoming one frail part of a prosaic composite named Mr. Speaker?

From this corner Mr. Speaker sounds like a pompous blow-off who stands on Pennsylvania Avenue telling everything he knows to everybody who passes by.

HE HAS NO GLAMOR

Mr. Speaker resembled a one-man information agency to whom all correspondents have equal access. He lacks glamor and stealth. He doesn't sound hard to get. He invites intimacy.

Thousands of newspaper readers who have wallowed in the wisdom of "an authoritative source who cannot be quoted by name" may one day hurl their papers off the breakfast table and declaim:

"If this Speaker knows so much, why doesn't anybody hire him?"

Carrier Delivery by Bikes Cited in Sacramento Firing

SACRAMENTO, Calif.—Efforts of the Sacramento Valley Newspaper Guild to settle a dispute with The Sacramento Union over firing of George Rudolf, district circulation manager, under machinery set up by the federal government, have been rejected by the management.

Rudolf was discharged by Circuit Manager William Loftus for his asserted failure to make carrier boys in his district deliver a weekly shopper, published by The Union, on foot. Loftus said

a survey of Rudolf's district revealed that 21 out of 23 boys delivered the shopper one week on bicycles.

A Guild committee which called on C. J. Lilley, editor and general manager, and G. E. Borom, business manager, explained that Rudolf had carried out orders to insure the boys not to deliver the shopper on their bicycles, but had no specific authority to discharge them if they violated the rule.

When Lilley and Borom flatly refused to reinstate Rudolf, the Guild obtained services of George V. Walker, federal conciliation commissioner.

The Guild contended Rudolf was not fired for "good and sufficient cause," as required in its contract, and that Loftus was burning with desire to strike back at the Guild for winning over his employees from a company union.

But Borom asserted following the meeting with Walker that the case was closed so far as management was concerned.

NLRB VOTE LOST

SYRACUSE, N. Y.—The Syracuse Newspaper Guild lost a close NLRB-sponsored consent election in the maintenance department of The Post-Standard. The vote was 6 to 5 of 11 qualified to ballot.

WILKES-BARRE, Pa.—Joseph M. Walsh, American Newspaper Guild vice president, led a campaign of the Labor Victory Committee of Wyoming Valley to obtain blood donors for a three-day visit by mobile unit to Wilkes-Barre.

Walsh, a member of a general committee arranging the visit, was the first to obtain a group pledge to give blood.

In his capacity as CIO regional director, he obtained from 300 United Steelworkers employed at the General Aviation Equipment Company their promise to give their blood as well as their work toward helping to win the war.

GUILD PAPER REPORTS ON LOCAL BROADCAST

"Fifth column enemy agents were responsible for stirring up" the Detroit race riots, The Guildpaper, publication of the New York Newspaper Guild, reported in an account of a radio broadcast sponsored by the local.

According to The Guildpaper, participants in the broadcast "urged listeners to petition President Roosevelt and Attorney General Biddle for steps to clean out the provocateurs."

GUILD PAPER CLAIMS 'HIGHEST MINIMUMS'

"Agreements setting the highest minimums in the country have been reached with the management of Time, Inc., and Newsweek," The Guildpaper, citywide publication of the New York Newspaper Guild, reported.

"Meanwhile," The Guildpaper said, "negotiations continued at four major dailies—The News, Times, Mirror and Journal-American—where management offers approximately 5 percent increases and were uniformly turned down by well attended unit meetings."

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DOUBLE EAGLE'S CRAG



Cartoon by John P. Maloney, Los Angeles Guild

CIO Leads Country In Funds for Relief

WASHINGTON—CIO members throughout the United States last year were the largest single source of funds supporting the USO, Chinese, Russian and British war relief, Monroe Sweetland, director of the National CIO War Relief Committee, announced.

Including Red Cross and other war relief funds, CIO contributions exceeded \$22,000,000, Sweetland reported. CIO members, he said, have given \$4,000,000 to the USO.

LEADS IN WAR

The CIO, Sweetland said, "has in fact led the nation's war program," pointing out that:

"Three fourths of the vital war industries are CIO organized—steel, autos, tanks, aircraft, shipyards, rubber, oil, lumber, electrical equipment, aluminum, copper, uniforms, textiles."

"Strikes have been cut to one-half the record of World War I."

LOCAL PAPER REPORTS REFERENDUM PROPOSAL

The New York Newspaper Guild was scheduled to meet in general assembly the night of July 14 "to discuss the program adopted by the Boston convention and ways and means of putting it into effect," The Guildpaper, the local's citywide publication, reported.

"Among matters to be taken up will be that of a possible referendum on revocation of a mandate for the assessments, approved by the convention as part of its program—but opposed by the New York delegation."

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Cartoon by Bernard Neuman, New York Guild, from Justice

The Guild Goes to Press

The Atlanta Newspaper Guild started publication of HOME-FRONT PAGE, designed for men in the armed forces. Ensign C. W. Gilmore wrote that it "is like a 40-day leave at home."

Ensign Frank Angelo, awaiting orders in Texas, wrote GUILD MEMO in Detroit. "It was good to learn that the Guild is still in there pitching, and that does collections never have been better. It looks as if there will be a Guild for us when we get back, which really is heartening."

In Cincinnati, GUILD NEWS reported that the local to its service, "added his name to the circulation list" by entering the Army.

GUILD MEMO recounted how a Detroit News management "sneak sheet" for servicemen said farewell to a business office employee who "left" the paper for the Army: "Good luck, young fellow, godspeed and happy landings." The facts, GUILD MEMO said, were that he was fired by News management a week before induction "while he was home, sick in bed."

Pittsburgh's GUILD NEWS said that Guildsman Charles Davis had been released from internment in Turkey "and at last reports was in Egypt." Lieutenant Davis was navigator of an Army bomber forced down in Turkey following a raid on Rumanian oilfields more than a year ago.

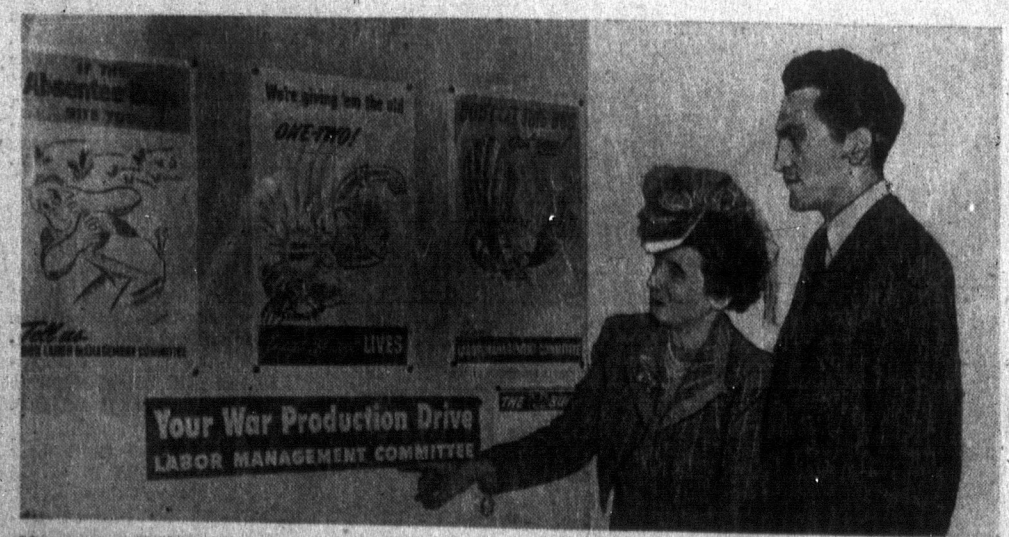
CITY DESK at The Amsterdam News in New York said that everybody in the shop, from the front office down, liked the unit's new paper except the associate editor of The News. His ungracious comment: "I've never seen such bad reporting."

Washington's GUILDSMAN initiated a column of biographies under "WNC's Own Who's Who." The first subject was Elizabeth May Craig, new president of the Women's National Press Club.

The Brooklyn Citizen said that a member "who by trial and error has fully learned that the Guild is the only right side for a newspaper worker to join." Another conclusion: "Together, newspaper workers can move the world—alone, a newspaperman is as important as a perforated period without a circumference."

RACING GUILD REPORTER of New York's Morning Telegraph-Racing Form unit recorded the capricious dismissal of an employee who was "prepped for execution," but "who didn't last."

GUILD ARTIST SHOWS WAR POSTERS



Newspaper Guildsman Bernard Seaman, cartoonist for Justice of the International Ladies Garment Workers Union in New York, exhibits a series of posters he designed for the Labor-Management Committee of the War Production Board. With him is Anna M. Rosenberg, regional war manpower director.

ARMY FOTOGS TAKE ON ASSIGNMENT



STUDIOS ON WHEELS roll when the Army's camera corps go out on assignment. Here a Signal Corps unit lines up for inspection, ready for duty. From the left: jeep bearing still cameraman, halftone motion picture truck, laboratory truck. The mobile equipment includes everything needed for field action.



ACTION STATIONS are taken here in maneuvers. Note the carefully-camouflaged darkrooms set up in the background and the prints drying under the trees, nearly ready for dispatch to field headquarters. Many Newspaper Guildsmen, press photographers before they went into the Army, now aim cameras.

long enough to learn the path to the washroom."

Philadelphia-Camden's GUILD LETTER, commenting on return of J. David Stern to the American Newspaper Publishing Association, wondered whether the Record and Courier-Express publisher "had to do any penance for his resigning blast against the ANPA," which he quit several years ago in protest against its anti-labor policies.

Vol. I No. 1 of DIRECT HIT was issued by New York's People's Voice unit. "The unit, to a man, is behind any SENSIBLE economy measures and... is ready to make any sacrifice to see that they are enforced, BUT..." the lead story said, asserting that a "proposed \$150 slash in editor-

ial doesn't add up when other leaks are tallied."

ALL THE NEWS at Chicago's Daily News unit picked up a society item from The Chicago Tribune, whose Bertie McCormick is "foaming at the mouth because the 'bureaucrats' curbed his paper supply." The item: "The Russell Fries of Oak Park and their three children, Mary Rebecca, Randolph and John, with their Pomeranian, Puchi, and all Puchi's toys, made another exciting family." ALL THE NEWS commented: "We hope Bertie wins his battle. We think 'freedom of the press' is absolutely essential. Otherwise how would we know what happened to dear Puchi's toys?"

Jeanne Curtin, in an ANG Boston convention report to

GUILD SHOP NEWS at Times, Inc., told how members of her New York delegation "buddled in somebody's hotel room trying to convince middle westerners that New York delegates did not have horns," adding: "So many people went in and out of Dick Seller's room that the hotel was thinking of installing a swinging door so neighbors could sleep at night."

New York's official citywide GUILD PAPER, in a page one news lead on the ANG referendum election, identified John T. McManus, opponent of Administration Incumbent Walter Engels, as "the candidate" for vice president in the new New York-Pennsylvania-New Jersey-Delaware region. And PS at PM listed McManus, of PM's staff, at the head of a partial roster of ANG vice presidential candidates. Conspicuously missing from the roster was the name of another PM staffer and nominee—Gordon H. Cole, ANG administration candidate for vice president at large.

INVEST IN VICTORY
—10 PERCENT ON PAYDAY—

Guild Delivers \$1,200 Check To Member Struck by Illness

LIMA, O.—A check for nearly \$1,200 was in possession of Joe Sweeney of the Lima Newspaper Guild when he was obliged to leave Lima because of ill health.

The check represented severance pay based on 17 years' employment with The Lima News, and an adjustment of his sick leave pay, which was also based on his service record.

HE THANKS GUILD
—Sweeney, in a farewell appearance before the Lima Guild, ex-

Anniversary Is Celebrated In Cleveland

CLEVELAND—Tenth anniversary of the founding of the American Newspaper Guild was celebrated by the Cleveland Newspaper Guild when it held its fourth annual awards luncheon in the Hotel Hollenden, where the Cleveland Editorial Employees Association was organized a decade ago.

The association founded then by representative Cleveland newspapermen soon was expanded into a national organization, the present American Newspaper Guild. At least a dozen of the men who met in the Hollenden 10 years ago were present at the luncheon.

DAVY HAILED
Besides marking the birthday and honoring the local newspapermen and women who turned out the best work in 1942, the more than 300 Guildsmen and their friends also gave public recognition to their executive secretary, William M. Davy, who recently was elected executive secretary of the CIO's central body in Cleveland.

Recipients of the Guild awards were: For news reporting—Reporter Todd Simon and Photographer William Todd of The Plain Dealer. Feature writing—William Miller of The Press.

Best cartoon—Alfred Buescher, Central Press Association. Best photograph—Byron Filkins, Press.

Best art layout—James Heron, Press.

Consistently good column work—Erma Kruse, Press.

Departmental work—Norma Schmitt, Press.

Outstanding work covering any phase of the war effort on the home front—News, shared by Managing Editor Hugh Kane, Reporters Laird Landis and Ray Turk.

News presentation—Press copydesk.

Best college paper—Notre Dame News of Notre Dame College for Women.

Best high school paper—John Hay Ledger.

Special award—David Angel, formerly of The News, now book critic of The Chicago Daily News.

MAIL PLAN CITED
The ward for outstanding public service was presented to William F. Alexander, head of the Press engraving room, who conceived the idea of V-mail none front letters and V-mail pictures of infants of fathers serving overseas.

It was shared also by several other departments and writers of The Press.

WISCONSIN OPENS SCHOOL FOR LABOR

MADISON, Wis. (FP)—The School for Workers of the University of Wisconsin opened its 19th summer session with courses on labor legislation, collective bargaining, war and poster problems, history of unionism, union bookkeeping and finances, group leadership, parliamentary law, public speaking, broadcasting, labor journalism and writing.

pressed appreciation to members for their fight to gain him the benefits he received, which he stated "will enable me to keep my family together despite recent illness."

Sweeney is married and has three children.

The case of Sweeney, a Navy veteran of World War I, was the subject of bitter debate with management before it was finally settled to the satisfaction of the Lima Guild, Sweeney, and The News.

It Seems to Us...

Guild members in good standing may here discuss anything connected with the Guild, the labor movement, or the newspaper industry that interests them. Letters exceeding 350 words are subject to editing to reduce them to that length.

NEW YORKER OFFERS CAMPAIGN COMMENTS

BROOKLYN.

Editor, GUILD REPORTER:
Rollin Everett's letter suggesting that contributions to "It Seems to Us..." might well be directed toward confirming the community of interests on which a strong Guild must be based strikes me as admirably voicing a policy which my reading of the July 1 Guild Reporter leads me to believe was adopted by the Boston Convention.

I then read Mary Ellison's letter, and I wondered if Brother Everett and Sister Ellison were talking about the Same Union. I went back over the reports of the convention and I wondered if Miss Ellison and the GR were talking about the same convention. As I read the reports the convention adopted most of the New York Local's program, and I wonder how Miss Ellison can speak of that program as "worthless and reactionary" when much of it is now ANG policy endorsed by the Boston convention. What does Miss Ellison expect to gain by these attacks on her own local?

In my judgment there are many reasons why Walter Engels should be graciously and courteously, but firmly returned to the ranks, and I can think of none for retaining him in office. Miss Ellison has

every right to commend him. I trust there will be a good many letters about personalities, ideas, and issues, so that members may exercise the franchise eagerly and intelligently. But I hope Miss Ellison will not do herself such an injustice in future as she has done in her July 1 letter. And I hope there will be no factionalism from any source.

JOHN CRAWFORD,
New York Times Unit.

HE IS "APPALLED" BY MINORITY PROGRAM

DETROIT.

Editor, GUILD REPORTER:
During the weeks since the Boston Convention I have had opportunity to take stock of the actions attempted and accomplished there.

I want to say that I am appalled by the reactionary and destructive character of the program which the New York-Los Angeles minority proposed to the convention. Something very dangerous to the Guild was attempted.

The record as I read it shows that the group entering around Los Angeles and New York came into the convention with a closely integrated program which would have robbed the Guild of its dynamic character.

This program included these proposals:

1. To notify the publishers by resolution that "we will not strike no matter what the provocation." (Quotes from resolution proposed by New York.)

2. To forestall any possibility of militant action by wiping out the defense fund and using the money for organizing.

3. To prevent the reestablishment of a defense fund by denying the IEB authority to levy special assessments during the coming year.

4. To delete from the bargaining program the section prohibiting "no strike" clauses in contracts. (This was killed in committee, and never came to the convention floor.)

5. To delete from the bargaining program the requirement that locals, in all negotiations, seek to attach cost-of-living increases to the contract minimums. The effect of this would be to stamp existing minimums as standard rates for newspaper jobs.

6. To alter the collective bargaining program to permit locals to seek compulsory arbitration clauses—rather than accepting them, when advisable, as publisher clauses, in trade for concessions.

I regard this program as utterly doctrinaire, unrealistic and reactionary.

Boston must be regarded as a narrow escape. The escape may be a temporary one unless the rank and file begins to realize that our so-called "left-wingers" have become our most persuasive agents of reaction.

PAUL WEBER.

MAN THE OARS!



Cartoon by John F. Mahoney, The Los Angeles Guild

With the AUXILIARY

By BEA ABRAMSON
Reporter for Women's Auxiliary,
American Newspaper Guild

(The Guild Reporter regrets that space restrictions prevented publication of the following proceedings of the Boston convention of the WAANG in the July 1 Guild Reporter—Ed.)

Frances Dunnuck Is New Prexy

Introducing WAANG's new president—Frances Dunnuck of Indianapolis, wife of Joe Dunnuck. Frances is president of her own local, was last year's national vice president in charge of servicemen's welfare.

She brought in such an impressive report of a job well done, and contributed so much to the national convention, that she just naturally rose to first place and was unanimously elected president.

Good luck to our former president, Faye Collins, who retired from the job in order to intensify her activities as nurse's aide, subject to call at any time. Thanks for the pledge, Faye, of active cooperation with WAANG. We're counting on it.

Here's the rest of the new executive board, elected at the Boston convention: executive secretary-treasurer, Mabel Pollock, re-elected; vice president in charge of education, Dorothy Connolly of Los Angeles (re-elected); other vice presidents, Viola McGee, Salem; Alma Chalcraft, Seattle; Pearl Oates, Detroit; Mildred Partlow, Los Angeles; and Bonnie Gore, St. Louis; Bea Abramson, president of the New York Council of CIO Auxiliaries, reporter.

Salem Is Hostess

Maybe you've been wondering who played hostess to the Auxiliary convention, since there is no Boston auxiliary local. Delegates who concluded there would be no such hostess local reckoned without that doughty little 100 percent local in Salem.

Not only did they turn out to greet the delegates as they arrived, but they provided the grand finale to the convention with a smorgasbord luncheon, gay with corsages, souvenirs, and songs.

And thanks also to George Harris, president of the Boston Guild, who made life easier for our officers by giving a helping hand, and through whose generosity we were all able to enjoy the Boston Pops concert.

Nine Locals Represented

In spite of the difficulties of travel this year, there were more locals represented and more delegates than last year. They came from Los Angeles, Detroit, Seattle, Buffalo, Denver, New York, Indianapolis, Washington, and, of course, Salem—18 in all, from nine locals. Last year there were 13 from seven locals.

Thanks to Mabel Pollock, who carried the burden of pre-convention arrangements, there was a minimum of speakers. Delegates who came to a national convention have a great deal to talk about, and they appreciate being given a chance to do so.

But we did hear from ANG President Milton Murray and from Boston President Harris. Both assured us that they appreciated the work of the auxiliaries and would like to see WAANG grow stronger in the interests of a stronger Guild.

In fact, when the question of the continued subsidy for WAANG came up on the floor of the Guild convention, each delegate expressed friendliness for the auxiliaries and an understanding of the great help a strong auxiliary movement could provide for the Guild.

Buffalo Wins Banner

The WAANG banner was carried home proudly by the Buffalo local, which showed the greatest increase in good standing during the membership drive (February 1 to May 1). And \$5 in war savings stamps was awarded to Wilkes-Barre, the new local organized during that period.

What do you do with a local that has 100 percent membership? You give it a certificate of merit and elect one of its members to the executive board to show the rest of us how it's done. That's the record of the Salem local, and Viola McGee, its president, now will contribute her talents to the solution of national problems.

An intensified win-the-war program, and a carefully prepared plan of organization are the cornerstones of next year's activities. These ideas were well expressed by our convention speakers.

Eleanor Fowler, Executive Secretary of the Congress of Women's Auxiliaries, discussed organization and legislation; Edith Christenson of OPA, price control and rationing; Eleanor Gimbel, of the Committee for the Care of Children in Wartime, made a plea for the development of state programs for child care.

And we resolved to carry out this program, with the help of every single auxiliary member, pledged first and foremost to cooperate and work ever more closely with the Guild.

News From the Locals

Eleanor Fowler, delegate to the WA-ANG convention from Washington, held a supper meeting at her home to report on the Boston convention. The local voted to send \$5 monthly as a contribution to WA-ANG's organizing fund. Washington is to be congratulated on starting the ball rolling. Who's the next pledgee?

Washington got off to a good start on its program, too. Two members signed up as price panel assistants.

Our baby local, Wilkes-Barre, has held its first election. Congratulations to Margie Stout, president; Evelyn Pesavento, vice president; Anne Collins, treasurer. And congratulations to the local on its rapid increase in membership, three new members having been inducted at the June meeting.

The New York Auxiliary took over a local Guild radio show broadcast and devoted it to a campaign now under way to help the orphaned and shell-shocked children of Stalingrad. The program grew out of the action of the last meeting which voted to raise \$100, the amount necessary to care for one Stalingrad orphan for a year.

The second annual Consumer Conference was held at West Park, N. Y., July 10 and 11. Last year's sessions were sponsored by OPA. This year's were under the direction of the Women's Trade Union League, and had wide representation from auxiliaries of CIO, AFL, and independent organizations. New York sent Delegate Susan Gilman.

All WA-ANG news for THE GUILD REPORTER should be mailed to Bea Abramson, c/o New York Newspaper Guild, 40 East 40th Street, New York City. Copy should reach the New York address by 10th of the month for the issue of the 15th, and by the 21st for the issue of the 1st. Pictures must be in hand at least a day earlier, than these deadlines to allow for retouching and engraving.

The Rewrite Desk

In Fact, an irresponsible little sheet put out by George Seldey with a professed objective of "exposing" the "corrupt American press," has been engaged for many months in corrupt practices of outright lies, shameless news distortions and suppressions, and gutter vilification in a political campaign against administration of the American Newspaper Guild, of which Seldey, an employing publisher, is not a member.

The Guild Reporter has a full dossier on this campaign which makes interesting and instructive reading in the art of the smear. But perhaps a citation of the most recent application of the Seldey technique to the Guild will be enough to indicate how it is done.

In Fact said that "under a reactionary editor" The Guild Reporter has become "one of the Homeric jokes of the time," that at the ANG's Boston convention it "was denounced by the New York, Los Angeles and other delegations for 'slanting the news headlines, inaccuracies of statement, misquotations, injection of editorial opinion, and red-baiting.'"

In Fact prudently refrained from mentioning that its convention quotes (themselves inaccurate) were lifted from a convention-adopted majority report which "commended The Guild Reporter and its editor" and said, in a paragraph immediately following the one misquoted by In Fact:

"The committee discussed the complaints and questioned the editor and received adequate explanations. Part of the 'documentary evidence' by the Los Angeles and New York delegates was withdrawn after reference to the record proved their inaccuracy."

The fellow-traveling Daily Worker, incidentally, used a similar twisting technique on the same subject and same quotes, reporting falsely that the convention adopted a minority report which "accused the paper of slanting headlines," etc.

This department cites these things not because The Guild Reporter is not vulnerable to attack (it is) and not because the editor is not eligible for abuse (he is) but just for the hell of it, to make a small joke—not a Homeric one.

Speaking of Homeric jokes of the time, The Daily Worker has gone to bed, its arms open, with Mayor Frank Hague of Jersey City, funder of the nation's most notorious stronghold of Fascist rule.

As The Daily Worker outlined it, the Communist Party now endorses and gives its full (and, it is to be hoped, fatal) blessing to Boss ("I Am the Law") Hague because he says he wants the war to be won and because any further opposition by "liberals" to Hague Fascism is based on "outworn conceptions" and is "a convenient instrument serving the demagogic purpose of reaction."

The CP word, to repeat, was "reaction."

Out in the Middle West, meanwhile, Bertie McCormick's "Second American Revolution" proceeded from passage of the Smith-Connally Bill, which The Chicago Tribune hailed as the opening battle "to restore the republic as it was before he (the Commander in Chief) tried to destroy it."

McCormick's Tribune issued a manifesto after Governor Walter S. Goodland of Wisconsin refused to permit police to stop automobiles for OPA inspection. This, said The Tribune, "may be considered in the future to have been the Lexington of the second American revolution."

At the same time the Republican Nationalist Revival Committee, headed by William J. Grace, associate of Gerald L. K. Smith, Elizabeth Dilling, Joe McWilliams and similar characters, nominated McCormick for President in 1944.

Man the barricades!

Freedom of speech and the press is perhaps nowhere more shamefully abused and perverted than in The Congressional Record.

This official record of proceedings of democracy now carries an editorial from The Daily News of Jackson, Miss., inserted by Representative Frank W. Boykin of Alabama, blaming (sic) the gallant Eleanor Roosevelt for the Detroit race riots.

"It is blood on your hands, Mrs. Eleanor Roosevelt," said The Daily News (and The Congressional Record).

"More than any other person, you are morally responsible for those race riots. . . . You have been personally proclaiming and practicing social equality at the White House and wherever you go, Mrs. Roosevelt. . . .

"Blood on your hands, Mrs. Roosevelt! And the damned spots won't wash out, either."

And there is no record that anybody in the halls of Congress rose to a point of privilege about the honor and dignity of the country's representative assembly. Which is another question that ought to be put to Congressmen on their home-coming.

Nominated for neatest headline of the month: PM's "CONGRESS ADJOURNS—ABSENTEEISM NOW OFFICIAL."

SIGNS OF THE TIMES: The Swiss newspaper Basler Arbeiterzeitung, reported that Germans no longer are executed for listening to foreign broadcasts "because it would be necessary to shoot or hang too many citizens, including women." And in Stockholm Afton-tidningen reported that Nazi occupation forces in Southern Norway had "ceased quarrying" stone which had been intended for German victory monuments.

Stories about commencement exercises at institutions of higher learning continue to come in.

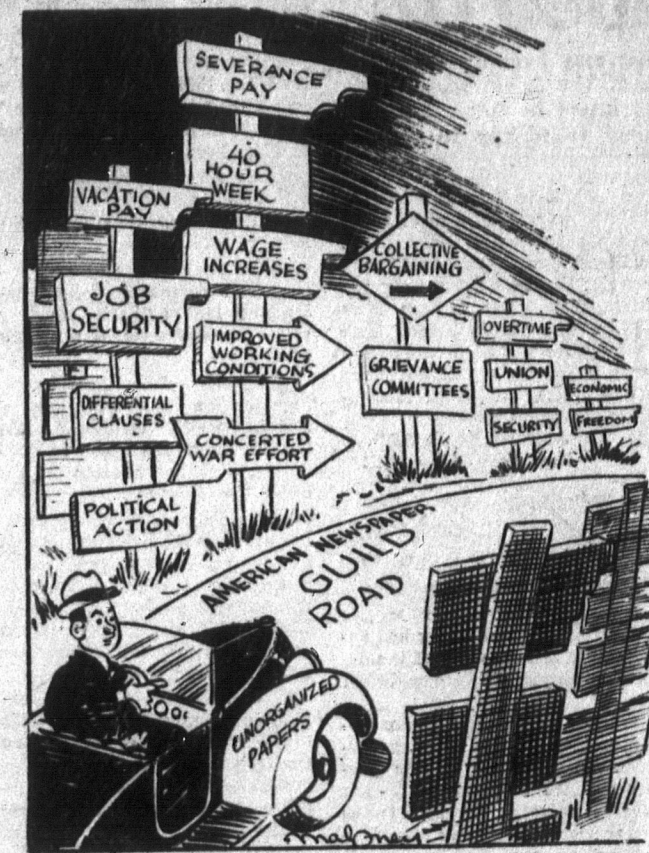
In the absence of Edward V. Rickenbacker (he was on a mission to Moscow) the American Theological Seminary at Wilmington, Del., called in his wife to make a commencement speech.

She was a very acceptable substitute on the Rickenbacker line, too, mimicking his labor libels and concluding: "I am thinking it will not be very safe or pleasant for them (war workers) when the sailors and soldiers come back."

These profound and devout observations were rewarded by an award of an honorary degree of doctor of divinity.

Recommended reading: A thoughtful, provocative piece on the wartime state and functions of unions by Lawrence Rogin of the Textile Workers Union in the July 3 Nation.

FOLLOW THE SIGNPOSTS



—Cartoon by John P. Maloney, Los Angeles Guild

HE WORKS BOTH SIDES OF STREET

WILKES-BARRE, Pa.—For 28 years Mike Drugach, first as a circulation supervisor and later as a display advertising solicitor, went up North Main Street to the Wilkes-Barre Record office to work.

Then came the war. Although past 40, Newspaper Guildsman Drugach enlisted and took his training at Parris Island, then was shipped to Philadelphia.

And now he is back in Wilkes-Barre walking up North Main Street to work, but instead of going to the Record office he goes to the other side of the street to the United States Induction Station, where he is a recruiter for the Marines with a rating of sergeant.

COL KEEPS RISING

NEW YORK (FP)—The cost of living for wage earners and lower-salaried clerical workers in May rose in 46 of 62 cities surveyed by the National Industrial Conference Board.

The largest advance, 3.1 per cent, was shown in Youngstown, O., but there was an increase of 1 per cent or more in 12 other cities.

Labor Press Has Big War Role, Midwest ALPA Parley Is Told

(Continued from Page One)

overnight by adverse action in political and economic fields.

Labor, not a stepchild of the American economy, is the people, and must increasingly speak as such—in the legislatures, congresses, treaty conferences and in the field of international relations. Labor is of age, and must act so.

ARMY, NAVY SPEAK

During the course of the conference the delegates heard praise for labor's part in the war from representatives of the Army, Navy, War Production Board and others, and heard discussion and criticism of its part in war and post-war problems.

Major General James A. Ulio, U. S. Adjutant General, said:

"I congratulate you as writers in the labor press of the country, on the job you have done to shorten our casualty lists (by) expounding the absolute necessity for an uninterrupted and increasing flow of weapons."

General Ulio was accompanied to the conference by Major A. H. Raskin, Chief of the Labor Branch, Industrial Services Division, U. S. Army, a member of the New York Times unit, of the Guild.

Andrew J. Biemiller, special assistant to the vice-chairman of the labor production office, War Production Board, said:

"Organized labor deserves major credit for the record achieved by working people in the war production program."

CAREY IS KEYNOTER

One of the major talks to the conference was given by Secretary James B. Carey of the CIO, who urged that labor editors convey to their members the necessity for organized labor to make itself felt in the realm of international relations.

He saw the resurgence of the labor movement in Europe as one of the guarantees of a new democracy for the Axis-ridden countries and suggested that the United States should encourage labor movements in liberated Europe "as a means of fostering democratic organization and ideals."

"The translation of these ideas depends on our own strength here," he said. "In order for American workers to fulfill their obligations to workers in conquered lands, we must mobilize

our political strength and use it effectively.

"At this stage the outlook is not too bright, the task not easy, the obstacles numerous. But, unless we learn to lick the problem—and quickly—the war we win will be lost before we taste the fruits of victory."

ASK GUILD HELP

Many delegates at the conference expressed hope that members of the Guild would "lend a hand" in improving labor's position with the public and in seeing that the public gets a truer picture of the objectives and principles of organized labor.

J. B. S. Hardman, editor of The Advance of the CIO Amalgamated Clothing Workers, presided at the conference.

His own four-point program for effective implementation of the policies of the American Labor Press Association, of which he is president, was adopted by the delegates without dissent.

Under this program, the association is to attempt an informal coordination of viewpoints of the CIO, AFL and Railway Brotherhood groups in regular publications, both for the labor press, members of the labor movement and the general public.

THE GUILD REPORTER

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Editor
Wilbur H. Baldinger

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

Guild Reporter deadlines: Issue of the 15th—Letters and features, 9th of the month; news and ads, 10th; news bulletins, 12th. Issue of the 1st—Letters and features, 23rd; news and ads, 24th; news bulletins, 27th.

Acceptance for mailing at the special rates of postage provided for in the Act of February 26, 1935.

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