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Denver Scripps-Howard Unit Votes to Strike as Parleys Fail

Denver—After a complete stalemate in contract negotiations, the Rocky Mountain News unit of the Newspaper Guild of Denver on Dec. 13 voted 61 to 37 to strike.

Date for calling of the strike has not yet been set.

The unit had petitioned the NLRB for the strike vote Nov. 8 when management refused to grant a single major concession and had stuck by its original wage proposal of approximately 10 percent increase, which would NOT be added to contract minimums, unless some revisions downward were accepted.

Voting took place under direction of Howard Kleeb, regional NLRB examiner. Agreement on the voting eligibles was reached Dec. 8. The Guild had protested against inclusion of a number of supervisory employes proposed by management as voters, but lost an NLRB ruling.

In the vote, management rang in all supervisory employes except the business manager and editor, and all Guild challenges were denied by the NLRB. Eligible voters numbered 100.

With Ward B. Melody, ANG international representative, actively assisting leadership in the contract negotiations, the News unit begnn preparations for the expected strike immediately after the decision to petition for a vote had been reached. Emergency headquarters were rented, and publicity and policy committees kept up a daily production of effective leaflets and other publicity.

Soon after the unit petitioned for the vote and notified management it regarded all issues now in dispute, Jack Foster, editor of the News, appealed to the negotiating committee, composed of members of the Denver Post unit, for further attempts at agreement. One additional session then led to a second session before Thomas Hyland, Department of Labor conciliator, with Foster, H. W. Hailey, business manager, and Lee T. Casey, associate editor, appearing for management.

NO CONCESSIONS

Management again declined to present any concessions, excepting a proposal to submit to the Newspaper Commission (soon to go out of business) for arbitration the Guild's demand for a maintenance of membership provision and the addition of 50 cents a day, to car allowance paid to circulation department drivers, making a total of $2.50 a day.

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The Guild committee again asked why management balked at any form of maintenance of membership, a contract provision under WLB directive for three years, and flatly refused to consider a Guild shop proposal, although all mechanical crafts in the plant operate under closed shop contracts.

Printers in Cleveland, on the eve of placing picket lines around the three newspaper plants, won a weekly wage boost of $14.66. Mailers were increased $10.01. Earlier, the publishers had offered only $8.44.

"Our main objection is that a Guild shop would interfere with freedom of the press," said Foster.

"All right, give us a Guild shop in the commercial department alone and, with your 10 percent wage offer, we will propose that the Guild sign a contract at once," the committee answered. "That will remove any question about freedom of the press."

Management declined, however, to consider this suggestion.

Throughout the negotiations, the News management has been taking orders from Scripps-Howard in Cleveland and New York.

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Because of the ending of wage stabilization Aug. 18, and the reopening of some contracts as to wages, all newspaper unions here were bargaining for new agreements at the same time this year, for the first time. Managements of both News and Post offered virtually the same 10 percent increase to all, though disclaiming any desire to conduct citywide negotiations.

UNIONS CO-OPERATE

Hailey stated repeatedly to the Guild committee: "We are not going to offer more to the Guild, because we are not going to break faith with these other unions."

A committee from the mechanical unions, headed by Robert Bradley, secretary of the Stereotypers, called on News management Dec. 8 and informed it these unions would not regard a higher wage increase for the Guild a "breach of faith" and had no desire to block or delay Guild negotiations on any score.

Management circulated a letter in which employes were asked to state that they were satisfied with present conditions and management's wage offer. Only a

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VOTE ON AMERICAN WEEKLY IS WON BY GUILD—66 TO 1

Picture on page 6

Employes of Hearst's American Weekly voted for the Guild as their bargaining agent by 66 to 1. Eligibles totaled 80, and the 13 absentees were accounted for as ill, out of town, or on vacation.

The one "no" vote is a mystery to unit leaders.

The 66 to 1 vote followed a whirlwind organization drive on the nationally circulated Sunday magazine supplement.

Contract proposals have been submitted, and parleys will open shortly. The unit is asking $175 per week for American Weekly writers.

Chicago News NLRB Vote Set; Publisher Opposed to Guild

Chicago—The showdown on the Guild drive at the Chicago Daily News is here.

When Thursday, Dec. 20, is over, 153 editorial employes now in the office, plus 52 employes in military service, will have decided whether or not they want the Guild to represent them in collective bargaining for better pay, better working conditions and more job security.

That is the date for the election agreed upon at a meeting of News unit and management representatives with the NLRB.

KNIGHT OPPOSED

Meanwhile, Publisher John S. Knight made it clear he does not want a recognized Guild unit at the News. He made this fact, as well as his opinion of the Guild in general, clear to the editorial employes of the News at a meeting he called nine days before the NLRB election to establish a bargaining agency.

Knight newspapers under Guild contract include the Akron Beacon-Journal and the Detroit Free Press. In Detroit, Knight has just agreed to a Guild shop.

Knight asked what could be gained by the employes through a Guild contract that could not be gained by other means. He pointed to the management's "statement of policy" and said, "I would not sign a Guild contract with provisions as liberal."

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He stated that, in his opinion "Guild contracts tend to case-harden relations between the employer and employe," and "that while the first contract is always drawn up in a climate of harmony . . . after that comes the clamor for a closed shop."

(Knight obviously meant the Guild shop, which is the union shop—not the closed shop.—Ed.)

Knight pointed to his Detroit Free Press—which has come from third to first place in that city and recently has become the first Detroit newspaper to pass the 400,000 circulation mark — and

(Continued on Page Two)

New Wire Service Parleys Set as Chicago Talks Fail

Negotiations before the Newspaper Commission in the three wire service disputes involving Guild contracts with AP, INS and UP broke down in Chicago when the services made a joint proposal which virtually would have passed over the 1945 contract, and would have settled for the entire year of 1946 with raises averaging about $4.60 weekly for employes.

Guild negotiators rejected the proposal, and this action was backed up by action of wire service units in Cleveland, Detroit, Washington, Chicago, Newark, Atlanta, St. Louis, San Francisco and New York.

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The proposal made by AP, INS and UP included a $2.50 increase in minimums for 1946, but involved the retention of UP differentials between cities and the institution of new differentials in AP and INS.

Top newsmen minimums for 1946, under the proposal, would be pegged at $62.50 in the sixth year for bureaus in cities under 500,000; $67.50 in the fifth year in cities over 500,000; and $77.50 in the seventh year in New York, Washington and Chicago.

* * *

The general increase proposal made by the three services was effective Jan. 1, 1946, raises of $3 weekly for those earning up to $35; $5 per week for those earning from $35 to $55; and $7 per week for those earning between $55 and $96.15.

The 1945 demands of the Guild were dismissed with an offer to make a portion of the above raises retroactive to Aug. 19, 1945.

Jack Bisco, UP spokesman, admitted that the proposal actually

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NEW HIGHS FOR REPORTERS

New high marks for reporter minimums have been set by two New York Guild contracts. A top minimum of $90 is included in the new Post contract, and a top of $95 is in the PM contract. Both are for writing reporters, major editorial classification. Details, page 2.

NLRB ELECTION TO BE DEC. 18 FOR 4 PAPERS IN SPRINGFIELD

employes in four daily papers here under the same ownership will vote Dec. 18 in an NLRB election to determine their bargaining agent. The Springfield Guild is unopposed, and has organized a majority of the employes.

There are 84 eligible to vote.

NLRB hearings to determine the unit were held last May and July, and the Guild was upheld in its contentions on what constitute a bargaining unit.

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Edna Berger, ANG international representative, is in charge of the campaign.

Denver Gets Ready for Strike



Above are members of the policy committee of the Denver Guild, planning activity for the strike voted by the unit on the Rocky Mountain News, Scripps-Howard paper. Left to right around the table are Victor Weburg, Chester Nelson, Barron Beshoar, president, William Beardshear, Max Greedy, Ward Melody, ANG international representative, Warren Lowe, Don Morgan, Oscar Leyden, Gene Lowall, News unit chairman, and Mary Barron.

Quincy Lock Out Ends

Quincy, Mass. — The Quincy Journal, published jointly by locked our members of the International Typographical Union (AFL) and the Quincy Newspaper Guild (CIO) ceased publication with the issue of Dec. 4.

The suspension of the Journal after 45 issues marked a complete victory of the two unions over the shut-down Patriot Ledger, from which employes had been locked out following a dispute between management and the Quincy chapel of the Boston Typographical Union.

This marked the first time the Patriot Ledger had suspended publication in its 108 years.

INVOKE CONTRACT

The Quincy Guild invoked the "no struck work" clause in its contract, and Guild members joined Typos when its members were locked out for refusing to cross the Typo picket line.

When efforts to settle the matter bogged down, the two unions started their own paper to bring local news to the community two weeks after the Ledger had suspended publication.

Terms of the settlement gave the printers a new hourly rate for day work of $1.50, up from $1.29, and $1.65 for night work, compared to the old rate of $1.39, as well as recognition of the ITU book of laws.

The printers also won two weeks vacation, and full pay for seven holidays and double pay if worked.

GET HALF PAY

Guild members who were locked out will receive half of their pay.

(Continued on Page Ten)

Union-busting Move Extended In Reading, Pa.

Reading, Pa.—Carrying on a fight to bust the Typographical Union in his plant, Hawley Quier, publisher of the Reading Eagle-Times, now has attacked the ranks of unorganized employes. The plant has been closed since mid-September when printers were unable to reach agreement over wages and working conditions, and inclusion of ITU laws in the contract.

The old agreement expired March 1.

Quier had been paying wages of unorganized employes during the lock out, but now has announced pay will stop Jan. 1. Employes suspect this is a move to bring pressure on Typos to accept the publisher's proposal which fails to meet union demands.

The Pennsylvania District Council has detailed Karl Weber, executive secretary, to protect the rights of Guild members on the papers. A meeting of all unorganized employes has been called to clarify matters, and to advise how they can protect the jobs they no longer will have after Jan. 1.

Local news has been supplied by two labor weeklies, one of which has gone to a twice a week schedule. They do not have facilities for daily publication.

The publisher is reported to have rejected several offers to buy the Times-Eagle plant during the lock out.

Veterans Form Own Committee

A veterans' committee has been formed in the New York Guild, headed by Howard Taubman. The committee seeks to assist veterans with special problems they face. More than 300 have returned from service in the New York local.

Purpose of the committee is to facilitate return of Guildsmen as participants and beneficiaries of their union. A questionnaire will be distributed to all returning servicemen to aid in solving problems and grievances.

NY Gets $95 Minimum for Reporters—New High Mark

Pictures on Page 3.

The Newspaper Guild of New York has signed new agreements with the Post and PM covering the 1946 contract period. These two agreements are the first contracts to be signed based upon the city-wide program developed by the New York Guild, relative to wages and general working conditions.

The minimum wage schedule proposed by the New York Guild was based on an extensive job evaluation conducted by the local.

* * *

The PM contract sets a new high for top journeymen jobs. Reporters, rewrite, copyreaders, deskmen, department and make-up editors, photographers, artists receive $75 after three years experience, $85 after four, and a top of $95 after five years.

Apprentices in the reporter, photographer, artist and photo printer classifications start at $40, get $50 after one year, $60 after two years, and then move through the schedule to the $95 top.

In New York, negotiations are continuing on six other major papers, following the signing of the Post and PM contracts. Negotiations are proceeding individually, but on the basis of identical, city-wide proposals.

TOP MINIMUM OF $90

The New York Post contract sets a minimum of $90 for the journeymen groups: copyreaders, news and advertising make-up, photographer, rewrite, writing and special reporters. The minimum schedule for these jobs for persons who are inexperienced in this grade, but who have three years journeyman's experience: to start $75, after one year $82.50, after two years $90.

In the apprentice group, for photographers, reporters, artists, the minimums runs from $40 to start to $70 after three years.

In the case of PM, the movement from the apprentice journeyman's group is automatic after three years. In the case of the Post, journeymen are placed in the top group only after receiving three years of experience. The present Post staff is composed of four reporters or leg men who are listed in the lower group, the balance of the staff of 41 writing reporters are in the $90 minimum group.

In New York, the reporter designation does not cover the same classifications as in other cities. In New York, the reporter classification in the Post contract refers to leg men who do not write their own stories. In the PM contract, it refers to apprentice reporters who automatically go into the writing reporter classification after three years.

At the Post, only four are leg men, compared to 41 writing reporters.

Writing reporters are the same as reporters who write their own stuff in other cities.

$30 FOR OFFICE BOYS

The Post contract establishes a $30 minimum for office boys after six months, as does PM. The Post contract further establishes a $40 minimum after three years as the lowest clerical minimum, covering such basic clerical jobs as typists, addressograph operators.

Secretaries have a top minimum of $50 and private secretaries $55; stenographers and telephone operators $45, after three years of comparable experience anywhere.

The Post contract provides for a general increase of 15 percent for all persons receiving less than $110 per week. Employes receiving $110 or more receive a flat increase of $10. A commission plan becomes part of the agreement. Substantial improvement was made on overtime provisions, including double time for work on Sundays. The agreement also provides for a full Guild shop, checkoff, three weeks vacation, six holidays. Work done on a holiday is paid for at time and one-half in addition to a full week's salary.

Management agreed to pay half the premium for insurance covering life, sickness, accident, hospitalization and medical care.

The Post agreed to establish a pension plan. Notable gains were made in job guarantees for returning veterans. The Post agreement also credits time spent in service in the computation of severance pay and protection of vacation credit. The agreement is for 15 months, expiring March 2, 1947.

The PM contract was negotiated by a committee headed by John F. Ryan, general organizer, and the Post contract was negotiated by a committee headed by Irving Gilman, research director.

On Deadline, Wilkes-Barre Wins $11 Weekly Pay Raise

Wilkes-Barre—An $11 a week across-the-board wage increase for approximately 100 employes of the Wilkes-Barre Publishing Co. was negotiated by the Wilkes-Barre local on the eve of a strike set for Dec. 1. The raises also were added to minimums.

The executive committee, receiving the offer late Friday, called a special meeting for Saturday, Dec. 1, and the contract was accepted by the membership.

* * *

The agreement provides:

$3 weekly effective Dec. 1, 1944, which means approximately $150 back pay for each member.

$3 additional effective Dec. 1, 1945.

$3 additional April 1, 1946.

$1 additional Oct. 1, 1946.

$1 additional Feb. 1, 1947.

Other conditions of the existing contract would be extended to May 31, 1947. These conditions, including six paid holidays and a total of 30 weeks severance pay, were negotiated last spring. At that time, it was agreed by the Guild and the management the wage section would be referred to the Newspaper Commission.

Twice the case went to the commission and twice it was returned. When the case was returned the second time the local at its meeting Nov. 9 voted to strike if a satisfactory contract were not negotiated by Dec. 1.

* * *

The negotiating committee, led by ANG Vice President Joseph F. Collis, first was offered $4 a week increase with $2.25 of it retroactive. This was rejected.

At a later session the publishers' representatives raised the ante to $9 a week, but this again was put aside and the Guild countered with a demand for $10.50 a week general increase. The publishers then offered the two $1-weekly increases and asked for extension of the contract.

Starting on April 1, the increases will cost the publishing company more than $50,000 a year and these will be raised an additional $10,000 a year by Feb. 1 1947.

What probably is a new high —$33 a week—was set for office boys by the Wilkes-Barre contract.

Typical top minimums provide: Reporters—$56 after four years; rewrite and desk men, $58.50.

Secretaries and stenographers —$38 after three years.

Clerks and typists—$37.50 after three years.

Bookkeepers — $43 after five years.

Clerks—$37.50 after three years.

Maintenance men—$37.50 after three years.

NEW CHICAGO MINIMUMS

	Sun	Times
Reporters, artists, photographers		
Beginners	$40.00	$30.00
After 1 year	45.00	44.00
After 2 years	55.00	55.00
After 3 years	65.00	65.00
(Artists and photographers on the Times with seven years service with publishers are classified with rewritemen at $70 minimum.)		
Rewrite, copyreaders, etc.		
Beginners	55.00	30.00
After 1 year	60.00	44.00
After 2 years	67.50	55.00
After 3 years	75.00	70.00
Stenographers		
Beginners	27.50	
After 1 year	30.00	
After 2 years	32.50	
After 3 years	35.00	

Work Stoppage Wins Pay Gains In Ward Battle

As a result of the recent one-week work stoppages in 17 units of the Montgomery Ward retail and mail order empire, the striking union has won wage increases and establishment of the 40-hour week in key localities.

Announcement of the gains was made by Irving Abramson, chairman of the Montgomery Ward Organizing Committee of the United Retail, Wholesale and Department Store Employes (CIO).

In Chicago, Sewell Avery's home city, the concern raised wage minimums from 45 to 60 cents an hour. The improvement was announced on the third day of the stoppage there.

In Albany, wage increases of from 5 to 30 cents per hour were put into effect immediately before the limited walkout began.

The 40-hour week, a "revolutionary advance" in Montgomery Ward retail stores, was won in Albany, Jamaica and Kansas City.

The stoppages, which are to continue from time to time "as necessary until Montgomery Ward accepts unionism," have so far involved 17 outlets in 13 centers. Picketing, however, has been carried on in 20 cities.

Back Increases Paid in Pueblo

Pueblo, Colo.—Back pay, ranging from $2 to $15 a week, has been distributed to members of the Pueblo Newspaper Guild, by the management of the Star-Journal and Chieftain Publishing Corp.

The payment, made in conformity with a recent decision of the Newspaper Commission, is retroactive to last May 7.

Chicago News Election Is Set

(Continued from Page One)

said that "now, with 100 percent Guild membership, morale never was lower, the staff more incompetent."

MEMBERS REPLY

In reply to Knight's blast, Horton Trautman pointed out that a "statement of policy" is a unilateral agreement which the employes have no feasible means of enforcing, improving, or checking upon, while a contract is openly agreed upon by both parties with provisions for enforcement.

Baker Marsh, unit chairman, cited the eight-year record of harmony under Guild contract at the Chicago Times, which now has 100 percent Guild membership in the editorial department without a Guild shop, as an example of how employes and management get along amicably.

* * *

John Bowen of the News copydesk also asserted that, from his long experience on many newspapers, he had learned that the only way a newspaper employe could insure his security, fair pay, and reasonable working conditions was through a Guild contract.

Knight's blast at the Guild came as the voting day neared and all was in readiness for the election.

SERVICEMEN TO VOTE

Mail ballots went to the servicemen via airmail before Nov. 30. In order to be counted, they must be returned before noon of Dec. 20.

In Chicago, votes will be cast in the third floor tearoom of the Chicago and North Western Station, where the polls will be open from 8 to 10 a. m.; 11:45 a. m. to 2 p. m.; and from 5 to 7:30 p. m.

The Guild and management each will have two observers at the polls.

At the friendly conference in the regional NLRB offices on Nov. 22, management was represented by John O'Keefe, business manager, and David A. Watts, attorney. Speaking for the Guild were Horton Trautman, Jack Mabley—recently returned from service—and Gerda Martin and Ward Melody, ANG international representatives.

VOTERS CHECKED

The unprecedented right for GIs to vote by mail was quickly agreed upon, both Guild and management having previously petitioned the NLRB that they be allowed to do so. The NLRB had replied that it was up to the two parties concerned.

At another meeting three days later the eligible voters were checked against the payroll as of Nov. 24, and the Guild received from management a list of the names and addresses of the servicemen.

A letter, signed by Unit Chairman Baker Marsh and a committee of former GIs, was sent off by air to each of the absentee voters stating the Guild position and pointing out that a vote for the Guild will help win security for returning veterans.

CORRECTION

The last issue of the GR stated female employes of the Seattle P-I work 37½ hours per week under the contract. They work 37½ hours by virtue of two 15-minute rest periods daily. The contract does not provide for the shorter work week. The error was due to garbled transmission.

HAMMOND GETS VOLUNTARY 2 PERCENT PAY INCREASE

Hammond, Ind.—A voluntary 2 percent increase in pay for employes in the editorial and display advertising department of the Hammond Times was granted by the management Nov. 17. Employes of both departments are members of the Hammond Newspaper Guild.

* * *

E. G. Bayton, Guild president, said that with the recent 10 percent pay boost granted in the Guild contract last June, the new increases boosted the total pay roll in both departments by well over $7,500.

James S. DeLaurier, president and publisher of the Times, raised the plant's payroll by $40,000 annually with increases not only to the editorial and display advertising department but also to the Typographical Union workers. He pointed out that relations with the Guild have been excellent.

* * *

The Times editorial staff is gradually turning into a veterans' bureau through the employment of veterans who have joined the Guild immediately.

The veterans of World War II include George T. Ault, news editor; Dick Cecil, James Brahos, Edward R. Kasper, Louis P. Ade, Larry George, Steve Chrustowski and Art Barschdorf. Harry Gallagher, city editor, is a veteran of World War I.

Lots of Money In Increases at Herald Tribune

Pay days on Dec. 13 and 18 at the New York Herald Tribune will be hey-days.

On Dec. 18, editorial employes will receive a $8.53 general increase, retroactive to March 1, 1944. Gross back pay to individuals will amount to more than $300.

On Dec. 13, employes in the commercial departments will receive increases won by the Guild in the editorial department, in keeping with past practice. Management extends gains won by Guild negotiations to unorganized departments.

GUILD GETS CREDIT

However, employes in the commercial departments, many of whom are Guild members, have recognized that Guild efforts are responsible for their pay boosts, and many more have signed application cards in the past three weeks.

The $3.53 increase for the editorial department is the result of a Guild fight in negotiations in New York, and before the Newspaper Commission in Chicago, which lasted for a year and a half.

The commission at the turn of the year ordered a $2.50 increase for all editorial employes earning up to $50 per week, with nothing for those above. The Guild fought the order before the National War Labor Board on an appeal, and won a decision ordering $3.53 to all employes.

PAYOFF IS SETTLED

Distribution of the money, however, was left to further negotiations.

The Herald Tribune then proposed to pay the money via an equal percentage of 5.4 percent. The Guild insisted on a $3.53 increase across the board.

Guild negotiators then maneuvered management into agreeing to abide by a decision of the employes, who promptly voted 6 to 1 in favor of the $3.53 across the board increase plan.

Negotiations on the basis of city-wide proposals will be opened shortly with the Herald Tribune management for the editorial department.

Kingston Heads Are Re-elected

Kingston, N. Y.—Meeting in annual session, the Kingston Newspaper Guild returned Henry P. Eighmey to the office of president; Joseph Kelly and Mae Brodhead, vice presidents; Charles A. Gumaer, secretary, and Eugene Cornwell, treasurer.

Plans for the second annual banquet to be held Jan. 16 were discussed, and a committee of Kelly and Milton Wagenfohr was appointed to make arrangements.

Signing the NY Post Contract



The handshake marked a new contract covering New York Post employes. Seated, left to right, are Irving Gilman, NY Guild research director and negotiator; Ted O. Thackrey, Post editor and general manager; and Marvin Berger, secretary of the NY Post corporation. Standing are Dexter Teed, contract committee chairman; Jack Shelby, unit chairman; and Herbert Lang, vice chairman of the contract committee. Thackrey and Berger are former Guild members.

Philadelphia-Camden Holds Negotiations Rally



Part of crowd at special membership meeting considering contract problems.

Philadelphia More than 525 Philadelphia-Camden Guild members packed a hotel auditorium at a special general membership meeting called as part of the local's drive for new contracts.

The local is in negotiations with eight publishers. In all cases resistance is bitter against any improvements in the contract, beyond money. And on money indications are few that management is desirous of increasing its payrolls fairly.

At the mammoth meeting, M. H. Goldstein, attorney for the local and for the CIO Industrial Union of Marine and Shipyard Workers, was the chief speaker. Goldstein reviewed the government measures which curtailed union activity during the war, and called the period a golden age for publishers.

He told the Guild meeting that members had received a virtual pay cut, since the Little Steel formula covered only a small part of the increased cost of living. Goldstein warned the members that perhaps the worst was yet to come on living costs, but that the best was yet to come for publishers.

Guild members were urged to stick to just demands. He emphasized the need of improving the lot of the lower and high brackets. Thus the lower groups "will push up the middle class of wage earners, and the higher group will pull it up." He praised the stand of the General Motors strikers in opposing price increases.

Philadelphia Wins Appeal On 1943 Contract Dispute

Philadelphia—The 1943-44 contract dispute involving four Philadelphia and Camden papers, at long last has been settled by the War Labor Board.

For Guild members on the Bulletin, pay increases were 126 weeks old. On the Inquirer they were 112 weeks, and on the Record and Camden Courier-Post 108 weeks.

In its long fight, the local achieved these victories:

1—The Newspaper Commission's original decision, depriving Guild members of months of retroactivity in the contracts, was thrown over by the National War Labor Board on an appeal by the Guild.

2—The Guild's fight for application of percentage increases to minimum rates was upheld in the NWLB order.

3—The NWLB ordered the commission to apply the 2 percent remaining under the Little Steel formula to Record members, only ones who had not received the full 15 percent.

4—A vicious drive by managements to wreck gains already won was defeated.

The successful campaign of the Philadelphia-Camden Guild was directed by M. H. Goldstein, the local's attorney. Most of the material was written by Arthur Riordan, Guild president, assisted by Andrew Khinoy, Inquirer unit chairman, and Gervase Love, Record unit. Mary Smith, office manager, assembled material for the various briefs and directed the mimeographing.

BEGAN IN 1943

These cases began in the summer of 1943. The local had set as its major objective the application of percentage increases to the minimums, as ordered by the Boston convention. All managements were adamant in their opposition.

Finally, in February 1944, the parties were deadlocked, and G. Harry Young, federal conciliator, proposed certifying the cases to the commission. In June, oral hearings were held. The Guild was represented by Goldstein and Riordan. Stewart Hooker, of the Cleveland Publishers Association, was industry member, and Dr. F. S. Deibler was public member. Sam Eubanks was labor member.

THE ISSUES

Issues in the Bulletin case were wages, retroactivity and date of contract. In addition to these issues, also for the Record, Inquirer and Courier-Post, managements sought to wipe out the three weeks vacation clause, and other sections which were 10 years old.

In October, 1944, Hooker joined Triangle Publications, which controls the Inquirer, as "personnel director" with the main chore of labor relations. He did not resign as commission member in these cases, despite the fact the Inquirer was a party to the dispute.

Then on Dec. 2, 1944, the commission majority made its ruling. Little approach was made to adding percentage increases to minimums, contracts were for a year from date of certification, and retroactivity was to certification date, instead of expiration date. The remaining 2 percent for the Record was denied on the grounds of "equality."

APPEALED IN JANUARY

In January 1945, the local appealed to the NWLB. Finally, last August, the board overruled the commission, but it took the commission more than three months to carry out the order.

When the new orders came down, the local was deep in negotiating on the basis of the ANG Wage Program, but a number of members receive large retroactive increases under the new minimums, which include $70.50 for copyreaders; $60.50 for reporters, artists and photographers; and, in general, a 10 percent increase in every minimum.

Amount of back pay has not yet been computed.

Plans to Merge Completed by 2 CIO Unions

Plans have been completed for the merger of two CIO unions of government employes into a new CIO organization that will be the largest in the public field.

The two unions involved are the State, County and Municipal Workers of America, and the United Federal Workers. Announcement of the amalgamation was made by the presidents of the two organizations following negotiations, and approval of plans by the executive boards of both groups.

A joint convention will be held next spring to complete the merger.

By combining into one union, the organization will have membership in all sections of the country, and will have an expanded organization staff available.

In the past the two CIO unions had worked together on a number of issues that faced both groups, as the Lesh act, the U. S. employment service, and inclusion of all government employes in social security and unemployment compensation protection.

Abram Flaxer is president of SCMWA, and Eleanor Nelson is president of the UFW.

CTU BACKED IN UNITED PRESS STRIKE THREAT

Resolutions pledging support to the members of the UP division of Commercial Telegraphers Union (AFL) in their fight for decent wages have been passed by UP units in Washington, New York, Pittsburgh, Chicago and St. Louis by press time.

Should the CTU vote a strike in the NLRB poll, Guild members will refrain from activity that might lessen its effectiveness, according to resolutions adopted.

St. Louis Backs Cops in Fight to Unionize to Better Conditions

St. Louis—The St. Louis Newspaper Guild has protested efforts of the board of police commissioners to halt a union drive among the city's policemen, who are in an AFL union whose charter forbids a strike.

Disciplinary action has been threatened against members of the union, and police have been quizzed as to membership. Of the 1,800 men on the force, more than 500 braved disciplinary action and admitted membership. The union claims a membership of more than 1,200.

The St. Louis Guild resolution stated "there is obvious need for improvement in working conditions" for the police force. The union seeks improved working conditions and better pay. St. Louis firemen have been organized in a union for more than 25 years.

In urging that police be allowed to organize, the St. Louis Guild pledged assistance and offered the use of its office and facilities to the harassed union.

St. Louis Papers Increase Price

St. Louis—The three daily papers here have raised the daily price from three cents to five cents because of increased costs. The Sunday papers remain at 10 cents.

Signing the New PM Contract



Unit members watch as the new PM contract is signed. Left to right are John F. Ryan, New York Guild general organizer; John P. Lewis, PM managing editor; and Barnett Bildersee, unit chairman.

Pay Increases Negotiated on St. Paul Papers

St. Paul — A new contract has been negotiated, covering the Dispatch Pioneer-Press. In addition to new minimums, retroactive to last June 1, employes on the papers from Nov. 1, 1944, to Dec. 1, 1945, will receive a week's additional pay as bonus.

Signing of the agreement has been delayed by the illness of B. H. Ridder, publisher.

Minimums are patterned to average those in the Minneapolis city-wide agreement, closed a month earlier, with some higher and some lower.

Typical top minimum rates include reporter-photographer-artist classification, $60; stenographers, $31; telephone operators, $29; clerk-typist, $29; and display ad salesmen, $60.

An improved holiday clause provides a day off for each of six holidays.

Departments covered include editorial, advertising, business office, circulation and maintenance.

Individual increases range from $2 to $8 and more per week. Most of those above the minimums will retain the same differential.

New Parleys on Wire Services

(Continued from page 1)

included no 1945 agreement. On the basis of management figures, Guild negotiators computed the proposal to mean an average of $4.66 per week for the two years. Increases would average about 8 percent for the three services.

This would compare with increases on recent newspaper contracts involving 10 and 20 percent increases, fully retroactive.

Meanwhile, following the collapse of the Chicago session, it was indicated that further negotiations would be attempted in New York with the three services, while Judge William Lee Knous, public member of the commission, was preparing his recommendations in the three cases.

A major obstacle in negotiating a settlement with the three services was the reluctance of United Press, represented by Bisco, general manager, to concur in a joint offer to the Guild, it was reported by Guild negotiators.

The Guild was represented at the Chicago session by Sam Eubanks, executive vice president, and Joseph Colangelo, director for wire services.

Cleveland Wins $155,000 Pay Increases on 3 Papers

Cleveland — Retroactive pay raises and increases in a number of minimum rates have been agreed to by publishers of the News, Plain Dealer and Press following five months of negotiations with the Guild.

The contracts, which have been signed, provide increased wages of an estimated $30,000 a year at the News; $50,000 at the Plain Dealer, and $75,000 at the Press —a total of $155,000 out of increased earnings believed to be in excess of $2,000,000 on the three dailies.

400 TO GET RAISES

General pay raises to cushion the shock of a 32 percent increase in the cost of living will go to about 400 editorial and business department employes, according to this formula:

Those now receiving $60 to $150 per week will be raised $8 per week; those earning $40 to $59.99 will be increased $6 weekly; $25 to $39.99, $5 per week; and under $25, $3 per week.

Checks will be distributed before Christmas.

Raises are retroactive to July 13 at the Press; July 31 at the Plain Dealer, and Aug. 1 at the News. These are expiration dates of the contracts.

PARLEY SINCE JULY

Employes will get holiday checks for retroactive increases ranging from $54 to $160 and more. Boosts in hourly rates for those working a sixth day, and for those with a night differential, will add to the totals.

Guild negotiators have been bargaining on the new contracts since July. Disputes were referred to the Newspaper Commission, and then returned, adding to the delay. "The contracts are not as good as we believe they should be," said William M. Davy, local executive secretary, "considering what publishers in comparable cities have agreed to."

Members have been urged to contribute one week's pay increase to the Guild.

NEW MINIMUMS

New minimum wage schedules include: reporters, etc., $28 to start and $65 after four years. Advertising salesmen, $31.50 to start and $65 after five years. Clerks, commercial, $23 to start and $32 after three years, with senior clerks starting at $31 and going to $44 after three years.

Publishers agreed to salary increases, but balked at raising all minimums. The contracts expire Sept. 30, 1946, and the Guild plans joint negotiations next year. The number of employes excluded from overtime provisions was reduced at the Plain Dealer and News.

Negotiators included Chairman Davy; James D. Hartshorne, William Ware and Todd Simon, of the Plain Dealer; Dickson Preston, Noel Wical, Polly Green and James Blair, of the Press; William Dinwoodie, Robert Kehoe and Gene Kelly, of the News.

Hartshorne and Kelly gave this final summary: "We still are much dissatisfied with many of the minimums, especially in the Press commercial departments. They are seriously out of line with wages paid in private industry here, and in daily papers in Detroit, St. Louis and San Francisco." The Press is a Scripps-Howard newspaper.

NEW OHIO MINIMUMS

	Toledo Blade	Cleveland Plain Dealer, News & Press
Main editorial classification		
To start	$30.00	$28.00
After 1 year	39.00	35.00
After 2 years	45.00	43.00
After 3 years	51.00	53.00
After 4 years	57.00	65.00
After 5 years	66.00	—
		(Press only)
Display ad salesmen		
To start	30.00	31.50
After 1 year	39.00	38.50
After 2 years	45.00	43.50
After 3 years	51.00	49.50
After 4 years	57.00	57.50
After 5 years	66.00	65.00
Stenographers		
To start	21.60	23.00
After 1 year	24.00	26.00
After 2 years	26.40	29.00
After 3 years	28.80	32.00
After 4 years	31.20	—
After 5 years	33.60	—
		(except News)
Telephone operators		
To start	21.60	23.00
After 1 year	24.00	26.00
After 2 years	26.40	29.00
After 3 years	28.80	32.00
After 4 years	31.20	—

Cleveland — After Cleveland printers won an increase of $14.66 per week—approximately 25 percent—after a strike threat, publishers of the three dailies here increased their schedule of general pay raises.

Instead of a graduated scale of $3, $5, $6 and $8, depending on salary, the increases will be $4, $6, $8 and $10. This will mean an additional $30,000 per year.

Publishers also set a floor of $72 for newsmen of five years experience.

All unions had notified managements they would not cross a militant ITU picket line. The Guild had pledged co-operation, and had been asked to stand by to aid in publishing a paper in the event of a strike.

New NLRB Rule Allows Voting Before Hearing

The National Labor Relations Board, after formal hearings, has adopted a new policy that makes possible the holding of representation elections before a formal hearing and direction of an election by the board.

"Whether such pre-hearing election shall be held rests in the discretion of the regional director of the region involved, and will be held only in cases where no serious or substantial issues are raised," Morris Isserman, ANG counsel, advises.

AN IMPROVEMENT

"The change offers the obvious improvement of holding an election while the union still has the majority after filing a petition for an election, and avoids the too frequent dissipation of the majority during the interminable delays, pending hearing and NLRB decision, even though the issues be insignificant and insubstantial."

* * *

In refusing a consent election management too often could indicate, through legal maneuvering and hearings, that it was opposed to the union seeking bargaining rights. The new policy of the NLRB, now in effect closes this loophole.

OTHER CHANGES

The NLRB also made technical changes in its rules, required because of the change in policy permitting elections before a formal hearing.

Under the new procedure, either side should object to inclusion or exclusion of employes from the bargaining unit, and would be allowed to vote, but challenged votes would not be opened and counted until the NLRB held a hearing.

SPEEDY ACTION ASKED ON DELEGATE FINANCING PLAN

Sacramento — The Northern California District Council of the American Newspaper Guild is on record urging speedy action by the IEB on a plan to help small Guild locals send delegates to ANG conventions.

The council held its quarterly meeting here Nov. 25 and instructed ANG Vice President Floyd Healey to press the IEB on the convention delegate issue.

The council will arm Healey with specific recommendations to be carried to the February IEB session. A committee composed of L. E. Hunt of the San Francisco-Oakland Newspaper Guild, chairman; Norman Waldorf of the San Jose Newspaper Guild, Elizabeth Chapman of the Stockton Newspaper Guild, and Bert Eustis of the Sacramento Valley Newspaper Guild will draft the recommendations.

It was pointed out all Guild locals in the district council, with the exception of San Francisco-Oakland, have less than 100 members and usually face difficulties in raising sufficient funds to send delegates, particularly when conventions are in the east.

A visitor at the council meeting was Miss Emily Stoker, vice president of the San Diego News-Paper Guild.

President Dick Rodda of Sacramento presided. Delegates attended from San Francisco, Oakland, San Jose, Stockton and Sacramento.

Machinists Union Suspended by AFL

Washington — The AFL has suspended the International Association of Machinists for delinquency in per capita payments. The IAM has been battling a jurisdictional dispute within the AFL whereby many machinists were forced to carry cards in another AFL union to carry on their trade.

Guild Shop, Pay Gains in Toledo

Toledo—A contract which raised minimums by 20 percent and provided a 15 percent increase for those above the minimums was signed by the Toledo Newspaper Guild and the Toledo Blade Co. after nine months of negotiations. All wage provisions are retroactive to March 10, 1945, expiration date of the old contract.

The wage increases represent more than $4,000 in retroactive pay and an increase in excess of $50,000 to the yearly payroll.

The contract also included, for the first time, a Guild shop provision which requires all present members to remain in good standing and nine out of 10 new employes to join the Guild.

New minimums for reporters range from $32.50 to $66 after four years; stenographers, $26 to $37.50 after three years; telephone operators, $25 to $35 after three years; circulation district men, $35 to $52.50 after four years.

A floor of $4 and a ceiling of $10 prevail in the increases above the minimum.

A clause limiting a holiday week to 32 hours insures double pay for the first four hours worked on a holiday and time and one-half for time worked after that. If the worker's day off falls on a holiday, he gets an additional day off.

The Blade case was one of those certified to the WLB under the ANG National Wage Program. William Davy, Cleveland, and J. William Blatz, Columbus, served as Guild negotiators before the case went to the board. When it was returned, Paul Weber, Detroit, and Ralph Novak, Detroit, ANG vice president, concluded negotiations.

The local contract committee, headed by Elsie McKay, unit chairman, included Pete Hess, Helen Orcutt, Al Boerger, Eleanor Coakley, Charles Crom, and Marion Dziewiatka.

Negotiations floundered in the final week when Worth Coutney, Blade managing editor, left the paper. Other company negotiators declared they had no authority to conclude a settlement.

The Toledo Guild adopted a resolution calling upon owners of the paper to appoint an agent with full authority to act, and Paul Block, publisher, himself took over the negotiations.

* * *

Meanwhile a similar contract has been agreed to at the Times except for minor clauses.

CHICAGO REPORTS PAGE 1 BALL PROFIT

Chicago—Wade Franklin, chairman of the Page One Ball, reported a profit of approximately $1,700.

Guild Veteran Dies in Philly

Philadelphia—Seth Maxwell, one of the founders of the Philadelphia-Camden Guild and chairman of the Record unit when the first ANG contract was signed in April, 1934, died here Dec. 5.

Maxwell, one of the city's most colorful newspapermen, was 62.

At the time of his death, he was on the Record's copydesk. But, he previously had been sports editor, telegraph editor, financial editor and slot man for the Record. Maxie, as he was affectionately known, had an aversion for any job with executive duties. Every time he was advanced to an editorship, it was under protest. On at least one occasion, he resigned to avoid being promoted. The Record finally gave in.

MEMBERSHIP NOTICE

Three assessments were levied by the St. Paul convention, recognizing the need for continued building of the defense fund, and the possible need for additional organizing funds. The assessments are due and payable

JANUARY 1

FEBRUARY 1

MARCH 1

Rate of monthly assessments is 50 cents for members earning $25.01 a week or more, and 25 cents for members earning between $16.01 and $25. Members earning $16 or less per week are exempt.

WILLIAM W. RODGERS, Secretary-Treasurer.

The Story of Reuther and UAW Strike

HE'S LEADING AUTO WORKERS IN FIGHT FOR KEEPS

By WILBUR H. BALDINGER
Washington Guild

Detroit—In the course of the past couple of weeks three newssharp Henry R. Luce publications have given top treatment to a little guy whose nominal position on the national scene is only that of a vice president of a labor union.

The subject of this overwhelming Time-Life-Fortune attention is Walter P. Reuther. And no wonder. As General Motors director for the United Automobile Workers, CIO, he has been making car shares flutter on Wall Street by the tone and turn of a press conference phrase.

STORY IN FORTUNE

Time played a cover story on Reuther, who was born near the dawn of Labor day 38 years ago and has been organizing practically ever since. There was a full-blown profile in Life. Fortune did a study of the man, his works and his strike motives which was fully as exhaustive as one in the same issue on the prime importance to the U. S. economy of the Mesabi iron range in Minnesota.

The New York Times and lesser newspapers down the line have been giving Reuther and the GM strike the page one, column eight space which a few short months ago was given to the conquest of Japan and the coming peace. Editorials in many of the same papers have had a common, frightful theme: Reuther vs. the survival of the free enterprise system.

* * *

There has been sound news judgment in the banner-line handling of the happenings in Detroit and across the country at 100-odd plants of Buick, Cadillac, Pontiac, Chevrolet and Oldsmobile.

MIGHTY BATTLE

This is a mighty fight over the economic future of the country; it is no picket line contest to see whether the boss is going to shift a few more bucks from his pockets into those of his payrollers.

There has been much sheer nonsense in the editorials, however. Their theme might better be: GM vs. the survival of the free enterprise system. At least Reuther and his UAW economists have compiled a frightening pile of statistics and facts to show that if GM wins the strike fight on its terms the nation will be hell-bent for inflation and deathly depression.

HERE ARE THE ISSUES

The issues, in the viewpoint of Reuther and some 225,000 UAW members, are as simple as one-two-three:

1. The U. S. A. has got to win the peace at home by insuring full employment, full production and full purchasing power.

2. Full postwar purchasing power, in the immediate economic test case of the GM strike, means adjustments in base wage rates to restore a 30 per cent cut in workers' incomes since V-J Day.

3. There is no sense in getting a higher pay rate if prices go up, too; so prices must be held down, and they must be constantly lowered by lower unit costs through fuller production, which means fuller employment, which means fuller purchasing power, which brings things back again to the start of Point 1.

PRESENTED BRIEF

The UAW's case, entitled "Purchasing Power for Prosperity," is written out in plain, literate and convincing language in a collective bargaining brief presented by the union to GM at the outset of futile negotiations.

(Newspaper Guild negotiators, particularly in War Labor Board proceedings, have written some pretty fine classics in this line themselves. But the UAW brief is a must on any collateral union reading list. Copies are available at the GM Department, UAW-CIO, 411 West Milwaukee Ave., Detroit 2, Mich.)

Reuther's professorial approach to collective bargaining enrages and baffles the GM executives on the other side of the table in a conference room on the fifth floor of the block-long GM headquarters building here.

Reuther, who earns $7,000 a year as a pork-chopper and pie-card on the UAW payroll, takes on a long line of corporation executives whose minimum scale, not counting bonuses, is around $90,000 apiece a year.

LISTEN IN AWE

The dozen members of the top GM negotiating committee of the union, clock-punchers in the plants, talk too, but mostly they listen in something like awe as Reuther tells the GM vice presidents about "the economic facts" of corporate and national life, and lays out the "arithmetic" of 30 per cent more wages, lower prices for cars, and higher profits than in all history for GM stockholders.

GM President C. E. Wilson (not to be confused with President C. E. Wilson of General Electric) was incautious enough a couple of years ago to face Reuther single-handed in a public forum debate on the automotive business and labor's rights therein. When the debate was over the reporters covering the meeting broke out into spontaneous applause—for Reuther.

As of Dec. 9, 1945, Wilson ($150,000 a year, not counting bonuses) hadn't faced Reuther in public since, nor had he ventured to appear at a bargaining session.

ATTITUDE OF GMC MEN

The GM spokesmen, principally Harry Coen, who is in charge of labor relations, refuse to admit that wages, prices and profits are inter-related or are of any concern to the union or the public as factors in the overall postwar economy.

That, in essence, is what the GM strike is all about.

It is this union-be-damned, consumers-be-damned attitude of the world's biggest and most profitable corporation which brought on the walkout, cited by President Truman as the biggest single block to postwar reconversion and peacetime production.



WALTER REUTHER
Leads fight for keeps

The GM executives, many of them expert engineers but none of them talented (at least on the record of the strike proceedings) in public and labor relations, must yearn for the good old days when labor, if represented at all in their operations, was personified by a walking delegate of a union who could be met in a back room of a saloon, where things could be fixed.

HE DOESN'T DRINK

The GM executives must wish now that they could take Reuther across the street to a discreetly lighted, comfortable cafe called The Clique, and there make a deal which would stop all the nonsense about economics. One difficulty, though, is that Reuther doesn't drink, unless a half-glass of beer is counted when his UAW caucus celebrates his repeated re-election at conventions as a vice-president.

But the big difficulty is that Reuther and the UAW don't do business that way, and that this is a fight for keeps.

* * *

A passage in the verbatim transcript of negotiations preceding the strike is significant:

MR. COEN: Why don't you get down to your size and get down to the type of job you are supposed be doing as a trade union leader, and talk about the money you would like to have for your people and let the labor statesmanship go to hell for awhile? . . .

MR. REUTHER: Let's talk down where we can understand each other. Let's get down to our level. Say we modified our demand and we want X per cent wage increases, and don't talk about prices and profits, talk about X cents we think we want, would that help the situation?

MR. COEN: It would change a hell of a lot.

* * *

Reuther, a 1946 model of a labor leader, and GM workers who carry UAW cards could have got theirs, wage-wise, long since and stayed at work instead of going out to pace on payless soup-kitchen lines. They could have got a big hike in their pay rates if they had consented to selling out consumers on the price front and selling out the country on the inflation front.

That is what GM asked them to do.

TOOK THE HARD WAY

Instead, they took the hard way. They may not be graduate experts in economics, but they have learned enough about the subject to know that their fight is the fight of all labor and as such a fight for the country's economic health.

If GM wins the strike fight, labor and the country will lose a major peacetime battle. If the UAW wins, there will be a chance for the "economic democracy" Reuther has been talking about for years, and which faces its big test now.

Speaking as a reporter, trying with some difficulty to be dispassionate about the issues, I think Reuther and the UAW have proved their strike case—or, at the very least, that GM has not disproved it.

Speaking as a CIO card-carrier, I think it would be a selfish gesture on the part of Newspaper Guild members to send in a dollar bill to Reuther for the strikers.

GM IN GOOD SPOT

GM, which has virtually unlimited funds to sit out the strike —both in its profit-puffed treasury and in the government's kind corporate tax rules of carrybacks and other helpful features —is in a wonderfully strategic position.

The guys on the picket lines, now fighting the postwar fight for all labor, don't even get $20 a week by way of unemployment compensation. Nor does the UAW have any strike benefit fund.

There has been talk about bad timing of this strike. There has been talk that the UAW should have held off until the first of the year, when the excess profits tax won't be operative anymore, and when GM might start to suffer in competition.

* * *

But the strike, forced by GM, is on. The union train is moving, whether on postwar schedule or not. The place to be is aboard.

Sacramento Papers and Radio To Drop Ad Agency Discounts

Sacramento—An announcement by the Sacramento Bee, the Sacramento Union and two radio stations, KFBK and KROY, that discounts to local advertising agencies will be discontinued Jan. 1st may start a bitter newspaper-radio vs. advertising agency controversy.

Members of the Guild employed on the Bee advertising staff already are soliciting accounts regularly handled by the agencies.

But so far the agencies say their clients are "sticking with them" and will pay an extra rate for the service of the agency.

Furthermore, the agencies are checking into the fair trade laws on the theory they are being discriminated against since the discount, or 15 percent commission, still will be paid to agencies outside Sacramento placing linage in the local papers.

The two newspapers, however take the position they have their own staffs of trained salesmen and lay-out men who can service all local business. This service, they argue, is not available to out-of-city firms.

Talk about diverting business to billboards, to two radio stations not dropping the discount, and to other media also is being heard in advertising circles.

Sioux City Wins in Battle For 20 Percent Pay Raise

Sioux City, Iowa — The Sioux City Newspaper Guild emerged from three months of negotiations with a 20 percent increase on both existing salaries and contract minimums. Approximately 40 members in editorial and circulation are affected by the increase, which is retroactive to Aug. 18, 1945.

Negotiations were opened in August, immediately after the wage stabilization policy was changed, under a wage reopening clause in the contract. Management's first offer was a $1 increase across the board. After several deadlocked sessions, the conciliation service was called in and Commissioner Leo G. Mitchell held two sessions in efforts to bring the parties to agreement.

OFFER REJECTED

Management's offer to increase contract minimums from $2 to $2.50 in the various classifications was rejected by the Guild, and the dispute was referred to the Newspaper Commission under a stipulation that both parties would accept the commission's finding.

The case was certified Oct. 1, and later sent back for further collective bargaining. The Guild drew up a final proposal of the 20 percent increase, at the same time voting unanimously to give the executive committee authority to take any action necessary to enforce the demand.

Machinery was set up for a strike vote, and the Guild was in session a short time after the bargaining committee presented the demand to management, with the understanding that the vote would be taken immediately after the committee reported to the membership.

Management representatives went into a 45-minute private conference, then informed the Guild bargaining committee that the terms were accepted on the condition that the present contract, due to expire Feb. 8, 1946, be extended for one year. The membership voted to accept.

The minimum increases bring four-year reporters to $51, deskmen to $60, society reporters to $39, office boys and girls to $22.50, stenographers and clerks to $30, city district men to $37 and salaried street circulators to $36.

Negotiations for the Guild were conducted by Neil Miller, president; E. J. Lalley, Sam Monnett, Merrill Burnette and Frank Mercurio.

NEW CHICAGO UNIT

Chicago—A unit of Time-Life employes has been set up here.

Kingston Signs First Contract



Richard O. Gruver, city editor of the Kingston Daily Freeman and chairman of the Guild contract committee, signs the first Guild contract as Harry duBois Frey, general manager and treasurer of the Freeman Publishing Co., signs for management. Standing, left to right, are Henry P. Eighmey, Guild president; Louis R. Netter, managing editor, who signed for the company; Joseph Kelly, Guild vice president, Katherine K. Wagenfohr, member of the contract committee; and Francis Martocci, Kingston attorney who represented the Guild throughout negotiations. Charles E. Crissey, ANG international representative, handled the final negotiations.

Pawtucket Case Finally Clears The Commission

Chicago—The Newspaper Commission has issued recommendations in the dispute case involving the Guild contract at the Pawtucket, R. I., Times. Maintenance of membership was ordered, and a current arbitration clause also was kept in effect, the commission majority finding no grounds for elimination.

An improved job security clause also was recommended, as was an eight-hour day. A minimum of four hours extra pay was set up for holiday work, but an extra day off if a day off fell on a holiday was denied. On the basis of other New England contracts, the ceiling on severance pay was upped from 16 to 26 weeks.

A night differential of 50 cents was set up by the recommendation.

Increased minimums were included in the recommendation, with the reporter minimum starting at $23 and going to $47.50 in the fifth year. Previous minimums ranged from $20.80 to $40 for reporters. Copyreaders will receive $2.50 above the top minimum for reporters.

The commission recommended $62.50 for city editor and $67.50 for news editor, but denied proposals for increases for three other editor positions.

The case was certified to the commission on May 10, and a hearing on the disputed points was held June 8.

Newly-elected New York Guild Officers



Elected, without opposition, the New York local's officers for the coming year are, left to right, above, James Whittaker, Mirror, second vice president; Stephen Horton, Standard and Poor's, first vice president; John T. McManus, PM, president; Jack Ryan, executive vice president; Tom Murphy, secretary-treasurer. Not in the photograph is George Procter, News, third vice president. They take office in January.

PENNSY GROUP OPENS OFFICE

Allentown—Holding its first meeting under the ANG district council plan, the Pennsylvania District Council opened an office here at 1104 Walnut Street, and adopted new by-laws.

Karl Weber, who had been assisting in Quincy, has been assigned to the council as ANG international representative.

* * *

The council discussed the situation in Reading, where employes of the two papers closed in a dispute of the International Typographical Union since Sept. 7 have been told they will get no more pay after Jan. 1.

Sidney Barson, council president, reported on a trip to Washington with other CIO unions, to urge congress to pass labor's legislative program.

IN YOKOHAMA POST

Eighth Army Headquaters, Yokohama—Pvt. Roy W. Trefftzs, former rewriteman for the St. Louis, Mo., Globe-Democrat, has been assigned to the public relations section of Lt. Gen. Robert L. Eichelberger's Eighth Army headquarters. He is a member of the St. Louis Guild.

Officers Named By Sacramento

Sacramento—Robert J. Deward, copy dealer at the Sacramento Bee, has been elected president of the Sacramento Valley Newspaper Guild, succeeding Bert W. Eustis, also of the Bee copydesk.

Other officers are: Howard Kennedy, Sacramento Union reporter; James Haug, Sacramento Bee classified salesman; and Neil Shaw, International News Service, vice presidents; Connie Cullingworth, Sacramento Union society editor, secretary; and Ila Jacox, Union feature writer, treasurer.

* * *

All officers were elected by acclamation at the November membership meeting and will be seated in January.

Deward has been on the Bee editorial staff for three years. Prior to that time he was news editor for the Grass Valley Morning Union.

Outgoing officers besides Eustis are: Mary Jane Kirby, Union, secretary; Bob Petteys, Union, treasurer; Scott Berry, Union; Jack Loughner, United Press; and R. E. Hitchcock, Bee, vice presidents.

Pay Increases On 2 Papers In Sacramento

Sacramento—Pay increases of 15 percent in all minimums have been negotiated at the Sacramento Bee in an interim wage reopening. Top reporter minimum is $64.40 after six years, compared to $56, and top advertising salesman minimum is $67.85, compared to $59.

Stenographers go to $38.53 after four years, compared to $33.50 in the old contract.

Those paid above the minimum, but earning less than $50 will get the 15 percent increase on their salary; those earning more than $50 will receive not less than $7.50.

Guild negotiators were Richard Rodda, chairman; Robert J. Deward, new local president; and Bert W. Eustis, retiring president.

Increases up to $7.50 At Sacramento Union

Sacramento—Increases ranging from $3.38 to $7.50 a week for top brackets in all salary classifications have been approved in Sacramento Valley Newspaper Guild negotiations for employes of the editorial and circulation departments of the Sacramento Union.

The new wage contract, which calls for a straight 15 percent boost across the board, also provides for 20 weeks severance pay as against 16 in the past. The changes went into effect Nov. 15.

TWO SESSIONS

Only two negotiating sessions with management were necessary before an agreement was reached. The Guild negotiators demanded 20 percent at the start. But when management offered 15 percent a special Union unit meeting was called and acceptance was voted speedily.

Changes in top salary minimums are: Reporters, photographers, deskmen, $50 to $57.50 after five years; copy boys or girls, $22.50 to $25.88; circulation district managers, $42.50 to $48.88; bookkeepers, $32.50 to $37.38; clerks and stenographers, $27.50 to $31.63; circulation collectors, 70 to 80½ cents an hour.

35 AFFECTED

The increases affect approximately 35 employes of the two departments.

Bob Brown, executive secretary of the San Francisco-Oakland Newspaper Guild, assisted the Union unit negotiating committee, consisting of Woodward Cannon, Chapin A. Day and Mary Jane Kirby.

The Guild has a two-year contract with the Union with an interim annual reopening provision on wages and severance. The contract expires Nov. 15, 1946.

Denver News Unit Votes to Strike

(Continued from Page One)

few persons signed this document, and several who had signed without realizing the importance of the statement later demanded the letter and scratched off their names.

The News unit originally entered negotiations under the ANG Wage Program. After failure at agreement, the case went to the WLB but had not been certified before Aug. 18. The Newspaper Commission then sent the case back with instructions that settlement would have to be sought by the parties here, unless both sides voluntarily agreed to arbitration on specified points.

The News-Guild contract expired last June 30.

News management offered to give a $5 pay increase to employes receiving $50 a week or more, and 10 per cent or less to those getting less than $50, retroactive to Aug 18. On Guild insistence that increases be added to contract minimums, Hailey finally said management might agree, but only if some of the present minimums in lower brackets were scaled down. Such a process, the Guild pointed out, would deprive many employes of the same increases granted others.

OTHERS SIGN UP

Meanwhile, negotiations were completed on Scripps-Howard contracts in three other cities following the Chain Council meeting in Columbus. The new agreements, with pay increases and other gains, included Washington News, Memphis Press-Scimitar and Commercial Appeal, and the Columbus Citizen.

In Cleveland, agreement also was reached on the Scripps-Howard Press along with completed negotiations on the Plain Dealer and News. (Details Page 4.)

COLUMBUS — Largest cash gains in its 11-year history were made in the 11 months of negotiations with the local Scripps-Howard management, with annual increases totaling about $21,000 a year for the 80 employes covered at the Citizen. In addition, raises of $3.50 per week were retroactive to Jan. 10.

Minimums were raised from 25 to 46 percent, with top minimum for reporters and ad salesmen boosted from $48 to $60; clerks from $24 to $30 and $32.50; and secretaries from $25 to $32.50.

* * *

Those not increased by new minimums were raised by a sliding scale of pay boosts ranging from $2 to $6.25. A night differential of 50 cents per shift was agreed upon, and a straight time and one-half clause replaces the former overtime section.

Other contract gains include a $5 per week guarantee for photographers driving their own cars, a 32-hour week for weeks in which one of six holidays fall, call-back pay, and a minimum of eight hours for callback on day off.

Negotiators were J. William Blatz, Perry Morrison and Mrs. Katherine Sullivan.

WASHINGTON—A $62.50 top minimum for reporters after three years, retroactive to May 3, was negotiated at the News, with the top minimum going to $65 Jan. 1. Retroactive top minimum for copyreaders is $65, with the Jan. 1 rate $67.50. Other minimums also were advanced, with the starting minimum for reporters now $32.50.

Employes below top minimum will receive a general increase of $3, and those above will get $4. A night differential of $2.50 was agreed to. Work on seven holidays was cut to five hours, and overtime will be paid in cash except time off by mutual arrangement only.

Gains were made in the military service clause, benefiting servicemen. The agreement runs until May 3, 1947 with a wage reopening May 3, 1946. Negotiators included George Connery, chairman, Frances Scott and Dorothy Rockwell.

MEMPHIS — Minimums were increased and salaries raised 10 percent, retroactive to Aug. 13, on the Commercial Appeal and Press-Scimitar editorial, business office, and advertising departments. Increases total more than $40,000 per year.

Lower brackets were hiked 16 percent, and upper minimums 8 percent. Reporter and ad salesman minimums start at $29 and go to $54. Business office minimums range from $31.50 to start, to $49. The night differential is 50 cents per shift. Ceiling on severance pay was raised to 30 weeks.

Earlier this year the Memphis Guild negotiated payment of $39,000 on a previous advertising department bonus arrangement, and $9,000 back pay on a new wage schedule for the advertising department. In addition some $14,000 remaining under the Little Steel formula was secured.

* * *

Negotiations on Scripps-Howard contracts are proceeding in Indianapolis, Cincinnati and New York. Knoxville opens negotiations the first of the year.

Following the Scripps-Howard Chain Council meeting, a series of colored posters was issued by the council to units in negotiations, comparing contract standards with other S-H papers. These bulletins were distributed simultaneously.

But These Remarks Were Back 'n 1934

Back in 1934 Roy W. Howard, chairman of the Scripps-Howard enterprises, had something to say about the Guild, and newspaper wages.

In Howard's day as a reporter, the thrill of the game rather than the prospect of large financial returns was the lure that attracted men to the city rooms. But "now the monetary consideration is looming as a more important consideration, and quite rightly," Howard declared.

* * *

Newspapers are going to have to give more adequate consideration to wages and working conditions of editorial men, he stated. "Whether the remedy comes through the Guild or through the publishers acting with vision or fairness seems to me to be relatively unimportant. Once progress has been made it will be maintained," Howard said.

In discussing restoration of pay cuts and wages, Howard said Scripps-Howard was forced "to some extent to consider all our employes as a group . . . If one of our cities is staging a healthy comeback, in which one paper is participating, and if living costs are advancing in that community, we cannot, in fairness, hold back salary restoration until the least prosperous paper in our least prosperous community has recovered."

Charges Filed In Des Moines

Des Moines—Complaint was filed with the National Labor Relations Board district office in Minneapolis Dec. 10 by the American Newspaper Guild against publishers of the Des Moines Register & Tribune alleging unfair labor practices as defined in the Wagner act. The papers are published by the Cowles interests.

* * *

Complaint is based, in addition to other citations, on the discharge of Lee R. Simon, a Guild member and spearhead of an organization movement to form a Guild local in the Register & Tribune newsroom. It is charged his dismissal was on account of union activity.

An investigator is being assigned to the case.

Officers Named By Fort Worth

Fort Worth—Amy Jo Long, former secretary, has been elected president of the Fort Worth Newspaper Guild. Charles Wells is vice president, and Mary Crutcher, secretary. David Leavell was renamed treasurer.

As American Weekly Went Guild



Here are some American Weekly staff members about to cast their ballots in an NLRB election, which ended up 66 to 1 for the Guild. Left to right are Arthur R. Kehoe, management representative; Meyer T. Reiner, NLRB examiner; Anthony Dispenzerie, unit treasurer and Guild representative; and John Brennan and Isabel Virga, employes about to receive ballots.

San Jose Claims Tallest Member Who Is 6 Feet 9



Ed Waite is pictured with a fellow reporter and Guildsman, Ben Hitt, who measures a mere five feet six, compared to Waite's six feet nine. Hitt is an Army veteran, with four years' service, including combat at Maikan, Saipan and Okinawa.

San Jose, Cal.—The San Jose Guild claims the title of having the tallest Guild member — Ed Waite, reporter for the Mercury-Herald who towers six feet, nine inches. And he's probably the tallest reporter in the land, too.

While he's known as "Long" Waite, Ed actually is a little short on weight, considering his height. He scales 190 "and about 200 when I'm eating regularly," he adds.

Waite came to San Jose six years ago. He is a native of Chicago where he won renown as a swimmer, having been a member of the national swimming team of the Medinah Athletic club.

He has a kid brother who is 22 and a mere six feet four.

For the record, Waite wears a 13-C shoe.

Back Raises Are Given Out on 2 Albany Papers

Albany — Between $20,000 and $25,000 has been distributed in retroactive pay increases by Hearst's Times-Union and Gannett's Knickerbocker News as a result of signing of two contracts.

Retroactivity for the Hearst paper dated to June 4, and on the Gannett paper to March 9 for editorial, and Jan. 1 for the commercial and maintenance employes.

* * *

Minimums for the commercial department employes on the Times-Union were increased to bring them in line with those ordered by the Newspaper Commission in the Knickerbocker News case. Editorial minimums were upped about $2.25 bringing the journeyman reporter minimum to $55.

A horizontal increase, less any increase through the minimums, also was negotiated on the Hearst paper. Raises were, for office boys, $1.50 per week; for those earning up to $34.99, $2.50 per week; for those earning $35 or more, $3.25 per week.

* * *

On the Knickerbocker News, the general increase worked out to about $3.15 per week for all those not so raised by the minimums.

Wollesen Heads Stockton Guild

Stockton, Calif.—Richard Wollesen, recently returned to the staff of the Stockton Record after 39 months service in the Army air forces, was elected president of the Stockton local.

Acting state editor on the paper, Wollesen succeeds Fred Gambold, police reporter, as president. Other new officers are: Fred Feary, Record photographer, vice president; Rodney Bozarth, copyreader, secretary. Joe Thompson was re-elected treasurer.

Chosen as delegates to the Northern California District Council, besides Wollesen, were Mel Bennett, charter member of the local who recently was named Record city editor; Mrs. Elizabeth Chapman, reporter and retiring secretary of the local, and Dean Simpson, College of the Pacific reporter.

GUILD SEEKING TWO ELECTIONS

The American Newspaper Guild has filed a petition for certification for editorial employes of the Baltimore Afro-American employes in the Newark and Richmond, Va., bureaus. The Guild already represents employes of the Washington bureau. The two new bureaus were organized by Edna Berger, ANG international representative.

Blawis Returns To ANG Position After Army Duty

Discharged from the Army Nov. 25, John Blawis, ANG international representative on military leave since April, 1942, will return to the Guild service with the new year. His assignment will be announced later, Executive Vice President Sam Eubanks said.

Blawis served in Europe 19 months as a battery survey chief and observer with the 561st Field Artillery, and wears service stars for the Normandy, Northern France, Ardennes, Rhineland, and Central Europe campaigns. He received the Bronze Star medal at the siege of Brest in August-September, 1944. Before going overseas, he served with the 105th Infantry and the 801st Tank Destroyer Battalion.

A charter member of the Tri-City Newspaper Guild, Blawis was originally appointed to the Guild organizer staff in March, 1941.

SFONG Frolic Clicks, So It's Staged Again

San Francisco — Score another success for the San Francisco-Oakland Newspaper Guild.

The annual frolic, which promotes funds to send delegates to ANG conventions, has caught on with the city.

After the frolic had its usual one-night stand, the entire show, with the addition of a few Hollywood names, was presented again to aid the Victory Loan drive at San Francisco's civic auditorium. Admission was by purchase of a war bond.

Those who missed the Guild show had heard about it from friends, and flocked to the second presentation which spurted the sale of war bonds.

Portland, Me., AP Bureau in Guild

The Associated Press bureau at Portland, Maine, became the 35th link in the chain of AP bureaus for which the American Newspaper Guild is the collective bargaining agent.

Recognition was granted after a card check at AP headquarters in New York demonstrated that the Guild had been designated by four of the five eligible staffers.

The Guild now represents more

* * *

than two-thirds of the total number of AP employes in continental United States.

Guild Is Forced To File Charges At Denver Post

Denver — Less than a month after it had won, 72 to 55, an NLRB election in the Denver Post commercial department and had dropped its previous unfair labor practice charges against management, the Post unit of the Newspaper Guild of Denver was forced to file a new complaint, alleging unfair labor practices.

While the unit was drafting a contract proposal for the new department, management transferred half the accounts of Joseph J. McDonald, a collector, to a circulation district manager for collection without consulting the Guild, and, the Guild contends, in violation of the Wagner act against unilateral action affecting hours or wages.

PAY CUT IN HALF

The transfer cut the collector's pay by virtually half.

The Guild immediately protested through a grievance committee led by Ward B. Melody, ANG international representative.

F. W. Bonfils, Post business manager, answered that the Post did not consider any law had been broken and deemed management had full right to establish its own policies.

EARLY REPRISALS

Most of the collectors joined the Guild during the organizing drive, and, the Guild alleged, management attempted reprisals by transferring accounts of some commission men to salaried collectors who had not joined the Guild.

Hearing on these charges was approaching when other company union charges led to disestablishment of the company union, and the Guild dropped its action.

* * *

Meanwhile, while plans have been made to negotiate a contract for all organized departments at the Post, efforts continue to reach a settlement on the long-delayed 1945 contract for the editorial department. Non-wage issues are before the Newspaper Commission and wage parleys continue here.

Guildsmen Hold City Ed Posts in San Francisco

San Francisco—Guildsmen are holding down city editor posts on the five San Francisco and Oakland newspapers holding contracts with the San Francisco-Oakland Guild.

* * *

Newest city editor is Charles Pearce, charter member of the Call-Bulletin unit, who succeeded Fred Walker, a non-member, who resigned after eight years on the desk. Pearce had been his assistant for more than four years.

Other Guildsmen city editors are: John Bruce, Chronicle; Brooke Clyde, News; Frank Piazzi, Post-Enquirer; and Ed McQuide, former SFONG president, Examiner.

JOHN ULLMAN RESIGNS POST

Boston—John A. Ullman, ANG international representative assigned to the New England District Council as its executive secretary, has resigned his post. He was a former leader of the Worcester Guild.

Celebration in Los Angeles



Photo by Otto Rothschild

Guildsmen mixed with stage and screen stars when the Los Angeles Guild had a double celebration. Left to right are William Oliver, former local president; David Hanna, dance committee chairman; Dale Evans, singing star; and Schnozzle Durante in a tight huddle during the merrymaking.

Los Angeles — Newspapermen and studio workers swapped congratulations and dances at the recent Los Angeles Guild victory ball, and celebrated a 20 percent pay increase for Herald Express employes.

Originally scheduled to raise money for an anticipated strike at the Herald Express, and to aid members of the Screen Publicists Guild, the affair became a celebration of a double victory.

Merrymakers were led by some of the top entertainers in the film industry who contributed their talent. David Hanna and G. Kay Williams handled entertainment plans. Estimated profits of $1,000 have been earmarked for organization work.

Wire Service Council in NY

A city-wide wire service council representing all wire, feature and photo service units, has been formed in New York City. Richard Slayer, INS, has been elected chairman; Ralph Salazar, UP, is vice chairman; and Peggy Rudd, AP, is secretary.

The council will meet monthly.

The council adopted a resolution supporting the UP division of the Commercial Telegraphers Union (AFL) in any action it might take to achieve a satisfactory settlement in a contract dispute. The CTU members have petitioned for a strike vote.

RIDERS TO ORGANIZE

London, England (LPA) — A "Passengers' Trade Union" is crystallizing here as a result of long dissatisfaction with antiquated methods and rules of travel within the city.

Coakley Heads Toledo Local

Toledo — Eleanor Coakley, a former ANG vice president, has been elected president of the Toledo Newspaper Guild. She was opposed by Al Boerger, Blade circulation man. Miss Coakley is a society reporter on the Blade.

Kenneth Crossman, Times display ad man, was named vice president without opposition. He had been a unit officer. Helen Orcuitt, Blade library assistant, was renamed secretary-treasurer over Eleanor Wells, of the Blade circulation department.

They took office Nov. 30.

Detroit Opposed to New York Resolution

Detroit—A resolution from the New York Guild urging recall of American troops in China and endorsing the Chinese Communist regime was condemned by the executive board of the Detroit Guild as "damaging to the unity and welfare of the Guild."

The Detroit board unanimously received and filed the resolution without action, and issued a statement to all other Guild locals, urging that they also decline to debate the Chinese issue.

FATTED CAT PAYS FOR PARTY FOR CHICAGO NEWS COPYDESK



Chicago—Ghosts of long forgotten headlines that wouldn't fit or were too long, returned recently as spirits (liquid) to haunt their authors on the Chicago Daily News copydesk.

Way back in March or April the Copydesk Kitty was born. Every time a too-long or off-count headline bounced back from the composing room, its frustrated author contributed two bits.

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So the Copydesk Kitty grew and flourished. But on a recent Saturday night, this fatted cat was slain and converted into a first-rate binge in a suite at the Morrison Hotel, where foregathered the copydesk crew and a few associates.

Among those present were Fred Beyerman, John Bowen, George Cullicott, Merritt Johnson, Bill Marosco, Baker Marsh, Al Thrasher and Horton Trautman, plus the two who had a headache from assembling the spread—Walt Green and Leo King.

Witnesses reported the party began breaking up at 4:30 a. m., but some hardy revelers remained after sunup.

And now a new Kitty is growing up.

The ANG Moves Into Its 13th Year

On Dec. 15 the American Newspaper Guild notes its twelfth anniversary, the ANG having been founded by a score of autonomous Guilds at an organization meeting in Washington 12 years ago.

While Dec. 15 marks the official birthday of the ANG, the Guild itself was off to a formal start on Aug. 21, 1933 in Cleveland when 102 editorial employes there took formal action to form an association.

Across the nation, in the midsummer of 1933, newspaper employes, smarting under a series of pay cuts which had been passed out rather freely in depression days, were rankled anew because publishers were welshing on the NRA regulations and the five-day, 40-hour week.

IMPETUS FROM BROUN

First impetus for an organization of newspaper people came from a column by Heywood Broun, the Guild's first president until his death in 1939, who wrote in his syndicated column Aug. 7, 1933, that there should be a newswriters' union and "beginning at nine o'clock in the morning of Oct. 1, I am going to do the best I can to help get one up."

But Cleveland had set the pace five days earlier, when disgruntled employes dispatched a hot telegram to the NRA in Washington, squawking that newspaper employes, too, should have the five-day week promulgated by NRA.

In New York, newspaper people met secretly with Broun to plan an organization. It wasn't safe, then, to talk out loud about such ideas. From Cleveland the word spread to friends on papers in Twin Cities, Rockford, Newark, Akron, Philadelphia.

"FREEDOM OF THE PRESS"

As the word spread, New York came up with the suggestion of a "guild" and the name clicked.

In June of 1933 the National Industrial Recovery Act gave promise that editorial employes could improve their lot. But as employes sought to help formulate an industry code, publishers fought the five-day, 40-hour week, shrieking that a code of fair competition (the NRA words for it) would interfere with freedom of the press.

Those who hoped NRA would alleviate unemployment, would shorten hours, and would improve wages saw their hopes go glimmering.

Newspaper people saw their only salvation and chance to improve their lot lay in self-organization.

At first the Guild included only editorial employes.

SHIED FROM "UNION"

Most were reluctant to use the word "union". In fact, the first issue of The Guild Reporter stated: ". . . the Guild movement is not, if we know anything about it here, a labor union."

Circumstances changed all that. Publisher opposition rose. Roy Howard, William Randolph Hearst, and the American Newspaper Publishers Association trumpeted identical opposition: the Guild was alright as a guild, but not as a union. Editor & Publisher, which had been deploring low editorial department wages, got the idea in a hurry, and soon spluttered against the Guild as a union.

With the NRA emasculated, the Guild had to depend on its own strength and ability to restore pay cuts, to reduce hours, to improve working conditions.

The word "union" came more freely in Guild discussions.

AFFILIATED WITH AFL

The 1934 convention ducked the question of affiliating with the AFL. But experience was teaching local leaders that the Guild must become a vital part of labor to gain collective strength.

In 1936 the Guild affiliated with the AFL. The press club idea was out, as the Guild battled to improve wages, hours and working conditions.

The CIO was taking shape, and the Guild turned to industrial unionism. Employes of other unorganized departments sought to affiliate with the Guild, and such affiliation was impossible under the craft set-up. In 1937 the Guild became one of the founders of the CIO, and broadened its base—and membership.

* * *

Through the years, Guild contracts have raised wage levels, have brought job security, sick leave with pay, and have made the five-day, 40-hour week standard in the industry. The Guild pioneered with severance pay. It wasn't all easy. Some pioneers lost their jobs (there was no Wagner act then), and there had to be some strikes.

The Guild's first strike was at the Newark Ledger, when eight members were fired in November, 1934. The strike was won the next March.

Following the historic organization meeting in Washington, where a constitution was adopted, and officers elected, the American Newspaper Guild held its first annual convention in St. Paul in June of 1934.

Philadelphia-Camden Guild secured the first written agreement, signing a contract with J. David Stern, publisher of the Philadelphia Record on April 7, 1934.

The pioneer contract included a Guild shop, severance pay, a no pay cut clause, sick leave with pay, and the five-day, 40-hour week.

Madison Guild signed the first contract covering the commercial departments on Aug. 14, 1937. This agreement was with the Madison Capital Times, where editorial employes already were under contract.

Philip Murray Wins New Catholic Award

CIO President Philip Murray and Auxiliary Bishop Bernard J. Sheil, of Chicago, last week were honored in New York by the Committee of Catholics for Human Rights as the Catholic layman and the Catholic clergyman "who have done most for inter-racial amity and human rights."

Murray and Sheil were the first recipients of the annual Msgr. John A. Ryan awards. Murray's recognition was for his efforts in establishing the CIO Committee to Abolish Racial Discrimination. Sheil, one of the most outspoken liberals in the Catholic hierarchy, was cited for "his long service in the fight against intolerance."

MONEY GOES BEGGING

San Diego—More than $5,000 in unpaid wages which the local state labor commission office fought in court to get for workers here, is going begging.

Waldorf Heads San Jose Guild

San Jose, Calif. — Stanley J. Waldorf has been elected president of the San Jose Guild, succeeding Charles J. DeLorenzo. Waldorf is telegraph editor of the News. William Gould succeeds Waldorf as vice president.

Mary Ogg was named secretary-treasurer, and Gerry Reynolds was chosen recording secretary. Frank Freeman is sergeant-at-arms.

Guildsmen Will Head Press Club

Cambridge, Mass.—Two Guildsmen were elected to the top offices of the Cambridge Press Club now starting its ninth year. Benjamin J. Oakin of the Boston Herald unit was elected president, and John Mason Potter of the Boston Globe unit was chosen vice president. Potter is also vice president of the Boston Guild.

FLASHBACKS

FIVE-DAY "VERDUN"—Publisher attacks on the five-day week, first major gain of the American Newspaper Guild, increased "as though by concerted effort" . . . and stirred "stronger protests than any developments since the Guild was formed," declared The Guild Reporter a decade ago.

A survey by the Reporter of dailies and wire services re-establishing the six-day week showed that "despite fair words of many employers that the death of the NRA would not mean any retrogression in hours and working conditions—established to spread employment—the slip backward began at once and has continued, with increasing speed, in recent weeks."

Papers in San Francisco, Chicago and Milwaukee were among the latest "back-sliders." Among the press associations, only UP retained the five-day, 40-hour week. Only in strong Guild centers was there little or no retrogression.

The international executive board, in a black-face, page one statement, announced:

"The five-day week for American cityrooms was obtained at the inception of the American Newspaper Guild by the united support of the members and by the determined insistence of Guild leaders acting in their behalf. President Roosevelt incorporated it in the general campaign with which NRA was introduced. . . .

". . . Guildsmen today will stand by to support as never before, morally and financially, that unit and that Guild which, after due consideration, decide to join the issue in a real fight for all of us. And on this crucial principle of the five-day week, the voice not only of the ANG but of all organized labor, will be heard."

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WATSON FIGHT— Wagner act charges against the Associated Press for firing Morris Watson, ANG vice president in charge of wire services, and for failure to enter into collective bargaining, were filed with the New York regional NLRB, the GR of Nov. 15, 1935, also reported.

The action was taken by the IEB after AP Manager Kent Cooper "passed the buck" on Guild matters to the next meeting of the AP board of directors, three months off—"in direct contrast with a previous assertion that he alone was empowered to deal with problems of personnel."

Strike Threat At Billboard Brings Contract

What protracted negotiations were unable to achieve at Billboard in New York was accomplished by the unit's strike vote, a vote backed by all the members of the New York Guild.

New York Guild negotiators and management of Billboard went into a head-on collision when management made an offer termed the "most outrageous received by any Guild committee since the depression in the thirties."

The Guild was seeking a 20 percent increase. Finally, management made an offer—of 1 percent.

* * *

The Billboard unit members were up in arms, and asked for authorization to take a strike vote under terms of the Smith-Connally act. Approval was granted, together with a pledge of all-out support of the New York local.

On the eve of the strike vote, management obstinacy collapsed. Agreement was reached, finally, on the basis of a 15 percent increase in minimums; three weeks vacation after three years, and a nine out of ten Guild shop, plus other contract improvements.

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The dispute over an eight-hour day for reporters and senior editors, and the amount and distribution of a general increase above the minimums will go to arbitration, it was agreed.

PRESS FOTOGS BALL

The Press Photographers Association of New York will stage its 17th annual dance and entertainment Feb. 1 at the Waldorf-Astoria.

It Seems to Us...

URGES RECOGNITION FOR UNION PUBLICISTS

WASHINGTON.

Editor, GUILD REPORTER:

Labor's increasing need for intelligent, articulate and persuasive public relations has been cited at Guild convention after Guild convention. For purposes of possible discussion, I'd like to propose that the Guild set up a sort of sidebar Heywood Broun Award for the best job of selfless, honest press promotion of the legitimate objectives of trade unionism.

That might help to stimulate union activity which has been woefully inadequate, if not lacking altogether in too many labor quarters.

I want to nominate a candidate for any such Guild citation, too. He is Paul Sifton, who has been a one-man liberal lobby in Washington for the Union for Democratic Action against some pretty overwhelming squadrons of reaction, and who now is doing a remarkable consultative job for the UAW-CIO in its strike contest with General Motors.

Industrial war correspondents accredited to GHQ of the UAW and GM in Detroit are nearly unanimous in agreement that from the start of the strife the UAW, press-wise, has been well on top. Sifton, working with Walter Reuther and with Don Montgomery of the CIO Cost of Living Committee, has been largely responsible for the general press play of the union's case. And considering the publishers' natural inclinations the other way, that play has been unprecedented.

WILBUR H. BALDINGER
PM Unit

OPPOSES "LOANS" FOR CONVENTION PLAN

PORTLAND, Ore.

Editor, GUILD REPORTER:

The proposed "loan" to small locals to provide financial assistance for ANG convention representation, as proposed at the Nov. 3-5 meeting of the IEB, would fail miserably both to correct the undemocratic situation existing within this democratic union, and to carry out the intent of the 1945 convention.

The writer, a delegate to the St. Paul convention, was one of a trio of "crossroads local" delegates who conceived and outlined there the need for a plan which would assure representation at ANG conventions of ALL locals desiring to be so represented.

It was pointed out at that time that many small locals not represented at previous conventions cast their votes at St. Paul under the so-called "proxy" system in effect for that one convention only. In many cases, it seemed indicated, those small locals had not been represented at previous conventions for one reason only: Cost of paying transportation and expenses of a delegate to travel perhaps 2,000 or 3,000 miles to a convention city had been prohibitive.

How could a local of 15 or 20 members—or even twice or three times that—provide an appropriation of $150 or $200 for such a purpose and still retain any funds for operational expenses, let alone defense or organizational purposes?

The voice of those small locals has been silent, therefor, at ANG conventions (except St. Paul). In effect, those locals have been disfranchised because of poverty. They have been unable to cast their votes at the sessions where policies and programs for conducting their affairs have been formulated.

Is the large and affluent local to dictate such policies and programs?

There, briefly, is the problem. A "loan" from the ANG is not the solution. The small local which can't afford to pay transportation and expenses for a convention delegate can no more afford to borrow funds for that purpose—whether from the ANG or from the First National bank.

Such a suggestion sounds suspiciously as if the IEB is attempting to squirm out of the corner in which it was placed when the 1945 convention ordered it to seek out a "feasible" plan, to be placed in operation, if possible, by 1946.

J. LYNN WYKOFF.

A CORRECTION IS SUBMITTED

NEW YORK.

Editor, GUILD REPORTER:

An item in the "Caught on the Run" column last issue was wrong on three counts. You stated that management at the Research Institute of America "got wind of a union drive but did not know what union." You went on to say that "management wrote to the N. Y. Guild saying there was a union drive in the plant, and having heard of the job survey conducted by the local, asked for rates and salaries paid" in the industry.

1. RIA management knew we were organizing into the Newspaper Guild.

2. RIA management said nothing in its letter to the Guild about our organization drive.

3. Management started its salary survey and job classification before the Guild organization drive began. Salaries and job classifications at the Institute have been chaotic because of the speed at which the company grew—among other factors. We feel confident that the pressure of an organization drive will force much better results out of the salary and reclassification work being done. But we believe the job would have been undertaken with or without the presence of a union drive.

We feel that someone has been misinformed, or guilty of inaccurate reporting not usually found in The Guild Reporter.

HANNAH R. LINDEN
for Guild Unit at Research Institute of America.

(Editor's note: The item referred to was written on information from one N. Y. Guild official, and then checked with another, but evidently not with the proper parties. This letter is printed so as not to perpetuate an error.—WEB.)

Among Ourselves



It's a boy for Ray Vilcove, INS man covering congress. . . . Louis Ade, former ANG vice president, back at the Hammond Times after Army service, and Richard Cecil has been discharged from the Merchant Marine. . . . George Ault, former Hammond president, now news editor of the Hammond Times. . . . John Whitaker, sports editor of the Hammond Times, also doing a daily news report on local radio station, and will broadcast all high school basketball games.

Robert S. Kelley, Boston Globe, has knocked out two more sport short stories, which will be featured in magazines next spring. . . . Harry Osterberg, William Moyer and George Harkins of the Boston Globe received the popular vote of artists on the Herald-Traveler, Record-American and Globe in judging of entries in the second annual exhibition of water color and oil paintings by the Globe artist staff.

William Arvedon, Boston Globe, was badly injured when the taxi in which he was riding to a bus crash, itself crashed with a truck.

Fred Wilson, former editor of the Chester Reporter, strike paper, out of the Army and back at his sports job on the Chester Times. . . . Mildred Brittsan, former Dayton Journal reporter, now assistant editor of the World Book Encyclopedia Co. in Chicago.

It's a boy for LeRoy Johnson, Sacramento Guild member.

Guildsman Ernie Johnson, Washington bureau chief of the Associated Negro Press and veteran of the Amsterdam News lockout 10 years ago, has taken a publ'n. relations post in New York for the United Negro College Fund. . . .

Paul Kalman has returned to the New Orleans Item after three years in the Army. . . . Lee Davis has left the city hall run of the New Orleans Item to join her fiancee in England. . . . Wedding bells or Helene Petrovitch, New Orleans Item reporter, wed to Lewis Moore, NLRB attorney. . . .

Servicemen returning to old posts on the San Francisco Call-Bulletin include Thomas Barca, Charles Fischer, Ernst Melchior, Thomas Evans, and William Nichols. . . .

John Hudson, former Toledo Blade cartoonist, now on the Erie Dispatch-Herald, following his former boss, Kenneth D. Towill, now editor-in-chief and co-publisher. . . . Mort Brown, former N. Y. Times deskman, now on Erie Dispatch-Herald as magazine page make-up editor. . . .

David B. Dreiman, Minneapolis Star Journal copyreader, has been made a corporal. He is in charge of the camp paper at the Aberdeen Proving Grounds. . . . Joseph Geissinger, unit treasurer at the NY Staats Herold, leaving newspaper work for a job in the west. . . .

Dick O'Malley, AP Pacific correspondent, ill in Tokyo hospital and slated to return to U. S. He will be relieved by John Ward of Helena AP. . . . Doris Gruenwald, Denver Post reporter, resigned on return of her husband from the Army. . . .

Cleveland Gets CIO Backing in Firing Battle

Cleveland—Support of the Guild in its effort to secure reinstatement of Simeon Booker, Jr., discharged by the Cleveland Call & Post, Negro weekly, has been voted by the Cleveland Industrial Union Council, CIO central body.

Council delegates voted full support at the last meeting. Booker, who organized the new unit of five Negro editorial workers, was fired Oct. 27 by Publisher W. O. Walker, who since has announced that he may fire one more employe. Two other workers have been demoted, but Walker insists he wants to negotiate a contract.

ANG Organizer Steve Ripley has been sent here to discuss ways and means of blocking the paper's union-busting program. A charge of unfair labor practices has been filed with the NLRB against the Call-Post, and also against the Catholic Universe-Bulletin in the firing August 1 of Unit Chairman Leonard Gruening.

JOHANNING ILL

St. Louis — Ralph Johanning, chairman of the Post-Dispatch unit, is seriously ill with virus pneumonia in St. Mary's hospital.

$100,000 More Pay Won By Guild at Chicago Sun

Chicago—Christmas for Chicago Sun employes will be well remembered this year as a result of Guild contract negotiations which brought a 10 percent general wage increase retroactive to June 1.

Figures on the basis of back pay and what increases amount to for one year mean Sun employes will get in excess of $100,000.

* * *

The wage increase has a floor of $3 and a top of $7.50. Also obtained by negotiations were increased minimums, with $65 top minimum for reporters, and $75 for deskmen after three years' experience.

Another benefit gained was putting all six-day men on a five-day week with no cut in salary, by no later than Jan. 20. Washington bureau six-day men also will receive a five-day week with no cut in pay, no later than April 1.

The Sun unit had previously rejected two other wage offers by management.

A pleasing aspect of the new contract, according to members, is the retroactivity which will mean for many people back pay checks of $200.

Chicago Sun employes have been fortunate three times in the last year in getting back pay checks. Shortly after wage stabilization went out, management paid an increase by making night scales apply to day workers. Checks here totaled as high as $140.

Then several months ago, the Guild won a cost-of-living increase and back pay checks totaled slightly more than $100.

Sun contract negotiators included Justin McCarthy, local president; Max Pyle, of the Times unit; John McGrath, unit chairman, and Gerda Martin, ANG international representative.

CHICAGO SUN PLANS AWARDS

Chicago — In connection with the fourth anniversary of the Chicago Sun on Dec. 4, Marshall Field, publisher and editor, announced a series of "Founder's Awards" for outstanding work in the editorial departments. They total $2,250 a year.

Stories published in the Sun between Nov. 1 and Oct. 31 will be considered. Prizes will be announced Dec. 4, 1946. The awards are:

$500 for the best foreign news story, or series.

$500 for the best story of national importance, by local staff members or those of Washington bureau.

$500 for the best local news story, or series.

$250 for the best photograph, illustration, map or chart.

$250 for the best editorial, column, cartoon or feature among employes of the feature departments.

$250 for the best idea submitted by any staff member.

PAY BOOST VOTED BY TYPO UNION

Chicago—By a vote of better than two to one, members of the Chicago Typographical Union (AFL) voted to increase salaries of officers 30 percent over 1941 levels.

New York Goes to Town With Page One Ball



A feature of the New York Guild's Page One Ball, which drew 10,000 at Madison Square Garden, was the presentation of Broun Memorial Award to Larry Guerin, crusading New Orleans Item reporter. Left to right are Milton Murray, ANG president, Guerin, and John T. McManus, New York Guild president. Guerin won a scroll and a $250 war bond for his articles which helped improve conditions in New Orleans.



Among the Page One Award winners was Jane Froman, injured in a plane crash at Lisbon while on a USO tour. While recuperating from injuries, she has continued in show business, and has continued to entertain servicemen. Her award was for "singular courage, providing an inspiration to the theatrical profession." She is pictured with sailors from Halloran hospital. Servicemen were Guild guests.



New York's retiring Mayor, Fiorello H. LaGuardia, is pictured with some Page One Award winners, about to examine the slug of type which chronicles the award. Left to right are Frank Sinatra, LaGuardia, Dr. Frank Kingdon, and Jo Davidson. The ball is a big NY event.

Madison Square Garden Packed For New York's Page One Ball

The New York Guild's Page One Ball packed Madison Square Garden, and approximately 10,000 persons were on hand for the dancing and entertainment by stage, radio and screen stars. A hundred disabled veterans from Halloran hospital were guests.

* * *

Feature of the event was presentation of Page One Awards to individuals who had distinguished themselves in their line of work.

Half of the proceeds from the event in the Garden will go to CIO Labor's War Chest, according to Hannah Baker and Leonard Smith, co-chairmen of the tenth annual ball.

Observers termed the affair the largest union party ever held in New York City. This was the first year the ball had been given in the Garden, having outgrown other quarters each year.

* * *

Presentation of the awards was broadcast over CBS from New York and Hollywood. Milton Murray, ANG president, presented the Broun Memorial Award to Larry Guerin of the New Orleans Item during the broadcast. Murray was presented by F. H. LaGuardia, mayor of New York.

Page One Award winners included General Dwight Eisenhower, Jo Davidson, Jane Froman, Hank Greenberg, Eleanor Roosevelt, Dean Dixon, Frank Sinatra, Frank Capra, Irving Berlin, Joe E. Lewis, Eddie Condon, Bing Crosby, Bill Mauldin, Gene Kelly, Fibber McGee and Molly, Arthur Schlesinger, Jr., Milton Caniff, Ernie Pyle, Laurette Taylor, and Dr. Frank Kingdon.

* * *

Also tapped for Page One Awards were the plays "Deep Are the Roots" and "On the Town," and the servicemen's magazine, "Yank."

Scores of acts from night clubs and radio, and screen and movie stars entertained the audience.

Lock Out in Quincy Is Ended; Unions Win

(Continued from Page One)

for the time they were on the street. They also received lock out benefits from the Journal. All employes were returned, according to the agreement, "without prejudice."

In its final edition the day before the Patriot Ledger resumed publication, the Journal bannered the settlement on page one, the first time the lock out was treated as major news in the Journal. On the other hand, the Ledger ignored this local story in its first issue. Only hint that anything had been amiss was a page one box asking carriers to report to their regular corners.

The ITU contract ran out last June, and negotiations dragged on. On Sept. 25 the printers informed the publisher they had been working without a contract, and if agreement could not be reached they would interpret matters that he did not want them to work.

* * *

When there was no agreement the next day, ITU members accepted it as a lock out. On Sept. 26 a photo-engraved edition was published, and the next day Guild members invoked their contract, and also were locked out.

CHIEFLY LOCAL NEWS

The Journal concentrated on local news, and also had Trans-Radio News Service for national and world-wide coverage, to fill the needs of the community. When an allotment of newsprint was secured, advertising rolled in. Average circulation of the Journal was in excess of 17,000 daily.

The staff was unable to secure office space, and used a corner of Boston's Gymnasium for a city room and business office. Guildsmen from other cities aided in gathering and writing news on their days off. Printers helped with advertising work, maintained a regular picket schedule, and worked regular shifts setting type for the Journal.

The Journal was set up in two borrowed shops, and printed in a third shop because no other facilities were available.

ACME CONTRACT UP

Acme and NEA unit chairmen have been asked to call unit meetings to draft contract proposals. The agreement expires Jan. 30, 1946.

Lynn — Thomas McManus, an editor with the Lynn Telegram News, has returned to his post after two years in the Aleutians.

When McManus, a Guild member, heard about the Quincy lock out and that the Quincy Guild members needed help, he immediately volunteered and spent his first day in civvies batting out copy for the Quincy Journal.

Ohio Guild Members Cop Awards In Newspaper Women's Contest

Dayton—Guild members took a big share of the awards in the annual prize contest sponsored by the Ohio Newspaper Women's association.

* * *

Heading the list was Marj Heyduck of the Dayton Journal-Herald, with eight awards. Other Journal-Herald winners included Phyllis Batelle, Mildred B ittain, Elizabeth Doody, Anne Steelman LoPresti, and Helen Anne Hilton, former local president, now with the American Red Cross.

Other Guild members who won awards are Jo Bradley Reed, Columbus Citizen; Janice Fleming, Cleveland News, and Elizabeth Newell, Cleveland Press.

Among the judges in the various contests were Mat-Moore Taylor, Madison State Journal; Aline Jensen, Knoxville News-Sentinel; and Betty McCarren, Rockford Morning Star.

Chicago Defender Contract Raises Commercial Employes

Chicago — Weekly wage increases ranging from $2 to $10 retroact. e to Aug. 27 have been negotiated for commercial and maintenance department employes at the Chicago Defender. A weekly raise of $2 is guaranteed, to be increased by 50 cents Jan. The Defender is a leading Negro weekly.

Editorial employes already are under contract, and had received their increases earlier.

In the general contract, covering all editorial, clerical and maintenance departments, rate on severance pay, payable on resignation, was improved, as were vacations, ranging up to three weeks.

The contract has the Guild shop and dues checkoff.

New minimums for commercial employe are $50 per week after three years for bookkeepers; $45 for cashiers; and $45 for general clerical workers. The contract provides for a wage reopening April 1.

Guild negotiations were headed by Ed Marciniak general press unit chairman, and Gerda Martin, ANG international representative.

GRIDIRON DINNERS WILL BE STAGED AGAIN IN TWIN CITIES

Minneapolis—Twin Cities Guild is reviving a war casualty—the annual Gridiron Dinners which roast and toast civic, business and political leaders.

Dropped during the war, with the return from service of many members who had assisted in staging the annual affairs, the Gridiron Dinner will be staged some time after Easter.

Angelo Cohn, Star Journal slot man and veteran of past dinners, has been named chairman of the general arrangements committee.

The Gridiron Dinner is highlighted by a fast-moving show lampooning events and leaders in the Twin Cities, and is written by Guild members and staged by amateur actors. Admission is by invitation only.

Season's Greetings
The Guild Reporter

California Press Finally Aroused by Oil Land Issue

Sacramento — It took the St. Louis Post-Dispatch—2,000 miles away from the scene—to stir up the California press over the tidelands oil issue in which Interior Secretary Harold Ickes and Attorney General Robert W. Kenny of California are quarreling over whether the federal government or the state own the tidelands.

Up until the time the Post-Dispatch launched its campaign charging the oil interests are behind a move to evict the federal government from the beaches, the dailies out West paid little attention to this important controversy.

(Editor's note: Alan Barth, in a GH column Sept. 26, deplored the fact introduction of legislation on this question received little notice in the press.)

At any rate the coast's stalwarts of the fourth estate, not all of them by any means, now are fully informing their readers on the issues, one metropolitan paper having reprinted the Post-Dispatch's entire series of articles.

SUIT STARTED

The dispute arose some months ago when Ickes instigated ligitation in the United States supreme court to determine whether the tidelands, already proved rich in oil deposits at several points, belong to the federal government or the state of California.

As a counter move quitclaim legislation was introduced in and approved by the house. This would quit the claims of the federal government to all tidelands and assure clear title to the states. It is now pending before the U. S. senate.

Attorney General Kenny has lined up 45 other attorneys general fighting for passage of this legislation.

STATES' RIGHTS?

The supreme court suit is scheduled to be heard late in December in Washington. Kenny, in supporting the house legislation and opposing this suit, argues that states' rights are at stake. He contends a victory for the federal government would pave the way for national ownership not only of the tidelands to the three mile limit but also of all lands beneath navigable streams and lakes.

He declares a cloud would be cast on the title to costly harbor installations financed by local authorities.

Ickes, on the other hand, emphasizes the role of oil interests and calls Kenny's states' rights slogan "corny."

"I might also observe," he stated, "that in the state of California the law of the jungle has prevailed with respect to the production of oil. There is waste, overproduction, racketeering and the inconsiderate drainage of oil from neighboring wells with no conservation law to lay its restraining hand upon the evildoers.

"If Mr. Kenny went about it, he might save more oil from present producing fields than he could hope ever to bring in from offshore lands that he seeks to grab wtihout benefit of the courts."

ODD LINE-UP

An odd line-up of politcal figures is on Kenny's team. Although he is a Democrat and a potential candidate for governor, he is backed up 100 percent by Gov. Earl Warren, Republican. The Post-Dispatch says also the attorney general's support comes from a "powerful oil lobby which includes Edwin W. Pauley," California oil man, Democratic national committeeman and American representative on the Allied Reparations Commission.

Lately President Truman's name has been mentioned, a report indicating he may not sign the California quitclaim bill should it be rushed to his desk before the supreme court matter is decided.

$150,000 IN PAY BOOSTS AT BOSTON HERALD-TRAVELER

Boston — The Boston Newspaper Guild has signed a new contract covering all eligible departments at the Herald-Traveler providing pay increases totaling $150,000 annually. About 400 employes are covered.

* * *

Increases range from $4 to $6.50 per week in some brackets.

Top minimum for reporters will be $69.75, with $75.50 for local display ad solicitors. Top minimums for stenographers is $37.40, with $38.50 for telephone operators. Top minimum for rewritemen is $75.50.

Pay boosts are retroactive to Aug. 20, and the contract expires April 1, 1946.

Negotiators were John Ullman, assisted by George Harris, ANG vice president, and Charles Whipple.

New Contract Signed in Lynn

Lynn—The Newspaper Guild of Lynn has negotiated a renewal of its contract with the Telegram-News. Minimums were upped in the agreement which includes most of the clauses from the model contract, and a third week of vacation after 20 years was added.

* * *

New top minimums for reporters, photographers and ad sollicitors were raised from $55 to $62.25, after four years. Top minimum for business department clerks was upped from $32 to $34. Other increases are comparable.

The contract was negotiated by George Harris, ANG vice president, with unit assistance.

Ward Melody Married in Iowa

Denver—Ward B. Melody, ANG international representative, returned to Denver last week with a bride, the former Avis M. Phelan of Chicago.

They were married over the Thanksgiving weekend in Adel, Iowa, near Des Moines, where Melody had been assisting with a Guild organization campaign on the Des Moines Register and Tribune.

The couple met earlier this year while Melody was stationed in Chicago as Guild representative on the Newspaper Commission. Mrs. Melody received an honorable discharge last spring from the Marine Corps.

Columbus Gets Guild Shop, Pay Raises in Dispatch Contract

Columbus—A Guild shop, $14,000 in retroactive pay, and raises totaling about $22,500 a year were among the 20 improvements won by the Dispatch circulation unit in its new contract.

All raises were written into the minimums. They ranged from $4 to $10 a week. Years of experience required to reach top minimums were shortened in most of the classifications.

Negotiations, headed by Executive Secretary Bill Blatz and President Leon Roetiger, were concluded more than nine months after the previous contract had expired. Full retroactivity was agreed upon.

Guild Shop was won only after the Guild had set a deadline for management to meet its demand. Management changed its mind just 18 hours before the deadline.

The contract was extended four months and will expire on June 3, 1946.

* * *

Top minimums now include: Station operators and state roadmen, $52 after three years; street supplyman, $40 after three years; clerks $30 after three years; bookkeepers, $34 after two years; and secretaries, $35 after two years.

STRIKE THREAT RESTORES JOB IN SHEBOYGAN

Sheboygan—Following satisfactory settlement of a grievance involving dismissal of a Guild member, strike vote at the Sheboygan Press has been dropped.

After conciliation sessions, the fired member was reinstated without loss of pay. A federal conciliator aided.

Assisting in the settlement were Larry MacLean, ANG international representative; Vern Fox, local president; and Elwin Rich, vice president.

For Christmas

Buy an extra Bond for your Baby

...and help a war hero come home to his!



Your Victory Bonds are the World's Safest Investment.

All out for the VICTORY LOAN

VICTORY LOAN

This space contributed by a group of patriotic New York business organizations to the

WAR FINANCE COMMITTEE FOR NEW YORK

Caught ON THE RUN

Suggestion for another contest comes from Bernie Averbuch who edits the Chicago Sun shop paper. He proposes competition for the best shop papers of local, or local publications. A Guild Reporter Award is his idea.

Averbuch suggests two classes —mimeographed and printed.

"Awards twice a year would help stir interest, and the effect of the contest would be an exchange of ideas," Averbuch p int out.

There's the idea. Let's hear from others interested in such a contest.

—•—

Under the new Guild contract, top minimum of $33 for office boys is more than the average reporter got back in the days when the American Newspaper Guild was getting started.

Pistols at sunrise



Staffers at PM are chuckling about this incident.

A member of the Washington bureau filed a story which was given a rewrite job. Next day there came a telegram (collect) from the Washington staffer that related a story about Richard Harding Davis typing out a story while wearing kid gloves.

When someone commented on the gloves, Davis replied he could "write a better story wearing boxing gloves than that so-and-so." Concluded the wire. "Don't you think that's a good story?"

The rewrite desk shot back a telegram to Washington: "buy boxing gloves and add to your expense account."

The Washington staffer is trying to think up a good answer.

—•—

Neil Miller, president of the Sioux City Guild writes: "Sioux City still wants the 1947 ANG convention."

—•—

The telephone company in Cincinnati, for its own informaton, keeps a check on all switchboards in the city as to efficiency, courtesy, service. Recently the phone firm told the girls at the Cincinnati Post that theirs was the best record in the city.

The Post's switchboard is the only Guild board in the city, others having been organized. All operators at the Post are Guild members.

Greeks have a word for it



Newspaper in Athens have resumed publication, after striking printers were given a 75 percent wage increase. They had been earning from $8 to $12 per day.

Meanwhile, until a final settlement is reached, the Greek government agreed to subsidize the printers' pay boost, as well as that of reporters.

—•—

Crowded out of the last issue was the fact that the Columbus Guild was host to the Scripps-Howard Chain Council meeting. After the day-long session, the Columbus local also was host to delegates at an informal party. Hospitality is not rationed in Columbus.

Erie Local Has First Contract

Erie, Pa.—Organized last June, the Erie Newspaper Guild now has a city-wide contract covering editorial employes of the Dispatch-Herald and the Times.

The initial agreement has a top minimum of $52 for reporters, after four years, with $55 for deskmen.

The contract provides for a five-day, 40-hour week, with overtime compensated at time and one-half in cash. Other clauses include sick leave, vacations and severance pay.

Increases are retroactive to last Sept. 14.

Final agreement was reached following a conciliation meeting. A parade of ANG international representatives had a hand in the agreement. James D. White assisted in the early sessions, followed by Charles Crissey. Later Larry MacLean joined in the negotiations, and at the end Steve Ripley was on hand for conciliation and when agreement was reached.

WEDDING BELLS

Madison, Wis.—Wanda Nelson, former Madison Guild treasurer, was married to Harry E. Smail, Meadville, Pa.

THE GUILD REPORTER

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". . . *It shall be the duty of the* GUILD REPORTER, *under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the* REPORTER *shall constitute notices to the entire membership.*"—From Art. XX, Sec. 1, ANG Constitution.

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Assistant: Fred Jaeger

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WASHINGTON ROUND-UP

China Is Receiving Taste Of American Civilization

By ALAN BARTH
Washington Guild

Washington — Some readers may have missed an AP story, datelined Tientsin, China, Dec. 8, which rated about a quarter of a column on the front page of the Washington Post next morning and was consigned to page 23 of the New York Times. In my book, it was more interesting, and also more significant, than anything else carried in either paper that day.

The story started off like this: "American Marines fired 24 mortar shells into a village northeast of here Dec. 4 after two Chinese gunmen killed one Marine and wounded another 'in cold blood,' the Marines announced officially today.

"Seasoned American combat men estimated that the village could have been wiped out if all the 60-mm. mortar shells scored direct hits."

Apparently no one took the trouble to check up as to whether the village was thoroughly wiped out or not. Some of its inhabitants may have survived to tell the tale. In this, the Marines were notably less efficient than the Germans at Lidice.

ACCORDING TO the AP story, "Maj. Gen. Keller E. Rockey, commanding the Marine third amphibious corps, said the Marines opened fire after the gunmen fled into the village and the villagers failed to give them up to the Marines. His formal statement said a Marine officer had warned the village that it had half an hour to surrender the two Chinese and issued the order to fire when the half hour expired . . . General Rockey declared, in first announcing the incident, that he believed it had no military significance."

This is not the first "incident" of the kind in China and there is no reason at present to hope that it will be the last. In mid-November, a train bearing Maj. Gen. DeWitt Peck was fired upon in the same general area, and the general promptly requested United States planes to strafe a village from which the firing had come.

OF COURSE, the wiping out of a village will no more put a stop to such incidents than mere strafing. It will simply intensify hatred and lead to other acts of disorder and violence. And these, in turn, will lead our own military commanders to more ruthless and equally futile acts of reprisal. There is no end to this sort of thing. The generals, whether they be Germans or Japanese or Americans, seem to know no other way of pacification.

Thus American civilization is being brought to the Chinese. And perhaps they may be pardoned if they find it indistinguishable from the civilization brought to them from Japan.

While the civilizing influence of General Rockey's men was at work in North China, one Lieut. Gen. Tomoyuki Yamashita was on trial before an American military court for condoning atrocities committed by his troops in the Philippines. A day or two later he was sentenced to death by hanging.

For crimes not too dissimilar, German generals are now before courts martial and international tribunals in Europe. Are we ourselves, because we are the conquerors, to be above the laws of humanity which we invoke to judge them?

FOR MY OWN PART, I am not among those who think with the Communists that our whole problem in China can be solved just by summarily withdrawing the United States Marines. In the circumstances which exist, withdrawal is as much a form of intervention as active participation.

It is not quite so simple as General Hurley and the Communists make it out to be. There are more then 300,000 well-armed and well-organized Japanese troops still in North China, and we are under a definite obligation to help disarm them and send them home.

But this need not mean that we must act as invaders and conquerors in the land of an ally. It need not oblige us to adopt the mores of our enemies. It need not lead us to debase and defile the most elementary values of our own society.

THE MOST terrifying aspect of this "incident" in China is that no one seems very much upset about it.

Pay Boosts Go To NE Council

Boston — The New England District Council is profiting from pay boosts at the Boston Record-American, and the Herald-Traveler. Members of the units voted to give one week's pay increase to the council.

ANG wage program means more money for more people.

HEYWOOD BROUN, FOUNDER OF GUILD, DIED SIX YEARS AGO

Six years ago, on Dec. 18, Heywood Broun, founder, first president, militant Guildsman, died of pneumonia. He died at the peak of his effectiveness, after years of fighting consistently for liberalism.

Broun, who gave the Guild movement impetus by suggesting such a union for newspaper people in his column, was elected president at the Dec. 15, 1933 organization meeting, and was re-elected each year until his death.

In answer to one of the periodic attacks by Westbrook Pegler, Broun wrote in the New Republic in 1938: "The Guild has given me more than I ever could give the Guild. When the Guild came along I was just a fat slob. Now I'm not all slob. . . ."

Broun called his work for the Guild "the only important work I ever did."

Thanks to Broun's leadership and inspiration, the Guild advanced to bring job security, more pay, shorter hours and better working conditions to newspaper people. As George Seldes said at the time of Broun's death: "What Heywood Broun did was not so much to organize a union as to emancipate a profession."

Today his memory is kept alive not only by the Guild itself, which is his monument, but also by a liberty ship named in honor of his memory, and by the annual Broun Memorial Award, sponsored by the ANG.



Those who knew Broun recognize instantly the bulky figure shambling into the sunset. The cartoon is by Rollin Kirby, mourning Broun's death.

CONVENTION PROCEEDINGS

Printed copies of the 1945 convention proceedings have been sent to local officers and to convention delegates.

Printing was delayed by a manpower shortage.

Members can secure copies for one dollar. Order early.

Pay Boost in Chicago Contract



Signing of a Guild contract meant pay increases for staff members of 17 Chicago community papers of the Lincoln-Belmont, Myers-Johnson Papers. Feature of the contract is a $2.50 length of service increase per year, without a ceiling. Seated is A. O. Caplan of management, and standing are Robert Rankin, Chicago Guild vice president; Leo Lerner, editor; and Dorothy Johnson, unit chairman.

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