

# THE GUILD REPORTER

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## Home, Home on the Range Is Just a Song As Far as Denver Newsmen Are Concerned

Denver — The critical housing shortage has raised hob for the Denver bureau AP staff. Bill Weeks, reporter, squeezed out of one apartment and unable to find another, resigned from the staff and went with his family to his old home in Tennessee. Bill Clark, statehouse reporter, caught re-

cently in a similar roofless predicament, also resigned and took a newspaper job in Butte, Mont.

Since fire recently destroyed their home in North Denver, Ben Funk, reporter, and his family have been living temporarily in an auto court — at high rent.

## Two More Are Added to ANG Organizing Staff

Two more international representatives have been added to the ANG staff, bringing the organizing section up to 12, an all-time high for the permanent staff.

The new staff members are William C. Auer, member of Twin Cities Guild and recently with the wage-hour division of the U. S. Department of Labor; and J. Nash McCrea, until recently secretary-treasurer of the Milwaukee Newspaper Guild and president of the Midwest District Council.

Auer will work on several organization projects in the midwest, and McCrea has been assigned to the midwest council as executive secretary.

Auer is a veteran of the advertising department, having worked on the Minneapolis Tribune, Star, Journal, and Star Journal. He also was with the Rochester, Minn., Post-Bulletin, and the Chicago Journal.

McCrea is a charter member of the Milwaukee local, and has



Auer McCrea

been president, vice president and secretary-treasurer of the local. He was chairman of the Guild's first strike against Hearst, on the Wisconsin News in 1936.

He was active in forming the original council in the midwest in 1936, and was an officer when the organization was revived. McCrea is on leave from the Milwaukee Sentinel, and newspapered on a number of midwest papers. He holds an honorable withdrawal card from the International Typographical Union.

## Convention Will Set New Record; 200 Will Attend

A record convention in point of members is indicated at the annual convention of the American Newspaper Guild June 17-21 at Hotel Casey in Scranton.

Some Guild locals which have not yet elected delegates indicate the size of past delegations will be increased, and other locals which have not sent delegates regularly are planning to be represented at the June meeting.

Between 200 and 250 delegates and alternates are expected to attend, it is estimated on the basis of early reports from Guilds throughout the country.

Members of the Scranton Guild, meanwhile, were busily engaged in preparations for the annual session, all members being assigned to committees engaged on convention plans. Pat McGlynn is convention chairman, and Frank Parry is president of the local.

While formal sessions open June 17, prior to the convention there will be the traditional cocktail party on Sunday, June 16. On June 15 representatives of district councils, together with

ANG international representatives assigned to councils, will hold a "council of councils" at Hotel Casey.

Council work will be reviewed, experiences and ideas exchanged, and new organization projects will be outlined, with plans drafted for further expanding Guild organization.

The IEB will hold its regular session the week prior to the convention.

Donald McCrea, chairman of the entertainment committee assured delegates that in addition to business sessions, there would be plenty of entertainment, with several unique features scheduled for delegates and guests.

Thomas Phillips, chairman of the hotel committee warned Guild locals to make hotel reservations early. "While Hotel Casey is the convention headquarters, there won't be rooms available for all delegates there. The Hotel Jermyn a block away, also will reserve rooms for delegates," he said.

"In both cases, reservations have to be made well in advance of the convention. Rates are approximately the same." He urged delegates and local Guilds to make reservations at once.

Delegates also were advised to make travel reservations for the return trip well in advance by Gordon Williams, transportation chairman, who said a new plane service was operating between New York and Scranton airport.

A number of Guild locals were to elect delegates at meetings early in May. Following are additional delegates who will represent their Guilds at the Scranton convention.

Cincinnati elected five delegates, Rollin Everett, Thomas Mercer, Larry Ulrich, and Arthur Keller. Those named alternates include Robert Gist, James Golden, Al Schroeder, and Woody Sudhoff.

At the same meeting the local went on record unanimously against proposals for a paid president of the ANG, and uniform dues schedule for locals.

Madison elected James Roy Miller its delegate to the Scranton convention. He also is a delegate to the Midwest District Council.

Twin Cities will send at least five delegates, the final decision resting with the executive board. Delegates include William Hendrickson, president; John J. Bidson, executive secretary; Kenneth Crouse, Eugene Newhall, and Harold Chucker. Elected

(Continued on Page Two)

### PUBLIC'S PAPER BILL—

#### That's a Lot Of Nickels

Increased circulation and higher prices for the paper (hence more revenue) are indicated in an ANPA report that readers in the U. S. and Canada spent \$803,593,000 for daily and Sunday papers during the past year. This figure is up 5.3 percent over 1944 and 16 percent above 1943, the ANPA said.

For the United States only, the annual bill for newspaper readers was said to be \$766,005,000 for daily and Sunday issues.

A conservative estimate of daily expenditures by the public in the U. S. only for newspapers was placed at more than \$1,877,000. The U. S. Sunday figure was estimated at \$3,548,000.

## Murray, Two Others Stay on Washington Staff as PM Firings Go to Arbitration

Forty-eight hours before they were to take effect, dismissal notices to three PM Washington correspondents — including ANG President Milton Murray — were canceled Monday, April 22.

Murray, Elizabeth Donahue and John T. Moutoux were notified on April 8 that they either accept transfer to New York from Washington or be fired "for economy." They refused to accept the transfers and were given written notices of dismissal to be effective April 24.

At midnight on Monday the PM unit voted to accept arbitration of the dispute under the terms of the contract provided the three correspondents continued in their Washington posts pending the outcome of the arbitration, and thereafter if the arbitration award favored the Guild.

### ASK ARBITRATION

The PM contract permits the arbitration of economy dismissals.

At management's insistence, this provision of the contract was invoked after two heated grievance meetings attended at one time by a large part of the unit. The grievance meeting on Monday began at 2 p. m. in the city room, continued until 4:30 and resumed at 11:30 p. m. Meanwhile the unit held a meeting in two sections so that all employees could be present. One session was held at 5:30 p. m. and another at 9:30 p. m.

Spokesmen for the Guild were Barnett Bildersee, chairman of the PM unit, John T. McManus, president of the New York Guild, John F. Ryan, executive vice president of the New York Guild, and ANG President Murray, who is chairman of the employer relations committee of the Washington Guild.

On management's side were Ralph Ingersoll, editor, John P. Lewis, managing editor, and Sa-

muel Silverman, PM attorney. All members of the Washington bureau were present throughout the Monday sessions, including James Wechsler, who had resigned as bureau chief to become a Washington correspondent, rather than carry out Ingersoll's orders to reduce the Washington bureau by three persons.

The resolution to accept the arbitration with the persons back on the job pending its outcome, was adopted unanimously at the first meeting and with one dissenting vote at the second meeting of the unit.

There was extended debate, and divided opinions on an amendment to the resolution to "restore the status of April 1" in the Washington bureau, which meant including as a dispute and submitting to arbitration the Wechsler case. It was argued by the Guild members from Washington that Wechsler's resignation as bureau chief and national editor was a forced resignation and therefore the Wechsler case was part of the general grievance.

There was agreement in the unit that the Wechsler case was connected with the dismissals but

since no grievance had been filed by Wechsler and in fact, no representations had been made to management throughout the meeting for the restoration of Wechsler's executive title, that adding it at the last moment would serve to complicate the issue.

It was suggested that the Wechsler case be handled separately. Following the adoption of the resolution, Bildersee, chairman of the PM unit, formally requested Wechsler to file a grievance.

### LETTERS FROM FIELD

At the grievance session, Murray produced copies of letters written by Marshall Field, PM owner, to indignant citizens who had protested the dismissals.

Silverman said PM was "losing money at a terrific rate" and that management, looking around for economies, had decided that the Washington bureau could operate with five instead of eight staffers.

Then, said Silverman, management went down the Washington list to find out "who are absolute essentials" in the capital, and lopped off the ANG president and

(Continued on Page Eight)

## NO NEWS SLANTING BY GUILD MEMBERS, EDITORS ARE TOLD

Washington — The American Society of Newspaper Editors was told by several publishers at its meeting here that members of the American Newspaper Guild do not slant news stories.

The declaration came during a panel discussion on reconversion problems, in response to a question from Joseph Pulitzer of the St. Louis Post-Dispatch, who asked if any of the editors had any trouble with news slanting by Guild members.

N. R. Howard of the Cleveland

News said his paper had had a contract with the Cleveland Guild for nine years "and has yet to find an instance of news slanting by Guild reporters."

George A. Cornish, managing editor of the New York Herald Tribune, said his paper likewise had had no experience of news slanting by Guild members.

While D. J. Sterling of the Portland, Ore., Journal declared his paper was not organized, there is an independent union there.

## Houston Racing Form Election Is Won by Guild as Cupid Waits

Houston — Employees of the Daily Racing Form here voted unanimously in favor of the Guild in an NLRB-ordered election on April 18. The count was 9 to 0, with two additional ballots challenged by the company and a twelfth employee refraining from voting.

The election climaxed a long period of stalling by the management, Triangle Publications, Inc., following organization of the group early in February.

Management's major block was its insistence that the unit chairman, Henry G. Mahan, managing editor of the paper, was not eligible for membership. An NLRB hearing was demanded by management before it would agree to an election, but the Guild was successful in persuading NLRB to follow its new procedure of ordering an election in advance of a hearing.

The two employees whose votes were challenged by the management observer were Mrs. Ethel B. Barnett, a clerk, who had been discharged three days previous to the election, and Anthony Jebbia, a copyholder, who management contends is a composing room employee and not eligible for in-

clusion in an editorial department unit.

Jebbia's case will be threshed out at the same time as Mahan's, and it is planned to file charges of discharge for union activity in a move to have Mrs. Barnett reinstated.

Dan Cupid flitted busily about the plant on election day, adding a romantic touch to the proceedings. Mrs. Barnett, whose engagement to the chairman of the ITU chapel at the plant is suspected by some to have influenced management's decision to fire her, postponed her wedding for a day in order that she might cast her challenged ballot.

Last month Triangle's Racing Record employees in Cincinnati voted 10 to 0 for the Guild as their bargaining agent.

## One More Bureau Of AP in Guild

Another AP bureau has been added to the Guild's wire service list. The American Newspaper Guild has been recognized as collective bargaining agent for the Portland, Ore., nine-man bureau. The group is covered by the new agreement with AP.



## Santa Barbara Firings Bring NLRB Charges

Los Angeles—Unfair labor practice charges have been filed against the Santa Barbara News-Press and Tom Stork, its leading liberal Jew City Democratic publisher.

The charges were filed by the Los Angeles Newspaper Guild after the News-Press had fired three Guild members in an apparent attempt to prevent organization of the paper.

Stork's alleged reasons for the firings were "economy" and because some servicemen were coming back to the paper "in September or October" and he wanted to make room for them.

The Guild also filed for an immediate NLRB election, acting under the new board ruling that permits an election first and bargaining unit discussion later.

The Guild at present represents an overwhelming majority of the 22 editorial employees.

The members, including discharged Hayden Reese, Richard Coffin and Richard Hattch, are the first to organize the CIO in Santa Barbara.

They were admitted to temporary Los Angeles membership, pending the granting of a separate charter.

Meanwhile, the Los Angeles Guild has pledged full support in the battle of the Santa Barbara Guild members.

## Detroit Plans Pone One Ball

Detroit—Plans for a Detroit Pone One Ball next winter were given initial impetus at an informal luncheon in Detroit attended by Guild leaders and Wade Franklin, chairman of the Heywood Brown Memorial Award Committee of the ANG.

Franklin, told of plans to schedule simultaneous Guild parties in leading cities.

The meeting was attended by President Donald Schram, Executive Secretary Paul Weber, ANG Vice President Ralph Novak, Stephen Ripley, secretary of the Michigan District Council, Sue Blank, assistant chairman of the Detroit Guild, and John Murray, Dale Davis, and Lettie Gavin of the Free Press unit.

## Circulation Job Analysis Prepared

An analysis of outside circulation classifications and how employees are compensated has been prepared by John Weinstein, ANG research director.

The analysis seeks to clarify jobs and duties to aid negotiators in proper application and comparison of contract provisions, and to achieve uniform high standards in agreements covering their circulation classifications.

All outside circulation contract provisions are listed and analyzed. Descriptions of department operations explain why jobs with the same title but different duties have different wage standards.

Following are excerpts from the report, which has been mailed to local circulation departments under contract.

**NO STANDARDS**

The significant characteristic of outside circulation departments revealed by this study is the variety of job names and the difference in circulation systems.

Nothing is more futile when referring to circulation department contract terms, without analyzing them in relation to compare minimum salaries for the same job from contract to contract.

For example: The job of circulation, which carries a \$36.77 low contract minimum in the St. Paul Dispatch, seems entirely out of

## Scranton Set to Welcome Record Convention of ANG

(Continued from Page One)

Alternates were Carl A. Carlson, Emil Krieg, Wilbur E. Rade, William Hennessey, and Wendell Weed.

Muskegon—James F. Henderson, local president, has been named delegate.

Philadelphia-Camden elected 11 delegates and endorsed the Memphis resolution opposing a paid presidency. Action came after both the Memphis proposal and the Detroit local's reply were read and discussed.

Delegates include Andrew Khinoy, president; Arthur Rorand, secretary; Mary E. Smith, administrative officer; Gertrude N. Love, ANG vice president; Eiland Ross, Inquirer unit chairman; Allen Karr, Record unit chairman; William Farson, John Hanlon, Wilmer Cressman, Edgar

Scranton—Maybe it sounds like doing things the hard way—but Scranton has traditionally favored the "personal touch."

That is why Guild locals throughout the country are receiving originally-written letters urging them to send delegates to the 1946 convention in June, and asking financial assistance.

The matter of circulating locals was being handled in routine fashion up until Don McCrea, indefatigable Times unit chairman, made one of his rare talks from the floor at a recent membership meeting.

"I'm against sending out mimeographed letters to the other locals," McCrea declared. "If we're going to put the touch on them, let's do it in a personal way."

Since then, a group of Times unit volunteers have come as close to being letter-happy as anyone could wish.

With McCrea applying the whip, these volunteers have been writing individual letters to each and every local, asking them to lend a helping hand. Results so far have been good, McCrea said.

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Magnin, and Leeds Moberley, local controller.

Alternates include Samson Berry, Jr., Beverly Carter, A. M. Tinker, Joseph Puleo, Henry McCrary, Jr., Constance Myers, William Miller, Joseph Weintraub, Klost Lawrence, and Fenne Hess.

Wilkes-Barre elected Joseph Collins, local president and ANG vice president; Arthur Rice and Howard Davis delegates. Named alternates were Joseph M. Walsh, Mrs. Gertrude Castello Thosent, and Al Fiske. The local also voted to contribute \$50 to the Scranton Guild's convention fund.

Kingston named Henry F. Eighmy, local president and head of the Empire State District Council as its delegate.

Milwaukee elected three delegates, Floyd Gonyea, president; Eugene Kania and Sherburn

Stroebel. Alternates are Hy Loden, Ray Grody and Arthur Goldner.

New Orleans—Warren Rogers has been elected convention delegate. He is president of the New Orleans Guild.

Portland, Ore.—A president and two past presidents will represent the Portland Guild at Scranton. Delegates elected include Paul Hauser, local president, and John B. McKenna and J. Lynn Wyckoff.

San Francisco—The representative assembly decided to send six delegates to the Scranton convention. Elections will be held in May. The membership meeting will also be asked to certify Floyd Hoenley, ANG vice president, as the seventh delegate.

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## New Pay Set-up In Circulation In Los Angeles

Los Angeles—"Agreement in principle," in one of the first Guild-management negotiations in the country on the regulation of wholesale rates for circulation route managers has been reached in discussions between the Los Angeles Guild and the Los Angeles Daily News.

Language embodying the agreement, in a practically uncharted field, still is being worked out, but both management and union representatives were confident that the discussions had resulted in a tremendous improvement in the methods of handling the complicated problem.

Under the agreement reached, route district managers' rates will be adjusted monthly to reflect the real average of circulation, so that periodic revision of rates, with consequent reductions will not be necessary.

District managers will be able to glance at a chart and know immediately how much their earnings for a given month should be, and the wholesale rate is figured in a manner that guarantees within a few dollars either way, that they will attain that amount.

Under the agreement, route district managers are guaranteed \$392.67 a month for minimum salary and less and car allowance. They get a \$2.50 monthly raise for each year of service after three years, and they get \$8 a hundred in addition for all circulation above 1,250 average daily.

A special committee of route district managers and Administrative Officer William Brodie met with Dutton O'Brien, circulation manager, to work out the deal.

PLAN APPROVED

The routemen approved the agreement in principle by a unanimous vote and the methods agreed upon immediately were put into effect.

Management initiated the reconsideration in connection with the April 1 increase in circulation rates, which placed both Daily News and Herald-Express at \$1.25 a month to home subscribers. The News previously was \$1 and the Herald was \$1.10. Five cents of the increase was passed on to the carriers.

In first proposals by the News management, no part of the increase was offered to the circulation rates, but under the terms of the final agreement, all circulation levels were increased \$7.17, which was the amount by which minimums were raised in the last negotiations.

Study of the problems of street district men with a view to applying a wholesale rate plan to them, as agreed upon in the last negotiation session, with the News is scheduled to get under way soon.

Since the Guild entered the field a marked improvement in wages and working conditions has been effected for employees of newspaper circulation departments.

Among representative comments made by units responding to questionnaires were the following:

One unit reported that district men used to work seven days a week, from 6 to 10 hours, and were required to live in their territories.

Another unit reported that district men had had his pay trebled since the Guild has bargained for him, while another receives two and a half times his former salary.

In still another unit, district managers used to work seven days and nights a week for \$25, and were called out all hours of the night, and slept on desks in the office. They now work an 8-hour day and a 4-hour week, and are guaranteed a minimum of \$35.

Commission and bonus payments, where they exist, are low and unstable, and almost entirely determined by management unilaterally. The rates are constantly changed, and often they are cut whenever they become really profitable for the employer.

Where commissions are paid, fact-checkers, switchmen in territory often work hardships on em-

ployees as they are moved to less productive areas.

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## Radio Now Will Deliver Your Paper

FACSIMILE TRANSMISSION EMERGES FROM RADIO LABORATORY, READY TO GO

Radio now is ready to deliver a newspaper to your home. The recorder, or receiver, is synchronized with the transmitter, and both revolve 360 times per minute.

SPECIAL PAPER

In the recorder, the received picture signal passes from a thin printer blade or bar, through the special paper to a wire helix or spiral mounted on a drum which revolves at 360 RPM under the paper.

The recording paper turns black or grey to a degree controlled by the moment-to-moment intensity of the picture signal being received. A more intense signal, or current, makes a blacker line or illustration.

The varying intensity of the lines—105 to the inch—make the image, be it writing, printing, or illustrations.

In the Hogan Facsimile system an electro-chemical process gives the black color to the copy without the necessity for photographic finishing. The result looks much like photo-offset. As the paper emerges at constant speed, the image is legible at once as it moves from under the printer bar. The fine lines are not distinguishable to the naked eye.

The special paper employed is damp and is on a 400-foot roll in a self-contained humidifier within the compact set. Passing over a small heating element, it emerges crisp and clear.

COMPACT RECORDERS

The facsimile recorders contemplated for home use are compact, and, attached to a frequency modulation radio, are about the size of a portable typewriter case. The home recorders also will be built right into the cabinet with the FM set.

John V. L. Hogan, president of Radio Inventions, Inc., explained his organization would not manufacture recorders, as it was primarily a laboratory. The equipment, developed for a group of radio stations planning facsimile broadcasts, will be manufactured by General Electric.

Home equipment will be readily available in about a year.

COST UNDER \$100

Home recorders, it was estimated, would cost less than \$100. With quantity production prices will be "about the same as for a portable typewriter." FM radio sets are in the same price range as sets for amplitude modulation, the sets in general use.

Costs of transmission will be borne by sponsors, as in the case of other radio broadcasting.

The subject—a picture, cartoon or photograph—will be transmitted by means of light waves in the case of light waves, and by means of sound waves in the case of sound waves.

But in facsimile, sound waves are not transformed again into light. Instead, the image is developed on the surface of a special paper through an electrolytic or electro-thermal process.

As in the transmission of news photos by telephone and radio, the image by means of light waves is transformed to sound and then transmitted.

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## Radio Now Will Deliver Your Paper

FACSIMILE TRANSMISSION EMERGES FROM RADIO LABORATORY, READY TO GO

Radio now is ready to deliver a newspaper to your home. The recorder, or receiver, is synchronized with the transmitter, and both revolve 360 times per minute.

SPECIAL PAPER

In the recorder, the received picture signal passes from a thin printer blade or bar, through the special paper to a wire helix or spiral mounted on a drum which revolves at 360 RPM under the paper.

The recording paper turns black or grey to a degree controlled by the moment-to-moment intensity of the picture signal being received. A more intense signal, or current, makes a blacker line or illustration.

The varying intensity of the lines—105 to the inch—make the image, be it writing, printing, or illustrations.

In the Hogan Facsimile system an electro-chemical process gives the black color to the copy without the necessity for photographic finishing. The result looks much like photo-offset. As the paper emerges at constant speed, the image is legible at once as it moves from under the printer bar. The fine lines are not distinguishable to the naked eye.

The special paper employed is damp and is on a 400-foot roll in a self-contained humidifier within the compact set. Passing over a small heating element, it emerges crisp and clear.

COMPACT RECORDERS

The facsimile recorders contemplated for home use are compact, and, attached to a frequency modulation radio, are about the size of a portable typewriter case. The home recorders also will be built right into the cabinet with the FM set.

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## Firing Blocked On AP; One Case Brews Trouble

Following a grievance session with AP officials in New York, the ANG was successful in having AP rescind a dismissal order involving a staffer in the Buffalo bureau.

The Guild based its claim on the fact that the dismissal order was discriminatory because the member insisted that management observe the overtime provisions of the contract, and came at a time when it was known that all bureau chiefs had been ordered by Kent Cooper, AP general manager, to eliminate all overtime "except for extraordinary news emergencies."

In another AP case, the grievance committee was unable to secure immediate agreement that a displaced AP staffer in Atlanta must be reinstated.

In this case, a replacement employee was let out when a serviceman returned to a job under another union's jurisdiction. The Guild contends this is a breach of contract, and Morris Iserman, ANG counsel, is studying the case, planning appropriate legal action to enforce the contract.

Joseph G. Colangelo, ANG director for wire services, said AP management was in error in trying to fire a replacement employee covered by the Guild contract because a serviceman returned to a job in the jurisdiction of another union. Charles E. Crissey, ANG international representative, also participated in the grievance meetings.

## AFL Hits Aid for Hospitals Which Are Anti-union

Los Angeles (FP)—The Los Angeles Central Labor Council passed a resolution calling for withdrawal of AFL support from charitable agencies such as the Community Chest if they continue to donate funds to hospitals like the Cedars of Lebanon, which refuse to recognize a union chosen by a majority of the nurses.

"Possibility of establishing an independent labor charity to receive over a million dollars collected annually from AFL members and prevent subsidizing non-union institutions was also raised by the resolution," Bob Gilbert, counsel for Registered Nurses Union Local 22173, said. The nurses, who have also been assured of support from the Screen Actors Guild (AFL), are picketing the Cedars but are not on strike.

## Pay Raises, Union Security On 3 Portland, Me., Papers

Portland, Me. — Provisions for a limited Guild shop, wage increases, protection of replacement employees, and other improvements are included in a new contract negotiated by the Portland Newspaper Guild with the Portland Press-Herald, Express and Telegram.

The Guild shop clause combines previous maintenance of membership provisions with a new provision requiring four out of five new employees to become Guild members within 90 days of employment.

A graduated general increase will give all employees raises of \$3 if earning less than \$30 per week; \$1.50 if earning between \$30 and \$39.99; \$4 if earning \$40 and \$49.99; and \$5 if earning \$50 or more.

Most minimums will be raised by the same formula, with reporters on the day shift starting

## 15 Percent Pay Raise with New Denver Post Contract

Denver—The Denver Guild and the Denver Post, now directed by Palmer Hoyt, publisher, recently signed a contract this month for the editorial and commercial departments after more than four months of negotiations.

The agreement is a first contract for the Post commercial department, which the Guild organized last year.

Terms provide for a general pay increase of 15 percent for employees receiving less than \$22.50 a week, and \$7.50 a week for those receiving more than \$22.50. All wage minimums were raised, with a top minimum of \$60 for reporters after four years. The higher pay, as between bracket increases and the general increase, is to prevail.

### COMPANY HAD BALKED

Until Hoyt took over, the old management had balked at offering more than \$67.50 top for reporters after six years or more than \$20 for starting pay in the commercial department. In an all-day Sunday negotiation session, with 20 or more observers from the Post unit present, the Guild negotiating committee and F. W. Bonfils, Post business manager, worked out a new schedule, with \$25 as starting pay for all commercial department brackets except one, and with \$23 fixed for that one, clerks, during a six-month training period.

Starting pay for reporters is fixed at \$25 for the first six months, \$30 for the next six. The contract also contains a picket line provision, security clause, 50-cent night differential, two-week paid vacations, a limitation on apprentices, and severance pay on the basis of one week's pay for each eight months of employment up to 26 weeks.

### WIN RETROACTIVITY

Until this all-day session, management had refused to grant retroactivity on the pay increases.

## Milwaukee Backs Increased Dues

Milwaukee—Having placed its own financial house in order by raising its monthly dues, the Milwaukee Newspaper Guild has voted to sponsor a move at the Scranton convention to raise dues nationally.

The action was taken as an effort to the necessity for declaring assessments, it being the feeling of Milwaukee members that a 25-cent per month boost in per capita would equal the amount realized from 50-cent assessments and while being continuous would be "painless."

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The Guild then agreed to an 18-month contract, April 1, 1946, to Sept. 30, 1947, on condition that all increases would be retroactive for the editorial department to Aug. 18, the end of wage stabilization, and for the commercial department to Nov. 10, the date of the NLRB election which established Guild bargaining rights.

The agreement may be opened to negotiate new wage scales on or after Jan. 1. Resulting retroactive pay checks run to \$150 and more.

The new wage minimums in the commercial department range from \$25 to \$60. The contract top in the editorial department is now \$77.50 for telegraph editor. Many employees in various jobs are getting more than the contract minimums and therefore received the 15 percent increase on top of their present pay.

Merit raises distributed since Hoyt took charge in February were excluded in figuring the increases.

Simultaneously with signing of the contract, the Post Guild unit, on suggestion of Bert Hanna, Jr., local Guild president, recommended that all persons benefited contribute one week's

## Old Rules to Be Revamped After Photographer Is Pushed Around

Washington—Antiquated Capitol press photograph regulations probably will be streamlined because of a pushing-around given by police on Capitol Hill to Guildsmen Bob Woodsum of Acme Newspictures.

Woodsum was taken into brief custody when he lined up a price control delegation of CIO Pack-inhouse Workers near the senate office building for picture purposes.

Police Lt. William Bellingier

## Jersey Paper Plays Last Card In Guild Fight

Washington—Management of the Hudson Dispatch of Union City, N. J., played its final card before the NLRB at a hearing here in the publisher's last-ditch efforts to ward off a Guild contract covering the editorial staff of the Hudson county daily.

Eliakim Hansen, ANPA counsel and attorney for the publisher, appealed from a decision of an NLRB trial examiner which required the Hudson Dispatch to:

1—Recognize the Guild without

conducting an election;

2—Reinstate James Allan, discharged copywriter and union chairman;

3—Post a notice pledging the publisher to cease anti-union practices.

Morris Iserman, ANG counsel opposed Hansen at the NLRB proceedings. The Guild had contended, successfully, that Allan had been fired for union activity.

Through Hansen, the publisher asked the NLRB to order an election, disregarding the publisher's studied campaign of intimidation and coercion against the Guild over a period of 10 years might affect such an election.

Hansen sought to discredit Allan's testimony at the regional board hearing last July, but failed to explain why management had produced no witnesses against Allan's exceptional record of promotion and commendation on the Dispatch staff. Hansen also attacked the NLRB's definition of the appropriate bargaining unit.

The Dispatch unit already has drafted contract proposals, ready for submission to management when, as expected, the NLRB upholds the findings of its trial examiner.

## CIO Is Ready for Drive in Dixie

Washington (FP)—CIO southern drive Director Van A. Bittner told a news conference that the CIO had already raised its \$1,000,000 drive fund and needs no outside help to do the job.

He referred to a "Help Organize the South" rally and parade to be held in New York, May 5, under sponsorship of "People's Voice," Negro newspaper run by Congressman Adam C. Powell, Jr. (D., N.Y.). The rally committee had asked for funds to support southern organization.

"Our purpose is to get the unorganized workers into the CIO so they have genuine collective bargaining," said Bittner. "We will tolerate no interference from organizations outside the CIO."

He said, adding that an invitation to CIO Organization Director Allan S. Haywood to address the rally had been declined.

Stating he would open headquarters in Atlanta in a week, Van Bittner said: "We have close to 150 organizers in the south right now, and we expect to use common sense and all the energy we have in this campaign."

A "personal appeal" was mailed by management to each striker, giving the "former editorial employees" seven days to return to work. Then all 22 strikers were locked out.

In protest, another mass picket line was thrown around the plant. A \$7,000 slash in the News' 100,000 circulation was reported.

Striker chairman was J. Nash McCrea, now executive secretary—and retiring president—of the ANG's Midwest District Council.

The press service also was held to be engaged in interstate commerce despite its contention that it was not engaged in commerce at all.

Just before the hearing opened on the U. S. district court in New York dismissed AP's demand for an injunction against the NLRB on a plea of Wagner act unconstitutionality.

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Sale of "ANG-Defense Certificates," reported the GR, was suspended within the Guild and opened to "consumer, labor and professional organizations friendly to the Guild."

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## New Organizer Is Employed by Boston Guild

Boston—Joseph J. Donahue, circulation department worker of the Boston Record-American, has been appointed as special organizer by the executive committee of the American Newspaper Guild, Boston local. Donahue has just returned from three years' service with Navy.

Hired on a temporary basis, Donahue has obtained a three months' leave of absence from his paper. He had been active in local Guild circles from the time a unit was formed at the Hearst paper. Among other positions he has served as unit executive committee member and as shop steward. He has been with the Record-American since 1933.

While in the service he participated in the invasions of Lin-

coln and Leyte.

With the signing of the new contract the employees were downgraded to their actual experience, and were given new minimums based on actual experience, rather than the experience ratings given them when hired.

A third arbitration will be the classification of the position of

Editorial writer.

Also pending is the postoffice department's citing of Bowles to show cause why his second class mailing permit should not be revoked, as the ownership statement is at variance with sworn testimony in NLRB proceedings.

Other state and federal agencies also are delving into the chaotic conditions surrounding the corporate standing of the Springfield publishing companies.

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## Toledo Invokes Arbitration In Series of Contract Rows

Toledo—Invoking an arbitration clause in its contracts with the Toledo Blade and the Toledo News-Sun, the Toledo Newspaper Guild is fighting to secure retroactive pay increases due under the new agreements for some 50 employees no longer with the papers.

The increases cover the period between the expiration of the contracts, which is the effective date, and the time the new agreements were signed in December.

The Guild contends the increase applies to all employees for the time worked.

At the same time a dispute will be arbitrated concerning nine employees hired during the war at salaries above the minimum for their actual experience. To conform with WLB regulations, managements gave the nine credit for added experience.

With the signing of the new contract the employees were downgraded to their actual experience, and were given new minimums based on actual experience, rather than the experience ratings given them when hired.

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## Three Firings Are Blocked on Detroit Times

Detroit—Latest three of a series of "economy discharges" at the Detroit Times were rescinded by management after two meetings with Guild committee. Seven discharges previously made in accordance with the Hearst memorandum contract clause will stand. The displaced employees must be rehired before any new employees are taken on in their classifications.

The discharges were occasioned by the return of nearly two score servicemen to editorial posts.

The Guild committee pointed to a number of voluntary separations from the staff, and argued that others imminent would preclude the necessity of further discharges.

General Manager William Mills agreed to rescind the discharges of three employees who had received notices, and to make no further firings until May 15, when the situation would be reviewed.

At the second meeting, however, he predicted that there would be further cuts in the staff. About 25 staff members are still on military leave.

The Times unit, on recommendation of the local executive board, has set up a 15-man committee to resist the proposed cuts.

All of those displaced were hired during the war, although none was designated at the time of hiring as a temporary or replacement employee.

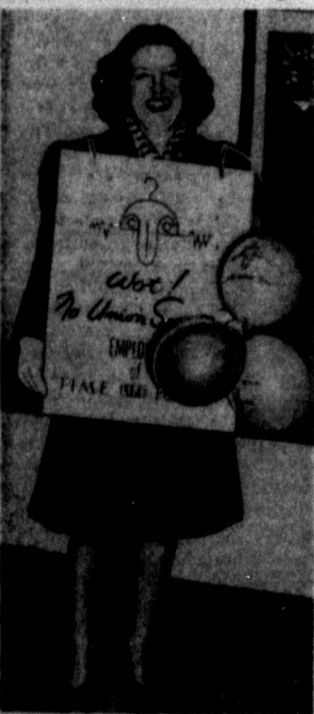
## Vets' Training Plan Approved

Elizabeth, N. J.—The executive board of the Elizabeth Newspaper Guild has authorized an agreement with the Plainfield Courier News management for an on-the-job veterans' training program.

Under the plan, veterans not at minimum for qualified classifications would receive the top minimum under a government grant on approval of the program by the state department of education.

Similar programs are sought for the Elizabeth Daily Journal and the New Brunswick Home News.

## Balloon Barrage



Above is Jean Snow, one of the Guild members on the Time-Life-Fortune unit, who picketed the Rockefeller Center building in New York in the demonstration demanding Henry R. Luce retain the union security provision in the new contract. A thousand balloons were released from the 32nd floor as part of the campaign.

## Newark Celebrates Double Victory



Seated, left to right, are Ken Fiester, Newark Newspaper Guild president; Elmer Madden, president, Newark Typographical Union. Standing, Charles Grady, Printing Pressmen's Union, and Joseph Tiano, Stereotypers Union.

Newark—Members of the Newark Newspaper Guild held a double-header victory dinner April 9. The affair originally had been planned in celebration of successful conclusion of negotiations with the Sunday Call—the local's first decision over the Newark News management. The News, unorganized, now controls the Call, and had fought to weaken the Guild contract.

Just as the dinner was to start, word was received of the successful negotiations with the Afro-American chain, including a paper in Newark. A wage agreement

was reached two hours before a strike deadline, with the local mobilized to close down operations here.

Dinner guests numbered 60, including representatives of the staff unions who co-operated with the Guild in the parleys with the Call ownership.

The dinner was regarded as the first step toward a practical communion of interests between mechanical departments, and editorial, business and maintenance employees in the Newark area.

The Newark local was host, Ken Fiester, president, representing the Typographers Union; Charles J. Grady, representing the Pressmen's Union; and John Hart, representing the Mailers Union.

## AFL Bars Labor Reporters From Meetings in Cleveland

Cleveland—Labor business agents, particularly the AFL variety, are literal-minded gentlemen. As a consequence, they have banned labor reporters for the three local dailies from regular meetings of the Cleveland Federation of Labor.

That is the explanation—and it's as good as any yet given—of Garland Ashcraft, editorial director of the Cleveland Union Leader, official CIO paper here, in an editorial.

The breakdown, which was voted by federation delegates, appeared to grow out of these circumstances:

Bert Davey, editor of the Cleveland Citizen, AFL newspaper, asked Acting Secretary Joseph Kres of the Cleveland Industrial Union Council whether Davey could "cover" the CIO central body meetings. Kres said facetiously, "When are you kidding?" Davey then repeated the "joke" at a meeting of CFL business agents. They refused to see the humor in it, and said, in the words of President William F. Morgan: "If we can't go to CIO meetings, they can't go to our meetings."

The matter then became a public issue, and officers of the Cleveland Guild issued a statement in which "the Guild does not question the right of the Cleveland Federation of Labor to hold closed meetings if it desires." Pointing out that at many times previously the federation had barred reporters, they declined regretfully. Labor reporters are Anthony DeSantis of the Plain Dealer; Robert Kehoe, News; and Tom Boardman, Press.

"The Guild does believe that if the Cleveland Federation of Labor desires to do its business out of sight of the public, the federation should have the courage to give that desire as the true reason for excluding newspaper reporters, and should not instead take refuge in smearing fellow workers."

The assertion that the AFL body could not get fair coverage from reporters who are CIO Guild members was denied and the federation was challenged to produce evidence in support of its charge.

The Guild's statement declared that the reporter's job is to "write the news as it occurs. His first duty is to the public regardless of whose toes may be stepped on."

The federation complaint is only the latest of those made by the AFL against the CIO.

The representative assembly of the New York Guild has urged all members to support the Red Cross.

BACK RED CROSS

The representative assembly of the New York Guild has urged all members to support the Red Cross.

## Detroit Board Completed by Unit Elections

Detroit—Unit elections in the Newspaper Guild of Detroit have completed the roster of the executive board for the next year. Chairmen, sub-chairmen and delegates have seats on the board, along with the four local officers and three delegates at large previously elected.

Free Press chose John Murray, chairman, James Gallagher, sub-chairman, Elmer Gaele, controller, and Robert Lund, secretary. Delegates are Clyde Bates, Jerry Heiman, Robert Latashaw, Francis Martin, Margaret Monaghan, Warren Stromberg and Gerald Weeks.

Times election resulted in the choice of Sam McGuire, chairman; Chastion Mawborn, sub-chairman, and Eleanor Prosser, controller. Delegates are Sue Blank, Francis Lenhard, Margaret Daly, Theodore Peck, Orrin Wright, Linton Artles, John Conroy, Robert Meredith, James McGarrigle and Al Bates.

News unit elected John Finlayson, chairman, Rufus Swain, sub-chairman, and Arthur Everett, secretary. Delegates are Hal Burger and Doyle Smith.

Associated Press chose Felix Wolf, chairman, Margaret Hyde, secretary, and Arthur Everett, controller. J. A. O. Crowe is delegate.

The INS elected Fred Helchowski chairman and Ed Toronto as vice-chairman; they traded jobs when it developed that Miss Helchowski was unable to attend board meetings. Ken Harrison is secretary.

The new Michigan Catholic unit chose John Kenney chairman, Frances Walton secretary, and Genevieve Lukawski controller. Labor-Miscellaneous unit elected Thaddeus Oger chairman, Jerry Hartford delegate, and Diana Near treasurer.

## Negotiators Get Gifts in Detroit

Detroit—Free Press unit members presented gifts to negotiators as a token of appreciation for excellent work.

Donald Schram, Guild president, received a brief case, a table calendar and a fountain pen. Paul Weber, executive secretary, was presented with a fluorescent desk lamp and a fountain pen.

The "very fact that such squawks about alleged unfair treatment come from many other directions is the best proof that reporters do a good job of fair, objective reporting which gives everyone equal treatment," the statement, signed by Guild officers, added.

DUES RECORD SET

An all-time record was set by the New York local in dues payments for February.

## Cleveland Guildsman in Who's Who in America

Cleveland—A veteran Cleveland Guildsman, William Dinwiddie, church editor of the Cleveland News, is among the Americans newly-named in Who's Who in America.

Dinwiddie, former Guild unit chairman on the News, was a leader in negotiation of Guild contracts between the three Cleveland dailies and the local last fall.

He has served the News for 20 years as reporter, rewriter, school editor and, since 1942, church editor. He formerly was a member of the editorial staffs of the Minneapolis Journal, St. Paul Pioneer Press and the old Canton, Ohio, Daily News. He served with an Army hospital and the signal corps in World War I.

Dinwiddie is father of five daughters.

ARE YOU REGISTERED?

Through unions, the CIO Political Action Committee is launching a drive to encourage registration of voters for primaries.



WILLIAM DINWIDDIE  
Editor noted

## Major Contract Battle Looms in Magazine Field

After coming safely through negotiations with eight major dailies, the New York Guild is meeting stiff resistance in the national weekly magazine field—resistance which may result in two nationwide strikes.

Henry R. Luce, publisher of Time, Inc., William Randolph Hearst, Jr., publisher of the American Weekly and Gardner Cowles, publisher of Look, apparently have decided to fight it out.

The picture was brightened this week when Newsweek magazine and Parade magazine agreed with the Guild. Both publishers offered maintenance of membership and the voluntary checkoff. Whether this break in the publishers' front will have a decisive effect remains to be seen. Parade's contract, retroactive to Oct. 20, 1945, has a \$100 minimum wage for writers, reporter-writers, artists and deskmen. Newsweek's wage structure is higher.

A unanimous strike vote was taken by American Weekly employees at a meeting in Guild headquarters, Monday, April 22. Five and a half months of negotiations with Hearst's Lawyer Thomas Brennan have resulted in a proposal from the most wealthy property in the Hearst empire below that which was negotiated for the daily press in New York.

In the minimum wage schedule the management's offer up to press time was \$10 below (in the top bracket) the \$100 minimum established for writers and artists on Parade. The Parade magazine is also a Sunday supplement with but a fraction of American Weekly circulation.

American Weekly throughout the five and a half months of negotiations has made one proposal on minimum wages, based on not the magazine field standards but the daily newspaper field standards. Salaries on American Weekly have been traditionally higher than the daily press. American Weekly's proposal on general conditions follows the worst features of the national Hearst memorandum.

The Time, Inc., Guild contract covers Time, Life, Fortune, Architectural Forum and March of Time. Management has proposed a \$120 minimum wage for experienced writers, etc. While disputes exist on many of the general provisions of the contract the major fight is over maintenance of membership and the voluntary checkoff.

With some few changes the wage provisions are acceptable but Luce has said he will not sign a contract which continues the union security provision contained in the existing agreement. The unit and the New York Guild insist that not only maintenance of membership continue but that the "union security formula" contain the voluntary checkoff as well as maintenance of membership.

Using the slogan "Time Marches Back" the fight with Luce has been carried to the public through advertising, street meetings, leaflet distribution. A radio program has been prepared.

Hundreds of inquiries from all parts of the country have arrived at New York Guild headquarters as a result of the first advertising and leaflet campaign. Most of these inquiries are from sympathizers. A fund-raising campaign to continue the public activities has been launched and several hundred dollars a week are already pledged.

The United States Conciliation Service, which was called into the dispute two weeks ago, was preparing to call both sides to an "on-the-record" mediation hearing in New York.

Look magazine has indicated that it will take the lead of Henry Luce and insist upon a contract without union security, even though maintenance of membership is in the present agreement. Here again the Guild and management are apart on many provisions of the contract but the principal issues are maintenance of membership and wages.

Highest minimum proposed by Look is \$100.

The joint campaign of the three units is being organized through the Magazine Council of the Newspaper Guild of New York.

## New Leaflet



A new organizing leaflet has been issued by the American Newspaper Guild, publicizing the \$10,000,000 more pay secured through Guild contracts since V-J day, Aug. 14.

Pictured on the cover, above, is Harry Mayo, Toledo Blade photographer, pictured counting some retroactive checks he received. The picture originally appeared in The Guild Reporter.

Copies of the leaflet can be secured from ANG headquarters.

## COME TO THE RIGHT PLACE—Be Sure to Say Scranton, PA., As You Buy Your Train Ticket

Scranton—Warning to delegates: When you step up to the ticket office and ask for passage to the ANG convention city be sure to specify "Scranton, Pennsylvania," or else you may wind up in any one of a dozen hamlets named after "the Friendly City" in as many states from California to the Carolinas and from Texas to Wisconsin.

Pursuant of the U. S. Postal Guide and the Official Railroad Guide disclosed that a dozen settlements—none over 1,000 population—are named Scranton and another—in Illinois—is called Scranton Junction. The latter, incidentally, is near Carbondale—the same name as the second city of about 23,000 population in Lackawanna county, Pennsylvania, of which Scranton—the Elizabeth Guild—is the county seat.

Scranton, N. J.—A new agreement with a 10 percent general wage increase and a similar boost in wage minimums has been approved by the New Brunswick Home News unit of the Elizabeth Guild. The wage increase, retroactive to last Jan. 1, expiration date of the contract, has a floor of \$3.50 and a ceiling of \$5.

A maintenance of membership provision was continued, and severance pay ceiling was boosted. It is estimated the general increase will approximate \$5,600 per year for 23 editorial employees. The pay boost matter was settled after conciliation.

Increases are retroactive to Feb. 25, giving most members \$35 to \$50 in back pay. Forty-six are effected in editorial and business departments.

Reporter minimums start at \$22.50 and go to \$56 after five years. Top minimum for copy-readers and rewrite is \$58.50. Schedule for news editor, city editor and sports editor now are \$75, up from \$61.50 and \$68.20.

Corresponding gains were won in business office classifications. J. S. McNeel, Jr., is local president. The Guild negotiating committee of six returned servicemen was headed by Frank Laro.

PHILADELPHIA-CAMDEN POST TO CRESSMAN

Philadelphia—Wilmer Cressman, Norristown Times Herald unit, was elected vice president of the Philadelphia-Camden local, succeeding Joseph McClellan, same unit, who resigned. Cressman, city editor of his paper, was vice president of the local in 1944.

He is a delegate to the Montgomery-Chester Counties Industrial Union Council, and a delegate to the Scranton convention.

NEW UNION HALL

River Rouge, Mich.—A new \$75,000 hall has been dedicated by the Steelworkers union here.

## Scranton Puts All Members to Work On June Convention

Scranton—The list of committees for the June 17-21 ANG convention here sounds like a rollcall of the Scranton membership—and in fact, that's just about the way things shape up.

Pat McGlynn, general chairman of arrangements for the first national ANG convention to be held in Pennsylvania, is cognizant of the fact that one of the smallest locals in the land has been honored by its selection as the 1946 host, and has put everyone to work with a vengeance.

Barring the expected situations in which different committees bump into themselves while carrying out assignments so similar that they might have been consolidated in the first place, Pat's chore boys and girls are turning in a commendable job.

Frank Parry is president of the Scranton Guild.

Just so the upcoming delegates will know who to praise (and perhaps who to blame in June) here's the committee setup:

Chairman, Pat McGlynn; secretary, Christine Gibson Vanston; treasurer, Neil L. Whittier.

Finance—Thomas V. O'Leary, Thomas Phillips and Al Williams.

Program—Donald McCrea, Joseph Gilroy and Elizabeth McMenamin.

Publicity—George E. Clark and Scott Thurston.

Reception—Edward Donohoe, John O'Hara and Frank Sempa.

Entertainment—Donald McCrea, Tony Sandone and John Mulhern.

Dinner—Chic Feldman, Joe M. Butler and James Galpin.

Hotel—Thomas Phillips, George Clark and Edward Dwyer.

Reservations—Joe M. Butler, Wallace Bassett and Tom Brinley.

Civic—J. Harold Bristol, Harold Leuthner and Frank Maloney.

Dance—Thomas Edwards, Ambrose Finnegan and Joe Fadden.

Women—Gene Gray O'Boyle, Jeannette Reese and Emily Wilcox.

Transportation—Gordon Williams, George Walsh and Edward Gentry.

Hospitality—Charles Rose, Walter Golden and George Martin.

Convention press—Robert Mang and Harold Myers.

Radio—John Mulhern, Stanley Olds and Robert Davis.

Public relations—Frank Nealis and Martin Hayes.

Music—James Thompson, Reginald Williams and William Hart.

Arrangements—Al Williams and Frank Parry.



FRANK PARRY  
Local president



PAT MCGLYNN  
Convention chief

## 10% Pay Raise In San Antonio

San Antonio—With an average increase of 10 percent in minimums, the San Antonio Guild broke the \$50 top minimum for reporters in Texas contracts in its new agreement with Hearst's Light.

Increases are retroactive to Feb. 25, giving most members \$35 to \$50 in back pay. Forty-six are effected in editorial and business departments.

Reporter minimums start at \$22.50 and go to \$56 after five years. Top minimum for copy-readers and rewrite is \$58.50. Schedule for news editor, city editor and sports editor now are \$75, up from \$61.50 and \$68.20.

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Kenneth T. Knoblock Of New Orleans Dies

New Orleans—Kenneth T. Knoblock, New Orleans author and Guild member, died in Waveland, Miss., after a lingering illness. He was 48.

His first newspaper work was with the St. Louis Post-Dispatch. He later worked in Memphis, St. Paul, Philadelphia and Chicago. He worked on the Times-Picayune before joining the Item staff here.



## Guildsman, Not a Replacement, Gets Job Back in Arbitration; Vet Stays On

Phoenixville, Pa.—The Philadelphia-Camden Guild has won back a job for a member dismissed more than a month after the return of a veteran. The victory was won in an arbitration in which the veteran voluntarily appeared as a witness for the Guild.

The member, who is back on the job with nearly five months' back pay is Carl Sirgenson, circulation collector-driver for the Phoenixville Daily Republican. Though Sirgenson had not been hired as a military replacement, he had been dismissed ostensibly to provide a job for Earl Keller, veteran.

The arbitrator was Prof. Paul W. Bruton, of the faculty of the Law school of the University of Pennsylvania.

The Guild was represented by its attorney, M. H. Goldstein, Arthur Riordan, local secretary, and Mary E. Smith, administrative officer.

Management was represented by Theodore Serrill, of the Pennsylvania Newspaper Publishers Association, and by Joseph Ujohai, editor-manager.

Long briefs were prepared by the Guild and management. Two lengthy hearings were held. Goldstein was able to appear for the Guild despite the fact he was busy carrying the famous Flaggold-Sullivan Deydock, "super-seniority" case to the U. S. supreme court for the CIO Industrial Union of Marine and Shipbuilding Workers, for which he is also attorney.

At the final hearing, the Guild warned management it would tolerate no attempt to dismiss Keller should Sirgenson be reinstated. Sirgenson was hired by the Republican Aug. 12, 1945. His job was to deliver papers on a rural route and to collect circulation accounts there. On Oct. 22, 1945, Keller, a Republican employee since 1935, applied for a job on his return from the Army. He had been a circulation collector for seven months and had the title of circulation manager. During his absence, the Republican had adopted the "little merchant

plan," thereby abolishing many of the duties of Keller's old job. On his return, he was given what remained of the old duties, plus some work in the pressroom, where he had worked once before, and in mailing.

On Nov. 15, Sirgenson completed his 90-day tryout and, under the terms of the Guild contract, thus became a permanent employee. Ujohai sent Keller out with Sirgenson on his route a few times.

Sirgenson asked why and was told the Republican wanted Keller. At about the same time, Ujohai asked Sirgenson if he had joined the Guild. When he said he had, Ujohai made disparaging remarks about the Guild and its leadership.

Sirgenson was dismissed. He then was told he was out because management, under the Selective Service act, was giving Keller his job back.

Professor Bruton, in his decision, wondered "why the publisher delayed a month after Keller's return before deciding to make the replacement or to inform Sirgenson of it."

Professor Bruton said he was restoring Sirgenson because: "(1) At the time of his dismissal, Sirgenson was a regular permanent employee, who could be dismissed only for good and reasonable cause; under Article 18 (a) of the contract.

"(2) The re-employment of Keller did not constitute good and reasonable cause for Sirgenson's dismissal, particularly in view of the provisions of Article 19 of the contract relating to employees who have served in the armed forces.

"(3) Any obligation the publisher may have had to re-employ Keller under the Federal Selective Training and Service Act, as amended, did not furnish good and reasonable cause for Sirgenson's dismissal."

As to (1), Professor Bruton noted that under the contract "only an employee hired as a replacement for a serviceman may be dismissed and he may be dismissed only upon the return of the employee he has replaced. This indicated the publisher is not to have a choice to which employee may be dismissed."

He went on to remark "if the publisher had a free choice in this matter, job security might be seriously affected."

"It is clear Sirgenson was not hired as a replacement for Keller," Professor Bruton declared.

The Guild contract provides that the returning veteran shall receive his old "position or a comparable one." But, reasoned Professor Bruton, "I am perfectly willing to assume that Sirgenson's position was 'comparable' to Keller's old one, although I am not at all sure it was the only comparable position. Where the argument goes wrong, in my opinion, is in assuming that Article 19 (a) obligated or permitted the publisher to find a comparable position for the returning serviceman by dismissing a regular permanent employee who holds a position different from that formerly held by the returning man."

Noting that the issue in arbitration was not the obligation of the publisher to hire Keller, but the employer's right to give Keller Sirgenson's job, Professor Bruton said:

"Keller was re-employed in a position with which he apparently was satisfied. At least, he did not request that he be given Sirgenson's job. The publisher had then performed any obligation he had under the Selective Service legislation to re-employ Keller."

"It was not until a month later that Sirgenson was dismissed and Keller transferred. I fail to understand how this transfer could have been made necessary by the act. If Sirgenson's dismissal was required by Keller's re-employment, that dismissal should have taken place on or about Oct. 22 (date of Keller's return)."

Keller volunteered to testify for Sirgenson, who is the father of a boy in the Army, because he felt management's claim was not fair. Keller now is a member of the Guild.

One of the reasons for the delay in the case was the inability of several arbitrators to serve. Finally, U. S. Judge Herbert F. Goodrich said he would serve if no hearings were necessary. Informed they were, he was given the task of selecting an arbitrator. He chose Professor Bruton.

It was the second major victory in arbitration the Guild has scored at the Republican. The first was the contract dispute case, where Prof. Alexander Hamilton Frey granted a Guild shop, a 15 percent general increase, minimum rates, and dismissal pay tied in with death benefit.

## Brockton Sets Up Twin Cities Man In Solon Race

Brockton, Mass.—A memorial award in honor of the memory of John F. Corcoran, Brockton Guildsman, who was killed by a sniper in the battle of the bulge, has been established by the local. The award will give the Guild member who does most to promote the interests of the ANG \$25 each year.

Pic. Corcoran was on the editorial staff of the Brockton Enterprise-Times for four years and was a leader in all Guild activities until his induction into the service.

## Convention City Shifted by Typos

Indianapolis (FP)—Because of a critical housing situation in Charlotte, N. C., the International Typographical Union (AFL) has changed the meeting place of its 88th convention Aug. 17-23 to Miami Beach.

## Dismissal Case Is Dropped by San Diego Guild

San Diego — In the face of what majority members described as "outside pressure," the executive committee of the San Diego Newspaper Guild declined to press for reinstatement of a probationary period on the San Diego Journal. Membership of the Journal unit sustained the committee's recommendation at a special meeting.

The writeman was discharged by telephone on April 9, after completing his last day's work under a six-week trial period in the Journal contract. At a special meeting called to consider the case, the committee decided by an 8 to 4 vote that the contract had not been violated.

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At a closed meeting, it was reported the consensus seemed to favor "a return to collective bargaining" and arbitration agreements, in place of government agencies, such as the WLB, or strikes.

Meanwhile, Pentagon Printing Co., one of the two large New York printers of labor, trade, religious and fraternal publications

The ANPA is in favor of arbitration, and is against strikes. At a closed meeting, it was reported the consensus seemed to favor "a return to collective bargaining" and arbitration agreements, in place of government agencies, such as the WLB, or strikes.

On April 14, Aircraft Machinists Lodge 1125 (Independent) adopted a resolution charging the Journal with slanting the news against the union in its 10-week-old strike at Consolidated Vultee Aircraft Corp., and citing discharge of the writeman, assertedly for Communist leanings, as evidence of "continued deterioration of the professed liberal policy of the Journal."

When the Journal unit met the same day, Unit Chairman Joe Baer read the Machinists' resolution. The meeting, marked by nearly two hours of stormy debate, was attended by Hutchinson, who announced that he was present in an independent advisory capacity at the request of Sam Eubanks, ANG executive vice president; and by Brody and Connelly, neither of whom spoke.

The meeting ended after the members resolved, 29 to 17, a motion that the unit grievance committee continue the case. Hutchinson met with members of the local executive committee immediately afterward, and attended a full committee meeting April 17, but the committee made no new findings.

The Machinists' resolution asserted Publisher McKinnon's reason for firing the writeman was the belief he "probably was a Communist." In a published reply, McKinnon said the writer was discharged "because his objectivity did not meet the needs of the Journal."

In the same issue of the Journal, an editorial commented that "one of the oddities of starting a liberal newspaper is the attraction it has for Communists," and noted that the Journal "has had its share of those folk who wanted to slant from the left just as vigorously and dishonestly, as reactionaries—and reactionary newspapers—want to slant from the right."

Local President Edmund Rucker said, however, that the executive committee's action was based on interpretation of the six-week clause in the Journal contract, and that reasons for the discharge were not at issue.

PHILIP CONNELLY RENAMED TO CIO POST

Los Angeles—Philip M. Connelly, one of the organizers of the Los Angeles Newspaper Guild, was elected to his seventh straight term in the office of secretary-treasurer of the Los Angeles CIO council.

## ANPA Visions More Paper NY Labor Press Still Plagued by Shortage

As publishers at the ANPA meeting in New York were told that the new-print situation should improve and that the paper shortage due to the war has "reached bottom," labor papers and trade, fraternal and religious publications in New York still were in a precarious situation.

ANPA members heard a special report on newsprint forecasting a 1946 supply of 3,870,000 tons, compared to 3,925,000 tons in 1941. Average for the six war years of 1940-45 was 3,629,000 tons.

Publishers revealed the trend, while paper was rationed, was to sacrifice advertising in favor of circulation. Both advertising and circulation rates had been increased, the majority having boosted the newsstand price to five cents per copy.

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## Afro American Pay Increases Total \$12,200

Wage provisions of the new contract covering Afro American in Newark, Philadelphia, Richmond, and the Washington commercial departments will mean \$12,200 more pay for the 40 employees covered, it was revealed at a conference clarifying experience ratings and classifications.

The Washington editorial department already was under contract.

Agreement on wage minimums was reached on the eve of a strike deadline.

The new contract will be signed when several disputed classifications are ironed out.

Employees are guaranteed a pay boost of \$3.50 for those earning under \$35, and \$5 for those earning over \$35.

Page One Ball For Woonsocket

Woonsocket, R. I.—The Woonsocket Newspaper Guild will stage a Page One Ball at the army here June 7. Frank Martineau is chairman of arrangements.

## Stassen Hit on Anti-Labor Plan

Washington (LPA)—Any hopes that Republican Harold Stassen might have nourished for calling organized labor's vote in his bid for the White House took a swift nose dive when both CIO and AFL officials denounced his appeal for anti-labor legislation.

A three-point "labor" program advocated by the Minnesota at a Republican convention in Maine was condemned by union spokesmen as little more than a reflection of the notorious Ball-Burton-Hatch bill which all sections of labor opposed last year.

## Raising Funds for Delegate Expenses

Sacramento — A fund-raising campaign to pay costs of a delegate to the Scranton convention is proceeding satisfactorily, Robert J. Deward has announced. The campaign was launched to assure representation without drawing on the local treasury.

A delegate will be elected at the meeting May 12.

The convention fun-raising campaign will be climaxed with a press party and dance May 4 in the press-radio building at the California State Fair grounds.

**ARE YOU UNFAIR to the Union Label?**



Union people who do not boost union label goods are unfair to their union and unfair to themselves... because union-made means well-made!

Raleigh Cigarettes are the most widely distributed union label product in the world... every time you say "A pack of Raleighs" you boost your union label!

Be fair to your label... be fair to yourself...

**SMOKE Raleigh**

THROAT PROTECTION - BETTER TASTE - LASTING FRESHNESS

## 3 STAY ON JOB AS PM FIRINGS ARE LEFT TO ARBITRATION

(Continued from Page One)

Moutoux, past president of Washington and Knoxville Guilds, and Miss Donahue, member of the Washington local's executive committee.

### ADmits ERROR

At this point Murray submitted a letter from Field in which the publisher said that the selection of the three axe victims was made on the basis of seniority — that the three were the last hired (which wasn't correct) and therefore first to be fired.

Ingersoll interposed to assert that that morning he had a telephone call from Field, who — no Ingersoll said — confessed he was in error in the letter.

Silverman then advanced an argument that as part of the "economy" and reorganization drive on PM, shifts had to be made, and that the 40 percent cut in the Washington bureau was necessary. He stressed that Murray, Moutoux and Miss Donahue had rejected a proposal that they be transferred to New York, but he was vague about how that switch — at the same pay —

would assist "economy," except that maybe New York staff dismissals would make room for them.

Murray then submitted a second letter in which Field wrote that the dismissals were caused by "much higher expenses occasioned by the necessity to grant wage increases all through the organization, plus higher costs of paper."

Section 2 of Article XIII of the PM-Guild contract says: "There shall be no dismissals as a result of putting this agreement into effect." The contract had raised pay minimums to \$65 in the New York editorial department, and the general Washington scale was lifted to \$132.50.

Neither Ingersoll nor Silverman had any past explanation of Field's explanation that the contract itself should be blamed for the dismissals.

"The point," Silverman said, "is one of 'economy.' He added that PM management was 'obviously in a very painful situation.'"

## Boston, Salem Pledge Support In Fight Against PM Firings

Executive Committees of the Boston and Salem Guilds adopted resolutions blasting PM for the dismissals of three Washington correspondents who refused transfers to New York, and pledged full support to the fight for reinstatement.

The Boston resolution:

"WHEREAS the discharge of Milton M. Murray, Elizabeth Donahue and John T. Moutoux, members of the American Newspaper Guild, by the newspaper PM is in violation of the paper's own alleged policy of supporting labor, and,

"WHEREAS we are heartily disgusted with these academic liberal publishers who thumb the too far dealing with unions and then discharge our members, and,

"WHEREAS such firings by PM must be vigorously resisted by all organized means,

THEREFORE BE IT RESOLVED that this body pledges complete support to the Newspaper Guild of New York and the PM unit of the Guild in its battle for the reinstatement, without prejudice or loss of pay, of Murray, Donahue and Moutoux, and,

"BE IT FURTHER RESOLVED that copies of this resolution be sent to the newspaper PM; the national Guild officers and the international executive board."

The Salem resolution:

"WHEREAS the discharge of Milton M. Murray, Elizabeth Donahue and John T. Moutoux, members of the American Newspaper Guild, by the newspaper PM is in violation of the paper's own alleged policy of supporting labor, and,

"WHEREAS such uncalculated firings by PM must be vigorously resisted by all organized means,

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# "Ahh! Senator Bilbo!"



## Detroit Fetes Its Collectors In Drive to Boost Good Standing

Detroit—Stewards and controllers of all units of the Newspaper Guild of Detroit were guests of the local at a dinner in the Hotel Fort Shelby. Officers of the local were hosts.

Plans were developed for closer co-ordination of the steward group with the activities of the local. Immediate objective is to put the Detroit Guild on the Guild Reporter "honor roll" of 90 percent or better in good standing. The Detroit Guild has been hovering just under the 90 percent mark for several months.

"The Detroit Guild is among the leaders in collective bargaining results," President Donald Schram told the stewards. "It ought to be at the top in good standing."

A committee, headed by Frances D'Amico, local treasurer, was set up to arrange for quarterly meetings, and improved organization of stewards. Others on the committee are Controllers Elmer Gaede, Free Press; Eleanor Prosser, Times; Doyle Smith, News; Arthur Everett, AP; and Steward Veronica Irvin of the Free Press.



Bill Corley, formerly unit chairman, back with AP in New York after Army service. . . . A new daughter for Olin Wright, Detroit Times telegraph editor. . . . Audrey Brent, Detroit AP wire filer, resigned on return of her husband from Army. . . . It's a girl for Mr. and Mrs. Paul Tanager of New Brunswick Home News. . . . Wedding bells for June Rose Gauer of Elizabeth Journal. . . . John Whittaker, second vice president of the New York Guild, is taking a leave from Guild work to write a book. . . . Robert Angus, Madison State Journal reporter, used to take stock quotations over the phone. Now he's married "the voice," Betty Packham. . . . Two Madison State Journal hospital cases include Polly Gauswitz and Rex Norley. . . . Pulitzer prize winner Jack McDowell now is writing a column "Memos to Mac" for the San Francisco Chronicle. . . . Harry Lerner of the San Francisco Chronicle now is doing publicity and is feeding it to his former co-workers. . . . Richard Pearce of the San Francisco Examiner has landed another yarn in the Saturday Evening Post. . . . Kenneth Gormin, New Orleans Times-Picayune rewriter, has been hitting national magazines regularly with New Orleans features. . . . Paul Kalman, outdoors columnist for the New Orleans Item, now in Louisiana.

## AFL and CIO End Red Cross Pact On Fund Raising

Washington (FP)—Labor's League for Human Rights (AFL) and Community Services Committee (CIO) have agreed with the American Red Cross to terminate their joint wartime agreement under which the labor organizations raised funds for the Red Cross.

The Red Cross issued a formal statement on the situation stating that the contract expiring April 30, will not be renewed and claiming that "the arrangement has resulted in greatly increased participation in Red Cross affairs by members of organized labor."

**NO SECRET DEAL**

Some newspapers criticized the arrangement between the two labor war relief groups and the Red Cross, claiming it represented a "secret kickback deal." Actually, the agreement was not secret and the Red Cross paid the two groups \$532,299 for expenses in four wartime fund drives which netted the Red Cross over \$25,000,000.

Traditionally conservative the Red Cross played ball during the war to get the additional millions from American workers. With the war over, Red Cross Chairman Basil O'Connor bowed to the demand of his top leaders to cut the connection with the labor movement.

Mr. Eugene Meyer, wife of the publisher of the Washington Post, exposed the true situation Nov. 15, 1945, in an address before a conference of 1,000 Red Cross representatives, saying that "your very respectable, supposedly honorable but very bitter and very obtuse old fuddy-duddy leaders resent the fact that labor is gaining a foothold in the management of the Red Cross."

**CIO STATEMENT**

Although there was no formal statement by Labor's League for Human Rights on the termination of the Red Cross contract, Chairman Irving Abramson of the CIO group wrote O'Connor that the Red Cross had refused to grant labor proper representation on its committee at the local community level and was narrowly restricted to fund-raising.

Abramson also told O'Connor that during the war "our efforts to create a more wholesome understanding between Red Cross chapters and local labor groups were discouraged at every turn," he said. Specifically, he said, the present agreement ignores "our efforts to promote volunteer participation in home nursing, first aid and other essential Red Cross volunteer work on a community basis."

**Mrs. Schwartz, Guild Worker, Succumbs; Aided Servicemen**

San Francisco—Mrs. Katherine Schwartz, who, as "Cynthia Grey," conducted a column on personal problems for the News, died here April 17 after an illness of several months.

For many years she was treasurer of the News unit, and fellow Guildsmen said she had a kindly ability for making dues paying a pleasure.

Mrs. Schwartz was a tireless worker during the war, assisting both the Harbor Club, servicemen's dormitory, and the Enlisted Wives Club. She received an honorary Army Lieutenantcy for her extraordinary contribution to welfare and morale of the armed forces.

She was a past president of the Soroptimist club, and led many of its philanthropic drives.

**AID DEFENSE FUND**

Detroit—Members of the Free Press unit contributed \$1,753 to the local "defense fund" from recent contract raises.

## MONEY TALKS Vets Lacking Preference Are Finding Jobs Scarce

By William W. Rodgers  
ANG secretary-treasurer

With demobilization now virtually completed, the Guild, together with most other unions, is running up against more and more situations where the veteran has no preferential rights and is finding it almost impossible to land a job in the industry of his choice. The Guild should do something special to help these men. But the question is, what?

Here are two typical examples that have come to my attention recently:

"I am a jobless copyreader who was replaced by a veteran, although I am a veteran of two years of service myself. After writing to scores of newspapers without receiving a single answer, I am now at my wit's end and would like to ask you if you see any possibility how I could go on making a living as a newspaperman."

"Besides being a qualified copyreader, I also am an expert book reviewer with an academic background. I have a wide traveling experience in Europe, the Middle East and South America and speak several languages—but I can't find the paper or magazine that has an opening or would give me a chance. You will understand that it makes me almost choke to have to sit here and draw \$20 a week unemployment compensation while I could do something productive."

And here is another letter:

"I am writing to you as a last resort, at the suggestion of the local Guild, in the hope that you will be able to help me to find a job. I have been a merchant seaman for three and a half years and have only been back in the states a month. I am 28, and the only work I know is newspaper work, in which I am finding it exceedingly difficult to obtain employment. I have about three years' experience, of which about a year has been on dailies, as a reporter, copyreader, and also as editor of a weekly."

"I am not a member of the Guild, although I am a CIO man. I had looked forward, all the time I was sailing, to returning to my trade and becoming active in union affairs, but you can see from my tale of woe that it's really tough. As you probably know, Merchant Marine veterans have no recourse to any of the aids or benefits of the GI bill."

Has any Guild member a suggestion for helping these veterans, and others like them?

**HONOR ROLL**—Local treasurers who have kept their memberships at 90 percent or better in good standing for three consecutive months (December, 1945, January, February, 1946) include:

|              |                  |                    |                 |
|--------------|------------------|--------------------|-----------------|
| Alton        | Harold Taylor    | Knoxville          | John Elson      |
| Birmingham   | Harold Shindler  | Memphis            | Augusta Snyder  |
| Bridgport    | Henry Hendrick   | Portland, Me.      | Carl Morrison   |
| Brooklyn     | Frank June       | Pueblo             | Harold Bulger   |
| Chattanooga  | Paul Hickox      | Reading            | Gertrude M. Ray |
| Dayton       | Virginia Sower   | Rochester          | Malvin Silva    |
| Fort Worth   | David S. Rosen   | Salt Lake City     | Donald Jager    |
| Gary         | E. C. Roseman    | Salt Lake City     | Al Williams     |
| Great Falls  | Lucille Holm     | Scranton           | Carl E. Schmidt |
| Indianapolis | James Harper     | Shawoygan          | Carl E. Schmidt |
| Joliet       | Herbert Gilligan | Springfield, Mass. | Millicent Roosa |
| Kenosha      | Chas. Ott        | Willamette         | Anne Podolski   |
|              | Audrey Dahl      | Youngstown         | David J. Lewis  |

## Two Retiring Officers Rewarded by Milwaukee

Milwaukee—Milwaukee Newspaper Guild members showed their appreciation of the efforts of two former officers when they presented a fund-raising party for John Kykryi while McCrea has served up and down the line as officer in the local since its organization in May, 1935.

Howard Bell, recently returned from the armed forces, was named secretary-treasurer to fill the unexpired term of McCrea.

## Our Daily Bread . . .



## New York Guild Planning to Buy Own Building

The Newspaper Guild of New York, about to lease its headquarters because the building is to be razed for a new skyscraper office building, has decided to purchase a building of its own to house the local offices and the Guild Club.

Negotiations are under way for a building in midtown Manhattan. Purchase of the contemplated structure will depend on an investigation being made by local officers and an architect who is checking on remodeling costs.

The representative assembly of the executive committee authorized purchase of a building, and raising of funds for the purchase. One finance plan under consideration involves sale of 10-year interest-bearing securities, to raise \$100,000.

John T. McManus, New York local president, pointed out that the annual cost involved in purchasing a building would be less than annual rent for suitable headquarters.

After June 1 the New York local will be on a month-to-month basis in its present headquarters. Gladys Bentley, former treasurer, was named treasurer of the committee to launch the sale of securities for the building fund.

## CIO Girds for 1946 Campaign With New Program for Political Action

Washington (LPA)—A nationwide drive to unseat the reactionary coalition of southern politicians and anti-labor Republicans was announced by the CIO Political Action Committee with disclosure of its 1946 program.

Declaring that "Now the fight shifts from the picket line to Capitol Hill and to the ballot box," the program emphasized that "Our victories on the economic front will be swept away if the people meet defeat on the political front."

The economic royalists who said "No" to CIO's wage proposals have their counterparts in Congress who are serving them well.

"CIO-PAC Chairman Sidney Hillman said that the national organization would maintain no "black-list" nor would it give endorsements. Such action will be taken on a state and local level as in previous years, he said, with every CIO member asked to contribute \$1 to the campaign.

FAC's program, however, "calls upon the people to measure the record of every candidate for office against this program; to give their support to those whose records carry the assurance that they will work with courage and vigor for its fulfillment, and to oppose those who have forfeited the people's confidence by their failure to act in the people's interest."

(In New York, the National Citizens Political Action Committee, which Hillman emphasized is distinct from CIO-PAC, announced through its chairman, Dr. Frank Kingdon, that it would support 99 candidates for the house of representatives "either to keep a good man in or to put a bad man out.")

The PAC program declared that it "provides a firm foundation for stable peace, full employment, greater security and wider democracy for our nation. It is a program," PAC said, "around which labor, together with Americans in all walks of life, can unite."

The Republicans, who need only 27 new seats to control the house, are planning to raise a \$2,000,000 campaign fund for the fall elections, it was disclosed, but PAC officials have estimated that labor holds the balance of power in more than 20 states including Pennsylvania, California, New York, Ohio, Illinois, Minnesota, Wisconsin, Connecticut and Massachusetts. A Republican victory throughout the nation "would be a disaster for the country," Hillman asserted.

"The coalition of poll-tax Democrats and reactionary Republicans thwarts the people's program," the statement said. "It blocks the Roosevelt legislative proposals which are being carried forward by President Truman in his measures to the congress."

"It threatens to cancel wage increases by price increases, leading to a disastrous inflation. It blocks action for adequate housing for veterans as well as workers, for a public health program, for adequate social security, for job and educational opportunities."

"It opposes jobs for all and refuses to subscribe to the principle of full employment—even as a goal toward which we should strive. It sabotages minimum wage legislation. It denies full citizenship to the Negro people by filibustering the Fair Employment Practices and Anti-Poll-tax acts. It attempts to smash the power of labor by legislation to destroy the trade unions."

FDR's Economic Bill of Rights embodies the hopes of all America, PAC declared, stressing the following fundamental rights:

"The right to a useful and remunerative job in the industries, or shops, or farms, or mines of the nation.

"The right to earn enough to provide adequate food and clothing and recreation.

"The right of every farmer to raise and sell his products at a return which will give him and his family a decent living.

"The right of every business, man, large and small, to trade in an atmosphere of freedom from unfair competition and domination by monopolies at home or abroad.

"The right of every family to a decent home.

"The right to adequate medical care and the opportunity to achieve and enjoy good health.

"The right to a good education.

"The right to adequate protection from the economic fears of old age, sickness, accident and unemployment."

On foreign policy, the PAC program reaffirmed the imperativeness of continued unity among the United Nations. "The partnership of Great Britain, the Soviet Union and the U.S. is founded upon and draws its strength from agreement to take common action in support of these fundamental principles:

- 1.—The destruction of the economic and social roots of fascism in Germany and Japan through the full implementation of the Potsdam decisions.
- 2.—Respect for the right of all peoples to choose the form of government under which they will live, and absolute opposition to any form of aggression by any power."

## It Seems to Us...

**HE'S IN FAVOR OF PAID ANG PRESIDENT**

LITTLE ROCK, Ark., Editor, GUILD REPORTER:

I see your old battery of letter-writers that worked so well in the 1941 campaign is at it again. So, if they'll give way to the right a little, I'd like to fall in. But alas, I am no longer a "working newspaperman" if, indeed, I ever was, never having been a copyreader, photographer or an amusements editor. Please tell me, gentlemen of the press, is an elevator operator or an advertising salesman or a front counter clerk a "working newspaperman?" Or must he be a REPORTER?

So—when I say that I'm for a paid presidency, keep it in mind that I am not qualified to speak or to be president of our union.

Reason for my view: (a) We now have a two-headed union. (b) No other CIO union has any set-up and they do not understand it. (c) Our president is required to spend over two months out of every year away from his job, not counting his nights, vacations and holidays. (d) This present situation was set up especially for Haywood Brown. He is dead. (e) The "honorarium" presidency is a fad and a useless expense.

Could we not just share "executive vice" or "Eubanks" title, and function better? And eliminate confusion!

BARNEY B. TAYLOR

Guild members in good standing here may discuss affairs of the Guild, the labor movement, or the newspaper industry, keeping in mind that the welfare of the Guild, and the fact these columns should not be used for personal quarrels.

Letters exceeding 350 words are subject to editing to reduce them to that length.

As for the facts in defense of Warren—there are none. Warren's only real right in the legislature was over distribution of the financial pie—and the right took up most of a special two months' session called to consider important social legislation. Brother Rodda must know this.

RALPH BRUENEN

## ANOTHER PROPOSAL ON DUES STRUCTURE

ALBANY, N. Y. Editor, GUILD REPORTER:

Tri-City Guild has a proposal of a national dues structure—it would like to have discussed. The local has instructed its delegates to propose a new national dues set-up and as one of its delegates, I would like to have the membership consider such a plan.

Tri-City proposes that dues be collected on a percentage basis, rather than on a fixed scale. The plan supported at the last general membership meeting was 5 percent of a week's wages as monthly dues. Dues would include a member's local dues and ANG per capita.

There were several reasons for suggesting this figure: a) it very nearly approximates the amounts set up in the suggested model dues scale, except that it takes a little bigger bite from the \$20, \$30 and \$100 and up wages; b) it seems to us much more equitable, in that it doesn't require the member earning, say \$40, to pay just as much dues as the fellow getting \$40.50 and it gets for the local the increased income from that higher wage in the same dues bracket; c) some of the more successful unions have found the percentage basis the most satisfactory means of collecting dues; and d) it is going to be easier for those working on commissions, than to go to their col-

lectors every month and perhaps feel a little uncomfortable when asking for a stamp at a "reduced" price.

In Tri-City we have four collectors. I have talked with all of them and they think a percentage would be much more satisfactory from their viewpoint. For members on fixed income there wouldn't likely be any change in dues except at contract time once a year, so that figuring would have to be done for them only once a year, which would not be any more difficult than at present.

We have heard objections (petty, I'll agree, but still valid) that the member earning \$60 a week must pay a half dollar more than the one earning \$50.99. In other words, to earn that extra cent costs him 50 cents. Some of the weird decisions of the Guild's Publishing Commission during the war years actually resulted in many such figures as \$59.99, so that it is not always an academic discussion at that.

JAMES D. WHITE, President, Tri-City Newspaper Guild.

## WASHINGTON GUILD RENOVATES REPORT

Editor, GUILD REPORTER:

The Washington Newspaper Guild at a membership meeting April 24 voted unanimously to renounce a Guild Reporter report that the WNG's executive committee had sponsored an ANG convention delegate financing plan.

The GR report in the April 12 issue (page 7) was that the Washington executive committee submitted "plan A" for ANG assessments for delegate expenses although the local committee regarded very such financing plan as "unsound."

"Plan A" was submitted to the WNG committee and to the ANG's international executive board by ANG Vice President Dorothy Rockwell but the Washington committee refused to give any endorsement to her plan.

W. H. BALDINGER, Editor of the Washington Post, said that the Guild Reporter story "was a distortion of the facts. The ANG executive committee, which was the communication link between the Washington local president and the international committee, had no information, contrary to the GR report, that it had sponsored the plan."

## The Open Door Works Two Ways



## The Guild's Bookshelf—

Trumpet to the World, by Mark Harris. New York: Reynal and Hitchcock. \$2.50.

This is a novel of a Negro's struggle in a society where race discrimination beats against him; a story of the progress of Willie Jim, whose mother tried to drown him; of poverty in the south, and the love of a white daughter of the South, and Willie Jim.

The author, a Guildman in the INS bureau in St. Louis, thought out his story and worked on it while in the Army.

Struggles and emotions are depicted with clarity and restraint, but the novel suffers in that the movement and development are a bit ragged. The love story, for example, doesn't ring true because of lack of development.

Best scenes are of Willie Jim's, and his strong faith in himself, and his efforts to help those less fortunate as he teaches illiterates, white and colored, to read and write despite the blind prejudices of an Army martinet.

Harris stepped right off into deep water with his first novel, tackling a stiff subject and a daring theme. The measure of his success will depend on the individual reader. But he has demonstrated he is an able craftsman.

**MINIMUM WAGE LAW**

A minimum wage law which covers every worker—including those in agriculture and all government service—went into effect in New Zealand April 17, 1946.



## Caught ON THE RUN

The Reader's Digest got set back by the Wage Stabilization Board when it sought approval for a revised vacation plan. The hitch, as the WSB found, was while employees of four years' service would have had four weeks' vacation instead of three, the new idea would have cut a week's vacation from employees of less than two years' service.

The WSB would not hold still for reducing an existing vacation schedule.

### Formula for action

Kenneth Stewart of PM had a long piece after an interview with Kent Cooper, general manager and executive director of the Associated Press. Stewart wrote:

"Cooper's office is unusual. It looks like the lounge of a private club. It has no desk or other hallmarks of an office, except for three telephones on a narrow elbow-high table at arm's reach from Cooper's chair, one of half a dozen modern upholstered arm chairs scattered casually around a blond-wood coffee table.

"Cooper believes that absence of a desk makes for prompt decisions."

That brings up the recent order of KC (as AP men call him) to bureau managers abolishing their authority to incur overtime after April 15 except for "extraordinary news emergencies." KC was shocked by overtime incurred in some bureaus in February and March.

KC himself from now on will pass on recommendations for payment of such overtime.

(As KC knows, the new Guild contract with AP provides that now overtime must be paid for in time and one-half in cash, except for minor exceptions on a few hours a week.)

Anyhow, AP staffers (and bureau managers) can expect a speedy decision from Cooper's deskless office.

### He learned the hard way

George E. Clark, treasurer of the Scranton Guild before his Navy combat correspondent's stint on a destroyer in the Pacific, now knows the perils that beset the path of a volunteer advertising solicitor.

Clark was picked to nail one of the city's veterans' organizations for an advertisement in the official 1946 convention program.

He nailed the post all right, but not until the post had nailed him for:

1—A membership in the organization. 2—An agreement whereby Clark becomes the post's publicity man. 3—An understanding that he will be a rooster for more memberships in the post.

"Up until now," Clark says, "I never really understood the practical application of reciprocal agreements."

The Kingston Guild has opened the picnic season. Its April meeting was a picnic, and picnics will feature the summer sessions.

When Bernice Morgan of the Rochester Guild arrived in Albuquerque, N. M., while on a leave of absence, she found a picket line around the hotel, with waiters and bartenders on strike.

After conferring with the strike leaders, it was decided she could do more good in the hotel than out.

After she persuaded scabs to leave, got airline pilots to stop patronizing the bar, and edited the strike paper, she was invited to leave the hostelry. But she's still aiding the strike and strikers.

George Harris, ANG vice president, has hat insurance.

While negotiating in Portland, Maine, someone walked off with his new chapeau, so the Portland Guild appropriated funds for a new skimmer.

Meantime, the lost hat returned.

So the Portland local is holding the money in escrow, for the time if and when Harris does lose his hat.

Out of the mouths of babes: The Quiz Kids, in a recent radio program, were stumped when asked what the Wagner-Murray-Dingell bill was about.

One youngster finally piped up, "Well, Senator Taft (R., Ohio) is against it, so it must have something to do with health."

Chinese messengers in Shanghai for American and British news services went back to work after their strike won them a pay raise to \$35,000 per week.

While this may have increased service costs, the \$35,000 Chinese is about \$35 in U. S. currency. There were no OPA regulations in Shanghai.

Under a new law, editors, editorial writers, sub-editors, reporters or copywriters of dailies and weeklies are exempt from jury duty in New York state.

At the meeting of the American Society of Newspaper Editors, Frank Ahlgren, editor of the Scripps-Howard Memphis Commercial Appeal, popped up with a recommendation that wage-hour regulations for newspapers be lifted.

Maybe Mr. Ahlgren wonders if the automobile is here to stay.

## Northern Calif. Council to Meet

Sacramento—The quarterly meeting of the Northern California District Council will be held May 19 in the CIO building in San Francisco.

The matter of a paid presidency for the ANG, and a convention delegate financing plan are special matters to be discussed, according to Richard Rodda, council president.

All affiliated locals except San Jose have indicated they will send delegates to Scranton, Rodda said.

## THE GUILD REPORTER

Copyright, 1946, by the American Newspaper Guild (CIO)  
"... It shall be the duty of the Guild Reporter, under the supervision of the IEB, to promote in every legitimate way the policies of the ANG as established in Convention, and to confine its editorial policies to that specific program. All notices printed in the Reporter shall constitute notices to the entire membership."—From Art. XX, Sec. 1, ANG Constitution.

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Director of Research: Jean Weinstein.

International Headquarters, 63 Park Row, New York 7, N. Y.

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## WASHINGTON ROUND-UP

# The Murder Was Too Crude; People Rally to Save OPA

By JAMES A. WECHSLER  
Washington Guild

Washington—If we were a publicist for the National Association of Manufacturers we would be feeling futile and foolish. The NAM has spent \$395,850 for its propaganda war against price control, according to Senator Hugh Mitchell. But congressional mail is running 25 to 1 in favor of OPA. All of which indicates that the manufacturers are getting a pretty dismal return on their investment in public relations. There may be hell to pay around the NAM office when this battle is over.

The outcome is still far from clear. It may be that the hidden pressure exerted by the profiteer

Jimmy Wechsler is filling in this time for Alan Barth, who currently is in Europe.

lobby may prove more powerful on Capitol Hill than the roar of popular protest that has arisen over the anti-OPA crusade. It has happened that way before.

But whatever the result the fact is inescapable that the NAM has taken a bad beating in the public relations arena. It bought full-page ads, it told its story over the radio, it influenced some (but not too many) editorial pages, it made countless headlines.

Yet as the conflict nears a showdown there is overwhelming evidence that this association of high-bracket businessmen wasn't fooling many of the people much of the time.

Perhaps the saddest lament this town has heard in many moons came from Robert R. Wason, NAM president, after Senator Mitchell cited the association's expenditures. Senator Wagner remarked that his own mail was running heavily in support of OPA despite the NAM drive.

"That's OPA's propaganda machine," grumbled Mr. Wason.

It was a frank admission. It was an acknowledgement that a handful of men loyal to the public interest, led by Chester Bowles, had been able to break through

BEAT IT, BUM!  
YOU'RE CRAMPING  
MY STYLE!



the tumult of confusion organized by NAM and its satellites.

And perhaps, it was a confession that there is still a good deal of life in the old girl named Democracy.

We hope the Mtr. Wason and his colleagues will not turn all their wrath on the copywriters who have tried to frighten the populace with anti-OPA nightmares. Their failure simply proves that not even the highest-priced public relations men in the business can make mass suicide look glamorous.

That was their assignment. They had to persuade the nation that lifting of the lid on prices was essential to the American way of life; that removal of all controls on the prices we pay for the good and mediocre things of life was the secret of national success.

It looked for a while as if they might register their point. The counter-attack was slow and haphazard, but gradually the word got around.

And steadily it became apparent to even the most retarded pupils in the class that one of the major frauds of our time was being enacted, that the offensive against OPA represented one of the rawest exhibitions of organized extortion since the Chicago mobs lost their spirit, that the NAM didn't represent the people, didn't represent high or low-wage workers, didn't even speak for a majority of American businessmen.

After the house finished its assault on OPA—an assault that left little except a sickly skeleton of the price control program—the popular rebellion began to go places.

At this writing the mailmen are unloading more grass roots correspondence at the doorsteps of legislators than at any time in recent years. The patient people are fighting mad. The men who led the congressional crusade against OPA are jittery: they have been caught in one of the dirtiest congressional acts ever perpetrated.

So now we face a test that will

prove a good deal about the inner strength of our society. The democratic processes are being used; the people have responded; the pressure-boys have been challenged. The Gallup polls (overwhelmingly pro-OPA) have been translated into direct mail.

Who runs congress, anyway? Is it run by a handful of lobbyists speaking for a tight bloc of special privileges? Is it run by a few diehard editorial writers who like to pretend that NAM's manifestos are the voice of the people?

There is a moral in this crisis for the middle-road editorialists who spent so many weeks proclaiming they were all for OPA but..but it needed amendment...but it was too "arbitrary"...but it wasn't "efficient"...OPA's sins are real. There have been mistakes (many of them on the side of undue charity). Bowles has never claimed perfection; neither has Paul Porter, OPA's current chief.

The real issue throughout this fight has been the issue candidly proclaimed by the NAM: Destruction of price control. Now the issue has been finally drawn, and some editorial voices have rushed belatedly to OPA's defense. Some of OPA's critics have confessed the house went too far.

The murder was too crude.

But the beautiful sight in this grim picture is the spectacle of the mailman trudging up to Capitol Hill, bearing the letters from home. Most of them aren't written as neatly and precisely as the NAM's engraved press-releases; most of them lack the literary flourishes of a lead editorial.

The people don't always speak with a Harvard accent, and many of them never learned to use a typewriter. But they are making an awful racket.

They may yet be heard.

### MEMBER DIES

Kingston, N. Y.—Leo P. Fennelly, city clerk and a member of the Kingston Newspaper Guild, died here suddenly. He was 51.