

Strike Vote Weapon Softens UP As Guild Records Historic Gains

Company Grants Job Security; Members Voting on 2-Year Pact



Registered as second class matter May 27, 1940. Published the 2nd and 4th
at New York Post Office under act of Aug. 24, 1912. Fridays of each month
Vol. XX—No. 7 New York, N. Y. March 27, 1953

United Press Guild members were voting this week on a proposed new contract settlement which, for the first time in ANG-UP collective bargaining contains basic job security provisions. In calling for the vote, the negotiating committee recommended ratification of the proposed settlement.

Tentative agreement on job security, a \$2 to \$6 general increase, four weeks vacation after 12 years and substantial improvements in other sections of the contract was reached after more than six weeks of negotiations climaxed by a 9-1 strike vote in UP. An all-night session starting last Thursday evening and ending just before midnight Friday, with a 10-hour break Friday morning, averted showdown action.

The new agreement would run for two years, with a wage reopener, under advisory arbitration (with retroactivity of any settlement) at the end of the first year.

Fifteen of the 21 contract articles and the preamble are improved under the proposed settlement, with special emphasis on job security.

This was the key issue. Management held firm against the principle of arbitration until March 9, the day the strike vote started. UP came through with a proposal for arbitration limit-

ed to dismissals. Another week of talks produced further "indications," but nothing concrete.

Last week, with the ANG and its locals mobilized for all-out action, management agreed to final and binding arbitration of all grievances within the contract. UP retained control of "size and composition" of the staff, but conceded six-months' preferential rehiring for persons reduced from the staff.

More than 20 observers, in addition to the enlarged UP negotiating committee were on hand for the critical sessions. To this attentive audience, management made it clear that "size and composition," which is excluded from arbitration, applies only to bona fide staff reductions which might be forced by adverse business conditions. UP Lawyer Ezra Bryan emphasized that this exclusion could not be employed as a sham to cover up dismissals for other reasons. Bryan took great pains to explain that if the company tried to dismiss an employee as staff reduction when it had something else in mind, then the Guild could go to arbitration and the arbitrator would rule against the company. As one example, Bryan said that if, in a "staff reduction," UP attempted to fire at the top rather than from the bottom the Guild would win arbitration on such cases.

of the intricate departmental and sub-departmental organization of the newspaper. Because of this structure, he estimated, some 20 percent of the employees in the Guild's jurisdiction have been considered supervisors under the act because they do some assignment and direction of work.

He cited cases in which publishers have claimed more than 40 percent of the jurisdiction as supervisors, and cases in which the NLRB has found that some 30 percent of the unit should be properly excluded as supervisors.

"The Guild has not organized, does not feel the need to organize, and does not propose to organize, true supervisors," Leuchter stated. "Our objection is to the defining of 'supervisor' in such broad fashion that employees who are essentially non-supervisory may be found to be supervisors."

The Guild counsel said he felt the best solution would be to allow the NLRB to define the term "supervisor" by regulation. "We think it a mistake to force decision on such issues as these into a rigid mold of statutory definition," he stated.

If a definition must remain in the statute, Leuchter said, it should be narrowed to exclude

(Continued on Page Two)

in the same classification is reduced.

With some exceptions, generally upward, all of the \$2-to-\$6 general increase applies to minimum wages.

Somewhat less than the full general increase goes into the fifth year newsman's minimum, but minimums for newsmen in the first year, the sixth and both sections of the seventh are increased by more than the general figure. Additionally, photo-printers and bureau assistants receive minimum increases beyond the general increase.

The proposed newsmen's minimums also represent an important step toward elimination of geographical differentials. One of the current four top minimum grades is eliminated and all bureaus now held to a five-year top at \$100 move to a new sixth year top at \$110. Beyond that is a seventh year top of \$120 and a \$131 top minimum for New York, Washington, Chicago, Los Angeles and San Francisco.

Other improvements in the proposed agreement include:

1. Ten of the bureaus now working a 40-hour week in six days are placed on a five-day week: Birmingham, Columbia, Helena, Jefferson City, Louisville, Miami, Newark, Omaha, Phoenix and Sioux Falls. For those remaining on a six-day schedule the weekly pay differential is increased from \$5 to \$6.

(Continued on Page Two)

25,494 Sets New Membership Peak

ANG dues-paying membership climbed to an all-time record of 25,494 as of February 1, the fifth new high record in seven months' time—good standing and active on the secretary-treasurer's books. A net gain of 274 was recorded during January.

ANG Stresses Two Points Against Taft-Hartley Act

Washington, D.C.—The American Newspaper Guild has joined with many other segments of organized labor in presenting its views on the Taft-Hartley Act, now under consideration in hearings conducted by the House labor and education committee.

Guild's counsel, Irving Leuchter, of Newark, N. J., was accompanied by Executive Vice President Ralph B. Novak and Director of Organization J. William Blatz, in filing the Guild's brief before the committee.

Leuchter made an oral summary of the points stressed in the brief, and answered half a dozen questions put to him by

members of the congressional committee.

The Guild's brief noted that it concurs with objections raised by most other unions to many aspects of the federal labor law, but dealt specifically with only two.

These, the brief points out, have not been emphasized as they should be. They are "the extremely broad definition" of excluded "supervisors," and the inflexible procedure imposed on representation cases, particularly by prohibition of pre-hearing elections.

The importance of the broad scope of the supervisory exclusion, Leuchter said, arises out

LANG Is Victor In Long Beach By Landslide

Long Beach, Calif.—Employees of the circulation, telephone, maintenance and operations departments of the Long Beach Independent-Press-Telegram this week voted, 166 to 7, to name the Los Angeles Newspaper Guild as their bargaining agent. There were 29 who failed to vote.

The election was held under auspices of the American Arbitration Association, less than a week after an angry meeting of the Guild unit planned strike action against delays imposed by limitations of the Taft-Hartley Act on NLRB procedure. Management had taken advantage of the legal delays by demanding an NLRB election to prove a Guild majority in the new bargaining unit. Under Taft-Hartley no election could have been held for another six months.

The Guild holds a contract covering the editorial departments of the dailies. The agreement provides that if the Guild "shows a majority" in another department, management will recognize the new unit and negotiate a supplementary contract to cover such department.

On test of this clause management reneged, declaring that the only way it would be satisfied

that the Guild could "show" a majority would be by NLRB election.

This view the Guild rejected, with emphasis, and in a series of meetings with management, obtained agreement to submit the situation to arbitration; under AAA rules. Preparation of briefs for an arbitration hearing set for April 2 was under way, when management discharged a Guild member in the classified advertising department, another segment of the plant not yet covered by Guild contract protection.

Convinced that the firing was for Guild activity, membership went into action at a special meeting called "to discuss operation strike," to quote the brief bulletin sent out to announce the special meeting.

After that sizzling session, management was ready to agree to a consent election, without interference or challenges, under AAA auspices. The ballots were made ready, and the voting was conducted last Tuesday.

Negotiations will be launched at once, and organization will proceed in the other departments, local officials said.

The election adds more than 200 employees to the jurisdiction of the Los Angeles local.



SCANNING TEXT OF UP DOCUMENT are Guild members of the team that negotiated the new agreement, with Eva Jollo, executive secretary of the IEB contracts committee, and (right) Justin F. McCarthy, Jr., international representative. Others seated, left to right, are Jim Donovan, Washington; Sol Fox, chairman, New York; Bob Parkin, St. Louis. Standing are Benson Sere, Los Angeles, and Ray Pitt, New York Pictures.

Photo by Dave Davis, UP Photos

Judge Hand, Others, to be Honored At New York's Page 1 Anniversary



REGAL FIGURES—President Arthur Rosenstock, of the New York Guild, congratulates Patricia O'Brien, of the New York Times, on being chosen queen of the local's Page One Ball April 17 at the Hotel Astor. Other ladies of the court are, from the left, Geraldine Drucker and Helga Weinberg, both of the Times; Patricia Hosmer of the Herald-Tribune and Sonia Michalski of the Journal American.

Besides enthroning Patricia O'Brien, of the New York Times book advertising department, as its queen of the evening, the New York Newspaper Guild will make nearly a score of awards in as many fields of public endeavor, when its 20th anniversary Page One Ball occurs Friday evening, April 17, at the Astor Hotel.

Miss O'Brien won the Guild honor from a field of 77 contestants, and will be showered with a fabulous array of gifts as a result. She has been employed as a stenographer at the Times for a year, and beauty competitions are not new for her. Two years ago she won a Bermuda trip when she was chosen TV queen of Queens Borough. Her home is in Elmhurst.

Two other Times employees will be in her retinue as ladies-in-waiting. They are Geraldine Drucker of the Bronx and Helga Weinberg of Washington Heights. Other runners-up in the choice are Pat Hosmer, the Bronx, a Herald Tribune employee, and Sonia Michalski, Brooklyn, employed at the Journal American.

Heading the list of public awards is Judge Learned Hand, who will receive the Page One award for public affairs, for "his half century of outstanding service to society and law and his humanitarian outlook."

Four awards have been selected in the field of journalism. They will go to Frederick Wolfman, World Telegram & Sun, for his stories on police brutality; to Jack Gould, New York Times, for his reporting of radio and television; to Dan Noonan and Leslie Hanson, Brooklyn Eagle, for a series on housing deterioration; and to Bob Wendlinger, New York Mirror, for a spectacular picture of a suicide.

Judges have chosen the following other winners: In movies, Fred Zinneman for his direction of "High Noon"; in drama, Victor Moore, who at the age of 78 is giving his career's finest performance in "On Borrowed Time"; in radio-TV, Jacob Holtzman of the NY State Board of Regents for his promotion of educational television programs; in sports, Maureen Connolly, of San Diego, for winning U.S. British and Australian tennis championships.

In labor, jointly to Walter P. Reuther and George Meany, respective presidents of the CIO and AFL, for their new and promising leadership; in books, to Carl Sandburg, for his book, "Always the Young Strangers," as being generally complete, shortest and good writing; in science, to Linus Pauling, for his protein-molecule studies, "opening the way to understanding the substance of life."

Six special citations will be made, as follows: In journalism, to the New York Times for its magazine section on the 300th anniversary of the city.

In labor, to Edward Easton, Jr., World Telegram & Sun, former New York Guild president, for outstanding services to the cause of labor in general and the Guild in particular.

In movies, to Joan Crawford, for her performance in "Sudden Fear" and consistently good screen portrayals; and to Marlon Brando, in "Viva Zapata," for his "bright, new, young acting personality."

In radio-TV, to Elmer Davis, for courageous and independent interpretation of news "in the spirit of Heywood Brown."

In sports, to Horace Ashenfelter, Olympics steeplechase winner, for organizing a fund to grant a US scholarship to an outstanding Finnish youth.

Cities and dates selected for the conferences are: San Francisco, this weekend; Chicago, April 11-12; Atlanta, April 19-19, and New York, May 2-3.

For economy reasons not more than one delegate will be financed from each city. Steve Ripley, wire service administrator, explained. Local Guilds are invited, even urged to send additional delegates, and WS staffers in the host cities are invited to attend.

"In sheer necessity," Ripley said, "we have tried to group locals together with some degree of geographic logic. The results may not please everyone."

Following are the local unit groupings and the delegate allocations, for the three later conferences:

Chicago meeting: Cleveland or Columbus, Denver, Detroit, Indianapolis, Kansas City or St. Louis.

Atlanta meeting: Charlotte, Little Rock or Memphis, Louisville or Nashville, Miami or Jacksonville, New Orleans, Dallas.

New York meeting: Baltimore, Boston, Pittsburgh, Newark, Washington (Note: Washington gets 2 delegates).

It is explained that all bureaus are not named in the announcement. The location of the listed bureaus would indicate where a delegate from an unlisted bureau would go. Members can obtain further information from WC unit chairman.

"Wait and Fiddle" Washington, D. C.—Bernard Baruch attacked the "wait and let them die" policy of the Administration, in defending stand by price controls before the Senate Banking and Currency Committee. Said Baruch: "The policy of wait and fiddle has the effect of inviting every group to exploit the national peril for its own selfish advantage."

Washington, D. C.—Bernard Baruch attacked the "wait and let them die" policy of the Administration, in defending stand by price controls before the Senate Banking and Currency Committee. Said Baruch: "The policy of wait and fiddle has the effect of inviting every group to exploit the national peril for its own selfish advantage."

Chicago meeting: Cleveland or Columbus, Denver, Detroit, Indianapolis, Kansas City or St. Louis.

Atlanta meeting: Charlotte, Little Rock or Memphis, Louisville or Nashville, Miami or Jacksonville, New Orleans, Dallas.

New York meeting: Baltimore, Boston, Pittsburgh, Newark, Washington (Note: Washington gets 2 delegates).

It is explained that all bureaus are not named in the announcement. The location of the listed bureaus would indicate where a delegate from an unlisted bureau would go. Members can obtain further information from WC unit chairman.

Job and Union Security Will Be Training Theme For Season's Institutes

Your security—and the publishers' attack on it—will be the theme of the 1953 ANG regional weekend training institutes, the first of which will be held in Stockton, Calif., April 18-19.

The Stockton institute, sponsored by the California-Nevada District Council, will be held in the Clark Hotel starting at 10 A.M. Saturday and concluding early Sunday afternoon.

Saturday night the Stockton Local will be host to the delegates.

Similar institutes will be held in Portland, Oregon, and Buffalo, N. Y., on successive weekends.

In ceremonies held in conjunction with the Portland institute, Ralph B. Novak, ANG executive vice president, will present a citation and a check for \$500 to the winner of this year's Heywood Brown Award, Wallace Turner of the Portland Oregonian.

The Portland institute, to which other northwest locals are invited, will be held in the Multnomah Hotel, site of last year's convention, April 25-26.

The Buffalo institute will be sponsored by the P.O.I. District Council and will be held in Sheraton Hotel, May 2-3. The Middle Atlantic District Council, which had been invited to join the P.O.I. in this institute, decided on an institute of its own later in the year instead.

Like the Stockton institute, the Portland and Buffalo institutes will begin at 10 A.M. and continue through early Sunday afternoon.

Institute sessions will be conducted by Novak, J. William Blatz, director of organization, and Ellis T. Baker, director of research and information, who is in charge of the institute series.

This is the second annual series of ANG regional weekend training institutes. Last year more than 350 Guildsmen in the United States and Canada attended institutes in nine cities.

Wedding bells next month for Martha Johnson and Bradley Long, Greenboro, N. C., Daily News staffers. She's a former local Guild secretary and he has been Guild treasurer. . . . Maria E. Sykes, Greenboro Record reporter, father of a second son, Andy.

Bob Lucas, Denver Post city district manager, sporting new watch, bestowed by Post management at delivery department's annual dinner, for circulation gains. . . . Leo Purcell and Frank Valentine, both of Denver Post maintenance, elected to directorate of the newspaper's credit unions. . . . Build-it-yourself urge struck Dave Snyder, Post photo, who is constructing a summer cabin at nearby Evergreen.

Joel Lynn, S.F. News business office, became a mother March 8 to a 7-pound girl. . . . Other new babies in SFONG have been born to Bill Duddleson, Chronicle reporter; Bill Fisher, Call-Bulletin library clerk, and John Keyes, Call-Bulletin reporter.

Alan Barish, Washington Post, editorial writer, named as one of seven directors of the American Civil Liberties Union.

St. Louis Globe-Democrat loses three staff members in recent weeks—Harry B. Wilson, columnist, and Bill McGoogan.

Portland, Me.—Political action unrelated to a political candidacy has been taken by the Portland Newspaper Guild, leading to stories on both AP and UP circuits, and a broadcast on a State-wide radio network.

Portland Guild led the way among organized labor groups in Maine in recording opposition to a Supreme Court decision paving the way for a boost in utility rates.

It adopted a resolution calling for revision of the State laws controlling the method of determining utility rate structures; commending PUC Chairman Frank E. Southard, who had resigned in protest when the court ruling came down, and asking other civic groups to express their views on the rate issue.

The text of the resolution was read into the legislative record by a Portland senator, and made a part of the proceedings now under way for legal amendments.



feature writer to public relations job; Tom Deane, copy desk to reporting for Post-Dispatch.

Cole H. Alwood is elected York Dispatch to the Boston convention. Robert F. Ziss, Dispatch unit chairman and first v. p. of the local is first alternate, and Harry F. Merges, local secretary, second alternate.

David Wesley was named as Gazette unit delegate, and Charles F. Moore, alternate to the P.O.I. council.

Jack Ryan from AP Financial to New York Times financial department. . . . Dick Fiske formerly New York and Boston AP to fill newly-created position of assistant to the president, New England Council. . . . AP Wide Photo Salesman Phil Miller tipped executive sales manager, out of jurisdiction. . . . Lou Aarons, another AP salesman, resigned to join United Press Pix.

Portland Guild Protests Maine Utility Grab

Portland, Me.—Political action unrelated to a political candidacy has been taken by the Portland Newspaper Guild, leading to stories on both AP and UP circuits, and a broadcast on a State-wide radio network.

Portland Guild led the way among organized labor groups in Maine in recording opposition to a Supreme Court decision paving the way for a boost in utility rates.

It adopted a resolution calling for revision of the State laws controlling the method of determining utility rate structures; commending PUC Chairman Frank E. Southard, who had resigned in protest when the court ruling came down, and asking other civic groups to express their views on the rate issue.

The text of the resolution was read into the legislative record by a Portland senator, and made a part of the proceedings now under way for legal amendments.

Portland Guild led the way among organized labor groups in Maine in recording opposition to a Supreme Court decision paving the way for a boost in utility rates.

It adopted a resolution calling for revision of the State laws controlling the method of determining utility rate structures; commending PUC Chairman Frank E. Southard, who had resigned in protest when the court ruling came down, and asking other civic groups to express their views on the rate issue.

The text of the resolution was read into the legislative record by a Portland senator, and made a part of the proceedings now under way for legal amendments.

Sticks of Type Go To 8 at Chicago

Chicago, Ill.—Eight winners of 1953 Page One Awards have been announced by the Chicago Newspaper Guild. Given for outstanding newspaper work in Chicago during 1952, the traditional "stick of type" awards will go to:

Tom P. Barrett, Sun-Times artist, "for his thorough, informative Graphicarts."

Richard Gibeau, Daily News reporter, "for his skillfully written, enlightening and entertaining series on Illinois and Indiana cities."

John S. Knight, editor of the Daily News, "for his excellent reporting in predicting the Eisenhower-Nixon nomination days before it happened."

Joe Mann of the Daily News, "for his editorial evaluation and skillful display of political convention pictures."

L. F. Palmer Jr., of the Chicago Defender, "for his lively and personalized feature stories."

John Pualis, Daily News photographer, "for his 'That's My Boy' photo of President Truman and Adlai Stevenson."

Gretchen Rogers, Sun-Times artist, "for her novel and expertly done covers for the Sunday feature section."

Karla Walsh, city editor, and members of his staff who participated in the Sun-Times straw poll, "for its unusual accuracy over a period of years."

The awards will be presented at the Chicago Newspaper Guild's 15th annual Page One Ball Friday, April 24, in the Palmer House.

Judges were Robert Bottorff, managing editor of the Wall Street Journal; Charles Davis, city editor of the Chicago Defender; Merritt Johnson, chief of the Daily News copydesk; Nat Laddin, Sunday editor of the Sun-Times, and Fran Leary, central division news editor of the United Press.

Scranton, Pa.—For the second time J. Harold Brislin, Scranton Times Staff writer, is winner of the Middle Atlantic District Council's newspapering public service award.

The announcement was made at the council meeting in Scranton.

A series of 12 articles written by Brislin about member agencies of the Scranton-Dunmore Community Chest, published in the Scranton Times last September and October, was the basis for the public service award.

He will be given an engraved certificate and \$50 prize money at the June meeting of the Council.

Brislin's Community Chest series was selected for the award by John M. McCullough, Philadelphia Inquirer reporter and former Washington correspondent.

The council held its two-day annual meeting in Scranton, where announcement of the awards was a feature of the program. Brislin's first public service award was won by a series of articles campaigning to save Scranton from demolition from a Second Class A city to a third class city.

Honorable mention went to David Wesley, City Hall Reporter for the York Gazette and Daily, for a series of stories on excessive charges in traffic violation cases by a city magistrate.

District council officers re-elected are: Brislin, president; Dan McLaughlin, Elizabeth, N.J., vice president; John Farson, Philadelphia, treasurer; Nick Krill, Wilkes-Barre, succeeds Mrs. Brislin as secretary. Mrs. Brislin was not a candidate for re-election.

William Farson, ANG secretary-treasurer; Eva Jollos, executive secretary of the IEB contracts committee, and Joseph Colangelo, ANG international representative, addressed the meeting.

The Mid-Atlantic Council was unable to accept an invitation of the Pennsylvania-Ohio-Indiana Council, to attend a joint meeting and training session in Buffalo, May 2-3. Attempt is being made to arrange a joint meeting with New England and Empire State councils in New York on May 23-24.

Woonsocket Establishes Scholarship

Woonsocket, R.I.—The Woonsocket Newspaper Guild announced the establishment of an annual \$250 high school scholarship award, open to students in the area, desiring to enter college.

The award will be financed with funds raised by the Woonsocket's annual page one ball. It will be made annually on the night before Columbus Day, although the winner will be picked earlier so that the money can be used with the start of the school year.

Students within the circulation of the Woonsocket Call, which includes northern Rhode Island and southern Massachusetts are eligible. It was said that applicants would be judged on the basis of marks received in college entrance examinations, required by most colleges. The Guild president and two educators will serve on the judges' panel.

Waukegan Guildsmen Back at Their Jobs

Waukegan, Ill.—Waukegan Guild members are back at their jobs at the News-Sun, following closure of a new contract and a settlement of severance pay for three of their number whom the publisher could not put to work because of the continuing strike of printers against his plant.

Under both their old and new contract texts, Waukegan Guild members have the right to honor picket lines established by a fellow craft union. They chose to exercise that right after the typographical union walked out in January, and was joined in February by a demonstration through of other labor organizations.

The picket line continues, but under court restraint limiting its size.

Women Observers Take Pacific Defense Tour

By EUGENIE SEDLOCK San Diego Guild

San Diego, Calif.—Home again after 15 days spent touring naval defense installations in Hawaii are 14 women representing publishing, education, broadcasting, and nursing fields. They made the tour as guests of the secretary of the Navy to observe firsthand the sea arm's defense role in the Pacific.

Among the group were two newspaperwomen, Guild member Eugenie Sedlock, of the Evening Tribune, San Diego, and Maxine Marz, feature columnist of the Salt Lake City Deseret-News, where Guild benefits are still unknown.

Flying in one of the Navy's four giant Mars transports, the group left Alameda Naval Air Station February 20, for Honolulu.

Quartered at the B.O.Q. at Makalapa, Naval residential area, they were conducted on daily tours of various naval installations. An intensive schedule of briefing and indoctrination had been set up by public information officers on the staff of Adm. Arthur W. Radford, commander-in-chief of the Pacific and Pacific Fleet, at Pearl Harbor.

The group visited Wave and Women Marine barracks, the Naval Receiving Station, Tripler Army Hospital, Kaneohe Marine Air Station, U. S. Submarine Base, Schofield Barracks, Naval Ammunition Depot, and Naval Radio Station at Lualaba.

At Barber's Point Naval Air Station they studied aviation training devices before being taken aloft for air observation of the island of Oahu.

The return to Alameda was aboard the hospital ship USS Repose. During the voyage the women were taken on tours of the vessel and hospital, were given an opportunity to observe care given Korean battle casualties and Navy sick and to study the role which Navy nurses play on a hospital ship.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

Brislin Cited by Mid-Atlantic D-C



MIDDLE ATLANTIC COUNCIL TEAM—J. Harold Brislin, Scranton; Dan McLaughlin, Elizabeth, and John Farson, Philadelphia, assisted left to right, have been renamed president, vice president and treasurer, respectively, of the Middle Atlantic D.C. Standing at the left is Nick Krill, Wilkes-Barre, newly named secretary. Others are ANG Secretary-treasurer William J. Farson; IEB Vice President Joseph F. Collis, Wilkes-Barre, and International Representative Joseph G. Colangelo.

Rochester Gets \$101 And Clause Honoring Other Picket Lines

Rochester, N. Y.—Some 135 members of Rochester's Gannett newspapers, The Times-Union and The Democrat and Chronicle, have received pay raises ranging up to \$4.50 a week under a new contract signed March 16.

The \$4.50 raise, applied to top minimums for reporters, copy editors, photographers, artists, etc., raised the Rochester minimums for the first time above the \$100-a-week established as a goal by the 1946 ANG convention.

Top minimums now are \$101 after five years for day work, \$105 for those starting work on or after 2 p.m. Beginners, those in the progression scale, librarians, copy boys, stock tickers and wirephoto operators receive wage increases of 6.88%. All above the top minimum get the additional \$4.50.

The pay increase is retroactive to last Nov. 17, date of the expiration of the old contract.

The new contract which runs for two years with a wage re-opening on Nov. 17, 1953, contains few changes outside of wages. The major changes: inclusion of editorial writers in the contract; a management letter clarifying the status of employees whose illnesses run beyond the contractual time for paid sick leave, and a new section stating that editorial workers are not required to cross a picket line set up by other unions at the plant.

The Newspaper Guild of Rochester was represented at the negotiations, which began early last October, by Al Nash of the Times-Union, chief negotiator; Thomas J. Murphy, T-U, president of the local; Roy Elliot, past president of the local; Truman Searle and Jean Walrath of The Democrat and Chronicle; and Gene Gribbrook and Rose Sold of The Times Union.

The group visited Wave and Women Marine barracks, the Naval Receiving Station, Tripler Army Hospital, Kaneohe Marine Air Station, U. S. Submarine Base, Schofield Barracks, Naval Ammunition Depot, and Naval Radio Station at Lualaba.

At Barber's Point Naval Air Station they studied aviation training devices before being taken aloft for air observation of the island of Oahu.

The return to Alameda was aboard the hospital ship USS Repose. During the voyage the women were taken on tours of the vessel and hospital, were given an opportunity to observe care given Korean battle casualties and Navy sick and to study the role which Navy nurses play on a hospital ship.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files

St. Louis, Mo.—An eleven-member unit in the statistical department at the Globe-Democrat is being formed by the St. Louis Guild, which has filed a petition seeking bargaining rights for the employees.

St. Louis Files



**It's Good Enough
It Will Be Criticized**

Editor: Like others, I was delighted to see the chlorophyll couplet as quoted in the GR. However, we are positive of our attribution?

I don't know. But long before I first saw it credited to the Wall Street Journal, I read an almost identical couplet in the New Republic. The New York public gave no attribution; I assume they claimed it as their own.

The New Republic couplet read like this:

"Why stinks the goat on
yonder hill,
When all he eats is chlorophyll?"

If time permits, please investigate. It seems worthy.

Felix Wolf
AP unit

**Wall St. Journal Must
Share Part-on-the-Book**

Editor: As soon as any trade union official, including the Guild Reporter editor, begins to say nice things about the Wall Street Journal, I instinctively say to myself: "Look out!"

Sure enough my instincts were right. The pat on the back for that delightful chlorophyll couplet belongs, not to the WSJ, but rather to author Richard Armour, poetical comelant and master of the couplet meter.

MILTON EISENHOWER
Member of large
time may (October, Feb. 1951)
says the couplet is by Richard
Armour, poetical comelant in the
Wall Street Journal last April.—Ed.

**Says Kirchwey Letter
Slidesteps Policy Issue**

SARATOGA SPRING, N.Y.
Editor: Miss Kirchwey's letter in the March 13 GR does not, I think, controvert in any particular my statement of the case, which appeared in New York Guild's "Frontpage," February 26. I suggest my statement be re-read in conjunction with her letter.

In support of her contention that economy was the only issue, Miss Kirchwey says that three members of the editorial staff were dropped—"not just Miss Marshall." This is obviously intended to create the impression that the other two had more or less the same status as to seniority and responsibility, as myself. One was the assistant editor, the other the last-hired secretary. Each had served about two years—to my twenty-four.

Miss Kirchwey says that "never once in the discussion of this major operation was any refer-

ence made to policy differences with Miss Marshall."

Neither statement constitutes evidence that policy differences were not involved; and two facts which suggest the opposite remain intact:

(1) The only responsible editor to be dropped was one whose department was out of line with the rest of the paper; and
(2) Although The Nation has always supported trade union principles and though my competence was not questioned, I was not offered, in accordance with the principle of seniority, one of the remaining editorial positions.

It is also significant that a senior editor of admitted competence, presumably with knowledge of the problem of keeping The Nation going, was never once included in the discussion of "this major operation," but merely informed afterward that a solution—her elimination—had been found.

Miss Kirchwey cites as further evidence that policy differences were not involved the fact that I was offered the position of drama critic. It is not so simple. As a responsible editor I was free to run an important section of the paper as I saw fit. That, coupled with my attachment to a book section of long and honorable history, constituted my principal reason for staying at The Nation.

As a mere contributor I would have become a silenced partner to the curtailment of a valuable book section, a move I consider stupid. I would have been, too, in the position of approving control of that section by editors whose policies I consider misguided.

When Miss Kirchwey says "the only two jobs which Miss Marshall could be offered were being ably handled by the incumbents," she explicitly renounces the principle of seniority, which, if economy was the only motive, certainly should apply. The rest of her paragraph is decidedly unclear. She first denies claiming I was "not competent" and then within a few lines says "Miss Marshall was not qualified."

For readers still rubbing dust from their eyes, let me translate. Miss Kirchwey means that I am competent technically; I am not qualified to work with editors with whom I disagree and who disagree with me on policy. I consider disagreement over policy legitimate cause for dismissal. I am an editor—however long his tenure. I also maintain that this reason, when it exists, should be acknowledged.

MARGARET MARSHALL
New York Guild

Actors Get Their Inning In LA's Page 1 Ball Awards

Los Angeles, Calif.—Janet Leigh and William Holden will receive Los Angeles Newspaper Guild's newly established awards for most realistic portrayals of newspaper persons by entertainment personalities in 1952.

They are to receive golden foot-high statuettes tonight at the local's first annual Page One Ball in the Ambassador Hotel.

The award winners will be New SPONG Members
Go to Guild School

San Francisco, Calif.—An "orientation" course has been planned for new members of SPONG, President Doug Love has announced.

It consists of two required meetings at which the aims and purposes of the Guild, including historical background, will be outlined.

In addition, new members will be formally installed at quarterly membership meetings.

21 on Detroit Times Win Oscar for Work On Prison Riot Story

Detroit, Mich.—Eleven awards for the best newspaper work of Guild members during 1952 will be presented by the Newspaper Guild of Detroit at the seventh annual Page One Ball at the Hotel Statler, April 11.

Engraved plaques will be presented to members of the editorial staff of the Detroit Free Press, Detroit Times and Associated Press for outstanding contributions in the newspaper world.

Five "firsts" will go to the Detroit Times, five to the Free Press and one to the Associated Press wire service.

For the "best coverage of a breaking news story" twenty-one members of the Detroit Times staff were cited. This was for their work in reporting the Jackson Prison Riot.

The awards judges, all top Cleveland, Ohio, newspapermen, said in making the award:

"Times coverage of the prison riot was intensive and extensive, well handled in display, and excellent photography was capably used."

The judges were "especially impressed" with the "intelligent" coverage in general of the riot and the "deep problems it disclosed."

A special top award for work on the same story was made to A. F. Mahan, Jr., of the Associated Press.

Mahan's outstanding individual work in writing the story of the prison riot impressed the judges for "amount and quality turned out under such circumstances."

Albert (Al) Kaufman, Detroit Times reporter, was the unanimous selection for the prize award for "the best job of individual reporting."

This was Kaufman's story of the Michigan couple who insisted upon giving away their baby. The story brought about a nationwide reader response.

Two "honorable mention" awards were also granted in the individual reporting classification. These went to Joseph Umek and Jack Pickering, both Detroit Times reporters. Umek was cited for his story and work in reporting the tagging of Gov. William C. Cullen during the Mayor Cooch regime traffic drive.

Pickering's excellently written story on the mechanical "Michigan Heat" was cited.

In the feature writing classification the judges said of the work of Elmer Williams, Times staff writer, "his entry won going away." It was for Williams' poignant "One Precious Penny," a story of a man turned boy when he found an Indian Head penny.

Honorable mention was accorded Harold Tyler, Free Press, for three outstanding stories on the new additions to the Washington section in personnel from Michigan.

"A lucid exhaustive treatment of the subject of progressive education" brought an honorable mention to Miss Irmengard Pohl of the Times.

In the photographic classification the "spot news" award went to Times photographer Frank Loyola. Loyola was commended by the judges for a picture of a court bailiff endeavoring to prevent an inmate woman from entering a courtroom. "His work showed alertness and enterprise to a high degree," according to the committee.

To James Savage, also of the Times, went an honorable mention for his picture of police involved in a gunfight with a crazed man.

The daily guarantee of \$125 for circulation employees carrying papers in their cars is raised to \$150 per day, the mileage rate remaining 10¢.

The Stockton Guild also voted a \$25 contribution for the Waukegan, Ill., unit, recently killed by strike of printers at the Waukegan News-Sun.

Local Copy

COLLECTIVE BARGAINING—

Pressure, Not Personalities, Chief Factor, Expert Says

The popular belief that bargaining deadlocks result from poor human relations, such as personal clashes between negotiators, is refuted by an industrial relations observer from the University of California.

Instead, Dr. Hugh G. Lovell finds after observing the intricate details of 25 negotiation conferences that economic factors give the most satisfactory explanation for breakdowns in negotiations. Affiliation between negotiators is more the rule than the exception, he notes.

The collective bargaining process is described by Dr. Lovell in terms of "pressure," each side utilizing the pressure on the other to win concessions.

In a recent issue of the Industrial and Labor Relations Review, Dr. Lovell states that the word "pressure" is used to encompass all the factors which tend to make one or both parties reconsider.

"Anything which lessens one's relative bargaining power and makes one less likely to take a determined stand increases the pressure," he says. "Pressure increases when the opponent gets stronger. It increases when the strike deadline is set. It increases as the deadline gets closer, as the strike continues and the costs of disagreement mount."

Pressure is important because, Dr. Lovell says, the parties value particular issues in terms of their anticipated strike cost. Management may feel that some issues are worth a strike, some are not. Rank and file union member will strike for some things, but won't strike for others.

"The level of pressure in a situation," he notes, "depends in the last analysis on the likelihood of a strike and on the ability of the parties to withstand a strike. If one is called. However, it also responds to all

articles on the dispute and interviews with negotiators. Paid advertisements appeared. The union gave a radio broadcast. At the final conference before the strike deadline, the atmosphere was tense. The talks and caucuses lasted well into the next morning before agreement was reached. The union's international representative reworded the company's latest proposal to satisfy both sides.

The company policy of containing the union had been modified as the negotiations progressed, for in the final settlement it exceeded the community wage pattern and granted substantial concessions on other issues.

These concessions were made, the mediator felt, because the company had previously decided to avoid a strike at almost any cost.

The absence of emotional difficulties in the case observed by Dr. Lovell can be explained, he said, by the skill of the negotiators.

The negotiator, after all, is hired to handle the bargaining in a way that will maximize the gains of his own organization. Presumably, he will not be able to do this if he fails to consider the feelings of his opponent or if he makes quick and irrational decisions in the heat of battle.

On the other hand, he may be able to further the objectives of his organization by using various tactical devices. He may bluff, misinterpret his position, flatter, bang his fist on the table, display mock or real anger, claim that he has exceeded his authority, or make an unexpected concession.

This skill on the part of the negotiators, their stylized behavior much like that of poker players, and the limitations imposed on their freedom by decisions of their organizations, the importance of emotional factors in bargaining.

"This is not to say," he continues, "that human relations analysis of over-all collective bargaining relationships should not be undertaken. Such studies can be of major importance in explaining why negotiators and organizations react in particular ways to changes in their environment and why particular solutions are reached at the bargaining table."

"The point is that human relations techniques cannot be applied to negotiations per se, that a breakdown of negotiations between company and union can be traced to personal factors only to the very limited extent that the personal relationship between Jessup and Malik can be used to explain the cold war."

As the deadline neared, the pressure built up. Rumors of voluntary pay hikes and surprise walkouts added to this pressure. As the climax approached, newspapers printed

Arbitration or Courts? Contradictory Rulings Support Guild's View

Two recent contradictory decisions—one by an arbitrator, the other by a court—support the Guild's long-standing position that arbitration of disputes is preferable to court action.

Both cases—the New York Compass and the Jersey Observer (Hoboken)—involved the question of whether or not the companies were liable for notice pay when the papers folded without warning. The Guild's contract with the Compass provided for final and binding arbitration; the Observer contract did not.

In New Jersey, the Appellate Division upheld a lower court ruling that under the Observer contract, notice was not due in cases of dismissal for business reasons, such as suspension of publication, but only in cases of discharge for personal cause.

This also was the contention of the Compass stockholders. But Arbitrator Abram H. Stockman found the Compass "liable for four weeks' notice pay to its employees thrown out of work when publication was stopped."

Yet the basic structure of the notice provisions in the two contracts was the same.

The articles headed "Security" in both contracts prohibited firing "except for just and sufficient cause" and provided for advance notice. Under the Observer contract, two weeks' notice was to be given "except in the case of proven dishonesty, or self-provoked discharge for the purpose of collecting severance pay." In the Compass contract, four weeks' notice was provided, "except in cases of dismissal for proven dishonesty or gross insubordination."

In the Observer case, the court held that since the notice provision was structurally a part of the provision treating with discharge for personal cause, it had no relation to dismissal for business reasons. The decision was complicated by the court's differentiation between the term "discharge," used in the contract's article on security, and the term "dismissal," used in the article on severance pay. But the deciding factor, ANG Council

Irving Leuchter commented, was the actual structure of the contract.

In the Compass case, however, the arbitrator held that if he "were to recognize involuntary cessation of business as another exception along with 'proven dishonesty and gross insubordination,'" he would in effect be modifying the contract. This he has no power to do.

After studying the decisions, Leuchter concludes that the arbitrator might easily have adopted the reasoning of the court, except that by the very nature of their work arbitrators are usually closer than judges are to the thinking behind labor-management agreements.

Ps-s-st!
Here's How to Kill the Guild

Don't attend a meeting. If you do go late. If the weather doesn't suit you, don't think of going. If you do attend the meeting, find fault with the work of the officers.

Never accept office. Get mad if you are not appointed to a committee, but don't attend committee meetings if you are.

If asked by the presiding officer to give your opinion, tell him you have nothing to say. After the meeting, tell everyone how things should have been done.

Do nothing yourself, but when others do something complain that the organization is run by a clique. Hold back your dues, or don't pay at all.

—Cincinnati Working Press.

Some History Is Made

Portland, Ore.—For the first time in history the Northwest Management Conference have invited a union man to address it. George Brown, Oregon CIO secretary, was speaker. The conference is an affiliate of the National Association of Foremen.

By Liddy



"...While my demands for a week's pay for an honest day's work may have been high...I always favored building a good bargaining position."

—Thanks to George Liddy, NY Post and Chicago Sun-Times Syndicates.

THE GUILD REPORTER

Published by the American Newspaper Guild (CIO)

CHARLES E. CRISSEY, Editor

Guild Reporter deadline at 99 University Place, New York 3, N. Y.; letters, features and ads the Friday preceding publication date; news, Tuesday preceding publication; news bulletins, Wednesday preceding publication. Published the second and fourth Fridays of each month. Single copy 15¢. Yearly \$3.00. Acceptance for mailing at the special rates of postage provided for in the Act of February 26, 1925.

ANG INTERNATIONAL OFFICERS

PRESIDENT: Harry Martin
EXECUTIVE VICE PRESIDENT: Ralph B. Novak
SECRETARY-TREASURER: William J. Farrow
INTERNATIONAL HEADQUARTERS: 99 University Place, New York 3, N. Y.
REGIONAL VICE PRESIDENTS: 1—John H. Thompson, 42 Windsor Road, Quincy, Mass. 2—Philip Price, 12 W. Curtis St., Alexandria, Va. 3—Adolph J. Babin, 1336 Midland Drive, University City 14, Mo. 4—Al Dipman, 416 Milton Ave., San Bruno, Calif. 5—Victor Leo, 3804 Clarendon Road, Brooklyn, N. Y.
AT-LARGE VICE PRESIDENTS: Joseph F. Collins, 152 Pierce St., Kingston, Pa. C. Joseph Beaudere, 150 Indian Road Crescent, Toronto, Canada.
EDWARD EASTON, JR.: 2 East 12th St., New York, N. Y. Chandler Forman, 427-A Dobson, Evanston, Ill. Milton J. Lapine, 165 Thornhill Drive, Cleveland, Ohio. William M. Ware, 27 Headlands Blvd., Falmesville, Ohio. Felix B. Wold, 144 Taylor, Detroit 2, Mich.

DIRECTOR OF ORGANIZATION: J. William Blatz.

DIRECTOR OF RESEARCH AND INFORMATION: Ellis T. Baker III.

INTERNATIONAL REPRESENTATIVES: Edna Berger, John Carmichael, Joseph G. Colangelo, Robert Greenock III, Alexander Hicken, Ray Mann, Justin F. McCarthy, Jr., Ed O'Connor, Charles A. Perlik, Jr., Maxwell E. H. Pyle (on leave), Stephen Ripley (Acting Wire Service Administrator), Robert Van Wagoner.

March 27, 1953

Vol. XX—No. 7



ANY LINGERING NOTION that newsprint costs aren't a major factor in any newspaper's operating budget can be dispelled by examination of the annual corporation report of the Boston Herald Traveler.

Its stockholders were informed that slicing just half an inch off the page size of the papers will mean a saving of about \$100,000 a year in newsprint expense.

Cost operations of most US newspapers are a carefully guarded secret; and some management negotiators make much of the resulting mystery, in dealing with the Guild's demands for a fair share of profits.

Owing to a State law requiring corporations with publicly-held stock to make public reports, this aura of mystery doesn't exist at the Herald Traveler. For all Boston Guildsmen to read and ponder, the corporation head predicted that the firm will do "as well or a little better" than in 1952, thanks to economies such as the newsprint savings.

INJUNCTION proceedings have been launched against Quest-Shon Mark brassiere company in Brooklyn, to compel payment of minimum wages and overtime.—News Item.

Should the employees decide to picket the plant, here's a suggestion, for free, for a picket sign:

"Our product boosts
 "The maiden's hopes;
 "Why not uplift
 "Pay envelopes?"

GOP POLICY COMMITTEE last week discussed overlapping of congressional committee functions. TV, reds in schools and severance pay for ousted Trumanites, are being probed in both Senate and House. Emerging from the session, Senator Jenner was quoted: "They just wanted to be sure there was no duplicity between the committees."

A tough assignment, and one which itself would seem to call for another investigation!

AFFILIATION with both the New Orleans Area Industrial Union Council and the Louisiana State Industrial Union Council has been voted by the New Orleans Newspaper Guild. That's as it should be. What makes the action notable is that the local took the action as a token of respect to the memory of Allan S. Haywood, late executive vice president and long-time director of organization of the Congress of Industrial Organizations.

We submit that's the kind of

memorial that Haywood would treasure most. Other locals please copy.

ADD WORTHWHILE fraternal gestures:

Current issue of the Boston Guildsman gives over its page 3 to personal news items from seven other locals, members with Boston of the New England district council. Page Editor Fred Bowler, of Lynn, demonstrates editorial caution by designating himself as "pro tem." He dresses the page with a caption, a masthead of DC of ficers and a foreword from the council president, Charles E. Dawson, Portland. Bowler also evinces editorial foresight with a plea for prompt copy from correspondents.

6 Artists Vote 100% Guild at Sacramento Bee

Sacramento, Calif.—Six employees in the central art department at the Sacramento Bee came under the jurisdiction of the Sacramento Newspaper Guild this week when an NLRB representation election resulted in a count of 6-0 in favor of the Guild as bargaining agent.

Guild Local 92 had signed all the employees into membership. The local already represents editorial and advertising departments, and is under contract with the McClatchy chain management, which has its headquarters in this city.

Management demurred at recognition of the new Guild unit, and the Guild filed a petition with the labor board. A hearing was scheduled and then postponed; and when it was finally held, management unexpectedly withdrew objections to the composition of the unit and a consent election ensued.

Former Local President Paul Freye handled the proceedings with the aid of Attorney James Murray, of San Francisco, a former Guildsman in that city.

Brockton Meets Jurisdiction Snag

Brockton, Mass.—Guild leaders will attend a labor board hearing next Tuesday on a jurisdictional matter affecting 10 circulation department employees of the Enterprise-Times, now covered by a Guild contract, but for whom the Teamsters' union seeks to establish bargaining rights. The Guild contract covers the union's full jurisdiction, and has been in effect for 13 years.

Washington Roundup

By CHALMERS M. ROBERTS
 Washington Guild

IT HAS TAKEN two months for the first faint outlines of the new administration to begin to show. I do not mean the campaign promises or the general businessmen-in-charge atmosphere. I mean the signs of spine against the GOP's extremists.

The extremes to which McCarthy & Co. have gone, their appetite whetted by the let's-be-cooperative-with-Congress attitude of Eisenhower and Dulles, finally appears to have brought forth some sense of leadership and responsibility among the Republican leaders in Congress.

I have mentioned in this space before the problem of becoming a responsible leader when you have been in opposition all your Congressional life. If the new trend continues, I think we may hope for constructive action by the new administration.

Of course one rebuke or two—Bohlen, the clergy probe—will not retard the McCarthys, Veldes, Jenners, Jacksons. But these extremists will tend to be isolated as the majority of their party sees the results of the extremities. The House leadership, in holding back the Reed tax cut bill thus far, has shown signs of responsibility, however distasteful it may be to face the hard economic facts of life.

THE HARDEST THING to estimate in Washington today, as I see it, is the character of Ike's own personal leadership. We are so used to positive men. FDR was a master of the phrase, the tone, the tilt of the cigarette holder. Truman was blunt, stubborn, snappy and positive. Now we have a man who struggles with the language to say what he means. Listening to him you feel you know what the man means. But when you read the transcript of what he actually said you cannot find the words, or seldom do.

There seems to be considerable belief here that Ike just doesn't like open conflict, the unpleasant kind in which practically all of his White House predecessors engaged. He would have been appalled by the Age of Jackson, I guess, or even the days of Theodore Roosevelt. Certainly the FDR and Truman conflicts with Congress are not his model.

In a sense, he is forcing the GOP leadership on the Hill to discipline the ranks. It is in this framework, it seems to me, that we are beginning to see the extremists separated from the rest of the party. Because so many of those who will go along with Taft and Martin are akin in many ways to the extremists—haters of the New-Fair Deal, isolationists at heart—they will never openly break with McCarthy & Co.

Work Stoppage At LI Newsday

A five-day work stoppage by circulation department employees at Long Island Newsday, Hempstead, N. Y., came to a halt yesterday when the men returned to duty under a verbal agreement that management would not only refrain from retaliatory tactics but would make much-needed upward adjustments in pay.

Still pending is a request by the New York Newspaper Guild for bargaining recognition, filed several weeks ago and refused by management.

The walkout last week was caused by the discharge of three employees and the view of the circulators that the firings were caused by Guild activities. Two of the trio later decided not to contest the issue, since they preferred to work elsewhere.

Staff Director Jack Deegan and Organizers William South and Anthony Stella handled the Guild's interest in the Newsday situation. A large percentage of the department employees have signed Guild cards.

ANG Mails Out AP Contracts

ANG office has mailed out to AP unit chairmen copies of the 1952-54 AP contract for distribution to members of their units.

EISENHOWER IS A POLITICIAN of a new sort: unknowledgeable of government and politics in many ways yet knowledgeable of the temper of the times and of the overriding issue of foreign affairs. Perhaps the big test there will come on the military budget when national security may appear to clash with the balanced budget problem.

Ike was careful, cautious in handling the Russian changeover. He did not rattle the sword as many in his party would like to do.

I may be wrong but it seems to me that there is one vital contribution he may make in the problem of our national maturity. In retrospect, perhaps the biggest of FDR's contributions was to lead America from isolationism to acceptance of world responsibility. We are now in a period of backwash from the post-war enthusiasm for world leadership and cooperation. Disillusion has set in, in many quarters. Ike played upon that in the campaign. He played upon our impatience over the Korean War.

We need to learn more of the nature of the world conflict, that it is not everywhere clear cut, that it is all-embracing, that patience is vital. Those were among the unspectacular truths which Adlai Stevenson told the nation last fall. Eisenhower in office, it seems to me, knows them to be true.

Ike's contribution can be to impress these things on America, to restrain the hot-heads, to bring together the military-political-economic might of America in the struggle with world communism. The implicit pledge to end the Korean war and to perform all the other miracles make this extremely difficult. A congressional election less than 20 months away does not give much time.

SOME wise words were spoken from the bench of the Supreme Court the other day by Justice Robert H. Jackson in dissenting from a decision which permitted an alien to be held indefinitely on secret information the Government will not produce in open court. He said:

"The communist conspiratorial technique of infiltration poses a problem which sorely tempts the government to resort to confinement of suspects on secret information secretly judged. I have not been one to discount the communist evil. But my apprehensions about the security of our form of government are about equally aroused by those who refuse to recognize the dangers of communism and those who will not see danger in anything else."

It was the problem of treading between these extremes which bogged down the past administration. Today, at least, I can be a bit hopeful that the new administration is nearing the end of the beginning in its process of trying to find the solution to this problem at home and abroad.

Portland (Me.) Guild Gals Given First Trip to ANG Convention

Portland, Me.—Local Guildsmen broke a precedent of more than 15 years' standing when they nominated two Guildswomen as delegates to the upcoming national convention.

Frances K. LaRose, vice president and business office worker, and Dorothy Hamlin, society reporter, cracked the hitherto all-male province.

Other delegates elected to attend the convention were Victor A. Schlich, president, and Charles E. Dawson, negotiating committee chairman. Both are reporters.

Guildswomen here are sponsoring a fashion show to raise money to send the delegates to the convention. Co-chairmen are Jeannette Pomeroy, women's page editor, and Laura Pendexter, business office.

Publicity for the show ran into a snag when the publisher of the local papers—all Guild-covered—refused to give the Guild the same publicity break given other groups in town.

The publisher agreed to allow the Guild just one story in any of the three newspapers—two daily and Sunday.

The Guild Reporter

99 University Place, New York 3, N. Y.