

St. Louis Convention Fever Rises

The Guild



OFFICIAL ORGAN, AMERICAN NEWSPAPER GUILD (AFL-CIO, GLU)
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\$200 Wage Goal Up To Convention

The St. Louis convention next month will be asked to set new Guild wage goals of at least \$200 weekly for experienced employees in key jobs and \$100 for all adult classifications.

That is one of the collective bargaining recommendations adopted by the International Executive Board at its May meeting for inclusion in the Officers' Report to the convention. Other Board recommendations in this section include:

- Recognition of the advantages of one-year contracts over two-year contracts and the demonstrated superior gains under wage reopeners as contrasted with deferred increases.
- Consideration of a Guild-wide job study program, particularly in the clerical or commercial classifications, either through local surveys and reports to ANG or eventually an on-the-spot check by ANG.

- Renewed attention to intensified efforts to obtain full union and job security, unqualified severance pay and adequate grievance machinery.

Board debate on these matters

occurred only on the wage goal recommendation. The IEB's Collective Bargaining Committee urged establishment of \$175 and \$100 goals. The Board amended the figure applying to experienced key employees upward to \$200 after Vice President Wilfred Alexander of New York noted that a \$200 wage goal is up for serious consideration in the New York Guild, where it has already been negotiated for one classification.

It was also noted that the existing top goal of \$150 already has been achieved by some Guild units and that others are close to it.

The current goal of \$150 top for key editorial, advertising and circulation classifications and \$75 for all adult classifications were set by the Boston convention in 1953. The Toronto convention last year called on the IEB to undertake a study, leading to their revision.

Hawaii Guild Wins Vote At Advertiser, 82-26

Honolulu, T. H.—The Hawaii Newspaper Guild has won its NLRB election at the Honolulu Advertiser, with 82 votes cast for the Guild, and 26 for "no union." Participating were Advertiser employees in the circulation, accounting, commercial printing and advertising offices, with a final count of 128 eligible.

Certification of the Guild as bargaining agent, as a consequence of the election, will complete the Guild's jurisdiction at the Advertiser, a project which was launched last October with a demand for recognition, and which met with management resistance.

Management entered actively into pre-election discussions concerning the outcome of the vote, issuing a five-page letter on the day before the election which went to all eligible employees. Some 35 circulation staffers also were invited to a dinner, featuring lobster, steak and liquor, for which Advertiser management picked up the tab, on the eve of election.

A mimeographed reply to management's last-hour appeal against a Guild vote was distributed late on the afternoon before the election day, and about 25 of the dinner guests also rounded out their evening by attending a Guild meeting after their management-furnished meal.

International Representative Joseph Campo, who has been working with local officers in the organizing efforts here, says that

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250 Delegates Head For Session, Face Heavy Election-Year Agenda

St. Louis, Mo.—The 24th annual convention of the American Newspaper Guild will open here July 8. And for one week this city, where the foundations of the Guild's industrial unionism were laid 20 years ago, will again become the capital of the ANG.

It was here in 1937 that the Guild's fourth convention voted:

1. To "broaden the base" of membership to include newspaper workers in advertising, business, circulation, maintenance and allied departments as well as the editorial department.

2. To affiliate the ANG with the young Committee for Industrial Organization.

The growth of the Guild since then will be apparent as 1957 convention delegates converge here next week.

Some 250 delegates will meet at the Sheraton-Jefferson Hotel to review the Guild's past year and to outline its programs and policies for the coming year. They will represent nearly 30,000 members in 100 Guild locals across the United States and Canada and from as far away as the Hawaiian Islands. At the 1937 meeting, there were 117 delegates representing about 10,000 members in 88 locals.

With biennial elections occurring this year, a major responsibility of the delegates will be the nomination of officers for all international union posts.

Up for consideration of the convention will be a voluminous report of the officers, mailed to the delegates this month, covering ANG affairs for the last fiscal year and containing, among other proposals, the following major recommendations of the IEB:

- The establishment of new weekly minimum wage goals of \$200 for all experienced employees in key classifications and \$100 for all adult classifications (see separate story).

- Revision of the ANG constitution to meet the requirements of the proposed wire service local, in the event such a local is chartered.

- Revision of the 1956-proposed model dues schedule and establishment of a \$3 a month ceiling on the model dues mandatory upon new locals.

- Expansion of constitutional

language to make it clear that the ban against contracts longer than two years (adopted in Toronto) applies to wage reopenings, pension and welfare plans, etc., as well as to full contract negotiations.

- Use of the Model Pension Plan as a guide for locals in pension negotiations.

- Merger of the Guild Reporter and the research and information department into a single department.

- Adoption of a budget for the fiscal year 1957-58 totaling \$461,769.

- Continuation of the organizing program and policies which have sent ANG membership to an all-time high and which last year brought the largest mem-

bership gain since the immediate post-war period.

- Constitutional changes necessary to apply the ANG Group Life Insurance Program and to make the fullest possible use of it in organizing.

- Uniform accounting and auditing procedures among Guild locals.

The officers and many delegates have other work cut out for them long before the gavel falls formally opening the convention at 9:30 a.m., Monday, the 8th.

On the weekend preceding the convention, customary annual meetings are scheduled for the various chain conferences, the National Wire Service Council.

(Continued on Page 6)

Lima Strikers Back On Job —At New, All-Union, Paper

By GENE PERINE

Lima Guild

Lima, Ohio—All members of Local 166, American Newspaper Guild, on strike since May 1 against R. C. Holles' Lima News, went to work this week for the Lima Citizen, new locally-owned paper due to launch publication next Monday.

A guarantee of a Guild shop, one of the key items of contention in the News strike, has been obtained from the Citizen's publishers and other details of the bargaining contract are being worked out.

Meanwhile, picketing is being continued at the News plant by ITU printers and mailers who have charged a lockout exists. Because of the work load at the Citizen and other considerations, the Guild has dropped its own picket line.

Union stereotypers and pressmen, who also charged a lockout, are full-time at the Citizen. The Bulletin, miniature, four-page paper put out by the strikers, ceased publication with the Thursday, June 27 issue. Much

of the news space in the final edition was given over to its demise and an explanation of the future plans of Guildsmen and craft union members.

During its 41-day existence, the Bulletin reached into thousands of Lima homes. In its last few weeks, the daily press run hit 14,000 but the admonition of "Read the Bulletin, then pass it on" probably meant it got into the hands of more than 20,000 readers per day.

Periodic bulletin-type releases are planned in the future, however, if the need arises.

Overall, the Guild's picket lines probably were among the quietest, most restrained ever. There was one minor incident involving a picket. In that one, a scab woman employee slapped a 19-year-old Guild picket because of alleged remarks.

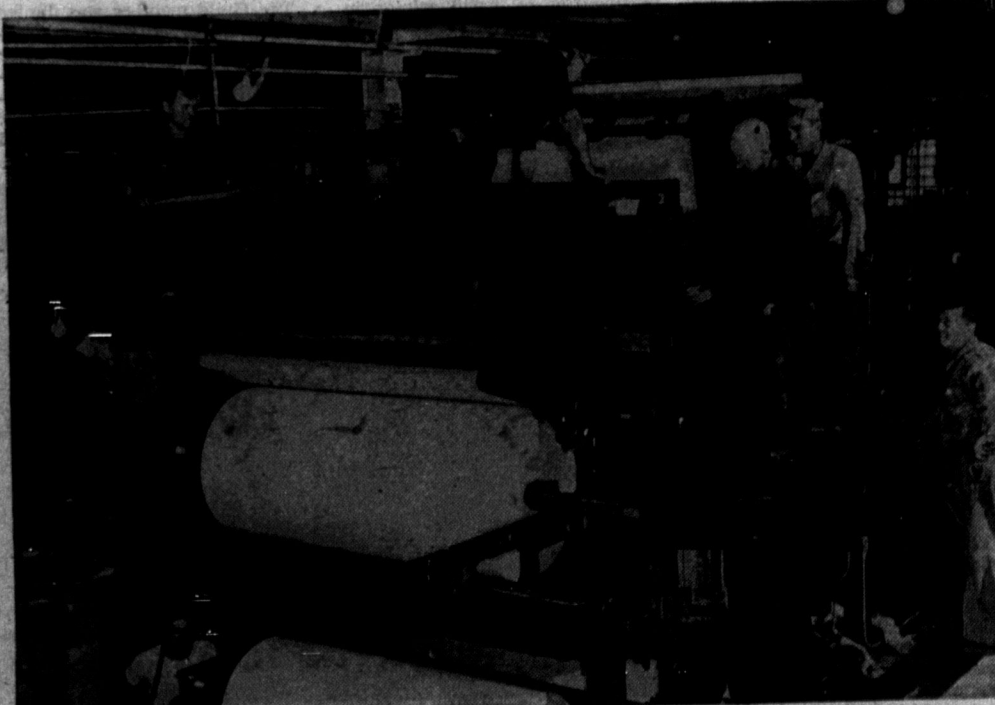
Found guilty in Lima municipal court yesterday, the News employee was fined \$25 and costs, and received a suspended sentence on a second fine of \$15. She had entered a not-guilty plea.

The News published nearly every day of the strike and designedly there was no organized attempt to halt that process.

The shoddy, slanted product put out during the strike made no friends, leaders of the Lima Guild felt. And the News never recovered from the heavy blast of circulation cancellations and advertising turn-downs.

Lima stood by the strikers. In the past few weeks, the Holles paper has been turning to the 30-mile suburban trading area for circulation pushes. In Lima, both

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GEARED FOR ROLLING—With a full-throated rumble and a minimum of mechanical "bugs" in evidence, the presses for the new Lima Citizen, launched as a community-owned enterprise in competition with the non-union struck News,

made a "dry run" this week to the satisfaction of members of the Pressmen's Union, shown here at the plant where next Monday Number 1 of Volume One will make its appearance.

—Photo by Don Edie, Lima Guild

ICFTU Mounts Counter-Offensive To Red Afro-Asian Propaganda

The cold-war struggle between Communism and the free world for the minds of men is fast approaching a climax in Asia and Africa.

And the participants are workers, not diplomats.

Next month, as the Guild conducts its own convention, the International Confederation of Free Trade Unions will hold its fifth world Congress in Tunis, capital of Tunisia. This North African city was deliberately chosen by the ICFTU as the site of the meeting to demonstrate the increasing importance of Asia and Africa in world affairs.

Later this year, however, communist-influenced labor leaders in Syria, Egypt and Japan hope to engineer an Asian-African labor conference. Such a conference was first called for by Tru, the Soviet labor periodical, on July 24, 1956, as "a trade-union Bandung."

The meeting, designed to follow the ICFTU congress, which opens July 5, is being promoted by Moscow through its puppet World Federation of Trade Unions, by Peiping through its own labor federation, and by the Japanese Sojyo labor organization.

The ultimate purpose of this effort and other recent communist activities among Asian and African workers is, ICFTU spokesmen assert:

1. To split the ICFTU on "color" and "colonial" lines.

2. To organize Asian and African labor into a federation of their own with Peiping as the hub, and thus bring fledgling labor movements on these continents into the communist fold.

The major labor organizations of Asia and Africa are affiliated with the free workers of the Americas and Western Europe in the ICFTU. The federation's strong anti-colonialism and support of bona fide democratic liberation movements in Africa have been major factors in the ICFTU's organizing successes in those areas.

The increasing communist activity in the Afro-Asian sphere is considered so serious by free labor unions, however, that they have in recent months undertaken their biggest organizing drive in Africa to counter the communist moves and to strengthen their African affiliates.

And last January, the ICFTU convened its first regional trade union meeting in Ghana to consider the economic, as well as political future of the African worker.

These moves have succeeded

Seek Two Nominees For UP Committee

The elections committee for the National Wire Service Council is seeking two nominations, one from the Midwest and one from the Washington-South regions, to complete the five-man United Press National Committee for a term to begin August 1.

As of this week, three unopposed nominees have agreed to serve, and will be declared elected.

They are Charles Webb, Dallas, for the Southwest; Edwin Hoffman, San Francisco, for the West; and Norm Atkins, Pittsburgh unit chairman, for the New York-Northeast region.

The Washington unit had named Harry Vandernoot, last year's representative of the Washington-South region, but thereafter Vandernoot resigned his UP job for one with a Washington news-letter concern.

International Affairs Group Named By IEB

A permanent four-man committee on international affairs was constituted by the Guild's International Executive Board at its May meeting, when confirmation was voted for the nominees.

The committee comprises Vice President Arthur Rosenstock, Secretary-treasurer Charles A. Perlik, Jr., Chalmers Roberts of the Washington Guild and Ralph J. Frantz of the New York Guild. Roberts is on the staff of the Post and Times Herald.

Frantz writes for the New York Herald Tribune. Both have direct interests in the international news field.

The committee was named, among other reasons, to study the relation of the Guild to journalistic bodies in other countries, and to screen the growing activities of the Guild in the international affairs field.

Rosenstock reported to the board that a preliminary discussion meeting had been held by the committee.

In other international areas, the IEB heard a report from Vice President C. Joseph Beaulieu, Toronto, on Guild representation at the meeting of the General Board of the Canadian Congress of Labor.

In checking the communist advance, at least for a time. But while most Asian and African labor leaders are aware of the risks of tying themselves to Soviet foreign policy, ICFTU spokesmen say it is too soon to forecast victory.

They note, for example, that anti-ICFTU campaign stemming from Moscow and Peiping, with its strongly nationalistic flavor, has met with some success in the Arab world. Syrian labor leaders, under Soviet pressure, are seeking affiliation of the Federation of Arab Labor Unions with the communist World Federation of Trade Unions. Egyptians in FALU, however, are unwilling to enter either the WFTU or the free ICFTU, but instead are pressing for formation of a "third force" Afro-Asian labor federation.

The intensification of communist activity also is revealed by:

• The establishment in the past year of a special Soviet academy in Moscow to study African problems.

• A step-up in the past year in the number of visits by Soviet delegations to Africa.

... Hawaii

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• The visit to Japan last April by a nine-man Soviet labor delegation, which pressed Japanese labor leaders to consider creation of an Afro-Asian trade union international.

The ICFTU was established in December 1949 in London by delegates from 53 countries. Its formation followed the secession from the WFTU earlier that year by non-communist trade union centers which objected to communist domination of the federation. Today, the WFTU is entirely communist controlled and hews to the communist line.

Since the founding convention, the ICFTU has grown to include 125 affiliates representing 55 million workers in 90 countries. ANG is represented in the organization through the AFL-CIO and the Canadian Labor Congress, whose leaders are members of the ICFTU executive board.

Headquarters of the confederation are in Brussels.

The history of the ICFTU and that of the International Federation of Journalists, with which the Guild is directly affiliated, are closely parallel. And the ICFTU contributed greatly to early efforts to form the new, free journalists' federation.

It was also in 1949 that most unions of newspapermen in the free world withdrew from the International Organization of Journalists after it had been captured by the communists. At its founding convention that year, the ICFTU established an International Consultative Committee of Professional Employees, to bolster support for the proposed new federation of newspapermen.

Harry Martin, then ANG president, was named to this group and later, in 1951, as chairman of an unofficial "contact group" between journalists set up at a special conference called by the ICFTU.

And in October 1951 the IPJ was created.

Most notable recent accomplishment of the ICFTU was its mobilization of world opinion in support of the Hungarian workers who revolted against Soviet oppression last fall and the raising of more than \$1 million for relief and medical supplies for the freedom fighters.

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With the June 18 election, the local attained full departmental jurisdiction on both newspapers.

SFONG To Contest Firing On '5th' Plea

San Francisco, Calif.—The representative assembly of the San Francisco-Oakland Newspaper Guild voted unanimously to contest the discharge of a San Francisco Examiner reporter fired after an appearance before the House

Un-American Activities subcommittee. The RA ordered arbitration of the grievance involving John M. (Jack) Eshleman, Jr., who swore before the House subcommittee that he is "not now a communist nor in sympathy with communists" but who declined to discuss past associations or beliefs.

Eshleman, an Examiner staff member for the past five years, appeared before the RA June 25 to explain his position, emphasizing "I am asking nothing from this group, I merely want to explain why I took the position I did before the subcommittee."

Tenor of the discussion, before the vote was taken, indicated the RA felt—in the words of more than one speaker—that "a question of principle and of protection of our contract is involved."

The contract says discharges, except for economy, can be only for "good and sufficient cause."

"I can say," Eshleman said,

ANG Insurance Plan Processes 5 Claims

Five claims have been filed for collection of benefits under the ANG group insurance plan in its first four months of operation, with two deaths occurring in the

car in the head-on collision were also killed, and her husband, Paul R. Heller, was hospitalized for serious injuries.

pick up "The ANG program was on galley 4 Overst, and ending "gram since March 1".

The ANG program was launched March 1, with Toronto, Salem, Madison, Harrisburg, York and Hazleton locals as participants. As of April 1 the Wilkes-Barre and Portland, Ore., locals qualified, and were joined on May 1 by Sioux City and Kingston, with Sheboygan entering June 1. Members-at-large have been covered by the program since March 1.

This month the Philadelphia Guild voted participation, and Lynn and Reno locals also joined the program. All will be covered as of July 1.

Record unit chairman, and at the right is Carl Pesavento, local president. The benefit was the first paid since Guild-wide group insurance was made available to participating locals on March 1.



FIRST BENEFICIARY—Payment of a check for \$1,000 to the widow of Guildman G. Ray Goodwin, of the Wilkes-Barre Local, is here being made by ANG President Joseph F. Collins to Mrs. Goodwin at her home. At the left is Gerald Stout,

Tangle Of Petitions Marks Toronto Star Advt. Hearing

Toronto, Ont.—Determination of Guild bargaining rights for the approximately 170 employees in the advertising department of the Toronto Star is before the Ontario Labor Relations Board, which conducted an all-day hearing last Monday and recessed until July 2 for continued examination of witnesses.

The case is made complex by an intervening "employee group" which presented a petition opposing the Toronto Newspaper Guild, some of the signers of which the Guild says are supervisory.

There are also some letters received by the Board asking that signed Guild cards be canceled out for the individual writers.

Over the confusion hangs the Guild charge that the employees had been subjected to insistent supervisory pressures to reject the Guild. The advertising department is the only remaining group not now covered by Guild contract at the Star, Canada's largest daily.

The applicant Guild local computes the number of those eligible under OLRB regulations at 168. Signed Guild cards submitted to the Board totaled 111, or 66 percent. Should these figures be found valid by the Board, "automatic" certification of the Guild would follow.

Management's spokesman asked the Board to find 180 employees eligible, but the Board cut the figures to 176, on finding

that four Montreal office employees were included in the management lists. The Ontario Board has no jurisdiction over Quebec Province workers.

But the Guild objected that eight others in management's list were properly classified as supervisory and hence excluded from the bargaining unit. The record shows that when the Guild first sought representation itself held the jobs as supervisory in nature.

Now management's explanation is that in 1950, an over-all unit was being asked, whereas the present application is on a departmental basis. Relevance of the point was challenged by Guild counsel, John Oser, who with International Representative Fred Jones presented the Guild's case. IR Peter Reilly and Executive Secretary Robert H. Buchanan were present as Guild observers, and the Guild has subpoenaed some 20 witnesses.

The intervening petition bore 69 signatures, including the eight declared by the Guild to be supervisors. Further reducing

Detroit Replies To Charges, Council Group Backs Madison

The Detroit Guild, in a formal answer submitted to the IEB, "neither admits nor denies" charges filed against it by ANG officers that the local violated collective bargaining provisions of the Guild constitution.

Detroit and the Madison and San Francisco-Oakland locals are named in charges filed by Executive Vice President William J. Farson and Secretary-Treasurer Charles A. Perlik, Jr. The charges accuse the three locals of violating the constitution by signing contracts when permission to do so had been specifically withheld.

At issue in all three cases is the constitutional provision adopted in Toronto forbidding contracts with terms longer than two years, unless the International Executive Board gives specific permission.

The charges will be heard by the IEB at St. Louis prior to the convention. The charges against SFONG will be heard on July 3, those against Detroit on July 4, and those against Madison on July 5. All three hearings will begin at 10 a.m.

Detroit's answer to the charges, while neither admitting nor denying them, reserves the right to present evidence and testimony showing that the local kept the IEB contracts constitutionally informed of negotiations with the Detroit Times and that the local did not at any time "refuse or wilfully fail to abide by" the ANG constitution.

Regarding the charges against Madison, the Midwest District Council Policy Committee, in a resolution adopted unanimously, "expresses disapproval of the apparent lack of diligence and coordination on the part of the IEB and the ANG contracts committee in their failure adequately to advise and forewarn the Madison local on a matter so belatedly raised to such importance."

The resolution further expresses the committee's feeling that four Montreal office employees were included in the management lists. The Ontario Board has no jurisdiction over Quebec Province workers.

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the weight of the petition, says the Guild, are six signers who have asked that their names be stricken.

The Guild will also seek to show that 13 who originally asked that their Guild membership applications be disregarded took that step under duress.

The intervenors' petition is reportedly the third of its kind, the first two having been discarded for unstated reasons.

The document submitted is the end result of a barrage of anti-Guild activity. Not since the late 1930's, when an attempt by editorial staffers at the Star to organize was smashed by a wave of firings and intimidation, has so concentrated a fire been directed at the union.

The Toronto Guild has since 1948 enjoyed reasonable relations with Star management, and its contract provisions are unmatched in Canada.

In the advertising department membership campaign, however, it has repeatedly been necessary to notify Star management that supervisors were overstepping bounds in their zeal to defeat the Guild efforts. Specific instances have been referred to Guild counsel for processing as possible unfair labor practices.

Star President Joseph S. Atkinson assured the Guild that management recognizes and will, "as always," observe the laws regarding employees' right to organize.

What the Guild calls the "lower echelons" of bosses, those with close personal or office connections with actual departmental heads, moved in as soon as the Guild campaign to sign advertising department personnel became common knowledge. On successive weekends teams of Star Guild unit members canvassed the employee group.

... Strikers Take New Jobs

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circulation and advertising are well below pre-strike days.

The advertisers are turning to the Citizen in droves, and that paper expects to have 20,000 subscribers by publication date.

Craft and Guild cooperation was virtually perfect, with the shots being called only after joint huddles. Picketing, too, was well planned and manned. However, many craft members and Guildsmen were called upon for Citizen duty in last weeks of the strike and picket line rolls suffered deep cuts.

Community interest during the strike remained high. Contributions, large and small, kept pouring in from all segments of the city. Local unions gave freely of financial aid, while pickets were handed many a half-dollar and dollar by kindly townspeople.

What can't be overlooked, though, was the outraged citizenry—it seemed as if only a strike was needed to provide the tinder for a wholesale community explosion against the policies and beliefs of the Holmes empire.

Guildsmen, naturally, didn't try to quiet that blast, even though the Bulletin continued a moderate campaign, confining strike comment to a nine-inch one-column "editor's corner."

Also distributed were copies of a scathing editorial from the Colorado Free Press, which is in

competition with a Holmes paper in Colorado Springs, Colo., and thousands of issues of a sheet called "The Strike and You."

That publication went directly to the community issues, pointing out Holmes was against public schools, the United Nations, old age pensions, social security, child labor laws and many other respected institutions. Reprints of stories carried in Time and Newsweek magazines about Holmes' curious beliefs occupied much of the space.

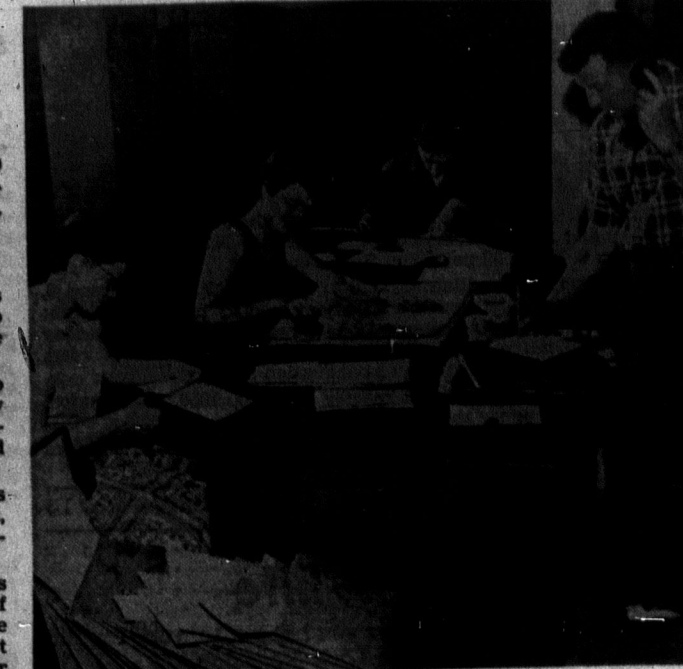
Which way the News now? Well, International Representative Ray Mann, on the Lima scene since February on a full-time basis has a favorite expression which goes:

"I couldn't care less."

For the Lima Newspaper Guild, that goes double.

St. Louis Guild Unit Ups Scholarship Cash

St. Louis, Mo.—A journalism scholarship at the University of Missouri donated annually by the Post-Dispatch unit of the St. Louis Newspaper Guild has been increased by the unit to \$250. It formerly was \$100. The scholarship is known as the Oliver K. Boyer Memorial Journalism Scholarship in memory of a former managing editor of the Post-Dispatch. The 1956-57 award was to Michael B. Kraft of Noblesville, Indiana.



AT "PAPER-WORK" AGAIN—Familiar tasks are reassumed by the Lima Citizen staff here, who are preparing an advertising proof-and-copy file for the upcoming Lima Citizen, new community-owned daily due next week. From left are Nancy Frueh, Marie Hankin and Bill Wisterman, with file forms, while at the phone is James Cramer, advertising solicitor.

New 'Lima Citizen' Makes All-Union Bow Next Week

By HOPE STRONG
Lima Guild

Lima, Ohio—This is the story of a 20th century "miracle," of teamwork, of democracy in action. And it is happening here and now: A typical midwestern city of 50,000, not too modern, not too antiquated; a place like thousands of others in the U. S.; a city whose people today are fulfilling their citizenship.

Six months ago—"Start another newspaper in Lima? Impossible. The town isn't big enough for two papers. And everybody knows it takes millions. Sure that Holmes is a queer one with all those anti-ideas but..."

But now the first edition of Lima's new daily, the Lima Citizen, will slide off the press next Monday into the outstretched, news-hungry hands of 20,000 subscribers, 1,100 of whom own stock in the paper.

Lima has been the Lima News' town since the "gin frascades" of the 1920's, when a morning opposition daily was forced out. For the most part the intervening years found the majority of local subscribers satisfied with the monopoly situation. That is, until March, 1956, when the Galvin-family-owned News became one of the 11 Holmes-owned dailies in Freedom Newspapers, Inc., of Santa Ana, Calif.

For more than a year rumblings of dissatisfaction with the editorial policy of the News—spread insidiously into slanted Page 1 news stories—have been heard in all parts of the community. The dissatisfaction boiled until, two months ago, it erupted into a volcano of civic protest.

Actually, however, the Lima Citizen "happened" at this particular time because of the strike called at the News by union newspaper workers.

A new paper thus had a made-to-order staff.

Two local men—successful, wealthy, respected industrialists, who had built their fortunes from nothing more tangible than determination—were contacted by two former News advertising salesmen who had quit the paper in protest.

The salesmen, convinced that another paper could succeed here, sold the industrialists their enthusiasm, backed by facts and figures. These men spearheaded the civic drive for a new paper.

And part of the wonder, the marvel, the luck—whatever it

may be called—basic to "miracles" was the availability of the necessary mechanical equipment at a reasonable price. In fact, with the aid of Unitypo organization a complete mechanical plant was moved here from Charleston, W. Va., truck-load by truck-load.

From the hundreds of names in use for newspapers, the designation of Lima Citizen was chosen because it indicates the spirit in which the new paper is founded and the community service it plans to supply. The new paper will be a Citizen of Lima.

Financially speaking, industrialists James Howentine and Sam Kamin incorporated the new paper, then offered 20,000 shares of common stock to anyone at \$25 per share. That's when the 1,100 Limalites formed the queue. Of the 1,100, more than 700 own from 1 to 5 shares, with 14 persons as major stockholders.

One of the two salesmen who initiated the paper, Wayne G. Current, also a member of the Guild, has been named business manager; Guildman Robert D. Kerr is city editor; Guild president William Lee is wire editor; Richard Moffat, sports editor; Gene Perine, Guild secretary, state editor; Jeanette Stolzenbach, society editor; Hope Strong, feature-photo editor; Frank Klein, advertising manager; Gary Boughan, classified manager; Wilfred Brown, circulation manager; Dan Spargur, composing room foreman, and so throughout the plant.

The new paper has the full leased wire service of International News Service, including Speedphoto, along with the services of a number of top columnists.

Publication will be weekday afternoons, except Saturday, and on Sunday morning. Price will be 40 cents weekly. Advertisers, at first hesitant about selling their wares in two papers, now are willingly signing long-term contracts with the new publication.

...Convention Program Crowded Madison Picks Up \$600 In Overtime Adjustments

(Continued from Page 1)

the Council of Councils, and the advertising and circulation panels. These groups will make advisory reports to the convention.

Earlier in the week, the IEB will conduct hearings on charges against three locals of constitutional violations in collective bargaining procedure. The Board hearings will open at 10 a.m., July 3, 4 and 5 on charges against the San Francisco-Oakland Guild, the Detroit Guild and the Madison Guild, respectively.

On the political front, the incumbents in the ANG's two-salaried offices, Executive Vice President William J. Farson and Secretary-Treasurer Charles A. Perlik, Jr., both have announced they will seek nomination for reelection.

President Joseph F. Collis, completing his second term, has said "he will do whatever is best for the team." He has been urged to seek another term by several leaders of the pro-Guild caucus who backed the Collis-Farson-Perlik slate in the 1955 election, according to Vice President Daniel A. McLaughlin of Elizabeth, N.J., who is a member of the caucus steering committee.

Only two Board members—Vice President-at-Large David W. Kelly of Pittsburgh and Canadian Regional Vice President C. Joseph Beauchere of Toronto—have publicly declared they will not seek reelection.

Beauchere has held the regional vice presidency ever since designation in 1951 of Canada as ANG's Region No. 6.

Already announced as a candidate to succeed Beauchere is Eric R. I. Cawdron, president of the Ottawa Guild and of the Canadian District Council. In Toronto, support has arisen for the nomination of Jack Dobson, first vice president of the local, who has indicated his willingness to stand for election.

The constitutional changes to prepare for the proposed chartering of a nation-wide wire service local are deemed necessary by the IEB because such a local—with its members scattered across the country—will face conditions and circumstances differing from those encountered by geographical locals. And, the Board notes, some existing sections of the constitution.

New Guild Group

Jacksonville, Fla.—Voluntary recognition of the Guild as bargaining agent for a group of 20 motor route drivers has been granted by the Jacksonville Journal.

Negotiations are progressing for a contract supplement covering these employees plus some 32 other circulation department workers. The Guild recently won representation rights from the NLRB for the latter group.

Wage talks also are under way for editorial department personnel, whose contract has been reopened.

INS-IMP Pacts OK'd

New York City—A month of retroactive pay will be realized this week by Guild contract-covered employees of the International News Service and International News Photos, following ratification of the new contract terms by membership votes.

The INP contract narrowly escaped rejection, when with more than 100 votes cast, approval was registered by the margin of only four votes. Tabulation was completed here a week ago. The INS contract was approved by a ratio of seven to two.

The new contracts are effective as of May 27.

tion, such as those specifying meeting requirements, cannot be directly applied to such a local. The changes also would give constitutional sanction to the operations and structure of the existing Canadian Wire Service Local, which has members employed by the Canadian Broadcasting Corporation throughout Canada.

The Board already has approved a charter for a wire service local effective March 1, 1958, if certain conditions are met prior to that date. These conditions call for a 16-member constitutional assembly of the wire services to meet at least 60 days prior to the proposed effective date to adopt bylaws, a budget and a dues schedule and to elect officers to serve until a general national election.

Thomas J. Murphy, executive vice president of the New York Guild, recently indicated that the local's 80-vote convention delegation will oppose establishment of the wire service local. Chartering of a wire service local would remove some 720 wire service employees from the New York Guild, but the prospect of this membership cut is not behind New York's opposition, Murphy told the local's representative assembly.

"We are first of all concerned with the welfare and with the strength of the entire American Newspaper Guild," he said. "A weak, ineffective wire service local would act as a pullback on all the other locals. And this we must not live with."

"The New York local believes the way to strengthen the wire services is to have participation of officers and staffs of locals with wire service members in all wire service activities—organizing, contract negotiations and contract enforcement."

A resolution adopted by the executive board of the local asks the IEB to reconsider at its pre-convention meeting its earlier conditional approval of a wire service local.

The IEB's recommendation regarding the model dues schedule calls for repeal of the schedule adopted at the 1956 convention, which states:

"Effective August 1, 1957, the Model Dues Schedule shall be 5% of one week's pay per month with the maximum at the half-dollar or even dollar point next above 5% of the highest top minimum wage rate, without exception, in the member's contract or policy statement."

In place of this clause the Board proposes substitution of alternate model dues schedules; either the currently effective schedule graduated by salary from \$1.50 to \$5 per month, or 5 percent of one week's pay per month with a maximum of \$5.

The existing monthly dues minimum of \$1.50 and maximum of \$10 would remain, but locals would be required to have dues at least equal to the model schedule in effect at the time the local was chartered.

The model pension plan, a draft of which was presented at the Chicago pension seminar last March, would have under the IEB recommendation—the same relation to pension negotiations that the model contract bears to contract negotiations.

The Board also urges locals to make effective use of the Guild's pension consultant, Joseph H. Daoust, retained earlier this year, and to coordinate their pension negotiations toward the Guild's stated pension goals through consultation with the IEB Contracts Committee.

Daoust will be at the convention July 9 and 10 for Collective Bargaining Committee sessions and will be available to meet with local delegations.

Combination of the Guild Reporter and the research and in-

formation departments is proposed by the Board "in the interest of efficiency and more effective operation." It has been contemplated for some time, the report states, to achieve "a coordinated, accurate and efficient exchange of information."

"A reasonably uniform system of accounting and financial records in Guild locals" is sought by the Board in additional proposals for constitutional revision. The changes would provide that local bookkeeping and auditing "shall be according to procedures or on forms supplied by or satisfactory to the ANG."

If a copy of a local's annual audit is submitted to ANG within 90 days of the close of the local's fiscal year, the proposed new language states, "the Secretary-Treasurer may cause an audit to be made, the expense of which shall be borne by the local."

Perlik has arranged a conference of local Secretary-Treasurers on Monday evening of the convention week to discuss bookkeeping procedures.

Despite the heavy agenda facing the delegates, the convention week will not be all work. St. Louis Local No. 47 has arranged a full schedule of extra-convention activities for families coming along for the ride—and a vacation—and for the delegates themselves in off-duty hours.

Among the highlights is the annual banquet, Tuesday evening, July 9, featuring the presentation of the third annual Wilbur E. Bade Memorial Award for outstanding local work furthering the Guild's purposes. The award was established in 1954 in memory of ANG's first director of organization and editor of the Guild Reporter for many years. Its purpose is to encourage the development of Guild leadership by stimulating participation in Guild activities and rewarding achievement.

Kicking off convention affairs will be the annual cocktail party, Sunday afternoon at the Gold Room of the Jefferson. Wednesday afternoon and evening delegates and guests will be invited to visit Grant's farm, childhood home of President Grant, now owned by August A. Busch, Jr., of the Anheuser-Busch family.

A limited number of tickets is available—first come, first served—to the All-Star baseball game being played here on Tuesday of the convention week.

For women guests, Mrs. Faye Frodlet, entertainment chairman, has tentatively planned a four and picnic on Monday, a luncheon on Tuesday at the pool of the Chase Hotel and a television show and luncheon at the Jefferson on Wednesday.

...Beware TV Commercial Tricks

(Continued from Page 5)

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A total of 2,623 1/2 hours of overtime were involved in the grievance, according to work sheets provided by the Guild. The Guild insisted on the work sheets before signing a waiver.

The Madison Guild originally voted to press the grievance on the differential after management rejected another on speed-up conditions. Management agreed that it was a company's prerogative to determine the number of workers, needed to staff the paper.

The \$600 in back wages brings the amount of back pay won by the Madison Guild for members in grievances to approximately \$200 in three years. One photographer who the Guild contended was not given full credit for past experience won \$125 and reclassification two years ago after threat of court action. A part-time society reporter not advanced on the pay schedule according to the total hours she had worked won \$100 last year. Another society reporter who was employed on an hourly basis before going on full-time gained about \$50 through Guild action.

A highlight is a table of comparative pay rates for 16 job classifications covered by the contract with the Wilkes-Barre paper.

The tabulation reveals, for instance, that reporters' pre-Guild average pay, which was \$34.08, went to \$37.50 when the first contract was signed in 1939, while the most recent contract figure shows \$118.50.

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Page 7

Three Locals Tell Of Guild's Gains

"Perhaps the most sensational job done by the Guild, over the years, has been in the area of wages, or pay," Take reporters, for example:

★ In New York City, on the Post, the minimums for experienced reporters have been hiked exactly \$102.50 since 1936.

★ In Los Angeles the jump has been \$78.50 since 1937.

★ In Wilkes-Barre it has gone up \$84.42 since the pre-Guild days of 1937.

This information—including the lead paragraph of this story—is gleaned from three recent publications by Guild locals.

The Guild Story, issued by the Newspaper Guild of New York. It's from that booklet that the quote which leads this story comes.

Why This? the work of the Los Angeles Newspaper Guild. 80 Years of Progress, presented by the Wilkes-Barre Newspaper Guild, in connection with its 20 years of Guild history.

Delaney, charter member and first secretary of the local, 20 Years of Progress is a comprehensive mimeographed history of the Wilkes-Barre Guild.

A highlight is a table of comparative pay rates for 16 job classifications covered by the contract with the Wilkes-Barre paper.

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How Guild Has Raised Pay Over The Years

Based on figures presented in recent historical publications by the New York, Los Angeles and Wilkes-Barre locals, this composite table compares minimums "then and now" in same job classifications common to all of them. The job titles themselves vary slightly from city to city.

	New York	Los Angeles	Wilkes-Barre
1936	1936	1937	1937
Reporter	\$43.00	\$147.50	\$50.00
1941	1946	1949	1957
1957	1956	1957	1956
Photographer	55.00	147.50	55.00
Rewriter, Copyreader	55.00	147.50	40.00
Librarian	40.00	108.05	22.50
Library Clerk	35.00	87.00	22.50
Bookkeeper	30.00	95.50**	23.00
Secretary	21.00	53.50**	18.00
Copy Boy	18.00	53.50**	22.50
Office Boy	30.00	74.75	30.00
Clerk, Typist	24.00	74.75	23.00
Junior Clerk, Typist	24.00	74.75	23.00
Promotion or Advertising Copywriter	40.00	95.55	27.50
Classified Ad Solicitor	26.00	147.50	35.00
Display Ad Solicitor	40.00	117.05	126.00
Circulation Inspector	24.00	80.75	1102.50
Addressograph Operator			
** Pre-Guild (average pay)			
** Also \$100.55			
** After six months			
† District Manager in Wilkes-Barre			

NLRB Requires Expanded Report On Guild Finances After June 30

Additional detailed paper work by local Guild officers is required by the revised Labor Organization Registration Form just issued by the U. S. Labor Department.

The new forms, according to Secretary of Labor James P. Mitchell, must be used by all local and international unions whose fiscal years end on or after this June 30.

Additional financial data required to keep a union in compliance with the Taft-Hartley Act—and thus eligible to use the services of the National Labor Relations Board in company representation and unfair labor practice cases—enlarges the already far from simple form from two to six pages.

Chief differences between the new and the old forms:

- New: Union's president must sign in addition to secretary-treasurer or other officer responsible for union's financial affairs.
- Old: Secretary-treasurer, or financial officer's signature was sufficient.
- New: Itemization of union's total assets and liabilities demanded.
- Old: Statement was sufficient.
- New: Cash receipts must show union's income under "work permits."
- Old: Not required.
- New: Cash and non-cash compensation to officers must be reported separately, in addition to salaries.
- Old: Compensation reports required.
- Eleven separate financial report schedules are demanded in the new form.
- These include:
 - Details of each asset sold, except securities, inventory, equipment, furniture and fixtures.
 - List of officers and staff members who repaid advances and loans, with total amount paid.
 - List of officers and staff members who received loans or advances.

A description of assets pledged or used as collateral or security, the value of such assets, and by whom pledged or used.

Some 45,000 national and local unions are required to file the financial statements each year with the Labor Department on penalty of losing their rights to the services of the National Labor Relations Board in company representation and unfair labor practice cases.

Pointing out further requirements of the Taft-Hartley Act, the Labor Department warns that all the complicated material called for in the expanded financial reports must also be included in the copies of the report that

are submitted to union members.

"Developments since the original form was adopted, year after year, prompted the revision, Secretary Mitchell said.

LABOR BOARD PROCEEDINGS

Jacksonville (Fla.)—Voluntary recognition of the Guild as bargaining agent for a group of 20 motor route drivers has been granted by the Jacksonville Journal.

Negotiations are progressing for a contract supplement covering these employees plus some 32 other circulation department workers. The Guild recently won representation rights from the NLRB for the latter group.

Wage talks also are under way for editorial department personnel, whose contract has been reopened.

INS-IMP Pacts OK'd

New York City—A month of retroactive pay will be realized this week by Guild contract-covered employees of the International News Service and International News Photos, following ratification of the new contract terms by membership votes.

The INP contract narrowly escaped rejection, when with more than 100 votes cast, approval was registered by the margin of only four votes. Tabulation was completed here a week ago. The INS contract was approved by a ratio of seven to two.

The new contracts are effective as of May 27.

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THE GUILD REPORTER, JUNE 28, 1957

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St. Louis Delegates Listed

Credentials had been received at the Washington office of the American Newspaper Guild for nearly 250 delegates and alternates named by locals to the 24th annual Guild convention, as this issue of the Guild Reporter went to press.

The list, by locals:

Albany—J. Paul Vadnais, B. Paul Cunningham, Francis S. Rivett, Chris J. Cunningham.

Atlanta—Robert Moorefield.

Bakersfield—Jack Knight.

Boston—John C. Cort, William H. Wells, John R. Wright, John H. Thompson.

Brockton—H. Corinne Thompson.

Buffalo—Charles A. Perlik, Jr., Robert Van Wagoner, Seymour Rasmick.

Canadian Wire Service—Philip Calder.

Chicago—Robert Holley, Ed Marciak, Marsh Schewe, Carlton Ide, Robert Zonka, Ray Pasmick, Daniel Sullivan, Stuart Broad.

Chicagoland—Mildred Moncrief, Michael Mastrullo, Irwin Bauer, Art Schrekshofer.

Cleveland—Robert Drake, Bill Davy, Eugene Kelly, Robert C. Stafford, Eugene J. Whitney, Richard Smith, Sam Giammo, William Schilling, John Lawler.

Columbus—Eugene S. Grove, Jr., Orville Moccabee, Leon E. Roettger, John J. Tankovich, William Lambert.

Denver—Donald W. MacMillan.

Detroit—Louis Cook, Edwin W. Scott, Charles Weber, Don Ball, Frances D'Hondt, Betty Salisbury, Don Schram, John Creevy, Ray Courage, Warren Stromberg, John Garlepy.

Elizabeth—Daniel A. McLaughlin, Guy Peck, Frederick Cassin, Roswell Smith, Herbert Nebel.

Elizabethton—Charles Stockman, Bernice Brower, Hugh Barr, Pete Sala.

Gary—Paul Schuette, Clarence Hunter.

Hammond—Edward S. Gilbreth.

Hampton Roads—Fred S. Holley, John C. Wilkinson.

Hawaii—Ron Bennett, Roy Cummings, Thomas Lum.

Houston—V. W. Lide, W. R. Lockler, Charles McWilliams.

Hudson County—Edward Harnett, Haig Anlian.

Kansas City—Robert S. Gallimore.

Kingsport—Charles J. Tiano.

Knoxville—Homer Clontz.

Lima—Joseph Connor, Joyce Link.

Los Angeles—Justin F. McCarthy, Jr., Sidney R. McEwen, Don Brackenbury, Martha Eakle, Ollie Hieatt, Arthur B. Chance, Mike Halby.

Madison—Irv Kreisman.

Manchester—Roland C. Drouin.

Memphis—Richard Lant, Louis Silver, Charles Love, Zack Wooten, Elton Whisenant.

Milwaukee—Jerry Rosenthal, Tony Ingrasia.

New Orleans—William Reed.

New York City—Thomas J. Murphy.

Rockford—Fred J. James, Monte Helme.

Sacramento—Thomas E. Zanza, Charles Driscoll.

St. Louis—Charles Crawford, Mike Dowling, Rollin C. Everett, Ray Kringer, Jack Mathews, Kenneth Moore, Bernice Peterson, Adolph Rahm, John Sabin, Norma Stallings, Frank Suroff, Ray Vodka, Jim Woods, Jack Hogan, Judy Markzeich, Henry Laslo.

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