

THE Guild Reporter

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD, CIO

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Bob Buchanan Named First Toronto Executive Officer

Toronto, Ont.—Bob Buchanan, president of the Ottawa Guild for the past two years, has been named executive officer of the Toronto Newspaper Guild and will take up his new duties October 1, under a leave of absence from his editorial job at the Ottawa Citizen.

The Toronto Guild, which has doubled its membership in recent years, last winter adjusted its dues schedule to permit an annual budget which would include salary and expenses of a full-time administrative officer. The local is, among the top four in size in the ANG, and its potential is still large.

Buchanan will receive \$6,000 a year.

Buchanan has seen service on six Canadian newspapers, including the Ottawa Journal and the Montreal Gazette. He was the first newsmen to sign a Guild card at the Journal, and on his later transfer to the Citizen, in January, 1952, was elected local secretary.

After a second term in that capacity, Ottawa Guildsmen chose him as their president and reelected him to the second term he is now serving.

In negotiations, he was chairman of the committee which succeeded in consolidating a three-department agreement for the first time in a Canadian contract.



BOB BUCHANAN
To Toronto Job

He also served as chief negotiator for the recent renewal contract with the Canadian Broadcasting Corporation, for the dominion-wide wire service local.

Ottawa sent him to the Boston convention as a delegate in 1953 and again to the Albany convention this year.

At Albany he was named chairman of the convention committee on organizing, and was also revealed as one of the two Canadian finalists in the first annual Wilbur E. Bade memorial award, set up to acknowledge Guild accomplishments at the local level.

Cleveland Enters Convention Bid For '58—Or '59

Cleveland, Ohio — Cleveland Local 1 has made known its intention of inviting the ANG convention to be held here in either 1958 or 1959.

The local declared its intention by action of the Executive Board at its July meeting. The action was taken early so that other locals which might be planning similar invitations could be informed.

Local 1 found itself in an odd predicament in its desire to be host. If Cleveland's move for conventions every two years is adopted, it is possible there might be no convention in 1958, which is ANG's 25th anniversary year. Yet Cleveland, where the Guild began, wants to be host on the 25th anniversary.

The Cleveland board felt, however, that 1959 might be designated the anniversary year if no convention is held in 1958. And in 1959 Cleveland is host to the Pan-American Games, which will last all summer, and also is planning an "International Year" celebration with all manner of shows and exhibitions in recognition of the opening of the St. Lawrence Seaway.

IEB Campaign Sets Mark For Advertising, Letters

At least two records have already been set by the Guild-wide campaign to decide ten contests for places on the fifteen-member International Executive Board, which will start its two-year term next November 1, with the balloting set for next month.

No one at Guild headquarters can recall, nor does a hasty look through Guild Reporter files reveal, any campaign which has evoked so many letters for publication as are printed in the current Guild Reporter, or so large a bulk of paid advertising carrying the claims and aims of the various contenders for Guild office.

The letters "column" in this issue fills almost five pages, some forty communications in all, and from all quarters of the Guild's continent-wide area.

They reflect the broadest possible divergence of opinion on the merits of the candidacies, and indicate the scope of the split which has developed between the two major candidates, Executive Vice President Ralph B. Novak, seeking reelection, and ANG Secretary-treasurer William J. Farson, nominated at the Albany convention last month, as his opponent.

There is a touch of irony in the amount of advertising space being used. The Albany convention directed the IEB at its post-convention meeting to limit the campaign advertising, with the purpose of making it possible for "poor men to seek office." The move was prompted by the high

cost of presidential and congressional campaigns in this age of television, and was intended to serve as a public example.

The IEB limited the size of any single advertisement to half a page, but placed no overhead limit on the number of such advertisements, nor on the cost involved.

The result has been that twenty-three separate advertising spaces have been contracted for, in this issue, the last which will

Membership At New Peak

Membership totals in the Guild, steadily on the climb since the year-end clearing of "deadwood" last January, reached a new all-time high in the figures tabulated for July 1.

The number of dues paying members reported to ANG on that date by the locals was 27,410 which is 108 more than the previous high mark of 27,302 established for June 1 of last year.

According to charts kept by Director of Organization J. William Blatz, six locals reached new high figures for the July 1 standings. They are Buffalo, Charlotte, Dallas, Hampton Roads, Memphis and Toronto. The last-named local has shown gains for 23 of the last 29 monthly tabulations.

Holding at previously attained high levels were the Canadian Wire Services, Gary and Newburgh-Beacon; while two locals, Elizabeth and Kenosha, regained high levels temporarily lost.

Thus eleven locals in all are at all-time high marks.

Novak Cites Record, Hits 'Farson's Fallucinations'

Milwaukee, Wis.—Comparing the opposition's campaign charges to the "myths and fairy tales" carried by a certain Wisconsin senator, Executive Vice President Ralph B. Novak lashed out at "Farson's Fallucinations," while attending the ninth annual picnic of the Milwaukee Guild last Sunday.

Novak is a candidate for reelection in next month's Guild-wide referendum, and opposing him is the present secretary-treasurer, William J. Farson.

"If I have to answer Farson's charges," Novak said, "then I am pleased to do it here in Milwaukee. You Milwaukeeans are in a peculiarly good position to know what has been attempted by my opponents — the building of a myth about the actions of your administration, and rewriting of our history."

Novak was joined at the picnic by four other candidates—

Justin McCarthy, Ed Marciniak, James B. Woods and John R. Finnegan—along with some 34 other out-of-town Guildsmen and members of their families. The guests represented St. Louis, Chicago, Sheboygan, Kenosha, Gary, Rockford, Twin Cities and Madison. Also attending was Mayor Rudy Ploetz, of Sheboygan, who figured prominently in the Kohler strike situation there, having been elected with strong labor support.

It was an all-day program of fun-making that Milwaukee had planned. Included was a ball game, which gave Novak an opportunity to answer one charge by his critics, that of not making decisions. He umpired the game, between Milwaukee Guildsmen and the city's newspaper mechanical unions. Novak "called them as he saw them," and his task was the more pleasant because the Guild romped to one

(Continued on Page 3)

Midwest Guildsmen Correct Knight Column on Red Issue

Chicago, Ill.—Guild leaders last month tangled publicly with Publisher John S. Knight over the communist issue.

Referring to an employee "fired by the N.Y. Times for invoking the Fifth Amendment," Knight had written in his Editor's Notebook, a feature column:

"As usual, the American Newspaper Guild came to his defense, stating 'There is no communist problem in the Guild.' To my knowledge the Guild has never admitted having a 'communist problem.'"

Ed Marciniak, ANG vice president at large, in identical letters sent to and published in the Detroit Free Press, the Chicago Daily News and Akron Beacon-Journal, all of them Knight dailies, said "Knight's statements require considerable qualification or correction."

"The Guild," Marciniak said, "has never hidden the fact that in its early years communists had obtained positions of influence in the Guild. Furthermore, the Guild

has never been modest in mentioning its successful campaign to remove these communists from positions of influence. Public speeches by Guild officials and many stories in the Guild Reporter, official organ of the American Newspaper Guild, down the years have recounted both the infiltration and the subsequent expulsion."

As a recent example, Marciniak cited the following quotation from Executive Vice-President Ralph Novak's address to the Albany convention:

"In 1941, a devoted hard-working band of trade unionists threw out an entrenched group of pro-communists who had dominated our organization almost since its birth. The American Newspaper

(Continued on Page 2)

Election Candidates

The following candidates comprise the official slate to be voted on in the referendum next month, resulting from contested nominations at the Guild's Albany convention:

For Executive Vice President:

WILLIAM J. FARSON
RALPH B. NOVAK

For Secretary-Treasurer:

JUSTIN F. MCCARTHY, JR.
CHARLES A. PERLIK, JR.

For Vice President

At Large:

(Six to be elected)

WILFRED ALEXANDER
CHARLES E. DAWSON
JOHN FINNEGAN
DOUGLAS LOVELACE
ED MARCINIAK
DANIEL A. McLAUGHLIN
MABEL RIEDEL
ROBERT C. STAFFORD
ROBERT VAN WAGONER
DAVID WELTY
HARVEY H. WING
FELIX B. WOLD

For Vice President Region III:

ART CULLISON
JAMES B. WOODS

For Vice President Region IV:

AL DIPMAN
FRED D. FLETCHER

Correct Knight

(Continued from Page 1)
Guild was the first CIO union to take that decisive step.

The Akron Beacon-Journal also published a letter from Hal Fry, president of the Akron Newspaper Guild who said:

"The battle of Guild anti-communists to recapture the union from Reds who had dug themselves in at many key points was fought and won some 10 years ago and drew much attention from newspapers at the time.

"The Reds had almost achieved complete control because they were willing and eager to work for reasons of their own. Other Guildmen had to learn they must work in a union, too, if they didn't want to lose it completely.

"They did learn, they did fight and they did win.

"This victory and the demonstration that a union could rid itself of this kind of infestation have been a point of great pride to us of the Guild ever since. We have certainly made no secret of them."

The Free Press, in publishing Knight's notebook, toned down his charge by having Knight say: "few leaders of the Guild have ever admitted having a 'communist problem.'"

Marciniak pointed out that during this fight against the communists, "Guild leaders exposed some newspaper employees as communists. As a result of these disclosures many communists, who had been hired by unwitting and respectable publishers, left the industry.

"At the Albany convention, 230 delegates unanimously adopted a policy instructing local Guilds that they need not fight the dismissal of any newspaper employee who is an admitted or proved communist.

"In all its history the Guild has been scrupulous to safeguard the rights of newspaper employees who were merely suspected of being communists or who, having made the serious error of once joining the communist party, have since demonstrated by word and deed, their sincere opposition to the communist conspiracy."

"My position with the American Newspaper Guild makes it possible for me to state unequivocally that there is no communist or communist-sympathizer serving as an official or paid employee of the American Newspaper Guild. This also holds true for all of the 97 Guild locals scattered throughout the United States and Canada," Marciniak concluded.

Guild Senate Appearance Unnecessary After Eastland's Reply, Says Novak

In an exchange of telegrams between US Senator James O. Eastland, chairman of the Internal Security Sub-committee, and Ralph B. Novak, ANG executive vice president, the Senator has disclaimed any "charges or slurs" against the anti-communist record of the Guild.

Novak has declared that the Senator's publication of the messages makes it unnecessary for the Guild to insist on further clarification, in the form of direct testimony or the statements of Guild officials.

Not the actions of the Senate committee, but "weaknesses in our mass communications systems," Novak added, are evidently responsible for a wide-spread misinterpretation of the Guild's record and its present attitude toward the communist conspiracy.

Novak's original wire was prompted by the inordinate attention given by newspapers and other media to testimony at the Senate hearings by newsmen who had also been Guild members in New York in the late '30's. Careless time references in many instances gave the false impression that conditions they described are currently true in Guild circles.

The first telegram was sent July 20 (GR, July 22) and drew the following reply from Senator Eastland:

"REURTEL SENATE INTERNAL SECURITY SUBCOMMITTEE IS NOT INVESTIGATING THE PRESS OR RADIO-TV OR THE FOURTH ESTATE OR NEWSPAPERMEN OR NEWSPAPERS OR THE NEWSPAPER GUILD.

"THIS HAS BEEN REPEATEDLY STATED. WE ARE INVESTIGATING COMMUNISM. THE SUBCOMMITTEE HAS MADE NO CHARGES AGAINST NOR CAST ANY SLURS UPON THE AMERICAN NEWSPAPER GUILD.

"HOWEVER, IF YOU AND YOUR FELLOW OFFICIALS OF THE GUILD DESIRE, NOTWITHSTANDING THE ABOVE, TO TESTIFY PUBLICLY UNDER OATH RESPECTING YOUR ANTI-COMMUNISM AND THINK THE INTERNAL SECURITY SUBCOMMITTEE SHOULD PROVIDE A FORUM FOR SUCH TESTIMONY, I BELIEVE THE COMMITTEE SHOULD GRANT YOUR REQUEST.

"AN INSTRUCTING COMMITTEE COUNSEL J. G. SORWINE TO ARRANGE HEARING EARLIEST MUTUALLY CONVENIENT DATE IF YOU AND YOUR COLLEAGUES DECIDE UPON REFLECTION THIS IS WHAT YOU WANT.

"IN VIEW OF YOUR REFERENCE TO 'FALSE IMPRESSIONS IN THE MINDS OF THE PUBLIC' AM RELEASING FULL TEXT OF YOUR TELEGRAM AND THIS REPLY."

To which Novak sent the following wire:

"THANKS VERY MUCH FOR YOUR TELEGRAM OF JULY 21. PARTICULARLY GRATIFYING AND HEARTENING WERE YOUR STATEMENTS THAT 'THE SENATE INTERNAL SECURITY SUBCOMMITTEE IS NOT INVESTIGATING THE PRESS OR RADIO-TV OR THE FOURTH ESTATE OR NEWS-

PAPERS OR NEWSPAPERMEN OR THE NEWSPAPER GUILD' AND 'THE SUBCOMMITTEE HAS MADE NO CHARGES AGAINST NOR CAST ANY SLURS UPON THE AMERICAN NEWSPAPER GUILD.

"IN MAKING PUBLIC THE TEXT OF MY TELEGRAM OF THE 20TH AND YOUR REPLY OF THE 21ST, YOU HAVE DONE EVERYTHING POSSIBLE TO ELIMINATE ANY FALSE IMPRESSIONS IN THE MINDS OF THE PUBLIC.

"IT IS EVIDENT WHAT FALSE IMPRESSIONS REMAIN, AND THERE SHOULD BE NONE, ARE CERTAINLY NOT ATTRIBUTABLE TO YOUR COMMITTEE AND ITS ACTIONS, BUT RATHER TO WEAKNESSES IN OUR MASS COMMUNICATIONS SYSTEMS.

"YOUR TELEGRAM PUBLICLY SETTING THE RECORD STRAIGHT MAKES IT ENTIRELY UNNECESSARY FOR US TO MAKE USE OF YOUR GENEROUS OFFER TO PERMIT US TO TESTIFY. THANKS FOR YOUR ASSISTANCE AND CONSIDERATION."

... Campaign

(Continued from Page 1)
reach all Guild members before the balloting process begins.

Under ANG constitutional provisions, the time-table for the referendum moves forward another step next week. On Wednesday the five-man committee headed by Arthur Rosenstock, IEB vice president elect from New York's fifth region, will meet at ANG headquarters for several purposes.

It will review and decide upon the status of voting eligibility of several locals from which late remittances — postmarked after August 15 — have been received. It is on the basis of July good standing, receivable in the form of per capita dues by the August deadline, that the voting lists are assembled.

The committee will open the sealed shipment of printed ballots and count them into lots for forwarding to each local, together with duplicate lists of the members, listed as in good standing, an instruction sheet and official return sheets.

Members who are in the armed forces and those who pay dues direct to ANG as members-at-large, will receive ballots from the committee, mailed to the last listed address in the former cases.

Within ten days after local officers sign their registered mail receipts for the ballots, the locals will conduct the elections, under regulations and schedules set by each local. Official returns of the tabulations must be postmarked back to the committee by midnight, September 22.

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Aug. 26, 1955 Vol. XX No. 17

GET OFF DEAD CENTER

Re-elect BOB STAFFORD

vice president at large

For: Progress with Farson and Perlik Reason and judgment on contracts Cash and courage for organizing Service our locals deserve

VOTE FOR

Robert C. Stafford

Cleveland Local 1

For A Strong Guild

Novak At Milwaukee

(Continued from Page 1)
of its infrequent victories, by a score of 12 to 4. Ralph, Jr., was pressed into service by the mechanical tradesmen as an outfielder.

Novak hit hard in his formal speech on the campaign, declaring it was impossible to accept "Parson's Fairy Tales."

"The problem is, of course," he said, "that the rumor factories are working three shifts now they only turn three more new rumors off their speeded-up assembly line.

"When we catch up with one of the opposition's shaky, moth-eaten rumors and expose it as false, non-union made goods, they only turn three more new rumors off their speeded-up assembly line.

"For example: 'Rumor 1: I haven't been responsible in strike situations.

"Truth: The Guildsmen from Seattle, Rockford and Portland have exposed this one as false, so it isn't mentioned any more.

"Rumor 2: There was the old one about the disappearing \$50,000, but since they checked this one and found it wanting, they have discarded it also.

"Then they have this one: 'I am indecisive. But when I wired Sen. Eastland about the slurs on the Guild's good name, I was charged with not consulting before moving. This has been typical of the opposition's approach. On one hand, I go too fast; on the other, I don't go fast enough.

"They can't have it both ways

"Again, I tell you that all you have to do is look at the record. Our organizing successes and our collective bargaining successes. My opponents obviously wouldn't call this dynamic, but they must admit it built a union."

Adolph Rahm, retiring region 3 international vice president, keyed the day with an impassioned plea for the Novak-McCarthy slate.

"The issue in this campaign," he pointed out, "is whether the control of the American Newspaper Guild is going over from working newspapermen to professional unionists. And whether we're going to continue to gain improvement in working conditions and salary, or stand still. I'm retiring from office, but I'll never stop working for the Guild. Characters like Bill Farson and Tom Murphy are trying to take the Guild away from us newsmen and they'll do it over my dead body!"

Bill Brooks, national chairman of the Novak-McCarthy committee from Twin Cities, closed the short session of speech-making by urging all Guildsmen to vote.

"We've got a job to do, and that's at the ballot box," he said.

Then guests, who were there under the auspices of the Milwaukee District Council, and Milwaukeeans returned to the job at hand—finishing eight half barrels of beer, numerous cases of soda pop and uncounted pounds of food.

WITH RALPH NOVAK as executive vice president, ANG membership grew 2,855 in four years—from 24,555 in November 1951 to 27,410 last July.

WITH JACK FINNEGAN as acting executive secretary and later as membership chairman, Twin Cities membership in good standing rose 276 in nine months—from 264 in October 1954 to 540 in May.

That's why Finnegan's for Novak —AND THAT'S WHY

We're for FINNEGAN
for vice president at large

Twin Cities Committee for Finnegan: Marshall Genshow, St. Paul Dispatch and Pioneer Press unit; Harold Chucker, Minneapolis Star and Tribune unit; Adolph Johnson, AP; Jim Trainor, UP.

Vote For

FRED D. FLETCHER

CANDIDATE FOR VICE-PRESIDENT REGION IV

For RESPONSIBLE and RESPONSIVE REPRESENTATION for REGION IV

A mature, thoughtful, experienced reporter who is interested in the future of the newspaper business as well as its past.

Of Course the Guild Needs the BEST!

NOVAK and McCARTHY

(See p. 2 and 5)

This Is What The CONVENTION Said:

"The Finance Committee would be remiss in its obligation to this Convention if it glossed over the true condition of our union's affairs . . . we have been moving in a direction that the Committee believes must be reversed."

From the unanimous report of the Finance Committee adopted by the Albany Convention, June 30, 1955.

WE believe this judgment of the convention accurately reflects the thinking of the membership, and we believe the membership is right. We have been moving in a direction that must be reversed. In the last 13 months, Guild membership has increased by exactly 108 members (from 27,302 to 27,410) . . . or about 8 members a month. We have failed to win 11 of our last 20 elections. A third of our contracts are unapproved, and we have a deficit of \$24,230.26.

WE believe Bill Farson and Chuck Perlik will give us the new direction we so badly need. They offer a comprehensive and realistic program by which we can enlarge our membership, strengthen our collective bargaining position, and increase our income and live within it. Check it over, point by point, and see if you don't agree.

- ★ Concentration of all possible money and manpower in the field, on organizing and servicing.
- ★ Utilization of AFL-CIO merger to bring all organized groups in our jurisdiction into Guild without further delay.
- ★ Formation, within AFL-CIO, of a Council of Newspaper Unions.
- ★ Study, with other unions, of how new production methods can be used to create more papers, more jobs.
- ★ Development of membership insurance program and other new membership benefits.
- ★ Distribution of duties between your officers to insure responsible direction of staff and convention bargaining and organizing programs.
- ★ Restoration of Guild to sound financial position by eliminating deficit and safeguarding Defense Fund.
- ★ Consultation with IEB before—not after—initiating new policies.
- ★ Firm, decisive direction of Guild's business.
- ★ Quick, sympathetic response to local needs, including on-the-spot action by all your officers.

William J. Farson

For Executive Vice President

Charles A. Perlik, Jr.

For Secretary-Treasurer

For Vice Presidents At Large:

WILFRED ALEXANDER

DOUGLAS LOVELACE

DANIEL A. McLAUGHLIN

ROBERT C. STAFFORD

DAVID WELTY

HARVEY H. WING

COMMITTEE FOR FARSON & PERLIK:

LEON ROETTER, Columbus, chairman — DANIEL A. McLAUGHLIN, Elizabeth, treasurer

THE RECORD SPEAKS . . .

It's NOVAK on all counts

NOVAK

Originated and implemented ANG organizing plan under which membership increased 2,855—from 24,555 Nov. 1, 1951, to NEW RECORD HIGH of 27,410 on July 1, 1955.

Has negotiated some 60 contracts for locals, large and small; led Hearst Memorandum and wire service negotiations.

As secretary-treasurer, saved ANG \$100,000 through modern operating methods; virtually eliminated big deficit.

(This is paid for by Novak-McCarthy supporters around the country)

ORGANIZING

While director of organization for 57 months, ANG membership increased only 182—from 24,378 Feb. 1, 1947, to 24,555 on Nov. 1, 1951.

NEGOTIATING

No record; has not negotiated in years.

FINANCES

As secretary-treasurer, led ANG from \$5,252 SURPLUS in 1953 to \$24,230 DEFICIT in 1955.

FARSON

Guild Loses Close Vote At Ottawa

Ottawa, Ontario—After two previous futile tries, a third attempt by anti-Guild employees in the Ottawa Journal's editorial and circulation departments to decertify the Ottawa Newspaper Guild as bargaining agent has been successful.

In an election conducted by the provincial labor relations board, anti-Guild votes were mustered for a total of 34, exactly enough to attain the majority necessary to remove the Guild from coverage of the two departments. There were 27 votes to retain the Guild.

The election leaves the employees without union representation. The two previous attempts to unseat the Guild had been made through an employee association, which in its first application was turned back by the

labor board's findings that it was management-dominated.

The second move was again by "an association" which tried to show that it had a new identity, but was unable to convince the labor board that it was not the immediate offspring of the earlier group, with inherited characteristics.

The third try dropped the association pretense, and was merely a petition for decertification signed by sufficient numbers to require the board to set an election, with a choice between the Guild and "no union."

The Ottawa Guild's Journal strength lies largely in the circulation department, and the election paves the way for a representation petition designed to restore the Guild status in that department alone.

After the election management called separate meetings of circulation and editorial employees.

Circulation staffers were told that pay increases would be retroactive to the date last April when the reopening clause of the Guild contract was effective; that a night differential of \$3.50 would be paid, and that wage rates in general would be equivalent to those paid under Guild contract at the opposition Citizen, under Guild agreement. Three weeks vacation would be earned after fifteen years of service, and overtime would be paid at the rate of time and half, in cash.

Not so specific were the announcements to the editorial staff, where Guild sentiment is less apparent. Retroactive pay raises "for all" were promised without mention of amounts except that wages would be at the "going rates."

The three-weeks vacation provision was the same as for circulation, but there was no mention of overtime or differential for night work. There would be, however, the editorial staff was told, "no changes from practices to which we have grown accustomed."

Rochester NLRB Vote Ends In Tie, Result Hinges On Challenged Ballots

Rochester, N.Y.—Employees of five advertising departments at the Gamett-owned Democrat & Chronicle and Times-Union tallied a tie, 60 to 60, in an NLRB election to determine whether the Rochester Guild, now under contract for editorial employees, should also represent those commercial departments.

The election, held July 29, was open to 132 employees in display, classified, national and dispatch departments.

The count showed 60 for the Guild, 60 for "no union," with one voided ballot and six challenged, and impounded ballots.

The Guild challenged five votes, as being cast by employees holding genuine supervisory posts, while management challenged one vote, by a secretary whom they held to be "confidential" within the meaning of the labor law.

The Guild is re-checking the job content of those challenged, preparatory to a Rochester visit this week by the Buffalo board's representative. There had been testimony in the record as to another, similar but unchallenged, secretarial position.

Star-Tribune Unit Meets

Twin Cities, Minn.—At the request of members, Bernard Casner, newly-elected chairman of the Minneapolis Star and Tribune unit, has called a special meeting next week to discuss ANG political issues.

Toledo Backs Novak

Toledo—The executive board of the Toledo Guild has unanimously recommended to the local membership the re-election of Ralph B. Novak as executive vice president.

THE RECORD SPEAKS:

FARSON PLATFORM:

"Performance—not promises."

FARSON RECORD:

1953 convention gave him charge of free-rider drive, 1954 convention took it away... he had done nothing!

(See p. 2)



**SEND
ART CULLISON
to the
IEB**

From Region 3

**He Has Done A Whale
Of A Job In Akron**

- ORGANIZING
- NEGOTIATING
- GRIEVANCES

Dear Brothers and Sisters:

We of the Mirror Guild Unit urge you to elect our chairman,

**WILFRED [Slats]
ALEXANDER**

as ANG vice president at large

WE ALSO ENDORSE THE ENTIRE
FARSON-PERLIK SLATE.

NATIONALLY, Slats was a charter member of the Guild in 1934 at Dayton, O., and spent 10 of his 30 newspaper years on Ohio papers—in his hometown, Middletown, and at Dayton—and another eight years on Long Island. His experience on small and large papers—Guild experience especially—equips him perfectly to give understanding representation to all locals as an At-Large IEB member.

CHAINWIDE, he cracked Hearst opposition last year to arbitration and seniority in job security, and currently is battling the Hearst chain's self-seeking interpretation of past policy" sick-leave clause; he is using a carefully-kept file of better-than-contract settlements as binding precedents.

CITYWIDE, his record is the best: picket chairman and strike committee-man during the Guild's 1937 strike at the Long Island Press; Local R. A. delegate for 14 years; current member of the Local Executive Board; ex-vice president of the R. A.; Local representative on the Nassau CIO Council.

ON OUR PAPER, Slats has proved himself a skilled contract negotiator, a hard-hitting contract-enforcement and grievance officer and an untiring worker for better conditions in our plant. He is a tremendously popular chairman.

Slats has been an active Guildman since coming to the Mirror in 1945 from military service, and has served our 500-plus members admirably in the past two years as Guild chairman. We can't recommend him highly enough.

He is just the man to support the Farson-Perlik platform: Firm direction... On-the-spot action in crises... Quick intelligent response to needs of all Locals.

Slats is a newspaperman's newspaperman and a union member's union leader.

Vote No. 1 at the top of the Vice President's ticket—ALEXANDER



Get Experienced Leadership

Vote for

JAMES B. WOODS

For Vice President, Region 3

He Has What the IEB NEEDS

St. Louis Committee for Continued Guild Progress

**Mark Your X For
MABEL RIEDEL**

for vice president at large

- An able administrator...
 - Familiar with finances...
 - President of third largest local in West...
- She has the experience, knowhow and independent judgment to do a good job for YOU.

A Vote For Mabel Is A Vote For Guild Progress

She's for NOVAK & MCCARTHY

SEATTLE-TACOMA COMMITTEE FOR MABEL RIEDEL

Los Angeles Organizes Group To Work For Farson, Perlik

Los Angeles—A Los Angeles Guild committee has been organized to work for the election of William J. Farson as ANG executive vice president, and Charles A. Perlik Jr. as secretary-treasurer.

The LANG committee also has endorsed candidates for Region 4 vice president and for six at-large vice presidencies.

Fred D. Fletcher of the San Francisco-Oakland Guild received the committee's backing for the regional post.

Supported for the at-large IEB seats were Daniel A. McLaughlin, of Elizabeth; Robert C. Stafford, Cleveland; Harvey Wing, SPONG; Felix Wold, De-

troit; David Welty, Pittsburgh, and Ed Marciniak, Chicago. Fletcher, McLaughlin, Wing, Welty and Stafford are running on the Farson slate. Marciniak is on the slate of Executive Vice President Ralph Novak. Wold is running without the endorsement of either Novak or Farson.

Art Atwell, chairman of the Herald-Express unit, was named to head the LANG Farson-Perlik committee.

Other committee members include George Hutchinson, LANG administrative officer; Ted Krec, Lang Bench Independent Press Telegram, vice president of LANG; Grady Ragland, LBIFT unit chairman; Lou Allison, former LBIFT unit chairman; Ollie Hiest, secretary - elect LANG; Bill Figue, Herald-Express; Benson Sreer, United Press unit chairman; Larry Glens, Hollywood-Citizen News unit; and Lovell E. Reddings, former chairman of the unit at the Hollywood Citizen-News.

Errata

Three sins of omission were committed in the August 12 issue of the Guild Reporter, sent that touchy subject of Guild politics.

First, and most glaring, was the dropping of a two-sentence paragraph in the front-page statement of Ralph B. Novak and Justin F. McCarthy, Jr., as to their aims if elected.

The omitted paragraph read: "Novak and McCarthy have worked together before. We would like to work together, together with you, for the benefit of all our members in the Guild."

Second, the name of Daniel A. McLaughlin, Elizabeth, was left out of the list purporting to comprise the six vice presidential candidates making up the Farson-Perlik slate.

The missing name should have appeared in the jump story on page 2.

And last, there was a geographical gap in the statement by John R. Finnegan, Twin Cities, as to areas in which he advocates greater stress on organization. Canada, the Southwest and the West were mentioned, but left out altogether was the South.

Along with regret for the mistakes, the editor wishes to express thanks for the tolerant understanding of those involved, and the hope that prominent correction will in large degree catch up with the original errors.

Honestly Frankness Integrity

BOB VAN WAGONER

Vice President At Large

Organizer: As International Representative helped win Buffalo Courier-Express election; spearheaded first local commercial department at Niagara Falls.

Negotiator: Has negotiated all five Buffalo contracts, among best in nation for size.

Council Leader: President for second term of fourteen-local Pennsylvania-Ohio-Indiana District Council; president, Conference of District Councils.

Local: Past president, vice president.

ANG: Bade Award finalist in 1955.

**He's Proud To Be For The
NOVAK TEAM**

Buffalo Committee for Bob Van Wagoner

Election Returns

A publication date for The Guild Reporter falls on September 23, and the official returns will in no case be opened until the referendum committee again meets September 30. Local officers are therefore being furnished unofficial blanks, for Guild Reporter tabulations, with a request that such returns be made as soon as the local count is known. It is hoped that the issue of September 23 can report substantially the final results.

Potoker Named State CIO V-P

Lake Placid, N. Y.—M. Michael Potoker, New York Guild secretary-treasurer, has been elected a vice president of the New York State CIO Council. He has been a member of the state CIO Executive Board for the past six years.

One of 11 vice presidents of the Council, Potoker will be on its policy committee and on the committee assigned to work out

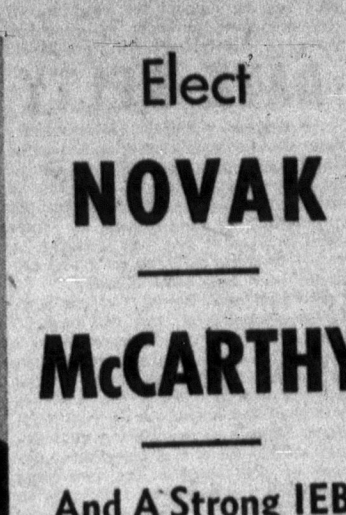
the merger agreement with the state Federation of Labor.

The Policy Committee was elected by the 1954 convention of the State CIO, which empowered the Executive Board to fill vacancies. Potoker was named when Joseph Curran, international president of the National Maritime Union, relinquished his state post because of pressing activities on the national CIO level.

VOTE for the Team that Works for YOU!

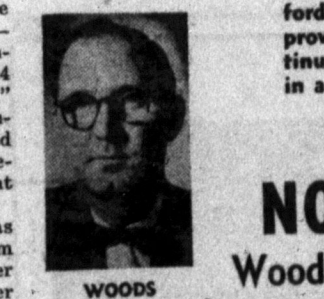


RALPH NOVAK

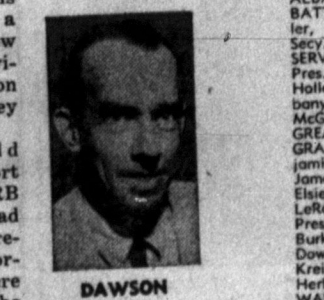


JUSTIN MCCARTHY

And A Strong IEB



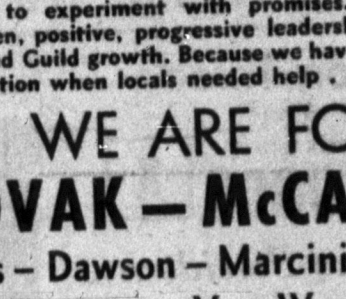
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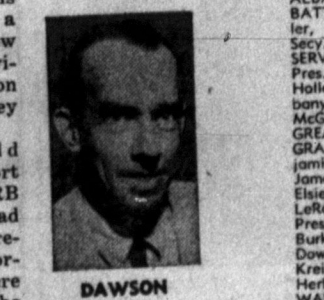
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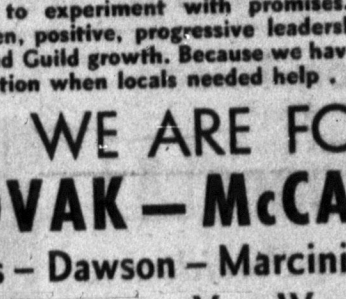
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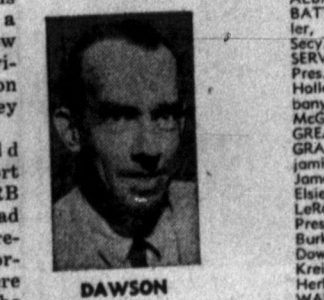
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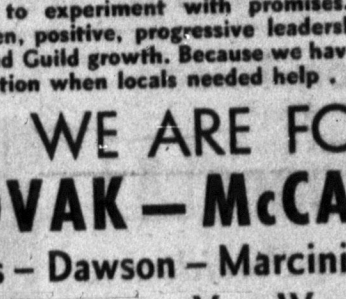
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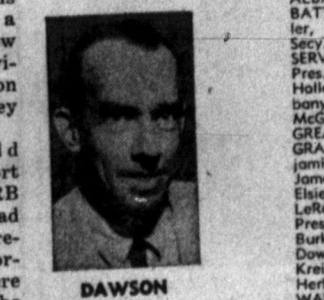
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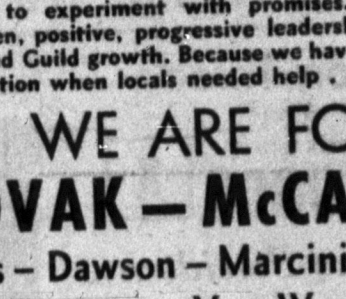
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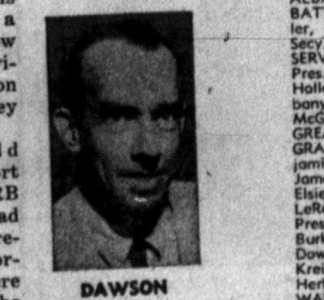
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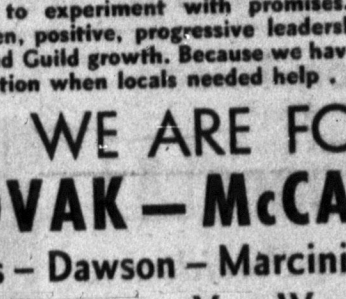
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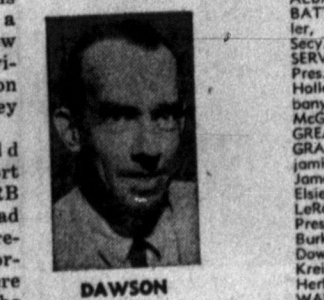
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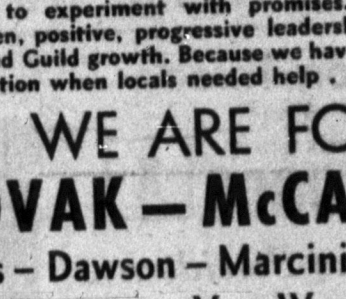
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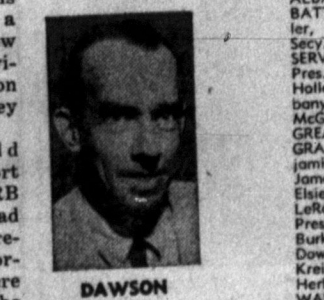
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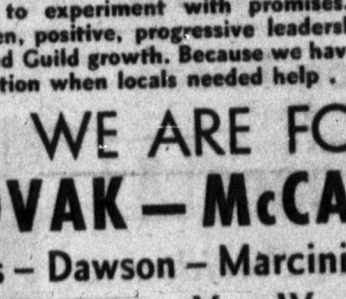
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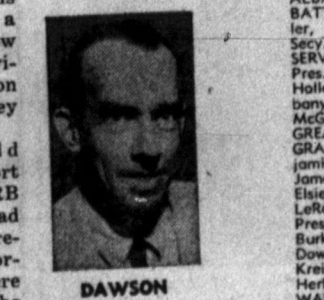
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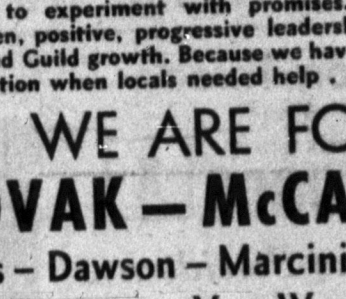
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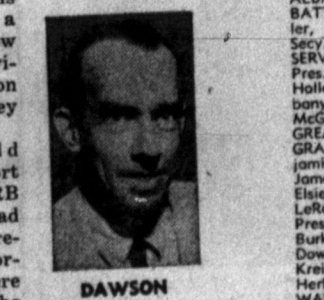
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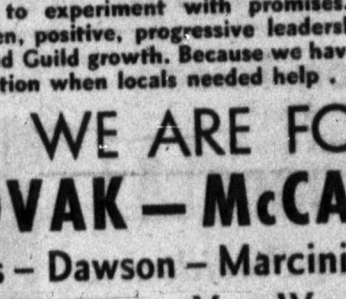
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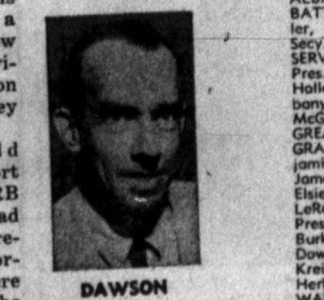
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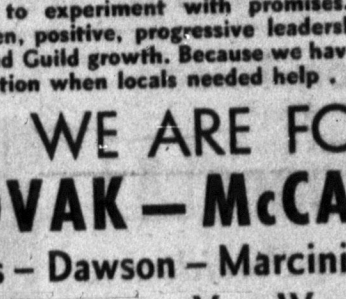
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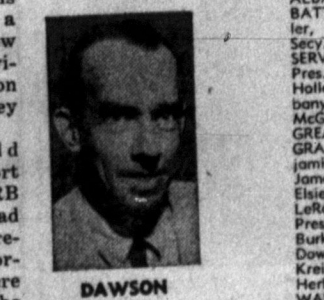
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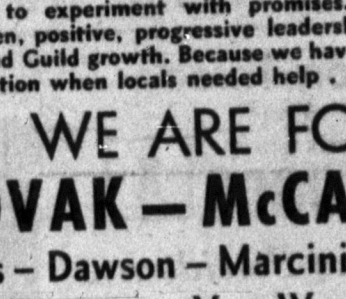
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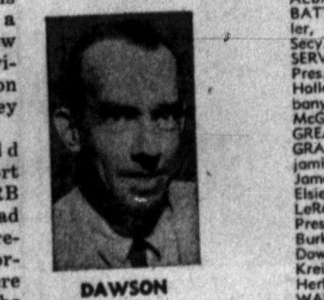
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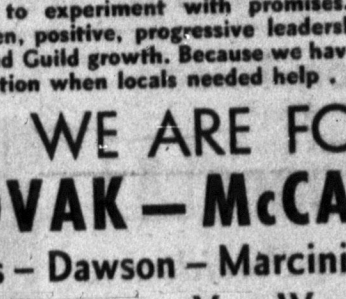
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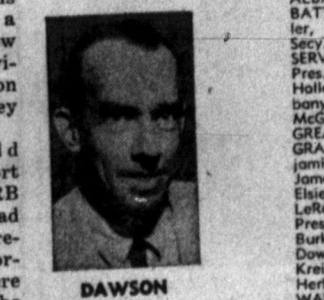
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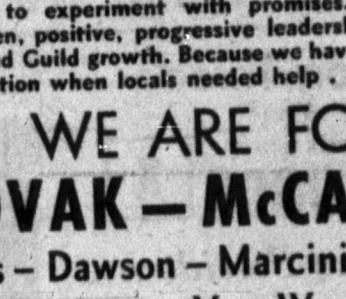
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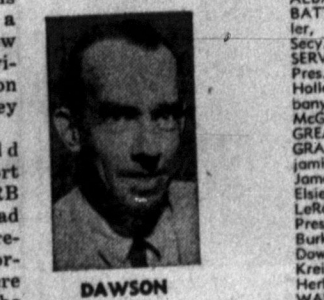
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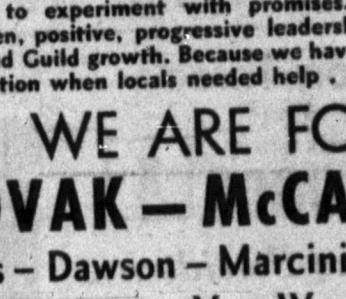
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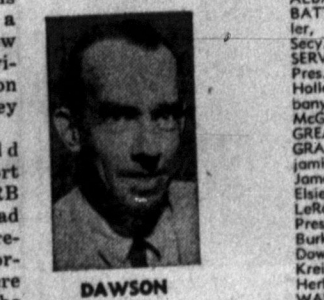
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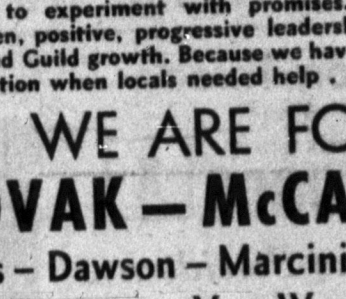
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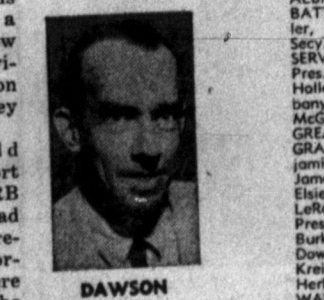
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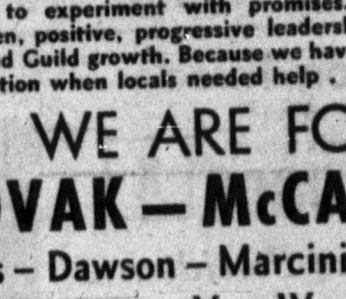
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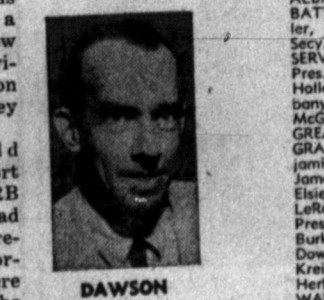
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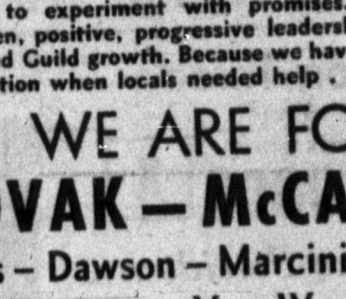
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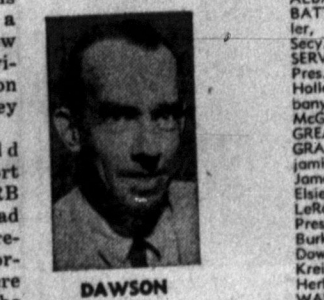
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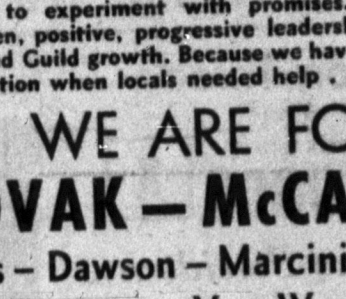
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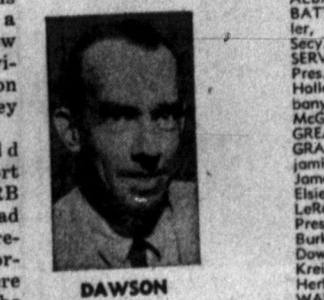
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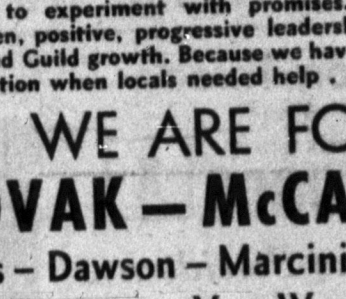
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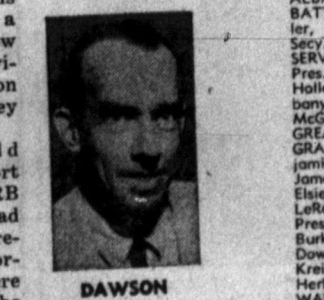
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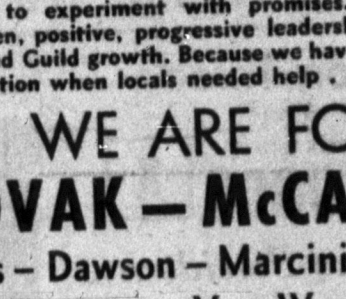
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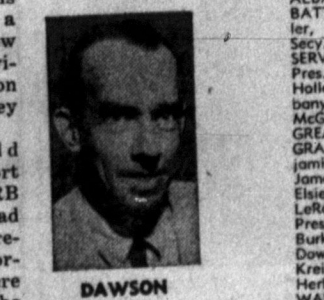
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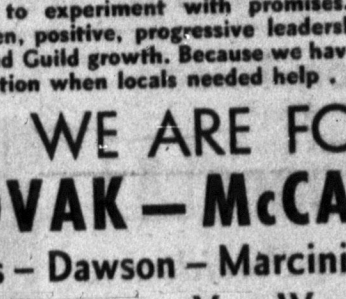
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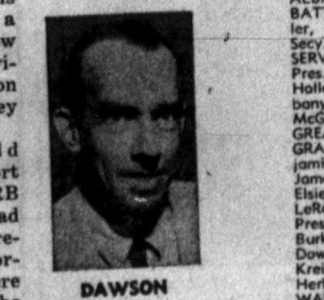
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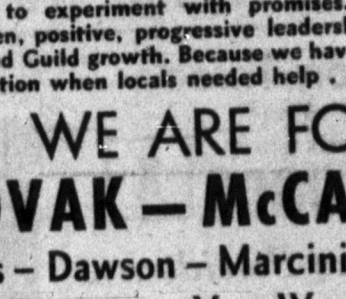
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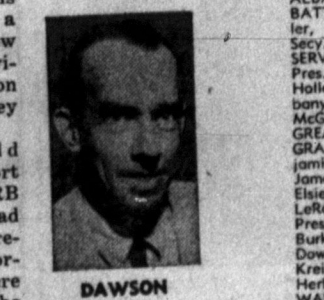
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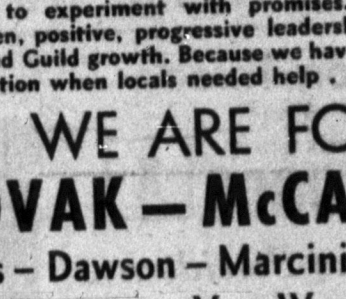
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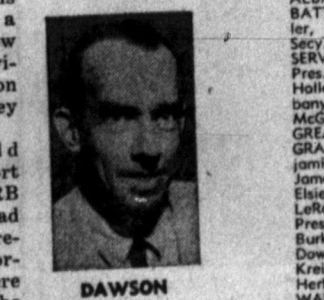
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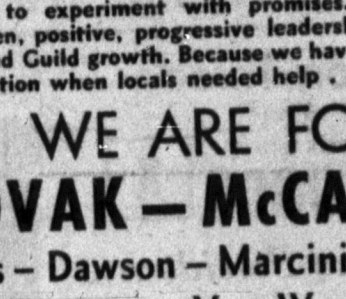
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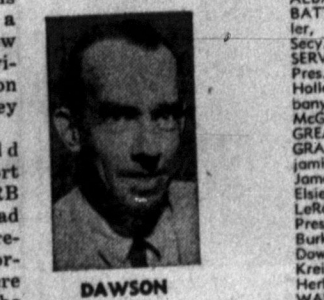
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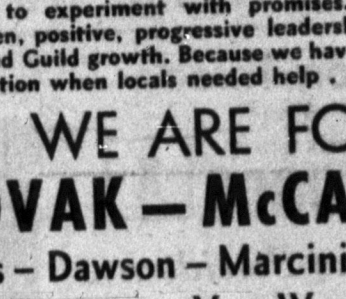
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FINNEGAN



H. S. Commager At Twin Cities

Twin Cities, Minn. — Henry Steele Commager, distinguished historian, will present the 1955 Guild Memorial Lecture in November.

The annual lecture, free to the public, is sponsored by Twin Cities Guild and the University of Minnesota in honor of Twin Cities newspapermen who died in World War II.

Dispute Over York Contract Goes To Arbitration; Wages Chief Issue

York, Pa. — Six issues which remained after the York Guild had tried for several months to close a renewal agreement with management of the Gazette & Daily have gone to arbitration, with a hearing conducted by Saul Wallen, of Boston, a member of the arbitration panel of the American Arbitration Association.

The parties will augment their orally presented testimony with rebuttal briefs, due by September 13, and a decision will be forthcoming within 30 days thereafter.

The contract to which the points refer expired last December 31, but its provisions remain in effect during the negotiations of which the arbitration is a terminus.

Wages were one point, with management offering present minimums, and the Guild seeking \$24 weekly applied to all minimums. That figure would raise the present \$21 minimum for newsmen, for example, to \$11.

Other matters which the arbitrator will decide are a wage differential sought by the Guild for reporter-photographers, retention or deletion of the present guarantee of car allowance, a reduction asked by the Guild in the service time required to earn extra vacation periods, retention or exclusion of the city editor from contract coverage, and the duration of the contract, which the Guild wants to be one year, and management would like to change to two.

Acting for the Guild in the arbitration was Francis S. Rivett, former contracts analyst for the ANG.

PITTSBURGH

asks you to support for international vice president at large its youthful, energetic and free-thinking president:

DAVE WELTY

An aggressive and outspoken candidate who favors a strong and forceful Guild administration. A novice in Guild politics, Welty's platform is merely to weigh each IEB problem conscientiously and with an open mind and with but one thought in mind—that he will not be a "rubber stamp" for any administration.

EXPERIENCE: Member of the Sun-Telegraph editorial staff the past 10 years, having moved there after a year in the commercial department. Affiliated with the Guild in an official capacity the past six years, three as unit chairman and three as local president. Served on negotiating committees several years and acted as chairman of Pittsburgh's last two Page One Balls. He has been a delegate to three ANG conventions and this year in Albany was elected chairman of the Hearst Chain Council.

For better legislation keep your eye on your Congressman.

VOTE DAVE WELTY TO THE IEB

Memo to Region Three: Elect

JAMES B. WOODS X

As Regional Vice President

He's an Experienced Leader

He Has an Outstanding Record of Accomplishment as a Guildsman

He Has What the IEB Needs

We, who have worked with him and have watched him work for us throughout the years recommend him most wholeheartedly to you. He has engaged in negotiating some of the best contracts in the country. He understands the Guild's problems and is a sound administrator and capable leader. He has shown

Vigorous Bargaining Initiative Loyalty Capacity for Work

Level-Headed Thinking Integrity Courage Sound Financial Sense

We think those things are important in IEB members. That's why we are proud to recommend our fellow Guildsman

JAMES B. WOODS X

As Vice President, Region Three

St. Louis Committee for Continued Guild Progress

Herb Monk
Cleve Mathews
Judy Markovich
Mike Millner
John Fletcher

Adolph Rahm
John Sabon
Jack Matthews
Guy Thompson
Charles Crawford

Ray Kringer
Frank Suroff
Martin Duggan
Fay Proffitt
Vic Jaeger

The President's Corner—

Discipline Enforcement As Necessary For Union As For Armed Forces

By JOSEPH F. COLLIS
ANG President

IF THE TAFT-HARTLEY PRINCIPLE that a member of a union can be punished only for non-payment of regular dues is correct, then the United States Army is wrong in prosecuting the American soldiers who collaborated with the enemy.

In every organization there is need for discipline. This discipline should be devised in the first place, and then executed in its enforcement, by democratic processes. But discipline is necessary.

In its army, or any other branch of its defense forces, a nation can ill afford to have some nincompoop telling vital military secrets to the enemy.

And in industry, the union cannot afford to have one of its members calling the boss twenty minutes after a union meeting is over, and telling him everything that has happened.

THERE ARE SOME WEAK SISTERS in the army as well as in the union movement. That is inevitable. Even Jesus Christ was double-crossed by the treasurer of the twelve disciples.

So we in the union movement cannot expect much better. We are bound to have what some of our strong members call frightened rabbits. They are the sort of people who are no credit to themselves, their families, their community, and least of all to their union. Because they feel incompetent, they are always coddling the boss to maintain their jobs. In some cases they are stupid or lazy; too much so to take any active and just union position. They simply want to be favored. They want to have no problems, no trouble.

The Army is coping with the same situation. It cannot very well let go unpunished or untended the persons who collaborated with the enemy. So the weaklings are being called to account for their misdeeds.

I'm for that. The Army should make every American soldier who double-crossed his buddies give a strict accounting. To maintain discipline, the Army must do this job. Otherwise, the armed services might in the future have a higher percentage of Judas Iscariots. And the safety of all Americans would be threatened.

The same principle holds true in the union movement. We cannot afford to have some union officer selling out his local for his individual benefit. Nor can we afford to have a lot of free riders taking the benefits the union derives by democratic majority action and responsibility, without contributing at least some monetary support in return.

THE TAFT-HARTLEY LAW is encouraging a nation of stool pigeons and sell-out artists. This brand of thinking is dangerous to our American way of life. Every person, whether wearing khaki or denim, is responsible for his conduct as it affects his fellow men, and must be so held.

Americans who tattle on their buddies should be prosecuted, whether by military court-martials or by union trial boards.

Ottawa Adds Citizen Unit Hughes Is New Chicago Officer

Ottawa, Ont.—The Ottawa Newspaper Guild has been certified as bargaining agent for business office employees of the Ottawa Citizen, a division of the Southern Company Limited.

The Ontario Labour Relations Board specifically ruled that the assistant accountant and assistant paymaster are included in the bargaining unit.

The unit numbers 24 employees. Excluded are the executive assistant to the publisher, the comptroller and secretary, their confidential secretaries and the accountant.

The new certification put all non-mechanical department employees of the Citizen under Guild jurisdiction except those in the advertising department.

Chicago, Ill.—Robert Hughes, Sun-Times copresident, has been named first vice-president of the Chicago Newspaper Guild pending an election by the members in September.

Hughes replaces Daniel T. Smyth, formerly of the Sun-Times, who resigned upon entering public relations work here, according to CNG Secretary Jack Ryan.

Chicago's "school for negotiations" had a rousing third session this month which featured mock bargaining for an arbitration clause. Acting as management representatives were Daniel Sullivan of the Daily News unit and Attorney Alfred Kamin. Mock sessions have been decided upon as standard procedure for five remaining school nights.

Don't Take Less . . .

NOVAK and McCARTHY

are BEST for the Guild

(See p. 2 and 5)

New York Asks Withdrawal Of Jamestown Unfair Charge

The New York Guild local has asked the IEB to rescind its authorization to the Jamestown Newspaper Guild to file unfair labor practice charges against the Jamestown Sun management, which is controlled by the AFL International Typographical Union.

Authorization was granted July 13 by Executive Vice President Ralph B. Novak, with notice sent to other IEB members, to international representatives and to the presidents of Guild locals. The charge was promptly filed.

The New York local, recalling its years of good relations with the ITU and other newspaper craft unions in its own area, took action through its executive board, which offered to help "un-smart" an inter-union tangle.

When Novak was informed of the action, he sent a second memorandum to IEB members, who had also been told of the New York offer. He expressed thanks for the offer, but said that the authorization was necessary, as a matter of justice to Guild members, in Jamestown and elsewhere.

The New York executive board resolution reads as follows:

"The Executive Board regrets that the Jamestown Sun management and/or the ITU refuses to conclude a just and satisfactory agreement with the Guild, nevertheless we do not look with favor on the airing of inter-union disputes in courts of law or outside agencies. And we call on international officers Collis, Novak and Farson to rescind the authorization to the Jamestown Newspaper Guild to file charges against the Jamestown Sun with the NLRB and, further, we call on the ANG officers to seek the assistance of the CIO and AFL for their cooperation and to accept the offer of the Newspaper Guild of New York and of the Empire State District Council to seek a just and satisfactory settlement through the good offices of the New York State Allied Printing Trades Council."

The text of the Novak memorandum to IEB members:

"The Board well knows that for years now the management of the Jamestown Sun has traded on its trade union connection in order to deny to

our members employed thereon not only decent wages and working conditions but responsible collective bargaining on the part of management.

"Our members, individually and collectively, whenever and by whomsoever employed, are entitled to all the benefits of membership.

"In the case of the Jamestown Sun, we had hoped that the trade union ownership would put into practice without delay these basic trade union principles which labor has fought so long to secure. We were, and are today, sadly disillusioned. Principles and practices in this case are so widely separated they bear no resemblance.

"Concession after concession has been made by our members in Jamestown in an effort to arrive at a reasonable agreement. Each concession has been met with requests for more and more to the point where there is virtually nothing more to concede. Currently the Jamestown Sun management has abrogated the contract with the Guild and refuses to continue negotiations.

"After long and thoughtful consideration and bearing in mind all the consequences of such an action, I authorized the filing of NLRB charges against the management of the Jamestown Sun. It is regrettable that such action should be necessary in this instance. But believe me, it is necessary unless we are to play false with our members, not only in Jamestown but everywhere. Guild members deserve protection, whether they work for a commercial paper or a union.

"I intend to help the Jamestown Guild carry out its job with whatever tools are necessary in order that we may secure justice for our members.

"The good offices of the Newspaper Guild of New York, the Empire State District Council or any other body, AFL or CIO, will be welcomed. I am sure, by our members in Jamestown and certainly by me."

Constitution Booklets Ready

A new and revised edition of the ANG Constitution, incorporating changes made at the Albany convention, is ready for distribution. Secretary-treasurer William J. Farson announced.

As usual, several copies will be distributed to each local without charge.

This year, however, there will be a charge of 5c each for additional copies, which are available in quantity for distribution to stewards, committeemen, new members, etc.

The charge for additional copies was directed by the IEB, and authorized by the convention, as an economy measure and is less than half the publication cost.

Parson said that quantity orders placed in response to a form from the Research & Information Department will be filled promptly.

The constitutional booklet is pocket-sized and contains 128 pages, including the Collective Bargaining Program and Recommendations and Model By-laws, as well as the constitution itself.

Guild Charges Filed In Wichita

Wichita, Kansas—Because of the Guild-caused discharge of two reporters at the Wichita Beacon and because of other coercive anti-Guild acts by the Beacon management, the Guild has withdrawn a petition filed with the Kansas City office of the National Labor Relations Board. A hearing which had been scheduled for July 25, to determine the appropriate bargaining unit, was therefore cancelled.

Instead, the Guild has filed charges of unfair labor practices, for investigation by the NLRB and, if substantiated, issuance of a board complaint against the Beacon.

Wichita was the scene last month of a lost election in which the Guild sought bargaining rights for employees of the rival daily, the Eagle. The election was marked by an eleven-hour attack, vicious in character and palpably untrue, issued by Eagle management against the Guild.

Organizing interest was manifested on both sides, and majorities were attained in the form of signed cards before NLRB action was instituted in either instance.

IEB Approves Rutland Charter; First Guild Local In Vermont

Members of the International Executive Board, polled this week by ANG Secretary-treasurer William J. Farson, have approved chartering the Guild's newest local, that at Rutland, Vermont.

The newest member of the ANG family will be assigned Charter No. 231, and will supplant Local 230, at New Westminster, British Columbia, as the baby of the lot.

Rutland recently won a thumping majority in a bitterly contested election under NLRB auspices, to gain bargaining rights. Negotiations with The Rutland Herald will follow immediately on completion of a contract proposal, and will be conducted under the direction of Joseph Garland, international representative. Garland also steered the local through its formative stages.

It is the first Guild to be established in Vermont, and its effect has already been felt in other parts of the state, in the form of reduction in working hours and increases in pay.

Johnson Elected At New Orleans

New Orleans, La.—Elections for Guild local officers held here July 20 resulted in the following choices:

President, Allen Johnson, who had been secretary last year; vice president, Mae Hallaron, a reelection; secretary, Al Smith, Jr.; treasurer, Edward Deschery, for a fourth consecutive term.

CHICAGO

IS
SOLID
FOR

JUSTIN MCCARTHY

AND URGES HIS
ELECTION AS ANG

Secretary - Treasurer



Bert Holley, Daily News, CNG President

Robert Hughes, Sun-Times
CNG Vice-President

Al Hainke, Chairman
Sun-Times Unit

Terry Deane, United Press
CNG Vice-President

Nick Shuman, Chairman
Daily News Unit

Agnes Clement, Daily News
CNG Vice-President

Joe Vohrt, Chairman
Community Press Unit

Ray Pasnick, General Press
CNG Treasurer

Dick Kendrick, Chairman
Waukegan News-Sun Unit

Jack Ryan, Wall St. Journal
CNG Secretary

Bob Perkins, Chairman
General Press Unit

Bob Elliott, Chairman
Defender Unit

Lou Beniger, Chairman
Prospect Unit

Tom Brannigan, Chairman
Associated Press Unit

Don Bowers, Chairman
INS Unit

McCARTHY On NOVAK:

I believe the welfare of the American Newspaper Guild demands the re-election of Ralph Novak as ANG executive vice president. I also believe that the election of the following Guild leaders as vice-presidents at large will give Novak's progressive program the greatest measure of support: Ed Marciniak, Charles E. Dawson, John Finnegan, Mabel Riedel, Robert Van Wagoner, Felix B. Wold.

JUSTIN MCCARTHY



BUSINESS AND PLEASURE—Five candidates on the Novak-McCarthy slate in next month's Guild elections met at the picnic last weekend at which the Milwaukee Guild was host. From the left are Executive Vice President Ralph B. Novak, Paul E. Gustafson, Milwaukee local president; Justin F. McCarthy, Jr., Chicago; John R. Finnegan, Twin Cities; Ed Marciniak, Chicago; and James B. Woods, St. Louis.

For Continuing Guild Progress

Vote for

JAMES B. WOODS

For Vice President, Region 3

He Has What the IEB NEEDS

St. Louis Committee for Continued Guild Progress

Five Guildsmen Get Christopher Awards

Five Guildsmen have been given Christopher Awards for "literature of significance."

They are Tom O'Grady, of the Buffalo Evening News; Jack O'Brien, of the New York Journal-American; Norton Mockridge, of the New York World-Telegram & Sun; Bert Whitman, of the Stockton Record, and Don Hesse, of the St. Louis Globe Democrat.

The plaques were presented by the Christopher Society, founded by the Rev. Father James Keller, and bear the Christopher motto: "Better to light one candle than to curse the darkness."

Doc Rivett Leaves Guild's Employ

Francis S. (Doc) Rivett, who since September, 1952, has served as contracts analyst in the ANG contracts department, left the Guild's employ July 31. As an economy measure, the Albany convention deleted an IEB-proposed budgetary item for the analyst's job, and appropriated no salary allocation after the first fiscal quarter, which closed with July.

Executive Vice President Ralph B. Novak had hoped that Rivett's services could be retained, by transfer within the ANG staff. Under consideration was a shift which would place John Barry, administrative assistant to Ellis T. Baker, director of research and information, on the staff of in-

ternational representatives, with Rivett going to Baker's department.

Examination of the organizing department budget, however, showed that no present addition to the staff of IR's is financially possible.

Novak held that an application of seniority rights would place Rivett preferentially over Barry, in dismissals made necessary by economy.

Ruling consideration was the fact that Rivett is on leave from his sports writing job at the Albany Times-Union, while Barry was a strike casualty at Nashua, N. H., and has no non-Guild employment to which he could re-

THE RECORD SPEAKS:

FARSON PLATFORM:

"We will concentrate money and manpower where they will do most good, on organizing and servicing."

FARSON RECORD:

In 57 months as Director of Organization, he increased ANG membership by 182.

(See p. 2)



"We will act in the interests of all the Guild, remembering always that ours is predominantly a union of small locals and volunteer workers."

William J. Farson and Charles A. Perlik, Jr. in the Guild Reporter Aug. 12, 1955

C. A. PERLIK

ALL The Guild...

BILL FARSON and CHUCK PERLIK have pledged themselves to "act in the interests of all the Guild, remembering always that ours is predominantly a union of small locals and volunteer workers." As a representative cross-section of all the Guild, we endorse Farson and Perlik and ask you to join us in electing them.

Joseph F. Collins, ANG Pres.
Robert B. Bailey, Int. Vice Pres.
Al Dipom, Int. Vice Pres.
Edward Eaton, 3rd, Int. Vice Pres.
Victor Lee, Int. Vice Pres.
Robert C. Stafford, Int. Vice Pres.
John H. Thompson, Int. Vice Pres.
Arthur J. Lippin, former Int. Vice Pres.
Charles Livorno, former Int. Vice Pres.
Milton J. Lippin, Int. Vice Pres. elect

AKRON—Hal Fry, Pres., Art Cullison, Vice Pres., Dick Duffa, Vice Pres., Earl Leggett, Vice Pres., Harold Taylor, Sec'y, Craig Wilson, Treas.

ALBANY—Paul Valente, Pres., Ann Blich, Sec'y, B. Paul Lyon, Treas., Kathleen Treas., George Kearney, James Gallagher.

BALTIMORE—Bill Pryne, Pres., Spencer Davidson, Treas.

BOSTON—Robert E. Gynn, Sec'y, William E. Burke, Treas., Paul V. Crisp, William Cash, Elmer Delore, Gerald Williams, Lorraine Curry, Robert Lawson, Leo Marks, Frances Gallagher, Herbert A. Kenny, James F. Leonard, William Vough, Fred J. Wheeler, Jr., Gerald Hayes.

BROCKTON—H. Corrine Thompson, Sec'y.

BUFFALO—Edward McCarthy, Pres., Scott Hayden, Sec'y, Robert B. Bailey, Treas., Pat Higgins, Bill Thomas, Harry Elwood, Fred Dean, William Woodcock, Cos Crawford, Ralph Dibble, Jean Lipase Ray, Elwood Worthington, Ernie Gray, Jean Reeves Allen, Bud Zuber, Leo Smith, Dick Johnson, William Gessond, James Dorman, Teda Bannan.

CANADIAN WIRE SERVICE—Charles Dike, Pres., Craig Armstrong, Vice Pres., Peter Rully, Sec'y.

CINCINNATI—Henry Childers, Pres., Virginia Frankhouse, Sec'y, Mildred Mancini, Treas., Carl E. Bley, Vice Pres., C. R. Sampson, Irvin Boyer, Ex. Pres., Jack Sherman, Joe Muenichbach, Joe Bremer, William L. Banning, William J. Redmond, Harry Dowd, E. J. Metzger, Elmer Knase, Ray Carroll, Joe Doherty, William J. Purcell, Herbert Long, Phil George, F. Groom, Ray A. Holt, Bob Campbell, John Bradford, Wiley Golden, Harry C. Becker, Robert T. Coleman, Bud W. Russell, Joseph G. Carr, Paul Westling, Clarence Hoffman, Don Kramer, Tom Wachman, Phil Corrine, John B. Green, George Walking, Clarence E. Mason.

CLEVELAND—James Turner, Pres., William M. Davy, Exec. Sec'y, Bill

Faulkner, Ralph Platt, Bob Drake, Forrest Allen, Robert Schneider, Jack Clower, Ina Coleman, Franklin Lewis, Anthony Mazzolini, Al Ostrow, Eleanor Preachy, Frank Stewart, Milton Weller.

COLUMBUS—Robert Hohl, Pres., Walter Barkow, Sec'y, John Doherty, Treas., Leon Neetger, Orville Maccobee, William Goutier, David Fisher, Roscoe Kirkpatrick, Edward Vail, Gene Greve, Harold Pope, Jim Campbell, Robert Omsund, Ruby Young, Paul K. Webster, Ross Colwell, D. W. McCall, Jerry Johnson, Charlotte Curtis, Edward Reigold, Robert Boughton, Dewitt Rogers.

DALLAS—N. B. Sawyer, Pres.

ELIZABETH—Malville D. Shapiro, Pres., Marquette McCullum, Treas., Don McLaughlin, Douglas A. Bailey, Joe Formidy, Frank Hoffner, Finner A. Lore, Walter Corris, Jack Tilton, Franklin O. Williams, F. E. Treas., Reginald Cavanaugh, D. C. Hunt, Arthur Maxwell, Guy D. Peak III, Edward Reginald, Russell Smith, Fred Cassin, Milton Marcus, Ernst Mueller, Victor Volakis.

ERIE—Peter Sole, Pres., Leo Kohlos, Don Butler, Bruce McIntyre, Ed Yates, Ken Boon.

HAZLETON—Dominic A. Antonelli, Pres., Charles Catherman, Vice Pres., Betty Harlor, Sec'y, Joseph Magglio, Treas., Stanley Coughlin.

HOUSTON—J. W. Acoc, Stanley J. Simms.

INDIANAPOLIS—Glenn Bollinger, Pres., Frank Grimm, Treas., Evelyn Ulrich, Joe Padicino, Jack Boyles, Pauline Lewis, Walter Pippert, Linda Beale, Leon Russell, Pat Murphy, Ray Wolf, Harold Misco.

KINGSTON—Charles J. Tiano, Pres., Robert Spinkoff, Vice Pres., Irwin J. Thomas, Sec'y, Donald Burgher, Treas.

LEHIGH VALLEY—Ray Knapp.

LIMA—Chester Swegan.

LOS ANGELES—Arthur Atwell, Ollie Hieatt, Sec'y, George E. Hutchinson, Joe Brown, Ted Kree, Bill Pique, Grady Ragland, Lou Allison.

NEW YORK—Joseph P. Murphy, Pres., Thomas J. Murphy, Exec. Vice Pres., M. Mitchell, Potok, Sec'y-Treas., William J. Ray, Joseph E. Kommer, William B. Burgess, Wilfred Alexander, May Greenway, Mike Andrews, Eugene

Connolly, James B. East, Bob Bleckley, Edward Johnson, I. Kaufman, Frank McTear, George Michels, Marion Minus, Andrew Ross, Morris Schwartz, Harry Berkowitz.

GREATER PHILADELPHIA—Joe Seminski, Pres., William Streckfus, Arne D. Rothman, Elizabeth Schick, John Farrow, Treas., David S. Schick, Adm. Off., Ed Kline, Earl G. Gilbert, S. Newman, Collier, Clarence Campbell, Fred Hyde, Robert Barry, Joe Oliver, Gilman Spencer, Mitchell Rosenfeld, Robert Finucane, Richard Widdow, George Hayes, Orin Evans, I. Michael Sapp, John Burns, Walter Costello, Robert Bowman, Fred Rugh, Howard Feinberg, Joseph Kane, Gordon Greenfield, Maurice Bogio.

OTTAWA—R. H. Buchanan, Pres., Terry McGovern, First Vice Pres.

PITTSBURGH—David Walby, Pres., Jean O'Toole, Treas., Helen Minor, Exec. Sec'y, Charles C. McKinley, Mary Shaw, Robert Hickman, Mike Levine, Larry Ricker, Paul Stanton, Charles Alford, Maurice Sullivan, Joseph Grawe, Margaret Harty, Frank Bolden, Robert Redcliffe, Beatrice Robinson, George Pitts, John C. Minahan, Frank Anderson, Daniel McGowan, Pauline Mathews.

PORTLAND, ME.—Harold Bulger, Treas.

PORTLAND, ORE.—James Ferguson, Ted Wagner, Jack Armstrong, George Spang, John Finch, Frances Biskovsky, Glenn U. Nichols.

PUEBLO—Howard Kaplan, Pres., Kenneth E. Hudson, Vice Pres., Helen G. Trent, Sec'y, Gertrude M. Kay, Treas., Glenn U. Nichols.

SACRAMENTO—Joe Lippin, Pres., Harold Handrichs, Sec'y-Treas., Ray Bosh, Max Call, Francis DuVal, R. B. Dieffenbacher, Ted Diekmann, Emory Felle, George Gleason, Harold Hill, Glen Hardin, Dwight King, Ralph Van Camp, Ray Williams, Merrill Walker, Duane Robinson, John Terna.

SAN FRANCISCO—Oakland—Ken Carroll, Pres., Ed O'Connor, Treas., Mike Joz, Joe Rosenthal, Ernie Ripley, Ed Mahoney, Hale Chapman, Jim Phelps, Bob Mitchell, Bill Duffelston, Stan Wiseman, Fred Fletcher, Treas., Col-New, District Council, Harvey Wing.

SCRANTON—George E. Clark, Pres.



After eight years on the Richmond News Leader copydesk, Lawrence T. King goes to the telegraph desk at the San Diego Union. He was for two years president of the Richmond Guild and last year served as treasurer for the Southern District Council. The latter position is now held by Larry Mason, Richmond local treasurer.

TERRE HAUTE—Robert E. Bruner, Pres.; Howard Stevens, Frances Hughes, Sec'y, Joseph Junker.

TORONTO—Made Bazofski, Sec'y, Ron Thompson, Treas., Terry Toward, Exec. Bd., Glen Ogilvie, Exec. Bd., Joe Warren, Warren Bracken, Exec. Bd., Lillian Thoms, Exec. Bd., Mary Adams, Charles Strong, Exec. Bd., Art Green, Exec. Bd., Ruth Clark, Exec. Bd., Lucinda Caste, Exec. Bd., Vincent Teraso, Bill Rumbles, Exec. Bd., Ken MacTaggart, Globe & Mail Unit Camp, Robert Hyman, Globe & Mail Unit Vice Chmn., Lotta Dempsey, Globe & Mail Unit Sec'y, Fred Thompson, Globe & Mail Unit Treas., Walter Ball, Star Unit Chmn., Harold Miller, Star Unit Vice Chmn., Harold Russell, Star Unit Sec'y, Gerry Toner, Telegram Unit Chmn., Jerry McDonald, Harry Swartz, Exec. Bd., William Burns, Exec. Bd.

WASHINGTON—Ray Henry, Pres., Alvin Bales, Sec'y, John Bacon, Vice President, Charles Hoffman, Robert Jordan, Alex Henderson, Art Borden.

WATERBURY—Eugene Martin, Pres.

WILKES-BARRE—Carl Pasovento, Pres., Daniel Delaney, Harriet Sweeney, Thomas Hart, Sec'y, Arthur Albertson, Treas.

WIRE SERVICES—Ray Roberts, Son, from Moser, AP San Fran., Frank Frayley, AP Los Angeles, Graham Berry, AP Los Angeles, Joe Lipson, AP Sacramento, Matt Kramer, AP Portland, Ore., Ernie Aulen, AP Denver, J. D. Harpster, AP Denver, Don Robinson, AP New York, Ray Henry, AP Washington, Warren Waterbottom, AP Phila., Eugene McLaughlin, AP Newark, Robert Forington, AP New York, Benson Sene, AP Los Angeles, Douglas Lovelock, AP San Francisco, Bill Loftus, AP Phila., John Clancy, AP Phila., Saul Richmond, AP New York, Robert Ford, AP Dallas, Garth Jones, AP Dallas, Ralph Johnson, AP Boston, Richard L. Graves, AP Honolulu, Lee Linder, AP Phila., George Brown, AP Baltimore, Gorman Rekon, AP Portland, Gordon Moore, AP Portland, Joseph St. Anant, US San Francisco, Ray P. Cronin, AP San Francisco, Peter Lonsocio, AP NY, Leonard Millman, AP San Francisco.

YORK—Gene Gilmore.

William F. Brooks, Jr., secretary of Twin Cities Guild, in job trade with Donald Morrison: Brooks to Minneapolis Tribune picture editor, Morrison to general assignments reporter.

Lon Gelfand, St. Paul Pioneer Press sports writer, to public relations director of Minneapolis & St. Louis railroad.

Bernard A. Caserly, Star reporter, has been elected chairman of the Minneapolis Star & Tribune Guild unit, succeeding Mike Ranney.

Ralph Johnson, of the Atlanta AP bureau, transferred to the AP bureau at Austin, Texas.

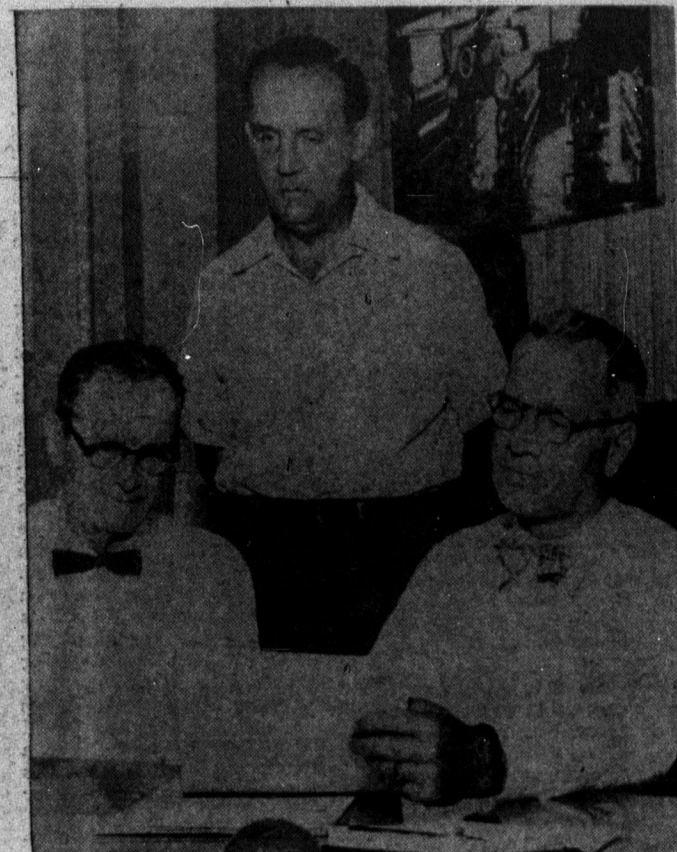
Charles Bruyere, charter member of the Ottawa Guild, leaves a 20-year job at the Citizen, the last decade of it as assistant city editor, to become managing editor of Le Droit, French language daily in Ottawa.

Miriam Albura, Twin Cities Guild director, presided at the annual meeting of the Minnesota Press Women, at Lake Winona.

Knoxville Guild Elects Granger

Knoxville, Tenn.—Julian Granger, News-Sentinel reporter, is the new president of the Knoxville Newspaper Guild, succeeding Frank Weirich, of the sports department.

Newbill Williamson, copy desk staffer, was elected vice president for the 55-56 term. Homer Clente, reporter, was re-elected secretary-treasurer, and John Elson, assistant city editor, and William Cole, reporter, were named to the executive committee.



HAMMOND WRAPS IT UP—Four months of negotiations were ended when Local President Ernest Barton and Publisher James S. DeLaurel (right) sign a contract retroactive to July 1. John Whitaker, Hammond Times sports editor, is a witness. Dan Sullivan, of the Chicago local, was negotiator. Besides pay increases ranging up to \$3.50 a week, the agreement improves grievance procedure and other conditional clauses.

Hammond Contract Nets \$2-\$6, Severance Pay 'Drawing Account'

Hammond, Ind.—Provision that employees can draw half of their severance pay after 20 years while continuing to work is included in a renewal contract negotiated by the Hammond Guild with the Times.

The settlement also provided wage increases from \$2 to \$6, improves job security and grievance machinery, and increases night differential from \$1.50 to \$2 per shift.

Top minimum for display salesmen is raised from \$120.50 to \$124; for reporters, photographers and artists from \$110.50 to \$114, with a 10% increase in advance to the employee as well as the Guild.

The contract is for two years from July 1, with a wage reopening after one year, subject to arbitration.

Dan Sullivan, Chicago, was chief negotiator.

The severance pay provision allows employees to take half of

their severance pay at the highest rate of pay during the preceding six months and completion of 20 years of service. The remainder is payable on termination of employment for any reason, at the highest rate during the six months prior to termination.

New job security provisions include preferential rehiring after economy dismissals and notification of dismissal reasons in advance to the employee as well as the Guild.

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Chicago Guild Scores 2 Out Of 3 In Slotting Arbitration At Defender

Chicago, Ill.—Arbitrator Joseph D. Lohman upheld the Chicago Newspaper Guild on one issue and turned it down on another to settle a dispute between the union and the Chicago Defender, leading newspaper of the Negro community.

The award was a stunning shock to CNG leaders, who had expected to be upheld 100 percent on both issues.

Lohman found the Defender had violated its contract with the Guild by failure to properly classify Zack Weston and George Daniels as rewrite men. They had been classified as reporters.

Weston was employed by the Defender from November, 1952, to June, 1954. Daniels, still an employee, was hired in February, 1952. They performed reporting and rewrite work, mostly rewrite.

Under the contract, an employee who performs work in more than one classification for at least 16 hours a week is entitled to pay of the higher classification. But Weston and Daniels were paid at the reporter's rate.

The company's defense was that the Defender's operations are different from those of the daily papers and rewrite men are no more valuable than reporters. The arbitrator held the company's representation did not warrant setting aside the contract.

"If the conditions alleged by the company are in fact to be controlling, they should be reflected in the agreement between the parties," Lohman wrote in his report. "The arbitrator is not free to go outside of the contract in deciding the merits of the present grievance. To do so would make the contract a meaningless instrument."

He ordered reclassification and back pay for Weston and Daniels, except for about a year of Daniels' service, when he was assigned to Gary, Ind., primarily as a reporter.

In the other case, the Guild demanded \$2,415.76 back pay for Rosemary Booker Smith, who performed reporting work for the Defender, sometimes on a part-time basis, and sometimes on a full-time basis, for varying periods from June 19, 1949, until she was dismissed on June 12, 1954.

It was not until she was about to be dismissed that the local

CNG officers found she never had been paid a reporter's rate for her experience classification at any time during her service.

From January to June, 1954, she was classified as a rewrite man at the beginner's rate. For the periods previously, she had been classified variously in memos sent the Guild by the Defender as "reporter," "part-time reporter" and "apprentice reporter."

During the arbitration hearing, the company contended she was never a reporter but an "apprentice," relying on a contract provision that "in the event the publisher plans to set up an apprentice classification, such classification shall be set up between the publisher and the Guild."

No such classification ever was set up between the Guild and the Publisher. However, the company contended there was such a classification and that the Guild had acquiesced in it.

The company produced as witness its city editor, Charles Davis, a former chairman of the Defender Guild unit, to testify that as chairman he knew of the special arrangement for Mrs. Smith and permitted it in the Guild's behalf.

Although the Guild made it clear that a unit chairman has no authority to set aside a contract made by a local union, the arbitrator ruled as follows:

"It is clear from the record that the aggrieved was initially employed as a result of some understanding as has been alleged by management. The arbitrator further finds that throughout the period in question, the union, by its action, concurred in and gave assent to the arrangement."

"The arbitrator does not pass upon the skills acquired by the aggrieved during the period in

question. It is undoubtedly true that she developed skill and proficiency which resulted ultimately in her classification as a rewrite man."

"However, the evidence of a special arrangement and understanding, to which the union took no exception, and of which it appeared to be fully aware, does not warrant a post facto review of what the union's position might have been had they taken another view of the matter."

"The arbitrator finds affirmative evidence that the union was not only aware of but throughout that period concurred in the arrangement. Hence, the grievance is without merit and is dismissed."

If the arbitrator's finding were to be made a precedent, an employer could break a union contract any time and get away with it if he could pressure some shop committee officer to okay it, say Chicago Guild leaders.

Selection of Lohman as arbitrator followed a period of nearly six months in which the Guild tried to get the Defender to agree to a mutually-acceptable arbitrator. During this period, Mrs. Smith moved to California and was not available to testify in her own case when it was finally heard.

The Guild eventually went to the Federal Conciliation & Mediation Service, which nominated five arbitrators. The only one acceptable to the Defender was Lohman, who had just been elected sheriff of Cook County in November.

Lohman heard the case in January and kept it under advisement until June 30, when he submitted his award.

THEY TOLD THE PRINTING TRADES—The Guild's story on the strike at the Brooklyn Eagle was related to last month's State AFL Convention at Buffalo by these Guild guests, present by invitation of the Allied Printing Trades Council. From the left, they are M. Michael Potok, NY Guild's secretary-treasurer; Thomas J. Murphy, Rochester, Empire State District Council president, and Bill South, NY Guild staff member.



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A VOTE FOR FARSON & PERLIK IS A VOTE FOR ...ALL The Guild

Letters Column Draws Advice, Boosts, Knocks From All Guild Points

Letters shall be limited to 100 words and shall not include and subject to the Guild. Members are urged to submit their letters to the editor immediately preceding the deadline of the letter to be published or they will not be published.

Secures Personal Distillates As Guild Campaign Motives

HAMMOND, IND.
Editor: I had a great time at the Albany convention. Seems as though things and people never change. It's the same old politicians trying their level best to out the man they do not like—and sometimes it's a woman.

I was particularly interested in the poor argument put forth by Bill Farnon: "I won't run on a ticket with Novak and I will not support him on any ticket." Those were almost his exact words.

Who, I wonder, does Bill Farnon think he is? Does he want to wreck the American Newspaper Guild, or does he want to grab the job of a good and faithful servant like Ralph Novak.

I think Farnon has been treated very well by the members of the IEB and by the membership as a whole. No. 11 he was appointed to the organization job and then was elected without opposition as secretary-treasurer. Not for a guy who wants to tell the rest of the membership that he is the only man capable of running the most important job in the ANG. Not bad for a fellow when you might call a No. 1 porkchopper.

I think it is very bad taste on the part of Farnon to condemn Ralph Novak simply because he does not like him. Ralph Novak has done a magnificent job. He's qualified in every respect, and speaking of respect, I don't think any man would dare question the honesty and integrity of Ralph Novak. We need more men like him to conduct the responsibilities of the ANG.

For the good of the order, let's get rid of the porkchoppers. Last but not least, let's tell a few so-called big-wigs in the ANG that we all respect a man like Ralph Novak and that we want him to remain on the job.

At a long-time member of the ANG, I like honesty and integrity in every man. That's why I am going to cast my vote for Ralph Novak for executive vice president. I hope every member of the Guild will do the same. By so doing we'll get rid of the porkchoppers in the American Newspaper Guild and elect a good and faithful servant.

ERNEST G. BAYTON
Hammond Guild

NY Wiremen Explain No Lovelace Support

NEW YORK CITY
Editor: The New York City executive board on July 25 gave its endorsement to five of the nominees for ANG vice president at large who are backing the Farnon-Perlik candidacy, and withheld it from a sixth who is also supporting those candidates.

The undersigned urged the board to so act, and after reasons were given and questions of board members answered, the board by its vote supported this position.

Two reasons were listed: (1) the wire service caucus at the Albany convention rejected the candidacy of Douglas Lovelace, San Francisco AP, to be the wire service nominee for the

grounds he had demonstrated a lack of balance and maturity which members of the IEB should possess.

The first item is self-explanatory, the second is not.

Here is the explanation given to the New York local executive board:

During the 1954 Guild-AP contract talks last October, Lovelace was chairman of the Guild negotiating committee. Dick Coons, New York AP, had done weeks of preliminary statistical work in preparation as a member of the AP National Committee.

Though not elected as a negotiator, Dick Coons was expected to be available at the negotiating sessions both as the preparer of the statistics and as the only national committeeman with full knowledge of many contract problems involving only the New York office. He had his job with AP on the nightstand picture desk also to do.

So he would be doing only one job per day, the New York local offered to provide the funds, from wire service members' dues, so Dick could take a leave of absence during the negotiations, extended over a number of weeks.

At the urging of Lovelace the negotiating trio—members of the National Committee—voted against acceptance of the offer. Dick went along with the decision.

Then Lovelace asked AP management to reassign Dick Coons to daytime and excuse him for the period of the negotiations, in effect asking AP management to subsidize the Guild, while rejecting proffered union funds from the local. Dick Coons insisted the request be withdrawn.

Incidentally, the three negotiators, including Lovelace, were on leave-of-absence status, with salaries and expenses paid from the wire service appropriation in the ANG budget.

For this lack of honest trade union sensibility and maturity, causing a hardship to a fellow Guildman needlessly because of strictly political considerations—until a reasonable approach was suggested, this year, the New York local had opposed the prior flat demand for a wire service local—the undersigned urged the board to withhold endorsement of Lovelace. The board so acted.

JOSEPH P. MURPHY
President New York Guild
GEORGE MULDOWNY
Chairman NY UP-Pix unit

Under the "personal attack" rule, Brother Douglas Lovelace was given opportunity to make immediate reply. His letter follows—Ed.

LOVELACE ASKS JUDGMENT ON NEGOTIATION RESULTS

SAN FRANCISCO, CALIF.

Editor: Brother Joe Murphy is entitled to express his opinion as to my fitness for the IEB, based on how the AP National Committee should conduct its negotiations, or what he thinks of me personally.

The AP negotiations in 1954 were conducted by a rank-and-file committee democratically elected by Guild members in the AP bureau. I was chairman of the committee that preceded it in 1953.

The resulting contracts brought substantial gains to AP staffers throughout the country and served as patterns for subsequent contracts with other wire services.

The 1954 contract brought increases in newsmen's minimums

up to \$13.50 a week. It set newsmen minimums above those on newspapers with Guild contracts in almost every city, including New York. The improvements added up to a \$3.85 a week average increase, which is higher than the average increase negotiated for 1954 with New York daily newspapers in contracts completed after the AP settlement.

Brother Joe Murphy does not indicate he is dissatisfied with the results of the negotiations. I am sorry he is still critical of the way the elected committee conducted them, and of me personally.

Should he ever shoulder the responsibility of being a member of an AP negotiating committee, I shall be very happy to give him the fullest support in endeavoring to get a good contract.

DOUG LOVELACE
SPONG

Tacoma Strike Assistance Credited To Novak Record

SEATTLE, WASH.

Editor: Two years ago at the Boston convention, I had the privilege of seconding the nomination of Ralph Novak for reelection. At that time I said:

"We support Brother Novak because of all the wonderful things he has done as executive vice president of the Guild. The one thing that stands out in the minds of the people out in the Pacific Northwest is how last year, when the Tacoma unit was on strike, Brother Novak gave up part of his valuable vacation to return to the Pacific Northwest to be on hand to help the Tacoma unit in its fight against the publishers."

He gave us the assistance, the guidance, we needed during those crucial hours when it looked as if perhaps we might lose everything we had been fighting for."

In the past two years he has continued to help our local whenever we had problems, and he has continued to give the entire Guild the best type of sound progressive trade union leadership. During the Seattle Times strike, while I was president of the Seattle-Tacoma local, Ralph was always available to us despite being on vacation again. It was literally only a matter of "minutes" after the late Fred Martin and I called him at his home that he had answered our request for the assistance of Justin McCarthy, Jr., in the Seattle Times strike and had Justin on his way west. No one could have done more.

Out here in the west we can see no rhyme nor reason in the current move to dump Novak.

I hope Ralph Novak will be re-elected, and with him Justin McCarthy as secretary-treasurer and the team of outstanding IEB candidates who are supporting him, including our able president, Mabel Riedel.

HOWARD CLIFFORD
Seattle-Tacoma Guild

Recalls Novak's Services To Canadian Wire Local

NEW YORK CITY

Editor: It is disappointing to find a president of the Canadian Wire Service Guild campaigning against the reelection of Ralph Novak, less than three years after a Novak policy decision saved the local from extinction.

It is only because Novak overruled his director of organization and approved a campaign to bring the newsmen employees of the Canadian Broadcasting Corporation into the Guild that

the local has survived and prospered.

The writer, then president of the local, had tried unsuccessfully in personal meetings with other Guild officers to persuade them to espouse the CBC campaign at a time when the long, expensive struggle with the Canadian Press was near defeat, and the Canadian Wire Service Local's membership was dwindling to the vanishing point.

I can understand that Brother Charles Dale may have been impressed by the back-room arguments of Novak's opponent at Albany concerning wrongs that may or may not have been suffered at Novak's hands by Guildmen in Los Angeles, Seattle, Portland, or elsewhere.

But I feel strongly that members of Brother Dale's local should know how greatly they are indebted to Novak for the benefits that have come to them with Guild membership. What-ever decision may be reached by either Guildmen, the Canadian Wire Service Guild is one local which owes him its support.

ED SIMON
Canadian Wire Service Guild

Hits Strike Leadership Of Novak At Wilkes-Barre

WILKES-BARRE, PA.

Editor: Brother Waldo E. Pray, of Portland, Me., is grateful for the assistance given him local by Ralph Novak in 1953, according to Pray's letter in the last GR.

Our gratitude to Novak for assistance in our own 189-day strike in Wilkes-Barre last year is based upon the same kind of absent treatment.

During the first day of the Guild strike Brother Farnon called from Los Angeles where he was preparing for the 1954 convention. About half-dozen times later he came to Wilkes-Barre. He either would drive or fly in and go back the same day.

On the second day of the strike, about 4 P.M., there arrived on the picket line Brothers Novak, Bill Blatz, Ellis Baker and Vice President Eastern Blatz was with Wilkes-Barre the most and handled the negotiations very capably. Baker remained about two weeks and helped set up the strike machinery. Eastern remained overnight and also helped set up the strike machinery; he also came back later.

Novak remained until about 3:30 when he took a plane for Twin Cities. He never returned for the rest of the 189 days of the strike. I don't think this is responsible leadership and so intend to vote for the Farnon-Perlik ticket.

CARL PESAVENTO
President Wilkes-Barre Guild

Says Novak Failed To Win New York Local Support

NEW YORK CITY

Editor: Bro. Carl E. Schmidt, of the Sheboygan Guild, said in his letter in the last issue of the Guild Reporter that "sometimes it's hard to get all the facts when you are in a small local." Here are some of the facts Bro. Schmidt and other members of all locals, small and large, should know.

It is a fact that Ralph Novak invited me to lunch prior to the convention, at which time he attempted to prove he was doing a good job and therefore should have the support of myself and the New York Local. It happens to be my personal opinion that he has failed to do a good job. The record also shows he failed to convince the other New York local officers by his record of

decision over the last two years. It is a fact that if New York had swung behind the Novak candidacy, New York would be classed by the Novak backers as "among the angels," and I would be under personal attack by the opposition.

It is a fact that it is an old technique to attempt to swing an election away from candidates—in this case Bill Farnon, Chuck Perlik and their running mates—by making me and the New York Local the whipping boy.

It is a fact, and the record will so show, that the New York Local always does its best to assist sister locals large and small in times of emergency, just as we do receive and appreciate the same kind of assistance in return.

It is a fact that an attack on me and the New York Local is part of the old tactic of setting up a straw man and knocking him down, in an attempt to draw away support from the candidates our officers and executive board members are backing. It is a further fact that this is just as phony an operation as it ever was.

It is also a fact that electioneering should be based on the merits of the four top candidates and their supporting slates. I suggest we do just that, because I am not running for ANG office and have no intention of ever doing so.

THOMAS J. MURPHY
Executive Vice President
New York Guild

Is Confident Novak Can Handle Merger Problems

BOSTON, MASS.

Editor: I was delighted to learn that the Farnon-Perlik platform includes plans to utilize the upcoming AFL-CIO merger as a means of bringing federally-chartered AFL editorial workers into the Guild. But don't these plans take the form of "Promises" not "Performance"?

Early last spring, Ralph Novak made a trip to Boston and spoke to some of the editorial people here at the Record-American about the merger. His well-defined answers to their questions to arise made a tremendous impression on them. When and if the R-A editorial people ask us to sit down and talk merger with them, I want Ralph there.

Here, from my own experience, is just one example of why I believe sincerely that Ralph Novak stands for "Performance, Not Politics." His kind of dynamic leadership is not easily come by. I urge every thinking Guild member to support his candidacy.

GEORGE P. DWYER
Record-American unit chairman
Boston Guild

Close ANG Contact Gives Farnon A Wire Service Nod

SAN FRANCISCO, CALIF.

Editor: Wire service men active in the Guild come in closer contact with ANG administrative headquarters than most members. In most activities, ANG is our local.

Three wire service committees go to New York each year to negotiate Guild contracts with the AP, UP, and INS-INT. They work out of ANG offices and under ANG supervision. The ANG also supervises our national and regional meetings, handles our mailings and collects our check-off dues. The wire service administrator and assistant handle routine decisions, but matters of policy are generally referred to

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From Tom, Dick And A Few Harriets Come Various Phrased Opinions

(Continued from Page 10)
Ralph Novak or Bill Farnon as agents of the IEB.

In my years as negotiator and as president of the National Wire Service Council, I have always found Farnon anxious to help, generous with his time and frank with his opinions whether he agreed or disagreed with us. I am sorry I cannot say the same for Novak.

As to Chuck Perlik, a former UP man, can I say more than that wire service men tried to get him as administrator? Novak turned us down with the comment that "Perlik is too valuable where he is." At least we agree as to his value. I think that Perlik deserves promotion to secretary-treasurer on his record.

I unreservedly support Farnon and Perlik for election, and I think most wire service men "because it is our local, agree."

LEONARD MILLMAN
San Francisco-Oakland Guild

Says Claims For Novak Go Beyond The Facts

PITTSBURGH, PA.

Editor: I feel that the committee for Novak and McCarthy erred in its advertisement printed in the July 22 edition of the Guild Reporter, as regards the following statement in item No. 4: "As ANG Secretary-Treasurer (1947-51) Novak 'installed machine bookkeeping equipment'."

As a delegate to the 1947 convention in Sioux City, Iowa, I recall that the bookkeeping system was then already in operation, and that the rental of the machines was approved in the budget. As a member of the finance committee at that convention, I signed a report which includes a paragraph commenting on progress of installation of the machine bookkeeping system in ANG headquarters.

Further, upon consulting a copy of the Guild Reporter dated May 9, 1947, I found a photograph of William Rodgers (then secretary-treasurer) shown observing an operator demonstrating one of the key-punch machines installed in the headquarters office at that time.

Therefore, I believe that credit for this project should not go to the present administration, and to the present secretary-treasurer, but rather to Mr. Novak, and that the statement in the above-mentioned ad should be corrected for enlightenment of Guild members, before the approaching elections.

Mary Shine Saffer
Pittsburgh Guild

Accords Farnon Credit For Net-Worth Gains

PHILADELPHIA, PA.

Editor: In a letter to the GR, John Cort says we are in pretty good shape financially, based on an increase in net worth during Novak's term as executive vice president.

The fact that our net worth improved even though the General Fund operated at a deficit of \$24,230.26, is not because of Ralph, but rather in spite of him. Our net worth increased because of an increase in the value of our Defense Fund.

The plan to build up the Defense Fund and the method of building it as adopted by the Los Angeles Convention, were primarily the work of Bill Farnon and the Finance Committee. Neither was supported by Novak in the early discussions in the International Executive Board.

I suggest Brother Cort check his copies of the ANG audits. He will find that our net worth was

\$105,488.41 when Novak took office on November 1, 1951. Here are the figures, as compared with those of April 30, 1955.

1951
General Fund (deficit) (\$3,008.37)
Defense Fund \$113,568.31
Net worth \$110,559.94
Accts. payable 5,071.53

1955
General Fund (deficit) (\$24,230.26)
Defense Fund \$187,430.82
Net worth \$163,200.56
Accts. payable 4,019.36

Real net worth \$159,190.70
ROBERTA BAILEY
Member IEB
Finance Committee

Admires Zeal And Interest Shown By Bob Van Wagoner

TORONTO, ONT.

Editor: I am voicing support for Bob Van Wagoner, running for a post as vice president at large. I am proud to have met him at the Boston convention in 1953. Since that time I have followed his achievements both in services to his local and as an international representative.

Besides his experience as an organizer and as a local officer, his work at the bargaining table has been such that it is said of him, "Bob would rather negotiate than eat."

His unflagging zeal and interest in all Guild matters made the record that put him among the top finalists in the Wilbur Bude award.

Not to repeat what has been said before, let's just say, in supporting Bob Van Wagoner as a member of the IEB we can't go wrong.

MIKE RUSSELL
Vice President Toronto Guild

Pawtucket Officers Laud Novak's Decisions And Help

PAWTUCKET, R. I.

Editor: In his letter-to-the-editor, Brother Chuck Dale says that the election of Bill Farnon and Chuck Perlik will mean a "return to decisive action by the top Guild officers."

The obvious implication is that under the "top officers" during the past several years—Ralph B. Novak, executive vice president, and Brother Farnon, secretary-treasurer—the action has not been "decisive."

In the Farnon-Perlik platform there is also a charge that Brother Novak's administration has been "one of increasing indecision."

Now, we in Pawtucket have no quarrel with Brothers Farnon or Perlik. We've never had occasion to call upon them for help, so we're not in a position to say how "decisive" their actions are.

But during the past several years we've had many occasions to call upon Brother Novak for guidance and help in major and minor crises that have arisen in our local.

Far from showing "indecision," Brother Novak—once he had the facts in hand—gave us very definite advice on what courses of action to follow. We have never regretted following his advice.

At the present time, this local is fighting in the courts to enforce a wage reopener provision in our contract. Brother Novak not only advised us by mail, but came to Pawtucket to discuss with the local members and officers the court situation

and other problems facing our local.

Speaking for his actions in reference to the Pawtucket local, it seems to us the charge of "indecision" is an unfair and unjustified one.

FRANK C. PRITCHARD
President
EDWARD R. MURPHY
Past President
BEN POULTEN
Past President
Pawtucket Guild

Sees Marcinia Relection A "Must" For Guild Voters

TORONTO, ONT.

Editor: "Make Sure of Marcinia" should be the slogan of every Guild member when he casts his ballot in September. As a fellow IEB member who has also watched Ed Marcinia's work at seven conventions, I can think of nobody with a better grasp of Guild affairs, a keener mind to solve our problems, or a harder worker in every phase of Guild effort. No matter which way you vote for the top officers, make sure Marcinia is on the board.

Personally, of course, I think we need Novak and McCarthy too.

JOE BEAUCLEREC
Toronto Guild

Detests Winning Aroma In Alexander's Record City

NEW YORK CITY

Editor: As one of the first members of the Boston American Guild unit in the 30's, and a present member of the New York local, I would like to urge the election of Wilfred Alexander as ANG vice president at large.

As a next-neighbor to Alexander at the Mirror, I can testify of my personal knowledge that he smokes the worst cigars east of the Mississippi, but his experience and knowledge of Guild affairs and his devotion to them, are without superior.

JOSEPH CARTER
New York Guild

Says "Low Bating Average" Shows In Farnon Organizing

NEW YORK CITY

Editor: Farnon's official biography says he "was active in organizing work in Atlantic City, Chester, Norristown and Phoenixville."

Of these, Chester is the only one still in the Guild. I think a 250 batting average on organizing work is a pretty poor recommendation for a candidate to the office of executive vice president.

TOM BROOKS
New York Guild
Labor Press unit

Capability And Experience Rate McCarthy His Choice

CHICAGO, ILL.

Editor: Justin McCarthy of Chicago always has been, and I'm sure will continue to be one of the country's staunchest Guildmen. A vote for the McCarthy-Novak ticket is a vote for the future of the Newspaper Guild.

Justin McCarthy is extremely capable, has an abundance of labor-management experience, and has demonstrated beyond any lingering doubt his abilities as a labor leader. Indeed, he walks in the shadow of Heywood Brown.

JERRY HOLTZMAN
Chicago Guild

Credits Novak-McCarthy With UP Contract Help

WASHINGTON, D.C.

Editor: With great interest I read Ben Sreer's letter (GR, Aug. 15) on the successful 1953

ANG-UP negotiations. As a member of the UP National Committee then, I am in a position to concur in much he wrote.

I agree as to the forces that led to success—the pre-negotiations organizing drive of Sol Fox, his boundless energy, the aroused line-bureau membership, etc.

But I believe Ben unwittingly fails to give proper credit to Novak and McCarthy for their part in the negotiations. On re- all negotiating sessions. And in the last hectic week, he spent practically all his time with the committee, advising, guiding and directing it toward its objectives.

Especially during the long marathon session that wrapped up the contract, I was continually amazed how Novak was able to impress management with the gravity of the situation, to wheedle that last concession out of management and to keep the eyes of the committee members on the over-all objective: an equitable contract.

Novak also made a Washington trip at a crucial time in the negotiations, to address a crowded meeting of the Washington unit—a move which, I assure Ben, did a tremendous amount of good.

Other Guild officers were, of course, extremely helpful during the long struggle. I remember particularly ANG President Joe Collins, Bill Farnon, Bill Blatz and Phil Price among them. And during the negotiations I frequently disagreed with both Novak and McCarthy on their tactics.

But I do not think the present political campaign within the Guild—and this letter should not be considered a part of it—should be allowed to deprive Novak and McCarthy of credit they deserve in helping the United Press Guildmen obtain their present fine contract.

JIM DONOVAN
UP unit
Washington Guild

Inaction, Not Errors, His Campaign Complaint

LIMA, OHIO

Editor: In my opinion, a "run-away" convention such as we saw at Albany this year is not an indication of good union leadership. When Guild locals from thousands down to dozens, join in common objection to top level policy, the time has come for a change in administration.

The fact that there is no real big issue in the current election campaign is itself an indictment of the current regime, main objection to which is that "nothing much" has been done.

Dynamic leadership often makes mistakes because of its drive; but leadership can be stilted on the basis of its evil deeds, but fighting mediocrity is like trying to walk through a room full of feathers.

We are having a heated campaign without hot issues because the target of us "anti's" is a lukewarm administration which

didn't do anything either very bad or very good. Or, in the opinion of many of us, very much at all. An administration which adheres to the strict letter of convention mandates because to interpret a rule to fit a particular situation in a local might result in criticism or a wrong decision.

It is a sad commentary that the American Newspaper Guild which should, by virtue of the talents it takes to be a newspaperman, be providing leadership to the CIO as a whole, cannot furnish dynamic leadership for itself.

I am supporting Bill Farnon because I believe that he will provide more positive leadership than we have had in the last several years.

CHET SWIGAN
Lima Guild

Says Caucus Can't Control Election Bid By Lovelace

WASHINGTON, D.C.

Editor: Doug Lovelace has sent me a copy of the Joe Murphy-George Muldowney letter to the Guild Reporter. I nominated

Conflicting Claims And Loyalties Are Voiced By Guild Electorate

(Continued from Page 11)

that the members at the time believed impossible. It was Chuck Perlik who saw that the time was ripe for organizing the Courier-Express in 1952. It had been tried, unsuccessfully, several times before. It was Chuck's know-how, direction and initiative that brought Courier-Express employees into the Guild. I know how well he did the job, because I worked closely with him and know the details of that campaign.

Incidentally, it was put across in six weeks, which speaks volumes for its direction.

It was Perlik, while local president, who established our Page One Ball, effective in letting the public know of the Guild's aims. I can think of no better running mate for Bill Farson than Chuck, with a world of experience both as a local officer and an IEB in solving local problems. He has ability, vision, endless energy and solid determination, all qualities needed in the job of secretary-treasurer.

I speak too in support of Farson, who has been most helpful to us in Buffalo, always ready to cooperate with our local officers, and on many occasions the source of sound advice to us in our difficulties.

Farson's treatment of our local is in sharp contrast with that given us by Novak, who has ignored our officers and dealt with members directly to the embarrassment of both the officers and a majority of our membership.

In urging election of the Farson-Perlik ticket, I do so because I believe

It Has What It Takes

To Correct Our Mistakes.

EDWARD W. MCCARTHY, President, Buffalo Guild

She Questions Attribution Of Credit For Organizing

INDIANAPOLIS, IND.

Editor: I was surprised, and disappointed, at John Cort's letter in the last GR; I had thought that John was one of the people we could count on to keep this campaign on a high level.

John says that Guild membership has increased more since Ralph Novak had been executive vice president (1951-55) than while Bill Farson was director of organization (1947-51), and he credits Ralph with the difference.

But John and Ralph can't have it both ways. If Farson was responsible for our growth while he was director of organization, then the present director of organization, Bill Blata is responsible for our growth since then—not Ralph.

I happen to be one of the people organized by Bill Farson while he was director of organization. That was in 1949, when Bill was stationed in Indianapolis. My recollection was that a lot of other people came into the Guild with me that year.

I checked the Guild Reporter and found the following:

Feb. 11—election on the Baltimore morning and evening Sun editorial won, 141 to 52. May 13—election on the Indianapolis Star-News circulation won, 108 to 41. May 27—election in Indianapolis Star-News advertising department won, 117 to 13. June 24—AP election won, 1,166 to 212; Tyler, Texas, editorial department election won, 11 to 3. August 12—election on the Greensboro, N.C. Daily News-Record won, 32 to 8; Waukegan News Sun editorial election won, 8 to 5. August 26—Chicago Journal of Commerce election

won, 41 to 23. September 9—Little Rock Gazette election won, 17 to 8. November 11—Kansas City Call election won, 17 to 4; Washington Star election in commercial department won, 140 to 44.

Also in 1949 certification at Ottawa Citizen was won without an election.

NOVELYN ULRICH, Secretary, P-O-I District Council

He Quotes The Record On Farson Organizing

COLUMBUS, OHIO

Editor: I see by the GR that Ralph Novak and his supporters are trying their best to take credit for the increase in Guild membership during the last four years. I would like to set that record straight.

Since November, 1951, Novak and his supporters say, Guild membership has increased 2,536. This is true, but let's see where the increase came from. I have checked the good standing lists distributed monthly by the ANG and this is what the record shows:

During this period, there was a gain of 1,601 new members in 54 separate locals through Guild Shop clauses and local initiative... and without ANG assistance.

There was a gain of another 180 new members in Baltimore, reflecting the organization of the Sunpapers commercial unit which was begun while Bill Farson was still director of organization.

There was a gain of another 131 members in Chicago, reflecting organization of the Daily News commercial unit, which was begun while Farson was still director of organization.

There was a gain of another 166 new members in Denver, reflecting the arrangement made with the Denver local by Farson in 1951, when he still was director of organization, for the ANG to aid the local by subsidizing an executive secretary.

That's a total of 2,078. So let's give credit where credit is due—to our locals and our directors of organization.

LEON ROBERTSON, Chairman, Committee for Farson and Perlik

Lovelace Suits SFONG, Avores Local Officer

SAN FRANCISCO, CALIF.

Editor: I have seen a copy of Joe Murphy's letter attacking Doug Lovelace for "a lack of balance and maturity which members of the IEB should possess."

If it is in order I should like to point out that there appears a vast difference of opinion between SFONG members and Brother Murphy as to Lovelace's qualifications.

The members of this second largest local of the ANG have elected Lovelace five successive times to represent them at national conventions. They elected him president of the local in 1953 and he was urged to accept re-nomination in 1954, which would have broken a long-standing tradition that local presidents serve only one term. Had he consented to accept the nomination he would have been re-elected without opposition.

In addition to his many services for the local he represents CIO unions of San Francisco as a labor member of the Board of Directors of the San Francisco Federated Fund and as a member of the Labor-Management Committee of the United Bay Area Crusade.

I don't know what standards Brother Murphy uses for measuring "balance and maturity" on

"trade union grounds," but I know that Brother Lovelace satisfies SFONG standards and I expect a great many SFONG members will be not only surprised but mad when Murphy's opinion is circulated.

ED O'CONNOR, Treasurer and past president San Francisco-Oakland Guild

Is Found Wanting Farson Contract Attitude

MILWAUKEE, WIS.

Editor: The Farson group evidently believes all contracts should be approved so long as improvements are made.

I emphatically disagree. Milwaukee recently had a contract approved. The result has been that local officers have intensified their efforts to correct that portion of the contract that did not come up to standards. Probably next time Milwaukee will get its contract approved. If it does, it can thank the ANG for spurring us to action.

Disapproval of a contract is not fatal to a local. If anything, it can mean the difference between having a local go uphill or getting down to business and bringing its contract up to standard so that it will not harm negotiations in other cities.

I understand Farson has been a member of the contracts committee for four years and never objected to the withholding of approval on contracts. If others on the committee followed his example, locals would soon be lulled into a feeling of amnesia and false satisfaction. Newspaper publishers would soon be celebrating the demise of the Guild.

It appears that Farson is pressed for campaign material, but I can't understand how the Guild can hope to forge ahead if we are to lower our standards and approve almost any kind of contract a local negotiates just so long as some progress is made.

HANK GARVEY, Ex-president Milwaukee Guild

They Just Sound Good, He Says Of Novak Claims

ELIZABETH, N.J.

Editor: In reading the campaign claims of the Novak-McCarthy slate I am appalled at the number of sheer misrepresentations.

Novak's statements are shot through with assertions that just aren't true, and with artfully designed half-truths dressed up to sound like accomplishments.

Here are two specific instances. (1) Novak claims he "increased membership information through training conferences..."

The fact is that the leadership training conferences were instituted under the administration of Sam Eubanks, and Milt Zatinaky held the first conference at the University of Wisconsin in 1951.

(2) Novak claims he "instituted manuals and other collective bargaining tools to aid locals in developing effective negotiating techniques."

The fact is that while the collective bargaining manuals were inaugurated by Novak in 1951, the project is still incomplete after four years of "drifting along."

The organization and administration manuals have never been completed and the covers, purchased four years ago, are gathering dust in ANG headquarters.

Is this efficient administration? I say it's the fumbling type of administration that dangled a politically attractive but financially unsound regional servicing plan before the membership with-

out first submitting it to the International Executive Board.

DANIEL A. McLAUGHLIN, Elizabeth Guild

He Likes Novak's Brand Of Responsible Leadership

MINNEAPOLIS, MINN.

Editor: I am puzzled by some of the charges in the campaign. Bill Farson spews the phrase "irresponsible." He says that new, decisive, responsible leadership is needed.

I wonder if an example of this new, decisive, responsible leadership came at the 1954 convention when Secretary Treasurer Farson led the convention to estimate income on the basis of 24,000 average, regular per caps per month when it was apparent that the first quarter average would be slightly over 23,000 a month.

Or I question whether another example of this new, decisive, responsible leadership came at the 1955 convention this year when the Secretary Treasurer led the convention to estimate income on the basis of no increase in per capita payments when again it was apparent that gains at the Philadelphia Daily News, the Toronto papers and possibly at Rutland and Rochester would bring sizeable gains in membership.

If this is the kind of action the new, dynamic leadership will give us, then I'll take of Novak and McCarthy.

I also note that Farson makes reference to "repeated warnings by the Secretary-Treasurer and the IEB Finance Committee" about accumulating a large deficit.

I don't recall seeing any of these warnings in the minutes of the International Executive Board meetings nor do I recall ever being made aware of this large deficit while on the ANG staff.

Maybe this was so dynamic that it whizzed past me without my knowing it, but how about spelling it out for me in the old-fashioned way.

Under this dynamic policy, who is responsible if we have a deficit? Again, in my old-fashioned manner, I always connected the Secretary-Treasurer with the financial problems of a union.

Let's face it. The same, old, tough problems will continue to face us. I'm for letting of Novak and McCarthy handle them for us.

JOHN CARMICHAEL, Twin Cities Guild

Farson Quotes The Record On Convention Estimates

NEW YORK CITY

Editor: Just to keep the record straight, the income estimate by the Los Angeles convention was recommended by all members of the IEB including Novak. It was based on the facts before the IEB at the time.

The audit for '52 showed a gain over '51 of 700 in total average monthly per caps; '53 showed a gain of 559 over '52, and '54 showed a gain of 1,762 average monthly per caps over '53. Based on this experience, the IEB recommendation adopted by the convention was, in my opinion, very sound.

There was no reason to assume that normal growth would not continue. No one could foresee at that time the closing of the Los Angeles Daily News and the Washington Times Herald, or the loss of the circulation depart-

ment through the "Independent contract" at the Washington Post, or the economy dismissals at the Boston Post.

There was nothing to lead us to believe that initiation fees would drop by 1,289 over the preceding year. In addition, the striking members of the Brooklyn Eagle and those in Wilkes Barre paid only the 10c unemployed per capita during the strikes at those papers. We would have reached or exceeded our estimated income had it not been for these unforeseeable events.

Now as to this year's estimate. Carmichael was a member of the Finance Committee and signed the report containing the estimate. He did not dissent on this matter as he did on some other sections of the report. Since he says this estimate is made on the basis of no increase, I can only assume he signed the report without reading it. The estimate is based on an increase of 314 additional monthly per caps over last year.

WILLIAM J. FARSON

Perlik's Record Earns Their Election Support

TORONTO, CANADA

Editor: We want the whole ANG to know what we think of the next Secretary-Treasurer, Chuck Perlik.

We say "next" because we don't see how the membership can reject a man of Chuck's calibre, a man who has compiled an extraordinary record for ANG, particularly in its Canadian operations.

A look at his record tells you why. Toronto membership on Jan. 1, 1953, three months after his assumption here, was 652. August 1, 1955, membership: 1263. Where else has ANG doubled its membership so significantly? Negotiating? We haven't seen any contract settlement anywhere to match the gains in the recent Star contract, a settlement that gives our 800 members in that unit the best working conditions in Canada. No wonder we say, "Where progress has been greatest, Perlik has been there."

Chuck doesn't claim full credit for all this; he admits that local participation and assistance are always required for progress like this. But we know that his sound advice and direction were a large contributing factor.

We like his choice, too, for a team mate, Bill Farson. The two of them, we think, will restore decisive, responsible and responsive direction to the ANG administration. Our Globe and Mail unit had the privilege of Bill's counsel while we were organizing, for he was in Toronto at the time.

We are doing ourselves a disservice by asking you to vote for Chuck, for it will mean the loss of his valuable day-in-and-day-out assistance. But the whole ANG needs his kind of leadership now; we urge you to accept it by voting for Perlik and Farson.

WALTER BALL, Chairman Star Unit

KEN MACAGGART, Chairman Globe and Mail Unit

GERRY TONER, Chairman Telegram Unit

Canadian WS Head Offers Basis For Farson Support

TORONTO, CAN.

Editor: I recently was visited by a Guild member who, early in the days of our local, served as its president, and he expressed great surprise that I was supporting and working for the

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Emotion And Logic At War In Assorted Views Of Campaign Issues

(Continued from Page 12)

candidate of Bill Farson against Ralph Novak.

He was surprised because, he said, Farson had been opposed to taking our small group into the ANG while Novak had been in favor of it.

In spite of thorough checking, our files do not reveal any evidence of this. Those files, on the other hand, do disclose a surprising willingness by the current Executive Vice President to turn our local over completely to a rival CIO Union—a union which continues to make numerous raiding attempts on our membership. Its most intense raiding campaign came late last year—shortly after the ANG's Executive Vice President had been in contact with officers of this rival union and had suggested in a letter that the ANG give serious consideration to having our local absorbed into the National Association of Broadcast Engineers and Technicians. It took a cohesive membership and speedy local executive action to head off the move.

This alone would constitute cause for supporting a Novak opponent in the September election, but it was not on this basis that I offered my support to the Farson-Perlik team.

I believed that the steady process of erosion in the ANG must stop—and that one way to end it was to replace the ANG's Executive Vice President, Bill Farson's incisive approach to the Guild's financial problems is one of the major reasons I am working for his election as the new Secretary-Treasurer.

Among Canadian Guildsmen, you need say nothing about the qualifications of Chuck Perlik for Secretary-Treasurer; as far as we are concerned, his record in Canada makes him a "shoo-in."

CHUCK DALE, President Canadian Wire Service Guild

Denver Aid Recalled As Novak-Backed Project

DENVER, COLO.

Editor: To clear up any doubts about one of the major reasons we in Denver are for Ralph Novak for Executive Vice President is because it was under Novak's administration in 1951 that the so-called Denver plan was put into operation.

At that time, Sam Eubanks was on leave following the Pittsburgh lockout to develop a daily labor newspaper, and Harry Martin was in Europe.

The plan—to have ANG pay half the salary of DNG's Executive Secretary to permit the local to get on its own—was proposed by DNG delegates to the Pittsburgh convention. They were Bernie Morgan of the Denver Post, and Bill Brennanman of the Rocky Mountain News.

While other ANG staff were consulted on the plan, it is important to note that it was Novak who approved it. He could just as easily have killed the idea, but because of his progressive leadership, valuable help and fraternal understanding the plan was approved.

The organizing committee at the Los Angeles convention commended those responsible for the Denver plan. It often has been said the Denver plan was the best investment ANG ever made.

Both time and space are too short to tell you how much DNG has benefited. We still have many problems, but thanks to Novak we're on our way.

DONALD W. MACMILLAN, Executive Secretary Denver Guild

Van Wagoner Reviews Niagara Falls Crisis

BUFFALO, N. Y.

Editor: Brother Farson states that "Ralph (Novak) has always been loath to appear at strikes."

That sounds too much like a used-to-be-big U. S. senator: Never mind what a man's actually doing to help a cause; if he doesn't get his picture taken at a patriotic rally, he's un-American.

I'll tell you this, Bill. This Guild leader you accuse of being indecisive, has the courage to learn the facts from the Guildsmen at the scene and to make a decision—even if he's going to get bawled out plenty, if he's wrong. And then he'll go out and cheer for most members.

We've never had a strike in Buffalo. The closest we came to it was late last year at the Niagara Falls Gazette. Ralph, as he should have been, was in constant touch with myself, as chairman of the negotiating team; the local vice president, and the union chairman. The local president, because of geography and his own decision, did not attend the sessions.

Faced with an unacceptable management position, we felt we had to take a strike vote and reported to the local we might have to go on strike. One of your sponsors asked if we had ANG approval. We said we had asked Ralph and he was in constant touch with myself, as chairman of the negotiating team; the local vice president, and the union chairman. The local president, because of geography and his own decision, did not attend the sessions.

You know, Bill, the Constitution specifically gives him that authority. You yourself have it, if Ralph is unavailable. Ralph, as always, was available.

Then another important Guild leader, one of your current supporters, sent a "tip" that the publisher was ready to take us on and back us. We were advised to lay low. You can imagine our morale at this point.

We consulted Ralph, the ANG executive, with this information and he said "if you (the rank and file) have given me the true vote of a strike vote of 22-to-1, facts, then go ahead." We did get backshop support of the two major craft unions, thanks to Ralph and local contacts—and one of our best settlements—without a strike.

The first picket line I ever walked was at the Guild Nashua strike one day while on vacation in Boston. When I got through my tour, I had a parking ticket on my car.

But don't anyone ever say that makes me "loath" to appear at strikes!

BOB VAN WAGONER, Buffalo Guild

Spreading The Credit For Niagara Falls Help

BUFFALO, N. Y.

Editor: We're happy that two of our Niagara Falls Gazette members are happy with their choice for Executive Vice President, as they expressed it in the last GR. We're not happy with their choice, and let us set a fact or two straight.

Delmar and Dineen now are satisfied with the "personal interest taken by..." Novak in the "miracle victory" in the Gazette commercial department organization, negotiator and administrator speaks for itself. A brief glance at the biographical

material in the July 22 Reporter shows that he ranks with the best in these departments. What the biographical material doesn't and can't record are those qualities of friendship, loyalty and dedication to the highest ideals of trade unionism which are to be found abundantly in him.

Bob has helped out, voluntarily, in Rochester on more than one occasion. During contract negotiations in which I have been involved over the past several years he has answered repeated SOSes for advice and/or suggestions. And when, a few weeks ago, Rochester was winding up its advertising departments organizing campaign, Bob broke into his vacation to drive to Rochester and spend several late evening hours trying to educate recalcitrants.

It seems to me that voters this year should regret that they have but one Bob Van Wagoner to give to their IEB.

ALAN NASH, Rochester Guild

Critical Of Quotation In Farson-Perlik Ad

CHICAGO, ILL.

Editor: I was deeply disappointed to find two candidates for top office of the American Newspaper Guild, quoting another man's words violently out of context in the Guild Reporter, August 12, 1955.

Bill Farson and Chuck Perlik used two sentences of Ralph Novak's which they purported to be Novak's "attitude toward its (ANG's) deficits."

I was present at the IEB meeting where Novak made these statements and I have before me an official copy of the minutes. Novak said absolutely nothing about deficits in the paragraph from which the sentences quoted by Farson and Perlik were yanked out of context. The paragraph doesn't even indirectly discuss deficits.

The purpose of Novak's remarks was quite simple. He was asking the secretary-treasurer to explain why \$2,500 allotted to the Guild Reporter for extra services was not included in the budget. Guild members can check this themselves by referring to page 12 of the June 23, 1954 minutes.

As a matter of fact, Farson made a three-page reply to Novak in the same minutes and didn't once comment upon or attack any significance to the two sentences which he now, in company with Perlik, attempts to quote out of context.

All I can say is that it's a poor way to run a political campaign.

ED MARCIANAK, ANG Vice President

Writes First "Letter" For Van Wagoner Bid

ROCHESTER, N.Y.

Editor: During some 20 years as a Guildman I've gone through our biennial elections without doing much more than casting my own vote. 1953 was an exception in that I campaigned locally for Brothers Collis, Easton and Marciniak. This year, though, made a I consider the election of one candidate for an at-large vice presidency so important that I'm writing friends in other locals to campaign for him, and I am now writing my first "letter to the editor" of any publication.

My candidate is Bob Van Wagoner of Buffalo. I'm not asking my friends to campaign for Bob as a favor to me. I'm telling them that that's the way to do a big fat favor for themselves, ANG and Guildsmen generally.

Van Wagoner's record as an organizer, negotiator and administrator speaks for itself. A brief glance at the biographical

material in the July 22 Reporter shows that he ranks with the best in these departments. What the biographical material doesn't and can't record are those qualities of friendship, loyalty and dedication to the highest ideals of trade unionism which are to be found abundantly in him.

Bob has helped out, voluntarily, in Rochester on more than one occasion. During contract negotiations in which I have been involved over the past several years he has answered repeated SOSes for advice and/or suggestions. And when, a few weeks ago, Rochester was winding up its advertising departments organizing campaign, Bob broke into his vacation to drive to Rochester and spend several late evening hours trying to educate recalcitrants.

It seems to me that voters this year should regret that they have but one Bob Van Wagoner to give to their IEB.

ALAN NASH, Rochester Guild

Finds Novak Always Ready With "Quick Response"

MILWAUKEE, WIS.

Editor: Farson now claims to stand for "quick response to local needs—no do-nothingism."

We in Milwaukee can emphatically tell Brother Farson the only do-nothingism we know about is that represented by himself. We have always had "quick response" from Ralph Novak. More important, he came to Milwaukee himself to give us a hand in negotiating our first contract for our commercial department employees. Through the years we have had wonderful cooperation and help from Ralph Novak.

Farson complains the Guild has not made enough progress. If that's true, he is as much to blame as anyone. He was director of organization for several years but I don't recall any big increase in Guild membership during that period. Milwaukee almost doubled its membership during that time but Farson had nothing to do with it.

Give Ralph Novak a secretary-treasurer who will cooperate and assist him instead of resorting to petty slander and we will make some progress.

In Milwaukee back the record of accomplishment made by Ralph Novak. We want nothing of Farson's long record of "do-nothingism."

HOWARD F. BELL, Milwaukee Guild

Discusses Constitutional Duties Of Top Officers

BUFFALO, N.Y.

Editor: I'd like to reply to a statement included in Bill Farson's platform and ad of the last GR edition.

As a Guildsman far removed from the international administration and especially politics—as I guess most of us are—I've been puzzled about what really lay behind this split. I think Farson's comments innocently reveal it—and I think he's wrong.

In two places he proposes a "more efficient distribution" of duties between the executive vice president and the secretary-treasurer "to insure effective direction of the convention collective bargaining and organizing programs."

It's obvious that someone has been stepping on someone else's toes.

All right, who?

The best source for an answer is our ANG Constitution. What does it say about the "distribution" of duties? Here are the key statements.

ARTICLE VII Sec 3 "The executive vice president shall be the executive officer of the ANG."

Sec. 5 "The secretary-treasurer shall be the custodian of the records and funds of the ANG."

Has Ralph been stepping into the fund-custody field? Or has Bill been stepping into the executive field?

I think from his own

Letters Debate Rages As IEB Campaign Ends And Balloting Looms

(Continued from Page 13)

It's odd that these comments should both come from Portland, Me., because I have always considered the Portland strike one of Novak's worst performances. I spent a weekend there doing what I could to help organize it.

I reported back to Novak that while Joe Garland and the Portland boys had done everything they could, I thought it was imperative that they get a full-time hand from somebody with strike experience. He said he'd do something about it but he didn't. He was the one who "sat pat."

And third, there's the crack in the Novak ad, requested in Warren Stromberg's letter, about the danger that the Guild's chief executive officer might "become a labor dictator."

That's just plain silly, as everyone knows who has ever been to a Guild meeting. It might be a valid argument in the Cleveland plan a couple of years from now, but let's not lose up this year's campaign with such nonsense.

ED EASTON
IEB Member

Cites Novak's Role On Bookkeeping Machines

CHICAGO, ILL.

Editor: It has come to my attention that persons opposing the election of Ralph Novak to another term as executive vice president of the ANG are using a clipping from the Guild Reporter of May 9, 1947, in an effort to make it appear that Novak was not responsible for the purchase of bookkeeping machines that have saved the Guild thousands of dollars a year.

The facts are these, from my personal knowledge and observation: Novak and I took office as ANG vice presidents for our first term in November, 1945. Being freshmen members of the IEB from the same region, we struck up a quick and close personal association.

During our first board meeting that fall, we spent considerable time at the ANG office—then in the old World Building, Ralph, who was at that time head of the Detroit Times circulation auditing department, was spalled by the antiquated bookkeeping and filing systems then being used by the ANG. He was accustomed to the efficient operation over which he had supervision in Detroit.

During conversations at that November, 1945, IEB meeting with the other officers, Novak urged that something be done about installing machine bookkeeping for the ANG.

We were all aware of the considerable first cost of purchasing machines, but Novak pointed out that in the long run the ANG would save many thousands of dollars a year and that service to the locals would be much better.

Novak was made a member of the IEB Finance Committee at that same meeting. Other members of the committee for the ensuing two years were Bill Rodgers, then secretary-treasurer, and Joe Collins.

Novak pushed his proposal for bookkeeping machines at meetings of the IEB Finance Committee and the committee later made a recommendation to the board for a study of the bookkeeping problem with a view to mechanization.

At the Saratoga convention, in June, 1946, the executive Finance Committee adopted a report directing completion of the

study of modern bookkeeping machine methods, which had already been started at Novak's instigation, and a professional survey was made.

The November, 1946, meeting of the IEB, held in St. Louis, authorized leasing of bookkeeping machines, under a deal that included a provision for eventual purchase.

Arrangements for installation of the new bookkeeping machines on a lease basis were made about January, 1947. The Guild Reporter picture of Secretary-Treasurer Rodgers and the new bookkeeping machines after their installation under lease, appeared in the GR of May 9, 1947.

Ralph Novak, newly elected ANG secretary-treasurer, took office in November, 1947. He started a general overhaul of ANG office operation in the interest of efficiency and then devised an ingenious plan to finance purchase of the machines (which would cost \$25,000).

Novak proposed to the IEB and the IEB recommended to the convention in San Francisco in 1948 that a series of notes be offered for sale to ANG locals, bearing 3 percent interest, with 10 percent of the notes to be redeemed each year for ten years.

The convention adopted the recommendation and the notes were sold to locals and have been redeemed as per schedule.

This financing plan of Novak's which enabled the ANG to purchase the machines, resulted in savings to the ANG of some \$10,000 a year.

That, in my opinion, is typical of the astuteness with which Novak has handled ANG operations.

CHANDLER FORMAN
Chicago Guild

Says Charges Against Novak Lack Dignity

NEW YORK, N.Y.

Editor: In his reply to George Lamb's letter regarding Ralph Novak's role in the Seattle strike, Bill Farson says that Novak neglected the Seattle, Portland and other strikes by not appearing on the scene in person.

However, to judge by other letters in the Aug. 12 GR both the Seattle and Portland locals don't appear to realize they were neglected; both seem to be supporting Novak.

It seems to me Farson is trying to give the impression that Novak "ducks out" when trouble rears its ugly head. It is quite obvious that nothing could be further from the truth. Not only has Novak pitched in and led us out of trouble on numerous occasions, but he has shown time and again a resourcefulness that makes him so valuable to the Guild.

In judging Farson's complaint, I would like to ask: Isn't it more important to the morale of strikers to have the ANG's chief officer working on mobilizing support to keep their benefits coming in, rather than spending a lot of Defense Fund money to pay them a brief visit?

As an example: During the photoengravers strike there was a general membership meeting. The Secretary-Treasurer of the ANG was there and had his picture taken on the platform. Novak wasn't around. He was on his way back from Detroit where he had flown with our local president and had personally secured a vital \$25,000 contribution from Walter Reuther.

Other such incidents can be readily cited. However, the point is that such charges against Novak are not only without merit, they are also lacking in dignity.

MAX FINE
INS New York

Attributes Dynasty Aim To "Farson Crowd"

MINNEAPOLIS, MINN.

Editor: Doesn't the Farson crowd's proposal for a paid presidency provide for the crown to be handed down from father to son, too?

JUDSON GOODING
Twin Cities Guild

Sees Membership Control As Key To Voting Choice

KNOXVILLE, TENN.

Editor: The past two GRs have told interesting stories. They show a clear line of where the candidates stand in this election.

If you want to knuckle under to the paid local employees who are trying to be power politicians—vote for the Farson crowd.

If you want to keep the Guild in the hands of the membership, where it belongs, vote for the team I'm voting for—Novak, McCarthy, Dawson, Finnegan, Marchiak, Riedel, Van Wagoner, and Wolf.

DONALD R. BLISS, JR.
Knoxville Guild

Of Serious Deviations And Contract Approval

ST. LOUIS, MO.

Editor: Political campaigns are a necessary part of the Guild's democratic machinery and platforms are accepted and required adjuncts to political campaigns. They should outline the views of the various candidates and give prospective voters some clue to the kind of administration which can be expected.

Some contracts have been disapproved because of serious deviations from the collective bargaining program as outlined in Article XVII of the ANG constitution. The last and previous conventions refused to change this article. Is it the intent of

the various candidates.

As a firm believer in the principle that the primary objective of the Guild is sound collective bargaining for ALL of its members, I am more than a little concerned by I. Kaufman's report in the last issue of the Guild Reporter of the platform plank on collective bargaining adopted by the Committee For the Election of Farson and Perlik at the group's meeting in New York.

This report said: "The platform also frowned on what has been called the all-too-frequent disapproval of contracts despite many improvements negotiated by locals, because of some deviation from the Model Contract. The Farson-Perlik candidates in their platform insist upon approval of newly negotiated contracts which show substantial improvement—not disapproval because of technical failure to meet theoretical goals."

If the persons who wrote that platform didn't know our collective bargaining machinery any better than that, the persons for whom the platform was written should know and should publicly disown that plank before the election.

No contract has to my knowledge ever been disapproved by the ANG because of deviation from the Model Contract.

No contract has to my knowledge been disapproved because of failure (technical or otherwise) to meet goals (theoretical or otherwise).

Some contracts have been disapproved because of serious deviations from the collective bargaining program as outlined in Article XVII of the ANG constitution. The last and previous conventions refused to change this article. Is it the intent of

ADOLPH J. RAHM
Chairman, IEB Committee on Collective Bargaining
Member, IEB Constitution Committee

FCC Is Still After Lamb's TV License; Decision Near

Washington, D.C.—The Federal Communications Commission's case against Edward O. Lamb, publisher of the Erie Dispatch, finally has gone to the hearing examiner for decision, nearly two years after it began.

The FCC seeks to deny Lamb renewal of his Erie TV license on the ground that he has associated with communist groups and contributed to communist activities.

Attorneys for the government and Lamb have submitted proposed findings to Hearing Examiner Herbert Sharfman based on the 60 volumes of testimony taken during the lengthy hearing, the longest in FCC history.

In a 335-page statement, the government characterized Lamb's conduct during the hearing as "evasive" and lacking in " candor."

Lamb's attorneys, who include former Attorney General Howard McGrath, argued that the record failed to support the government's charges and that, in any event, the FCC was acting illegally in inquiring into the publisher's beliefs and associations.

Said their brief: "There is no evidence of any kind, oral or written, offered to show that Mr. Lamb was . . . at any time . . . a member of the Communist Party."

Referring to charges that Lamb had been associated with subversive organizations, the publishers attorneys emphasized that although letterheads bearing his name had been introduced in evidence—"It was not shown that he ever performed any duty or function in any of these organizations (and) the record is particularly lacking in evidence of

any un-American or subversive activities."

They denied, as Lamb himself had during the hearing, that Lamb in his writings ever had advocated communism as superior to our form of government, much less advocated the overthrow of our government.

From the beginning, the Lamb case has had strong political overtones and recently figured in the Matusow-inspired controversy over the use by the government of paid informers.

Lamb, after having run unsuccessfully for the Senate as a Republican, became an avowed New Dealer, a prominent labor lawyer and a heavy contributor to the Democratic Party.

After the FCC moved against him, Lamb reported one FCC member, John C. Doerfer, a recent Eisenhower appointee, told him: "It would be better if you were still a Republican."

Witnesses in Lamb's behalf included Mayor David Lawrence of Pittsburgh and Senator Estes Kefauver.

Witnesses relied on by the government included a bigamist, a convicted murderer, and Lowell Watson and Mrs. Marie Natvig, both of whom subsequently repudiated their testimony under oath.

Both testified they originally

had been told what to testify by FCC attorney Walter R. Powell.

In her original testimony, Mrs. Natvig had said that she had been a communist, that Lamb had been introduced to her as "Comrade Lamb" and that she had "consorted" with him in a hotel room.

Mrs. Natvig said that subsequently she had tried several times to retract her testimony, only to be warned that she would be prosecuted for perjury if she did.

And that's exactly what happened.

After Mrs. Natvig did retract her testimony, she was indicted, and convicted, of lying—when she said she had been coerced into testifying against Lamb by Powell.

The government didn't inquire into the question of whether she was lying when she testified against Lamb.

In a speech at the University of Michigan, Lamb then asked: "Where else, even in Hitler's Germany, has there been a situation where the Government prior to the conclusion of its own case, indicted its own witness for perjury?"

Mr. Powell, meanwhile, quietly has left the FCC and gone to work for the Broadcasters Association.

Local Copy

SFONG Wins Court Round In Fight For Jobless Pay

San Francisco, Calif.—The San Francisco-Oakland Newspaper Guild appears near victory in its long fight to establish the right of newspaper workers to unemployment insurance benefits, with the California State Court of Appeals upholding the Guild's claim by a unanimous decision.

The three appellate judges reversed a San Francisco Superior Court decision upholding the State Department of Employment's five-year-old ruling denying unemployment compensation to newspaper employees for the number of weeks equal to the period for which severance pay is received.

Unless it obtains a review in the State Supreme Court, the Department of Employment will be compelled to abandon this ruling which the Guild contends is contrary to State law.

The Court of Appeals' action involved employees dismissed by the San Francisco Chronicle in a 1952 Thanksgiving Day wave of economy firing.

If the State Supreme Court upholds the Appellate Court decision other Guild members will be able to collect long overdue cash and employees dismissed with severance pay in the future will be assured of full unemployment compensation benefits.

"The principal significant item of evidence was the text of the contract between the San Francisco Newspaper Publishers Association and the San Francisco-Oakland Newspaper Guild, which governed the claimants' employment relation during the period in question," the court said.

The collective bargaining agreement, the court found, "was a mutually advantageous agreement. To the employee, reasonable assurance of tenure and the attendant benefits and privileges; to the employer, reasonable assurance of continuous service and the avoidance of disruptive labor turnover without preventing reduction of force when necessary because of changes in operating methods or for the sake of economy."

SFONG opened its fight on arbitrary disqualification based on severance payments when it was first invoked in 1950 against claimants from the Oakland Post-Enquirer who were dismissed when the paper suspended publication.

After more than three years of litigation conducted by SFONG in their behalf these claims were paid when the Department of Employment dropped its appeal from a Superior Court decision supporting the Guild.

The department continued to enforce the rule against new claimants and SFONG was again forced to institute a suit against the department in behalf of employees dismissed by the Chronicle in the 1952 Staff reductions.

SFONG's cases have been conducted by Attorney Herbert Pothier, a member of the firm of Carr, Robinson and Leland, counsel for the Guild.

Now: Freedom Of The Mail

When Heywood Brown said scab was a dirty word, he probably didn't mean to be taken literally.

Certainly not by the Post Office.

But that's exactly what has happened in Buffalo, where the UAW Voice of Labor has been refused mailing privileges so long as it contains this message: "Don't buy Kohler. Made by scabs and strikebreakers."

Originally, the message was printed on the outside wrapper where everyone, including the postman, could read it.

When the Post Office protested, the UAW moved the message inside, where it could be read only after the wrapper was opened and the paper unfolded.

Still the Post Office protested.

The Postmaster, UAW Representative Bill Hilger, reported, mumbled something about defamation of character and loss of business and said he couldn't accept the paper with such a message anywhere—inside or out—without permission from the U.S. Solicitor General.

And that, said Brother Hilger, may take longer than the Kohler strike.

Meanwhile, in case the Solicitor General is interested, here is what Brown said about scabs: "The non-union man is a person who reaps where he has not sown."

"He comes at the eleventh hour and receives his penny. He is willing to profit by the aggressive efforts of others to whom he has given no support. Worse than that, he stands ready to stab in the back the very people who have made it possible for him to command a competence."

"And so I may say he is an anti-social force who decidedly does not deserve protection at public expense."

For Better Federal And State Laws, Give A Buck To PAC

MURCELLANOUS
Deadline for mailing ANG election returns, midnight, September 22.

What You Can And Can't Do On Company Time, Property

What union activities are permissible, by law, on company time and property? Here is a simple guide, based on a memorandum from Irving Leichter, ANG counsel.

Additional protections can be negotiated and written into your contracts, of course. This summary deals only with protections afforded by law.

Grievances

1. A stewards policing activities constitute protected concerted activity under the law and the steward is protected by law against discharge for such activity.

2. But an employer may promulgate rules against such activity upon working time, meaning the working time of either the steward or the aggrieved member involved, and may enforce such rule by dismissal for its violation.

3. Such a rule must be non-discriminatory in both its inception and its enforcement. If discriminatory in either respect, a discharge may not be justified by the rule.

4. Nor may a steward neglect his work for union activity, whether or not there is a rule against such activity on working time. He may be dismissed for failure to do his work. In such a case there would be two factual issues:

a. Was the work neglected? What was the extent of interference with his work?

b. Is neglect of work the real reason for dismissal or a pretext, and intent to stop the steward's grievance activity the actual reason?

5. Nor may a steward interfere with the work of others, and he may be discharged for so doing.

6. However, the employer, by rule or by particular order in a specific situation, may not deprive employees of the representation to which they are entitled by law.

Thus, if the nature of a griev-

Unprotected Activity

"Getting down to the bare facts on wages—the naked truth is that burlesque girls are higher paid than newspaper men and women."

"The bumpy-grinders start stripping at \$125 a week—which is just a buck and half under SFONG's top scale. Their work is light and airy and much more appreciated."

"This expose developed last week when Los Angeles strip-teasers talked about striking for more money. They said they were paid only \$85 a week while the San Francisco and New York scales start at \$125."

—From the SFONG Bay Guildman.

ance is such that it cannot be adjusted except on the spot and immediately, union representation may be barred from the premises, unless the situation is such that organizing cannot otherwise be undertaken. A company town, a ship to which employees are confined, an isolated lumber camp, are examples of this situation.

5. Distribution of literature in the plant may be prohibited in the interests of keeping the plant clean and orderly. Such rules are subject to the same limitations in regard to promulgation and non-discriminatory nature as are other rules.

6. But distribution in parking lots may not be prohibited if there is no other practical way of distribution. (There is presently a deep split in Circuit Court decisions regarding the circumstances under which distribution of literature is not feasible except in parking lots.)

7. Whether or not there is a rule, employees may be discharged for neglect of work or interference with work.

In case of discharge on such grounds, each case would have to be taken on its own circumstances to determine whether the organizing activity actually did interfere with work or whether the employee did neglect his work.

In addition, it would have to be determined whether the discharge actually was for neglect of work or interference with work, or a pretext to give a discharge for union activity.

Not what about the old Post readers?

Their major complaint, Mr. Bigman found, was that the combined paper was too big.

In passing, the study came to some interesting conclusions about old Post and old Times-Herald readers as such.

Post readers, Mr. Bigman reports, were better educated, wealthier, more liberal; Times-Herald readers, "far more inclined to . . . authoritarian attitudes and tendencies to suspicion and paranoid thinking."

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Well, He's Nothing If Not Frank

Advertisers may not dictate the editorial policies of the American press, but evidently they would like to.

At least Clarence E. Eldridge, executive vice president of Campbell Soup, would like to.

"Advertisers," he told the Advertising Federation of America in Chicago, "have the right to ask not merely whether the medium in question will sell goods, but whether the publication is decent and loyal."

"Whether, while pocketing the

advertiser's money and publishing his advertising, it is permitting its editorial writers or its columnists or commentators to discredit business and business men, and to lend insidious assistance—consciously and unconsciously—to those who would destroy our economic and social system."

Freedom of the press, Mr. Eldridge said, "is a limited—not absolute—right. It is a limited right, legally. It is still more limited practically. . . ."

"They permit the use in their columns or over their stations of material clearly inimical to business and business men, and even to the economic system of which the advertiser is a part."

THE GUILD REPORTER

CHARLES E. CRISSEY, Editor

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FIRST president of the Pueblo Newspaper Guild and now editor of the liberal monthly "Frontier," at Beverly Hills, Calif., Phil Kerby takes occasion to write the Guild Reporter about the New York Guild local's decision "to stand up for a basic American principle" in defending reporters Barnett and Gordon, discharged when they invoked the Fifth Amendment in testifying before a congressional committee.

Says Kerby further: "That principle, as I view it, upholds the right of an employee to be judged by performance on the job. The issue here can be stated simply: Have Gordon and Barnett discharged their duties honestly and competently?"

"I have studied closely the full texts of the statements issued by the NY Times and the Daily News in regard to this matter. It seems to me they are primarily concerned with the public relations position of the papers, rather than with the intrinsic principle involved."

"But such embarrassment—and it would be only temporary if the public were adequately informed—is a small penalty to pay in defense of political freedom for the individual."

"In the long run what is at stake here is the freedom of the press itself. If a congressional committee can coerce the discharge of newspapermen under these circumstances, the door will be opened for an investigation of reporters and newspapers in disagreement with the policies of whatever administration happens to be in power."

ALTHOUGH the Guild at the Rutland Herald is new to Vermont, the local president, George H. Spargo, is no Guild novice.

Grudgingly conceded by his management to be their top man, Spargo lives in Vermont by choice—he once turned down a New York job offer from Adolph Ochs, of the Times.

At 64, he has worked on some score of Eastern dailies, in and out of the Guild. He was fired at Binghamton, N.Y., for leading a Guild campaign, and he survived the long Guild strike of 1946-47 at Philadelphia-Camden.

Unionism runs in his family. His father, a resident of Bennington, has a Heywood Brown contact which he—and his son—cherish highly. The elder Spargo was a Socialist leader and writer, of whom Brown, writing in 1937 in the New Republic, said:

"The first person to tempt me to the left was a Vermont Republican named John Spargo who wrote mildly Marxian tracts years ago when I was very young. Had there been more violence in his views or in his presentations I might have scurried home, but he was as soft-spoken as any curate and he succeeded in sneaking up on me."

The younger Spargo, wiry and gnarled as a Vermont maple, recalls that as a boy he once refused an opportunity to shake hands with President Taft "because Taft wasn't a Socialist."

He told a membership meeting after the Guild had won its recent representation election:

"Herald management says that our wages and conditions are consistent with the 'Vermont pattern.' That is true, for Vermont working people have long suffered under economic tyranny."

"This same kind of tyranny led our forefathers out of Connecticut north to Vermont to carve out a society where man could live in freedom, without fear of economic oppression."

"That was the real Vermont pattern, which the Guild is trying to restore."

Santiestevan New President At Los Angeles

Los Angeles—Henry Santiestevan has been elected president of the Los Angeles Guild to complete the term of Sidney Meenes, who resigned earlier this year.

Santiestevan, who is on the staff of the regional CIO office, defeated Jess Brown, Herald-Express district manager, 277-218, in a mail referendum.

Mrs. Ollie Hieatt, Herald-Express circulation department, was elected secretary without opposition.

Santiestevan had been serving as acting president since Meenes' resignation, having been chosen for that position by the Representative Assembly.

A former reporter for the Hollywood-Citizen-News, Santiestevan does publicity and educational work for the regional CIO and is Los Angeles correspondent for the CIO News.

Mrs. Hieatt, like Santiestevan, long has been active in local affairs and is the co-author of a regular column in the Los Angeles Guildman, the local publication.

Washington ROUNDUP



FONTANA VILLAGE, N. C.—For four of the last eight years my family has vacationed here in the Tennessee Valley country, where Great Smoky Mountain National Park rears to the north of us and Fontana Dam is flung across the Little Tennessee River to back up a lake some 35 miles east to Bryson City, N. C. Fontana is the highest dam in the TVA system—480 feet at its maximum—and its three turbines and generators have a rated capacity of 67,300 kilowatts of electricity.

It's a pleasant vacation spot—cottages for families dotted on the hillsides, a swimming pool, boats and motors on the lake for fishing or sight-seeing trips, horses to ride; organized recreation classes for kids up to seven years of age (after they are seven, I guess, they can take care of themselves, anyway), and a library with some very decent books.

My wife and I (she's a newspaperwoman, too, and as sick of work as I when we get here) read the newspapers as little as we can and spend our days in a pleasant routine of enormous book reading and a good deal of fishing. The swimming pool has been added just this year, and our girl of five is anxious to show us how she learned at day camp this summer to push her face under water and do a front float, so I suppose swimming will be added to the routine.

I WOULDN'T SAY that the bass fishing is excellent during the last two weeks of August. Where is it, with the heat of the summer having driven the fish deep? But we have taken beautiful small-mouth and large-mouth bass in the past; our first trip here, in 1948, Isabelle hooked a large-mouth of just under six pounds on a plug and netted him, and won second prize in the two-week fishing derby. It was pretty good work for a girl who had never fished before.

I've caught big ones myself, both on surface and deep-running plugs, but the greatest pleasure, I think, came from one I lost. We were trolling with about 130 feet of line out when I got the strike, and that particular sensible bass drove straight for the boat. I felt the line slack and reeled as fast as I could, but he was faster than I, and along about 40 feet away he rose straight from the water into the bright morning sunlight, stood on his tail, and shook himself in a spasm to hurl the plug right out of his mouth. I'd heard about it but never seen it before.

ALL OF THIS VACATION TRIVIA, of course, is intended to lead up to something. One of the reasons we return to Fontana, I think, is a certain fascination with the TVA country and its great network of dams, generators, transmission lines, its low-cost electricity to the cities and farms, to the fabricating industries that have entered the area, to the Atomic Energy Commission.

The immense quantities of power generated at Fontana march straight across the mountain ridges to the AEC's Oak Ridge installation, west and north of Knoxville, Tenn., which itself is about 70 miles away by road.

Oak Ridge got its TVA power from other dams and generators during most of World War II, when Roosevelt made the calculated risk of bet-

ting \$2 billion on something the scientists couldn't be certain they could produce—the bomb. But Roosevelt and Congress knew in 1941 that Fontana was needed. The dam was authorized on Dec. 17, 1941, 10 days after Pearl Harbor, and construction began just 15 days later, Jan. 2, 1942. The first generating unit went into production Jan. 18, 1945, the second unit on March 21, 1945. (The third unit was added only recently—from funds authorized before Eisenhower became President.)

Just before I left Washington, I read a few weeks-old story by Donald Grant of the St. Louis Post-Dispatch about Burma's Prime Minister Nu in the TVA country. Nu didn't come to Fontana, but he toured other TVA installations and, like almost every foreign visitor with dreams of a better life for his own people, he was in rapture.

He said things about taking the resources of nature and using them, creatively and with imagination, to improve the well-being of a whole region. He spoke of the way in which the natural resources of almost all lands have been gutted and wasted, until great civilizations died or withered, and he caught a vision of the real meaning of TVA, and what the people of America achieved when they built this system.

I DON'T WANT TO BE SENTIMENTAL about it, but if it is true that some of my tax money, paid to the federal government from residences in St. Louis, Chicago and Washington, has been used to "subsidize" this magnificent achievement, I don't begrudge a penny of it. I want the federal government, using its own resources wisely, to go and do likewise in true partnership with people of other regions.

My real kick, I think, is that President Eisenhower has never taken the trouble to discover what the TVA means. He toured the country, briefly, during his campaign, to kid the people into thinking he meant no harm to TVA, but I'll bet him \$10 that he has never read David Lillienthal's book. He never took the trouble to interview Gordon Clapp before bouncing him as TVA chairman and replacing him with an Army engineer, Gen. Herbert Vogel, whom I suspect of being an anti-TVA fifth columnist.

It is just possible that if Eisenhower ever talked with people whose imaginations have been touched by the great TVA experiment, his own emotions might finally be touched—and he would utter one of his famous enthusiastic "By gollyes," and ask why someone never told him those things before. But no.

He was asked to see Clapp before dropping him as TVA chairman, but he never did. He listened only to the bankers, utility magnates and Army engineers to whom the TVA is, for various reasons, hateful. Before he had been in office six months, the New York investment banker, Adolph H. Wenzell, was working as a special "consultant" to the Budget Bureau to pipedream plans for cutting down TVA.

And this column is the only work I do on this vacation. I do wish Eisenhower, in his spare time, might have made a little trip into the TVA country with Burma's U Nu, and learned how the other half thinks about such things.



LOCAL SUPPORT—Seattle-Tacoma's "favorite son" is a daughter, instead. Last week members of the Seattle-Tacoma Guild rallied at the Washington State Press Club to give a proper send-off to the candidacy of Mabel Riedel, local president, nominee for one of the six vice presidencies-at-large to be elected Guild-wide next month.