

THE GUILD REPORTER

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All Wire Service Contracts at Sizzling Stage; Snag Hit on AP

Good Standing Record Set but May Sag Nov. 1

Good standing membership in the Guild reached an all-time high as of Oct. 1, 1944.

As of that date 11,791 dues-paying members and 4,075 dues-exempt members in the armed services were in good standing on the books of the ANG—a total of 15,866.

This is 71.4 percent of the total active membership of 22,219. Good standing as of Oct. 1 means dues and assessments paid through September.

Ten locals had 100 percent paid up memberships and 26 had 90 percent or better of their membership in good standing.

WARNS OF DROP

William W. Rodgers, ANG secretary-treasurer, pointed out, however, that monthly good standing reports for the six months starting Nov. 1 are likely to show a falling off because of members' failure to pay on time the six assessments levied by the Milwaukee convention.

The convention voted six consecutive monthly assessments starting Oct. 1, the first three earmarked for an expanded organization program, and three to bulwark further the Guild's defense fund reserve against the day when it again may be needed for strike emergencies.

VOTED AS SUBSTITUTE

The assessments were voted as a substitute for the International Executive Board's proposal to increase ANG per capita, from 75 cents to \$1 which would have eliminated assessments except, perhaps, in strike emergencies.

Effective Jan. 1, 1945, under an amendment to the constitution adopted by the convention, Guild members not covered by Guild contract who are affiliated directly with the ANG by virtue of being situated outside the jurisdiction of any local (members-at-large), will pay monthly dues of \$1 instead of the previous 75 cents.

NEW INTERPRETATION

This followed IEB interpretation of the constitution, for the amendment provided monthly dues of \$1 up to \$3.50 depending on weekly salary earned, based on the model dues schedule.

However, another constitutional provision allows locals to charge members not covered by contract a minimum rate of \$1. The IEB ruled that at-large members not

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Mind You, It Hasn't Been Easy



—Cartoon by Al Liederman, N. Y. Post Unit

Guild Wins NLRB Vote In Kingston, N. Y. 17-2

Kingston, N. Y.—After 74 years as an open-shop paper, the Kingston Daily Freeman is organized—from attic to basement. In an NLRB election Dec. 12, the employees of the editorial, advertising, business office, circulation and maintenance departments voted for the Guild—17 to 2. Simultaneously, composing room employees voted 29 to 2 for affiliation with the International Typographical Union, and the press room employees voted 8 to 0 for the International Printing Pressmen and Assistants Union.

Two persons, eligible to vote in the Guild election, did not vote.

SEEK CHARTER

The Guild members have made application for a local charter.

Guild organization on the paper was accomplished in mid-November by Steve Ripley, ANG International Representative, working with local leaders, simultaneously with organization of the mechanical departments by the AFL unions.

The Guild is the second CIO union to enter Kingston, the Amalgamated Clothing Workers being the first. Most of the shipyards in the city, which is located on the Hudson River about 50

miles below Albany, have been organized by AFL craft unions.

AGREE ON UNITS

Arrangements for the NLRB election were completed at a conference of management and union representatives and NLRB officials on Dec. 5 at Kingston. Appearing on behalf of the Guild were Ripley, Sol D. Kapelsohn of ANG counsel, International Representative James D. White, and Henry P. Eighmey, advertising manager of the paper and president of the provisional Guild organization.

Mrs. J. E. Klock, publisher; Harry P. Frey, general manager, and Carl Thiesing, secretary of the New York State Publishers Association, appeared for management. For the AFL unions were George E. Yerry, Jr., local AFL organizer, and James Stack, ITU international representative. At this conference, unions and management reached agreement as to the appropriate bargaining units and to the lists of eligible voters.

PROPOSALS GIVEN

Officials of the provisional Guild organization, besides Eighmey, are Mae Brodhead, vice president; Joseph Kelly, secretary, and Eugene Cornwell, treasurer. They were elected at an organization meeting Nov. 17, and the Freeman carried a story the following day telling of the simultaneous drives by the Guild and the AFL unions.

Immediately after the counting of the ballots, ANG International Representative James White presented management with a copy of the Guild's contract proposals, which had been prepared in advance of the election.

\$500 BOND FOR CINCINNATI

Cincinnati — The Cincinnati Newspaper Guild has authorized its treasurer to purchase a \$500 war bond.

UP Agreement to Be Reopened As Wage Talks Reach Impasse; Proposals Are Due from Others

Detailed stories and pictures, pages 2 and 3.

Contract negotiations on the wire service front are at the sizzling stage, with all contracts in the hopper for negotiations between now and the end of the year.

Sessions have been held with International News Service, International News Photos, Central Press, Associated Press, Acme Newspictures and NEA. The contract reopening on wage provisions only for United Press resulted in a stalemate, and under the agreement, the entire contract can be reopened.

The UP management was notified Dec. 15 of the Guild's intention to reopen; as conciliation efforts failed on wages.

INS, INP and Central Press were negotiated at joint sessions.

Appeals Denied By WLB Over Maintenance

Maintenance of membership appeals in four cases were denied Dec. 13 by the National War Labor Board. In two of the cases, affecting four contracts, the agreements expire in a few weeks.

The cases are:

United Press.
New York Associated Press (N. Y. bureau).

International News Service,
International News Photos, Central Press.

Minneapolis Star Journal, Tribune, Times.

The New York AP appeal also involved other sections of the Newspaper Commission directive in addition to maintenance of membership.

The WLB based its order on the case involving the Harrisburg Patriot. The board ordered the terms and conditions of the commission directive "shall be incorporated in a signed agreement." Steps were being taken to have maintenance of membership provisions incorporated in the contracts.

In the AP case, management also had appealed sections on night differential, no pay cuts, hours and overtime, and advancement opportunities. Night differential was referred back to the commission for reconsideration "in the light of national board policy on night shift differentials."

The recent Basic Steel decision granted night shift premium pay although such premium rates had not been paid previously in the steel industry, holding that the undesirable nature of night work constitutes "a real increase in job content."

The WLB release stated, "The board's action on this issue is the result of a gradually developing

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While a number of tentative agreements were reached, management was to prepare a counter-proposal, embodying tentative agreements and its offer on open or unsettled sections.

The same situation prevailed for Acme and NEA negotiations.

AP IS BALKY

On the AP things are different. Management, with Claude A. Jagger, assistant general manager, as spokesman, offered only current minimums for New York, with slight gains over what had been offered for 1944 for the six bureaus now under contract, plus three new bureaus. (Contracts for the six bureaus for 1944 now are in dispute.)

Another group of bureaus was singled out for still a third differential, widening the gap between New York minimums.

FOLLOW N. Y. PACT

Management's counter-proposal on other sections, in the main, followed current provisions of the New York agreement.

A feature of the AP sessions was en masse appearance by the tabulators, who were demanding a five-day week. Management was caught trying to reverse previous positions in arguing against applying the five-day week to what Sam Eubanks, ANG executive president, termed "this small island around which all benefits flow."

At a later session, however, management proposed time and

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Denver Embalmers Now Organized

Denver — A group of Denver embalmers have formed Local No. 1, Affiliated Embalmers of Colorado, AFL, first trade union organization of the kind in the state, and have signed their first contract with a mortuary. Spokesmen for the members called on the Denver Guild early in their organizing campaign for suggestions on procedure.

Lid on Newsprint to Continue

Washington—Present newsprint inventory ceilings fixed by Newspaper Limitation Order L-240 will not be removed at this time, and newspaper publishers in the United States immediately must reduce their December orders on Canadian and domestic mills to bring their inventories below these ceilings, before Dec. 31, 1944, Col. J. Hale Steinman, director of WPB's Printing and Publishing Division, announces.

The newsprint ceilings provide

in general that newspapers in the northern, eastern and central states may not have more than 40 days' newsprint in inventory, and papers in the southern and western states not more than 65 days' supply at the end of the year.

The maximum supply permitted under the limitation order is based on the average daily rate of allowable consumption for the first six months of 1944.

WLB RULES WAR VETERANS GET RAISES GIVEN IN ABSENCE

The War Labor Board has ruled, through an interpretation of the Selective Service Act issued by WLB General Counsel Jesse Freidin, that a war veteran returning to his job is to be "re-employed at the level to which he would have been entitled if there had been no break in his service with the company."

The Milwaukee convention of the American Newspaper Guild expanded the collective bargaining program to provide that all contracts should contain guarantees that employees returning from war service shall be reinstated at the salary which they would have received if their service with the

publisher had been continuous. Sustaining the Guild's position, Freidin wrote on Nov. 13 as follows:

"The Selective Training and Service Act of 1940 . . . guarantees re-employment to a veteran in a position of like seniority, status, and pay. This has been interpreted as requiring such a veteran to be re-employed at the level to which he would have been entitled if there had been no break in his service with the company."

"The returned veteran is therefore entitled to any length-of-service increases which the job would have carried with it during his absence in the armed services."

3 Negotiations Combined for Hearst Groups

Three-day negotiations were conducted for INS, INP and Central Press (Hearst) for a new Guild agreement for 1945.

Following an exploratory session in which explanations were made and no negotiations were held, negotiations got into full swing in New York.

Tentative agreement was reached on various clauses, with management and the Guild reserving the right to make changes later. E. M. Gundy, representing management in the triple negotiations, was drafting a counter proposal, including a proposal on wage minimums.

In some cases present language in one of the three present contracts was followed, and often there was clarification added or compromises were reached, based on Guild proposals.

Gundy, however, declared in advance of the WLB decision on maintenance of membership that management would oppose such a section in the 1945 agreement. The maintenance of membership agreement which was ordered as a result of the WLB denial of management's appeal has only two more weeks to run in the present contracts.

Negotiators included Joe Colangelo, ANG director for wire services; Wilbur E. Bade, ANG director of organization and acting editor of The Guild Reporter; Robert Brockhurst, Washington INS-IMP; Charles Nichols, Cleveland INS-IMP-Central Press; Harry Bergman, New York INS; and William Kenney, New York INP. All are members of the wire service negotiating committee.

Directives Are Issued for Six Dispute Cases

Chicago—Directive orders have been issued by the Newspaper Commission in the following dispute cases:

Philadelphia Bulletin
Philadelphia Record
Philadelphia Inquirer
Cleveland Courier-Post
Cincinnati Post
Baltimore Evening Sun
Grand Rapids Press.

Two new disputes have been certified to the WLB. These involve the Union Leader in Manchester, N. H., and PM in New York City.

The commission, in approving a number of voluntary agreements, also approved rate ranges for NEA.

Jap Sniper Kills Acme Cameraman

Frank Priest, Jr., veteran Acme Newspictures cameraman in the Pacific theater, was killed by a Jap sniper Nov. 13 in the Ormoc sector in the Philippines campaign.

Priest, a member of the Los Angeles Newspaper Guild, was one of the first war correspondents to leave for the South Pacific, arriving in Melbourne shortly after Pearl Harbor.

He had gone into the front lines in western Leyte to photograph operations, and had just entered his jeep to return to Gen. Douglas MacArthur's headquarters when a single shot rang out from a sniper's rifle. He was shot through the heart.

Priest had photographed troops in action all the way from Buna, New Guinea, to the Philippines. In several battles he was the first cameraman ashore, landing with the first wave.

He had passed the paratrooper tests and was the first parachute-jumping cameraman in history. Priest was the second Acme photographer to die in action, Carl Thuesen had been killed in the Pacific last year. Priest was 30 years old.

Burial was in the New American cemetery, near Gen. MacArthur's headquarters. He is survived by the widow.

Negotiating for Three Wire Service Contracts



—Photo by Benny Gettlich, INP unit

Above are those who participated in INS, INP and Central Press negotiations in New York the week of Dec. 4. Guild negotiators had to cross over behind management for the picture. Seated are E. M. Gundy, business manager for King Features Syndicate, Inc., and William C. Ryan, business manager for Gundy, standing left to right, Thomas Murphy, New York Guild organizer; Robert Brockhurst, Washington INP; Charles Nichols, Cleveland INP; Joseph Colangelo, ANG director of wire services; William J. Kenney, New York INP; Harry Bergman, New York INS; Louis Allwell, INS superintendent of bureaus; and Wilbur E. Bade, ANG director of organization and acting editor of The Guild Reporter. Brockhurst, Nichols, Colangelo, Kenney, Bergman and Bade are members of the wire service negotiating committee.

Wire Services Form Own Unit In Columbus

Columbus, Ohio—With the election of permanent officers, the Wire Services Unit of the Columbus Newspaper Guild now has been established on a permanent basis.

Organized in June on a temporary basis, the new unit has functioned so well that members from United Press, Associated Press, International News Service, and the Scripps-Howard Bureau decided to make it a lasting affair.

Audrey Maslow was elected chairman; Robert Elam, vice chairman; Mary Ann Brobeck, secretary; and Mary E. Foster, steward. All are UP staffers.

The Citizen unit has elected Dorothy Thome as secretary and Katherine Evans as the unit's fifth representative to the executive committee of the local.

First Contract in Los Angeles

Los Angeles—Contract negotiations at the California Eagle, oldest Negro newspaper in the west, were completed this week. Minimums are the same as those reached at the Los Angeles Sentinel—the highest of any Negro paper in America. Both contracts are first timers.



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Buried in Philippines

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UP Wage Parleys Fail, Contract to Be Reopened

The United Press contract with the Guild, which was to run until Oct. 15, 1945, is to be reopened in its entirety under the wage reopening clause which provided that if no agreement was reached on wages, the entire contract would be opened within five days of Dec. 15, 1944.

Notice of intent to reopen under this clause was served on UP management Dec. 15.

Wage negotiations hit a snag early in the discussions when Jack Bisco, general sales manager, and Thomas Edwards, Scripps-Howard attorney, refused to make any counter-proposals. Their only proposal was 84 cents weekly per employee, declared to be all that remained allowable under the Little Steel formula.

UP representatives refused to propose anything except their one offer of 84 cents per employee.

In an effort to reach agreement, Guild negotiators submitted one counter-proposal on wage minimums. Management again refused to submit any proposals, but indicating they might spend about \$118 more per week. The 84 cents per week meant approximately \$382 per week.

PROPOSALS OUT

When an impasse was reached after five sessions, one meeting was held with a federal conciliator but the situation remained unchanged.

Contract proposals followed the uniform pattern suggested by the Wire Service Committee, have been sent to units for action before submission to management. Guild negotiators included Joe Colangelo, ANG director of wire services; William W. Rodgers, ANG secretary treasurer; Joseph Laitin, Washington UP; Arthur Gunderson, Chicago UP; Frank Dorsey, New York UP; Edna Berger, International representative; and Wilbur E. Bade, ANG organization director.

Laitin, Gunderson and Dorsey are UP members of the wire service negotiating committee. All sessions were held in New York.

Wire Service Talks Sizzle

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one-half for Saturday work for tabulators.

SESIONS IN NEW YORK

AP arguments followed several patterns: Improvements were impossible; we agree a change should be made, but now is not the time; do all the other Guild contracts have this provision?

All negotiation sessions on the wire services were held in New York, except that NEA wage discussions will be in Cleveland.

Individual sessions were made necessary by refusal of Scripps-Howard (UP, Acme, NEA) and Hearst (INS, INP, Central Press) syndicates to participate in joint negotiations.

These wire service negotiations saw initiation of the new wire service negotiations committee, which included out-of-town employees of the various wire services.

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State of 6 AP Bureau Cases Is Unfinished

Part of the unfinished business in AP negotiations includes the interim agreement from May 1 to Dec. 31 for six AP bureaus: Atlanta, Boston, Detroit (state of Michigan), Kansas City, Philadelphia, and San Francisco.

AP management proposed three sets of minimums for these bureaus and some new bureaus where the Guild has been recognized as the collective bargaining agent.

The Guild made a counter-offer including provisions of the New York agreement outside of minimums, a set of minimums for the six bureaus, and leaving to negotiation minimums for the new bureaus.

This was rejected.

In the meantime, a conciliation session on this matter ended in a deadlock. The Guild is seeking certification of the dispute.

One of the points at issue is correspondents. The Guild contends these are newsmen with a fancier title, and management contends they have administrative powers, despite the fact they made no objection to including the Lansing, Mich., correspondent in the Guild unit in the Michigan case.

Maintenance Appeals Denied

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policy on night shift differentials in continuous operations industries.

On no pay cuts, the WLB ordered this clause.

"No employee shall suffer a wage reduction by reason of this agreement being put into effect."

The advancement opportunity clause was amended to read:

"In all of the classifications covered by this contract, preference shall be given to the advancement of employees in lower classifications, subject to the employee's ability to perform the job in question."

On hours and overtime, the commission directive had incorporated language from the INS contract, which the AP termed ambiguous. The board referred the parties to the commission for clarification on portions claimed to be ambiguous.

United Press was the first of the wire services to incorporate the maintenance of membership provision into the contract. Jack Bisco, assistant business manager, and William W. Rodgers, who negotiated the original agreement, signed a supplemental agreement on this score.

Guild dues are like insurance; keep your insurance paid up.

Guild Proposals Would Erase Low Wages on United Press

The Guild is pressing for more than what merely is available under the maladjustment section of the Little Steel formula. United Press on the grounds of inequities, according to Joe Colangelo, ANG director of wire services.

"United Press is the lowest paid of the wire services," Colangelo explained.

These negotiations merely are a continuation of efforts to bring UP minimums into line with others in the industry, under the inequities provision of wage stabilization, he said.

"United Press maintains one of the lowest paid editorial staffs in the industry, according to Guild surveys. There can be no wage stabilization in the wire service field if UP can continue to maintain its low rate of minimums," Colangelo declared.

This position also was explained to UP management representatives in negotiations when they objected to the total increase under Guild proposals.

Guild negotiators retorted that the proposed increase would not be so costly this time if UP had kept more in line with other wire services in previous years. "We just want you to keep up with the parade, instead of falling farther behind," Guild representatives declared.

It was brought out that because of UP's singularly low minimums, management was unable to hire men in some places without offering six days of work, the extra day at time and one-half.

As Guild Seeks to Negotiate Master Contract for Associated Press



Above is a scene from AP negotiations. Seated, left to right, are Victor Hackler, chief of bureau in New York; Martin Wright, assistant to Jagger; Claude A. Jagger, assistant general manager and AP spokesman; management representatives. Wilbur E. Bade, ANG director of organization and acting editor of The Guild Reporter; Sam Eubanks, ANG executive vice president. Standing, Joe Colangelo, ANG director of wire services; Paul Simmons, Atlanta AP unit; Thomas Murphy, New York Guild organizer, and observer at the sessions; and Ed Smith, New York AP unit. Other Guild negotiators and observers are shown in the picture below.

Negotiations on For Pawtucket

Pawtucket, R. I.—Negotiations for a new contract are under way between representatives of the Pawtucket Times unit of the Boston Newspaper Guild and management.

George A. Harris, regional vice president, Larry MacLean, executive secretary of the New England District Council, and Chairman Leroy V. Cate of the local unit are acting for the Guild.

Council Moves For Expansion

Sacramento, Calif.—Organizational possibilities in this area were discussed at the quarterly meeting of the Northern California District Council of the American Newspaper Guild. President Charles De Lorenzo of San Jose presided.

A committee composed of Bob Brown, San Francisco; Dick Rodda, Sacramento; Larry Costa, Stockton, and De Lorenzo has been appointed to develop an organizational plan. The most recent achievement in this area was the establishment of the Vallejo unit of the San Francisco-Oakland Newspaper Guild.

Delegates attending the council session were: San Jose—De Lorenzo, Russ Miller and Mrs. Thelma Miller; San Francisco—Oakland—Brown, Verne O'Reilly and Vincent Halloran; Stockton—Fred Gamble and Dean Hobson; Sacramento—Rodda, Johnny K. Gardner, Bert W. Eklund and Jack Loughner.

The next meeting will be held in Stockton in February.

First Contract For Sheboygan

Sheboygan, Wis.—The initial Guild contract covering advertising, circulation and miscellaneous employees of the Press here has been signed and submitted to the Newspaper Commission for WLB approval.

In addition to setting up wage minimums and providing for sick leave and severance pay, a notable gain was the overtime provision for time and one-half in cash. Maintenance of membership also is included.

The local celebrated the new contract with a party at which J. Nach McCreary, Milwaukee, treasurer of the Midwest district council, was a guest. McCreary organized the local.

Negotiators were Vern H. Fox, and John J. Biddison, executive secretary of Twin Cities Newspaper Guild, who assisted during conciliation sessions.

Elwin Rich is president of the local.

Guild dues are like insurance; keep your insurance paid up.

AP Contract Negotiations Are Snagged

Negotiations for a master contract for all AP bureaus where the Guild is the bargaining agent ran into a snag after four days of negotiations.

Previously the Guild had bargained on a bureau-by-bureau basis for seven bureaus. Now the Guild is seeking contract protection for some 20 bureaus.

Early in the sessions the stumbling block was money—wage minimums, overtime and such matters. Later on, management offered no more than the general provisions of the New York agreement with slight modifications.

At one stage management indicated present clauses would be liberalized following Guild arguments, but near the end of the sessions Jagger stated the AP counter proposal would follow the present New York agreement "in the main."

Management was cool to proposals that employees have the right to view on topics such as labor and politics outside of working hours.

Management was represented by Claude A. Jagger, spokesman, assistant general manager; Victor Hackler, New York chief of bureau; and Martin Wright, assistant to Jagger.

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WHISTLE STOPS

Guild proposals for a standard transfer clause also were treated coolly. Jagger stated it is "hard to find a man who wants to transfer to a whistle stop." When asked how about a man who might refuse a transfer, Jagger replied, "I think he ought to resign."

Guild negotiators disagreed. Management opposed the proposal that night employees be given

preference for transfer to day jobs, and at the same time fought against a differential for night work.

GUILD SUMMARY

Guild proposals on wages were summarized by Sam Eubanks, ANG executive vice president, thus:

1—Acceptance of the principle that equal work shall be equally compensated wherever done.

2—That all money available for raises under the Little Steel formula be distributed in general increases.

3—That the AP contractually recognize the principle of raises for merit and length of service.

4—Acceptance of the principle of premium pay for night work.

Jagger argued the proposals were unrealistic and would disrupt the AP co-operative venture.

COMPANY PROPOSALS

Promising to submit a counter offer at the session the next day, Jagger offered only wage proposals, including New York to remain unchanged, with the rest of the country divided into second and third class bureaus working under differentials \$10 to \$15 less than the top N. Y. minimum.

Jagger said there was no point to submitting proposals on other clauses "unless we can get somewhere on the wage proposal."

Eubanks replied, "obviously we cannot accept it."

The wage proposal submitted by management meant "about \$500 weekly" Jagger said. This included no increase at all for some bureaus.

Management, with Hackler carrying the ball, argued that there were no printer attendants "according to the WLB definition."

At a latter session, management declared "there are no printer attendants now employed by the AP."

TALKS TO GO ON

Following the general negotiations, however, management declared while this "is about it,"

Tabulators Appear to Press Demands for 5-day Week at AP



Here is another scene of AP negotiations. Seated, left to right, Israel Siperstein, Boston AP unit; William W. Rodgers, ANG secretary treasurer; Leonard Millman, San Francisco AP unit; Edna Berger, ANG international representative; Ted Peck, Detroit AP unit; Guild representatives. Hackler, Wright and Jagger, management representatives, also are shown.

Management also insisted all correspondents in bureaus of two men or more be excluded. In the Michigan case, the NLRB held the Lansing correspondent was included in the unit, although the appropriate unit for Denver and satellite bureaus in Cheyenne, Wyo., and Helena, Mont.

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Management

Washington in Split Decision Over Contract

Washington—The Washington Newspaper Guild lost one decision and gained another in its perpetual contract battle with the Washington Evening Star.

The decisions were in recommendations of Hearing Officer Alice Rush to the Newspaper Commission, and hit a new high in fantasy.

CONCEDES, BUT . . .

The recommendations were against raising the minimum rates in the new Star contract because the minimums (which bear only a 50 percent relation to actual salaries) have been increased 15 percent since January, 1941.

Miss Rush conceded every point made by the Guild in its argument for raising minimums and then added a few of her own, conclusively showing that it was WLB policy to raise minimums where Little Steel had not been exhausted.

MONEY LEFT

The hearing officer then demonstrated conclusively that Star employees still have an average of 6 cents an hour coming under the new minimums, and recommended that this be paid.

Conceding there was no ceiling on Washington minimums, she then established a ceiling of her own without regard to WLB policy which she had so clearly stated.

Meanwhile, the Newspaper Commission ruled that the Star must write maintenance of membership into its contracts—both for 1945-46 and for the next agreement.

OVERTIME PENALTY

Complying with the federal wage-hour law, 21 paper products, printing and publishing concerns in New York and New Jersey are paying back wages and overtime restitution amounting to \$22,070.36 to 300 employees.

Death Ends Vivid Career Of Philadelphia Member

Philadelphia—Alexander Milligan Burns, "the man at the front counter of the Philadelphia Record" is dead after an illness of six weeks.

Guild member Alex Burns, 68, has worked for The Record for 44 years. He had made the gathering of death notices his life work. Early in this century he reorganized the method of printing obits into a centralized, co-operative system among Philadelphia papers.

CLEARING HOUSE

The Record became the clearing house for obits, with the Inquirer and Bulletin and the former Press, North American, Public Ledger, Evening Telegraph and Times among the clients.

So well thought of was Mr. Burns that in 1937 more than 300 Philadelphia undertakers joined with the Record in a testimonial dinner for him, an event which rated a long story in Time Magazine.

Mr. Burns was a native Philadelphian, born on Sept. 29, 1876. He started work as a clerk for a wholesale grocery firm. When that outfit went out of business, he joined the Record. He started in the circulation department, going on the road for two years as a collector among the Record's upstate agencies.

Later, he was assigned to the front counter in charge of circulation problems and then classified ads.

ALSO IN SPORTS

Since he was a co-director of the Record's football team which played in the old Newspaper League, he attracted the attention of the sports department.

Push Drive for 'Pint of Blood Christmas Gift'



The Los Angeles Newspaper Guild part in the CIO drive for a "Pint of Blood Christmas Gift" for our men overseas gets going at the desk of Herald Express Blood Bank Chairman Daisy Rawlins as the signs, left to right, Guildwomen Miriam Brinson, Dorothy Winn and Rosamond Dempsey for blood donations.

Lynn Contract First to Have Changes Set by Convention

Lynn, Mass.—The Newspaper Guild of Lynn has signed a new agreement with the Telegram News which is the first Guild contract to provide for wage minimums set up on convention recommendations of journeymen and apprentice ratings.

The contract is before the Newspaper Commission for approval. Several new classifications were written in, including circulation

supervisor at \$55 weekly, junior at \$25, and assistant managing editor at \$65. Editorial wage minimums were unchanged as maladjustments under the Little Steel formula had been exhausted.

Minimums for business clerks were boosted from \$27.60 to \$32 to adjust an intraplanet inequality.

Other changes recommended by the convention also were included in the contract, as experience ratings and individual bargaining. The publisher agreed to write a merit increase plan, and also to grant a portion of proceeds to employees on material sold by him. Severance pay went from 26 weeks to 30 weeks, comparable with Boston newspapers.

A dues checkoff also was agreed upon. Advancements and tryouts are provided for by the new contract, which runs to Nov. 30, 1945.

The publisher also agreed to consult with the Guild on mutual wage problems.

The contract was negotiated through the New England District Council. Negotiators included Local Secretary Edward Collins, Unit Chairman Paul Neal, and George Harris, ANG vice president.

Acting for Citizen-News publisher, Judge Harlan G. Palmer, was the paper's business manager, T. Harwood Young. Guild representative was L.A.N.G. administrative officer G. K. Williams.

San Jose Pays Holiday Bonus

San Jose, Calif.—Christmas bonuses in the form of checks ranging from \$5 for even the newest copy boy who was on the payroll as of Dec. 1 to the maximum allowed under WLB rules, \$25, for old-timers were passed out by the management of the Mercury Herald and News.

Total distribution, according to the management, amounted to approximately \$5,000.

Accompanying each check was a "Merry Christmas" message over the signatures of Co-Publishers Elystus L. Hayes and Harold C. Hayes.

Checks were received by all employed in every department.

Hathorn was a bookkeeper for the Commercial Appeal and had been chairman of the business office division of the Guild as well as a member of the collective bargaining committee.

He was an honor student in Central High School here, an ROTC captain, twice winner of oratorical prizes and a master counselor in the Order of DeMolay.

Lt. Hathorn had been overseas since September. He was an infantry volunteer in May 1942. He is survived by the widow, the former Ruth Pomeroy of Jackson, Tenn., and two children, Jimmy, 8, and Janie, 5.

His death was a great loss to the community and the newspaper industry.

He is survived by his wife, Sadie, whom he married July 3, 1906, a son, Bruce Burns, and two granddaughters, Beatrice Elaine and Barbara Lorraine Burns. He was a member of the Union Tabernacle Church. Burial was in North Cedar Hill Cemetery.

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Only two items remained in dispute after a Newspaper Commission directive, but these two items represented important money in each case. Both were settled across the table, in frank, friendly discussion of the merits of the issues involved.

REASONABLE APPROACH

That both of these points were negotiated satisfactorily to the Guild is not the story; the story is that they were settled by reasonable methods, by reasonable men.

It wasn't always like this between the Citizen-News and the Guild. The Guild and the publisher have come a long way in better relationships since the first contract was signed with so much difficulty along about 1938. Both sides have gained experience and wisdom, culminating in a mutually satisfactory solution to a couple of knotty problems.

UNIT APPROVES

The unit, by unanimous vote, halted the settlement-with-a-smile, and approved its terms.

Points agreed upon were retroactive date for wage increases of \$3.30 (set for January 1, 1944), and the establishment of the fact that retroactive payments were actually due and payable.

Acting for Citizen-News publisher, Judge Harlan G. Palmer, was the paper's business manager, T. Harwood Young. Guild representative was L.A.N.G. administrative officer G. K. Williams.

The PM bureau alone of all upon. Advancements and tryouts are provided for by the new contract, which runs to Nov. 30, 1945.

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Gains Made in News Contract In Los Angeles

Los Angeles—Merit and experience increases and a 50 percent hike in the night differential—these affecting a majority of employees—are among the gains scored in L.A.N.G.'s sixth contract with the Daily News, just signed.

The importance of the increase in the night work bonus, from 5 to 7 1/2 percent, may be estimated from the around-the-clock nature of the News' publication.

OTHER GAINS

Other major improvements in the new pact, which has been forwarded to the Newspaper Commission for approval, are:

Increased mileage allowance for all employees using cars on the job. In the circulation department the boost is 25 percent, bringing the weekly allowance to \$18.75 or to 6 1/2 cents per mile, whichever is highest. Retroactive payments on mileage will run from \$60 to \$92.

Time and a half overtime for work on July Fourth, Labor Day, Thanksgiving and Christmas. Those whose regular day off falls on a holiday will get an additional day off.

Liberalized health, hospitalization and death benefit plan. Provision for payment of severance money upon resignation after maternity leave.

Unlimited leaves of absence for employees elected or appointed to Guild office.

WILL MEET GAINS

Appended to the agreement is a letter from Robert L. Smith, News executive vice president, pledging to meet any wage increases negotiated in a new Guild contract with the Herald & Express. Minimums at the News are as high as on any other local paper in all categories. In many they are higher.

Guild negotiators were: ANG Vice President George E. Hutchinson, LANG President William E. Oliver, LANG Administrative Officer G. K. Williams, L.A. CIO Council Secretary Philip M. Connelly and Virgil Scardigli. Mr. Smith, Dutton O'Brien or Orville E. Schwarz acted for management.

Without authorization she passed the information on, and as a result Robert G. Pollock, president of the Ohio Federation of Telephone Workers, an independent union, rushed over to the office of Nathan Feinsinger, public member of the WLB.

About 45 minutes later Feinsinger came to the reporters in the WLB press room (among whom sat Miss Rockwell grinning like a cat full of cream), and read a statement from Pollock which ended the Ohio strike and called on all sister locals to follow.

STRIKE CALLED OFF

Immediately Mrs. Mary Gannon, president of the District of Columbia Telephone Union of the District of

COLUMBUS GUILD TO RESUME PUBLISHING ITS OWN PAPER

Columbus, Ohio—Another step in the re-vitalizing program of the Columbus Newspaper Guild was taken here this week when the executive committee voted to resume publication of its newspaper after a lapse of some two years.

The Guild's appeal was turned down by the WLB. The publisher then offered to sign the disputed contract, insisting that it run for a year from the date of signing, claiming a verbal agreement to this effect with George Harris, ANG regional vice president who handled negotiations.

Harris recalls no such agreement and the Guild refuses to continue an agreement signed Jan. 20, 1942, until Dec. 1945.

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Madison Celebrates Payment of Back Raises



—Photo by James Roy Miller, Capital Times Unit

As pictured above, beer and jollity were mixed in about equal parts at a dance given by the Madison Newspaper Guild. Although the party had been planned for weeks, it was given added gaiety because members a few days before had received their \$3 per week pay raises, dated back to June 27. Left to right in the picture are Herbert Jacob, Capital Times editorial, president of the Madison Guild; Martha Peasey, Capital Times business office cashier and member of the dance committee; Louise Marston, Wisconsin State Journal society editor, and Walter Lunn, Capital Times business office bookkeeper, who was chairman of the party committee.

Washington President Helps End Phone Operator Strike

Washington—Dorothy Rockwell, president of the Washington Newspaper Guild, is being credited widely with ending the recent strike of 19,000 telephone operators, threatening a nationwide communications tie-up.

Modesty and diplomacy prevent Miss Rockwell's revealing the details of what transpired. But this can be said without revealing the actual details—she was covering the story for the Philadelphia Inquirer, for which she is Washington correspondent, and she uncovered information which she felt would bring the crisis to an end if all concerned were aware of the facts.

PASSED IT ON

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Portland Fetes George Harris, Renames Heads

Portland, Me.—More than 100 Guild members attended a testimonial dinner for George Harris, ANG regional vice president. Harris was given a \$50 war bond by Ed Talberth, local president, in appreciation for the assistance he has rendered in local contracts.

Harris, in expressing his thanks, asked for more active participation in local, council, and ANG activities.

Feature of the entertainment was an all-Guild orchestra and dancing.

At the business meeting which followed, Talberth was re-nominated as local president and Harold Bulger was re-named treasurer.

Two More Units In New England

Boston—As a result of organization projects of the New England district council, recognition

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The decisions were in recommendations of Hearing Officer Alice Rush to the Newspaper Commission, and hit a new high in fantasy.

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The Los Angeles Newspaper Guild part in the CIO drive for a "Pint of Blood Christmas Gift" at the desk of Herald Express Blood Bank Chairman left to right, Guildwomen Miriam Brinson, Dorothy Winn and Rosemond

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Ben Shibe, the owner of the Athletics, got in a feud with the Record and barred its writers from the park. So, Mr. Burns rented a second floor room across from the park and continued to report the games from there.

In 1904, Mr. Burns made newspaper history during the famous Baltimore fire, which destroyed 2500 buildings, including newspaper plants. He left Philadelphia at 3 a. m., Feb. 8, 1904, carrying 20,000 copies of the Record by horse and wagon to Baltimore. There, he beat other city papers to the scene by three hours, selling out every copy, which contained full accounts of the fire.

ARDENT MEMBER
Alex Burns, highly respected for his accomplishments in the newspaper business, was an ardent member of the Guild. Though he turned down Guild offices, he was a regular attendant at all unit and membership meetings. He became famous to negotiating committees by calling them aside and urging them to be sure to press for raises for the three employees who worked with him and not for him.

He is survived by his wife, Sadie, whom he married July 3, 1906, a son, Bruce Burns, and two granddaughters, Beatrice Elaine and Barbara Lorraine Burns. He was a member of the Union Tabernacle Church. Burial was in North Cedar Hill Cemetery.

NEW UNIT OFFICERS
Washington—Dwight Martin has been elected chairman of the Times-Herald unit. Alfred Eichler is secretary and Albert Laidlaw treasurer.

Relationships Are Improved In Hollywood

Los Angeles—Newest proof of better management-Guild relationships came with final agreement on a contract at the Hollywood Citizen-News.

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Two More Units In New England

Boston—As a result of organization projects of the New England district council, recognition is sought for two more New England units.

The units are in Manchester, N. H., and Quincy, Mass. With almost 100 percent of the eligible members signed in the commercial departments of the Manchester Union Leader, the Guild asked for recognition. Management has indicated it will ask an NLRB election. The editorial department is under Guild contract.

On the Quincy Patriot-Ledger, where the editorial department was organized last year, the circulation department has been organized and recognition has been asked.

Crissey Honored by Fellow Employees

Elizabeth, N. J.—Fellow employees of the Journal staged a party honoring Charles Crissey, local president, who now is on leave of absence as an ANG international representative. Crissey was presented with a big leather briefcase.

MICRODEX CORRECTION GUIDE (M-9)

CORRECTION

The preceding document has been re-photographed to assure legibility and its image appears immediately hereafter.

President Helps Operator Strike

after his return to Ohio is printed:

"Some day the story should be told of the part played by yourself in bringing the telephone strike to an abrupt end. I have no doubt that without your cooperation the ultimate end of the strike would have been government seizure of the Ohio Bell and the Chesapeake and Potomac Telephone companies."

"That this would have been detrimental to an administration friendly to you and me and the things we stand for is beyond argument. Perhaps after the items of settlement have become public knowledge, I'll turn reporter myself and embarrass you no end. "Our many thanks and great respect to you as a fine union leader."

DOROTHY ROCKWELL

She handled the phones

in the District of Columbia

operating unit.

To show his gratitude, Pollock

asked Miss Rockwell to have

the Ohio Federation office

at the Willard hotel. It was

until later in the evening that

Miss Rockwell revealed that she

was a union officer herself.

LETTER QUOTED

With Mr. Pollock's permission,

a letter he wrote Miss Rockwell

is printed.

"Some day the story should be

told of the part played by your-

self in bringing the telephone

strike to an abrupt end. I have

no doubt that without your co-

operation the ultimate end of the

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It's Five Years Since Broun Died

It is now five years since Heywood Broun has been gone. The founder, first president, and militant symbol of the American Newspaper Guild died of pneumonia on Dec. 18, 1939.

Broun died at 61, at the peak of his effectiveness for the liberalism for which he consistently fought.

Although it has been five years, Heywood Broun is still as vivid in the minds of his host of friends and admirers as though he were alive. As Bennett Cerf said of Broun in a magazine piece two years ago:

"The multitude of friends who loved and admired him from the bottom of their hearts find it hard to believe that it's as long as that (three years then) since last they saw him shambling into his favorite haunts, sloppily attired, tardy for appointments, but welcomed with shouts of joy wherever he appeared."

"His name bobbed up in conversations as frequently as though he were alive, turning in his daily columns. And what columns the doings of these past years would have inspired in him!"

But the memory of Broun belongs especially to the working newspapermen of the country. Directly or indirectly, all white collar newspaper employees are indebted to Broun and the union he built.

Thanks to the fight made by Heywood Broun and the American Newspaper Guild, newspaper people and their families now live happier lives, enjoy better wages, shorter working hours and greater job security.

N.Y. Guild Post



H. RICHARD SELLER

He's got a new job

As ANG international representative, Seller was in final charge of the organization drive which ended in a Guild contract for the New York Times editorial department. He also led in the drive which brought good standing on the Times to a new high mark in the last year.

Biddeford Seeking New Agreement

Biddeford, Me.—The Biddeford unit of the Portland Newspaper Guild has submitted proposals for a new contract.

The Biddeford case is an unusual one. A contract agreed to in 1942 was renegotiated in January, 1943, and went to the Newspaper Commission with wages the only dispute. The commission refused to approve increases proposed by the Guild even though the top rate for reporters on the Biddeford Journal was as low as \$35.

COLUMBUS GUILD TO RESUME PUBLISHING ITS OWN PAPER

Columbus, Ohio—Another step in the re-vitalizing program of the Columbus Newspaper Guild was taken here this week when the executive committee voted to resume publication of its newspaper after a lapse of some two years.

Tom Krupick, new vice president of the local and member of the Dispatch unit, was selected to edit the paper, to be called the Trail Blazer. Assistant editor will be Frank Fries of the Citizen unit.

John Haas of the Dispatch unit was named circulation manager. The paper, to be mimeographed on the 15th of each month, will be distributed to all members of the Columbus Newspaper Guild in the armed forces as well as the 172 members in the three units here.

Until the Guild can round up a mimeograph machine, the Ohio CIO office here has volunteered to run it off.

IDEAS SAVE MONEY
Washington—Savings of \$47,722.250 were effected up to the end of October by the war department's plan of encouraging civilian suggestions for greater efficiency.

Harris recalls no such agreement and the Guild refuses to continue an agreement signed Jan. 20, 1942, until Dec. 1943.

Washington in Split Decision Over Contract

Washington—The Washington Newspaper Guild lost one decision and gained another in its perpetual contract bout with the Washington Evening Star.

The decisions were in recommendations of Hearing Officer Alice Rush to the Newspaper Commission, and hit a new high in fantasy.

CONCEDES, BUT...
The recommendations were against raising the minimum rates in the new Star contract because the minimums (which bear only a 50 percent relation to actual salaries) have been increased 15 percent since January, 1941.

Miss Rush conceded every point made by the Guild in its argument for raising minimums and then added a few of her own, conclusively showing that it was WLB policy to raise minimums where Little Steel had not been exhausted.

MONEY LEFT
The hearing officer then demonstrated conclusively that Star employees still have an average of 6 cents an hour coming under Little Steel, and recommended that this be paid.

Conceding there was no ceiling on Washington minimums, she then established a ceiling of her own without regard to WLB policy which she had so clearly stated.

Meanwhile, the Newspaper Commission ruled that the Star must write maintenance of membership into its contracts—both for 1945-46 and for the new agreement.

OVERTIME PENALTY

Complying with the federal wage-hour law, 21 paper products, printing and publishing concerns in New York and New Jersey are paying back wages and overtime restitution amounting to \$22,079.36 to 390 employees.

Death Ends Vivid Career Of Philadelphia Member

Philadelphia—Alexander Milligan Burns, "the man at the front counter of the Philadelphia Record," is dead after an illness of six weeks.

Guild member Alex Burns, 68, has worked for the Record for 44 years. He had made the gathering of death notices his life work. Early in this century he reorganized the method of printing obits into a centralized, co-operative system among Philadelphia papers.

CLEARING HOUSE

The Record became the clearing house for obits, with the Inquirer and Bulletin and the former Press, North American, Public Ledger, Evening Telegraph and Times among the clients.

So well thought of was Mr. Burns that in 1937 more than 300 Philadelphia undertakers joined with the Record in an event which rated a long story in Time Magazine.

Mr. Burns was a native Philadelphian, born on Sept. 29, 1876. He started work as a clerk for a wholesale grocery firm. When that outfit went out of business, he joined the Record. He started in the circulation department, going on the road for two years as a collector among the Record's upstate agencies.

Later, he was assigned to the front counter in charge of circulation problems and then classified ads.

ALSO IN SPORTS

Since he was a co-director of the Record's football team which played in the old Newspaper League, he attracted the attention of the sports department.

Push Drive for 'Pint of Blood Christmas Gift'



The Los Angeles Newspaper Guild part in the CIO drive for a "Pint of Blood Christmas Gift" for our men overseas gets going at the desk of Herald Express Blood Bank Chairman Daisy Rawlin as she signs. Left to right, Guildwomen Miriam Brinson, Dorothy Winn and Rosamond Dempsey for blood donations.

Lynn Contract First to Have Changes Set by Convention

Lynn, Mass.—The Newspaper Guild of Lynn has signed a new agreement with the Telegram News which is the first Guild contract to provide for wage recommendations of journeymen and apprentice ratings.

The contract is before the Newspaper Commission for approval. Several new classifications were written in, including circulation

supervisor at \$55 weekly, janitor at \$25, and assistant managing editor at \$68. Editorial wage minimums were unchanged as adjustments under the Little Steel formula had been exhausted.

Minimums for business clerks were boosted from \$27.00 to \$32 to adjust an intraplanet inequality. Other changes recommended by the convention also were included in the contract, as experience ratings and individual bargaining. The publisher agreed to write a merit increase plan, and also to grant a portion of proceeds to employees on material sold by him. Severance pay went from 26 weeks to 30 weeks, comparable with Boston newspapers.

A dues checkoff also was agreed upon. Advancements and tryouts are provided for by the new contract.

Andrew Foppe, Cincy Member, Dies in Germany

Cincinnati—Sgt. Andrew G. Foppe, former radio editor and financial reporter for the Cincinnati Enquirer, has been killed in action in Germany. His widow and a two-year old son survive.

Sgt. Foppe, the third Cincinnati guildsman to be killed in the war, was a charter member of the Enquirer unit and had served as unit secretary.

In a letter written a few days before his death, he had written: "I have never believed in war."

Now it has become a tangible challenge to do all within my power to disseminate the understanding which could lessen the likelihood of future wars.

"I am not preaching blind pacifism. For that, I believe, was as much to blame for the present conflict as was the initial shot."

"Instead, I am calling for the soldiers of World War II to remember what they have observed and experienced. . . . It is my hope that they will stand ever ready to counsel forgetful civilians about the drums begin to beat again."

NEW UNIT OFFICERS

Washington—Dwight Martin has been elected chairman of the Seattle Times-Herald unit. Alfred Elchler is secretary and Albert Laidlaw treasurer.

Relationships Are Improved In Hollywood

Los Angeles—Newest proof of better management-Guild relationships came with final agreement on a contract at the Hollywood Citizen-News.

Only two items remained in dispute after a Newspaper Commission directive, but these two items represented important money in each case. Both were settled across the table, in frank, friendly discussion of the merits of the issues involved.

REASONABLE APPROACH

That both of these points were negotiated satisfactorily to the Guild is not the story; the story is that they were settled by reasonable methods, by reasonable men.

It wasn't always like this between the Citizen-News and the Guild. The Guild and the publisher have come a long way in better relationships since the first contract was signed with so much difficulty along about 1938. Both sides have gained experience and wisdom, culminating in a mutually satisfactory solution to a couple of knotty problems.

UNIT APPROVES

The unit, by unanimous vote, hailed the settlement-with-a-smile, and approved its terms.

Points agreed upon were retroactive date for wage increases of \$3.30 (set for January 1, 1944), and the establishment of the fact that retroactive payments were actually due and payable.

Acting for Citizen-News publisher, Judge Harlan G. Palmer, the paper's business manager, T. Harwood Young, Guild representative was LANG administrative officer G. K. Williams.

San Jose Pays Holiday Bonus

San Jose, Calif.—Christmas bonuses in the form of checks ranging from \$5 for even the newest copy boy who was on the payroll as of Dec. 1 to the maximum allowed under WLB rules, \$25, for old-timers were passed out by the management of the Mercury Herald.

Total distribution, according to the management, amounted to approximately \$5,000.

Accompanying each check was a "Merry Christmas" message from the signatures of Co-Publishers Elystan L. Hayes and Harold C. Hayes.

Checks were received by all employed in every department.

When it seemed doubtful if they would be permitted to vote for their own unit officers, bureau members protested and formally placed the matter before the representative assembly which reversed New York's stand.

Seller Resigns N. Y. Guild Post

H. Richard Seller, general organizer for the Newspaper Guild of New York, has resigned to become secretary of Congressman Hugh Delaney, Seattle, Wash., Democrat elected with FAC support.

Seller declared that he was accepting the new post "because it represents an opportunity to serve the labor movement in Washington, legislative and political center of the country."

He was named general organizer on the resignation of Jack Ryan, and had been eastern manager of Federated Press. Seller also had been an ANG international representative, resigning in 1942. For the past two years he had been chairman of the local legislative and political action committee.

Seller, who came from Seattle, is a past president of the Seattle Times-Herald unit. He also led in the drive which brought good standing on the Times to a new high mark in the last year.



H. RICHARD SELLER
He's got a new job

Gains Made in News Contract In Los Angeles

Los Angeles—Merit and experience increases and a 50 percent hike in the night differential—together affecting a majority of employees—are among the gains scored in LANG's sixth contract with the Daily News, just signed.

The importance of the increase in the night work bonus, from 5 to 7 1/2 percent, may be estimated from the around-the-clock nature of the News' publication.

OTHER GAINS

Other major improvements in the new pact, which has been forwarded to the Newspaper Commission for approval, are:

Increased mileage allowance for all employees using cars on the job. In the circulation department the boost is 25 percent, bringing the weekly allowance to \$18.75 or to 6 1/2 cents per mile, whichever is highest. Retroactive payments on mileage will run from \$60 to \$92.

Time and a half overtime for work on July Fourth, Labor Day, Thanksgiving and Christmas. Those whose regular day off falls on a holiday will get an additional day off.

Liberalized health, hospitalization and death benefit plan.

Provision for payment of severance money upon resignation after maternity leave.

Unlimited leaves of absence for employees elected or appointed to Guild office.

WILL MEET GAINS

Appended to the agreement is a letter from Robert L. Smith, News executive vice president, pledging to meet any wage increases negotiated in a new Guild contract with the Herald & Express. Minimums at the News are as high as on any other local paper in all categories. In many they are higher.

Guild negotiators were: ANG Vice President George E. Hutchinson, LANG President William E. Oliver, LANG Administrative Officer G. K. Williams, L.A. CIO Council Secretary Philip M. Connelly and Virgil Scardigli. Mr. Smith, Dutton O'Brien or Orville E. Schwarz acted for management.

Without authorization she passed the information on, and as a result, Robert G. Pollock, president of the Ohio Federation of Telephone Workers, an independent union, rushed over to the office of Nathan Feinsinger, public member of the WLB.

About 45 minutes later Feinsinger came to the reporters in the WLB press room (among whom sat Miss Rockwell grinning like a cat full of cream), and read a statement from Pollock which ended the Ohio strike and called on all sister locals to follow.

Hathorn was a bookkeeper for the Commercial Appeal and had been chairman of the business office division of the Guild as well as a member of the collective bargaining committee.

He was an honor student in Central High School here, an ROTC captain, twice winner of oratorical prizes and a master counselor in the Order of DeMolay.

L. Hathorn had been overseas since September. He was an infantry volunteer in May 1942. He is survived by the widow, the former Ruth Pomeroy of Jackson, Tenn., and two children, Jimmy, 8, and Janie, 5.

The Guild's appeal was turned down by the WLB.

The publisher then offered to sign the disputed contract, insisting that it run for a year from the date of signing, claiming a verbal agreement to this effect with George Harris, ANG regional vice president who handled negotiations.

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Madison Celebrates Payment of Back Raises



—Photo by James Ray Miller, Capital Times Unit

As pictured above, beer and jollity were mixed in about equal parts at a dance given by the Madison Newspaper Guild. Although the party had been planned for weeks, it was given added gaiety because members a few days before had received their \$3 per week pay raises, dated back to June 27. Left to right in the picture are Herbert Jacobs, Capital Times editorial, president of the Madison Guild; Martha Peeney, Capital Times business office cashier and member of the dance committee; Louise Marston, Wisconsin State Journal society editor, and Walter Lunn, Capital Times business office bookkeeper, who was chairman of the party committee.

Washington President Helps End Phone Operator Strike

Washington—Dorothy Rockwell, president of the Washington Newspaper Guild, is being credited widely with ending the recent strike of 13,000 telephone operators, threatening a nation-wide communications tie-up.

Modesty and diplomacy prevent Miss Rockwell's revealing the details of what transpired. But this can be said without revealing the actual details—she was covering the story for the Philadelphia Inquirer, for which she is Washington correspondent, and she uncovered information which she felt would bring the crisis to an end if all concerned were aware of the facts.

Without authorization she passed the information on, and as a result, Robert G. Pollock, president of the Ohio Federation of Telephone Workers, an independent union, rushed over to the office of Nathan Feinsinger, public member of the WLB.

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Portland Fetes George Harris, Renames Heads

Portland, Me.—More than 100 Guild members attended a testimonial dinner for George Harris, ANG regional vice president. Harris was given a \$50 war bond by Ed Talberth, local president, in appreciation for the assistance he has rendered in local contracts.

Harris, in expressing his thanks, asked for more active participation in local, council, and ANG activities.

Feature of the entertainment was an all-Guild orchestra and dancing.

At the business meeting which followed, Talberth was renominated as local president and Harold Bulger was renamed treasurer.

Two More Units In New England

Boston—As a result of organizational projects of the New England district council, recognition is sought for two more New England units.

The units are in Manchester, N. H., and Quincy, Mass.

With almost 100 percent of the eligible members signed in the commercial departments of the Manchester Union Leader, the Guild asked for recognition. Management has indicated it will ask an NLRB election. The editor, circulation department has been organized and recognition has been asked.

Crissey Honored by Fellow Employees

Elizabeth N. J.—Fellow employees of the Journal staged a party honoring Charles Crissey, local president, who now is on leave of absence as an ANG international representative. Crissey was presented with a big leather briefcase.

It's Five Years Since Broun Died

It is now five years since Heywood Broun has been gone. The founder, first president, and militant symbol of the American Newspaper Guild died of pneumonia on Dec. 18, 1939.

Broun died at 51, at the peak of his effectiveness for the liberalism for which he consistently fought.

Although it has been five years, Heywood Broun is still as vivid in the minds of his host of friends and admirers as though he were alive. As Bennett Cerf said of Broun in a magazine piece two years ago:

"The multitude of friends who loved and admired him find it hard to believe that it's as long as that (three years then) since last they saw him shuffling into his favorite haunts, sloppily attired, tardy for appointments, but welcomed with shouts of joy wherever he appeared."

"His name bobs up in conversations as frequently as though he were alive, turning in his daily columns. And what columns the doings of these past years would have inspired in him!"

But the memory of Broun belongs especially to the working newspapermen of the country. Directly or indirectly, all white collar newspaper employees are indebted to Broun and the union he built.



Above is Rollin Kirby's famous cartoon mourning the death of Heywood Broun. The bulky figure ambling into the sunset needed no explanation; those who knew Broun recognized it instantly.

Thanks to the fight made by Heywood Broun and the American Newspaper Guild, newspaper people and their families now live happier lives, enjoy better wages, shorter working hours and greater job security.

NLRB Parley Held on Papers In Springfield

Springfield, Mass.—William Schoor, regional NLRB examiner, conducted an informal hearing between management of the four Springfield papers, all published by Sherman Brothers, and representatives of the American Newspaper Guild, in an effort to reach agreement on personnel properly to be included in the bargaining unit.

Morris Iserman, ANG counsel, George Harris, regional ANG vice president, and James D. White, ANG international representative, attended the hearing.

Organization of the Springfield papers has been directed by the New England district council, under Larry MacLean, council executive secretary.

Management, to discount the Guild majority, sought to include part-time workers and out-of-town correspondents in the editorial departments.

Charges of unfair bargaining and refusal to bargain collectively are pending against the publisher.

HUTCHINSON NEW PREXY IN LOS ANGELES

Los Angeles—George E. Hutchinson, ANG vice president from the fourth region, has been nominated for president of the Los Angeles Newspaper Guild without opposition.

Other local officers also were unopposed for office, and include: Don Kirby, vice president; and G. Kay Williams, treasurer.

Alma Goudy, Mike Antell and Harvey Sprague were nominated for secretary, a post now held by Miss Goudy. Jack Phillips and C. S. Bettler were nominated for sergeant-at-arms.

William E. Oliver is the retiring president.

BACK PAY FOR SACRAMENTO

Sacramento, Calif.—Checks have been distributed for retroactive pay increases following Newspaper Commission approval of the Sacramento Bee contract.

Checks ranged from 32 cents to more than \$400. The smallest check went to a copy girl who had worked only a few days.

All Guildsmen contributed one week's increase to the Sacramento Valley Newspaper Guild treasury, Bert W. Rustia, treasurer, reported.

FOTOS TO DANCE

The Press Photographers Association of New York, Inc., will hold its 16th annual dance and entertainment on Feb. 2, 1945, at the Waldorf Astoria Hotel.

13 TO GET \$3,000 BACK PAY

Quincy, Mass.—Thirteen editorial employees of the Patriot-Ledger will divide about \$3,000 in back pay, following approval of the Guild contract by the Newspaper Commission.

Pay boosts are retroactive to Jan. 1, 1944. The initial contract raises the weekly payroll about \$125. Weekly raises for individuals range from \$3 to \$20.

It Seems to Us...

McMANUS WRITES ON VOTING FUNDS

Editor, GUILD REPORTER:

The recent IEB meeting in Chicago, considering requests from other organizations for financial assistance from the Guild, unanimously voted \$25 each to the Workers Defense League and the American Civil Liberties Union but denied funds to the National Council for a Permanent FEPC and to the American Communications Association, a sister CIO union now engaged in a critical nationwide organizing drive among Western Union employees in preparation for a national NLRB election.

Philip Murray has designated the ACA drive as the CIO's No. 1 organizing project for this year and has urged full support for it by every CIO union except the ANG has contributed to it.

As a new IEB member, I voted against denying funds to these two latter projects, on these grounds:

(1) In the case of the Fair Employment Practices Council, it seemed inconsistent to me not to support, in the line of civil liberties and defense of workers' rights, an organization working for the defense of the specific civil liberty vital to so many of our own workers who now suffer limited pay and opportunity because of unfair employment practices.

(2) In the case of the ACA, apart from President Philip Murray's plan for its support, it seemed to me that the American Newspaper Guild, which received thousands of dollars from the CIO and other unions in its early organizing days, should reciprocate wholeheartedly when CIO unions need organizing assistance now. The Guild has recently wiped off its books \$6,000 in advances to the Guild by other unions, as loans not expected to be repaid.

The statement in connection with ACA, made at the IEB meeting, that ACA president Joseph Selly is using ACA funds for a "junket" to South America is not in accordance with the facts. Selly was appointed by Philip Murray to a CIO delegation working for labor union among all the Americas, and his journeys in this cause are at the CIO's direction and expense.

I have sent contributions to both these organizations. I hope other Guild members will do so.

JOHN T. McMANUS, New York Guild.

IMPROVEMENT ASKED BY NEW MEMBER

St. Louis, Mo.

Editor, GUILD REPORTER:

I am one of the rather new members of the American Newspaper Guild. It is my honest belief that The Guild Reporter could be improved. I am writing this letter, not as a critic, but as a member of the Guild, with the best interests of the Guild at heart.

I believe that the members of the local Guilds should be kept posted as to what the Guild is doing for them. This would increase the interest in the Guild and by the same means, also make it stronger. The best way this can be done is through The Guild Reporter. It seems to me, that in the past this has not been done.

I am of the opinion, that this is more important to the members of the ANG than some of the other articles that are printed in The Guild Reporter.

I think that something should and can be done about this.

ROBERT P. NEWMAN, United Press Unit.

PRESIDENT MURRAY REPLIES TO McMANUS

Editor, GUILD REPORTER:

The letter of Acting Vice President John McManus, in an adjacent column, posed two questions when it was submitted for publication.

First, should it be answered in the same issue of The Guild Reporter or in accordance with objections I have raised to a previous administration, cutting the ears from the letters in the same issue—should I wait until later to reply?

Second, is it quite proper for any or every member of the board, having taken a licking on a vote, to carry his side and his side only to the membership in the CIO? Under this theory, perhaps a verbatim transcript should be made and published of all proceedings of the IEB.

When Brother McManus first started quibbling in Chicago on the two items he discusses, I made the suggestion that he was picking pretty small potatoes for a dispute. I suggested to him that there would be many grounds of difference among us and that, if he wanted to make speeches, for the record and new plans for future political campaigns, he should wait for major issues, instead of fly-specking.

Now, on his two points:

I haven't the slightest idea what the Fair Employment Council is—and the record does not show that they asked the IEB for any cash contribution.

There are a number of groups, many of good intent, and substantial background, interested in the question of fair employment practices and the elimination of racial or other discriminations. Since the Guild is a labor organization, I think it most proper that the Guild should exert its utmost endeavors through the channels of the CIO and trade union movement. In that respect, the Guild has Harry Reed, Detroit as its representative on the CIO Committee on Racial Discrimination. The Guild has, by resolution and in practice, opposed any and every form of discrimination arising from race or creed.

The question, then, of whether we should disburse our energies and interests in a multitude of parallel organizations becomes ridiculous.

As to the ACA and its organizational drive, I raised the point that President Selly of that organization was planning a trip to South America and that the \$25 or \$50 the Guild might contribute, therefore, became relatively unimportant. I believe Brother McManus is correct that the CIO is paying Selly's expenses, but I presume his salary continues from this union, and I could not imagine his leaving in the midst of an organizational drive if the situation really were critical.

It is a completely unfair implication, arising possibly from the Brother McManus' ignorance of IEB practice, to suggest that the Guild is ungrateful for aid received in the past. We are too recently off the subsidy list to have forgotten it and we have, since Nov. 1, 1941, contributed within our means to every proper request made for assistance by sister unions.

I suppose that in the interest of unity the majority of the IEB have reversed its vote when Brother McManus dissented. I propose, however, to make independent judgments on every proposal submitted to the Board and, if called upon, will defend each and every vote.

Fake Illness Results in Fine And Discipline

Milwaukee—That Guild members have definite responsibility under the terms of the Guild contract with the Milwaukee Sentinel (Hearst) and that the Guild is determined to see that all members comply with those obligations was forcefully demonstrated last week when the Milwaukee Newspaper Guild executive board fined and disciplined one of its members.

Without any complaint by management it was learned by Guild officers that a photographer had, after reporting "sick," taken pictures of a wedding party.

REPORTED SICK

The photographer has for some time engaged privately in taking pictures, with management consent. Thrown into panic when he learned his assistant in his private business was unable to cover an assignment to take wedding pictures, the Guild member reported "sick," and took the pictures himself.

The wedding was one selected for coverage by the society editor of the Sentinel and the office had to assign another photographer to the affair.

The deception might not have been discovered had not the principals in the wedding desired additional prints of the pictures and made inquiry at the Sentinel office for them.

On the motion of Irving Gilman, one of the New York Guild delegates, the question of New York's inclusion was tabled until the next council session.

OFFICERS NAMED

At a previous meeting plans were made for an update district council, which was suggested by the ANG as the most feasible for operations. James D. White, new ANG international representative, had been assigned to the update area to assist with organization plans in the various locals.

Jo Leonard was named temporary chairman and Gil Karp temporary secretary. Both are from Tri-City. Philip Gupit, Syracuse, presided at the conference.

THOSE PRESENT

Those attending the meeting included: New York Guild: John T. McManus, Gilman, and Gladys Bentley; Rochester, Edward Peters and Jack Irving; and Syracuse, Morgan, observer; Syracuse, Gupit and Jack Andrews; Utica, Arthur Vallet; Tri-City, Miss Leonard, Janet Scott and John Washop.

Joseph Kelly attended from Kingston. Margaret Owens, formerly of Utica and now with the AP bureau in Albany, also attended.

Representing the ANG were Jean Weinstein, research director, Joseph M. Walsh, ANG vice president, and White.

The next council meeting is scheduled for January.

Modification for San Pedro Terms

Los Angeles—Modified approval of wage increases for San Pedro News-Pilot employees was received in LANG offices last week. Modifications mainly covered beginning brackets, and were of a minor nature.

NOMINATIONS SET

Sacramento, Calif.—A nominating committee for 1945 officers of the Sacramento Valley Newspaper Guild has been appointed, including Gene Hill, Bee unit, chairman; R. E. Hitchcock, Bee unit; Chapin A. Day and Scott Berry, Union unit; and Jack Loughner, wire services. The election will be held in January.

UAW REFERENDUM

Detroit—Ballots will be sent to 1,200,000 members of the United Auto Workers (CIO) next month for a referendum vote on whether or not the membership favors action of the recent UAW convention reaffirming the no-strike pledge.

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While it was voted to form a state council, geographical boundaries were left open for further consideration. Delegates from three locals participating favored a state council from Buffalo to New York City, while the representative from one local was non-committal.

Utica preferred a council excluding New York City on the ground that New York's "community of interest" lies within its own 50-mile radius rather than with other Guild locals proposed for council participation.

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Supplement for Guild Contract Survey Issued

The ANG research department has issued the first of a series of supplements to the Survey of Wages and Conditions in American Newspaper Guild Contracts, which was published last June.

The supplement brings the June survey up to date as of October and is designed to make the earlier edition in format so that local Guilds may keep a cumulative record as new contracts are signed.

Outlined in the supplement are changes which have been negotiated in 30 newspaper contracts in the four-month period from June to October, and contract terms established for the first time on two papers—the Quincy (Mass.) Patriot-Ledger and the Vallejo (Calif.) Standard.

In addition, summaries incorporating the terms of these newspaper contracts plus other miscellaneous ANG contracts have been revised as of October.

Copies have been sent to designated collective bargaining representatives in each local and are to be put at the disposal of the local negotiating committees. A second supplement to the survey is planned for February, 1945.

The supplement was prepared by Jean Weinstein, research director.

Unit Is Organized On German Paper

Notification that the Newspaper Guild of New York represents a majority of editorial employees of the New Yorker Staats-Zeitung und Herold has been sent to Victor Riddler, president of the German-language newspaper in the country.

The Riddler family publishes daily newspapers in Duluth and St. Paul, with which the Guild has contracts, as well as the Journal of Commerce in New York. The latter publication is not organized.

By arrangement made with the sponsor, the Guild will have complete editorial control of the program.

Its second subject will be Allied Policy in Liberated Europe with particular reference to recent happenings in Greece. Speakers will include Representative John M. Coffee of Washington, Sir Norman Angell, Nobel prize winner and former British M.P., and Basil Vlamianos, editor of the Greek National Herald.

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Work for PAC Rates Pat-on-Back

Los Angeles—Letters of praise and appreciation for the role played by the LANG in the 1944 election campaign were still pouring into the local office last week from the many victorious labor-endorsed candidates in this area.

Typical of the more than a score of communications received was a letter from Ellis E. Patterson, Representative-elect, from the 16th California congressional district. He urged continued political action and perpetuation of all citizens' political organizations.

"Strengthen them in every way," urged Patterson. "Make them even more efficient, precinct by precinct."

"Our organizations must keep up the work of education—now more than ever."

"Many serious problems are going to confront our country within the next few years, and the best way to solve them will be through an alert and informed citizenry."

Especially noted by all the candidates—and credited by them as probably the greatest single contribution to their election—was the work by LANG members in writing and editing the Free Press, the 24-edition campaign newspaper financed by the Hollywood Democratic committee.

Thirty-one of the 41 municipal, state assembly and congressional candidates endorsed by the LANG were elected, either in the May primaries or the Nov. 7 finals.

PLANE JOBS DROP

Washington—Employment in the aircraft industry has declined 14 percent since November 1943, when it was at its peak.

Madison Collects \$4,000 Back Pay

Madison, Wis.—Members of the Madison Newspaper Guild collected more than \$4,000 in retroactive pay when the Guild's 1944-45 contract recently was approved by the Newspaper Commission.

The agreement with management of the Wisconsin State Journal and Capital Times provides a flat \$3-a-week raise for each Guild member with \$2 of the boost applied to the minimums. Severance pay also was increased.

... And from FDR!

Los Angeles—President Roosevelt, in a letter to LANG President Bill Oliver, expressed his thanks for the support of the local Guild in the national election.

At about the same time, Mrs. Roosevelt, in a letter to LANG Auxiliary Member Julie Williams, expressed her and President Roosevelt's thanks for the LANG-edited Free Press, 24-edition campaign newspaper.

Herald-Express Proposals Ready In Los Angeles

Los Angeles—Herald-Express members approved revised proposals for a new contract. Management has been notified LANG is ready to negotiate.

Also to be included in the negotiations are two items still unsettled in the old contract after Newspaper Commission directive ordered them back for further discussion. The management and LANG agreed to cover them jointly with talks on the new contract.

Employees of the Herex received 108 weeks retroactive pay at the rate of \$2.25 weekly, checks being distributed last week.

The checks came through at an opportune time, with Christmas shopping ahead and the Sixth War Bond drive on. Receiving them were editorial employees of the State Journal and editorial, mailing and business staffs of the Capital Times—some 75 persons.

The raise was retroactive to June 27, the date the old contract expired. Herbert Jacobs, Guild president, headed the negotiations committee.

New Washington Contract Boosts Wage Minimums

Washington—A new Guild contract has been signed with the Times-Herald, bringing most minimum wage rates in line with those on the Star. The agreement, expiring Aug. 15, 1946, provides for reopening of wage-hour provisions on 30 to 60-day notice after Feb. 1, 1945.

The agreement now is before the Newspaper Commission of the WLB for approval.

The unit elected to leave other than wage provisions in the contract unchanged.

New minimums include:

Reporters—First six months, \$30; second six months, \$35; after one year, \$41.50; after two years, \$52.50; after three years, \$58.75.

Copyreaders and rewriters—Three years' experience, \$58.75; four years' experience, \$64.

Librarian—\$57.75. Library clerks—First year, \$23; after one year, \$26; after two years, \$28.50; after three years, \$32.

Copy and office boys—First year, \$18.50; after one year, \$20.15; after two years, \$21.80.

Guild negotiators were three local officers, Dorothy Rockwell, president; Mary G. Kovner, secretary; and Gregg Frankel, administrative officer.

Record Set on Good Standing

(Continued from Page One)
Covered by Guild contract would come under the minimum rate of \$1.

Wire service members-at-large who are covered by Guild contracts, as well as other at-large members covered by contract, will pay monthly dues based on weekly wages in accordance with the model dues schedule starting January 1.

ON SERVICE MEN

Another amendment to the ANG constitution adopted at the Milwaukee convention, provides for the waiver of reinstatement fees for delinquent members in the armed forces.

The IEB at its recent meeting interpreted this to mean that effective Jan. 1 any delinquent member in the armed forces who applied for reinstatement could be restored to good standing and issued a military service dues-exemption card as of the date of approval of his reinstatement, without payment of any fee.

The applicant, however, must establish that he actually still is in the armed forces, and must furnish his present mailing address, together with other pertinent information customarily required of good standing members who enter the service and apply for military service dues-exemption cards.

Forms for filing these applications are furnished by the ANG.

Officers Named By Rochester

Rochester, N. Y.—Mrs. Joan Lynn Schild, head librarian of the Democrat and Chronicle and the Times-Union, today was elected president of the Newspaper Guild of Rochester for 1945.

Other new officers are: vice president, John L. Irving, Democrat and Chronicle photographer; secretary-treasurer, Ronald Jagger, Times-Union copyreader; and delegates to the CIO Council, Jean Walrath and Bernice Morgan, both Democrat and Chronicle reporters.

Mrs. Schild, in addition to directing the library-work for the two Gannett newspapers here, also writes a column on antiques for the Times-Union. She is a charter member of the Guild.

The new officers will be installed in January.

FLASHBACKS

GUILD BIRTHDAY—The American Newspaper Guild was born—officially—on Dec. 15, 1933, when representatives of a score of autonomous Guilds met in Washington to form a national organization. They elected officers, adopted a constitution, and the American Newspaper Guild was launched. At that time the Guild included only editorial employees.

Earlier, Cleveland had paved the way, forming a local organization in midsummer of that year.

Newsman had looked to the NRA for relief, still remembering pay cuts and unemployment. But they soon were disillusioned. Publisher opposition to the NRA industry code emasculated that set of rules. Thus the need for organization became apparent even to the most dubious. Guilds sprang up here and there, and soon came need for mutual co-operation and a national organization.

The going wasn't easy in the early days. A leave of absence would be hard to get; there being no contract, of course. Delegates to the Washington conference were a brave lot. Fellow employees chipped in to buy a coach ticket. Some wangled passes from airlines. Those who stayed at home doubled up to cover for the delegate.

The first 10 locals chartered in the ANG, in the order granted, are: Cleveland, Twin Cities, New York, Rockford, Newark, Akron, Lake Superior, Cincinnati, Philadelphia, Youngstown.

It wasn't long before there were preparations for negotiations, and there were strikes, but the job of building the Guild went on.

Unions Win in Donnelly Vote

Chicago—One of the nation's strongest anti-union citadels in the non-newspaper publishing business fell Nov. 29 before the combined assault of five AFL printing trades unions in NLRB elections. It was the R. R. Donnelly & Sons Co., of Chicago.

The vote was on a straight union or non-union basis in five separate elections. The unions won complete victories in four of the five, and although trailing in the fifth have a chance to come out on top as the result of an unusually high number of challenged ballots.

Donnelly prints Time and Life magazines and also Montgomery Ward mail order catalogs.

BITTER ATTACK

The election followed one of the bitterest employer attacks on unions and on the NLRB itself that Chicago has witnessed since the notorious Sewell Avery's spectacular combat with the Retail, Wholesale Employees and the War Labor Board last summer.

The results:
International Printing Pressmen's & Assistants' Union, Unit No. 1: for the union 581; against, 519; challenged, 9; void, 1.
Photo Engravers' Union: for the union, 35; against, 11; challenged, 0.

Chicago Mailers' Union of the International Typographical Union: for the union, 83; against, 106; challenged, 42.

Amalgamated Lithographers of America: for the union, 46; against, 30; challenged, 4.

International Association of Machinists: for the union, 15; against, 9; challenged, 5.

VICIOUS TACTICS

Among the more vicious anti-union tactics that emerged from the organizational campaign was the raising of the race question by management. On the eve of the election word was sent through the plant that Negroes should not attempt to vote on the morrow "as there might be a race riot."

And to the Negro workers themselves, the company said: "Why should you vote for the union? You're only temporary employees and as soon as the war's over you're going to be fired. The union isn't going to be able to help you then, so why should you pay an initiation fee and dues?"

Of course the patriotic twist couldn't be overlooked. That's a favorite of management the country over, and it took a particularly vicious turn here. Over a large and beautiful service roster in the company's main building was draped a swath of black crepe.

Attached to it, under management orders, was a sign reading, in effect, "The National Labor Relations Board has taken away the constitutional rights of these men who are fighting to preserve the American way of life!"

MOVIE MEN ORGANIZE

San Francisco (FP)—Motion picture theater managers here have organized in the CIO.

MONEY TALKS HERE Unit All Paid Up Despite Hard Road



Long Branch, N. J.—Every member of the Daily Record unit of the Elizabeth Newspaper Guild local paid his December dues and assessments on December 1, maintaining the entire unit in good standing for the rest of the calendar year of 1944. Cash representing the full month's collections was sent by Unit Treasurer Dorothy West to the Dec. 1 meeting of the local executive committee.

The Record unit was organized last April, at which time 100 percent of the editorial eligibles were enrolled as Guildsmen. In spite of heavy turnover in the staff, the unit has since organization signed up all but one of the newcomers.

Negotiations for a first contract went into a dispute case before the Newspaper Commission at Chicago on August 5, and briefs

were submitted October 19. In addition, a Guild case now is pending before the Philadelphia regional board of the NLRB, charging unfair labor practices, while a third action against the Record publisher is in preparation, charging wage and hour violations.

Dorothy Doran Brainard, society editor, is chairman of the Record unit, while Joseph R. Yole is the unit's delegate to the Elizabeth local's executive committee.

KYKYRI GETS POST

Milwaukee—John Kykryri, former Milwaukee Guild president who resigned as reporter for the Journal, has been made editor of Minnesota Labor, state CIO weekly, with headquarters in Minneapolis.

THE GUILD REPORTER

Copyright, 1944, by the American Newspaper Guild (CIO)



Acting Editor:
Wilbur E. Bade

Acceptance for mailing at the special rate of postage provided for in the Act of February 26, 1935.

ANG INTERNATIONAL OFFICERS

President: Milton M. Day
Executive Vice President: Sam B. Eubanks
Secretary-Treasurer: William W. Rodgers
Regional Vice Presidents: 1—George A. Harris, 196 Cedar Ave., Arlington 74, Mass. 2—W. A. Copeland, 1403 So. Willett St., Memphis 6, Tenn. 3—Kenneth B. Crouse, 678 Josephine Pl., St. Paul, Minn. 4—George E. Hutchinson, 1003 No. Niagara St., Burbank, Calif. 5—John T. McManus, 1 Christopher St., New York, N. Y. (substitute for Walter Engels, on leave in Navy).

At Large Vice Presidents: William J. Farson, 6321 B. Morton Street, Philadelphia 44, Pa. Floyd Healey, 1617 Grand Ave., Piedmont 11, Calif. Joseph M. Walsh, 195 So. Franklin St., Wilkes-Barre, Pa. Eleanor Coakley, 2427 Parkwood St., Toledo, O. (substitute for Milton J. Lapine, on leave in Navy). Nathan W. Robertson, 206 C. Holden Green, Cambridge, Mass. (substitute for Gordon H. Cole, on leave with Army).

International Representatives: Wilbur E. Bade (Director of Organization), Joseph G. Colangelo (Director for Wire Services), Edna Berger, Charles E. Crissey, Ward B. Melody, Stephen Ripley, James D. White. On leave: John Blawie, Larry MacLean, Charles Whipple.

Director of Research: Jean Weinstein.

International Headquarters, 63 Park Row, New York 7, N. Y.

December 15, 1944

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