

THE GUILD REPORTER

Official Organ of the American Newspaper Guild, an Affiliate of the CIO

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NEW YORK, N. Y., DECEMBER 1, 1943

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\$12,000 Raises in New Akron Pact



Pictured above is the signing of the eighth Guild contract covering editorial employees of the Akron Beacon Journal. Left to right are Edward Butler, Akron Guild president; Julius Greenfield, vice president, and James P. Rosemond, managing editor. Retroactive to Jan. 2, 1943, the agreement recently approved by the Panel, provides pay boosts totaling \$12,000 a year.

\$53,000 More Pay In 4 Guild Pacts

Pay increases totaling more than \$53,000 per year are in effect for employees covered by four Guild contracts recently approved by the Panel. Checks on a recent pay day were swelled by large chunks of retroactive pay boosts. Increases were added to the contract minimums. Detailed stories of the contract gains follow.

Denver Post Pact Boosts Pay \$15,000

DENVER—Retroactive pay increases ranging mainly from \$100 to more than \$200 have been distributed to the 56 editorial and multigraph department employees of the Denver Post, following the wage award settlement of the dispute filed with the Panel of the War Labor Board.

The maintenance of membership issue still is in abeyance, pending formal ruling by the national War Labor Board.

The contract runs from Jan. 17, 1943, to Jan. 16, 1944, and wage raises were retroactive to April 8, date the case was certified to the WLB. The regional WLB approved recommendations of the Panel.

The increases will total \$15,000 a year. Raises were added to contract minimums, and ranged from \$2.50 to \$5 per week.

Several members contributed the raise for a week or two to the local treasury.

Akron Raises Total \$12,000 for Year

AKRON—Following Panel approval of wage increases for editorial employees of the Akron Beacon Journal totaling \$12,000 a year, retroactive pay boosts to last Jan. 2 were paid.

The raises reflected a 7½ per cent weekly increase.

The pay boosts were added to the contract minimums, bringing the minimum for reporters to \$51.75 after four years, with the starting minimum \$25.68.

The new contract also provides cash severances pay at the rate of one week for six months service, to a total of 28 weeks. Leaves of absence include Guild work.

Proposals are being submitted for the new contract, and a celebration is being planned.

Pay at Seattle Times Up \$13,000 Per Year

SEATTLE—Eighty-four employees in the Times editorial and circulation departments are receiving approximately \$13,000 in annual pay increases following Panel approval of their initial Guild contract. Individual increases range upward from \$2.50 to \$12.50 weekly exclusive of automatic increases.

The new minimums brought the Times employees up to the standards for the Post-Intelligencer, and the Star.

Other contract gains included the 40-hour week, time and one-half for overtime, increased car allowances, seven holidays per year, 28 week severance pay after 12½ years of service and standard security clauses.

Seattle P-I Gains \$13,000 in Raises

SEATTLE—Pay increases of \$1.20 per week retroactive to Sept. 17 were received by 209 employees of Hearst's Post-Intelligencer following approval of new pay schedules by the Panel.

The increases totaling \$13,000 yearly were added to the minimums in all classifications.

Members are giving their first week's increase to the Guild treasury, an old Seattle Guild custom.

Retroactive Boosts Paid at Newsweek

NEW YORK—Pay increases retroactive to last Jan. 1 have been paid at Newsweek following WLB approval of the new Guild contract.

Increases went to those earning up to \$39.99 per week. Some received as much as \$300 in back pay.

More Contracts Are Okayed by Chicago Panel

CHICAGO—Seven new voluntary agreements involving Guild contracts have been given final approval by the Panel or the regional War Labor Board. These include:

Washington Daily News,
Great Falls Tribune & Leader
Brooklyn Eagle,
Portland Oregonian,
Seattle Post-Intelligencer,
Gary Post-Tribune,
Norristown Times-Herald.

Modified approval was given in the Gary and Norristown contracts. The Brooklyn, Portland and Seattle cases involved merit increases.

Two new disputes were certified to the Panel, involving the Florida Times-Union (Jacksonville), and the St. Louis Globe-Democrat.

Panel recommendations have been completed in four dispute cases. These include:

Cincinnati Post,
Cleveland Press,
Minneapolis Star Journal, Tribune, and Times,
Sioux City Journal-Tribune.

These recommendations now are being sent the Chicago regional War Labor Board for final approval. The regional board, meanwhile, gave final approval to Panel recommendations in the Denver Post case.

Hearings have been held in five New York cases, involving disputes at the Daily News, Jewish Day, Long Island Daily Press, New York Times and the World Telegram.

On the Panel agenda this week, in addition to other cases partially completed, are dispute cases involving Guild contracts with the Buffalo News, Camden Courier Post, Syracuse Post-Standard, The Hollywood Citizen-News hearing is before a regional War Labor Board officers.

GRIEVANCE NETS \$138

LOS ANGELES—A total of \$138 in retroactive back pay was secured for a Guild member on the Herald Express following a grievance. The member had not been reclassified under the contract.

Colangelo Added To ANG Staff for Wire Service Work

Joseph Colangelo, member of the New York Journal-American unit, has been added to the ANG staff as an international representative and will work out of headquarters, primarily in charge of wire service work.

Colangelo started work Nov. 29. Action to secure Colangelo for the important wire service work was taken at the last IEB meeting. He and Wilbur E. Bade, ANG director of organization, will work together on various phases of organization.



JOSEPH COLANGELO
Aids ANG organizing

New Unit Formed In Quincy, Mass.

QUINCY, Mass.—A majority of the editorial employees of the Quincy Patriot Ledger have joined the Guild and formed a unit of the Boston Guild.

Organization work was done by George Harris, ANG vice president, assisted by John Corcoran of Brockton Guild, and Gerald Havey and Frank Toronto of Boston Guild.

Maybelle L. Fullerton was elected unit chairman and Irene Allemen was named unit treasurer.

IN CITY RACE

SEATTLE—Terry Pettus, editor of the New World and a Guild member, is a candidate for the city council.

Flier's Letters Turned Into Ad Calling for More Production

CLEVELAND—The simple, pleading letters of a young flier were turned into a compelling advertisement called for sustained production on the home front.

The flier is Alan Green, Cleveland Guild member, who was with the Cleveland Press before joining the Army air force. Alan is the son of E. George Green, artist for Central Press Association in Cleveland.

The ad was one of a series in the Cleveland Union Leader, which won the Heywood Brown award for Green, ANG Vice President Milton Lapine, and William Davy, executive secretary of the Cleveland Guild.

George took portions of letters from his son for the text of the ad, which featured a picture of Alan as sketched by his father.

Headed, "Please don't let me down," the advertisement read:

"I am a young flier, just 21.

"I expect to gain my wings soon.

"My training and study are taking every moment of my time. There is scarcely a moment to write home to mother and dad and I dare not neglect my work for a second. There are no such things as week-end furloughs for me.

"But there are thousands of other young men like myself and, believe me, we will all be needed before the bells ring for victory.

"It will be tough if, when we graduate and depart to our various assignments, we find there is a shortage of planes or other vital war materials.

"We expect to engage the enemy wherever we find him. Some of us may not return to our unfinished youth. But we're willing to make that gamble so that those remaining may enjoy a free and democratic way of life.

"All we ask is that you continue (Continued on Page Eight)



ALAN GREEN
As sketched by his father

An Unanswered Letter From Pegler's Mail

In October the Rev. Thomas E. Shortell, S.J., director of the Holy Cross college institute of public relations, rapped Pegler for not mentioning also the good that unions do and for not citing good union leaders.

Pegler was stung by this criticism, rushed into print deploring such talk from a Jesuit, for whom Pegler professed respect.

The Rev. William J. Smith, S.J., director of the Crown Heights Labor school in Brooklyn, sent a registered letter to Pegler on Oct. 23, calling on him to look at both sides in reporting labor. Father Smith invited Pegler to reply, and said he would publish his letter, with any reply Pegler might have.

Democracy in Unions Study Holds Guild OK

A committee set up by the American Civil Liberties Union has studied trade union practices "to suggest remedies for undemocratic procedures which denied to trade union members what may fairly be called their civil rights." Included in the unions studied was the American Newspaper Guild, and the committee found no constitutional provisions, nor practices, which threatened democracy in the Guild.

ANG IS CITED

Several sections of the ANG constitution were cited as good practices.

Typical instances were selected for study. The committee observed "American trade unions are doubtless growing more democratic."

"The public welcomes strong, responsible, honest unions, democratically organized and led," the report stated.

SUBJECTS STUDIED
Topic studied included:
Various aspects of trade union government.

Membership requirements and discrimination.
Expulsions and disciplinary action.

Distribution of authority within labor organizations and powers of executives.
Frequency of conventions, conduct of elections, financial reports.

No so-called undemocratic provisions were found in the Guild by the committee. A supplement listing "desirable provisions from trade union constitutions" listed several from the ANG constitution, including sections on charges and appeals, and trials of locals.

Sales Commissions Not Governed by Little Steel Formula

Wage increases to salesmen working on a commission basis will not be governed by the Little Steel formula, the National War Labor Board has announced.

Each such case will be "considered on its own merits in the light of all the facts," and there will be no over-all general policy. The Board's decision was announced after it had held a public hearing and studied 30 briefs from employer and labor organizations. Reasons for the decision were the complexity of commission systems and the frequent lack of records showing the number of hours worked.

SCOTTSDALE FIGURE RELEASED ON PAROLE

MONTGOMERY, Ala. (AP) — Charles Womack, one of the five Negro boys framed in the notorious Scottsboro case, has been released on parole from Kitty prison after serving six years of a 15-year sentence. He will work in an Atlanta laundry.

in a forthcoming issue of "Crown Heights Comment."

NO REPLY FROM PEGLER

Pegler, however, failed to acknowledge receipt of the letter. Father Smith wrote, in part, to Pegler:

"Allow me to call your attention to a few necessary considerations that must be acknowledged by anyone who writes extensively on the subject of labor relations and to ask a pertinent question."

"You disclaim responsibility to look at both sides of this question. You liken yourself to a prosecuting attorney. Personally you may feel justified in this very complicated and complex question."

"In a letter to the World Telegram, Jan. 29, 1943, a copy of which was forwarded to you, we pointed out its fact that labor relations were not something absolute, they are relative."

"The actions of management and labor have an influence upon the other. We explained that the evils within the trade unions today are effects of the anti-labor policies of organized management. In the past, you must have read the letter."

"The power of the anti-union segments of organized management has not been destroyed. It is being held temporarily in check by legislation (good or bad as the case may be) and the growth of the trade unions. Thousands of working people will attest to that and any honest employer will concede there are just as many culpable men on the side of management as there are on the side of the unions."

"The point is this: When you refuse to recognize this tremendous unbalanced power that the working people must face, and when you fail to inform your unsuspecting readers of the great benefits that unionism has brought to the workers, you strengthen the arm of the anti-labor employer and weaken the cause of the honest unionist."

"If you had restricted your remarks to racketeers and had not used the same characters time after time to bolster up some slightly different circumstances, I would agree with you 100 percent. But by a unique form of innuendo your criticisms have embraced the trade union movement as a whole. In an effort to cut off the poisoned fingers you create the impression that the patient (trade unionism) should be killed off."

REPORTERS INSPECT JUDGE'S BLACK EYE
Judge Arthur E. Gordon of recorder's court in Detroit and one-time reporter and city editor, is pictured being consoled by three Guild members the morning after he was popped in the eye by a taxicab driver during a traffic altercation. The cab driver got 60 days. The three reporters are, left to right, Frances D'Amore, Marguerite Gahagan, Detroit Guild secretary, and Patrick McDougall.

EDITOR FAILS TO PROVE REMARKS AGAINST GUILD WHEN CHALLENGED

CLEVELAND — A resolution demanding that Nathaniel R. Howard, editor of the Cleveland News, withdraw statements which challenged the journalistic integrity of editorial employees of the News who are Guild members was voted by a membership meeting of the Cleveland Newspaper Guild.

The statements were introduced into the record of the National War Labor Board hearing on union security affecting the Guild by Howard.

In a letter from Howard to James D. Hartschorn, Cleveland Guild president, the editor was requested to offer any proof of such charges, and also was invited to appear before a Guild membership meeting and substantiate or retract his statements.

Howard, replying to Hartschorn, rejected the invitation and declared his statements were only "opinion" and impugned no one, but he failed either to substantiate his statements or to retract them.

"I think that there is sincerity behind your letter and proposal," Howard wrote. "But its language and headlines constitute an impertinence. I don't think the Guild ought to write letters to responsible people accusing them of impugning someone else's integrity when it is not so."

"Finally, if I HAD impugned the reputation of any member of the News editorial staff, I know that they know my door is always open and that I am easy to talk to. They would not expect to deal through a labor union about such a matter."

The Guild is the bargaining agent for editorial employees at the News.

HOWARD'S REMARKS

The Guild's resolution includes the following excerpts from Mr. Howard's statement to the NWLB as evidence of the editor's "unwarranted and unjustified attack on Guild members."

"It is the fact that news reports which have social and political character tend to gravitate in assignment in our office either to these Guild members who do not have strong feelings for the Guild's expressed political and social aims or to non-Guild members of the staff."

"They (articles on renegotiation of war contracts) present a matter on which the CIO and the Newspaper Guild have partisan views, as expressed in their official organs; and the handling of these articles falls almost by nature in a routine way to those on the staff who do not have strong feelings for the Guild."

"There are staff members to whom reports might not easily be entrusted of controversial labor issues."

Copies of the resolution were posted on the bulletin boards of all Guild units in the city.

CLEVELAND SETS POLITICAL FUND
CLEVELAND — The Cleveland Newspaper Guild, at its general membership meeting authorized the president, James D. Hartschorn, to appoint a committee for collection of a voluntary assessment supporting the National CIO's Political Action Campaign.

Following the recommendation of the International Executive Board, the local voted to seek a minimum contribution of 25 cents per member. Funds collected will be forwarded to the ANG which in turn will make a total contribution to the Hillman Committee.

Personnel of the committee will be announced at the local's next executive board meeting.

BLOOD DONOR DRIVE
NEW YORK — Members of the INP unit are staging a drive for blood donors. Vera Baron has signed up almost 20.

GUILD DOES AS LIKE INSURANCE. KEEP YOUR INSURANCE PAID UP.

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MUST PREVENT EVILS
"Among the evils that must be prevented I cite a few:

"(a) the use of moral detective agencies to spy upon workers in their homes and in the shops in order to put their jobs in jeopardy if found to be union-minded men."

"(b) the indiscriminate use of the injunction."

"(c) the craven 'company union' by means of which a few favored employees are bribed or unduly awarded at the expense of the independence and welfare of the whole group."

"(d) the 'yellow dog' contract that pits the power of organized management against each single worker."

"(e) the lobbying power of wealth and management in the legislatures."

"(f) the sugar-coated but insidious propaganda that convinced the public that the 'open shop,' which in fact usually meant a shop closed to union-minded men, was the 'American way.'"

"(g) the unlimited power of the unscrupulous employer to discriminate against the individual worker when everything must be left to his discretion."

"Legislation today provides protection on many of these points, a protection gained in good part by the active zeal on the part of trade unionists. Smash the unions and see how long the protection will last..."

EMERSON IS NAMED PRESIDENT OF NEW ENGLAND DISTRICT COUNCIL

BOSTON — Walter Emerson, president of the Manchester, N. H., Guild, was elected president of the New England Council of the American Newspaper Guild at the annual meeting here.

Joseph Coburn of Lynn, Mass., was elected first vice president and Ralph Armstrong of Biddeford, Maine, second vice president.

George Harris of Boston, regional ANG vice president for New England was made treasurer and John Corcoran of Brockton, Mass., executive secretary.

GAINS DISCUSSED
Organizational and contractual gains were reported by locals from all sections of the area. George Harris reported on the status of Biddeford contract, which has gone to the NWLB as a dispute case, and on which a decision is expected to be handed down momentarily.

Harris also reported on organizational work during the past year and the meeting went into a general discussion of organizational possibilities in the area.

TO MEET AGAIN
The financial problems of organizational work brought the meeting's attention to the financial set-up of the council. A committee, consisting of Joseph Coburn of Lynn, Gerald Harvey of Boston and John Corcoran of Brockton was appointed to go

into the council's financial picture and report back to the council Dec. 4 in Boston.

Delegates present at the council meeting were: Walter Emerson, Walter Mullin, James Bucknam, Manchester; Frank Reynolds and Foster Chandler, Salem; Joseph Coburn, Lynn; John Corcoran, Brockton; Ralph Armstrong, Biddeford; Raymond Gailey, Portland; Amasa Howe, Frank O'Donnell, George Harris, William Hubbard, Gerald Harvey, Arthur Corcoran, Joseph Crowley, Alwyn Lawson, Boston.

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in and of the trade union movement. If you need data for the job we will help supply it.

"The trade union movement has been one of the greatest instruments in spite of its present liabilities, that the working people in this country have had to better their economic status. Without it there is no permanent assurance of the things in life which are due them and for which they strive against great odds."

"As a beginning of this new turn I would respectfully suggest that you tell your readers what definite, constructive means are possible — without the trade unions — to prevent the return of the anti-labor policies and practices which prevailed for so many years while organized management controlled the balance of economic and social power in this country."

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Foes Still Scheme to Knife Wage-Hour Law

(A lot of people have the idea that the Fair Labor Standards Act, known as the wage-hour law, is here to stay. Maybe it is. But the administrator celebrates the act's fifth anniversary by warning us, in a special article for *Federated Press*, that labor's enemies are pushing a flank attack through legislatures.)

By E. MITCALFE WALLING
Administrator, Wage-Hour Division, U. S. Dept. of Labor

Five years ago, on Oct. 24, 1938, the Fair Labor Standards Act went into effect. Its passage by Congress, after two years of bitter controversy, set minimum working standards for that vast section of American industry engaged in interstate commerce or in the production of goods for interstate commerce.

Today, 21,000,000 workers and more than 500,000 establishments are covered under the act.

These millions are working now with a floor under their wages. For all except a very small number a minimum wage of 40 cents an hour is now in effect and it is the process of being obtained for the others.

While that minimum is far below what most unions have won for their members, nevertheless it represents a substantial gain to many who five years ago were working for wages as low as 10 and 15 cents an hour.

CEILING ON HOURS PROVIDES OVERTIME
These millions are working, too, with a ceiling over straight-time hours—the 40-hour week, beyond which overtime must be paid at not less than time-and-a-half the regular rate of pay.

UNDER THESE TWO PROVISIONS OF THE ACT, \$55,000,000 IN RESTITUTION OF WAGES ILLEGALLY WITHHELD HAS BEEN MADE THROUGH THE WAGE-HOUR DIVISION. And, although there is no way of ascertaining how much has been won through employee suits, it is safe to estimate that it is several times that figure.

The third great gain made under the wage-hour law has been the abolition of oppressive child labor in those sections of industry covered by the act.

Still other gains for labor can be listed. Industrial homework, that most blatant form of exploitation of the poor, has been largely abolished in those industries where it was most prevalent.

Strict regulations have been

But labor, through whose spirit

Certainly, the fact that the same statutory minimum was set for the entire country has been of great importance in checking the flight of runaway factories—flight from those communities where labor standards have been built up through the years to those whose only advantage was the availability of a "cheap and plentiful labor supply."

But labor, through whose spirit

In Georgia, two years.

In Alabama it has been set at one year, in contrast to the limit of six or seven years generally set under statutes of limitations.

In Oregon, the period has been cut to six months.

I need not tell you that with such limitations imposed, the door is left wide open for a flouting of the law.

This present attack is not an isolated instance. It is part of a continuing struggle to defeat the law's purposes, and it is a struggle against which labor and enlightened sections of industry must be constantly on guard.

And, on this anniversary occasion, I should like to warn against an attitude often encountered these days—the erroneous notion that the wage-hour law is a back number so far as many workers are concerned, since their wages are above the minimum and enlightened sections of industry must be constantly on guard.

So they have come to think of the law as a protection for somebody else, but as having no personal meaning or usefulness to them. So thinking, they are not so vigilant as they might be in

support the law has been sustained, does not now relax its interest, for we are engaged in a never-ending fight against those reactionary interests that opposed its passage and have continued their struggle against it.

Their attack is no longer direct. It comes from the public, labor and large sections of industry that its opponents dare not state their aims openly.

Instead, they snipe at the act by advocating, as they did recently, a modification of its overtime pay provisions. The attack, as labor knows, was beaten off after a nip and tuck fight.

REACTIONARIES SWITCH FIGHT TO LEGISLATURES
Now, their fight has been switched to the legislatures. In one state after another they have introduced legislation that strikes at the very heart of the wage-hour law, and because the public fails to see the connection and because the act is not on guard as it should be, they sometimes succeed.

Their tactic is to obtain state legislation restricting the period in which a worker can sue for back wages due. They want to nullify the penalty provision of the Fair Labor Standards Act which gives the employee the right to sue his employer for back wages illegally withheld.

It would seem, therefore, that the better policy would be to hold fast now to every gain made under the wage-hour law, and to use it as the basis for building more equitable industrial order after the war. Surely there is no one of us who believes that the act as it now stands goes far enough. A minimum wage, set in depression years, need not be the highest for years to come.

'Keep Up the Good Work', Plead Servicemen

Daily the American Newspaper Guild office receives letters, notes and V-mail from members in the armed forces. While they are off in distant battle lines, or in training camps, they keep a watchful eye on the home front. There is a recurring refrain in all letters: "Keep up the good work back home until we return."

The members in service are thankful for Guild contract protection. They often write to inquire about progress of contract negotiations in their home unit. They are concerned about the post-war world and want to be certain their Guild contract will be operating on their return.

One member, now a lieutenant in the Aleutians, writes in:

"I see by the Guild Reporter



Back From Army. Member Wins \$252 in Back Pay

DETROIT—When Reporter Arthur Juntunen came back from the Army, he found that the Guild set only had protected his job at one Detroit paper, but also had won him \$274 back pay at another sheet.

Juntunen, formerly employed at the Times, switched to the Free Press and was drafted off the Free Press payroll. With a medical discharge from the Army, he returned to his Free Press job a few months later under the Guild contract military service clause.

GUILD WON RAISE

Meanwhile, the Guild had won a \$4.10 increase for Times employees, retroactive to last December, including all who had left the payroll in the interim.

After tax deductions, Juntunen had \$252 in Times back pay to get started again in civilian life. In a letter to Paul Welch, executive secretary of the Detroit Guild, he said:

EXPRESS THANKS

"I have just received a check for \$252.36 from the Detroit Times in payment of retroactive wages to last Dec. 27, and should like to record my thanks to the Guild for its untiring efforts in negotiating the agreement which made this and other benefits possible.

"Payment... came at a most opportune time for me, since I had just been discharged from the Army. I know I can thank only the Guild for this."

Guildsman of Month Title to Handleman

LOS ANGELES—Winner of the Guildsman of the Month title for November was Howard Handleman, member of the INS unit here, who is covering the war in Alaska. Handleman was given the award for penning the best letter, "Bridge to Victory."

A special honorable mention award was created for Paul Ennisman for selling \$4,350 in bonds in the Third War bond drive.

REAL JOBS FOR ALL URGED BY MURRAY

NEW YORK (FP)—A real job for every able-bodied American who wants to work must be the nation's goal after the war, CIO President Philip Murray told the Economic Club of New York.

there are some defense fund assessments coming up. Since the cost of living here is very low, making me flush, I'd like to help out with a few bucks. Split it with the local and the ANG.

"You may as well know that the donation is made out of a selfish motive. I've often thought—as what soldier hasn't—of coming back to my job after the war is won. And I know that the job will be there because of the Guild's efforts."

And a sailor writes:

"Can't labor do something about those fellows in congress who are trying to wipe out all the things we fought to get some years ago?"

This one sounds familiar: "What happened to the contract? Is the paper following its usual policy of spending a million dollars on lawyers to get out of spending \$10,000 on raises?"

Some of these letters have been relayed to the ANG office by local officers who received them. Constantly, too, the men ask for more letters, for news from home.

A Guildsman, now a lieutenant somewhere in the Pacific (in the Army almost two years) writes: "If you want a better world,



start on it now. Don't wait for a wave of idealistic voting to roll in with the various AEP's. Then it will be too late. Give the business to such boys in congress as Wheeler, Nye, Hiram Johnson, et al."

Another Army lieutenant writes: "I have noticed in the Guild Reporter a constant repetition of the idea that a strengthened democracy must greet the returning service men. Your 'private war' against profiteers, native fascists and assorted crack-pots surely must build a more substantial base for us all upon our return."

There were notes, too, in the ballots service men mailed back. (Some, from overseas, came in too late to be counted.) Here is one enclosure:

"We who are far away, for long, are warmed by remembrances. We know you think of us, too, in your actions. Thanks and keep up the good work. It's nice to know that the Guild still is in there pitching, and is able and willing to keep in contact with its members who are on foreign fields."

An aviation officer who had helped battle for increased minimums when home wrote back for information on the recent contract. He thinks the pay for newspaper men should be higher: "What rankles is the thought that I spent four years in college to earn a claim on my publisher for a princely \$100 per month. To be sure, after a year the ante was upped to \$110, and \$10 is not to be sneezed at."

"Now, as an air cadet I worked hard for seven months at \$75, and as a second flier for another three months at \$71. Came my graduation from school into a combat outfit. With 10 percent overseas pay and a first lieutenant's pay I'm overpaid? Hell no, I've made up my mind that if I can get \$303 for doing this, then I'd rather sell pencils on the

street than go back to a newspaper for anything less than \$250 per month. Even that wouldn't compensate for the injury desk work did to my eyes, which continue to give me trouble..."

Many letters come in reporting change of address. Invariably the men say they don't want to miss the Guild Reporter, and that it is being read by many other men in the outfit.

And here is a final excerpt: "Just a note of thanks to the Guild for having written a contract that gave me a few weeks' pay when I entered the Army. I sure used it. What's more, I appreciate the fact the contract guarantees me my job back when this is all over. Please keep up the good work."



Dailies Ditch It, Food Cost Story In Labor Paper

MINNEAPOLIS—Only way Minneapolis newspaper readers could read President Roosevelt's message to Congress on the cost of living and food subsidies was to get a copy of the Labor Review, official AFL paper.

None of three dailies here, all owned by the Cowles interests, carried the President's message.

An editorial in the Star Journal stated: "President Roosevelt's message to Congress on food subsidies is the longest he ever has transmitted, but it contributes nothing new and is not likely to change many minds in Congress or outside it."

The Central Labor Union (AFL) immediately arranged with the White House to publish the President's message complete in the Labor Review. "To the working people, food is life itself," the AFL paper said, declaring war against "the dictatorship of the news by the enemies of democracy."

New York Seeking to Join in Musical Revue

NEW YORK—A committee in the New York local has asked Guildsmen for songs, skits and ideas to be used in a musical revue which the Guild may produce in conjunction with the Teachers Union of the State, County and Municipal Workers (CIO). Approval of the project will be asked of the next meeting of the local's Representative Assembly.

MORE DISPUTE CASES

WASHINGTON (FP)—Dispute cases numbering only 100 or so early in the year, now total between 500 and 600 in the various regional War Labor Boards.

Cleveland Press Unit Names Townes

CLEVELAND—Members of the Cleveland Press unit have unanimously elected William Townes, assistant city editor and recent Nieman fellow at Harvard university, as unit chairman. Dickson Preston, copy editor, was unanimously named vice chairman.

The unit also elected Noel Wical, reporter, to the post of secretary-treasurer. Harding Christ, assistant news editor, and Robert McKnight, copy editor, were elected to the Cleveland Guild executive board.

SPONG Member Wins Air Medal

SAN FRANCISCO—1st Lt. Stephen M. Fischer, member of the San Francisco-Oakland Guild, has been awarded the air medal. As a member of the Air Force in the South Pacific he became "the ace navigator of a heavy bombardment squadron."

That's Where the Money Goes...

WILKES-BARRE—What do Guildsmen and women do when they draw checks for back pay of \$110 to \$460? Here are some of the answers:

One devoted daughter spent the bulk of her \$250 for a hearing device for her mother.

The Wilkes-Barre Record display salesman chipped in and threw a party for their executive board member, Al Deuster, for his efficiency in representing them.

Two prospective soldiers or sailors established checking accounts for their families. One woman paid some overdue apartment rent.



A Guildsman liquidated a doctor's bill for a recent addition to the family, and another Guilds-

man made an advance payment on his prospective heir.

An advertising salesman with \$365 found a furnished apartment temporarily while the insurance company appraisers worked on an adjustment for his furniture damaged by a smoky fire only four days before the back pay was paid.

A soldier's wife took a week off to go to a replacement camp where her husband is awaiting assignment.

Some of the married men had a common answer: "Oh, I just signed the check and turned it over."

Guild Winner In Arbitration At Philadelphia

PHILADELPHIA—Two arbitration cases immediately involving nearly 30 members of the Inquirer and Record units have been won by the Philadelphia-Camden Guild.

In the Record case, management was attempting to deprive a large group of employees of all of the retroactive pay due under the contract approved by the War Labor Board last summer. In the Inquirer case, the dispute centered around refusal to grant sick leave pay for employees of less than six months employment.

The Guild at the same time lost two cases involving one person each. Judge Herbert F. Goodrich, of the Third U. S. Circuit Court, was the arbitrator in all four cases.

FAILED TO PAY ALL

The Record management, when retroactive pay increases were paid last summer, failed to give full benefits to a number of employees, whose weekly wages reflected a cross-section of the Guild unit. When the Guild raised a grievance, management insisted the persons involved had received either merit or promotion increases subsequent to the date of retroactivity, but before the approval. It contended the contractual increases were absorbed and they therefore would receive retroactive increases only up until the date of the merit or promotion rise. The Guild insisted the high-cost of living increase was unaffected by any other increases and that any future rises would be additional.

So, the case went to arbitration. GUILD IS UPHELD

In his decision, Judge Goodrich said "...the arbitrator is clearly of the conclusion that the contention of the Guild is correct. The employee receiving his promotion or merit raise would think of what the Guild had secured for him by negotiation, or was trying to secure by negotiation, as a matter of right. This would include the cost of living increase."

Some of the retroactive checks dated back to December, 1942.

In the sick leave case, Judge Goodrich ruled that the "service year" is the determinant for sick leave. He decided that employees were entitled to sick pay, regardless of the brevity of the period of their employment."

OTHER RULINGS

In the other cases, Judge Goodrich ruled (1) that a Record engraving salesman terminated his employment with the Record when he refused to report to the job designated by management after his department was discontinued and thus "acted against the advice of his Guild colleagues," and (2) that an Inquirer photostater had resigned when management reprimanded him.

The Guild's cases were handled by Mrs. Katherine Mulren, Martin, Leeds Moberley, Irving Pagan, and Harry Robert, of the Grievance Committee; Arthur R. Jordan, president of the local, and Mary Smith and Isabel Gillies of the Guild office.

Member Dies in Plane Accident

WASHINGTON—Robert E. Lewis, a member of the Philadelphia-Camden Newspaper Guild, was killed in an airplane accident at Port Moresby, New Guinea. He had been director of Red Cross public information in the Southwest Pacific.

Lewis, 29, had been a reporter on the Philadelphia Inquirer before joining the Red Cross. Harry H. Pongue of Minneapolis also was killed in the accident.

"Political action merely means you holler before it's too late

As Wilkes-Barre Welcomed Members of Scranton Guild at Party



One phase of the recent Wilkes-Barre Guild party was the getting-together with members of the Scranton Guild. Above, left to right, front row, are Frank Parry, president of the newly-chartered Scranton Guild; Anne Williams, Wilkes-Barre party committee chairman; Chic Feldman, Christine Gibbons and Patrick McGlynn, Scranton; Ann Poskatis, Wilkes-Barre; ANG Vice President Walter Engels.

Drive for Blood In Twin Cities Brings Out 100

TWIN CITIES—Members of the Newspaper Guild of the Twin Cities made use of Thanksgiving week to express their gratitude to America's fighting forces—in blood.

Mass donations of more than 100 who signed up to give blood to banks in Minneapolis and St. Paul were hailed by the Twin Cities Red Cross officials, who noted that the contributions helped to even the usual holiday week slump at the centers.

DRIVE IN ST. PAUL

The drive was under the direction of David B. Dreiman, Minneapolis Star Journal unit. Co-chairmen were Emil Krieg, Minneapolis Daily Times; Ed Meisburger, Minneapolis Morning Tribune; and Gene Ares, St. Paul Dispatch-Pioneer Press.

However, for the St. Paul unit it was just another week—a week in which a larger number than usual gave donations. For under a one-man drive by Ares, there has been a continual campaign for months.

OFFERED TIME OFF

The campaign received such response that even a couple of non-Guild executives trooped over to the blood centers—under arrangements made by the Guild—to make their contribution to the plasma reserves.

Managements offered blood donors time off to go to the Red Cross centers, but fully half of those participating in the drive went on their days off or after hours.

The "mass" angle of the campaign gave the needed impetus to many who had long wanted to contribute blood but who had been a bit leery about going singly.

POLITICAL ACTION GROUP DENIED SPACE

TOLEDO (FP)—Real estate owners and operators here are refusing to rent downtown headquarters to Labor's Joint Committee for Political Action. The Toledo Union Journal reports. The committee, composed of AFL, CIO and railroad unions, backed seven candidates in the city election.

Political Action Fund Drive On

Local Guilds have been asked to raise voluntary contributions from members equal to at least 25 cents per member to help support the CIO Political Action Program.

The International Executive Board, at its last meeting, voted unanimous support for the CIO committee headed by Sidney Hillman.

The action came after the IEB heard Hillman, who asserted that the committee is non-party, and its function is to present the facts to CIO members without regard to party lines and to recommend support for any legislation or candidate which the hope of

WILKES-BARRE FINDS PLENTY OF REASONS TO STAGE PARTY

WILKES-BARRE, Pa.—Members of the Wilkes-Barre Guild decided to stage a party, and before the festivities were over, there were these various reasons for the celebration:

The recent payment of some \$15,000 in back raises under a Guild contract. President Joseph Collis and local officers wanted to introduce new members and present them with Guild pins. A get-together had been proposed for members of Wilkes-Barre and nearby Scranton Guilds. Several members in service were due home on furlough and others were due for induction shortly.

As plans progressed, ANG Secretary-Treasurer William W. Rodgers and Walter Engels were invited to meet members of the two Guilds.

Nearly a score of new members were introduced and presented with Guild pins. Thirty members came from Scranton and were welcomed by Wilkes-Barre officers.

Speeches were held to a minimum, and included William Mc-

Boasting Ads Bring Warning

NEW YORK (FP)—Even advertisers are beginning to get embarrassed about the war big business is wading scarce paper and newsprint with huge advertising bills on the back. James W. Young, senior consultant of J. Walter Thompson Co., advertising agency, warned members of the Association of National Advertisers here to cut advertising which boasts about one company's contribution to the success of the war effort.

"I am going to oppose with all my might," he said, "in the advertiser's interests, in the interest of my country, any use of advertising manpower and materials for the mere purpose of bragging about anybody's contribution to the war effort."

SPECIAL PAMPHLET

SAN FRANCISCO—New members of the San Francisco-Oakland Guild now receive a special pamphlet entitled "You and the American Newspaper Guild."

Political Action Fund Drive On

continued union progress, regardless of party labels.

The IEB felt most members would prefer individual, voluntary contributions, and that such individual contributions would tend to make the membership more fully informed of the purpose of the contribution.

Details of the Guild's political action fund drive were transmitted to local treasurers by William W. Rodgers, ANG treasurer.

NEW UNIT CHAIRMAN

BOSTON—Steve O'Leary has been elected chairman of the AP unit here.

Appeal Filed On WLB Order In 6 AP Cases

NEW YORK—An appeal from portions of the regional War Labor Board's directive order in the six Associated Press cases has been filed by the Guild.

The points involved include union security for all six cases, the overtime issue and a job security clause for Detroit and Atlanta.

The Associated Press has seven days in which to reply, and also to file its own appeal on other sections if it wishes.

The six bureaus involved, in addition to Atlanta and Detroit include Boston, Kansas City, San Francisco and Philadelphia.

The national War Labor Board, meanwhile, overruled that portion of the regional board's order relative to putting into effect within 14 days those sections on which no review is sought. The national WLB held the whole order shall be suspended if a petition for review is filed.

Walter D. Engels, ANG vice president, who was Guild counsel in the presentation of the cases before the Panel also is handling the appeal.

Meanwhile, in negotiations for the new New York contract, sessions were continuing with a conciliator on sections where agreement might be reached.

STRIKE RIGHTS UPHELD BY SUPREME COURT

WASHINGTON (FP)—The right of strikers to picket and shout out loud anything they may have to say at the same time was upheld by the U. S. supreme court.

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Wins Air Medal



Sgt. Paul Saffron, above, member of the Washington Newspaper Guild, was awarded the air medal for able performance of duty with the Eighth U. S. Army Air Force. He is a radio operator-gunner. Sgt. Saffron formerly was a member of the editorial staff of the Pittsburgh Sun-Telegraph, New York Herald Tribune and the Washington Times-Herald.

Union Wins in Damage Action

SAN FRANCISCO (FP)—The California Supreme Court has reversed a lower court decision which gave \$20,500 damages to George W. Emde and Louis Marshall, San Joaquin valley dairymen, against the International Brotherhood of Teamsters (AFL) in Stockton.

Emde and Marshall, operating the Happyhome Dairy, charged that the union had ruined their business by a series of articles in the Stockton Labor Journal against the dairy's labor policy. The Supreme Court refused them both actual and punitive damages, saying that they had the same right of free speech as the union and that they had the opportunity to make a public defense, of which they did not take advantage.

Los Angeles Joins Education Center, Backs News Class

LOS ANGELES—The Los Angeles Newspaper Guild has affiliated with the Peoples Education Center, founded last September by 200 labor and liberal leaders. Purpose of the center is to bring knowledge of many controversial subjects to all the people.

There are 62 classes, supported by volunteer workers. The Guild is sponsoring a class in labor journalism.

Wechsler Still Is in Seclusion

James Wechsler, who had to take time out to meet a deadline in writing a book, still is engaged with his literary endeavor and was unable to prepare a story for The Guild Reporter for this issue.



U. S. Treasury

HOW YOUR UNION DUES ARE SPENT

AMERICAN NEWSPAPER GUILD — STATEMENT OF CONDITION, OCTOBER 31, 1943

ASSETS		LIABILITIES	
CURRENT:		CURRENT:	
Cash in Bank	\$20,546.66	Accounts Payable	\$ 50.00
Petty Cash	12.00	Payroll Taxes Payable	327.73
Loans and Advances Receivable	2,719.52	Committee of 800 Fund	101.75
Exchanges	159.67	Due to Locals	313.16
Deposits:		TOTAL CURRENT	\$ 792.64
American Airlines	\$125.00		
Mail Permits	50.00	LOANS PAYABLE:	
TOTAL CURRENT	\$24,930.87	Long-Term Loans Payable to Labor Organizations	6,000.00
		National Defense Certificates	427.00
FIXED:		TOTAL LIABILITIES	\$ 7,219.64
Furniture and Fixtures	\$ 1,028.52		
Less: Reserve for Depreciation	143.90	SURPLUS	
TOTAL FIXED	885.52	Surplus, September 1, 1943	\$15,446.24
OTHER:		Less: Depreciation of Furniture and Fixtures	57.20
Prepaid Expenses	\$ 16.55	Adjusted Surplus	\$15,389.04
Inventory—Buttons	45.90	Excess of Income Over Expenses for period from September 1 to October 31, 1943	651.94
Prepaid Rent—November and December	666.68	SURPLUS, October 31, 1943	\$16,040.98
TOTAL OTHER	729.23	RESERVES:	
TOTAL ASSETS	\$25,644.62	For 1944 Convention	\$1,500.00
		For Officers Severance Pay	884.00
		TOTAL RESERVES	2,384.00
		TOTAL SURPLUS AND RESERVE	\$18,424.98
		TOTAL SURPLUS, RESERVE AND LIABILITIES	\$25,644.62

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD FROM SEPT. 1 TO OCT. 31, 1943

INCOME:	ACTUAL	BUDGET	
		Sept., Oct., 1943	Nov., Dec., 1943; January, 1944
Per Capita	\$20,248.85		
Initiation Fees	266.50		
Refundation Fees	153.48		
Charter Fees	5.00		
Buttons	29.35		
Miscellaneous	5.40		
TOTAL INCOME	\$21,434.18		
EXPENSES:			
Per Capita: To Congress of Industrial Organization	\$ 833.90	\$1,200.00	\$1,800.00
Executive:			
Salaries—Officers	\$1,990.00	\$1,990.00	\$2,730.00
Salary—Administrative Assistants	735.00	405.00	1,105.00
Traveling—Officers	335.67	250.00	350.00
Total Executive	2,960.67	2,545.00	4,185.00
Organization:			
Salaries—International Representatives	\$2,196.00	\$2,916.00	\$5,022.00
Expenses—International Representatives	1,908.92	1,300.00	2,250.00
Other Organization Expenses	209.92	500.00	500.00
Total Organization	4,364.84	4,616.00	8,772.00
Research Department:			
Salary—Director	\$ 630.00	\$ 630.00	\$ 910.00
Books and Periodicals	162.00	50.00	75.00
Traveling	3.50	75.00	150.00
Contract Survey	420.67		75.00
Miscellaneous	420.67	50.00	
Total Research	1,216.22	805.00	1,710.00
General:			
Salaries—Office Staff	\$2,938.40	\$2,668.50	\$4,238.00
Overtime	583.33	50.00	100.00
Rent	91.51	583.32	333.33
Electricity	297.41	200.00	300.00
Stationery and Printing—Office	21.33	200.00	300.00
Stationery and Printing—Cards and Forms		200.00	300.00
Stationery and Printing—Organization		200.00	300.00
Telephone	312.52	250.00	350.00
Postage	225.43	250.00	350.00
Legal	290.40	400.00	450.00
Auditing	100.00	100.00	150.00
Repairs and Maintenance	36.41		350.00
Convention Reserve—1944	30.30	325.00	900.00
Miscellaneous		450.00	500.00
Severance Pay Reserve			150.00
Payroll Taxes	263.91		500.00
Moving Expenses	52.35		
Total General	\$5,547.76	\$6,026.82	\$10,000.00
Net Cost Guild Reporter	4,051.06	3,585.00	\$4,885.00
Delegate and Committee Expenses	192.37	100.00	500.00
I.R.S. Meeting Expenses—September	781.66	1,200.00	1,500.00 Nov.
War Labor Board Expenses	89.76	300.00	
Government Relations Committee	42.00		
Donations		50.00	75.00
Miscellaneous			1,000.00
TOTAL EXPENSES	\$20,078.24	\$21,527.82	
EXCESS OF INCOME OVER EXPENSES	\$1,355.94		
RESERVES:			
Reserve for 1944 Convention	\$600.00	\$600.00	
Reserve for Officers Severance Pay	101.00	101.00	
TOTAL RESERVES	\$701.00	\$701.00	
EXCESS OF INCOME OVER EXPENSES AFTER RESERVES	\$654.94		
TOTAL INCOME			\$22,231.82

* For January only; November and December rent prepaid in September. † Electricity included in rent beginning November, 1943.

NET COST GUILD REPORTER

	ACTUAL	BUDGET
Salary—Circulating, Filing, Stenography	\$1,525.00	\$1,500.00
Salary—Editor	1,565.66	1,200.00
Printing	778.89	600.00
Mailing and Postage	106.23	100.00
Pictures and Special Material	152.50	100.00
Subscriptions	79.00	
Copyrights	8.00	
Miscellaneous	21.28	50.00
TOTAL EXPENSES	\$4,130.66	\$3,550.00
Less: Income		
Advertising	\$40.00	
Subscriptions	48.60	
TOTAL INCOME	\$8.60	
NET COST GUILD REPORTER	\$4,051.06	\$3,550.00

AMONG OURSELVES



Steve Still, Akron member now in the Army, was married in California. Bride is Connie Stedman of Albany, Calif. . . . Frances Bass, former editor of the Washington Guildman, has left INS for a reporting berth on the Edmonton, Alberta, Journal . . .

Forrest Jenstad, Minneapolis Star Journal, father of a boy, his second . . . Milton Kerr, character Elizabeth member, is leaving the Journal for a post with Standard Oil . . . James Devine, formerly Elizabeth Journal sports, has been commissioned in the medical administrative corps . . . S. W. Garlington, Amsterdam News (New York) city editor, was beaten by three thugs when he assisted a woman whose purse they snatched . . .

Wedding bells are planned by Walter Rickett and Marion Horlacher, Wilkes-Barre members . . . Frances Blanchard, Boston Herald women's club editor, got married and without changing her name . . .

Elvon Howe, Denver Post aviation writer, has been commissioned an ensign in the Navy and is awaiting orders to report . . . Robert L. Perkins, who left Denver Rocky Mountain News for OPA post, has been accepted for Navy ensign training . . . Carl Porter has left the Boston Herald to become telegraph editor at the Brockton Enterprise . . .

Avery Bostwick Smith, Herald-Traveler circulation, has left to prepare for a new arrival . . . Dorothy Lewis, Boston Herald-Traveler circulation, a bride of William Donovan . . .

Hugh Broderick has returned to INP in New York as a photographer, leaving RM to replace Sam Shere, now with Life . . . Some Gottlieb, INP photographer now in Panama, dubs himself the warless correspondent . . . John Ostermeyer, of INP in New York, broke an ankle while in the Marines photographers school . . .

John Crigiano of New York INP now in the Navy . . . Zora Unkovich, Pittsburgh Sun Telegraph, has returned to work

OVERSEAS WITH THE RED CROSS

WASHINGTON—Two more Guild members will go overseas to serve as staff assistants with the American Red Cross.

They are Virginia Ann Irwin, former feature writer for the St. Louis Post-Dispatch, and Mary Pergande, reporter and food editor for the Columbus, Ohio, Citizen. Miss Irwin recently arrived in England to serve in that sector.

Pawtucket Now In Conciliation

PAWTUCKET, R. I.—Having deeded out negotiations on wages, hours and other portions of the Times contract, discussions are proceeding with the aid of a federal conciliator.

Commissioner Clyde Mills first was assigned to the dispute, but left government service after one session. Commissioner Chamberlain now has been assigned to the case, and conciliation talks are proceeding.

The Pawtucket group is a unit of the Boston Guild.

after several months absence due to a knee injury . . . Arthur Lundine, Chicago Daily News unit, is in the Army now . . . Phil Clarke, formerly Atlanta AP now with AP Latin American division in New York . . .

Leonard H. White, formerly Los Angeles News reporter, now in communications department with Seabees at Camp Peary after writing publicity and features for Seabees, and items for camp publication, Beelines . . .

Jack Smith, formerly with UP in Sacramento, has joined the Sacramento Union staff . . . Willard Brown, 1942 Niemann fellow and Sacramento Guild member, has joined the city school staff, teaching a world affairs class . . .

Sally Martin has resigned as assistant society editor of the Denver Post and is now in New York bound . . .

BRIDGE TO VICTORY: The Story of the Reconquest of the Aleutians. By Howard Handelman. 275 pp. New York: Random House. \$2.

The Aleutian campaign still is big war news, and Handelman, who covered the expedition for INS, has produced a vivid day-to-day account of the Attu drive.

The author, a member of the Los Angeles Guild, knows the life of the soldiers in the mud of the Arctic, where there's always rain, snow, sleet, and the islands are tundra, ice and slush, and where there are no trees. (Hence the Army joke—there's a woman behind every tree on Attu.)

The story of how our soldiers had to bomb and bayonet Japs in foxholes to advance yard by yard, and at the same time had to overcome "conditions worse than since Valley Forge" is excellent reporting and a valuable document on the war.

Handelman has penned the drama, horror and history of war on Attu.

RETREAT, HELL! By William M. Camp. New York: D. Appleton-Century. 530 pp. \$3.

Here is a novel about the Marines and Bataan, recommended by the Council on Books in War-time, which is graphic, realistic and eminently readable. It's not for the squeamish reader, for Camp portrays the war with its cursing, sweating men, savagery and gore.

Camp, member of the San Francisco-Oakland Guild, is night city editor of the San Francisco Chronicle. He knows whereof he writes, having been in the Orient in 1932. On his return he sought to warn of the threat of Japan, having witnessed the Japanese horde at work in China.

The book points an accusing finger at those who counseled against U. S. preparedness. The story concerns three Marines, shipped from Shanghai, destination unknown, and fighting at Manila, Bataan, and Corregidor. Good reading and well done.

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Guild Bookshelf

text and factual material about everything from mechanical equipment to news analysis.

One purpose of the authors is to help guide those who would make journalism a career. Hence they outline the various vocational possibilities which have been glossed over by Hollywood pictures that portray only star reporters.

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Little things include knowing how the home team is making out, and what goes on among the old gang.

That is the idea behind the sports bulletin issued twice monthly by Clarence "Bus" Funk, sports columnist and Patriot sports chairman. The bulletin is Funk's own idea—and a whole of a one-man job. He started it a year ago, and today it is sent to 800 men in all parts of the world.

A single sheet mimeographed on both sides, the bulletin probably is as closely read as letters from home by the boys in the forces.

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Reporter for Women's Auxiliary,
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As a sideline to his sports work and services bulletin, Bus has a file on local boys and girls in the services. The file threatens to crowd him out of his cubicle in the Patriot office, yet he keeps it up to date.

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U. S. Treasury

HOW YOUR UNION DUES ARE SPENT

AMERICAN NEWSPAPER GUILD — STATEMENT OF CONDITION, OCTOBER 31, 1943

ASSETS		LIABILITIES	
CURRENT:		CURRENT:	
Cash in Bank	\$20,546.68	Accounts Payable	\$ 50.00
Petty Cash	78.00	Payroll Taxes Payable	327.73
Loans and Advances Receivable	2,779.52	Committee of 600 Fund	101.75
Exchanges	159.67	Due to Locals	313.16
Deposits:		TOTAL CURRENT	\$ 792.64
American Airlines	\$425.00		
Mail Permits	50.00	LOANS PAYABLE:	
TOTAL CURRENT	\$24,030.87	Long Term Loans Payable to Labor Organizations	6,000.00
		National Defense Certificates	427.00
FIXED:		TOTAL LIABILITIES	\$ 7,219.64
Furniture and Fixtures	\$ 1,628.52		
Less: Reserve for Depreciation	143.00	SURPLUS	
TOTAL FIXED	885.52	Surplus, September 1, 1943	\$15,446.24
		Less: Depreciation of Furniture and	57.20
OTHER:		Adjusted Surplus	\$15,389.04
Prepaid Expenses	\$ 16.55	Excess of Income Over Expenses for period	
Inventory—Buttons	45.00	from September 1 to October 31, 1943	651.94
Prepaid Rent—November and December	666.68	SURPLUS, October 31, 1943	\$16,040.98
TOTAL OTHER	728.23	RESERVES:	
TOTAL ASSETS	\$25,644.62	For 1944	
		For 1945	
		TOTAL	
		TOTAL	

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR

INCOME:		ACTUAL	
Per Capita		\$26,248.82	
Initiation Fees		288.50	
Reinstatement Fees		158.48	
Charter Fees		5.00	
Buttons		29.00	
Miscellaneous		5.00	
TOTAL INCOME		26,734.80	
EXPENSES:			
Per Capita: To Congress of Industrial Organization		\$ 833.00	
Executive:			
Salaries—Officers	\$1,990.00		
Salary—Administrative Assistants	735.00		
Traveling—Officers	335.67		
Total Executive	2,960.67		
Organization:			
Salaries—International Representatives	\$2,196.00		
Expenses—International Representatives	1,956.92		
Other Organization Expenses	209.92		
Total Organization	4,362.84		
Research Department:			
Salary—Director	\$ 630.00		
Books and Periodicals	162.05		
Traveling	3.50		
Contract Survey	420.67		
Miscellaneous	420.67		
Total Research	1,216.29		
General:			
Salaries—Office Staff	\$2,938.40		
Overtime	583.33		
Rent	91.51		
Electricity	297.41		
Stationery and Printing—Office	21.33		
Stationery and Printing—Cards and Forms			
Stationery and Printing—Organization	312.52		
Telephone	252.43		
Postage	290.40		
Legal	320.00		
Auditing	100.00		
Repairs and Maintenance	35.41		
Convention Reserve—1944			
Miscellaneous	30.30		
Severance Pay Reserve	263.91		
Payroll Taxes	52.38		
Moving Expenses			
Total General	\$5,547.76		
Net Cost Guild Reporter	4,051.06		
Delegate and Committee Expenses	180.00		
I.E.R. Meeting Expenses—September	781.66		
War Labor Board Expenses	89.76		
Government Relations Committee	42.00		
Donations			
Miscellaneous			
TOTAL EXPENSES	\$20,078.24		
EXCESS OF INCOME OVER EXPENSES	\$1,355.94		
RESERVES:			
Reserve for 1944 Convention	\$600.00		
Reserve for Officers Severance Pay	104.00		
TOTAL RESERVES	\$704.00		
EXCESS OF INCOME OVER EXPENSES AFTER RESERVES	\$651.94		
TOTAL BUDGET		\$22,231.82	

* For January only; November and December rent prepaid in September. † Electricity included in rent beginning November, 1942.

NET COST GUILD REPORTER

	ACTUAL	BUDGET
Salary—Circulating, Filing, Stenography	\$1,525.00	\$1,530.00
Salary—Editor	1,265.66	1,265.00
Printing	678.89	600.00
Mailing and Postage	186.25	100.00
Pictures and Special Material	157.28	100.00
Engraving	70.00	
Subscriptions	8.00	
Copyrights	24.38	
Miscellaneous		50.00
TOTAL EXPENSES	\$4,139.66	\$3,585.00
Less: Income	\$40.00	
Advertising	49.60	
Subscriptions		
TOTAL INCOME	\$4,050.06	\$3,585.00
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		SURPLUS, October 31, 1943	\$16,040.98
OTHER:		RESERVES:	
Prepaid Expenses	\$ 16.55	For 1944 Convention	\$1,500.00
Inventory—Buttons	45.00	For Officers' Severance Pay	884.00
Prepaid Rent—November and December	666.65		
		TOTAL RESERVES	2,384.00
		TOTAL SURPLUS AND RESERVE	\$18,424.98
		TOTAL SURPLUS, RESERVE AND LIABILITIES	\$25,816.39

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD FROM SEPT. 1 TO OCT. 31, 1943

INCOME:	ACTUAL Sept., Oct., 1943	BUDGET Sept., Oct., 1943	*BUDGET Nov., Dec., 1943; January, 1944
Per Capita	\$20,240.85		
Initiation Fees	988.50		
Reinstatement Fees	158.48		
Charter Fees	5.00		
Refunds	29.95		
Miscellaneous	5.40		
TOTAL INCOME	\$21,434.18		
EXPENSES:			
Per Capita: To Congress of Industrial Organization	\$ 833.90	\$1,300.00	\$1,800.00
Executive:			
Salaries—Officers	\$1,990.00	\$1,890.00	\$2,730.00
Salary—Administrative Assistants	735.00	405.00	1,105.00
Traveling—Officers	335.67	250.00	350.00
Total Executive	2,960.67	2,545.00	4,185.00
Organization:			
Salaries—International Representatives	\$2,196.00	\$2,916.00	\$5,022.00
Expenses—International Representatives	1,956.92	1,200.00	2,250.00
Other Organization Expenses	209.92	500.00	500.00
Total Organization	4,362.84	4,616.00	8,772.00
Research Department:			
Salary—Director	\$ 630.00	\$ 630.00	\$10.00
Books and Periodicals	162.05	50.00	75.00
Traveling	3.50	75.00	150.00
Contract Survey	420.67	50.00	75.00
Miscellaneous	420.67		
Total Research	1,216.22	805.00	1,710.00
General:			
Salaries—Office Staff	\$2,938.40	\$2,668.50	\$4,238.00
Overtime	50.00	100.00	
Rent	583.33	583.33	333.33
Electricity	91.51	200.00	2
Stationery and Printing—Office	297.41	200.00	300.00
Stationery and Printing—Cards and Forms	21.33	200.00	600.00
Telephone	312.52	200.00	500.00
Postage	290.40	150.00	350.00
Legal	320.00	250.00	450.00
Auditing	35.41	100.00	150.00
Repairs and Maintenance	35.41	350.00	900.00
Convention Reserve—1944		325.00	150.00
Miscellaneous	30.30	450.00	600.00
Severance Pay Reserve	263.91	155.00	
Payroll Taxes	52.38	500.00	
Moving Expenses			
Total General	\$5,547.76	\$6,026.82	\$1,885.00
Net Cost Guild Reporter	4,051.00	3,585.00	500.00
Delegate and Committee Expenses	192.37	180.00	1,200.00 Nov.
I.R.B. Meeting Expenses—September	781.66	300.00	
War Labor Board Expenses	89.76		
Government Relations Committee	42.00		
Donations		50.00	75.00
Miscellaneous			1,000.00
TOTAL EXPENSES	\$20,978.24	\$21,527.82	
EXCESS OF INCOME OVER EXPENSES	\$1,355.94		
RESERVES:			
Reserve for 1944 Convention	\$600.00	\$600.00	
Reserve for Officers' Severance Pay	104.00	104.00	
TOTAL RESERVES	\$704.00	\$704.00	
EXCESS OF INCOME OVER EXPENSES AFTER RESERVES	\$651.94		
TOTAL BUDGET			\$22,231.82

* For January only; November and December rent prepaid in September. † Electricity included in rent beginning November, 1943.

NET COST GUILD REPORTER

	ACTUAL	BUDGET
Salary—Circulating, Filing, Stenography	\$1,525.00	\$1,525.00
Salary—Editor	1,265.66	1,265.66
Printing	678.89	600.00
Mailing and Postage	166.25	100.00
Pictures and Special Material	162.50	100.00
Engraving	79.00	
Subscriptions	8.00	
Copyrights	24.38	
Miscellaneous		50.00
TOTAL EXPENSES	\$4,139.66	\$3,585.00
Less: Income	\$40.00	
Advertising	48.60	
Subscriptions		
TOTAL INCOME	\$4,139.66	\$3,585.00
NET COST GUILD REPORTER	\$4,051.00	\$3,585.00

AMONG OURSELVES



Steve Still, Akron member now in the Army, was married in California. Bride is Connie Stedman of Albany, Calif. . . . Frances Bass, former editor of the Washington Guildman, has left INS for a reporting berth on the Edmonton, Alberta, Journal . . . Rex Chaney, Washington UP, is in the Army now. . . .

Forrest Jenstad, Minneapolis Star Journal, father of a boy, his second. . . . Milton Kerr, character Elizabeth member, is leaving the Journal for a post with Standard Oil. . . . James Devine, formerly Elizabeth Journal sports, has been commissioned in the medical administrative corps. . . . S. W. Garlington, Amsterdam News (New York) city editor, was beaten by three thugs when he assisted a woman whose purse they snatched. . . .

Wedding bells are planned by Walter Rickert and Marion Horlacher, Wilkes-Barre members. . . . Frances Blanchard, Boston Herald women's club editor, got married and without changing her name. . . .

Elton Howe, Denver Post aviation writer, has been commissioned an ensign in the Navy and is awaiting orders to report. . . . Robert L. Perkin, who left Denver Rocky Mountain News for OPA post, has been accepted for Navy ensign training. . . . Carl Porter has left the Boston Herald to become telegraph editor at the Brockton Enterprise. . . .

Avyss Boetwick Smith, Herald-Traveler circulation, has left to prepare for a new arrival. . . . Dorothy Lewis, Boston Herald-Traveler circulation, a bride of William Donovan. . . .

Hugh Broderick has returned to INP in New York as a photographer, leaving PM to replace Sam Shere, now with Life. . . . Bone Gottlieb, INP photographer now in Panama, dubs himself the warless correspondent. . . . John Ostermeyer, of INP in New York, broke an ankle while in the Marines photographers school. . . .

John Cirigliano of New York INP now in the Navy. . . . Zora Unkovich, Pittsburgh Sun Telegraph, has returned to work.

OVERSEAS WITH THE RED CROSS

WASHINGTON—Two more Guild members will go overseas to serve as staff assistants with the American Red Cross.

They are Virginia Ann Irwin, former writer for the St. Louis Post-Dispatch, and Mary Pergande, reporter and food editor for the Columbus, Ohio, Citizen. . . . Miss Irwin recently arrived in England to serve in that sector.

Pawtucket Now In Conciliation

PAWTUCKET, R. I.—Having deadlocked on negotiations on wages, hours and other portions of the Times contract, discussions are proceeding with the aid of a federal conciliator.

Commissioner Clyde Mills first was assigned to the dispute, but left government service after one session. Commissioner Chamberlain now has been assigned to the case, and conciliation talks are proceeding.

The Pawtucket group is a unit of the Boston Guild.

after several months absence due to a knee injury. . . . Arthur Lundine, Chicago Daily News unit, is in the Army now. . . . Phil Clarke, formerly Atlanta AP now with AP Latin American division in New York. . . .

Leonard H. White, formerly Los Angeles News reporter, now in communications department with Seabees at Camp Peary after writing publicity and features for Seabees, and items for camp publication, Beelmees. . . .

Jack Smith, formerly with UP in Sacramento, has joined the Sacramento Union staff. . . . Mildred Brown, 1942 Niemann fellow and Sacramento Guild member, has joined the city school staff, teaching a world affairs class. . . . Sally Martin has resigned as assistant society editor of the Denver Post and is New York bound. . . .

Guild Bookshelf

BRIDGE TO VICTORY: The Story of the Reconquest of the Aleutians. By Howard Handelman. 275 pp. New York: Random House. \$2.

The Aleutian campaign still is big war news, and the expedition of the soldiers in the mud of the Arctic, where there's always rain, snow, sleet, and the islands are tundra, ice and slush, and where there are no trees. (Hence the Army joke—there's a woman behind every tree on Attu.)

The story of how our soldiers had to bomb and bayonet Japs in foxholes to advance yard by yard, and at the same time had to overcome "conditions worse than since Valley Forge" is excellent reporting and a valuable document on the war.

Handelman has penned the drama, horror and history of war on Attu.

RETREAT, HELL! By William M. Camp. New York: D. Appleton-Century, 530 pp. \$3.

Here is a novel about the Marines and Bataan, recommended by the Council on Books in War-time, which is graphic, realistic and eminently readable. It's not for the squeamish reader, for Camp portrays the war with its cursing, sweating men, savagery and gore.

Camp, member of the San Francisco-Oakland Guild, is night city editor of the San Francisco Chronicle. He knows whereof he writes, having been in the Orient in 1932. On his return he sought to warn of the threat of Japan, having witnessed the Japanese horde at work in China.

The book points an accusing finger at those who counseled against U. S. preparedness. The story concerns three Marines, shipped from Shanghai, destination unknown, and fighting at Manila, Bataan, and Corregidor. Good reading and well done.

EXPLORING JOURNALISM. By R. E. Wolsey and Laurence R. Campbell. New York: Prentice-Hall, 482 pp. \$5.

Two journalism professors have put in a lot of time and effort to bring out a single volume which treats all the facets of journalism—reporting, editing, managing. Designed as a text book, the volume also will interest those now in the profession because of historical data sandwiched in the

Addition Urged For Contracts

All Guild locals that are in negotiations or about to negotiate have been asked by the IEB Contracts Committee to include the following clause in their proposals:

"The Guild shall have the right to reopen the wage sections of the contract at any time that the Wage Stabilization policy of the government is amended."

This will enable locals, many of which have already received virtually all of the 15 percent pay increases allowable under the Little Steel formula to take immediate advantage of any upward revision of the formula.

BACK PAY WON ON GRIEVANCE

DETROIT—Through grievance procedure, the Detroit Guild has obtained \$218 in back pay for Geraldine Esford, a Free Press commercial employee who was overlooked in the \$400 pay increase negotiated a year ago. . . . Miss Esford was on sick leave when the increase was paid and did not receive it.

With the AUXILIARY

By BEA ABRAMSON
Reporter for Women's Auxiliary,
American Newspaper Guild

Introducing Erna Seibelman, president of the Buffalo Auxiliary, calm, cheerful neighbor of three children, who laughs with them and her husband, Dave, at petty family cares and misfortunes. She is a housewife who is no slave to her housekeeping. Shortly after Pearl Harbor she took the Red-Cross nutrition and canteen courses. Twice a week she is on duty in the blood bank canteen, and once a week she serves in a Buffalo hospital dietetic kitchen. Enough for one woman? Not at all.

Several times a month she works with the Red Cross Mobile Canteen. Plenty of training in hard work has fitted her for her war jobs. Last summer she worked at a Camp Fire Girls' camp as assistant director. She made arrangements for the whole family—one son to Boy Scouts camp, one daughter to another camp as junior counselor, and the younger daughter with her. On her day off she went home to clean house, do the laundry, and cook a good meal for Dave. This winter she will make time to organize a group of Camp Fire Girls, convinced that healthy, wholesome activities for adolescents are the best antidote to the tensions and dangers of a war situation.

NEWS FROM THE LOCALS

New York—Auxiliary members have been invited to serve in the New York Guild Canteen, held every Friday night at the Guild Club. Fricka Aronson, membership director, Vice President Marcia McManus, and President Pat Aleskovsky have already done their stint.

Katherine Karmachew, first president of WA-ANG, now field representative of the New York Industrial Union Council, is one of the sponsors of a state-wide conference on women workers to be held in New York Dec. 11. Bea Abramson and Eleanor Fowler also are sponsors, as well as many city and state CIO officials. . . . Denver—Frances Smith and Esther MacLean have made such a favorable impression as hostesses at the USO that the regular staff, chosen from Denver's "400," admitted that they had an entirely new and excellent impression of trade unions. The auxiliary is now supplying all the cookies for Sunday's treat at the Union Station USO—and it keeps them cooking. Elizabeth Byron volunteered for a bit of typing in a war-relief bureau and ended up with an all-day job, although still a volunteer. Her work deals with needy dependents of inductees and rejectees.

Wilkes-Barre—First honor roll member in the auxiliary is Mrs. Mary Schinde, whose son Edward (Record-News) has been in the Navy since August.

THE POLL TAX IS STILL WITH US

Poll tax Senators, elected in some cases by 1 percent of the people of their districts, are the very ones who consistently fight against CIO-sponsored legislation, against subsidies, for sales tax, among other things.

The fight to repeal the poll tax has reached the stage where victory is visible. It has passed the House and will be before the Senate shortly. Poll tax Senators are planning to filibuster it to death. The way to kill the filibuster is by voting for "cloture" (closing debate). Write or wire your Senators immediately to demand a vote for cloture, and afterwards a vote for H.R. without any amendments.

NEW AUXILIARY PAMPHLET

"Let's Get Organized" is the title of the CIO Auxiliary manual just issued by the CWA (Congress of Women's Auxiliaries). Every aspect of auxiliary work is covered—why auxiliaries are important, their role in helping the CIO, steps necessary to establish a new auxiliary, important committees, and so on. They may be had for 10 cents from the CWA, 1015 15th St., N.W., Washington, D. C. The title page carries this quotation from Philip Murray: "I urge our CIO affiliates to cooperate with and support the Congress of Women's Auxiliaries in its work to mobilize the women in our homes and in our communities behind the CIO program."

All WA-ANG news for THE GUILD REPORTER should be mailed to Bea Abramson, c/o New York Newspaper Guild, 40 East 40th Street, New York City. Copy should reach the New York address by 7th of the month for the issue of the 15th, and by the 21st for the issue of the 1st. Pictures must be in hand at least a day earlier than these deadlines to allow for retouching and engraving.

HOME TEAM NEWS GOES TO 800 SERVICE MEN

HARRISBURG, Pa.—Service men will tell you that it's the little things that bolster their morale.

That is the idea behind the sports bulletin issued twice monthly by Clarence "Bus" Funk, sports columnist and Patriot chairman. The bulletin is Funk's own idea—and a whole of a one-man job. He started it a year ago, and today it is sent to 800 men in all parts of the world.

A single sheet, mimeographed on both sides, the bulletin probably is as closely read as letters from home by the boys in the forces.

Most of the issues have been financed by Bus himself, but of late he has been aided by various organizations and business concerns.

As a token of the boys' appreciation of the sheet, Bus has received hundreds of letters from recipients in Australia, Iran, India, Italy, England, Trinidad, Africa and the South Pacific, thanking him for this breath of home in far-off places.

The fellows, Bus said, find his sheets fill in news from home. Mothers and dads write about family deluge and the little nagging things that bother the absent one, but they seldom mention what has happened on field, court or diamond.

Bus has a wide following in the Harrisburg area sport world. Yearly he sponsors an independent team basketball tournament. He handles publicity for semi-pro baseball and football teams. And he has developed independently an intricate network of correspondents on local sports in a wide area about the city.

All of these connections, plus innumerable speaking engagements before high school groups and at sport banquets has given Bus contacts any newspaperman could well envy. Through these



activities, Bus has come to know personally probably 90 percent of the fellows in the service to whom he sends his sports bulletin. As a sideline to his sports work and services bulletin, Bus has a file on local boys and girls in the services. The file threatens to crowd him out of his cubicle in the Patriot office, yet he keeps it up to date.

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Pay Raises 'Swell Guild Treasury

ELIZABETH, N. J.—The Elizabeth Guild now has a war bond in its treasury, purchased with the first voluntary contribution of part of the first week's pay increase under the contract. Additional pledges are being paid.

Caught on the Run.

Not all of the AFL is in agreement with AFL President Green's policy of supplying aid and comfort to publishers, as in the case with Sulzberger of the New York Times. (War Labor Board hearing on union security for the Guild.)

The New Jersey Labor Herald, endorsed by the N. J. Federation of Labor, took issue editorially with Green's attitude was "disconcerted" and "unable to reconcile the position of President Green" . . . "to speak out against any union of wage earners."

The editor also said he wouldn't "give comfort to the enemy by harpooning legitimate efforts of the American Newspaper Guild to secure for newspaper workers the same right of union security which the law of the land has given to other labor organizations. . . ."

FACTS & FIGURES

Pay, Prices, Profits

From October, 1942, to August, 1943:

A worker's wages rose 6 percent.

The farmer's prices went up 13 percent.

And corporation profits climbed 13 percent.

Which helps explain why the Little Steel formula is out of date.

Press association accounts of the General Patton incident agreed "the general struck the soldier with the back of his hand." This same quote appeared in the story PM used.

But PM featured in the leads of its various stories such phrases as "slugged," "slapped down" and "struck and kicked."

For PM was calling for Patton's court martial all over page one.

HERRING DEPARTMENT

Chicago Tribune

The Chicago Tribune headline said "How reds rule war plant." The story charged members of the United Auto Workers (CIO) in the Studebaker plant in Chicago were sabotaging production.

Studebaker Board Chairman H. S. Vance emphatically denied the charges, adding, "We have had no strikes. A good production job has been done. Our Chicago plant was awarded the Army-Navy E in April, and a star recently has been added."

In case you missed it in the papers, the Department of Labor reports living costs rose from mid-September to mid-October, the second straight month to show a rise. Bureau of Labor Statistics cost of living index now is 5.6 per cent above the September level, the date prices were supposed to be stabilized.

WITH THE PUBLISHERS

Frank E. Gannett

To promote his anti-Roosevelt food conferences, Gannett is using a Wall Street broker and former pal of Father Coughlin—Robert M. Harris, says Farm Research. Harris, who was promoting the conferences, is the absentee owner of some Texas acreage and his brokerage firm was the go-between in the silver speculation when Coughlin bought 500,000 ounces of silver in the name of his secretary.

Senator Murray (D., Mont.) labeled Gannett as the behind-the-scenes sponsor of a national drive against health insurance features of the Wagner-Murray-Dingell bill for increased social security.

Servicemen say they'd like to get more letters from the boys at home.

PAY CUT FRONT

White Plains sector

The campaign for pay cuts keeps rolling along. The following not too subtle propaganda comes from an editorial page squib in

the White Plains, N. Y., Reporter Dispatch:

"Since wages represent the largest part of the cost in a finished automobile, manufacturers are estimating a post-war car may cost at least 25 per cent more than a pre-war model. They say wage rates in the auto industry are now 33 per cent above the 1939 level, and that tire makers pay their help 23 per cent more, steel mills 36 per cent more."

The propagandist is conveniently ignorant of the tremendous advances in productive efficiency that have been made under pressure of war programs.

When peace-time goods again are produced, these technological advances will be reflected either in lower prices to consumers, or rather profits for corporations. Higher wage rates can be absorbed easily.

Would the propagandist argue that the net cost of a limousine would be reduced by elimination of advertising?

Hearst has paid off loans from 28 banks which totaled \$65,000,000.

PUBLIC TROUGH DEPT.

Editor & Publisher

Editor & Publisher has changed its mind about the Bankhead bill directing the treasury department to buy advertising space for war bonds in daily and weekly papers.

At first E & P was all for the move to spread \$30,000,000 of U. S. cash among newspaper publishers.

But when the Senate cut the subsidy in half and ordered that the \$15,000,000 be spent only on communities with less than 10,000 population, E & P opposed it as class legislation and a step toward subsidizing the country press. This, of course, would keep big publishers out of the trough. So E & P now has a new point of view.

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War Activities Head Is Named

PHILADELPHIA—Mrs. Marion Schick has been elected chairman of the Philadelphia-Camden Guild's War Activities Committee, succeeding Miss Kay Mott, resigned because of pressure of other work.

Mrs. Schick, wife of former ANG Vice President Jules Schick, is controller of the Record unit and was a delegate to the Boston convention. She is an advertising solicitor.

The selection of Mrs. Schick was preceded by an address by Johannes Hoebel, CIO representative on the United War Chest. The Guild endorsed the Chest drive, pledging a drive among its employees for voluntary pledges. The following day, the Guild also submitted a list to the Chest of members who could serve as collectors and captains.

Last year, union members contributed \$1,000,000 to the United War Chest, which includes the Red Cross this year.

In her acceptance, Mrs. Schick told of work she and others have been doing for wounded servicemen at Valley Forge General Hospital.

New Service Pay Schedule Is Set For INS and INP

NEW YORK—While an agreed to section for the International News Service and International News Photos contracts provides for at least two weeks additional pay for those entering the armed forces, management will pay four weeks wages.

This action was worked out at a grievance session with officials in New York. The Guild has asked four weeks in its proposals.

The plan has been put into effect, although the two contracts have not been signed, pending disposition of disputed sections by the Newspaper Industry Panel of the WLB.

Still Fiddling Around . . .



—Cartoon by John Maloney, Los Angeles Guild



HE CALLS IT HASTY AND VINDICTIVE

WASHINGTON.

Editor, GUILD REPORTER:

The following letter was today sent by me, a member of the Washington Newspaper Guild in good standing, to President Milton Murray. I ask that it be published in The Guild Reporter.

I am writing to express my amazement and indignation at the attack on the ANG's largest local indicated in the current Guild Reporter. Following the elections, it was my hope and the hope of all Guild members that our union would proceed in a united manner toward our main objective—winning the war and building a strong, progressive CIO union.

Evidently you as president of the ANG felt differently, since you have undertaken to do what is obviously a disruptive job on the New York local and the one-third of the total ANG membership it represents.

Further, The Guild Reporter has so departed from the mandate given it by the ANG constitution as to fail to print the points raised by Local 3.

As a Guildsman and a CIO man, I can only hope that you and your fellow officers will reconsider this hasty and vindictive action contemplated against the largest ANG affiliate.

C. W. FOWLER,

Labor Unit, Washington Guild.

HE IS STARTLED AND DISMAYED

BROOKLYN, N. Y.

Editor, GUILD REPORTER:

I was both startled and dismayed when reading in The Reporter, to discover that Milton Murray, and the International Executive Board, of which he is chairman, were investigating the New York local.

I would think this very funny; but then again I am an employee, not a publisher. No publisher, or organization of publishers, could possibly hurt the Guild more than the Fact-Finding Commission will. They, the publishers, will just sit back, watch the results with glee, and thereafter go into action. They will use all the ammunition the commission will supply. It will be a terrible thing to behold, Mr. H. Brown will squirm in his grave.

It is a great injustice to him



THE GUILD REPORTER

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"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the 'Reporter' shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

Guild Reporter deadlines: Issue of the 15th—Letters and features, 9th of the month; news and ads, 10th; news bulletins, 12th. Issue of the 1st—Letters and features, 23rd; news and ads, 24th; news bulletins, 27th.

Acceptance for mailing at the special rates of postage provided for in the Act of February 26, 1925.

Member, American Labor Press Association, Member, Federated Press

ANG International Officers

President: Milton Murray Executive Vice President: Sam B. Eubanks Secretary-Treasurer: William W. Rodgers American Newspaper Guild International Headquarters

Vice Presidents

Regional:
1—George A. Harris, 196 Cedar Ave., Arlington 74, Mass.
2—W. A. Copeland, 1403 S. Willett, Memphis 6, Tenn.
3—Kenneth B. Crouse, 678 Josephine Pl., St. Paul, Minn.
4—George E. Hutchinson, 1003 N. Niagara, Burbank, Calif.
5—Walter Engels, 444 Beach 145th St., Neponsit, L. I.

At Large:
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Joseph M. Walsh, 292 S. River St., Wilkes-Barre, Pa.

International Representatives

Wilbur E. Bade (Director of Organization) John Weillburg
Stanley Kupstas (Director of Research) Uccel Daniel
Charles L. Whipple (On leave with Red Cross) Larry MacLean
Stephen Ripley John Blawis (On leave in Army)

International Headquarters, 63 Park Row, New York 7, N. Y.

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