

Wage Parley Delegates Are Named THE GUILD REPORTER

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The Man Who Stayed Too Long



Guild Chartered in Worcester; New Unit in Plainfield, N. J.

Worcester, Mass.—A charter has been granted the Newspaper Guild of Worcester, following an organization drive and a telegraphic poll of the International Executive Board.

The organization drive was directed by the New England District Council, with Larry MacLean, council executive secretary, and James White, ANG international representative, in charge.

A majority of the employees in the editorial departments in the Telegram and Gazette have been signed up. The council has asked management to recognize the Guild as the collective bargaining agent, but the company refused to discuss matters with White, who then asked the NLRB for certification.

Robert Crocker was elected president of the new organization at a membership meeting following the organization campaign. William H. Moiles, Jr., was named vice president; Gertrude Holbrook, secretary, and James E. Lee, treasurer.

A contract committee was named, including Joseph P. Clough, Wilfred T. J. Thibodeau and John A. Ullman.

The Worcester Guild has affiliated with the New England council.

Speed Asked On Defiance of WLB Directive

The request of the American Newspaper Guild for a compliance order from the WLB on management's refusal to obey a government directive to sign a maintenance of membership agreement for INS, INP and Central Press has been referred to the Newspaper Commission.

Morris Isserman, ANG counsel, has asked the commission to speed issuance of the order. The WLB said the order would have to come from the commission, which issued the original directive order.

On orders of J. V. Connolly, head of King Features Syndicate, management refused to comply with the commission order, following denial of its appeal by the WLB.

Plainfield, N. J.—Editorial employees of the Plainfield Courier-News, a Gannett newspaper, have become Guild members, elected provisional unit officers and have applied for affiliation with the Elizabeth local.

J. Robert Conroy, telegraph editor, is chairman; Helene Petrovitch, reporter, is secretary, and Harry Kranz, police reporter, is controller.

The Guild has asked the publisher, Chauncey F. Stout, for recognition as bargaining agent for the department, where 13 of the 16 eligible employees have signed Guild cards.

At a meeting last week, the members approved contract proposals.

Every member of the new unit appeared at work the day following their meeting, wearing Guild buttons in their lapels.

Organization details at Plainfield have been handled by Charles E. Crissey, ANG international representative.

Papers Coining Money as Lid Is Clamped on Pay

While Guild locals were electing delegates to the national wage policy conference Feb. 4 and 5 in Washington, surveys indicated newspaper profits in 1944 were keeping pace with the good earnings reports for 1943.

Local Guilds were quick to rally to the conference call issued by the International Executive Board. Many locals informed ANG headquarters steps were being taken of name delegates for the policy-shaping sessions.

The conference, to be at Hotel Washington in connection with the IEB meeting, will study alternatives available to the Guild in 1945 contract negotiations. Failure of the government to modify the Little Steel formula has created special problems for Guild negotiators as most locals have used up the 15 percent under the formula.

Nationally co-ordinated action will be outlined at the conference in an effort to alleviate the serious wage problem confronting Guild members.

"While a lid is clamped on wages of newspaper workers, there is no lid on newspaper profits," Sam Eubanks, ANG executive vice president, declared. "Last year was a profitable one for publishers, with more advertising offered than there was space for at times, and prospects

are that this situation will continue.

"But 1944 was most unprofitable for newspaper workers, and unless the situation is corrected, 1945 will be much worse. Living costs have climbed out of all proportion to the wage freeze limitations," Eubanks pointed out.

Real wages for newspaper workers have declined between 1941 and 1943, according to Department of Labor statistics. While newspaper workers' earnings ranked second in January 1941 in a list of 20 manufacturing industries, they had slipped to thirteenth in October 1943.

The Bureau of Labor Statistics also reported that the take home pay for newspaper workers has lagged behind the advance made in paychecks of other workers. BLS also said take home pay of

1943 mark—and 1943 was an excellent year for advertising. Coupled with good lineage reports was the fact advertising rates had been raised by more than one paper in every five during the last two years.

Circulation levels continued high, and price increases made in the same period also were helping swell publisher profits. The finan-

The ANG wage policy conference will fall within the regulations set up by the Office of Defense Transportation. Not more than 50 delegates are expected to attend from outside Washington.

More on profits, commission cases, manpower, effect of wartime economies and living costs—pages 2, 3 and 4.

newspaper workers was insufficient to meet the rising cost of living.

INDUSTRY PROSPERS

While newspaper workers' wages are curbed, the newspaper industry is prospering.

Advertising lineage for the first 10 months of 1944 was close to the

Commission Balks on a Buck— Rejects \$47 for Terre Haute

Chicago—A voluntary agreement raising sixth-year minimums for reporters, rewrite men, artists, photographers and editors on the Terre Haute Tribune Star from \$46 to \$47 has been denied by the Newspaper Commission.

(Ten years ago the Guild was seeking \$45 as a minimum wage for experienced newspaperman under the NRA.)

The most frequent top minimum for these classifications in Guild contracts is \$55.

Industry Members Strike, Halting Work of Commission

Chicago—Newspaper publishers, who scream, belabor and view with alarm the mere mention of a strike threat by their employees, made a complete about-face last week, and themselves went on strike against the unions!

The dizzy tailspin came about when the special War Labor Board standing committee of the American Newspaper Publishers' association decided to boycott the WLB's Newspaper Commission because members of the board staff voted to affiliate their former independent union with the United Federal Workers of America (CIO).

There was some question as to whether the publisher walkout was a "mandated chapel meeting," a favorite target of newspaper management, a sitdown strike, or a simple case of pique.

Formal statements of reasons for and reaction to the walkout were conspicuously absent. It was apparent, however, that the publishers were pursuing an argu-

ment as old as the Guild itself—that a member of a labor union cannot at the same time be a fair and impartial worker.

WORK IS STALLED

The ANPA reasoning presumably was that wage stabilization analysts, typists and clerical help immediately lost all integrity once they affiliated with a CIO union.

Work of the Newspaper Commission was, of course, completely stalled by the publishers' sitdown. Because of its tripartite nature, requiring joint action by representatives of labor, industry and the public, the commission was unable to act either on its enormous backlog of voluntary wage agreements or on important dispute cases.

Kenneth Crouse, ANG vice president, was in Chicago on a special trip from his home in St. Paul to deliberate on two dispute cases. The first was taken up Monday, with Jack Bisco of the United Press as industry member

and Dr. F. S. Deibler, vice chairman of the commission, as public member. It involved a complicated set of disputed issues on the Memphis Commercial-Appeal.

BISCO NOT TIPPED

Bisco's train was late Monday, and the case was continued until Tuesday. The ANPA evidently neglected to tip off Bisco, one of management's stalwarts, and he showed up again Tuesday morning to wind up the Commercial-Appeal case.

But in the afternoon, when Crouse was scheduled to take up the St. Louis Star-Times dispute with Dr. Robert K. Burns, commission chairman, and C. Cooke Coen, the ANPA's permanent staff man on the commission, Coen was among the missing.

Unofficial inquiry at the ANPA committee's office here revealed that the committee was in session to decide its future policy in view

(Continued on Page Two)

cial outlook for newspapers is termed "bright," "optimistic," and "excellent" by financial analysts and advertising executives.

Eubanks pointed out that while a ceiling had been placed on newspaper wages there was no ceiling on advertising or circulation rates, and price increases in these categories had boosted earnings the last two years.

COAST TO COAST

Meanwhile, indications were there would be representatives from Guilds from coast to coast at the wage policy conference.

San Francisco-Oakland Guild is sending its executive secretary, Bob Brown, who also will represent the Northern California District council. Locals affiliated with the council in addition to San Francisco-Oakland include Sacramento Valley, San Jose and Stockton.

President Amasa Howe will represent the Boston local, and Larry MacLean, executive secretary, will represent the New England District council. Affiliated locals include Boston, Lynn, Salem, Portland, Brockton, Worcester, and units in Pawtucket, Quincy and Biddleford.

Elizabeth Guild with units in Long Branch and Plainfield will be represented by Treasurer Frank Williamson. Cleveland was planning to send several delegates and awaited action by the executive committee later in the week.

OTHERS ATTENDING

President Sidney Barson stated Harrisburg Guild would be represented, with the delegate still to be chosen. Detroit, Pittsburgh, Wilkes-Barre, and St. Louis Guilds also were planning to be represented at the Washington

(Continued on Page Four)

MORE INSIDE...

Unions aid Guild as Windsor publisher tries old union-busting tricks—Page 5.

Report on negotiations for all wire services—Page 5.

Dayton member has ringside seat at invasion of Leyte—Page 6.

Guild servicemen ponder postwar headaches—Page 8.

Negotiations opened for renewal of Hearst National Memorandum—Page 9.

New anti-labor legislation drive mapped for south—Page 10.

Jimmy Wechsler reports from Washington—Page 12.

And How About The Future: Outlook Is Good

With newspapers jammed with advertising, and with circulation at an all-time high level, what is the outlook for the future?

Off the record, publishers speak guardedly about rosy outlooks, increased business, more revenue.

And the same optimism is expressed by industry leaders publicly.

"Newspapers of America have little reason to be worried about the business outlook for 1945," says Linwood Noyes, president of the American Newspaper Publishers Association.

There will be more pennies rolling into the cash register, according to James F. Jax, president of the International Circulation Managers Association, who predicts: "The year 1945 will see additional upward price adjustments, particularly in the home delivery divisions of the medium-size dailies."

A bright outlook for advertising is also predicted by Henry W. Manz, president of the Newspaper Advertising Executives Association.

The year 1943 registered a 10 percent increase over 1942 in what the public spent for the papers, and an increase in advertising rates. These two categories account for newspaper revenue.

This year will be bigger, better

NEWS MAN DIES

Denver—Arthur R. Robinson, 51, former state editor of the Denver Post and for 17 years associate editor of the Colorado State college editorial staff, died of a heart attack.

A spot check of larger cities revealed that newspaper publishers are not co-operating with government efforts to get more manpower into war plants by establishing the six-day week.

Previous War Manpower Commission orders of a six-day week for critical labor areas found publishers able to secure whole-sale exemptions. Management also have been securing draft deferments for certain staff members on the grounds they were in a war industry.

In several cities these deferments are being canceled and men now are being reclassified I-A.

No 48-hour week (with time and one-half for the sixth day) has been set up for papers covered by Guild contract, a quick poll indicated.

Reports from typical cities: DENVER—Publishers have not yet announced whether they will comply or will seek exemption or modification of a new WMC order placing Denver in a Group 2 critical area.

Arrangements for the conference were made by Floyd Healey, ANG vice president, and Frank Fung, of the Examiner unit. William Ryan, SFONG president, presided.

Guests were Thomas Fair Nebbett, chairman of the regional WLB, and Vincent Halloran, of Sacramento, past president of

HELP FOR THE FORGOTTEN PEOPLE

Guild Assists CIO Parley To Aid Professional Workers

Washington—Representatives of the nation's white collar and professional organizations will meet here Jan. 15 to take steps toward solving social and economic problems affecting millions of white collar and professional workers.

The conference was announced

by Philip Murray, CIO president, and James B. Carey, CIO secretary-treasurer.

The American Newspaper Guild will be represented at the sessions by President Milton Murray and Executive Vice President Sam Eubanks. Murray and Eubanks

participated in a preliminary meeting with CIO leaders in Chicago which planned the Washington conference.

In issuing the call to conference, the CIO officers said invitations had been sent to large numbers of organizations in educational, scientific, entertainment, medical, welfare, cultural, and other fields, as well as to trade unions and other associations having white collar and professional workers in their membership.

"The CIO is of the opinion that the continued neglect of the economic and social problems of the millions of white collar and professional employees must be promptly corrected," the conference call said.

Although final responsibility for solving the problems rests on business and government, Murray and Carey said, "the CIO is prepared to help in every constructive way to enable our country to deal properly with this question."

CIO unions initiating the conference include American Newspaper Guild, State, County & Municipal Workers, United Federal Workers, United Office & Professional Workers, United Retail, Wholesale and Department Store Employees, United Steelworkers and others with white collar members.

The CIO said it planned to make the conference as broadly representative as possible of white collar and professional groups throughout the country.

With the issue brought to a head by the Tribune's story and by the new union's formal notification of the employers, the Regional Board Chairman Edgar L. Warren issued a formal memorandum to the union stating his policy.

Dr. Burns, chairman of the Newspaper Commission, reportedly told the members of his staff that he would endorse and support any position taken by Warren; then Burns, who is greatly addicted to travel, took an early train to Washington for a national WLB conference.

The ANPA then decided, possibly in spite of Warren's statement to which Burns was committed, to resume its usual role of fighting labor within the machine of the Newspaper Commission, and Coon returned to the commission offices.

MEMO ISSUED

Warren's memorandum—the only official word in the squabble—follows: "Having been notified yesterday by you that the membership of the War Labor Board Union has decided to affiliate with the United Federal Workers of America, CIO, this will confirm informal conversations I have had with you."

"It is the policy of the National War Labor Board not to recognize a union of its employees as the bargaining agent for the employees if it is affiliated with any organization having dispute and voluntary cases processed by the board."

"Any employee of the board does, of course, have the right to be a member of any labor organization and any individual has the right to have any organization represent him in the handling of any grievance."

"Under this policy it will be necessary to reconstitute the membership of the labor-management committee and I am, therefore, asking the director of administrative management to arrange for an election for employee representation on this committee. It will also be necessary, as a general rule, to discontinue the practice of notifying the War Labor Board Union of personnel actions of various kinds."

Williamson

will represent not only Guild members employed by the Elizabeth Daily Journal, but also the unit of the Long Branch Daily Record, which recently became a part of the local.

Charles Crissey, first president of the local and now an ANG international representative, also will attend the session.

AND IT'S STILL GOING UP...

Washington—Living costs rose 2 percent in 1944, the Department of Labor reports, but cost of living essentials increased 28.5 percent. That means it now costs \$130 to buy what formerly cost \$100.

Labor economists, however, contend that living costs have soared 40 to 45 percent in this period.

ANPA Members Of Commission On Strike Again

(Continued from Page One)

of the WLB staff's decision to affiliate with the CIO union.

Industry members of the commission staged a previous strike in September 1943, boycotting a scheduled meeting of the full group. The previous sitdown strike was linked to disputes involving the International Typographical union, which was having difficulty with a few publishers over contracts.

TRIBUNE STARTS IT

At that time, Bisco also was the only industry member to attend the first session, not having been tipped off. However, he soon left when he discovered what it was all about.

Apparently the matter was brought to a head by a typical sneaky story in Col. Robert McCormick's Tribune on Tuesday morning. Although the question of affiliating the independent union with UFWA had been a subject of general discussion in WLB offices for weeks, ANPA apparently was apathetic until the Tribune's carefully worded story pointed out the dangers of having government employees affiliated with "a Communist-dominated CIO union."

The Tribune went to great pains to disclose that AFL members of the Sixth Regional WLB, to which the Newspaper Commission is attached, were alarmed over the move; but on the board itself all was serene, with even the industry members taking the development in stride.

BURNS BEATS IT

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"No, No... Second Helping on Wages Will be Inflationary..."

WAR-TIME ECONOMIES HELP OUT PUBLISHER

War-time economies, by and large, have worked to the advantage of the publisher and have

enhanced profits. While there is a ceiling on the price of newspaper, there is no ceiling on the price charged the public. In the last two years, two papers out of every five have raised their circulation rates.

These pennies and nickels helped boost profits.

While newspaper prices have increased about 16 percent over the 1941 period, the net bill may be less for paper because overall consumption decreased 20 percent due to government regulations.

Various cost cuttings on photo film, engraving zinc and such materials have worked to the advantage of the publisher.

New Contract Gains Are Made In Indianapolis

Indianapolis—The Indianapolis Newspaper Guild has signed a new contract, its fourth, with the Indianapolis Star. Chief improvements of the new agreement include:

1—A reopening clause in the event the Little Steel formula is revised.

2—Severance pay raised from 24 to 28 weeks top (a gain of eight weeks in two years).

3—The Guild gets the right to be heard on seniority matters.

4—Beneficiaries of employees who die in military service will receive an amount equal to the employee's severance pay.

5—Time spent in military service will be counted in computing severance pay and experience rating.

6—Maintenance of membership affirmed.

No wage increases were won because the 15 percent of the Little Steel formula already had been used up. The contract, however, is better in several respects than the Times agreement, now being renegotiated. The Star contract is retroactive to May 26, 1944, and expires May 26, 1945.

Negotiators included Lovell Nussbaum, Robert Kyle and Joe Shepard, and Powers Haggood of the Indiana CIO.

PRINTER RETIRES AFTER 60 YEARS

Denver—George A. Mitchell, 76, oldest printer at the Denver Post, has retired after 48 years with the Post and 60 years at his trade. He was a linotype operator. Mitchell was given a \$500 check by the Post.

Publishers Coin Dough As Guild Seeks Cash

While newspaper workers are seeking to battle the admitted 30 percent increase in prices in addition to other increased living costs with pay checks that haven't increased more than 15 percent under Little Steel, newspaper publishers are coining money.

Not only are papers coining money, but the prospect also is that profits will be increased through higher circulation rates and more advertising in the immediate future, and in the post-war period.

The money is available to pay newspaper workers higher wages commensurate with the steady, steep rise in the cost of living.

CIRCULATION RISES

Circulation figures climbed to a record-breaking high mark for

1943, and then went out and broke that record in 1944. A sample of 388 daily and Sunday papers, representing over two-thirds of the national circulation, revealed a gain of 1,215,400 in the six-month period ending Oct. 1, 1944, against the same period in 1943. The increase was 2 percent.

In 1943 the American public put down dimes, nickels and pennies each week to the tune of \$12,710,000 for its daily and Sunday newspapers. While this outlay for newspapers was an increase of 10 percent over the previous year, even more money was spent for newspapers in 1944.

One reason was increased circulation, but the major reason was higher prices.

The price of the newspaper is not subject to OPA regulations. The price of newspapers has gone up consistently the last few years. In 1943, roughly one paper in five raised its price; in 1942 the trend was slightly higher.

PRICE RISES FORECAST

The percentage of revenue secured from circulation approached 50 percent for many papers, and now bids to account for more of the cash coming in.

Circulation managers freely predict further price rises for 1945—all of which will help swell newspaper profits.

While this is going on, costs have been reduced. No longer

do newspapers have to conduct expensive circulation campaigns. Gone is the promotion advertising. Expensive circulation in outlying areas has been dropped, making this paper available for city sales. Incidentally, papers raising prices reported no loss of circulation as a result.

Editor & Publisher noted that despite newspaper problems and wartime restrictions, daily newspaper circulation "actually is making gigantic gains in the face of publication difficulties."

For newspapers, 1943 was a banner year for advertising. 1944 RIGHT THERE

And the trend of figures, month by month, indicates 1944 will be right there along with 1943, even though advertising was rationed in some cities. There was more than enough space to go around, and the little economies practiced to save newspaper made room for more ads.

And newspapers scored these advertising lineage gains despite the fact that almost one-fourth of them raised ad rates during 1943. The increase in circulation also indicates more profits for 1944.

No matter how you look at it, it's been a good year for newspapers, and they're making money.

FAIR PRACTICE GROUP ESTABLISHED BY UAW

Detroit—R. J. Thomas, president of the UAW, has announced creation by the union of a Fair Practice committee to deal with problems of discrimination among its own membership.

SUN SHIP CASTS VOTE FOR CIO

Chester, Pa. (FP)—Employees of the Sun Shipbuilding & Dry Dock Co. voted for the Industrial Union of Marine and Shipbuilding Workers (CIO) 15,000 against 3,000 for an employees association.

"Since You Went Away"

Cartoon by Bernard Reisman, New York Guild

Guild Contract Actions Taken By Commission

Chicago—A number of Guild contract cases have been cleared by the Newspaper Commission.

New disputes certified include Vallejo, Calif., Times Herald and News-Chronicle; and the New York Daily News case involving wage reopening terms.

Report of a hearing officer in the Washington Star case, has been received. Maintenance of membership and increases of 6¢ per hour were granted, but an increase in minimums was denied by the officer.

REPORT FILED

In a report for December, and January to date, filed by Ward B. Melody, ANG representative on the commission the following actions were listed:

New voluntary agreements received: Daily Worker, Washington Times-Herald, Sacramento Union, Bay City Times, Seattle Post-Intelligencer, Long Island Press-Journal, Atlantic City Press-Union, Cumberland Times, Cleveland Press, Detroit Free Press, and Seattle Times.

Rate ranges were approved for the Elizabeth Daily Journal.

Applications involving merit raises were received from the following papers: FM, Detroit Free Press, San Francisco Chronicle, Birmingham Post, Toledo Times, St. Paul Dispatch and Pioneer Press.

OK MERIT RAISES

Merit increases were approved for various employees on these papers: Washington Post, Albany Times-Union, Detroit Free Press, Minneapolis Star Journal and Tribune, St. Paul Dispatch and Pioneer Press, San Francisco Chronicle, Birmingham Post, Toledo Times, New York Times, San Francisco Examiner, Cincinnati Post, Triangle Publications and Madison Capital Times.

The following voluntary agreements were approved: Quincy Patriot Ledger, Cincinnati Star, and Lynn Item. Toledo Times and New York Post voluntary agreements were modified. Night differential and holiday pay provisions for the Seattle Post-Intelligencer were approved.

BONUS MODIFIED

A bonus plan for the Newark Call was denied, the bonus being limited to \$25 under General Order 10. Two Washington Post merit increases were approved on reconsideration. A general increase for the Jewish Forward was disallowed. Pueblo Star Journal and Chlefian contract rates were approved on appeal.

New Brooklyn Eagle contract rates also were approved.

A general increase of \$1 at the Terre Haute Tribune Star was denied, only new minimums approved being for office boys.

Seems to Be A Habit Here

Boston—Two members of the Record-American unit now are fathers of two sets of twins each. The two Guildsmen are Cyril Kelley, whose second set of twins arrived last month, and Larry Salvi, whose second pair came in October 1943.

CIO UNION MOVES ITS HEADQUARTERS

Denver—International head quarters for the International Union of Mine, Mill & Smelter Workers will move from Denver to Chicago Feb. 1.

The editorial staff of the Union, the weekly newspaper of the organization, will be affiliated after Feb. 1 with the Chicago Guild, instead of the Denver Guild. Morris Wright, editor, and Horace Critchlow, assistant editor, have been active members here since joining the staff, and work under a Guild shop contract between the Guild and the union.

1944 Another Excellent Year for Daily Papers

A little delving into the financial picture of newspapers in representative cities reveals 1944 was another excellent year despite wartime curtailments. Slight recessions in advertising over 1943, due to newspaper problems, were generally made up by increased ad rates.

Circulation on the whole is advancing despite reduction in use of newsprint. Higher advertising and circulation rates have boosted income.

Financial data is closely guarded by newspapers, but obvious deductions can be made from advertising and circulation rates and volume. Operating costs can be gauged by savings made in reduced staffs, and in materials.

Detailed information from typical cities follows:

WASHINGTON

For the first time all papers in the capital are in the black. The Post, which had been in the red for years, will return a net income of perhaps \$500,000 for 1944, making about 75 percent of that figure from increased circulation rates. Another \$150,000 is expected from advertising gains.

SACRAMENTO

The Sacramento Bee of the McClatchy chain published an estimated 9,960,000 lines of advertising in 1944—the highest total in seven years. This boosts profit figures considerably because ad rates had been raised 14 cents per inch. In 1942 circulation rates were upped.

The Sacramento Union also gained in advertising, about half a million lines for 1944, giving it one of its best years as far as money goes.

DENVER

Court proceedings in 1943 revealed financial figures of the Denver Post. From 1938 through 1943 net income was around \$1,500,000, most of it being paid out in cash dividends.

Advertising dropped a little in the war year of 1942, but net income was \$1,101,889. Since then the Post has been choked with ads. Management boasted regularly it had to turn down advertising (\$5,000 in one day in December).

The Rocky Mountain News (Scripps-Howard) which never enjoyed prosperity since its founding last year. It also lost it turned down ads.

Both papers froze their circulation late in 1943. Newspapermen estimate 1944 gross intake set new high marks.

MINNEAPOLIS

One of the peculiarities of the paper rationing situation is its effect on the three Cowles papers here. In 1941 the Star Journal acquired the two Tribunes (one was renamed the Times).

For about two years unneeded paper formerly used by the Times fastened advertising columns of the Star Journal which had the highest rates. The morning Tribune lagged and the Times was treated as a step-child.

CHICAGO

The five daily papers here had their most profitable year in 1943, and indications are 1944 was even better. Ad rates have been raised and all papers have gained in circulation. Some circulation prices were upped in 1943.

There had to be a cut in advertising lineage to allow for the advances in circulation. However, the Tribune and Sun showed gains in highly profitable Sunday advertising. Last fall, circulation figures for all papers were the highest in history.

Ad lineage losses were under 10 percent for all papers except Hearst's erratic Herald-American which declined up to 20 percent. These losses were more than offset by ad rate boosts ranging up to 20 percent or better.

Earnings were enhanced by the fact that all papers with the possible exception of the Tribune, are understaffed in all departments and have not granted pay increases to any large groups or in any large amounts.

Net income gains of the News and Times in 1943 were a direct result of increase in news stand and mail circulation rates, and these figures give a clue as to the result of higher ad rates in 1944. In 1943 the News had a net income of \$1,010,004 compared to \$482,247 in 1942. For the Times figures were \$260,410 in 1943, and \$82,449 in 1942.

MEMPHIS

Scripps-Howard earnings are closely guarded. While management here has conceded it is making money, the only question is how much.

Circulation for the Commercial Appeal and the Press-Scimitar is the highest in history. Subscription rates have been increased, and this income is accounting for more of the papers' profits.

Higher ad rates have made up any advertising lineage losses due to newsprint curtailment. Reduced personnel and less news space (making for lower page costs) also are adding to profits.

ROCHESTER, N. Y.

The two papers here, mainstays in the Gannett chain, have higher ad lineage, and rates have been boosted. One-fourth of the gain was in the Sunday paper, where rates are higher.

Circulation has been held to a constant figure, but by tightening up on news space, about \$20,000 was saved on newsprint alone. Other factors adding to profits are curtailed staffs, with a higher percentage of inexperienced employees, paid at lower rates, and no pay increases of any consequences in 1944.

BOSTON

Four Boston dailies showed an increase, over all, of 20 percent in advertising lineage. Two gained and two lost, with losses due to circulation gains, and newsprint rationing.

Profits for the Herald Traveler and Globe are estimated to be close to 1943 figures, which was a good year, and the Post improved its position because of huge advertising gains. Hearst's Record-American, which had to reduce ad space because of paper, was assisted by good circulation increases. The Record had a banner year in 1943.

Hugo Gain Noted in Union Membership

Washington—Union membership today is almost five times that of 10 years ago. In 1933 there were less than 8 million workers organized; now there are over 14 million; organized, including 3 1/2 million women workers.

The Department of Labor estimates that 60 percent of those employed in manufacturing were covered by collective bargaining contracts in January, 1944.

NEW SECRETARY

Above is Tech. Sgt. Theodore Diaz, former sergeant-at-arms of the Los Angeles Newspaper Guild, who has returned from the Italian front. He lost an eye in battle near Florence last September.

Below is Harva Sprager, new secretary of the Los Angeles Newspaper Guild. Miss Sprager was elected unopposed. She's on the Daily News rewrite battery.

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Ringside Seat For the Invasion

Dayton Guild Member with Advance Force of Rangers at Leyte

With the Sixth Army in the Philippines—Watching from a ringside seat while the great American invasion armada steamed toward the beaches of Leyte highlighted the landing on the Philippines for Pvt. Dale Bodiker, Guild member from Dayton, Ohio.

Bodiker was a member of a 50-man radio station team attached to a Ranger unit which had the mission of taking over the small islands of Suluan and Dinagat, lying athwart the main invasion route to Leyte. Zero hour for Bodiker's team came three days before D-Day at Leyte.

TYPHOON STRIKES

The night before they were to hit the beach at Suluan, a typhoon struck. Winds whipped the waves mountain high, but invasion schedules can't wait for

calm weather. Six-ton landing craft were tossed by towering waves and cast high on the beach. Once on shore, the Rangers made short work of the Japanese and secured their objective, a lighthouse at the tip of the little island which housed a Japanese radio station. Next on the order of business came the larger island of Dinagat.

The typhoon still churned the sea at Dinagat and landing craft couldn't get in to the beach. Loaded down with heavy radio equipment, Bodiker and the other men staggered ashore in water waist-deep, the first members of the Signal Corps to land in the invasion of the Philippines.

STATION SET UP

While the Rangers probed the island and mopped up Japanese, the team feverishly set up its radio station to transmit vital information.

That night they slept on the beach, but not for long, as Japanese planes raked the beach.

The next morning was D-Day for the landing on Leyte. To the small advance guard of Americans at Dinagat came the privilege of seeing the invasion fleet steam majestically toward Leyte, big guns pouring salvo on salvo into the beaches to blast a way for the main body of the Sixth Army.

Japanese planes blasted the beach at Dinagat the next few days, the men crouching in fox holes they had blown from the coral with dynamite. The team witnessed daylight after daylight, in which Navy Hellcats shot down row on row of Japanese Zeros.

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Four Units Hit By Racing Ban

The federal ban on racing as a wartime measure affected four Guild units, two in Los Angeles and two in New York.

In Los Angeles, all members were to be retained on the Racing Form payroll. Racing Form will continue to carry charts on Mexican and Cuban tracks. However, Racing Form members will no longer have regular overtime. The situation at Metropolitan Scratch Sheet was not clarified, pending developments.

In New York, about 35 employees in the Guild unit of 60 at the Morning Telegraph & Daily Racing Form will be dropped because there will be no racing in the United States. The Guild will demand severance pay for those dropped and also job guarantees in the event racing is resumed in this country.

At Racing Tab, a New York scratch sheet, the Guild had not yet been established as a bargaining agent as an NLRB election was to have been held by Jan. 21. The eight employees were dropped on one day's notice, with no severance pay, when the sheet folded with the ban on racing.

McClatchys Pay War Bond Bonus

Sacramento, Calif.—Employees of McClatchy Newspapers were given a Christmas bonus in the form of war bonds and stamps.

Employees with one year or more service received a \$25 bonus; those on the payroll from six months to a year \$10 in stamps, and those of less than six months' service \$5 in stamps.

The McClatchy interests publish three newspapers, the Sacramento Bee, Fresno Bee and Modesto Bee, and operate five radio stations. The Guild has a contract with the Sacramento Bee.

Guild Work Leads to Romance

Detroit—Everybody thought it was political action that kept Charles Weber, Detroit Guild PAC chairman, at the Guild office many evenings, assisting Juanita Kelley, the office secretary.

Maybe it was. But last week Miss Kelley, former Guild spark plug of the Times commercial di-

vision, exhibited an engagement ring.

The wedding will occur sometime this spring. Weber, city hall reporter for the Times, is a member of the Detroit Guild executive board, and directed the local participation in the PAC campaign. He was one of Detroit's delegates to the Milwaukee convention.

William F. James, treasurer of the Bridgeport Newspaper Guild, has all members of his local in good standing for the first quarter of 1945.

This record was set after the local had a spotty record on good standing. Because of the progress made, James was asked to tell how he did it. Here is his story.

By WILLIAM F. JAMES

Bridgeport, Conn.—Marking an achievement that culminated seven months of effort, the Bridgeport local of the American Newspaper Guild enters 1945 with every member in good standing and with all assessments paid.

That record was accomplished not by the activities of the treasurer alone, but by the efforts of the executive board of the Guild plus the friendly co-operation of the publisher of the paper.

On my election as treasurer seven months ago, I found the local in very bad standing. My predecessor had entered the armed forces, leaving a brief memorandum to the effect that the treasurer had a balance of \$40.12 with a list of the estimated delinquencies—most of which averaged \$12 each.

That was all I had to start the job—no books—no records—and at first no co-operation from anyone but Robert C. Wilson, our local president.

To complicate the job a little, the Sunday Herald, being statewide in scope, the staff was scattered over a dozen communities of Connecticut. It was virtually impossible to contact every member personally.

For example, the Hartford bureau has a staff of four with four other bureaus being maintained by the paper.

My first official act as treasurer was preparation of a list of delinquent dues and assessments. I wrote each member a personal let-

ter informing him of the amount owed with a plan to kick through receipt of the letter.

Human nature, being what it is, the response was not too encouraging. By the end of the first month of my stewardship I felt discouraged that I had all the officers in good standing with some half dozen of the members lying their dues on the line.

During the weeks that followed I had varying success with my mail campaign, but a fairly large percentage of the membership remained apathetic.

With the support of President Robert Wilson, Secretary Dean Hunt and Vice President Andy Marzik, we decided to get tough. In June, following a meeting of the executive board, I posted a deadline for the payment of all delinquent dues and assessments.

The deadline was July 3. All but two members of the Guild were paid up when the time limit elapsed, and the board promptly suspended the offending members.

The two men suspended were keymen on the desk. They were dropped from the payroll by the management, under the Guild shop clause, and ordered not to report for work until reinstated.

We go into 1945, however, with an efficiently compiled record of all financial transactions for the past seven months and a paid-up membership.

Lima, Ohio—A \$75,000 fire that swept the Lima News plant on Jan. 4 may delay opening of negotiations for the 1945 contract, which was scheduled for Jan. 18.

The fire destroyed a section of the first floor, which caved in, dropping desks and adding machines of the circulation department into the basement. The second-floor editorial department was damaged sufficiently to prevent further use of the office until repairs could be made.

Despite the damage, Guild editorial employees met deadlines and enabled the paper to go to press an hour earlier than usual. Temporary headquarters have been set up in the building for editorial and business offices.

The fire was believed to have started from explosion of a gas hot water heater in the basement. The Guild had notified the publisher of readiness to negotiate for the 1945 contract. So far no request for delay has been made.

Labor Facing Another Battle In Colorado

Denver—After the Colorado supreme court invalidated most objectionable features of the state's so-called "labor peace act," Republican legislators planned new legislation to fortify what remained of the act.

Labor leaders had termed the law the most vicious of all the state acts.

Passage of a new act was urged by the attorney general.

Gov. John C. Vivian said Republican members "undoubtedly will do something about labor legislation" following the court decision.

"The labor act was party-sponsored and was passed by a strictly Republican vote. The Democrats were against it," the Republican governor said.

The senate minority of eight Democrats introduced a one-sentence bill for appeal of the act, but declared it wouldn't get out of committee.

Republican leaders indicated a new act would be proposed requiring reports on finances, dues collected, officers and membership.

Labor leaders oppose such reports, declaring that employers can easily bust unions if they have data on membership.

Meanwhile, labor scored another victory when the South Dakota state circuit court outlawed almost the entire state act which prohibited nearly all normal union activities at "agricultural processing plants."

Agriculture was defined in such broad terms as to include packers, canners, stores handling farm products, trucking lines, and many other middle men. All that was upheld was the section requiring unions to register with the state, and to file names and addresses of officers.

The Texas anti-labor law requiring the registration of union organizers was held unconstitutional by the U.S. Supreme Court.

On July 6, the circus fire destroyed Hartford—one of the greatest news stories of the year for Connecticut papers.

Hampered by a short staff, other members of the Guild pitched in and saved the various editions safely to press.

However, I think their inability to participate in handling the circus fire story hurt our two delinquencies more than the loss of the week's pay.

Both members were reinstated, and at a meeting of the executive board with the publisher, it was agreed to have the management deduct all dues payable the Guild on a quarterly basis. The check is forwarded to me each quarter.

Foster Heads Brockton Guild

Brockton, Mass.—Howard J. Foster was elected president of the Brockton Newspaper Guild over Wes Jenney in a close contest. Others elected are:

Victor Dubois, vice president; Warner Morse, treasurer; Anne Margoe, recording secretary; Hilda Sidaras, corresponding secretary. Directors include Mrs. Marjory Sawyer, Frances Campbell and Melvin W. Smith.

Members of the Lima News negotiation committee are Wayne Current, president; Frank Klein, chairman; Clair Miller, Tom Hunter, Richard F. Moffat, Mildred Atkinson, Tom Cooper and Dorothy Jean Geyer.

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The wedding will occur sometime this spring. Weber, city hall reporter for the Times, is a member of the Detroit Guild executive board, and directed the local participation in the PAC campaign. He was one of Detroit's delegates to the Milwaukee convention.

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Toledo Selects Howard Davis as New President

Toledo—Howard Davis of the Times ad department has been installed as president of the Toledo Newspaper Guild.

Peter Hess of the Blade ad department has been installed as vice president and Helen Orcutt will serve as the new secretary.

Miss Orcutt, employed in the Blade circulation department, succeeds Eleanor Conkey who resigned the Guild post after her election to the IEB. Miss Conkey is a Blade reporter.

Times unit members were informed at the installation meeting that the 1944-45 contract had been approved in part by the Newspaper Commission. New benefits provided in the contract are a voluntary dues deduction system, two hours overtime pay for holiday work and adjustments of wage inequities in the Times ad department.

The case was presented to Lappin by Detroit Guild Executive Secretary Paul Weber and Vice President Don Schram.

De Lorenzo Is Again Head of San Jose Guild

San Jose—Charles J. De Lorenzo and Stanley Waldorf were re-elected president and vice president, respectively, of the San Jose Newspaper Guild.

Others elected to serve a year, beginning in January, were Esther Walker, secretary; Mary Ogg, treasurer; Ralph Young, sergeant-at-arms; Roy Hamilton, Sal Turco, Alice Wade, Gladys O'Dahl, Thelma Miller, Roger Clarke, William Gould, Fred Merriek and Joe Fazio, members of the executive committee.

Delegates and alternates elected to the Santa Clara County CIO council were Frank Freeman, Alma Straub, Eleanor Bissbee and Dwight Mitchell. Norman Waldorf, Ed Waite, Thelma Miller and Mary Ogg were chosen delegates and alternates to the United Labor League of Santa Clara county.

Patricia Loomis was appointed correspondent for The Guild Reporter.

Continuing parleys on city-wide negotiations between the Newspaper Guild of New York and four publishers are producing results.

Tentative agreement has been reached among negotiators on various points, with each group to recommend approval of standard minimums for 12 major wage classifications to its people. Other minimums would be negotiated in individual parleys, to fit in this pattern.

Publishers tentatively agreed to a top minimum of \$77.50 for retypesetters and copydesk, compared to a previous top of \$70 to \$75.

Publishers participating in the discussion include the Times, News, World-Telegram and the Post. The Mirror and Journal-American had arbitration proceedings pending when sessions opened, but they are keeping in touch with developments.

For many years LeBerthon wrote a daily column for the Los Angeles Daily News, starting with pieces run under the general heading of "Night Court" and then veering into general subjects with a column bearing only his name.

He has long been a champion of the rights of minority groups, with special emphasis on the Negro race.

Grievance Won On Callbacks

San Francisco—In the first grievance growing out of the contract section on callbacks, President William Ryan has won a settlement for those editorial employees called to work before their regular starting time when Europe was invaded and at the time of the recent Port Chicago blast.

The five San Francisco-Oakland publishers agreed to pay one hour extra compensation to those called in on those two occasions. No interpretation was made on the contract provision, and it was mutually agreed this section would be clarified in forthcoming city-wide negotiations.

The grievance parley went on for three months.

Guild Wins Quincy NLRB Election 5-1

Quincy, Mass.—The Newspaper Guild of Boston was selected as the collective bargaining agent by the circulation employees of the Patriot-Ledger in an NLRB election. With seven eligible, the vote was 5 to 1. The editorial department is under Guild contract.

Los Angeles—Ted LeBerthon, former president of the Los Angeles Daily News, starting with pieces run under the general heading of "Night Court" and then veering into general subjects with a column bearing only his name.

He has long been a champion of the rights of minority groups, with special emphasis on the Negro race.

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Detroit Wins Minimum Boosts in Arbitration; Two Rulings Unclear

Detroit—An arbitrator has awarded the Guild increases in 29 basic contract minimums on the Detroit Free Press.

The arbitrator, A. C. Lappin, appointed by the U. S. Conciliation Service, ruled in support of the Guild's contention that Free Press minimums could be raised under the WLB "going rates" theory, where such minimums were clearly below the contract rates at the Detroit Times and going rates at the Detroit News.

The argument presented some difficulties because these departments at the News are not organized, and no comparable Guild minimum exists.

The case was presented to Lappin by Detroit Guild Executive Secretary Paul Weber and Vice President Don Schram.

A similar case in which the Guild seeks increases in minimums at the Times, where they are below the Free Press and News going rates, is pending before Arbitrator Charles Zeigler, public member of the regional WLB.

On two other points submitted to Lappin, the Guild was considering an appeal to the Newspaper Commission, which has authority to review and approve the arbitrator's decision.

On the Guild's demand for a night differential, Lappin agreed that the Free Press should meet the standards set in contracts at the Times and the News maintenance department. Under these agreements, 5 percent is paid on the weekly salary to any employee required to work at any time within specified night hours.

But Lappin's decision merely ordered that "the principle" be recognized, and contained language apparently limiting the differential to a minority of those who work nights. The company already has offered two conflicting interpretations of the decision, but refuses to permit Lappin to clarify the ruling.

When it was pointed out to the arbitrator that his ruling could be interpreted to provide a night differential substantially different than the clauses in effect at the other two papers, he admitted that this fact was not clear to him when he wrote the ruling.

On holidays, the arbitrator returned a similar decision, granting the same conditions as at the other two papers—time and one-half premium pay for work performed on six named holidays.

But, under an admitted misunderstanding, he withdrew from the Guild a condition which it has always enjoyed at the Free Press—that a holiday not worked shall be considered a day worked in computing overtime. Because the Guild included a specific statement of this condition in its demand, the arbitrator assumed that it was something new at the Free Press.

A Guild demand for a bonus for classified commission employees to compensate them for losses suffered by newspaper and space rationing, was denied by Lappin.

M-M APPEAL FILED BY LOOK

Management of Look magazine is appealing the WLB directive on maintenance of membership, arguing that because it is not a news magazine, the Newspaper Guild of New York, the collective bargaining agent of the employees, does not have jurisdiction, and hence the regional WLB cannot order maintenance of membership.

Delegates and alternates elected to the Santa Clara County CIO council were Frank Freeman, Alma Straub, Eleanor Bissbee and Dwight Mitchell. Norman Waldorf, Ed Waite, Thelma Miller and Mary Ogg were chosen delegates and alternates to the United Labor League of Santa Clara county.

Patricia Loomis was appointed correspondent for The Guild Reporter.

Continuing parleys on city-wide negotiations between the Newspaper Guild of New York and four publishers are producing results.

Tentative agreement has been reached among negotiators on various points, with each group to recommend approval of standard minimums for 12 major wage classifications to its people. Other minimums would be negotiated in individual parleys, to fit in this pattern.

Publishers tentatively agreed to a top minimum of \$77.50 for retypesetters and copydesk, compared to a previous top of \$70 to \$75.

Publishers participating in the discussion include the Times, News, World-Telegram and the Post. The Mirror and Journal-American had arbitration proceedings pending when sessions opened, but they are keeping in touch with developments.

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Brodie Named To Guild Post By Los Angeles

Los Angeles—William Brodie, War Labor Board member of the Airframe panel and wage technician, will be the new administrative officer of the Los Angeles Newspaper Guild.

As announced in the Dec. 15 Guild Reporter, ANG Vice President George E. Hutchinson was named president, unopposed.

Brodie, who takes office Feb. 1, was also unopposed when nominated. G. Kay Williams was not a candidate for re-election. Williams returns to the Daily News with a promotion to the post of assistant city editor. He was on the copy desk when he took leave of absence to serve the local.

Brodie's first newspaper job was with the San Diego Sun in 1928, where he was a reporter. He went to the San Diego Union in 1931 and left in 1940 to go with the AFL Building Trades Council in San Diego. He left a year later to take a post with the United Automobile Workers as public relations director.

NAMED TO WLB

Assisting with wage matters, he was named to the WLB as a labor representative.

Only one major office in issue in Los Angeles Guild elections, that of sergeant at arms. Incumbent Jack Phillips and C. S. Bottler are candidates for the post.

Others nominated unopposed are Don Kirby, renamed vice president; Williams, renamed treasurer, and Harva Sprague, secretary. Two others nominated for secretary—Alma Goudy and Mike Amstell—withdraw.

TO NAME DELEGATES

Also to be elected are eight delegates to the CIO council. Eleven have been nominated.

Brodie was a past president of the San Diego Guild and was chairman of its bargaining committee for two years.

Servicemen Thinking of Postwar Headaches

By LEONARD H. WHITE, USNR

Postwar problems aren't the chief concern of fighting men on European and Pacific battlefronts who, in the main, of necessity are more concerned with killing or being killed. But thoughts of what will happen to them when the war is over are frequent, at least according to letters sent me by uniformed Guildsmen since excerpts from other letters I received were printed in the Nov. 1 issue of The Guild Reporter.

Their thoughts comprise new ideas, new problems, which, while in many instances may appear individual, are nevertheless pertinent day-by-day developments which are sure to be true to life headaches to the servicemen, the

Guildsmen. White raised some of the problems facing servicemen in the Nov. 1 Guild Reporter. In this article he expands on post-war problems we will face.

White, a member of the Los Angeles Newspaper Guild, now is stationed in Cleveland, on public relations duty with the Bureau of Supplies and Accounts of the Navy. He is a storekeeper first class.

Guild, its locals and conscientious newspaper editors.

WRITERS IN SERVICE

For example, Marine combat correspondents, who have the incidental job of protecting unarmed civilian newsmen, are gaining prestige daily by virtue of the fact they are in most instances working with top flight by-line news correspondents.

Many of the Marine combat correspondents were well established working newspapermen on large city sheets. Quite a few, however, gained much of their experience (and it shouldn't be discounted) working in the field with well known newsmen.

This fact presents a problem also to these Army men, and in some instances Navy and Coast Guardsmen, who are assigned to work with accredited correspondents.

WORK WITH WRITERS

The soldiers and Marines furnish correspondents with hot tips, act as legmen, and, as with the Marine combat correspondents, often turn over to the civilian newsmen complete stories because a Marine combat correspondent as a rule uses only localized stories

Blue Monday Tonic Provided Veterans by Guild Member



Philadelphia — Through the effort of a member of the Philadelphia-Camden Guild's war activities committee, wounded servicemen at Tilton General Hospital in Fort Dix, N. J., are receiving "a blue Monday tonic."

Putting to useful purpose his 38 years' experience as a working newspaperman and a teacher of journalism, Raymond Nelson, real estate editor of the Philadelphia Inquirer, visits the Fort Dix hospital every Monday (his day off) and talks to the men about newspaper work—and the men eat it up.

Realizing that the hospital's Reconditioning Service can hope to do no more than to create an interest in various civilian fields, Nelson attempts to give the men a general background of journalism interspersed liberally



Only One Out of Five Can Count on a Job Under Selective Service Rules; Unions Protect All

which are mailed—not filed—to hometown papers.

These men who will feel, when the fight is over, that they had to know their job to work side by side with highly paid correspondents are going to believe the boys at home let them down unless they get immediate encouragement when they return to jobs that may not be available to them.

Why shouldn't jobs be available to them? Well, the attitude of some publishers seems to be summed up thus:

"Before the war we had a staff of 100 men. As men were drafted, we reduced our staff to 75, and by paying a little overtime at time and a half to a few men as needed, we got by. We came out on time, and saved money by having a decreased staff despite the little overtime."

Guild contracts following the model contract military service clause will prevent the returning veteran being ditched because his job isn't there under this arrangement.

ANOTHER PROBLEM

But in smaller papers not under Guild contract this will be a real problem—the returning veteran will be told no one replaced him, hence his job isn't there, and the law may be to his disadvantage.

Sure—in such cases the veteran can take his case to the government. But it's still the veteran's problem. He will want and need a job. He won't want to wait.

He doesn't want unemployment relief checks unless something may be "worked out" for him.

At the same time, the problem is reflected in the anxieties of civilian Guildsmen who may, or may not, have thought of the problem. The civilian may have taken his job as a rewriter, reporter, photographer since the war began. It's entirely possible he may have his job four or five years or more until the time Guildsmen in service return.

Guildsmen have been getting into uniforms since the Bureau Wadsworth bill was put into effect in 1940.

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The civilian newspaperman who has kept his job over a long period of time will want his job. And he, too, will feel, rightfully, he is entitled to security and seniority. Especially if he wasn't a direct replacement for a Guildsmen who entered the armed forces and who, by virtue of that fact, was protected by contract for the return of his position.

These problems are inter-related. The question of seniority, of course, demands attempts now to work out a solution. The returning serviceman is going to want to know what seniority means. He'll ask if it is a selection of euphemistic phrases.

He'll want proof it is a tangible subject with meat (and potatoes) as part of the serving he expects. He'll appreciate the well Christmas gifts and the attached Yule wartime notes which read, "Thanks for the job you are doing for us."

But, because he has learned to be realistic he is going to ask (ten will get you twenty on this one), "What does guaranteeing seniority rights mean?"

DISABLED VETERANS

An "ever problem that will loom large in some instances will be the case of the Guildsmen who returns to the states as a disabled veteran.

This may include the ex-reveterman whose hearing has been impaired, the legman who might return with an artificial limb, or the man on the rim, or even the circulation man with a prosthetic arm. These will be the grim sides of a serious picture.

There may be many other cases, which while not as extreme will still require serious consideration. Many Guildsmen who have been overseas in rugged battle areas for long periods are going to find civilian going tough when they have to readjust themselves to the normal routine of a city room or courthouse beat. Problems of this type may not manifest themselves for a while.

It would be a good idea, though, writes one member in Italy, for the Guild to think about these things now. Because, he believes, are going to crack-up mighty fast once they are "confined" to day-to-day tasks.

COURSES URGED

Rehabilitation in the form of refresher courses has been suggested by some servicemen, as an answer.

The refresher courses wouldn't necessarily stress techniques. If undertaken, however, by Guild locals throughout the country (and perhaps well meaning publishers who have an eye to the future) they might help the returning Guildsmen, where necessary, to regain his self-confidence, to relieve him of the military tenaciousness and discipline he endured in an atmosphere in which he ordered or was ordered, "Yes sir," fashion, to accomplish various details.

In another review of cases a fighting man in the CBI (China-Burma-India) theater poses this novel thought:

"When I left my job in the States I was a cub reporter. Since those days I have graduated into the office class handling diversified types of news assignments. By the time I return to civilian life I will be five years older, chronologically.

Mentally—and in experience—I've aged considerably in excess of those five chronological years. My old job will probably be waiting for me. Frankly, while I have plenty to learn, I know damn well I wouldn't fit as a cub. I'm certain an 18-year-old kid now has my job. When I report back to the man on the city desk what's going to happen? I won't want my former job and I'm positive as hell a better one won't be available."

"I'm not the only guy from the office who went into uniform."

THINKS CASE DIFFERENT.

This fighting man wondered, dubiously, if contract provisions were made to cover such situa-

Under mandate of the 1944 "Post-War Planning" convention in Milwaukee, the ANG already has begun to collect the data necessary for an efficient and intelligent approach to the problem to be faced in the post-war period.

Questionnaires have been sent all locals to secure statistical data necessary to assist such planning. Many locals have responded promptly, complying with the request that local post-war planning committees be set up.

Recognizing that the problem is national, but that the solution must be found locally, the ANG has urged locals to set in motion the machinery necessary to protect and to provide for the returning veteran, as well as his replacement. The time to begin work is now.

He thinks his is a "different type of case." Is it? Or will similar situations confront returnees to the states when the war ends. This is in itself a problem. It can be uncovered only by an analysis, local by local, city by city, of problems that have already been brought to light.

It isn't essential that the final answers be clear now. What is clear is that the Guild, not the fighting men, is faced with the immediate responsibility of planning to attack these problems.

The confidence and co-operation of the Guildsmen in service will not be found wanting.

Holding a Pat Hand



Cartoon by B. C. Alderson, Sacramento Valley Guild

Servicemen Remember The Guild in Letters

Some votes of servicemen in the recent ANG referendum election straggled back too late to be counted. They had been received late, chiefly because addresses of the men had changed frequently.

In a batch received recently, some of the Guild members had included letters and comments for continued Guild progress. Some of the letters follow.

From Somewhere in China: "I have just received, after much delay, my ANG ballot. I have something like 42 address changes since I was at the Oregon camp to which you sent the ballot, and it is rather amazing that the ballot reached me within this year."

"Meantime, rest assured that I value highly my membership in the Guild, especially in view of recent backhanding and too often successful attempts to blacken the character of unions in general."

This came from Guadalcanal: "Unfortunately, my ballot arrived too late for the deadline because we have been on the move. However, I appreciate the efforts of the Guild to enable members overseas to vote. I also wish to thank

you for the CIO News Digest and The Guild Reporter, both of which I read eagerly and thoroughly. Keep up the good work."

From Somewhere in France: "It took about 45 days for the ballot to catch up with me. Heaven alone only knows when you will get it back. The Guild Reporter always is welcome, even if late at times. . . . Hope the next ballot won't have to travel overseas."

Another from Somewhere in France: "The ballot was forwarded to me too late, but I want to say hello to Guild personnel from this muddy sector. I'm damned glad to see that the gang at home is carrying on the good work."

From the Pacific: "Thanks for continuing to fight for us while we're away. Keep on writing better Guild contracts."

OHIO POWER CO-OPS MAKE BIG RATE CUT

Cleveland — Upon purchasing the Ohio Midland Power Co. last month, three Ohio electric power co-ops cut the installation rate to customers from \$300 to \$5— the membership fee in the co-op.

Detroit Times Pay Case Goes To Arbitration

Detroit—The Detroit Guild and the Detroit Times have reached an agreement to arbitrate a year-old wage case before Charles M. Zeigler, public member of the regional W.L.B.

The case occurs under the mid-term reopening clause of the Hearst National Memorandum. The Guild reopened in November, 1943, and the case has dragged ever since. Although it has agreed verbally to full retroactivity to Jan. 26, 1944, the mid-term date of the contract, the company has refused to commit itself in writing.

The arbitration will be carried on concurrently with negotiations on the local clauses of a new contract. The two-year agreement expires Jan. 26, 1945.

The Guild is seeking a \$1.25 general increase to match boosts granted the mechanical unions and certain editorial and commercial groups at the Detroit News, increases in minimums which are below those in effect at the other two papers and other benefits.

No Opposition In Washington On Guild Jobs

Washington—Dorothy Rockwell was re-elected president of the Washington Newspaper Guild without opposition. She is a member of the Washington bureau of the Philadelphia Inquirer.

George Connery, Post unit, and James Newton, Star unit, were elected first and second vice presidents.

Other officers named include Mary Kovner, Washington PM bureau unit, secretary; Milton Magruder, UP unit, treasurer; and Robert Brockhurst, INP unit, financial secretary.

Re-elected to the executive committee were G. Warren Morgan, Frances Scott, Urcel Daniel, Elizabeth May Craig, Martha Strayer, William Crawford, Frank Puch, Dwight Martin, Ben Gilbert and Joe Van Demburg.

Wilkes-Barre Selects Collis For 4th Term

Wilkes-Barre, Pa.—The Wilkes-Barre Newspaper Guild has a fourth term president. He is Joseph Collis, who was nominated without opposition at the December meeting and started his new term January 13.

Most of the other officers who had served last year were retained at the annual nominations and there were no contests.

Elected are: Vice Presidents, Gomer Evans, Times - Leader, Evening News editorial, and Carl Penavento, Record editorial; secretary-treasurer, Anne Poskitt, Record commercial, for third term; recording secretary, Mrs. Martha Thomas, Record commercial; CIO Council delegates, Joseph M. Walsh, regional CIO director; Charles O'Connell and Hugh Brislin, of Times-Leader, Evening News editorial.

LABOR WAR FUND

Washington—A fund of \$3,650,000 is planned for special labor-sponsored projects in Europe and Asia for 1945 by the CIO and AFL relief organizations. Aid is planned for 13 nations.

Tradition Continued by New Camden Reporter

Camden, N. J.—John D. Courter has joined the editorial staff of the Camden Courier-Post, thus becoming the fourth member of his family within 100 years to work on Philadelphia and Camden newspapers.

Courter, after 10 years in the Courier-Post composing room, has taken a job as a reporter. He has been a regular contributor to the Camden papers of articles on fishing and hunting.

He was preceded in the newspaper business by: Benjamin M. Braker, grandfather, who was associated with Camden and Philadelphia papers from before 1850 until about 1900. As a youth, he was a close friend of Walt Whitman, a Camden resident.

Braker was a liberal in politics and a delegate to and secretary of the State Free Soil convention in 1852. He later became one of the organizers of the Republican party and was elected to the House of Assembly, where he was one of the most active and influential members. He died in 1905.

John D. Courter, grandfather, who worked on the old Camden Post and Daily Courier and the Philadelphia Inquirer, North American and Press. He died in 1920 after a newspaper career of nearly 40 years.

Benjamin W. Courter, father, from 1900 to 1915, he covered Camden for the Philadelphia North American, Inquirer, Press and others. He served the Inquirer for 18 years before joining the staff of the former Camden Post-Telegram. In 1926, he went to the Daily Courier, which

later was merged with the Post. When he died in 1934, he was first vice chairman of the Evening Courier Guild unit. In the Courier-Post editorial department there hangs a portrait of Mr. Courter, inscribed:

BEN COURTER
Journalist-Gentleman
1871-1934

Below that is a tribute from the Guild, honoring him for his office and as "dean of South Jersey journalists."

Ben Courter, who was an authority on South Jersey history, as well as fishing and hunting, died with his boots on. He was making a call in the line of duty from his desk in the Courier office when he collapsed and died of a heart attack.

FEARS COSTS

Such a plan might obligate management for as much as \$7,000,000 annually, Kelly stated, and management presently has no plans for such an undertaking.

The Guild was asked to submit a specific plan or several alternate plans on health insurance and hospitalization, which, however, must be adaptable to all employees and not solely for those represented by the Guild. Kelly also insisted such a proposal was not a proper subject for collective bargaining.

Proposals to change the memorandum, submitted by management, included:

Clarification of the status of veterans returning from military service in relation to reinstatement to "same or comparable" jobs.

Definition of the method for determining severance pay for employees working on a commission basis.

Extension of the time for becoming Guild members under the Guild shop clause to 90 days.

Interpretation of eligibility regarding Guild members promoted to executive positions.

Limitation of size of grievance committees and fixing of a time limit for bringing grievances to arbitration.

Restriction on employment while on leave for those taking advantage of the leave of absence clause.

Specification in the interim opening clause of the contract sections which may be reopened in order to limit disputes between local parties arising from this section.

N. Y. PROPOSALS

One entire session was given to presentation by representatives of the New York Journal American and Mirror units of proposals

\$100 PENALTY IS VOTED FOR STRIKE WORK

The executive committee of the Newspaper Guild of New York has set a reinstatement fee of \$100 for Edgar Rouzeau, who worked during the Amsterdam News strike. Action was on recommendation of the Herald Tribune unit council.

Rouzeau was a Guild member in the early days of the Amsterdam News unit, and since the strike has worked for unorganized papers. He now is a reporter at the Herald Tribune, the first Negro in such a job there. He said he would be glad to pay the fee and get back into the Guild.

17 Grievances Bring Payoff

Seventeen Guild members at PM collected retroactive checks as a result of grievance action. During contract negotiations, when a payroll check was made by the Guild, it was discovered some were not being paid in accordance with the contract.

Management argued they had been hired during 1942, and hence the 1942 step-up rates should apply to them. The Guild contended, successfully, that general increases and changes in minimums in the 1943 contract also applied to those on the step-ups.

The increase amounted to \$20 per week for the 17, with several getting retroactive checks for a year. Checks ran up to \$70 and \$90.

Caine Renamed President of Newark Guild

Newark—William E. Caine, Jr., reporter in the Orange office of the Newark Evening News, was re-elected president of Newark local at the annual meeting.

Morton Foster, Sr., business office accountant for the Newark Sunday Call, was named treasurer succeeding Wallace W. Ashley, now with the OWI. Kenneth Fiesler, Call reporter, was made first vice president. Others re-elected were Joseph Rush, News unit, and Edward Bonnett, Call unit, as vice presidents; while William Callanan, Call unit, was named secretary to succeed Daniel McLaughlin, from the same unit.

Samuel Forster, Call unit chairman, was appointed with Fiesler and McLaughlin as members of a committee on revision of by-laws, and Rush, Bonnett and Callanan were appointed to prepare a budget for the year.

Members approved an executive committee proposal to move the Guild office to new quarters. After Feb. 1 the Guild office will be at the State CIO Council headquarters, at 17 William street.

Members of the newly-organized unit at the Newark bureau of the Associated Press were greeted, and presented with 1945 membership cards, by Charles E. Crisney, ANG international representative, who organized the bureau.

Boston Opens Hearst Parley

Boston—Contract negotiations are under way with Hearst's Record - American Advertiser. Management's first counter-offer was the current agreement, but in discussion agreed to write in four new classifications and to exempt the local advertising manager.

No offer was forthcoming on increasing wage minimums at the preliminary meeting, management claiming the Little Steel formula's 15 percent had been exhausted.

Guild negotiators are Larry MacLean, New England District council executive secretary; President Amasa Howe, Arthur Desautau, Gerald Howe and Cameron Dewar.

Rochester Man Joins Red Cross

Rochester, N. Y.—Paul A. Tanner, news editor of the Democrat and Chronicle, and a charter member of the Rochester Guild, will leave Jan. 21 for a field director's post with the American Red Cross. He was active in organizing the Guild here about 10 years ago.

Cleveland Bolsters Greeting with Cash

Cleveland—Yuletide greetings to servicemen from the Cleveland Newspaper Guild were a little late, but each greeting consisted of pages of news of the home front and men in service, plus a brand new dollar bill.

GETS 5th TERM

Indianapolis (FP)—Joseph K. Shepard, member of the local Guild, was elected to his fifth term as head of the Indianapolis Industrial Union Council.

SPRING TERM SET

Spring term of newspaper classes sponsored by the Newspaper Guild of New York will start Feb. 26.

Study your Guild contract . . . and know what clauses mean.

Into Tomorrow



Cartoon by B. C. Alderson, Sacramento Valley Guild

New Anti-Labor Drives Fomented in South

(By Federated Press)

Measures aimed at smashing unions in eight southern states will be introduced in their respective legislatures soon by the Christian American Association, the Southern Conference for Human Welfare warned in a special issue of the Southern Patriot.

The Patriot story exposed the tie-up between the association and powerful big-business groups, and used photostatic evidence of the organization's fascist propaganda techniques, and its connection with employer organizations.

PLAN TO EXPAND

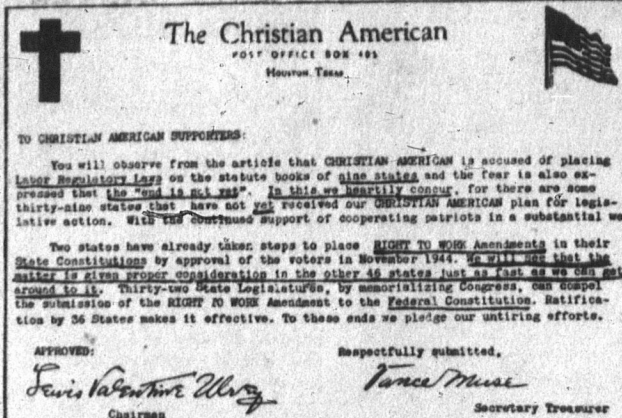
Fathered by Senator W. Lee "Poppy" O'Daniel, Texas, the CAA has been successful to date in pushing laws which hamstring labor organizations through the legislatures of 11 states, and eventually plans to get similar laws passed in every state in the union, the Patriot charged.

Yancey Muse, Houston, Tex., CAA secretary-treasurer, in a recent letter to supporters, boasted of the organization's part in the passage of anti-closed shop "right-to-work" amendments last November in Florida and Arkansas.

The letter declared that the association would try to get anti-closed shop legislation introduced in the legislatures of the other states, and also would attempt to get 32 legislatures to memorialize Congress asking for a right-to-work amendment to the federal constitution.

BACKED BY NAM

The national program of the CAA is backed by the National Association of Manufacturers



through its million-dollar propaganda arm, the National Industrial Information Committee, and special work with farmers, teachers, church and women's groups, the Patriot stated.

According to the Patriot, the CAA-NAM alliance is trying to sell Republicanism to rich southerners, and during the past election was in the forefront of the forces trying to split the Solid South in the November election.

Besides Senator O'Daniel, chief CAA agitators are Muse and S. Valentine Urey, Texas real estate man who has been advocating a 12-hour day, six-day work week and helped to distribute propaganda for Gerald Winrod, one of the defendants in the recent mass sedition trial.

Muse has long been a lobbyist for big business. His record includes a campaign for a tariff which would help large corporations, and a tax program that

would exempt corporations and hit low-income groups. He also is a friend of Gerald L. K. Smith, America First chief, the Patriot said.

Muse has received financial contributions from such big northern industrialists as the duPonts, the Armour meat-packing family, George D. and Joseph E. Widener, big Philadelphia bankers with Morgan connections, John J. Raskob, a duPont vice president and director of General Motors, Howard C. Hopkins of Associated Gas & Electric, E. W. Mudge of Weirton Steel, Ogden Mills, Wall Street lawyer, Alfred P. Sloan of General Motors and others, the Patriot disclosed.

PRESSURE GROUPS

A number of the above mentioned were members of the old Liberty League.

Pressure that influenced legislators to vote for CAA laws came

from such groups as the Arkansas Farm Bureau Federation, the Arkansas Bureau for Industrial Advancement, the Merchants & Manufacturers Association in California, and in Florida from an alliance of the Associated Industries, Farm Bureau Federation, State Chamber of Commerce and Citrus Growers Association, the Patriot revealed.

These groups also helped finance the mass propaganda which is the bulwark of every CAA campaign. Trick of this propaganda is to sell the union-busting laws as protection of the rights of servicemen, especially effective in rural areas.

Besides the "right-to-work" amendment, the CAA is sponsoring an "anti-violence" project in strike laws, according to the Patriot, under which an employer could break a union by getting a stooge to charge that the union threatened violence to "deprive him of his right to work." The group is also proposing repeal of the Wagner act.

AS ARMY TOOK OVER WARD



As the Army took over the Montgomery Ward plant in Chicago, Lt. Col. A. H. Raskin, in charge of Army public relations, is shown outlining the various steps taken by the Army to newspaper reporters. In the center, facing the camera, is Justin McCarthy, Chicago Guild president, who covered the story for the Sun. Lt. Col. Raskin is a Washington Guild member, formerly a reporter for the New York Times.

MAINTENANCE IS SIGNED FOR MINNEAPOLIS PAPERS

Minneapolis—After a long fight and a management appeal to the WLB, a maintenance of membership agreement has been signed with the Cowles interests covering the Minneapolis Star Journal, Tribune and Times.

Management appealed the Newspaper Commission directive of last August on union security, and the appeal was denied by the WLB.

The company then proposed to sign a statement it would abide by the directive but would not

make this maintenance of membership section a part of the city-wide contract. This the Guild rejected.

The management position was that it would not agree to any union security clause, but would obey the commission order.

Laitin Is Selected To Edit Washington Guild Publication

Washington—Joseph Laitin has been named editor of the Washington Newspaper Guild's new publication, the Guildman, following induction into the armed forces of Harry Gabbett, former editor.

Laitin, who was chairman of the Guild's Front Page Ball, heads the civilian war agencies staff at the United Press bureau here. He was a delegate to the 1944 ANG convention.

Assisting Laitin will be Ruth Malvey, Times Herald unit, and Margaret Waggoner, INP photographer, and Gregg Frankel, administrative officer, who will handle the advertising.

With democracy dangerously weakened in the south by the poll tax, special interest groups which also ardently backed Thomas E. Dewey for the presidency have selected the southern states as

The Christian American Association is like Guinea pigs. They don't come from Guinea, and they aren't pigs.

the firing line in their fight to gain a foothold for American fascism.

Muse's reply to the Patriot's expose was an effort to buy 8,000 copies of the paper to send to legislators in the 48 states in an attempt to stir other states to anti-labor action.

The Christian American's cause received a setback recently when the U. S. Supreme Court, by a 5-4 decision, ruled unconstitutional a Texas law requiring the licensing of union organizers. The law had been sponsored originally by the CAA.

OUR DAILY BREAD . . .



Washington—The CIO is on the air with two radio programs. The programs are on two chains, Saturdays, a CBS program, "Job for Tomorrow" is at 8:30 p. m. (EST) and a Blue network presentation at 6:45 p. m. (EST).

Both started Jan. 6. The CBS program will run for 13 weeks, the Blue series for 26 weeks.

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It Seems to Us...

HE'S TAKEN ABACK AT WLB DEFIANCE

JEFFERSON BARRACKS, Mo.

Editor, GUILD REPORTER:

I have just been inducted into the Army and have been reading my copy of The Guild Reporter on my time off.

I was taken aback, to put it lightly, when I read the story headed "2 Wire Groups Join Avey in WLB Defiance."

Who the hell does these Hearst outfits think they are anyway? They sure as hell are sticking their necks out when they fool with the WLB. United Press seems to be the only smart outfit in the bunch.

What I really wanted to say was I think the Guild is doing a damn fine job and I hope it continues to do the same. Keep 'em flying.

Pt. E. J. COLE, St. Louis Guild.

O'BRIEN FILES AN OBJECTION

BROOKLYN, N. Y.

Editor, GUILD REPORTER:

I object to The Guild Reporter licensing Winchell, etc., etc., as "liberals" and victims of "pressure" in the last issue.

My gripe is against the inference that I, as a Guildman, must support "liberal" columnists and radio speech artists against protesting listeners and readers because they are fellow members.

In my opinion they are not "liberals," true commentators or protectors of the laboring man. Truly are they politico-propagandists, ideologists, scare-mongers, self-opinionated gods, using God-given rights of freedom of speech, etc., to smear God-fearing, American-loving people.

I've listened to them all. Gailmor and his public attacks on Pope Pius XII, whom he, by innuendo, calls a Nazi, fascist and anything but a Communist. But nary a word against Russia or Stalin. (Where's that second front, now?)

Also Winchell, who tosses with abandon half-truths and purposeful means against all not of his mind. While cloaking himself with constitutional protection, he denounces those who avail themselves of the same rights. In proportion the others.

I protest The Guild Reporter's seeming condemnation as "pressure" groups those who felt offended at the tactics and antics of these so-called liberals. Pressure is a democratic process. The American people resort to it every election day; even our Guild elections (McMurry, etc., battle for v.p.) utilized it. Political parties, labor organizations (NLRB-

"COMPETENT" EDITOR URGED BY TAYLOR

WASHINGTON.

Editor, GUILD REPORTER:

Many Washington Guild members join me in expressing deep regret that Wilbur Baldwin has resigned as editor of The Guild Reporter.

I hope that the IEB is able to fill the job with some newspaperman as competent and as devoted to principle. It will not be an easy job.

Some fellow wrote recently that Baldy had been given his job for delivering the vote of the

Washington Guild to the IEB.

Editor's note: The Guild Reporter story on commentators does not imply Guildmen had to support them, or any, radio commentators. W. E. B.

HE'S SURPRISED AT GUILD REPORTER

NEW YORK.

Editor, GUILD REPORTER:

I'm surprised at The Guild Reporter—which should have better—defending a Stalinist who gets bounced by Elmer Davis from OWI.

Davis, in common with many Guild members, has found that the comrades aren't to be trusted and has taken a consistent position that they don't belong in a setup designed to promote democracy.

Therefore I feel The Guild Reporter's story on the firing of Rhoda Miller—who is more than just an innocent signer of petitions endorsing Comrade Israel Amter, Benjamin Davis et al—is an unjustified attack on Elmer Davis who has done a swell job in keeping the Stalinists out of OWI.

If the story had appeared in the Daily Worker—or the rewrite job of the Daily Worker put out by the New York Guild—it would have been a repetition of the old hatchet. But in the paper many of us have come to look upon as one of the few CIO organs which is still unafraid of Browder and says so—well, I still don't believe it.

Or was the editor of The Guild Reporter red-baiting?

HOWARD RUSHMORE, N.Y. Journal-American Unit.

Editor's note: Nope. The story was sent in by Net Einhorn, executive secretary of the Newspaper Guild of New York. (W. E. B.)

CIO STAGING 2 BROADCASTS

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LEO DAUGHERTY, INDIANAPOLIS SPORTS WRITER, IS DEAD



LEO DAUGHERTY Dies of heart attack

Newark Star Eagle and Chicago Herald Examiner.

Indianapolis—Funeral services were conducted in Dayton, Ohio, for Leo Daugherty, assistant sports editor of the Indianapolis Times.

A veteran Guildman, Daugherty died of a heart attack. He was 41.

He had been employed by the Times since 1936. He had served as a reporter, rewrite man, copy reader and sports writer. Born in Steubenville, Ohio, he began his newspaper career on the Steubenville Herald.

He is survived by the widow. Daugherty also had worked on the Dayton Herald, the Pittsburgh Press, Youngstown Telegram,

California Eyes Compulsory Health Insurance Program

Sacramento, Calif.—Proposals by Gov. Earl Warren to establish a compulsory health insurance system in California and to reorganize the department of industrial relations attracted the attention of labor leaders in this state as its 1945 legislature convened.

Shortly before the lawmakers gathered, Governor Warren announced his advocacy of a plan for pre-paid medical care in California. If the governor's plan is approved by the legislature, workers and industry would contribute to a health insurance fund out of which medical and hospital bills of insured Californians would be paid.

Physicians participating would be paid a set fee scale.

The state department of public health would administer the plan. Warren emphasized his program is not socialized medicine, to which he said he is opposed.

In his program to reorganize the department of industrial relations, the governor has in mind the setting up of a seven-member industrial accident commission in place of the present three-man body.

The governor commented: "Men who are injured industrially need compensation immediately. And

they haven't been getting it recently because of the lack of help, and the increase in the amount of the commission's work."

The industrial relations director is Paul Scharrenberg, former AFL legislative representative in Washington.

Al Dipman New SFONG Prexy

San Francisco—Al Dipman of the Call Bulletin unit of the San Francisco-Oakland Newspaper Guild is the new president of the local, having been named without opposition.

Only contest was in the naming of three vice presidents, where five candidates were nominated. Elected vice presidents were C. W. Gray, Ed Rosendorf and L. E. Hunt.

Other officers named without opposition include: Hal Weller, Post Enquirer unit, recording secretary; Florence Hertel, Chronicle, treasurer; and Bob Brown, re-elected executive secretary.

William Ryan is the retiring president. He was not a candidate for re-election. Miss Hertel also was re-elected.

AMONG OURSELVES

Tim Tippet has shifted to the Cleveland Press copydesk after seven years on the Indianapolis Times. . . . Bob Eyle, Indianapolis Star unit chairman, is handling publicity for the Indiana GOP central committee. . . . After five years with the Indianapolis Times, Earl Richert has gone to Washington, D.C., as correspondent for the Scripps-Howard Ohio newspapers. . . .

Eva Jellon, former secretary of the Madison Newspaper Guild, now with a magazine in New York. . . . Ben Anthony, San Antonio Guild president, to copydesk job on Houston Post. . . .

Charles Mucny, former picture editor on San Francisco Call-Bulletin, back after serving with Marines, but has taken job as salesman out of newspaper industry. . . . Mary O'Gara now society copy editor of the San Francisco Examiner, succeeding the late Frances Deamer. . . .

S. G. Rabinow, Jr., of San Francisco Call-Bulletin, promoted to lieutenant commander. . . . Writing bug hits two in San Francisco: Richard Pearce, Examiner rewrite, sold serial, "Oklahoma" to Saturday Evening Post. . . . William Camp, Chronicle night city editor, on leave of absence turning out his second book. . . .

John Huntington, former Boston Traveler Guildman, includes a course on journalism in his curricula at the Loomis School, Windsor, Conn. . . .

Leo King, Indianapolis Times wire editor, is leaving for a spot on the Chicago Daily News copydesk. . . . Alexis McKinney has left the Denver Post to head the new office of information of the U. S. Reclamation bureau, Region 7. . . .

Washington Post Contract Brings \$80,000 in Raises

Washington—The Washington Newspaper Guild has signed a renewal contract with the Washington Post, effective Jan. 1, and estimated to cost the Post \$80,000 a year in raises and other benefits. The contract has been submitted to the Newspaper Commission for approval.

The contract was negotiated in record time with virtually constant sessions during the last few

days of December. The old contract expired Dec. 31.

HOURS REDUCED

Of the estimated increase in operating cost to the Post, nearly \$500 a week goes to the outside circulation department, with a 100 percent Guild membership, in the form of a four-hour reduction in the work-week, a new 6-day limitation, inclusion in the holi-

day clause, and a clear experience definition which guarantees that experience in any one sub-classification of outside circulation counts as experience in all sub-classifications.

Individual pay increases ranging from \$5 to \$25 a week will result from these adjustments in circulation standards, although neither minimums nor wages were raised for this group.

The Little Steel increase of \$1.24 was distributed among the editorial and downtown business employees in the form of a \$2 increase to reporters, photographers, rewrite and copy desk, and a \$1.25 increase to the other groups.

Minimums were increased in amounts up to \$1.25 with a guarantee that increases above minimums would remain in effect for all employees on the payroll as of Jan. 1 until they had reached the top experience level in their classification.

The contract contains a \$69 guarantee for make-up, telegraph, picture, women's, assistant news and assistant city editors, and the head of the copy desk. The chief photographer, Sunday and feature editors, news editor, sports editor, society editor, and head of the national bureau are guaranteed \$85.

REOPENING CLAUSE

The holiday clause was reworded to provide that five hours constitutes a day's work and time penalty basis amounting to very slightly less than double time for an eight-hour day.

The contract contains a reopening clause allowing either party to open the wage article after April 30.

The agreement was negotiated by C. C. Boyesen, Post business manager, and S. J. Phillips, Post comptroller, with a Guild committee consisting of Frances Scott, William Heflin, Allan Green, and Dorothy Rockwell, local president.

Riordan Re-elected by Philadelphia-Camden

Philadelphia—Officers of the Philadelphia-Camden Newspaper Guild have been elected without opposition for the fourth year in a row.

Automatically elected when no new candidates were offered by petition were the following, nominated from the floor at the December meeting:

President, Arthur Riordan. A member of the Record unit, Riordan is serving his fifth term.

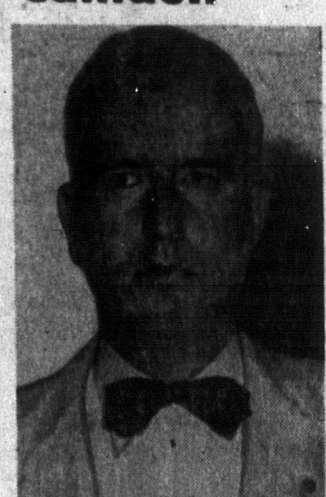
A veteran delegate to six ANG conventions, Riordan also represents the local on the Pennsylvania District Council.

Secretary, Constance Myers. A member of the Inquirer unit, Miss Myers is serving her third term. She is a member of local negotiating committees and is a Guild Reporter correspondent.

Treasurer, Roberta Bailey. A former member of the RA, Miss Bailey is serving her third term and is a member of the Inquirer unit.

Controller, Gervase Love. A member of the Record unit, this is Love's second term. He is a CIO member of the Third Regional WLB.

The six vice presidents chosen are: William J. Gaffney, Camden Courier-Post, who serves on WLB panels in south Jersey; Marshall Megill, Chester Times strike veteran, a delegate to the Delaware County Industrial Union Council; Wheeler Lord, Inquirer, a mem-



ARTHUR RIORDAN Fifth term

ber of the Norristown Herald negotiating committee.

Anne Mann, Record, chairman of the local's War Activities committee. Buck Marryot, Bulletin, former INS unit vice chairman.

The six vice presidents chosen are: William J. Gaffney, Camden Courier-Post, who serves on WLB panels in south Jersey; Marshall Megill, Chester Times strike veteran, a delegate to the Delaware County Industrial Union Council; Wheeler Lord, Inquirer, a mem-

The officers take office Feb. 1. Together with the chairman of the RA, to be elected next month, they comprise the local's executive committee.

The Coat Tail Rider



—Cartoon by John P. Maloney, Los Angeles Guild

SACRAMENTO PUBLISHER ASKS 3-YEAR CONTRACT, NO RAISES

Sacramento—Negotiations have started on the third contract between McClatchy Newspapers, publisher of the Sacramento Bee, and the Sacramento Valley Newspaper Guild which represents the editorial and circulation employees of the paper.

The Guild seeks numerous adjustments in salaries while management offers the current minimums. Management has proposed a renewal clause with a compulsory arbitration feature to which the Guild strongly objects. Management also asks a three-year contract.

Guild negotiators are Dick Rodda and Gene Hill, editorial department, and R. E. Hitchcock, advertising; while management is represented by Hugh P. Walls, business manager, and John J. Hamlyn, attorney.

Expiration date of the current

contract is Jan. 11. However, it has a retroactive provision on wage increases and changes in mileage rates.

RETURNS AFTER SERVICE ABROAD

Cleveland—William Miller, Press unit member who has been overseas with OWI and as a correspondent for the Press has returned after two years abroad. He has resumed his post as a rewrite man. Twin daughters, born a year ago, had never been seen by Miller.

AID FIRE VICTIMS

Cleveland (FP)—CIO workers here gave \$13,000 to help victims of the Ohio Gas Co. fire disaster in which 131 were killed, 230 injured.

FLASHBACKS

CARD STACKERS—The newspaper publishers threatened, 10 years ago, to call a special convention to repudiate the industry's NRA code because the National Labor Relations Board twice ordered the reinstatement of Dean S. Jennings to his chief rewrite job on Hearst's San Francisco Call-Bulletin. The publishers insisted—and held numerous backstairs conferences with the White House secretariat to effect it—that the case be passed upon by the Newspaper Industrial Board which, because of its set-up, could readily be deadlocked.

They were successful. In what the Jan. 15, 1935, issue of The Guild Reporter called an "amazing and unprecedented act," the NRA compliance division brought about the transfer.

The same Guild Reporter printed a confidential "Labor Relations Bulletin" of the National Association of Manufacturers, noting that much of the suggested procedure (to throttle unions) had been encountered by local Guilds in attempts to bargain collectively with publishers.

The procedure stressed stalling, said the law at that time didn't compel a written contract, and if any points of agreement finally were reached, "a written contract should be avoided."

Non-compliance with NRA rules meant the publisher couldn't display the blue eagle nor run it on his masthead. In urging non-compliance, the NAM bulletin observed, "the employer must give consideration to the value of the use of the NRA insignia in his business."

AIMING HIGH—Pending settlement of the Guild's dispute with the NRA, the Guild prepared to ask the Newspaper Code authority to establish a minimum wage for newspapermen, to apply to "all newspapermen except learners and copyboys." The minimum wage proposed was \$45 per week. Even that represented a \$10 weekly increase over the average pay a decade ago.

Daniel A. deSouza, a founder and first president of the Washington Guild, was instantly killed on Dec. 23, 1934, in an automobile crash while enroute to Newark with a car-full of Christmas toys for the children of the Ledger strikers. His companion, William E. Peake, fellow Guild member, was injured. (In the first nine weeks of the strike, the Ledger had lost 45 percent of its circulation, a large amount of advertising.)

MILESTONE—The January GR in 1935 reported Cleveland Guild (Local No. 1) had signed its first contract—with the Cleveland News, after five months of negotiations. The Guild won a \$40 minimum and a 10 percent raise for those getting from \$40 to \$50, a five-day, 40-hour week, grievance committee and severance pay.

WASHINGTON ROUND-UP

Good Organizer Is Needed By Capital's Liberal Lobby

By JAMES A. WECHSLER
Washington Guild

Washington—What this town needs is a fighting, cohesive liberal lobby.

Admittedly there are a number of citizens here who spend a lot of their time agitating for progressive causes. Some work for labor unions, others are identified with a wide variety of ancient goodwill organizations, still others are sort of "free-lance" operators who earn their living working for the government by day and try to save the world at lunch and in the evening.

But it becomes increasingly apparent that their efforts are inadequate.

They may influence an individual Senator, perform worthwhile chores in a particular skirmish, stir a momentary furor, win an occasional round. In the long run they do not have the manpower, the financial resources and the continuity required to make a day-to-day impact on Washington.

LEAN ON FDR

They have survived most of the time because they were usually rallied around the most effective one-man political machine in the U.S.A.—Franklin D. Roosevelt. He has covered up for the ineffectuality of his supporters in many crucial situations. He has conveyed the impression of strength which they were unable to dramatize themselves.

And only once every four years have they staged a real show to crystallize votes for him.

But when the band of valiant liberal lobbyists—whose names could almost be counted on the fingers of two hands—find themselves in disagreement with Mr. Roosevelt, the limited resources of the progressive bloc become painfully apparent. This has been demonstrated several times in recent years—in the celebrated conflict, for example, between Henry Wallace and Jesse Jones. It has been demonstrated anew in the battle over the State Department nominations.

Although there have been several labored attempts in a couple of esoteric periodicals to prove that the new "team" is a neat "balance" of liberal and conservative opinion, I do not believe that this theory gained wide currency among liberals.

Clayton, Dunn, Holmes, Grew and Rockefeller make a fairly formidable "balance" for Archibald MacLeish to counter and, with genuine respect for Mr. MacLeish, I do not think he makes the weight. Reading the list of names from left to right, the

Lapine, Engels At New Bases

Two ANG vice presidents on leave in the Navy have been shifted to new points. Lt. (j.g.) Milton Lapine now is in Miami, and Lt. (j.g.) Walter Engels is stationed on the west coast after completing training courses at Princeton university.

HAS SAME NUMBER

Washington (FP)—The house bill to repeal the poll tax is back in the hopper, bearing the same number it had in the last congress—No. 7.

NOTE ANNIVERSARY

Washington—Columbia Typographical union, claiming to be the oldest continuous-functioning union in America, has observed its 130th anniversary.

Study your Guild contract . . . and know what clauses mean.

right seems to take up more space.

NO POWER DRIVE

The extent of the fight which Messrs. Guffey, Pepper, Murray, LaFollette and a handful of others were able to wage against these nominations reflected, I think, the dismay and resentment of thousands of progressive citizens who voted for Mr. Roosevelt. They spoke their pieces in telegrams, letters and other fragmentary ways. A few newspapers raised hell; CIO President Philip Murray protested; so did Jim Patton of the Farmers Union.

When the appointments first were presented, prompt action was widely forecast. Indeed the State Department got its first real public airing in years. It had to face the spotlight of public questioning. It learned that it was not a private club immune to public scrutiny.

But the fight collapsed suddenly when President Roosevelt personally intervened. Perhaps that would have happened under any circumstances in view of the close attachment of the Senators involved for FDR. Yet one cannot escape the suspicion that the collapse was partially induced by the absence of an organized, high-

pressure, unified lobby capable of voicing the feelings of liberals throughout the U.S.A.

Perhaps it is wistful to believe that all wings of labor and progressive thought can sit under one roof, if only for purposes of making themselves effective on contemporary issues as they arise.

Bill Green has just informed Mr. Murray that the AFL "wants to be alone" in legislative matters. And others may have the same yearning for privacy.

Still I think—as November 7 showed—that there is a vast potential of political influence in the U. S. liberal movement.

NEEDS ORGANIZING

It needs leadership and it needs lobbyists. I hope that Henry Wallace gets an important post in the U. S. cabinet. But, if he doesn't, I would like to see him head an outfit dedicated to making the voice of progressivism heard in Washington.

I think there will be a lot of situations in the coming months when that voice will have to be heard. And I think Franklin D. Roosevelt listens to voices that are loud, authoritative and confident.

Detroit Guild Wins Payoff on Ad Bonus After Year's Fight

Detroit—After a year of struggle, the Detroit Guild finally has won a payoff in an agreement with the Detroit Times for payment of a bonus to classified advertising sales employees to make up losses suffered by newspaper rationing. The bonus is retroactive to Jan. 1, 1944.

The payoff: \$7,200 to 21 of the 26 employees of the Times classified department. One employee received \$1,600 cash, another slightly more than \$1,000 and others got settlements ranging from a few dollars to \$900.

The plan establishes a fund for each employee, by computing an additional 1 cent per line commission on his sales. If, in any week of 1944, the employee's earnings fell below his average

for 1943, the company pays him the difference, out of the 1-cent fund. Each sales employee is thus guaranteed the same income he made in 1943, before the rationing of newsprint resulted in curtailment of space.

Average weekly earnings of classified phone room salesgirls in 1943 were \$64.50. For outside salesmen, the average was approximately \$89.

The plan was approved by the Newspaper Commission; after months of negotiations finally had resulted in drafting of a mutually-agreeable Form 10.

The agreement expires with the present Times contract, on Jan. 26, 1945. The Guild probably will seek improvements in the plan in its current negotiations on the 1945 contract.

THE GUILD REPORTER

Copyright, 1945, by the American Newspaper Guild (CIO)



Acting Editor:
Wilbur E. Bade

"... It shall be the duty of the GUILD REPORTER, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the REPORTER shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

Guild Reporter deadlines at 63 Park Row, New York 7, N. Y.: Issue of the 1st—Letters and features, 23rd of the month; news, 24th; news bulletins, 27th. Issue of the 15th—Letters and features, 9th; news, 10th; news bulletins, 12th.

Single copy, 10c. Yearly, \$2.00.

Acceptance for mailing at the special rates of postage provided for in the Act of February 28, 1925

ANG INTERNATIONAL OFFICERS

President Milton Murray
Executive Vice President Sam B. Eubanks
Secretary-Treasurer William W. Rodgers
Regional Vice Presidents: 1—George A. Harris, 196 Cedar Ave., Arlington 74, Mass. 2—W. A. Copeland, 1403 So. Willett St., Memphis 6, Tenn.—3. Kenneth B. Crouse, 678 Josephine Pl., St. Paul, Minn. 4—George E. Hutchinson, 1003 No. Niagara St., Burbank, Calif. 5—John T. McManus, 1 Christopher St., New York, N. Y. (substitute for Walter Engels, on leave in Navy).
At Large Vice Presidents: William J. Farson, 6327 B. Morton Street, Philadelphia 44, Pa. Floyd Healey, 1617 Grand Ave., Piedmont 11, Calif. Joseph M. Walsh, 195 So. Franklin St., Wilkes-Barre, Pa. Eleanor Coakley, 2427 Parkwood St., Toledo, O. (substitute for Milton J. Lapine, on leave in Navy). Nathan W. Robertson, 206-C Holden Green, Cambridge, Mass. (substitute for Gordon H. Cole, on leave with Army).

International Representatives: Wilbur E. Bade, (Director of Organization), Joseph G. Colangelo (Director for Wire Services), Edna Berger, Charles E. Crissey, Ward B. Melody, Stephen Ripley, James D. White. On leave: John Blawie, Larry MacLean, Charles Whipple.

Director of Research: Jean Weinstein.

International Headquarters, 63 Park Row, New York 7, N. Y.

January 15, 1945

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