

THE GUILD REPORTER

Official Organ of the American Newspaper Guild (CIO), 63 Park Row, New York 7, N. Y.

Vol. XII—No. 4

NEW YORK, N. Y., FEBRUARY 1, 1945

Registered as second class matter May 27, 1940,
at New York Post Office under act of Aug. 24, 1912

Published the 1st and
15th of each month.

Conference Goal Is Pay Boosts To Combat Rising Living Costs

Like Father, Like Daughter



Guildsman Herbert A. Paul left as city editor of the Minneapolis Star Journal for the Pacific theater to cover the war for the Star Journal and Tribune as a war correspondent. Less than three hours before he left for San Francisco, his daughter, DeLores M. Paul, left for Hunter college in New York to train as a WAVE. They are pictured above as they parted. Paul saw action in France in World War I.

Wage Parley Is Major Item On IEB Agenda

Major item on the agenda of the International Executive Board, which meets February 3 through 6 at Hotel Washington in the nation's capital, is the wage policy conference.

The IEB will formulate plans for dealing with present unsatisfactory handling of Guild cases by the Newspaper Commission of the National War Labor Board. The IEB will seek remedies for the serious wage problem confronting newspaper employees.

Plans for the 1945 ANG convention, scheduled to open June 25 in St. Paul, Minn., will be reviewed in the light of ODT requests to cancel conventions of more than 50 persons. One plan the IEB will discuss will be a recommendation for sharp curtailment in the number of delegates locals will send to the annual session.

Other items on the agenda include naming a committee to judge the 1945 Heywood Brown Memorial Award, establishment of additional district councils, and a petition for separate local charters for the Hammond and Gary units of the Northwestern Indiana Guild.

IEB sessions will be recessed Sunday and Monday while board members participate in the discussions of the national wage policy conference.

Election Due on Columbus Paper

Columbus—A majority of the 40 employees of the circulation department of the Columbus Citizen have joined the Columbus Newspaper Guild. This was the last unorganized section on the Citizen.

The Scripps-Howard management asked that an NLRB election be held and a petition for certification has been filed by J. William Blatz, president of the local.

WOMEN MAY BE TAKEN

Boston—Admission of women as Nieman fellows of journalism will be recommended to Harvard corporation by President James B. Conant.

NEW JERSEY PAPER'S GUILD-BUSTING CAMPAIGN RESULTS IN NLRB CHARGES

Union City, N. J.—The newly-organized unit of the Hudson County Newspaper Guild in the editorial department of the Hudson Dispatch this week was heading into a hearing before the National Labor Relations Board after the unit chairman and another Guild member were fired a few days the Guild had asked for recognition as the bargaining agent.

The discharged employees were: James Allan, copyreader, who two days earlier had been elected unit chairman.

Melvin Greene, sports writer, long-time Guildsman and father of a one-month-old baby. Greene now is in the hospital with a phlebotic condition in both legs. The Guild immediately filed unfair labor practice charges. The

firings followed a series of on-the-carpet interviews of employees who were asked if they were members of the Guild. If they said they were not, employees were promised raises, or there were hints of more money.

The Dispatch publisher, William Rubel, retained as his counsel Elisha Hanson, who has represented the ANPA in many cases against the Guild. At an NLRB conference Hanson denied to Morris Isserman, ANG counsel, that

the firings were for Guild activity and refused to reinstate the men.

The Guild declined to agree to an NLRB election until the men were to return to their jobs.

Backing for the Guild came promptly from CIO unions in Hudson and Bergen counties, as well as from the New Jersey CIO. Telegrams poured in on the publisher from unions representing 80,000 members demanding reinstatement of the two men and pledging full support to the Guild.

The Newspaper Guild of New York, at a membership meeting, pledged "the full resources of our manpower and whatever other resources it may have to the Hudson County Guild in this fight." The resolution also stated "we are

(Continued on Page Three)

Representatives of 40 Locals to Shape Policy

Approximately 40 locals will be represented at the national wage policy conference, called by the International Executive Board, to be held in Washington in conjunction with IEB sessions.

Wage conference sessions will be Feb. 4 and 5 in board meeting room at CIO headquarters, 718 Jackson Place N.W.

The conference will be concerned with wage problems of 20,000 Guild members on newspapers and 4,500 in the armed forces. Through its contracts, the American Newspaper Guild sets standards for all newspaper workers, organized and unorganized, Sam Eubanks, ANG executive vice president, pointed out.

In pointing out the serious wage problem confronting the Guild membership, Eubanks said, "pay increases are acutely necessary to enable thousands of workers in our industry to maintain decent living standards."

The conference will be concerned with proposed methods for restoring to newspaper workers' paychecks sufficient cash to meet increased living costs.

DEMAND ON WLB

"This means a demand upon the National War Labor Board to review fully both the effects of the wage stabilization on salaried workers in our industry, and the operations of the Daily Newspaper Commission which administers that program," Eubanks declared.

"We believe that a broad readjustment of wages in the newspaper field is within the present policies of the War Labor Board. A reinterpretation of those policies is called for, and we believe it would be welcomed by many newspaper managements upon whom it is a hardship, as well as upon their employees."

"A distinguishing element in considering newspaper wages is the absence of any price ceilings on newspapers or advertising rates, a factor which has been exploited with immense profits to publishers since the beginning of the war," Eubanks pointed out.

"However, newspaper workers are not seeking wage increases because the publishers are enjoy-

ing unprecedented incomes," he said.

"Pay increases are acutely necessary to enable thousands of workers in our industry to maintain decent living standards. This is proven by Bureau of Labor Statistics studies showing the serious deterioration in spendable earnings (take-home pay) of the average newspaper worker since 1941."

PROTECTED INDUSTRY

Eubanks noted that newspaper publishing is an essential war industry and as such is protected by the government in the labor and material markets.

"The employees of the industry are entitled to have their incomes protected too. This applies both to those presently working and to the thousands of men who will return from military service to salaries less than they received when they left in terms of real dollars unless salary levels are lifted."

At the Washington conference Guild representatives from coast to coast will discuss all aspects of present wage bargaining difficulties, and a wage program for 1945 will be proposed for recommendation to all locals in an effort to alleviate the serious wage problem facing the membership.

The conference will be opened at 1:30 p. m. Sunday with Nathan Feinsinger, public member of the National War Labor Board, as speaker. He will discuss WLB policy in handling industry-wide wage cases.

TO REVIEW COMPLAINTS

The balance of the afternoon session will be devoted to a review of complaints against the Newspaper Commission in processing and handling of Guild cases. The afternoon meeting also will consider the IEB recommendation on the wage program.

On Monday morning N. Arnold Tolles of the Bureau of Labor Statistics of the Department of Labor will show how spendable earnings in the newspaper industry.

(Continued on Page Three)

New Unit on Gannett Paper Is Recognized

Plainfield, N. J.—The Newspaper Guild of Elizabeth has been recognized as the collective bargaining agent for the 16 editorial employees of the Plainfield Courier-News, a Gannett paper, following a card check before the second region NLRB.

At the conference agreement was reached on the bargaining unit. Excluded are the managing editor, the city editor and the sports-suburban makeup editor. The latter will receive all benefits of the contract except for wages and hours. ANG Counsel Morris Isserman and Charles Crissey, ANG international representative who handled organization work, represented the Guild at the parley.

Management had proposed three other exclusions. The unit has drafted contract proposals.

Guild Wins in Manchester, 16-0

Manchester, N. H.—Winning an NLRB election by a 16 to 0 vote, the Manchester Newspaper Guild added 18 employees in the advertising, circulation, maintenance and switchboard departments of the Union-Leader to the local. Two did not vote.

Previously the Guild included only the editorial employees, who are under contract.

The New England District Council, which handled the campaign to secure recognition through a

consent election, has assisted the unit in preparing contract proposals for submission to management.

Walter Emerson is president of the Manchester Guild.

Proposals request inclusion of the new members under the contract now pending, with a few issues in dispute before the Newspaper Commission. A schedule of wage minimums also is asked for the new groups.

GUILD WINS NLRB ELECTION ON SECOND OLDEST PAPER IN N. Y.

The second oldest newspaper in New York City, the New Yorker Staats-Zeitung und Herold, came into the Guild fold as editorial employees voted 17 to 2 in an NLRB election to have the New York Guild represent them in collective bargaining.

The German-language newspaper, member of the Ridder chain and a charter member of the Associated Press, was established in 1834. It is published daily and Sunday. Only one other newspaper in the metropolitan area has a longer history. The Post, founded by Alexander Hamilton in 1801, has been under contract from the early days of the Guild.

Despite its long career and prosperity, the Staats-Zeitung has never paid good wages. Wage cuts were not rare. The six-day week is still in existence. None of the journeymen, some of them with service going back 40 years, earns more than \$60 per week, with the great majority getting far less than that figure.

Victor F. Ridder, president of the publication, made no move to oppose the Guild and in confer-

NO WECHSLER

Jimmy Wechsler, tied up with hearings on Wallace, was unable to send in a column for this issue.

Contract Sets \$1,000 Back Pay In Sacramento

Sacramento—Retrospective checks totaling in excess of \$1,000 are to be distributed within a few days to editorial and circulation employees of the Sacramento Union as the result of a wage adjustment approved by the Newspaper Commission.

The commission approved a contract between the Sacramento Publishing Company, publisher of the Union, and the Sacramento Valley Newspaper Guild calling for a \$2.50 per week wage increase, all classifications, effective last Oct. 14.

MINIMUMS RAISED
This brings the minimum in the editorial department for journeymen reporters and desk men to \$50 a week and district circulation men to \$42.50.

Circulation men also will receive \$10 a week mileage allowance as against the former \$7.50. Top minima in other classifications are: Copy boys or girls, \$22.50; bookkeepers, \$32.50; clerks and stenographers, \$27.50; circulation collectors, 70 cents an hour.

The contract was negotiated for the Guild by Bob Brown, executive secretary of the San Francisco-Oakland Newspaper Guild.

Chapin A. Day, chairman of the Union unit, announced members have agreed to donate one week's increase to the Guild treasury.

The wage increases will add approximately \$5,000 annually to the Union payroll.

POINT IN DISPUTE
The only phase of the contract undecided by the commission is maintenance of membership. This remains as a disputed item in a former contract. Guild and management have agreed to accept in the new contract whatever decision the commission makes in the old contract.

The current wage adjustment was approved on the basis of intraplanet inequities.

BUYS WAR BOND
Scranton—Scranton Newspaper Guild has purchased its first war bond—a \$100 one.

POST-DISPATCH

Commission Pares Pay Boost Proposal

St. Louis—Guild proposals for a \$4 per week general increase for all employees earning less than \$100 per week at the Post-Dispatch were scaled down by the Newspaper Commission in a directive issued in the dispute case.

Instead, the commission majority ordered a \$1 per week increase for all employees earning less than \$50 weekly. The labor member dissented.

The commission found there was \$1.12 still allowable for all employees in the unit, which figured to \$2 for all under \$50.

Declaring Post-Dispatch minimums in general were high (\$60.00 for reporter in fourth year), the commission order said

it "believed interests of wage stabilization would best be served by limiting the increase to \$1 for those lower paid employees."

ANG Vice President Kenneth Crouse, labor member of the panel, in his dissent said "there is no sound basis for denying" a \$2 per week increase for those earning less than \$50 per week "at a time when the maintenance allowance admittedly is inadequate to compensate for the increased cost of living."

Agreed upon provisions such as minimums, holidays, severance pay and maternity leave were approved.

Dr. Robert K. Burns was the public member of the panel and Joseph Camp of the Chicago Newspaper Publishers association.

BLS Living Cost Index to Be Thorny Rose by Another Name

By HAROLD J. RUTTENBERG
Research Director
United Steelworkers of America

The St. Louis Post-Dispatch's Richard Weiss has come through with the best explanation of the BLS "Cost of Living Index." He says: "It is a list of numbers proving high prices are not expensive."

Since the last war, the Bureau of Labor Statistics of the U. S. Department of Labor (BLS) has published a "cost of living" index that received little attention outside of the world of professional statisticians.

In 1942 the War Labor Board made it a basis of the Little Steel formula freezing wages, and suddenly the Cost of Living Index was thrown into the national limelight. Mounting attention, largely critical, led President Roosevelt to appoint a Presidential Cost of Living Committee in October, 1943.

INDEX MISNAMED
The CIO and AFL members of the committee charged the index with being (1) too low and (2) misnamed.

Thirteen months after its birth the committee's final report appeared, confirming both charges.

While the report completely sustained the second charge, it only partially conceded the first one. Instead of the index standing at 85.5 percent above January, 1914, as shown by the BLS (labor found it closer to 45 percent), the committee's final report found it "to be 20 to 30 percent."

This is a 14 to 17 percent margin of error, which in the case of the Gallup Poll would be fatal, but in BLS's case apparently is of no moment. But the concern of this article is the name of the BLS Index:

It is not a cost of living index; it is a consumers' price index—a bit of a difference.

To be sure, WLB head William H. Davis, who was also chairman of the presidential committee, found that the index was misnamed.

"The chairman (Davis) does not believe that such changes in the manner of living should be included in measuring wartime changes in living costs. . . . We agree, of course, that improvements in the standard of living should not be reflected in a cost of living index."

To include forced changes in the manner of living, of the sort described above, however, is not to fall into such an error. This is true because, during the period with which we are concerned, from January 1941 to the present time, there has been no improvement in workers' real income in terms of the actual quantities of goods and services purchased. . . .

SOME REDUCTION
The money incomes of workers have, of course, increased. But after deducting taxes and bond purchases and other savings, the resultant money income has not, because of limitations of supply, resulted in the purchase of more goods and services. Indeed, allowing for quality deterioration, there has been some reduction. . . .

On this point, therefore, I must disagree with Mr. Davis. "The cost of living," as the CIO understands it, includes changes in the manner of living. To limit the concept to changes in retail prices is greatly to underestimate the real rise in living costs as we define them."

"The Mitchell committee agrees that this is the case. They say: 'The widespread opinion that the BLS index grossly understates the rise in cost of living is justified, if cost of living is taken to mean the amount of money a family spends for its commodities and services it buys.'"

So had a technical committee appointed earlier by Davis, and both the steel companies and labor (CIO and AFL) agreed. And, yes, the BLS agreed, but it has not changed the index's name and therein lies a tale.

Mr. Davis' technical committee, headed by the distinguished economist Wesley C. Mitchell, found:

"It seems highly desirable to describe it (the BLS) index as a price index. . . . the technical committee . . . does venture one suggestion: the index should be given a less misleading name."

"UNFORTUNATE"
The steel companies, who have so valiantly fought to preserve the Little Steel formula's wage freeze, concede that it is "unfortunate that the (BLS) index should have been designated as a 'cost of living' index." In his final report Mr. Davis states:

"The only concrete suggestion made by the Mitchell committee is that the BLS index might well be given another name. I would approve of the suggestion if the new name could emphasize the fact that the BLS index measures changes in the cost of a fixed standard of living, not changes in total family expenditures due to changed standards of living."

LABOR'S POSITION
Mr. Davis also agrees, though with a hedge which happens to be the heart of the controversy over how high the cost of living has risen during the war. R. J. Thomas, UAW-CIO president and CIO member of the presidential committee, defines labor's position:

"The CIO has contended throughout that, in addition to changes in unit prices, changes in the manner of living, as distinguished from changes in the standard of living, approximately should be included in the measurement of cost of living changes. Workers' families have incurred a great variety of extra expenditures because of wartime conditions. . . .

"The chairman (Davis) does not believe that such changes in the manner of living should be included in measuring wartime changes in living costs. . . . We agree, of course, that improvements in the standard of living should not be reflected in a cost of living index."

To include forced changes in the manner of living, of the sort described above, however, is not to fall into such an error. This is true because, during the period with which we are concerned, from January 1941 to the present time, there has been no improvement in workers' real income in terms of the actual quantities of goods and services purchased. . . .

WHAT A NAME
Finally, Jan. 20 BLS wrote me, and other research directors, that the index might be called a "Workers' Price Index." This sounds like progress, except that here is how BLS proposes to title the index:

WORKERS' PRICE INDEX (COST OF LIVING) AND RETAIL COSTS OF FOOD LABORERS' CITIES

Obviously to include the words "cost of living" in the title (with or without parentheses) is the same as not changing the name. Furthermore BLS proposes to describe the renamed index as "formerly called the cost of living index." To be both accurate and honest, the description should read: "mistakenly called the cost of living index for many years."

The proper name, furthermore, is "CONSUMERS' PRICE INDEX."

And, of course, BLS writes that Judge Vinson, the wage freezer, will have to approve "any change in the presentation of the index."

Why? American workers know the answer, and none of them like it.

N. Y. Winds Up City Talks for One Contract

Pending completion of wage surveys now being undertaken by the New York Guild and publishers in this city, an interim schedule of uniform minimum wages has been tentatively agreed upon in negotiations between the local and representatives of the Times, Daily News, World-Telegram and Post.

The agreement is subject to approval by the units involved. If accepted, it will give the New York Guild the basis for citywide negotiations this fall since it is expected that all four contracts will have a common expiration date.

12 BRACKETS
The minimums are divided into 12 wage brackets ranging from \$18 to \$26 for office boys and messengers to a top of \$77.50 for experienced rewrite men, copy readers, editorial makeup men and reporters used interchangeably as rewrite men.

In the lower commercial department, clerical groups starting minimums will generally be approximately \$2 above present figures. In some cases beginners' minimums will rise more sharply.

The Herald-American contract now has the same severance pay schedule as negotiated by the Guild in the Hearst national memorandum in 1942.

RAISES OKAYED
On Second Trip
Minneapolis—Acknowledgment by the Chicago regional board of the WLB that errors had been made by an analyst finally has resulted in approval by WLB of the contract with radio station WTCN which was signed last April.

The contract, which originally was rejected almost in toto, now has been approved on a resubmission except for talent fee increases. The new contract raises minimums by an average of \$7.50 a month and is retroactive to April 23, 1944.

N. Y. ASKS DEIBLER DISQUALIFY HIMSELF IN ANY OF ITS CASES
Following a storm of indignant speeches about the functioning of the Newspaper Commission, the representative assembly of the Newspaper Guild of New York unanimously adopted a resolution calling upon Dr. F. S. Deibler, commission vice chairman, to disqualify himself in all cases to which the local is a party and calling upon the National War Labor Board to direct that Chairman Robert K. Burns conform to WLB procedure and policies.

The resolution came after a commission decision which denied maintenance of membership in a case involving the Herald Tribune on the ground that the New York Guild is "irresponsible."

The decision criticized the unit shop paper New Lead, maintained that the local had attempted to exceed the terms of the former contract and held that it had failed to adhere to a tentative agreement made by its representatives.

The directive also found that the Little Steel formula allowed a general increase of only 77 cents per week, whereas the Guild claimed that \$3.53 was allowable. The Guild is appealing the case.

CIO ARRANGES FOR LEGISLATIVE DATA
Dayton, Ohio (FP)—The Dayton CIO is arranging weekly luncheons where the state legislators from this district will face their constituents to report and answer questions.

That Denver Contract for 1944 Has Been Signed at Long Last
Denver—Oscar E. Liden, president, for the Denver Guild, and F. W. Bonilla, business manager, for the Denver Post, signed Jan. 17 the long-debated 1944 Guild-Post contract. Signatures went to the agreement the day after the contract period had expired. The Guild, on the same date, opened negotiations with the Post for a 1945 contract.

All provisions of the 1944 contract agreed upon in negotiations had been in operation all year and additions ordered by the WLB in relation to four dispute points became operative as soon as ordered. The latter included a night differential of 50 cents a

shift, which was made retroactive to Jan. 17, 1944.

The Guild had held out all year against labeling the wage minimums as WLB-ordered. It contended the minimums ordered by the WLB for the 1943 agreement, had been agreed upon in negotiations and so initiated by both management and Guild.

Management said it had never intended to accept the minimums as a "meeting of minds" and insisted "WLB-ordered" should be appended. The Guild finally acceded on advice from ANG headquarters.

Study your Guild contract . . . and know what clauses mean.

Chosen Treasurer By Chicago Photos
Chicago—Al Moore, photographer for the Chicago Sun and a member of the Chicago Newspaper Guild, has been elected treasurer of the Chicago Press Photographers association.

The announcement was made at the photographers' first annual dinner, attended by 750 persons. Moore was chairman of the ticket sales committee for the affair.

Moore formerly was a member of the Detroit Free Press and Chicago Times-Guard units.

Study your Guild contract . . . and know what clauses mean.

Analyst Errs, Severance Pay Appeal Okayed

Chicago—A voluntary agreement between Chicago Editorial Associates, AFL, and the Chicago Herald-American raising the ceiling on severance pay from 25 to 30 weeks has been approved when reconsidered by the Newspaper Commission on its own motion.

The Guild had offered to assist the AFL group which had filed an appeal.

In the Herald-American appeal, it was discovered the commission had acted on misinformation, a wage analyst having erred in checking other contracts.

Guild contracts with the Sun and Times in Chicago have no ceilings on severance pay. The only daily paper with a ceiling on severance pay in Chicago is the News, which voluntarily raised the limit from five weeks to 28 in a statement of policy. This and other benefits instituted recently were attributed to the Guild's organization campaign.

The Herald-American contract now has the same severance pay schedule as negotiated by the Guild in the Hearst national memorandum in 1942.

RAISES OKAYED
On Second Trip
Minneapolis—Acknowledgment by the Chicago regional board of the WLB that errors had been made by an analyst finally has resulted in approval by WLB of the contract with radio station WTCN which was signed last April.

The contract, which originally was rejected almost in toto, now has been approved on a resubmission except for talent fee increases. The new contract raises minimums by an average of \$7.50 a month and is retroactive to April 23, 1944.

N. Y. ASKS DEIBLER DISQUALIFY HIMSELF IN ANY OF ITS CASES
Following a storm of indignant speeches about the functioning of the Newspaper Commission, the representative assembly of the Newspaper Guild of New York unanimously adopted a resolution calling upon Dr. F. S. Deibler, commission vice chairman, to disqualify himself in all cases to which the local is a party and calling upon the National War Labor Board to direct that Chairman Robert K. Burns conform to WLB procedure and policies.

The resolution came after a commission decision which denied maintenance of membership in a case involving the Herald Tribune on the ground that the New York Guild is "irresponsible."

The decision criticized the unit shop paper New Lead, maintained that the local had attempted to exceed the terms of the former contract and held that it had failed to adhere to a tentative agreement made by its representatives.

The directive also found that the Little Steel formula allowed a general increase of only 77 cents per week, whereas the Guild claimed that \$3.53 was allowable. The Guild is appealing the case.

CIO ARRANGES FOR LEGISLATIVE DATA
Dayton, Ohio (FP)—The Dayton CIO is arranging weekly luncheons where the state legislators from this district will face their constituents to report and answer questions.

That Denver Contract for 1944 Has Been Signed at Long Last
Denver—Oscar E. Liden, president, for the Denver Guild, and F. W. Bonilla, business manager, for the Denver Post, signed Jan. 17 the long-debated 1944 Guild-Post contract. Signatures went to the agreement the day after the contract period had expired. The Guild, on the same date, opened negotiations with the Post for a 1945 contract.

All provisions of the 1944 contract agreed upon in negotiations had been in operation all year and additions ordered by the WLB in relation to four dispute points became operative as soon as ordered. The latter included a night differential of 50 cents a

shift, which was made retroactive to Jan. 17, 1944.

The Guild had held out all year against labeling the wage minimums as WLB-ordered. It contended the minimums ordered by the WLB for the 1943 agreement, had been agreed upon in negotiations and so initiated by both management and Guild.

Management said it had never intended to accept the minimums as a "meeting of minds" and insisted "WLB-ordered" should be appended. The Guild finally acceded on advice from ANG headquarters.

Study your Guild contract . . . and know what clauses mean.

Chosen Treasurer By Chicago Photos
Chicago—Al Moore, photographer for the Chicago Sun and a member of the Chicago Newspaper Guild, has been elected treasurer of the Chicago Press Photographers association.

The announcement was made at the photographers' first annual dinner, attended by 750 persons. Moore was chairman of the ticket sales committee for the affair.

Moore formerly was a member of the Detroit Free Press and Chicago Times-Guard units.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

Study your Guild contract . . . and know what clauses mean.

CIO on WLB Pay Clamp

The Little Steel formula was one of the subjects considered by CIO executive officers at their meeting Jan. 12. Excerpts from the statement follow:

The facts, when faced, compel the conclusion that in the interest of maintaining our national morale there must be a drastic revision of the national wage policy. The Little Steel formula, rigidly applied, to a completely changed situation, necessarily has created abuse and serious dangers.

The president's committee on cost of living has conceded that the minimum rise in the cost of living since January 1941 has been 50 percent. The Bureau of Labor Statistics also has admitted that its index of changes in retail prices does not actually reflect the full increase in wartime living costs.

Frequently, plants producing critical material have encountered manpower shortages because their extremely low wage standards cannot be improved under the straitjacket rules governing the War Labor Board.

The CIO and its affiliated unions have with great patience presented their specific cases with a wealth of economic material to the National War Labor Board.

But in spite of the fact that this issue has been before the WLB for over a year, the WLB has failed to make any determination or to submit any report to the president of the United States.

More theory and continued discussion do not meet the acute problems confronting the wage earners in American industry.

The commitment given to these people at the outset of economic stabilization that prices and wages would be kept at a relationship which would prevail on Sept. 1, 1942, has not been met.

—This failure affects not merely the workers but the entire nation because of its adverse impact upon war production.

\$21,000 Pay Rise Is Negotiated for St. Paul Papers
St. Paul—Increases totaling \$21,300 a year for employees of the St. Paul Dispatch-Pioneer Press are awaiting approval of the Newspaper Commission following signature of a contract to replace one which expired June 1.

The new contract calls for merit increases in individual pay totaling \$1,100 a month from last June 1 to June 1, 1945, and a bonus of one week's pay to each employee on record as of Nov. 1.

Merit increases, which are scattered over a year's time, are expected to net about \$5,000 a year. The bonus is expected to yield \$10,500 which together with the Christmas bonus of \$25 each is expected to make a grand total of \$21,300.

Anticipating objections of commission analysts, the presentation pointed out the bonus is not in excess of allowable merit increases and does not set up a permanent addition to the payroll. It also was pointed out that bonuses have been approved in all other union departments of the plant.

Among other improvements provided in the new contract are provisions for wage reopening in the event the government cases wage restrictions; assurance of a day off for each holiday worked in excess of two a year; transfer of editorial clerks and library assistants to the miscellaneous

Washington—Approximately 200 delegates and observers from 40 white collar and professional organizations met at the White Collar conference, the first of its kind, to discuss common problems.

The session, sponsored by the CIO, clarified the common aims of the groups and resulted in plans for similar sessions in the future.

Representing the American Newspaper Guild at the conference were President Milton Murray, Executive Vice President Sam Eubanks, and Jean Weinstein, research director.

CIO Secretary-Treasurer James B. Carey was chairman of the meeting. Dr. Donald DuShane, secretary of the National Education Association's commission for defense of democracy through education, headed the second session. Dr. Melba Phillips of the American Association for Scientific Workers was chosen secretary.

CIO President Philip Murray pointed out the widespread lack of mass organization among the

Jersey Firings Bring Charges
(Continued from Page One)
ready to perform in any service that may be asked."

Support also was pledged by the Newspaper Guild of Elizabeth at a membership meeting.

Seven years ago the same Dispatch management succeeded in its Guild-busting tactics. While the NLRB kicked the case around, members were transferred, fired and demoted. Some left to escape petty persecutions and soon there was no unit left.

Despite the reign of terror, new members are being signed up at the Hudson Dispatch. One member of another unit in the local paid up \$15 in back dues to assist in the fight. Charles Crisney, ANG international representative, is in charge of the Guild campaign.

Ad Linage Doing OK
Daily newspapers reported a decline of 2.5 percent in advertising linage in 1944 over 1943, but don't let that fool you. Linage for 1945 was the biggest since the war began in Europe.

And 1944 ad linage gained 15.5 percent over 1934, and 12.3 percent over 1939.

Ad space last year brought in more revenue, too, due to increased advertising rates.

San Diego Wins Pay Increases, Contract Gains
San Diego—Pay increases and an improved Guild shop arrangement feature the 1944-45 contract just signed by the San Diego Newspaper Guild and the Union-Tribune Publishing Co., publishers of the Union and Tribune-Sun. Contract terms, retroactive to June 26, 1944, are subject to War Labor Board approval.

Minimum pay for editorial employees will be raised from \$58.35 weekly to \$60.25 as result of a \$1.90 blanket increase. Benefiting from the pay boost, if it is okayed by the WLB, will be about 150 workers in the business, maintenance, classified and display advertising departments, as well as the editorial department employees.

The management agreed to a 60 percent Guild shop, as compared with the present 50 percent.

Commission in Action Again On Guild Cases
Chicago—Voluntary agreements are being handled again by the Newspaper Commission after the short-lived strike by industry members.

Wage minimums for the Chicago Times were approved at long last. Other actions were delayed earlier, but action on new minimums was delayed and delayed.

ACTION ON CASES
A 50-cent night shift differential was approved for the Seattle Times, and new minimums and other provisions were approved for the Sacramento Union. Retroactive date of Jan. 1, 1944 was approved for the Hollywood Citizen-News, setting of a date having been referred back for negotiation.

Increase in minimums were denied for the Brooklyn Enterprise and the Portland, Maine, Press-Herald, Express and Telegram. A \$1 call-back bonus was approved for Portland but a general increase of \$1 was denied. A voluntary agreement for an extra day's pay for time worked on three holidays at the Atlantic City Press Union was modified to time and one-half for work done on holidays.

Two minor modifications were made in rate ranges for the Elizabeth, N. J., Daily Journal. Several reductions also were made in agreed to minimums for the Cleveland Press.

OTHER DENIALS
A number of increases in minimums at the Bronx Home News were denied, including a \$2.50 boost to \$60 for reporters. A six-month step-up in minimums was okayed for the Washington Times-Herald, with other increases denied.

Merit increases were approved at the Indianapolis Star and Philadelphia Record. Rate ranges for district superintendents at the Columbus Dispatch were okayed.

Partial approval was given merit increase proposals at the Camden Courier Post and the Washington Daily News. Appeals in five New York Times merit cases were denied and referred to Washington.

New voluntary agreements received include Madison Capital Times; St. Paul Dispatch-Pioneer Press (merit); Los Angeles Daily News; San Diego Union-Tribune; San Jose Mercury Herald; Muskegon Chronicle.

San Diego Wins Pay Increases, Contract Gains
San Diego—Pay increases and an improved Guild shop arrangement feature the 1944-45 contract just signed by the San Diego Newspaper Guild and the Union-Tribune Publishing Co., publishers of the Union and Tribune-Sun. Contract terms, retroactive to June 26, 1944, are subject to War Labor Board approval.

Minimum pay for editorial employees will be raised from \$58.35 weekly to \$60.25 as result of a \$1.90 blanket increase. Benefiting from the pay boost, if it is okayed by the WLB, will be about 150 workers in the business, maintenance, classified and display advertising departments, as well as the editorial department employees.

The management agreed to a 60 percent Guild shop, as compared with the present 50 percent.

CIO on WLB Pay Clamp

The Little Steel formula was one of the subjects considered by CIO executive officers at their meeting Jan. 12. Excerpts from the statement follow:

The facts, when faced, compel the conclusion that in the interest of maintaining our national morale there must be a drastic revision of the national wage policy. The Little Steel formula, rigidly applied, to a completely changed situation, necessarily has created abuse and serious dangers.

The president's committee on cost of living has conceded that the minimum rise in the cost of living since January 1941 has been 50 percent. The Bureau of Labor Statistics also has admitted that its index of changes in retail prices does not actually reflect the full increase in wartime living costs.

Frequently, plants producing critical material have encountered manpower shortages because their extremely low wage standards cannot be improved under the straitjacket rules governing the War Labor Board.

The CIO and its affiliated unions have with great patience presented their specific cases with a wealth of economic material to the National War Labor Board.

But in spite of the fact that this issue has been before the WLB for over a year, the WLB has failed to make any determination or to submit any report to the president of the United States.

Latin-American Press Warnings Wind Up on Spike

By FRED JACOB

This is the story of a not-so-Good Neighbor policy. It deals with the existing "inadequate and dangerous" coverage of news between this country and Latin America.

To begin at the beginning: Writing in the December issue of the magazine, *Inter-American*, Ray Joseph, newspaperman author of the best-selling "Argentine Diary," blasts our news policy toward the other American republics. He particularly scolds what he claims is our editors' sole interest in Latin American news—such news must be "hot, sensational, earth-shaking, or just goofy."

Joseph gravely warns that "until U.S. editors stop feeding romantic hot-tamale-and-moonlight drivel to their readers, the people of the Americas will remain as mutually 'foreigners' as they have ever been. And that's too foreign for any lasting understanding."

Our people, who feel Argentina is a jump ahead of the fascist authorities, are getting a better idea of the people of the Americas from the past several years' coverage of the news by the *Inter-American* and the *Latin American* than they have from the official Pan American Union (see story below), joined in Joseph's warning.

EMPHASIZES DEFECT
Speaking for the hemisphere's most potent international organization, Dr. Rowe said of Joseph's story, "This illuminating article emphasizes the one great defect in the news from Latin American countries as published in the newspapers of the United States—the failure to present to the public here the background necessary for the interpretation of the news item."

"Until such background material is furnished to the people of the United States it will not be possible to convey an accurate estimate of happenings in the Latin American republics."

But Joseph's magazine article,

The *Inter-American* magazine, published by and for North Americans, is a news monthly with 12 correspondents in principal news centers of Latin America.

Its aim is to educate North Americans to a "proper and realistic understanding of Latin America."

IGNORED BY PAPERS
It was learned that news releases on Rowe's adding his protest to that of Joseph had been sent to 150 large daily papers and the wire services by the Wallace Thorsen organization last Dec. 18.

When contacted Mr. Thorsen replied, "Our whole idea in releasing the original story to newspapers here was based on our conviction that as soon as the North American public indicates that it wants more background news from Latin America, the wire services will be able to do something about it."

"And furthermore, we believed they would want to." Inquiry revealed the Thorsen organization received no clips whatever from their reliable clipping agency, INS carried a short on the wires, but it evidently was unused by client papers. The New York Post carried a few paragraphs on Joseph's piece, taking it from the magazine.

Otherwise it appears that the nation's newspapers cold-shouldered an excellent opportunity to help improve our Good Neighbor press relations.

Now for the story that was spiked by editors. The release stressed Joseph's contention that "news muddling has caused the average North American to picture all his southern neighbors as sultry senoritas, gay gauchos or daring revolutionaries."

And that "particularly bad during the past year was the hope-

lessly garbled coverage of the Argentine revolution and the serious lack of background stories on the Central American revolts."

LISTS COMPLAINTS
"During his five years among the *Latinos*, Joseph heard many a 'good neighbor' complaint: 'The North American press has let South America down. We get most of our news from your large service. Conversely, we depend on you and on occasional correspondents like you to tell the United States about us. I think your press has failed on both counts.'"

"While UP, AP and INS, acting primarily as news-selling rather than news-gathering agencies, have gained for the United States unduplicated first place in the Latin American newspaper field by providing their generous daily list of news, radio service, jokes and special features, masts and photos, most of these south-bound stories are actually missing fire down there because they are 'primarily about the United States, written by U.S. journalists for U.S. readers.'"

"Frequently the news we send down is a direct Spanish or Portuguese translation of items written for our own domestic consumption."

FEAR FOR INVESTMENTS
"Wanted by our Good Neighbors is more news written by *Latinos* or by those who really understand their viewpoint and interests. They want less personal and coverage, less of the United States' military exploits, more of our Allies, and of the treatment liberated peoples are getting. They want more news of the interior, who warned 'persons very high' did not like the aggressive-ness of his magazine articles."

Pointing up the plight of North American newsmen in Argentina, Vincent de Pascal, Buenos Aires correspondent for the *Inter-American* magazine, was imprisoned incommunicado.

Reason for his imprisonment is obscure. In a recent letter he reported a command interview with the Argentine minister of the interior, who warned "persons very high" did not like the aggressive-ness of his magazine articles.

FEAR FOR INVESTMENTS
"Wanted by our Good Neighbors is more news written by *Latinos* or by those who really understand their viewpoint and interests. They want less personal and coverage, less of the United States' military exploits, more of our Allies, and of the treatment liberated peoples are getting. They want more news of the interior, who warned 'persons very high' did not like the aggressive-ness of his magazine articles."

"As for the dire need in the United States for interpretive news about Latin America alluded to by Dr. Rowe, our press services see dangerous obstacles to providing it."

"In defending their stand, they point to their enormous investments in Latin America, and claim any emphasis on real informational, background stories would cause immediate cutting of their backs, possibly forcing them to shut down altogether."

OFFERS SOLUTION
"The solution?—Ray Joseph suggests that an 'independent news-gathering organization, not subject to pressure or domination by the countries it must report on' be set up to provide the Latin American news and present it properly to North Americans, thereby setting up at least a satisfactory north-bound flow of stories."

The Joseph's article discloses interesting details of the U.S. Latin American press relations.

"Reuters, the British agency, came in (to Latin America) a few years ago, when the fall of France made the French Havas worthless to a self-respecting editor. Reuters has made progress, but it's still a supplementary wire (to U.S. services) to most Latin American dailies."

"The Nazi Transoceanic, the Japanese Domei, and the Italian Stefani found it hard even to give away their daily propaganda-dozed wordage. Since Pearl Harbor they've been officially stopped everywhere..."

"Lately there has been a better balance of news about our Allies, but many editors first subscribed to London's Reuters service because they felt we didn't give the British a break in our stories. In certain countries, notably Mexico, Colombia and Uruguay, the Russians also are finding more takers for their official propaganda simply because it gives a different picture of the victorious Soviet Armies."

"The bureau maintained by one (wire service) agency in a certain capital... has about 165 employees. Only two have been assigned to handling outgoing copy. *Latinos* who have been accustomed

to a daily diet of columns after columns from the United States in their home town papers, search with increasing anger for a paragraph or even a line about their countries when they visit here. Only the worst aspects of Latin America's affairs manage to find their way into U.S. papers, they say."

And, in summary, in his experience-based contention, Mr. Joseph is more than convinced that "the U.S. public is interested in Latin America."

BABY WAGNER ACT
New Haven—State AFL leaders have introduced a baby Wagner act bill in the legislature.

Other local officers are Harry W. Link of the Times-Union, vice president; Gladys Best Tripp of the Times-Union, secretary; and Richard Greenleaf of the Journal, treasurer.

Following the meeting, the two units representing the staffs of the Jacksonville Journal and the Florida Times-Union held joint elections.

Jack Avery was elected chairman of the Times-Union unit. Other officers are Alvin Long, vice chairman, and Gladys Best Tripp, treasurer.

RENEW CONTRACT
Helen Marshall was named chairman of the Jacksonville Journal unit. Other officers are Charles Small, vice chairman; Leland Swartz, secretary; and Richard Greenleaf, treasurer.

The 1945 contract of the Jacksonville Journal has been renewed with friendly spirit existing between the unit and management. The contract includes all of last year's conditions with provision for wage increase pending lifting of the Little Steel formula. The contract will go into effect Feb. 1.

S. I. Snow, Navy Authority, Dies in Rochester
Rochester, N. Y. — Sydney I. Snow, veteran newspaperman and member of the Rochester Times-Union copy desk for the last seven years, died Jan. 16. He had been an active member of the Rochester Guild since coming to this city.

In 36 years of newspaper work which began in 1909 when he left Massachusetts Institute of Technology to become a cub reporter on the Christian Science Monitor, Snow also worked on the San Diego Union, Associated Press in Philadelphia and Brooklyn, Reading Tribune, where he was managing editor when the paper folded, the Philadelphia Evening Ledger and the Rochester Journal-American, both now defunct, and the Syracuse Post-Standard.

Snow was considered an authority on the U.S. Navy. His father was the late Rear Admiral Albert S. Snow, commander of the Boston Navy Yard at the time of his death in 1930.

Capel McNash, Cleveland UP, Dies in Action
Cleveland — Guildman Capel McNash, former UP bureau night manager here, was lost in action in the South Pacific. He was a lieutenant in the Navy, acting as communication officer.

The Cleveland UP bureau now has four gold stars. Others who have died include Jack Frankish, war correspondent; Emory Williams, Hall-Cain; and L. Vance Ludwig.

McNash had invented an electric typewriter.

One of the reasons for starting this column is to give public recognition for outstanding service to local Guild treasurers, through whose untiring efforts the life-blood of the Guild is kept flowing.

Each month the names of local treasurers whose memberships good standing has been 90 percent or better for three consecutive months will be published here.

HONOR ROLL—Local treasurers who have kept their memberships at 90 percent or better good standing for three consecutive months (October, November, December, 1944):

Fort Worth	David C. Leavell
Great Falls	Ralph L. Smith
Indianapolis	Myron McGeehan
Joliet	Glenn Whitney
Kenosha	Mrs. Regina Berg
Lansing	Carlisle Carver
Lima	Dorthea Jean Geyer
Lynn	Cabreria Arioli
Massillon	Augusta Snyder
Pasadena, Me.	Harold W. Bulger
Pueblo	Gertrude M. Roy
Salem	Posten T. Chandler
Scranton	Al Williams
Stockton	Arnold Williams
Terre Haute	J. T. Brassie, Jr.
Utica	James A. Williamson
Wilkes-Barre	Anne Puskaitis
Youngstown	Marie T. Scott

One of the reasons for starting this column is to give public recognition for outstanding service to local Guild treasurers, through whose untiring efforts the life-blood of the Guild is kept flowing.

Each month the names of local treasurers whose memberships good standing has been 90 percent or better for three consecutive months will be published here.

gaged in selling—give us from Europe.

"Good newspapermen, and there are many in the service in question, can get the news and get it out if the way is cleared so they need not worry about possible business hickbacks. Then they need answer only to their conscience, news sense, and judgment."

And, in summary, in his experience-based contention, Mr. Joseph is more than convinced that "the U.S. public is interested in Latin America."

BABY WAGNER ACT
New Haven—State AFL leaders have introduced a baby Wagner act bill in the legislature.

Other local officers are Harry W. Link of the Times-Union, vice president; Gladys Best Tripp of the Times-Union, secretary; and Richard Greenleaf of the Journal, treasurer.

Following the meeting, the two units representing the staffs of the Jacksonville Journal and the Florida Times-Union held joint elections.

Jack Avery was elected chairman of the Times-Union unit. Other officers are Alvin Long, vice chairman, and Gladys Best Tripp, treasurer.

RENEW CONTRACT
Helen Marshall was named chairman of the Jacksonville Journal unit. Other officers are Charles Small, vice chairman; Leland Swartz, secretary; and Richard Greenleaf, treasurer.

The 1945 contract of the Jacksonville Journal has been renewed with friendly spirit existing between the unit and management. The contract includes all of last year's conditions with provision for wage increase pending lifting of the Little Steel formula. The contract will go into effect Feb. 1.

S. I. Snow, Navy Authority, Dies in Rochester
Rochester, N. Y. — Sydney I. Snow, veteran newspaperman and member of the Rochester Times-Union copy desk for the last seven years, died Jan. 16. He had been an active member of the Rochester Guild since coming to this city.

In 36 years of newspaper work which began in 1909 when he left Massachusetts Institute of Technology to become a cub reporter on the Christian Science Monitor, Snow also worked on the San Diego Union, Associated Press in Philadelphia and Brooklyn, Reading Tribune, where he was managing editor when the paper folded, the Philadelphia Evening Ledger and the Rochester Journal-American, both now defunct, and the Syracuse Post-Standard.

Capel McNash, Cleveland UP, Dies in Action
Cleveland — Guildman Capel McNash, former UP bureau night manager here, was lost in action in the South Pacific. He was a lieutenant in the Navy, acting as communication officer.

The Cleveland UP bureau now has four gold stars. Others who have died include Jack Frankish, war correspondent; Emory Williams, Hall-Cain; and L. Vance Ludwig.

McNash had invented an electric typewriter.

One of the reasons for starting this column is to give public recognition for outstanding service to local Guild treasurers, through whose untiring efforts the life-blood of the Guild is kept flowing.

Each month the names of local treasurers whose memberships good standing has been 90 percent or better for three consecutive months will be published here.

HONOR ROLL—Local treasurers who have kept their memberships at 90 percent or better good standing for three consecutive months (October, November, December, 1944):

Fort Worth	David C. Leavell
Great Falls	Ralph L. Smith
Indianapolis	Myron McGeehan
Joliet	Glenn Whitney
Kenosha	Mrs. Regina Berg
Lansing	Carlisle Carver
Lima	Dorthea Jean Geyer
Lynn	Cabreria Arioli
Massillon	Augusta Snyder
Pasadena, Me.	Harold W. Bulger
Pueblo	Gertrude M. Roy
Salem	Posten T. Chandler
Scranton	Al Williams
Stockton	Arnold Williams
Terre Haute	J. T. Brassie, Jr.
Utica	James A. Williamson
Wilkes-Barre	Anne Puskaitis
Youngstown	Marie T. Scott

One of the reasons for starting this column is to give public recognition for outstanding service to local Guild treasurers, through whose untiring efforts the life-blood of the Guild is kept flowing.

Each month the names of local treasurers whose memberships good standing has been 90 percent or better for three consecutive months will be published here.

Leigh Culley New President In Jacksonville

Jacksonville, Fla.—Leigh Culley, recently honorably discharged from the U.S. Army, and who has assumed his former position with the Jacksonville Journal, has been elected president of the Jacksonville Newspaper Guild for the coming year.

Culley, who helped organize the Guild local here and who served as president in 1943, succeeds Herbert Bayer, political writer for the Florida Times-Union.

OTHER OFFICERS
Other local officers are Harry W. Link of the Times-Union, vice president; Gladys Best Tripp of the Times-Union, secretary; and Richard Greenleaf of the Journal, treasurer.

Following the meeting, the two units representing the staffs of the Jacksonville Journal and the Florida Times-Union held joint elections.

Jack Avery was elected chairman of the Times-Union unit. Other officers are Alvin Long, vice chairman, and Gladys Best Tripp, treasurer.

RENEW CONTRACT
Helen Marshall was named chairman of the Jacksonville Journal unit. Other officers are Charles Small, vice chairman; Leland Swartz, secretary; and Richard Greenleaf, treasurer.

The 1945 contract of the Jacksonville Journal has been renewed with friendly spirit existing between the unit and management. The contract includes all of last year's conditions with provision for wage increase pending lifting of the Little Steel formula. The contract will go into effect Feb. 1.

S. I. Snow, Navy Authority, Dies in Rochester
Rochester, N. Y. — Sydney I. Snow, veteran newspaperman and member of the Rochester Times-Union copy desk for the last seven years, died Jan. 16. He had been an active member of the Rochester Guild since coming to this city.

In 36 years of newspaper work which began in 1909 when he left Massachusetts Institute of Technology to become a cub reporter on the Christian Science Monitor, Snow also worked on the San Diego Union, Associated Press in Philadelphia and Brooklyn, Reading Tribune, where he was managing editor when the paper folded, the Philadelphia Evening Ledger and the Rochester Journal-American, both now defunct, and the Syracuse Post-Standard.

Capel McNash, Cleveland UP, Dies in Action
Cleveland — Guildman Capel McNash, former UP bureau night manager here, was lost in action in the South Pacific. He was a lieutenant in the Navy, acting as communication officer.

The Cleveland UP bureau now has four gold stars. Others who have died include Jack Frankish, war correspondent; Emory Williams, Hall-Cain; and L. Vance Ludwig.

McNash had invented an electric typewriter.

One of the reasons for starting this column is to give public recognition for outstanding service to local Guild treasurers, through whose untiring efforts the life-blood of the Guild is kept flowing.

Each month the names of local treasurers whose memberships good standing has been 90 percent or better for three consecutive months will be published here.

HONOR ROLL—Local treasurers who have kept their memberships at 90 percent or better good standing for three consecutive months (October, November, December, 1944):

HONOR ROLL—Local treasurers who have kept their memberships at 90 percent or better good standing for three consecutive months (October, November, December, 1944):

Fort Worth	David C. Leavell
Great Falls	Ralph L. Smith
Indianapolis	Myron McGeehan
Joliet	Glenn Whitney
Kenosha	Mrs. Regina Berg
Lansing	Carlisle Carver
Lima	Dorthea Jean Geyer
Lynn	Cabreria Arioli
Massillon	Augusta Snyder
Pasadena, Me.	Harold W. Bulger
Pueblo	Gertrude M. Roy
Salem	Posten T. Chandler
Scranton	Al Williams
Stockton	Arnold Williams
Terre Haute	J. T. Brassie, Jr.
Utica	James A. Williamson
Wilkes-Barre	Anne Puskaitis
Youngstown	Marie T. Scott

One of the reasons for starting this column is to give public recognition for outstanding service to local Guild treasurers, through whose untiring efforts the life-blood of the Guild is kept flowing.

Each month the names of local treasurers whose memberships good standing has been 90 percent or better for three consecutive months will be published here.

HOW YOUR UNION DUES ARE SPENT

AMERICAN NEWSPAPER GUILD — STATEMENT OF CONDITION, OCT. 31, 1944

ASSETS		LIABILITIES	
Cash in Bank	\$20,105.96	Payroll Taxes	\$ 297.32
Petty Cash Fund	50.00	Committee of 600 Fund	101.75
Advances Receivable	2,500.24	Dues to Locals	93.35
Loans and Exchanges Receivable	33.00	Bills and Exchanges Payable	119.38
P.O. Deposit Receivable	75.00		
American Air Lines Deposit	425.00		
TOTAL ASSETS	\$23,219.22	TOTAL LIABILITIES	\$ 607.79
		Assets Exceed Liabilities by	\$22,611.52

SURPLUS AND RESERVES:	
General Surplus	\$19,303.52
Reserve for 1945 Convention	1,800.00
Officers' Severance Pay	1,500.00
TOTAL SURPLUS AND RESERVES	\$22,611.52

COMPARATIVE STATEMENT OF INCOME AND EXPENSES FOR THE PERIOD FROM AUGUST 1, 1944, TO OCTOBER 31, 1944

INCOME:		Aug. Sept., Oct.		BUDGET	
Per Capita			\$33,023.15		
Initiation Fees			1,412.00		
Reimbursement Fees			840.00		
Assessments (Organizing)			785.50		
Guild Reporter Income			84.41		
Sundry			10.66		
TOTAL INCOME			\$35,655.78		
EXPENSES:		ACTUAL		BUDGET	
		Aug. Sept., Oct.		Aug. Sept., Oct.	Nov., Dec., Jan.
Per Capita to Congress of Industrial Organizations		\$1,595.00		\$1,595.00	\$1,595.00
Executive:					
Officers—Salary		\$2,730.00		\$2,730.00	\$2,730.00
—Expenses		150.00		500.00	500.00
Total Executive		\$2,880.00		\$3,230.00	\$3,230.00
Organization:					
International Representatives—Salaries		\$4,833.50		\$5,278.00	\$7,385.50
—Expenses		1,423.56		3,500.00	4,500.00
Salary—Secretary—Stenographer					390.00
Printing and Publications					300.00
Other		745.38		1,500.00	1,000.00
Total Organization		\$7,022.34		\$10,278.00	\$14,285.50
Research:					
Salary—Director		\$ 750.00		\$750.00	\$750.00
—Assistant		300.00		750.00	455.00
—Sec'y—Steno.		45.88		400.00	150.00
Travel					300.00
Printing and Publications		10.00		75.00	75.00
Books and Periodicals		1,743.55			
Contract Survey		251.24		75.00	75.00
Sundry					
Total Research		\$3,130.67		\$2,110.00	\$2,615.00
Administrative:					
Salaries—Office Manager		\$ 617.50		\$ 618.00	\$ 603.00
—Bookkeeping Department		3,993.00		4,159.50	2,632.00
—Secretary—Stenographer					500.00
Overtime		277.70		100.00	
Rest		1,000.82		1,000.00	1,000.00
Stationery Forms and Supplies		521.40		1,000.00	900.00
Telephone		513.97		400.00	400.00
Telegraph		340.42		350.00	350.00
Postage		482.77		500.00	500.00
Legal		1,378.05		1,000.00	1,000.00
Auditing		150.00		150.00	150.00
Repairs and Maintenance		203.05		75.00	75.00
Sundry		40.82		150.00	150.00
Total Administrative		\$9,518.70		\$9,502.50	\$9,910.00
Other:					
Payroll Taxes		\$ 447.19		\$ 600.00	\$ 700.00
Guild Reporter (Schedule 1)		5,160.11		5,135.50	5,275.00
U.E.R. Meeting		438.94		1,500.00	1,500.00
W.L.B. Expense		318.14		500.00	500.00
Donations		26.00		75.00	75.00
Delegates and Committee Expenses		536.28		1,500.00	500.00
Presidential Pool		58.75			
Vacation and Severance Pay		326.00			
Haywood Brown Memorial Award		187.50			
1944 Convention (Rooms over \$3,300 Reserve)		959.33		1,500.00	1,500.00
Reserved for Contingencies		53.15		900.00	900.00
Reserved for 1945 Convention		500.00		150.00	150.00
Reserve for Officers' Severance Pay		150.00			
Total Other		\$9,431.91		\$11,206.50	\$11,705.00
TOTAL EXPENSE		\$33,578.22		\$38,027.00	\$41,516.00

Caught on the Run

Plans are being made to streamline congress. Plans include raising salaries of congressmen, and severance pay!

The proposal is for "retirement pay" of \$1,000 per year of service to a maximum of \$10,000 for members who retire or who are deflated when over 55 years old.

Congress better not let word of such fancy severance pay (and upon retirement, too) get to the ears of the Newspaper Commission, which denied severance pay for members of the Brockton Newspaper Guild.

The Enterpriser, Brockton Guild publication, expresses the resentment of the members over the severance pay decision and uses the following cartoon to show its opinion of commission analysts:

THOSE BOBBY SOX ANALYSTS



—Cartoon by Wes Jenner, Brockton

However, in this case the pitch (low and outside) was by Dr. Deibler, vice chairman.

But analysts can cause a lot of confusion in commission actions. For instance, I remember the time an analyst at the commission came to me to ask the difference between copyreaders and proofreaders!

And then there was the analyst who approved granting a proposed increase to a copy editor on a small paper. At the same time, she marked for denial a similar increase for a guy doing the same work on another paper. The latter was called a copyreader. Said the analyst, in alibiing for

her double standard: "One edits copy; the other reads it."

MEMO FOR MORGENTHAU

James L. Mahony of Manchester Guild has an idea to (a) boost war bond sales and (b) to aid manufacturing firms.

His idea is for people to buy bonds in the name of firms manufacturing such items as washing machines, stoves, autos, refrigerators, or other such items. The firms would give the purchaser a bonus of five years interest on the deposited bonds.

The bonus would be merited because of the guaranteed business backlog thus established, Mahony believes, and people thus would be encouraged to buy bonds for a specific future purpose.

He stresses that there is another advantage—the bonds won't be cashed in until maturity.

N. Y. Council to Convene Feb. 18

Albany—A meeting to set up the Empire State District Council on a permanent basis has been called for Syracuse on Sunday, Feb. 18, by Jo Leonard of Tri-City Guild, the temporary chairman.

Miss Leonard said all locals which participated in earlier organizational meetings would be invited to attend.

Time and place for the session are to be set by the Syracuse local, she announced.

Tri-City Guild elected three delegates to the council. They are: Miss Janet Scott, new president; John Wanhope and John W. Bowen.

Selected to Head Advertising Group

Norristown, Pa.—Robert I. McCracken, Times Herald advertising manager and unit secretary-treasurer, was elected president of the Interstate Advertising Managers Association at the annual meeting.

NEA Contract Is Completed as Other Wire Service Parleys Head for WLB

Negotiations have been completed on one national wire service contract, with other agreements still at the conciliation stage, with prospects of going to the WLB.

Discussions for the 1945 NEA contract were completed in New York. Joseph G. Colangelo and Wilbur E. Bade of the ANG staff represented the Guild while Ralph Turner represented management. Earlier sessions had been held in Cleveland with Charles J. Nichols, also a negotiator.

MINIMUMS UP

The contract, as tentatively agreed upon, has been submitted to units for consideration. Minimums were increased and in some cases step-ups were shortened. A general increase of \$2.15 for all on the payroll Nov. 29, 1944, is included.

Improvements also were made in the following clauses: hours and overtime, holidays, advancement and military service. Increases are retroactive to Dec. 1, 1944.

Acme Newspictures contract discussions will start shortly, Colangelo, director for wire services, said.

ISSUES REDUCED

Meantime, the number of points in dispute on the INS, INP and Central Press contracts were narrowed down in conciliation meetings. Management, meantime, is considering further proposals made by G. Harry Young, federal conciliator. Guild representatives were Arthur Sasse and William Kenney of the INP unit in New York, and Colangelo and Bade.

Conciliation meetings got exactly no place on United Press, with Jack Bisco, assistant business manager, refusing agreement on any sections. As a result, there will be 18 points when the case is certified to the WLB.

After one meeting, it was agreed further meetings would be fruitless. Guild representatives included Colangelo, William W. Rodgers, ANG secretary-treasurer and Frank Dorsey, New York UP unit.

On the Associated Press, meetings will be held when AP officials return to their offices, those on hand being unable to make decisions. Both the 1945 national contract for all bureaus for whom the Guild bargains, and the 1944 interim agreement for six bureaus are in conciliation.

Guild representatives include

Sam Eubanks, ANG executive vice president, Colangelo and Edna Berger, ANG international representative.

Two Leave for Defense Jobs

Pittsburgh—Two Post-Gazette Guildsmen have left for defense plant jobs. James Ross, photographer, has gone to Westinghouse, and Clifford Hutson, formerly in charge of the wirephoto machine, is in a war plant.



FAN MAIL FROM DETROIT PRESIDENT

DETROIT.

Editor, GUILD REPORTER:

As far as memory serves I seldom in the past have seen in the columns of The Guild Reporter letters commending the editor for a job well done. Letters finding fault by the score, but letters of praise never, or almost never.

Could it be that our editors in the past have been too modest to print epistles of commendation? Or could it be that Guild members are like most people and no not think of giving praise for jobs well done?

Whatever the cause of this strange situation let me take this opportunity to say that the last three issues have shown marked improvement. The Guild Reporter reads better and looks much better now.

I further would like to ask at this time that the present editor be pressed to take over the job on a permanent basis.

AMONG OURSELVES



Dick Dean, Norristown Times Herald unit chairman and treasurer of the Pennsylvania District Council, is the father of a third son. . . . John Nicola of the Norristown unit of the Philadelphia-Camden Guild won the annual Norristown fowl shooting championship for the second straight year. . . .

New Guild Reporter correspondents: Patricia Loomis in San Jose; Lorraine Theobodeau in Worcester; Ken Hartwick in Massillon; E. W. Kieckhefer in Twin Cities. . . .

Pittsburgh Guild members home on leave included Blair Bice, former president, who completed a naval course at Harvard, and Corp. William Baird, former executive board member. . . .

William Carlson and Joseph Hendrickson leaving Minneapolis Star Journal sports department for better jobs outside industry. . . . Bradley Morrison, Minneapolis Times editorial writer, won \$500 war bond prize of B'nai B'rith for best editorial on the poisons of intolerance. . . .

George Edmund, former St. Paul Dispatch Pioneer Press executive sports editor, returned from Red Cross post on Saipan to take job as secretary to Congressman Frank Starkey. . . . George Pritchard, formerly with PAC, now labor editor of Minneapolis Star Journal. . . . Clyde Wilson, Star Journal librarian, seriously ill with heart attacks. . . . Herbert Paul, Minneapolis Star Journal city editor, to the south

Pacific as war correspondent, relieving Leonard Welch. . . . George Guise, Tribune city ed. replaces Paul, and Bower Hawthorne fills Guise's shoes. . . .

New additions to the Hartford staff of the Bridgeport Herald include Jean Tonken and Philip Spahn. . . .

Howard Davis, Wilkes-Barre executive board member, suffered a fractured wrist in a fall on the ice. . . . Kay Kennedy, Great Falls Guild member, has joined the Denver Post and is assisting in covering the legislature. . . .

Alvin C. Haiges, Wilkes-Barre member now in the Navy, has been transferred to the 11th naval district PRO at San Diego. . . .

Zora Unkovich, Pittsburgh Sun-Telegraph unit, is hospitalized by a knee operation. . . .

WAC Lt. Bernice Shine, former Pittsburgh Sun-Telegraph unit chairman, was home on furlough because of the death of her mother. She now is at Foster General Hospital, Jackson, Miss.

Robert Crater has been moved up to city editor on the Columbus Citizen. . . . Mrs. Gertrude Cole Patchen is leaving Columbus Citizen library post to devote all her time to housekeeping. . . .

Lou Miller, Philadelphia Inquirer circulation cashier, in the Army now. . . . William Horn, formerly on Philadelphia Ledger, stationed in Baltimore after several years on overseas duty. . . . Al Werner, Camden Courier Post, suffered fractured knee cap in fall on ice.

A Little Lesson in Arithmetic

Wilkes-Barre—One Guild member going into service has profited from the Guild itself.

Initiated at a cost of \$2.50, he paid dues for two months at the rate of \$1 each month.

The total was \$4.50.

Going into military service, he collected \$5, the local's parting gift to all entering the armed forces.

THE GUILD REPORTER

Copyright, 1945, by the American Newspaper Guild (CIO)



Acting Editor:
Wilbur E. Bade

Acceptance for mailing at the special rates of postage provided for in the Act of February 28, 1935.

ANG INTERNATIONAL OFFICERS

President: Milton Murray
Executive Vice President: Sam B. Eubanks
Secretary-Treasurer: William W. Rodgers
Regional Vice Presidents: 1—George A. Harris, 196 Cedar Ave., Arlington, 74, Mass. 2—W. A. Copeland, 1403 So. Willett St., Memphis 6, Tenn.—3. Kenneth B. Crouse, 678 Josephine Pl., St. Paul, Minn. 4—George E. Hutchinson, 1003 No. Niagara St., Burbank, Calif. 5—John T. McManus, 1 Christopher St., New York, N. Y. (substitute for Walter Engels, on leave in Navy).

At Large Vice Presidents: William J. Farson, 6327 B. Morton Street, Philadelphia 44, Pa. Floyd Healey, 1617 Grand Ave., Piedmont 11, Calif. Joseph M. Walsh, 195 So. Franklin St., Wilkes-Barre, Pa. Eleanor Conkley, 2427 Parkwood St., Toledo, O. (substitute for Milton J. Lapine, on leave in Navy). Nathan W. Robertson, 206-C Holden Green, Cambridge, Mass. (substitute for Gordon H. Cole, on leave with Army).

International Representatives: Wilbur E. Bade (Director of Organization), Joseph G. Colangelo (Director for Wire Services), Edna Berger, Charles E. Crissay, Ward B. Melody, Stephen Ripley, James D. White. On leave: John Blawie, Larry MacLean, Charles Whipple.

Director of Research: Jean Weinstein.

International Headquarters, 63 Park Row, New York 7, N. Y.

February 1, 1945

Vol. XII—No. 4