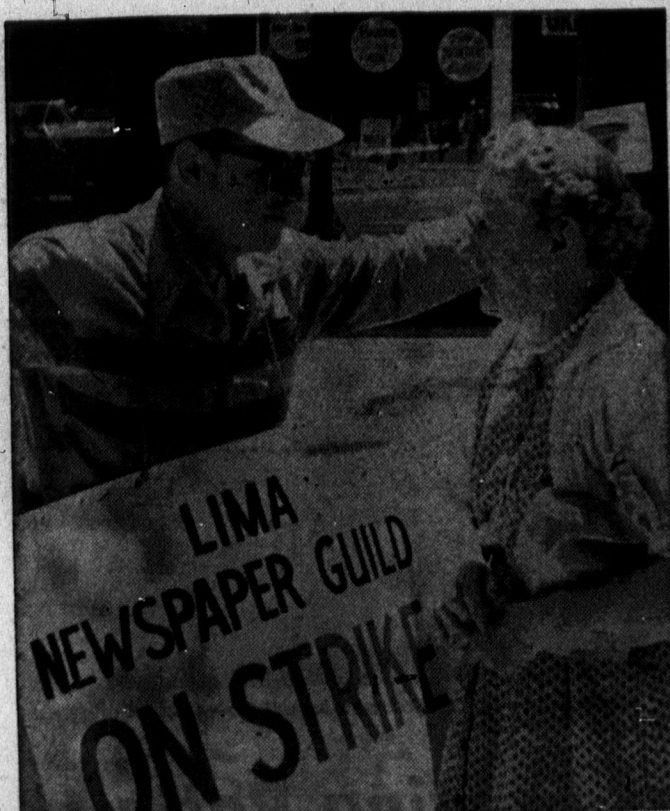




WE'RE WITH YOU—Robert Kerr, chairman of the ANG local's finance committee, shown chatting with a sympathetic Lima citizen on the picket line at the Lima News.

IEB Sets Hearings On Charges Vs. SFONG, Detroit, Madison

Formal charges against three locals—San Francisco-Oakland, Detroit and Madison—placed before the International Executive Board this week, bearing the names of Executive Vice President William J. Farson and Secretary-Treasurer Charles A. Perlik, Jr., were determined by the board to be sufficient on their face to warrant hearings.

Vice Presidents Harvey H. Wing and Fred Fletcher, both of SFONG, were recorded as voting "No" in the SFONG case; Fletcher asked to be recorded as voting "No" in the other two, also.

The IEB set 10 a.m., Wednesday, July 3, local time, for the SFONG hearing, and the Sheraton-Jefferson Hotel in St. Louis as the place.

It decided to hold the Detroit hearing at 10 a.m., local time, Thursday, July 4, and that of Madison at 10 a.m., local time, Friday, July 5. Both are scheduled for the Sheraton-Jefferson hotel in St. Louis.

It is planned that the full board will hear all of the cases. The signing of contracts when permission to do so had been withheld is cited as the specific

ways in which the two officers, both members of the IEB contracts committee, hold that the locals violated procedures set down in the constitution concerning contract violations.

The charges cite violations of the ANG constitution in connection with collective bargaining procedure, all three cases bearing on the new constitutional provision against negotiating contracts for more than two years' duration, adopted by last year's convention at Toronto.

The San Francisco-Oakland case has been before the IEB since its October meeting, was reduced to formal charges in advance of the meeting of the board this week, and by formal vote of the board was held to be "sufficient upon its face" to

warrant hearing. The SFONG case arose from a contract negotiated by the local with the Vallejo Times-Herald and News-Chronicle.

The Detroit and Madison cases came to the IEB's attention through a report to the board by its contracts committee earlier this week.

On hearing the report, the board voted that both the Detroit Times contract and the Madison-Capital Times contract were deemed more-than-two-year agreements within the meaning of the new constitutional ban. Vice Presidents Wing and Fletcher were recorded as voting "No," as they had been in the SFONG case.

The board concurred, with the same exceptions, in the action of the contracts committee in withholding approval of the agreements and refusing permission to sign.

Again, as in the Vallejo case, the IEB held that both the Madison and Detroit charges were "sufficient on their face" to warrant hearings.

The Detroit contract closed negotiations for a period of four years on the subject of vacations. Subsequent local action was held to be in violation of the ANG constitution.

(Continued on Page 8)

Toronto Guild Certified For 90 At Globe & Mail

Toronto, Ont.—The Toronto Guild has been certified as bargaining agent for employees in five additional departments of the Globe & Mail.

The Guild was chosen by employees in the delivery department and garage in one certification and by the maintenance department, engine room and cafeteria in another. In all, about 90 employees are included.

Globe & Mail editorial department employees already are covered by Guild contract. Negotiations for coverage of the new groups are expected to open soon.

Certification in these departments by the Ontario Labor Relations Board was automatic after showing application cards signed by a substantial majority of the employees.

The Guild first sought recognition in the additional departments about three months ago. In the interim, hearings were held on a dispute over whether four employees should be excluded as supervisors. The Board's certification order includes two of the four in the Guild unit and

excludes the other two. International Representative Fred Jones of Toronto represented ANG in the organizing activity and in the Board proceedings.

There has also been a gain of nearly 100 in the total of members-at-large over the year. But 56 locals out of the 100 chartered show a higher membership

Membership Passes 29,000 Mark, Good-Standing Near Record High

Total Guild membership has passed the 29,000 mark for the first time, according to tabulations at ANG headquarters of reports from locals showing dues-paying members at April 1.

The figure for that date was 29,355 active members, which excludes those on leave in the armed forces, who are dues-exempt. The new total represents a gain of 1,414 in the 12-month period starting April 1, 1956, when the comparable figure was 27,941.

Half of that net gain is represented by the slightly more than 700 members of the Vancouver local in British Columbia who early this year voted ANG affiliation, surrendering directly-chartered status with the Ca-

nadian Labor Congress.

There has also been a gain of nearly 100 in the total of members-at-large over the year. But 56 locals out of the 100 chartered show a higher membership

total this year than last, and 36 of them went to all-time high levels during the year. Of the 56, 11 registered new high figures with the April 1 tabulations.

(Continued on Page 2)

The Guild Reporter

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO,CLC)

Vol. XXIV—No. 11

Washington, D. C.

May 24, 1957

WHERE IT HURTS

Lima Strike Sympathizers Cut News Ads, Circulation

By GENE PERINE
Secretary, Lima Guild

Lima, Ohio—With cooperation by advertisers and subscribers cracking the Lima News management where it hurts the mostest—in the pocketbook—Lima Guildsmen head into the fifth week of their strike with morale high and hopes blurring. Local 166's 45 members went on strike May 1 and since have been joined on the picket line by members of the typographical, stereotype and pressmen locals. The craft unions charge they were locked out by the R. C. Holles-owned newspaper.

The number of local ads in the News has declined steadily since the outset of the strike and a News advertising solicitor recently admitted to a customer that some 10,000 subscribers have cancelled. Lists being compiled at Guild strike headquarters show 6,000 cancellations, but that figure, too, is believed to be far short of the actual total.

The News has published each day since May 1, except for two Saturdays, but it's a shoddy product—one which many Lima people probably would quit taking even if there were no strike. Typesetters and there's a steady letdown in the already low quality.

The News is getting little local copy and most days there's only a handful of society and local sports stories, an indication that even longtime news sources are clamming up when asked to write. And what stories they're getting are being badly mangled, with misspellings of

individual and group names, punctuation errors and mistakes in fact in both the stories and the headlines.

Local merchants, however, are causing the deepest scowls among the anti-union strikebreakers now operating the paper. The larger Lima business places are running only thin rate-holders.

House ads, giveaways and those from national advertisers fill most of the space allotment. Classified has dropped more

(Continued on Page 8)

Membership In INS-INP Given Strike Vote OK

Guild members covered by the contract with Hearst's International News Service and International News Photos gained permission this week from the International Executive Board to conduct a strike vote, in the face of management's continued unwillingness to give ground in negotiations.

The request came from the negotiators who for weeks have been bargaining with management spokesmen without encountering other than a negative attitude toward the Guild's proposals. Received while the IEB was holding its May meet-

ing at Washington, the request met with a recorded unanimous vote of approval.

Executive Vice President William J. Farson moved the approval, and Vice Presidents Wilfred E. Alexander, New York, and Harvey H. Wing, San Francisco, asked to be recorded as having seconded the step.

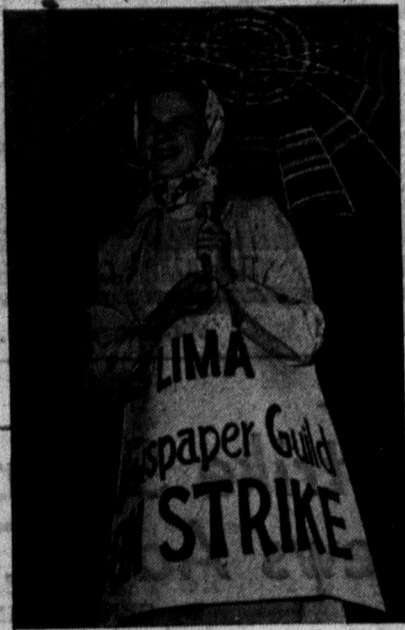
Ted Frenzel, San Francisco, is chairman of the INS-INP national committee and heads the negotiating group, which includes Irving Schulman, New York, and Don Bowers, Washington. International Representative Joseph G. Colangelo represents the ANG.

Last week the sessions were convened under the sponsorship of the Federal Mediation and Conciliation Service, but Mediator Walter Magglo had no success in getting management to move from its succession of "No" answers to Guild proposals.

The Guild seeks reasonable parity for INS-INP contract terms, with agreements previously reached with the other two major wire services,



Even a striker needs lipstick, Doris finds.



Just a-strikin' in the rain demands rainy day garb.



Time out for phone duty at strike headquarters—with Guildsmen Jim Geiger to light up.

The Public Life Of A Picket

Striker's Work-Day Schedule Has Exciting Pattern

Lima, Ohio—Miss Doris Wilsey, a young and cool 21, is one of 45 Guildsmen currently on strike against the Lima News. For the 18 months she's been employed in the News' classified department, Doris has attended monthly Guild meetings.

Until the strike, Doris wasn't quite sure about unions, nor even what she was striking for. Now, still a young, cool 21, Doris knows—with the maturity that comes from living through a situation. Her strike job: Work on the publicity and Bulletin committees.

Here's a rundown on just one recent day in Doris' life, typical in most respects of the hectic, exciting, tense days that have become since May 1 the only life Guildsmen here know:

6:30—Pace it. That's the alarm. Just time for a shower and a cup of coffee.

6:45—Check in strike headquarters. Get assignments for day. Picket duty from 8 to 10 a.m.

7:00—First another cup of coffee and a sweet roll.

7:15—Type the theater guide, TV and radio log for the Bulletin.

8:00—Picket duty. Just slow walking back and forth in an ellipse across the 50 feet frontage on the News. Pass out Bulletins to passersby.

10:00—Type letters. Answer phone. Take short stories for the Bulletin. Hunt people wanted on the telephone.

10:45—Walk to postoffice. Send registered and air mail letters.

11:15—Another cup of coffee. Wash a few cups.

11:30—Answer the phone. Hunt for envelopes. Run over to office supplier for pencils and carbon paper.

12:00—Lunch.

1:00—Write two stories. Run errand for editor.

2:00—Drive out to two hospitals to pick up hospital admissions and births for Bulletin.

2:45—Go to Courthouse to pick up marriage licenses and divorces.

3:00—Write stories. Answer questions from "visiting firemen."

3:15—Coffee break. Eat a cookie.

3:30—Do substitute picket-line duty. One of girls sick—take her place.

5:00—Take copy to printer.

5:45—Take second batch of copy to printer.

6:00—Go home, eat and shower.

6:30—Go to work at second job—hop at drive-in hamburger spot.

1:30—Done working. Go out for cup of coffee and sandwich.

2:00—Do hand washing.

2:15—Glass of milk and to bed.

Doris adds: "My social life is literally at a standstill."

He Scabbed For Hoiles, Quit, Hasn't Been Paid

Lima, Ohio—The Lima News is believed to be laying out large wads of cash for its imported strike-breakers but the R. C. Hoiles lieutenants apparently are more tight-fisted with locally impressed help. The newspaper is trying to coax Lima area residents to join the payroll—but scabbing for Hoiles doesn't look like a sure-fire method of racking up a quick bundle.

Classified ads, offering \$75 a week for motor route carriers, are carried daily, but one youth who worked just one day told he was paid only \$1.50 an hour and used his own car on a sprawling rural route.

Another case in point is that of a hard-up Lima man, a father of six, who went to work in the News composing room May 11, ten days after the Lima Guild went on strike. He, incidentally, worked just four days, then reported to Guild strike headquarters and apologized to Guildsmen for his strike-breaking activities.

Obviously contrite, he readily told how he answered an ad in the News, then was put to work at \$1.25 an hour. There were no set hours and he was told he could work as many hours as he wanted to, although overtime pay never was mentioned.

In addition to the \$1.25, he was promised \$6 a day for expenses and "raises according to how fast I caught on."

This man, who admitted, "I never was in a newspaper office before in my life," worked as a proofreader his first day, then was assigned to feeding tape into linotype machines.

How do the Hoiles men treat the local scabs?

He said, "Well, it was real funny. I never filled out an application and they told me that things were a little confused and they'd get around to that in a couple of days."

"At work, the strike never was discussed in my presence. Of course, I was never introduced to anybody but the personnel manager. The rest of the guys in the composing room just never had much to say to me."

"I guess I'd have to say they treated me all right but, as I say, not much ever was said."

Why did he quit? He explained, "I guess I never should have gone to work there in the first place. I never was involved in a labor-management squabble and just didn't know what I was getting into or what I was doing."

"I was a greenhorn, but finally I saw just how wrong I was. At first I was only interested in earning money and having a job so that I could keep my kids, but finally I sat down and thought it out."

"It came to me that I'd never be proud of the thing I was doing. I knew my kids wouldn't be proud of me if I told them later on I scabbed at the Lima News. After all, you're Lima people, too, and we should stick together."

"Mostly I guess I quit because I was just plain ashamed of myself. If there's any way I can make it up to you people, I want you to tell me."

He phoned the News May 16 and asked a management representative for his pay, but on a return visit to Guild strike headquarters just Tuesday told Guildsmen he had not yet received a penny from the News.

Cash Contributions Aid Striking Guildsmen

Lima, Ohio—Continuing cash contributions to the Lima News-paper Guild strike fund have increased in the past two weeks, to bring the listed total to \$3,859.02. The gifts come from Guild organizations, local and district, but of even greater significance to the Lima strikers are the welcome evidences of support from individuals in the Lima community itself.

Typical of the gifts in that category was a contribution of \$7.10 from staff members at the Lima Public Library, which is supported by taxation and therefore is anathema to Publisher R. C. Hoiles. The staff gift was earmarked for the purchase of disposable cups at the strike commissary, with the intention of cutting down on the distasteful chore of dishwashing by the strike crew.

The Lima Guild has a financial backlog of \$10,000 from the ANG defense fund, not included in the tabulation of gifts received since the strike was declared May 1.

Some of the contributions from other Guilds included explanations that the sums sent were the first in a series of

Guildsmen Listed for Fellowships

Jack Howard, of the San Francisco Chronicle, and Ralph Widner, of the New York Times, are among fifteen winners announced last week as eligible for congressional fellowships sponsored by the American Political Science Association. The Guild members will be assigned to the staffs of Senators, Representatives, and congressional committees in Washington, and their stay will be financed by funds from the Ford Foundation and the Stern family of New Orleans.

Fifty-two of the ANG's 100 locals showed 100-percent dues payment, while the over-all average on April 1 was 88 percent. That mark is but one-tenth of one percent lower than the all-time high average achieved August 1, 1955, when an interna-

tionally referendum for election of officers lent special weight to good standing, an essential to the right of franchise.

The net gain was achieved in the face of membership losses due to the suspension of the Boston Post, a cutback of staff at the Philadelphia Daily News, and the merger of dailies in Erie, Pa.

In percentage of the total membership in good standing, i.e., with dues paid up to the month currently reported, the April figures are also remarkable.

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Lima Strike Scenes



COMMISSARY BRIGADE—Performing the recurring chore of washing coffee cups are, from left, Esther Purdy and Mrs. Ruby Fryminger, bookkeepers, and Mrs. Mildred Atkinson, proof reader.



THE EXEC AND HIS EXEC—Executive Vice President William J. Farson and Mrs. Farson take a turn on the picket line during a recent visit to Lima. Mrs. Farson also helped with office work at strike headquarters.



COMBINED EFFORT—Guild members, pressmen, stereotypers and printers join to staple sheets of the mimeographed bulletins used early in the strike to communicate with the public. Many of these same union members now are engaged in distributing the new printed bulletin.



DISTAFF DISTRIBUTORS—Wives of striking Guildsmen and craft unionists are shown at strike headquarters getting instructions for residential distribution of The Bulletin.



CANCELLING OUT—When Westinghouse IUE members delivered their first batch of 716 cancellations to the Lima News, these non-union personnel were photographed behind the counter. At first Publisher E. R. McDowell said not enough clerks were available to receipt the cancellations. Insistence brought the receipts, however. Cancellations since have exceeded 10,000.

WS Council Calls For Repeal Of 5 Percent Dues Mandate

The National Wire Service Council, meeting in Washington, May 18 and 19, urged the St. Louis convention of the American Newspaper Guild to rescind the 5 percent dues provision as mandatory on new locals. In a resolution, the Council noted that its mem-

bers voted for the 5 percent mandatory formula at the Toronto convention because in the blueprint for a Wire Service local as prepared at that time, NWSC members believed they would require such a dues scale.

Since then, the council said, "spurred by rank-and-file sentiment," it has modified its local proposal so that a 5 percent dues scale is not required.

In council discussion at the May meeting, members pointed out: (1) it would have been highly inconsistent for NWSC members—then proposing a 5

percent dues scale for themselves—to oppose it for any other new local; (2) however, the result has been discriminatory against those planning a WS local, since it binds the wire service group while not affecting any other local of the ANG.

The revision of the proposed dues schedule for a WS local was recommended by a special committee, headed by Arthur Edson (AP-Washington), which reported that a local could begin operations on a budget of approximately \$97,000 a year. Estimated income showed that the new local could start off with a dues scale with a top of

"on or about" \$5 a month.

The committee included, besides Edson, NWSC members John A. Goldsmith (UP-Washington) and Harley Murray (INS-Washington), Ray Henry (AP-Washington), former president of the Washington local, and Milton Magruder (UP-Washington), long-time treasurer of the Washington local.

The NWSC accepted the report as a blueprint for submission to the national assembly scheduled to meet—under terms of the IEB action in February—in advance of any chartering of a local.

The Council also met in three sessions with the IEB Wire Service committee—Ed Marcinak, Fred Fletcher and Daniel McLaughlin—to work out proposed ANG constitutional changes permitting chartering of a Wire Service local. ANG Executive Vice President William J. Farson and Secretary Treasurer Charles A. Perlik Jr., also sat in on these discussions. The Council and the IEB committee agreed on all proposed constitutional amendments.

One would provide that Wire Service local members would vote in proportion to WS membership for regional ANG vice presidents—both in convention and in balloting. Thus, a Wire Service Local, to receive maximum representation at a convention, would have to elect at least one delegate from each of the five U. S. regions.

Left open for further study was the dual membership question and whether the ANG constitution should provide a limited type of membership in area locals for those in a WS local.

The proposed constitutional changes were worked out by the IEB committee on the basis of a draft prepared by International Vice President McLaughlin. NWSC members Saul Richman (AP-New York) and Robert Liles (UP-New York), in consultation with ANG Counsel Irving Leichter, Leichter sat in on the weekend meetings of the IEB committee and the NWSC.

The Council meeting also discussed informally plans for an all-out organizing drive to start in late summer or early fall, and received a detailed analysis of procedures necessary to set up a local prepared by a San Francisco WS committee. The San Francisco-Oakland group was headed by former NWSC Secretary Joe Wilson (UP) and included former NWSC President Leonard Millman (AP), Harry Bergman (INS) and present Secretary-treasurer Richard Harnett. The report was received and laid over until the St. Louis Council meeting for final action.

Six of the eight NWSC members were present. Felix Wold (AP-Detroit) was unable to attend because of an attack of virus pneumonia, and Robert E. Ford (AP-Dallas) was detained by another commitment.

Nominees Sought For UP Committee

Nominations close next Wednesday for candidates for the 1957-58 UP National Committee. The committee comprises five regionally-elected members to take office on August 1. Ballots will go out late in June, and returns will be tabulated by the elections committee for the National Wire Service Council.

Is Mail Delivery Better?

Late last year the Guild Reporter asked readers to report, via return coupons, on delays encountered in receiving their delivered copies.

The resulting sampling showed wide variations in post office performance. It has brought from postal authorities the statement that eight days' time should suffice to distribute our publication coast-to-coast, even under the lesser preferred accorded second-class matter.

It also brought an offer to review the complete mailing procedure, from presses to mailbox, and now has prompted a request from the mail inspection service for another sampling.

Accordingly, readers are again asked to record the date on which copies of this issue reach their home addresses. It will be helpful, for comparison purposes, if those who cooperated in the survey last winter will repeat, but all other readers are asked to report on the performance.

Guild Reporter
1126 16th St., N. W.
Washington 6, D. C.

My copy of the Guild Reporter for May 24, 1957, was delivered _____, 1957.

Name _____

Address _____

... Bulletin A Sell-Out

(Continued from Page 3)

Printing facilities in nearby cities were investigated, but for one reason, such as money, or another, such as non-union shops, the strikers could not farm out a full-size paper or tabloid.

ITU local president, Olin Zurluh, came to the rescue by locating a small, unused flat-bed press at a local union job shop. Mechanically, it could print one half of the four 9x12 pages at a time. Another member of his local, in the wholesale typesetting business, offered the use of his only linotype machine after 6 p.m., along with the necessary space to set up the press.

Editorial and advertising conferences followed with Gene Ferline, Guild publicity chairman, named editor, assisted by four Local 166 members. James Cramer was made advertising director.

Together it was determined that a maximum of eighteen 2x2 ads would be sold daily at a charge of \$6.25 each. At first advertisers were the smaller local businessmen who had cancelled their News' advertising. As the days passed and popularity of The Bulletin increased, the big advertisers have joined the Bulletin. Now, local stores must take turns in utilizing the ad space.

Editorially, it has been challenging, and fun for the staff. Type sizes on the one linotype are necessarily limited with an

18-point headline the biggest available, and then only one such may be used each day.

Although no italics may be used, variety is achieved in layouts by use of bold face, caps and horizontal-block makeup. No engravings to date have been used. Approximate cost has averaged about \$50 daily.

Deadline for editorial copy is 5 P.M., with ad copy due 24 hours earlier. Type is set by one ITU striker, proof read by another while the page is made up by a third. A rotating crew of three operates the press from about midnight to late morning.

The Bulletin is published six days each week, with Sunday as rest day for everyone except the editorial and mechanical staffs, who are busy with Monday's issue.

More members of the various unions handle the distribution with the bulk of the copies sent to industries such as Westinghouse, Ex-Cell-O, Baldwin-Lima-Hamilton, Ohio Steel, Ford, and Lima Ordnance. Remainder is passed out downtown, in theaters and drive-ins, restaurants, groceries, drug stores and the like.

Biggest headache now confronting the editors is in finding room for all of the stories. Second major problem is production. There simply have not been enough copies to go around, because you see, everybody, but everybody in Lima wants to read The Bulletin.

111 At Honolulu Advertiser To Ballot On Guild Choice

Honolulu, T. H.—The National Labor Relations Board has ordered a vote by employees of the Honolulu Advertiser in the maintenance, circulation, accounting, advertising and commercial printing departments on the selection of the Hawaii Guild as bargaining agent.

Already covered by Guild contract are editorial employees and advertising artists and sales personnel, who will not be included in the vote.

Approximately 111 employees are involved in the new groups. The Board handed down the ruling May 20 and an election must follow within 30 days of that date.

The decision defining the unit was, in most respects, in line with the Guild's petition.

The Board set a single unit for the vote, including the maintenance department. Management of the Advertiser had sought three separate units: commercial printing, circulation and clerical. The Guild did not seek to include the maintenance department in its petition. Later, however, maintenance department employees signed up for membership and the Board ruled

that an election in that department within the past year did not bar its inclusion.

Also included were several employees whom management had sought to exempt as confidential employees. They are the secretaries to the circulation manager, the supervisor of the job printing department, and the display and promotion supervisor. The Board found they did not act in a confidential capacity as defined by the law.

While the Guild had asked that the new unit be combined with the existing one upon the expiration of the current contracts, the Board denied this move as premature, noting that the contract does not expire until August 1958.

International Representative Joseph Campo is on the scene for ANG.

Pueblo Writes Guild Shop, \$4 To \$6 In Pay Increases

Pueblo, Colo.—Pueblo Newspaper Guild has signed a two-year contract that calls for first establishment of a Guild Shop in the local, pay raises ranging from \$4 to \$6 over a two-year period and three weeks vacation after eight years.

Negotiations began March 1 and concluded in Washington recently when ANG officers took the final contract to the publisher of the Pueblo Star-Journal and Chieftain to have it signed. The publisher was in Washington on other business.

Under terms of the new contract, all employees are required to join the Guild but have an "escape" clause they may invoke during a 15-day period at the anniversary of employment. The Pueblo contract is the first Guild contract in Colorado to have a Guild Shop.

Pay increases were obtained ranging from a minimum of \$2 for those earning less than \$60 to \$3 for those earning more than \$90. The same increase fig-

ures will apply April 1, 1958. Pay increases this year are retroactive to April 1.

Vacation benefits for Guildsmen were improved during the negotiations. Employees with eight years service will get three weeks vacation annually. Previously the contract called for three weeks vacation after 10 years service.

Members of the negotiating committee included Ken Hudson, president of the local; Joseph Stoll, vice president; Mrs. Hazel Goodbar, Mrs. Ila Mae Shuer, Mrs. Eleanor Winters, Lee Shuford, George Crouter and Phil Mayer.

In other contract gains, the Guild established for the first time a hiring clause, which gives the local the right to make recommendations for candidates for job openings in Guild-covered departments. Departments covered by the contract include editorial, advertising, classified advertising, business office, circulation and mail room.

Appeals Court Reverses St. Louis Pay Decision

St. Louis, Mo.—The St. Louis Court of Appeals has upset a finding that a Guild member here was entitled to unemployment compensation despite having received severance pay.

The ruling was in the case of Ernest Yeager, dismissed by the Globe-Democrat in 1955. An Unemployment Security Dept. deputy and an appeals referee found against Yeager but the Guild won a reversal of them before the State Commission, which decision was affirmed by the St. Louis Circuit Court.

The Court of Appeals, however, found that the severance pay was not either a bonus or payment for past services.

"A more reasonable and logical interpretation is that the payment," the court said, "being an amount equivalent to a certain number of weeks' pay, relates to the same number of weeks immediately following the discharge of the employee."

The court held that Yeager had in effect received pay for 24 weeks after discharge and

was disqualified for unemployment compensation.

Morris Levin, Guild attorney, has filed for a rehearing and has been instructed by the Guild to seek to carry the case to a higher court, if necessary.

It is the Guild's position that severance pay is a lump sum payment in consideration for various rights lost by dismissal and is not payment for subsequent weeks of employment, but is paid even though the individual dismissed were to gain new employment the next day.

Boston Organizes At Dedham Paper

Dedham, Mass.—The Boston Guild has demanded recognition as bargaining agent for 33 employees in all departments of the Dedham Transcript. The company also publishes other community newspapers. John Cort, executive secretary of the Boston local, and J. Ed Allen, ANG international representative, are leading the effort to win certification.

The Guild Reporter

CHARLES E. CRISSEY, Editor

Published by the American Newspaper Guild (AFL-CIO, CLC) the second and fourth Fridays of each month at 1126 16th St., N.W., Washington 6, D. C. \$3 per year. Single copy 15c.

Guild Reporter deadline at 1126 16th St., N.W., Washington 6, D. C.: letters and features the Friday preceding publication date; news, Tuesday preceding publication; news bulletins, Wednesday preceding publication. Advertising deadline at 100 Harrow road, Westfield, N. J., two weeks before publication date.

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May 24, 1957 Vol. XXIV—No. 11

"Right To Work" Where?

The centennial of Clarence Darrow, Chicago attorney whose career in behalf of the underdog becalmed his spiritual kinship with the Guild's own Heywood Brown, has given circulation to some little-known material about the man.

No item has been unearthed that has more timeliness than the booklet Darrow once wrote on "The Open Shop." In view of the current drive by big business organizations for enactment of thoroughly spurious "right to work" legislation, a few quotes are pertinent.

Writing during another drive by industrial leaders to weaken organized labor, Darrow said:

"The arguments of the enemies of trade unions mainly consist in various statements of the assumption that every man has the inalienable right to work when he pleases, for what wages he pleases, and for whom he pleases.

"There can be no inalienable right to work without a place to work, and neither the government nor those who declaim the loudest or insist the most have ever furnished the laborer a place to toil. . . . All the right a laborer has under the law or under present industrial methods is the right to go from employer to employer in search of work. . . .

"Where are the workers to go to enforce this inalienable right? No one knows better than the men who make the statement, that the right to work rests purely on the master's will, and could trade unionism be destroyed the master's will would be harder and more arbitrary, and the right to work far less availing than it is today."

The union shop, Darrow argued further, is "essential to protect the liberty the trade unions have won, and give some vantage ground for other triumphs yet to come."

Anti-labor employers "are ever busy, always resourceful, and ready to attack," he added.

There is much more, in the same vein.

If Darrow had been writing last winter, say in the State of Indiana, he could have produced no more timely copy than his booklet contains, to expose the nauseous sham that surrounded the enactment of the latest of the misbegotten State laws bearing the mocking title of Right-to-Work.

AMERICAN NEWSPAPER GUILD

Philip Murray Building

1126 Sixteenth St., N.W., Washington 6, D. C.

PRESIDENT: JOSEPH F. COLLIS

EXECUTIVE VICE PRESIDENT: WM. J. FARSON

SECRETARY-TREASURER: CHARLES A. PERLIK, JR.

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"And The Whole City's In Step With Them!"



IT SEEMS TO US

Sees Conflict In San On 'Detrimental' Letters

SAN FRANCISCO, CALIF. Editor: I enjoy the Guild Reporter, chiefly because it keeps me informed on Guild developments nationally and because it offers general labor news unavailable elsewhere.

However, I wonder why our paper feels it necessary to keep "subjects detrimental to the Guild" out of its letters-to-the-editor column.

Surely the Guild, which is always in the forefront of struggles for free thought and expression, can stand a little objective and possibly critical comment from its own members.

The point taken here may be small, but the statement of policy banning "detrimental" letters—which was printed in the April 26 issue within an inch of a cartoon attacking the American Newspaper Publishers Association for its executive sessions—seems incongruous and slightly hypocritical.

Your answer probably would be of interest to other readers of "It Seems To Us."

THEODORE W. WILSON
AP Unit, SFONG

The phrase which Guildsman Wilson suggests may be incongruous is taken from a directive issued by the 1946 ANG Convention, after a thorough review of Guild Reporter policy. It is not quite self-explanatory, and is admittedly open to broad interpretation and editorial discretion.

The intent was to provide a forum for fair comment, divergent ideas and honest criticism, regardless of the target, at the same time holding to the constitutional function of this publication to "promote in every legitimate way" established ANG policy.

In actual practice, it has given rise to few problems. Most letter writers show knowledgeable restraint. In the case of "borderline" communications, correspondence with the writer has usually cleared up the snags.

And only three times in the past six years have letters been withheld from publication, twice for inherent libel and once for the "detrimental" classification. In the last instance the subject was a delicately-balanced collective bargaining situation. Publication at the time was deemed potentially damaging to local Guild strategy, which later proved successful.—Ed.

Vancouver Says Thanks For ANG Greetings

VANCOUVER, B. C. Editor: Now that ANG's newest and fastest-growing local has been formally chartered, and the initial steps taken to weld separate Vancouver Guilds into an ANG citywide local, we are able to take time out to express our appreciation for the various kindnesses we've had come our way since the vote to affiliate. The officers' telegrams were most appreciated, and had a very favorable impact on the membership.

We too are sure that our relationship with ANG will be highly advantageous, and may we offer whatever assistance we may be capable of whenever it is needed.

CHRIS CROMBIE
President, Vancouver Guild

Sees Politics, Reaction, In Buffalo Vote Results

BUFFALO, N. Y. Editor: I have resigned as president of the Conference of Councils, because local members have voted Buffalo out of district council activity. My action is not important. The Buffalo action, however, is.

In the interest of district councils and member locals, I believe an opinion is in order: (1) The Buffalo action was taken over the opposition of myself, most of those who have served as council delegates and at least three unit chairmen.

(2) The action was sponsored chiefly by a group which also sought to have the Buffalo local remove itself from the area CIO Council and discontinue its subscription to the local CIO paper.

(3) This reactionary group has received, for apparent political reasons, the general support of ANG Secretary-treasurer Charles Perlik, a member of the Buffalo local. As a result and despite the administration's alleged support of district council activity, Perlik refused to state publicly to his own local, his own support of council membership, if it indeed exists.

(4) The question put on the ballot to members was loaded. As "explanation," it cited only the cost of council membership. Not one word was given about what a council is and what benefits derive from membership.

(5) The question was tied by the sponsoring group to a purported need for economy, along with a proposed dues increase to hire a part-time executive secretary. Needless to say—without any program of educating membership—the dues increase also

lost, by almost the identical vote as council affiliation. In summary, Buffalo is in the throes of a battle between trade unionism and reaction. As a corollary, it has developed a contest of principles versus politics. It is disconcerting to former leaders of this local to find the ANG secretary-treasurer on the second side—in both counts.

BOB VAN WAGONER
Buffalo Guild

Secretary-treasurer Charles A. Perlik, Jr., has the following comment on the matter to which Brother Van Wagoner makes reference:

"On April 28, Brother Van Wagoner called me and asked me to publicly support his position on the referendum. On the same date I talked over the matter with the local vice president, and on April 30 I wired Brother Van Wagoner as follows, with a copy to the local president:

"In response to your request that I support your position on upcoming Buffalo referenda, I feel vote will best reflect membership feeling without expression of international attitude on the matters, and in any event, I would not do so unless requested to by local officers."

"This was a position with which the local vice president agreed in our telephone conversation, and on April 30 the local president wrote: 'Because I agree that these are not issues on which the international office should take a stand formally, I did not request you to do so.'"

"For Brother Van Wagoner's information and that of anyone else interested, I marked my personal ballot (a) for the dues increase, (b) against council disaffiliation."

The NUJ is trying to cope with the problem in its negotiations with publishers' organizations. In contrast to the American Newspaper Guild, which makes contracts with individual newspapers, the NUJ makes its agreements with societies representing London and national newspapers, provincial dailies, weeklies and Scottish publications.

All of the 49 morning papers, 87 afternoon dailies and 18 Sunday newspapers in Britain are unionized in the editorial department. In the weekly field—largely bypassed by the ANG—

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THE PRESIDENT'S CORNER

More Pay? Try Four-Day Week

By JOSEPH F. COLLIS
ANG President

NOW THAT A MAJORITY of our members have completed, with good success, the current series of negotiations, we should sit down and do some planning about where we go from here.

Through our willingness to strike, if necessary, we have attained good pay increases and improved conditions. But every month the rising cost of living is gnawing away at our temporary standards. Actually, when you correlate the increased living costs against our pay increases in the last few years, we have just kept ahead of the wolves of hunger and hard times.

But we are a lot better off economically than the unfortunate nates who are not organized into unions, which can supply guidance and leadership.

BASICALLY, WE HAVE THREE WAYS to go:

1. More money, something like making nationwide the \$200 weekly minimum we have in at least one contract.

2. The four-day week.

3. Combination of Nos. 1 and 2.

Quite an extended argument—the best and fastest way to attain more money may be through the four-day week. It's just human nature for an employer hiring anybody to offer the lowest price feasible. The four-day week won't mean an extra day of recreation, but will mean, in most cases, an extra day's pay at overtime rates.

The publishers have erred over the years in not training enough personnel. Journalism school enrollments are down, and most of the journalism school graduates go into public relations, advertising or some other occupation where there is more money than is offered by the newspaper industry.

IN INDUSTRY GENERALLY, automation has caught up with the five-day week, that's why the United Automobile Workers are going to make a hard drive in their next negotiations for the four-day work week.

AMERICAN'S-EYE VIEW

Of British Newsmen's Pay Scale

By CHARLES E. FRANKEL
National Union of Journalists

FIFTY YEARS AGO the current young man wanting to work on an English newspaper might have to pay an editor to take him on.

It was a tuition fee to learn the innards of that mysterious profession, journalism. For the underpaid editor, perhaps, it was a way of bolstering his slim salary.

That wages were woeful is attested to in the public history of The National Union of Journalists by the longtime NUJ secretary, Clement J. Bundoock. It tells the valiant struggle of the English newsmen to better his pay, his working conditions and his security.

No one can doubt that the condition of the British working man, whether he is pounding a typewriter on Fleet Street or manning a pick in a coalmine in Wales, is better today than it was a half century ago.

The beginner no longer pays an entrance fee but gets a starting salary arranged by the NUJ. And 80 percent of beginning journalists will get on-the-job training and adult education classes under a program pioneered by the NUJ.

For the experienced reporter and copywriter, however, the picture is not so rosy. His salary has doubled in the last 25 years but his cost of living has zoomed threefold.

"My 25 years of experience is worth nothing," said a newsmen on one of the London newspapers. "I can't live up to pre-war standards. When I entered this business, you could look forward to comfortable living. You can't today."

The pinch of the black-coated worker—the British equivalent of the American white-collar worker—is one of the major problems in English economic life of 1957.

THE NUJ IS TRYING TO COPE with the problem in its negotiations with publishers' organizations. In contrast to the American Newspaper Guild, which makes contracts with individual newspapers, the NUJ makes its agreements with societies representing London and national newspapers, provincial dailies, weeklies and Scottish publications.

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One utility, reporting to its stockholders, pinpoints the gain in automation with this comment: "The offsetting of some of these inflationary effects have been accomplished in large part by the building of larger and more efficient power plants. As evidence . . . with 11 plants we are now producing three times as much electricity as we produced in 1946 with 37 plants. Also contributing heavily to today's greatest efficiency is the automatic operation of substations . . . 93 percent of all substations are now automatic and unattended as compared with 85 percent in 1946.

"Mechanization of our accounting system and other modernization of business methods has developed new efficiencies and greater productivity which necessarily mean that the far greater volume of work now being done is at a much lower unit rate than previously."

ALMOST EVERY ISSUE of the newspaper industry magazines contains a blast from some publisher or general manager about difficulty in obtaining adequate and satisfactory personnel, not only in the news offices, but in advertising, circulation and business departments as well.

Frankly, as we look at our position, we should question whether or not we have obtained enough money to keep ahead of the rising living costs. The answer may be the four-day week—with increased overtime or a second job, if necessary, and the publishers may be required to authorize overtime to get their papers printed. Experienced personnel is short in practically all departments.

If the union wants to continue to press for more money I'm pretty sure that there is some cushion—or it can be found. The breakthrough has been made in serious fashion for the 10-cent newspapers. There still are many papers selling for less than 10 cents who can raise their prices to the 10-cent level and have enough money to pay better and higher wages.

THESE ARE THINGS we all should be thinking about. Delegates to the St. Louis convention will have before them the responsibility of setting the union's course not only for next year but probably for several years to come.

With more members, more money and more militancy, we can look forward to better days, if we are willing to do some advance thinking.

AMERICAN'S-EYE VIEW

Of British Newsmen's Pay Scale

By CHARLES E. FRANKEL
National Union of Journalists

Charles E. Frankel is holding down the North American desk job at Reuters in London. He was a Guild member while in the Cincinnati bureau of the Associated Press.—Ed.

about 1,350 are guided by NUJ contracts.

"Ninety-nine percent of the newspapers in Britain are organized," said Percy Jarrett, one-time newspaper photographer, former national president of the NUJ and now an NUJ organizer.

"Higher than 99 percent," said Ronald Hallett, another organizer. "And 95 percent of working journalists are members of the NUJ."

Membership at the end of the last fiscal year was 14,016.

A member's minimum wage will be determined not by the number of years experience, as in a model Guild contract, but by his age. At age 17, just about the average for the beginner here, he will earn 30 percent of a "senior journalist's" wage. It will increase to 40 percent at 18, 45 percent at 19, 55 percent at 20, 65 percent at 21, 75 percent at 22, 85 percent at 23 and finally the full caboodle at 24, with increases at ages 26 and 28.

The minimum of the senior journalist will depend on whether his newspaper is a weekly or a daily and, if a daily, the population of the city. Fleet Street, the Mecca for British and Commonwealth newsmen, has a minimum of 18 pounds 18 shillings a week for dailies and news agencies.

Copywriters the world over what their pencils whenever they see money expressed in foreign currency. They attempt to translate it according to rates of exchange. In dollars and cents the sterling in the preceding paragraph can be converted into \$52.97 but this can be very misleading.

IF A PERSONAL EXAMPLE may intrude, my personal income was slashed more than 50 percent when I decided to leave Ohio to accept a job in England. But my living standard has not been cut 50 percent. It is true I now wear a pair of socks for two days instead of one day. And I average only two bottles of ale daily, instead of four bottles of beer.

Food, theater and books are cheaper. Clothes, (Continued on Page 12)

DATELINE: WASHINGTON

By WILLARD SHELTON
Washington Guild

THE MCCLELLAN COMMITTEE investigating labor-management "impropriety" has been functioning approximately three months. I see no reason to modify the judgment previously suggested in this space: that the inquiry is a useful one, that it will not "harm" organized labor and that the committee itself is a "classic" Senate inquisitorial group.

Like other reporters covering the committee regularly, I have observed the ax-grinding of Senator Goldwater, the Arizona Republican who confuses the rights of man with the rights of department store owners to sweat their workers without interference from the federal government.

Goldwater has twice interjected insulting and inexcusable lines of questions in the examination of Dave Beck and his "friend," the Chicago "labor relations" consultant, Nathan W. Shefferman.

The committee was tipped slightly more "anti-labor"—a wretched and inexact phrase—because the late Senator McCarthy was replaced by Senator Goldwater, who thinks that the right of Nebraska truck-line owners to underpay their workers is superior to the Teamsters' right to apply boycotts. (McCarthy never sponsored an "anti-labor" bill; he merely wanted to exploit his position on the committee to split "labor's" opposition in his next election.)

Chairman McClellan, the Arkansas Democrat, made a serious mistake in sponsoring a mislabeled "right-to-work" amendment to try to block the civil rights bill pending in Senate Judiciary Committee.

It is nevertheless permissible, human nature being what it is, for a senator to make a mistake and still not be disqualified for a highly useful job that he is doing.

The Senate is a hospitable body, broad in its tolerance of individual differences. A classic Senate investigation committee must reflect the range of Senate opinion, and Goldwater and Curtis are senators.

SOME OF MY FRIENDS have complained that the senators are rough in summing up evidence and flinging harsh charges at union figures but are wishy-washy when they have the opportunity of making charges against conniving businessmen who benefited personally from Beck's weaknesses.

This, of course, is true.

McClellan hurled the word "thief" at Beck. He might properly, on the sworn testimony and the confessions of witnesses, have used the word "bribery" against one or two "business" characters. He might have used the word "deception" to describe bookkeeping transactions by which company funds were advanced for Beck's benefit and the books didn't show it.

We must accommodate ourselves, I suggest, to the fact that this investigation is aimed primarily at "improper" activities of a minority of union leaders.

I suggest that honest union members—honest personally and in their belief in unions—renounce any grievances about it.

Some people in unions have done wrong. They are being and will be exposed. The businessmen involved in their collusions may not get sufficiently rough treatment from the committee, but a record is being built from which other senators will draw when the time for legislation comes.

A SENATE INVESTIGATING COMMITTEE is never beloved of its targets. It can always be branded "unfair." It can always be said to be acting as "judge, jury and prosecutor" at the same time.

Well, where did we get the Wagner Act? From the La Follette investigation that exposed business espionage and terrorism in fighting unions.

Where did we get the Securities and Exchange Commission Act? From the Pecora investigation.

The businessmen and investment brokers screamed to heaven when they were the targets.

American democracy is now sufficiently firm, and the labor movement is sufficiently secure and mature, that no reporter who happens to be a union member ought to shiver when the Senate investigates us.

The McClellan committee is not a "hanging" or malicious committee, if I may repeat a previous statement of opinion. It includes members who, in my viewpoint, are wrongminded. But I reject totally the idea that American labor, with its record of contribution to the security and human dignity of workers, has to be afraid of the processes of American democracy. A. D. 1957, including the processes of the Senate.

Hillbro Election Slated For May 29

Los Angeles, Calif.—The National Labor Relations Board has set May 29 as the date for a representation election among business office employees of Hillbro Publishing Co., a Hearst subsidiary which recently merged some departments of the two Hearst dailies here.

The election was stipulated after representation of the combined departments was sought by the independent Business Office Employees Association, which formerly held bargaining rights at the Examiner. The Guild, which represents Hillbro employees who formerly were on the Herald-Express staff, intervened.

Two voting units have been set. One is composed of all clerical and office workers in the production office manager's section of the production department and in the accounting department, except employees in the credit union section. The other is composed of all employees in the display dispatch department.

Agreement on the voting units, date, time and place of the election was reached after a long series of hearings and conferences conducted by the NLRB.

Charges Filed Against SFONG, Detroit And Madison

(Continued from Page 1)

tempts to negotiate modifications in the objectionable clause were unsuccessful, and the local signed the contract without further consultation with the ANG.

In Madison, the settlement involved extending a contract for two years at a wage-reopening, thus "destroying the opportunity to fully bargain on all wages and conditions at the same time, for at least three years and possibly longer," in the language of the board-adopted motion. In Madison, too, the local made attempts to bargain out the clauses to which objection was made, but made no progress, and subsequently signed without further ANG consultation.

An attempt by Vice President Wing to refer to the finance committee for "study and investigation" and to be brought back to the board "the matter of expenses of trials of locals," was defeated on a show of hands, 11 to 4.

Text of the complete charges against SFONG reads as follows:

I. CONSTITUTIONAL PROVISIONS VIOLATED

The undersigned charge SFONG with violation of Article XVI, Section 1(a) of the American Newspaper Guild Constitution and with willful failure to abide by:

1. So much of Article XVIII, Section 3(a) of the ANG Constitution as provides: "The IEB Contracts Committee shall be kept informed of the progress of negotiations."

2. So much of Article XVIII, Section 1(c), as provides: "Without permission of the IEB, no contract shall be for a period of more than two years..."

3. So much of Article XVIII, Section 3(b), as provides: "The final draft of a contract... shall receive the approval of the IEB Contracts Committee before signature..."

4. So much of Article XVIII, Section 3(c), as provides: "In the event approval is withheld, the Local shall not sign the contract until the IEB gives specific permission."

II. SPECIFICATIONS

The undersigned charge SFONG with the following acts in violation of the ANG Constitution clauses cited above, all of which occurred in the course of negotiation and agreement between SFONG and Gibson Publications, Inc. owner of the Valjeo, Times-Herald and News-Chronicle, arising on a mid-term wage-hour reopening of the contract between SFONG and Gibson for the term June 7, 1955, to June 7, 1957.

1. Article XVIII, Section 3(a), of the ANG Constitution. By letter dated April 2, 1956, SFONG submitted to the IEB Contracts Committee its proposals for the stated Valjeo contract reopening negotiations and by letter dated April 4, 1956, the IEB Contracts Committee advised SFONG that these proposals did not conflict with the ANG Constitution or Bargaining Program. Negotiations between SFONG and Gibson on these proposals occurred on June 26, and July 2, 1956. At these negotiations Gibson proposed a wage increase in exchange for a one-year extension of the existing two-year contract, and SFONG's Negotiating Committee agreed to consider such proposal. Thereafter, negotiations were continued on the basis of this offer.

Constitution Sets Up Procedure, Penalties

In voting to hear charges against the three locals, the IEB is acting under provisions of the Guild Constitution, Article XVI. That Article sets forth in detail the procedure to be followed. The consecutive steps include the hearing, at which the parties may be heard, may introduce evidence, and may cross examine witnesses; the finding of a verdict, either for dismissal or of guilt in whole or in part; and the fixing of a penalty.

The penalty may consist of one or more of the following actions by the IEB:

- (1) Specify a remedial course of conduct and allow time for compliance.
- (2) Appoint an administrator to handle the affairs of the local in place of the elected local officers.
- (3) Revoke the charter of the local.

There is also provision for appeal from a verdict of guilty, to the ANG convention.

The charges presently filed are the first made since the 1952 convention at Portland, Ore., revised the disciplinary sections of the constitution.

Prior to that time, the constitution made charter revocation the only penalty which could be imposed for the offenses of which the local could be found guilty.

Although opponents of the charges argued that local autonomy was being invaded by the new provisions, a substantial convention vote carried the issue, in favor of the variety of possible intermediate penalties.

On September 6, 1956, an offer of a wage increase coupled with a one-year extension of the existing two-year contract was accepted (whether by the Negotiating Committee, or the Valjeo unit, or the SFONG Executive Committee, the undersigned do not know), and under date of September 6, 1956, a final draft of a contract embodying such agreement was forwarded to the IEB Contracts Committee. The receipt of this draft agreement was the first information the IEB Contracts Committee had that settlement of the wage reopening on such basis was contemplated. SFONG, therefore, did not keep the IEB Contracts Committee informed of the progress of negotiations, as required by Article XVIII, Section 3(a), of the ANG Constitution.

In the light of the following circumstances, the undersigned charge that the failure of SFONG to furnish any information whatever on the progress of negotiations was "a refusal and willful failure to abide by Article XVIII, Section 3(a) of the ANG Constitution in violation of Article XVI, Section 1(a), of the ANG Constitution:

(1) At its May 20-26, 1956, meeting, the IEB approved action of its Contract Committee in withholding approval of the Utica Observer-Dispatch and Press and Akron Beacon-Journal contracts on the ground that they were extended for a third year on a mid-term reopening without adequate considerations. This action was fully published by distribution of the IEB minutes, publication in the Guild Reporter (3/9 and 3/25/56), and reference thereto in the Officers' Report to the 23rd Annual Convention in dealing with the problem of long term contracts; SFONG therefore knew or is chargeable with knowledge of the position of the IEB with respect to this type of settlement.

(2) The Collective Bargaining Committee of the 23rd Annual Convention, acting on the Officers' Report dealing with the problem of long term contracts (which referred to the Utica and Akron extensions as such contracts) recommended that the Convention, and the Convention decided and provided constitutionally, that "without permission of the IEB, no contract shall be for a period of more than two years..."

(3) In the course of discus-

sion SFONG proposed to take in such negotiations, a report in some detail of the direction and possible outcome of the negotiations, and consultation with the IEB Contracts Committee on available alternatives, including an evaluation of the probable results of arbitration.

This SFONG failed to do. As a matter of fact, were it not for the incidental mention of an employer wage offer for a non-extended contract as a basis for protest against the IEB decision, the IEB Contracts Committee would never even have known that there had been further negotiations.

In the circumstances, the failure to inform the IEB Contracts Committee of the progress of further negotiations, constitutes "refusal and willful failure" to abide by Article XVIII, Section 3(a) of the ANG Constitution. In violation of Article XVI, Section 1(a) of the ANG Constitution.

2. Article XVIII, Section 1(a), Article IV, Section 1, and Article VI, Section 9, of the ANG Constitution.

On July 12, 1956, the 23rd Annual Convention, acting on a report of its Collective Bargaining Committee, adopted the following Constitutional Amendment:

"Without permission of the IEB no contract shall be for a period of more than two years... shall not be provided for either a mid-term wage increase or a reopening on wages."

Thereafter, and on or about November 19, 1956, SFONG, without permission of the IEB, proceeded to enter into a contract with Gibson Publications, Inc., which extended its contract with Gibson Publications, Inc. for the term June 7, 1955, to June 7, 1957, for a further year to June 7, 1958, SFONG did this with full knowledge of the aforesaid Constitutional provision of Article XVIII, Section 1(a), and on notice that the IEB had found that such a contract would be a contract for a period of more than two years since, by such extension, the contract would then have a term from June 7, 1955, to June 7, 1958, and would, therefore, be in violation of the quoted portion of Article XVIII, Section 1(a).

In determining to sign the Valjeo contract, in defiance of the IEB decision of October 4, 1956, holding that the Valjeo contract constituted a longer than two-year contract and was so far in conflict with the ANG Constitution and Bargaining Program as to require disapproval without permission to sign, SFONG arrogated to itself the authority given to the IEB to determine the application of Article XVIII, Section 1(a) to the Valjeo contract, and arrogated to itself the constitutional authority to determine the effect of the Valjeo contract on other Guild locals and units. SFONG thereby usurped the power and authority of the IEB vested in the IEB by the ANG Constitution.

The undersigned charge that by such action, SFONG refused and willfully failed to abide by Article XVIII, Section 1(a), and Article IV, Section 1, and Article VI, Section 9, of the ANG Constitution, in violation of Article XVI, Section 1(a) of the ANG Constitution.

3. Article XVIII, Section 3(b) and (c) of the ANG Constitution. On September 12, 1956, the IEB Contracts Committee notified SFONG that its proposed Valjeo agreement was not approved by the Contracts Committee because of its duration in excess of two years. On Octo-

ber 4, 1956, the IEB decided that the Valjeo contract violated the ANG Constitution, and from the Constitution of ANG by reason of its duration in excess of two years, and did not give SFONG permission to sign said contract.

With full knowledge thereof, SFONG determined to, and on November 19, 1956, did sign said contract.

The undersigned charge that such conduct is necessarily a "refusal and willful failure to abide" by Article XVIII, Section 3(b) and (c) of the ANG Constitution, in violation of Article XVI, Section 1(a) of the ANG Constitution.

4. By wire dated February 27, 1957, the IEB Contracts Committee informed Detroit Newspaper Guild as follows:

"Contracts Committee has considered your letter of February 23. In light of all facts reaffirms previous decision to withhold approval and withhold permission to sign. Whether waiver of bargaining contained in full contract or in side agreement is of no importance, waiver is still binding and in committee's view stands as a violation of constitutional ban on long term contracts. Also contrary to collective bargaining program admonition against 'side or secret agreements or understandings.' We urge local to make every effort to remove this feature. Steve Ripley, Executive Secretary, Contracts Committee."

The undersigned hereby charge Detroit Newspaper Guild with violation of Art. XVI, Sec. 1(a) of the ANG Constitution in that Detroit Newspaper Guild refused and willfully failed to abide by so much of Art. XVIII, Sec. 3(a) as provides: "The IEB Contracts Committee shall be kept informed of the progress of negotiations"; by so much of Art. XVIII, Sec. 1(c) as provides: "Without permission of the IEB, no contract shall be for a period of more than two years..."; and by Art. XVIII, Sec. 3(c) of ANG Constitution.

Specifications

1. Detroit Newspaper Guild submitted to the IEB Contracts Committee for approval, in accordance with Art. XVIII, Sec. 3(c) of ANG Constitution, a proposed settlement dated February 13, 1957, with the Detroit Times, and the Detroit News, for a proposed collective bargaining agreement for a term beginning January 27, 1957. The proposed settlement, among other proposed changes provided:

"The subject of vacations shall not be a negotiable matter between the parties earlier than 60 days prior to January 27, 1961, and the vacation schedule set forth in paragraph 7 above shall not be subject to change until January 27, 1961. The parties shall reduce this understanding to a written contract which will not be physically incorporated in their new contract."

2. The IEB Contracts Committee withheld approval from said settlement and withheld permission to sign an agreement based on the proposed settlement, and communicated that decision to the Detroit Newspaper Guild by letter dated February 20, 1957. Said action was based on a number of features of the proposed settlement, but particularly on the proposed agreement to bar further negotiations on vacations for 4 years. The said letter of February 20, 1957, stated:

"The Committee felt that one aspect of the proposed settlement was in itself enough to warrant withholding permission to sign, and that is the proposed ban on vacation bargaining for five years. The Committee feels that the Toronto convention, in constitutionally declaring a ban on contracts of longer than two years duration without IEB approval, meant an all-inclusive ban, not just a two-year limitation on certain and selected features of our contract."

3. By letter dated February 25, 1957, Detroit Newspaper Guild analyzed the disapproved features of said proposed settlement, and with respect to the proposal to bar negotiations on

(Continued on Page 9)

Constitutional Violations Cited Guild Leader In Pawtucket

(Continued from Page 8)

To reassure the Contracts Committee and/or the IEB, we do now assure you there will be nothing in our contract which will prevent proposals on vacations at the expiration of our contract, to wit January 27, 1959." Detroit Newspaper Guild requested the Contracts Committee to either approve the contract or give permission to sign in light of the explanations made.

4. By wire dated February 27, 1957, the IEB Contracts Committee informed Detroit Newspaper Guild as follows:

"Contracts Committee has considered your letter of February 23. In light of all facts reaffirms previous decision to withhold approval and withhold permission to sign. Whether waiver of bargaining contained in full contract or in side agreement is of no importance, waiver is still binding and in committee's view stands as a violation of constitutional ban on long term contracts. Also contrary to collective bargaining program admonition against 'side or secret agreements or understandings.' We urge local to make every effort to remove this feature. Steve Ripley, Executive Secretary, Contracts Committee."

The Madison charges are as follows:

The undersigned hereby charge Madison Newspaper Guild with violation of Article XVI, Sec. 1(a) of the ANG Constitution in that Madison Newspaper Guild refused and willfully failed to abide by Article XVIII, Sec. 1(c) and 3(b) of the ANG Constitution.

Specifications

1. In June, 1956, Madison Newspaper Guild entered into negotiations for its August 8, 1956, mid-term contract reopening provided by its two-year contract for the term August 8, 1955, to August 7, 1957. Such reopening was limited to wages and certain other conditions not proposed in the 1955 negotiations.

2. At its October 14, 1956, meeting, the IEB adopted a policy and criteria for applying Article XVIII, Sec. 1(c) to contract reopening settlements beyond the expiration date of the reopened contract. By notice dated October 8, 1956, Madison Newspaper Guild was informed of the IEB's policy and criteria applicable to such situations.

3. By letter dated November 10, 1956, Madison Newspaper Guild advised the IEB Contracts Committee of a proposed settlement under which wages were fixed for two years from August 8, 1956, to August 7, 1958, and all non-wage conditions negotiated at the expiration date of the existing reopened contract; i.e., August 8, 1957. As a result of this settlement, at no time between August 8, 1955, and August 7, 1958, would a complete contract, all wage and non-wage conditions, be open for negotiation at the same time. Continuation of this pattern would bar negotiation of a complete contract indefinitely.

4. On November 13, 1956, the IEB Contracts Committee considered the Madison settlement and instructed its Secretary, Max Pyle, to request of Madison Newspaper Guild a draft of the proposed contract and for further details as to the exact scope of the reopening and negotiations thereon. On the same day, Pyle, by telephone, made such request to Irvin Kreisman, President of Madison Newspaper Guild. Kreisman informed Pyle that the settlement had not been reduced to writing, and with regard to the scope of the reopening was able to state only that the reopening extended only to conditions not negotiated in 1955.

5. On November 14, 1956, the Contracts Committee further considered the Madison settlement, decided that it could not make an official and final determination in the absence of a draft of the proposed contract, but on the basis of information supplied, believed that the proposed settlement would constitute a contract for more than two years and would require IEB permission for signature under Article XVIII, Sec. 1(c), and instructed its Secretary to so advise Madison Newspaper Guild, and to urge Madison Newspaper Guild to continue to negotiate for a settlement within the term of the 1955-1957 contract. On the same day, by telephone, Pyle did so advise the President of Madison Newspaper Guild.

6. Without further report to or consultation with the IEB Contracts Committee, Madison Newspaper Guild, by letter dated December 11, 1956, submitted to the IEB Contracts Committee for approval a draft of a contract based upon the proposed settlement.

7. By letter dated December 19, 1956, the IEB Contracts Committee notified Madison Newspaper Guild that the proposed settlement, because of its two-year wage agreement beyond the expiration date of the existing reopened contract, did constitute a longer than two-year agreement, and withheld approval and permission to sign.

8. Nevertheless, and on or about December 13, 1956, and without awaiting further action by the IEB Contracts Committee, and without awaiting action by the IEB, Madison Newspaper Guild had signed the aforesaid contract, and thereby refused and willfully failed to abide by Article XVIII, Sec. 1(c) and 3(b) of the ANG Constitution, in violation of Article XVI, Sec. 1(a) of the ANG Constitution.

9. The resolution also notes Poul-

ten's Guild activity, which include presidency of the local and membership on its executive board for several years; former vice-presidency of the New England District Council and duty as a delegate at the Toronto convention last year.

Before joining the Times staff in 1931, Poulten worked on newspapers in Massachusetts and New York and for the United Press. He was assigned to the State House in 1932 and except for brief periods as city editor, state editor and news editor, has covered state government since.

In 1950, Poulten was awarded first prize by the New England Associated Press managing editors for the best news story of the year.

In 1952, he uncovered a ruling by a former state tax administrator which had cost the state thousands of dollars in revenue. The ruling was quickly rescinded.

In 1932, after an investigation by Guiddman Frank Hultgren, he obtained a forged confession from a public aid director, who resigned under fire, but died before he could be prosecuted.

Poulten, 51 years old, is married to a former weekly newspaper editor. A son is a Guildman with the United Press in Hartford.

Guild Leader In Pawtucket Honored By State Assembly

Pawtucket, R. I.—Ben M. Poulten, former president of the Newspaper Guild of Pawtucket, has been paid a rare tribute by the Rhode Island General Assembly.

The state's lawmakers unanimously approved a resolution praising Poulten "in highest terms" for his 25 years of coverage of State House and General Assembly for the Pawtucket Times. No other newspaper in the state has ever been so honored.

The resolution was sponsored by the Speaker of the House, floor leaders of both parties and 65 other legislators.

While the resolution was being read in the House Poulten was led by a sheriff to the rostrum.

The Times reporter, the resolution says, "has been firm and faithful to the trust placed in him and has often, in deep sincerity and wisdom, reviewed direct deliberations and circuitous political routings, handling these forthrightly and fearlessly, objectively and interpretatively, but sticking to facts; sparing no one, favoring no one in writing day-by-day moving history of state government; loyal to his own conscience, to his newspaper and to his thousands of readers."

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Poulten, 51 years old, is married to a former weekly newspaper editor. A son is a Guildman with the United Press in Hartford.

The McClellan committee probe at Washington, and the problems of getting organized labor's side of the story adequately presented, were discussed at the luncheon session by A. H. Raskin, of the New York Times, and Saul Miller, managing editor of the AFL-CIO News.

Panel discussions during the day were headed by spokesmen for various fields, such as photography, engraving, layout and cartooning.

Named as vice presidents of the conference were John G. Swager, Local 1082 of the Steelworkers, Beaver Falls, Pa.; I. Kaufman, Frontpage, Newspaper Guild of New York; Thomas A. Rose, Buffalo Union Leader; Elmer Reynolds, Sr., Molders' Journal, Cincinnati; John B. Scala, Republic Lodge, No. 1987, I. A. M., Farmingdale, N. Y.; Al Hevring, Trades Unionist, Washington, D. C.; Harold Senior, Connecticut Vanguard, Hartford, Conn.; and Abe Klein, The Upholsterer, Philadelphia.

Other speakers, from the left, were Phil Wolfe, an art layout; John Kallus, cartoonist, and A. H. Rosenberg, on photo-engraving.

Labor Press Conference Has Annual NYC Session

New York City—The Labor Press unit of the New York Guild was host to the Eastern Labor Press Conference at the Haywood Broom Room of the New York Guild local.

Arnold Belcham, editor of the Electrical Union World, publication of Local 3, IBEW, was named president of the Eastern Labor Press Conference, which adopted a new constitution in consonance with that of the International Labor Press Association.

ILPA President Gordon H. Cole, a former ANG vice president, and Bernard Mullady, secretary-treasurer of ILPA, are executive members of the ELPC.

Other members of the ELPC are: Harry Crone, of the International Ladies Garment Workers' union, is the conference's new secretary-treasurer. Frank B. Powers, retiring conference president, and head of the Commercial Telegraphers Union, becomes president-emeritus and was presented with a scroll marking his long

service to the organization. The conference was held at the Haywood Broom Room of the New York Guild local.

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FOR BETTER UNION FAYERS—Eastern Labor Press Conference hears Sam Belin, photographer, with suggestions on improving pictures.

work. Other speakers, from the left, were Phil Wolfe, an art layout; John Kallus, cartoonist, and A. H. Rosenberg, on photo-engraving.

St. Louis Local Plans For Record Gathering

St. Louis, Mo.—Serving as host to an ANG convention for the first time in 20 years, the St. Louis Newspaper Guild is concentrating its efforts toward making the 1957 gathering as memorable as was the affair of 1937.

All convention sessions will be at the Sheraton-Jefferson Hotel, headquarters for the week, which is both centrally located and large enough to house all convention delegates and guests. The Gold Room, where general sessions will take place, will be the scene of the local's cocktail party Sunday afternoon, July 7, and the dinner on Wednesday evening. Registration desk and convention offices will also be set up at the Jefferson, the latter several days before the formal opening of the convention Monday morning.

For reservations and rates, all Guilds have been supplied with data direct from this local, but the St. Louis Guild committee on hospitality would also like to know the number of delegates' wives and children who are planning to attend. Mrs. Faye Proffitt, chairman for the entertainment schedule, has tentatively planned a tour and picnic for wives, on Monday; a luncheon on Tuesday at the pool of the Chase Hotel; and a television show and luncheon at the Jefferson on Wednesday, as

scheduled events for women guests. All convention personnel will be invited to take a 15-mile trip to Grant's Farm, the estate owned by August A. Busch, Jr., of the Anheuser-Busch family. The "farm" was the childhood home of Pres. U. S. Grant, contains a castle-like residence and has been equipped for recreation purposes by the present owner, who will be host to the convention group late Wednesday afternoon and evening.

The major league baseball All-Star game occurs in St. Louis on the Tuesday of the convention week, and the local will attempt to fill requests for tickets, limited in number and hard to get, in the order of their receipt.

Milwaukee Page One Ball Honors 3 For Civic Work

Milwaukee, Wis.—Three prominent Milwaukee civic leaders received "Modern Spirit" awards in recognition of their "20th Century approach" to the problems and challenges of their fields at the second annual Milwaukee Newspaper Guild's Page One Ball.

More than 300 Guildsmen and friends jammed the Holiday House, local supper club, for the festivities.

Recipients of the awards were Mayor Frank P. Zeidler; Harold S. Vincent, superintendent of Milwaukee public schools; and J. F. Friedrich, general secretary-treasurer of the Federated Trades Council and chairman of the Metropolitan Sewerage Commission.

Two Sentinel Guildsmen, David Bluvstein and Art Goeldner, received the 1957 John F. Box awards for extraordinary loyalty and service to the Guild. The awards, \$50 each, are donated by Box, executive vice president of the Bartell Group of radio stations. He formerly was attached to WOKY, local station, and once belonged to the Guild. Bluvstein, who manned the picket line in the 1937 strike at the now defunct Wisconsin News, was honored for his unflinching willingness to volunteer

as "unofficial administrative assistant" to a long line of Guild presidents. A member of the Sentinel business staff, he is editorial steward.

Goeldner, Sentinel real estate editor, was cited for his performance as the "Toots Shor" of trade unionism in managing the Guild's Page One Ball.

The 1957 ball, bigger and better than ever, was a complete sellout some six weeks before the date.

The ball was highly successful. A sumptuous buffet-style dinner, presentation of awards with Sentinel Sports Editor Lloyd Larson as the master of ceremonies and Past President Bob Rordan reading the citations, a three-act professional stage show, and lots of dancing.

The second annual Page One Ball magazine, a 26-page affair co-edited by North Kontowicz and Jerry Cahill was distributed to guests.



DETROIT PRESENTATION—John B. Garvey, Detroit Times reporter, receives the 1956 Peace Medal of the Third Order of St. Francis from Rev. J. A. McGurk, left, while Edward A. Cardinal Mooney looks on. Garvey raised funds for a \$25,000 bulldozer as a gift to a missionary settlement in the Yucatan Peninsula.

Day Book

LABOR BOARD PROCEEDINGS
Certification granted, May 21, Toronto (Ont.) Globe & Mail delivery, garage, maintenance, engine room and cafeteria (50 eligible).

Representation hearing concluded, May 9, Toronto Telegram district managers (28 eligible).

Representation election set, May 29, Milbro Publishing Co. (L.A.) business offices.

Recognition demanded, May 17, Dedham (Mass.) Transcript, all depts. (25 eligible).

Recognition demanded, May 24, Jacksonville (Fla.) Journal motor route drivers (26 eligible).

Representation election set, May 27, business, circulation & editorial depts. (25 eligible).

Representation election set, May 29, Sioux City (Iowa) Journal & Tribune, contract renewal approved.

CONTRACTS COMMITTEE
Chicago (Ill.) Sun-Time, contract renewal approved.

Grand Rapids (Mich.) Herald, contract renewal approved.

NY: Jewish Daily Forward, contract renewal approved with full salary to add general increase in minimum.

Pueblo (Colo.) Star-Journal & Chieftain, contract renewal approved.

ACTIVITIES
California-Nevada District Council meeting, Los Angeles, July 1-2.

United Press National Committee election deadline for nominations, May 29.

Associated Press National Committee election, May 29.

New Orleans Case Goes To Arbitration Stage

New Orleans, La.—The New Orleans Guild has filed formal notice with the management of the New Orleans Item that it wishes to arbitrate the grievance involving Ewing Potot, music critic discharged after he had signed a petition against race discrimination. The Guild local holds that he was discharged without just and sufficient cause.

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SFONG Nets \$8.50 Gain In 2-Yr. Citywide Pact

San Francisco, Calif.—In a citywide contract settlement which required a strike vote and a final session of eight straight hours of bargaining, the San Francisco-Oakland Guild has closed a new contract with the city's four dailies, the Call-Bulletin, the Chronicle, the Examiner and the News.

The agreement is retroactive to March 27, when the old contract expired, and is for a two-year term. It provides increases for its first year ranging from \$2.75 to \$6 and next March 27 a second round will give increases ranging from \$1.50 to \$2.50. The top minimum for reporters will go to \$138.50 in next year's general increase.

Publishers have been finally agreed to wipe out a long-standing differential in starting minimum figures for editorial work.

Management will pay another \$1.60 per week per employee into the pension fund, starting July 1, 1958, making the total weekly per capita \$3.35. The pension plan details remain to be negotiated.

Into a trust separate from that which supports the pension, publishers will pay \$1.65 per week per employee to fund the alternate benefits program. Such alternate benefits co-exist with the pension plan, and the two are not mutually exclusive. Guild members may take their alternate benefits in a lump sum, or in installments, the latter method earning some interest for the recipient.

A job study for rescheduling clerical workers is also among the points to which the publishers agreed.

Chief spokesmen for the local were Ernest W. Rapley, local president; Sam B. Eubanks, executive secretary; Harvey H. Wing, ANG vice president; Kenneth Cottrell and Ed O'Connor, past local presidents; Jack Howard, recording secretary and Don Mason.

The Herald is Melbourne's only evening newspaper. It has a morning paper, the Sun-Pictorial, which currently has been left with only one rival, the Age.

In return for its sale of the Argus and its subsidiaries, the London Daily Mirror group got shares in the Herald worth at least \$31,360,000.

After moving to protect their members' rights, aid them in job-hunting and in getting relief funds, the AJA is attempting preventative action:

1-It has pressed for legislation to bar any newspaper in the future from buying another for the purpose of closing it down.

2-It has explored the possibilities of establishing a new newspaper in Melbourne.

In the wake of the Melbourne Argus folding, Australian newsmen have voiced intensified concern over the increasing concentration of newspaper ownership.

Murray had been a reporter for the Minneapolis Star for ten years, and had been city editor for the Minneapolis Tribune prior to his Star assignment. He was a charter member of Local 2, ANG, having signed a Guild card in October, 1933, and had served on the local's executive board among many other capacities.

Murray reported for work yesterday morning, complained of feeling ill, and consulted the company nurse, who advised that he go home.

Louise Weick
San Francisco, Calif.—Louise Weick, 80 years old, retired garden writer who had served here almost 50 years in newspaper writing and who retired four years ago, died April 22. She was a long-time Guild member. She won recognition in the garden world, after serving as a reporter and society editor, and was honored by having a hybrid pelargonium and a camellia named for her.

Welfare Fund Disclosures Fought—By Business

Local Copy Dailies Disappear In Other Countries, Too

The problem of the contracting press is not an American phenomenon, alone. And it is not only in these United States that newspaper employees find themselves thrown out of work without warning when the publication that is their means of livelihood closes its doors.

Five weeks ago added to the severance pay ceiling, which is now 60 weeks' pay for 29½ years of service.

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Just such a closing occurred this year in Australia when the Melbourne Argus, one of that country's oldest and largest morning newspapers shut up shop. There was no advance hint of its impending sale.

So 900 trade unionists found themselves jobless. Included were 133 newsmen, artists and photographers, members of the Australian Journalists' Association.

The Argus demise is not an isolated instance. Recent other Australian mergers have seen the combination of two Sunday papers in Sydney and two other Sundays in Adelaide. In addition, control of the Sydney Sun and the Brisbane Telegraph has passed to stranger hands.

The Argus was owned by the Daily Mirror group in London. Its assets, including two magazines and three country radio stations, were bought by the Melbourne Herald.

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Local Balloting Returns

Pawtucket

Pawtucket, R. I.—A husband-and-wife team, Bill and Janis Festk, will represent the Pawtucket Guild at the St. Louis Convention. Bill is a display salesman for the Times and local Guild treasurer, while his wife is a proof reader at the Times, a department covered by Guild contract.

Madison

Madison, Wis.—Irv Kreisman, president of the Madison Guild local, has been chosen as delegate to the ANG convention in St. Louis.

New York City

New York, N. Y.—Twenty-two delegates and 14 alternates who comprised the nominees of the Representative Assembly to represent the New York Guild at the St. Louis convention have been declared elected, with passage of the deadline by which opposing nominations by petition might have been entered.

The delegates: Thomas J. Murphy, executive vice president; M. Michael Potoker, secretary-treasurer; Joseph E. Komar, local president; Eugene Connolly, Thomas J. Fay, Leeds Moberley, Ralph Jules Frantz, Joseph C. Rattigan, Edward McNamara, George McNickle, Victor Leo, Robert Cobello, Wilfred E. Alexander, ANG vice president; Andrew L. Rapp, James B. Egan, August Mosca, Don A. McDonald, Arthur Rosenstock, ANG vice president; Helen Hiltbrand, Marian Minus, George Muldowney and Edward Johnson.

The alternates: William South, Jean Davidson, Michael O'Connor, Andrew F. Wenchel, Jan Lorenc, Robert Bleakley, Francis Marra, Henry Walter, Harry Berkowitz, John Sturdevant, Frank M. MacMaster, Joseph Carter, William Gilmartin and Charles Gruenberg.

San Francisco-Oakland

San Francisco, Calif.—Fifteen delegates have been elected by the San Francisco-Oakland Guild to the St. Louis convention. The members also chose one alternate and approved a referendum which gave delegate status to the two members of the local who are international vice presidents, Fred Fletcher and Harvey Wing.

The delegates selected from a field of 22 are: Lou Brown, Hale Champion, Al Dipman, Sam B. Eubanks, Bob Gules, Jack Howard, Mike Jay, Bob Keely, Ed O'Connor, Ernie Rapley, Joe Rosenthal, Maurice Shean, Bill Stanfield, Edna Vice and Lou Webb. Selected from three candidates for alternate delegate was Bill Leiser. The elections committee was headed by Jack Loughner.

Washington

Four delegates have been elected by the Washington Guild to attend the St. Louis convention. They are Arthur Riordan, local president; Wes Barthelmes, local vice president; Harris Monroe, administrative officer, and G. Russell Thornton, chairman of the Star unit and a member of the executive committee. Riordan is director of public relations for the IUE, and Barthelmes is in the Post & Times Herald unit.

New Orleans

New Orleans, La.—The New Orleans local will be represented at the St. Louis Guild convention by William Reed.

Ottawa

Ottawa, Ont.—The Ottawa Guild will send Eric R. I. Cawdron and T. G. Craig as its delegates to the ANG Convention at St. Louis, July 8-12.

Baltimore

Baltimore, Md.—John Lundquist, of the AP bureau staff, has been named by the Baltimore Guild's executive committee as acting local president, replacing Joseph Sterne, assigned to Washington and London assignments for the Sun.

Local membership has nominated John Goodspeed, a past president, and Weldon Wallace as candidates for the presidency, with a special election set for next Tuesday, to fill the unexpired term of Sterne.

Hawaii

Honolulu, T. H.—Ron Bennett, president, and Roy Cummings, secretary, have been named by the Hawaii Newspaper Guild to represent the local at the St. Louis convention.

Atlanta

Atlanta, Ga.—Robert Moorefield will be the delegate of the Atlanta Newspaper Guild to the ANG Convention.

Milwaukee

Milwaukee, Wis.—Jerry Rosenthal, president of the Milwaukee Guild, and Tony Ingrassia, executive vice president, have been elected as delegates of the local to the St. Louis convention.

Los Angeles

Los Angeles, Calif.—Los Angeles has elected seven delegates to the St. Louis ANG convention in July. A mail election saw eleven candidates for the positions. Winners were Justin F. McCarthy, Jr., administrative officer; Sidney R. Meenes, organizer; Don Brackenbury and Mrs. Martha Eakle, local vice presidents; Mrs. Olla Hieatt, local secretary; Arthur B. Chance, local treasurer, and Mike Halby, sergeant-at-arms.

Though nominated, the local president, Arthur Atwell, did not run for a delegate post.

Stockton

Stockton, Calif.—Lawrence Coats and Fred Gambold will represent the Stockton Newspaper Guild, as delegates to the ANG convention at St. Louis.

Vancouver

Vancouver, B. C.—Five delegates will go to St. Louis representing the Vancouver Guild, newest Canadian local of the ANG. They are Chris Crombie, local president; Art Smart, vice president; Jack McCaugherty, vice president; Dan Illingworth, secretary, and Don Grieve, treasurer.

Philadelphia

Philadelphia, Pa.—Eight delegates have been chosen by election to speak for the Greater Philadelphia Guild at the St. Louis convention. Named from among eleven candidates were William Streckfuss, William Alexander, Fred Hyde, I. Michael Segel, Roberta Bailey, Kenneth Gallagher, Elizabeth Elber and Earl Gilbert. Four others will also be delegates, under bylaw provisions: David S. Schick, executive secretary; Gilbert Spencer for the Chester unit; Richard Gray, for the Daily News unit, and a fourth still to be elected from the membership of the Wilmington unit.

Pueblo

Pueblo, Colo.—Pueblo will send two delegates and four alternates—the largest group in the local's history—to the St. Louis convention, with chief interest in the collective bargaining phases of the Guild's program. The delegates are Ken Hudson, local president, and Joe Stell, vice president, while the alternates are Mrs. Hazel Goodbar, Phil Mayer, Lee Shuford and George Crouter.

Hammond

Hammond, Ind.—Edward S. Gilbreth has been named a delegate to the ANG convention at St. Louis by the Hammond Newspaper Guild.

St. Louis

St. Louis, Mo.—Robert Dodsley and Robert B. Gussolay are the delegates of the St. Louis City Guild to the convention at St. Louis.

Garden Grove Vote Set For Next Week

Los Angeles, Calif.—Employees of the business, circulation and editorial departments of the nearby Garden Grove Daily News will vote May 27 on the selection of the Los Angeles Guild as bargaining representative.

About 37 employees are eligible to vote. LANG demanded recognition for the group and petitioned for representation on May 10 after a majority of the paper's staff had applied for Guild membership through local organizer Sid Meenes.

Agreement was reached May 15 stipulating the date for voting.

Management dismissed five employees "for economy" during the organizing campaign. At a subsequent grievance session, however, the publisher agreed to place the five on a rehiring list and to give them letters stating that future vacancies will be filled from the list before other employees are hired.

Political Writing Entries Have July 1 As Deadline

July 1 is the deadline for submission of entries in the second annual award contest sponsored by the American Political Science Association. The contest is open to political reporters between the ages of 25 and 35 in twelve midwestern States, and the winners will attend an all-expense-paid conference at the University of Illinois next December.

Entries eligible for awards are a story or series on any phase of state or local government or politics, printed in the twelve-month period ending June 1.

Several Guildsmen were among the dozen who won attendance at the conference last year.

Entry blanks and full information may be had from the American Political Science Association, 1726 Massachusetts Avenue, N.W., Washington 6, D.C.

... Frankel On Britain

(Continued from Page 7)

rent and drink are about as expensive. Cars and gasoline (at 61 cents a gallon) are prohibitively expensive.

The "standard of living," a favorite phrase of the editorial writer, is different in Britain and in the United States, and Americans earning an English wage must adjust to that standard. For the married man, it may mean his wife must wash diapers rather than rely on a diaper service; for the bachelor, it is wise to find a girl equipped with a kitchen.

For the American earning an American salary,

Guild Wins Praise For Canadian Record

Montreal, Que.—The American Newspaper Guild was among the unions singled out for mention for organizing efforts and advances when the General Board of the Canadian Labour Congress held its first biennial session in Montreal this month. The Guild's action in adding two international Representatives in Canada in recent months, its success in negotiations with the Canadian Broadcasting Corporation, and its cooperation with other unions drew favorable comment.

Figures presented to the board by Joe MacKenzie, CLC director of organization, showed there is still plenty of work for the Guild in Canada. The printing and publishing industry, he said, has roughly 69,200 employees in Canada. Of these, 27,700 are supervisory and clerical employees and 41,500 production workers. Of the total only 24,000 are union members.

MacKenzie's breakdown did not indicate whether editorial workers are classed as clerical or production employees, nor how the 24,000 union members are divided between the two classes. However, even allowing generously for supervisory employees and staffs of very small shops, there are close to 40,000 unorganized workers in the jurisdiction of the Guild and of the Printing Trades unions.

Much discussion centered on the CLC policy of encouraging federally-chartered locals to join the international having jurisdiction in their field. This policy has borne fruit for the Guild in Vancouver and New Westminster, both in British Columbia.

MacKenzie announced that a number of meetings had been held at which agreements had

been reached to divide fields of organization so that no opportunity would be missed due to clashes between unions, and more such meetings would be held. It is time, he said, "to get off our fat jurisdictions and organize."

The CLC General Board consists of the Executive Council plus one senior representative of each international or national union affiliated with the Congress. It is "consultative and advisory" according to the constitution, and meets in the alternate years between the biennial conventions. Some difference of opinion arose between the officers and some board members who felt that the procedure set up gave the board no opportunity to advise or recommend, and in his concluding remarks President Claude Jodoin asked those present to offer their suggestions as to how they thought future meetings should be conducted.

C. Joseph Beauchere, Vice-President for Region VI (Canada), was the ANG representative on the General Board. Secretary-Treasurer Charles A. Perlik, Jr. and IR Fred Jones also attended.



REGAL TOUCH IN TOLEDO—Jackie Wright, Toledo Newspaper Guild's Page One Queen, with Local President Ken Rieger, were pictured at the Guild local's 1957 Page One ball, termed most successful in the series.

England can be a financial paradise. The only thing that rare bird and I have in common are our trenchcoats.

I don't have the central heating and air conditioning I enjoyed in Cleveland. But I can get to Paris or Barcelona for an extended weekend.

The lot of the working newsmen has been made better by the ANG and the NUJ. If the reporter is richer in the United States and Canada than he is in Britain, he must thank the bountifulness of the New World. If the newsmen is as happy or happier in England than he would be in Ohio or British Columbia, he must drink a toast to Old World charms.