

THE GUILD REPORTER

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Publishers' Strike Insurance Operations Revealed; \$3 Million Are on Tap in Fund

ADMINISTERED BY ANPA, WITH ADDED SUPPORT FROM INSURANCE COMPANIES

Advertising Age Plays ANPA Insurance Story Despite 'Hush' Tactics

Advertising Age, Chicago periodical devoted to the interests of those whose advertising dollars bulk largest in the revenue of US newspapers—and who therefore in one sense are taxed for a proportion of all publishers' expenses, including strike insurance—carried in its August 31 issue a front-page story, under a Seattle dateline.

It is reprinted here in full, by permission of AA's publishers.—Ed.

Seattle, Wash.—A story circulating here during the 6-week-old strike-suspension of the Seattle Times (AA, Aug. 3) concerns a nationwide system of "suspension insurance" handled by the American Newspaper Publishers Assn.

Pacific Northwest Underwriter, which broke the story in this area, quoted Charles Lindeman, publisher of the Seattle Post-Intelligencer, as the source for a statement that the P-I, the Times and a large number of daily newspapers in the U. S. are joined in an insurance fund aimed at keeping strikebound publishers solvent.

"Deposits made into the strike pool by members have created a fund reportedly in excess of \$3,000,000 for which each subscriber is entitled to draw benefits according to his contribution, up to specific limitations," the insurance paper reported.

After those limits are passed,

it continued, Lloyd's of London and some American insurers step in to help the strike-bound paper with three different layers of "excess insurance." One of the American firms handling the insurance in this area is General Insurance Co. of America.

The ANPA plan here is arranged by Dooly & Co., prominent Portland insurance broker. It has been in existence for years (reportedly since 1939) and its benefits are open to any paper that is a member of ANPA.

The Underwriter also reported certain limiting provisions of the extremely hush-hush ANPA plan:

1. The plan does not go into effect for a week after a strike hits. For the first seven days, the afflicted paper stands its own losses.

2. The amount of coverage available varies from paper to paper. Its limits are decided by an ANPA committee.

3. Under the insurance agreement, the newspaper must agree to arbitrate its labor difficulties, and must also abide by all of its labor contracts in order to keep its coverage. This "throw-out clause," says the insurance paper, is designed "to obviate boycotts and unfair contract procedures with labor."

In checking on the Underwriter story, Advertising Age came upon this fact first of all: the whole thing is highly confidential.

Though it was confirmed that such a plan does exist, none of

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Novak Declares Insurance Plan Dishonorable

In a message sent to the Seattle strikers regarding disclosure of the existence of a huge defense fund for sustaining strike-bound newspaper owners, Executive Vice President Ralph B. Novak termed the purpose of strike insurance "dishonorable," and in the case of Seattle entirely futile.

"The news will come to many as quite a shock," he told the strikers. "The American Newspaper Guild has long suspected that members of the American Newspaper Publishers Association reverted to 18th Century union-busting methods of collective bargaining, because they were assured financial support if such outmoded methods resulted in a strike by their employees."

"The whole dishonorable purpose of strike insurance," he added, "is to enable publishers to take risks in collective bargaining looking to the destruction of unions, which they would not be in a position to take on their own financial responsibility."

"The pattern is familiar and simple: Draw out negotiation as long as possible in an attempt to tire union member employees into taking almost anything in order to get a settlement. If the members persist and insist upon real collective bargaining and show signs of restiveness, make an insulting offer in order to test their sincerity."

"When as a result of such an offer a strike is threatened after months and months of patience on the part of union members make an offer of arbitration."

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Seattle, Wash. — Disclosure that the Seattle Times, closed since July 16 when the Guild unit struck for an acceptable renewal contract, is covered by strike insurance financed by the American Newspaper Publishers Association and back-stopped by large insurance companies, created a major stir in the seventh week of the Guild walkout here.

The news broke a secret well-kept for 14 years by US publishers.

It had an immediate, if unnecessary, stiffening effect on the backbones of Guild strikers, who promptly adopted resolutions condemning the practice and resolving to pursue their contract goals with renewed determination.

It provided a devastating answer to the question of why Times management had offered—in a full page advertisement in the opposition daily—to arbitrate the strike issues. Plausible as it was drafted to sound, such an offer was a prerequisite to cashing in on the publishers' strike insurance policy.

It drew the immediate interest, and comments, of other Seattle newspaper unions, all of which are currently in joint negotiations for contract renewals with both the Times and the Post-Intelligencer.

It raised the question of whether Times management had not only misled the Guild in "negotiations," but had flouted the US mediation service, which has repeatedly attempted to bring about a settlement.

It challenged, by implication, the good faith in negotiations, of any other newspaper management involved in the \$3 million "publishers' union defense fund."

Ironically, it was Publisher Charles Lindeman, of the Post-Intelligencer, who

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They Are Voting—Utica First With Ballot Report

Guildsmen across the country are voting this week and next on the choice of a president for the two-year term starting November 1, and for eight vice presidential members of the International Executive Board. The members also will decide whether a minimum dues schedule is to be mandated against all locals, a matter referred to the membership by the Boston convention.

A few early-bird locals have already completed their balloting, but large locals like New York and San Francisco have fixed on two days next week for their own ballot box dates. The timing, within constitutional limits, is optional with local officers and executive boards.

The two candidates for the presidency, Harry Martin, incumbent, and Joseph Collis, currently a vice president at large, have continued to campaign in areas where the voting is yet to come.

They made a joint appearance before New York's Associated Press unit, in a meeting of that group at the New York Guild's clubhouse last Tuesday evening. It was the first time they had met since the Boston convention, and Joseph Murphy, chairing the meeting, said it was the first time in his memory that opposing Guild candidates had heard each other's presentation.

Reviewing his stewardship, Martin reported the union in the

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A MODEST WAGE GOAL

\$150? Magazines, Radio & TV Already Pay More

By JOHN BARRY

Research and Information Department

\$150 a week for experienced people in key jobs and \$75 a week for all adult employees; that's the Guild's new wage goal. Sound high?

It isn't. Minimums of \$150 or more already have been achieved by the Guild on newsmagazines and by radio and TV newswriters, press agents and government information officers, among others.

\$75 is less than construction laborers are paid for 40 hours in Madison, Youngstown, Rochester and a score or more of other cities; less even than is required to maintain a minimum standard of living by factory workers, much less white collar workers.

These are modest goals for work so vital to the nation's well-being as ours. They reflect the conviction of the delegates to the Boston convention—a conviction supported by fact and shared by others in the industry—that:

● We are worth more money than we now get for the work we do.

● We must have more money to maintain a proper standard of living.

● The industry can readily meet our new wage goals—and, in fact, must meet them if it is to keep its employees.

1. Why We Are Worth It

It is difficult to overestimate the worth of a newspaperman in a democracy.

Indeed, Thomas Jefferson once said that if he had to choose between government without newspapers and newspapers without government, he unhesitatingly would choose the latter.

"Where the press is free," he said, "and every man able to read, all is safe."

If this was true in Jefferson's time, how much more true is it in the complex, bewildering world of today. As Louis M. Lyons, curator of the Nieman Foundation, told the Boston convention:

"The reporter has become one of the key men in our modern society."

Reflecting on this fact, Newbold Noyes, Jr., national news editor of the Washington Star, last spring told an audience at the University of Missouri:

"We have yet to find a formula which will permit us to pay a salary anywhere near compensatory for the job we are now asking him to do."

Such a formula must be found, and not only for reporters. For, as the publishers of the New York Times have said, in "News: The Story of How It Is Gathered and Printed":

"A newspaper is a close articulation of these branches—news, advertising and circulation—and without any one, none of the others could exist."

"The tremendous cost of gathering and publishing the news could not be met without advertising revenue; advertising could not be obtained without circulation; and circulation is the result of news presentation. The best teamwork is essential."

Newspapermen long have tended to underestimate their worth. Publishers haven't, except when it comes time to pay for it.

On the contrary, they have repeatedly, and publicly, declared that newspapering is the most exacting and noble of all the "professions." The following remarks by Publisher Richard H. Amberg, of the Syracuse Post-Standard, are typical (for what other publishers say, see col. 1, Page 7):

"To be a successful journalist requires certain qualities which no other career, except perhaps the ministry, finds essential."

(Continued on Page Seven)

Ammunition and More to Come

The entire Local Copy page of this GR is devoted to the first part of a two-part analysis of the Guild's new national wage goals, prepared by the Department of Research & Information and beginning in the next column. The analysis will be continued next issue, when the Local Copy page will take up the question of whether the newspaper industry can meet the new goals. The answer is yes; watch for it.

Charter Guild Member Retires at St. Paul



RETIREMENT MEMENTOS—Albert H. Cook, center, holds resolution from Twin Cities Guild marking his retirement on pension from the St. Paul Dispatch Pioneer Press. At the right is Marshall Genshow, TCMG president, and at the left is William Hendrickson, who assisted the party in Cook's honor. The shears he holds were used by Cook 37½ years. Plated, polished and inscribed, they're a going-away gift.

St. Paul—After more than 50 years of newspaper work, Albert H. Cook, St. Paul Dispatch Pioneer Press Sunday editor, has retired on pension.

Cook, a charter member of Twin Cities Guild, was honored by co-workers at a farewell party. Staff members presented him with a crisp \$100 bill, as well as the oversized copy outline shears he had wielded for 37½ years.

Doc Cook served 38 years in

various editorial capacities at the Dispatch and Pioneer Press—chiefly in the copy desk slot and as Sunday editor, a post he held about 30 years. His newspaper career started in Ohio.

When Guild organization was in its formative stages, the Twin Cities Guild got much of its start at early Sunday morning meetings at Cook's home.

He served as chairman of the first contract committee for the St. Paul unit, and held a number of offices in the local.

Reciting his record of Guild service, the executive board resolution saluted Cook, on behalf of the membership, "as a loyal and faithful Guild member, and an excellent newspaperman."

Ha Fry, assistant Sunday editor, Ray Sutliff, reporter, and Bud Morris, artist, all vice presidents; Harold Taylor, makeup editor; recording secretary; Craig Wilson, reporter; corresponding secretary; Dick Dietz, state editor; and Lloyd Stoyer, reporter, members of the executive committee.

George Scriven, reporter, and Leggett were named delegates to the POI District Council meeting in Toledo Sept. 26-27.

By Any Other Name It Smells The Same

New York, N. Y.—After 800 CIO employees struck two Hearn department stores, an AFL local tried to take advantage by petitioning for recognition—using a union label for a bit of scabbery. It now announces it has withdrawn its petition "in the interests of good trade unionism."

March of Time folded suddenly, only weeks after an official pronouncement of determination to carry on in the face of television complications. Twenty-four employees were under Guild contract, and seventeen have been unable to locate new jobs despite management cooperation to that end, and their temporary retention on the payroll. March of Time is a subsidiary of Time and Life, and three MoT staffers went to immediate jobs with Time.

Press Ethics

Cleveland Drafts Journalism Code For Both Management and Writers

Cleveland, Ohio—Cleveland Newspaper Guild has for recommended adoption by its membership, a draft of a code of ethics for editorial workers and newspaper managements, devised after a membership meeting for discussion of the subject led to naming of a committee to coordinate the suggestions forthcoming.

The committee, of which Eugene Segal served as chairman, recommends that a permanent ethics committee be named to note violations and future practices which might call for revision at annual intervals. Findings of the committee as to violations would be published as required by circumstances.

This code is adopted by the Executive Board (for the general membership) of the Cleveland Newspaper Guild as an instrument to raise the standards of journalism in Cleveland and maintain them at the highest professional level.

While the principles stated below are grouped as those applicable to journalists and those which actually are the concern of newspaper management, it is recognized that attainment of the highest standards is the joint responsibility of employees and management working cooperatively.

Nothing herein, therefore, shall be construed as being the exclusive responsibility of either group.

The following shall apply to editorial workers:

Article I—Accuracy
A. The journalist shall relentlessly employ all means within his knowledge and skill to insure that the information given the public is factually correct.

B. He shall challenge all items of information whose veracity is open to doubt and shall scrupulously avoid presenting such information.

C. He shall never knowingly engage in slander, libel or calumny or be a party to the publication of unfounded accusations.

D. He shall never be guilty of plagiarism.

Article IV—Integrity
A. The journalist shall not let personal interest influence his professional conduct.

B. He shall not accept any inducement to publish or suppress a story. He shall not exploit his newspaper connection to obtain favors which tend to obligate him or embarrass his newspaper.

C. He shall safeguard matters revealed to him in confidence and refuse to disclose sources of confidential information.

D. He shall scrupulously observe release dates when his initial information on a story or its development derives from the source fixing the date. He shall

items as fact to support a conclusion he is seeking to convey. C. He shall identify rumor and unconfirmed news as such. D. He shall immediately and voluntarily seek to rectify any published information found to be inaccurate and misleading.

Article II—Objectivity
A. The journalist shall not be swayed by political, economic, social, racial or religious prejudices.

B. He shall refrain from all editorial coloration of news. He shall not distort a fact or suppress an essential fact.

Article III—Fairness
A. The journalist shall strive honestly to present all sides of a controversial issue.

B. He shall reject items injurious to moral character or reputation unless it is in the public interest to publicize them or unless the persons involved are of such importance that the public is entitled to information concerning their conduct. When charges against moral character or reputation are made, the journalist shall provide opportunity for reply.

C. In the reporting of court news or news which are the concern of persons who shall not report an item of information in such a manner as might prejudice a person's case before the law.

D. He shall never knowingly engage in slander, libel or calumny or be a party to the publication of unfounded accusations.

E. He shall never be guilty of plagiarism.

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C. He shall safeguard matters revealed to him in confidence and refuse to disclose sources of confidential information.

D. He shall scrupulously observe release dates when his initial information on a story or its development derives from the source fixing the date. He shall

not resort to subterfuge to circumvent this responsibility.

Article V—Personal Conduct
A. The journalist shall avoid any action in his public behavior which might reflect unfavorably on his profession.

B. He shall refrain from being discourteous, vulgar or offensive in his professional contacts.

C. He shall, whenever possible, respect the sensitivity of individuals regarding their private lives.

The following shall apply to newspaper management and those whose functions include the determination of newspaper policy:

A. In the publication of editorials, newspapers shall not present editorial opinion or advertising in the guise of news. Editorial opinion shall be clearly identified as such and shall not be presented in a type face, under a head or in a position in the paper which are likely to give the impression that it is a news report.

C. Under all circumstances and as a matter of unalterable policy, newspapers shall present news accurately and fairly, with due respect for the rights of individuals and groups, and they shall voluntarily rectify any published information found to be inaccurate. They shall insist upon the presentation of all points of view in a controversial issue.

D. Newspapers shall not assign any employees engaged in news or editorial writing or reporting to tasks which are not compatible with the integrity and dignity of professional journalism. They shall not exploit the names of by-line writers to in public acceptance for stories that violate journalistic integrity.

E. Newspapers shall observe the highest standards of good taste and fairness in their advertising columns.

F. Newspapers shall strive to be, in all possible ways, an influence for good in their community, the nation and the world.

Pittsburgh Lifts Dues Schedule

Pittsburgh, Pa.—Regardless of the outcome of this month's referendum on mandatory dues, top-bracket members of the Pittsburgh Guild will pay higher dues, effective immediately.

In a local referendum, 323 votes were registered for a higher dues schedule, with 122 opposed.

The new schedule adds three dues brackets to the old, and has a top dues rate of \$6 for those earning \$10 or more per week. The former top was \$4.50 for \$80 or more in salary.

The amended schedule:

Under \$30 \$1.20
\$30 to \$39.99 \$2.00
\$40 to \$49.99 \$2.50
\$50 to \$59.99 \$3.00
\$60 to \$69.99 \$3.50
\$70 to \$79.99 \$4.00
\$80 to \$89.99 \$4.50
\$90 to \$99.99 \$5.00
\$100 to \$109.99 \$5.50
\$110 to \$119.99 \$6.00

The local treasury is being tapped for the August IEB assessment for support of the Seattle strike.

SFONG Contract Ready for Vote

San Francisco, Calif.—On the same Sept. 15 and 17 dates they are voting in the ANG election, SFONG's city-wide members—about 1,350—will be voting on a new contract.

The proposal, agreed to between the negotiating committee and representatives of the Call-Bulletin, Chronicle, Examiner and News, contains pay raises of from \$1.50 to \$5.50.

Also included is an extra Guild holiday—Washington's birthday, and an increase in the weekly auto allowance of \$1, up to \$18.50.



WINNING DESIGN—Newspaper, magazine and syndicate fashion editors recently competed in devising lounge costumes, with the entry of Dorothy Roe Lewis, AP women's editor, emerging as tops. Here it is modeled, center, by Joe Anne, her daughter. Left is a century-old garb, for contrast, and right is the space-minded variety of what gals may lounge in, a century hence. The winning costume goes into quantity production, says Lanella, of New York Swiss fabric manufacturers who conducted the competition.

It Seems to Us...

Collis Would Limit Tenure to Two Terms

Editor: I wish to thank the members of the American Newspaper Guild for their support and their many expressions of good wishes.

By the time this letter is received, the results of the election will be known in many areas. I pledge to work faithfully for the platform of a stronger Guild through stronger localities.

I believe the presidency of the American Newspaper Guild is something which should go to Guild members who work hard for the American Newspaper Guild, and I hereby pledge that, if elected, I shall not be a candidate for more than two terms.

JOE COLLIS
Wilkes-Barre Guild.

He's Amazed and Amused By "No-Vote Advocates"

WASHINGTON, D. C. Editor: I am both amazed and amused by the advocates of a "no" vote on the mandatory dues schedule.

In the present Guild constitution, there is a mandatory minimum of \$1.50 as the lowest dues a local can charge its members per month.

If the ANG-CIO has the right to impose a mandatory minimum of \$1.50, what the hell is wrong with mandatory steps above the minimum in a dues schedule?

Let's cut out the nonsense and vote overwhelmingly for the mandatory dues schedule. Let's make our locals strong.

ARTHUR ROSEN
Washington Guild.

From Strike-bound Area, He's Supporting Martin

SEATTLE, WASH. Editor: From strike-bound Seattle-Tacoma (one paper that is) comes this message from one who is supporting Harry Martin for reelection as president of the American Newspaper Guild, namely,

RUSS AMMER
Seattle-Tacoma Guild.

Martin Is Tireless In Guild's Behalf

MEMPHIS Editor: I have been a member of the Memphis Newspaper Guild since it was organized in 1936.

I well remember that it was largely because of the efforts of Harry Martin that our unit was formed. It was through his wise leadership, hard work and everlasting interest that we were held together in those early years.

The full measure of a man is how he is regarded by those who know him best. Those who knew Harry Martin best regard him the highest. I have never known a man who has worked as hard for any organization as Harry Martin has for the Guild. I have never known a candidate more capable of performing the duties of the office he seeks than Harry Martin. He is an ardent trade unionist, an untiring worker, diplomat, of the first rank, and best of all he is a man the Guild best of all to have as its representative on any occasion.

That's why I am so keenly interested in his reelection as president of the Guild. That's why all of us here on The Commercial Appeal are for him to a man.

WALTER DUBHAM
Memphis Guild.

Martin "Brilliant Beaver" For Both Guild and ICA

WASHINGTON, D. C. Editor: I claim a unique qualification for commenting upon Harry Martin's candidacy. I was four years in Europe for nearly four years and enjoyed a closer continuous relationship to him, I believe, than any other person for that period.

I could write at considerable length of rewarding aspects of that association, but I think the one that should most interest my fellow Guildmen is the fact that Harry Martin, managed, with remarkable ability, to divide his tremendous energy between his government job and

his Guild position without detriment to either.

He worked like a brilliant beaver for his country at the same time that he never missed a trick in discharging far more than the mere requirements of his job as Guild president. He never forgot for a moment that he headed the Guild, and he worked at it virtually every waking moment that he wasn't putting in more than a full measure for the Marshall Plan.

I hope Guild members also realize that the International Federation of Journalists would not exist today if Harry had not conceived it, ignored the many obstacles in its way, and organized it.

Years ago, I was a Guildman in Memphis with Harry. Forgive my lack of modesty, but I am an expert on the subject of Harry Martin. He's the ablest, most energetic and dedicated candidate the Guild will ever have a chance to vote for.

JOSE N. HURCOMB
Washington Guild.

He Doesn't Change Horses In The Horse Is Good

Editor: Let's clear the smoke. A lot of words have been written and read about the coming election of the Guild, but a lot of them have just been SMOKE.

What every Guildman wants is the best president to lead us through some troublesome times, which seem to be close at hand. We need a trained president, a person who knows how to handle the big battles we are certain to have.

We know what Harry Martin can do, and that's a plenty. He can lead us to further gains in work and security. I don't mind changing horses in mid-stream, if I've got a bad horse—but that isn't the case.

Let's elect Harry. I know he can do the job. That's no guess. Harry and I have been working together some 25 years. He was the number one name on the list and mine number four when we organized the Memphis unit.

EUGENE D. RUTLAND
Memphis Guild.

"Greater Over-all Ability" Tips Scales for Martin

CLEVELAND Editor: Every political campaign, unionwise or otherwise, kicks up a lot of horse manure.

Harry Martin and Joe Collis are both good trade unionists. These men have served the American Newspaper Guild in an able manner.

Harry and Joe have taken ANG conventions and carried them on in a manner which reflects to their credit as good union men.

For me the choice is not an easy one, but I decided to vote for Martin because, when I considered every facet of Guild representation called for by an ANG re-election, I decided that Harry Martin has the greater over-all ability for the job.

Moreover, he has just completed a damned tough assignment which ANG conventions ment which ANG I am one member of the ANG I am not going to reward him with the "short end of the stick."

BILL DAVY
Cleveland Guild.

Holds Martin Has Done Impeccable Job for ANG

CLEVELAND Editor: As an IEB member for the past six years I have been able to observe at close range the contributions of both Harry Martin and Joe Collis. If Harry Martin and Joe Collis, if both made contributions that brought the ANG to its highest peak.

But I am equally clear that Harry Martin has done an impeccable job both as chairman of ANG conventions and IEB representative at CIO meetings and as an "ambassador" of the Guild abroad.

Harry has brought to the ANG beyond the numerical strength of the union. He has displayed great leadership and courage. He has experience and

Letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

During elections or referenda letters on the question to appear in the edition immediately preceding the distribution of ballots shall be confined to rebuttal of material appearing in the preceding edition.

know-how. He has all the qualities we expect of our unpaid president.

Harry has never referred to his service abroad as a sacrifice, although it was. Scripps-Howard was the first to cut him off from a job, and now refuses to rehire him. And we in the ANG to do likewise?

Harry himself lays no claim to a right to continue as president, although it was. Scripps-Howard was the first to cut him off from a job, and now refuses to rehire him. And we in the ANG to do likewise?

Harry himself lays no claim to a right to continue as president, although it was. Scripps-Howard was the first to cut him off from a job, and now refuses to rehire him. And we in the ANG to do likewise?

I will wager my 20 years of experience in the ANG that Harry is capable of meeting the most difficult situation we can encounter in the Guild.

I urge support in his campaign for reelection.

MIKE LAPINE
Cleveland Guild.

Martin Leadership In Guild Tradition

SAN FRANCISCO Editor: I have known Harry Martin for four years. He has worked with him in the Guild affairs for many of those years, including the first four years of his ANG presidency.

He is not afraid to take a position on issues. He is tolerant of opposition, but will stand for his convictions. This kind of leadership is in the tradition of the American Newspaper Guild.

As president of the ANG he has conducted himself in a manner calculated to advance the cause of the organization he serves. He has not exploited his office for his personal political advantage.

I admire him both for what he has done and for what he has refrained from doing.

SAM B. EUBANKS
San Francisco-Oakland Guild.

Re-election of Martin Will Aid Guild Progress

NEW YORK CITY Editor: I feel that Harry Martin has been a president who has given the American Newspaper Guild prestige far out of proportion to its numerical size; that while serving his country abroad, he never neglected his Guild duties.

I would like to see the Guild remain a strong progressive force rather than degenerate into a union concerned only with pork chops and run by politicians.

I believe the reelection of Harry Martin will help the Guild retain its progressive platform.

MALCOLM LOGAN
New York Guild.

Says Vote for Martin Is Thanks for Job Well Done

MEMPHIS Editor: Now that the "main issues" of the Martin-Collis campaign have been aired, it is hard to see why any member would cast a vote against a man who has served the ANG so well—Harry Martin.

It seems about the only complaint Collis supporters make is that Martin bowed to a request from his union to do a very vital job in Europe. He performed this duty at great personal sacrifice and to the credit of his union and his country. There has been no argument on that point.

I happen to know that at any time Harry was in Europe he would have gladly traded jobs with Joe Collis, or any other working newspaperman in the US.

If the ANG could make its greatest advances under leadership of a man who was filling two jobs, think of the possibilities now that Martin can devote more of his time to the cause he loves—the Guild.

A vote for Martin is nothing more than a vote for progress.

Even Pigeons—and Park Decor—Come Under Detroit Guild Aegis In "Collective Bargaining" Test



FEATHERED FRIENDSHIP TRIUMPHANT—With Guild aid, the pigeons of Detroit's Capitol Park get their daily grain ration over officialdom's stuffy protests. Their benefactors is Veronica Sochacka, Guild office secretary.

Detroit, Mich.—The pigeons of Capitol Park in the heart of Detroit have a place in the heart of Veronica Sochacka, office secretary of the Newspaper Guild of Detroit.

Thanks to the Guild, Miss Sochacka may feed the pigeons as much as she likes. It was a Department of Parks and Recreation victory over the City Department of Parks and Recreation.

Miss Sochacka brings several pounds of grain daily to the Guild office in the Farwell Building, which overlooks Capitol Park from seven stories up.

The park, site of Michigan's first capitol, is a triangular plot of ground now occupied by bus loading stations, a fountain, two public comfort stations and a well-fertilized statue of Stevens T. Mason.

Mason was the prodigy who became acting governor of Michigan Territory at the tender age of 19, and full-fledged first governor of the State at 24. His ashes lie buried under his statue.

Then Charles Weber, Detroit Guild president and city hall reporter for the Detroit Press, intervened with a bit of free-hand legal research. He found that no park rule or ordinance banned pigeon-feeding on the grass or off.

On hand next day for pigeon lunch were Miss Sochacka, two photographers and Edwin W. Scott, Guild executive secretary. He defied the attendant to interfere.

"Is this a put-up job? Is the picture going to be put in the paper?" the attendant muttered as he retreated to the male section of the comfort station.

Now Miss Sochacka feeds the pigeons daily, unafraid and unmolested.

The birds perch in triumph on the pompous brow of the Mason statue. Ever and anon a dropping, much like perspiration, slides down the late governor's nose and dribbles on his breast.

R. CHAS. SHUPPERT
Memphis Guild.

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Clevelanders Defy Judge To Take Courtroom Pix; In Contempt, Will Appeal

Cleveland, O.—The city editor, a photographer and a reporter for the Cleveland Press were convicted and fined for contempt in Common Pleas (state) Court of Cuyahoga County for taking a picture of an arraignment

scene which the judge had informally advised them not to take.

As the trio, free on bail, went back to their jobs on The Press staff, Cleveland Press attorneys prepared an appeal, and the Ohio Civil Liberties Union, Ohio Press Photographers Association, and the Cleveland Newspaper Guild acting through its newly-formed ethics committee, interested themselves in the case.

The CIO Union Council charged in a front page editorial that the principle of press freedom has been violated by the court.

The picture which Judge Samuel H. Silbert considered objectionable, was of the arraignment of former Probate Judge Nelson J. Brewer, indicted recently on a charge of embezzlement of \$2,000 from the estate of a mentally deficient veteran.

Judge Silbert cited the Canons of Ethics of the Ohio Bar Association, adopted in 1937, of which section 35 states that photographs in courtrooms should not be permitted.

Convicted and sentenced were Louis Clifford, city editor, \$500 and costs and in custody of the sheriff for one hour; James Thomas, photographer, fined \$100 suspended, and Sam Giaimo, reporter, fined \$100 suspended—all members of the Press Guild unit.

Clifford testified that he knew of the Judge's objections but ordered the picture anyway, because he did not consider the "order" valid.

Brewer, after more than 20 years on the probate bench, was indicted following a series of expose stories by Guildsman Forest Allen, Press reporter. Brewer pleaded not guilty, but resigned his judgeship and law practice.

Pitt Is Speaker At Washington Wire Parley

Washington, D. C.—Ray Pitt, newly appointed assistant wire services administrator for the Guild, attended a meeting here of the Washington Wire Service Council, as part of a developing organization plan for such Guildsmen.

Topics discussed included grievances and grievance procedure, enrolment of non-members, functions and values of city-wide wire service councils. Views, pro and con, were aired on the subject of a national wire service local.

Arranging the sessions were Jim Donovan, UP; Ray Henry, AP; and Al Spivak, INS.

Good radio listening habit—CIO's Vandercook on ABC.

Washington ROUNDUP

By CHALMERS M. ROBERTS
 Washington Guild

THEY'RE CALLING IT Washington, D. C.—Depression City. Of course depression is rather strong but, believe me, there is plenty of weeping and wailing by the local merchants and other seekers after the Government payroll dollars (most of whom supported Ike, of course).

It is a fact that the District of Columbia has been declared a labor surplus city in a nation of all-time high employment and general prosperity. Last month for the first time since the New Deal hit town in 1933 the number of phones yanked out exceeded the new connections. The National Association of Amusement Parks reports business running 12 percent ahead of '52—except for Washington's own rollercoaster layout.

So far some 80,000 have been cashiered by the Eisenhower Administration, probably 10,000 of them in this area. The head of the Civil Service Commission says another 100,000 will get the axe.

I SUPPOSE around the country this is being viewed as a justified and long overdue removal from the federal payroll of the accumulated drones of 20 years of Democratic incumbency. Harold Stassen once talked of firing "the 200,000 loafers" on the Federal payroll but that was back when he was seeking the GOP nomination.

Curiously, it is Stassen's Foreign Operations Administration which is currently reduced to absolute zero in employee morale by the firing procedure. But State and many other departments also are shattered morale-wise to a point that will take years to repair.

It seems to me the voters voted last fall for a cut in the Government payroll and I would say that the Government employees, by and large, were willing to face it—provided it was done fairly and without political overtones. After all, the majority of Government workers who live and vote in suburban Maryland and Virginia undoubtedly voted for Ike, accepting his word that there would be no "wholesale" or "indiscriminate" firings if the GOP were elected.

THE TROUBLE LIES in the manner of the firings and the selection of those who get the axe.

Of course the executive branch couldn't decide how many had to go until they got the budget figures from Congress. But then the grand juggling and jiggling began—and the rumors. Some agencies have power to fire anyone outright excepting only veterans' preference. Others are trapped (as they feel) in complicated civil service rules. This

latter has given rise to "bumping" which is probably the word spoken most often in Washington today.

A is fired by abolishing his job. But A has "status" in civil service entitling him to bump somebody else. So poor old B has to give up his job. B then exercises his rights to bump C. And so on, in fact to the ninth power at the State Department. When you get through this musical chairs business several rumps are on the floor and others are spinning about in swivel chairs they know not how to hold down.

As one official put it, "We used to have a lot of experts on specific subjects in this shop, trained over the years. The newer men were more generally trained to handle a variety of jobs. Now we have to fire the utility players and shift the left fielder to second base. But he has glasses and is left handed to boot, and that ain't the way Casey Stengel runs a ball team."

In another agency, the boss asked for lists of the absolutely essential employees—then practically all were fired. The suspicion, of course, is that they were Democrats. It is difficult to determine the extent of political firing but there's no doubt there is plenty of that sort of thing.

WHEN YOU'RE GOING to get your head chopped off, the least you can ask is that it be done quickly and cleanly. But, no, the firings have been strung out, the pattern is confusing to many employees and 20 year veterans seem to be in the same boat as Korean war "indefinites."

And the worst isn't over, either. Anyone can see that Ike's directive to keep cutting the budget in the coming year is going to mean continued firings. There's no floor to Government employment and there's not going to be one. How can there be when a new Hoover Commission has been set up to see if some agencies should even exist?

I suppose that in time things will settle down and the remaining employees will be able to concentrate on the day's work and try hard to learn the new job into which they've been bumped. But the trouble is that just as the Administration is hacking away at the payroll to pare the budget it is hacking away at military defense to balance the budget—and it looks as if this is being done with about the same amount of discrimination.

THERE IS A large body of opinion in this town today that if some of the businessmen now in Government had run their businesses the way they're acting here, both the workers and stockholders would have raised a merry howl. But this board of directors is here for four years at least.

AAA Speeds Up Grievance Steps at New Orleans

New Orleans, La.—The introduction of the American Arbitration Association into the grievance machinery of the New Orleans Item contract has paid off.

During the last contract negotiation, spokesmen for the New Orleans Newspaper Guild complained that selection of an arbitrator by the parties had required too much time, finally won an agreement to let the AAA be the tie-breaking party in case of dispute.

Recently, the Item manage-

ment introduced 35 new work rules for the circulation department in a written memorandum to branch managers. The Guild raised a grievance, but management claimed that it was only "formalizing conditions which already existed."

After two meetings, management refused to discuss the matter any further.

The Guild moved to arbitration.

The Item management balked at this last step in the grievance machinery, claiming that the matter was not an "arbitrable point."

The Guild notified the AAA, which told management that, if

it wanted to take this position, to "tell it to the arbitrator."

Louis Rosen, attorney and professional arbitrator picked from the AAA lists, will hear the case shortly. He will arbitrate the case on its merits, but will also give management the opportunity to argue that it is not an "arbitrable point."

Management proposed most of the new rules as part of a job description for branch managers during the last contract negotiations. No agreement was reached, and the contract was signed without a job description.

After the contract was signed, management sought to put the rules into effect.

The Guild Reporter

99 University Place, New York 3, N. Y.

New Kensington Daily Bought By Albert Dear

New Kensington, Pa.—The New Kensington Dispatch, under contract with the Pittsburgh Newspaper Guild for the past two years, has been bought by J. Albert Dear, head of Dear Publications & Radio, Inc., from the former publisher, Alfred G. Hill.

Dear will become resident editor of the daily, which has a circulation of 13,000. Until two years ago he and his family had been long identified with the Jersey City Journal, which he sold in 1951 to S. I. Newhouse after lengthy litigation over corporate control.

Since then, Mr. Dear has acquired three other dailies, in Wheaton, Ill., Elizabeth City, N. C., and Gallipolis, O.