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Court Upholds Boston Guild; Defense Fund Hits LA Goal, Deficit Slashed By \$21,000, IEB Financial Review Shows

Boston, Mass.—The State Supreme Court has unanimously ruled that the Boston Post must submit to arbitration the Guild's claims for seven employees laid off in a mass firing five days before Christmas, 1954.

The action was started by the Guild in behalf of eight of the 58 whose jobs were terminated "for economy reasons." One of them was later rehired at the Post.

The seven alleged that not economy, but "discrimination and/or personal animosity" on the part of their superiors had been responsible for their discharges.

Under the Guild contract, the Boston local appealed to the American Arbitration Association to conduct a hearing and rule on the claim for reinstatement.

At the same time, the Guild appealed ten other discharges, with the claim that financial necessity had not been shown and that seniority and ability had not been given proper weight.

After the AAA had named an arbitrator and set a hearing date, the Post management obtained a temporary injunction in Suffolk Superior Court, halting the arbitration process.

In April of last year, Judge David Nagle ruled against the cases of the ten employees, on the

grounds that the contract contained no seniority provision, but sustained the Guild in requiring that the seven discrimination pleas be arbitrated.

Post management appealed from that section of the court findings which required arbitration.

A full year later, the State's highest tribunal upheld the Guild's case. In finding for the Guild, the court overruled several management points, made during the hearings. Management argued that the Guild contract did not permit arbitration of discharges, whether for economy or other cause. It also held that the AAA could not name a single arbitrator to hear a dispute involving more than one employee.

The first arbitrator named by the AAA for the Guild case has since died. The association will name a new man, and fix a new date.

Because of the lapse of time, the Guild did not immediately learn whether all seven of the men still wish to have their old Post jobs back.

Both general fund operations and the status of the international defense fund presented the ANG International Executive Board with an encouraging financial picture as the board members met this week for the first time in the new Washington headquarters.

less in the fiscal year closing April 30 than was realized in revenue.

An operating deficit which a year before had reached the total of \$26,359 has been cut to the approximate level existing two years ago, when the deficit item stood at \$5,270. As the officers phrased it in a memorandum to IEB members.

"Two years' accumulated deficit was eliminated in a single year." Without the necessity of levying an assessment—the first no-assessment year since 1952-53—and despite the expenditure of more than \$48,000 in aid to locked-out Detroit members and for other emergencies, the Defense Fund attained by May 1 the quarter-million-dollar goal set at the Los Angeles Convention in 1954. The current balance shows \$254,500 in the fund.

The financial situation is attributed to membership growth and to high levels of good stand-

ing in dues payments. The year's income was \$425,009.29. This figure, within \$770 of attaining the previous year's income total, was reached despite the loss of five cents. General Fund per-capita apportionment which became effective with the start of the fiscal year just closed.

Newest membership figures, as of April 1, 1956, show the dues-paying total at 27,941, an all-time high. The new total is up by 921 over the same date in 1955, and in six of the months of the fiscal year, the tabulations established new record high figures.

The finance committee report notes that last year's referendum election stimulated an all-time high percentage in good standing records. As of last August, 88.1 percent of the Guild's membership was eligible to participate in the choice of the IEB membership for the current two-year terms.

Although this issue of the Guild Reporter went to press before the IEB concluded its findings on finances, the board had before it from its finance committee a budget for the new fiscal year totalling \$429,340. The 1955 convention had budgeted \$422,165 for '55-56 fiscal operations, and \$408,914.79 was actually expended.

The new budget is based on a conservative estimate of anti-

ipated income. The budget includes figures covering a recommended pay increase for ANG staff personnel, for whom there have been no pay increases since 1954. Officers who conducted staff negotiations are recommending a pay increase of \$5 "across the board" effective May 1, plus another increase of \$2.50 effective next November 1. Coupled with the increases are several individual pay adjustments.

Secretary-treasurer Charles A. Perlik, Jr., reported that actual costs of removing from the New York headquarters to Washington had thus far totalled \$6,491.36, with \$2,500 estimated to complete establishing staff members not yet moved. The recommendation of the finance committee is for funding this cost over the leasehold period. It was further reported that savings are already apparent in operating costs at the new location.

More To Come

This issue of the Guild Reporter went to press in the middle of a week-long session of the International Executive Board. It does not therefore contain a complete summary of board actions, which will be contained in the June 8 issue.

Broun Library Project 29% Funded By \$1,450 From First 9 Donors

Eleven contributions totalling \$1,450 have been received thus far toward the project for establishing and furnishing a central reference library at the new ANG headquarters in Washington as a memorial to the Guild's founder, Columnist Heywood Broun.

The fund, estimated to require a total of \$5,000 to carry out presently-proposed plans, now stands at 29 percent of completion, with the receipt of this week's checks by Secretary-treasurer Charles A. Perlik, Jr.

The donors:
Southern District Council \$ 100.00
Toronto Guild 300.00
Greater Philadelphia 300.00
Salem Guild 125.00
Elizabeth Guild 125.00
Columbus Guild 125.00

Lima Guild 150.00
P.O. District Council 125.00
Wilkes-Barre Guild 100.00
Total \$1,450.00

It was emphasized by ANG President Joseph F. Collis to members of the International Executive Board, that the library proposal is not "the last word" in the matter of honoring the Guild's founder and first president.

It does, however, he said, make a definite start on what has long been advocated in convention resolutions. Collis expressed the hope that all suggestions for memorializing Broun be forwarded to Guild officers for consideration.

In discussing the project at the IEB session, Perlik pointed out that although the fund is still

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Board Sustains Farson On Eva Jollos Discharge

The International Executive Board this week upheld the action of Executive Vice President William J. Farson in discharging Eva Jollos from her job as executive secretary of the IEB contracts committee. Miss Jollos was discharged November 1 when Farson assumed office.

The board, by a 10-5 vote, accepted the recommendations of a special IEB committee appointed at the February board meeting to investigate the Jollos discharge.

The committee, composed of Vice President Daniel A. McLaughlin, Wilfred E. Alexander and C. Joseph Beaucherc, held extensive hearings on the matter. The committee also rejected Miss Jollos' claims for additional accrued time and vacation pay and an appeal from the Staff Committee for arbitration of the discharge.

The board ordered the complete text of the report published in the Guild Reporter and it appears elsewhere in this issue.

Because Miss Jollos refused to give clearance for publication, a seven-paragraph description of a controversial incident was ordered deleted from the GR text.

Miss Jollos said that she did not object to publication of the remainder of the material but made it clear that in so doing she is not waiving any of her rights. The following recommendation

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Open House

Members of the International Executive Board, themselves meeting for the first time in the new ANG offices at Washington, were hosts to several score Guild visitors at an informal house-warming party last weekend.

After opening their own deliberations Sunday morning, the IEB members recessed in the afternoon to greet the visitors and join them in a tour of the building, owned by the Electrical Workers Union, AFL-CIO.

The guests included former IEB members, local officers from a wide area about Washington, and families of the officers and staff.

On Tuesday, IUE President James B. Carey was host to the IEB members for a brief "coffee break" in his top-floor offices.



REUNION IN WASHINGTON—Informal housewarming for Guild's new international offices at the Philip Murray Building. Washington, attracted some former members of the International Executive Board. Flanking ANG President Joseph F. Collis, at the left, are Sam B. Edwards, SPONG, former executive vice president; Philip H. Price, Gervase Love, Gordon H. Cole and Felix B. Wold, former IEB vice presidents, and Harry Martin, former ANG president. Seated are former Vice Presidents Roberta Bailey and Dorothy Beckwell Clark.

In Local Balloting

Toronto

Toronto, Ont.—The host local of the 1956 ANG convention will have its full quota of fourteen delegates when the meetings get under way in early July.

From a list of more than 30 nominees, the local elections resulted in the selection of the following: Fred Jones, local president; IEB Vice President C. Joseph Beaulieu, Executive Secretary; Bob Buchanan; Ned Russell, vice president; Ron Thompson, treasurer; Walter Ball, Star unit chairman; Terry Toorish, Tely unit chairman; Ken MacTaggart, Globe & Mail unit chairman; Ralph Hyman, Bill Brooks, Art Green, Jerry MacDonald and Lillian Thain.

Alternates are Harold Russell and Ruth Clark, of the Star unit, and Jim Thomas, of the Telegram unit.

Toronto, Ont.—Ken MacTaggart, Globe & Mail reporter, has been elected Guild unit chairman for a second term. He had been a leading figure in the unit's organization and first year of activity.

Walter Ball, Star artist, has also been named, by acclamation, to his place as chairman of the Star unit, the local's largest segment of membership.

The Telegram unit has elected Mrs. Terry Toorish, first woman in the local's history to hold the post of unit chairman.

At the Racing Form, Reg Ball has been returned for another year as unit chairman.

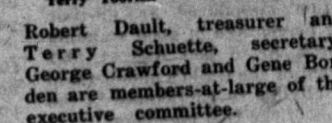
Gary
Gary, Ind.—Paul Schuette is serving his first full term as president of the Gary Guild local. He had been chosen last year to fill out the unexpired term of Don Pilette, who had transferred to a Detroit job. Other officers named for the year are Carroll Vertrees and Terry O'Rourke, vice presidents;



Ken MacTaggart



Terry Toorish



Walter Ball

Robert Dault, treasurer and Terry Schuette, secretary. George Crawford and Gene Borden are members-at-large of the executive committee.

Los Angeles
Los Angeles, Calif.—Seven delegates to the ANG Toronto Convention in July have been chosen from among fifteen contenders in a local election conducted by mail ballot. The winners are Justin F. McCarthy, Jr., Jess P. Brown, Henry Santistevan, Donald J. Brackenbury, Sidney R. Meenes, W. E. Norton and Ollie Hieatt. The listing is in the order of the finish in the balloting.

The other eight candidates,

also listed in the order of their standings, were Arthur E. Chance, William W. Pigue, Jack A. Harick, Robert W. Bassett, Arthur Kaplan, Nicholas Abraham, Don Vaughn and Irving Burleigh.

First returns showed so close a finish for sixth and seventh places that Chance, in eighth place, asked for a recount. A second tally cut the margin between him and Hieatt from six votes to two, but did not alter the results.

On the same ballots, Los Angeles members chose Jess Brown as delegate to the State CIO convention. His only opposition was a scattering of five write-in votes.

Of 1203 ballots mailed out, 516 were returned.

Lima

Lima, Ohio—William R. Lee has been elected president of the Lima Guild, succeeding Henry Arline, Lima News reporter. Lee is assistant telegraph editor.

Others elected at the May membership meeting were: Vice president, L. R. Roby; recording secretary, Joyce Link; corresponding secretary, Gene Perrine; treasurer, Stuart Borden; chief steward, Joseph Connor; trustee, Donald Eddie; and members-at-large of the executive committee, William Pepper, Robert D. Kerr and Wilfred Brown.

The new officers' terms start in September.

Lima has named Chester F. Swegan and Joseph Connor as its Toronto convention delegates.

San Francisco-Oakland
San Francisco, Calif.—SPONG has elected by membership referendum the following 10 delegates to the ANG Convention in Toronto, July 9 to 13.

Exec. Secy. Sam Eubanks, Recording Secy. Jack Howard, Vice Presidents Joe Rosenthal and Bill Stauffer, Ernie Tapley, Jim Phillips, Ray Massingale, Stan Wiseman, Bob Gules and Al Dipman.

Delegate status was voted Harvey Wing and Fred Fletcher, the two SPONG IEB members.

President Kenneth Cottrell was not a candidate for delegate but topped the list of alternates.

Ottawa

Ottawa, Ont.—Guild President Murray Goldblatt has been chosen as one of three delegates to be named by the local to attend the Toronto convention in July. Five other nominees have found it impossible to schedule attendance, and the local is proceeding with new choices.

Midwest District Council

Chicago, Ill.—Vern Fox, Eubanks; Douglas Adams, Rockford, and Lelloy Anderson, Kenosha, have been chosen by the Midwest District Council as delegates to the Conference of Councils which will meet prior to the ANG convention in Toronto.

Canadian District Council

Toronto, Ont.—Peter Reilly, head of the Canadian Wire Services local, has been named president of the Canadian District Council. Relected to the post of vice president was Fred Jones, Toronto Guild president. Eric R. I. Cawdron, of the Ottawa Guild, was returned to the office of secretary-treasurer.

Special recognition was given to Erwin D. Canham, editor of the Christian Science Monitor, by the judges for his report on his experience as a member of the citizens committee which negotiated a settlement of the Charleston prison strike in January, 1955. Not a conventional type of news-

Among Ourselves



Morris Iashewitz, member of the New York Guild's executive committee, has been named for his eighth consecutive term as secretary-treasurer of the New York City CIO Council.

Frank E. Belden, Pittsburgh Courier foreign correspondent, has been promoted to the city editorship, and George F. Brown, former magazine editor, has been managing editor.

Belden is a member of the Pittsburgh local's executive board, and Brown holds an honorable withdrawal card from the local Guild.

Carl O. Bridwell, charter member of Terre Haute local, retired after 38 years in news work, the last 27 years in Terre Haute. Staffers on the Tribune honored him with a testimonial dinner, and the Guild's gift, among many others, was a bill fold, presented by Mrs. Madeline Barry for the executive committee. . . . Fred Cavender, Tribune reporter, has moved to the staff of the Indianapolis Star, joining Ernest Wilkinson, a former Terre Haute Guild president, at the daily.

Carl H. Adam, after 10 years service with the United Press in Chicago, Milwaukee and Minneapolis, moves to the Chicago office of the Standard Oil Company (Indiana) as assistant press-radio, television representative. He had served as Guild unit

chairman at Milwaukee and Minneapolis. Jean Dingle, Guild unit chairman at the Buffalo Courier-Express, is a winner of a Statewide competition in the mental health field with a series of five feature stories. The contest was inaugurated by the New York Society for Mental Health to recognize distinguished service in the daily newspaper field.

Ben Scere, UP Los Angeles staffer, has resigned to do freelance writing in New York.

Daryl Feldmeier, former Minneapolis Star & Tribune unit chairman, is Tribune's new managing editor. Harold Quagtho and Robert Hosokawa become Tribune news editors. . . . Ray Doherty, Minneapolis UP bureau manager, moves to Milwaukee office. . . . Kathleen Cassidy, Miss Page One at last year's Twin Cities ball, to wed Guldistan Byrnes Bloom, St. Paul Dispatch.

Spencer L. Davidson, treasurer of the Baltimore Guild and of its credit union, moves to Time Magazine, New York. Albert Schietz, Jr., becomes Guild treasurer, and Joseph G. D'Adamo CU treasurer. Clifford A. Scotton, Ottawa correspondent for Canada's Co-operative Press Association, is author of a booklet on the history of Canadian labor.

Keywood Brown, Jr., has a role in the Greater New York Fund's promotional movie, "The Pitch."

Dawson Memorial Award Goes To Boston Writer

Boston, Mass.—Frederick W. Roosevelt, staff writer of the Christian Science Monitor, is winner of the Charles E. Dawson Memorial Award, given by the New England District Council.

The award of \$100 and a Guild citation is given for outstanding journalistic achievement in New England in 1955 in "the spirit of Heywood Brown, founder of the Guild."

Formerly known as the New England District Council Award, it is presented in memory of Charles E. Dawson of Portland, Me., who died last November, while serving his third term as Council president.

John H. Thompson, IEB vice-president and award committee chairman, said the award was given for a series of stories of crime in Massachusetts.

Of the stories, the judges said: "This series was excellently written and required extensive research. It helped focus public attention on organized criminal activities and contributed significantly to the continuation of the Massachusetts Crime Commission. This public service series is directly in the crusading spirit of Heywood Brown."

Roosevelt won the 'Amanas Howe Award of the Boston Press Club in 1955 for a series of articles on race tracks and their effect upon their communities.

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For Better Legislation Give A Buck To COPE

AUTU AWARD RECIPIENT—John C. Cort, Boston Guild executive secretary, was honored by the New York Chapter of the Association of Catholic Trade Unionists last week as winner of its Quadragesimo Anno award. With Cort is Otto Brugger, chapter president.

25-Year Men Only Exemptions In N.J. Guild-Shop Contract

Paterson, N. J.—A Guild Shop clause which exempts from its requirements only staffers with more than 25 years of employment with the Publisher—there are two such employees—has been closed in a contract with the Morning Call publishing company in behalf of a newly organized Paterson unit of the Elizabeth Guild.

The pact covers only editorial department employees, and is a first agreement. It failed of approval before the IEB contracts committee, but permission was given the Elizabeth officers to sign.

The agreement provides a top minimum of \$93, which means an average weekly increase of more than \$10, and individual boosts of from \$4 to \$23 per week.

Severance pay, nonexistent before the Guild contract, has a ceiling of eight weeks, earned in six-month periods of service.

Other top minimum figures: assistant editors of sports, social and suburban news, \$100; editorial assistants, \$70; office boy and Fairchild operator, \$62. Flat rates of \$112 were set for the assistant city editor, the wire editor and the social editor.

Exempted from contract coverage are department executives. Job security, Guild activity, sick leave, vacations and military services are also covered. Vacations increased from past practice of two weeks after a year and two weeks and three days after 25 years, to one week after six months, two weeks after a year and three weeks after ten years. Five paid holidays, one more than in the past, are provided.

Contract Value Is Cited In Chester Arbitration

Chester, Pa.—The Philadelphia Guild has won a significant arbitration award, in a case involving a Chester Times employee discharged for "economy." The arbitrator, Herbert F. Goodrich, ruled that the employee, a clerical worker, is entitled to restoration to her job with full back pay to the date of her discharge, last March 5.

Crux of the case was a Guild contract clause which provides for no economy dismissals "unless business conditions make such dismissals justifiable." The arbitrator held that management's submission of lineage reports showing a two-year decrease did not tell the whole story.

He gave credence to the Guild presentation that Chester is a "growth community," that the shrinkage of lineage had occurred appreciably before the date of the discharge, and that meantime management had approved a general salary increase. Increases in circulation were also cited by the Guild, with the added fact that the selling price of the paper had jumped from five to seven cents.

"The Times has had some difficult problems," said the arbitrator, but "in proceeding to meet them with a fair degree of satisfaction. . . . It certainly cannot be called a falling business."

The decision also contained a laudatory comment on the Guild contract as such. It is, he declared, "a highly favorable contract for the members of the Guild."

He noted that after a trial period, the employees have "real tenure," needing no contractual language on seniority or layoffs. It has a complete Guild Shop agreement.

"We cannot approach this case," he added, "from the general broad point of view that the hiring and dismissal of employees is the function of management. . . . The unfettered discretion of management has been modified by contract."

Jollos Discharge

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from the committee was adopted by the board:

"The evidence shows that over a period of years Miss Jollos was not a satisfactory employee. She was reprimanded several times in sharp language by the previous executive vice president, and she displayed toward him outright insubordination."

"Miss Jollos is clearly barred under provisions of the Staff Policy Statement from claims to any further money for vacations or accrued time."

"The committee feels that the failure of the previous executive officer to fulfill his direct responsibility to discharge Miss Jollos should not be used as an excuse to saddle and burden the present Executive vice president with this kind of insubordination and incompetency."

"There is evidence of Miss Jollos' indifference toward her duties, a failure to recognize the necessity of cooperating with other departments and employees and a lack of responsibility."

"The executive vice president within his rights in forming the opinion that he could not hope

Judges Weigh Bade Entries

Chicago, Ill.—Winner of the Wilbur E. Bade Memorial Award was selected by the judging panel convened here May 12. Announcement of the selection and presentation of the \$500 award to the winner and recognition plaque to his local will be made at the Toronto convention.

Entries were received from seven locals—Detroit, Kenosha, Los Angeles, Milwaukee, Twin Cities, Waterbury and Washington. Two locals each offered two nominations, making a total of nine candidates considered.

The award will be the second made under terms of the Bade memorial. The winner in 1955 was William Burke, Jr., of Lansing. The award recognizes "notable local work in furtherance of the Guild's basic purposes."

Judges this year were W. A. "Red" Copeland of Memphis, former international vice president and now a member of the regional staff of the AFL-CIO; Harold Chucker, treasurer of the Twin Cities local; and Sam B. Eubanks, executive secretary of the San Francisco local who formerly was executive vice president of the ANG.

Some proposals for changing the character of the award were discussed by the judging panel. They will be presented in a formal report to be drafted for the IEB.

Library

(Continued from Page 1)

lotted in gift-blocks of not less than \$100 each, it is not necessary that the pledges be paid in full at once. Commitments may be spread over a long period, if desired, so that smaller locals may be able to participate, if they so desire.

The plans call for fourteen shelf-sections, estimated to cost \$300 each; half a dozen chairs at a cost of \$125 each, a table at \$300 and a Broun portrait section to cost \$500. Small donor plates on each piece of furniture would designate the sources of the gift. Unless otherwise specified, gifts of \$100 would apply toward a third of a shelf section.

The contributions thus far made cover, by designation of the contributing source, five of the six chairs, the table, and one and two-thirds sections of shelves.

In the case of the Lima Guild, that local asked that a chair be designated as the local's gift in memory of Ambrose Falk, the local's first president, and stipulated that the additional \$25 in its contribution be devoted to "expenses" that might arise.

Similarly, the Philadelphia Guild's gift of \$300 for a full shelf section is designated as a memorial to Leland M. Ross, a former local president.

The Elizabeth Guild asked that its check be used for purchasing one of the chairs. In a transmittal letter, Local Treasurer Melville D. Shapiro expressed the local's pleasure at sharing in the memorial plan, and the hope that the library "is only the beginning of many lasting and bigger tributes to the founder of our union."

In forwarding its check for \$125, the Columbus Guild's treasurer, Leon Roettger, said the local is happy to join in the memorial plan.

A letter from the St. Louis local executive board voices objections to the library proposal as inadequate, and as not readily accessible to public attention.



EVALUATION PROCESS—Entries in the Guild's second annual Wilbur E. Bade Memorial Award were examined by three Guild judges, shown here at their Chicago meeting May 12. From the left are Sam B. Eubanks, executive secretary of the San Francisco-Oakland local; Harold Chucker, Twin Cities local treasurer, and W. A. "Red" Copeland, Memphis, of the AFL-CIO regional staff. Their selection of a winner will be made public at the Toronto convention in July.

P-O-I Council Suggests Strike Benefit Changes

Half a dozen recommendations concerning strike policies were submitted to the IEB this week as a result of adoption by the P-O-I District Council, meeting two weeks ago at Akron, Ohio.

The council session had been addressed by Don Schram and Sam McGuire, treasurer and president, respectively, of the Detroit Guild during the six-weeks lock-out of last winter. Schram discussed financial policies, while McGuire related the difficulties encountered by the union-sponsored strike newspaper, especially in obtaining newspaper.

The IEB referred the recommendations to its finance committee for study.

The District Council asked for payment of strike benefits during the first week of work stoppage, a policy of allowing members to

augment their income by outside employment without loss of union benefits, specific instructions for benefit procedure including bookkeeping forms, a division between the local and the ANG of strike benefit payments, with the local assuming general costs and the ANG carrying all scheduled benefits; special provisions for hardship cases among those on strike or locked out; offsetting unemployment benefits against the ANG benefit schedule; and a centralized information source on supply and prices of newsprint, and on mechanical facilities needed or available for printing a strike paper.

ANG officers pointed out that the recommendations in some respects run counter to convention-established policies, and in others conform to presently-existing practices.

Terry Reese, Chicago UP, Chosen As WS Assistant

The IEB this week approved the employment of Miss Terry Reese, of the Chicago Guild, as assistant wire service administrator, and referred to its finance committee for deliberation by the entire board a budget totaling \$52,300, advanced by the wire service committee.

The committee reported that it had discussed with members of the National Wire Service Council the drafting of bylaws for a proposed wire service local—a long-term aim of that group's leadership—but no final language has been compiled.

The employment of Miss Reese came as a recommendation of the Wire Service Council, which under the constitution may make the choice of paid personnel, with concurrence of the IEB necessary.

Miss Reese has been active in the Chicago Guild for ten years, since joining the UP bureau in that city. She served five years as a local vice president, aided in contract negotiations, and three times served the local as a convention delegate. She was vice chairman of the Chicago UP unit for seven terms, and has

attended numerous regional Guild meetings. She edited the local Newsletter for many years, and was chairman of this year's Page One ball.

She has recently resigned from her UP post, and is available for immediate employment with ANG.

The IEB had before it three budget figures for the wire service year. The figure of \$52,300 from the IEB's wire service committee, comprising Ed Marciniak, chairman, Fred D. Fletcher and Daniel A. McLaughlin, was \$500 more than the budget advanced by the board's finance committee, of which Secretary-treasurer Charles A. Perlik, Jr., is chairman. The difference occurs in a higher figure allotted to arbitration and grievance costs, by the committee.

The third budget is that submitted through Felix B. Vold, president, by the National Wire Service Council. It totals \$50,250, and varies in a number of details from the other two estimates. It contemplates, for example, the expense of a separately-financed office in New York, replacing the space now supplied by the New York local.

IEB Committee Findings Sustain Discharge Of Eva Jollos

By IEB direction, the Guild Reporter prints herewith the text of a report presented to the IEB this week by a special committee comprising Vice Presidents Daniel A. McLaughlin, C. Joseph Beauchere and Wilfred E. Alexander.

It is complete, except for seven paragraphs deleted by board order. The motion covering the point read: "That the complete text of the Jollos committee be published in the Guild Reporter, with the exception of the portion beginning with the words 'Farson said . . . ' in paragraph 3 on page 4 and ending with paragraph 10 which concludes 'Eva responsible.'"

"That the account in the Guild Reporter include the statement that Miss Jollos refused to give clearance to the Executive Board to publish the above portion of the report. Therefore the Board ordered the report published except for the deleted paragraphs, which it was felt were founded on hearsay testimony."

The motion was adopted, with Vice President Ed Marcinak recorded as voting "no" because he thought it "not a clear and accurate report of the Jollos position."

The text of the report:

The committee is cognizant of the fact that the matter of the discharge of Miss Eva Jollos came before the International Executive Board in an atmosphere of bitterness and partisanship.

The committee tried to consider the matter impartially and endeavored to reach a decision based only on the facts available. Every effort was made to give both sides full opportunity to present any arguments they wished.

In addition, where it seemed pertinent, the committee on its own initiative sought and got further information.

The committee devoted some three hours on the night of March 10 and three hours on March 11 solely to hearing testimony.

Appearing before the committee were Bill Farson, Miss Jollos, John Barry, Ellis Baker, Bill Blatz and Irving Leuchter.

Following the open hearing, telephone calls were made to Ralph Novak, Ray Mann, Irma Bernstein, Helen Ross and Ruth Zwickel.

Voluminous notes and memoranda were submitted.

The committee was confronted with a mass of testimony in which there were contradictory versions of events or conversations.

Where it seemed reasonable to check by telephoning third parties the committee did so. In the remainder of instances the committee evaluated the evidence as best it could and gave it whatever weight seemed merited.

At the outset of its deliberations, the committee agreed that Miss Jollos has no redress under the Staff Policy Statement. Whether or not it is just, the Staff Policy Statement contains no job security clause and the committee feels a demand of proof for just and sufficient cause cannot be introduced as a contractual right.

The committee also agreed that the suggestion of arbitration, made by the Staff committee at the February board meeting, must be rejected.

The ANG has a contract covering office employees, other than those normally recognized as part of the administrative staff, that provides arbitration of disputes involving such personnel.

The committee finds that the Staff Policy Statement makes no provision, nor has such a policy ever been recognized, for arbitration of discharges of administrative personnel, or "cabinet members," who must be compatible in their relationships in order to give the best service to the Guild.

The committee feels that the matter of arbitration should be discussed independently by the proper officers and the staff committee and should come before the IEB on its own merits.

The committee agrees that any consid-

eration of Miss Jollos' discharge must come under Article VII, Section I, of the ANG Constitution which provides that the IEB shall have general supervision over the officers.

The matters of Miss Jollos' claim for additional vacation and accrued time pay and her appeal of her discharge were considered separately.

It was agreed that Miss Jollos' claim for additional pay should be rejected. The Staff Policy Statement clearly sets forth deadlines for claiming vacation and accrued time pay.

If it were a matter of missing the deadline by a few days or a few weeks the claim might warrant some consideration. But in this instance, the deadline had passed by months and years.

Vice President Farson's reasons for discharging Miss Jollos include the claims that she failed to perform her duties properly and efficiently, on occasions neglected her duties entirely, was a "disruptive force" in the office, refused to conform to established office rules, was insubordinate and overstepped the bounds of propriety in political activity.

These added up, he said, to the conclusion that Miss Jollos was completely unacceptable to him as an employee. He said he was convinced he could have no confidence or trust in her, especially in view of the confidential relationship that must exist between the administration staff and head of the collective bargaining department.

Miss Jollos said in her appeal that she was being confronted with broad and unfounded allegations, that she was being adhered to the work policies of her immediate superior and that she never was given a fair chance to demonstrate whether or not she could perform her duties under the policies laid down by Farson.

The committee notes that nowhere in her defense did Miss Jollos claim she was being persecuted for her political activity. Much of the evidence introduced dealt with instances in which Miss Jollos was accused of overstepping the bounds of propriety in political activity. Except where it involved neglecting her work, the committee decided to disregard this in view of the fact it is almost impossible to decide where the line of improper political activity can be drawn.

Also, it is the committee's opinion that the evidence of insubordination and incompetency are in and of themselves inadequate grounds for discharge.

Some evidence was submitted dealing with activities of Miss Jollos since her discharge. The committee disregarded this because obviously it could not have been a factor in determining whether her conduct as a Guild administrative employee warranted discharge.

Therefore, the committee considered only the nonpolitical activities of Miss Jollos up until the date of her discharge.

In this area the committee finds that Miss Jollos was disruptive to office morale, was often intractable and sometimes insubordinate and was neglectful and inefficient in performance of her duties. The committee finds she failed to organize her efforts in the extremely important job to which she was assigned and failed or refused to cooperate with other Guild departments.

Accordingly, the committee finds, with one member dissenting, that Vice President Farson was justified in forming the opinion he could repose no confidence in Miss Jollos and that she was unacceptable to him as an employee.

The Executive Vice President is the chief administrative officer of the Guild. He is responsible for efficient operation of the Guild machinery. If he is to have this responsibility, he deserves the right to choose key personnel in whom he can place trust.

There have been many number of cases in recent Guild history in which staff personnel have been discharged and the issue of the right to fire never has been raised. The committee feels the pattern is well established and if it is to be changed it should be by revision of the Staff Policy Statement or by convention action.

The committee has prepared a complete transcript of the proceedings.

which is available to any IEB member who may wish to study it. The documents submitted in evidence also are available.

The principal points of evidence on which the committee based its conclusions are as follows:

Farson said that prior to the Boston convention Novak told Farson, Blatz and Baker that he intended to fire Eva but that he didn't know when he was going to do it.

Novak subsequently denied to Farson and Jollos that he ever had made such a statement.

Farson said he repeated the story at the open caucus at the Albany convention and Novak never denied it.

Baker and Blatz said Novak told them he intended to fire Eva. McLaughlin recalls Farson's statement at Albany and Novak's lack of denial. From memoranda submitted at the hearings it is obvious that Novak was extremely critical of Eva at this time.

Farson said Eva's record for tardiness was "continuous and notorious." He submitted the following memoranda (emphasis is the committee's own) issued by Novak:

June 2, 1952, Novak to Staff: "I would appreciate it very much if department heads and staff members would let me know when they are going to be late and when they are going to be away from the office for any reason whatsoever. We have been embarrassed recently by not knowing the whereabouts of some of our employees when people have tried to contact them on important Guild business. Effective today, failure to comply with the above request will result in summary dismissal."

June 16, 1952, Novak to Jollos: "May I call your attention to my memorandum of June 2 in which I asked department heads and staff members to let me know when they were going to be late, which in my memo I submit arriving after 10 a.m."

September 26, 1952, Novak to staff: "We are again being embarrassed by having to tell people who call that staff members are not in and we have no idea when they will be."

"Now please try to remember that we care about where you are and what you are doing, even if you do not."

November 17, 1952, Novak to Jollos: "... Your statement . . . 'why can't we work together?' comes with ill grace. In my opinion, from one who has consistently ignored requests for cooperation by refusing to adhere to normal operating procedures, such as keeping regular hours, an intelligible filing system, etc. Cooperation, Miss Jollos, is not a one-way street."

January 25, 1955, Novak to staff: "Beginning immediately, every staff member and every department head working out of ANG headquarters will supply me on Monday of each week a work sheet for the preceding seven days showing: time of arrival at office, etc."

"I expect staff members assigned to ANG headquarters to be at work at 9:30 in the morning and to leave not earlier than 5:30 unless specific permission has been granted. . . by me."

"I am taking the above actions after considerable consideration and only because I have found no other method by which I might keep myself informed as to the activities and whereabouts of staff personnel over whom the IEB and the Constitution give me direct supervision."

"Those of you who will find it difficult to live under the orders outlined above might consider seriously finding another outlet for your skills and activities. Failure to comply with any legitimate order will result in dismissal."

"I suppose . . . you are entitled to know why this comes about. In general, it comes about because some of you have fallen into the habit of running your jobs as independent fiefdoms rather than as part of a whole organization, dedicated to the service of our membership. I waited hopefully for some self-correction of the situation, deeming the people con-

cerned intelligent enough to know and to correct mistakes, which either deliberately or by inadvertence had crept into the administration or the carrying out of duties. I waited in vain and now, as you can see, my patience has been exhausted. I am indeed sorry, but I think you asked for it."

Blatz and Baker said that as soon as the January 25 memo was issued they knew at whom it was aimed, being concerned over possible blame on themselves and their departments.

Both Blatz and Baker said Novak told them their departments were not involved, but the memo was aimed at Eva specifically "and two others." Farson said Novak told him the same thing, adding, "The people I've done the most for are embarrassing me."

Eva submitted a memo from her to Novak, dated January 25, 1955, in which she said she was working on several special projects and asked for a dispensation to work nights for the duration of these projects. Novak initialed an "OK" on the memo.

The committee feels that Novak's sanction of "flexible hours" for Miss Jollos covered only a specific period and could not conceivably have absolved her of responsibility for her conduct during the preceding three years.

From the tone of Novak's memos to Eva the committee concludes that Miss Jollos was inclined to set her own hours of work, resisted discipline required by her superiors. The committee feels that an officer observing this pattern would be justified in determining that he would not consider her a suitable employee in his administration.

Farson claimed that on many occasions Contracts Committee meetings scheduled for 10 a.m. could not be held because Jollos was not in the office. Jollos said she can't remember any specific instances and would have to be given exact dates.

Farson said that Miss Jollos' claim in her appeal letter to the IEB—that she can't understand how she could interfere with the work of others in the office—constitutes such a lack of understanding of the relationship of the contracts department to whole operation that it warrants dismissal without any other consideration.

Farson submitted the following memo from Novak to Miss Jollos, dated August 22, 1952: "Both John Carmichael and Chuck Perlik, who replaced you while you were on vacation and working for the San Francisco-Oakland Newspaper Guild, had great difficulty in finding material in your office which would have enabled them to do their work more quickly."

"It seems to me that the proper filing and order of things generally would make for a more efficient operation of the ANG, not only in your department but in other departments which cooperate with you."

"Since it is my job to see that the ANG is run at its most efficient pace, I am forced to ask you to please see that all the material which is ANG property in your office and is used in work on collective bargaining for the Contracts Committee be properly filed and marked so that anyone in the office may have ready access to the information. I expect that this material will be in such condition no later than September 30."

Eva sent Novak a memo the same day, saying: "May I ask (since 90% of the material in my office pertains to collective bargaining) just what material you have reference to and where you want it filed?"

Novak to Jollos, August 22, 1952: "... I believe the language of my memo was perfectly clear. You know as well as I do the material to which I had reference and you are also aware that I am not a file clerk. . . I expect the request to be complied with, without further delay."

On September 30, 1952, Eva sent Novak the following memo: "This is to advise you officially that as of this date I have been unable to comply fully with the directive contained in (Continued on Page 5)

Lima Backs Ball Team When Publisher Balks

Lima, Ohio—The Lima Newspaper Guild has leaped in where the new publishers of the Lima News feared—or were too economy-minded—to tread.

The Guild is sponsoring, of all things, a softball team, composed of News employees.

Freedom Newspapers, Inc., the new owner of the News, decided this spring that the sponsorship of the employees' team, a practice carried on for years by the predecessor-owners, just wasn't its cup of tea.

When this depressing news was broken to the team leaders by the general manager, the team wasn't beaten by the refusal. Its members dug down personally and made up the necessary funds to launch the season.

But it decided that it couldn't go on being known as the News team. If there was no sponsorship, and no contribution, there could be no reflected and unearned glory, they reasoned. Someone then suggested the Guild might be willing to lend its name.

When the matter came before a Guild membership meeting, it was found that the Guild would do more than that. It would act as the team's sponsor in the league, and would also vote \$20 in the interests of community spirit, to augment the team's informal treasury.

Ironically, in its first season game, the team from Local 166, ANG, got soundly trounced. Its members vow, however, that they will yet bring glory to the Guild banners.

Boston Lawsuit Toils Ahead, Slowly

Boston, Mass.—A two-year-old dispute between the Boston Guild and the Herald-Traveler over the "constructive discharge" of a Traveler rewriterman has completed another round in the courts, the latest being a victory for the Guild's position.

A Circuit Court of Appeals has ruled that the case, thrown out of Federal Court a year ago "for want of jurisdiction," belongs back where it started, in the Federal courts. Thus far, no court has ruled on the merits of the case, but the present ruling settles the doubt cast on the right of unions to go to federal courts for contract enforcement under a section of the Taft-Hartley law.

The Guild sought to arbitrate the case, but the Herald-Traveler management refused, and the Guild resorted to court action for contract enforcement. It involved the transfer to the late night shift of an employee who had for fourteen years worked days. The Guild held that the transfer was prompted by management animosity over the employee's Guild activities as a member of the local's executive committee.

... Jollos Committee Report Backs Farson On Discharge

(Continued from Page 4)

your memo of August 22, 1952. What happens next?"

The committee considers the exchange of correspondence substantial evidence of insubordination that would warrant discharge even if no other charges had been made.

Claiming that Novak was well aware of Miss Jollos' failure to perform her duties, Farson submitted a memo from Novak to Miss Jollos dated January 16, 1953. It said:

"While I appreciate the thought and effort that go into the memorandum you have sent me with various and sundry recommendations, I would appreciate much more getting a copy of the Model Contract. So far as I am concerned, if nothing else comes out of your department before the 28th except the Model Contract, I would be most happy."

Miss Jollos said of all the foregoing incidents, that in any event Novak did not fire her.

Farson said that on one occasion International Representative Joe Garland wrote to Yetta Riesel requesting data, and when Yetta asked Eva for the required information Eva told her to inform Garland he should write directly to the collective bargaining department (Eva).

This was substantiated in a report from Yetta Riesel who set forth her difficulties over a long period of time in working with Eva. Yetta said things finally reached such a stage that it was impossible to get any information from Eva at all.

Eva said the entire matter was a clash of personalities and Doc Rivett was responsible for much of the trouble.

The committee feels, after reading Yetta's report in its entirety, that the incidents tend to substantiate the charge Miss Jollos made a disruptive figure in the office.

Farson said that during the 1955 campaign Eva neglected her duties almost completely and never was around when she was needed.

As an example, he said, no contract settlement summaries were issued from May 27, 1955 until after Miss Jollos' discharge on Nov. 1, despite an announcement by Miss Jollos in the January 18 report that they would be issued twice monthly.

Miss Jollos said she had verbal authority from Novak to hold up issuance of the reports during the summer.

Farson said that on September 1, 1955, Ray Henry submitted to Eva proposed changes in grievance procedure in a Washington contract (BNA). The changes had been requested by the contracts committee.

Henry never received an answer until September 26. The contract was signed September 26.

Farson said Ray Henry subsequently spoke to Eva about the delay and she said it was Farson's fault because the letter was lying on his (Farson's) desk. Farson said this is untrue and he never heard of the matter until Henry called after September 26.

Miss Jollos said only that she did not regard the matter as important.

The committee feels a matter of a local getting clearance on language it has been ordered to submit by the contracts committee is important. The committee regards Miss Jollos' delay and her cavalier attitude towards the affair as an evidence of inefficiency.

Farson submitted correspondence showing that on January 17, 1955, Ray Henry asked Eva for some information on contracts covering Washington correspondents. The data was needed for an organizing campaign in Washington.

Despite a succession of letters from Henry the information was not forthcoming until May 10.

Eva conceded there was a delay but blamed it on her unusually heavy schedule, trips out of town and a misunderstanding with Doc Rivett.

NY UP Staff Aids Research

New York City—United Press employees in New York have donated a microscope-camera to a young cancer researcher at the Sloan-Kettering Institute in memory of two UP staffers who died recently of cancer.

The gift was given as a memorial to Vernon Carter and Thomas Cluck. Sol Fox, a member of the Guild unit council and chairman of the committee which raised funds for the equipment, made the formal presentation to Dr. Wilbur F. Noyes of the Institute.

Both widows, Mrs. Theresa Carter and Mrs. Margye Cluck, and the Carter's nine-year-old daughter, Michelle, attended the ceremony.

Dr. Noyes expressed his warm appreciation for the gift, which, he said, will speed his research work greatly. Dr. Noyes is working on a project to determine whether a virus can be used to kill cancer cells and thus, possibly, cure cancer. At present, his work involves careful study of cell activity.

The camera will enable him to make quick, permanent records, and to cover more ground more quickly.

Labor Press Group Passes 'Merger' Vote

Twenty-five staff members in the public relations office of the AFL-CIO, engaged in preparing the AFL-CIO News and handling other publicity matter, this week voted to seek membership in the Washington Newspaper Guild, to which its former CIO personnel already belonged.

Included were members of a news union which had held a directly-chartered status in the AFL.

The Washington Guild will enter the members in its Labor Press unit, with the understanding that should the group later wish to constitute a separate unit, it could do so.

Martin Memorial

Seattle, Wash.—Patricia Sylling, a junior from Chelan Falls, was awarded the Fred Martin Memorial Scholarship at the awards banquet of the University of Washington's communications school.

The award, given by the Seattle-Tacoma Newspaper Guild in memory of its late executive secretary, provided \$250 to cover tuition and costs for Miss Sylling's senior year as an editorial student.

He never received a reply until May 13, at which time Eva explained his letter must have gotten "lost in the shuffle."

The committee regards this as another example of inefficiency.

In reply to Miss Jollos' claim that she never had a chance to demonstrate whether she could work with Farson, Farson testified that on several occasions before and after the 1955 convention, when Novak was away and Farson was in charge of the office, he reprimanded her for absence, tardiness and neglect of her work. He said the reform, if any, lasted only for a period of a few days.

The committee, therefore, recommends that the IEB make the following findings:

1. The evidence shows that over a period of years Miss Jollos was not a satisfactory employee. She was reprimanded several times in sharp language by the previous executive vice president, and she displayed toward him outright insubordination.

2. Miss Jollos is clearly barred under provisions of the Staff Policy Statement from claims to any further money for vacations or accrued time.

3. The committee feels that the failure of the previous executive officer to fulfill his direct responsibility to discharge Miss Jollos should not be used as an excuse to saddle and burden the present executive vice president with this kind of insubordination and incompetency.

4. There is evidence of Miss Jollos' indifference toward her duties, a failure to recognize the necessity of cooperating



MEMORIAL GIFT—A microscope-camera, donated by United Press staffers in the New York bureau to the Sloan-Kettering Institute, is in memory of two UP employees who died recently of cancer. Pictured from the left are Mrs. Margye Cluck, widow of Thomas Cluck; Mrs. Theresa Carter, widow of Vernon Carter, and their daughter, Michelle; Dr. Wilbur F. Noyes, of the Institute staff, and Sol Fox, chairman of the committee which raised the purchase funds through staffers' contributions.

Monroe Is Named To Contracts Body

Harris Monroe, administrative officer of the Washington Guild, has been named to the vacant place on the five-member IEB contracts committee. He takes the post on a trial basis, with the stipulation that should he find that it conflicts unduly with his responsibilities to the Washington Guild, he will step down.

The committee personnel includes Secretary-treasurer Charles A. Perlik, Jr., as chairman, with Executive Vice President William J. Farson, Steve Ripley, executive secretary of the committee, and Ellis T. Babory, III, director of research and information.

With other departments and other employees, and a lack of responsibility.

5. The executive vice president was within his rights in forming the opinion that he could not hope for an efficient operation of the ANG office with Miss Jollos in a key position. Accordingly, he is justified in discharging her and paying her the dismissal monies provided in the Staff Policy Statement.

Brothers McLaughlin and Alexander concur fully in the foregoing report and recommendations.

Brother Beauchere, while concurring in Clause 2 of the committee findings, dissents from Clause 1, 3, 4 and 5 on these grounds:

"All the matters complained of took place during the incumbency of Brother Novak as executive vice president. On a number of occasions he might well have dismissed her and could have claimed just and sufficient cause. However, he did not do so."

"When he took office Brother Farson would have been justified in informing Sister Jollos that any special privileges specifically or tacitly allowed her by Brother Novak were at an end, and that if she did not comply with the rules laid down by him she would be dismissed. A dismissal for failure to comply would have brought no protests."

"Members of the staff should not have hanging over them at election time the fear of dismissal by a new administration for complying with the policies of the previous administration. If Brother Farson had given Sister Jollos the chance to work under his rules, her ability and experience could still be available to the ANG. She should be reinstated."

"While agreeing that Sister Jollos has no contractual right to proof of just and sufficient cause, I contend that as a matter of Guild policy and principle she has a moral right to demand such a reason for dismissal. Further, Brother Farson in his statements to the committee, and the committee in its report, have sought to answer this demand."

THE GUILD REPORTER

CHARLES R. CRISSEY, Editor

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Labor Board Whittles Away At Delays In Jacksonville

Jacksonville, Fla.—The date of Tuesday, May 29, has been set for hearing a postponed representation case in which the Jacksonville Guild figures, by the regional office of the National Labor Relations Board. The Guild seeks to represent for bargaining purposes a group of circulation department employees, and Journal management has employed delaying tactics at every stage of the proceedings, begun last January.

Three weeks ago the Labor Board rejected a management appeal from a ruling by the regional director, turning down a management view that there had been a procedural flaw.

When the Guild sought recognition for some 31 circulation employees, the company's answer was to file its own representation petition. It was the dismissal of this petition that management asked the NLRB to review. The Board, however, said it considered the petition "properly dismissed."

The Guild filed a certification request after the Journal's petition was thrown out.

Management's most recent delaying tactic was refusal to honor Guild subpoenas at the representation hearing and refusal to concede the Journal is in interstate commerce.

The NLRB, at the Guild's urging,

is preparing to seek federal court enforcement of the subpoenas. It has also sent letters to more than 200 Journal advertisers asking how much business they did with the paper in 1955. In this way it intends to establish the fact that the Journal is in interstate commerce and does sufficient business to bring it within the jurisdiction of the NLRB.

Fifty replies already have been received from the advertisers. Some of them, the Board's letters indicated, may be called to testify.

The International Mailers Union, Ind., also has urged the Board to take court action. It is seeking representation of a group of mail room employees distinct from the circulation unit sought by the Guild. Hearings on the Mailers' and Guild petitions have been consolidated by the NLRB. The Guild has represented editorial employees of the Journal for several years.

Board Rules Against LA Election Appeal

The IEB has rejected, by unanimous vote, the appeal of George Hutchinson, former administrative officer of the Los Angeles Guild, from the election of Justin F. McCarthy, Jr., as successor to Hutchinson in the Los Angeles job.

The IEB held, following a presentation by Vice President C. Joseph Beaulieu, constitution committee chairman, that the Los Angeles local membership had effectively "reformed" its bylaws and that such reformation was retroactive to the adoption of new bylaws last fall, prior to the election in which Hutchinson and McCarthy were rival candidates.

The local, at a membership meeting and subsequently by a mail referendum, had declared that it at no time had abandoned its custom of considering other than members of the Los Angeles local eligible for election to the paid post of administrative officer.

More recently, it adopted specific language for its bylaws which makes wholly clear that prevailing custom and intent.

It was on the basis of the 1955 bylaws that the Hutchinson appeal was made. Besides his own letter to the IEB, there had also been registered the views of a special Los Angeles committee in his behalf.

The election returned McCarthy the winner of the contest, by a count of 297 to 251. He took office January 1, and at the same time transferred his membership from Chicago to Los Angeles.

The IEB heard the Hutchinson presentation at its February meeting, and asked for the local officers' statement of the case, deferring decision until this week's meeting. The local statement was meantime received.

For better legislation keep your eye on your Congressman.

Washington Roundup

By WILLARD SHELTON
Washington Guild

THE AMERICAN PEOPLE would do well to open their hearts to former United States Senator Harry P. Cain. In respect for individual courage, if we rise above doctrinaire labels of "liberal" and "conservative," Cain deserves well of us.

Cain was belatedly promised, on May 23, an audience with President Eisenhower in the White House. The President was asked at a news conference whether he would be willing to give Cain an appointment and he answered, briskly, "Yes."

Well, Mr. Eisenhower has had plenty of chances previously to grant the former senator, now a member of the Subversive Activities Control Board, an appointment and an audience. For three long years, including more than a year in which Cain has made public speeches sharply attacking the President's federal-employee "security" procedures, the doors of the White House have been firmly barred.

This observer surmises that if Cain were back in the Senate, a Republican senator from the state of Washington, he would again disclose a conservative voting record. He told me recently that he was unashamedly an economic conservative, and if a man is an economic conservative he has a right to vote that way.

But Cain has led a desperate fight against the trickery and lies of the Administration's "security" numbers racket. This fight outweighs any blunders he made in his earlier years as a senator—and he admits, frankly, that they were many. It happens that a well-known liberal senator has made exactly the same statement to me—that he "made all the mistakes any freshman senator could make."

If Cain is now belatedly welcome in the White House, his welcome from the Administration comes against a background of extraordinary ill grace.

THINGS WERE NOT THAT WAY a few days earlier. This reporter has reason to believe that Cain on Apr. 12 wrote Attorney General Brownell a letter asking for a private appointment, and explaining that he would much prefer to discuss individual cases of "security" program injustice in private rather than in public.

Seeking for confirmation, I telephoned the Justice Department press officer, G. Frederick Malen. Forty-eight hours later, after another call-back, the response was, "We have no comment" on whether Brownell had received such a letter.

Cain also made some kind of "final appeal" to Eisenhower himself, and he sent a parallel message to the frosty Sherman Adams, Eisenhower's top assistant, informing Adams that he wouldn't talk any longer to anybody short of the President.

Cain made a speech in Denver, after getting no reply, saying that the President had been fed "varnish" by his subordinates on the "security" issues, and that "any champion could be made to look like a chump if he leaves himself open to a sucker punch."

He denounced the Republican National Committee's "erroneous, dangerous and misleading statistics" on government workers fired or resigned and lumped together as "security" risks.

He said that the GOP National Committee's statistics should be labeled "poison," because they included "scores and scores" unjustly accused,

others who resigned without knowing of charges against them, others re-employed by the Eisenhower Administration itself without knowing anything about "charges."

The response of White House Press Secretary James C. Hagerty was, "No comment."

In New York, a short time earlier, Cain had publicly charged that not a single Communist, spy or dangerous subversive had been discovered in a sensitive government job, and the Administration had "no comment."

But at last, when the family was battering down its hatches financially and accepting the fact that Cain would not be reappointed when his term expired Aug. 9, the President reversed everybody else and said, in effect, Why, of course, he'd be glad to talk to good old Harry Cain.

IT SEEMS EXCESSIVELY UNLIKELY that a mere audience with the President will produce the kind of changes in the security program and Republican campaign cries that Cain desires.

The GOP is committed. Leonard Hall of the Republican National Committee is committed. So is Eisenhower, whether he knows it or not.

There still may be some benefit in examining Cain's credentials as a self-appointed defender of civil liberties and proper procedures in "security" cases.

Oddly enough, although most people do not realize it, the credentials are substantial. Despite some early-term support of McCarthy, Cain changed rather quickly in the Senate—not on economic issues but on civil liberties questions and on questions of "security."

He insisted on keeping a committee record open when Mrs. Anna Rosenberg, a Truman appointee to the Defense Department, was the victim of a smear. It was a time when Democrats were demoralized by McCarthy, and Mrs. Rosenberg might have been destroyed in character had it not been for Cain.

FIVE YEARS AGO, IN 1951, when the firing of General MacArthur by President Truman was under committee investigation, Senator Jenner of Indiana made a violent Senate speech implying a plot to "whitewash" things for the benefit of "Communists." Cain, a committee member, took the floor and deferentially assured Jenner that no "whitewash" was involved, that both Republican and Democratic senators could be trusted, that their report would be honest.

The astounded Jenner managed to say, sardonically, after Cain had left the floor, "That's the same pitch Tydings made last year." He referred to McCarthy's successful smear and defeat of Tydings in Maryland in 1950 after Communist-in-government charges were accurately denounced by the former Maryland senator as a "hoax and a fraud."

Cynics suggested, a year ago, that Cain was playing a game in pretending to be "liberal," that he wanted to run again for the Senate and that he was trying to dry-clean his right-wing reputation.

Well, he isn't running. He couldn't get the Republican nomination in Washington State against the bleak hatred of the Eisenhower Administration and its well-scrubbed respectables.

He should be honored for what he has done, for his persistence in fighting against great odds, for what he happens to believe is right. Whenever the "security" madness has run its course, he will have played a substantial part in shortening its duration.



OF CANADIAN BROADCASTING—Toronto conference brought together spokesmen for five unions employed in the radio-television field across Canada. Seated, left to right, are E. B. Jolliffe, attorney for NABET; Dave Tasker, Ivan DeChamplain and Adrienne Gagnier, regional directors of NABET; Neil Leroy, president of ACTRA; H. W. Lackey, P. A. Travers and Harry Thomburne, of IATSE. Standing are Phil Calder, vice president, and Peter Reilly, president of the Canadian Wire Services Guild; Eldon Wilcox, president of ARTEC-NABET, and Timothy O'Sullivan, NABET regional director.