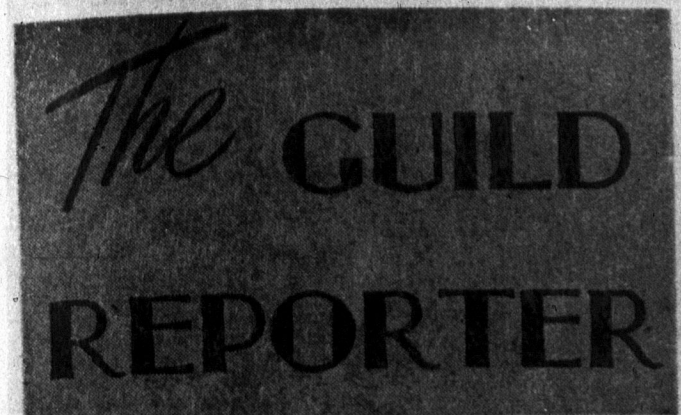


Guild Strike On; Seattle Times Suspends 700 Out When Local Sets Picket Line After 5 Months of Seeking Fair Wage



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GOVERNOR'S VETO SAVES CALIFORNIA SEVERANCE FROM PUBLISHER ATTACK

Sacramento, Calif.—Governor Earl Warren has pocket-vetted the publisher-inspired bill which would have cost California Guildsmen thousands of dollars in earned severance pay benefits.

The bill would have barred State unemployment insurance during the period of weeks covered by severance pay. In refusing to sign the measure before leaving on a vacation trip to Europe, Governor Warren noted that the issue involved in the bill is still pending before the California courts, in a case instituted by the San Francisco-Oakland Newspaper Guild, and prompted by a State unemployment commission ruling in the case of Guildsmen discharged when the Oakland Post-Enquirer suspended publication.

On the same day that the measure, S-1873, came to the

Governor's desk, he had before him a copy of a resolution adopted by the Boston Guild convention as a special order of business. It protested both the effect of the measure and the underhanded method in which it had been lobbied through the legislature.

The bill died at midnight, July 15, while Warren was enroute to Europe. Lieut.-Governor Goodwin Knight also declined to sign the bill, together with other measures which the Governor had left unapproved.

Warren has repeatedly expressed concurrence with the Guild's own position, that severance payments are an equity earned by past performance, and bear no relation to either the amount or duration of unemployment insurance benefits.

In 1949 the State unemployment commission ruled otherwise. It held that if an employee collected, for example, twenty weeks' pay in severance benefits, he could not receive unemployment compensation for a period of twenty weeks.

Since the ruling was made in connection with Guild employees at Oakland, the case was taken to court by SFONG. Subsequently nearly a score of other cases have arisen, and have been made a part of the original court action. At each stage of hearing, the State commission has been reversed, and has carried the matter to a higher court. Latest such ruling was made in the California Superior Court, and it was while an appeal from this decision was still pending that Hearst interests quietly lobbied a rider through the legislature.

It would in effect have legalized the original ruling of the State unemployment commission.

Governor Warren's veto means a delay of probably two years before a similar assault can be mounted by publisher interests. The California legislature meets regularly every two years. In 1954 Warren will call a special session for emergency legislation only, together with action on the State budget, but inclusion of the type of bill which has just narrowly escaped enactment is held unlikely.

In discussion of the Boston convention resolution, speakers pointed out that the California bill might well be emulated in other States, and that the situation validates the Guild's call for increased political action.

Gains negotiated across the bargaining table, it was declared, could easily be lost unless Guild (Continued on Page Two)

BULLETIN

Secretary-treasurer William J. Farson last night announced that he is polling members of the International Executive Board in a move to levy a general Guild-wide assessment in financial support of the Seattle strikers.

Seattle, Wash.—The Seattle Times, this city's largest daily (circ. 212,000), has suspended publication. The Times unit of the Seattle-Tacoma Newspaper Guild struck the plant Thursday, July 10, and posted picket lines at 6 A. M. that day, which all mechanical craft unions respected. The Times management did not attempt to publish.

Last Monday a meeting of the striking unit unanimously adopted a vote of confidence in its negotiating team, which was continuing to meet with management and conciliators in an

Seattle, Wash.—Contributions in aid of the Seattle-Tacoma Newspaper Guild strike fund have been received by the local from the following:

Twin Cities Guild	\$ 50
Washington, D.C. Guild	25
Portland (Ore.) A.P., U.P. and Journal Guildsmen	66
Howe's Clifford	5
Max Pyle, Washington	25
Midwest District Council	100
Milwaukee Guild	25
Harry Martin	100
Mike Lapine	10
New York Guild	500

In a letter sent by Executive Vice President Ralph B. Novak to all local presidents, he informed them of the strike issues and noted that if locals desire to make cash contributions, they should be sent to the Seattle Tacoma Newspaper Guild, 621 Lloyd Building, Seattle, Washington.

effort to reach an honorable settlement.

The unit instructed its negotiators to "continue using every just means of getting a speedy,

fair and proper contract settlement." By the same motion, the strikers instructed the local strategy committee "to exercise every effort to conduct a successful strike pending a settlement."

On request of the local, International Representative Justin F. McCarthy, Jr., of Chicago, has been assigned to the strike scene, and reported here early this week.

A strikers' meeting was also scheduled for yesterday, when first weekly benefit checks were to be ready for distribution. The local has assessed its non-striking members to aid in meeting the weekly benefit totals, and although no general call has been issued, contributions have begun to come in from other locals and individuals.

Although other contract provisions are in dispute, Guildsmen struck primarily for higher wages.

The Guild seeks a 7.8% wage increase to bring the minimum (Continued on Page Three)



SEATTLE TIMES SHUTS DOWN—More than 200 Guildsmen went on strike last week at the Seattle Times, and the first shift looked like this, as the deadline of 6 A. M. July 16 was reached without settling the wide differences between the union and management. The publisher announced suspension of all operations.

Reporter Fired for Misconduct After Albany Commie Hearings

Albany, N. Y.—The Tri-City Newspaper Guild has referred to its grievance committee the discharge of a member of its executive committee, Janet Scott, from her 25-year post as reporter for the Gannett daily, the Knickerbocker News.

Miss Scott was discharged a day after she had refused to testify before a House-Un-American Activities Committee as to her knowledge of communist infiltration in the American Newspaper Guild.

She learned of her discharge through reading a front-page announcement by the K-N management that she had been dismissed. Local President J. Paul Vadnais asked management for a meeting, and at that session management was represented by counsel, the publisher and the managing editor. Vadnais, Walter Mordaunt, of the Times-Union unit and Archie Appio, of the K-N unit, formed the Guild committee.

Management told the Guild spokesmen that the discharge had been for gross misconduct,

which it deemed the "good and sufficient cause" required under the Guild contract. Severance in accordance with the contract was paid.

Further questioning brought the statement that telephone calls had been received by the newspaper threatening to cancel subscriptions if Miss Scott was retained on the payroll. Management had also been told that petitions were in circulation asking signers to pledge such cancellations, and that similarly advertisers were being asked to cancel space contracts, for the same reasons.

Guild officers verified some of these statements by independent inquiry, and management offered to furnish the Guild with figures on circulation losses, when compiled.

The Guild local had a quarterly meeting last Monday evening, when the committee reported on its interview. It also received from Miss Scott, who was on vacation from her job, a resignation from the executive committee post she has held since last fall. Her resignation, she

explained, was prompted by the fact that since she was no longer employed on the Knickerbocker News, she felt that her unit representation would not be of further value to the Guild because of lack of immediate contact.

The membership voted to refer the discharge case to its officers and grievance committee for study and report. The committee is representative of both daily newspapers here. It will also consult, it was said, with ANG counsel Irving Leuchter as to whether its contract has been violated.

Meantime, the local president, Vadnais, had issued a statement of the Guild's own position, which gained publication shortly after the hearings and discharge occurred.

The statement said: "The American Newspaper Guild is not communist-dominated and is on record as being opposed to communism. Tri-City Local 34 is not communist-dominated."

"Some of Tuesday's questions" (in the congressional hearings) (Continued on Page Two)

1953 Is Just Dandy, \$-wise

A banner year for advertising volume and revenue is shaping up for the newspaper industry.

So rosy is the outlook that the normally conservative Bureau of Advertising of the ANPA last week flatly predicted that 1953 advertising revenue would "top by a wide margin" last year's record.

According to the lead story in Editor & Publisher, William A. Greene, assistant director of the Bureau sees "little cause to doubt that the first five months' lineage performance will continue" and the "picture should be even brighter in the latter half of the year."

Advertising lineage and revenue continued to spurt toward new records in May. Advertising lineage, measured by Media Records, hit the second highest monthly total ever recorded, 244,446,405 lines, an 8.4 percent increase over May 1952. For the first five months of the year the lineage total is 5.7 percent ahead of the corresponding period last year.

At the same time the national advertising dollar expenditures, measured by the Printers' Ink National Advertising Index, jumped 15 percent over the May 1952 figure, to 357.

The base of 100 for the index is the average of expenditures between 1935-39. The five-month total for this year is about 16 percent higher than in 1952.

The State of the Union— Bargaining Success Needs Preparation And Guild Strength

By Ralph Novak



SINCE THE SPRING of 1952, the ANG has conducted through its Research and Information Department a series of leadership training conferences.

The principal purposes of these conferences were two: (1) to thoroughly inform local leadership on all phases of Guild activities and (2) to give them as many tools as possible to carry these activities out on a local level. The first series of leadership training conferences were devoted almost exclusively to collective bargaining. Because we are again approaching the advent of a new collective bargaining season, I think it would be well to repeat here in a series of columns our discussions on "Preparing for Negotiations."

SOME TIME AGO in an article for Labor Law Journal, Steve Wilson Randle, Dean of the School of Business of Western Reserve University, said "The success of collective bargaining is almost completely dependent upon the thoroughness of the preparation which precedes it."

In order to bargain successfully, we must be so organized that we can bring to bear our complete strength. To bring to bear this complete strength the first step in preparing for negotiations should be to complete organization. As General George C. Marshall said in 1945, "The world does not seriously regard the desires of the weak." And we certainly are weak if we are not completely organized.

THERE ARE THREE AREAS of organization which should be concentrated on: (a) free riders, (b) unorganized departments, (c) unorganized shops. All of these areas of unorganized should be attacked long before the beginning of negotiations in order that when negotiations start you may be able to concentrate all your energies on the negotiations themselves.

In order to attack the problem of the unorganized intelligently, your local executive board should devise a plan for attacking the problem and then place the responsibility for carrying out the plan in the hands of an organizing committee.

If you have in your local all three problems; i.e., the problem of free riders, unorganized departments and unorganized shops, it may be necessary to break down your overall organizing committee into three subcommittees in order that the problem may be attacked in an orderly fashion.

Like every other selling job, the amount of success you have in organizing depends to a great extent on the number of contacts made and the diligence with which the contacts are followed up. For your organizing committee, therefore, you should select people whose principal characteristic is tenaciousness.

THE NEXT STEP in preparing for negotiations is the development of a sound public relations program. By public I mean the mechanical unions in your plant, labor generally in your community and the community itself. The most effective public relations program is one that is worked at year around and not merely one that is brought into being when we happen to be in the crisis stage of negotiations. Even before beginning negotiations it is a good idea to inform the other unions in the plant about your objectives. As negotiations continue and no progress is made, it would be well to widen the circle beyond your own shop to include organized labor generally.

If you see that you are heading toward a crisis in negotiations, this circle should be widened to include the entire community. Of course, a broad public relations program that is worked at year around will make it much easier for you to get your arguments over to the public when you are in the crisis situation.

In pointing out the value of a public relations program, I am, of course, taking it for granted that unit and local membership is kept fully informed as to the progress of negotiations through the issuance of bulletins after every negotiating session and, if need be, between sessions. It would avail very little if we developed an excellent public relations program with the mechanical unions, organized labor and the community in general if we failed to keep our own membership informed.

Unit and local membership is our first source of strength. To attempt to negotiate a contract with a membership uninformed about our argument and objectives is one way to find a great deal of trouble. No matter how glib the negotiating committee or how informed, no collective bargaining success is possible without an equally informed membership. Collective bargaining strength lies in an organized membership and not in a silver tongue.

Two SFONG Members Retire With Total Of 90 Years Service

San Francisco, Calif.—Two veteran SFONG members with combined service records totaling 90 years on San Francisco newspapers have retired. Harry Libbey, known as "dean" of San Francisco retail ad salesmen, worked for 59 years on the Chronicle here. He lives in nearby Claremont, has two sons and a daughter.

Mrs. Ethel Hinman, of San Francisco, retired from the Call-Bulletin where she had been a bookkeeper for 31 years. Both received the maximum alternate benefits of 56 weeks' pay upon retirement.

"Lefty Was Late"

Widely circulated photos of Beria and Malenkov giving a Moscow version of a Nazi salute show Malenkov using right hand and Beria the left. As good a reason and briefer than most offered for Beria's fall was that Comrade M did not wait for Lefty.

Church Honors Pickets

Louisville, Ky.—Employees of the Roman Catholic archdiocesan paper refused to cross the picket line of printers around a book for the first time. Employees of the Chamber of Commerce publication did.

... Veto

(Continued from Page One) leaders are alert to the possibility of adverse legislation. In California, after the veto, John B. Long, general manager of the State newspaper publishers' association, struck a sour note of comment.

He said Governor Warren had "yielded" to the Guild after the latter organization had "illegally lobbied" against the measure. Long is a registered lobbyist at Sacramento.

Sam B. Eubanks, executive secretary of the San Francisco-Oakland Newspaper Guild, had twice appeared in public hearings called by legislative committees on earlier legislative proposals for vitating severance values.

Albany

(Continued from Page One) led to an unfair conclusion, since the Committee did not ask about any Guild activities taking place since 1941, when left wing elements were ousted from the International Executive Board of the American Newspaper Guild.

"Miss Scott is not an officer of Tri-City Guild. She has not held office since 1945. She is a member of the executive board which has 23 members. Executive board members are elected in direct proportion to total members, by their respective units. Tri-City has a unit on each of the Albany newspapers. Officers of the union consist of the president, two vice presidents, a secretary and a treasurer. Every one of the individuals who has held any of these positions from the inception of Talt-Hartley to the present, has freely and willingly signed the non-communist affidavit required by that statute."

"Membership in the Guild, in the language of Article II, Section 1, of the National Constitution, must be and is open to all qualified newspaper employees without discrimination or penalty, nor shall any member be barred from membership or penalized by reason of age, sex, race, national origin, religion or political convictions or anything he writes for publication."

"As a working reporter on the Knickerbocker News Miss Scott thus qualifies for membership in the Guild."

LA Firings Continue, Total Reaches Fifteen

Los Angeles, Calif.—Anti-Guild firings reached a total of fifteen this week at the Hearst-owned Los Angeles Examiner, with the discharge of an employee in the classified advertising office who had more than three years experience in the department.

Her case, with those of the fourteen Guild members who preceded her in the management purge, was made the subject of affidavits before the National Labor Relations Board, adding to the bulk of the unfair labor practice charges which the Board has under investigation.

Meantime, the Classified Advertising Employees Association retracted its placarded charge that Guild International Representative Joseph L. Campo was an "ex-jailbird" and that he "was recently released from jail, where he served a sentence."

In printed notices that were approximately twice the size of the original libelous posters, the association president distributed throughout the offices where the first poster had appeared an admission that both charges were erroneous. Both the American Newspaper

Erie Admen Collect On Withheld Bonus NLRB Case Stands

Erie, Pa.—Legal action and old-fashioned "muscle-flexing" forced the Erie Times last week to pay bonuses, withheld from newly-organized advertising salesmen for more than a month in an attempt to force their acceptance of a management-proposed bonus system.

Advertising Manager Clarence Smith handed Guild negotiators a \$870 check, next day the local had filed a suit in county court and refused to bargain changes with the National Labor Relations Board.

The Guild responded by dropping the law suit, and by agreeing that all but one of the advertising salesmen would refrain from serving on the negotiating committee during working hours, a practice followed since the withholding was announced.

Management had termed the five salesmen's attendance a "strike."

Negotiations were due to resume this week on the bonus issue, an obstacle to agreement on an initial contract supplement for some 20 advertising and maintenance employees who voted unanimously for Guild representation in May. The snag is likewise delaying talks on general contracts for both the Times and Dispatch-Herald.

Still unresolved was the dispute which arose when management docked the pay of the salesmen for three hours of the time they spent as committee members, without docking other Times employees on the committee. The Guild announced its intention to collect the pay.

State Mediator Troy Burns assisted in the bonus settlement. Under the old system six salesmen earned varying amounts of an \$800 bonus each month. The Times made proposals which would have emasculated the system. Salesmen would no longer be assured of earning it each month. Management said this was justified because the salesmen's base pay would be raised by the contract.

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Stock Head:— Guild Growing

Guild membership gains reported at the Boston convention last month continue to accrue in the ANG records of Secretary-Treasurer William J. Farson.

Newest good-standing figures covering dues-paying members are those of June 1, which show a new all-time high total of 26,562. This figure is 154 more than the preceding month, and 952 more than June 1 a year ago.

This record is the ninth new mark attained in the last eleven months.

Contributing heavily to the ver-all showing are the individual totals of ten locals which are pointed out by Director of Organization J. William Blatz, who each reached all-time membership highs in the June tally. They are Baltimore, Bay City, Buffalo, Columbus, Denver, Elizabeth, Great Falls, San Diego, Granton and Tri-City.

And another seven locals held steady, at record high marks previously achieved. In this group are Akron, Charlotte, Greensboro, Knoxville, Pueblo, Sheboygan and York.

Gains have pushed the Cleveland local just past the 600 level, while Washington and St. Louis have moved beyond 1,000 in membership, Blatz added.

Martin Due Home By Mid-August

Paris, France.—ANG President Harry Martin will be sailing for New York on the S. S. Nieuw Amsterdam August 8, arriving at the latter port August 15. Martin has resigned from his post as director of labor relations for the Mutual Security Agency, with which he has been connected since 1948. He intends to return to newspaper work in the United States. Prior to his European assignment, he had been employed by the Memphis Commercial Appeal and Press-Scimitar, a daily in the Memphis-Howard chain.

He will also face a campaign or reelection as Guild president, which he has held since November, 1947. His opponent is Robert F. Collins, of Wilkes-Barre, Pa., a vice president at large.

Talley was a native of Nashville and had worked in Birmingham and Washington, as well as holding the managing editorship of NEA for a time.

He had been in ill health and was in New York for treatment prior to his planned return to Memphis hospital.

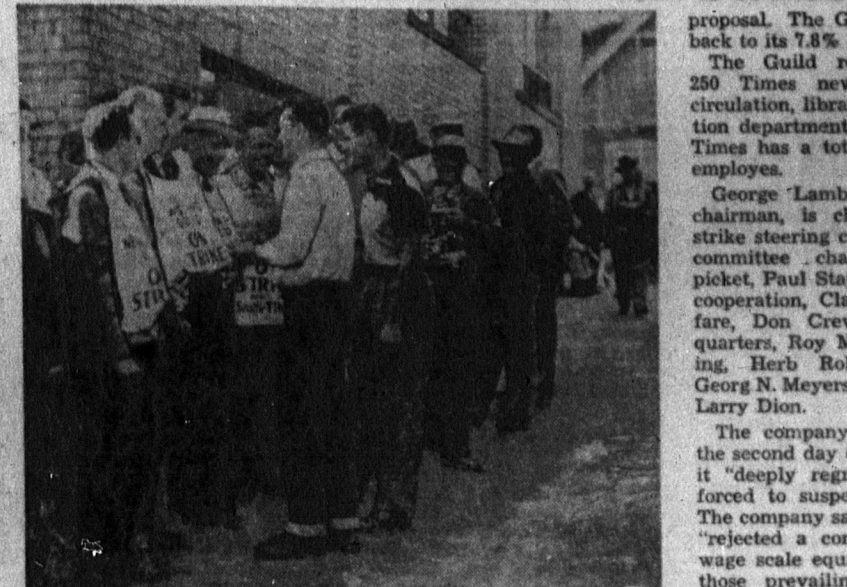
George Holmes, Jersey City, N. J.—Ten days after the death of his wife George Holmes, 56, former president of the New York Guild local, was found dead at his home of an internal hemorrhage. He was alone in the house, except for a pet dog, which had stayed with his master for the several days before the body was discovered.

Holmes had been assistant night photography editor of the New York Daily News.

Upholstered Ads New York, N. Y.—Simmon Upholstery Company has been ordered by FDC to stop certain copy misrepresentations about mattress prices and operations.

Washington, D. C.—Recent oil price increases will add \$50 million to Uncle Sam's annual military gas bill, House Interstate Commerce Committee was told.

Seattle Times Shut in Strike



THEY SHALL NOT PASS—Members of all mechanical craft unions respected the Guild lines at the alley entrance to the Seattle Times building.

(Continued from Page One) for top experienced reporters to \$110 a week and the same percentage increase for all categories.

The Times has offered what amounts to a 3.5% wage increase, with a 5.8% increase to those in the reporter category who would qualify for an added increment after six years' experience. The contract now has a top minimum after five years' experience.

Guild negotiators pointed out to management the inequities of this proposal under which any one paid less than \$100 a week would get only the 3.5% boost. The strike came after nearly five months' negotiations. Here is the time table:

February 26—Negotiations began.

March 21—Contract expired.

April 30—Times Guildsmen authorized the negotiating committee to call a strike. The vote was by a five-to-one margin.

May 29—The Times made its first offer—2.4%, or \$2.50 at the top scale. It was rejected.

June 11—The Times offered 3%, but accompanied the offer by proposing to cut mileage minimums in half and take away some holiday benefits. Rejected.

July 9—After about two weeks' sessions with a federal conciliator, the 3 1/2% offer—with the gimmick on the top minimum—was made. The company at first was silent on retroactivity, but later proposed retroactivity to June 1.

The negotiators rejected the offer and set a strike for the next morning. Negotiations after being forced by Federal Conciliator Barney Toner continued until the night before the strike, but were fruitless.

The strike leaves The Post-Intelligencer, a Hearst morning daily, as the city's only operating newspaper.

The Guild also seeks a death benefit, part of the P-I contract; a full Guild shop instead of the present "9 out of 10" provision; improved car allowances; a picket-line clause.

The day after the strike, Guild, management and Conciliator Toner met for an hour. The night before the strike, the Guild had dropped its proposal to a 7.3% increase, Clarence Sherman, Times labor-relations manager and the company negotiator, had told the Guild he could not give a reply until Friday. The Guild reminded him a strike was set for Thursday.

Sherman said he realized that. At the Friday meeting, management rejected the modified proposal.

The Guild contract coverage includes circulation department employees, but drivers had not become Guild members and the Guild contract contains no minimum salaries for their jobs.

News management joined with the Guild in holding that despite the absence of wage minimums, the drivers clearly were a part of the bargaining area of the Guild.

Last week, the National Labor Relations Board before which the petition was filed, agreed with that reasoning. The existing Guild contract, says the labor board, constitutes a bar to any representation election for the drivers.

The Denver Guild is following up the decision with an organization campaign for the 20 drivers.

"Crime Doesn't Pay" Cleveland, O.—Republic Steel profits were up 81 percent during first half of this year over first half of last. Strike last year hurt?

"Was Ever Thus" Toronto, Can.—School Board banned chocolate milk because it was hard on kiddies' teeth. Dairy companies protested. The ban was lifted.

We're Proud of WILLIAM M. WARE

In Local No. 1
And Support
His Re-Election as
Int'l Vice-Pres.
At-Large



IEB: Two years of service on behalf of ALL Guildsmen. Member of Organizing, Pension and Heywood Brown Committees.

CWG: Member of the Cleveland Newspaper Guild executive board and negotiating committee for the past eight years. Treasurer and former president of the local. Helped organize Plain Dealer unit.

POI: President of the Pennsylvania-Ohio-Indiana District Council for past three years. Helped organize leadership training conferences and seminar on local problems. POI has added Buffalo and Detroit as members during his presidency.

CONVENTIONS: Delegate to every convention since 1946. Served on Collective Bargaining, Constitution, Finance, Organizing and Research and Education Committees. Also has served as delegate to Council of Councils Conference.

Cleveland Newspaper Guild Committee For Re-election of William M. Ware.

Why I'm for Harry Martin

TWO GOOD GUILDSMEN are running for president of the ANG. It's been said that it's only a question of who's better, not differences on fundamental issues.

MY OWN EVALUATION is based on who's the better for the specific job—the presidency. To me it's Harry Martin, with proven experience, an excellent record and a host of those qualities necessary to carry out a vital job at the head of the ANG.

BILL WARE

...Convention Sets Guild Aims and Policies

Labor Press

WHEREAS, Labor Press members in New York know the personal advantages of a memorandum of agreement for Guild members employed by unions, and

WHEREAS, these memoranda set definite minimum wages and conditions for Guild members on labor papers and press services, and

WHEREAS, many of these Guild members working on labor papers and press services do not have an opportunity to discuss and act on their common problems on a nation-wide basis; it is hereby

RESOLVED, that all unions be urged to apply similar memoranda, setting minimum wages and conditions for Guild members in their employ, and

RESOLVED, that the copies of the New York memoranda be distributed to all other American Newspaper Guild locals for their consideration, and be it also

RESOLVED, that the American Newspaper Guild sponsor an international labor press meeting in the near future, where Guild members on labor papers and press services may discuss and act on common problems, and

RESOLVED, that the American Newspaper Guild sponsor its own study of the labor press, to find out how many labor papers are organized, how many labor press members are now covered by contracts and how their standards compare with Guild conditions.

Foreign Service

THE 20th ANNIVERSARY Convention of the American Newspaper Guild notes with pride that many of its members are serving the cause of freedom and democracy in various ways on distant fronts.

In particular, it commends the fine work that has been done by a small band of Guildsmen overseas in the service of the American government, first with ECA, more recently with MSA and currently in the newly-developing merger of the United States Information programs abroad.

Once more it expresses satisfaction concerning the leadership in pioneering the field of Labor Information in Europe by the group under the guidance of President Harry Martin, who is requested hereby to extend the greetings and good wishes of the Convention to his associates.

The Convention understands and approves President Martin's decision to leave the government service and to return to the States at an early date, and expresses the hope that it will be possible for at least some of his associates to remain abroad and to continue to provide much-needed good relations between the Labor groups of the United

States and those of other countries.

The government decision to consolidate all foreign information programs into a single one and to adopt many of the techniques and practices developed by the ECA-MSA Labor Information staffs is a welcome development, provided that the national administration will staff the new organization with information and labor information officers capable of achieving genuine acceptance among all classes of the European and other countries, and provided also that the atmosphere in Washington improves to such an extent that American public servants abroad can once more perform their tasks without political fears or administrative fetters.

For ICFTU

THE CONTINUED GROWTH of the International Confederation of Free Trade Unions, both in numbers and in influence throughout the world, is a source of great satisfaction to the American Newspaper Guild.

Free Labor is always the greatest single force in the forefront of the fight for a free and democratic society. Just as the American trade unions, particularly the CIO, have led the way for the United States in the battle for civil liberties, for economic security and for political freedom, so in other parts of the globe it is the other free Labor groups affiliated with the ICFTU that have carried the brunt of the same battle.

The Guild is proud of its affiliation with the ICFTU, through the CIO. It is also pleased that Guild leaders have had some share in contributing to the growth of the new world Labor movement that is of a more direct nature, particularly that of President Harry Martin, a member of the ICFTU's permanent International Consultative Committee for Professional, Commercial and Clerical Workers. The organization of so-called "white collar workers" throughout the world being of prime importance to the trade union movement at this stage, the Guild approves of this special ICFTU activity and urges its continuance and expansion.

Noting also that the ICFTU will be starting its third biennial world congress this weekend at Stockholm, the Convention hereby instructs the Secretary-Treasurer to send a message of greetings and best wishes to that great world Labor body in its

important deliberations. This message should also acknowledge with thanks the receipt of a very kind statement of good wishes on the Guild's anniversary from the ICFTU Secretary General, J. A. Oldenbrook, a valued friend and an outstanding veteran among the leaders of World Free Labor.

Bow for Statler

WHEREAS, the American Newspaper Guild has been in convention assembled at the Statler Hotel, Boston, Massachusetts, during the week of June 29 to July 3, 1953, and

WHEREAS, the International Executive Board of ANG was convened in pre-convention session for several days during the week of June 22, and

WHEREAS, the hospitality of the Statler Hotel through its management and staff has been excellent, therefore be it

RESOLVED, that the American Newspaper Guild express its satisfaction and gratitude to all employees and the management of the Statler Hotel for the courtesies and services extended during the 20th Annual Convention of the Guild.

To Bishop Haas

WHEREAS, the Twentieth Convention of the American Newspaper Guild is aware of the varied and active interest of the Most Reverend Francis J. Haas, D.D., Bishop of the Grand Rapids, Michigan, diocese, in the field of organized labor and social justice, and

WHEREAS, the American Newspaper Guild is highly appreciative of the efforts of the Most Reverend Haas in behalf of the working man and working woman, and

WHEREAS, the delegates to the Guild convention in Boston have learned of the illness of Bishop Haas, now therefore be it

RESOLVED, that the Guild members in convention hope and pray for the Bishop's complete and speedy recovery.

Taft-Hartley

WHEREAS, the Eisenhower administration has failed to move toward fulfillment of its pledge to remove what the President has described as the "union busting" provisions from the National Labor Relations Act, and

WHEREAS, this law includes provisions that disqualify strikers in union elections from vot-

ing, but permits their scab replacements to vote, as well as dozens of other clauses, arbitrary, oppressive and inequitable which continue to hamper and impede organization and bargaining such as the wholly unjustifiable abolition of prehearing elections, and

WHEREAS, not even the most hard-bitten apologist for Taft-Hartley has advanced any reason why this prohibition should continue or has been able to deny that it serves only to frustrate and delay determination of majority representation, now therefore be it

RESOLVED, that the Guild renew its demand that the Eisenhower administration fulfill at least this pledge as a token of its overall promise to remove the barbed wire snarls of the law that trip and rip to shreds the inherent rights of labor to organize and bargain in good faith, and be it further

RESOLVED, that the President use the Executive power and prestige of his great office to demonstrate his regard for the welfare of labor, and honor the promissory election note to effect just and long delayed changes.

Murray-Haywood

PHILIP J. MURRAY, the late president of the Congress of Industrial Organizations, and his executive vice president, the late Allan Haywood, provided great assistance for many years to the American Newspaper Guild. Through the exceptional qualities of their leadership they gave inspiration to the Guild as it struggled through its early years and fought toward the heights now achieved.

With the death of these two great Americans, the Guild lost two firm friends and benefactors in but a few months. Their loss was not the Guild's alone. Their deaths were a blow to all Americans and to free labor throughout the world.

The American Newspaper Guild, meeting at Boston for its 20th annual constitutional convention, deeply mourns the loss it has suffered and orders that this resolve be transmitted to the national officers of the CIO.

Foreign Wiremen

WHEREAS, a substantial body of wire service correspondents assigned overseas long have signified their desire for American Newspaper Guild contract protection by becoming and remaining members-at-large of the ANG, and

WHEREAS, they have demonstrated their sincerity and seriousness of purpose by their own considerable efforts in intensive and long-standing effort toward direct negotiation on the scene and by supporting ANG efforts on their behalf at home, and

WHEREAS, these wire service foreign correspondents are justly entitled to the benefits of union organization including job security, guaranteed wages, improvements and other contract standards, wherever they may work,

The National Wire Service Council recommends, and invite the convention of the American Newspaper Guild to join with it in the following resolution:

RESOLVED, that the ANG help these wire service employees in completion of their organization and achievement of their goal of Guild contract protection as speedily as possible, to the end that justice may be done and that the Guild as a whole be strengthened, and it calls upon the management of the wire services to show their good faith in dealing with their employees by granting abroad the protections and benefits their employees have won at home.

CIO-AFL Unity

WHEREAS, the Congress of Industrial Organizations and the American Federation of Labor and their affiliated unions have attempted to achieve a common front in economic, political and other problems affecting labor in the United States, and

WHEREAS, these efforts have proved the effectiveness of concerted action, bringing to rank and file members many benefits directly and indirectly, which they otherwise would not have received, therefore be it

RESOLVED, that the American Newspaper Guild continue to urge the CIO and the AFL to work together toward common goals, particularly at this time when reactionary forces throughout the country are determined to deprive the working man and woman of the benefits which they have received through their own efforts and through progressive legislation.

IFJ Awards

THE AMERICAN Newspaper Guild commends the Officers and the Executive Board of the new International Federation of Journalists on the remarkable progress that has been made in the very first year of its existence.

Particularly encouraging to the Guild is the report of the IFJ's first 12 months in action as disclosed earlier this month at the first annual meeting of the Executive Committee in Vienna. It is especially noteworthy to find the IFJ concerning itself with problems of practical dollars-and-cents interest to individual newspaper people of every country. We find in Vice President Stijns (of Belgium) "Survey of Economic Conditions" among newspaper workers of several countries a document that should prove of in-

Ad Education

WHEREAS, the industry of advertising is a great field whose volume exceeds six billion dollars per year, and

WHEREAS, its effect on the econ-

...Further Resolutions by Boston Convention

estimable value to national organizations and to their locals in the conduct of collective bargaining.

ANG President Harry Martin's report on the state of information freedom around the world and on the progress of journalists' unions should likewise provide a permanent, basic document upon which the IFJ can develop through the years a complete reference source of vital importance to the whole newspaper world.

The Guild extends its congratulations likewise to IFJ President Clem J. Bundock of Great Britain for the very able manner in which he has directed the course of IFJ affairs in these early formative months.

The Guild approves the IFJ decision to establish an international Press Card and calls upon the American delegation to the United Nations to facilitate the proper recognition of that card in the UN.

Other IFJ actions which the Guild endorsed and calls to the attention of its members include: The decision to consider the idea of an international award for press achievement similar to the Pulitzer Prize and the Broun Award in the United States.

The naming of the IFJ President as the official representative to the UN, UNESCO and similar international bodies, and the designation by the IFJ President of the ANG President and Executive Vice President as his alternates for IFJ representation in all meetings of these bodies which are held in the United States.

Establishment of the IFJ principle that journalists should never perform more than their own normal work in strike situations arising either in newspapers or in other departments of newspapers by which they are employed.

The demand that the Russian occupying powers in East Germany release a fellow journalist and union member, Dr. Herbert Kluge, who was kidnapped while travelling through the Russian zone in pursuit of a professional assignment.

Ad Education

WHEREAS, the industry of advertising is a great field whose volume exceeds six billion dollars per year, and

WHEREAS, its effect on the econ-

omy of the nation entails serious responsibility on the part of its practitioners, and

WHEREAS, there is evident great need for the observance of standards, ethical practices and responsibility to both public and management, and

WHEREAS, advertising has not been given the recognition it deserves in the educational institutions of this nation, therefore be it

RESOLVED, that the American Newspaper Guild urge all liberal arts colleges and universities to enlarge schools of advertising and establish a degree in advertising for those who complete the curriculum; and be it further

RESOLVED, that the President of the American Newspaper Guild appoint a National Committee to outline steps of procedure to achieve these ends.

Guild and Crafts

WHEREAS, for a number of years craft unions in the newspaper industry and units and locals of the American Newspaper Guild have worked together on problems of democratic labor organization affecting each other's welfare, and

WHEREAS, such relationship has demonstrated that there is a community of interest among these sister unions in the furtherance of labor unity, and

WHEREAS, certain tangible benefits have resulted from this desire to work together on common problems and in the struggle for better contracts, therefore be it

Broun Stamp

WHEREAS, the American Newspaper Guild conventions of 1949, 1950, 1951, and 1952 have gone on record for the issuing of a memorial United States postage stamp to honor its first President, Heywood Broun, and

WHEREAS, such a memorial stamp should be issued to also represent the theme of Freedom of the Press as exemplified in the life and works of Heywood Broun, and

WHEREAS, there is now a bill in

Congress (H.R. 523) for the Heywood Broun memorial stamp, therefore be it

RESOLVED, that the 1953 convention, held in Boston, Mass., does hereby reaffirm its previous positions in favor of the Heywood Broun memorial stamp, and that copies of this resolution be forwarded to the Postmaster General of the United States and to Congressmen Lane and Philbin of the House of Representatives.

Labor Israel

THE 20th CONVENTION of the American Newspaper Guild, meeting in Boston, extends its heartfelt greetings to the democratic State of Israel which is celebrating the fifth anniversary of its independence during the year 1953. In this half decade, the young nation has made phenomenal progress, having received into its bosom over 900,000 homeless immigrants from many lands of oppression, and has given them the means to rebuild their lives as free, dignified, productive men and women in their historic homeland.

This Convention, cognizant of the tremendous contributions of our own Government in aid of this young democracy, a bastion of democracy in the Middle East. The outbursts of anti-Semitism within the Soviet Union and its satellites, the unwarranted attacks upon the State of Israel, make it a matter of utmost urgency that we continue to strengthen the moral and material foundations of the State of Israel.

The Convention is particularly anxious to note the steady growth of the organized labor movement in Israel under the leadership of Histadrut. Over half a million workers in agriculture, industry, the professions, government service and other trades are affiliated with Histadrut. With dependents, these workers constitute half the entire population of Israel, a record degree of free trade union organization.

The American Trade Union Council of Labor Israel has created a living bridge between the workers of this country and of Israel. To help Histadrut in its noble work, to strengthen the cause of democratic trade unionism in the Middle East, to

help the State of Israel surmount the tremendous obstacles in its path, the American Trade Union Council has undertaken to raise one million dollars during 1953 in support of Histadrut's constructive program.

The Convention unanimously affirms its solidarity with Histadrut and calls upon all affiliated locals and members to participate wholeheartedly in the 1953 Israel Histadrut Campaign.

WHEREAS, the 20th Convention of the American Newspaper Guild recognizes the unselfish devotion of Brother H. H. Liese to Houston, Texas, to the cause of trade unionism and social justice, and

WHEREAS, the delegates have learned of the illness of Brother Liese in a Houston hospital, now therefore be it

RESOLVED, that Brother Liese has the most sincere wishes of the convention for a speedy and complete recovery and a quick return to a happy and useful life.

Liese Illness

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IEB Tenure

WHEREAS, the accomplishment of Guild aims is generally left in the hands of the International Executive Board between conventions, and

WHEREAS, it may be desirable for the Guild's continued well-being to encourage leadership by making IEB positions more available to a greater number of Guild members, therefore be it

RESOLVED, that the American Newspaper Guild at its 1953 convention directs the president of each local to present at local membership meetings a suggestion to limit the tenure of mem-

bers of the IEB to two consecutive terms in office and to report membership reaction to ANG for consideration at the 1954 convention, and be it also

RESOLVED, that the officers of president, executive vice president and secretary-treasurer be exempted from the provision of this proposed change, and be it further

RESOLVED, that the adoption of this resolution at the 1953 convention is not to be construed as an expression of the convention as favoring or opposing the limitation of terms of the above stated officers.

New York Post Unit Extends Benefit Plan

Four hundred New York Post members of the Newspaper Guild, and their dependents, are now protected against medical and surgical expenses through Group Health Insurance, Inc., oldest non-profit health insurance organization in the New York area, according to Thomas J. Murphy, executive vice president of the New York local.

As a result of a recently negotiated contract, Blue Shield coverage was replaced with GHI's "Semi-Private Plan," while Blue Cross coverage under which hospitalization expenses were paid was continued.

For better legislation keep an eye on your congressman.

Choose Harold Chucker



Candidate
for
Vice President
At Large

Harold Chucker is a shirt-sleeve operator who believes in pitching in and getting things done. Three times members of his Twin Cities local have elected him their president. He now is local treasurer.

Five times in a row—1946 to 1950—they sent him to ANG conventions as their delegate. There can be no question of his know-how on the national scene.

Each year his fellow members on the Star and Tribune—where he holds down the job of assistant news editor on the Star—turn to his balanced judgment and dogged devotion to fundamental Guild principles by naming him to their contracts committee.

This year he helped win a top minimum of \$115.50 for the Minneapolis reporter classification.

On other fronts Chucker's record is equally impressive. He has served as delegate on the county CIO body and at state CIO conventions. He has spearheaded PAC drives, handled grievances, helped organize. Twin Cities has no "free rider" problem. Having worked with large and small units, Chucker knows the problems of large and small locals.

Starting as a private when war broke out, Chucker served five years in the Army's counter-intelligence, and came out a captain.

We in Twin Cities are proud of Chucker and his record. We go down the line in asking you to vote for him.

Frank Murphy, chairman, Chucker Campaign Committee, on behalf of all the Twin Cities Guildsmen supporting Chucker's candidacy.

FRESHMAN FACILITY—Century of accumulated Guild experience is represented by officers who explain convention procedure to first-time delegates. From left: Executive Vice President Ralph B. Novak, Vice President Milton J. Lapine, Vice President Chas. Forman, President Harry Martin, Vice President Adolph Rahm, Secretary-Treasurer William J. Faxon.



AREA INTERESTS ANALYZED—Conference of District Council spokesmen sought ways of improving liaison and aid between neighboring locals. Center is Vern Fox, Spokesman of the Midwest Council.

THE PHILADELPHIA STORY—Paper work, as represented by voluminous reports and documents, gains the attention of the delegates from the City of Brotherly Love. Clockwise, from the left foreground are: J. Edward Klein, Aaron Rosenfeld, G. Norman Collie, Maurice C. Begle, Ann Roschke, William Strechfus, Michael Casino, Elizabeth Elber, David Schick and Roberta Bailey.

ST. LOUIS SPOKESMEN—Typical of the delegations sent to Boston by larger Guild locals is this group from St. Louis. Seated from the left are Rollin Everett, Charles Crawford, Frank Eckardt, Ray Kringer, Charles Loeffler, Gus Weppler and Judy Markensich. Standing: Con Kellher, Jim Woods and Adolph Rahm.



Novak Martin Deserves Vote of Confidence

Editor: Because failure to speak out might be misinterpreted and lead to unfounded rumors, I feel it is necessary to take this means of making known my views on the contest for the presidency of the ANG. Under the circumstances it is difficult indeed to make a choice. Having been associated with both Harry Martin and Joe Collins on the IEB for many years, I know that the Guild is fortunate to have them as candidates for its highest office. Both have carried out their constitutional and such other duties as have been assigned to them from time to time by the IEB in a manner which has brought prestige and respect to the Guild. Both have displayed great ability in their long histories as trade union members and leaders.

However, I think it is extremely important that we retain our interest in national and international affairs, as well as our interest in our industry and our trade union problems. We have during the past several years assumed our responsibility on an ever widening scope as both a militant, democratic, intelligent organization such as the Guild.

Harry Martin has brought to the Guild great prestige and great respect not only in this country but in other countries as well. He has done so without in any way diminishing the Guild's ability to organize or bargain collectively here at home. We have grown in size, power and prestige; perhaps more in the last several years than at any other time in our history.

This was done while Harry Martin was our president. In my opinion such a record deserves a vote of confidence.

RALPH B. NOVAK
Executive Vice President, ANG.

Had Rather Settle Dues Scale Locally

Editor: Let's leave something for the locals to settle themselves. I'm opposed to mandating dues rates in convention, and I think mandating dues on payers (as opposed to the so-called) agree with me.

Vote "No" on the referendum dues proposal.

KENNETH THOMPSON
Free Press Union.

Bookshelf

THE CITY OF ANGER. William Manchester. Ballantine Books. New York. 474 pp. Paper \$5.00; cloth \$5.00.

Baltimore Guildman William Manchester, author of the fine Menckens biography, "Disturber of the Peace," has undertaken the socio-surgical task of dissecting the various elements that make up the anonymous city of his title.

The resulting book is not pretty. What emerges is a savage story of civic turmoil, with authentic revelations of commercial gambling, graft, bad housing, racial friction, crime, politics and greed. Manchester's cast of characters is appallingly plausible; their destinies inevitable. Their parallel and curious interwoven stories are skillfully related, sweeping the reader on to a breathless, crashing climax.

In the usual prefatory disclaimer, the author avows that the locale of his story is wholly fictional. The gesture is not needed. Every large American city must shamefully admit to having contributed in some degree to the total impact which the book carries.

And to the extent that his novel may awaken slumbering civic conscience, Manchester himself can lay claim to being a loyal disturber of the peace.

Spots Thieves—Spot News

San Francisco, Calif.—Guildman Malcolm Clover, reporter for the Examiner here, was driving along the street when he noticed thieves breaking into a car.

He called police on his car radio, circled the block, directed police in an auto chase which resulted in the capture of three burglars along with their loot of a \$10,000 mink coat and jewelry taken from the auto.

The auto burglarized belonged to honeymooners.

Wage Reopener Wins \$3-\$7.50 At Sacramento

Sacramento, Calif.—Contract reopening at the Sacramento Union recently completed, resulted in raises for editorial employees ranging from \$3 to \$7.50.

The top minimum for reporters and deskmen was raised \$5 from \$106 to \$111, after five years, with the starting rate up from \$50 to \$53. The \$7.50 increase will go to those in their fourth and fifth year of experience.

Mileage allowance was increased one cent to 9 cents in town and 8 cents out of town with a \$15 weekly minimum for those authorized to use their cars regularly.

Negotiations were marked by a management demand for a new classification taking social writers and the society editor out of the reporter classification and downgrading them in salary. The demand was dropped by management after a vote by the unit to take the issue to arbitration.

The Guild negotiating committee was headed by Paul Freye of the Sacramento Bee, president of the California-Nevada District Council. Others on the committee were George Hooper, Patti June and Tom Evans, local president.

Schlich Leaves News Industry

Portland, Me.—Victor A. Schlich, president of the Portland Newspaper Guild, has resigned his post to take a job outside the newspaper industry. He was president of the Portland local for 18 months.

Schlich was a reporter on the staff of the Portland Press Herald and Evening Press for the past 6 1/2 years. He takes over at the end of August as news editor of television station WPMT, the first TV station to go on the air in Portland.

Prior to his service as local president, Schlich served one term as secretary, and was a member of the executive committee for two years. He was a delegate to the last three ANG national conventions.

At a membership meeting this week the local named Waldo E. Pray to succeed Schlich, and Miss Dorothy F. Hamlin to a vice presidential vacancy.

Canada Enacts Fair Employment Statute

Ottawa, Ont.—The Dominion of Canada this month moved under the protection of a Fair Employment Practices Act, which became effective July 1. It prohibits employers, employer organizations, employment agencies, and trade unions from discriminating against any person by reason of race, national origin, color or religion. As to trade unions, they are forbidden to discriminate as to membership on the same grounds.

The new statute provides that only a bona fide occupational qualification may exempt the employer from its provisions.

On complaint and conviction for violation, an employer may be required to restate, with back pay, any employee against whom discrimination has been shown.

The Canadian Minister of Labor is designated as administrator of the act.

They Go Together

Business and financial news indicate soup line as well as gravy train next year.

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Among Ourselves

Robert Bailey, Philadelphia-Camden local treasurer, one of the candidates for vice president at large in the September referendum election, underwent an emergency appendectomy at a Philadelphia hospital this week. She is recovering satisfactorily, medical report.

Back at Denver Post after working for the Portland, Ore., Journal is Thor Severson, covering labor beat.

Former New York AP Unit Chairman Charles Ed Smith upped to chief of AP financial tabular section, now converting to telegraphers.

Former Pittsburgh AP Unit Chairman Bill Smock promoted to AP financial desk in New York.

Former AP Committeeman Jim Sibbison transferred from Cleveland AP to the Washington AP bureau.

Carl Larsen, assistant city editor of the Chicago Sun-Times, has resigned to join the Chicago editorial bureau of Time Magazine. Larsen, a Nieman Fellow

(1947-48), was managing editor of The Stars and Stripes Paris and London editions during World War II.

Born to John D. and Ann Hamilton, a daughter, their first, on June 15, at New York. John is a former Canadian Press Guildman, at the Montreal bureau, now employed by the New York bureau of Australian Truth Newspapers.

Changes at Terre Haute include resignation of Local President George Diehl and Local Secretary Nell Rogers.

Paul Terry moves up from the vice presidency and Mrs. Dorothy Welch takes the secretarial post.

Diehl goes an insurance PR job at Indianapolis; Mrs. Rogers to her home, to care for a newly adopted baby.

Colorado's governor, Dan Thornton, has named Don W. MacMillan, Denver Guild Executive secretary, to an eleven-member commission authorized under recent law, to direct education of handicapped children.

Scripps Council Asks Vigorous Bargaining

Boston, Mass.—A number of pinch points of friction between the management of the Scripps-Howard Newspapers were noted in the S-H Chain Council's report to the Guild Convention.

The report described the management's attitude toward the Scripps-Howard chain as one of "hostility."

The report called on all S-H units to tighten organization, and drive in negotiations with "vigor and determination."

Particular stress was placed on the issue of pensions, and the right of employees to do outside work when it did not conflict with duty on their papers, while management challenges.

Chain-wide bargaining was considered, on motion of the El Paso unit, and the Council asked the Research, Information and Management department of ANG to provide material for a study.

The Committee report was late in the convention and it had to be received and filed without action.

President Martin said "the IEB will bear it in mind throughout the year in relation to the Scripps-Howard Council."

Text of the report follows: As in preceding years, members of the Scripps-Howard Chain Council reported that the hostility of Scripps-Howard management had in no way lessened toward improving conditions for Guild members. All locals reporting to the Council indicated a definite trend toward substandard wage offers, denial of other contract improvements and renewed assaults on existing standards.

The Scripps-Howard Council therefore calls upon members of all Scripps-Howard units now in negotiation to drive with vigor and determination toward winning their contract goals.

It urges further that units not yet in negotiation tighten their organization, alert members to management's oppressive tactics and carefully prepare their demands for specific improvements.

On the subject of pensions, it was even clearer that management's attitude is stubbornly evasive.

It is imperative that all Scripps-Howard locals work

hard this coming year to force management into some position on this problem. The Council feels that the pension problem should be thrown into the lap of management at every opportunity, to make it absolutely clear that Guild units in the Scripps-Howard chain are more determined than ever to obtain pension rights. To this end, the Council named Milton J. Lapine, Irwin Bauer and Edward Easton to a committee for this purpose.

After thorough appraisal of a letter from the El Paso unit urging chain-wide bargaining, the Council agreed to ask the ANG Research and Information Department for a comparison of all Scripps-Howard contracts to provide material for a careful study of chain-wide bargaining.

Several locals also reported Scripps-Howard management's disapproval of outside work by editors. In a recent months management executives have gone out of the way to emphasize that they do not like employees who seek to increase their regular income by magazine, radio, book publisher, or television contacts, regardless of the fact that such jobs are performed outside regular working hours and in no manner interfere with their Scripps-Howard duties.

The Council insists that Guild employees doing outside work under proper conditions have a right to do such work. It considers management's attitude an intrusion on their privacy.

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Management Axes Ground Cheaply; 6 1/2 Cents & Up

"The Voice of Management—Without Being Obvious." Those words herald the latest piece of anti-union literature, "Letter to Americans," on sale to company executives who want to counteract the

"poison that is spread in the labor press."

Issued by the Bureau of Business Practices, New London, Conn., it is a four-page bi-weekly pamphlet selling to management at prices ranging from 12 cents per copy in lots of five to 6 1/2 cents per copy in larger quantities.

The advance brochure calls it: "A powerful, modern management technique designed to combat anti-management influence and propaganda!"

Management's message, says A. C. Croft, publisher of the pamphlet, "is wrapped in timely news and information. The workers lap it up and ask for more!"

The assumption is that the workers, after ogling the pinup on the back page and reading a timely article on how to handle tools, will "soak up" the attitude towards his job and his company which management wants him to have. Says Mr. Croft:

"There, then you have a common-sense editorial policy that works... It works as an antidote to some of the poison that is spread in the labor press... It kills grievances at the very source... It opens the worker's mind to your own headachec and your own problems—and improves your chances for better production at lower cost."

An example of the "subtle" message you can expect, taken from the sample issue:

"The important thing to keep in mind here is that this also marks a return to 'old-fashioned' competition among business, merchants, and workers."

And if you want proof of the effectiveness of this message, Publisher Croft tells management, just spread a few copies of "Letter to Americans" to the plant.

It won't take you long to notice a new spirit of cooperation even from the toughest element in your plant."

Deliver your message, he advises, in "the only paper that steals the thunder from the labor press."

Our advice to Guildsmen whose bosses have bitten: just watch your pocketbooks.

It All Depends On Who's Riding Whom

Canadian Printer and Publisher, north-of-the-border counterpart of E&P, has declared war on free riders. But it's worried about management's pocketbook, not the Guild's.

"Free space riders," says the magazine, are becoming more numerous. But it's more daring. A crackdown by editors is in order."

The editorial is headed "Free Riders on a Rampage" but you'll find nothing about workers who accept benefits won by a union and who refuse to join and pay dues to that union.

Day Book

LABOR BOARD PROCEEDINGS Unfair practice charges filed June 5 against Los Angeles Examiner broadcast to cover total of 15 discharges for union activity.

Dismissal of Teachers' representatives for drivers all Bruckton Enterprises recommended by Regional NLRB Director.

Representation petition filed July 1 by NY Guild, Yorktown Herald-Examiner. (Total of 20 in all).

Seafarers' July 8, on clarification of suit, Beaumont Enterprise & Company to determine status of farm union.

Representation petition by Bell, San Union, independent, for 20 full and part-time drivers of disintegrated. Excluding Guild agreement held for 10 petition.

CONTRACTS COMMITTEE Boston Post, contract approved. Lynn Daily Evening item, wage negotiating settlement approval withheld for failure to add general increase to most minimums.

NY: Jewish Daily Forward, contract renewal approval. NY: Newark, contract renewal approval. NY: Newark, contract renewal approval.

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Local Copy

A Saga of Chadwick

The Good Old (Pre-Guild) Days: Flush One Week, Flat the Next

Ammunition

"The task of a reporter calls for nothing less than the knowledge of an encyclopedist, the wisdom of a judge, the accuracy of an atomic chemist, the nerves of a surgeon, the courage of a soldier, the tact of an ambassador, the physical stamina of a prizefighter, the eloquence of a poet, and the dedicated compassion of a priest."

—Newbold Noyes, Jr., National News Letter, Washington Evening Star.

bar and start off with fresh credit. All this and almost a full day off in mid-week. This was living. So Chadwick got married.

It was a wonderful wedding. The mayor himself performed the ceremony in his office. Half a dozen judges, plus assorted councilmen and other politicians were on hand. Men she knew only as famous names in print kissed the blushing bride. She was a fortunate girl to be married to such an important man as Chadwick.

The following week Chadwick's check was \$11.50. The week after that \$20. Then \$3, \$14, \$24, and one week \$35. Mrs. C. began to wonder what awestruck families lived on besides glamour. She wasn't the only one. The year was 1933, and newspapermen the country over, space reporters and tabloid writers were taking in big pay cuts.

"In New York, Heywood Brown, the beloved and great-hearted columnist, wrote his piece of Aug. 7, 1933 that news writers should have a union to protect themselves."

"Beginning at nine o'clock on the morning of Oct. 1," he wrote, "I am going to do the best I can to help in getting one up."

"The spark struck ready tinder. In Philadelphia, as in New York, Boston, Cincinnati, Buffalo, St. Paul, Detroit, Chicago, St. Louis, San Francisco, Los Angeles, Salt Lake City, Birmingham, and Honolulu, newspapermen got busy doing what they would have scoffed at not many months earlier—organizing for collective bargaining."

How are things in Philadelphia in modern times? Experienced reporters, photographers and ad salesmen on the Inquirer are guaranteed a minimum of \$115 under the Guild contract. Stenographers are guaranteed \$65 a week.

"Gone indeed," notes Saul Schrago, "are the days when the Guild Representative Assembly, with more heart than funds, would vote a contribution to a newspaperman in need and Treasurer Bob Barry would stall off exhaustion of his treasury only by sudden paralysis of his check-writing hand. Today, there are more funds and fewer need. Guildsmen, thanks to Guild improved wages, a Guild innovation—severance pay—now provides a cushion for a newspaperman who loses his job."

Want Better Meetings? Attend Them, Says Expert

Union meetings are at the very heart of democracy, says "Sturgis' Standard Code of Parliamentary Procedure."

Studying operations of large organizations, on a Guggenheim fellowship, Sturgis says that "if unions want their local to maintain true democracy and efficiency," members should bear in mind these six guides to more effective union meetings:

1. State your motions simply and correctly.

2. Hold your fire in debate, obey the rules and be brief.

3. Never indulge in personalities.

4. Be quick to adopt others' suggestions.

5. Don't just memorize rules of order—try to understand them.

6. Be present.

Bricklayers on Top In Wage Comparison

How does your wage compare with that of other workers in your community?

Seeking an answer to that question for the San Francisco area, SFONG recently came up with these hourly wage comparisons:

vacation is to be allowed."	position.	Electricians	\$13.00
The section of the agreement which provides for maternity leaves of up to 12 months says:	employees suggests that pro-rating was not intended by the parties in the case of full-time employees."	Boilermakers	12.75
"During such leave, the employees shall accumulate severance pay, sick leave, vacation, experience rating and other credits."		Plumbers	12.50
Inquirer conceded that		Boilermakers	12.25
		Newspaper Reporters	12.00
		Flight Attendants	11.75
		Printers	11.50
		Auto Mechanics	11.25
		Carpenters	11.00
		Radio Engineers	10.75
		Clockmakers	10.50
		Boiler Makers (Gulls)	10.25
		Boiler Makers (Gulls)	10.00
		Boiler Makers (Gulls)	9.75
		Boiler Makers (Gulls)	9.50
		Boiler Makers (Gulls)	9.25
		Boiler Makers (Gulls)	9.00
		Boiler Makers (Gulls)	8.75
		Boiler Makers (Gulls)	8.50
		Boiler Makers (Gulls)	8.25
		Boiler Makers (Gulls)	8.00
		Boiler Makers (Gulls)	7.75
		Boiler Makers (Gulls)	7.50
		Boiler Makers (Gulls)	7.25
		Boiler Makers (Gulls)	7.00
		Boiler Makers (Gulls)	6.75
		Boiler Makers (Gulls)	6.50
		Boiler Makers (Gulls)	6.25
		Boiler Makers (Gulls)	6.00
		Boiler Makers (Gulls)	5.75
		Boiler Makers (Gulls)	5.50
		Boiler Makers (Gulls)	5.25
		Boiler Makers (Gulls)	5.00
		Boiler Makers (Gulls)	4.75
		Boiler Makers (Gulls)	4.50
		Boiler Makers (Gulls)	4.25
		Boiler Makers (Gulls)	4.00
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		Boiler Makers (Gulls)	2.00
		Boiler Makers (Gulls)	1.75
		Boiler Makers (Gulls)	1.50
		Boiler Makers (Gulls)	1.25
		Boiler Makers (Gulls)	1.00
		Boiler Makers (Gulls)	0.75
		Boiler Makers (Gulls)	0.50
		Boiler Makers (Gulls)	0.25
		Boiler Makers (Gulls)	0.00

THE GUILD REPORTER

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LOOKS as if Senator Joe is losing his old-time punch.

Here's obvious subversion at his elbow and he's doing nothing about it. Three fellow-Senators, McClellan, Jackson and Symington, have had the temerity to part company with the world's only real fighter against communism.

That clearly classes them, in McCarthy's book, with the Daily Worker, the New York Post, and other palpable party liners. Because if you're anti-McCarthy, you're pro-Commie. It's just that simple.

Here are three victims who are perfect set-ups for the McCarthy technique. Their record is clear. For a long time they have gone along with McCarthy; now suddenly they deviate into a commie line.

Why doesn't Tailgunner Joe give 'em the old Schine-Cohn one-two?

There could be some mighty embarrassing moments for this trio of culprits, if Mac followed his usual style. Perhaps they could plead the Fifth Amendment, and go back to their Senate seats with impunity. After all, they don't work for publishers, who could fire them for refusing to "cooperate" with inquisitors.

But all this is not to be. For Joe has become conciliatory. Instead of bullying he wheedles.

And on Joe, it doesn't look good.

THOSE who keep a weather eye on the economic horizon will detect a gathering gloom which it is becoming more and more difficult to whistle through.

The administration's tight money policy has already contributed to a decline in home building, and scattered items noting abandonment or delay of industrial projects creep into the news. Farm commodity prices have been generally downward for nearly two years, with a bumper 1953 crop coming on.

The administration is stretching out defense production.

It is interesting to watch publicity attitudes of business and industry at this juncture, particularly in the big auto industry. In the mores of that community it is socially unpardonable to admit that sales are off because the business is not there.

As plant after plant restricts production, there is an increase in the output of little white lies about the causes. Loath to admit the fact that people can't buy \$2,000 cars when they have only \$500 or \$600, leaders of the industry are reported to have

appealed to Ward's Automotive Reports to get the figures suppressed.

But unemployment is already rising in the industry, what with curiously long and strangely timed shutdowns for inventory and 1954 retooling. The thousands of auto workers now unemployed are no doubt aware of what's happening. Soon the department storekeepers in Detroit and Pontiac will also be informed.

And steel workers in mills whose owners are now rolling in record profits will be made aware in due time.

Guild Forestalls \$3,000,000 in Blue Cross Fees

Cleveland, Ohio—Union opposition to a rate boost asked by Cleveland Hospital Association will save Blue Cross subscribers here about \$3 millions in the next year.

This was the estimate of Attorney Howard W. Metzbaum, who represented the Cleveland Newspaper Guild and other unions in filing a protest and appearing against proposed Blue Cross rate increases of from 33 to 50 percent.

The Blue Cross application for the rate hike was withdrawn after the first hearing in May.

A new proposal, asking for 20 percent increases in the average rates, was not opposed by labor organizations. Metzbaum said the new proposal reduced the hike for family service by 40 percent. The new rates become effective Aug. 1. This year was the first time CNG took part in any hospitalization rate case.

Candidates Will Air Views in Aug. 14 GR

In the August 14 issue of the Guild Reporter, the 16 candidates for ANG office for whom balloting will be held in September will be accorded space to state their respective claims and platforms.

The situation is covered in the Guild constitution, Article VI, Section 3 (f), which reads:

"In the third issue of the Guild Reporter following the Convention, the Guild Reporter shall provide equal space for a statement by each candidate and shall publish a complete official list of candidates."

Candidates have been notified by letter of this provision, with the ruling that "equal space" shall consist of a maximum of 500 words from the candidates for the office of president, and a 300-word limit on the statements from candidates for the vice presidential posts.

Copy deadline, the candidates have been reminded, is the Tuesday prior to publication, or August 11.

Washington ROUNDUP

By CHALMERS ROBERTS
 Washington Guild

AS THE WASHINGTON HEAT begins to wilt the politicians despite the air-conditioned Capitol and most offices, the city is beginning to get that restless feeling. Congressmen would like to go home. The Eisenhower Republicans in the executive branch would like to get them out of town, too, so they could settle down to some uninterrupted-by-testimony-at-the-Capitol administering.

Reporters long ago learned that the only sensible plan is to take your vacation when you scheduled it, because no time schedule in Washington is really worth a damn. They never pass the appropriations bills by the end of the fiscal year any more. The only thing different this summer is that the GOP won't let the sweltering workers in the temporary buildings (some are World War I "tempo") go home when the thermometer soars through the roof. That ain't economy, bud, and this is an economy administration, see, bud!

So we're reduced to dashing from one air-cooled building to another and then settling down to compare notes while regaining breath.

THE CURRENT BATCH of notes includes (a) has McCarthy really taken a tumble, and (b) is Ike really waking up to the job?

It certainly is the consensus that Joe did take a tumble in the Matthews affair but whether he's back on his feet is not so clear. Most people feel that he was the victim of his own over-confidence, a failing of totalitarian types who confuse their own will with the public pulse.

The religious angle is what brought Joe tumbling, of course, and that is not a pretty picture of a stumbling block. It ought to be possible to lick this type without bringing religion into politics. The Matthews attack brought the Southern Bible belt to its feet the way none of McCarthy's other actions had. One senator, for example, now is in the happy position of being able to run for re-election next year with the Bible as a platform.

IT SHOULD QUICKLY BE SAID that an increasing sector of American Catholicism is becoming alarmed at McCarthy's actions. Having lived through the bigotry of the 1928 campaign, Catholics of course do not relish a revival of anti-Catholicism. They know that McCarthy extremism as demonstrated by the Matthews attack on the Protestant clergy stirs such bigotry.

McCarthy sensed his mistake but too late. The President stepped in with a strong, though still indirect, condemnation. McCarthy dumped Matthews. The Democrats on his committee walked out when Joe was given one-man powers to do as he liked, a move generally considered here as politically shrewd. Then McCarthy started accusing a Democratic critic of antisemitism. See your morning paper for latest developments.

It seems to me entirely too premature to say that McCarthy is on the skids. He did take a

tumble. But the GOP hasn't disabused itself of the theory that Joe will be a big help in '54 in keeping and extending control of Congress when Ike isn't on the ballot.

The loss of Southern Democratic support, or at least acquiescence, is what really has hurt McCarthy. When you have Harry Byrd attacking you in the Senate you are not in a comfortable chair. We shall see how well this opposition stays opposed. McCarthy will doubtless be looking for ways to get the boys back on his railroad.

McCarthy is still a hero to a lot of Americans. Only Ike can really bring him down. And that remains to be done.

ON TOPIC OF CONVERSATION number 2— is Ike really waking up to the job?—there is a conflict of opinion, to say the least. He certainly has learned to use the phone between White House and Capitol to prod bills through, e.g., the excess profits extender, the Air Force money cut, the NATO treaty agreements.

The first-six-months-in-office summaries had a tough time, it appeared, trying to sum up this first Republican Administration in 20 years. They said Ike was learning to be a leader, which is not exactly what we heard during the late campaign. The official GOP line is that "the mess we inherited is bigger than we thought."

The feeling of awe which Congress had for the new President on January 20 has pretty well vanished. The boys see how he operates, see the bobbles he pulls, the poor staff work, the inconsistencies, the pervading compromise mood.

TAKE THE BRICKER AMENDMENT business, for example. This proposed addition to the Constitution, as first worked out by the Ohio senator, would have hog-tied the President's conduct of foreign affairs. The administration opposed it. Bricker (or rather his committee) came up with a new draft but just about as dangerous a one.

Instead of saying "no" and sticking with it, Ike felt that old compromising mood coming over him. He said publicly that he didn't think an amendment was necessary but if somebody wanted to restate the old principle that a treaty couldn't override the Constitution, why, that was okay. That let the Bricker camel nose under the tent.

This is not to say that the amendment will ever pass. But the controversy will go on, poisoning the atmosphere in which foreign affairs must be conducted. And the President, in his effort to avoid another "fight" with Congress, let down the one GOP senator who has recanted his isolationism and fought hard to back the Administration—Wiley of Wisconsin. Needless to say, Wiley's temperature has risen considerably.

Ike is waking up to the job. But it's like that early morning stretching under the sheets, yawning, rubbing the eyes and flexing the fingers and toes. It takes quite a while to get up on your feet. Ike hasn't made it yet.

Wire Council Plans Fall Meeting and Elections

The National Wire Service Council meeting at Boston just before and during the convention, planned a fall meeting and set up a schedule of council and national committee elections.

The council will meet again Oct. 3-4 in St. Louis, the most central location for its present membership.

Nominations for the 1954 Council will be open from Nov. 10 to Dec. 15, and the election

will be held during January.

United Press and International News Service National committees are to be elected by Oct. 31. The Associated Press national committee is to be elected by May 1. The dates are geared to the contract expiration dates.

Ron Gilbert, secretary-treasurer, reported that voluntary contributions received by the Council as the result of recent contract pay increases totaled

\$1,339.64 from AP and \$975.50 from UP.

New York UP contributed the biggest amount—\$492.55 from the news side and \$145 from the picture division. San Francisco AP turned in \$300 and Boston AP \$227.05—half of the total contribution in each case.

Other major contributors were Philadelphia AP, \$146; Kansas City AP, \$129.40, and Washington UP \$104.

The Guild Reporter

99 University Place, New York 3, N. Y.