

THE GUILD REPORTER

Official Organ of the American Newspaper Guild (CIO), 63 Park Row, New York 7, N. Y.

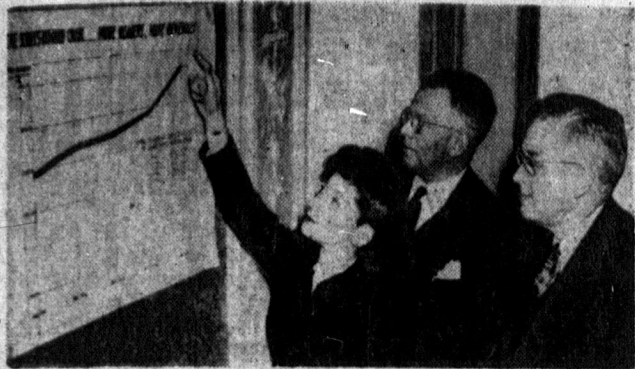
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CIRCULATION GAIN IS PROFIT FOR SCRIPPS-HOWARD CHAIN



Ruth Zion, chairman of the NY World-Telegram unit, points out how circulation figures for Scripps-Howard papers are way up, at the S-H Chain Council meeting. Noting the upswing are Max Greedy of the Denver Rocky Mountain News unit, and Leon Roettger, Columbus Guild president. Other charts showed gains in revenue.

GUILD WINS DENVER POST VOTE, 72-55

Denver—The Denver Guild scored one of its greatest victories since organization days in 1937 when it won the NLRB election for bargaining rights in the Denver Post commercial departments by a vote of 72 to 55.

Old-timers in the Guild here hailed the result as even more decisive than the strike vote which forced straightforward negotiating in 1938 and brought about the first Guild contract for the Post editorial department.

Out of 130 employees eligible to vote, 127 cast their ballots. Voting took place under direction of Howard Kleebe, regional NLRB examiner.

DELAYS AROSE

When the Guild, which had filed NLRB charges, had forced disestablishment Oct. 1 of the company union set up in the commercial departments soon after the Guild's drive opened last March, both Guild and management agreed to strive for this final election within six weeks from that date.

Delay arose over designation of some eligible voters. Eligibility of six employees finally was settled by WLB arbitration, and the election was held.

Harley Murray was chairman of the local organizing committee. Ward B. Melody, ANG international representative, assisted in the campaign. Other leaders included Barron Beshoar, president, and Oscar Liden. The Guild implemented its campaign with daily leaflets the last two weeks.

Several die-hards opposing the Guild prepared an attack, but

were able to muster but 18 signatures, including several of the employees who had been most active in the illegal company union.

Beshoar declared, "The new members stuck with the Guild despite every obstacle that was placed before us. The support of the IEB was marvelous from the beginning, when Edna Berger, ANG international representative, opened the drive."

The new unit lost no time in preparing for negotiations.

PASS OUT RAISES

Impressed by the fact that the big Guild majority meant pay raises, the Post management, a week after the election, posted notices of 10 percent pay increases, despite the fact negotiations were pending for some employees.

The Post commercial departments taking part in the election Nov. 10 include classified advertising, display, and national advertising, accounting and bookkeeping, insurance department, machinists and maintenance men, PRX operators, copy girls, stenographic department, and purchasing department.

Watchers at the election were Murray for the Guild and Matthew Perry for management at the morning voting; W. M. Beardshear, secretary of the Denver Guild, and H. A. Ellenstine for management in the afternoon.

Perry and Ellenstine are in the Post circulation department, which has an "employees' association," and did not participate in the election.

Guild Shop Is Won On Detroit Free Press

Detroit—Negotiating directly with John S. Knight, publisher of the Knight Newspapers, Inc., a Guild committee headed by President Don F. Schram, Paul Weber, executive secretary, and John S. Murray, unit chairman, obtained a Guild shop agreement covering 250 Free Press employees.

A four-hour session capped a three-year drive for union security which has been spearheaded by Schram, who is state editor of Knight's Free Press.

The Free Press has been organized since 1934, and has been under contract since 1940. In the

final phase of the drive, Free Press Guild members stood by for the possible reconvening, in an emergency, of a recessed unit meeting. Wage increases and other demands remain to be negotiated.

The Guild negotiators agreed to exclude from the Guild shop agreement employees excluded from the contract, and to negotiate other exclusions if management proposed them. In case of disagreement, such exclusions would be arbitrated. No Free Press Guildsmen would be excluded under the tentative agreement, still subject to approval.

Scripps-Howard Parley Moves for Better Contracts

Columbus—Charging that management of the Scripps-Howard newspaper chain "deliberately is provoking strike situations in various of its papers" and that the general policy is "to maintain substandard working conditions, a program of low wages and an anti-Guild attitude," the Scripps-Howard Chain Council, in a day-long meeting here, set up machinery for better contracts on the chain.

Representatives of nine Scripps-Howard units now in negotiations met and reported on a pattern of substandard offers. Also attending were representatives of other units.

The council demanded "that the Scripps-Howard management cease its sham of negotiating in good faith in its various outlets, and set about seriously falling in with the spirit of true collective bargaining."

All S-H units were urged to take immediate steps to establish improved and more nearly uniform contract standards. To co-ordinate the program formulated at the session, the council set up a committee of J. William Blatz, Columbus; Wilbur H. Lampert, Cincinnati; and Myron McGeehan, Indianapolis. Committee headquarters are in Columbus.

Blatz is chairman of the committee, and Lampert was chairman of the meeting.

The emergency meeting of the

council was called by the IEB because of the critical state of negotiations on various Scripps-Howard papers due to general failure to obtain satisfactory wage offers.

Except for the Scripps-Howard News in San Francisco, wage offers consistently have been below those made on other papers. The News is bracketed with four other papers in a city-wide Guild contract.

Meanwhile, with negotiations stalemated, members of the S-H

Text of resolution adopted by chain council, page 3.

unit on the Denver Rocky Mountain News are preparing to take a strike vote shortly, under provisions of the Smith-Connally act. The contract expired last June 30.

With time for the strike vote running out, the Scripps-Howard management in Denver passed out raises to one department, the meeting was informed.

SAME PATTERN

Delegates to the meeting commented on the pattern of similarity when reports were made on the status of negotiations and the

various proposals of management.

Several delegates reported unit members were "seriously disturbed over management's attitude" in negotiations.

Representatives of Scripps-Howard units reported on revenue gains to the papers through increased circulation, and higher rates for circulation and advertising as well as more advertising linage.

HIGHER PROFITS

An analysis prepared by the ANG research department showed that the S-H chain is manufacturing more copies with a greater advertising content, and selling them at a higher price than before the war.

These factors have increased profits, together with financial advantages of chain operation, the report said. It was pointed out that ability to pay was not raised by the Scripps-Howard News in San Francisco, which pays the same minimums as the other four papers there in the city-wide agreement.

While standards for reporters are the same on the chain, minimum wages are not, it was noted, with a \$25 spread in top reporter (Continued on Page Three)

STRIKE ACTION IN SHEBOYGAN

Sheboygan, Wis.—Members of the Sheboygan Guild unanimously have adopted a strike resolution following dismissal of several members by the Press. A federal conciliator has been requested.

Hearst Hospital Plan Okayed and in Effect

The American Newspaper Guild and the general management of Hearst newspapers have announced ratification of a hospitalization and surgical benefits insurance plan to be maintained at management expense for 3,500 Guild employees on 13 Hearst daily newspapers.

It is estimated the plan will cost about \$40,000 annually.

In a memorandum agreement with the Guild, the Hearst man-

agement has agreed to maintain the plan until Jan. 26, 1947, and the Guild has agreed to renew, without change, until Jan. 26, 1947, the National Memorandum covering certain working conditions incorporated in collective bargaining contracts between the local Guilds and local management of Hearst newspapers in Albany, New York, Boston, Detroit, Pittsburgh, San Antonio, Milwaukee, Los Angeles, Oakland,

San Francisco, and Seattle.

The plan was negotiated by the Guild, marking the first time such a proposal has been agreed to on a chain-wide basis.

Management indicated it would extend the plan to other departments not covered by Guild contract.

The insurance policy provides reimbursement to employees for (Continued on Page Five)

Denver Voters Rolling Up Guild Majority



Photo by Floyd McCall, Post unit.

Voters came early to help swell the Guild total when the Denver local was named collective bargaining agent for Post commercial employees. Above are, left to right, Alma Bartholmew, Rosabelle Silver, Marjorie Devine, Roberta Haines, Howard Kleebe, regional NLRB examiner in charge of the balloting; Harley Murray, Guild campaign chairman and Guild watcher; and Matthew Perry, Post circulation department and management watcher. The vote was 72 to 55.

That Biddeford Case Finally Settled by WLB

Biddeford, Me.—Following petition for a strike vote by the Biddeford unit of the Portland Newspaper Guild, the Biddeford Journal management has agreed to accept a recommendation of the Newspaper Commission on provisions of a contract which has been in dispute for more than two years.

The commission recommendations provide for improved minimums, severance pay, job security, holiday and national emergency clauses. Wage increases are retroactive to Jan. 26, 1945, the effective date of the contract. The parties have agreed to reopen negotiations for a new contract immediately.

MINIMUMS For reporters, under the agreement, will start at \$22 and go to \$42 in the fourth year, an increase of \$7 over the previous minimum of \$35. Clerks will go from \$18 to \$23, compared to a previous \$16 to \$22 in the fourth year. Individual pay boosts range up to \$7 weekly.

The severance pay ceiling has been raised from 14 to 24 weeks. Six holidays are provided, with time and one-half in cash for holiday work. Security clauses were improved.

Albert Spendlove, Journal publisher, agreed to sign a contract embodying the commission recommendations after the unit had voted to strike unless the publisher would negotiate immediately a new contract providing substantial increases on the minimums. Spendlove countered with an offer of a 10 percent increase not to be added to the minimums.

AGREE TO REOPEN After the Guild filed its notice for a strike vote, slated for Nov. 25, a conciliator was called in and management finally agreed to the commission recommendation and an immediate reopening of negotiations.

The current contract was originally certified to the WLB in April, 1943. The commission a year later denied wage increases asked by the Guild. The latter appealed to the WLB, which denied the appeal in September, 1944. The Guild then presented a new contract, contending that the one on which the commission and board had ruled had expired the previous January, while the company insisted that it would not recognize the new proposals, but would sign the 1943-44 contract instead.

The case was certified by the board last March, and the commission recommendations were based on the Guild's proposals.

ALEX CORLISS HEADS CHATTANOOGA GUILD

Chattanooga — Alex Corliss, Chattanooga Times police reporter, has been elected president of the Chattanooga Newspaper Guild.

WASHINGTON BOARD

Rejects Wage Offer

Washington—The local executive committee unanimously turned down the first offer made in negotiations on Wage Program demands, by the Times-Herald management. The unit earlier had voted to accept the offer in preference to sending the negotiators back.

The executive committee discharged the negotiators and named a new committee to take over. The old committee had urged continuing discussions, pointing out that this was a first offer and that all local contracts were open.

Members of other units also expressed disapproval of accepting the first management offer. The News unit, in an emergency

Seattle Minimums Up; \$85,000 Pay Increases

Seattle—Setting the pace for Pacific northwest newspapers, the Seattle Newspaper Guild has signed a new wage agreement, covering 248 employees, with Hearst's Seattle Post-Intelligencer. The Guild won plant-wide increases ranging from \$5 to \$12.44 weekly, totaling more than \$85,000 annually.

The top minimum for reporters was raised to \$65, the ANG Wage Program mark, from \$52.50. The same boost was given in comparable jobs, such as photographers and artists. A \$2.50 night differential remains unchanged.

Circulation managers went from \$46.58 to \$55.

All other salary minimums were increased by (1) 20 percent for minimums under \$40, or (2) 15 percent for those at \$40 or above. A unique feature of the new agreement is the provision that all female employees under Guild jurisdiction will work only 37½ hours a week instead of 40.

Retroactive to Sept. 17, the wage interim reopening date, the new contract will run for one year.

Only exception to general percentage increases was the classification covering desk editors, who were given a flat \$7.50 weekly increase.

Despite the fact that employees in the classified department—whose earnings are largely in commissions—had averaged a 69 percent boost in income during the war, each was given a \$6.18 weekly pay hike.

While merit increases have been

generously distributed throughout the plant during the past contract year, none will be offset against the general increase.

The agreement provides that wage boosts of no less than \$5 nor more than \$40 and 15 percent for copyreaders and departmental editors in the initial contract with the Gannett paper.

In negotiations, which got under way early in the year, the publisher had offered a top reporter minimum of \$45 after five years.

A 50-cent per shift differential is provided for night work. All employees employed at least six months will receive a \$2 increase, which is to be reduced by the amount received through new minimums. A general increase was denied.

Raises are retroactive to June 25, 1945. The Guild's proposal for a merit and length of service plan was remanded for further negotiations.

Ward B. Meloy, labor member, dissented on the minimums, general increases and length of service increases. Dr. P. S. Deiber, commission chairman, was public member, and Edgar L. Morris, Springfield, Ohio, publisher, was the industry member.

Springfield Prexy Leaves Industry

Springfield, O.—Glen D. Coons has resigned as president of the Guild here on leaving the industry. He is succeeded by Orton G. Rust, vice president.

All Aboard for the Chicago Sun Unit Meeting

Chicago—Refused permission to meet on "company property," members of the Chicago Sun unit trooped from their desks at 5:45 p. m. to assemble in Chicago's North Western railroad station to hear a report on the status of negotiations.

The first edition had been put to bed when the meeting started, but two men were left to man the city desk. All other Guild members on duty thronged to the railroad station, rejected management's wage proposals, and voted to carry their case directly to Publisher Marshall Field.

John McGrath, portly unit chairman, mounted an overturned trash container to address the 65 members. Train passengers gazed in open-eyed wonder at the novel

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Officially, management had no comment.

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Official

How Filipino Underground Went to Press

GUERRILLAS STOLE NEWSPRINT FROM JAPS; AT LEAST 35 JOURNALISTS DIED

By LES FINNEGAN
Labor Press Associate

Manila (LPA)—The fight of the Philippine underground press during the three years of Japanese occupation has been coming to light. In many respects the story compares with the struggle carried on by Belgian and French journalists.

The Japanese confiscated radios and the 12 or more press newspapers were reduced to just one. Almost the only information that Filipinos had of Japanese reverses and the fact that liberation was drawing close came from the underground press.

Risking their lives every minute of day and night, valiant little groups somehow stole newsprint from the Japanese, somehow put radio receiving sets together from odds and ends and printed the war news that no one else dared publish. At least 35 Filipino journalists were summarily killed because of established or suspected connection with the underground press.

Manilans who found the papers stuck under their doors in the morning or found their market purchases wrapped up in a newspaper printed the night before, speculated on whether it was printed in caves far south of Manila. It now has been disclosed that all the time they were printed in or around the outskirts of Manila, right under the noses of the Japanese military and secret police, for three long years.

One of the outstanding underground papers was a Chinese language publication, the Vanguard. Part of its hectic story is told by Cheng Fu-Pei. "The Vanguard," said Cheng, "during the entire period of the Japanese occupation was the underground paper most hated by the Japanese but the most beloved one for the Chinese."

Cheng, the enemy left no stone unturned in his attempt to destroy the Vanguard. "In reality, except once," he declared, "none of the Vanguard workers ever entered a cave. Although we frequently changed our working place, sometimes even moved to a place where no Chinese are found, or mixed in the business districts, we worked mostly in the outskirts of the city."

Typical of their daring was Cheng's disclosure: "At one time we even worked in a house adjacent to the military police headquarters. While the Japs were walking in and out of the police headquarters we were taking notes from the radio or rewriting the story or printing the paper inside the house."

"Naturally," said Cheng, "we always were prepared for an armed clash with the enemy and always were ready to sacrifice ourselves. At that time the only radio broadcast available was the enemy's local broadcasting station. Finally we were provided with two shortwave sets. We never missed the allied broadcasts we could receive. Our only trouble lay in the frequent repairs we had to undertake on the receiving set."

"The man assigned to the radio monitoring worked mostly around 3 a. m. In order to hide the beam of the radio from the window he screened all windows with cloth. Then he took the earphones, and sat down at the table and took notes of the broadcast. While he was doing this, he kept a pistol handy."

One of their best radio stenographers, Cheng revealed for the first time, was killed after prolonged torture by the Japanese. "He was deputy chief of this guerrilla unit," said Cheng. "Nine months previous to his death another deputy chief also was tortured to death."

Cheng said that the circulation job was a relatively small problem. "Utilizing all the available means of transportation and also the different armed methods, members of our units undertook the distribution of the Vanguard in the horror-filled net of the enemy," he continued.

Cheng's "all available means of transportation" is a typical Chinese understatement. When the Americans came into Manila after three years of Japanese occupation, there were no streets, no canal boats, and no autos that were not owned by the Japs or quinquins.

The transportations "available" meant carts, with papers buried under a load of straw or wood, or ponies drawn rickshaws. Often the papers of the underground were distributed by men and women who walked miles with sheets strapped around their bodies.

"It goes without saying that we always had detectives going in advance of our newspaper distributors. If we happened to receive any great news favorable to the Allied cause, we immediately issued an extra," Cheng said. "We always sent fully armed comrades to protect the distribution of our extras. One time we even sent one extra to the office of Domei for their reference."

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Counter Offers Being Received In NY Parleys

Counter-proposals are being received by the New York Guild from the six major papers originally engaged in citywide bargaining. The joint conferences broke up when the publishers failed to agree among themselves, and the wage proposals now being received are independently arrived at.

The papers involved are the Times, News, Mirror, Journal-American, Post and World-Telegram.

The World-Telegram and Post have made complete wage proposals, and similar proposals are expected within a week from the remaining papers.

The World-Telegram proposed \$85 as the top minimum for editorial, and the Post proposed \$90 for the same group. While the other classifications were below those proposed by the citywide program, there appeared to be an effort on the part of the publishers to raise standards generally throughout the city.

In both the World-Telegram and Post proposals were plans for increases to those above the minimums.

PHILADELPHIA RECORD UNIT NAMES CHAIRMAN

Philadelphia—Allen Karr, display advertising solicitor, has been unanimously elected chairman of the Record unit, succeeding Norman Collie, copydesk, who has taken a job in another city.

The Philadelphia-Camden local has elected President Arthur Rioridan as a delegate to the Philadelphia Industrial Union Council, and Ralph Rood, Chester unit, as a delegate to the Delaware County Industrial Union Council.

PRINTERS' PAY UP

Albany, N. Y. — The Typographical Union here has won weekly scale increases of \$5.07 for days and \$5.57 for nights.

Guild-Negotiated Hospital Plan In Effect on Hearst Newspapers

(Continued from Page One)

hospitalization at the rate of \$5 per day for 70 days' care as the result of any one illness; allowance for certain incidental hospital expenses; maternity care for 14 days; and surgeons' fees to a maximum of \$150 for any single operation.

The plan will be underwritten by the Equitable Life Assurance Society of the United States.

Members of Hearst units last June voted in favor of extending the memorandum in exchange for such a hospitalization plan, to become effective by Nov. 26. Provisions of the memorandum become part of local contracts, but wages and hours are negotiated locally. The memorandum is negotiated by the ANG on a national basis.

The vote on the plan was 1,023 for, and 89 against, with the results of the Detroit Times unit not being received before the

deadline and not included in the tabulation.

Only one unit—the New York Mirror—voted against the proposal, the count being 20 to 0.

Last June the unit voted 148 to 2 against extending the memorandum in return for the hospitalization plan.

Insurance coverage is available to dependents of employees at the option of the employee, at a cost of \$1.39 per month for a single dependent, and \$2.38 for a family.

Under the hospitalization and surgical benefits plan, management pays the entire cost for all employees. Coverage will be immediate for all employees on the payroll for six months, and will become automatic for each employee after six months of employment.

Coverage of employees and employees' dependents ends with termination of employment, except that maternity benefits are payable within a period of nine months after termination of employment.

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Under the hospitalization and

Indianapolis Star Signs New Contract



At the signing of the 1945-46 contract on the Indianapolis Star were, left to right (offering signatures), William Dyer, Jr., Star general manager, and Jack L. Moore, Indianapolis Guild president; (standing), Joseph K. Shepard, Star unit chairman, and Sue Mellett, unit secretary.

Chicago Wows 1,500 at Record Page One Ball

Chicago—Fifteen hundred Chicago newspaper people and their friends jammed the Drake hotel's grand ballroom on Nov. 17 for the local's annual Page One Ball, and all of them voted it the most successful social event in the city's history here.

The ball was held in the city's swankiest ballroom, and attracted many business and professional leaders, including Marshall Field, publisher of the Chicago Sun and New York's PM, and Richard J. Finnegan, Chicago Times publisher.

Off the ballroom another large room held tables and a large bar, and a balcony surrounding the ballroom was divided into 25 boxes, all filled by representatives of top business firms.

AWARDS TO 16
Outstanding feature of the ball was the presentation of Page One Awards to 16 members of the local for exceptional journalistic achievement during the past year.

The awards, voted by the local's executive board, were presented by Herb Graffie, Times columnist. Winners included: Keith Wheeler, Jack McPhaul, James McGuire.

Other high minimums are advertising commercial artists at \$60.50, with art department head at \$80.50; country blotter clerks at \$47.50; office boys and messengers at \$25.85, and telephone operators at \$38.50.

The unit is all commercial and about 170 are affected. Negotiators were John Ullman, international representative, aided by George A. Harris, ANG vice president; John R. Wright, Boston president, and Charles Whipple.

ELECTION DATES CHANGED BY SPONG
San Francisco—Marking a departure in election of unit officers and Representative Assembly delegates, SPONG will select its new leaders in January of 1946, instead of March.

The change in election dates was engineered by William Ryan, Post Enquirer and former president, so that all officers, both unit and local, could take office at the same time and so there would be no "lame duck" sessions.

Frank Smith and Edward Use-mack of the Times; Edwin A. Lahey, Sydney J. Harris, Virginia Leinert and Harry Sheer of the News; Richard Durham of the Defender; Claire Cox of United Press; Helen Hand of the Lincoln-Belmont Booster; and Ray Run-nion, John McGrath, Justin Mc-Carthy and Charles B. Johnson of the Sun.

SHOW CLIMAXES PARTY
A show lasting about an hour, and put on by the best professional talent, climaxed the event. The show was arranged by Irv Kupcinet, Times columnist who also acted as master of ceremonies. Dancing followed the show.

The ball was arranged by a 35-man committee headed by Wade R. Franklin, Times unit chairman, and while final accounting has not been made, substantial profits are assured.

Members of the committee were thanked by the Guild by being given cigar lighters bearing the ANG insignia.

A feature of the Ball was "Inside Page One," a 32-page booklet the size of Time magazine which sought to "create a better understanding of the basic purposes of

the Guild" through stories and pictures. Half the book was advertising. Articles were by local officers, and Guild leaders, and included the full text of a Guild contract to show outsiders what the Guild has done for its members.

Notable news pictures by Chicago Guildsmen also were featured, as were cartoons about newspaper life. Guild contracts were listed, surrounded by a border made up of newspaper mast-heads. Pulitzer prize winners, and winners of the Page One Awards also were pictured.

Articles outlined objectives and gains of the Guild, and contrasted working conditions of pre-Guild days, and now. The cover was a montage showing the various complex operations of putting out a paper.

The management's answer was that the Guild contract did not provide for secured seniority during military service. They were sticking to the letter of it.

So I'm stuck at my old salary, though there has been a promise

that I'll be given more money, or my own merit. I've been penalized for having served my country during its struggle for existence against history's worst aggressors. I did that, as well as I could—and I have no illusions about "heroes" and no desire to be a "professional veteran." Yet, I see myself reaping a reward of three lost years. Those who did not go into service (and there's no reason to point a finger) have stayed at home, become war correspondents, enhanced their reputations, or otherwise increased their value to themselves and, as far as management is concerned, to their employers.

I have to start all over again. Is that to be my reward, and that of others like me? I'm sure none of us in the newspaper business ever have had any illusions about wages. Management always have exercised a rather cautious hand in the counting room. But, I had hoped that the men and women with whom I had joined in the Newspaper Guild would look after our interests while we were helping to fight to guarantee their rights to bargain together. Instead, I find the Guild has failed. I feel it has let me down.

I can't help but feel somewhat bitter about it. I know there are any number of others returning from service who are in the same spot. They feel the same way about things. The Guild must do something.

My main idea in this letter is to bring this issue to the attention of the membership and get their reactions. Somehow, I feel the Guild has let down its service members in a fundamental responsibility. I feel we were failed while we could not help ourselves. A union is supposed to protect its members' interests in such things. Please do not use my name in any published version of this letter.

A GUILDSMAN.
EDITOR'S NOTE: The Guild has tried to get recognition for time spent in the armed forces, and in some instances has succeeded. Many bitter battles have been fought in the conference room as Guild negotiators sought to incorporate this principle of "equality of sacrifice."

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So I'm stuck at my old salary, though there has been a promise



CINCINNATI SENDS THANKS FOR SUPPORT

CINCINNATI.
Editor, GUILD REPORTER:
Following is a copy of a letter sent to the IEB:
On behalf of the Times Star unit and the Cincinnati Newspaper Guild may I extend our sincere thanks for your splendid cooperation and complete backing in our recent showdown with the Times Star management?
As you were informed by wire, the Times Star management recognized our majority when, with your assistance, they were convinced we meant business to the point of a strike.

May I also add a word of appreciation for the manner in which Representative Steve Ripley fought our cause?
Thanks again.
RUSSELL H. LUSBY,
President,
Cincinnati Newspaper Guild.

A SERVICEMAN WITH A COMPLAINT

NEW YORK.
Editor, GUILD REPORTER:

About three and a half years ago I was a newspaper man for one of the large wire services. Then I volunteered for the Army. I served until recently, with most of a time overseas. I went through a half-dozen campaigns as an infantry officer, was decorated, and was released as a captain.

Then I returned to my old outfit. They gave me back my job but at the same salary as when I left. With the rise in the cost of living and withholding taxes, the take-home amount was less. I was shocked. I asked the management why. After all, I was more than three years older, far more experienced, and had demonstrated my ability to perform in the most responsible task of all—handling other men where life and death were concerned.

The management's answer was that the Guild contract did not provide for secured seniority during military service. They were sticking to the letter of it.

So I'm stuck at my old salary, though there has been a promise

that I'll be given more money, or my own merit. I've been penalized for having served my country during its struggle for existence against history's worst aggressors. I did that, as well as I could—and I have no illusions about "heroes" and no desire to be a "professional veteran." Yet, I see myself reaping a reward of three lost years. Those who did not go into service (and there's no reason to point a finger) have stayed at home, become war correspondents, enhanced their reputations, or otherwise increased their value to themselves and, as far as management is concerned, to their employers.

I have to start all over again. Is that to be my reward, and that of others like me? I'm sure none of us in the newspaper business ever have had any illusions about wages. Management always have exercised a rather cautious hand in the counting room. But, I had hoped that the men and women with whom I had joined in the Newspaper Guild would look after our interests while we were helping to fight to guarantee their rights to bargain together. Instead, I find the Guild has failed. I feel it has let me down.

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I have to start all over again. Is that to be my reward, and that of others like me? I'm sure none of us in the newspaper business ever have had any illusions about wages. Management always have exercised a rather cautious hand in the counting room. But, I had hoped that the men and women with whom I had joined in the Newspaper Guild would look after our interests while we were helping to fight to guarantee their rights to bargain together. Instead, I find the Guild has failed. I feel it has let me down.

I can't help but feel somewhat bitter about it. I know there are any number of others returning from service who are in the same spot. They feel the same way about things. The Guild must do something.

My main idea in this letter is to bring this issue to the attention of the membership and get their reactions. Somehow, I feel the Guild has let down its service members in a fundamental responsibility. I feel we were failed while we could not help ourselves. A union is supposed to protect its members' interests in such things. Please do not use my name in any published version of this letter.

A GUILDSMAN.
EDITOR'S NOTE: The Guild has tried to get recognition for time spent in the armed forces, and in some instances has succeeded. Many bitter battles have been fought in the conference room as Guild negotiators sought to incorporate this principle of "equality of sacrifice."

That battle is continuing as contracts are reopened.



Johnston Kerkhoff and his daughter, Mary Allan Kerkhoff, are back on the staff of the Philadelphia Record. Jack was a city editor in Grand Rapids, Mich., and Mary was a sergeant in the Marines. . . . Oliver Crawford, former Atlantic City Press-Union officer, has been creating a sensation on the Philadelphia Inquirer with a series on Communists in America and in Philadelphia. . . .

Frank Love of the Philadelphia Inquirer art department is in Temple university hospital, where he is recovering from a major operation on his hip. . . . After two years overseas, Peter Falcheta has joined the staff of the Philadelphia Inquirer Sunday art department. . . .

It's a boy for Thomas Hunter, Lima News police reporter. . . . Richard Moffat back on Lima News after being discharged by Army. . . .

Robert McGrath back on Gary Post-Tribune copydesk after Army discharge. . . . Frank Bronckhurst, Gary Guild charter member, has left Post-Tribune for publicity post with Bendix Appliance Co. in South Bend. . . .

Vernon Stromvall, staff reporter for the Brooklyn Enterprise, has been discharged from military service. . . . Aldric Revell, Madison Capital Times political reporter, elected to Wisconsin state PAC committee as delegate from Dane County Industrial Union Council. . . .

Pvt. George C. Burton, Long Island Star-Journal sports writer, now stationed in Washington after basic training. . . .

William Arvedon, Boston Globe police reporter, was graduated from Northeastern university. . . . By Hurwitz, former Marine Corps correspondent who returned to Boston Globe after long Southwest Pacific service, was shipped right back as foreign correspondent. Pleasant incident so far his meeting in Tokyo with fellow Globe and Guild worker, Frank Harris. . . . John Harris, former naval lieutenant, j.g., who worked in press relations in Washington, has returned to the Globe. He is the second statehouse reporter to return, C. R. "Mun" Owens, wounded at Metz, having preceded him. . . .

Kathryn O'Connor, pretty book-keeping department employee on the Boston Herald, was on the committee in charge of Cambridge High and Latin School's annual dramatic club formal ball. . . .

RICHMOND AP RECOGNIZED

The Newspaper Guild has been recognized by the Associated Press as bargaining agent for the news employees of the AP bureau in Richmond, Va. Recognition was granted after a card-check demonstrated that a majority are Guild members.

In accord with an understanding between management and the Guild, each newly-organized office is added to the bureau for which the ANG is currently negotiating a master agreement.

New Officers In Indianapolis

Indianapolis—Myron McGeehan has been elected president of the Indianapolis Guild, to succeed Jack Munro who has taken an advertising position with a chain of furniture stores. McGeehan, who had been treasurer, is succeeded in that post by Wilson Pollard.

Pay Boost at Chicago News While Awaiting NLRB Vote

Chicago—A general 10 percent wage increase between the limits of \$3 and \$7.50 has been granted to all full-time, non-contract employees of the Chicago Daily News by Publisher John S. Knight. The increase became effective Nov. 19.

The move came while Daily News Guildsmen were awaiting an NLRB election on Guild recognition as bargaining agent for News editorial employees.

Knight's announcement, posted on the bulletin board, read, in part: "It was originally our thought to postpone the announcement of our decision regarding a general increase." It was explained that a representation case with respect to one department was still pending before the NLRB.

"However," the announcement continued, "other Chicago papers recently have granted general increases, and general increases have recently been granted or offered by this paper to employees covered by contracts. Under these

circumstances, we feel it would be unfair to delay announcement of our decision any longer."

All other major daily papers in Chicago, with the exception of the Tribune, have recognized employee bargaining units.

After a speedy hearing, the Daily News unit and management sent a joint petition to the NLRB that News employees now in service be allowed to vote in the Guild election.

The NLRB has ruled that if the unit and management agree on a consent election, servicemen may vote by mail ballot.

The election date is expected to be set at a meeting with management soon.

While awaiting the election order, the unit steering committee, composed of a representative from each of the editorial departments, under Unit Chairman Baker Marsh, is drawing up preliminary contract proposals.

Meeting regularly with Gerda Martin, ANG international representative in Chicago, the com-

mittee is whipping the unit's suggestions into shape so that, after recognition, contract negotiations can begin immediately.

The members of the steering committee are: Gertrude Blanchard, city side; Horton Trautman, state side; Alice Bennett, woman's page; Sydney Harris, special writers; Harry Sheer, sports department; Richard Casper, art department; Emmett Barden, photographers; Rita Rabin, copy boys and girls; Cab Burley, copy desk, and William Newman, editor of the shop paper.

MARY KING, LYNN, TALKS TO NEWS CLASSES

Boston—Guildsmen Mary King, Lynn Telegram society editor and free-lance writer for Boston North shore papers, addressed the journalism class at Regis college on Nov. 12, and that at Simmons college two days later.

She is scheduled to speak before the Harvard university journalism class being conducted by John Mason Potter of the Globe, Boston Guild vice president.

That Union Label...

on every Brown & Williamson package is the customer's guarantee of a product well made...and made in America!

UNION LABEL...ON EVERY ONE!

BROWN & WILLIAMSON TOBACCO CORPORATION, LOUISVILLE, KENTUCKY

Philadelphia-Camden Guild Wins Army Award for War Activities Services

Philadelphia—A certificate of commendation from the Army's second service command has been awarded to the war activities committee of the Philadelphia-Camden Guild for its services in rehabilitation work at Tilton General Hospital, Fort Dix, N. J.

The Guild committee was one of four groups among those receiving the award who worked independently and not under the sponsorship of the Red Cross. The other three were Princeton University, the University of Pennsylvania and Temple University.

COLORFUL CEREMONY
Presentation of the certificate was made by Col. Samuel J. Turnbull, commanding officer, in a colorful ceremony at Fort Dix. Guild members representing the committee were Ann Mann of the Record, committee chairman, and Eleanor Gaynon of the Inquirer, committee program chairman.

During the past year, the war activities committee has provided teams of speakers and entertainers regularly for the reconditioning service at the Fort Dix Hospital, whose purpose is to impress upon wounded servicemen the many opportunities there are in the various fields when they return to civilian life.

Speakers were recruited from practically every field of activity, including industry, sports, the professions, radio and the theater.

In addition, Raymond Nelson, real estate editor of the Inquirer and a veteran Guildsman, has been giving weekly lectures on newspaper work which have been highly popular with the servicemen.

As soldier patients improved, and interest in civilian activities increased, many of the speakers received personal calls from the servicemen requesting more information on opportunities.

MANY ASSISTED
Among those recruited for the Tilton program were: Connie Mack, baseball mogul; Charles K. Hallowell, regional director, agricultural extension service,



Col. Samuel J. Turnbull, commanding officer at Fort Dix, N. J., is pictured presenting the Certificate of Commendation to Ann Mann of the Record unit, chairman of the Philadelphia-Camden Guild war activities committee.

Penn State college; Herbert E. Ruprecht, manager, Philadelphia branch, United Air Lines; C. Courtney Seabrook, sales manager, Deerfield Packing Corp.; E. E. Elford, executive sports editor, Inquirer; Charles Krumbine, president, Liberty Title and Trust Co.; Roland Randall, president, Philadelphia Housing Authority;

Arthur Schofield, assistant advertising manager, RAC; H. J. Osterdorf, Western Union; Rev. W. Brown, president, Reading Railroad; William Green, director, promotion department, Record; Hugh Hutton, cartoonist, Inquirer; Dorothy Masterman, director of personnel, Bulletin;

Walter Barkdull, director, classified advertising department, Record; Richard Thornburgh, assistant managing editor, Inquirer;

This Is the Approved Style



Guildsman George Zafonetti (if you can't pronounce it just call him Zarry), who has just resigned from the editorial staff of the Grand Rapids Herald and who presently will take over for the UP in western Michigan, shows Guildsman Chuck Marantette, AP correspondent, the approved technique of dealing 'em off the arm. The demonstration took place when the Ford Motor Company space grabbers put on a luncheon in connection with the purchase of the first new Ford model by Lt. John C. Sjogren of Rockford, Mich. The help in the Rockford restaurant got swamped and Zarry stepped into the breach. Zarry always welcomes an opportunity to keep alive his skill, acquired before he was lured by the glamour of the newspaper business.

members of the Germantown Little Theater Group.

Besides Miss Mann and Miss Gaynon, the war activities committee, now known as the post-war activities committee, is composed of Harry Robert, Record; Herman Altman, Inquirer; Genevieve Love, Record; Ruth Bolger, members of the Germantown Little Theater Group.

Everett Wins In Council Race
Cincinnati—Rollin H. Everett, Cincinnati Guildsman, is one of four Charter (coalition) candidates elected to the city council.

Making his first race, Everett was second high on first choice among the Charter candidates on the proportional representation ballot.

Everett is editor of the Sun, CIO weekly.

Previously he had been city hall reporter for the Cincinnati Post. He was active in organizing the Cincinnati Guild, and was its president twice.

The local Guild contributed to his campaign fund and edited a pamphlet supporting him. PAC also supported Everett, who was backed by the Post as well. The Times-Star avoided mentioning his name until election day, and the Enquirer gave him routine coverage.

3 GUILDSMEN HALT TALKS IN RADIO DISPUTE
Lynn—Three Guild members of the Lynn Telegram-News unit have refused to continue their daily broadcasts emanating from the North Shore Broadcasting Co. while radio engineers and technicians are on strike at WESX, the local station.

The technicians, members of the International Brotherhood of Electrical Workers, AFL, walked out when Charles W. Phelan, station president, allegedly refused to negotiate on the union's demand for wage increases.

The three Guildsmen, Edward A. Collins, Fred Bowler, and Paul F. Neal, who have been broadcasting from a booth in the Telegram-News editorial department, refused to continue the program until the controversy is settled.

Record; Roberta Bailey, Inquirer; Oren Evans, Record. Since the close of the war its program at Tilton has been just as important as before—if not more so.

Labor Gets Role in California Work, Production Estimate
Sacramento—A key official of both the AFL and CIO has been named by Gov. Earl Warren to a citizens' committee on production and employment estimate.

The committee will assist the state's chief executive to keep his finger on economic conditions with the view of maintaining full employment.

The personnel of the committee: C. J. Haggerty, secretary of the California State Federation of Labor; Mervyn Rathbone, secretary-treasurer of the California CIO Council; Donald M. Nelson,

former WPB chief and now president of the Society of Independent Motion Picture Producers, Hollywood; Stephen D. Bechtel, president of W. A. Bechtel Co., San Francisco, and Harry Woodhead, president of Consolidated Vultee Aircraft Corp., San Diego.

According to Warren, the organization of this committee places California in the "forefront of the states in accumulating economic data which can be made the basis of business and government policies for full employment."

Red Cross Is Warned Against Obstructing Labor Assistance
Unless progressive leadership of the Red Cross is upheld by the membership, warned Mrs. Eugene Meyer at a New York regional meeting of the Red Cross, that organization "can easily become a menace to the progress of democratic ideas and their effective implementation."

Related public attacks on the agreements whereby organized labor raised \$30,000,000 last year, at an overhead cost to the Red Cross of less than 1 percent, were cited by Mrs. Meyer. Columnist Frank Kent recently had quoted attacks by Red Cross top officials on the union-Red Cross arrangement. This, Mrs. Meyer said, is "an illustration of undemocratic leadership by your small but very powerful group of reactionaries who strive to keep the reins of control in their hands."

She called the AFL and CIO agreement an "honorable and businesslike" one which "does credit both to the Red Cross and to the labor organizations involved."

Referring to the attacks against the agreement, she said that they were given to the press "by your very respectable, supposedly honorable but very bitter and very obtuse old fuddy-duddy leaders who resent the fact that labor is gaining a foothold in the management of the Red Cross."

Their fear, Mrs. Meyer told the Red Cross gathering, is that the "holy of holies," the Red Cross Central Committee, might be

Huge Melon Cut By Employees of Staats-Herold

Editorial and commercial employees of the New York Staats-Herold, America's oldest German-language paper, this week are reaping the fruits of Guild organization.

Their pay envelopes will hold \$13,282.50 in backpay, and their salaries will have been increased to the tune of \$20,930. Individual increases will be as high as \$22 per week.

The new wages are retroactive to April 1, 1945.

The 38 employees in the bargaining unit decided early this year that the time had come to do something about the appalling wage conditions which existed at the Staats-Herold for years. While every rewriter in New York was paid a minimum from \$70 to \$77.50, the Staats still paid \$45. Other classifications were in the same fix.

Organization was completed within a couple of weeks with 96 percent of the employees joining. Elections in both departments were won by the Guild unanimously, and negotiations followed immediately. A ration Guild shop, severance pay, the five-day week and overtime payments were agreed upon. Wages became a dispute before the Newspaper Commission.

A commission directive set up classifications and minimum wages along the lines suggested by the Guild in conciliation.

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MONEY TALKS

Presenting Guild 'Musts' And 'Shoulds' for 1946

By William W. Rodgers
ANG secretary-treasurer

Another year is drawing to a close. New 1946 membership cards are being prepared for distribution to Guild members.

This is a good time to remind local treasurers of certain mandatory and recommended financial procedures required under the constitution or by convention action.

Among the MUSTS are:

1. A member MUST pay his dues and assessments within the month for which they are levied to maintain good standing.
2. A member MUST be in good standing to maintain voting rights in the Guild.
3. Dues remittances from locals to the ANG MUST be postmarked not later than the 15th of the month following that in which collected to maintain good standing nationally.
4. Locals MUST have annual audits made of their financial operations and a copy of the audit MUST be sent to the ANG within 30 days of its completion.
5. Locals MUST file a financial statement (Form No. 990) with the Collector of Internal Revenue within six months after the close of their fiscal year.
6. Locals MUST have an employed monthly dues rate of not less than \$1.00 nor more than \$5.00.
7. Locals MUST not charge initiation fees of less than \$1.00 nor more than \$10.00.
8. One dollar of every initiation fee MUST be paid to the ANG.
9. One-half of every reinstatement fee MUST be paid to the ANG.
10. Locals chartered subsequent to Jan. 1, 1944 MUST adopt the model dues schedule provided in the ANG Manual, or a superior one.
11. IEB approval MUST be obtained for the reinstatement of any member once previously reinstated.
12. Locals MUST remit a monthly per capita of \$1.00 to the ANG for all wire service members instead of the usual 75¢.

Among the more important SHOULDs are:

1. New membership cards SHOULD not be issued until the member's old card has been checked against local records for possible discrepancies.
2. All locals SHOULD maintain a budgeted reserve from local income for payment of ANG convention delegate expenses.
3. A member's correct address SHOULD be ascertained when his new membership card is issued.
4. All address changes of members SHOULD be reported promptly to ANG headquarters.
5. All changes of members' places of employment within the local SHOULD be reported promptly to ANG headquarters.

HONOR ROLL—Local treasurers who have kept their memberships at 90 percent or better in good standing for three consecutive months (July, August, September, 1945) include:

Birmingham	Harold Schofield	London	Carlisle Carver
Boston	Nancy Hendrick	Lynn	Cabern A. Green
Buffalo	Elizabeth Sawyer	Madison	Augusta Snyder
Chattanooga	Virginia Bower	Memphis	John Rogers
Dayton	William Fowler	Portland, Me.	Harold Selzer
Elk	David C. Lavett	Pueblo	Gertrude M. Roy
Ford Worth	E. C. Rozema	Reading	Merlin T. Silve
Gary	Lucia Helm	Rochester	Bonnie Jagger
Harrisburg	Agnes Harper	Salt Lake City	Frederick T. Chandler
Honolulu	Marion J. McEneaney	Scranton	Al Williams
Indianapolis	Glen Whitely	Shelton	Carl E. Schmidt
Joliet	Andrew Dahl	Shreveport	H. E. Whitfield
Knoxville	Eugene Cartwright	Sioux City	William M. Fisher
	John Egan	Terre Haute	Anne Finkbeiner
		Wichita Falls	

Youngest Flying Guildswoman Title Being Claimed by Denver

Denver—One of the youngest, if not the youngest, flying Guildswoman in the country is the Denver Post unit's pert, blond, Kathleen Kline, 19-year-old market reporter.

On her recent vacation, Miss Kline flew every day, piling up hours toward her private pilot's license. She made her first solo flight in October, 1944, but was deterred for a time by illness and did not resume flying until recently.

A livewire sportswoman as well as a flying enthusiast, her interests cover almost the entire realm of individual and team sports. She is a proficient swimmer, ice-skater, and skier, and currently is learning to water-ski and ski-climb.

She played outfielder last season for a semi-professional girls' softball team which placed second in city and state competition, and now is practicing for her position as forward with a semi-professional basketball team.

She was graduated from South Denver high school in 1944 and held a position in a war-plant until coming to the Denver Post last March. She signed a Guild membership card her first day at work and has been active since in Guild functions.

Her interest in unions and in the 1st term of the lot of the wage-earner is inherited. Her father, Murray E. Kline, is shop committee member for his automobile mechanic union, a member of long standing and currently is an arbitrator in a wage contract case.

The Denver Post unit has another flying Guildsman in Jane Nes, federal reporter, who has flown since 1942.



KATHLEEN KLINE
An athlete, too

Hearst Hospital Plan for INS, INP

The benefits of the Hearst hospitalization plan negotiated by the American Newspaper Guild for employees of the Hearst newspapers covered by the national memorandum have been extended to staffers of International News Photos and International News Service.

Managements of both these services made this announcement on Nov. 19.

Study your Guild contract... and know what clauses mean.

\$2.50 RAISES FROM NOW ON IN NEW CHICAGO CONTRACT

Chicago—A contract covering editorial employees on 17 community papers in Chicago has been negotiated by the Chicago local. The initial contract provides automatic \$2.50 increases every year for journeymen, with no limit on the number on the length of service increases.

The top minimum is \$42.50 after three years, plus the automatic raises. A 15 percent general increase also is included in the contract which has maintenance of membership, checkoff,

severance pay, 7½ percent night differential, six holidays and paid vacations.

The contract is with the Lincoln-Belmont, Myers and Johnson papers.

The agreement also has the five-day week, and the eight-hour day with time and one-half in cash for overtime.

Guild negotiators were Robert Levin, Sydney J. Harris, John McGrath and Gerda Martin, ANG international representative.

ANG FINANCIAL STATEMENT

AMERICAN NEWSPAPER GUILD—STATEMENT OF CONDITION, OCT. 31, 1945.

ASSETS		LIABILITIES	
Cash in Irving Trust Co. and on hand	\$13,947.79	Payroll Taxes	\$ 336.72
Advances Receivable	4,410.06	Due to Locals	249.31
Security Deposits—			
American Airlines	75.00	TOTAL LIABILITIES	\$ 586.03
Exchanges Receivable	53.50		
TOTAL ASSETS	\$18,911.35	FINANCIAL SURPLUS	\$18,325.32

Allocated to:
General Surplus \$14,358.32
Reserve for 1946 Convention 2,900.00
Reserve for Officers' Severance Pay 1,767.00
TOTAL SURPLUS AND RESERVES \$18,325.32

Comparative Statement of Income and Expenses for the Period Aug. 1 to Oct. 31, 1945.

INCOME		EXPENSES	
Per Capita	\$36,875.00	Organization:	
Initiation Fees	1,337.00	International Representatives—Salaries	\$ 5,636.00
Reinstatement Fees	235.00	—Expenses	5,896.00
"Guild Reporter"	733.00	Secretary-Stenographer—Salary	434.00
Miscellaneous	848.00	Publications	141.00
TOTAL INCOME	\$40,828.00	Miscellaneous	1,872.00
		TOTAL ORGANIZATION	\$16,973.00

ACTUAL		BUDGET	
Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Jan. 1, 1946	Quarter Year Ended Jan. 1, 1946
Research:			
Salary—Director	\$ 975.00	\$ 975.00	\$ 1,010.00
—Assistant	658.00	658.00	658.00
—Special Economist	1,000.00	1,000.00	1,300.00
Secretary-Stenographer	561.00	468.00	493.00
Travel	—	100.00	100.00
Printing and Publications	—	200.00	200.00
Subscriptions	—	75.00	75.00
Miscellaneous	7.90	50.00	50.00
Survey	(70.00)	—	—
TOTAL RESEARCH	\$ 3,063.00	\$ 2,538.00	\$ 4,178.00

ACTUAL		BUDGET	
Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Jan. 1, 1946	Quarter Year Ended Jan. 1, 1946
Guild Reporter:			
Salary—Editor	\$ 1,235.00	\$ 1,235.00	\$ 1,235.00
—Assistant	845.00	845.00	845.00
—Clerical	354.00	290.00	357.00
Printing and Postage	2,282.00	2,600.00	2,200.00
Subscriptions	979.00	900.00	900.00
Mailing and Postage	153.00	100.00	150.00
Picture and Special Material	176.00	225.00	150.00
Engraving	212.00	225.00	250.00
Miscellaneous	114.00	50.00	75.00
TOTAL "GUILD REPORTER"	\$ 6,272.00	\$ 5,978.00	\$ 6,262.00

ACTUAL		BUDGET	
Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Jan. 1, 1946	Quarter Year Ended Jan. 1, 1946
Administrative:			
Salary—Office Manager	\$ 832.00	\$ 748.00	\$ 748.00
—Bookkeeping Department	2,600.00	2,600.00	2,657.00
—Secretary-Stenographer	553.00	552.00	552.00
Overtime	91.00	100.00	150.00
Rent	1,000.00	1,000.00	1,395.00
Stationery and Supplies	1,509.00	500.00	750.00
Telephone	1,020.00	500.00	500.00
Telegraph	645.00	300.00	300.00
Postage	2,662.00	1,800.00	500.00
Legal	154.00	150.00	150.00
Auditing	115.00	100.00	100.00
Repairs and Maintenance	133.00	200.00	200.00
Miscellaneous	—	—	—
TOTAL ADMINISTRATIVE	\$12,011.00	\$ 8,510.00	\$ 9,502.00

ACTUAL		BUDGET	
Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Jan. 1, 1946	Quarter Year Ended Jan. 1, 1946
Executive:			
Officers—Salaries	\$ 3,250.00	\$ 3,250.00	\$ 3,250.00
—Expenses	500.00	500.00	500.00
Provision for Severance Pay	156.00	156.00	156.00
TOTAL EXECUTIVE	\$ 3,914.00	\$ 3,906.00	\$ 3,906.00

ACTUAL		BUDGET	
Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Oct. 31, 1945	Quarter Year Ended Jan. 1, 1946	Quarter Year Ended Jan. 1, 1946
Other Expenses:			
Per Capita to C.I.O.	\$ 1,599.00	\$ 1,700.00	\$ 1,800.00
IEB Meetings	1,593.00	1,500.00	1,500.00
ANG Convention Expense in excess of Reserve	678.00	1,000.00	1,000.00
Reserve for next Convention	1,000.00	650.00	750.00
Payroll Taxes	2,492.00	1,000.00	500.00
WLB Expense (Net)	29.00	50.00	100.00
Donations	451.00	250.00	250.00
Delegates and Committees	—	225.00	1,000.00
Vacation and Severance Pay	101.00	1,000.00	—
Miscellaneous	—	—	—
TOTAL OTHER EXPENSES	\$ 9,361.00	\$ 7,375.00	\$ 6,900.00

Other Expenses:			
Per Capita to C.L.O.	\$ 1,899.00	\$ 1,700.00	\$
IEB Meetings	1,993.00	1,500.00	
ANG Convention	678.00		
Expense in excess of Reserve	1,000.00	1,000.00	
Grant		650.00	

Caught ON THE RUN

Steve Murdock, member of the San Jose Guild and former state legislative director for the California CIO Council and known officially in the Army as T/4 Charles P. Murdock, had a piece in the Saturday Evening Post about the 32nd infantry division. The group, known as the Red Arrow division, made history from Buna to Luzon.

There's an Army rule that public relations personnel can't be paid for material, but the Safe Post thought so much of the yarn it went to the mat with the War Department, and Murdock got a check as the department made an exception in his case.

Murdock's was one in a series of great divisions in this war.

New York gets an SOS

The New York Guild has been organizing employees of Research Institute of America. Management got wind of a union drive, but did not know what union. So management wrote to the N. Y. Guild saying there was a union drive in the plant, and having heard of the job survey conducted by the local, asked for rates and salaries paid "in your industry."

The company will learn of those rates when the Guild sits down to bargain.

In Detroit supermarkets again are displaying signs, "Welfare Orders Cashed Here."

Pay your fare, boys



The San Francisco-Oakland Guild has opened a concerted drive to sign up "free riders" on the five papers there and in Oakland covered by the city-wide contract. Officers dispatched a letter to each employee not a member on the day retroactive pay increases came through.

Wage boosts were 20 percent, with \$8.25 the maximum under the new contract. Involved was 34 weeks' retroactive pay.

And a follow-up drive, under Bob Brown, executive secretary, already is under way.

Samson and Charles Berry, members of the Philadelphia-Camden Guild, are causing a lot of confusion by showing up on the same stories. Sam is on the Record, and Charles is on the Inquirer.

They're identical twins.

Caught on the Run

Twin Cities Guild puts all its officers to work. Each officer is put in charge of a department of the Guild's work, as finance, organization, labor relations, political relations, and so on. Purpose is to close loopholes, to centralize Guild activities, and to insure that things needed to be done are done.

It was figured that with an officer in charge there would be action.

WASHINGTON ROUND-UP

Lindbergh Back, Preaching New Brand of Isolationism

By ALAN BARTH
Washington Guild

Washington—A certain Charles A. Lindbergh, who one flew across the Atlantic ocean and sustained an ineradicable impression as to its breadth, turned up in Washington the other day to preach the gospel of a new isolationism to a select coterie of Republican congressmen.

It was an extremely hush-hush performance, the good, gaunt colonel having suffered something of a lapse in prestige during the war years. Apparently he did not wish it to be known that he was conferring with Republicans as such; and the Republicans, quite understandably, were for the most part not eager to have it known that they were conferring with Colonel Lindbergh.

But word of the conference trickled out, nevertheless—as word so often trickles out of secret congressional gatherings.

The Christian Science Monitor interpreted the meeting as an opening bid on the part of Lindbergh for a postwar political career.

It even talked about his being groomed—or about his hoping to be groomed—for the Republican presidential nomination in 1948. There was talk, you may remember, about Lindbergh's being a candidate for something or other back in 1940.

NOTHING MUCH came of it, of course, history having taken a rather nasty course in defiance of his prognostications for it. Very likely nothing much more will come of the talk this time. In any case, this is beside the point. Colonel Lindbergh's personal political fortunes are no longer of intense public interest. But the point of view he is reported to have espoused is highly significant.

The Lindbergh thesis, according to the trickling, was that American security in an atomic age depends upon armed might, and, in particular, upon unchallengeable air supremacy.

He wants us to hug the secret of the atomic bomb, build the most powerful air force under the sun and quit sentimentalizing about the United Nations. Although the colonel has since said he was misquoted and has endorsed the Attlee-Truman-King atomic secret plan, it is a thesis sufficiently in character to make the reports of it wholly plausible.

AS A SYMPTOM of what is, or may become, a widespread feeling about the future, the view imputed to Colonel Lindbergh presents two very grave dangers.

The first of these is the danger of a race in atomic armaments.

Gen. H. H. Arnold, in his final report, recently released, as chief of the Army Air Forces, spoke of the imminent development of rockets similar to the German V-2 but with far greater range and accuracy and with a speed of 3,000 miles an hour; of space craft, presumably not unlike those which have for so long been a commonplace to Buck Rogers, moving outside the earth's atmosphere to launch rockets loaded with atomic power; of planes that would dwarf our superfortresses and relegate them to the Smithsonian Institution; "bombers that will carry 50 tons of bombs; planes with jet or rocket motors capable of flying around the world at supersonic speeds." And he warned that "war may descend upon us by thousands of robots passing unannounced across our shorelines."

Now it is one thing to strive to outbuild the army or the navy or another power which might be threatening invasion. Armies and navies are discernible; and there is always the possibility of talking things over and reaching some

amicable settlement before the invasion is actually attempted. And, in any event, armies can battle it out on their borders, navies can clash in mid-sea.

BUT AGAINST weapons such as those described by General Arnold, there would seem to be virtually no defense save offense—no way, that is, to make sure that the rest of mankind will not extinguish us save by extinguishing the rest of mankind.

Even superiority in such weapons can afford but slight security. For the most rudimentary and inferior atomic bombs, as we demonstrated at Hiroshima, can be destructive enough.

A contest for supremacy in atomic armaments can have no outcome save to make the whole world trigger-happy.

THE SECOND danger in the course espoused by Colonel Lindbergh is a corollary of the first.

Note that among the trivia uncovered by the congressional Pearl Harbor investigating committee is an assertion by J. Edgar Hoover that the FBI gave warning of the Japanese attack ten days or so before it occurred. Perhaps he actually did. Perhaps, if he did, he even knew what he was talking about.

No matter. The point is that if the FBI gave such a warning

tomorrow of an intention to attack the United States with rockets and atomic bombs, it would not suffice simply to put the Pearl Harbor naval base in a state of readiness. Nothing would serve but to launch rockets and atomic bombs first against the nation alleged to be threatening us.

And this would mean nothing less than that the real power of government, the power to make war, would be no longer in the hands of elected representatives but in the hands of the intelligence corps, of the counter-espionage service, of the already trigger-happy detectives.

The president, the congress, the Army and Navy would have to take their word for it. To doubt would be too dangerous. Let J. Edgar Hoover assert that Russia or Guatemala or Abyssinia had designs on us and there would be no choice but to pull the trigger.

HERE IS A prescription for fascism. Here is a blueprint for establishment of the police state. Here is the ultimate enthronement of the J. Edgar Hoovers, the Charles A. Lindberghs and the whole crew of "experts" and "practical" policemen. Here is the final abdication of popular rule.

We had better seek security along some safer avenue than air superiority.

COPYGIRL PICKED TO REIGN AT NEW YORK'S PAGE 1 BALL



CATHERINE MCINTOSH
She won over five finalists

Catherine McIntosh, Journal-American copygirl, will reign as "Miss Page One" at the New York Guild's Page One Ball in Madison Square Garden, Dec. 6. She was chosen from five finalists representing candidates from a number of New York papers and publications. Judges were Harry Conover, model agency head, and band-leader Tommy Dorsey.

The other four finalists have been named "ladies-in-waiting" to Miss McIntosh. They are Janet Barnes, Daily News; Amy Hanau, Post; Edith Horton, Brooklyn Eagle; and Mary Hughes, American Weekly.

The girls will aid in presenting the 25 Page One Awards at the ball. Miss McIntosh received a \$200 victory bond from the CIO Greater New York Industrial Union Council following her election.

Presentation of the Page One Awards will be broadcast coast-to-coast over the Columbia Broadcasting System from 11:30 to midnight, EST.

Five bands will play at the ball, according to the dance committee. Band leaders are Duke Ellington, Eddie Condon, Hal McIntyre, Woody Herman, and Johnny Morris.

Sacramento Follows West Coast Parade Seeking Wage Increases

Sacramento—Spurred by the success of Guild negotiations in San Francisco, Los Angeles, San Diego, Seattle and other cities, the Sacramento Valley Newspaper Guild has placed demands before local publishers for increases from 20 to 25 percent in all classifications.

The Guild represents editorial and advertising employees of the Sacramento Bee and editorial and circulation employees of the Sac-

ramento Union. Two-year contracts with both papers have interim wage adjustment clauses being reopened at this time.

Bob Brown, executive secretary of the San Francisco-Oakland Newspaper Guild, for the second year is assisting the local negotiating committees. Heading the committee for the Union unit is Woodward Cannon, desk man, and for the Bee unit is Bert W. Eustis, Guild president.

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