# IEB Enforces, Clarifies New Ban On Long Pacts

Adoption of a formal policy on contract extensions as a result of mid-term reopenings followed a two-hour debate by the International Executive Board on the Vallejo News-Chronicle contract, which embodied just such an extension.

The Board voted to concur with its contracts committee in withholding approval of the contract, negotiated by the San Francisco-Oakland Guild for its unit at Vallejo, and in refusing permission to sign.

The action was based on the Toronto - adopted constitutional amendment requiring IEB permission for a contract of longer than two years.

Much of the debate was on whether the Vallejo document, negotiated on a wage-hours reopening, actually was a case in point. With Vice Presidents Fred Fletcher and Harvey H. Wing recorded as dissenting, the board declared the contract affected by the constitutional requirement. The majority view was that a year's extender, agreed upon in exchange for a wage increase, classed the contract as in fact a three-year pact.

Clarifying this point for the benefit of the contracts committee in future cases and for immediate notice to all local bargaining groups, the IEB defined its policy in a formal statement, drafted by its collective bargaining committee. Fletcher was again recorded as dissenting.

The policy sets criteria under which mid-term collective bargaining may result in a full contract renewal for a two-year period.

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On the principal vote—withholding of approval and withholding permission to sign—four vice presidents asked to be recorded negatively, Fletcher, Wing, Robert C. Stafford and C. Joseph Beauclerc.

Those four also supported a defeated substitute motion by Beauclerc which would have withheld board approval but would have permitted San Francisco-Oakland to sign.

The record and circumstances of the Vallejo case were examined exhaustively. The bargaining pre-dated the Toronto

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The Guild Reporter
THE AMERICAN NEWSPAPER GUILD
AFL-CIO CLC
OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD
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# Guildsmen Strike At KMOX, St. Louis

## BULLETIN

**St. Louis, Mo.—Guild pickets were withdrawn late yesterday from Station KMOX after management asked to renew negotiations and, at the bargaining table, offered an additional $2.50, effective next Aug. 18.**

**St. Louis, Mo.**—Taking on the mighty Columbia Broadcasting System, six Guildsmen yesterday struck radio station KMOX here in a determined effort to narrow the gap between their wages and conditions and those in other local Guild contracts.

The strike carries full authorization and approval of the ANG and the local's executive committee, which had set yesterday as the deadline for the walkout after the unit of four newswriters and two continuity writers had voted to strike if necessary to achieve their demands.

Picket lines were established at 12:01 a.m. at the station's transmitter and before 4 a.m. at the main studio after the company refused to make any improvement in its last offer toward parity with the salary guarantees in the Guild's contract covering employes at station KSD and KSD-TV.

Top minimum for newswriters at KMOX was $103.95 compared with $139.50 at KSD.

Best offer by KMOX management prior to the strike was about 10 percent for a two-year contract with no reopening. This would bring the newswriters' minimum to $115. The company also offered to shorten the progression schedule.

The contract covering employes at KSD, however, expires on January 1 and negotiations for a renewal presumably will widen the gap again.

A similar disparity exists between other conditions set in the two contracts. Severance pay maximum, for example, is five weeks in the KMOX contract against a top of 60 weeks at KSD.

Engineers at the station, members of the International Brotherhood of Electrical Workers, honored the Guild's picket lines. The station continued to operate, however, with the use of supervisory personnel. Members of the American Federation of Television and Radio Artists and the American Federation of Musicians went to work across the line.

KMOX is the CBS outlet in St. Louis. It has applied to the Federal Communications Commission for a television license. The station is about a half-mile from the Guild office on North 12th St.

# N.Y. Slates Strike Votes At Seven Major Dailies — IEB Pledges Full Support

**New York City**—Guild units at all seven major New York dailies have scheduled strike votes over the next two weeks in keeping with the policy adopted earlier this year of "no improved contract, no work" and in answer to the stiff publisher resistance encountered at the bargaining table. All contracts expire October 31.

The New York papers have historically bargained separately with the Guild and collectively with the crafts. This year, however, they have shown a united front against the Guild in contract talks, with representatives of other papers being present as "observers" at each negotiating session.

The publishers have been adamant, too, in their refusal to bargain on Guild proposals until they were modified downward.

These management attitudes were condemned by the International Executive Board last week as "part of a larger program of obstruction fostered by the ANPA and its subordinate publisher organizations." A resolution adopted by the IEB pledged complete support of the ANG to the New York local in its efforts to break "the intransigent front" of the city's publishers.

Meetings of the seven units for the purpose of taking formal strike votes have been scheduled as follows:

Oct. 16—the Post; Oct. 17—the Mirror; Oct. 18—the Times; Oct. 23—the News; Oct. 24—the Herald Tribune; Oct. 25—the Journal-American, and Oct. 29—the World-Telegram & Sun.

The Guild is seeking a 20 percent money package at all the papers, including a city-wide pension plan. Other proposals are for a five-day, 30-hour week, two additional holidays, and improved provisions affecting job and union security, health insurance, vacations, severance pay, sick leave and night differential.

The refusal of the publishers to budge in negotiations and their insistence on elimination or modification of many existing benefits was construed by local officials as part of a plan to make the Guild the scapegoat for a future increase in circulation rates.

It was learned that the managements of the papers already have discussed among themselves proposals to hike per copy prices after a Guild strike or settlement, whichever occurs. The word is that the five papers now selling for five cents will go to seven cents and the two now selling for four cents—the News and the Mirror—will go to five.

This was neither denied nor confirmed by the Times' attorney, Louis Loeb, its chief spokesman, when asked at the bargaining table. He said only that he had no "personal knowledge" of plans for a price increase.

The IEB resolution unanimously adopted in support of the New York Guild reads as follows:

"The Newspaper Guild of New York, in its 23 years, has worked long and hard to develop a stable and mutually satisfactory bargaining relationship with the several New York publishers. Last August the NGNY initiated negotiations for contract renewals with seven metropolitan daily newspapers.

"Whereas the New York publishers hitherto ostensibly negotiated with the Guild separately, this year they have openly joined forces against the Guild, with each publisher being represented at every other publisher's meetings with the Guild.

"Our contracts are due to expire at the end of the month, and the New York publishers with this built-in checkmate on each other have persistently and arrogantly refused to bargain on the contract proposals submitted

(Continued on Page 2)

# Pro-Stevenson Boston Post Shut As Gov't Guards Taxes

**Boston**—New England's only major Democratic newspaper voice was silenced last week when the Boston Post suspended publication after the U. S. Government's tax wing appealed a court ruling which might have kept it alive.

The Post, which had been in financial difficulties for some time, in recent months had survived two other publication interruptions, largely as the result of the sacrifices of its employes. This time, however, it appeared to be closed for good.

Court-appointed trustees who have been running the paper since Aug. 24 announced they were suspending publication of the 125-year-old Post with its Oct. 4 edition "until further notice." But prospects were dim that such notice ever would be given.

Nearly 800 Post employes, who had returned to work on Aug. 24 as "new employes" in an effort to keep the paper alive, again were thrown out of work as a result of the suspension.

About 220 of them are Guild members.

They were understandably bitter about the part played by the government in the suspension and there was widespread speculation that the move was politically motivated as the presidential election campaign became more intense.

The Post was the only outspokenly pro-Stevenson paper in the key state of Massachusetts.

The government, which has some $300,000 in tax claims pending against the Post, appealed U. S. District Court Judge George C. Sweeney's approval of the plan under which the trustees succeeded in reopening the paper last August. This involved a $500,000 loan issued on the trustees' certificates and given priority against the paper's assets over the tax claims and those of general creditors.

When the paper resumed publication under their control, the trustees expressed confidence that the $500,000 loan would enable them to get the paper operating in the black and attract a buyer within a few months. And, indeed, under their trusteeship, the Post began to show marked financial improvement. There were sharp gains in both advertising linage and circulation, and operating losses had been cut from about $48,000 a week to about $20,000.

But faced with uncertainty on the status of the loan and the risk that they might lose the appeal, they felt they could not

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## IEB Summary

Among its major actions, the International Executive Board at its October meeting:

- Pledged all-out support to the New York Guild in its current negotiating crisis.
- Set formal policy on the treatment of mid-term contract extensions as affected by the Toronto convention's ban on long contracts.
- Approved the selection of IR Don Hayes for the post of wire service Administrator.
- Authorized President Collis to serve on the Advisory Committee on Labor of the Democratic National Committee.
- Established standards for locals seeking ANG aid to operate with an executive officer.
- Acknowledged receipt of a request by four New York Guildsmen for aid in fighting contempt citations by the Senate Internal Security subcommittee.
- Reiterated Guild policy and issued a strong warning against surrender of severance pay in exchange for pensions.
- Paid tribute to pioneer Guildsman Lewis Gannett on his retirement.
- Reviewed the Guild's improved financial condition and adopted budgets for the second and third quarters.

# Perspective Reporting? Fine, But How Do You Boil It Down?

By R. D. LINTON
*New York Guild*

New York City—News was never simple, contrary to the views of Edward W. Barrett, new dean of Columbia University graduate school of journalism, as published in the September 28 issue of the Guild Reporter.

Dean Barrett was quoted as objecting to "the old straitjacket concept of 'objective reporting'" and advocating reporting that "relates today's events to yesterday's fact in a way that helps indicate tomorrow's meaning."

I have news for Dean Barrett: That sort of reporting was practiced at least two decades ago on good newspapers. I know because I did just that when let.

Dean Barrett's basic error, it seems to me, from which stemmed a column and a half of words exhorting editors and newspapermen to repent and be saved, is lack of understanding of the mechanics and practices of newspaper work.

In the first place, extremely few reporters have any control over how a story shall be written. That is the editor's job—he tells the reporter what he wants and how much.

Second, the big majority of the news stories that fill up each day's issue of even the biggest and best papers comprise routine news stories—"boil it down, keep it short," the city desk orders. The wire services do likewise.

Third, the big majority of daily newspapers are published in small cities—the exact percentage, I know not. Next in number come the medium-sized cities' dailies, not so very many. Last come the relatively fewer "big city" papers.

Fourth, small-city dailies average from eight to sixteen, sometimes twenty, pages. They simply do not have the space for that kind of reporting. Besides—where would they get it? They depend on a single wire service and can't afford fancy, high-priced special news services. Many are published by men who regard news stories as only something with which to fill the space not sold for advertising. Even more enlightened publishers operate on the sound circulation formula that a good local story is worth ten off the wire.

Fifth, the same thing applies to a lesser extent to papers in medium-sized cities. And how about the paper with the biggest circulation in the United States, the Daily News and Sunday News of New York? It is no New York Times—there is just one such paper in the United States—and the News outsells the New York Times more than two to one.

Dean Barrett, it seems to me, makes the same mistake, too, that so many self-dubbed educators make: Believing that a little group of "superior minds" can spoon-feed the American public "what is best for them."

Brother, it can't be done—although a lot of folk have tried.

Dean Barrett, it seems to me, in addressing his remarks to "70 journalism students," as reported in the Guild Reporter, is talking to the wrong persons.

Those 70 persons are embryo cubs. None, presumably, has a job yet, even on the Dogpatch Daily Bugle—eight pages on a Goss Comet.

I can just picture the results when one of these embryonic cubs tells his new boss, the publisher-editor-advertising-circulation manager-city editor: "I want to report perspectively."

Dean Barrett would get more distance to his drive and keep out of the rough if he talked thus to a group of editors, not potential cubs, it seems to me.

Even if he were talking thus to a group of editors, even editors from medium-sized and big cities, I can picture the reaction of a managing editor, eight columns overset, who has just been told of a five-alarm fire, "at least 7 dead," and a state prison riot.

At such a time, I don't think "perspective" is exactly the right word.

Yes, Virginia, not all the starry-eyed are cub reporters. Some are journalism deans.

# ...N.Y. Strike Votes

(Continued from Page 1)

in all good faith by the Guild.

"Instead they have demanded not only that the Guild radically modify its contract proposals as a prerequisite to beginning negotiations, but also accept a series of retrogressions in existing contracts that could lead only to the destruction of the Guild's job and union security.

"The sinister pattern for this approach was revealed last month when members of the New York State Publishers Assn., at their annual meeting, were warned by spokesmen for the American Newspaper Publishers Assn. and other publisher organizations against 'tolerance' of unions, and were urged to:

"1—Resist union demands by refusing to bargain on union proposals.

"2—Beware of agreements that might embarrass other publishers.

"3—'Just keep on negotiating' indefinitely, if necessary, to avoid agreement.

"4—Not to 'compromise principles' to avoid a strike.

"At the same meeting the New York publishers were told that members of the ANPA (of which they are also members) are considering the reestablishment of that organization's notorious "open shop" department to combat unions.

"In the light of the foregoing, it is evident that the tactics employed by New York publishers to defeat bona fide collective bargaining with the Newspaper Guild of New York are part of a larger program of obstruction fostered by the ANPA and its subordinate publisher organizations; now therefore be it

"RESOLVED, that the International Executive Board of the American Newspaper Guild condems the New York City publishers for their collective efforts to restrain the Newspaper Guild of New York in the exercise of its legitimate collective bargaining rights, including even the right to frame its own contract proposals, and for their concerted refusal to bargain in good faith; and be it further

"RESOLVED, that the American Newspaper Guild and its 100 Locals and 30,000 members in the United States and Canada endorse the decision of the Newspaper Guild of New York to break the intransigent front of the New York publishers and pledges all-out support to the Newspaper Guild of New York in its efforts to obtain equitable and acceptable contracts with the New York publishers; and be it finally

"RESOLVED, that the publishers' program of obstruction, if not successfully challenged, will constitute a threat to free collective bargaining everywhere and that, accordingly, it be brought immediately to the attention of the united labor movement and the public at large."

## Back Jersey Local On Eligibility Bar

The action of the Hudson County Newspaper Guild in declaring ineligible for continued Guild membership a Jersey City newsman has been sustained by the International Executive Board.

The case came on an appeal from Ronald Dixon, the member concerned, and was considered by the Appeals Committee, for which Vice President Arthur Rosenstock reported.

Rosenstock said that examination of the duties performed by Dixon for his publisher indicated that he is in fact the managing editor, although that title was not accorded him when a recent promotion came his way. The local executive board held that his interests would lie with management and hence he was barred from further Guild membership under Article II, Section 6, of the ANG constitution. With this view the committee and the IEB concurred.




A slick-paper, two-color leaflet designed to acquaint women with the activities of the AFL-CIO Committee on Political Education (COPE) and the part they can play in helping to elect better lawmakers is now available free of charge. Called "It's Smart to Help COPE," it can be ordered from COPE, 815 16th Street, N.W., Washington 6, D. C.

## IEB Schedule

**Winter meeting of the International Executive Board will be from February 11 to 14, inclusive, and the dates of May 21 to 25, inclusive, were fixed for the spring sessions, both at Washington, D. C.**

**Need for advance notice to hotels in the Nation's capital led the board members to determine its schedule at last week's meeting.**

## Justice Brennan's Father Had Close Labor Ties

The man selected to succeed Justice Sherman Minton as a new Associate Justice of the Supreme Court, William Joseph Brennan, Jr., is an expert on labor law—who grew up in a family with strong ties to the American labor movement.

His father, who immigrated to the U. S. in 1890, found his first job as a coal shoveler in a brewery and became active in both his local union and labor politics. The elder Brennan was elected business agent of Firemen & Oilers Local 55 in 1917, and later won election four times as a labor candidate to Newark's five-member city commission.

In his first race, the justice's father finished third among 86 candidates. He won re-election until his death in office in 1930, serving as Newark's public safety director.

## Honolulu Moves To Add Business Office Group

**Honolulu, T. H.**—Permission to demand recognition and, if necessary petition the NLRB for certification to represent a group of 70 employes in the business office, circulation and other commercial departments of the Honolulu Advertiser was granted this week by ANG officers. A substantial majority of the group already has signed Guild cards.

The Guild already represents editorial and advertising employes at the Advertiser and the Star-Bulletin, who have been organized for some time and voted last year to affiliate with the Guild. Their initial ANG contracts recently were negotiated under the guidance of International Representative Don Hayes, who remains on the scene.

The Guild also is awaiting an NLRB decision on a petition filed more than two months ago for certification as bargaining representative for 65 business office employes at the Star-Bulletin.

# ...Long Contract Ban

(Continued from Page 1)

Convention, and was management-delayed in settlement until after the constitution was amended as to contract duration. Effects of the Vallejo negotiations on other contracts, both in the San Francisco Bay area and elsewhere, were discussed.

The general high status of the Vallejo pact, covering a small editorial-only group, was noted. And it was stressed that the local bylaws in themselves prohibit the signing of a contract which fails of IEB approval.

The majority view was that a mid-term extender ran counter to the Toronto Convention intent—to reverse the then-current trend toward long contracts, and on this principle it was necessary to draw firm lines.

Later, the Board also supported the contracts committee's withholding of approval and refusal of permission to sign the Albany Times-Union contract, which involved an extension similar to that in the Vallejo agreement.

As adopted, the policy declaration on mid-term extenders reads as follows:

"The IEB adopts the following policy for guidance of Locals and the Contracts Committee on the problem of mid-term contract extensions under Article XVIII, Section 1c, as amended by the 1956 Convention:

"To treat a mid-term wage reopening as a full contract renewal the Board will require that the Local, before going beyond negotiations on the matters within the scope of the reopening, and before reaching final agreement:

"1. Enter into a written stipulation with the Publisher advancing the termination date of the contract to the date on which wage reopening was permissible.

"2. Satisfy the constitutional requirements applicable to contract renewals, particularly (a) constitutionally required proposals, (b) progress reports on renewal negotiations.

"The resulting contract will then be treated in determining approvability and/or signature as an agreement for contract renewal under which the entire contract was open for negotiation."

* * *

In other disapproval actions referred by its contracts committee, the IEB sustained the committee in the following instances:

Indianapolis Star, Indianapolis Times, Portland, Me., Press Herald, Express & Telegraph; El Paso Herald Post & Times, Minnesota Labor, INS-INP, Slovene National Benefit Society, Central Press, Akron Beacon Journal.

Honolulu Star-Bulletin, Honolulu Advertiser, New Westminster British Columbian, United Automobile Worker, Pawtucket Times, Sheboygan Press, Albany Knickerbocker News, Milwaukee Sentinel, Washington Star.




**C. F. Bicknell**

**Portland, Me.**—Coleman F. Bicknell, 43 years old, a copy editor employed by the Portland Press Herald since 1945, died at his home in West Gorham, following an illness of several years.

He suffered from Hodgkins' disease, but until midsummer was able to continue work intermittently. His family asked that tributes be in the form of contributions to the Babe Zaharias Fund in Galveston, Texas.

Bicknell played championship golf until his illness. He had worked for the Boston Post, for the New England Shipyard Corporation in South Portland, and at one time taught a course in journalism at Westbrook Junior College.

His widow, two sons and both parents survive.

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**Elmore C. Bacon**

**Cleveland, Ohio**—Elmore C. Bacon, this city's oldest active newsman, died here Sept. 20 at 77. He had worked as music critic for The News until several weeks before his fatal illness.

A founding member of Cleveland Local 1, Mr. Bacon was honored in 1950 as Guild "dean of the year" at the annual Guild Awards luncheon. After his death, Radio Station WDOK paid him a musical tribute on a "Candlelight Concert" program Sept. 27.

Born in Cleveland Oct. 6, 1879, he became an office boy for the old Cleveland Leader at $3 a week. He was a police reporter, city editor, copy reader, news editor and managing editor of the morning Leader, later of the afternoon News. He wrote his first music critique in 1909.

He leaves his wife, Minnie, and four children.

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Oct. 12, 1956 Vol. XXIII, No. 20



# ...Boston Post Shut

(Continued from Page 1)

continue to publish the paper at a loss. And they were unable to raise other funds to keep it going.

As the Post folded, the government withdrew its appeal.

Still pending, however, are the appeals of a group of small creditors, but they had followed the government's lead in the matter.

This week the trustees—Attorneys Charles W. Bartlett, Joseph P. Healey and Thomas W. Lawless—were continued by the Federal court in control of the paper under the National Bankruptcy Act. They must report back by Dec. 14 on their search for a buyer. The trustees reported they have five prospective purchasers of the publication, but none has come up with the $250,000 cash they estimate would be needed to absorb operating losses for about six weeks pending a vote of the creditors on the paper's reorganization.

At a Guild meeting Tuesday night, most members of the Post unit expressed willingness to accept stock in a reorganized corporation in lieu of the back pay due them. The majority of them are owed one week's pay from June when Boston banks refused to honor their paychecks, and all of them are owed a week's pay from July and three or four days' pay from August.

In some cases, the total amount owed individual Guildsmen, not counting severance pay, exceeds the $600 maximum priority given wages under the bankruptcy laws.

In the meantime, the Boston Guild has taken court action against former publisher John Fox under Massachusetts criminal statutes which hold corporation officers liable for the wages of their employes.

The local, too, is assisting the unemployed Post Guildsmen in their search for jobs. About 20 editorial staffers have found work on the city's seven other dailies and a few commercial department employes also have found work. Most members of the mechanical crafts have been absorbed in job shops and by other papers.

The employes and their union representatives were singled out by the trustees for their sacrifices in the struggle to keep the Post alive. The announcement closing the paper said:

"It is with profound regret that we announce the suspension of publication of the Boston Post until further notice. When we were appointed trustees in reorganization on August 16 we conceived it to be our duty to get the Post back into publication as quickly as possible. To this end we resumed publication on August 24. We fully expected to suffer operating losses, but felt that the operation of the paper was necessary if the going concern value of the Post was to be preserved and the jobs of its 800 employes were to be saved.

"We have operated the paper for more than five weeks and in that time have made a thorough analysis of the difficult problems involved. During this period we have conferred at length with many prospective purchasers of the Post. We are continuing these negotiations and have not given up the prospect of ultimate success. As of this moment we do not have from any of the purchasers the firm financial commitment necessary to justify the further sustaining of operating losses.

"Our obligation as officers of the United States District Court to the creditors of the Post allow us no alternative. We must, therefore, suspend publication to permit us to continue our efforts to reorganize this newspaper without incurring further losses. Admittedly our task will be the more difficult because we are not publishing.

"There are considerations that are not unfavorable. Despite the fact that the Post did not publish from Aug. 16 to Aug. 23, our daily circulation now is 255,000. Our Sunday circulation is about 260,000, an increase of approximately 100,000 over what it was on Aug. 12. All of this demonstrates a vitality of this newspaper that is almost beyond belief. We can still hope that a purchaser with real vision and the necessary capital will come forward and work out a successful plan of reorganization.

"We thank all of our advertisers who have helped us in our fight for survival. We thank our readers whose loyalty and devotion to the Post is perhaps without equal in the history of American journalism. Above all we thank the Post employes and their union representatives who gave all they had during these days of trial."

## Move To End LANG's Meeting Assessments

**Los Angeles**—A special LANG committee established to find alternative sources of income has recommended abolition of non-attendance assessments, and a $1 a month increase in dues and elimination of the job of local organizer.

Its recommendation will be presented to the quarterly general membership meeting next week.

The committee recommends doing away with the non-attendance assessments provided these conditions are met:

1. Dues be raised $1 a month for all members, with a $3 refund given a member for each quarterly membership meeting he attends.

2. No assessments be levied for non-attendance at unit meetings.

3. No excuses be accepted for non-attendance.

4. All net revenue from the $1 dues increase (after payment of refunds) go into the Defense Fund.

5. The job of local organizer be abolished.

The committee split, 4-2, on the recommendation, with the local administrative officer, Justin McCarthy, Jr., voting against. Chairman of the committee is Art Kaplan.

The local now employs Sidney Meenes as organizer, in addition to McCarthy. He is paid $128.50 a week plus mileage.

McCarthy told the committee that about $1100 a month is realized from the non-attendance assessments. Kaplan argued that the assessments had been originated to encourage attendance not to provide operating revenue.

## St. Paul Prepares For Arbitration

**Twin Cities, Minn.**—Local preparations are under way here for arbitration of the remaining issues in negotiations for a renewal of the Guild's contract with the St. Paul Dispatch & Pioneer Press, Ridder publications.

The unit voted in favor of a recommendation of the local negotiating committee to accept an agreement on arbitration reached as strike machinery was being readied.

The issues which will go before the arbitrator are wages, including nine classification inequities, length of contract, mileage rate and holiday compensation.

Best company wage offer in the course of mediation sessions was $3 to $5.25 for a 20-month contract.



—Photo by Sam Reiss, New York Guild

**PACE-SETTER—Signing the new labor press contract between the New York Guild and the city's Hotel Trades Council are Council President Jay Rubin, right, and Executive Vice President Thomas J. Murphy of the New York Guild. The new pact, first in the local's drive to sign up union publications not already covered, provides a top minimum of $150 for the three-man staff of the Council's weekly, plus 35-hour week, ten holidays, 3 weeks vacation, pension plan, Guild shop and life and hospitalization insurance. Standing, left to right, are Sam Thompson, treasurer of the Guild's Labor Press unit; Sol Abramson and William Randorf, of the Council newspaper staff; Tom Brooks, chairman, and Burt Beck, secretary, of the Labor Press unit.**

# Hayes OK'd For WS Post, Vote On Local Coming Up

The choice of International Representative Don Hayes as the appointee of the National Wire Service Council for the post of wire service administrator was given approval last week by the International Executive Board.

The board stipulated that prior to taking the new position, Hayes must complete his present responsibilities as international representative. Hayes is now stationed in Honolulu on projects aiding the newly-chartered Hawaii Guild local. Approval action came on a report to the board by its wire services committee.

The National Wire Service Council has moved back to Dec. 8-9 its meeting originally planned for the last weekend in October, in the expectation that Hayes' Honolulu assignment will be completed by then and that he will be ready to assume the wire service post.

The board was also informed as to the form of the referendum question which next month will go to all wire service Guildsmen on the subject of establishing a nation-wide local for such members.

Those affected will receive ballots asking the question, "Do you favor a Wire Service Local?" and explaining that its structure would be as proposed in a draft of bylaws sent to the members last month. "Yes" and "No" squares are to be provided for ballot marking.

The Eastern Regional Wire Service Conference held in New York, Sept. 29-30, adopted by an 8 to 7 vote a resolution favoring establishment of the local.

Three other weekend regional conferences are being held this month for detailed discussion of the bylaws and debate on the merits of the proposed change. Presently most wire service Guildsmen belong to existing locals in the territory of their chief employment, and all are covered by contracts negotiated directly through the ANG, which also processes grievances.

With a separately chartered local, all administrative functions would rest with elected officers, the local would control its own finances and do its own collective bargaining. Debate on the subject has engaged many recent Guild conventions, and in Albany, in 1955, the convention approved a program for conducting a referendum to determine membership views among those affected. The Albany convention also gave the National Wire Service Council a voice in choosing its administrative personnel, now exercised in the selection of Hayes.

Last week's meeting postponed consideration of a request from the Cleveland Guild, asking the board to join with the Cleveland local in holding that members of two feature service staffs with central offices in Cleveland are not properly classified as part of the ANG wire services. The groups are Central Press and NEA employes.

The board's wire service committee recommended placing the items on the agenda for the next IEB meeting, and pointed out that action in advance of the November referendum vote might be held prejudicial to the outcome.

## Disputed Ballots Key To Waterbury Vote

**Waterbury, Conn.**—An election to determine the bargaining status of the Waterbury Newspaper Guild at the Republican-American resulted in a tie vote, 26 to 26, when ballots were counted here September 28. There was one blank ballot, and three were impounded, and not counted in the totals, when challenges were made by the Guild.

The election came upon a decertification petition to the NLRB, filed by an employe and former Guild member.

Certification of the election results hinges on an examination by the NLRB into the validity of the challenged votes. Should the Guild's challenges be upheld, the election would be lost to the petitioner and the Guild would retain bargaining rights, won in similar balloting several years ago.

## *Meany, Truman Sought As Speakers For Guild Convention At St. Louis*

**George Meany, president of the AFL-CIO, will be invited to speak, along with former President Harry S. Truman, at the St. Louis Convention of the Guild next summer, the International Executive Board decided at its October meeting.**

**ANG President Joseph F. Collis suggested that the head of the newly-merged labor movement in the United States be a special convention guest, and had informally broached the subject to Meany at the recent Chicago meeting of the AFL-CIO General Board. Formal action by the IEB will be followed by an official communication. The late Philip Murray, then head of the CIO, addressed the Guild convention in Pittsburgh five years ago.**

**While still President, in 1950, Truman was a speaker at the Washington Convention of the Guild.**

**Vice President James B. Woods, St. Louis, told the board that the All-Star baseball game is set for St. Louis on the Tuesday of the Guild convention week, and suggested that advance bids for tickets would be in order.**

**The St. Louis local has already arranged for delegates to visit the estate of the Busch family, known as Grant's farm, for an afternoon outing, on Wednesday.**



SOUTHERN SESSION—Taking part in a forum on collective bargaining problems at the fall meeting of the Southern District Council last weekend are, from left, L. D. T. Cox, Jr., president of the host local; Ellis T. Baker, ANG director of research and information; ANG President Joseph F. Collis; John C. Wilkinson, Hampton Roads local president, and Richard D. Anderson, Hampton Roads.

# Southern Council Meet Hears Collis On Organizing, Baker On Bargaining

**Charlotte**—ANG President Joseph F. Collis opened the fall meeting of the Southern District Council here last weekend with a report on current Guild organizing activities across the country. More than 30 delegates representing locals as far apart as Washington and New Orleans also took part in a forum on contractual problems of locals in the South, conducted by Ellis T. Baker, ANG Director of Research and Information.

The new high of more than 28,000 Guild members reached last summer and a greatly improved financial condition, Collis said, have led the ANG to seek two additional international representatives to augment continued organizing efforts. He discussed also proposals to improve local servicing by the merger of two or more small locals into one local capable of providing its own servicing.

Collis touched briefly on the importance of continued support for the International Federation of Journalists, of which the ANG is a member. The IFJ, he said, urgently needs financial assistance to combat the influence of the communist-sponsored and dominated International Organization of Journalists, the spread of which would constitute a serious threat to the objectivity of the press in the free world.

Collis spoke shortly after the session was called to order by SDC President Willard Yarbrough of Knoxville. L. D. T. Cox, Jr., president of the host local, welcomed the delegates to Charlotte.

In the forum which followed, Baker noted that most Southern locals represent only relatively small editorial departments and emphasized the importance of persistent and continuing efforts to extend organization into all other departments in Guild jurisdiction. Only in this way, he said, can Southern locals muster the economic strength necessary to bargain with maximum effectiveness.

Maintenance of day-to-day active relationships with mechanical crafts and other unions in the area that might render assistance in times of emergency also will contribute greatly to the local's bargaining strength, Baker said. Community support, he noted, can best be rallied if there is a history of active participation by the Guild and its leaders in civic affairs.

International Representative Maxwell E. H. Pyle also participated in the forum and the question period and exchange of information which followed.

In the council's business session, Dick Lane, international vice president for the Southern region, reported that servicing problems remain serious and that no generally applicable solution has yet been discovered that would be of specific assistance to small, isolated locals in the South. Lane, a member of the IEB committee on servicing, noted that the IEB at its recent meeting established criteria for locals seeking financial assistance from ANG to operate with an executive officer.

After his report, Council President Yarbrough appointed a permanent servicing committee of the SDC, naming Lane chairman with Fred S. Holley of Hampton Roads and Dorothy Benjamin of Greensboro as members. Yarbrough also urged all Southern locals to make every effort to be represented at the 1957 ANG convention. Problems discussed at the Toronto convention, he said, make it imperative that every local make its voice heard at St. Louis.

Before adjourning, delegates viewed the film "Injustice on Trial," dealing with so-called state "right-to-work" laws.

Saturday night they were guests of the Charlotte local at a cocktail party and steak dinner, with entertainment provided by comedian Henny Youngman.

Among the delegates present were: New Orleans—Bob Morris and Rose Allegato; Hampton Roads—Fred S. Holley, John C. Wilkinson and Dick Anderson; Charlotte—L. D. T. Cox, Jr., Dick Young, Emery Wister, Harry Shuford, Bill Weisner, John Borchert, Dick Bayer, Jim Scotton, Charles Kuralt, Sory Kuralt, Lira Washam and Anne Sawyer.

Memphis — Dick Lane and Ruth Jacquemine; Greensboro—Dorothy Benjamin, James Ross and Dave Owens; Chattanooga—George Hull and Springer Gibson; Knoxville — Willard Yarbrough; Richmond—Robert C. Harper and Ed Grimsley; Washington—Harris Monroe.

# IEB Honors Lewis Gannett In Resolution On Retirement

A tribute to Lewis S. Gannett, a close associate of Heywood Broun in the founding of the American Newspaper Guild, was paid last week by the Guild's International Executive Board upon his retirement as book critic for the New York Herald Tribune.

A resolution introduced by Vice President Arthur Rosenstock of New York and unanimously adopted by the board, with the stipulation that a presentation copy be engrossed, reads as follows:

"Whereas, Lewis S. Gannett was one of the small group of newspapermen who met with Heywood Broun in 1933 to help found the American Newspaper Guild, giving hope and promise to newspaper workers everywhere in their striving to lift their lives and their work to a level befitting their dignity as human beings, and

"Whereas, throughout the history of the American Newspaper Guild but especially in its formative years, he has given generously and selflessly of his time, his wisdom and his leadership to help build the Guild, making it a better and stronger union, a model of industrial democracy, and

"Whereas, he has served the Guild over the years in many capacities, including the vice-presidency of his local, the Newspaper Guild of New York, and as a delegate to conventions of the ANG, and

"Whereas, he has now retired after a long and distinguished newspaper career as reporter, war correspondent and book critic, throughout which he exemplified the ideals and ethics of the newspaperman; now therefore, be it

"Resolved, on this, the 4th day of October, in the year 1956, that the International Executive Board of the American Newspaper Guild, AFL-CIO, CLC, pays grateful tribute to Lewis S. Gannett on the occasion of his retirement from newspaper work and wishes him many more long, restful, but productive years, and be it further

"Resolved, that Lewis S. Gannett, in company with Heywood Broun and other founders of the American Newspaper Guild, has, to paraphrase Heywood Broun's own words, "given the Guild more than the Guild ever could give him."

# Collis Accepts Post On Dem. Labor Unit With IEB Approval

ANG President Joseph F. Collis has been appointed a member of the Advisory Committee on Labor for the Democratic National Committee, with appointment confirmation voted last week by the Guild's International Executive Board.

One dissenting vote was recorded, that of Vice President Daniel A. McLaughlin, who asked that his views be made a part of the record. Others on the board entered the discussion, as well.

McLaughlin said he sees the appointment as a political one-party alignment, putting the ANG into a partisanly active status likely to arouse criticism from members of Republican persuasion.

Secretary-Treasurer Charles A. Perlik, Jr., who made the motion, said that no such invitation had come to the Guild from Republican sources.

Vice President Robert Stafford noted that the appointment was consistent with the action taken by Collis as the ANG representative on the General Board of the AFL-CIO in Chicago last month, when he voted with the majority to endorse Democratic candidates Adlai Stevenson and Estes Kefauver.

Vice President Ed Marciniak held that the appointment approval vote does not commit the Guild to endorsement of the Democratic candidacies.

This view differed from that of Vice President Fred Fletcher, who said that short of an outright endorsement, the appointment certainly does lend support to the Stevenson-Kefauver ticket.

Objections to such a course, he added, stem from an unrealistic understanding of what unionism is all about. Similarly, he said, some Guild members object to Guild attempts to obtain legislation favorable to organized labor at state levels, relating to severance pay and unemployment compensation laws.

The Guild, Fletcher said, exists for the purpose of serving its entire membership, and a substantial majority of Guildsmen would, he is sure, agree that the Collis committee membership is one of many appropriate steps. It is, he said, an error to attempt to differentiate between activity in support of pro-labor legislation and in support of pro-labor candidates.

Vice President James B. Woods commented that individual members may object, just as they do in the case of activities in support of COPE, the AFL-CIO Committee on Political Education.

President Collis, asked if he desired to serve on the committee, said he personally supports Stevenson and Kefauver, which doesn't mean that he would also support Democrats like, for example, Senator James O. Eastland.

# IEB Warns Against Waiving Severance Pay For Pensions

A strong warning against surrendering the benefits of severance pay in exchange for pension proposals was sounded last week by the Guild's International Executive Board.

IEB members noted that the Toronto Convention in approving the report of the convention committee on collective bargaining had adopted the following language:

"The committee . . . cautions most strongly against surrendering, for pensions, any phase whatsoever of Guild security, job security and severance pay."

The IEB pointed out that under the Constitution—Article XVIII, Section 1 (c)—no contract may fail to provide for severance pay "unless the IEB gives specific permission."

There is, the IEB statement adds, "no disposition on the part of the IEB" to waive such severance provisions.

The warning followed a general discussion of the increasing problem of negotiating pensions, the basic requirements of which are set forth in the convention's recommendations for collective bargaining.

Experience in several quarters has resulted in the proffering by management of seemingly attractive pension systems, either unilaterally or by contract negotiations, which have the effect of vitiating or destroying the protections already provided by standard severance pay clauses.

The board heard a report from Secretary-treasurer Charles A. Perlik, Jr., on his post-convention consultations with several firms in the field of pension plans, which can furnish personnel, plans and even aid in collective bargaining, in what is a highly specialized area.

The procedure would be for ANG to retain a consultant and work out with him a plan or plans which could then be recommended to locals for adaptation to specific situations. Suggestion was also made for ANG to arrange a week-long seminar on the subject, with locals asked to send members of their collective bargaining committee to participate. The officers were authorized to arrange such a seminar if and when they deem it advisable.

The board also approved the direction the officers' investigations have taken thus far and gave them authority to continue the inquiries along the same lines and to engage a pension consultant at their discretion.

It was noted that substantial interest in pensions was evidenced at the Toronto Convention, when an entire afternoon was devoted by one committee to the subject. Last month, as well, on the initiative of several locals in which pension discussions had arisen, an exploratory meeting was held in Washington. Although it was not an ANG-sponsored affair, both Perlik and Executive Vice President William J. Farson attended as observers.

The Toronto Convention directed the officers of the Guild to investigate the pension subject, in the light of a pension policy adopted years ago, and a survey made last spring by the research and information department.








# Portland Strike Action Gets ANG Green Light

**Portland, Ore.**—ANG sanction was given this week for a strike to obtain satisfactory renewal of the Portland Guild's contract covering editorial employes of the Portland Oregonian and the Oregon Journal.

Executive Vice President William J. Farson's approval came after the units voted to authorize the local executive board to call a strike. At issue are holidays, wages, classification abuses at the Oregonian and the health plan at the Journal.

Management's best wage offer to date is $1.25 a week effective next January 1. The Guild is seeking $9 a week for key jobs.

ANG Director of Organization J. William Blatz and International Representative Charles Dale were in Portland this week to confer with local officials on the emergency. Dale is due back Monday, Oct. 15, when the local will seek strike approval from the city's central labor body.

James Ferguson has been named chairman of the strike steering committee.

In addition to the wage issue, the local seeks clarification of the existing holiday clause to guarantee holiday pay for employes whose day off falls on the holiday. It also is demanding an end to classification abuses at the Oregonian where reporters have consistently been worked in higher classifications without receiving additional pay.

Management also wants to institute a trustee plan for health insurance, against the wishes of the Guild, and abolish the existing joint plan at the Journal. The trustee plan, it contends, will cost $3.75 per week per employe, and it has tied the plan up with its wage offer. However, the cost would at least be partially offset by elimination of the company's half share of the $14.20 monthly rate under the Journal plan.

# USIA Recruiting Experienced Employes For Overseas Jobs

The United States Information Agency has requested the Guild's aid in recruiting public information and cultural officers to help tell America's story abroad.

A letter from Research & Information Director Ellis T. Baker this week advised local presidents that the Agency is seeking men age 31 to 55—either single or married—who are prepared to work anywhere in the world and make a career of foreign service. Applicants are being sought for these job classifications:

**Public Affairs Officers** — the chiefs of the Agency's missions abroad, who must have executive and administrative ability, be able to develop and direct public affairs programs and construct budgets and be sensitive to foreign economic and political conditions.

**Information Officers** — who must be experienced in newspaper, radio or comparable work and who can write persuasively and deal tactfully with people.

**Cultural Officers**—who must be experienced writers, artists, or scholars, with travel experience preferred.

Basic salaries in these three groups range from $5,175 to $8,270 and up. In addition, there are special allowances for housing, schooling, medical care, hardship assignments and cost of living, if higher than in Washington. Home leave is granted every two years. These jobs are not covered by civil service, however, and there is no specified tenure or security.

Ability to speak foreign languages is not required but persons with language ability will receive preference.

Applicants should write to Robert H. Melvin, United States Information Agency, 652 Walker-Johnson Building, Washington 25, D. C., giving details of their qualifications and experience. Candidates must undergo full field checks for both security and suitability before being employed.

## Sullivan Show To Present Immigration Shrine Story

"Operation Unity, the story of the movement to establish the American Museum of Immigration, a national shrine at the foot of the statue of liberty, will be presented Sunday night, Oct. 21, on the Ed Sullivan TV show.

ANG President Joseph F. Collis is a member of the Labor Committee of the Museum.



KINGSTON SCHOLARSHIP—Seymour Semilof, center, accepts a $100 check from Irwin J. Thomas, chairman of the Kingston Guild's Scholarship committee, as the Ulster County high school senior adjudged most likely to perpetuate high ideals of journalism. At left is Local President Charles J. Tiano. Semilof, who was sports editor of his Kingston High School publication, has entered Syracuse University where he will major in journalism.

# Circulation Men Hiked To $112.50 At Wilmington

**Wilmington, Del.**—Minimums of district managers and roadmen are increased to $112.50—fourth highest on the continent—in the new agreement between the Newspaper Guild of Greater Philadelphia and the News-Journal newspapers here.

The general increase was $3 for those earning less than $90, $4 for those earning $90 and up.

The minimum salary guarantee is topped only at the New York Times, the New York Herald Tribune and the Toronto Star.

The new contract, running for one year to September 1, 1957, also provides for a fourth week of vacation after 30 years' service. The minimum for supervisors was raised from $124.50 to $130.

Before joining the Guild in 1952, the News-Journal district managers averaged less than $83 for a six-day, split-shift week, servicing both the Morning News and the Evening Journal. Under the Guild, they work a five-day, 35-hour week and service only one paper, resulting in a doubling of the staff.

Unit Chairman Joseph Kane led negotiators, who included Vice Chairman William Beck, Secretary M. C. Bogia, Jr., Treasurer Harry Cross and Executive Secretary Dave Schick.

# IEB Rejects Bid For Jollos Review

The International Executive Board rejected with only one dissenting vote, a request by the Portland, Me., Guild local that the IEB call a national referendum to review the Toronto convention's action in the Eva Jollos case.

The motion adopted by the Portland local at a membership meeting was:

"I move that Portland Newspaper Guild No. 128 request the International Executive Board of the American Newspaper Guild to call a national referendum, under the provisions of Article XXI of the ANG Constitution, to review the action of the Toronto convention in refusing arbitration of Miss Eva Jollos' grievance against Executive Vice President William J. Farson."

The IEB adopted by a voice vote the following statement:

"The Executive Vice President gave extensive consideration to the Eva Jollos case; a sub-committee of the IEB gave the subject a full hearing; the IEB debated the question; the convention gave the subject full, detailed and complete consideration. All came to the same conclusion. After such an extended review the Board feels it would be inappropriate for it to initiate any further action on the matter."

# GR Editor, Officers To Explore Ad Offer

A proposal from a firm of New Jersey Guild members to solicit paid advertising for the Guild reporter and to establish an advertising production department to handle the details was laid before the International Executive Board by its committee on Guild Reporter.

The board concurred in a committee recommendation that the officers and the Guild Reporter editor be directed to make inquiry into the proposal and to negotiate an agreement.

The step would be in line with convention directives designed to provide for GR expansion toward greater usefulness to its readers, while safeguarding the publication from ethical abuses stemming from improper selling.



PHILADELPHIA PACKAGE—Affixing their signatures to the new $372,000 Philadelphia Inquirer contract are Stewart Hooker, the paper's personnel director, left, and Guild Local President I. Michael Segal. Standing, left to right, are Unit Chairman John M. Burns, Executive Secretary Dave Schick and Inquirer Counsel Fred Chait.

# Wage-Pension Package Won At Phila. Inquirer

**Philadelphia**—The Newspaper Guild of Greater Philadelphia and the Philadelphia Inquirer have signed a new contract giving the paper's 630 employes in Guild jurisdiction a combined wage and pension package totalling more than $372,000 over a two year-period.

A general increase, retroactive to last June 1, gives $3 to all employes making less than $90 a week and $4 to those making $90 or more.

The minimum for top experience desk assistants was upped $10 to $152, the highest in the country.

Top reporter minimum was raised $5 to $137. Top minimum for artists, photographers and display advertising salesmen was increased by $7.50 to $129.50 with an additional $2.50 on June 1, 1957. The same sum was added to the minimum for classified advertising salesmen, bringing them to $119.50 and to $122 next June.

Beginning June 1, 1957, management will pay $2 weekly for each employe into a pension fund to be administered jointly by management and the Guild. Actuarial studies will precede determination of a specific plan of benefits.

Other improvements negotiated include reduction from 25 to 20 years of service requirement for a fourth week of vacation, paid jury duty leave and extension of $2 supper money payment to editorial, composing room detail and telephone department employes after two hours' overtime work.

Guild negotiators were led by President I. Michael Segel and included Unit Chairman John M. Burns, Kos Semonski, Roberta Bailey, Walter Costello, Wilmer Everly, Anna Rosholm, Robert Newsham and Executive Secretary David Schick.

## The Twain Do Meet In Press Freedom Forum

**Hollywood, Calif.**—Dan Lundberg, moderator of a regular Sunday forum program on TV station KCOP, marked National Newspaper Week by attempting an unusual—for these times—experiment in free speech.

To participate in a discussion of freedom of the press, he selected Screenwriter Ray Bradbury, Paul Hackett, associate editor of a Catholic Diocesan newspaper, the Tidings; Phil Kerby, editor of the West Coast liberal monthly, Frontier; Al Richmond, editor of the communist daily People's World; Gerald L. K. Smith, Christian Nationalist leader, and Paul Jacobs, member of the Los Angeles board of the American Civil Liberties Union.

The subject under discussion was: "Is Our Freedom of Press Unlimited?" As could be expected, an emphatic difference of opinion marked the program. Mr. Lundberg reported the next day that the forum stimulated an "avalanche of calls." He said the great majority approved the program.

## Double Play

**Philadelphia — The Greater Philadelphia Guild's new contract with the Philadelphia Inquirer brought automatically equal increases to Guild employes of the Philadelphia Daily News, under terms of the Guild's three-year agreement with the latter paper negotiated late in 1955.**

**News minimums not only were increased by stated sums as of June 1, 1956 and June 1, 1957, but also were to be increased by any amount negotiated at the Inquirer.**

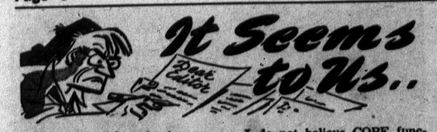
**As a result, News employes making less than $90 a week will receive the $3 Inquirer raise and those making $90 or more a week, $4.**

**New top minimums for key jobs at the Daily News, retroactive to June 1, are (old minimums in parentheses); desk assistants $143 ($125); copy-readers, reporters and advertising salesmen $128 ($115); artists and photographers $120.50 ($105).**

**The News contract also provides that on June 1, 1957, all minimums are again to be increased sufficiently to match Inquirer minimums in effect at that time.**

## 50 Years Old

The Waco Farm & Labor Journal, a weekly newspaper bearing the official endorsement of the Waco, Texas, Central Labor Council, has just observed its 50th anniversary. The paper helped in the foundation of many of the 36 local unions which exist in the community.




### Sees COPE 'Education' Neutral Only In Theory

BUFFALO, N. Y.

**Editor:** Here are 300 words in defense of $300—and a principle worth much more.

Sept. 30 the P-O-I District Council, with only Buffalo delegates objecting, voted to give $300 of the Council treasury to COPE (old CIO-PAC). Similar legislation of treasury funds for political purposes has been done by other councils and, perhaps by now, the IEB.

I am not convinced that most rank-and-file members want their dues money used for these type purposes. Especially when done at meetings conducted far from the location, and often preknowledge, of the average member.

We approve the conduct, within locals, of the traditional dollar drives—the request for voluntary contributions from individual members for political activity. But legislation of such funds is another matter. I think it significant that this recent trend to raid the treasuries for COPE money follows the well-known fact that voluntary dollar drives have been unsuccessful among our members.

The argument is made that COPE has two political "arms"—a political fund on one side; an "education" fund on the other. And such treasury "contributions" go only (theoretically) to the education fund.

I do not believe COPE functions without the right arm knowing what the left arm is doing. Nor do I believe that political "education" in this instance is as neutral as theorized.

Today I read this union report on a COPE meeting: "Plans were made Saturday for an immediate campaign for the registration of union members and their families to assure a record vote for Adlai Stevenson and Estes Kefauver."

You may agree or disagree with the hopes.

You can hardly agree to the "neutrality."

I respect the American right and responsibility of every individual to partake of political activity as he himself sees fit—or to join with others in voluntary cooperation.

I do not respect any procedure by which this right is—in any degree—voted away by others.

**BOB VAN WAGONER**
**Buffalo Guild**

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### Seeks Proponents' Views On Arms-To-Israel Issue

NEW ORLEANS, LA.

**Editor:** I note a great deal of indignation has been expressed by individual Guildsmen at the "Arms for Israel" resolution adopted at the Toronto Convention.

I, too, doubt the propriety of resolutions committing the Guild to any set course of action in international affairs. As Americans we should first, last and always place the good of this nation above all others.

However, I think it only fair that the proponents of the "Israel" resolution be heard. I would be happy to see the authors of the resolution present their case in the letter column.

**EDWARD DESOBRY**
**New Orleans Guild**

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### Correcting The Record For The Brockton Guild

EAST WEYMOUTH, MASS.

**Editor:** The story on Brockton Enterprise-Times negotiations (GR, Sept. 28) states that the publisher has dealt personally with the Guild in negotiations prior to this year.

While a member of the publisher's family sits in, in recent years the actual management spokesman has been Frank Phillips, of the New England Daily Newspaper Association.

There is also a one-cent error in figures on the hourly rates for truck drivers. Full-time drivers got 11 cents an hour in their unilateral pay increase; part-time drivers received 10 cents per hour extra. Since part-timers work only 30 hours a week, their increase amounted to only $3, not the $4.40 quoted.

You may be interested to know that the strike sanctions vote of October 1 was followed by a request for the federal mediation and conciliation service to intervene. No date has yet been fixed for the meeting.

**International Representative**
**ED ALLEN**

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### Collis Welcomes Criticism As Aid To Better Union

WILKES-BARRE, PA.

**Editor:** Since the Toronto convention there have appeared in the column, "It Seems To Us," some letters critical of the ANG President and the convention's actions.

I'm happy we are receiving such communications. A vigorous administration never expects everyone to agree at all times with what it does. The fact that critical letters come from the customers indicates that the members are showing a continued interest in the union's work. That's swell!

"Burly Joe" expects some criticism, and takes it in the spirit that this is the democratic way to build a bigger and better union.

**JOE COLLIS**
**ANG President**

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The phrase "burly Joe" derives from a campaign letter printed in the summer of 1953, critical of the Collis candidacy. Collis was elected in that year's contest, and renamed by acclamation in 1955.—Ed.

**Letters shall be limited to 300 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.**

**During elections or referenda letters on the question to appear in the edition immediately preceding the distribution of ballots shall be confined to rebuttal of material appearing in the preceding edition.**

## Day Book

**CONTRACTS COMMITTEE**

**Lansing (Mich.) Labor News,** contract renewal approved.

**NEA,** contract renewal approved.

**San Antonio Light,** wage-hour reopener approved.

**Los Angeles Racing Form,** commercial and maintenance supplement approved.

**Honolulu Advertiser** (advertising department), initial ANG contract, approval withheld for deviations from Guild bargaining program including lack of union security, job security and severance pay.

**ACTIVITIES**

**INS-INF** elections, Oct. 1-20.

**Midwest Regional Wire Service Conference,** Chicago, Oct. 20-21.

**Canadian Wire Service National Executive Council meeting,** Toronto, November 2-4.

**Wire service local referendum,** November 19-20.

STATEMENT REQUIRED by the Act of August 24, 1912, as amended by the Acts of March 3, 1933, and July 2, 1946 (Title 39, United States Code, Section 233) showing the ownership, management, and circulation of The Guild Reporter, published twice monthly at Washington, D. C., for October 1, 1956.

1. The names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, American Newspaper Guild, AFL-CIO, 1126 16th street, N.W., Washington 6, D. C. Editor, Charles E. Crissey, 1126 16th street, N.W., Washington 6, D. C. Managing editor, none. Business manager, none.

2. The owner is:

American Newspaper Guild, AFL-CIO, 1126 16th street, N.W., Washington 6, D.C.

President, Joseph F. Collis, 1126 16th street, N.W., Washington 6, D. C. Executive Vice President, William J. Farson, 1126 16th street, N. W., Washington 6, D. C. Secretary-treasurer, Charles A. Perlik, Jr., 1126 16th street, N.W., Washington 6, D.C.

Vice Presidents, John H. Thompson, 42 Windsor road, No. Quincy, Mass. Richard Lane, 81 North Reese street, Memphis, Tenn. James B. Woods, 7147 Princeton, St. Louis 5, Mo. Fred D. Fletcher, 4567 Raymonde, Hoy, Santa Rosa, Calif. Arthur Rosenstock, 590 E. 153rd street, Bronx, N. Y. C. Joseph Rauniere, 130 Indian road cres., Toronto 9, Canada. Wilfred E. Alexander, 886 Val Park avenue, No. Valley Stream, N. Y. Ed Marciniak, 21 West Superior, Chicago 10, Ill. Daniel A. McLaughlin, 111 Maple street, West Orange, N. J. Robert C. Stafford, Box 536, West Richfield, Ohio. David Wolfe, 1351 Westfield avenue, Pittsburgh 16, Pa. Harvey H. Wing, 1129 Hamilton lane, Burlingame, Calif.

3. The known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages, or other securities are: None.

CHARLES E. CRISSEY, Editor

Sworn and subscribed before me this 20th day of September, 1956.

Joseph F. Rearty
Notary Public, District of Columbia.
My commission expires April 15, 1961.

## YOUR VOTE CAN DO IT!




## Statement of Condition of General Fund as at July 31, 1956

**ASSETS**

| | | |
|---|---|---|
| **CURRENT ASSETS** | | |
| Cash in Bank and On Hand | | $35,794.30 |
| Advances Receivable | | 10,452.19 |
| Exchanges Receivable | | 571.99 |
| Loans Receivable | | 3,700.00 |
| Total Current Assets | | $50,519.48 |
| **OTHER ASSETS** | | |
| Accounting Equipment, Less Depreciation Allowances | | 5,065.47 |
| Deposits | | 562.34 |
| Prepaid Expenses | | 7,349.56 |
| Total Other Assets | | $12,977.37 |
| TOTAL ASSETS | | $63,496.85 |

**LIABILITIES AND RESERVES**

| | | | |
|---|---|---|---|
| **Liabilities** | | **Reserves** | |
| Exchanges Payable | $ 950.22 | Reserve for Servance Pay | $31,417.33 |
| W. E. Bade Memorial Fund | 18.00 | Reserve for Hearst Negotiations | 1,098.60 |
| Heywood Broun Memorial Fund | 2,610.00 | Reserve for 1957 Convention | 2,000.00 |
| Payroll Taxes Payable | 4,754.72 | TOTAL RESERVES | $34,515.93 |
| Due Interpational Defense Fund | 7,500.00 | | |
| Notes Payable | 7,500.00 | | |
| Accrued Interest | 2,266.25 | | |
| Loans Payable | 2,550.00 | | |
| TOTAL LIABILITIES | $29,149.19 | TOTAL LIABILITIES AND RESERVES | $63,665.12 |

## Analysis of General Fund Budget and Expense for the Quarter Ending July 31, 1956

| | EXPENDED Qtr. Ending 7-31-56 | BUDGET Qtr. Ending 7-31-56 | BUDGET Qtr. Ending 10-31-56 |
|---|---|---|---|
| 1. PER CAPITA TAXES | $ 4,290.75 | $ 4,550.00 | $ 4,700.50 |
| 2. ORGANIZING AND SERVICING | | | |
| Salary—Director and Repr. | $17,235.00 | $16,000.00 | $16,500.00 |
| Sec.-Steno. | 432.91 | 500.00 | 500.00 |
| Expense—Director and Repr. | 7,540.95 | 7,500.00 | 7,500.00 |
| Misc. Organizing Expense | 1,479.25 | 1,250.00 | 1,250.00 |
| | $27,388.11 | $25,250.00 | $25,750.00 |
| 3. COLLECTIVE BARGAINING | | | |
| Salary—Contracts Committee | $ 1,949.00 | $ 1,950.00 | $ 1,950.00 |
| Sec.-Steno. | 432.90 | 500.00 | 500.00 |
| Expenses—Personnel | —0— | 100.00 | 100.00 |
| Miscellaneous | —0— | 25.00 | 25.00 |
| | $ 2,381.90 | $ 2,575.00 | $ 2,575.00 |
| 4. WIRE SERVICE ADMINISTRATION | | | |
| Salary—Administrator | $ 1,949.00 | $ 1,950.00 | $ 1,950.00 |
| Adm. Assistant | 1,038.00 | 1,300.00 | 500.00 |
| Sec.-Steno. | 200.00 | 740.00 | 500.00 |
| Expense of Personnel | 167.44 | 1,000.00 | 1,000.00 |
| Negotiations | 3,104.72 | 2,000.00 | 500.00 |
| Wire Service Council | 1,230.49 | 1,800.00 | 700.00 |
| Regional Conferences | 222.40 | 150.00 | 2,000.00 |
| Publications | 234.15 | 400.00 | 400.00 |
| Arbitrations | 50.00 | 500.00 | 500.00 |
| Organizing and Servicing | —0— | 250.00 | 250.00 |
| | $ 8,910.19 | $10,090.00 | $ 8,300.00 |
| 5. RESEARCH AND INFORMATION | | | |
| Salary—Director | $ 2,638.00 | $ 2,322.50 | $ 2,145.00 |
| Assistants | 2,484.50 | 2,491.00 | 2,454.25 |
| Sec.-Steno. | 432.90 | 500.00 | 500.00 |
| Expenses—Director | 21.90 | 100.00 | 150.00 |
| Assistants | 15.77 | 100.00 | 100.00 |
| Legal and Collective Barg. Services | 145.00 | 150.00 | 100.00 |
| Subscriptions | 62.75 | 75.00 | 75.00 |
| Human Rights, C.O.P.E., Etc. | 17.70 | 100.00 | 100.00 |
| Publications and Literature | | | |
| Contract Survey | 57.09 | 500.00 | 500.00 |
| Organizing and Other Publications | 252.76 | 750.00 | 750.00 |
| Training Conferences | 76.09 | 250.00 | 250.00 |
| ANG Manual | —0— | —0— | 1,100.00 |
| Miscellaneous | 344.46 | 500.00 | 500.00 |
| Total Expenses | 6,552.85 | 7,788.50 | 8,454.25 |
| Less: Publication Sales | 1,250.00 | —0— | |
| Net Expense for Period | $ 5,282.85 | $ 7,788.50 | |
| 6. GUILD REPORTER | | | |
| Salary—Editor | $ 2,144.00 | $ 2,322.50 | $ 2,145.00 |
| Assistant | 860.50 | 866.75 | 861.25 |
| Clerical | 373.75 | 387.50 | 400.00 |
| Printing, Less Income | 2,521.00 | 5,000.00 | 5,000.00 |
| Distribution—Mailing | 700.00 | 900.00 | 1,200.00 |
| Postage | 460.65 | 550.00 | 650.00 |
| Addressing | 397.36 | 450.00 | 550.00 |
| Pictures and Special Material | 188.86 | 250.00 | 300.00 |
| Engravings | 117.25 | 350.00 | 350.00 |
| Miscellaneous | 74.70 | 200.00 | 150.00 |
| | $ 8,248.11 | $11,376.75 | $11,606.25 |
| 7. ADMINISTRATIVE | | | |
| Salary—Office Manager | $ 1,721.00 | $ 1,788.75 | $ 1,732.50 |
| Sec.-Steno. | 1,527.90 | 1,600.00 | 1,600.00 |
| Bookkeeping Dep't. | 1,672.20 | 1,875.00 | 1,875.00 |
| General Clerical | 375 | 387.50 | 400.00 |
| Rent and Maintenance | 3,067.20 | 3,100.00 | 3,100.00 |
| Stationery and Supplies | 1,676.36 | 2,500.00 | 2,000.00 |
| Equipment | 1,390.52 | 2,000.00 | 200.00 |
| Bookkeeping Machine Expense | 897.73 | 1,000.00 | 1,000.00 |
| Repairs and Improvements | 150.88 | 400.00 | 500.00 |
| Telephone and Telegraph | 1,488.85 | 1,250.00 | 1,250.00 |
| Postage | 632.08 | 900.00 | 700.00 |
| Auditing | 500.00 | 550.00 | 550.00 |
| Insurance and Bonding | 590.53 | 1,000.00 | 1,000.00 |
| Miscellaneous | 553.79 | 200.00 | 100.00 |
| | $16,732.79 | $18,501.25 | $16,097.50 |
| 8. EXECUTIVES | | | |
| Officers—Salaries | $ 5,299.00 | $ 5,295.00 | $ 5,345.00 |
| Expenses | 1,377.67 | 1,500.00 | 1,500.00 |
| | $ 6,776.67 | $ 6,795.00 | $ 6,895.00 |
| 9. OTHER EXPENSES | | | |
| Legal Fees | $ 3,172.03 | $ 2,000.00 | $ 2,000.00 |
| Payroll Taxes | 1,253.55 | 2,500.00 | 2,000.00 |
| Contributions | 175.00 | 250.00 | 500.00 |
| Delegates and Committees | 716.79 | 1,000.00 | 750.00 |
| I.E.B. Meetings | 5,022.41 | 6,500.00 | 4,500.00 |
| Philip Murray Foundation | 250.00 | 250.00 | 250.00 |
| Bade Award | 500.00 | 500.00 | —0— |
| Bade Award Expenses | 100.00 | 100.00 | 100.00 |
| Severance Pay Provision | 2,492.78 | 2,800.00 | 2,800.00 |
| 1957 Convention Reserve | 2,000.00 | 2,000.00 | 2,000.00 |
| 1956 Convention Expense Above Res. | 3,049.76 | 5,000.00 | 3,000.00 |
| Headquarters Relocation | 500.00 | 500.00 | 500.00 |
| I.F.J. Convention | 247.79 | 500.00 | 250.00 |
| AFL-CIO Convention and | —0— | —0— | 425.00 |
| AFL-CIO Convention | $30,157.67 | $35,300.00 | $19,925.00 |
| TOTALS | $100,050.04 | $112,096.50 | $105,303.00 |



## Breath, Language, Dress Not Causes For Firing

**Grievance Case History No. 34**

**Columbus, Ohio**—A reporter can't be fired because his suit is unpressed, his breath is liquor-fragrant, he's pro-labor and uses "colorful language" in the editorial room. So, in effect, ruled Harry J. Dworkin of the American Arbitration Association when he declared that Eugene Grove was discharged by the Columbus Citizen, a Scripps-Howard newspaper, without just and sufficient cause.

Grove, a reporter for the Citizen and chairman of the Citizen unit of the Columbus Guild, was ordered back to work October 1, more than four months after he was fired for "lack of character and reliability." He was discharged May 9, immediately after he had concluded 17 consecutive hours' work for his paper on primary election coverage. Dworkin's ruling was received by the Guild September 26. An eight-hour hearing was held August 22.

In his award, Dworkin said that management had failed to establish "just and sufficient cause." Grove was ordered reinstated "without loss of seniority, and he shall be restored to all lost earnings resulting from his discharge."

Management charged that Grove, political writer for the Citizen at the time of his ouster, was guilty of "persistent tardiness, unexcused absences from work, abusive and inflammatory language, attacks on the integrity of his fellow staff members, indiscreet conduct, slovenly personal appearance and inferences of disloyalty to the newspaper."

Represented by Atty. David Clayman of Columbus, the Guild contended that "numerous prior incidents of alleged misconduct cannot be accumulated so as to raise a simple offense to 'gross misconduct,' thereby justifying a discharge."

The Guild further pointed to the "total record" of Grove as far outweighing the charges made against him.

(This "total record" included foreign language reprints of his stories, numerous journalistic awards, letters of commendation—including one from Scripps-Howard's Jack Howard—and exclusives.)

Of his tardiness, the Guild said Grove's record varied little from the records of most staffers. While accusing Grove of "unexcused absences," management could cite but one incident, and this was admitted by Grove. For this he had been warned by management, and such conduct had not been repeated by Grove.

In his 21-page opinion, Dworkin concluded that "the evidence falls far short of establishing just and sufficient cause."

Other excerpts from Dworkin's opinion follow:

". . . In considering the composite picture, the arbitrator cannot avoid the conclusion that Mr. Grove was both a talented, competent and sincere journalist, notwithstanding he may have had strong personal convictions regarding economic, social and political matters, and even to the extent of being strongly pro-labor. . . . While Grove did, on occasion, use colorful language in his discussions with his fellow staff members and superiors it has not been established that the practice was a general characterization of Grove's conduct in the office, and, furthermore, one may reasonably assume that the use of strong language is not foreign to a newspaper office nor shocking to the ears of those present.

"While it is claimed that Grove was careless in his personal habits, and that his clothes often needed pressing, it has not been established that such standards of sartorial elegance are a prerequisite to effective performance of the duties of a reporter. The arbitrator recalls in his own personal experience of having met and seen the beloved Ernie Pyle, and Heywood Broun, neither of whom impressed him as portraying the latest word in masculine attire. . . .

"Although the company claims that on one or two occasions, Mr. Grove had liquor on his breath, it has not been shown that he was intoxicated, or that this condition seriously impaired his effectiveness as an employe. To charge that newspapermen in general imbibe excessively would border on a rank canard—although occasionally it has been said that some respected members of the Fourth Estate have been known to 'divorce barren reason from his bed and take the vine to spouse'—although it has never been established specifically that such mortal shortcomings are indigenous to the newspaper profession in greater or less degree than other vocations."

## Wis. High Court Orders Union Shop For Lawyers Only

"Can you imagine the lids that would blow in the legal profession in this country if a law were passed requiring all workers to belong to a union?"

The Madison Capital Times asked that question editorially after the Wisconsin State Supreme Court's recent action ordering an "integrated bar"—in other words, a union shop—for all lawyers in the state.

The court's order has "the force of law," the newspaper noted. "All lawyers must henceforth belong to the Wisconsin Bar Association or they cannot practice their profession in this state."

Wisconsin became the 24th state to have an integrated bar—or compulsory union shop—for lawyers. Not one state requires workers to belong to the union of their trade or craft.

On the contrary, 17 states which have so-called "right-to-work" laws even prohibit unions and employers from voluntarily negotiating union shop agreements.

It is the same corporation lawyers, furthermore, leading the fight for the integrated bar who are backing the state "right-to-work" laws and contending that the union shop for workers is unconstitutional.

Twelve of the 17 states which forbid the union shop for workers require the integrated bar (union shop) for lawyers.

The bar association has a unique steward system, too. Under the integrated bar, state police authorities, sheriffs' deputies and court attaches are assigned to go out and collect dues from delinquent lawyers while warning them they stand to lose their "right-to-work" if they don't pay up.

**For fair labor laws**
**Keep your eye on**
**Your Congressman**

## Local Copy

A PAGE especially for local officers, stewards and committeemen, conducted by the Department of Research and Information.

# COPE Takes A Look At The Candidates

The AFL-CIO's Committee on Political Education recently took a look at the Democratic and Republican presidential candidates and came up with the following analysis of their records and views on issues of importance to working people and union members. The General Board of AFL-CIO, at its September 12 meeting, officially endorsed the candidacies of Adlai Stevenson for president and Estes Kefauver for vice president.

### ADLAI STEVENSON

Fifty-six years old. Princeton graduate. Apprentice seaman, World War I. Special Assistant to Secretary of Navy, World War II, and to Secretary of State. Member of U. S. Delegation to United Nations organizing conference. Governor of Illinois, 1949-52. Nominated for President by Democratic Party, 1952. Author, statesman. Has 3 sons: Adlai III, Marine veteran of Korean war; Borden, Army veteran; John Fell, college student.

#### Taft-Hartley

Believes Taft-Hartley Act should be repealed to make way for law more fair to working people. Opposes misnamed state "right-to-work" laws.

#### Social Security

Wants elderly to grow old in dignity and comfort. Says changes in Social Security Act should increase benefits, lower age requirements for pensions.

#### Minimum Wage

Stands on Democratic platform calling for Federal minimum wage of $1.25 an hour. As Governor, won fight to uphold Illinois minimum wage standard for women and children.

#### Education

"I favor Federal grants for school construction of $400,000,000 annually for each of four years. It means equality of educational opportunity without segregation."

#### Unemployment Compensation

As Governor, won 30 percent increase in benefits, largest in Illinois history. Declares compensation must be extended, payments increased. "Where industries work out guaranteed wage or supplementary compensation systems, these efforts should not be stymied."

#### Tidelands Oil

Refused to approve giveaway of off-shore oil lands to coastal states despite promise of political and financial support if he would.

#### Housing

Urges Federally-aided public housing program measured "only by the needs of our lowest income families." Favors government help to middle-income groups for decent private housing.

### DWIGHT EISENHOWER

Sixty-six years old (October 14). West Point graduate. Spent 41 years in Army. Named by Franklin D. Roosevelt to head Allied Expeditionary Forces in World War II. Chief of Staff, U. S. Army. President of Columbia University. Commander of NATO forces. Resigned as five-star general to run for President on Republican ticket. Elected, 1952. Married to former Mamie Doud. Two sons: Dwight (deceased) and John, career Army officer.

#### Taft-Hartley

Promised in 1952 campaign to correct "union-busting" features of Taft-Hartley. This he has not done. Appointees to Labor Board have made T-H more oppressive to workers.

#### Social Security

Opposed 1956 amendments to Social Security Act lowering benefit age for persons totally and permanently disabled from 65 to 50, and for women from 65 to 62.

#### Minimum Wage

Saying that 90 cents is "generous" and the highest amount "economically justified," opposed raising minimum wage last year to $1. Despite four years of promises, never proposed measure to extend coverage.

#### Education

Despite need for more schools immediately, appointed group to study situation. Fought bill to provide $400,000,000 a year for school construction. Did nothing to enforce Supreme Court decision against segregation.

#### Unemployment Compensation

Never, in four years, has Mr. Eisenhower endorsed a Federal law specifically setting standards of weekly benefits and length of payments below which states must not fall. Federal standards are key to substantial improvement in system.

#### Housing

Opposed all attempts to provide realistic housing program for both low-income and middle-income families. His program would shift risk from builder and lender to government.

## GOP's Business Backers Up The Ante

If your publisher appears to be unusually friendly these days, a look at the calendar may suggest the reason—the national and state elections are less than a month away.

And big business forces, including publishers, have joined up to see that the elections go their way by working with and through employer groups, and, suggests the National Association of Manufacturers, "yes, even with rank and file union members."

As usual, the great majority of the country's newspapers favor the election of Republican candidates—59.5 percent with 63.23 percent of total daily circulation supporting Eisenhower and Nixon against 17.21 percent with 13.8 percent of circulation supporting Stevenson and Kefauver, according to Editor & Publisher's preliminary survey.

Other groups, principally the NAM and the U. S. Chamber of Commerce, are telling businessmen how to convert their support into real, cash-on-the-line assistance.

"It is more than the customary get-out-the-vote drive," said a recent article in the Washington Star. The immediate concern of most businessmen who have political interests, the article said, is "helping to re-elect President Eisenhower and give him a Republican majority in Congress."

The NAM, for example, has issued for the "widest possible distribution" a 15-page pamphlet, "Organized Labor's Program to Organize the Legislative Halls," with the sub-title "How Unions Are Massing Money and Manpower in a Bold Bid for Political Dominance."

The NAM sounds just as breathless in the opening words of the pamphlet:

"Organized labor has constructed a political missile of massive proportions. It is set to explode Nov. 6, 1956. Its main target is the capture of Congress."

This "massive missile," it turns out, is AFL-CIO's Committee on Political Education and its drive for voluntary $1 contributions to carry out its work.

To combat these dollars for COPE, both NAM and the Chamber of Commerce urge executives to do some contributing to candidates of their liking. Up to $5,000 is legal, notes the NAM. The standard "frequently suggested in Washington," says the Chamber's magazine, Nation's Business, is five percent of the income tax paid by the individual the previous year.

Among other suggestions offered by the two business organizations are:

- Get out the votes of people likely to favor "maintaining a healthful climate for business enterprise."
- Use company publications to discuss political issues.
- Permit political candidates to tour plants and business establishments.
- Encourage company executives and supervisors to engage in "practical politics."

# THE GUILD REPORTER

CHARLES E. CEISSEY, Editor

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ANG INTERNATIONAL OFFICERS

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International Headquarters, 1126 Sixteenth St., N. W., Washington 6, D. C.

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DIRECTOR OF ORGANIZATION: J. William Blatz.

DIRECTOR OF RESEARCH AND INFORMATION: Ellis T. Baker, III.

INTERNATIONAL REPRESENTATIVES: J. Ed Allen, Edna Berger (on leave), Kenneth R. Byrd, Joseph L. Campo, Joseph G. Colangelo, Charles Dale, Don Hayes, Ray Mann, Maxwell E. H. Pyle, Stephen Ripley.

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Photo by Bob Waldron, Lima Guild

**INTER-UNION INSTALLATION**—William R. Lee, left, is sworn in as new president of the Lima Newspaper Guild by Olin Zurfluh, president of the International Typographical Union's Chapter at the news.

## IEB Extends Baltimore Aid, Considers San Diego Subsidy

The International Executive Board directed that a six months' extension—to next May 1—be granted in the subsidy provided the Baltimore Newspaper Guild, for maintaining an executive secretary to aid in local organizing projects.

The board also received from the San Diego local a request for a similar temporary subsidy, to enable that local to complete organization and improve its operating status.

The Toronto Convention gave authorization for such temporary subsidies when in the judgment of the IEB the circumstances would warrant. The convention report emphasized, however, that the burden of demonstrating the probability of success must fall upon the locals in question.

To meet the San Diego request, the IEB adopted a motion by Vice President Fred Fletcher, of the board's special committee on servicing.

It authorized Executive Vice President William J. Farson to reach agreement with the San Diego local for a subsidy not longer than one year, providing five conditions are met:

1) That investigation shows the subsidy would result in a reasonable period of time in the ability of the local to sustain itself thereafter.

2) That the local is collecting dues on the Model Dues schedule, or better.

3) That the situation be made subject to periodic review.

4) That agreement can be reached on the local budget, including the executive secretary.

5) That agreement can be reached on the candidate for the proposed position.

The same conditions, the board voted, would constitute policy in considering any other servicing situations which may arise.

## among ourselves

**Charles Seib** of the Washington Star author of an article in the current Harper's Magazine on the election race for Congress. . . . Washington Guild adds famous name in American journalism to its membership rolls—**Benjamin Franklin**, assistant to AFL-CIO columnist and commentator Ed Morgan.

**Art Kaplan** of Triangle Publications and a member of LANG's executive board winner of a Union Label Scholarship award given by Amalgamated Clothing Workers for an essay on the significance of the union label to the American worker.

**Regina Berg** of Kenosha Labor staff accompanied Edith DeRose, chosen by Kenosha's union organizations as Labor Day Queen, on a trip to Washington as part of her awards for winning the title.

• • •

**M. Michael Potoker**, secretary-treasurer of the New York Guild, named by Gov. Averell S. Harriman to the State Committee on Discrimination.

## Washington ROUNDUP

By WILLARD SHELTON
*Washington Guide*

THREE WEEKS BEFORE THE ELECTION it seems entirely possible that President Eisenhower might be re-elected, though with a sharply reduced plurality in the popular and electoral-college votes, and still fail to win a Republican Congress. This extraordinary possibility, it seems to me, says a good deal more about the quality of leadership Mr. Eisenhower has offered than the campaign speeches.

It is simply unprecedented for a personally popular President to win re-election for himself, under our party system of more than a century, and fail to carry with him a majority of his congressional candidates.

There have been several instances in which a President has lost control of Congress in the midterm elections. Woodrow Wilson lost Democratic control in 1918; Harry Truman lost Democratic control in 1946; Eisenhower himself lost Republican control in 1954, and there are other examples in the last century.

A loss of Congress in a midterm election is one thing, but a loss of Congress by a President's party when the President himself is winning a renewed personal vote of confidence—this would previously have been deemed almost impossible under our party system, and rightly so, because it has never happened before.

• • •

THE THING MAY BE EXPLAINED, of course, by the almost nationally accepted belief that the Democrats are the "majority" party and the Republicans the "minority" group. But this begs the question.

Why is it that, after nearly four years of Mr. Eisenhower, a great many Americans trust him but maintain a stubborn distrust of his Republican colleagues?

The only explanation that would really explain is the obvious one; that most of the people don't believe the President has been able to transform his party, to liberalize it, to change it into a modern-minded instrument of popular government.

There is certainly the possibility that the pre-election guesses are wrong: that if the President wins he will also pull his party through. But despite a six million personal plurality in 1952, he barely won control of Congress for the GOP. It would be a remarkable shift if he should win for the party with a greatly reduced personal plurality, and few objective observers believe that such a thing will happen.

In short, the people seem to think—although they don't formulate it consciously—that he has failed in his frequently announced objective in regard to the party he was talked into favoring when five years ago a parade of anxious Republicans began tempting him with the vision of crowning his career by a lease on the White House.

This raises an interesting question about the next four years, still assuming that Mr. Eisenhower should be re-elected.

The President astounded reporters at his Oct. 5 news conference by announcing his disapproval of the 22nd Amendment which prohibits a third term. (This was the Joseph Martin amendment, pushed through by vengeful Republicans who tried to draft an ex post facto document disapproving Franklin D. Roosevelt for having beaten them for times.)

• • •

BUT MR. EISENHOWER INSISTED that he could do in a second four years a good deal to reform his party, to change it into a different kind of instrument, more closely attuned to what he himself considers a moderately progressive and responsive middle-of-the-road doctrine.

He said that a President ineligible for another term will not lose too much of his influence, because "whoever is the aspirant at the end of two terms for (a) President will want that President's support, and will want his blessing as he seeks any nomination and election."

This blandly overlooks the fact that Mr. Eisenhower himself has already given such "support" and "blessing" to Richard M. Nixon that it is almost inconceivable that he can switch and deny "support" and "blessing" in the future.

If he were really pleased with Nixon as running-mate this year, he took the extraordinary method of showing it. But he lacked the nerve to "dump" Nixon for a second vice presidential term, and he does not appear to have the kind of character that would allow him to reverse this weakness and try to "dump" Nixon for the top nomination in 1960.

There isn't a student of government who does not know that the end of a President's last term inevitably leads to a shifting of power and influence—to powerful Cabinet members, to powerful congressional leaders. No doubt Mr. Eisenhower would have a veto over selection of a nominee to succeed him—but this is not the same thing as influence in reshaping and giving new directions to his party.

• • •

WHAT MR. EISENHOWER COULD NOT DO in his first four years, when his congressional leaders were so desperate for him to run again that they were susceptible to White House pressure, he is utterly unlikely to be able to do on a broad scale in a second four years.

The leaders know him now. They know they do not have to yield to him—on schools, on housing, or many other domestic issues—to avoid affront to the White House. His Senate majority leader, Bill Knowland, has not hesitated to defy him even on foreign policy. Let him not imagine that he would have an easier time with Knowland from 1957 to 1961.

If one adds all these things together, the observer would be excused for wondering why reporters still seem to think Mr. Eisenhower will be re-elected. Why do the people still "like" him when they don't trust his party?

One possible answer, of course, is that Gov. Stevenson in defiance of appearances will reduce such questions to academic and premature speculation by beating both the President and the Republican Party. He might even adopt a campaign technique of saying, very loudly, that if the people can't trust the President's party it makes little sense for them to vote to elevate the man himself to a futile second term.

## Board Names Trio For Detroit Lockout Study

A special committee to review Guild operations during last winter's city-wide Detroit lockout was appointed by the International Executive Board in accordance with a resolution adopted by the Toronto convention.

On the recommendation of Executive Vice President William J. Farson, the IEB established a study committee consisting of Louis Cook, Detroit local president, representing the local; Paul Arthur, of Wilkes-Barre, representing the Guild at large, and either Ray Mann or Edna Berger, representing the ANG. Mann and Berger were the international representatives assigned to the lockout.

The convention resolution directing the study noted that the problems faced in Detroit, and the answers to them, "especially in connection with finances and the operation of a strike newspaper, would provide valuable information for other Guild locals which may in the future face similar situations."

## Board OK's Office Workers' Pact, Sets Position On Staff Arbitration

In two actions affecting Guild employes, the International Executive Board last week approved the closing of a negotiated contract with Office Employes Union Local 2 covering office staffers, and adopted a proposed policy on job security for members of the administrative staff, in line with recommendations made at the Toronto Convention.

Language in the latter policy statement is to be submitted to the employes affected, in further negotiations.

The job security policy approved by the board, on presentation by Secretary-Treasurer Charles A. Perlik, Jr., picks up the previously-negotiated section which reads "No employe of the ANG shall be discharged without just and sufficient cause."

It continues with provisions for arbitration of disputes arising under the first section, with an arbiter's decision final and binding. The arbiter is to be selected from a named panel unless prior agreement on a choice is reached in a ten-day period. Alternate methods of financing the arbitration are offered.

Six exceptions to the application of the arbitration provision are listed, the exceptions being those of the elected officers, the director of organization, the director of research and information, the editor of the Guild Reporter and the office manager.

The list parallels the recommendations of a convention committee which reported at Toronto. Staff representatives, however, oppose exemption of the job of office manager from coverage of the clause.

