The Guild Reporter

OFFICIAL ORGAN, AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)

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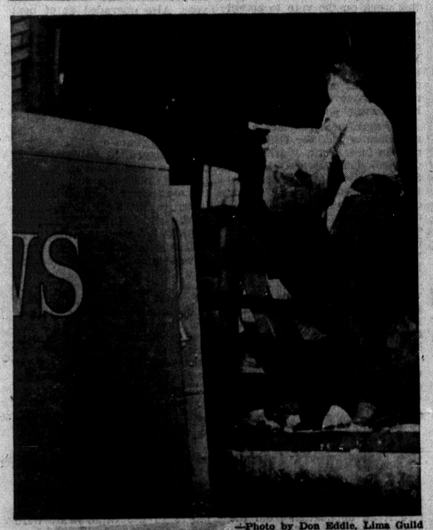

SYMBOLIC DESTINATION—The yawning doorway of a junk dealer's warehouse receives bundles of unwanted, unread copies of the struck Lima News, repudiated by Lima citizens in their support of the newspaper unions' battle for survival.

—Photo by Don Eddie, Lima Guild

Behind-Scenes Stir Marks Lima Strike

Lima, Ohio—It's all quiet on the Lima front as the strike by the ANG's Local 166 and the lockout of all craft unions at R. C. Hoiles' Lima News enters its seventh week. There's plenty of activity—but most of it is the behind-the-scenes, less spectacular type. Picket lines must be manned; financial reports and benefit schedules drawn, and the Bulletin put out.

There has been no hint of strike settlement. There have been no negotiation sessions and no indication that management wishes to sign contracts with the Guildsmen, printers, mailers, stereotypers or pressmen. Picket line incidents, just two of them, have been of the less than earth-shaking variety.

Meanwhile, several more Guild members have drawn assignments from the Lima Citizen, a locally-owned newspaper which will launch publication July 1, and which will be unionized throughout. The Guild negotiating team last week began mapping its contract proposals. No trouble is anticipated in reaching agreement on a contract.

The local and the crafts were to open full-scale negotiating sessions with the new paper's representatives this week. That means double-duty for all members of the negotiating team.

Joe Connor and Bob Kerr are co-chairmen of that panel. Connor, right now is chairman of the inter-union cooperation committee and has been working closely with other unions in this

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ANG Surplus $20,000 As 'Best' Financial Year Ends

The American Newspaper Guild is in the best financial position in its history, the finance committee of the International Executive Board reported to the May meeting. Membership gains and consistently high levels of good standing in dues payments throughout the year have resulted in a record high income, and a new high total in Defense Fund assets.

A deficit of two years ago in the general fund amounting to $26,359.73 has been wiped out. The operating fund as of the close of the fiscal year, April 30, shows instead a surplus of $20,600.91.

Total income for the year reached $440,901.19. The ANG spent $23,097.27 less than that sum, paid off long-standing debts totalling $9,300, reduced accounts payable by $1,585.23, and showed a "real net worth" improvement for the year of $24,682.50.

At the same time, income was returned steadily to work for the Guild membership, with added personnel employed during the year for organizing and servicing expansion.

The Defense Fund balance went past the $300,000 mark for the first time, the new total being $310,258.10.

That record was made without levying assessments for any emergency purposes, although $31,308.40 was allocated from the fund throughout the year to help finance 10 situations which developed among locals. The Defense Fund also had returned to it from the general fund the $7,500 balance of a loan made in 1947, in the total amount of $25,000.

Income for the Defense Fund amounted to $87,106.75. Of that income, $6,185.40 was in interest earned by deposits in savings accounts, an income item which was $1,405.56 in the previous fiscal year and only $435.95 in the year before that.

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For reference to the upcoming constitutional convention at St. Louis next month, the IEB adopted an annual budget for the year starting May 1, of $461,769. That figure is $8,629 more than the IEB estimates will be realized in income, but the board pointed out that assuming the full budgetary expenditures were to be made during the year, the surplus accruing during the year just closed would more than offset the difference, with almost $12,000 to spare.

The budget is prepared to cover a full year of the present form of wire service administration, although the convention will have before it constitutional language changes which would enable the wire service members to establish their own self-administered local. Here the IEB notes that should this change

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Onward And Upward

Tabulation of reports from locals for May 1 shows a new peak in over-all Guild membership, for the second consecutive month. The new all-time high in active dues-paying membership for that date is 29,381.

In the matter of good standing, meaning that members' dues had been paid through the month of April, 54 locals were listed at 90 percent or better, and 20 of that number attained the 100 percent mark.

The Guild's 10 largest locals were all included in the 90-or-better group, and accounted for an average of 88 percent throughout the Guild. Numerically, the group in good standing also represents the largest in history, although previous good standing percentages have been fractionally higher than the May 1 showing.

Merger, Suspension At Vancouver Dailies

Vancouver, B. C.—The suspension of this city's only morning daily and the partial merger of the two larger afternoon newspapers, both changes effective in mid-June, have been announced here in independent, ostensibly unrelated statements by the respective ownerships.

The shifts affect some 800 employes in the Guild's jurisdiction. Employes of the three dailies had only in recent months voted to affiliate directly with the American Newspaper Guild, and merge into a single local, after operating as independently chartered groups under the Canadian Labor Congress.

The daily going out of business is the morning Herald, circulation about 33,000, which was acquired five years ago by Roy Thomson, of Toronto, owner of a chain of a score or more small dailies in Canada plus one in Florida and four in Great Britain.

Thomson's papers have been exceptional money-makers, but in the Vancouver case, the cited reasons for closing are economic. The published statement said that circulation gains were 11 percent since Thomson bought, but newsprint consumption has increased 45 percent and payroll costs rose 54 percent.

The two merging papers are the Sun, a family-owned paper with 191,000 circulation, and the Southam-chain Province, circulation about 120,000. They have been traditional rivals in the afternoon field, and both have been profitable enterprises.

Their joint announcement says the two managements will form a new company, to be known as Pacific Press, Ltd., which will take over the mechanical processes for printing both papers. The Province will shift to the morning field, leaving the afternoon Sun to its present publishing schedule.

Both papers will maintain, the announcement indicates, the present individual control over editorial policies, will compete for advertising business and continue circulation promotion, independent of each other.

Plans are also announced for construction of a new building, to be ready within three years, which will house both operations.

Management spokesmen who appeared at a meeting called by the Guild and the mechanical craft unions said that the new firm will act as the employing agent for all staff members of both papers, and it was presumed that a single contract covering all employes in Guild jurisdiction would result.

About one third of the Guild members at the suspending Herald have been assured of jobs, eight by the Province, four by the Sun, in editorial work; and most of the Herald's circulation district managers will go

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AP Telegraphers Meet Strike Crisis

Bulletin

New York City—The Associated Press and the Commercial Telegraphers Union reached agreement early today (June 14) on terms of a new contract. The settlement provides for a one-year contract with a money package averaging $4.62 weekly. It is subject to ratification by the membership.

The agreement came after 14 hours of continuous negotiations conducted by Federal Mediator Walter A. Maggiolo. The union's chief negotiator, Harry S. Leimbach said, "Although the members had authorized a strike, a union committee agreed to the settlement in the interest of continued good labor relations with the Associated Press."

New York City—A nation-wide strike of members of the Commercial Telegraphers Union employed by the Associated Press hinges on a strike vote now being conducted, and the outcome of Federal mediation efforts. The dispute centers on wages and welfare benefits in a renewal contract between the CTU and the AP.

The Guild's pledge of "all possible support" in the CTU's efforts to attain a just and satisfactory contract was issued last week by Executive Vice President William J. Farson in a wire to Harry S. Leimbach, who heads the CTU's negotiating committee.

Farson further urged that this support be manifested in refusal of Guild members to cross CTU picket lines in the event a strike is called. He so recommends in a letter to members of the National Wire Service Council asking their concurrence in a joint recommendation subject to approval by the International Executive Board.

If the IEB approves, the letter states, the Guild's AP units will be asked to vote—unit by unit—to observe CTU picket lines.

"I believe that we should do this," Farson declared, "not only because it is a basic principle of unionism as we practise it in the Guild, but also because I believe that if we expect the CTU to help us when we need help, we must help them when they need help."

The CTU's two-year agreement with the AP, including the so-called 30-day cooling-off period, expired at midnight last Monday, June 10. Since then, during efforts by Federal Mediator Walter A. Maggiolo to promote a settlement the contract has been extended twice by mutual agreement. The second such extension expired at midnight last night, June 13.

The union represents about 650 employes at 70 AP bureaus, including wire photo and Teletype operators and setters and maintenance men.

Results of the canvas of the membership on empowering the union to call a strike were being tabulated yesterday.

Mediators entered the dispute after the AP telegraphers rejected overwhelmingly an advisory arbitration award of a $4.35 wage-pension package, plus an additional 27 cents—beginning next January 1—in insurance benefits.

In prior negotiations the CTU had scaled its demands down to a $7 weekly package. AP offered $3.

At mediation sessions this week the union offered to reduce its demands further to $6.24 a week. AP still offered $3.

St. Louis Credentials, Fees Due This Month

Credentials covering ANG convention delegates together with registration fees of $15 per delegate are due at Washington ANG headquarters before the end of June, local officials have been reminded in a letter sent by Secretary-Treasurer Charles A. Perlik, Jr.

At the same time, locals have been asked to submit choices as to what convention committees delegates wish to serve.

The convention proper opens for business sessions Monday morning, July 8, at the Sheraton-Jefferson Hotel in St. Louis, but this year there is an unusual bulk of pre-convention activity, which Perlik has asked delegates to bear in mind when making travel schedule plans.

Ten convention panels and councils have been slated for meetings starting at 10 A.M. on Saturday, July 6. They are the National Wire Service Council, the Hearst Chain Council, the Scripps-Howard Chain Council, the Council of District Councils, the Ridder Chain Council, the Gannett Conference of Guilds, the Triangle Publications Conference, the Newhouse Publications Conference, the Advertising Panel and the Circulation Panel.

All these groups will report to the convention with advisory findings, which will be considered by the appropriate convention committees.

The International Executive Board will meet Wednesday, July 3, for hearing of charges against the San Francisco-Oakland Guild of constitutional violations in collective bargaining procedures.

On the following day similar charges against the Madison Guild will be given a hearing, and Friday, July 5, is set for the third hearing against the Detroit Guild. All the hearings are to be started at 10 A.M., at the convention headquarters hotel.

Room assignments for the hearings and for the panel and council meetings will be posted at the hotel's North Room, the convention office.

Registration desk operations will start on Sunday and continue through Monday, for reception of credential duplicates, which delegates are asked to bring with them to St. Louis. The credentials committee will be named by the IEB, a constitutional provision not applying to other convention committees, on which service is on a voluntary preference basis.

The choice of a speaker at the Tuesday night banquet has been left by the IEB to the ANG officers, with whom a number of suggestions were lodged at the May IEB sessions.

Perlik this week announced that the IEB has arranged a conference to which local secretary-treasurers are invited, to be held Monday evening of the convention week. The purpose is to discuss local bookkeeping procedures.

. . . Financial Year

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occur, both the income and expense items relating to wire services would change, one tending to cancel out the other.

By department totals the proposed annual budget is as follows:

Per capita taxes	$ 22,050
Organizing & servicing	126,250
Collective bargaining	13,492
Wire Service administration	44,492
Research & information	27,284
Guild Reporter	44,396
Administration	69,782
Executives	28,315
Other expenses	75,500
Totals	$461,760

* * *

The IEB adopted for the first quarter of the fiscal year, ending July 31, a budget totalling $125,710.50.

In a group of recommendations referred to the convention were:

Amendment of the constitution to provide more centralized control of the auditing practices of locals, and to require audits by independent reputable accountants on standard forms to be furnished by ANG.

Charging to the Defense Fund $1,067.06 incurred in servicing for the Portland, Ore., local.

Writing off $578.12, and charging the item to the general fund, in connection with servicing for the Jamestown Guild.

Increases of $10 and $15 in the salaries of the secretary-treasurer and the executive vice president, effective August 1.

Continuance of a study of the ANG's per capita structure for another year, asked by the 1956 Guild convention.

Continuance of IEB determination of policy in expenses paid to those employed in Guild services, as a means of insuring maximum flexibility.

"Serious and detailed consideration" by locals of the ANG life insurance program as a direct membership benefit and an aid to local administration.

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Contributions of $25 each were approved for the Negro Labor Committee and for the League for Industrial Democracy.

. . . Vancouver

(Continued from Page 1)

to the Province. The daily at New Westminster has also employed several from the Herald personnel.

A bulletin sent out from the Washington office of ANG asked that information on job openings be relayed to the Vancouver Guild, and several responses have been received.

All Herald employes have been assured that severance and accrued vacation credits will be settled by cash payments, under the existing contract, and that accrued overtime would also be compensated for in cash, instead of time off.

The Herald group in Guild jurisdiction was the last to vote affiliation with the newly-chartered Vancouver ANG local.

Peoria Charter Left To Officers

The group of Guild members in Peoria, Ill., will be chartered at the discretion of the officers of the ANG, by vote of the International Executive Board at its May meeting. Organization rtarted at Peoria last summer, and the Guild was chosen as bargaining agent in dual elections held in April.

Negotiations for a first contract are now under way.

The IEB vote came on a report by the board's organizing committee.

Other actions on the report were to approve a new $50 per week in subsidy to the Baltimore Guild, for the period ending November 30; and to recommend charging to the Defense Fund the costs of defending bargaining rights in Portland, Ore.

AMONG OURSELVES

Edward A. Harris, chief of the West Coast bureau of the St. Louis Post-Dispatch, listed among 12 alumni of Washington University for "achievements and services which have reflected honor upon the university." He was a Pulitzer winner for national correspondence in 1946 and gained honorable mention in the 1951 Heywood Broun Award entries. Before his west coast assignment he was Washington corresppndent for the Post-Dispatch.

Frank June, of the Brockton Enterprise-Times, gained honorable mention in the State news and picture awards given by the United Press newspaper editors of Massachusetts. His cited work was in digging out city records which showed padded bills for physicians in city welfare work, leading to indictments of five.

Charles Baker, longtime staffer for UAW public relations in Detroit, resigned to form his own public relations firm in Toledo. He served as m.e. of the "United Automobile Worker" and was Guild steward in his Labor-Miscellaneous unit.

John Gariepy, Detroit Guildsman who won the St. Francis Peace Medal for promoting inter-American relations, has been named winner of the 1957 St. Vincent de Paul Medal. Both recognitions were for Gariepy's feat in raising $25,000 to buy a bulldozer for a Yucatan mission settlement.

The Arthur Riordans are convention-conscious. He will be in the Washington Guild delegation at the ANG convention next month, while his wife, Gloria, a former Guild member, has just returned from attendance at the National Parent-Teacher Association convention.

Irving M. Horowitz, editorial staff of the Elizabeth Journal, transfers to the national desk at the New York Times.

William Langzettel, former member of the AP National Committee, promoted to correspondent in charge of the AP bureau at Portland, Me.

James Kirk Smith, reporter for the Seattle Post-Intelligencer for the past two years, last month became press secretary to Gov. Albert D. Rossellini, Washington State's new Democratic choice.

Helen Orcutt, Toledo, elected president of the newspaper division of the Special Libraries Association.

Staff changes at the Cleveland News move **Robert L. Kehoe** to the political editorship, with **Eugene A. Kelly** taking Kehoe's labor beat, and **Robert C. Cubbedge** handling aviation news in place of **George Ghetis,** resigned.

Honolulu Advertiser Vote Set June 18

Honolulu, T.H. — Commercial employes of the Honolulu Advertiser not already covered by Guild contract will vote Tuesday, June 18, on the choice of the Hawaii Guild as bargaining agent.

The National Labor Relations Board has set that date for a representation election under its supervision. The vote will be conducted among 121 employes in the maintenance, circulation, accounting, advertising and commercial printing departments.

The existing Guild contract with the paper covers editorial employes and advertising artists and sales personnel. Commercial employes of the Honolulu Star-Bulletin are covered by a recently negotiated supplement to the editorial-advertising contract.

Members Are Voting On Pact For INS-INP

New York City—After weeks of stalemated bargaining sessions and the intervention of a federal conciliator to break the deadlock, a contract agreement acceptable to the Guild bargaining committee has been reached with the Hearst-owned International news and photos services.

A summary of its changes has gone to unit membership across the country and returns are due this week on the vote to accept or reject. The committee, comprising Ted Frenzel, San Francisco; Irving Schulman, New York, and Don Bowers, Washington, recommended approval of the pact, as "containing numerous improvements which will benefit every employe."

The agreement provides a top minimum of $150 for INS newsmen in New York, Washington, Chicago, Los Angeles, Denver, San Francisco, Atlanta and Detroit, reached after six years' experience, and effective May 27, of next year. As of that date this year, the top for full-service employes in these bureaus moves to $148. Old minimum figure was $141.50.

The new bracketing for Denver, Atlanta and Detroit represents upgrading of those bureaus, in line with the Guild's aim of eliminating differentials based on geography.

The seven-year minimum for newsmen in the Boston, Philadelphia and Columbus bureaus moves from $130 to $136.50 effective now, and to $138 next year. Also upgraded as of next year is the Harrisburg bureau, with a top minimum of $138 in the seventh year of experience.

A significant addition to the pact is a clause calling for management contributions to a pension fund, to be negotiated as to details, and to become effective May 27, 1959 for those with age 65 and 25 years or more of service. Management will pay $1.75 per week per employe, starting in May, 1958 and will increase the amount to $2.25 six months later, to establish the pension fund.

Under job security, there was added a provision that length of service be considered in economy dismissals. Disagreements on the point may be arbitrated.

Several gains were achieved in hours and overtime provisions and in experience rating. A general increase of from $1.75 to $3 this year and of $1.50 effective next year applies to all not increased by those amounts under minimum schedules.

Toronto Asks Certification In Star Advertising Dept.

Toronto, Ont. — The Ontario Labor Relations Board has before it an application from the Toronto Newspaper Guild, which seeks certification for the 170

The date of Monday, June 24, has been set by the Ontario Labor Relations Board for a hearing on the Toronto Guild's application for certification.

employes in the advertising department of the Toronto Star.

If the petition prevails, it will make the Toronto local bargaining agent for its entire jurisdiction at the Star, Canada's largest daily.

Employes of the advertising department include display and classified sales people, clerical aides and departmental telephone personnel. They were signed to Guild membership in successive weekend campaigns directed by International Representatives Fred Jones and Peter Reilly, in which other Star unit members engaged.

Membership applications from a majority of the total eligibles, and duplicate receipts for initiation fees, accompanied the local's application to the labor board. It is customary for the board to certify without an election, when cards show a substantial majority membership in the applicant union.

When the membership campaign was launched, Guild officials learned that many employes in the department were being questioned by management spokesmen, and a protest went to Joseph S. Atkinson, Star president.

That official assured the Guild that "the labor laws" would be observed scrupulously, but subsequent developments have included the formation of a group of "senior" department employes to oppose the entry of the Guild. The Guild is countering with a series of messages informing the eligible voters of their legal status and the expressed attitude of top Star management.

Guild membership interest in Toronto began in the editorial department at the Star, early in 1948, and the local received its charter as of August of that year. A first contract covering the editorial staff was dated January 1, 1949, which included employes of the Star Weekly, the Star Syndicate and the daily's wire photo service.

Subsequently membership and contract coverage were extended to the business and circulation offices, the maintenance department, the truck drivers, garage-delivery personnel, and truck helpers and loaders.

Each department as it was organized was covered by a supplementary agreement, and two years ago the local succeeded in having all the agreements consolidated, in a single contract.

Thanks To Guild Shop Steward, Night Man Nets $100 Back Pay

Albany, N. Y.—A shop steward's training class was worth about $100 to a maintenance man on the Gannett Knickerbocker News—but the payoff was a long time coming.

He received the payment some three months after the company switched him off the 3 a.m.-noon shift he had worked for years. The switch came when the Guild—alerted by a newly-trained shop steward—asked how about the night differential.

A change in the night differential clause, effective May, 1956, made him eligible for 80 cents a shift extra. Two grievance meetings were unavailing, as Gannett Labor Relations Expert John Heselton insisted the company was right.

But virtually on the eve of an arbitration hearing, the company gave up an untenable position and paid off.

IEB Urges GR Merger With Information Dept.

A recommendation for merger of the Guild Reporter and the Research and Information Department into a single department "in the interest of efficiency and more effective operation" was adopted by the International Executive Board for referral to the St. Louis Convention next month.

The recommendation was submitted to the Board by both its Guild Reporter committee and its Research & Information committee. The two committees are made up of the same personnel—Vice Presidents Robert Stafford, Daniel McLaughlin, David Welty and Fred Fletcher. Stafford is chairman of the GR committee and McLaughlin heads the R&I group.

The report of the Guild Reporter committee, which detailed the reasoning behind the recommendation, said the combination of the two departments had been under consideration for many months.

The committee report, as adopted by the IEB, also asks the convention to approve a restriction on the total amount of advertising in the Guild Reporter allowed to individual candidates seeking ANG office.

Referring to the proposed merger of the Guild Reporter and the Research & Information departments, the committee's report said:

"The officers and the department heads affected are in substantial agreement as to the wisdom of this move.

"The committee gave much thought to this plan, bearing in mind the need for improved communications among top officers, the International Executive Board and the rank and file of membership.

"A coordinated, accurate and efficient exchange of information is essential in a union such as the Guild whose affairs below the top policy making level are run by the members in the field.

"In the past this communication has been conducted through a dual structure. Part of the job has been done by the Guild Reporter and part by the Research and Information department. There are many areas in which the functions of the Guild Reporter and the information and public relations program of the Research and Information Department overlap.

"Therefore in the interest of coordinating informational activities and increasing efficiency and flexibility the IEB asks that the convention now approve consolidation of the Guild Reporter and Research and Information department into a single department.

"The head of this department would be known as Editor of the Guild Reporter and Director of Research and Information and, as editor of the Guild Reporter, would retain the status provided in Article XX, Section 2 of the ANG Constitution.

"Thus, the IEB retains its authority to designate a Guild Reporter editor unrelated to the merged department if it feels at any future date such a change is necessary.

"It is intended that the present staffs of the two departments would be pooled and available for work on the Guild Reporter or other projects as needed. Thus it would be possible to have as many as five persons assigned to work on the Guild Reporter or research and information projects.

"The committee makes the following recommendations:

"That the Guild Reporter and Research and Information department be combined.

"That political advertising in the Guild Reporter be restricted as follows:

"Each candidate for president, executive vice president and secretary-treasurer be limited in any campaign to 36 inches, which may be used in combination with others, provided his name appears in such ads, and may be distributed among available issues of the paper as he chooses.

"Each candidate for vice president at large be limited in any campaign to 24 inches, which may be used in similar fashion.

"Each candidate for regional vice president be limited to 18 inches, which may be used in similar fashion.

"No candidate shall be permitted to sell or allocate his available space to others."

SUNLIT SMILES—Tropical foliage is the background for these pleased members of the Honolulu Star-Bulletin business office staff, for which the Hawaii Guild has just completed negotiations netting $34,000 for 78 employes. From the left are Ethel Kan, Betty Tsukiyama, Edith Yamamoto, Edith Soper, Dora Adachi, Shirley Noda, Lovey Kaholwai and Lillian Freitas.

IEB Drafts Constitutional Changes For St. Louis Convention Action

Proposals to amend the ANG constitution have been embodied in language adopted by the May meeting of the IEB, for consideration of the delegates at the St. Louis Convention.

More than two-thirds of the suggested changes have to do with the proposed chartering of a separate wire service local, and with one exception these are in line with proposals made by the National Wire Service Council and the IEB's own wire services committee.

Other proposed language would further define membership eligibility, would formalize the keeping of local Guild books and tighten the requirements for annual audits, would ease the cost to locals participating in the ANG insurance program while organizing new units; and would specify the length-of-term requirements in collective bargaining for welfare programs.

Amendments to the eligibility clause would clarify Guild jurisdiction, and would extend membership maintenance eligibility to all employes on leave, now limited to those on leave on fellowships or scholarships.

The proposals for local bookkeeping changes would call for uniform accounting procedures and forms, require all locals to have books audited by an independent professional accountant on forms approved by the ANG, and would authorize an ANG audit at the local's expense if the local fails to submit its report in a 90-day period following its fiscal-year close.

Another suggested amendment would place a floor of $3 per year on dues for associate Guild members, and would ban the prepayment of dues for unemployed members.

Aid to locals with organizing projects in new units would give the ANG secretary-treasurer authority to exempt, for the period deemed useful or necessary, that portion of per capita payments which represent insurance costs for newly-signed members.

Clauses in which changes are recommended to fit the situation when a wire service local may be chartered are mostly additions of appropriate language, without changing the constitutional meaning otherwise.

One point, to which sharp objections were registered at the IEB meeting by James Marlowe, Arthur Edson and Ray Henry, all of the Washington wire services, had to do with the frequency of meetings of the proposed Representative Assembly of such a wire service local.

The National Wire Service Council, with the IEB's wire service committee concurring, had recommended annual meetings, after having discussed and rejected biennial meetings. The IEB's proposed language would schedule sessions twice yearly. Objection was largely on the added expenses such a meeting would entail, and it was stressed by the objectors that the projected local budget was tightly calculated.

In response to the objection the IEB increased the budgetary item of $2,000 earmarked for meeting costs to read $2,500.

The IEB also proposes writing into the constitution a proviso that if a wire service local is not chartered by March 1, of next year, the IEB shall have power to increase the per capita tax on wire service members to not more than $3.90 per month. The intent is to have income sufficient to meet full ANG costs for wire service membership. The figure is $1 higher than the prevailing per capita.

The proposal to change the collective bargaining section of the constitution would write into the language barring longer-than-two-year contracts a specific reference to welfare plans, such as insurance, pensions, profit-sharing and the like. The new language would be made applicable to wage-reopening negotiations, as well as to full-contract bargaining.

Contracts Committee Actions Upheld By Board In 21 Cases

The International Executive Board upheld the findings of its contracts committee in withholding approval of 21 local contracts handled by the committee since the February board meeting.

Additionally, as reported in the May 24 GR, the IEB held that charges filed against three locals for actions in collective bargaining warranted disciplinary process, and hearings are set in the days immediately preceding the ANG convention at St. Louis in July. The locals affected are San Francisco-Oakland, Madison and Detroit.

The contracts of which disapproval was upheld are as follows:

Bay City Times, Catholic Action of the South, Chattanooga Times, Charlotte News, Denver Rocky Mountain News, Greensboro News and Record, Honolulu Star Bulletin, Jacksonville Journal, Kenosha Labor, Look Magazine, Massillon Evening Independent, Michigan Catholic, Norfolk Virginian-Pilot, Parade, Paterson Call, Pawtucket Times, The Reporter Magazine, Scientific American, Scripps-Howard Ohio Bureau, Slovene National Benefit Society and the Woonsocket Evening Call.

In the Jacksonville and Norfolk cases, the board adopted the committee recommendation that the agreements be deemed policy statements rather than Guild-recognized contracts.

Guild Is Victor, 21-7, At California Daily

Los Angeles, Calif.—Employes of the Garden Grove Daily News have voted for the Los Angeles Newspaper Guild as their bargaining representative, in an election conducted by the National Labor Relations Board. The vote tally showed 21 favoring the union, and seven for "no union."

The Guild is designated for editorial, circulation and business office coverage, and is readying contract proposals covering the approximately 37 employes in those groups.

Albany Circulation Union Moves Bodily Into Guild

Albany, N. Y.—An "independent" union representing circulation department employes at the Gannett Knickerbocker News has voted to disband and assign its contract to the Albany Guild.

Faced with inability of the "independent" to match Guild gains in negotiations or to administer the contract effectively, members voted unanimously to cast their lot with the Guild. The action was taken at a meeting called specifically to consider such a move.

They voted also to assign their $900-odd treasury to the Guild.

All but three of the unit of 30 have signed Guild cards and paid initiation fees and one month's dues.

Albany Guild President Chris J. Cunningham, Jr., and ANG International Representative Fred Jones of Toronto attended the meeting by invitation.

Knickerbocker News General Manager Gerald H. Salisbury refused, however, to recognize the Guild as bargaining agent "on orders" as he put it.

The refusal was referred by the Guild to the National Labor Relations Board, which assigned a hearing officer to make inquiry at a session set for this week.

The Albany Guild has a contract covering editorial, advertising and business offices, press room helpers and maintenance personnel. The circulation department contract extends to next March 1.

An NLRB examiner obtained agreement from the Knickerbocker News management for a consent election among the newly signed group of circulation Guild members, found 31 eligible to vote and set July 2 as a date for the representation election.

The circulation union was set up in 1950, after the Guild had petitioned for a representation election. A tie vote was thrown out on grounds of improper management activity, but the "independent" won on a second try. Listed on the NLRB certification as the Press Circulation Union, it called itself—on letterheads—Press Company Circulation Union.

Theron Britain, president, and Howard Cooper, secretary, of the "independent" have been elected chairman and secretary of the new Guild unit.

PARENTAL COMPASSION

Lima News Spares The Whip In Comments On The Strike

Lima, Ohio—There is no way striking Lima Guildsmen can know what was decided by strategists of R. C. Hoiles and his Freedom Newspapers, Inc., when they plotted their editorial approach to the Lima News strike that began May 1.

From their editorial columns and their news accounts since, it would be safe to assume it was a policy of restraint, which has sometimes spilled over into the ridiculous in biurring the pen of Frank H. (Pete) Cooey, top purveyor of vitriolic propaganda for the Hoiles chain.

Coyly missing from the editorials is the strong egotism that prevailed in pre-strike days. Then all the pet hates of Hoiles carried the underlying theme of "he who thinks differently is stupid." The magnitude of public reaction may have dented the previously uncreased Hoiles cortex.

The pet hates are muffled now, as the editorials meander through harmless topics.

Of the strike itself, the editorials developed a picture of the Great White Father looking forgivingly at the picket line and putting out a daily newspaper strictly as a service to the news-hungry public.

But with union skills missing, the product did little to satisfy the Lima public. "Time copy" and over-sized pictures filled pages which had been locked up days before, while even "late news" was often 36 hours old by the time the paper got to the subscribers' front porch. Frequently morning-break stories were held over to next day, to avoid replating costs.

In one editorial early in the strike, Mr. Cooey produced the town's first mastodon-sized guffaw. To quote: "The News is on the side of the strikers."

He liked the line so well it was repeated 12 paragraphs later. The twist in between, of course, implied that the unionists were on the picket line because of tyranny of their "union bosses." Never let it be thought that it was the tyranny of Hoiles and his chief hatchet man, R. C. McDowell, Lima News publisher.

Or taking another look at the same editorial—

Quoth Cooey: "Every day that this newspaper publishes without requiring its employes to pay tribute to the unions, all the newspapermen enjoy a thin ray of hope that some day they will be able to walk in the sun and not in the shadows of the union."

Here, Cooey ignored simple mathematics. In the "sun" of Santa Ana, his California importees report, the pay for reporters was $60 a week and they could work a sixth and seventh day, if they desired. It was more need than desire, the importees admit. In the "shadow" at Lima these men got the Guild minimum—$110 a week—and paid nothing for the gain, as they were under evident commitment to stay out of the Guild.

These men are so "sunstruck" they can not see they are in Lima to attack the very thing that gave them nearly 100 percent pay increases.

The first few days the News drummed editorially on the theme that it couldn't sign a closed shop agreement, as inconsistent with its policy.

That the directors were operating a shop closed against unions did not seem inconsistent, to them, with opposition to a shop closed against nonunionists.

Next came a play for sympathy. The News cried of how it was struggling to get the paper to the public—and would the subscriber please be patient. Delivery service was—the News admitted—in the hands of persons unfamiliar with Lima territory.

One obscure editorial, designed obviously for persons who have all day to read, spoke of a "principle" as the basis for continuing to publish despite a strike.

The writer never quite got around to explaining what this principle was, other than to say that it was on this planet before man got here. Many of Hoiles' principles and philosophies have been traced to the Stone Age—but this was the first admission that they date even farther back.

The latest slant seems to be: "Ignore it and it will go away." This is implemented by telephone subscription solicitation based on the premise that the strike is over, and the News had won. Most of Lima knows better—and residents aren't hesitant about saying so to the News callers.

Thus far the News has escaped an acid test. There has been no recent public question that has forced the Hoiles writers to expose their negativism anew or indulge in the editorial maneuvering that has enraged citizens in the past.

But, with nearly a third of their pre-strike circulation already lost, they must question the view of some of their own junior executives, who say hardly anybody reads editorials anyway.

Lima News reports of picket line incidents have stuck fairly close to the facts. Although written carefully to protect or defend the News side of the incident, restraint was exercised in reference to the Guild side. Unreported incidents included strike-breakers spitting out second-floor windows, or hurling liquid over innocent passers-by below.

Smokescreen

Lima, Ohio — Some new strike issues were raised by the Lima News this week.

"GUILD SEEKS 4-DAY WEEK WITH $200 MINIMUM," said a headline on page one of the struck paper. Well, that was the first anyone in the Lima Guild had heard about it.

A further reading of the story made it apparent to Guildsmen that the Hoiles paper had picked up its "intelligence" from a column in the May 24 Guild Reporter by ANG President Joseph F. Collis. In the column, Collis had suggested that Guild members should be looking forward to new goals, such as the four-day work week and a $200 weekly salary minimum for key jobs.

The headline and the carefully excerpted quotes which appeared in the scab-operated News, however, appeared designed to give readers the impression that a $200 four-day week was the Lima Guild's demand for settlement of the strike. The facts are that the local in negotiations sought only a modest pay increase, plus preservation of its contract and its life.

But that's newspapering — according to Hoiles.

. . . Behind-Scenes Strike Stirrings

(Continued from Page 1)

highly-industrialized northwestern Ohio city. Kerr heads the finance committee and in his off-hours, has been preparing editorial matter for the "Junior Citizen," a weekly one-page fact sheet detailing the progress of the Lima Citizen.

Others on the negotiating committee are Marie Rankin, Donald D. Eddie, Phil Axe, Gene Perine, Joyce Link, Les Roby and Lee Cary. Bill Lee, local president, also is on the panel.

The News, meanwhile, still is hurtin' from the standpoints of advertising and circulation. Few local stores are placing ads in the sheet and Lima residents still are refusing to read it.

The indiscriminate tossing of papers on lawns and porches has been halted in Lima, but the News now is concentrating on the area towns and passing out free issues. Connor and Axe have distributed thousands of copies of a biting, anti-Hoiles editorial from the Colorado Free Press in those area spots but Guildsmen realize that many in the suburban communities still have not received the "word" about the strike.

The News issue of Monday, June 3, gives some indication of how local advertisers have abandoned that medium. In the 18-page issue, as compared to the pre-strike total of 40-plus, ad linage was only 1,073 inches with 3,564 available—startling figures to Guild ad salesmen accustomed to a 65-35 advertising-news ratio during the pre-Hoiles years.

National ads accounted for 209 inches of that total. Classified filled only seven columns, in comparison to the usual 20 columns before the strike. To fill up, the News carried a quarter-page house ad and numerous giveaways.

News coverage and editing remains sloppy. In that Monday paper, two stories were carried on the jump page, then reappeared in their entirety on the first page of the second section. Portions of the births "log" were interspersed in the lead story on that page, incidentally.

Morale among the local's 45 members remains high. Happily, the weatherman has cooperated and pickets have been out in the rain only about three days. It's been jacket and sports coat coolish, with only a couple of really hot days.

Buoying Guildsmen's spirits, of course, are the generous contributions from ANG locals throughout the U. S., Canada and Hawaii and those coming in from Lima industrial unions, including the IUE, UAW, rubber workers, railroad union locals and others.

The bulletin boards in strike headquarters bulge with messages of support from those locals, ANG officials and Lima residents in all walks of life.

Again, in general, it's all quiet on the Lima front.

MIDWEST MUDBATH—Weather can be an occupational hazard for Guild international representatives, as Kenneth R. Byrd here exemplifies. On the rainy night when Peoria Journal Star Guildsmen were celebrating their election victory, Byrd braved a miry parking area to help push several stranded cars to higher ground. Photographer George Day recorded the gummy retreat.

Philadelphia Guild Votes Insurance Participation

Philadelphia, Pa.—The Newspaper Guild of Greater Philadelphia became the second major Guild local to vote participation in the ANG group life insurance program, through approval of a dues-increase referendum tabulated this week.

The tabulated vote showed 307 in favor, 156 opposed.

The action brings to about 3,000 the total number covered by the program, which insures each member in good standing of participating locals in the amount of $1,000.

More than 1,000 members of the Philadelphia local were polled by mail on the question of whether the dues structure should be increased by eighty-five cents, in all income brackets, in order to finance the insurance premium payments.

A heavy response was forthcoming, with results showing a two-to-one vote in favor of the move. Dues which have ranged from $1.50 to $7.50 will go to $2.35 at the lowest indicated income level—$30 per week—to $5.85 at the $100 mark and $8.35 for the those earning $200 or more.

The Philadelphia coverage will become effective July 1.

Lima Reports Sinews Of War

Lima, Ohio—Voluntary contributions in aid of the Guildsmen picketing the Lima News continue to flow into headquarters here, cheering the striking Guild members and helping to meet the economic needs of their families. Latest tabulations put the total of such gifts since May 1 at $7,270.72.

Newly acknowledged gifts to the strike fund, as reported from the Lima strike headquarters:

Previously acknowledged	$3,839.62
Albert Riley, yard master B & O	5.00
Ohio CIO Council, Columbus	200.00
Great Falls Guild	25.00
Buffalo Guild	200.00
Anonymous	.70
Wes Barthelmes, Washington	10.00
SFONG	50.00
Houston Guild	50.00
Mary Hartmann, Secretary, Twin Cities	5.00
Mid Atlantic Dist. Council (add'l)	200.00
New York Guild (add'l)	100.00
11 Baltimore Guildsmen	16.00
Mike Jay, SFONG	5.00
Anonymous	5.00
Anonymous	5.00
Jim Maxwell (add'l)	2.00
Louis Forney (add'l)	1.00
Jay Neely (add'l)	1.00
Karl Ludwig, Attorney	5.00
Pawtucket Guild	50.00
Seattle-Tacoma Guild	50.00
Ex-Cell-O employe, anonymous	1.00
Brockton Guild	50.00
Portland, Ore., Guild (add'l)	30.00
Plumbers & Pipefitters United Assn.	100.00
St. Louis Guild (add'l)	100.00
Vancouver Guild	50.00
Fred Fletcher, SFONG	10.00
Bernard Winter	5.00
Dr. Kent (add'l)	1.00
Elizabeth Guild	100.00
UAW-CIO Local 105	20.00
Janet Scott, New York Guild	5.00
Archie Evans, ITU Local 296	5.00
Toronto Guild	50.00
Sioux City Guild	50.00
Leo Finegold, Pittsburgh	10.00
Gary, Guild	50.00
Anonymous	5.00
James Frauenfelter, Sohio Refinery	5.00
Anonymous	1.00
Greater Philadelphia Guild	200.00
Youngstown Guild	100.00
New York Guild (add'l)	100.00
Jim Maxwell (add'l)	1.00
Louis Forney (add'l)	1.00
Jay Neely (add'l)	1.00
St. Louis Guild	100.00
John A. Lyle, UEW	5.00
Newton Vermillion, UEW	5.00
Empire State District Council	100.00
New England District Council	100.00
Forest Williams, Seattle-Tacoma Guild	20.00
Nat'l Wire Service Council	50.00
Hudson County Guild	50.00
UECLPWA Local 85, Lima	100.00
Pueblo Guild	25.00
Grand Rapids Guild	25.00
Terre Haute Guild	50.00
Local 575, UAW (Lima)	300.00
The Riordans, Washington	20.00
IEB-ANG	50.00
Portland, Ore., Guild (add'l)	30.00
St. Louis Guild (add'l)	100.00
Salem Guild	25.00
Charles Dale, IE, Vancouver	10.00
Baldwin-Lima-Hamilton Corp.	100.00
Los Angeles Guild	25.00
IBEW, Local 32	25.00
Scott Morton, New York Guild	5.00
Total	$7,270.72

NEWSROOM FOURSOME—Lima Guildsmen on the staff of the Bulletin at the morning editorial conference which starts each day's activity. Left to right: Miss Phyllis Wentz, Mrs. Hope Strong, Editor Gene Perine and Miss Joyce Link. Guildsmen Richard Moffat and Joe Connor complete the staff.

—All photos by Don D. Eddie, Lima Guild

MAKESHIFT COMPOSING ROOM — A scene typical of the workday at the small job shop—loaned by the owner—where type is set for the Bulletin, beginning at 6 p.m. daily except Saturday. Left to right: Adrian Ribley, proofreaders Mrs. Val DeWitt and Mrs. Mildred Atkinson, Sam Strohi and linotypist Don Spain.

HOT OFF THE PRESS—Lima ITU members Dick Grone, left, and Leo Harsh are part of the all-night crew which operates the Bulletin's small flat-bed press. The four-page sheet is run through the press twice.

Lima's Bulletin Fills Gap

Lima, Ohio—Every day more and more residents of this city refuse to read the News, look forward to reading the Citizen, and want to read the Bulletin.

The News is the daily acquired a little more than a year ago by R. C. Hoiles, an anti-labor-and-nearly-everything-else type, who promptly antagonized the community. More than 15,000 subscribers to the Hoiles paper have cancelled since the Guild began its strike against the News.

The Citizen will be a new daily "owned and operated by Lima and Lima area people" and pledged to "support all movements toward a bigger and better Lima." More than 14,000 subscriptions already have been pledged to the new paper, which aims for an initial circulation of 20,000 and a first day of issue on July 1.

The Bulletin is a "miniature" daily being published by the striking Guildsmen and locked-out crafts to fill the gap for former News readers awaiting publication of the Citizen. Photos on this page show some of the Bulletin's editorial and mechanical staffers at work. They produce about 14,000 issues of the four-page, 9 by 12-inch, paper six days a week—as much as mechanical facilities allow. And the entire issue is promptly snapped up each day by readers in the city and neighboring towns. The Bulletin's news columns are devoted largely to vital statistics, human interest news items and "scoops" of the struck News. A daily "Editor's Corner" tells the story of the strike and the issues involved.

"The 'Junior' Citizen"—a weekly two-page paper—also has appeared to promote subscriptions to stock and circulation in the planned new daily.

AND HERE IT IS—Strike headquarters office manager, Miss Sue Place, examines her copy of the Bulletin, the miniature newspaper that "everybody, but everybody in Lima wants to read."

The Guild Reporter

INTERNATIONAL LABOR PRESS AFL-CIO

CHARLES E. CRISSEY, Editor

Published by the American Newspaper Guild (AFL-CIO, CLC) the second and fourth Fridays of each month at 1126 16th St., N.W., Washington 6, D. C. $3 per year. Single copy 15c.

Guild Reporter deadline at 1126 16th St., N.W., Washington 6, D. C.: letters and features the Friday preceding publication date; news, Tuesday preceding publication; news bulletins, Wednesday preceding publication. Advertising deadline at 100 Harrow road, Westfield, N. J., two weeks before publication date.

Re-entered as second-class matter July 30, 1956, Washington, D. C., Post Office, under the Act of Aug. 24, 1912.

Acceptance for mailing at the special rates of postage provided for in the Act of February 28, 1925.

June 14, 1957 Vol. XXIV—No. 12

Writing For Pay

Most Guild contracts contain a clause which differentiates the newsman's working time, obligated to production for his employer, from what he may choose to do in his spare hours. The latter, Guild negotiators hold, are his own affair.

Since publishers abandoned their one-time theory that newsmen were hired on a 24-hour-day basis, they have shown little inclination to contest the view that a newsman's own time is really his own, to be spent as he sees fit.

What raises the point is an entry in the Congressional Record of a list of some 475 persons, plenty of newspaper reporters among them, who have been paid to produce copy for the United States Information Service. Floor comments from Senators included the statement that perhaps this work-for-hire arrangement had somehow brought about an unusually favorable press for the USIA's goal of more appropriations.

That, of course, pays an undeserved tribute to the writing reporters' influence on publishers' editorial policies.

But the ordinarily clear-headed Washington Post, while hooting at the idea that "paltry payments" could subvert the press, sees the newsmen as "imprudent" in taking on governmental writing chores for pay. Why? Because newsmen ought to be free of taint of special interest; and shouldn't give government any reason for investigating the press, says the Post editorial.

It is the view here that the "special interest" involved is no more than earning some extra cash by exercising the skill of our craft. Such "special interest" is no more open to criticism than would be a Senator in having his speeches ghost-written, or the ghost writer himself in taking pay.

The Guild has a ready-made solution—adoption by publishers generally of the Guild standards for paying newsmen what their services really rate, and making unnecessary the use of off-hours to eke out income.

As for investigating the press, that possibility can cause uneasiness only in quarters where there's something to hide. And in the goldfish-bowl existence of a newspaper, that seems a complete unlikelihood.

AMERICAN NEWSPAPER GUILD
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1126 Sixteenth St., N.W., Washington 6, D. C.
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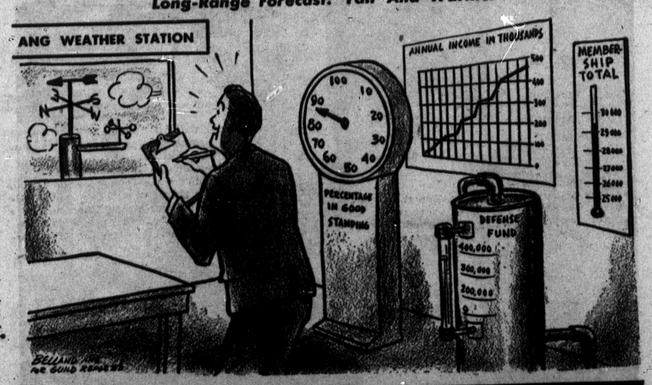
Long-Range Forecast: Fair And Warmer



IT SEEMS TO US

Overtime Not Best Answer To Need For Higher Pay

ST. LOUIS, MO.

Editor: I am sure we all look forward with our Guild president, Joe Collis, to the time which will bring a 4-day week and a $200 minimum for newspaper workers. Determining just what goal should be set at this time will be one of the important tasks of the ANG convention here in July.

However, should anyone interpret Joe's piece in the Guild Reporter of May 24 as recommending overtime as the best way to get more money, I am sure there will be disagreement. I am confident that Joe would be the first to say that our goal is to get our basic and regular income fully reflected in contract minimums.

I take Joe's point really to be that low newspaper wages as related to public relations, advertising (and other fields for college graduates) is causing a dearth of qualified job candidates. As a 4-day week comes to prevail in other organized industries we, in winning such a week, may be confronted with a shortage of trained newspaper people. This, he foresees, could cause overtime and result in higher earnings thereby.

But I believe we must keep in mind that income from overtime is in the long run self-defeating. If we permit our 4-day week, when it comes, to be really a 5-day week with one day at overtime, in the end we will find ourselves getting little more than we would have gotten from genuine wages on a 5-day week. And we will not have the extra day of recreation other organized workers will have won.

Even now, some publishers with low contract minimums say, "Oh, but that does not represent the real earnings of our employes. Most of them work a sixth day at overtime." In other words, they work six days for actual pay which should be won in five.

ROLLIN EVERETT
St. Louis Guild

Cost Of Extra Meeting Held Harmful To WS Local Budget

WASHINGTON, D. C.

Editor: On the night of May 22, meeting in secret caucus, the IEB struck the proposed national wire service local below the belt.

There, with no recorded vote taken, it decided that the national assembly of the local should meet twice a year instead of once as the wire service people had proposed.

Now the IEB denies this was a secret meeting. It prefers the gentler word "caucus." But no wire service man could attend, no wire service man was informed of its decision, and at its formal meeting the next day the proposal was adopted without a word of discussion by the board members.

Offhand, this proposal looks innocent. Why not? Isn't it, as one board member contended, just an effort to bring more democracy into the new local?

The answer is No. And here's why:

Democratic processes already had been provided — a Council meeting four times a year, an assembly meeting once a year, an easy referendum. Apparently the IEB paid no heed to that.

Furthermore, wire service people worked hard for months to resolve their differences, finally arriving at a program and a budget that appeared to satisfy everybody.

These were adopted unanimously at a Wire Service Council meeting May 18.

Four days later the IEB, ignoring these hours of work and the many compromises needed for a workable program, threw the sneak, low punch by calling for an extra meeting that would cost another $3,000.

Unfortunately, the budget is so close that any additional expense might hurt a new local badly. Apparently the IEB paid no attention to that, either.

Is the IEB really interested in democracy? Or is this an effort by those who don't want a wire service local to load it down so heavily that it sinks before it ever sails?

In view of the secret meeting, and the decision arrived at secretly, the evidence seems to point to the latter. I hope that on this important point the St. Louis convention will reverse the IEB.

ARTHUR EDSON
AP, Washington

Letters shall be limited to 300 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Frankel Disclaims Top Job In London

LONDON, ENG.

Editor: Thanks for the unintentional promotion in your editor's note on my recent contributions. It is incorrectly said that I have taken over the North American desk for Reuters in London. That job is competently held down by Canadian Don C. Ferguson and I am merely one of the staffers on the desk.

CHARLES E. FRANKEL
Natl. Union of Journalists

Guild BOOKSHELF

A FACE IN THE CROWD. Budd Schulberg. Random House, New York City. 172 pp. $2.95.

There's a better day for the Hollywood writer, says Elia Kazan in his introduction to this book, a complete shooting script of a motion picture about television.

Kazan is one screen director who has broken with the big studios to make pictures as he pleases. To him, that means inviting the writer, Schulberg, to let his creative abilities function, to stand physically with Kazan throughout the filming process, and to approve any changes in the script before they are made.

"I make the writer more important than the stars," he says.

Hollywood, Kazan adds, is shaking off its taboo against offending "anyone," having learned at the box office that in this way it pleases nobody. From a reading of the book, it can be said that the picture—it premiered on Broadway the day of publication — will offend the squeamish, entertain the many, and commend itself mightily to the few concerned with the power of television to make us a nation of think-alikes.

POTTER ON AMERICA. Stephen Potter. Random House, New York City. 208 pp. $3.00.

This book about ourselves as others see us has a distinguishing difference. British author Potter likes America, and says so delightfully in excerpts from a diary kept on two lecture tours of this continent.

Potter's earlier books tickled readers on both sides of the Atlantic with their dead-pan recipes for success, "Gamesmanship," "One-Upmanship," and others. His lance of Humor bested the dragon of Ambition in each encounter.

The fun in this new book is more than mere amusement. Potter comments sagely and entertainingly, with occasional flashes of downright beauty, on the unfolding American scene.

AT $1 PER HOUR

Needed The Money—That's All

By DICK MOFFAT
Lima Guild

LIMA, OHIO—THE MAN was in Air Force fatigues, wore the rank of airman second class and drove a car with Nebraska plates. After a pause he talked through the fence to pickets. He said the next day would be his last as an employe of the strike-bound Lima News.

What brought him to Lima?

He was a six-year career man in the air force, and was on a 30-day furlough before returning to a Nebraska air base where he served in a motor pool. He needed money, he explained, and because of being available only 30 days couldn't get work in Nebraska. He read about the strike and knew that there was always work available wherever there was a strike. So he drove to Lima.

• • •

DID THE FACT that he would be available only a short time make any difference to his employer?

If anything, it helped. If he was looking for a permanent place to settle down he'd never have come here.

Did he believe in the Hoiles' system or policies—was he in the plant in support of a cause or belief?

He didn't know what they were—didn't care. He came in to make some money, that was all.

What was he getting?

The pay for him was $1 an hour, tieing up bundles.

Did he know that was less than the union scale?

No, he didn't. But he needed money and any price was all right with him. But he didn't want anybody to think he went into the plant to be against the union—it was just that he wanted money.

Then he wasn't against unions?

Oh, no—his brother and father are both members of unions back home.

Did they know what he was doing?

No, and he didn't want them to know. If his father found out there would be trouble. He wasn't going to tell them either. Then he had a question in return—how can you people gain anything by being out here? After all there are lost wages, lost income.

• • •

WELL, FOR ONE THING, if we hadn't been out he wouldn't have found work here, even at $1 an hour, so he had gained from someone else's sacrifice—although, of course we didn't go out just to provide for him. And if we had been in, and he had needed work and found it here, it would have been more than $1 an hour. And a final point, aren't we all daily enjoying rights, privileges, wages, and a decent standard of living because someone ahead of us was willing to make a sacrifice, willing to stand up and fight for what he thought was right? Was he going through life just taking and never giving?

He hadn't thought of it that way, before. Yes, he did have a lot of things he wouldn't have if someone, like his father before him, had not been willing to stand up for what he believed to be just. But, as he said, when you want money, you'll do anything. He guessed most of the others inside with him were there for the same reason—money.

Then he left.

MANY LOSE OUT

Cash Benefits For The Asking?

By SIDNEY MARGOLIUS
Consumer Expert for Guild Reporter

ACTUALLY THOUSANDS OF PEOPLE are about to pass up—or already are passing up—valuable Social Security and veterans payments. They are throwing away this money because of the widespread confusion over Social Security and other benefits. A majority of disabled workers have not yet applied for their new disability protection and many have only a few more weeks before they start losing payments. Other groups of people entitled to Social Security payments for various reasons similarly are unaware they can get these checks. Three out of five veterans' widows entitled to increased dependents' compensation payments similarly have failed to apply, the V. A. recently reported.

A state veteran's representative tells this department that the average veteran's family doesn't even know it is entitled to a $150 death benefit from V. A., and it is only through the efforts of funeral directors, veterans' organizations and other groups, and sometimes only by accident, that most do apply before the two-year time limit. Veterans also often pass up state benefits such as the partial property-tax exemption in some states.

Families especially need more coaching in modern Social Security benefits. The law has been changed four times in six years, and each change has provided new benefits and new rules. It is a tremendous educational task to acquaint people with their Social Security rights, comments Nelson H. Cruikshank, AFL-CIO Social Security Director. The law itself has become complicated so that it requires more attention by a family to know its benefits and how to protect them. Wives especially need to know more about family rights, and understand Social Security not only pays old-age benefits, but even more important, monthly insurance benefits if the family breadwinner dies.

Families with working mothers also need to know that dependent children are eligible for monthly payments if the mother dies, and had worked 1½ years within the three years preceding her death. The youngsters can get these payments even if the father is alive and supporting them. With more women at work these days, this provision is increasingly valuable. In fact, the older children as well as the other parent and an adult relative should be alerted to apply for family death payments in case a breadwinner dies.

There are a number of groups entitled to benefits under different provisions of the Social Security law, who are in special danger of losing them.

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DISABLED WORKERS are the most critical group. They have until June 30, only a few more weeks now, to apply on a fully-retroactive basis for either disability payments if at least 50, or for a freeze of their wage records if under 50. A bill to extend the deadline is creeping through Congress. If it doesn't creep faster, many disabled workers will lose all or part of their benefits now, and some of the younger ones are in danger of losing future benefits.

It had been estimated that about 750,000 disabled workers would be eligible either for immediate payments or the freeze. But so far only 260,000 to 300,000 have applied. Apparently not only the missing disabled workers, but the people caring for them do not understand the rules concerning this new benefit. One Social Security administrator believes they may assume that because the disabled person has not worked in recent years he is not eligible for this new protection, which is not correct.

It also is urgent for younger disabled workers to apply for the "freeze" of their wage records. Otherwise, Mr. Cruikshank points out, they may lose not only their right to disability payments at 50, but even their right to family insurance payments and future old-age benefits if they hadn't accumulated fully-insured status by the time they were disabled. Anyone who became totally disabled and who has not worked since before January 1955, will lose his rights to a disability freeze, disability benefits and possibly all Social Security benefits if he does not apply by June 30.

It's as important to know the limitations of the disability benefit too. As the result of compromise between the Administration which didn't want this new benefit, and Congress backed by labor and welfare organizations which did, there are certain restrictive rules which already have disappointed some applicants. For one thing, unlike Railroad Retirement disability payments, the Social Security disability payment is reduced by the amount of any Federal disability payment, such as those paid by V. A., or workmen's compensation. Furthermore you have to be disabled enough so you are not able to engage in any substantial work, and must have worked five years in the ten before you became disabled, and 1½ years of the three before that date.

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DISABLED CHILDREN are another group in danger of losing payments if those taking care of them don't understand the new provision. Dependent disabled children of retired or deceased workers now can draw benefits no matter how old they are now as long as the disability began before age 18.

Women over 62 may be passing up benefits without realizing it. Some 25,000 widows now eligible for full payments have not yet applied. But there is an even larger number—200,000—of wives of retired workers and women workers over 62, who could take a reduced benefit now but haven't. Some may not yet know this, while others, a Social Security field manager reports, can't seem to make up their minds whether to take the reduced benefit now or wait until 65 for the full payment. In making this decision, these facts should be understood:

(1) You'd have to collect the full benefit for 14 years to make up for passing up the reduced payment; (2) the wives at least can take the

(Continued on Page 8)

DATELINE: WASHINGTON

By WILLARD SHELTON
Washington Guild

NOT HAVING WORKED in Washington when Frances Perkins was Secretary of Labor, this observer cannot say categorically that James P. Mitchell is the ablest labor secretary the country has had. We should recognize that he is exceedingly able, a tenacious and patient tactician, a "modern Republican" about whose "modern" beliefs and basic integrity there can be no reasonable doubt.

The lot of the Secretary of Labor in the Eisenhower Administration is not, fundamentally, a happy one.

SHELTON

There was the nonsense, back in January, 1953, of the selection of Plumbers Union President Martin Durkin, a Democrat, as Eisenhower's choice. The late Senator Taft called this an "incredible" appointment—and so it was—and Durkin proved it by quitting in September, 1953.

Mitchell came next. He has stuck for nearly four years, despite tempting offers to return to private industry at a salary—presumably raised by other privileges—three times or four times his government salary.

He is not a rich man personally, and this makes him unusual among Eisenhower Cabinet members. But he is tougher than other Cabinet members, and after nearly four years he is winning intramural battles.

Secretary of Commerce Sinny Weeks no longer has the power to block Mitchell proposals that he once had. Secretary of Agriculture Ezra Benson less frequently makes speeches assailing "soft wage settlements" as an alleged cause of declining farm income.

Mitchell is becoming, as he was always supposed to be, the Eisenhower Administration's "staff officer" in charge of all areas of labor relations—the adviser who is genuinely trusted.

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THIS REPORTER HAS HAD some quarrels with Mitchell in print. As a Republican, Mitchell was compelled to seek dividends from a political assault on Representative Barden of North Carolina, a Democrat, for "blocking Eisenhower's labor program" as chairman of the House Labor Committee in the 84th Congress.

The funny thing was that despite Barden's opposition, a $1-an-hour minimum wage bill went through the Democratic 84th Congress, and no such bill passed the 83rd Congress with Republicans in control.

The funny thing was that the Labor Committee, under Barden in the 84th, reported out a school-aid bill, whereas the committee in the Republican 83rd Congress had refused to report such a bill.

The 1955-56 "Eisenhower labor program" that Mitchell praised consisted largely of "housekeeping" bills, designed by example to encourage the "sovereign states" to take care of their own problems.

Nevertheless the Secretary showed courage and skill in riding out the political storms, in making the best possible case for his party and Administration, in seizing advantage of circumstance to drive his party and Administration in the direction he believed they should go.

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THE SECRETARY'S SPEECHES and attitudes during this period of the McClellan committee's investigations have been wholly admirable.

Never once has he sought to take advantage of disclosures of union mistakes to clamp organized labor in a straitjacket. He has taken the trouble, instead, to fly to Augusta, Ga., to "visit the President" and get the President to issue a statement warning against antilabor laws.

He recognizes that the "climate has changed"—and therefore he has been able to endorse a bill for total federal disclosure of all employe welfare and pension plans that the National Association of Manufacturers despises.

Mr. Mitchell in private life, before he became a Cabinet member, was a personnel and labor-relations official with large department stores.

He is able, from the standpoint of a management man, to recognize that union officials should feel a sense of "vocation" in representing their members. He has made speeches revealing decent personal pity for the union leader who made mistakes—and revealing also that he believes in the collective-bargaining system.

We may have disagreements again—but a salute to Secretary Mitchell, who in this observer's mind is incomparably the best Cabinet officer Dwight David Eisenhower has been lucky enough to get and keep.

Cleveland Jacks Up Dues By $1 In Higher Brackets

Cleveland, Ohio — Cleveland Guild dues will be raised $1 in higher paid brackets, to a top of $5.50, while several brackets will be reduced by 25 cents as result of a local referendum held last week.

Vote on the revision was close: 286 for, and 235 against. The referendum was preceded by a vigorous campaign in all units. The increase was supported by the officers and a majority of the executive board.

In 1953 the local turned down a proposed increase to $5 in the top bracket.

The old dues schedule of $4.50 for those getting $80 a week and over was set in 1947. Dues began at $1.50 a month for those earning less than $30 a week.

The new schedule is as follows:

PAY	DUES
Under $60	$3.00
Up to $70	$3.50
Up to $80	$3.75
Up to $90	$4.00
Up to $100	$4.25
Up to $110	$4.50
Up to $120	$4.75
Up to $130	$5.00
Over $130	$5.50

Contracts on the three Cleveland dailies currently provide for top minimums of $129 in the sixth year.

Lima Strike Publicity Gets Nationwide Play

Lima, Ohio—There have been bigger, longer and more important strikes, that's for sure. But chances are that few strikes have rated the nationwide publicity currently being awarded the Lima Newspaper Guild and mechanical unions' war against the Lima News and its owners, Freedom Newspapers, Inc., of Santa Ana, Calif.

The reasons?

● This is the American Newspaper Guild's first direct encounter with union-hating, union-busting R. C. Hoiles, principal owner of Freedom Newspapers. He has successfully beaten other unions.

● This is the first time Hoiles has met a solid labor union front. The ANG stereotypers, pressmen and typographical unions all are manning the picket lines here. Hoiles has had no chance to pick off unions, one at a time, as he has done elsewhere in the country.

● Hoiles earlier won national publicity as an avowed antagonist of collective bargaining and group action, both of which are imbedded in unionism and in the American way of life.

● Public opinion throughout the land is diametrically opposed to Hoiles' "libertarian" personal beliefs, which include among others, opposition to majority rule, public schools, tax-supported institutions and child-labor laws.

● This is a pat example of David challenging Goliath. Hoiles owns a chain of papers in Ohio, California and the Southwest worth an estimated $20 million. In Lima 106 unionists, whose combined assets are perhaps 1/400th that figure, have staked their lives and pitted their futures in fighting the man and the empire.

● Hoiles and his lieutenants by imposing their particular set of "house rules" have violated the contract with the Guild and currently are charged with "unfair labor practices," under the federal labor laws.

The net result has been that the three wire services, seven national publications, a radio commentator, besides Ohio newspapers, consider the Lima situation so important that each has devoted top space to stories concerning it.

Of prime significance, too, has been the Lima citizenry reaction to the Lima News. More than 1,000 individuals here have purchased stock in The Lima Citizen, a locally-owned and operated newspaper, to begin publication July 1, in direct competition with the News. Most of the striking newspaper people will be employed by the new paper.

Time and Newsweek magazines have been in constant contact with strike headquarters and apparently are planning nation-wide publicity.

Stories, of the front-page variety, have appeared frequently in Labor's Daily, Colorado Free Press which operates in competition with a Hoiles-owned paper; Toledo Union Journal, AFL-CIO News, Pressmen's Journal and UAW publications among others.

Readers of the Guild Reporter are in detailed touch with the strike and its basic issues. Guy Nunn, Detroit radio labor commentator, played up the situation for two weeks straight, especially urging Lima citizens to purchase stock in the new paper.

The Colorado Free Press struck a powerful blow in a May 6 lead editorial beginning "The people of Colorado Springs today are being haunted by a 12-year-old memory—as they witness the tentacles of the R. C. Hoiles newspaper empire crushing the breath out of the only daily newspaper in Lima, Ohio.

"The citizens of this area know only too well what the citizens of Lima are about to learn—the hard way: That the Hoiles chain has no liking for Lima or its people, only for the dollars that it can extract from reluctant but helpless advertisers and readers."

With money provided by the Lima CIO Council, 50,000 copies of that editorial were reprinted and distributed throughout this area.

The Free Press editorial expressed Guild gospel this way: "Hoiles can be beaten. He can be beaten if the people of Lima will refuse to read his newspaper and if the potential advertisers for his newspaper refuse, flatly and finally, to support his ideologies."

Guild Vote Scheduled

Dedham, Mass.—A consent election will be held June 21 among employes of Transcript Publications on choice of the Boston Guild as representative.

About 55 employes of the firm in all departments in the Guild's jurisdiction will take part.

Thanks To Hoiles?

Lima, Ohio—Union sentiment runs high in Lima.

In the new Ford engine plant last week, employes voted in an NLRB representation election, and nearly 87 percent of the eligibles participated.

The count: For the United Auto Workers union, 598; for "no union," 6.

BOSTON SETTLEMENT—Signing the new improved contract at the Boston Herald-Traveler are, seated, Publisher Robert B. Choate and Guild President John H. Thompson. Standing from the left are John C. Cort, Guild executive secretary; Leo McCusker and William H. Wells, unit treasurer and chairman, respectively, and Lawrence C. O'Connell, assistant business manager for the Herald-Traveler Corporation.

—Photo by Dan Murphy, Boston Guild

Law Suits Pile Up Against Hoiles Crew

Lima, Ohio—Five law suits, one of them seeking $1 million in damages, are keeping a local law firm busily engaged as the court representatives of R. C. Hoiles and his Freedom Newspapers, Inc., since the Lima News unions manned a picket line May 1.

Two of the actions are by Lima Guild members, the others were launched by former readers of the News.

The million-dollar libel suit was filed in Allen County Common Pleas Court May 28 by one David Huntsman of Lima, a university public relations man, whose petition claims that statements carried in the News story were "untrue, false, spurious, unauthorized and unwarranted . . . and defame and libel the plaintiff.

The story appeared under a front-page headline, "Fraud Charged in $60,000 Suit Here." The lead paragraph read, "A former Lima businessman has charged that a group of unknown persons conspired to put him out of business. He is suing for $60,000 damages."

Huntsman claims as a result of the "untrue" statements, "he has been injured in his good name, reputation and credit, and because of said statements will be caused to lose his job as a representative of a university."

In addition to damages, Huntsman asks that the News retract the story in the same page 1 spot with the same-size head for not less than 30 consecutive days.

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If and when the News' attorneys settle that suit, they can study the case of Charles E. Scott, Westinghouse worker here, vs. John J. Paryzek, News armed guard.

The guard, one of several employed to "protect" the News' plant since Hoiles took over, was arrested May 20 on an assault and battery charge filed by Scott, after Paryzek allegedly punched the plaintiff in the face, knocking his glasses off. Paryzek slugged after he accidentally was hit by a soggy newspaper, one of several hundred unwanted copies being "returned" to the News.

Although 15,000 persons are known to have cancelled their subscriptions to the California-owned paper, the company had persisted in tossing papers indiscriminately in yards and on porches throughout the city.

This particular incident occurred when a group of Lima persons attempted to return the copies. Paryzek filed a counter charge of assault and battery.

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News' barristers also face a circulatory problem, of a non-Guild nature. Allen County's Grand Jury will consider the case at its next session.

Seems Brad Candler, circulation manager of the News, is charged with "creating a nuisance" by L. L. Bray, local construction worker, because several newspapers allegedly were tossed onto his lawn and storm door after he had cancelled his subscription four times: By phone, in person, in writing and via his news carrier.

During the preliminary hearing before a justice of the peace, News' lawyer admitted that the paper had "thousands of cancellations." Candler stated it was impossible to determine who was to get a paper and who wasn't . . . as "we just don't have enough people to handle all of them. Before the strike we had from 158 to 160 newspaper boys and carriers. There's only 35 left."

The company's attorney has a different problem. He said, "I'm displeased, too. I haven't gotten mine for three days."

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Guild-wise, legal encounters with the News involve suits for severance pay, filed before the strike, and an assault and battery charge filed by Guildswoman Marlene Thompson against a feminine News employe.

The severance pay suits, filed by all Guildsmen in February, are enough to keep the News' law firm on tippy-toe for that brass ring. They were filed after management had declined to settle the claims presented to it earlier by a Guild-hired attorney, and after the management had submitted a new contract proposal to the Guild which would have substantially altered the conditions under which severance pay could be earned and received.

On May 14 a legal counter-attack was launched by the News' attorneys, who ask that various sections of 22 "selected" petitions be stricken, including several of the points in the "prayer for relief."

The Court has not as yet considered the suits.

June 27 is the date set for hearing on the assault case filed by the 19-year-old Guild picketer, after the defendant, Glyndolyn McCord, News employe, pleaded not guilty. She's held under $50 bond.

Miss Thompson charged that Glyndolyn slapped her. Miss Thompson said the other gal apparently overheard and took offense at some remarks she exchanged with another Guild picket. Miss Thompson did not return the blow, Glyndolyn had threatened the girls the previous day, they added.

Fox Renamed Head Of Midwest Council

Chicago, Ill.—Vern Fox, president of the Sheboygan Guild, has been named to another term as president of the Midwest District Council.

Other officers are: Vice president, Leroy Anderson, Kenosha; recording secretary, Tony Ingrassia, Milwaukee; corresponding secretary, Dan Sullivan, Chicago; treasurer, Doug Adams, Rockford; members of the policy committee, Irv Kreisman, Madison; Carroll Vertrees, Gary; Ed Gilbreath, Hammond, and George Morski, Grand Rapids.

The meeting, held last month at the Chicago Guild office, also named Fox and Anderson as council delegates to the ANG convention's Council of Councils.

. . . Forgotten Benefits

(Continued from Page 7)

reduced benefit now and switch to the full widow's payment if anything happens to their husbands.

There are also an unknown number of older widows who previously were denied payments because their husbands hadn't worked long enough under Social Security at time of death, and don't know they now can get payments even if their late husbands had as few as 1½ years of coverage.

Workers over 72 sometimes also pass up payments they can have even though still working full time. One young man wrote this writer asking why his 74-year-old father who is still working had to continue to pay Social Security tax. The answer is that anyone who works always must pay the tax, but more important, his father was already entitled to payments and had already lost a full year's checks because Social Security pays retroactive benefits only for 12 months.

Dependent parents of deceased workers who had no child or spouse entitled to payments, sometimes also pass up Social Security benefits because they don't realize they can get them if the deceased son or daughter provided their main support.

The lump-sum death benefit is one of the most frequently forfeited payments, Social Security administrators report. This sum of up to $255 for funeral-expense reimbursement, is payable on the death of any covered worker. If there is no spouse entitled to collect it, it is payable to whoever paid the funeral bill. But it must be applied for within two years of the death.

New Albany T-U Contract Achieves Gains Up To $33

Albany, N. Y.—Militant unit action brought a general increase of $1.50 to $4.50 and a boost in minimums up to $33 in a one-year settlement with the Hearst Times-Union. Reporter top minimum was increased from $106 to $110.50.

These increases were effective on the same date that Guildsmen at the Gannett Knickerbocker News got $1.25 to $2.50 in the second half of a two-year contract. Reporter top minimum there became $108.50.

The Times-Union unit held a meeting in recess for the purpose of taking a strike vote, and the local had appointed committees to conduct the strike, as negotiations reached a climax.

All but a relative handful of employes get at least $3.50. The $1.50 raise covers those below $50. From $50 to $60, the general increase was $3.50 and above $60 it was $4.50.

And there's prospect of more to come. The negotiators, with unit backing, based their financial negotiations on securing parity between top reporter minimum and printers' scale. ($112).

"We're not out of sympathy with your proposal," said Publisher Gene Robb, "but for economic reasons, it will have to be achieved in two steps: one now and one next year."

The contract, in accordance with the Hearst National Memorandum, is open for wages and hours negotiation next year.

Minimums generally were increased by the amount of general increase. But display ad artist was consolidated with the reporter group, boosting the top minimum $33, from $77.50 to $110.50. Top minimum for display salesmen went up $8 to $110.50. Other substantial rises were: credit manager, purchasing agent and senior bookkeeper, up $9 to $95, and head circulation bookkeeper and head advertising bookkeeper, up $8 to $85.

The settlement provides for establishment of a five-day week throughout the unit Oct. 1. Up to now, outside classified and display salesmen and a few others have been required to work a sixth day every three weeks.

The new contract provides for the first time separate minimums for such jobs as Sunday editor, feature editor, chief photographer, assistant to managing editor and business editor.

For this year and next—at least—management will extend a third week of vacation to all who complete their fifth year of employment during the vacation period, although the contract sets May 15 as the deadline for service accrual. The new agreement also provides for the first time payment for accrued vacation on termination of employment.

Chris Cunningham, local president, was chief negotiator, aided by Francis S. Rivett, James M. Gallagher, Paul Vadnais, Richard E. Lynn, Catherine Turner and George W. Kearney.

Bargain At Jacksonville After 17 Months' Delay

Jacksonville, Fla.—The National Labor Relations Board finally has certified the Guild as bargaining agent for 32 outside circulation employes of the Jacksonville Journal. The certification was issued May 29, nearly a year and a half after the Guild first sought recognition in the department.

And in a new development, recognition has been demanded on behalf of about 20 motor route drivers at the paper recently admitted to the local.

Negotiations for a contract supplement covering the outside circulation department began last week, following firm insistence by the Guild, supported by the craft unions, that management drop its stalling tactics. At the same time, the local presented contract proposals covering the new group of motor route drivers and reopened its editorial contract for wage negotiations.

Representatives of three other unions at the plant—the ITU printers, stereotypers and independent mailers—appeared with Guild spokesmen at the first session with the publisher and circulation manager. ANG Director of Organization J. William Blatz headed the Guild committee.

Management of the Journal had set something of a record for utilizing the law's delay in an effort to block Guild representation in the circulation department and Mailers' representation for another group.

LANG Wins One, Loses One, In Twin Hillbro Elections

Los Angeles, Calif.—Business office employes of the Hillbro Corporation, Hearst subsidiary which last year took over some of the merged operations of the Examiner and the Herald-Express, divided in their choices of collective bargaining agent in two elections held May 29.

The Los Angeles Guild won a majority in one election, the independent Business Office Employes Association was favored in the other.

A group of 40 employes in the dispatch department registered 27 to 11 in favor of the Guild; votes among 154 employes in production and accounting departments were tallied at 79 for the independent and 62 for the Guild.

When the merger operation occurred, it placed under one "new" employer groups which had theretofore been represented by two unions. The Guild held bargaining rights at the Herald-Express, the independent union at the Examiner.

The independent filed a petition seeking to represent the entire group, and the Guild intervened as a party in interest. Conferences followed under National Labor Relations Board auspices, and the two separate voting units were set up, following departmental lines rather than previous union affiliation of the members.

Lights On

New York City—"Give light and the people will find their own way," saith the masthead on all Scripps-Howard newspapers.

"So all right, give," the World-Telegram & Sun Guild unit recently told management. Finding their own way around the plant, many staff members complained, was getting to be a problem because of substandard lighting.

At first, scores of individual complaints were registered without results. Then the Guild took the subject up at several grievance sessions and expressed itself in a resolution of protest.

Result: management was persuaded. It called in lighting experts for a survey and last week electricians began installation of what management representatives describe as "the best lighting possible."

The unit shop paper, the Guild Telegram, described it as "a shining example of the benefits of working together."

New Eagle Move Stalls Arbitration Of Severance Pay

New York City—Former Brooklyn Eagle management once again is stalling arbitration of the Guild's claims for severance pay on behalf of some 300 former Eagle employes.

The State Court of Appeals last month ruled that under the terms of the last contract between the Guild and the Eagle the claims were subject to arbitration, which for two years management had been seeking though the courts to avoid.

Despite this ruling by the state's highest court, however, the Eagle then asked the American Arbitration Association that "further processing of this matter be held in abeyance until judicial review is completed."

Reason given:

"We will move for reargument before the Court of Appeals. As an alternative to this, we will request an amendment of the *remittitur* to certify consideration of Federal questions.

"If the motion for reargument is denied, it is our intention promptly thereafter to bring proceedings for review of the Court of Appeals decision by the U. S. Supreme Court."

Nearly a million dollars in severance pay and other benefits became due the 300-plus employes of the Eagle when its publisher suspended the paper on March 16, 1955, during a Guild strike.

AFL-CIO News Lauded For Coverage Of Probe

The AFL-CIO News' coverage of the McClellan committee hearings won the commendation of the Guild's International Executive Board. At its May meeting, the IEB adopted the following resolution:

"The international executive board has observed with pride and admiration the objectivity with which the editors of the AFL-CIO News have been covering the hearings of the McClellan committee and the activities of the AFL-CIO Ethical Practices Committee.

"Such handling of labor news is a model not only for union publications but also for the daily press and weekly news magazines in the United States and Canada.

"The International Executive Board, meeting on May 23, 1957, commends the editors of the AFL-CIO News."

Guildsmen Are Among Nieman 1957 Choices

Two Guildsmen and a former member promoted out of contract coverage are among the Nieman Fellows announced last week by Harvard University.

Nieman Fellows take a year's leave from their jobs for study at Harvard intended to advance their standing in the craft. The fellowships are financed by a fund established by the widow of Lucius W. Nieman, founder of the Milwaukee Journal. Some 240 have been named since 1938, when the grant was established.

John A. Armstrong, Sunday editor of the Portland Oregonian, where he has worked for ten years, will be remembered as chairman of the Portland Guild's convention committee in 1952. He is 35 years old, a graduate of Linfield College, McMinnville, Ore., and plans to study the arts, theater and music while at Cambridge.

Peter J. Kumpa, 30 years old, was a member of the Baltimore Guild before becoming the Sunpapers' correspondent in the Middle East, and White House correspondent. He is a native of Poland, and intends to study the Russian language and people.

John J. Lindsay, 35, is District Building reporter for the Washington Post & Times Herald. He is a native of Westboro, Mass., and wrote Maine politics for the Bangor Commercial before joining the Post three years ago. His subjects will be American history and foreign policy.

ESDC Hears Local Reports, Elects Murphy As Delegate

Albany, N. Y.—Thomas J. Murphy, Rochester, president of the Empire State District Council, was named council delegate to the Council of Councils at the ANG Convention in St. Louis at the May 18-19 meeting of the ESDC.

Business included reports from delegates to the council from Albany, Hudson County, Kingston, Newburgh-Beacon, New York, Rochester and Utica.

Murphy reviewed the 1956 Report of the Council of Councils, commenting that organizing should be the number one aim of the ANG.

M. Michael Potoker, Council secretary-treasurer, reported on his visit with the IEB Contracts Committee in Washington recently and commended the Albany Local, for refusing to extend its two-year contract with the Albany Times-Union to a three-year contract. Negotiations with the T-U gave "substantial proof" that the IEB committee advice was correct, he said.

An acknowledgment from the Lima Guild expressed that local's appreciation for the ESDC's contribution of $100 for the Lima strike.

Murphy, in his report to the council, urged affiliate locals to interchange their collective bargaining agreements, as well as other information that would be of interest and assistance.

In reports of affiliates:

Potoker discussed the organization of 225 members of the staff of Radio Free Europe and Free Radio Press led by the New York Local.

Chris Cunningham reported on the negotiations at the Albany Times-Union which resulted in a two-year contract, with wage increases up to $4.50 the first year and a wage re-opener effective May 2, 1958. He also reported the local negotiated a five-day work week.

Kingston President Charles Tiano reported on the success of that local's Page One Ball, which was attended by 350 persons. He also reported completion of a contract with the Kingston Freeman effective May 20, with a top minimum of $108 for journeyman.

Murphy and Frank Dostal, for Rochester, said a referendum was scheduled seeking local membership approval to raise dues rate from a $3.50 maximum to five percent of an employe's weekly salary per month, with a ceiling of $5.

Utica President Charles M. McCarthy reported that his local sponsored an essay contest in conjunction with the Central New York Press Association. The local now has an all-time high in membership with four new Guildsmen joining in April.

Ed Hartnett, Hudson County Local president, reported the local had negotiated a two-year contract with Newhouse management providing for increases of $5 the first year and $4 the second year. A night differential clause of 50 cents-per-shift was added and the mileage rate went from eight to 10 cents.

Jerry Rosa, Newburgh-Beacon, an ESDC vice president, reported that while a maternity clause does not appear in the Newburgh contract, management had agreed to reinstate a society editor following maternity leave.

The Albany Local was host to the council delegation at a cocktail party after the Saturday sessions.

Next meeting of the council is scheduled for Kingston, Sept. 14 and 15.

Annual Convention Favored

Replies from locals questioned by the ANG on the subject of preference as to annual or biennial conventions indicate that continuance of the present provisions for a convention each year is favored.

The subject was raised by the Cleveland delegation at the 1955 convention in Albany, and a detailed questionnaire was answered by 44 locals. The queries were designed to elicit opinions as to whether Guild business is better facilitated by either plan, whether the cost of attending would be a factor, and what the past attendance history at annual conventions had been in each case.

The suggested alternative to annual conventions would be to hold them only in alternate years when international officers are nominated, and to have a series of regional conferences in the non-convention years.

An analysis of the replies was available to the International Executive Board and was made the subject of a report by the board's constitution committee, recommending no change.

UTICA WINNERS HONORED—High school essay writers gain recognition from the Utica Guild in its second annual contest open to area secondary schools. Here is Guild President Charles McCarthy congratulating Edward Haenlin, Oneida High School winner of the first prize, a portable typewriter. On the right are runners-up, Kathleen Amrhein, of the Utica Catholic Academy, and Dorothy Grommon, Sauquoit Valley Central School.

Utica Guild Conducts School Essay Contest

Utica, N. Y.—An Oneida high school senior is the winner of the Utica Newspaper Guild's second annual essay contest, for his submission on the subject, "How Can Newspapers Battle Racial, Religious and Nationality Prejudice?"

He is Edward Haenlin, editor-in-chief of his high school publication, The Live Wire. He placed third in the competition last year. The first prize was a portable typewriter.

More than 50 entries were submitted from about 30 secondary schools in the Utica area, it was reported by the contest committee, headed by Richard H. Costa, of the Observer-Dispatch unit. With him served Max Robinson, of the Utica Press, and Prof. Raymond Simon, of Utica College, a division of Syracuse University.

Essay judges were William Woods, editor of the Observer-Dispatch, and Mason Taylor, editor of the Press.

They placed in second and third position two other winners. A pen-pencil set went to Kathleen Amrhein, of the Utica Catholic Academy, and a fountain pen was the award to Dorothy Grommon, Sauquoit Valley Central School.

Presentation was made at the college, at the annual Central New York school press association's conference.

Day Book

LABOR BOARD PROCEEDINGS

Representation hearing scheduled, June 24, Toronto Star advertising department (170 eligible).

Representation election scheduled, July 2, Knickerbocker News (Albany, N.Y.) circulation department (31 eligible).

Representation election scheduled, June 18, Honolulu Advertiser, maintenance, circulation, accounting, advertising and commercial printing departments (121 eligible).

Representation consent election scheduled, June 21, Dedham (Mass.) Transcript Publications, all departments (35 eligible).

CONTRACTS COMMITTEE

Albany (N.Y.) Times-Union, contract renewal approved.

Bakersfield (Calif.) Californian, contract renewal approved.

Boston (Mass.) Record-American, contract renewal approved.

Chicago (Ill.) Northside Newspapers, contract renewal approved.

Cleveland (O.) Union Leader, contract renewal approved.

International News Service-International News Pictures, contract renewal approved.

Milwaukee (Wis.) Sentinel, wage-reopener approved.

Napa (Calif.) Register, initial contract approved.

New Orleans (La.) Item, contract renewal approved.

Richmond (Calif.) Independent, initial contract approved.

Richmond (Va.) Dispatch and News Leader, wage reopener approval withheld for failure to negotiate for or to obtain wage increases for any categories except the top minimums in two groups.

Sacramento Union, wage-mileage reopener approved.

San Francisco-Oakland Citywide, contract renewal approved.

San Pedro News Pilot, wage-hour reopener approved.

Washington Daily News, contract renewal, approval withheld for continuing weaknesses in grievance and arbitration machinery.

York (Pa.) Dispatch, contract renewal approved.

ACTIVITIES

Twenty-fourth annual ANG Convention, July 8-12, Hotel Sheraton-Jefferson, St. Louis (Mo.).

Associated Press National Committee election, June 12-26.

Audit Summaries Of ANG Funds

Statement of Condition of General Fund
As at April 30, 1957

ASSETS

Cash in Banks and On Hand		$47,154.76
Loans Receivable		6,550.00
Advances Receivable		
Individuals	$ 6,478.50	
Locals	4,447.56	10,926.06
		833.16
Exchanges Receivable		
Accounting Equipment (Net of Depreciation Allowances)		3,082.65
Prepaid Expenses		9,103.13
Due from Heywood Broun Memorial Fund		485.27
Deposits		663.75
TOTAL ASSETS		$78,498.80

LIABILITIES AND RESERVES

Liabilities		
Exchanges Payable	$ 928.18	
Payroll Taxes Payable	917.19	
Accrued Interest	3,190.50	
Notes Payable	5,000.00	
TOTAL LIABILITIES	$10,035.87	
Reserves		
Reserve for Hearst Negotiations		$ 1,118.35
Reserve for Severance Pay		38,743.84
Reserve for Convention		8,000.00
TOTAL LIABILITIES & RESERVES		$97,897.99

Statement of Income and Expense—General Fund
For Year Ending April 30, 1957

INCOME		
Regular Members		$373,533.53
Per Capita Taxes		5,625.00
Initiation Fees		405.88
Reinstatement Fees		
TOTAL INCOME FROM REGULAR MEMBERS		$379,567.41
Wire Service Members	60,673.35	
Per Capita Taxes	324.00	
Initiation Fees	26.50	
Reinstatement Fees		
TOTAL INCOME FROM WIRE SERVICE MEMBERS		61,023.85
Charter Fees		5.00
Miscellaneous Income		304.93
TOTAL INCOME FOR YEAR		$440,901.19
EXPENSE		
Per Capita Taxes		$ 20,450.03
Organizing and Servicing		115,104.04
Collective Bargaining		13,365.93
Wire Service Administration		43,433.25
Research and Information		25,305.39
Guild Reporter		39,914.31
Executives		27,436.78
Administrative Expense		64,910.00
Other Expenditures		70,982.04
TOTAL EXPENSE FOR YEAR		421,904.97
SURPLUS FROM OPERATIONS		19,096.22
Add: Elimination of Prior Years Payroll Tax Accruals		4,001.05
SURPLUS INCREASE DURING YEAR		$ 23,097.27

Analysis of General Fund Expenses
For the Year Ending April 30, 1957

	Expended Year Ending 4-30-57	Budget Year Ending 4-30-57	(Over) or Under Budget
1. Per Capita Taxes			
A.F.L.—C.I.O and CCL—IFJ	$ 20,450.03	$ 20,900.00	$ 449.97
2. Organizing and Servicing			
Salary—Director and Repr.	$ 69,550.51	$ 76,570.00	$ 6,929.49
Secretarial	7,749.19	7,250.00	500.00
Expense—Director and Repr.	37,887.75	30,000.00	(7,887.75)
Misc. Organizing Expenses	6,886.63	5,000.00	(1,886.63)
	$116,104.04	$113,820.00	($ 2,284.04)
3. Collective Bargaining			
Salaries—Exec. Sec.	$ 3,472.50	$ 2,865.00	($ 607.50)
Secretarial	1,749.09	2,250.00	500.91
Expense	2,843.21	—0—	(2,843.21)
Pension Consultations	302.13	400.00	197.87
Personnel Expense	—0—	100.00	100.00
Miscellaneous Expense			
	$ 13,285.93	$ 10,615.00	($ 2,680.93)
4. Wire Service Administration			
Salaries—Administrator	$ 7,832.00	$ 7,865.00	$ 33.00
Representative	4,292.50	7,200.00	2,907.50
Secretarial	850.00	3,000.00	2,150.00
Expense—Personnel	5,304.54	3,500.00	(1,804.54)
Negotiations	15,256.24	17,000.00	1,743.76
Wire Service Council	4,073.09	5,000.00	926.91
Regional Conference	3,396.33	3,000.00	(396.33)
Wire Service Paper	1,956.38	1,500.00	(456.38)
Arbitrations	414.42	1,500.00	1,085.58
Organizing and Servicing	57.75	1,000.00	942.25
	$ 43,433.25	$ 50,065.00	$ 7,231.75
5. Research and Information			
Salaries—Director	$ 8,641.50	$ 8,645.00	$ 3.50
Assistants	10,123.50	10,042.50	(81.00)
Secretarial	1,752.76	2,250.00	497.24
Expenses—Director	794.52	250.00	(454.52)
Assistants	200.99	250.00	49.99
Collective Bargaining Service	491.21	400.00	(91.21)
Books and Periodicals:			
Subscriptions	344.91	358.00	(14.91)
Other Printed Material	306.17	150.00	(156.17)
Publications and Literature:			
Contracts Survey	1,878.75	1,850.00	(28.75)
A.N.G. Manual	1,124.99	1,100.00	(24.99)
Organizing Literature	408.31	3,000.00	2,591.69
Training Conferences	516.26	1,250.00	733.74
Miscellaneous	556.25	800.00	243.75
	27,069.03	30,337.50	3,268.47
Less: Sales of Publications	1,760.44	2,200.00	(439.56)
	$ 25,308.59	$ 28,137.50	$ 2,828.91
6. Guild Reporter			
Salaries—Editor	$ 8,642.50	$ 8,645.00	$ 2.50
Assistants	3,542.50	3,477.50	(65.00)
Clerical	1,567.00	1,600.00	33.00
	15,305.49	17,700.00	2,394.51
Printing			245.63
Distribution:		2,300.00	
Mailing	2,054.37	2,100.00	281.76
Postage	1,718.24	1,800.00	206.04
Addressing	1,593.96	1,200.00	300.10
Pictures and Special Material	899.90	1,200.00	(533.49)
Engravings	1,533.49	1,000.00	(1,389.49)
Miscellaneous	2,489.49	500.00	
	40,348.84	41,222.50	973.66
Less: "Reporter" Income	434.53	—0—	434.53
	$ 39,914.31	$ 41,222.50	$ 1,408.19
7. Executives			
Officers—salaries	$ 21,371.00	$ 21,385.00	$ 14.00
Expenses	6,065.78	5,500.00	(565.78)
	$ 27,436.78	$ 26,885.00	($ 551.78)
8. Administration			
Salaries—Office Manager	$ 6,952.00	$ 6,955.00	$ 3.00
Secretarial	5,827.08	7,100.00	1,272.92
Bookkeeping	7,210.44	7,000.00	289.56
Clerical	1,567.00	1,600.00	33.00
Rent and Maintenance	12,067.30	12,300.00	232.70
Stationery and Supplies	6,745.51	7,000.00	254.49
Equipment	2,923.63	2,500.00	(423.63)
Bookkeeping Machine Expense	2,376.80	4,000.00	623.20
Repairs and Improvements	1,346.72	1,000.00	(346.72)
Telephone and Telegraph	6,341.34	5,000.00	(1,341.34)
Postage	2,794.08	2,500.00	(294.08)
Auditing	2,155.00	2,200.00	45.00
Insurance and Bonding	4,246.43	4,000.00	(246.43)
Miscellaneous	1,351.67	800.00	(551.67)
	$ 64,910.00	$ 64,455.00	($ 455.00)
9. Other Expenses			
Headquarters Relocation	$ 2,000.00	$ 2,000.00	$ —0—
Legal Fees	14,370.20	12,000.00	(2,370.20)
Payroll Taxes	4,953.69	6,400.00	1,446.31
Contributions	1,435.00	1,000.00	(435.00)
Broun Award	500.00	500.00	—0—
Broun Award Expenses	496.00	600.00	104.00
Bade Award	500.00	500.00	—0—
Bade Award Expenses	297.69	600.00	302.69)
Delegates and Committees	3,150.41	2,800.00	(350.41)
I.E.B. Meetings	13,650.91	15,000.00	1,349.09
Severance Pay Provisions	10,124.00	11,000.00	875.91
Philip Murray Foundation	1,000.00	1,000.00	—0—
Convention Reserve	8,000.00	8,000.00	—0—
Convention Expense Above Reserve	9,361.53	8,500.00	(861.53)
I.F.J. Convention	247.79	300.00	52.21
C.I.O. Convention	389.73	425.00	35.27
	$ 70,982.04	$ 70,825.00	($ 157.04)
TOTALS FOR YEAR	$421,904.97	$427,625.00	$ 5,820.03

( )—Denotes red figures.

Statement of Condition of Defense Fund
As at April 30, 1957

ASSETS		LIABILITIES AND NET WORTH	
Cash in Checking Accounts	$ 50,311.55	Liabilities	$ None
Cash in Savings Accounts	203,662.85		
Notes Receivable	1,244.70	SURPLUS AT END OF YEAR	$319,258.10
Canadian Congress of Labour Bonds	5,000.00		
Government Bonds	60,000.00		
TOTAL ASSETS	$319,258.10		

Statement of Income and Expense of Defense Fund
For the Year Ending April 30, 1957

INCOME	
Assessments	$ 825.50
Apportionment of Per Capita Taxes	50,550.85
Contributions	5.00
Interest Income	6,185.40
TOTAL INCOME FOR YEAR	$ 57,166.75
EXPENSES	
Strikes, Lockouts, Emergencies	$ 13.40
St. Louis, Missouri	14,295.22
Cleveland, Ohio	63.76
San Jose, California	10,000.00
Lima, Ohio	25.00
Wilkes-Barre, Pennsylvania	975.75
Philadelphia, Pennsylvania	731.93
Boston, Massachusetts	150.00
Detroit, Michigan	321.62
Portland, Maine	4,719.36
Portland, Oregon	
TOTAL EXPENSE FOR YEAR	$ 31,309.40
INCREASE IN NET WORTH OF FUND DURING YEAR	$ 25,796.35

Rockford Gridiron Funds Scholarship

Rockford, Ill.—The Rockford Guild's fourth annual Gridiron Dinner last month drew a crowd of 350, largest in the history of the local series.

Cash surplus from the venture goes into a journalism scholarship fund, with awards each year to a Winnebago County high school senior planning to enter newspaper work.

Allen Raymond

Allen Raymond, 64 years old, first president of the New York Newspaper Guild, died last Saturday at Washington, of throat cancer.

A native of New Bedford, Mass., he had worked on the New York Sun prior to World War I, in which he served as an enlisted man. He became London bureau head of the New York Times in 1927, and went to the New York Herald Tribune in 1930, ten years later becoming its Rome bureau chief.

During World War II he covered all theaters of action and retired from the Herald Tribune's employ in 1950, while he was heading that paper's Tokyo bureau.

He has since been free-lancing and lecturing, doing special work for the American Civil Liberties Union and serving as consultant for Sen. Thomas C. Hennings, (Dem., Mo.)

In Guild office, he outranked Heywood Broun for a time, the latter becoming vice president of the New York local before being elected first president of the American Newspaper Guild.

Roy W. Pearson

Seattle, Wash.—Roy W. Pearson, 51, a copyreader for the Seattle Post-Intelligencer for 15 years, died of a stroke. He had been a sports writer, before coming to Seattle, for the Yakima Herald and Republic and the Spokane Press.

US Courts Will Enforce Arbitration Pacts

The DISTRICT LINE by Bill Gold

All Those Free Riders Can Ruin the Best Of Coat-Tails

AFTER last November's election Guildsman Herblock summed up the results in the typically pointed cartoon reproduced here.

Bill Gold

We Guildsmen feel as the President must have felt last November. We love the non-Guildsmen who have been riding our coat-tails, just as the President loves his political colleagues.

But our coat-tails are getting a bit weary. There's a limit to how much weight they can carry. And so we sure would like to see some free riders become useful supporters who pull their own weight.

We Guildsmen have been fighting your battles whether you know it or not. We spoke in your name, because the law gives us that right (and responsibility).

Over the years, we have won pay raises for you, and better working conditions, far more security, and more fringe benefits than I can list here.

In all this dickering and bargaining and arbitrating, we ran up some inescapable expenses. We paid them ourselves—through our dues.

We produced for you. We demonstrated that we run a clean, democratic union, dedicated to the common interest shared by management and employees—Guildsmen and non-Guildsmen alike.

We think it's time you began helping us carry the load.

You need the Guild. The Guild needs you. You have benefited from the Guild's efforts. You owe it your support.

With The Greatest Of Ease

Our dues are modest. Our books are open.

So long as we're going to speak for you in all future negotiations, don't you think you ought to have a voice in what we say, so that we can work together?

Even Ike's coat-tails couldn't carry too many free riders. Join up, and help us in our efforts to help you.

THE WASHINGTON NEWSPAPER GUILD

THE NEW LINE—The addition of a cartoon by prize-winning Guildsman Herblock within the format of Guildsman Bill Gold's widely-read Washington Post and Times-Herald column—The District Line—produced this new appeal by the Washington Guild to free riders.

Morality: A Matter of Degree?

AMID THE SHOCKED PROTESTS that have swept the editorial pages in the wake of the McClellan Committee's probe and the apologies that have been voiced for the business man's role in the dubious partnerships that have been described, there have been occasional attempts to square the record.

There was, for instance, the matter of the Wall Street Journal and Judge Lee Ward.

Entitled "The Highwayman," a Journal editorial sought to paint bribe-giving businessmen as helpless victims at the mercy of bandits.

That led Judge Ward, whose bailiwick is the Twelfth Chancery District of Arkansas, to write a letter to the newspaper.

In it he pointed out:

While it is true that anyone subjected to armed robbery hands over his money, it is equally true that the victim is expected to report the robbery to the police.

If he fails to do so after being robbed continuously, he becomes, in the judge's words: "A menace to himself and society, a wastrel, a co-conspirator with the outlaw."

"He becomes, in short," declared the jurist, "the kind of citizen who pays tribute or bribes to hoodlums of one kind or another just so his own boat will not be too severely rocked . . .

"Let's face the facts that we have crooks in labor, in business, in industry, in the professions, in the church, in education, and in every other walk of life.

"Why can't all of us just fight the crooks without warping the rules of logic in an effort to condemn an entire group or organization?"

Just how much responsibility do businessmen bear for abuses in labor relations?

Fortune Magazine this month asks this question editorially in "Business and Beckism."

The problem, it finds, "involves only a small proportion of businessmen . . . just as it involves relatively few labor leaders. But certainly there are some U. S. businessmen who are in no position to assert any moral superiority over their union opposite numbers.

All too often, says the editorial, "the employer who portrays himself as a hapless victim of union racketeers is in fact merely an opportunist, who would rather pay off a crooked union leader than incur any economic hardship."

The magazine sees three basic patterns of collusion between businessmen and union leaders:

1—The bribery-extortion situation, where an employer makes a payment to a union representative to get a special favor.

2—The "sweetheart deal," where, in order to forestall a legitimate organizing drive, the employer signs up with a pliant union without the support of his employes and often without their knowledge.

3—The insurance commission abuses, commission-splitting and commission-hiking with the knowledge and often the connivance of the employer.

"In unions," the magazine concludes, "the improprieties are apt to stem from racketeering; in business management, they stem principally from moral laziness."

Supreme Court Ruling 'Important' To Guild

In a decision which Irving Leuchter, ANG counsel, characterizes as "of great practical importance to the Guild and unions generally," the U.S. Supreme Court has held, 7 to 1, that arbitration clauses may be enforced under the Taft-Hartley Act by suit in federal court.

The decision was made in three cases, all of them brought by unions against employers who had refused to submit grievances to a third party for decision as provided by their contracts.

In most states, under state law, Leuchter explains, an agreement to arbitrate future disputes is unenforceable in court. Either party may back out and refuse to abide by it at any time up to the issuance of an award. Once an award is issued, however, it is enforceable under state law unless invalidated by some procedural defect.

In states which have definite and tested arbitration statutes providing for summary procedures, a Guild local, faced with a management refusal to arbitrate, can bring a summary motion to compel arbitration.

Such action, generally speaking, is brought in the lowest court of general jurisdiction.

In states which have no such arbitration statutes, the Supreme Court decision makes it clear, a local can bring action for specific performance of contract in the federal district court.

In states where it has not yet been legally ascertained whether or not state arbitration law applies to labor disputes, factors which enter into the choice of which court to use may include:

- Your attorney's view of the caliber of the court.
- The condition of the dockets.
- The experience of the attorney in practicing in the various courts.
- Whether the degree of uncertainty regarding the applicability of the state law to labor is so great as to indicate the likelihood of time-consuming appeals.

Each situation, Leuchter points out, has to be analyzed separately before proceeding.

The Supreme Court decision, according to Leuchter, simply tells what a law in existence since 1947 means. It tells it authoritatively and finally. About 50 percent of the courts have ruled the same way in the past; the other 50 percent have ruled differently.

It means that you are under exactly the same limitations of time as would have existed irrespective of the decision.

If, for example, you have a one-year-old dispute, there is nothing to prevent you from moving it to arbitration through federal court provided that the year's lapse would not normally bar you from arbitration through factors such as:

1—A time limit in your contract.

2—A lapse of time so great that the demand to arbitrate has become stale—which would be a normal bar to arbitration.

3—A lapse of time so great as to indicate abandonment of the demand to arbitrate.

The decision of the Supreme Court, Leuchter points out, does not provide any new right. It simply affirms those courts and those lawyers who viewed the 1947 law as giving this right.

The Court, with Justice Felix Frankfurter dissenting on elaborate constitutional grounds, and Justice Hugo L. Black taking no part in the case, said:

"Plainly the agreement to arbitrate grievances is the quid pro quo for an agreement not to strike. Viewed in this light, the legislation does more than confer jurisdiction in the federal courts over labor organizations. It expresses a federal policy that federal courts should enforce these agreements on behalf of or against labor organizations and that industrial peace can best be obtained only in that way."

Leuchter comments:

"Since most Guild contracts do not have 'no-strike' clauses, it might be thought that this formulation raises the question whether the arbitration clause in such Guild agreements is enforceable.

"There is no real difficulty, because it has been consistently held that an arbitration agreement is itself an agreement not to strike with respect to controversies subject to the arbitration clause.

"So, without an express 'no-strike' clause, it remains true that the employer's agreement to arbitrate is the *quid pro quo* for the Guild's agreement not to strike over grievances, and to settle them by arbitration."

Sabbatical Week

And now comes the sabbatical week.

It was instituted as of May 1 for the top executives of Bart Schwartz International Textiles, Ltd., of New York City.

Every seventh week—whether they like it or not—those executives must take a week's vacation.

The program's announced purpose:

To cut down the number of heart attacks, strokes and ulcers among executives in key textile jobs.

And the non-executive employes?

They'll continue to get their regular two-week vacations—once a year.

Local Balloting Returns

Lake Superior

Duluth, Minn.—Paul Lawson has been elected president of the Lake Superior Newspaper Guild, with the following other officers:

Vice president, Walter Eldot; treasurer, Vira Sullivan; secretary, Joanne Rakotz, and members of the executive board—John R. Kerr, past president; Earl Johnson, Carl Costello, Chester Peterson, Scott Blackwood, John A. Magill, Tom Daly, Mrs. Katherine Potter and Richard Pomoroy.

Rockford

Rockford, Ill.—Fred F. James, Rockford Guild president, and Monte Helme have been elected to attend the ANG St. Louis convention as Rockford delegates.

Bakersfield

Bakersfield, Calif. — Jack Knight, photographer, has been elected by the Bakersfield Guild as its delegate to the ANG convention in St. Louis.

Cincinnati

Cincinnati, Ohio — Mildred Moncrief, Michael Mastrullo, Irwin Bauer and Art Schrekenhafer have been named as the Cincinnati Guild's delegates to the St. Louis convention.

Portland, Me.

Portland, Me.—Merton Doyle, president, and J. Frances Hapgood, secretary, have been chosen by the Portland Guild to represent the local at the St. Louis convention. Alternates are Blaine Davis, past local president, and Hasty Thompson, an executive board member.

Doyle and Miss Hapgood were also named as delegates to the Portland Central Labor Council, and with John K. Murphy, vice president, will be the local's representatives to the New England District Council.

Toledo

Toledo, Ohio—From a field of seven candidates, the Toledo Guild has elected four delegates to the St. Louis convention. They are Ken Rieger, Jim Richardson, Harry Brannan and Winston Cram.

Sacramento

Sacramento, Calif.—Thomas E. Zanze and Charles Driscoll have been named as delegates for the Sacramento local to the Guild's St. Louis convention.

Kansas City

Kansas City, Mo. — Robert S. Gallimore will be spokesman for the Kansas City Newspaper Guild as its local delegate to the ANG convention at St. Louis.

Manchester

Manchester, N. H.—Roland C. Drouin has been elected a delegate to the St. Louis convention by the Manchester Newspaper Guild.

Salem

Salem, Mass.—George W. Memmott is the Salem Newspaper Guild's delegate to the St. Louis ANG convention.

Houston

Houston, Texas—The Houston Guild has elected three delegates to the St. Louis convention. They are V. W. Lide, W. R. Lockler and Charles McWilliams. Raymond Parmer has been named as an alternate.

Pittsburgh

Pittsburgh, Pa. — The Pittsburgh Guild will send its six newly-elected officers, together with ANG Vice President David Welty, as delegates to the St. Louis convention.

The officers are: President, David C. Martin, Post-Gazette unit; secretary, Helen Minear, At-large unit; treasurer, Beatrice L. Robinson, Courier unit; vice presidents, Mary Shine Saffer, Sun-Telegraph unit, Ethel Cobb, Post-Gazette unit, and Ben Chiostri, New Kensington Dispatch unit.

Knoxville

Knoxville, Tenn. — Homer Clonts, secretary-treasurer of the Knoxville Newspaper Guild, has been chosen by the Local as delegate to the St. Louis convention.

San Jose

San Jose, Calif.—Richard McClure will be the convention delegate at St. Louis for the San Jose Newspaper Guild.

Baltimore

Baltimore, Md.—Weldon Wallace has been named president of the Baltimore Guild, in a referendum election in which John Goodspeed was his opponent. Wallace succeeds John R. L. Sterne, whose current assignment takes him overseas for the Sunpapers.

Hawaii

Honolulu, T. H.—The Hawaii Guild plans to send an additional delegate to the St. Louis convention. He is Thomas Lum, who will join Ron Bennett and Roy Cummings, previously chosen.

San Antonio

San Antonio, Texas — Don Pickels and former International Representative Don Hayes will be the San Antonio delegation at the St. Louis ANG convention.

Utica

Utica, N. Y.—Phil Spartano, former local president, has been named delegate of the Utica Guild for the St. Louis convention.

Seattle-Tacoma

Seattle, Wash. — Three delegates have been elected by the Seattle-Tacoma Guild to the ANG convention in St. Louis. They are John (Hack) Miller, local president, Post-Intelligencer unit; Dick Monaghan, Tacoma News-Tribune unit, and George Lambert, local executive secretary.

Lima

Lima, Ohio—Joseph Connor, former president of the Lima Guild, presently on strike against the Lima News, has been chosen as the local's delegate to the St. Louis convention.

Joyce Link has been named an alternate for the Lima Guild.

Cleveland

Cleveland, Ohio — Cleveland Local's five delegates to the St. Louis convention will be headed by Robert Drake (Plain Dealer), president of the local. Others: Bill Davy, executive secretary; Eugene Kelly (News), Robert C. Stafford (Press, ANG vice president), and Eugene J. Whitney (Plain Dealer).

The local, entitled to nine delegates this year, voted to send five. Alternates are Richard Smith (AP), Sam Glaimo (Press), William Schilling (Press) and John Lawler (Press).

Boston

Boston, Mass.—Named in local balloting as delegates to the St. Louis convention are Executive Secretary John C. Cort, William H. Wells, Herald-Traveler unit chairman, and John R. Wright, also of the Herald-Traveler. Local President John H. Thompson, H-T, who will attend the convention ex-officio as an ANG vice president, was named as an alternate. Other alternates designated in the vote are George Dwyer, Record-American unit chairman; Charles Leveroni, H-T; George Harris, R-A; Daniel F. Murphy, H-T; Leo V. McCusker, H-T; John J. Wyse, H-T, and John A. Hulme, H-T.

Memphis

Memphis, Tenn. — ANG Vice President Richard Lane and Local President Louis Silver will head the five-man delegation attending the St. Louis Convention. The others chosen are Charles Love, Zack Wooten and Elton Whisenhunt.

$6 Raise, AAA Arbitration Given ANG Staff Employes

A $6 weekly general increase and provision for arbitration of all grievances are among the working conditions set by the International Executive Board in a new policy covering the ANG administration staff.

Exceptions to the general increase are the director of organization and the director of research and information, who received raises of $7.50 each. The grievance arbitrations will be subject to the rules of the American Arbitration Association. Exempted from arbitration of dismissals (except for cause) are the positions of director of organization, director of research and information, Guild Reporter editor and office manager.

Among other major provisions are an additional holiday, for a total of nine, and agreement by the staff committee and the officers to explore jointly an improved health plan and a pension plan.

The statement of working conditions, effective May 1, 1957, was adopted on the recommendation of Executive Vice President William J. Farson and Secretary-Treasurer Charles A. Perlik, Jr., after they had negotiated with staff representatives Ray Mann and John Barry. The staff's final position favored a $12.50 general increase and coverage of all dismissals by the arbitration clause.

Current top minimum weekly salaries for staff personnel are: statistician $121; assistant GR editor, office manager, executive secretary of the contracts committee and assistant director of research and information $141; international representatives and wire service administrator, $158.50; Guild Reporter editor $161; director of research and information $175, and director of organization $187.50.

LABOR LEADERS HONORED—Leo Perlis, director of the AFL-CIO Communities Services activities, and A. J. Hayes, president of the Machinists union and chairman of the AFL-CIO ethical practices committee, received sticks-o'-type at New York Guild's Page One Ball. Perlis, at the left, was cited for identifying organized labor "with the good of the total community," while Hayes' award was for leadership in the fight "for morality and responsibility" in the trade union movement. Making the award is M. Michael Potoker, secretary-treasurer of the New York Guild, and ANG President Joseph F. Collis is at the right.

Item Balks At Arbitration Of Music Critic's Discharge

New Orleans, La.—The New Orleans Guild is awaiting advice from its attorneys as to the next step in bringing to arbitration the dismissal of Ewing Poteet by the New Orleans Item.

Management has declined to agree to arbitration of the case, stating that it believes itself not legally bound by the arbitration provisions in its contract with the Guild. The local's attorneys currently are studying the recent U. S. Supreme Court decision upholding the enforceability of arbitration clauses through Federal court action.

Poteet, veteran music critic for the Item, was fired the day after his name appeared on a list of 125 people petitioning for an end to discrimination against Negro riders by bus lines in the city. The list was published in the rival Times-Picayune, which called attention to two other signers who, it said, had been questioned in a Congressional investigation of communistic activities.

The Item's discharge notice to Poteet praised his work for the paper but said he had "associated for some time with persons whose patriotism has been questioned."

The New Orleans Guild's contract with the Item provides for arbitration of unsettled grievances at the request of either party, the arbitrator to be selected by lot from a panel of three named by the parties. In the event that either of the parties refuses to take part in this procedure, the contract provides that the arbitrator shall be named by the American Arbitration Association.

Reno Wins Two Grievances, One Through Arbitration

Reno, Nev.—Two disputed firing cases have been successfully concluded by the Reno Newspaper Guild, and full severance pay paid to the two persons dismissed by Reno Newspapers, Inc.

Solution in one case, that of Mrs. Jessie Albertson, an advertising proof and copy runner, was an arbitration award in favor of the Guild. The other case, involving William A. Gold, a Reno Evening Gazette reporter, was settled after an arbitration demand had been filed and management decided the situation should be discussed some more.

Both cases involved charges of gross misconduct, which, when proved, obviates the necessity for severance pay, under the RNG contract. The two grievances were the first processed by RNG since its formation in 1950.

Dr. Earl J. Miller, an American Arbitration Association arbitrator, ruled there was no proof of gross misconduct in the Albertson case and that management had violated severance pay provisions of the contract: The Guild, represented by Reno Attorney Harry Anderson, at the arbitration hearing limited the "remedy sought" to severance pay.

In the Gold case an agreement was negotiated with Publisher Charles H. Stout that full severance pay be paid and that the gross misconduct charge be withdrawn. The company records now say that Gold was fired because of a "clash of personalities."

Gold was fired after he arranged a meeting of City of Reno officials to protest bad public relations by Chief of Police T. R. Berrum. City officials said, in letters to the Guild, that they did not find Gold's action unreasonable and that in fact they intended seeking to better Berrum's relationships with reporters. Management contended Gold had violated a specific order, which proved to be a general one to "stay out of city hall-police station feuds."

Charges of violating orders against Mrs. Albertson were never very clear, and at the hearing some were found to have stemmed from incidents that took place after she received a dismissal notice in January.

Mrs. Albertson received 10 weeks severance and Gold five.

Cleveland Arbitration Off, Indefinite Date

Cleveland, Ohio—The arbitration hearing on the Cleveland local's claim for back pay during last November's strike and lockout has been postponed to an indefinite date in late June or in July.

Howard Metzenbaum, Guild counsel, found himself too closely involved in matters before the state legislature to start the hearing on the original date, May 16.