

IEB Maps Finances For '60-61

A budget of \$473,670 for fiscal 1960-61, reflecting expanding activities and increasing costs of operations, will be recommended to next month's convention in Chicago by the International Executive Board.

A final estimate of income will be made by the IEB at its meeting the week prior to the convention, although the IEB did estimate income from traditional sources at \$438,850. At that time it will be possible to budget additional revenue from servicing payments from locals and reimbursements to the General Fund from the Defense Fund.

Concerned because of rising costs and the dwindling surplus in the General Fund, the IEB also will recommend an increase of 10 cents in the per capita payments by locals to the General Fund, effective May 1, 1961. The proposal would bring the monthly per capita to \$1.90, with sixty cents going to the Defense Fund and \$1.30 to the General Fund, and would restore to the General Fund the two 5-cent cuts, one on May 1, 1955 and the other on Jan. 1, 1959.

The Board's budget proposes a deficit operation for the second successive year. While no precise estimate of the deficit was made it was indicated that the deficit would range up to \$25,000 or more, depending upon the amount returned to the General Fund from locals and the Defense Fund.

Last year, income from these two sources amounted to \$28,548.49—\$24,569.58 from the Defense Fund and \$3,978.91 from locals—and held the operating deficit for fiscal 1959-60 to \$1,291.49 compared to a budgeted deficit of \$13,000.

The Board report noted that the Guild operated at a deficit for the third straight year and that: "The day can't be far off when the ever-dwindling General Fund surplus will no longer be available to cushion unbalanced budgets or to absorb operating deficits."

Surplus in the General Fund was reduced to \$9,050.71 as of April 30, 1960, compared to \$10,342.20 on April 30, 1959; \$14,215.80 on April 30, 1958; and \$20,600.91 on April 30, 1957.

The proposed budget of \$473,670 is higher by \$24,119.50 than last year's budget and reflects added costs in many categories. About \$20,000 of the increase is in such items as additional per capita payments to AFL-CIO and CLC.

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State Labor Groups Rally Behind Portland Strikers

Portland, Ore. — A program for support of the Portland newspaper strikers was voted by AFL-CIO and independent union delegates to a two-day meeting here, May 14 and 15.

Some 250 delegates to the Oregon Labor Conference for Defense responded to a plea by Ed Whelan, secretary-treasurer of the Multnomah County Labor Council, to do more than just talk about the strike. They agreed:

1. To broaden and intensify the drive for cancellation of subscrip-

tions to the Oregonian and the Oregon Journal.

2. To increase financial contributions to the Portland newspaper unions.

3. To support the interim strike paper, the Portland Reporter, and its advertisers.

4. To endorse the Senate resolution sponsored by Sen. Wayne Morse (D., Ore.) for an investigation of strikebreaking, including traffic in scabs across state lines and the use of strike insurance.

(Last week the Colorado State AFL-CIO convention adopted a resolution sponsored by Denver

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Unity Talks Win Support Of IEB, Locals, Councils



Unity Spokesmen: Newspaper unions in northern California joined last week in urging strength through unity among labor organizations in the industry. Among speakers at the San Francisco rally were, from the left: J. William Blatz, ANG director of organiza-

tion; Rene Valentine, ITU representative who is strike director at Portland, Ore.; and James Laskey, of the Photo Engravers union, rally chairman. Insert shows Sam B. Eubanks, executive secretary of the San Francisco-Oakland Guild, resolutions committee chairman.

Efforts of Guild officers and other newspaper union leaders toward greater co-operation and unity have won the support of ANG's International Executive Board and several locals and district councils.

In its report to the Chicago convention, the IEB recommends that:

"The ANG officers be commended for their initiative in seeking a workable solution to the common problems of survival facing the Guild and its sister unions and that they continue their exploration of ways and means of achieving a sound and mutually-acceptable basis for unity among the unions in the printing, publishing and related industries and report to the 1961 convention."

The Board also recommends that Guild locals continue to work for union solidarity at the local level and participate "to the fullest possible extent" in newspaper union councils, allied printing trades councils and city and state central bodies.

The IEB acted after hearing a report from Executive Vice President William J. Farson on discussions last month with the officers of the International Typographical Union, which led to a joint statement by Farson and ITU President Elmer Brown that they were agreed on a goal of "one big union" in the industry, whatever form it ultimately takes.

Farson announced that ANG officers also are scheduled to meet with officers of the Pressmen's Union on June 10, before a second meeting with ITU officials June 15-16 (see story elsewhere on Page 1).

Meanwhile, the representative assembly of the San Francisco-Oakland Guild adopted a resolution commending ANG and ITU officers "for their joint efforts toward the goal of 'one big union'."

(Continued on Page 3)

Coast Unions Back Portland, Unity

San Francisco, Calif. — Labor unity in the newspaper industry and the Portland strike were major topics at weekend meetings here of newspaper union representatives and the Guild's California-Nevada District Council.

CNDC delegates interrupted their own two-day meeting to at-

tend a special session of the Northern California Conference of Printing Crafts and Allied Unions. The conference brought together about 70 representatives of every union in the newspaper industry.

In five resolutions the conference voted:

► To affirm support for the striking Portland unions.

► To urge enactment of legislation to outlaw recruiting of professional strikebreakers.

► To urge unions represented to petition their internationals to work toward a maximum of unity through association of all unions.

► To set up a continuing committee of Northern California printing and allied unions to take action in strike situations.

► To seek a meeting of this continuing committee with the Board of Governors of the International Allied Printing Trades Association at its session scheduled for October 3 in San Francisco.

Sam Eubanks, executive secretary of the San Francisco-Oakland Newspaper Guild, was chairman of the conference's resolutions committee.

Rene Valentine, director of the Portland strike, flew to San Fran-

cisco to address the session. J. William Blatz, ANG director of organization, also was a speaker.

The conference was called at the request of the San Francisco Photo Engravers Union. Other unions taking part included the Guild, the Typographical Union and ITU Mailers, Bookbinders, Stereotypers, Lithographers, Periodical Drivers, News Vendors, Ink and Roller Makers, Pressmen,

(Continued on Page 4)

1st Conference Scheduled With Pressmen's Officers

ANG officers and department heads will meet with the Board of Directors of the International Printing Pressmen & Assistants' Union of North America, June 10, at Pressmen's Home, Tenn.

The meeting will be the first between the officers of the two unions since the formation of the Guild and the second in what is planned as a series of conferences between leaders of the ANG and the printing crafts to explore areas of cooperation.

Guild executives conferred with officers of the International Typographical Union last April 18 and 19, and another meeting with the ITU is set for June 15 and 16 at Colorado Springs, Colo.

At the forthcoming meeting with the Pressmen's officers, the Guild delegation again will consist of President Arthur Rosenstock, Executive Vice President William J. Farson, Secretary-Treasurer Charles A. Perlik Jr., Director of Organization J. William Blatz and Director of Re-

(Continued on Page 3)

IEB Spurs State Anti-Scab Drive

The Chicago convention next month will be asked to spur Guild locals in their efforts to win enactment of state legislation as proposed by the ANG and other newspaper unions to outlaw professional strikebreaking.

The IEB, in its report to the convention, cites the Portland strike situation as a clear and present example of the evil of strikebreaking.

The drive for state anti-scab laws continues to win the support of organized labor.

The biennial convention of the AFL-CIO Colorado Labor Council last week adopted a resolution proposed by its executive board and the Denver and Pueblo locals of the ANG and the ITU calling for state legislation to prohibit importation of professional scabs, to outlaw strikebreaking agencies and to restrict help-wanted advertising by stock firms.

In San Francisco last weekend a conference of printing crafts and allied unions adopted a strongly worded resolution calling for the enactment of a California law which would prevent adoption of a "Portland pattern" in that state.

The resolution asks for enactment at the next legislative session of a law prohibiting employment of professional strikebreakers to take the place of employees involved in a labor dispute. The drive suffered a setback, however, when Gov. Christopher Del Sesto vetoed a second anti-scab bill drawn in an attempt to meet his objections to the first.

Since the general assembly, which had passed both anti-scab measures, has adjourned its session, no further opportunity for enactment is possible until 1961.

The second veto infuriated organized labor, which had been solidly behind the ban against

scab importations, and labor leaders promised to oppose Del Sesto's next campaign "for any office he may seek."

The governor said that he had received more communications regarding the bill than he had on any other piece of legislation considered. It was favored by the Guild and other newspaper union locals and had the backing of the Rhode Island AFL-CIO. Edwin C. Brown, secretary-treasurer of the state labor group, said that "terrific pressure" was put on the governor by newspaper and radio-TV ownership as well as by industrial leaders who had been among Del Sesto's supporters in his last campaign.

Both measures were patterned after the Pennsylvania statute and were prompted by the hiring of out-of-state strikebreakers at Portland, Ore., newspapers.

20 Still Hunt Jobs After Cleveland Sale

Cleveland, Ohio.—Less than 20 of the 122 left jobs when the Cleveland News was sold to the Cleveland Press late in January are still hunting for new employment. Recently the Forest City Publishing Company, which had owned the News and continues to publish the Plain Dealer, supplied space in its financial pages for an advertisement listing the writing skills of those still unemployed, and expressing a preference for Cleveland area positions.

NEDC College Award Goes To Providence

Boston, Mass.—The New England District Council has announced that The Cowd of Providence College has won its 1960 college newspaper award.

Honorable mention was given to the Trinity Tripod of Trinity College and the Wellesley College News.

The award, a plaque to the winning New England college or university newspaper, was given for greatest all-around excellence. Entries for the award, the Council's first, were received from every New England state except Vermont.

SPONG Pays Wages Lost In Brief Strike

San Francisco, Calif.—The defense fund of the San Francisco-Oakland Guild is being drawn on for \$494, representing reimbursement to 48 Examiner unit members who lost from one hour to a full shift during a 14½-hour strike against the dailies last September 13.

That date fell on a Sunday and most SPONG members were off duty. Of the three dailies, only the Examiner docked its employees who were due to report.

One recipient, Edward N. Pope, returned his check to the defense fund as a contribution, explaining

Portland Contributions

Portland, Ore.—Guild contributions totaling \$9,182.28 have been received by the Portland Guild for the period from April 16 through April 28. The amount brings the total for five and one-half months to \$44,267.37, it is reported by J. Lynn Wyckoff, local treasurer.

The item of more than \$2,000 from the Seattle-Tacoma Guild represents contributions by the local's 600 members of their first week's pay raises under new contracts at the Seattle Times, the Post-Intelligencer and the Tacoma News-Tribune. The sum is in addition to the local's regular monthly contribution of \$500 to the Portland Guild.

The Wilkes-Barre Guild is raising about \$500 a month for the strike effort. Union members in the area pay into a pool, half of which is sent to Portland and the other half raffled off.

Joining those locals which have voluntarily assisted their memberships for Portland strike aid is Pueblo, Colo. Its 72 members will pay from fifty cents to \$1 per month, starting June 1, under the provisions of a three-to-one vote carried at a special membership meeting.

NY Guildsmen Fill Flight To Europe

New York City.—Almost all the 160 seats available on two chartered flights to Europe sponsored by the New York Guild, have been spoken for by Guildsmen. The first flight is for three weeks in June, the second for four weeks in August and September. Space is made available to local members and their families under the plan

Guild Credit Union Chartered In Chicago

Chicago, Ill.—The Chicago Newspaper Guild Federal Credit Union has been chartered with 53 members. Less than a month old, it already has assets of more than \$800.

While large Guild units have available plant-wide credit unions, some of the smaller units have had no access to the benefits such organizations provide.

Bob Sanford, Lerner unit, is president and David W. Angrove, General Press unit, is treasurer.

NLRB Rejects Appeal From Guild Discipline

St. Louis, Mo.—The National Labor Relations Board has rejected a charge by George Cusack of the Globe-Democrat unit that the St. Louis Guild had committed an unfair practice in disciplining him for crossing its picket line in the Globe-Democrat strike last year.

The NLRB's regional director, who was later upheld by the NLRB general counsel, ruled that the Guild had acted specifically permitted under the law according to numerous rulings.

A trial board found Cusack guilty after a hearing last January 13 of violating the ANG Constitution's prohibition against working for or in a shop which is on strike. He was fined \$500 and suspended for a year, or until the fine is paid, whichever is later.

Move Toward Unity Gains New Support

(Continued from Page 1)
in the publishing and graphic arts industries."

The measure declares that publishers are engaged in "a premeditated war of extinction against all unions" with the use of a rapidly growing work force of strikebreakers and a multi-million-dollar strike insurance war chest.

"The only alternative to piecemeal destruction is formation of an invulnerable common front. The obstacles in a path to unity may be many and difficult to surmount. But the path to unity is the path to survival."

The resolution declares that the local "pledges its full support to a sound program for amalgamation of unions in the newspaper industry and urges the international officers to continue exploration of ways and means to attain that objective."

An identical resolution was adopted by the California-Nevada District Council at its meeting last weekend.

On May 16, the executive committee of the Boston Guild adopted a resolution "applauding the steps that have recently been taken

by top officers of the various newspaper unions to join together in a federated alliance and... this committee urges them to go still further and form one strong, effective union of all newspaper workers dedicated to the organization of our industry from top to bottom and throughout the length and breadth of our land."

The executive committee of the New York Guild voted to commend ANG officers "in their pursuit of mutual and unqualified cooperation with the printing trades unions in the newspaper industry for the best interests of our respective memberships."

A resolution along the same lines was adopted by the Canadian District Council at its Ottawa meeting.

The FOI District Council commended the officers' efforts and urged continuation of talks with other unions.

Earlier, the executive committee of the Washington Guild and the membership of the Terre Haute Guild also had voted support of a single union in the graphic arts and related trades and had urged continuation of discussions toward that end.

Pressmen's Conference

(Continued from Page 1)
and Information Ellis T. Baker.

Representing the Pressmen will be President Anthony J. DeAndrade, Secretary-Treasurer George L. Googe and Vice Presidents F. W. Mantel of Burlington, Ont., Alexander J. Rohan of Washington, D. C., Patrick O'Sullivan of New York City, Jack P. Torrence of Chicago, Walter Turner of Los Angeles and James F. Doyle of Chicago.

The conference will follow a "regular directors' meeting" of the Pressmen's Union on the last day of June 6.

DeAndrade succeeded Thomas E. Dunwoody to the presidency of the Pressmen's Union on the last day of May 1959. Early this year he was elected to a full five-year term, beginning with the union's convention in New York next September.

Officers of the Pressmen in recent years have been among the foremost advocates of greater unity among graphic arts and related unions.

Vice President Turner, who represents specialty workers in the Pressmen's structure, declared at the Midwest States Conference of Specialty Workers early in 1959 that "a graphic arts union of a million members, including those who manufacture paper, would be able to face the world unafraid and secure benefits that would outstrip other unions."

A step toward this goal was achieved last month when the Pressmen reached an agreement with the United Papermakers and Paperworkers pledging mutual aid and cooperation and declaring support for ultimate organic unity of all unions in the printing, paper and paper converting fields.



Oregon Solidarity: 250 delegates to the Portland newspaper union strike staged this demonstration march past the struck plant of the Journal. The two-day conference on furtherance of the strike also attracted labor delegates from southeastern Washington and points in Idaho, as well as from Oregon cities.

Portland Rally Plans Strike Aid

(Continued from Page 1)
and Pueblo newspaper unions in support of Senator Morse's measure.)

The Labor Defense Conference was hailed by its co-chairmen, Whelan and James T. Marr, executive secretary of the Oregon AFL-CIO, as the first manifestation in years of statewide labor solidarity. The conference gave itself permanent status to fight future anti-union actions. Specific objectives include enactment of a state anti-scab law and defeat of an expected attempt for a compulsory open shop law.

Delegates to the meeting came from southwest Washington and Idaho as well as Oregon. Principal speakers were Rene J. Valentine, strike director, and the presidents of the union locals involved in the dispute. Portland Guild president Bob Shultz told the assembly that "Portland is the Korea of anti-unionism in the American newspaper industry. If we do not fight and win here, the aggression of union-busting will spread to other cities, other industries, other unions."

Delegates and Portland union members took part in a downtown parade Saturday at the close of the first day of the conference. Elsewhere on the strike front, publishers of the Oregonian and the Journal for the fifth time re-

jected proposals for fact-finding in the strike, which began last November 10.

In a television broadcast last weekend, Senator Morse proposed that Dr. George Taylor of the Wharton School of Business at the University of Pennsylvania head a fact-finding board. Dr. Taylor was chairman of the fact-finders appointed by President Eisenhower in last year's steel strike.

Oregonian publisher Michael J. Frey said his newspaper would not agree to any fact-finding proposal "however distinguished" the members of the panel might be.

As Guild negotiations with the struck papers continued, management backed away from an apparent attempt to charge that ANG's constitutional provisions governing collective bargaining prevent the Portland Guild from bargaining in good faith.

The whole issue is "sham," the Guild said in a formal reply. Noting that the provisions have been in the constitution for many years, the Guild said: "They have never interfered with good faith bargaining and execution of agreements by this local with you, or by any ANG local with its employer. Creation by you of these artificial and abstract issues serves only to delay and interfere with good faith bargaining on the proposals before us."

Strike Director Valentine is taking part in the negotiations as a member of the Guild bargaining team.

The Portland Reporter continues to grow as fast as mechanically possible. The tabloid paper, founded as an 8-page weekly to fill the news gap left by the struck

dailies, printed 48 pages Thursday, May 19, for a total of 76 pages for the week.

Production problems, particularly limited press capacity and composition facilities, caused postponement of plans to push the number of editions to three a week. With the problems now being rapidly ironed out, the schedule calls for three editions, including a special Rose Festival issue, in the week starting June 6. And a special insert section, printed in one color and black, already is scheduled for the following week.

With its circulation of some 125,000, the Reporter has won wide acceptance among advertisers. About 15,000 copies are mailed to subscribers and the remainder are delivered through a carrier system.

AFL-CIO Committee To Study Organizing

AFL-CIO President George Meany has named three vice presidents of the federation to study the changing character of the work force and to plan future organizing campaigns.

Chairman of the committee is Walter P. Reuther, president of the Auto Workers. Other members are James A. Sufbridge, president of the Retail Clerks, and Lawrence M. Raftery, president of the Painters.

The committee was created by the AFL-CIO Executive Council because of new organizing problems posed by the continuing drop in blue-collar jobs and the corresponding rise in the number of white-collar workers.

Czeching Around

The difficulty the struck Portland publishers are having in finding and keeping strikebreakers who are competent was illustrated recently in a New York Czechoslovak language paper.

The May 13 issue of the paper contained an advertisement for "Hradec Intertype strojilna a operator," that is, Intertype machines and operators. An Intertype machine is a line-casting machine similar to the Linotype.

Experienced operators were asked to write the Oregonian personnel department. The ad, however, did not carry the warning that strike conditions exist, as required by Oregon law.

Instead, it said, "ma je tiskovna"—which means, "have problems."



THE UNION-MADE Remington HAS WHAT IT TAKES!

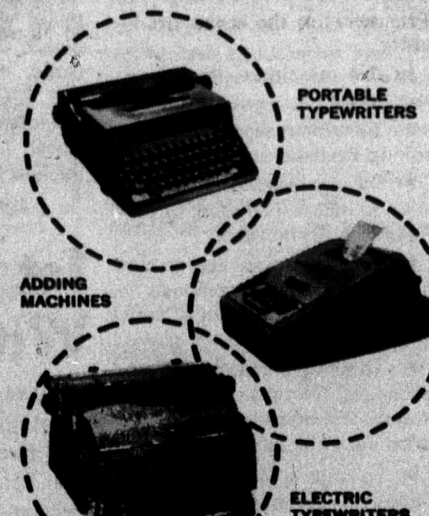
WHEN famed labor journalist Victor Riesel needed a new typewriter recently, none but the best would do. It had to be fast because last-minute news often requires that an entire column be written minutes before an inflexible deadline. It had to be dependable, because the precious minutes spent waiting for a repairman are a luxury no newspaperman can afford. It had to be sturdy to withstand the rough treatment handed out day after day by a busy reporter with neither the time nor inclination to pamper a typewriter. And, because Victor Riesel has devoted his career to Trade Union Movement, it had to be Union Made.

Riesel has used many makes of typewriters in his work in pressrooms throughout the country. After trying them all, he selected the REMINGTON typewriter as the one which fulfilled all of his requirements.

An outstanding precision instrument, today's great REMINGTON machine bears the Union Label of the International Association of Machinists, AFL-CIO—proof of top-caliber workmanship by skilled American craftsmen.

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Hemisphere Parley Is Supported By IFJ

The International Federation of Journalists has voted support for the first Inter-American Conference of Working Journalists to be held in early August in Lima, Peru.

The action came at the fifth World Congress of the IFJ, early this month in Bern, Switzerland, and was initiated by the three delegates of the American Newspaper Guild, largest of the IFJ affiliates.

A lone dissent came from the Cuban delegation, which objected to the linking of North and Latin American organizations and favored instead an all-Latin American meeting scheduled for July in Venezuela.

The Venezuela session was recently launched with the clear intent of undermining the inter-American venture, which the Guild is actively supporting.

Guild delegates to the Bern congress were ANG President Arthur Rosenstock, Executive Vice President William J. Farson and George Szysko-Bohusz, chairman of the New York Guild's

unit at Radio Free Europe in Munich.

Rosenstock and Farson reported at last week's meeting of the International Executive Board that the Cuban delegates' attendance at the IFJ congress was clouded by doubt as to the good standing of the group. Prior to the Congress, the Cubans had sent a formal resignation to IFJ officers, but delegates arrived and asked to be seated.

The credentials committee approved seating the Cubans after it had been established that per capita dues had not been paid for them, and with the understanding that without such payment they would be dropped at the end of 12 months.

Guild delegates protested the ruling, but the Cubans, as the only affiliate group attending from South America, not only took part in the Congress, but succeeded in having one of their number named as IFJ vice president for South America.

In the debate which preceded the adoption of the Guild resolution urging all American affiliates to back the Lima conference, the Cuban spokesman echoed the anti-U.S. sentiments of Cuban Premier Fidel Castro.

Day Book

LABOR BOARD PROCEEDINGS

Representation election won, May 12, Elmira, N.Y. Star-Gazette outside circulation dept., 18 for Guild, 6 for no union, 1 challenged.

Unfair practice charge filed May 10 against Houston, Tex. Chronicle for threatened reprisals for union activity.

Hearings resumed to June 7 on Guild charges of unfair practices involving discharges, demotions and interrogations by Fort Wayne, Ind., Journal Gazette and News-Sentinel.

Election results certified by NLRB over Guild objections, May 16, Fort Wayne Journal Gazette and News-Sentinel.

Representation petition filed by San Jose Guild, May 12, Watsonville, Calif. Register-Parajonian, all departments in Guild jurisdiction (11 eligible).

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CANDIDATE — Robert J. Hickey, San Jose, has announced his candidacy for the unexpired term of Region IV Vice President Jack Howard on the International Executive Board. Hickey was local president during last year's strike and lockout. Formal nomination for the post is on the convention agenda next month at Chicago. His candidacy was announced by San Jose Guild President Ken Palmer at the California-Nevada District Council meeting.

Model By-Laws Revised By IEB To Answer Law

Changes proposed for the Guild constitution and made necessary by last year's Landrum-Griffin law also require parallel changes in the Guild's model by-laws. Last week's sessions of the International Executive Board adopted the textual revisions, which do not need ratification by next month's convention.

The new text will be printed in the ANG Manual to be issued following the convention action on the constitutional changes.

One change provides for the election, rather than appointment, of unit delegates to a local executive committee. A series of changes calls for 15 days notice of election by secret ballot of officers and convention delegates. A third group covers the procedures under which a local may increase dues or levy a membership assessment.

San Francisco (Continued from Page 1)

Specialty Workers and Paper Handlers.

In its own meetings, the Guild's CNDC went on record as endorsing the conference's resolutions.

The Council also adopted unanimously a resolution passed recently by SFONG favoring amalgamation of unions in the industry (see story starting on Page 1).

The CNDC also voted a contribution of \$750 to the Portland strike cause—\$500 of it for members of the Portland Guild local, the remainder for the strike director's fund.

The council gave its unanimous endorsement to the Forand Bill, now before Congress, which would bring pre-paid health insurance to senior citizens through the social security system.

Expressions of thanks for their services, regret at their leaving, and good wishes for the future went to two former members of the council, Ray Bach of Sacramento and former ANG Vice President Jack Howard of San Francisco, both of whom have left the industry.

Guild Wins Election In Elmira Circulation

Elmira, N. Y. — Outside circulation employees of the Elmira Star-Gazette voted 10 to 6 on May 12 to select the Guild as their bargaining agent.

One ballot was challenged by management in the election, conducted by the National Labor Relations Board.

The circulation employees have had a contract with the Star-Gazette as a local of the Pressmen's Union. They were encouraged by Pressmen's union officers to seek affiliation with ANG.

Upon the expiration of their contract last January, the group voted to disband as an affiliate of the Pressmen and, in a second ballot, to seek Guild status.

The vote favoring ANG came despite a rough two-day anti-Guild campaign by management, winding up with a four-page letter to employees the day before the election.

International Representative Joseph G. Collangelo represented ANG during the balloting.

San Jose Signs Staff At Watsonville Daily

San Jose, Calif. — A majority of the 18 eligible employees of the Watsonville Register-Parajonian have applied for Guild membership, seeking to form a unit of the San Jose Guild.

The San Jose local has asked the National Labor Relations Board to set up an election to determine a Guild majority for contract bargaining. The signed employees cover the full Guild jurisdiction.

The Register-Parajonian is an afternoon daily of 8,000 circulation, serving an area in the central Monterey Bay area, some 25 miles south of San Jose.

New Charge Against Houston Chronicle

Houston, Tex. — A new unfair practice charge has been filed by the Houston Guild against the Chronicle only a few days after a National Labor Relations Board hearing on an earlier charge.

The hearing, May 4, was on an NLRB complaint charging the company with refusal to bargain with the Guild following its certification by the Board as collective bargaining agent.

Board Details Finances

(Continued from Page 1)

ANG employee pensions, and expenses of delegates and committees, IFJ representatives and officers, reflecting increased activity in those areas. The 1961 convention reserve also is increased substantially. A major revision of the salary schedule for ANG personnel over a three-year period was approved by the IEB and is reflected in the budget. Under this program, for example, the top minimum for the key classification, international representative, would move from \$164.50 as of April 30, 1960 to \$200 as of May 1, 1962, in approximately equal amounts. Costs of the program will be \$14,000 the first year, \$13,000 the second year, and \$12,000 the third year.

Part of the salary revision will be an IEB recommendation to the convention that officers' salary increases be put on a regularized basis which will set the salary of executive vice president at \$300 and the secretary-treasurer at \$275 as of May 1, 1962.

The ANG Defense Fund showed a surplus of \$330,076.52 as of the close of the fiscal year. This figure was the highest in the fund's history and resulted from assessments levied a year ago plus the doubled Defense Fund per capita payments effective last November. Total income to the fund for the year was \$430,130.74. Four strike and lockout emergencies accounted for almost all the expenditures from the fund, amounting to \$257,865.54.

The IEB pointed out that even if present demands on the fund cease, the Defense Fund will not achieve the level hoped for at the end of 1960.

An estimated \$34,400 for a full year would be produced by the per capita increase, based on an estimated average of 29,500 monthly per capita payments.

Under the IEB proposal the additional per capita would not be collectible until the fiscal year beginning May 1, 1961.

ORGANIZING

tive bargaining representative of editorial department employees.

The latest charge accuses the Chronicle, through its chief photographer, of threatening Houston Guild President Gordon Adkins, a Chronicle photographer, with reprisals because of his union activity.

At the hearing on the earlier charge, the company's attorney offered no objections to inclusion in the record of a letter and a memorandum from Chronicle President John T. Jones announcing that the company would refuse to bargain with the Guild despite its certification by the Board, in order to get the matter into the courts.

Fort Wayne Votes Affirmed by NLRB

Fort Wayne, Ind. — The NLRB has upheld its regional director's refusal to set aside the results of elections last January among editorial employees of the Fort Wayne Journal Gazette and News-Sentinel.

The Guild had objected to the conduct of the elections and had filed exceptions to the regional director's findings. After a bitter management campaign which led to the filing of unfair practice charges by the Guild, the employees rejected Guild representation by votes of 22 to 12 at the Journal Gazette and 17 to 15 at the News-Sentinel.

Hearing on the Guild's charges will resume on June 7 to take testimony of a management witness who had been hospitalized. When the hearing resumed, May 10, the company proposed that the testimony be taken by deposition. The Guild, however, insisted on the right to cross examine.

Management is accused of discriminating against Guild members by discharges, demotions and interrogations.

Constitutional Changes Would Meet New Law

A number of changes in the ANG constitution to meet requirements of the Landrum-Griffin law will be considered by the ANG convention in Chicago.

Without recommendation for constitutional change, but stated for the record and for convention concurrence, the IEB recites the "fiduciary responsibility" provision of the new law, and gives the opinion that the stated purposes of the Guild envision all the activities now a regular part of the Guild's program, and that reasonable expenditures of union funds for such programs are not in violation of the law's provisions that union funds must be expended within the scope of the Guild's constitutional purposes, the Board holds.

Changes are proposed in the addition of Representative Assemblies, to clarify their status as a substitute for the general membership meeting. The effect is to prevent inclusion of RA's in the category of "governing body" contemplated by the new law.

Language regarding the holding of special conventions, now provided for "within 30 days" of the tabulation of a vote calling such a meeting, would be changed to "at least 30 days' notice."

A new subsection is proposed which would give constitutional authority for the present practice of levying an assessment in an emergency by mail or telegraphic vote of the IEB members.

Because the new law bars from union office persons who in the previous five years have been

members of the Communist party or convicted of certain crimes, the IEB proposes to bar from nomination and election anyone barred from office by the Landrum-Griffin Act.

A whole series of changes was listed for compliance with the secret elections procedures of the law. The new provisions call for 15 days' notice of elections, and that elections shall be held by secret ballot, including the choice of all convention delegates. The Guild does not agree with the Secretary of Labor in his interpretation of the law as to the need for secret ballot election of unopposed candidates, and the IEB makes no recommendation for changes in this respect.

A further amendment would spell out the purposes for which local funds may be used, to insure compliance with constitutional aims of the union. A parallel change is proposed covering ANG fund expenditures, and another series of changes will bring the bonding of officers and employees within the strict provisions of the new law.

Still another proposed change would place the duty of notification of a home mailing address upon the individual member. The locals are required to transmit such address lists to the ANG.

Because it is not actually being used, and may conflict with the "due process" provisions of the labor law, the section of the constitution which provides for "a system of fines and penalties" for delinquent dues payers is recommended for deletion altogether from the ANG constitution.

Labor Scholarship Grant Proposed As Bade Award

The Chicago ANG convention will be asked to approve a change in the form of the Wilbur E. Bade award, made annually for the best voluntary service to progress of local Guilds.

The award was established in 1954 in memory of the Guild's first director of organization, who for six years was editor of the Guild Reporter. It consists of a \$500 cash award and the Guild budget also carries an item of \$500 covering the expenses of judges and of bringing the winner to annual Guild conventions.

The new proposal is to make the award a \$1,000 scholarship at one of the residential institutes being set up for the summers of

1961 and 1962 by the National Institute of Labor Education. The plan would provide ten weeks study in specialized union training subjects like economics, political science, labor problems and psychology - sociology. Grants from the Fund for Adult Education would meet tuition costs in full, and would pay half the cost of room and board of individual students.

The \$1,000 Bade Award scholarship would help to cover loss of income.

The award would be judged under rules to be established by the IEB, entailing no expenses for this activity. The proposal would not affect this year's budget.

New York Reaffirms Policy Of 'No Contract, No Work'

New York City — Delegates from the seven Guild units at this city's major dailies have adopted a tough and realistic policy concerning contract negotiations next fall.

At a meeting to develop contract proposals, the group of about 100 representatives adopted unanimously a "no contract, no work" policy, effective at midnight, Monday, October 31, the expiration date of the current two-year agreements.

Past experience dictated the need of such a stand, the convention agreed. Over a period of years negotiations have stalled until the last hour of the contract's life, before management proposals have been forthcoming. With the certainty that the deadline this year means a work stoppage, hopes are that orderly collective bargaining will proceed during September and October.

The conference also ruled out in advance a repetition of joint bargaining attempts with all seven publishers, which proved completely fruitless in 1958.

The units will seek a wage increase of 10 percent and adjustments in top minimums to achieve the long-sought \$200 level. Full payroll data will be asked from managements well in advance of the meetings.



Related Awards: John L. Lewis and Mine Workers union president; Thomas J. Murphy, executive vice president of the New York Guild; M. Michael Potoker, local secretary-treasurer; Berle and Lewis, and Leeds Moberley, local Guild president.

Reinstatement, Back Pay Order Hits Virginia Daily's Open Shop

Arlington, Va. — A National Labor Relations Board trial examiner has found the Northern Virginia Sun guilty of unfair labor practices in attempting to establish an open shop by firing employees who were International Typographical Union members.

Trial Examiner Louis Plost called on the paper to offer immediate reinstatement to 14 ITU members whose dismissal between March 1 and March 10, 1959, he said, was discriminatory and discouraged union membership. Plost's recommendation also demands that the 14 employees be made whole for any pay lost since their dismissals.

Columbia Typographical Union, Local 101 of the ITU, estimates back pay at \$125,000. The trial examiner further held that a strike which began March 10, 1959, after the firings, constituted an unfair practice strike. The ten additional employees involved, he said, must be offered reinstatement on request.

The 24 union members must be given their jobs back, Plost ruled, even if that means the paper will have to train the men at its own expense to operate photo-composition and typesetting equipment the Sun installed at the start of the dispute.

Strikebreakers hired since February 28, 1959, must be fired if necessary to make room for the union members, he held.

The NLRB examiner recommends dismissal however, of charges brought by four other union members employed by the Sun as "extras." Under the contract, "extras" had no rights as employees beyond the single shift for which they were hired.

The ITU local's attorney, Seymour J. Spelman, hailed the decision as "a very satisfactory victory for the Sun employees who have peacefully walked the picket line for more than 14 months in defense of their rights."

The Sun announced it would appeal the ruling to the NLRB.

Plost's decision followed a hearing ordered by NLRB General Counsel Stuart Rothman consolidating the individual charges of the 28 employees. Rothman's or-

der reversed a previous dismissal of the charges.

The Sun is published daily except Saturday in this suburb of the District of Columbia. It was started in April 1957 by four partners—George Ball, a Washington attorney; Philip M. Stern, editor; Arnold Sagalyn, assistant publisher, and Clayton Fritchey, publisher. Fritchey formerly was editor of the Democratic Digest and before that was editor of the New Orleans Item. A few months ago he announced he was "retiring" as publisher of the Sun and was contemplating a new publishing venture. He has since gone to work on the presidential campaign staff of Sen. Stuart Symington (D., Mo.). Editor Stern was on the campaign (D., Minn.).

The intermediate report of Trial Examiner Plost recounted in detail the efforts of the Sun, beginning almost a year before the expiration of its contract with the ITU local, February 28, 1959, to oust the union from the plant and establish an open shop. These efforts included:

► Recruiting non-union employees to stand by as "reserves" and eventually replace union member employees.

► Installation, on the day after the contract expired, of new photo-composition and teletype-

setter equipment previously purchased and stored in a warehouse during contract negotiations.

► Failure to give any notice to the union that such equipment was to be installed.

► Failure to make any attempt to bargain on the wages and working conditions for operators of the new equipment.

► Failure to offer union member employees an opportunity to work on the new equipment.

Said the trial examiner:

"The conduct of the Respondent . . . clearly shows, together with all the evidence considered as a whole, that the Respondent had no intention of renewing its contract with the Union or entering another under conditions acceptable to the Union and also shows just as clearly that the Respondent . . . intended to rid itself of the union member employees."

The only defense offered by the Sun, said Plost, "seems to be that fearing economic reverses it had the right to disregard any rights which the Act guaranteed to its employees by reason of their membership in the Union. True, in a time of technological change an enterprise must change with the times if it is to prosper but within the ambit of the Act the rights which it guarantees cannot be unilaterally brushed aside."

St. Louis Member Is Winner Of Thomas L. Stokes Award

Leonard Hall, columnist for the St. Louis Post-Dispatch, is winner of the Thomas L. Stokes award for the best writing in 1959 on conservation and utilization of natural resources.

The award was presented at a luncheon in Washington by Michael W. Straus, who succeeds the late Lowell Mellett as awards committee chairman. Louis M. Lyons, curator of the Nieman Foundation, spoke at the luncheon. Nieman Fellows served as judges in the competition.

The judges reported that Hall's work "most closely paralleled" that of Stokes himself. His writing is "in the great tradition of the naturalist, expressing . . . his great love of his Ozark country, and with homely, simple eloquence ap-

pealing to his readers to preserve this heritage."

Hall's work covered such conservation interests as saving the soil and developing watersheds, reforestation and preservation of bird sanctuaries.

Hall is a St. Louis Guild member and his twice-weekly "country column" has appeared in the Post-Dispatch for the past 17 years. The Stokes award was established a year ago by friends and admirers of Stokes, and its officers include J. R. Wiggins, of the Washington Post; Ellis T. Baker, of the American Newspaper Guild; Clyde T. Ellis, of the National Rural Electric Cooperative Association, and Alex Radin, of the American Public Power Association.



Resignation: ANG Vice President Jack Howard was honored at last week's meeting of the IEB, which accepted his decision to resign and directed that a gold service pin be presented. Here ANG President Arthur Rosenstock makes the presentation while As-Large Vice President Harry H. Wing offers good wishes for Howard's new post on the staff of the House Sub-Committee on Government Information. Howard and Wing are fellow members of the San Francisco-Oakland Guild.

HOW TO BUY

Another Backlog Of Benefits In New Veteran Regulations

By SIDNEY MARGOLIS
Guild Reporter Consumer Expert

The new veterans' benefits effective July 1 actually assure that you or your family will never be left destitute if you must stop working because of disability or old age, or if you die. These new benefits now become your second biggest backlog against financial disaster—second only to Social Security.

That is, if you and your family know about them. Like Social Security, you get vets' payments only if you apply when eligible. They never arrive automatically. It would be wise to have your wife read this report, and file it with your insurance policies. In effect the new benefits are an insurance policy.

Perhaps the most important new feature is the protection for your family if anything happens to you. Widows and minor children of World War II and Korean War vets can get monthly payments—like those World War I widows have been getting—if their income falls below a certain level. Up to now, bereaved families of the more recent GI's qualified for monthly payments only if the vet had a service-connected disability.

After July 1, widows with no minor children, and orphaned children with no parents, will be eligible if their total other income is no more than \$1,800 a year. Widows with minor children can get payments if their other income is no more than \$3,000.

Social Security as well as private income is counted in the total of "other income". Large families getting the maximum of Social Security family payment of \$254 a month thus would not be eligible. Ironically, they would lose \$70 or more a month because of the extra \$4. But most Social Security payments are below the new limits for veterans' benefits. Take a widow with one child getting, say, \$1,650 a year from Social Security, and with \$300 of other private income. Since her total is under \$2,000, she'd be eligible for an additional \$60 a month from the VA.

A widow with one child, who has other income of no more than \$1,000 gets \$75; with other income of \$2,000-\$3,000, \$40. The payment is increased \$15 for each additional child.

Widows with no minor children get \$60 a month if their other income is no more than \$600, \$45 if other income is \$600-\$1,200; \$25 if \$1,200-\$1,800. Since the present maximum Social Security

payment to a widow without dependents is \$90, most moderate-income widows would be eligible for at least some V.A. payment.

The other big benefit in the vets' law is that the breadwinner himself is eligible for payments if he becomes totally disabled, or in old age, and if his other income is no more than \$1,800 with no dependents, or no more than \$3,000 with dependents. The disability need not be service-incurred. Any disabling permanent illness or injury that prevents you from obtaining regular full-time employment will qualify you. Don't shrug off this potential benefit because you're still young and vigorous. This is like getting a valuable accident and health insurance policy at no cost to you.

When you reach 65, you also have a good chance of getting the V.A. payments in addition to your Social Security. The law presumes that vets over 65 are 90 percent disabled merely because they are 65. Few have any trouble proving the other ten percent disability through common ailments of old age.

Because of some confusion, V.A. officials emphasize that the new law deals only with non-service pensions. It does not affect benefits being paid for service-connected disabilities.

SOUP TO NONSENSE

My Aching Back!

By JANE GOODSELL, Portland, Ore., Guild

The trouble with being a housewife in this 20th Century era of "carefree modern living" is that you can't ever complain about your aching back.

The American housewife—or modern homemaker, as she is usually called—is regarded as a pampered creature who spends her days lying on a patio lounge, drifting into the house occasionally to push a languid finger to a button that sets in motion one of her automatic household servants.

If she should complain that she is all tired out, her husband would stare at her in amazement. How can she be tired out? Has he not provided her with an automatic washer that washes and rinses the laundry at the mere flick of a switch?

Does she hang heavy, wet wash on a clothesline to dry? She does not. She has a dryer that fluffs-dries the wash, sunshine sweet and soft. The automatic dishwasher washes her dishes, and her fabulous freezer and her push-button range cook meals for her.

Her husband has heard so often that all the drudgery has been eliminated from housework that he sometimes wonders what on earth his wife does all day. He has provided her with a host of household aids, and he knows what they do for her.

His wife, on the other hand, knows what they do not do for her, and she knows only too well what she does all day. She dusts and sweeps and changes diapers and spoons and polishes and chauffeurs children and weeds and scrubs and peels and stirs and mends.

But she, too, has read about the new work-free era of homemaking. She has also heard about great-grandmother, who had eight children and made her own

soap and scrubbed clothes on a washboard. She has compared herself to great-grandmother so often that she is beginning to hate the lady as much as she admires her.

She has even toyed with a nasty little suspicion that maybe there was a hired hand or a slave or an unmarried female relative lurking somewhere in great-grandmother's kitchen. But she isn't convinced enough to get any real comfort from her suspicions.

And the fact remains that she, herself, is living in a miracle world of cake mixes, electrical appliances, no-iron fabrics and jiffy cleaning compounds. Her life ought to be carefree and relaxed, and she feels guilty that it isn't. She has been told so often that everything she does is so quick and easy that she can only conclude that it is her own clumsiness and inefficiency that makes things seem difficult.

When great-grandmother felt like a tired housewife, she could act like a tired housewife. She could grumble about how hard she had worked all day because she wasn't constantly being told what a lucky woman she was, and how easy a life she led.

Sure, housekeeping is easier in the 20th Century. The automatic washer is a wonderful invention. It washes the clothes automatically, but it does not sort them, fold them, iron them and put them away, mended.

There is no such thing as an automatic child-tending machine and, if you look behind that wonderful roll-away vacuum, you'll find a woman pushing it.

Modern household aids are marvelous, but the price comes high. The price is a woman's right to complain about her aching back.

Among Ourselves

Lothar J. Carter, Hampton Roads Guild member, has been awarded a fellowship by the American Political Science Association in its congressional program. Carter, a reporter for the Virginia-Pilot, will spend a year in Washington.

Four western Guild members have been honored by the American Political Science Association for superior work. They are Brian L. Casey, Honolulu Advertiser; Aaron Egnels, Santa Rosa Press Democrat; Sheldene H. Harpe and Dale Michelson, both Honolulu Star-Bulletin. Expense-paid attendance at an Oregon journalism seminar is their award.

Ted Goodwin, who 12 years ago headed the Eugene, Ore., Guild local, has been named a justice of the State Supreme Court by Governor Hatfield. At age 37, he ranks among the youngest top echelon jurists.

Lois Burgess, SFONG member who figured in the Guild's first case before the National Labor Relations Board in 1934, has retired from his 13-year job as editor of the East Bay Labor Journal. His post will be filled by Paul S. Williams, who has resigned his job as labor reporter for the San Jose Mercury-News.

Ernest Y. Cox, of Sacramento, has been named public information officer for the county government, a newly created position. Cox has been on the staff of the Sacramento Bee since 1951.

I. Michael Segel, former ANG vice president, has joined the staff of the IUE News, publication of the International Union of Electrical, Radio and Machine Workers. Formerly of Philadelphia, Segel spent last year studying in Israel.

Six editors of trade union publications are in Israel as guests of Histadrut, the Israel labor federation. They are Saul Miller, AFL-CIO News; Harry Conn, Press Associates; Les Flanagan, IUE columnists; Irwin Klaus, Chicago Federation News; Rubin Levin, Labor, and Leon Stein, ILGWU Justice.

Memorial services have been held at New York City for Honore Armstrong, whose death May 7 ended more than 24 years of service to union organizations, including the Guild, of which she was a member. Her husband, Philip, was a central figure in the 1936 Guild strike at the Seattle Post-Intelligencer. Widowed that year, Mrs. Armstrong was named a Guild organizer, serving in Detroit and other centers.

Local Copy

A PAGE FOR OFFICERS AND STEWARDS

Akron Beacon Journal Salaries & Merit Area

Payroll information showing salaries and merit increases for employees in the Guild's jurisdiction at the Akron Beacon Journal as of March 1, 1960 (including increases in minimums in contract effective that date):

EDITORIAL

Top Minimum In Contract	Actual Salaries of Employees
Reporters, Photographers, Rewrite Men, Copywriters, Artists, Librarians	16 on steps 12 at \$139.00
\$139.00 after 5 years	13 from \$139.01 to \$149.00
	13 from \$149.01 to \$159.00
	4 from \$159.01 to \$169.00
	4 from \$169.01 to \$179.00
	7 from \$179.01 to \$189.00
	6 from \$189.01 to \$199.00
	2 from \$199.01 to \$209.00
	1 from \$209.01 to \$240.00
	1 from \$240.01 to \$280.00

Assistant Librarians	1 on steps 1 from \$88.51 to \$99.00
Wirephoto and Wireroom Assistants	2 on steps 1 from \$102.01 to \$109.00

Copy Runners	2 on steps 1 at \$65.00
Sports Statistician	1 at \$67.00*

Secretaries	2 on steps 1 from \$140.00 to \$150.00
Stenographers	1 on steps 1 from \$179.01 to \$189.00

MAINTENANCE

Maintenance Electricians and Plumbers	2 at \$104.50
Maintenance Mechanics	1 at \$77.00 1 at \$84.50

Janitors	1 at \$50.00* 1 at \$64.50
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*Part-time.

Baker On Advisory Board Of Union Study Planners

Ellis T. Baker, ANG director of research and information, has been appointed to the national labor advisory committee on the series of university residential study institutes for union members to be held in 1961 and 1962 under the auspices of the National Institute of Labor Education.

The residential study institutes—for union staff members and key local officials—will be held during the summer of each year at Cornell, in Michigan—for Michigan State, Wayne and Michigan universities—and at the University of California at Berkeley. A fourth institute may be held at the University of Wisconsin.

The institutes will be ten weeks long and will include instruction in economics, political science, psychology and sociology, and labor history and philosophy, oriented toward contemporary labor problems. The curriculum for each institute is being developed by the

Lima's Victory Over R. C. Hoiles Provides Union-Saving Guides

By JOHN D. MITCHELL
College of Journalism
University of Colorado

Newspaper unions—and especially ANG locals—concerned about the apparent increase in publishers' "union-busting" efforts might do well to look at Lima, Ohio.

A look at Lima will not necessarily provide answers to the types of problems now being considered by the Presidents' Committee of the Allied Printing & Related Trades. But it can provide some guides for locals to use between now and the time national or international solutions are found.

The Lima guides have value because, in the face of a concerted union-breaking effort by a management experienced at breaking unions, the guides worked. The Lima Newspaper Guild took on R. C. Hoiles' Freedom News-papers management and not only survived but appears to be moving steadily toward unqualified victory.

The "how" of that survival has been reported in full detail in the Guild Reporter since the late winter of 1956. It is the "why" that other Guild locals—and other newspaper unions—well might consider.

A combination of personal experience at the Lima News and the subsequent writing of a master's thesis, "When Freedom Comes to Lima: A Case Study," indicates these major lessons might be learned from Lima:

1. The building of status in the community—public relations, if you will—is invaluable when the chips are down. A backlog of good will and community acceptance can be deliberately built up to be drawn on in time of emergency.

2. Inter-union cooperation is

Work Beyond 65 Helps Two Ways

Miami Beach, Fla.—Allowing employees to work beyond the age of 65 has contributed to a 5 percent reduction in pension costs and has been good for both the workers and the company, an official of Consolidated Edison of New York told the recent National Health Forum here.

Two years ago Con Ed changed its retirement policy, reported Personnel Director Dwight S. Sargent. Compulsory retirement wasn't completely eliminated, but workers were given some voice in selecting their retirement age.

Men now are permitted to work until they are 68, although they may retire voluntarily at age 65. Women may retire at 60 or work up to five years beyond that age.

Sargent said two-thirds of the employees who have reached voluntary retirement age since the change in policy have been considered physically fit to continue on their jobs. Of these, 35 percent of the men and 59 percent of the women chose to continue working.

The performance of the men who continued to work after reaching age 65 was very good, excellent, 23 percent very good, 64 percent good, 4 percent fair and only 1 percent unsatisfactory.

The performance record of the women was not evaluated.

This is the first of a series of articles by John D. Mitchell, assistant professor of journalism, University of Colorado, and associate member of the Denver Guild. Mitchell was a reporter for the Lima, Ohio, News until he left in August 1956, after R. C. Hoiles bought the paper.

vital; the benefits more than repay the efforts involved in overcoming mutual suspicions and long-term frictions.

3. A deliberate, if at times informal, program of intra-Guild activity can provide a local with a maximum pool of membership power, ability and experience to draw on in time of emergency.

4. The chances for a competing newspaper to survive and ultimately succeed are enhanced if the paper can avoid the "union paper" label, even while benefiting from the cooperation and support of organized labor throughout the community.

There also is one important "don't" to be learned from a look at Lima: Don't let key union security contract clauses be slighted in negotiations simply because they involve matters that past-union management relationships have kept from being major problems.

If a reasonable management is shot out from under a Guild local by the sale of a newspaper, as was the case in Lima, it is easier to police existing security clauses with the new management than to negotiate non-existent ones into a contract. In other words, if it hasn't been put in the contract when it wasn't needed, it can't be enforced when it is needed.

Management announced the policy on April 15 without consulting the Guild or the mechanical unions in the plant. When the Guild asked for an explanation, Sidney Jackson, counsel for the Forest City Publishing Co., said the policy will not be effective for union-represented employees until agreements can be reached at contract renewal time.

The Guild was prepared to fight any compulsory retirements had the paper tried to put the policy into effect at once.

Mandatory retirement conflicts with the ANG Collective Bargaining Program and would have a possibly serious effect on the Cleveland Guild's new pension plan, which is based on voluntary retirement.

The Plain Dealer announcement

around the neck of those who support it.

"The Republican Party in Indiana is especially limiting itself to a selected few—and it will become and remain a minority party unless it liberalizes its policies."

R-T-W Is 'Political Albatross'

Two former Republican governors have warned GOP candidates and party leaders not to support so-called "right-to-work" legislation if they hope to win the 1960 elections.

"These are crucial times for the Republican Party," said Fred Hall, former governor of Kansas and now a Republican leader in California. "We have lost control of Congress and can ill afford to support 'right-to-work' laws which are against the best interests of management, of labor, and the public, and which will do serious harm to the chances of a Republican victory in November."

Hall's advice to his party followed a statement by George Craig, former Governor of Indiana, in which he said: "If the Republican Party in Indiana and its state candidates continue to embrace the 'right-to-work' law, it and they will be defeated in this election."

"The 'right-to-work' law does not help labor, management or the public, and it is an albatross

around the neck of those who support it. The Republican Party in Indiana is especially limiting itself to a selected few—and it will become and remain a minority party unless it liberalizes its policies."

National Ad Volume Up 7.5% For 1959

National advertising volume for 1959 was 7.5 percent above the figures for the preceding year, it was reported to the American Newspaper Publishers Association convention last month.

National advertisers, nearly 1,600 of them spending more than \$25,000 each for 3,740 products, put \$826,235,000 into newspaper space last year.

Biggest users were automobile manufacturers, who spent \$178 million. Grocery advertising accounted for \$154 million; alcoholic beverages spent \$62 million; transportation was at \$50 million and tobacco space cost \$14 million.

Southam Net 12%

Toronto, Ont.—Net profit of Southam Company, Ltd., in 1959 was \$4,569,340, more than 12 percent of its \$37,800,331 total revenue.

Earnings for the year represented an increase of more than 33 percent over the 1958 profits of \$3,427,950.

The profits came from eight Canadian newspapers, a commercial printing plant and broadcast stations.

Among the Southam newspapers are the Ottawa Citizen and the Vancouver Province, both of which have contracts with the Guild.



Union officials, Anthony Polito, Secy-Treas. (center), Joseph Costanzo, Business Agent (left), Oscar Cancellari, President (center) with Sebastian Chagnon, National Ad agent (right). Union is Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America Local 248.

"Nationwide is tops with us!"

Anthony Polito, Secretary-Treasurer of the above local, doesn't mince words in praising Nationwide. Over 450 members of this local are covered by Nationwide Group Insurance—Life & Weekly Income Benefits. No worry about claims—Nationwide Group experts are on-the-spot locally to serve you promptly.

For many of these union members, here's the first step to SECURITY—a new program for true family security.

originated by Nationwide Insurance. It's the modern method of providing through one representative all (or part) of one's insurance—life, health, home, car, property; may include car and home financing, too.

Start your union members on a program of SECURITY. A low-cost Nationwide Group Plan plus individual protection plans can make their future secure. For details, contact:



Nationwide Life Ins. Co./Nationwide Mutual Ins. Co./Home Office, Columbus, O.

Regional Group Insurance Office
248 North High Street
Columbus 16, Ohio
Phone: CAphol 8-4711

EDITORIAL

Work Ahead

The May meeting of the International Executive Board consisted of five days solidly packed with work. With the annual Guild convention only a matter of weeks away, a principal objective of the board was preparation of the Officers' Report, and the drafting of recommendations to be presented for convention review and action.

The Officers' Report is a formidable document when assembled. It contains not only a review of the year's activities for the period ending April 30, but a distillation of the best thinking of the officers and board members as to the course the Guild should map out for the year ahead. A prodigious amount of toil went into the process, but by the Friday adjournment hour the job had been virtually completed, with only minor editing needed to smooth out the whole presentation.

The report goes in advance to known delegates and to local officers. The schedule calls for mailing early in June, and delegates who take their assignment seriously—and that means almost every one of them—will delve into the record, weigh the conclusions, consult with their fellow local members, and approach the convention week with a valuable background of information and viewpoints, ready to go to work.

This issue of the Guild Reporter, and the next, will give membership as a whole a preview of the work load the convention faces. To the Guild's credit, it has always viewed its conventions in the most serious light, a phenomenon that invariably impresses first-time delegates, but which is a fair reflection of the realization by Guildsmen that the convention is the supreme governing agency of this union, fully responsible to the membership and to a high degree faithful to that trust.

There will be fun at Chicago, too. The Chicago local as host to the sessions will amply provide for that, in spite of the compromises which each year must be made between the local's urge to extend hospitality and the demands of the convention program.

The upcoming session will be the twenty-seventh in the series. It will certainly be one of the busiest, and could be one of the best.

Punch Lines

Punch, of London, commenting on the American press, says of the New York Times:

"... a systematic daily encyclopedia of exemplary reliability." And in wry parentheses, of The Times of London:

"... by comparison the most haphazard and cryptic of diaries."

Welfare State

"High taxes and competition from large corporations are commonly considered formidable obstacles for Americans who strive to acquire great wealth. Yet Government figures indicate more individuals have become millionaires since World War II than in any comparable earlier period."

—Wall Street Journal, May 16, 1960

The Guild Reporter



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'They're Getting Bigger, Closer Together And Harder To Cut Down



DATELINE: WASHINGTON

Third-Term Amendment A Factor In Blow-up Of Paris Conference

By WILLARD SHELTON, Washington Guild

A Michigan Republican, Representative William S. Bloomfield, is quoted as saying the "blame" for the blow-up of the so-called summit conference "quite likely" should be placed on the 22nd amendment — the Joe Martin amendment making it impossible for any President to serve more than two terms. This makes more sense than some of the other comments.

One may leave it to the Soviet experts, who appear to vary in their views about as widely as baseball authorities in pre-season predictions, to speculate on whether Comrade Khrushchev is still a free agent in the Kremlin or is teetering on the brink of personal disaster.

It is perfectly clear, however, that he intruded himself into the American presidential election. An excessively earthy gentleman, who speaks easily of the barnyard and of "squashing" things that discommodate him, he made considerable capital with his mocking comment that he would be willing to deal with another Chief Executive—not with Mr. Eisenhower—in "six or eight months." It was part of the abuse he heaped on the President.

A strong President, who understands the function of the White House tenant in our kind of democracy, can survive the no-third-term amendment. But it does not make things easier for him, in either foreign or domestic affairs, and in this case it invited the objectionable references of Khrushchev. This seems a harsh penalty for Mr. Eisenhower and the people to pay for the whim of Republicans and Dixiecrats who, in 1947, got even with the dead Franklin D. Roosevelt by passing a law that he should not have been re-elected to more than a second term.

To the best of this reporter's information, the first Republican to use the revolting phrase "soft on communism" as a term of derogation in political life was none

other than the late Senator Taft. He used it in reference to David Lilienthal when Lilienthal's nomination to the Atomic Energy Commission was before the Senate, and it was an objectionable thing, both as to the victim and as to the author. Since then, the phrase has become base coinage in the language of hypocrites and political eye-gougers. It has cropped up again in the controversy over the summit, and one supposes that the whole national election process can be clouded by whispering campaigns that so-and-so is "softer" than such-and-such.

No one can foresee as yet the precise issues that will be debated, since they are subject to events such as the Paris explosion and to all manner of other changes in the climate of affairs. But foreign policy certainly will be among the major issues, because what is involved is the competence with which our affairs are being conducted. Not the intent, or the "softness" or "hardness" of a particular candidate or his party, but the competence of the leadership is involved.

Senator Fulbright's investigation through the Senate Foreign Relations Committee is a perfectly appropriate one, which will be managed by men of experience and responsible attitude and with a great deal of information at

their command. The inquiry can set a standard for the political campaign. There is no sense in pretending that nothing has gone wrong or in excusing mistakes of leadership, but the debate should be handled with a sense of propriety, since the whole country is in whatever troubles lie ahead.

The 86th Congress has no more than six weeks left to go before adjournment for the political campaigns, and a vast amount of business is piled up.

A school bill was scheduled for House action as these observations were written, but maneuverings were still in progress on a minimum wage bill, on the Food and Drug Administration bill, on the health expenses of the aged, on both short-range and comprehensive housing bills, on farm legislation and the pay of government workers, and atomic energy and natural resources legislation.

Mr. Eisenhower proved once more, in his successful veto of the depressed areas bill, that he can exercise a negative influence on public events. The Democrats lack a two-thirds majority in either house of Congress, and they lost great groups of southerners while gaining few Republican votes when they try to override a veto. Still, maybe there will be some record for achievement before actual adjournment.

ANG Joins IUD Defense Fund

The AFL-CIO Industrial Union Department has moved to establish a special defense fund for aid to its affiliate unions. At a recent meeting the IUD voted to launch the fund with \$1,000,000 which had been returned to its treasury from the 1959 strike fund of the Steelworkers union.

President Walter P. Reuther, in discussing the uses to which the new defense cash can be put, cited the Portland newspaper strike as an example of a conflict which by its implications poses a threat far

beyond the city or industry in which it occurs.

A committee was named to explore the details of founding and administering the proposed fund. It is to report back to a future IUD meeting.

Last week the Guild's International Executive Board approved participation by the Guild on the dollar-per-member basis suggested for affiliated unions wishing to support the plan.

A check for \$5,000 was sent from the IUD to the Director's Fund for the Portland strike.