

THE Guild Reporter

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD, CIO

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Cleveland Revives Proposal For One Paid ANG Officer

The suggestion of a paid presidency for the American Newspaper Guild, which has been debated by various Guild leaders ever since the death in 1939 of Heywood Broun, the founder and first president, was brought to the Albany convention as part of a two-point proposal by the Cleveland delegates.

Labeled "A Cleveland Package," the proposal would make the presidency a full-time paid position, filled by election, but with other administrative jobs filled by appointment. The proposal also included holding conventions every other year, when nominations and elections for IEB positions are scheduled.

The proposal came first to the convention's attention in printed sheets distributed on the tables throughout the hall.

IEB Vice President Robert C. Stafford, a member of the Cleveland delegation, took the floor to ask that the proposal be referred to the convention's constitution committee, without debate, and this was approved.

Later in the week the Cleveland group followed up with a mimeographed sheet, in response to the surprise expressed by some delegates, explaining that the proposal had not been intended as a "shocker," that it was intended to have fullest discussion on its merits, and that its two points are separable.

The original document read as follows:

The Cleveland delegates to the 1955 Convention herewith propose a two-point package for revitalizing the American Newspaper Guild. The Cleveland pro-

posals will be formally placed before this Convention at the proper time.

We believe these changes in our administrative structure would go far toward restoring unity of purpose. It would also restore our international leadership.

We propose:

A Paid President—to be the only full-time elected official of the ANG. All other executive officers would be appointed by him with concurrence of the International Executive Board. The position of Executive Vice President would be abolished.

Biennial Conventions—to be held only in election years; regional conferences and other educational meetings to be held in off years.

As to the Paid President:

The Cleveland delegation believes the present, long-standing conflict among administrative officers results from the form of ANG government. We have three top officers independent of each other.

The president isn't the chief officer he must be to command, to be the real leader of our organization.

This situation has proved to be a breeding ground of dissension, personality conflicts, high-level feuding, petty bickering. (Continued on Page 2)

Guild Wants 'Red' Record Cleared By Congress Unit

Congressional hearings which during the past month spotlighted communist activities in the Guild during the late 'thirties, and led to the discharge of two top New York newsmen and which have been widely misrepresented and misinterpreted, this week drew a direct response from the American Newspaper Guild.

In a telegram directed to Sen. James O. Eastland, chairman of the Internal Security Committee, Executive Vice President Ralph B. Novak asked that the record be amplified, and clarified, by the admission of either direct testimony from Guild officials or the submission of a statement of the Guild's record and present status.

The Novak wire read:

"Testimony submitted to your

committee seems to have left the totally false impression in the minds of the public and those employed in the newspaper industry that the policies of the American Newspaper Guild today are still being influenced by communist party members and fellow travelers. Attempts being made by the press to tie today's policies to those prior to 1941 are malicious and do great damage.

"The American Newspaper Guild in 1941 eliminated all

vestiges of communist influence from its national administration, and the New York local did the same shortly thereafter.

"In order to clear the record and in the interest of the truth, on behalf of the American Newspaper Guild, I respectfully request that its record on the communist question be presented to the public through the submission of a statement or through direct testimony to your committee. The method of

(Continued on Page 3)

Election Campaign Plans Burgeon In the Midwest

The Guild's midwestern region, which besides sharing in the election for top officers and at-large vice presidents, will elect its own regional vice president in the September referendum, took an early lead this week in planning for campaign activities.

In St. Louis, Guild members formed a local committee for Continued Guild Progress. It will work for the candidacies of Executive Vice President Ralph B. Novak for another term and of Justin McCarthy, Jr., for the secretary-treasurership, with those IEB vice presidential candidates who support the Novak-McCarthy team.

Herbert L. Monk and Cleve Mathews were named co-chairmen of the group, with Frank Suroff as treasurer and John Sabin as secretary.

The committee voted to endorse James B. Woods, of St. Louis, for the regional vice presidency, and six candidates for at-large posts on the IEB—Charles Dawson, Portland, Me.; John R. Finnegan, Twin Cities; Ed Marciniak, Chicago; Mabel Riedel, Seattle-Tacoma; Robert Van Wagoner, Buffalo, and Felix B. Wold, Detroit.

In Detroit, the local's executive board this week unanimously en-

dorsed Novak for reelection. Novak is a "native son" and has been a Detroit Guildsman since 1937, holding every local office before becoming an ANG officer in 1945.

At Twin Cities, the local executive board gave unanimous endorsement to the Novak-McCarthy slate of candidates, and made special plans for its favorite son in the at-large vice presidential race.

Thirteen Twin Cities Guildsmen, headed by Marshall Genshaw and Harold Chucker, have formed a campaign committee in behalf of Finnegan's candidacy. Others on the committee are Bob Momen, Harry Riedel, Earl Almquist, Ron Brinkman, Bob Eddy, Ted Randolph, Orville Simon and Don Belfaccio, of the Dispatch and Pioneer Press unit; Archie Love, of the Star and Tribune unit; Adolph Johnson, AP, and Jim Trainor, UP.

The Washington, D.C., local will stage a meeting next Wednesday evening at which both Novak and William J. Farson, rival candidates for the executive vice presidency, will speak, and submit to questioning. The session will be at the District Building, and arrangements are under the direction of Ray Henry, local president.

CANDIDATES

The following are nominees for ANG office in the international referendum, as the result of Albany convention action:

For Executive Vice President: William J. Farson, Greater Philadelphia.

Ralph B. Novak, Detroit.

For Secretary-Treasurer: Justin F. McCarthy, Jr., Chicago.

Charles A. Perlik, Jr., Buffalo.

For Vice Presidents at Large (six to be elected):

Wilfred Alexander, New York City.

Charles E. Dawson, Portland, Me.

John Finnegan, Twin Cities.

Douglas Lovelace, SFONG.

Ed Marciniak, Chicago.

Daniel A. McLaughlin, Elizabeth.

Mabel Riedel, Seattle-Tacoma.

Robert C. Stafford, Cleveland.

Robert Van Wagoner, Buffalo.

David Welty, Pittsburgh.

Harvey Wing, SFONG.

Felix B. Wold, Detroit.

For Region 3 Vice President: Art Cullison, Akron.

James B. Woods, St. Louis.

For Region 4 Vice President: Al Dipman, SFONG.

Fred D. Fletcher, SFONG.

Referendum Candidates---Their Guild And Industry Records

Twenty Guild members, nineteen men and one woman, were nominated at the Albany convention on July 1 for the ten positions on the Guild's International Executive Board on which the membership-wide referendum in September will be held.

Every Guild member who on August 1 is reported by his local as being in good standing is entitled to a ballot, and every conscientious Guild member will acquaint himself as fully as possible with the qualifications of the various candidates.

To aid in that respect, there are published herewith biographical sketches, from material furnished by the various candidates. They are listed in the same order—alphabetically—as the names will appear on the official ballots.

In the August 12 issue of the Guild Reporter, the candidates are entitled to speak for themselves, to the extent of 200 words apiece, on why they seek election.

The sketches follow:

William J. Farson

For Executive Vice President

Now completing his fourth year as secretary-treasurer of the Guild, William J. Farson has served in either local or national offices of the Guild without interruption since 1937. Prior to that year, when the Guild affiliated with the CIO, Farson had organized and been the only president of the Philadelphia-Camden Advertising Guild, AFL. That group promptly affiliated with the newly-extended Guild, and Farson was elected to the International Executive Board, as one of its two commercial department members.

He was reelected to the IEB in 1938 and 1939, but was defeated in 1940 when the Guild's administration, then left-wing, carried out its "Memphis purge"

of all ANG officers not aligned with left-wing ideologies.

As a founder of the caucus which recaptured Guild control for its membership in 1941, Farson aided in naming the 1941 slate of officers, and two years later again became a member of the IEB.

In 1947 he was appointed director of organization, a post he held until 1951, when he was nominated, without opposition, to the secretary-treasurership he has since held.

Farson was born in Philadelphia in 1904, attended Swarthmore College and worked on the Ledger before joining the Philadelphia Inquirer as an advertising salesman. In the Philadelphia Guild he has served as vice president, unit chairman and member of executive and negotiating committees and the representative assembly. He organized the

business offices of the Inquirer and Record, and of the Camden Courier-Post. He was active in organizing work in Atlantic City, Chester, Norristown and Phoenixville, and served on strike committees for the Chester Times, the Record and the Courier-Post.

Ralph B. Novak

For Executive Vice President

Executive Vice President Ralph B. Novak, Detroit, has held the Guild's chief administrative office since 1951, having been elected by acclamation at the Pittsburgh and Boston Conventions. A member of the Detroit local since 1937, Novak has been an ANG officer for the past 10 years, serving as secretary-treasurer from 1947 to 1951, and as Region 3 vice president from 1945 to 1947.

As executive vice president, Novak placed primary emphasis on organizing, collective bargain-

ing and membership information. In 1951 he initiated the four-point organizing program which continues as the ANG's basic organizing blueprint and has increased membership during his administration by 2,536 (compared with an increase of only 39 in the preceding four-year period). Novak also worked with local officers on campaigns to organize free riders.

He expanded the Guild's research and information program, originating the regional leadership training institutes, collective bargaining and other manuals, and contract analyses. In efforts to provide better bargaining aid, Novak evolved plans looking toward establishment of a workable program of regular servicing for locals without paid officers.

As secretary-treasurer, Novak installed bookkeeping machine equipment and got the money for its purchase by devising a plan of selling interest-bearing notes

(Continued on Page 2)

Here's The 'Who' and 'What' Of ANG Referendum Candidates

(Continued from Page 1)
which offered locals an opportunity for sound investment. This saved ANG some \$30,000 in rentals and approximately \$10,000 annually in operations, during the past eight years. He inherited a substantial deficit which had been virtually eliminated when he moved up to executive vice president.

Novak also worked with local treasurers to raise average per capita payments to ANG by 1,734 during the four-year period, despite the only minute increase in total membership.

In his last year as secretary-treasurer, Novak assumed full direction of ANG operations when the IEB gave Sam Eubanks leave from all other duties to direct the Pittsburgh lockout and later pursue a plan for establishment of a labor paper.

As regional vice president, Novak served on the IEB Finance Committee, instigated reorganization of ANG's financial structure and became the father of the modern ANG Defense Fund by promoting regular per capita apportionment for a systematic build-up. Previously the Defense fund had been built exclusively with emergency assessments.

During his IEB term, Novak also headed the commercial department organizing drive in the 1946-47 which laid the foundation for later successful organizing projects in the Midwest, and served as acting ANG Director of Research.

Novak joined the Guild in 1937 after ANG voted to admit the commercial departments.

He led the organizing drive in the commercial departments of his own paper—the Detroit Times—which led to the local's first completely organized unit. Later he helped organize the Free Press commercial and News maintenance departments.

As a local leader, Novak held every unit and local office. He served as first chairman of the Detroit Times unit business office division, served as unit chairman, was elected local president and treasurer twice, and served as secretary and acting executive secretary. He was on the local Executive Board for nine years.

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years, and a member of every local negotiating committee and arbitration board.

Novak is recognized as one of the most skilled negotiators in the ANG. During his years of Guild activity he has negotiated some 60 contracts for locals throughout the country, the wire services, and the Hearst National Memorandum.

As executive vice president Novak directed negotiations for the Hearst Memorandum renewal in 1953, led the critical phases of the 1953 United Press negotiations (in collaboration with his running mate Justin McCarthy), and the final conciliation phases in this year's INS-IMP negotiations. He also assisted negotiations in many local units. Currently Novak heads the committee which will negotiate this year's Hearst Memorandum renewal.

Novak has represented ANG on the CIO Executive Board, helped found the International Federation of Journalists of which he is vice president for North America, is a member of the US Commission for UNESCO, and is active in state and local affairs, having been twice a candidate for state senate from his county.

Novak began newspaper work in the accounting department of the Detroit Times in 1927, and from 1941 was head of the circulation accounting department. He is 47, married, and has four children.

Justin F. McCarthy, Jr.
For At-Large
Treasurer

Justin F. McCarthy, Jr., Chicago, candidate for secretary-treasurer, has been a Guild member since 1936, and has become well grounded in all phases of Guild work as a unit and local leader, and ANG international representative.

On the ANG staff for three years, McCarthy became a specialist in the handling of strike and emergency situations. He served as the ANG representative in the Tacoma, Seattle, two Erie, Rockford and Nashua strikes, working with local leaders in the conduct of the strikes and in negotiating subsequent settlements. The latter included one of the best job security clauses in a Guild contract, in Erie, and outstanding money and conditions gains in Rockford and Seattle. He also negotiated a settlement in Madison last year which avoided a strike and was assigned to the 1953 United Press negotiations in New York.

At the Portland, Boston and Los Angeles conventions, McCarthy was assigned to the finance committee, drawing official praise for his assistance in the committee's work.

The more peaceful side of McCarthy's ANG work included organizing, negotiating and investigating assignments in Kansas City, Hammond, Cleveland, Cincinnati, Indianapolis, Louisville, Joliet, Muskegon, Sheboygan, Toledo, Youngstown, Vancouver, B.C., Victoria, B.C., Minneapolis and St. Paul. He organized the New Westminster Guild for ANG last fall.

Locally, McCarthy was a member of the Chicago Executive Board for a number of years, founder and editor of the Chicago Guild Newsletter, member of various negotiating committees and unit chairman of the combined Sun and Times units for two years during the transition and merger into the tabloid Sun-Times. In that period he participated in negotiations which won the Guild shop for the combined operation and double severance pay for those who lost their jobs because of the merger. He also was a delegate to the Columbus, Washington and Albany conventions.

McCarthy started newspaper work as a copy boy on the Chicago Times in 1936, and currently is a makeup man on the Sun-Times.

Upon his return to the paper early this year, the local drafted him as chief negotiator for the Sun-Times contract. He won a shorter work week and one of the best overall settlements in the local's history.

McCarthy is 43, married and has one daughter (expecting another child in a minute now). During the war he served in the US Coast Guard for four years.

Charles A. Perlík, Jr.
For Secretary-Treasurer

Charles A. Perlík, Jr. is 32 years-old, a native of Pittsburgh and a resident of Buffalo, who began his newspaper work in Pittsburgh for the International News Service.

After three and one-half years in the Pacific with the Air Force, he resumed newspaper work at the Medill School of Journalism at Northwestern University, with service for the United Press, at its Pittsburgh and Chicago bureaus. From his job as radio newsmen for the Chicago UP, he went to the Buffalo Evening News as a general assignment reporter. In 1952 he took a leave of absence to become an international representative for the Guild.

His Guild membership dates from 1942, at Pittsburgh and includes a term as a Chicago associate member while at Northwestern, leading the unit there. He has been chairman of organizing for the Buffalo local and later served as its president, during a period when the local was being reactivated and extended.

Perlík was instrumental in furthering organizing at Tonawanda and Niagara Falls, instituting Page One Ball, establishing a steward system for the local. His local named him a delegate to the Pittsburgh convention.

Since becoming an ANG staff member, Perlík has been assigned for the most part to Canadian organizing, and he has had a leading part in the phenomenal growth of both the Toronto and Ottawa locals.

Perlík is married, and has two children.

Wilfred E. Alexander
For At-Large
Vice President

Wilfred E. Alexander at 48 has had 30 years' experience in virtually all editorial jobs on daily newspapers, starting at his home town in Ohio and extending to his present post as a writer on the New York Mirror.

In Guild circles, he was a charter member of the Dayton local, formed in 1934. At the Long Island Press in Jamaica, he was an executive committee member and picket captain during the 1937 strike against that paper. He was later unit chairman and delegate to the New York representative assembly from 1937 to 1943.

He is now unit chairman at the New York Mirror, and a member of the New York executive board, and has served as vice chairman of the representative assembly

as well as a local delegate to the Los Angeles and Albany conventions.

From 1925 to 1930 he worked on Middletown papers, from 1930 to 1936 at the Dayton Journal, and from 1936 to 1943 at the Long Island Press. He served two and a half years with the US Air Force, and joined the Mirror staff in 1945.

His diversified jobs on both small and large newspapers have included general assignment reporting, police, criminal courts, City Hall and political beats, sports, copy desk work, assistant city editorship, swing shifts on city and wire desks, and rewrite.

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Finnegan started his newspaper career as a general assignment reporter on the Rochester Post-Bulletin in 1948, then a unit of the Twin Cities Guild. He served as unit secretary-treasurer, and was a member of the negotiating committee for three years. While in Rochester, he won a Twin Cities Page One Award for outstanding reporting.

In 1951 he transferred to the St. Paul Dispatch & Pioneer Press, where he is now legislative reporter and also specializes in medical news.

Finnegan is a graduate (magna cum laude) of the University of Minnesota school of Journalism. He is 30, married, and the father of three children.

Ed Marciniak
For At-Large
Vice President

Now a member of the Executive Board of the Chicago local, Ed Marciniak first came in contact with the Guild when he picketed during the Chicago strike against Hearst in 1938. He was then 20 years old.

Marciniak has served on the Guild's International Executive Board since November, 1953, having been elected a vice president at large in the 1953 referendum.

He worked four years for the Chicago Guild as an organizer, listing among his campaigns the enrolment of employees of the Wall Street Journal's Chicago office, and of commercial employees at the Chicago Daily News and Milwaukee Sentinel.

His negotiating experience has included the local dailies in Chicago and Milwaukee, and smaller Guild papers in Sheboygan, Waukegan, Joliet, Rockford and Gary.

He has been a delegate to the last nine conventions of the American Newspaper Guild, and for the four years from 1949 to 1952 was chairman of the convention's constitution committee, serving at Columbus, Washington, Pittsburgh and Portland.

As an IEB member he has been a member of its collective bargaining and constitution committees.

His newspaper experience involves a brief stint at the Chicago Tribune, and he is now employed as editor of WORK, published at Chicago.

Daniel A. McLaughlin
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Vice President

A newspaperman since 1933, Daniel A. McLaughlin has worked as reporter and deskman on the Atlantic City World, the Newark Sunday Call and the Elizabeth Daily Journal, where he is now on the copy desk.

Since 1942 he has held local Guild office continuously in the Newark or Elizabeth locals.

While president of the Newark local he won a ruling from the local's standing committee on contract enforcement. He has been a member of the St. Paul negotiating team since 1951, and last year served as chairman of the negotiating committee and chairman of the continuing committee which laid the groundwork for negotiations.

While acting executive secretary, Finnegan drew up a membership program for the local which has reduced free riders to the lowest point in Twin Cities history, has become the basis for the local's education program,

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... Guild Wants Its 'Red' Record Cleared By US

(Continued from Page 1)
presentation I leave to you and your committee.

"However, I believe we must and should be heard. Your prompt consideration of this request would be appreciated not only by me but all newspapermen throughout the country."

The hearings before Eastland's committee broke into headlines from coast to coast while the Guild convention was being held at Albany. The convention's action regarding its policy on defense of admitted or convicted communists drew scant attention by comparison.

News stories and full-page transcripts of testimony in some cases—stemmed from the revelation of CBS Newsman Winston E. Burdette that there had been some communists working for the Brooklyn Eagle in 1937 who were also members of the Guild.

In the scramble to display this 18-year-old intelligence to American readers, many newspapers got their issues mixed badly. There had been a strike at the Brooklyn Eagle in 1937, and another early this year. In many a reader's mind the two were identified as one, particularly in the reports of testimony by Charles Gutzmer, of the NY Times, one of those named by Burdette and later called to appear.

This error even crept into Editor & Publisher, trade weekly of the publishers, which a week later "clarified" the mistake when M. Michael Potok, secretary-treasurer of the New York Guild, protested. Reference to the "recent" strike, E&P stated, meant the 1937 work stoppage at the Eagle, of which communists were supposedly the agitators.

But headlines, in particular, failed to indicate that the Eastland committee was uncovering a chapter in Guild affairs long since closed.

The two men who were discharged are Melvin Barnett, NY Times copywriter, and David Gordon, NY Daily News reporter. Barnett was fired the same day

he resorted to the Fifth Amendment on questions relating to his past politics. Gordon was discharged a day after he made the same plea.

Times management wrote to Barnett that his conduct had caused the Times to "lose confidence in you as a member of its staff." The News told Gordon "Your conduct . . . has destroyed your usefulness to The News."

The New York Guild, which holds contracts with both newspapers, at once took steps to regain the two men their jobs, under the "just and sufficient" language of the agreement.

One metropolitan daily, the Post, whose editor, James A. Wechsler, had personal experience with federal investigatory bodies, editorialized:

"The Post has no violent enthusiasm for people who take the Fifth on past-communist affiliations where subsequent criminal prosecution seems unlikely, but we're not happy about what the Times and the News have done."

And this week the American Civil Liberties Union sent similar letters to the Times and News, citing its own position on the United Press Putschbaum case, which the Guild is prosecuting in court, and asking both managements to reconsider their decisions.

Said the ACLU: "In our opinion, questions about other people's views and associations are improper because they weaken that sense of freedom of political expression which is the core of the First Amendment."

Public respect for and observance of constitutional rights are impaired when penalties are meted out because of the exercise of these rights."

Columnist Westbrook Pegler, one-time Guild member and friend of the late Heywood Brown, its first president, couldn't resist the opportunity afforded by the Eastland hearings, and its reference to the days when Pegler paid his union dues.

When Pegler's copy reached the

the NY Journal-American, its headline was "Subversive Front: Guild Bats For Senate Leaders," and among other things it

* Accused the Guild convention of having "washed out of a resolution which would have barred communists from membership."

* Said the "pages of the Guild Reporter were opened to a noisy group, spearheaded by leftwing-

ers, which denounced the proposed constitutional change."

* Charged the IEB failed to "rewrite the constitution changing the membership eligibility clause" as mandated by the '64 convention.

* Laid to "plain and fancy leftwing footwork" the decision to take up the issue in the collective bargaining rather than in the constitution committee.

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CONVENTION VIEWS AS EXPRESSED IN RESOLUTIONS

National Press Club

WHEREAS, the National Press Club earlier this year admitted for the first time a Negro as a member, and

WHEREAS, Washington is the Nation's Capital and also in a real sense a news capital, and

WHEREAS, the American Newspaper Guild model collective bargaining contract contains a non-discrimination clause,

THEREFORE BE IT RESOLVED, that the 1955 convention of the American Newspaper Guild commend the National Press Club for its action.

The 'Right To Know'

WHEREAS, there is an unmistakable trend in recent years toward "closed door" government on Federal, State and local levels,

AND WHEREAS, in recent years there has come into the top echelons of the Federal Government individuals who show either unawareness or unconcern for the crucial role historically played by newspapers in publicizing Government operations,

AND WHEREAS, this trend should be arrested and reversed,

AND WHEREAS, the American Newspaper Guild concerns itself with professional as well as "bread-and-butter" issues,

THEREFORE, BE IT RESOLVED, that it is in the sense of this convention that elected and appointed officials be reevaluated to the importance of Americans' "right to know,"

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the President of the United States, each member of Congress and to the Governor of each of the 48 states.

AFL-CIO Merger

WHEREAS, there is to be a merger of all CIO and AFL unions, forming a new organization of which the American Newspaper Guild will become an affiliate, therefore

BE IT RESOLVED, that the American Newspaper Guild recommends to the drafters of the Constitution of such merged union the language of this Guild's honored Heywood Brown clause:

"... membership shall be open to every eligible person without discrimination or penalty, nor shall any member be barred from membership or penalized, by reason of age,

Health Insurance

sex, race, national origin, religious or political conviction ..."

Evidence presented to Congressional committees during the past few years has demonstrated clearly that the urgent health needs of the American people are not being met by existing facilities or health insurance plans.

Serious shortages of medical personnel as well as hospitals, clinics and training facilities continue and the increased costs of medical and hospital service create an enormous problem which can be solved only by a far-reaching national program.

Organized medicine continues its attacks against established voluntary comprehensive group practice prepayment plans supported by unions, cooperatives and other consumer groups and its fight to prevent the development of new facilities.

The American Newspaper Guild and other unions are constantly striving to find methods to fill the health needs of their members and families. Without an adequate national program, this problem will remain unsolved; therefore be it

RESOLVED that we reaffirm our position in support of voluntary plans now providing comprehensive medical care and strong opposition to the efforts of organized medicine to destroy or diminish the usefulness of these plans;

RESOLVED that in accordance with national CIO policy we support the Committee for the Nation's Health, a group of doctors and laymen dedicated to the job of making health care available to the American people at a price they can afford and under conditions which protect our democratic rights.

GR Advertising

RESOLVED, That the International Executive Board be directed to establish reasonable regulations for the use of paid advertising space for political campaign purposes in the Guild Reporter, such regulations to be formulated at the first scheduled meeting of the IEB immediately following this convention and to be effective immediately upon adoption. It is the intent of the convention that such regulations shall include a reasonable limitation on the amount of such advertising to be published in any issue of the Guild Reporter.

Ottawa Citizen Contract Provides \$100 Minimum For 6 Yr. Reporters

Ottawa, Ont.—Minimum salaries for senior reporters at the Ottawa Citizen will pass the long-sought \$100-a-week goal in 1956, by virtue of a two-year agreement signed this week by officers of the Citizen and the Ottawa Newspaper Guild.

The new contract settlement, reached after a whirlwind 30 days of intensive negotiation, provides for a flat \$3 a week increase across the board from July 21 this year, with another \$3 across the board on the same date in 1956. It will bring senior reporters' salaries to \$100.25, after six years' experience.

In addition, the two-year contract, which extends to July 21, 1957, provides for larger increases for six classifications, improved vacations, and a guarantee of retroactivity in the next contract.

UAW Kohler Strike

WHEREAS, since April 5, 1954, the employees of the Kohler plumbing fixtures firm of Kohler, Wis., have been on strike for provisions provided for pension, seniority, arbitration, insurance, union security and wage increases, and

WHEREAS, the company forced the strike and has prolonged it by refusing to bargain in good faith and relies instead on a brutal policy of tear gas, guns, clubs and machine guns in its company town of Kohler, and

WHEREAS, an injunction under the state's little Taft-Hartley Act has enabled the Kohler barons to import strikebreakers and scabs to steal away the regular Kohler workers' jobs, and the labor-hating, anti-union Kohler Company is attempting to spearhead a national campaign against all collective bargaining and unions with its strikebreaking campaign,

NOW THEREFORE BE IT RESOLVED, that the American Newspaper Guild go on record in support of the just cause of the Kohler strikers, Local 833 UAW-CIO, and

RESOLVED, that we ask all ANG locals to make known to their members, through publications, leaflets and other means the story of the Kohler strike and boycott.

Robert Delaney and Katrina Judson

WHEREAS, dedicated Guildsmen are the motivating factor behind the success of the American Newspaper Guild and its local affiliates,

WHEREAS, ANG, Empire State District Council and the Utica local had such dedicated and hard-working members in Robert Delaney and Katrina Judson, both charter members of locals; and

WHEREAS, they tragically and unexpectedly died within the last month;

NOW THEREFORE BE IT RESOLVED, that the American Newspaper Guild Convention express its profound sense of loss, and its sympathy to the survivors of both late Guild members.

James B. Carey

WHEREAS, James B. Carey, Secretary-Treasurer of the CIO and President of the IUE, is currently hospitalized following a serious operation, and

WHEREAS, Brother Carey has been a vitalizing influence in the growth and strength of the CIO, and has given unstintingly of his time and efforts in behalf of all member unions of the CIO, a service which the American Newspaper Guild often has had occasion to appreciate, therefore

BE IT RESOLVED, that the American Newspaper Guild, in its 22nd convention at Albany, N. Y., the week of June 27, hereby extends to Brother Carey and his family its sincere hopes for a speedy recovery.

Human Rights Forum

WHEREAS, The Human Rights Forum at this convention was an outstanding success with more than 60 delegates attending and provoked an earnest examination of the extent of racial discrimination in the newspaper industry and the efforts necessary to combat it; and

WHEREAS, The success of the forum was to a great extent due to the presence of the invited speakers and the contributions

they made to the discussion; now therefore be it

RESOLVED, That this convention extends its sincere appreciation to Mrs. Elinore M. Herrick, former Personnel Director of the New York Herald Tribune, and Mr. William R. Simms, Assistant Director of the National Urban League Fund, both of whom traveled long distances to take part in the forum and contributed their time and services without charge.

Albany Guild

WHEREAS, the Albany Local, No. 34, of the American Newspaper Guild, has given generously of its time, efforts, imagination and finances in playing host to the ANG's 22nd annual convention, and

WHEREAS, the members of the Albany Local, under the able guidance of Local President Paul Vaden, have made it possible for this convention to perform its duties in a most pleasant atmosphere, and

WHEREAS, the local's Convention Committee also has been most gracious in providing entertainment and diversion for the families of delegates during the convention's deliberations, be it therefore

RESOLVED, that the delegates to this convention of the American Newspaper Guild extend their warmest and heartfelt thanks to the Albany Newspaper Guild, its officers, its members and their families for making our visit to New York State's capital so pleasant and memorable.

Owen S. Cowling

WHEREAS, the Newspaper Guild of Portland, Oregon, looked upon Owen S. (Pop) Cowling as its elder statesman going to his efforts in behalf of the founding of the local, his services as local president, and his untiring interest and inspiration in Guild affairs, throughout his Guild career, and

WHEREAS, his sudden death represented a severe loss to his local and to the entire Guild movement; therefore be it

RESOLVED, That the American Newspaper Guild convention extend its sympathy to his widow, Freda Cowling.

Brooklyn Eagle Strike

WHEREAS, it has now become fully evident that the Brooklyn Eagle publisher long ago planned to "fold" the paper by sale (and merger) to a rival publisher, depriving his employees of their jobs and the Brooklyn community of its own newspaper voice, and

WHEREAS, having failed in that, he forced his Guild employees into a just strike, then folded the paper and blamed the (Continued on Page 5)

Jamestown Files NLRB Charge After Sun's Refusal To Bargain

Buffalo, N.Y.—The National Labor Relations Board's third region, office here has received from the Jamestown Newspaper Guild, a charge that the Jamestown Sun, Inc., had refused to bargain in good faith.

Field Examiner Edward H. Noonan, Jr., has been assigned to the case.

The Jamestown Guild's charge was based on recent developments in the 26-odd months of negotiations for a renewal contract at the Sun. Outstanding among these were discovery that the local publisher was without authority to reach a binding agreement, and refusal of the

York District, for his legislative efforts on behalf of working newspapermen, and

BE IT FINALLY RESOLVED, that we also convey our gratitude for the brotherly greetings tendered the American Newspaper Guild convention by Louis Hollander, President of the New York State CIO Council; Michael Mann, director of CIO Region 2; Joseph C. Killian, President of the Troy Area CIO Industrial Union Council, and Thomas J. Hayes, President of the Albany Allied Printing Trades Council, AFL.

DeWitt Clinton Hotel

WHEREAS, the American Newspaper Guild has been in convention assembled at the DeWitt Clinton Hotel, Albany during the week of June 27, 1955, and

WHEREAS, the International Executive Board of the ANG was convened in pre-convention sessions for several days during the preceding week, and

WHEREAS, the hospitality of the DeWitt Clinton Hotel through its management and employees, has been excellent, therefore be it

RESOLVED, that the American Newspaper Guild express its thanks and appreciation to all employees and to the management of the DeWitt Clinton Hotel for the courteous and services extended during the 22nd Annual Convention of the ANG.

Seattle-Tacoma Guild

proudly endorses

MABEL RIEDEL

for

Vice President at Large

Buffalo Backs Bob

VAN WAGONER

EXPERIENCED
ORGANIZER
NEGOTIATOR
GUILD LEADER

ALWAYS FOR
THE MEMBER
WHO COUNTS
—YOU

Buffalo Committee for Van Wagoner

We who know him best endorse

Charles E. Dawson

for vice president at large

AT 31, A LOCAL LEADER FOR 9 YEARS;
PRESIDENT OF NEW ENGLAND DISTRICT
COUNCIL FOR LAST THREE YEARS

BLAINE E. DAVIS, President, Portland, Me., Local 128

JOHN F. HUNT
KENNETH W. BERRY

Past Presidents
LEONARD J. COHEN
WALDO E. PRAY



...More Resolutions From The Albany Convention

(Continued from Page 4)

Guild, while collecting strike insurance, reliably reported to be \$350,000, contributed by members of the Newspaper Publishers Association, and

WHEREAS, he has thwarted all attempts to purchase and republish the paper, and himself was hired as an executive of another newspaper in such circumstances as to block publication of the Brooklyn Eagle again, now therefore be it

RESOLVED, that the American Newspaper Guild, in its 22nd annual convention assembled, highly commends the courageous strike battle waged for so many months by the Guild members of the Brooklyn Eagle unit, and be it

RESOLVED, that all-out support be extended to the strikers, and be it further

RESOLVED, that all Guild branches and Guild members be urged in every way possible to aid remaining strikers to obtain jobs elsewhere if their paper is not revived, and be it further

RESOLVED, that the American Newspaper Guild calls on the Attorney General of the State of New York to cause an investigation to be launched into the now secret strike insurance as a possible conspiracy in violation of the insurance and other laws of the State of New York, and be it finally

RESOLVED, that the American Newspaper Guild calls on the Attorney General of the United States and the United States Department of Justice to determine if there has been a violation of the Federal anti-monopoly law and an infringement of the law of the collective bargaining rights of the employees of the Brooklyn Eagle, and to prosecute any such violation to the full extent of the law.

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WALDO E. PRAY



Fred Martin

WHEREAS, throughout the membership of the American Newspaper Guild, there occasionally arises a man who is outstanding in his zeal and tireless efforts on behalf of his fellow working newspapermen and women; and

WHEREAS, such a man was Fred Martin, the executive secretary of the Seattle-Tacoma Newspaper Guild, who was active in his local, in the Hearst Chain Council and in various activities throughout his area; and

WHEREAS, his devotion to duty was so great that he cut short convalescence from a serious illness to return to a particularly complex bargaining situation; and

WHEREAS, he was active in Guild affairs up to the very moment of his sudden and untimely passing; be it therefore

RESOLVED, that the American Newspaper Guild, assembled in its 22nd annual convention, hereby extends its heartfelt sympathy to the family of the late Fred Martin.

Brown Stamp

WHEREAS, the American Newspaper Guild, since the 1949 convention and in every succeeding year, at every succeeding convention, has gone on record for the issuing of a memorial stamp to honor its first president, Heywood Brown, and

WHEREAS, these various conventions have recommended to the United States postmasters that said commemorative stamp be issued under the theme of Freedom of the Press, a principle which was expressed by the professional life of Heywood Brown, and

WHEREAS, the Honorable Thomas J. Lane of Massachusetts has filed the proper bills in each

Congress since 1949 including the present Congress,

THEREFORE BE IT RESOLVED, that the American Newspaper Guild, meeting in convention at Albany, New York, the week of June 27, 1955, does hereby reaffirm the position taken by previous conventions on a Heywood Brown memorial stamp, and

BE IT FURTHER RE-

SOLVED, that all locals and members of the American Newspaper Guild be urged to petition their congressmen to approve said bill when it comes to a vote, and

BE IT FURTHER RE-

BE IT FINALLY RESOLVED, that copies of this resolution be forwarded to the Postmaster General of the United States; the Committee on Post Office and Civil Service of the House of Representatives; to Congressmen Thomas J. Lane and any other governmental officials who can aid in the issuance of a memorial Heywood Brown stamp.

When the Chips Were Down

THEY ASKED FOR McCARTHY

Elect Justin

McCARTHY

Secretary-Treasurer

LOOK AT THE RECORD

- As International Representative (1952-55) walked picket lines with hundreds of Guild members from coast to coast, representing ANG and giving forceful leadership in strike situations in Erie (twice), Nashua, Rockford, Seattle and Tacoma.
- Handled organizing assignments in Cincinnati, Cleveland, Kansas City, Louisville, Pittsburgh, St. Louis, Toledo, Victoria, B.C., Vancouver, B.C., and Youngstown; won for ANG new local in New Westminster, B.C.
- Negotiated for Hammond, Indianapolis, Joliet, Madison, Milwaukee, Sheboygan and Twin Cities; handled 1953 United Press negotiations, collaborating with Executive Vice President Novak in critical phases which won job security and arbitration in Erie strike settlement negotiated one of best job security clauses in any contract.
- Worked with finance committees at Portland, Boston, and Los Angeles conventions.
- On return to newspaper work, served as chief negotiator at Sun-Times this year, winning one of best settlements in local's history.
- Chicago Guild member since 1936 when he began as copy boy on Times, now Sun-Times makeup man; served on local executive board, unit chairman, convention delegate and negotiator.
- McCARTHY, in his local and ANG work, has demonstrated a high degree of leadership, skill and co-operation in all phases of Guild activity, notably under conditions of great pressure. He'll make a great Secretary-Treasurer.



Continue Proven, Independent, Progressive Leadership

with

NOVAK and McCARTHY

COMMITTEE FOR NOVAK and McCARTHY

CO-CHAIRMEN: Philip H. Price, Washington, retiring International Vice President
Adolph J. Rahm, St. Louis, retiring International Vice President
Chandler Forman, Chicago, former International Vice President
Paul A. Freye, Sacramento, retiring International Vice President

TREASURER: Donald F. Schram, Detroit

CAMPAIGN MANAGER: William F. Brooks, Jr., Twin Cities

Albany Weather Cool, But Hospitality Warm

Unaccountably, the Guild's traditional luck with the weather took a turn for the better at this year's convention. All during the convention week, there were cool and balmy days, pleasant nights, with only an occasional thunder shower to draw attention to the elements.

For years, Guild conventions have been the signal for heat and humidity to descend on the delegates; with air conditioning devices serving only to accent the discomfort. Albany was delightfully different.

Two New York State products, cheese and wine, received an official boost at the Albany convention.

Sharp cheddar cheese was available on the self-service tables at the opening cocktail party. And it came in big wheels, not skimpy apartment-size packages, to the expansive delight of cheese connoisseurs among the Guild guests. The cheese was supplied to the Albany host local by the Dairy-men's League Cooperative Association.

The State Wine Manufacturers Association was responsible for an unusual treat at the Wednesday evening banquet. At each table there was a generous bottle of one of New York State's outstanding wines, Great Western Burgundy.

Harness racing addicts, about 50 in all, were furnished admission passes to the Saratoga Raceway late in the convention week. There was no report available as to whether any of the hustled customers among them cleared their convention expenses.

The attractions of New York State as a vacationland were extolled in literature from the State Department of Commerce, distributed at the local's hospitality desk in the hotel lobby. A considerable number of delegates, from the west and mid-west, combined family vacation trips with convention attendance, and many took the oc-

casional to include New York City on their itinerary.

The Albany local officers were disappointed at the failure of a river boat, planned as an excursion steamer for Wednesday afternoon, to pass the safety tests of the Coast Guard. But no convention delegate minded in the least.

The volume of committee business was such that had there been the excursion break, as planned, that time-out would have meant either a late night session or a badly jammed Friday morning agenda. As it developed, the flow of reports and resolutions was smooth and constant to the comfort of ANG President Collis.

Through the International Confederation of Free Trades Unions, special visiting courtesies were extended to delegates who wanted to tour the headquarters of the United Nations, here in New York. A Guild membership card was the only requirement to obtain guided tours through the UN center.

Youngsters who made the Albany trip with their parents had a wonderful time of it, missing nothing except possibly the customary naps of the very young. Long-time convention goers cannot recall when so many of the small fry came along with their parents, or were so winsome, or welcome.

Wives of convention delegates had several opportunities to experience Albany hospitality. A large group attended an informal reception and tea at the Executive Mansion, where Mrs. Averell Harriman was hostess. The "tea" turned out to be a delectable fruit punch, for which Mrs. Harriman was generous enough to share the recipe.

The Albany convention and visitors bureau gave the Guild a hand in arranging for a sight-seeing tour of several historic points of interest, and a young woman in early Dutch costume served as escort to such places as the Schuyler Mansion and Fort Orlino, the latter the traditional birthplace of the colonial tune, "Yankee Doodle."

Delegates' wives, too, filled several buses to make the trip to Saratoga Spa, where mineral baths were made available to the guests.

Times Cafeteria Employees Choose New York Guild
By a count of 38 to 8, employees in the New York Times cafeteria have chosen the New York Newspaper Guild as their bargaining agent.

Heretofore unrepresented by a union, the employees conducted an organization campaign and have become a part of the Guild's unit at the Times, the largest in the Guild jurisdiction. The election was conducted by the National Labor Relations Board.



among ourselves
George L. Brown, Denver Post reporter and member of the Denver Guild, named to the Colorado House of Representatives by 35 Denver Democratic leaders. He fills a vacancy caused by the election of a legislator to the Denver City Council.

Two Ottawa Guildsmen, Bruce Kirby, of the Journal, and Roger Appleton, of the Citizen, have entered competition in the sailing races of the Britannia Yacht Club.

Darryle Feldmeir, former unit chairman at the Minneapolis Star and Tribune, named Tribune News editor, succeeding Paul Vebien, moved to a special reporting assignment.

Albany convention delegate Mike Ramsey, unit chairman at the Minneapolis Star and Tribune, resigned his copyediting job at the Tribune to become field secretary of the American Sporting Goods Association, Chicago.

Gordon Johnston, editorial cartoonist at the Ottawa Citizen, invited to send some of his work for inclusion in the Albert T. Reid collection at the Kansas University's Journalism historical center.

Russell J. (Bud) Ghaz, Buffalo Courier-Express staff photographer, won honorable mention in the annual AP Managing Editor's picture contest, for an aerial shot of a factory fire.

Paid 7c A Mile, News Drivers Ask US Pay Rate

Eugene, Ore.—The Guard Publishing Company, owners of the Eugene Register-Guard, are defendants in a suit filed in circuit court last week by two plaintiffs, Mrs. Victoria Pike and Mrs. Hazel Swinney, based on federal wage and hour laws.

The two women operate automobiles over routes about 70 miles long, delivering newspapers for the Guild company. For this work they have been paid, over a period of about two years, at the rate of seven cents per mile, without other compensation of any kind.

Their suit now seeks to collect \$4,298.64, representing their earnings at the minimum federal wage rate, together with a like sum in liquidated damages, plus expenses totalling \$4,199.45 and attorney fees of \$1,771.80.

Alton F. Baker, president of the company, is quoted as saying that all sums owing to the two women for the period in question have been paid.

The complaint cites the federal law, and a decision under it which was held to apply to the Eugene situation.

See Improvement As To Race Bias
Washington, D. C.—Noticeable progress is being made in promoting fair employment practices in the states and cities, but a major job still remains in eliminating discrimination in employment.

So said a meeting of minority-group supervisors from state and regional offices of the US Labor Department's bureau of employment security, sitting with representatives of industry, labor, government and others.

Hearst Management Turns Clock Back In Proposals

Executive Vice President Ralph B. Novak has forwarded to all members of the Hearst National negotiating committee a detailed analysis of management's proposal as background for the forthcoming Memorandum bargaining session.

Word still is awaited from management concerning a definite date and site for negotiations.

The Guild committee will consist of the chairman of each unit still covered by the Memorandum, with actual negotiations in the hands of a three-man subcommittee to be selected by Novak. His selections await determination of the bargaining date and site.

A comparison of management's counter-proposal with the present memorandum indicates the scope of changes sought by management in an effort to turn the bargaining clock back to 1940. These changes include the following:

Present
UNION SECURITY
No fewer than 9 of 10 hired since June 30, 1949, required to join; only those who are members "on or after 30th day following effective" date must keep good standing.

Management Proposal
UNION SECURITY
No advance notice for discharge (or pay in lieu) except for gross misconduct or less than 45 working days. Discharge to reduce the force called synonymous with "economy."

Job Security
Two weeks advance dismissal (or pay in lieu) except for gross misconduct or less than 45 working days. Discharge to reduce the force called synonymous with "economy."

Dismissal
Advance notice of discharge to reduce force so Guild can seek means of alleviating hardship "of such discharge."

All discharges except for economy subject to arbitration.

Need not apply for dishonesty or when discharge self-provoked for purpose of collecting dismissal pay.

Arbitrator now chosen from locally drafted panel or from AAA; rules by local choice or AAA.

LEAVES OF ABSENCE
Employees entitled to six month leave on request after 5 years' service, regardless of reason, and with no limit on frequency.

NATIONAL EMERGENCY
Leave for volunteers only if U.S. in active hostilities during declared war.

Experience excepted from service credit.

Provides up to 56 weeks' pay on employee's option at 65, after 25 years' service or if disabled.

Provides up to 56 weeks' pay only at 65 or if disabled, and gives Publisher option to force termination.

Leave for volunteers only if U.S. in active hostilities during declared war.

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Political Action Wins Convention Approval

Restrictive legislation on federal and state levels was urged by the Albany convention's political action committee as the necessary reason for political participation by all Guildsmen, unless still more hampering laws are to defeat the Guild's collective bargaining and contribute to bad employer-employee relations.

In a report which was unanimously adopted by the convention and was followed by a collection of cash contributions to CIO's PAC, the committee declared:

We feel that for too long most of the locals of the American Newspaper Guild have looked on political action as a fringe activity. We cannot emphasize too strongly the threats posed to our own continued lack of participation in political affairs on the local, state and national levels.

The political climate of recent years has encouraged further restriction of labor's rights and made organizing and collective bargaining more difficult than they need be. And the entire trade union movement is today faced with legislation which would hamper us even further.

Legislation has been proposed in Congress which would make it "unlawful for any candidate or political committee to make any contribution or expenditure in connection with any federal election from funds received directly or indirectly from a labor union, corporation or national bank." Such legislation would prevent unions from distributing educational material, leaflets or even the listing of radio and TV broadcasts to be delivered by favored candidates. It might even be illegal to use a union automobile for a political caravan or union telephones for canvassing.

Some of what we have won at the bargaining table at considerable sacrifice has already been taken from us, and we must recognize that this unhappy trend can only be reversed if we can preserve the means to fight back politically.

Another major political problem is posed by the fact that the

entire labor movement is today faced with legislation which would hamper us even further.

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Six Retiring Board Members Give 29 Years ANG Service

Twenty-nine years of service are represented in the IEB terms of the six vice presidents who at Albany told the delegates they would not be candidates in the forthcoming election referendum.

Longest in service is Philip H. Price, Washington, who has represented Region II, the South, since 1947. Trailing him by only one year is Adolph J. Rahm, St. Louis, who has been mid-western Region III representative since 1948, having been named in an "off-year" to fill out the unexpired term of Richard O'Malley, Denver, who had resigned.

Victor Leo, New York, has been vice president for Region V, New York City and environs, since 1947. He was created by constitutional vote in 1940.

Edward Easton, Jr., also New York, gained election in 1951 as a vice president at large, a position which saw unopposed nomination for all Guild offices; and won a second two-year term in 1953 in a field of ten contestants.

Serving single two-year terms on the board are Roberta Bailey, Philadelphia, and Paul A. Freye, Sacramento. Both were elected in 1953 after being nominated among ten candidates at the Boston convention.

Last month's convention at Albany took formal notice of the retirement of the six board members, by adopting resolutions of commendation for their work on the Guild's governing body.

The text of the various resolutions:

Philip H. Price
WHEREAS Phil Price, Region Two Vice President, is about to retire from the IEB, it becomes the duty and pleasure of the undersigned to call attention to several facets of his character and record.

1. Phil Price served ably, diligently and far beyond the call of duty as vice president of Region Two for eight years—a period in which the Guild in the South made immeasurable gains. He did much spadework and prepared for future progress.

2. He was the father of the Southern District Council and as such he labored and traveled far and often to spread the gospel of the American Newspaper Guild and unionism in general.

3. In his own bailiwick, Washington, the news nerve center of the United States, he has for years been not only a newspaperman's man, but he has carried the banner of the other working newspapermen of this nation through his unflinching adherence to Guild ideals.

4. Finally—and probably most important—Phil Price has ever been a friend and confidant of Guildsmen. His unfailing courtesy, bluff but honest good-humor are a trademark of every Guild convention. Whether it be a freshman delegate or a veteran of the first ANG convention, Phil Price is equally honest and courteous to all.

For these reasons, we of District Two—which embraces the South—sign this testimonial to Phil Price and regret his passing from the Guild national scene.

Don Hayes, San Antonio; Keith Osmore, Houston; Bill Richards, New Orleans; W. Nash Stubbs, Hampton Roads, Va.; Dick Lane, Memphis, and Pat Kints, Houston.

Adolph J. Rahm
WHEREAS, Region III Vice President, Adolph J. Rahm is retiring from the International Newspaper Guild upon which he has served for seven years with such distinction and high purpose that he has been called "the conscience of the Board," and

WHEREAS, Brother Rahm has persistently and without personal considerations fought to defend and promote the principles of sound collective bargaining which he has long insisted comprise the base on which the greatness of the Guild is built, and

WHEREAS, He has given freely of his physical and spiritual resources to help achieve a better Guild, nationally, regionally, and locally; he it therefore

RESOLVED, That this 22nd convention of the American Newspaper Guild express its deep pride and appreciation for the long record of accomplishment and adherence to principle that has marked the Guild career of Adolph J. Rahm.

Edward Easton, Jr. and Victor Leo
WHEREAS, Edward Easton, Jr., Vice President at Large, and Victor Leo, Region 5 Vice President, are about to retire from the IEB after years of diligent and able service to the American Newspaper Guild, the remaining

(Continued on Page 14)



PHILIP H. PRICE



ADOLPH J. RAHM



VICTOR LEO



EDWARD EASTON, JR.



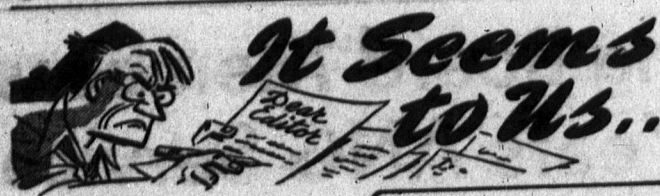
ROBERTA BAILEY



PAUL A. FREYE



AFTER SEVEN YEARS—The outstanding services of Vice President Adolph J. Rahm during his years with the Guild's International Executive Board were marked this week by his home local, St. Louis. Executive Board members presented a resolution commending Rahm was inscribed The Albany convention's resolution commending Rahm was inscribed on a scroll, here being presented by Local President James B. Woods.



Details Novak's Role In Seattle Strike

SEATTLE, WASH. Editor: At the Albany convention I was surprised to hear that of Bill Ferson's complaints against Executive Vice President Ralph Novak was that Novak somehow did not pay proper attention to our 1954 strike against the Seattle Times. As I got the story, Novak is supposed to have been on vacation when the strike started, and Ferson was forced to come dashing to the rescue to uphold our morale on the picket line.

I was Times unit chairman at the time, and Ferson's tale was new to me. I think it only fair to set the record straight. If Novak was on vacation, we were not aware of it. On the eve of the strike our committee met nearly all night long, and until what was dawn in the east we twice consulted with Novak, by phone. When we knew we would have to go out on strike, Novak offered to come out immediately. We considered this unnecessary, and subsequently requested Justin McCarthy to be assigned full-time. This was done, and McCarthy did an excellent job. But throughout the strike Novak was available whenever we needed him.

Not did Ferson fly right out to Seattle. He came 14 days later and checked our financial setup. In this he was very helpful. Anyone interested in the facts can check the Guild Reporter for July 24 and August 14, 1953.

We in Seattle resent having our history rewritten for political purposes. We are solidly backing Ralph Novak for reelection because we think he is doing an outstanding job for the ANG. Locally, not only during our two strikes, but at all times since he has been an ANG officer, we have found him always ready to help us whenever we needed it.

GEORGE W. LAMBERT
Executive Secretary

Says "Justice Denied" In O'Malley Case

BOSTON, MASS. Editor: On page 11 of the July 8 issue, column 2 story on "Convention Rejects Wilkes-Barre Appeal," there is a misstatement of fact.

It comes in the last paragraph. The appeal on behalf of John O'Malley of Boston was not adjudicated to the satisfaction of the parties. A constitutional procedural roadblock resulted in this case being heard only "informally" by the Appeals Committee, and no official finding resulted therefrom.

The case in question, which was adjudicated as satisfactory to both parties, stemmed from a "voluntary" pay raise donation of a unit with a specific restriction in the use of same, which conflicted in 1953 with a local ruling which was the reverse of a local 1954 ruling. It was my solution to the appeals committee which was accepted by that committee and by President Thompson of the Boston local, for the local, which ended the case.

The O'Malley case was one of justice denied by the convention, without hearing the whole case, which took two hours and 20 minutes in its informal presentation to the Appeals Committee. The committee agreed, informally, that a member W. in bad standing and also that the local failed to comply with the constitution. As this came so late in

About Letters For Publication

As the result of a convention directive, back in 1948, the Guild Reporter prints the six-point standing matter, shown in the adjacent column on this page, in connection with all letters received for publication.

The letters column is open to any Guild member who is in good standing, a rule which parallels that found in local by-laws as to participation in meetings and voting.

During an election campaign, letter-writers are urged to note the deadline for the Guild before publication date—as well as the provision regarding the introduction of new debatable material at the eleventh hour.

The two August issues will be dated August 12 and 26, with letters deadlines August 5 and 19, respectively. The new-material restriction applies to the issue of August 26, since ballots will be mailed out August 31.

To which may be added the comment that besides the laws of libel, there are also the laws of good taste and restraint.—Ed.

GEORGE A. HARRIS
Boston Guild

Says Novak and McCarthy Mean Dynamic Leadership

MINNEAPOLIS, MINN. Editor: As it has in the past, the Twin Cities local will continue to support the man it believes can carry out policies for the good of the entire Guild. Its members will ignore politics for the sake of politics, and will vote for those who believe in a dynamic policy that will carry the Guild forward.

We will have nothing of timidity, do-nothingism, continual friction and private hate campaigns.

For this reason, we are wholeheartedly supporting Novak and McCarthy in the coming election. Novak, we believe, is one of the most dynamic leaders the Guild has produced. McCarthy is undoubtedly one of the IBE's ANG's had the good fortune to employ. Together, I am certain, they will provide the leadership the ANG needs.

HAROLD CHUCKER
Twin Cities Guild

Supports CR Impartiality In Election Campaign

CHICAGO, ILL. Editor: The Guild Reporter editor's frank statement about his role in a local election campaign (GR, July 8, Random Shot) deserves the support of every Guild member.

"... the editor will not consciously use the position he holds to further the candidacy of one group to the detriment of the other. That may not be a easy standard to maintain, but it will be attempted, honestly and fairly."

I shall do everything in my power both as a member of the IEB and a candidate for reelection as vice president to help the GB editor maintain this position of impartiality.

ED MARCINIAR
ANG Vice-President

Ottawa Places "First" In CCL Bond Ownership

Ottawa, Ont. — The Ottawa Newspaper Guild is the owner of Bond No. 1, for \$1,000, part of the issue of debentures by the Canadian Congress of Labor to finance its new headquarters building, now under construction here.

The Guild owns the first-numbered bond because last December it was the first labor unit in all Canada to subscribe to the building fund, and to back it up with a check drawn from its defense fund.

The bonds mature in 10 years, and pay 4½ percent interest.

For better legislation keep your eye on your Congressman.

Publisher's Smear Tactics Defeat Guild at Wichita

Wichita, Kan.—In an NLRB-directed election among editorial employees of the Wichita Eagle, held July 8, 31 voters favored the Guild and 43 rejected the union, as collective bargaining agent. Three of the 77 eligible employees failed to vote.

Management tactics prior to the election included the last-hour issuance of a three-page single-spaced mimeographed letter signed by the publisher, and sent to each eligible employee.

The letter was accompanied by a nine-page supplement of "information" concerning the Guild, which ANG officials term the most viciously irresponsible attack on the Guild encountered in recent years.

Had the declarations and implications been true, they add, the 31 "yes" votes received by the Guild could only have been cast by imbeciles.

But there was more to the anti-Guild campaign waged by Eagle management.

When Guild interest was first expressed, management sought to counteract the move by cutting the work week from six days, 48 hours to five-days, 40 hours. Raises were also distributed on a selective basis, with substantial amounts in a few cases. A third week of vacation, effective this season, was announced. (In 1946 the Guild had struck the Eagle, winning a second week of vacation, but closing a substantial

contract which soon led to the local's dissolution.)

Then four of the 50 who had signed Guild application cards were discharged. One was a member of the Guild's provisional executive committee, the other three were photographers. Management turned out its advertising photo work to a contractor.

Five employees were moved from the advertising office to the editorial staff, of whom only two had previous experience in that department; and six new employees were put to work on the editorial staff.

When the payroll week for the vote was reached, the unit had been bolstered up to a total of 77, not counting the four who had been fired.

Meanwhile, management imported from Indiana a management representative who specializes in "labor relations," and who interviewed personally the entire editorial staff.

Supervisors in talking to eligible voters in the NLRB election assured the employees that any further concessions from the Eagle management would have to be won by strike action; while the Publisher's last-day letter noted that while the law requires the parties to negotiate, it does not force them to reach an agreement.

The Toledo Guild has come up with a plan for honoring members who have served it with distinction—a "recognition party," paying tribute to members and leaders who worked

faithful, untiring and effective service on the International Executive Board, and

WHEREAS, Miss Bailey's charm and winning personality have cheered and inspired for all these years her associates in Guild work, and

WHEREAS, Miss Bailey is now ending her successful service on the International Executive Board, now be it

RESOLVED, that the American Newspaper Guild hereby expresses its deep gratitude to Roberta Bailey for long and distinguished service to her union, and be it further

RESOLVED, that it commends especially her work on the International Executive Board and voices its regret that she will no longer grace it with her presence.

Paul A. Freye
WHEREAS, Paul A. Freye, of Sacramento, has served as an International Vice President with energy and ability since 1951, and

WHEREAS, during his term on the International Executive Board he has been chairman of one of its most important standing committees, that of the Guild Reporter, and

WHEREAS, he has interested himself usefully in all other matters of concern to the affairs of his local and his area; therefore, be it

RESOLVED that this 22nd annual convention of the American Newspaper Guild express its appreciation for the devoted devoted services of Paul A. Freye as a member of the IEB and its regret at his retirement.

Roberta Bailey
WHEREAS, for many years Miss Roberta Bailey has been a devoted, hard-working member of the American Newspaper Guild as a unit, local and council officer, and

WHEREAS, for the past two years Miss Bailey has given

Local Copy

ACTIVITIES

Operation Sign-Up Directed At Washington Free Riders

"Operation Sign-Up" has been launched by the Washington Guild as part of an all-out drive to increase the local's membership by bringing in all non-members employed in its jurisdiction.

During the campaign period, June 20 to September 15, the local is waiving its usual initiation and consultation fees and offering awards to spur its members into organizing for the Guild. The awards include:

- A free ticket to the Washington Guild picnic to each Guildman who signs up one new or reinstated member.
- A refund of one month's dues for signing up three new or reinstated members.
- A refund of two months' dues for signing up five members.
- A refund of four months' dues for signing up ten members.
- A \$100 U.S. Savings Bond for signing up the greatest number (but not fewer than 25) of new or reinstated members.

Each Guildman taking part in the campaign is supplied with a special organizing kit, containing application and checkoff cards and a leaflet, "Pointers on Building the Guild." The local's administrative officer and members of its executive board are not eligible for these awards.

The New York Guild, as a participant in the Labor Advisory Committee on Puerto Rican affairs, is among the CIO and AFL unions sponsoring classes in trade unionism and conversational English for Puerto Rican and other Spanish-speaking union members. Guildman Morris Iushewitz recently was elected co-chairman of the committee.

Not-So-Free Enterprise
The principal "advantages" claimed for "independent" contractors turn out, on examination, not to be advantages at all, but liabilities. Main points in the publishers' sales pitch are:

1 You're your own boss. Ostensibly the "independent" contractor is free from supervision, free to run his dealership in any fashion he sees fit. Actually, most papers require him to keep records and files in the manner they direct, to follow specified systems of distribution, to adhere to specified personnel practices in his relations with the carriers, and to be responsible, under the threat of having his contract terminated, to the paper's area manager to the same degree as an employee.

2 You set your own hours. Ostensibly, the "independent" contractor is free to determine his own working hours. There are, however, certain restrictions inherent in the distribution of newspapers which make this impossible. He must be on hand when the papers are delivered to him. He must be around at collection time. He must supervise the carriers and handle crew solicitations, complaints and down routes. And management usually demands to know exactly when he works and how long. In short, he's "free" to work 24 hours a day, 7 days a week and 52 weeks a year.

3 You control your earnings. Ostensibly, the "independent" contractor is free to make as much money as he can... but actually, as we have seen, his earnings are restricted by many factors beyond his control: among them, the size of the territory he has, the number of potential subscribers in that territory, the pulling-power of the paper, the cost of the paper to him and the sale price fixed by the publisher... and, of course, the continuation of his contract.

Where covered by a Guild agreement the employee district manager gets a guaranteed minimum plus bonuses and perhaps, merit increases above the minimum.

How Independent Can You Get?

Is the "independent" circulation contractor—who buys his papers wholesale and retails them to the consumers—better off than the salaried district manager? Some publishers say so. And some employees are attracted by the prospect of being "their own boss," setting their own hours, and making as much money as they can. But the "advantages" aren't quite that good (see box in adjoining column) and the disadvantages are numerous. Here, for example, is a list of some of the benefits lost and the added burdens assumed by the "independent" contractor, additional copies of which are available from the Research & Information Department:

Legal Benefits Lost

- **Right to Concerted Activity.** Not being employees within the meaning of the Labor Management Relations Act (Taft-Hartley), "independent" contractors are not protected by the law. Management is not required to bargain collectively with them, and they strike at their own risk, liable for violation of anti-trust laws. (See Legal Liabilities Incurred.)
- **Workmen's Compensation Benefits.** An "independent" contractor hurt in the performance of his duties receives no compensation such as is given employees hurt on the job.
- **Unemployment Insurance.** An "independent" contractor whose sales agreement is not renewed and who finds himself out of work receives no annual expression of appreciation to members whose services to the local have been outstanding. The committee includes Chairman Norman Dreiser, Cletus Bubenmeyer and Robert French.

- **Disability Insurance.** An "independent" contractor is not eligible to collect benefits under state disability insurance laws in the four states which have them: California, New York, New Jersey and Rhode Island.
- **Withholding Tax.** While this can hardly be called a benefit, most everyone agrees that it is a convenience. "Independent" contractors have to pay up their taxes at the end of the year, while employees, whose taxes have been withheld, often find themselves entitled to refunds.

- **Selective Service.** "Independent" contractors are excluded from any benefits under the law. Hence, if an "independent" contractor should be drafted he would not be entitled, after termination of service, to get his job back or even his same territory. The publisher is under no legal compulsion to renew his contract.

- **Grievance Procedure and Arbitration.** Employees who have a grievance against the publisher have the Guild to go to bat for them. If the Guild and the publisher cannot reach a settlement, the case is submitted to binding arbitration. Thus the employee is assured of having his complaint adjudicated by an impartial third party. But the "independent" contractor must go it alone, with his only remedy for a breach of contract lying in court action, a much slower and costlier process.

- **Expenses and Equipment.** Most "independent" contractor agreements provide that the contractor furnish his own equipment or buy same from the publisher. Guild contracts require the publisher to furnish necessary equipment and pay other expenses incurred in the service of the publisher, including mileage allowance for use of the employee's car. These mileage allowances are sufficiently high to allow for wear and tear on the car, liability insurance and gasoline and oil consumption. Under some "independent" contract set-ups, the transportation department is abolished and the "independent" contractors are required to buy trucks and haul the papers themselves.

- **No Pay Cuts.** Guild contracts forbid reduction in salaries and/or other compensation during the term of the agreement. "Independent" contractors have no such guarantee; on the contrary, as we have seen, they are completely at the mercy of the publisher.

- **Moreover, when employees are covered by group life insurance the employer customarily pays all, or part, of the cost. While "independent" contractors may form a group for the purpose of life insurance the full cost, of necessity, must be borne by them since any contribution by the publisher would be construed as giving the "independents" employee status. The same is true in the case of hospital, medical and surgical insurance and group pension plans.**

Legal Liabilities Incurred

- **Employer's Liability.** An "independent" contractor is legally an employer if he hires carriers or exercises sufficient supervision over them to be liable for any damages caused by his carriers.
- **Workmen's Compensation.** Similarly, if the "independent" contractor employs carriers, he is required to carry and pay for workmen's compensation insurance to cover his carriers for any injuries they might receive in the course of their work.

- **Keeping Records.** As an employer, the "independent" contractor who employs carriers must keep records for the purpose of workmen's compensation and other legally-imposed employer responsibilities. While carriers are excluded from the provisions of the law regarding the withholding of income taxes, social security benefits, and hours and overtime, it is only logical that, if hours and overtime, the state workmen's compensation board or any other governmental agency, the "independent" contractor must have adequate records or suffer the penalty for failure to keep such records.

- **Anti-trust Laws.** While an "independent" contractor may join his fellow "independents" in forming an association, management is under no obligation to bargain with it as noted above. Further, if an association of "independent" contractors refuse to attend to fix prices by threatening to refuse to handle papers, they might be subject to the anti-trust laws as a combination in restraint of trade.

- **Guild Benefits Lost**
Virtually all Guild contracts contain the following benefits which cease to accrue to the disloyal manager when he becomes an "independent" contractor:

- **Job Security.** An "independent" contractor is generally subject to having his contract cancelled at the will of the publisher upon 30-days notice. No just and sufficient cause need be advanced, nor is there any appeal from the publisher's decision such as there is in the case of an employee covered by contract.
- **Severance Pay.** Guild contracts provide that an employee who is discharged must be paid severance pay, generally at the rate of two weeks

THE GUILD REPORTER

CHARLES E. CRISSEY, Editor

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JULY 22, 1955

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ELSEWHERE in this issue there appears a news story containing excerpts from a column printed in the Journal-American, Hearst-owned New York daily, discussing the Albany convention on the "red" issue. It clearly belongs in the "How-rabid-can-you-get" department, but for the benefit of Guildsmen who weren't at Albany, perhaps a few points should be recalled here.

As all the "weasel delegates" at the convention know, they were unanimous in adopting the Guild's declaration of policy, as reported out by the collective bargaining committee. (GR, July 10, page 1.)

The weasels also were unanimous in adopting the third report of the constitution committee, showing that that group had considered, and acted on, three separate approaches to the Guild's problem — barring subversives while conserving civil rights. (GR, July 10, page 12.)

And as to the IEB's role in the matter, the February 25 Guild Reporter carried a Page 1 story citing the textual changes devised by the board's committee in response to the Los Angeles convention directive.

All Guildsmen should know that the Guild Reporter's letters columns are the property of the membership, subject only to the libel laws and the barring of matter "detrimental to the Guild," a provision printed with each column of communications.

All Guildsmen may not know, but it is set forth here as fact, that every letter submitted, which qualified under the rules, was printed as written. In the past four years, just one letter—it was libelous per se—has been barred.

Hence there was nothing to prevent another "noisy group"—this one "spearheaded" by "right-wingers"—from entering the letters debate had they chosen to do so.

PRESS performance anent the Eastland committee hearings raised many an eyebrow among those who scan the various New York dailies.

On July 5, the Times' Arthur Krock wrote that although the misuse of the Fifth Amendment had led to its derogation in the minds of some, the right of a man not to bear witness against himself "breathes the spirit of the American revolution."

But the Times didn't have room for the full transcript of testi-

mony involving its own staffers, although it has devoted gray page after gray page to other hearings. The Herald Tribune, on the other hand, almost gleefully carried a full page of extended quotes from the Times witnesses.

The Times, however, gave full treatment to clearing its skirts of having shared in a security breach, charged against its Korean correspondent. The World-Telegram & Sun got the time element into a story on Reds in the 1937 newsrooms, but the Journal-American two-column head on the same story gave the flat impression that communists were still scuttling about the premises, fourteen years after the Guild had thrown them out of ANG control.

The Post, as chronicled elsewhere, got its stories straight.

And, it's pleasant to acknowledge, in the midst of the muddling, that Newsweek, in its current press section, tells a complete, factual story in language that no honest Guildsman can fault.

Promotion Plan Set At NY Post

A comprehensive plan for promoting editorial assistants and copyboys has been worked out by the New York Guild and the New York Post, following a grievance session at which the lack of promotion opportunities had been discussed.

As outlined by James A. Wechsler, editor, and accepted by the Guild unit officers, the plan will begin in September and continue for two years, at least.

Under its provisions, one editorial assistant or copyboy will be sent out on the street as a reporter every three months.

At the end of three months, which will be considered a tryout period, the fledgling reporter will return to his old classification and a new editorial assistant or copyboy will work for the next three months as a reporter.

Each time a three month period is finished, Wechsler explained, the city editor will inform the person whether he did well.

This agreement was worked out after a unanimous expression of dissatisfaction on the part of the editorial assistants and copyboys over the promotional opportunities at the Post.

Washington ROUNDUP

By WILLARD SHELTON
Washington Guild

THE WORLD'S IMPORTANT BUSINESS is being done at the moment of this writing, one supposes, in Geneva. Mr. Reston of the Times has marveled at the difference between the simple "summit" conference Churchill originally suggested and the elaborate operations, loaded down with public relations impedimenta, of the Four Powers. Still there will be no attempt here, in advance of the Sunday, July 25, on which the President for some reason promised congressional leaders to be home, to prejudice events. I will have a side comment, later on.

If one may be excused for mentioning it, there is an interesting litter of domestic issues as Congress rushes toward its appointed adjournment day, and I trust it will not be thought that I am picking on an unduly burdened President if I harp on what seems to me an undeniable fact regarding these issues.

MR. EISENHOWER is getting atrocious advice from the self-proclaimed businessmen and ruthless Dewey-type politicians around him. He cannot rescue himself except by breaking a few bones and heads among those he has previously trusted.

He is immersed in scandals, whether he knows it or not, and the scandals are beginning to put him in over his head.

Fourteen months ago he was warned that he should not try to use the Atomic Energy Commission, a supposedly independent agency with an overriding independent mission, to achieve the political purpose of busting another independent agency, the Tennessee Valley Authority.

He refused to listen. But Dixon-Yates finally became too hot to handle and the private-utility deal was cancelled.

Eisenhower was compelled to tolerate a ludicrous situation in which he claimed that Adolphe H. Wenzell, an investment bank Fifth Columnist planted in the Budget Bureau, had "nothing" to do with Dixon-Yates, but Atomic Energy Commission Chairman Louis L. Strauss stated, all wide-eyed, that he thought Wenzell talked to him about Dixon-Yates strictly as an investment banker, not as a government "consultant." Budget Director Rowland Hughes simultaneously confirmed the fact that Wenzell did talk to Strauss but that he talked only as a "consultant."

These contradictions are palpably absurd. I would suggest, as a starter, that Eisenhower fire some people who mouse-trapped him into Dixon-Yates and later tried to conceal essential facts from him.

It would be wise for him to fire them with less pretense of the hearts-and-flowers sentiment that he used to get Welfare Secretary Oveta Culp Hobby out of town.

ANOTHER BLUNDER into which the President was mouse-trapped was the nomination of Allen Whitfield, the Iowa Republican politician, as AEC commissioner. The nomination had to be withdrawn.

Clark Mollenhoff, the Des Moines Register and Tribune reporter who harried Agriculture Secretary Benson about the Wolf Ladejinsky case,

helped upset the Whitfield appointment. He and his newspapers kept printing stories about an estate which Whitfield handled as trustee, and Whitfield pleaded confidential relations between lawyer and client and declined a Senate committee hearing.

For all I know, Whitfield was as pure as the virgin snow in this lawyer-client matter. But a President is not supposed to nominate AEC commissioners whose qualifications are political—Whitfield had been an open Republican Iowa spokesman—and who have not been checked in advance for public and private probity by the FBI.

The President might follow up his firing of the Dixon-Yates liars by firing the advisers who stuck him with Whitfield.

WHO ARE THE TRUSTED WHITE HOUSE JANIZARIES who told Eisenhower that he should keep sticking for a mere 90-cent an hour minimum wage when Congress, from obvious signs, was determined to vote \$1 an hour? They are bad advisers and it is proved by the congressional response.

Who told the President that he should advocate a highway program financed by a 30-year high-interest bond issue, "outside the national debt," when Congress for months has shown that it would not tolerate this subterfuge on debt and this interest burden?

Who told him, month after month, that he should refuse to support a broad public housing and middle-income housing program? Who told him, in the name of the departing Mrs. Hobby, that he should fight a polio-vaccine program for which Canada has given us a widely reported example?

Who told him that he should stubbornly resist liberalization of the Social Security laws that passed the House by about a 10-to-1 margin and that would go through the Senate if Lyndon Johnson was still able to function as majority leader?

They should be axed. They are bad advisers to Eisenhower on domestic policy.

THE PRESIDENT DOESN'T KNOW MUCH about American domestic cares and concerns. He associates with the corporation executives and their lawyers. He hasn't learned much. A couple of weeks ago I wrote in this space that it was unlikely that he would ever "arise" and assert his "good will" in domestic matters as he has in hammering down McCarthy.

Still it would help if he could realize that on domestic matters he has been bamboozled and exploited by people he trusted. It would help if, in a moment of deep meditation, he should realize that while prayer may move mountains he is desperately in need of counsel on practical everyday matters from a broader group than that now surrounding him.

On Geneva, if I may revert tentatively to the subject, congressional leaders showed dissatisfaction with the early "full reports" he had promised them. The formal documents went to the State Department, then to Vice-President Nixon in respect for protocol, then to the legislative leaders, and the leaders came away bemused. Said Senator George D. Aiken (R. Vt.) to a reporter, "I'd advise you, young man, to spend five cents and buy a newspaper."

Newsboy Cases Heard In Two State Courts

Two state Supreme Courts have recently handed down decisions establishing right of newsboys to receive workmen's compensation when injured. In Jersey City a boy selling papers on the street was run down by an automobile; compensation was refused on the basis of exemptions contained in the state law. The New Jersey Supreme Court on May 2 declared this part of the Workmen's Compensation Law unconstitutional. Judge Vanderbilt, in rendering the decision of the Court, said:

"We perceive no reason nor has any been suggested to us why employees who may either primarily or incidentally be engaged in the sale of newspapers

or magazines to the general public should be excluded from coverage of the Act. The product which they are handling, newspapers and magazines, affords no logical reason for their separate classification."

The case in Mississippi involved a 15 year old boy seriously injured while delivering newspapers. The Mississippi Supreme Court on June 13 upheld the decision of the Circuit Court that the boy was an employee entitled to compensation. The Court said:

"The delivery boys are just as much an integral part of the newspaper industry as are the typesetters and pressmen or the editorial staff."

Last week the Mississippi

high court turned back a motion to review its own decision, made under the "possibility of error" provisions for such cases.

Newspaper publishers have been persistent over the years in their resistance to legislation controlling the hours and wages at which children may sell or deliver papers. Usually the argument has been based on the supposition that these children are "little merchants," and therefore not subject to legislation protecting other young workers.

For Better Federal
And State Laws,
Give A Buck To PAC

THE Guild Reporter

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD, CIO

Vol. XXII—No. 16 New York, N. Y. August 12, 1955

Eight Fired By L. A. Examiner Win Reinstatement And Back Salary

Los Angeles, Calif.—Eight employees of the classified advertising department of the Los Angeles Examiner, fired more than two years ago after they joined the Guild in an organizing drive, have been ordered reinstated with all seniority rights restored, and with restitution for lost pay.

The order comes from the National Labor Relations Board, and sweepingly reverses the recommendations and findings of the hearing examiner who had received testimony in the case, and who found no cause for complaint against the Examiner management.

The reinstated employees were among fifteen who had sought Guild aid in bettering their working conditions, and whose discharge followed when management learned of their attendance at a meeting for discussion of Guild organization.

The new board order finds no cause for action against the Examiner management in relation to the other seven employees, all women. Those ordered back to their Examiner jobs are Joan Barry, Rita Campo, Florence Cooper, Coy Flanagan, Violet Grimm, Beverly Harris, Faye McCleary and Margaret Naslund.

The order further directs the

Examiner management to "cease and desist" from illegally supporting the Association of Classified Advertising Employees, a group which purported to represent the employees, but which the Guild found to have all the characteristics of a "company union." The board held that the Examiner was in violation of the Taft-Hartley Act in improperly aiding the association, and in restraining employees from a free choice of their bargaining agent.

The board order, as is usual, requires the Examiner management to post notices conspicuously, notifying all employees of its intention to comply with the law giving employees the right of self-organization, with neither aid nor discouragement from the employer.

The hearing examiner who was reversed by his Washington labor board superiors is Howard Myers, whose hearings over a four month period in the winter of

(Continued on Page 7)

Election Campaign In Full Tilt, Both Slates Drive For Votes With Meetings, Letters, Ads

While the five-man "bipartisan" national election and referendum committee headed by Arthur Rosenstock, New York, this week issued copies of election rules and recommendations for the conduct of next month's balloting by locals, the campaigns of the groups headed by Executive Vice President Ralph B. Novak and his opponent for that office, Secretary-treasurer William J. Farson, moved into full activity.

Novak shared the platform with Farson recently at a meeting of the Washington Guild, in a discussion of issues. It was their first joint appearance as candidates since the nominating convention last month.

Their supporters, and backers of their running mates on opposing "slates", held sessions for voting endorsements, made full use of the letters-to-the-editor forum in the Guild Reporter, and financed paid advertising as well.

Official campaigning committees were assembled, that in behalf of Farson meeting last week at the New York Guild Club to frame a platform, while in many other points plans were laid for rallies and other issue-emphasizing and vote-getting methods.

The difference between the two full-time paid officers of the Guild, which came to membership attention when nominations were being considered at the recent Albany convention, have directly affected all but three of the twenty candidacies which resulted from the Albany nominations.

Teamed with Novak, seeking the secretary-treasurership which Farson will vacate November 1—the new two-year terms of all members of the International Executive Board begin on that date—is former International Representative Justin F. McCarthy, Chicago.

And paired with Farson is

International Representative Charles A. Perlik, Jr., Buffalo, candidate against McCarthy for the job of secretary-treasurer.

Ranging behind Novak and McCarthy are five candidates for at-large vice presidencies: Charles (Continued on Page 2)

Election Candidates

The following candidates comprise the official slate to be voted on in the referendum next month, resulting from contested nominations at the Guild's Albany convention:

For Executive Vice President:

WILLIAM J. FARSON
RALPH B. NOVAK

For Secretary-Treasurer:

JUSTIN F. MCCARTHY, JR.
CHARLES A. PERLIK, JR.

For Vice President

WILFRED ALEXANDER
CHARLES E. DAWSON
JOHN FINNEGAN
DOUGLAS LOVELACE
ED MARCINIAK
DANIEL A. McLAUGHLIN
MABEL RIEDEL
ROBERT C. STAFFORD
ROBERT VAN WAGONER
DAVID WELTY
HARVEY H. WING
FELIX B. WOLD

At Large:

(Six to be elected)

For Vice President Region III:

ART CULLISON
JAMES B. WOODS

For Vice President Region IV:

AL DIPMAN
FRED D. FLETCHER

Candidates For Guild's Two Major Offices Announce Their Platforms

Top candidates for Guild office in next month's membership referendum are William J. Farson and Ralph B. Novak, nominated to the executive vice presi-

dency now held by the latter; and Justin F. McCarthy and Charles A. Perlik, Jr., nominees for the secretary-treasurership which Farson now holds.

Under constitutional requirements, candidates are entitled to equal space for statements on their aims, in the third issue of the Guild Reporter after the

nominating convention. The two pairs of running mates chose to phrase joint statements, as follows:

Farson-Perlik

In 1952, Adlai Stevenson proposed to talk sense even if it cost him his election. We propose to do the same, even if it costs us ours.

Today an unusual combination of newspaper prosperity and labor unity offers the Guild unique opportunities for advancement if only we will seize them.

We have not done so.

Happily, it's not too late; if elected, we will act promptly to enlarge our membership, strengthen our bargaining position and increase our income, and live within it.

We will concentrate both money and manpower where they will do the most good, on organizing and servicing.

We will take advantage of the \$25,000 organizing reserve established by the convention; and we will see that we receive our share of AFL-CIO organizing funds and that all groups in our jurisdiction organized in other unions are brought into the Guild without further delay.

We will develop a membership insurance program and seek to establish other new membership benefits.

We will ask the crafts to join us in an International Council of Newspaper Unions and in a study of how new production methods can be used to reverse the trend toward monopoly and create more papers and more jobs.

We will propose that the Executive Vice President actively participate in the AFL-CIO and that there be more efficient distribution of duties between him and the Secretary-treasurer to insure responsible

direction of the staff and the collective bargaining program.

We will act in the interests of all the Guild, remembering always that ours is predominantly a union of small locals and volunteer workers. We will be on the spot when you need us, in strikes, lockouts and other emergencies, and we will safeguard the Defense Fund so that it will be there when you need it, too.

The administration of the present Executive Vice President has been one of increasing indecision and incapacity.

One hasty plan has followed another—for pensions, organizing, servicing, staff reorganization—only to be rejected as unworkable by the IEB or the convention. We have failed to win 11 of our last 20 elections; and, despite repeated warnings by the Secretary-treasurer and the IEB Finance Committee, there has accumulated a deficit so large (\$24,230.26) that the convention had to call a halt to further wasteful spending.

"A budget is only a guide—a guide—as to what you expect to spend as a result of policies adopted in the following year and nothing more," the Executive Vice President told the IEB in a written statement of his policies. "When the budget is placed against the estimated income, it may show you intend to spend more than you take in—a perfectly legitimate practice."

We understand the Guild is not in business to make a profit, but we believe it cannot long survive so cavalier an attitude toward its deficits. New, decisive and responsible leadership is needed.

Novak-McCarthy

We believe the American Newspaper Guild, to be worthy of the purposes for which it was organized, must have ever foremost in its planning, program and operations the welfare of each individual member.

We believe the ANG exists to serve its members: Its members do not exist for the purpose of being formed into units, locals, district councils and the ANG.

The Guild must be administered so that no member shall ever have reason to complain about not having a grievance processed or a complaint heard. The Guild must be administered by officers who are always responsive to the desires of the membership.

Any other philosophy is foreign to good unionism and repugnant to the high standards of our industry.

In order to carry out the wishes of the membership, the Guild must be strong. We must accelerate our organizing progress of the past four years. The basic organizing program under which Guild has membership increased more than 10 percent was first proposed by Novak and adopted by the 1951 Convention. It has been readopted by every convention since. In order to make even greater organizing gains, we need the cooperation of proven national leadership, local leadership and most of all of each and every Guild member.

We propose to pour every ounce of

time, money and effort humanly possible into organizing. We propose to utilize to the fullest the Guild's own resources and the opportunities provided by the forthcoming CIO-AFL merger. We ask you to join us. In this effort you and your ideas are needed and wanted. You are the most important factor in the success of the Guild.

We organize in order to advance the interests of our membership. We do this primarily through responsible collective bargaining; through processing all grievances, and by making it possible for all Guild members in all locals to have the very best service we can provide.

Believing in the service to members concept of unionism we propose by every means possible and with your help to carry out point one of the 1955 Convention Collective Bargaining Report: to formulate a workable plan to provide collective bargaining assistance on a regular basis to the smaller locals which do not have paid officers."

We propose to carry out, more than ever before, a program of membership information that will vitalize the individual and collective spirit of the Guild. This program will be carried on through training conferences and the pages of The Guild Reporter, but not to the exclusion of whatever other means are at our disposal.

We believe the executive vice president, in providing the Guild with leadership, is entitled to the full and unstinting cooperation of the secretary-treasurer in carrying out ANG policy.

Toronto Star Pact Sets \$115 Top, Circulation Parity, Shorter Hours

Toronto, Ont.—Working conditions far superior to those found on any other Canadian newspaper are contained in a new contract just signed by the Toronto Newspaper Guild and the Toronto Star.

A three-year document that took almost a year of negotiating to complete, the contract provides many "firsts" for non-mechanical department newspaper employees. International Representative Charles A. Perlik, Jr., headed the seven-member committee that obtained the agreement.

The term is from September 1, 1954, to August 31, 1957. Several sections of the contract improve themselves as the contract runs its course.

Working hours for instance, varied from a five-day, 35-hour week to a six-day, 48-hour week. By September 1, 1956, all employees will be on a five-day, 37½-hour week, with those enjoying the 35-hour week continuing to do so.

In the second and third years of the contract, a fourth week of vacation goes to employees with 25 or more years of service. Three weeks' vacations go to those with five years of service in each of the first two years, and employees with three or more years of service in the last year of the contract will enjoy a third week of vacation.

The Star becomes the first Canadian newspaper to recognize a long-standing ANG goal of \$100 a week or more for employees in key classifications. These key classifications are the reporter-photographer-artist group in the editorial department, and circulation district representatives.

Under the settlement, these employees will reach a top minimum September 1, 1956, of \$115 a week.

By the same date, other salary classifications will become: senior clerks, \$80; secretary-stenographers, \$68; intermediate clerks, stenographer-typists, bookkeeping machine operators, \$65; clerk-typists, switchboard operators, junior clerks, \$55; office boys or

girls, \$40; city truck drivers, \$78; country truck drivers, \$80; editorial deskmen, \$118; business office supervisors, \$118; janitors, \$66; elevator operators, \$50.

Departmental editors will reach \$181 on September 1, 1956, with sub-editors going to \$123.

With the first-year increase retroactive to September 1, 1954, some employees received as high as \$1,200 in back pay.

The agreement combines seven separate agreements and ends the practice of negotiating for separate departments, which has prevailed at the Star since the Guild's appearance there.

Any employee working outside certain prescribed daytime hours will receive a 10 percent night differential. Double time will be paid for Sunday work, whether it's an extra shift or one of the five in the employees' regular work week.

Union security is maintained through a maintenance of membership clause requiring all present members to keep their membership and 19 out of 20 new employees to enroll. A voluntary dues checkoff, irrevocable for one year, also is provided.

In recognizing special requirements of their work, sports department personnel will work split shifts, but will receive a 10 percent differential to compensate for the inconvenience.

Ceilings on severance pay are increased from 30 to 34 weeks immediately, and to 38 weeks next year. Sick leave is extended to garage mechanics and liberalized for truck drivers and helpers.

In addition to Perlik, the negotiating committee consisted of International Vice President C. Joseph Beauclerc, Warren Bracken, Lilian Thain, Mike Russell, Chas. Strangways and Joe Davies.

WHEREAS, the negotiations between the Star unit of the Toronto Newspaper Guild and the Toronto Star Limited have reached a highly successful conclusion after eleven months of negotiating, and

WHEREAS, the membership of the Star unit is aware of the long hours of unrelenting labour, the steadfast determination and shrewd bargaining displayed by each member of the negotiating committee, and

WHEREAS, they are aware of the resourceful leadership given the committee by International Representative Charles Perlik, and of his skill in keeping the fore in these complicated negotiations, the best interests of all our large and diverse membership, therefore be it

RESOLVED, that the members of the Star unit express their appreciation to Brother Perlik and other members of the negotiating committee and ask the committee to accept their warmest gratitude, and be it further

RESOLVED, that a copy of this Resolution be presented to the next meeting of the International Executive Board, so that the Star unit's appreciation of Brother Perlik's service may be brought to the attention of the International Officers of the American Newspaper Guild.

The unit also presented gifts to the negotiators, cigarette lighters to all except Miss Thain, who received a compact, and non-smoker Vice President Beauclerc, who received a wallet.

The ANG Contracts Committee approved the contract and wired congratulations on "an excellent settlement" and International President Joseph Collis wrote to praise the unit and local on achieving an "eminently satisfactory contract."

Campaign Sizzles

(Continued from Page 1)

E. Dawson, Portland, Me.; John R. Finnegan, Twin Cities; Ed Marcinak, Chicago; Mabel Riedel, Seattle-Tacoma; and Robert Van Wagoner, Buffalo. One regional vice presidential candidate, James B. Woods, St. Louis, is also in the Novak-McCarthy camp.

On the Farson-Perlik side are six at-large vice presidential aspirants: Wilfred Alexander, New York; Douglas Lovelace, San Francisco - Oakland; Robert C. Stafford, Cleveland; David Welty, Pittsburgh; and Harvey Wing, San Francisco-Oakland. Art Colman, Akron, who is Woods' opponent for the third regional post, is also grouped with the Farson-Perlik contingent.

The three remaining candidates are Felix E. Wold, from Novak's home local, Detroit, who is an at-large independent, having received the nod from the wire service caucus at Albany; and the two candidates for the far western fourth region, Al Dipman and Fred D. Fletcher, both of San Francisco-Oakland.

Dipman and Fletcher are removed from the Novak-Farson controversy only by reason of the fact that both are supporting the Farson-Perlik group, and in their personal contest sought endorsement from neither national faction.

Besides Novak and Farson, only Marcinak, Stafford, Wold and Dipman are now on the IEB; all other candidates are newcomers in that field.

The views of all candidates, as expressed in statements they submitted for publication—by constitutional provision—appear elsewhere in this issue of the Guild Reporter.

Broadly stated, Farson is critical of Novak's administrative procedures over the past several years, and his platform advances substitute methods of handling the general business of the Guild. Novak has replied in some detail to the criticisms, but stands on his record in office as meriting continuance in his position. Followers of both have generated much heat in backing their choices.

This week, ANG President Joseph F. Collis, Wilkes-Barre, who was unopposed for a second term in the Albany convention nominations, declared for Farson and Perlik. His Wilkes-Barre supporters bought Guild Reporter advertising space for the Collis statement.

Collis had been supported by Farson in the presidential campaign two years ago, when Collis

won out narrowly over Harry Martin, Memphis, who had Novak's backing for continuance in office. The presidency of the Guild is an unpaid position.

Four others besides Collis were without opposition in the Albany choices, and they are divided two and two in the current campaign.

John H. Thompson, Boston, was returned to another term representing Region I, and is for the Farson slate. C. Joseph Beauclerc, Toronto, was unopposed for reelection in Region VI, which comprises Canada. He is supporting Novak and McCarthy.

Newcomers named without opposition were Arthur Rosenstock, New York, for Region V, and Richard Lane, Memphis, for Region II, the southern States. Rosenstock is for the Farson-Perlik candidacy, while Lane backs the Novak-McCarthy group.

Rosenstock was named at Albany, with delegates' approval, as chairman of the supervisory committee in charge of balloting. With him were chosen IEB Vice President Roberta Bailey, from Farson's home local of Greater Philadelphia; Thomas Fay, New York; George A. Harris, Boston, and Donald Schram, Detroit.

This week there went to all local presidents and treasurers a detailed schedule of dates relating to the election, a copy of the pertinent sections of the ANG Constitution, and some recommendations for local procedure in safe-guarding the conduct of the balloting.

Voting eligibility is based on good standing as of August 1, meaning that all members whose dues and other constitutional obligations are paid through July will be on the voting lists prepared at the ANG office. These lists, with ballots in quantity to match, will go to locals on August 21, by registered mail.

There is provision for correcting the lists, on protest of error, and locals will initiate the balloting within ten days of receipt of the ballots.

Voting is by secret ballot, and tabulation is made by local officers, who will certify the results to the national committee.

Most Guildsmen will be voting before the middle of September, the exact dates being the prerogative of the locals to fix.

September 22, at midnight, is the deadline for postmarking returns to ANG headquarters, and two days prior to that date locals which have not been heard from with returns will be reminded of the deadline by telegram.

Official tabulation of the sealed and impounded returns will be made by the national committee September 30.

Voting of at-large Guild members, those not affiliated with a local because of geographical location, will be handled directly from the ANG office, through the mails.

Local presidents were asked this week to furnish most recent known addresses for dues-exempt members absent in the armed forces, whose ballots will also be sent directly from ANG headquarters.

For Better Federal And State Laws, Give A Buck To PAC

THE GUILD REPORTER

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For I. E. B. Felix B. Wold

Choice of the Wire Services Albany convention caucus, I. E. B. veteran, twice Detroit Local president.

Recommended by the following members of the National Wire Service Council:

Benson M. Sreen, UP, Los Angeles
Joe Wilson, UP, San Francisco
Robert Fairington, AP, New York
I. Marley Murray, INS-IMP, Washington
Jerry L. Sullivan, AP, Kansas City
Max Fine, INS-IMP, New York

Also: Richard H. Smith, Cleveland, AP, Nat'l Committee
Ronald W. Gilbert, AP, Indianapolis, former member, Nat'l Council

Wire Service Committee to Elect Felix Wold

Candidates For International Executive Board Speak Their Minds

By constitutional provision, the Guild Reporter has allotted space in this issue for statements from candidates.

Wilfred E. Alexander

This year the American Newspaper Guild became 21 years of age—a grown-up union. Our members are taking on age, too. If elected to the IEB, I promise to press energetically for pension plans throughout the ANG, and for an expanded organizing program to strengthen our hand.

To achieve these, and other goals, the Guild must have aggressive leaders with vision who can respond quickly and intelligently to all situations affecting members' welfare.

Such leaders are Bill Farson and Chuck Perlik. I am a candidate for Vice President At-Large on their slate because I firmly believe in the principles of their platform, and I think my record as a pioneer Guildsman and my 30 years on newspapers—small and large—have equipped me to help accomplish these aims.

A native Ohioan, I was a charter member of the Dayton Local in 1934, and helped organize Springfield. In 1937, at the Long Island Press, I was a leader in one of the Guild's early strikes that paved the way for economic advancements.

I am a New York Local executive committee member, chairman of the 518-member Daily Mirror unit, former Representative Assembly vice chairman, a World War II veteran.

Charles E. Dawson

I am running for the IEB primarily for two reasons.

First, I believe that Guild members who have gathered experience in Guild affairs through many years of activity at the local and district level have a continuing obligation to make that experience available for the good of the union.

Board membership is an exacting responsibility. I have the time, the energy and the desire to take on that responsibility.

Secondly, and perhaps more

importantly, I would like to see Ralph Novak reelected as executive vice president. And I would like to see him given a working majority on the IEB.

I am opposed to Farson. I think he has a bomb-shelter psychology. I think he and some of his supporters are mainly interested in a tidy Guild bank balance and decide dues payers. I think they're too cautious, too afraid of the future.

I think Novak is a fine trade unionist—one of the best the Guild has ever produced. I think he is unafraid—that he wants to bring in more members and give better service. I don't think he gets rattled very easily at the sight of a problematical balance sheet.

I think Novak's outlook is toward progress and Farson's toward standing pat. I'm for Novak.

John R. Finnegan

ANG must continue as a strong, progressive union, controlled by working newspaper people, and devoted to the service of its members.

This requires unity of purpose and concentration upon the fundamental functions of our union—collective bargaining, organizing and servicing.

If elected, I pledge myself to

(Continued on Page 4)

PERFORMANCE — NOT POLITICS

Re-Elect Ralph

NOVAK
Exec. Vice President

Elect Justin

McCARTHY
Secretary-Treasurer

We Support Them Because...
...THEY'RE BEST FOR THE GUILD

We consider the election of RALPH B. NOVAK as executive vice president and JUSTIN F. MCCARTHY as secretary-treasurer essential to the continued progress of the American Newspaper Guild.

The primary purpose of the Guild is collective bargaining which will bring the greatest amount of benefits in wages and decent working conditions to the greatest number of people in the newspaper industry.

We organize new members not merely to attain numbers but to achieve collective bargaining force and to spread the collective bargaining gains we are able to accomplish.

Collective bargaining of that type and organizing of that nature require sound judgment, experience, coolness under fire and intrinsic intestinal fortitude.

Some of us have been Guild members since its founding; others since we first were able to join. We have served long in our locals and have been on the IEB a number of years. We have seen all types of Guild workers and leaders in action.

It is no discourtesy to the many capable people who have worked hard for Guild progress to say that we have seen none who has had as many and as much of the necessary qualities as Ralph Novak.

We have worked with Ralph Novak for many years. We respect his ability, his trade union principles and the work he has done for the Guild as a local and ANG officer. His record needs no detailing. It is reflected in the growth and progress of the Guild. It is written directly in the wages and working conditions of thousands of members for whom he has negotiated.

Justin McCarthy is made in the same mold, as he has shown when the chips were down in numerous strike and emergency situations.

As working newspapermen we want to see control of our union remain in the hands of the members. As ANG officers we've fought and will fight for that position.

We know that Ralph Novak and Justin McCarthy share that belief. We know that with Ralph Novak in office the Guild will continue to belong to the members and there is no danger that the chief executive officer will become a labor dictator. We know that with Justin McCarthy as secretary-treasurer we will have complete cooperation and sound trade unionism in our leadership.

C. JOSEPH BEAUCLERC, Toronto, International Vice President
CHANDLER FORMAN, Chicago, former International Vice President
PAUL A. FREYE, Sacramento, International Vice President
RICHARD P. LANE, Memphis, International Vice President-elect
EDWARD MARCINIAK, Chicago, International Vice President
PHILIP PRICE, Washington, International Vice President
ADOLPH J. RAHM, St. Louis, International Vice President

Continue Proven, Independent, Progressive Leadership
with

NOVAK and MCCARTHY

(This ad paid for by contributions of Guild members from coast to coast.)

The Guild Needs the Best

I'm for Bill Farson for Executive Vice President.

I've known Bill for more than 18 years. We've worked closely together on the Finance Committee. He was an effective director of organization and a good secretary-treasurer. During the 191-day Wilkes-Barre strike he was in Wilkes-Barre almost a dozen times to help.

We in Wilkes-Barre, a small local, think the Guild needs as its chief administrative officer an individual with ability, who can make a quick and wise decision. This Bill Farson can do.

I'm grateful to the Guild members over the country who, through their convention delegates, saw fit to reelect me president. My pledge is to try to do a good job. As a working newspaperman, I can't always be in New York. We need capable people in meeting effectively our day-to-day problems.

We need Bill Farson as Executive Vice President and Chuck Perlik as secretary-treasurer.

And to back up this capable pair, the Guild needs the Farson-Perlik slate of vice presidents.

JOSEPH F. COLLIS

REMEMBER — We Need the Best

(This advertisement paid for by voluntary subscriptions by Wilkes-Barre Guild members of the Collis-for-President campaign.)

Elect MABEL RIEDEL Vice President at Large

Here's why—

- She is familiar with Guild problems—locally and in ANG.
- She is president of the Seattle-Tacoma Guild, presently the only woman to head a major local.
- She is secretary of the Hearst Chain Council.
- She has been a member of her local's executive board since 1946, has served on negotiating and organizing committees.
- She will ably represent ALL Guild members.



A Vote For Mabel Is A Vote For Guild Progress

She's for NOVAK & MCCARTHY
SEATTLE-TACOMA COMMITTEE FOR MABEL RIEDEL

More Board Aspirants Express Their Views In Campaign Statements

(Continued from Page 3)

Collective Bargaining: The existing program, developed over 21 years, is effective, realistic, and adaptable to changing conditions. Improvements should be based on this tested framework without discarding a major phase, as suggested at Albany, merely because it is "too hard" to follow or unpalatable to a few. You don't cure the patient's ills by giving the doctor poison.

Organizing and Servicing: We face a financial dilemma. We need more money to provide service. Each local must have it. It would be unfair to increase per capita payments from existing locals without an intensive drive to expand our membership, bringing in new locals and vitally necessary funds.

An enlarged Guild is also a stronger Guild. There are areas in Canada, Southwest and the West where the new member

potential is great. We must tap these sources. Coupled with this should be some program to train additional international representatives and to develop new executive secretary material.

Douglas C. Lovelace
All of us recognize, I am sure, that the American Newspaper Guild has drifted in the doldrums for several years. I blame neither conditions nor membership. We have conquered adversity before.

The members are strong and dedicated as ever.

But administration has been lackadaisical, without direction. In our Guild structure, only one man is responsible. Not the IEB, which meets briefly four times a year, but the executive vice president, who is on the job daily and is vested with authority to carry out convention policy.

That's why I support Bill Farson as the man who can get us back on course. And I believe that my own experience in virtually every field of Guild activity will be of help to him.

I have worked regularly in wire service activities. At the same time I have taken on a full load of work in my local, which in turn honored me with the presidency two years ago.

I have negotiated both on newspaper and wire service contracts. I have broad experience in grievances. I have worked on arbitration cases and sat as a Guild representative on the SFONG arbitration board.

I have gone out and signed up members. I understand local administration and the problems of locals. I have given much time to political action and community service interests of the Guild and CIO.

As a SFONG delegate to the last five conventions, I have served on the finance committee, understand ANG financial problems and hope to be of help. I seek election to the IEB on a record of broad and consistent service.

Ed Marciniak

During the next two years, the ANG has three big jobs:
(1) Its collective bargaining position must be bolstered by bringing into the Guild those

whose substandard working conditions now tend to hold back Guild gains.

(2) Thousands of newspaper people in the U.S. and Canada, anxious to share Guild contract benefits, must be enrolled.

(3) Vital services available in the past to ANG members and curtailed this year to balance the budget must be restored if locals are to negotiate the best contracts possible for their members.

To do these jobs, the IEB must press a routing organizing campaign. I don't mean some anemic campaign that looks good on paper. I mean adequate staff and well-planned projects in key cities—with plenty of push and imagination from ANG headquarters. Such a campaign would have immediate benefits.

More members mean more per capita. More dues money would end deficits and restore those collective bargaining, research and information services slashed at the Albany convention.

The Guild could then capitalize on the organizing opportunities resulting from labor unity. The coming AFL-CIO merger hands ANG a potential of several thousand members—but not on a silver platter. They must be persuaded to join the Guild.

As an IEB member for the last two years I have seen organizing as the Guild's big job in the next two years. If re-elected I shall make it my main order of business.

Daniel A. McLaughlin

I am a candidate for the International Executive Board because I am deeply concerned over the state of the American Newspaper Guild.

I am worried over the mounting

WOODS is GOOD! for the Third Region

He has...
WHAT IT TAKES
for the IEB

Vote

James B. Woods

if You Want...

AN EXPERIENCED LEADER, who has served two years as president of the St. Louis local, two years as chairman of the Globe-Democrat unit, and who has filled virtually every other local and unit office.

A MILITANT UNIONIST, as attested by his generalship which led the Globe-Democrat unit to the verge of a strike in 1953 to win an outstanding contract settlement, including a FULL Guild shop.

A SOUND BARGAINER with knowledge gained in years of negotiating some of the best contracts in the country.

The St. Louis Committee For Continued Guild Progress
Herbert L. Monk and Cleve Mathews, Co-Chairmen
John Sobin, Secretary Frank Suriff, Treasurer



Vice Presidential Candidates Announce Platforms In Bid For Ballots

(Continued from Page 4)
ing financial deficit and I think the Guild should operate within its income except in the direst of emergencies. I think the Defense Fund is dangerously low and that steps should be taken for a systematic replenishing of the fund until it offers a defense in the strongest meaning of the word.

I think the Guild has lacked coherent leadership in the direction of its field and headquarters staffs and I think this leadership should be provided by the top administrative officers.

I think there should be increased flexibility and more realism in the functioning of the IEB Contracts Committee.

I think the Guild should participate as fully as possible in the AFL-CIO merger and utilize whatever opportunities may be presented to strengthen the union front against publishers.

I think all matters of policy should be submitted by top Guild officers to the IEB for advice and suggestions. I am opposed to the practice of submitting programs to the membership or conventions before they have been discussed by the IEB.

I believe the foregoing program will be implemented most efficiently by election of Bill Farson as executive vice president, Chuck Perlik as secretary, and myself, Dave Welty, Wilfred Alexander, Bob Stafford, Harvey Wing and Doug Lovelace as vice presidents at large.

Mabel Riedel

As a Guild member for 10 years and currently the president of the third largest local in the West, I hope that I can bring to the IEB experience and knowledge which will help us to keep the Guild strong and effective.

As an employee of a commercial department, I think that I will be familiar with the particular organizing and negotiating problems we will face in the months ahead in such departments that we need organizing the most and it may well be that it is in those departments that we can look forward to our greatest

take advantage of this opportunity.

We haven't had that kind of decisive, efficient leadership in the past. No one board member, no small group can provide it. The Guild needs the combined effort of all its officers working together. That's what we'll get from the Farson-Perlik slate.

As for myself, I stand on the principles I stated when I was elected in April, 1954; more

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PERFORMANCE, NOT PROMISES: THE FARSON-PERLIK PLATFORM



William J. Farson



Charles A. Perlik, Jr.

In Region III

Guild Members Who Support

William J. Farson

for

Executive Vice President

and

Charles A. Perlik, Jr.

for

Secretary-Treasurer

Strongly Endorse

ART CULLISON

of Akron

FOR REGIONAL

VICE PRESIDENT

Committee for Election of Farson-Perlik

Responsive Responsible
Vote For
FRED
Fletcher
REGION IV VICE-PRES.

ELECT DAN McLAUGHLIN VICE PRESIDENT AT LARGE

FOR THE GOOD

OF THE GUILD

VOTE

THE ENTIRE

Farson-Perlik Slate



Dan McLaughlin

• President Middle Atlantic District Council

• Former President Newark Guild

• Vice-President Elizabeth Guild

• 5 Times Convention Delegate

A PROVEN LEADER

• Melville D. Shuman, President Elizabeth Newspaper Guild, Campaign Chairman

- Firm direction of the Guild's business—not indecision.
- Quick response to local needs—not do-nothingism.
- On-the-spot action by your Executive Vice President in strikes, lockouts, etc.—lacking up to now.
- Concentration of all possible manpower and money in the field, on organizing and servicing—not in the office, on less essential services.
- More efficient distribution of duties between the Executive Vice President and the Secretary-treasurer to insure effective direction of the convention collective bargaining and organizing programs.
- Responsible direction of ANG headquarters and field personnel to restore staff morale and insure highest performance.
- Consultation with the International Executive Board before initiating new programs and policies—not after.
- Greater use of District Councils in collective bargaining, organizing and servicing.
- Active participation by the Executive Vice President, with the President, in the councils of the merged CIO-AFL so that the Guild will have a stronger, more effective voice in the labor movement.
- Utilization of the CIO-AFL merger to intensify our organizing program, bring AFL local newspaper unions into the Guild and develop closer cooperation with the craft unions.

SEE STATEMENT BY FARSON AND PERLIK ON PAGE 1

For Executive Vice President
WILLIAM J. FARSON

For Secretary-Treasurer
CHARLES A. PERLIK, JR.

For Vice Presidents At Large:
WILFRED ALEXANDER
DOUGLAS LOVELACE
DANIEL A. McLAUGHLIN

For Vice Presidents At Large:
ROBERT C. STAFFORD
DAVID WELTY
HARVEY H. WING

COMMITTEE FOR FARSON & PERLIK:

Leon Roettger, Columbus, Chair-
man;
A. J. Howell, Los Angeles
Irwin Bauer, Cincinnati

Joe Rosenthal, SFONG
Kos. Semonski, Greater Phila.
Chester Swenson, Lima
Jim Egan, New York, Secretary
Dan McLaughlin, Treasurer.

Charles Dale, Canadian Wire
Services
Ray Henry, Washington
Milton J. Lapine, Cleveland

REMEMBER: The Guild Needs The Best!

Partisans Report From Sundry Campaign Centers

Guild locals across the country have submitted the following items for publication, in connection with the campaign for places on the International Executive Board. They are printed substantially as received, with changes only as indicated by Guild Reporter typographical style, and are credited to the sender where the writer's identity was known.—Ed.

Novak And Farson Talk Issues At Washington Guild Session

Washington, D.C.—Executive Vice President Ralph B. Novak's telegraphic exchange with Senator James O. Eastland was sharply criticized last week by Secretary-Treasurer William J. Farson who is seeking to replace Novak as ANG's administrative officer.

Appearing on the same platform with Novak at a meeting of the Washington Guild, Farson lashed out at Novak for failing to consult with other Guild officers before requesting a hearing for ANG before the Senate Internal Security Committee.

Novak replied that there had been no time for consultation. He said he believed the matter to be urgent at the time he sent the wire.

Farson was equally critical of Novak's second wire declining Eastland's offer to give the Guild a hearing if it wished. The secretary-treasurer charged that this action was taken without consulting with other Guild officers.

Novak told Washington Guildsmen that an executive officer is often damned if he does and damned if he doesn't. "If he consults, he lacks initiative; if he acts, he's too independent."

Both Novak and Farson reviewed their own records as Guild officers and outlined the accomplishments of their administrations. Novak placed particular emphasis on economic he initiated during his term of office.

N. E. Committee Set For Dawson

Portland, Me.—A 35-member New England Committee For Dawson has been formed to support the candidacy of Charles E. Dawson, Portland, Maine, president of the New England District Council, for vice president at-large in the Newspaper Guild referendum election.

The committee also supports Novak Maps Tour Of Midwest Guild

Minneapolis, Minn.—Executive Vice President Ralph B. Novak will visit a number of locals in the Midwest in the next two weeks, it was announced by William F. Brooks, national campaign manager of the Committee for Novak and McCarthy.

Novak has accepted bids to attend a Midwest District Council meeting and picnic rally in Milwaukee Aug. 21, and a picnic of the Youngstown Guild on August 18. His tentative schedule, according to Brooks, includes visits to Cleveland, Toledo, Chicago, St. Louis and Detroit.

The Committee for Novak and McCarthy is headed by International Vice President Paul Freye, Sacramento; Philip Price, Washington; Adolph Rahm, St. Louis; former International Vice President Chandler Forman, Chicago, vice president-elect, as co-chairman; and Richard Lane, Memphian, as co-chairman. Donald Schram, Detroit, is national treasurer.

Five Candidates Set To Attend Milwaukee Fest

Milwaukee, Wis.—The annual Milwaukee Guild picnic at Jackson Park, Aug. 21, will take on added flavor this year with the appearance of five candidates for national Guild offices, including Executive Vice President Ralph Novak.

Also on hand will be Justin McCarthy, Chicago, candidate for secretary-treasurer; Ed Marcinak, Chicago, seeking his second term as international vice-president at-large; James B. Woods, St. Louis, candidate for Region III vice-president; and John R. Finnegan, Twin Cities, seeking his first term as international vice-president at-large.

Joining in the picnic fun with Milwaukee Guildsmen will be members of the Midwest District Council who will be holding their summer meeting at the Phister Hotel.

Featuring a "grudge" softball battle between the Guild and Mechanical unions (with the winners meeting circulation's team) the picnic is an annual high spot on the Milwaukee local's calendar. "All the beer you can drink," plus candy, soda, etc. for the kiddies is the main bill of fare, with most Guildsmen bringing the entire family and making a full day of it.

Milwaukee President Paul Gustafson has issued an invitation to all Guildsmen, near and far, to join in the fun and take advantage of this unique opportunity to meet candidates for national office.

Novak stated that he had been for a wire service local for four years.

—Henry Lowenstein

McLaughlin Wins Pat From Printer

Elizabeth, N. J.—The candidacy of Daniel A. McLaughlin, Elizabeth local vice president, for a place on the International Executive Board, has drawn a commendation from a non-Guild source.

In a letter signed by Lloyd A. Rader, chairman of the ITU chapter at the Elizabeth Daily Journal, that union officer says,

"While I have no knowledge of the persons or issues involved, I have known Dan for many years as a fellow worker and as a fellow trade unionist. As a news room employee who deals with the mechanical department, he is familiar with the practical cooperation essential for harmonious working relations. He is aware of the common problems of all newspaper unions, and has been an able and effective worker for inter-union harmony."

"It's my personal opinion that Dan can't help but do a good job for his union."

—Mel Shapiro, President Elizabeth Guild

Tight All Over

Mandatory campaign material published in this issue crowded out much general Guild news. See next GR.

Campaigners For Farson-Perlik Pick Leaders, Draft Platform

A hard-hitting trade union program for the conduct of the American Newspaper Guild was adopted last week as the platform of the William J. Farson-Charles A. Perlik Jr. candidates in the ANG election next month.

At the same time leaders of the New York Guild—members of the local's Executive Board—endorsed Farson and Perlik for the top full-time posts, as well as Wilfred Alexander New York, Daniel A. McLaughlin (Elizabeth), Robert C. Stafford (Cleveland), David Welty (Pittsburgh) and Harvey Wing (SPONG), nominees for international vice-president at-large.

Secretary-treasurer Farson, opposing incumbent Ralph B. Novak for executive vice-president, met in New York with a group of Eastern supporters. They studied a series of suggestions which had come also from the West and Far West.

The ten-point program, or platform, emerged, which pledged "firm direction of the American Newspaper Guild's business—no indecision."

The remaining "points" spelled out the specifics of that firmness. A number of them were aimed at shortcomings in Guild leadership of which Novak, as executive officer of the Guild, had been accused at the Albany convention.

The platform pledged "on the spot" action by your executive vice-president in Guild crises such as strikes and lockouts; quick response to local needs; "responsible direction" of ANG staffmen and "consultation with the IEB before initiating new programs."

Novak had been charged with involving the Guild in questionable commitments—as when he asked for a chance to testify at the Senate subcommittee hearings into Communists on newspapers—without consulting any other ANG officer. That request was eventually withdrawn.

The platform also frowned on what has been called the all-too-frequent disapproval of contracts despite many improvements negotiated by the locals, because of some deviations from the Model Contract.

The Farson-Perlik candidates in their platform insist upon approval of newly negotiated contracts.

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IEB Candidates Outline Their Programs In Statements To Membership

(Continued from Page 5)

satisfaction his excellent leadership in critical organizing and helplessness to councils. I find the allegations so lately opened against him either unfounded, misplaced or of such human minuteness as to be foolish.

Ralph's support will come from the "Little Guy" everywhere. That's the side I like. I guess I'm innately suspicious of strangely-allied "power blocs"—although I keep high respect for the individuals concerned, outside of politics.

And I guess that's it. If it's audacious to be honest and straightforward these days, then maybe we need a little more of it.

David Welty

I am a novice in Guild politics. As Pittsburgh local president—with multiple tasks confronting any local officer—I found little time to pry into national activities; and our membership usually keeps "hands off" in Guild politics.

We assumed that national affairs were being handled reasonably well by Ralph Novak, executive vice president.

I went to the Albany convention instructed by my executive board to seek a vice presidential nomination, without axes to grind with either Novak or Bill Farson.

I had come to like Novak through Pittsburgh visits, and sitting with him during Hearst Memorial negotiations.

When the problem arose of choosing between the men my first reaction was to Novak, because of this personal liking.

However, after searching my conscience, discussions with delegates and Novak and Farson themselves, and checking the charges, I was convinced something is amiss at ANG.

Because Novak is the top administrative officer I must hold him responsible.

I decided it is true that Novak avoided decisions, was lax in strike aid, and retained irresponsible employees when the Guild couldn't afford to carry them. Novak's vague answers at Albany to Farson's charges were indications that he lacks forceful leadership.

I feel it is imperative the top administrative leadership be changed. That's why I'm on the Farson-Perlik slate. I know all of us have one objective—the building of a strong Guild.

Harvey H. Wing

If elected, I favor the following:

1. Closer cooperation and coordination between ANG headquarters and locals.

2. Overhauling of the contract scrutiny program to insure approval of contracts with substan-

tial trade union improvements. Consideration also should be given to local conditions.

3. Firm positive direction from the top ANG executive officer to insure strict supervision of ANG operations and provide coordination between all national officers, staff and the IEB.

4. Creation of a greater Defense Fund.

5. Reevaluation of ANG organizing program to bring into ANG all unorganized departments.

6. Continued efforts to formulate a program for servicing all locals, particularly small locals which are unable to employ paid administrative officers.

7. Development of greater liaison between the Guild, mechanical crafts, and other unions in the shop.

8. Greater dissemination at regular intervals of greater liaison between the Guild, mechanical crafts, and other unions in the shop.

Felix B. Wold

For two terms I have served as a member of the International Executive Board and now ask to be returned to a third.

I've no axe to grind, but I fully expect to do some hollering whenever I feel occasion requires. That's what I love about the Guild. Every man has his chance to speak his piece.

I'm a wire service man and have been identified with the wire service as a spokesman before the IEB and before the Guild as a whole. I'll regard it an honor to continue in that capacity.

Thanks to the willingness of our membership in the Guild to give a full hearing to people presenting a case, the wire service has been able to present its case, the wire service has been able to present its case, the wire service has been able to present its case.

However, since I first took a seat on the IEB, I have been diligent in holding to an overall point of view to the end that any decision—in whatever field, whatever problem in national Guild affairs—would redound to the benefit of all the Guild.

Therefore, I take a small pride in having had a part in the Guild's progress in all its lines of endeavor.

What more might be said?—except that I'd appreciate your vote.

Art Cullison

After seven years serving the Columbus and Akron Newspaper Guilds, I feel I possess the qualifications for District Three Vice President.

I have served two terms each as treasurer, president and vice president of the Akron Guild.

During my five years on the Akron negotiating team, top minimums have gone from \$98 to \$129, checkoff and arbitration have been won, and mileage

minimums and severance pay maximums upped 25 percent.

And local membership has reached new highs.

I was on the collective bargaining committee at the Boston and Albany conventions—secretary at the latter. I was on the finance committee at Los Angeles. I have been active in the POI council.

If elected, I pledge to be a strong, active member of the IEB, to vote my convictions in the best interests of the ANG, and to work tirelessly in behalf of the labor movement. I have endorsed the Farson slate.

I am 35, a political science graduate of Akron University. I have done general assignment and covered city hall and the courthouse for the Akron Beacon Journal. I have also been employed by the Cleveland Plain Dealer, Canton Repository and Columbus Citizen.

James B. Woods

A strong and vigorous Guild, as I see it, depends basically upon solidarity.

And that solidarity, essentially, is founded upon a sound collective bargaining program, full cooperation of all ANG segments, and an expanding international organization.

Such a program isn't designed solely for small locals, big locals or any other, specifically. It is conceived for ALL locals, all members.

The present collective bargaining program has long since proved its worth. It should be continued—with adjustments when required—and re-emphasized.

A start on an intensified organizing program was made at the Albany convention. It must be expanded and implemented. Now is the time to move. A good offense still is the best defense.

The defense fund becomes the first line of defense in emergencies. But a sound, successful organizing drive can help put teeth in any defense and even avert some situations which would make rear guard actions necessary.

Much organizing, of course, can be done by the locals themselves in bringing in free riders and unorganized departments. But an ANG program is an absolute necessity in drawing in new units and locals in virgin territory.

All this means full co-operation between locals and the ANG. I firmly believe in local autonomy—with its responsibility and its privilege. But this self determination must be tempered at times to fit the over-all pattern if the welfare of all is to be advanced.

Strong locals make a strong ANG so long as leadership at the national level is effective. I would like to help where I can to continue the progress made in re-

cent years. That is why I seek the office of vice president from Region 3.

Al Dipman

The next two years give promise of being crucial ones for the American Newspaper Guild—years in which mature and top leadership will be needed at both the local and national levels.

If re-elected to the International Executive Board from Region IV, I pledge to wholeheartedly support the top officers of the ANG in meeting this challenge and in putting into effect policies adopted by the Albany convention to guide through the next year.

My platform is concise: (1) to push forward the twin ANG primary objectives—collective bargaining and organizing; (2) to protect contract rights of the individual members; and (3) to work diligently with each and every one of the IEB members chosen in this election.

Regionally, I will seek continued improvement of contracts, redoubled efforts to organize the unorganized and solution of the servicing problems faced by many of the smaller locals.

To these ends I will devote the experience gained in nineteen years of Guild membership, with the many leadership responsibilities which have been entrusted to me during that time, in unit, local, Hearst chain and ANG operations.

Fred D. Fletcher

Most of us want the Guild to be respected—respected for toughness and integrity at the bargaining table, respected for maturity, insight and dignity in union and public affairs, respected for intelligent, thoughtful, forward-looking leadership in an industry that needs it.

To get this we need able co-operative, hardworking international officers who know our problems and objectives, and their own responsibilities.

The IEB should accept convention mandates, interpret them carefully in changing situations and direct their implementation. IEB recommendations to conventions should represent the facts,

thorough-going analysis and deliberation, and courage.

I'm a candidate because I feel painfully that we haven't been getting enough of these things. Making conventions have been requiring prolonged investigative legwork.

I'm for realism in organizing, not wishful thinking based upon generalization. I'm for a greater organizing effort, where we know it will be effective.

I'm for a workable servicing plan, but for being on the level, too, about costs.

I'm for alert budget watching, not deficit financing without clear purpose or convention approval.

I'm also for electing Farson and Perlik, and candidates supporting them, to help build the Guild we want.

Los Angeles

(Continued from Page 1)

1953-4 resulted in a blanket recommendation to dismiss the complaint.

Myers reported that he placed complete credence in the testimony of management witnesses, and none in that of the employees. His written findings were distinguished by references to a "well breeding" of a management witness, and the unlikelihood that such a person would resort to actions described in the sworn testimony of employees.

Attorney E. Don Wilson, acting for the NLRB general counsel, who was prosecuting the Guild's case, filed voluminous exceptions to the intermediate report, and the board decision, handed down last week, follows the exceptions—and supports the Guild charges—almost to the letter.

Responsible
Responsible
Vote For
**FRED
Fletcher**
REGION IV VICE-PRES.

Buffalo Backs Bob VAN WAGONER

for vice president at large

EXPERIENCED
ORGANIZER
NEGOTIATOR
GUILD LEADER

ALWAYS FOR
THE MEMBER
WHO COUNTS
—YOU

HE'S FOR THE NOVAK TEAM

Buffalo Committee for Van Wagoner

We who know him well endorse

Charles E. Dawson

for vice president at large

We like the way he has served as president of the New England District Council the last three years.

We want him to help serve the entire ANG.

He's for NOVAK and McARTHUR

New England Committee for Dawson



PERFORMANCE

—NOT POLITICS—

Pays Off on the IEB

That's why we urge you vote for a proven young leader for Vice President at Large

JOHN R. FINNEGAN

Twin Cities Committee for Finnegan: Marshall Genshow, St. Paul Dispatch and Pioneer Press unit; Harold Chacker, Minneapolis Star and Tribune unit; Adolph Johnson, AP; Jim Trainer, UP.

West Coast Candidates

Through no fault of their own, four candidates for IEB positions were not represented in biographical sketches descriptive of their fellow candidates last issue.

The missing quartet is here presented.—Ed.

Douglas C. Lovelace

For At-Large

Doug Lovelace is night foreign editor for the Associated Press in San Francisco, handling news from the Pacific and Far East. He has worked previously in AP bureaus in Salt Lake City and Honolulu.

Much of his free time for years has been devoted to Guild work. His positions have included vice chairman and chairman of the AP unit, chairman of the San Francisco Wire Service Council, chairman of the AP National Committee for two terms.

In 1953 he was president of the San Francisco-Oakland Guild, the first member from a wire service unit to be elected local president.

Either as a delegate or officer he has served on the Representative Assembly continuously since 1950, the year he returned to San Francisco from Honolulu.

Last year he served on the board of arbitration that settled the city-wide contract salary schedule.

He was chairman of the Guild negotiating committee for the AP national contract bargaining in 1953 and 1954. This committee obtained a 1955 contract which brought salary minimum increases to AP employees ranging up to \$13.50 a week. It set record newsmen's minimums in the 100 cities it covers, ranging from a top in the smallest bureaus of \$117.50 to \$159 for the largest bureaus.

Lovelace has been a SPONG delegate to the last five national conventions.

Presently he is chairman of the Western Regional Wire Service Council and chairman of the SPONG Political Action Committee. He is a representative of San Francisco CIO unions in the United Bay Area Council, fund raising agency for 149 communities. He is CIO member of the Executive Committee of the Board of Directors of the San Francisco Federated Fund.

Before joining the Associated Press in Salt Lake City 12 years ago, Lovelace had worked for the Ogdensburg (N.Y.) Journal, the Los Angeles Times, edited weekly papers in southern and northern California and edited the Blackfoot (Idaho) Daily Bulletin.

He is a graduate of the University of Missouri School of Journalism.

Harvey H. Wing

For At-Large

Vice President

Harvey Wing is an experienced Guildman who has risen to the top in his union and his profession in his native San Francisco. Joining the Guild in the early thirties, he has served during the past ten years as a member of the local Representative Assembly, as vice president and president. He now heads the Scripps-Howard unit at the News, is a vice chairman of the Guild's Scripps-Howard Chain Council, of which he was chairman in 1950.

Wing has served as local delegate to seven of the eight most recent ANG conventions, with membership on various key committees. He has been named by his local to negotiations and finance committees, among others,

and as a delegate to the California-Nevada District Council.

As unit chairman, he was leader of the rallying support given at the The News for UP members facing a serious strike situation. He is a constant advocate of pensions, job security, and pay commensurate with the importance of the industry's status and with the standards of the Guild.

His newspaper career began as a copyboy, and continued through sports, general and special assignments, to his present work as police reporter, where he is dean of the Hall of Justice press room.

Wing has been president and is now a director of the San Francisco Press and Union League Club.

Al Dipman

For Region Four

Vice President

Al Dipman, member of the San Francisco-Oakland Guild, has been a member of the International Executive Board representing the Rocky Mountain and west coast region since November 1, 1949, and has been an active Guildman since 1936.

At the Call-Bulletin, where Dipman is assistant city editor, his unit has three times named him chairman by acclamation, in 1943 and 1944 again in 1955. He was unopposed for the local presidency in 1945.

At present he is on the SPONG executive board, is a member of the Representative Assembly and chairman of the local's finance committee.

For ten years, from 1946 to 1955, Dipman served as chairman of the Hearst Chain Council, and participated in various bargaining sessions for renewal and improvement of the Hearst National Memorandum.

He has also been active in the establishment of a program of the California-Nevada District Council.

On the IEB, he is now a member of the committees on organizing and Hearst Council.

Fred D. Fletcher

For Region Four

Vice President

Fred D. Fletcher is a vice president of SPONG, his local's organizing committee chairman and one of its two delegates to the California-Nevada District Council, of which he is serving a second year as treasurer.

He joined the Guild in 1946 when a cub reporter on the Seattle Times, moving thereafter to the Post-Intelligencer, to the Daily Olympian at Olympia, Wash., and in 1948 to the Santa Rosa Press Democrat, where he is courthouse reporter.

Fletcher headed the three-year organizing campaign which brought the Guild to Santa Rosa, in 1952, when the unit was recognized as a part of the San Francisco-Oakland Guild. He headed the unit and its negotiating and grievance committees, until his election last year to the local vice presidency. Since 1952 he has served on SPONG's Representative Assembly and executive committee.

He has attended three ANG conventions as a local delegate.

He is 35, married, and has three sons. He is graduate of the University of California.

Last Add Letters, At Least 'Til Next Issue

(Continued from Page 9)

Says Novak and McCarthy Offer Guild Advancement

ROCKFORD, ILL.

Editor: As a freshman delegate to the Guild convention in Albany this year, it was with some dismay and concern that I witnessed the culmination of the split that has been developing between the top officers of the Guild.

However, the split was there and now it is up to the membership to decide which side shall hold office.

For myself and other members of Rockford Guild No. 5, there was little difficulty in deciding where we must stand. That is, with Ralph B. Novak and Justin McCarthy.

We in Rockford belong to an independent local which rarely asks help from ANG. We believe that help in a hurry. Neither Ralph Novak nor Justin McCarthy has ever failed us. Their response to our pleas has been immediate and their solutions to our problems have been the correct solutions.

When we have asked Novak for action, we have gotten fast action. When problems have confronted us, his advice and decisions always solved those problems.

Justin McCarthy we know on a more personal level. It was he who aided us during the lockout of 1952 and guided the Rockford local to its biggest gains and finest contract in history.

These men have offered the Guild a record of outstanding performance. They now offer an outstanding program for the advancement of the Guild.

The Rockford Newspaper Guild is behind them. It urges all other locals who wish to get the ANG continue to progress to get behind them.

ROBERT SEGER, President
Rockford Guild

Sees Effective Leadership From Far and Parity

LORNE PARK, ONT.

Editor: A long hard look at the issues involved in the forthcoming election has determined my sentiments and how my ballot will be cast next month.

I plan to vote for a return to decisive action by the top Guild officers; I'm voting for top officers who can be relied upon to take prompt and effective action when it's needed; for officers who will be willing to face the unpleasant issues and take a stand and give guidance.

I'm voting for officers who will put the Guild's operations back on an efficient basis; who will direct staff and make full and effective use of it; for officers whose presence we can count on during a strike.

I'm voting for officers who will not interfere in local affairs; for officers who will not advance impractical schemes for political advantage; and finally I'm voting for officers who will regard themselves as the trustees for my dues dollar.

In other words, my vote goes for Bill Farson for executive vice president, and to Chuck Perlik for secretary-treasurer.

CHUCK DALE, President
Canadian Wire Service Guild

Endorsement For Novak On Services Rendered

SAN ANTONIO, TEXAS

Editor: May I add my vote in support of Ralph Novak for ANG exec.

He has worked tirelessly for the betterment of this unit, this

ier" of unionism, we think of Ralph Novak as a steady, tireless and sure-footed critic.

Knowing both Novak and Farson as diligent workers, we are inclined nevertheless to want to see Novak continue where he is. After all, what we small locals want is SERVICE—and Novak gives us that.

"Office politics" is a deadly thing—and we shun those who simply LOVE to indulge in politics for its own sake.

As a former president of the San Antonio Newspaper Guild, I heartily endorse the modest—almost retiring—but efficient Novak.

J. S. McNEEL
San Antonio Guild

Credited Guild Record Accorded To Finnegan

DULUTH, MINN.

Editor: Before the sound and the fury of the Guild election subsides, we of the Lake Superior Newspaper Guild would like to put in a word for Brother John Finnegan, a candidate for vice president at large.

This local is supporting Brother Finnegan not only because he will give the Midwest the kind of representation it needs, but because he is simply a fine Guildman and a credit to the Twin Cities Guild.

Since Brother Finnegan first joined the Twin Cities unit, he has thrown himself heart and soul into local work and his job of eliminating the free riders at St. Paul is a testimonial to his tenacity. His guidance in any number of Guild negotiations has helped his local, and this one as well.

We at Duluth are proud to support Brother Finnegan in his bid for this vital office.

EARL E. JOHNSON, Pres.
Lake Superior Guild

Holds 'Murphy State' Not Good For Guild

SHEBOYGAN, WIS.

Editor: Sometimes it's hard to get all the facts when you are in a small local, away from a big political center. But anybody, in a small local or not, can look over the list in this election and pick out the N.Y. Tom Murphy's candidates. They are all for Murphy's machine, but are not good for the Guild.

That's why in this small local we're voting for Novak and McCarthy.

CARL E. SCHMIDT
Sheboygan Guild

Gives Highest Praise For Bob Van Wagoner

BUFFALO, N.Y.

Editor: A vote for Bob Van Wagoner of Buffalo Local 26 for ANG vice president is a vote for sound and progressive Guildism. Bob Van Wagoner, selfless in his aims and generous in his time and work for the Guild, has demonstrated his qualifications of leadership.

Bob Van Wagoner will serve the entire membership of the American Newspaper Guild as loyally and effectively as he has served the Buffalo Guild and the Pennsylvania-Ohio-Indiana District Council in office of the presidency.

Among his long list of accomplishments in all phases of Guild, may I cite in particular his services to Courier-Express employees. Long fertile soil for the Guild, he stepped in and organized it smoothly in 1952 and led negotiations for an initial contract, and subsequent agreements. You don't have to take our word for its value. ANG top brass recognize it as one of the best—if not the best—in the country.

He has worked tirelessly for the betterment of this unit, this

pool and has offered the Guild a living, growing program for

(Continued on Page 12)

local, the P.O-I and the ANG. Let him now serve all members of the ANG in an international office. A vote for Bob Van Wagoner is a reward for Broun-like leadership. And it is a reward for yourself, for you will be served faithfully and diligently. Invest in Bob Van Wagoner and enjoy the dividends we in Buffalo cherish—thanks to Bob Van Wagoner.

JAMES R. CLEARY,
Former chairman, C-E Unit
Buffalo Guild

Finds Novak To Be Earnest, Effective

SAN ANTONIO, TEXAS

Editor: The rank-and-file Guildman all too often knows only his local officers. Pressing national affairs usually keep national officers at headquarters, out of sight and a little out of mind of the average local member.

As a delegate to our Texas District Council last spring in El Paso, however, it was my great privilege to make the acquaintance of Ralph Novak and to have the opportunity through group and personal conversations, to size him up.

I found Novak to be a soft-spoken, earnest, and effective beyond any leaders I have known in Guild or labor circles.

In his El Paso comments, he returned repeatedly to the only valid concept for judging performance in office—"Let the record speak for itself."

I have examined the record closely. His guidance in any number of Guild negotiations has helped his local, and this one as well.

LEWIS C. FAY
San Antonio Guild

Novak Financial Outlook Is Adjudged Superior

PAWTUCKET, R. I.

Editor: I write as a member of a small local interested in expanding the Guild horizons via organization, and as a member of the organizing committee at the Albany convention.

The committee met three days analyzing the present organizing setup, with a view to making it into an effective weapon against the concerted attacks of management everywhere against the Guild.

Our program would have given organization an additional \$45,000 for one year, by transferring 15 of the 25 cents now going monthly to the defense fund from per capita.

The committee felt that although a large defense fund is essential, unless our membership is expanded we'll soon have nothing but big locals to defend. Rocky Marciano has graphically demonstrated that a good offense can be adequate defense.

The convention rejected the proposal, but only after Ralph Novak left the platform to join with his Detroit local in support of it. Bill Farson took no public stand, but his Greater Philadelphia local and most of the other locals supporting his candidacy voted solidly against the proposal. It's apparent where Brother Farson stood.

Later, the convention voted to lend organizing \$25,000 from the defense fund. While half a drink is better than an empty glass, \$45,000 would have accomplished considerably more.

Brother Novak had the guts to openly support the \$45,000 proposal and has offered the Guild a living, growing program for

(Continued on Page 12)

PR Field Outbids Dailies For Top Journalistic Talent

The newspaper industry is losing out in the bidding for talented journalism school graduates. What's more, lack of adequate compensation is driving more and more skilled, experienced newspapermen to the greener fields of public relations, radio and television.

This is a repeat warning. It's been sounded before by the Guild, journalism educators, even Editor & Publisher.

But Dwight Bentel, Education Editor of E & P, found the current situation serious enough to devote two recent columns to it.

"It seems to be a matter of indifference to newspapermen to employ that public relations playboy who, some of the best young blood in newspaper journalism... and this at a time when the industry needs more of the journalism schools can turn out," says Bentel.

Why the increasing attraction of public relations to journalism students?

"Reason, of course, is salary," declares Bentel. "PR employers set a higher value on journalistic brains than the newspaper press. Bright young journalism students are lured by the prospect of a better Novak's record, even possibly Novak himself. I think he should be given the opportunity."

Bentel's conclusion is supported by the results of a survey of personnel turnover on small Texas dailies, by Alan Scott and Raymond West, which appeared in the Spring issue of Journalism Quarterly.

The Texas survey found that among 164 editorial employees on 27 reporting newspapers, the average length of service of reporters was one year, one month of the average reporter salary was \$77 for an average work week of 46 hours.

"Few employees of the small city daily in Texas earn more than \$5,000 annually," Scott and West report, "and there is little evidence that Guild operation has yet had much effect on the small city field. The composite figures for editorial workers on Texas small city dailies are as follows:

	Average Weekly Salary	Average Hourly Rate
Editor	\$8.45	45
News Editor	8.45	45
Reporter	7.70	42
Reporter	7.70	42
Photo Editor	7.70	42
Society Editor	7.70	42
Society Editor	7.70	42
Ad. Manager	10.00	45
Ad. Salesman	9.00	45

Day Book

LABOR BOARD PROCEEDINGS

Unfair charges filed for coercion and two dismissals, and representation petition withdrawn. July 21, Wichita (Kan.) Beacon.

When a Star relations settled, July 21, by Mutual Benefit with payment of back wages.

Representation election won, July 21, by Mutual Benefit with payment of back wages.

Unfair charges upheld, July 21, by Mutual Benefit with payment of back wages.

Representation election won, July 21, by Mutual Benefit with payment of back wages.

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Look Who's A Union, Now

An assessment has been levied on—of all people—members of the American Newspaper Publishers Association.

It was levied for—of all things—a defense fund. The ANPA is collecting a 10 percent assessment on membership dues, effective July 1, to build a defense fund for the purpose of fighting the government's anti-trust suit against it.

Of course, to paraphrase an old publisher argument against Guild organization by their employees, those publishers who have refused to join the ANPA will be able to keep ALL their profits, without paying any dues or assessments from them.

city daily in Texas earn more than \$5,000 annually," Scott and West report, "and there is little evidence that Guild operation has yet had much effect on the small city field. The composite figures for editorial workers on Texas small city dailies are as follows:

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Ad. Manager	10.00	45
Ad. Salesman	9.00	45

"On the mechanical side the International Typographical Union influence is in evidence even though few of the papers studied have contracts with this organization. Publishers must pay salaries close to union scale in order to secure and retain employees, regardless of whether their shops are organized or not."

The survey found average weekly salaries of mechanical employees on the papers studied to be \$87.32 for printers, \$84.79 for pressmen and \$72.05 for stereotypes.

Salary patterns like these among smaller papers—and many larger ones—across the country, account, to a great extent, for the gradual drift of personnel to public relations and other fields, regardless of whether their shops are organized or not."

The Texas survey showed that 33 editorial workers left their jobs on the smaller papers, 24 rework for larger papers, 24 reported leaving for better opportunities on other papers but not necessarily on larger papers, 13 left the newspaper field for other lines of endeavor, four acquired their own newspapers and four left for other reasons.

"It is significant," Scott and West declare, "that only 19 left jobs because they were able to obtain better salaries, indicating that those who change jobs frequently seek something besides increases in pay, although at first mention of change in jobs it usually is assumed that a worker does so because of the opportunity to increase his earnings."

But what the 33 expect lower salaries on the larger papers? What were the better opportunities the 24 were seeking? And why did the 13 leave the field for "other lines of endeavor?"

It is more significant, perhaps, that out of the ten employees interviewed after leaving their jobs by Scott and West themselves, eight complained of inadequate salaries, long, irregular hours or lack of opportunity for advancement.

The experiences of two journalism schools, as reported in E & P by Bentel, tell much the same story.

The journalism school at West Virginia reports placement of 30% of its graduates in newspaper work in the last ten years, and 13% in public relations over the same period.

"Of a total 43%, then," notes

Bentel, "a third entered PR. And it's a good bet that third included a high proportion of top graduates."

A Midwestern journalism school reported that about half its graduates placed since 1950 have left the newspaper industry.

"If the newspaper press is as important an institution as is believed, it's too important for a situation of this kind to be permitted," Bentel commented.

How do you change a situation of this kind?

Scott and West, the authors of the Texas small daily study, and Bentel had much the same solution: More money.

Glamor and the opportunity for public service have lost their pulling power.

"These young people see no antagonism between professionalism and an acute interest in the size of the pay envelope," says Bentel. "In this respect they differ in no wise from doctors, lawyers, teachers..."

"The journalism student views his opportunities for professional service in the various communications fields as about equal. He sees little difference among them... but a \$10 difference in the pay check looks big."

In a previous column, he noted that increases in newspaper salaries had not kept pace with the national trend.

"The newspaper industry would find it well worth while," he said, "to spend the few extra bucks to get and keep these young people in the fold. Over the long haul, it would pay over and over again."

The problem is not a new one for IUE Local 771, its stewards report. But this year there have been more distractions than ever, they say.

And, of course, they blame it on the weather.

Local Copy

COUNTING HOUSE NOTES

Linage, Circulation, Profits Climb—First-Half '55 Industry's Best Yet

Publishers were adding up record advertising linage as returns for the first half of 1955 came in. And they looked forward to an even better six months to close out the year.

There were these additional indicators that, business-wise, the industry never had it so good:

• Profits were up. Hearst Consolidated Publications, for example, reported a six-month net after taxes of \$1,755,900 against a loss of \$190,800 for the comparable period last year.

• Circulations were up on morning, evening and Sunday papers, according to a cross-section study by Editor & Publisher covering the six months ending March 31.

• Newspaper usage was up, setting an all-time record for the first half of the year and reflecting the upward trend in advertising and circulation volume.

Total newspaper linage, according to Media Records' 52-city index, showed an increase of 9.2% for the first six months of the year, setting a new record for the period.

New highs in linage were posted in every category of newspaper advertising except financial, which still exceeds the 1954 total by 11.3%.

"We think (the gains) can go on indefinitely, although maybe not at such an accelerated speed, as long as our national economy remains healthy and expanding," commented Editor & Publisher.

Hearst Consolidated's upsurge after a reported loss last year was brought about by a revenue gain of \$8,612,300 and an increase in linage for the 12 newspapers in the group of 11.6% to bring advertising volume to what the company described as "an all-time high for any similar period in the entire history of the Hearst Consolidated group of newspapers."

Hearst papers weren't the only dailies boasting of higher profits. Southern Company, Ltd., which includes several Canadian papers, reported an increase in its net for the first six months of the year of 19.4%. Profit for the period was \$1,289,318, or \$1.61 a share, against \$1,062,403, or \$1.41 a share, for the same period last year.

THE GUILD REPORTER

CHARLES E. CRISSEY, Editor

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Rutland Staff Votes Guild, Forms First Vermont Local

Rutland, Vt.—Employees of the morning Rutland Herald voted 29 to 19 for the Guild in a hotly contested NLRB election July 28, culminating a bitter five-month organizing campaign.

It is the second new local to be formed in New England in the past six months and the ANG's first organizing success in the state of Vermont.

Voting in the Board-ordered election were employees in editorial, proof room, advertising, business office, circulation and mail room. Three janitors were excluded by the Board as "guards."

Ten ballots were challenged, five by the Guild, five by the company. The day after the election, however, seven of the challenges were withdrawn by agreement of the parties and a stipulation to that effect forwarded to the NLRB.

The company agreed the names of the night editor and circulation, classified and display managers had been placed on its eligibility list "erroneously." All had been challenged by the Guild. It also agreed the sports editor, whom it had challenged, was not a supervisor. The Guild agreed the city editor, whom the company had challenged, was a supervisor, and that a part-time library employee, whose vote was challenged by the Guild, was regular and not temporary.

Three challenges were left undecided—those of the company against the votes of two drivers and George Spargo, the local president.

Management contends the drivers constitute a separate "delivery department" for which the Guild had not petitioned, and that Spargo, a universal desk man, is a supervisor.

The Guild's position is that prior to the May NLRB hearing the paper had no "delivery department" and that the two drivers are part of the circulation department for which it asked recognition in March.

The Board made no reference to a delivery department in its order of election.

In Spargo's case, the company gave no indication it regarded him as a "supervisor" until approximately 10 days before the election, when a management representative notified the Guild it would challenge his vote on that basis if the Guild challenged the vote of the display manager.

Following the hearing, the Board rejected the company's

contention that mail room employees fell outside the Guild bargaining unit and should vote separately, but upheld its claim that the janitors were "guards." The Guild will nevertheless seek contract coverage of the janitors.

The company's anti-Guild campaign was marked by personal attacks against Spargo, charges that the Guild was attempting to impose the "New York pattern" on the newspaper, a last-minute series of personal "interviews" by management and a couple of attempts to link the Guild with communists thrown in for good measure.

The week before the voting the company agreed to give full back pay to editorial employees as the result of a wage-hour investigation initiated by the Guild. A local investigator informed the company it had been violating the law in short-changing the news room 40 minutes a week on regular overtime pay.

The company's campaign was quarterbacked by the New England Daily Newspaper Association, which last year also failed to keep the Guild from organizing in Waterbury, Conn.

Rutland Guildsmen were aided by International Representative Joe Garland.

At a membership meeting last Sunday, the provisional officers and by-laws of the Rutland Newspaper Guild were confirmed and application was made for a charter. Plans were also drawn for the preparation of contract proposals.

Letters

(Continued from Page 10)

the future, untainted by a sit-tight-and-protect-what-little-we-have philosophy.

Brother Farson offered no program at the convention, but limited himself to a petty, personal attack on Brother Novak. Guild members have a right to vote on issues, not personalities.

THOMAS M. BUCKLEY, JR.
Pawtucket Guild

For better legislation keep your eye on your Congressman.

Washington Roundup

By WILLARD SHELTON
Washington Guild

A HOUSE SUBCOMMITTEE headed by Rep. Joe L. Evins, a Tennessee Democrat, plans to continue investigations on how "independent" the so-called "independent" agencies of the government remain. Mr. Evins might begin by defining his terms.

The independent agencies, so-called, are sometimes lumped together under the term "administrative" or "quasijudicial" agencies. They are boards or commissions given the responsibility of administering and interpreting certain laws. The Securities and Exchange Commission is one, the National Labor Relations Board is another, the Federal Trade Commission, the Civil Aeronautics Board, the Federal Communications Commission, the Federal Power Commission are others.

The doctrine underlying the creation of these agencies by Congress is that each is assigned the duty of applying certain broad principles of law. Congress adopts the broad principles of law at the same time that it creates the agency to administer the statute.

It is recognized that the fields the agencies must handle are so complex and dynamic that Congress cannot spell out the details to meet every practical situation. So Congress passes a law, laying down the principles of regulation it considers wise, and directs the "independent" agency to decide, in a particular situation, "Such and such is what Congress meant" in handling this kind of situation.

THE CURIOUS STATUS of the independent agencies has fascinated many observers for something like 20 years, ever since an erudite magazine cavalierly remarked that Congress itself wasn't really important any more, because the "independent agencies do the real work of government."

Equally fascinating, perhaps, was a bemused comment some 10 years ago by former Sen. Burton K. Wheeler of Montana, who complained that every time Congress set up an agency to regulate an industry, the industry ended up in control of the regulators.

The answer, I suggest, is that the independent agencies are not and cannot be truly free and that in no sense whatever do they do the "real work of government."

The answer to former Sen. Wheeler is that it isn't an accident that the industry supposed to be regulated ends up by running the regulatory board. It results from a change in temper by either the Administration or Congress itself.

THE FACTORS THAT INHIBIT the "freedom" of the independent agencies are at least three:

1. Congress retains the power of the purse. It can cripple the operations of any quasijudicial agency by cutting down its annual appropriations. It can change the operations of an agency by threatening, even tacitly, to cut the appropriations.
2. The President, whoever he may be, has the sole right to appoint members of the regulatory agencies. He thus can choose nominees who, in his opinion, adhere to his "general philosophy" of government, even while they use their discretion in applying the law.
3. The Senate has the power of confirmation.

Philly News Voluntary Recognition Backed Up By Vote For Guild, 59-3

Philadelphia, Pa.—In an NLRB election which was held because neither the Guild nor management wanted to be the moving party in cancelling it, the editorial employees of the Daily News voted, 59 to 3, for the Guild of Greater Philadelphia as their collective bargaining agent.

The outcome of the election was never in doubt, and its result was quite academic, for the News management had many weeks ago agreed to recognize the Guild for not only editorial workers but all other departments within the union's jurisdiction, and as of August 1, three days before the balloting, management and Guild had begun negotiating on a contract.

The Guild's application for an election had been filed with the

regional board's office early this year, before the News management had been persuaded that mutually beneficial relations would best be served by acknowledging the Guild's majority on a plant-wide basis.

Chief stumbling block had been over-zealous departmental executives, and a genuine difficulty in reaching the News publisher for a personal discussion of the Guild's situation.

Organization at the News, evening daily with a circulation of 186,000, had started in the editorial staff a year ago, and achieved a solid majority there. Interest spread to other departments, where the organization slowed down because of executive interference.

It can turn down or accept a Presidential nominee, and if the Senate is sufficiently stirred up about an issue it is perfectly capable of destroying a nominee it doesn't like.

ALL THREE OF THESE FACTORS we have seen at work in our time.

Congress kept pushing the Roosevelt-Truman NLRB, in harrowing sessions of the House subcommittees on appropriations, until the NLRB modified certain decisions. The modifications were then written into the Taft-Hartley law, but that was simply because the late Sen. Taft wanted to nail them down.

Mr. Eisenhower has a genius for picking people for the regulatory commissions who have spent their mature lives fighting the ideas the regulatory commissions were supposed to champion.

He chose a lawyer who had defended clients before the FTC, Edward F. Howrey, to run the FTC. He named an enemy of public power, Jerome K. Kuykendall, to be chairman of the FPC. He appointed a Bell System lawyer, George C. McConaughy, to direct the Federal Communications Commission, which has theoretical jurisdiction over long-distance telephone rates. He recently appointed a former Wall Street investment man, Howard C. Patterson, as a member of the SEC that is supposed to regulate stock exchanges.

As for the matter of Senate confirmation, there has been an extraordinary tendency in the last three sessions of Congress for the Senate to give the President's nominees the benefit of "presumption." That is, the Senate would not turn down—and thus crucify—a presidential appointee to a regulatory commission unless the "case" against him as a personal crook or liar was conclusive.

The situation was different back in 1950, when Leland E. Olds was renominated by Truman for a third six-year term on the Power Commission and the Senate turned him down, at the demand of Southwestern oil and gas producers, because the gas industry feared that Olds would really regulate. Some of the most leoprous lobbyists in Washington history participated in the fight on Olds, and they won.

IT IS CLEAR, I SUGGEST, that the "independent" agencies are not really free and self-propelling, because they are inevitably subject over the long haul to the President, the Senate power of confirmation or rejection, the general power of Congress to appropriate or refuse funds.

In short, if one doesn't like the way the administrative and quasijudicial agencies operate, the answer is to throw out the President and Congress who put them in their jobs and who sustain them in operation.

Mr. Evins has a right to expose any impropriety in the work of the "independent" agencies. He can properly build up a case against overt Executive Department and White House intervention when the agencies are functioning as judicial bodies—and there has been plenty of that under Eisenhower.

But let us not deceive ourselves: the agencies are the creatures of the President and Congress, two of the governing powers established by the Constitution, subject to interpretations by the third power, the Supreme Court. That is how our system works.

Max Pyle Back On Guild Staff

Maxwell E. H. Pyle, who resigned as administrative officer of the Washington Guild as of July 1, has completed a July vacation and returned to the staff of the ANG as an international representative, effective August 1.

Pyle had been on leave from the ANG staff since September, 1950, when he went to the Washington Guild position. Prior to that time, he had been an international representative since April, 1947, based at Chicago. He is a veteran of the Chicago Hearst strike, in the late '30's, and before coming to the ANG job had been makeup editor for the Chicago Times.

His present assignment will base him at his home in Virginia, with territory in the Guild's southern Region II.