

Labor Asks Temporary Tax Relief

A temporary tax cut is high on the 20-point legislative program offered by the AFL-CIO Executive Council to counter the present recession, the third, and "potentially the most severe," in seven years.

Meeting in Washington two weeks before the inauguration of John F. Kennedy, the council urged prompt action on a wide range of long-stalled legislation covering both emergency action to arrest the recession and "problems that have been too long neglected."

AFL-CIO President George Meany said the program is based on actions of AFL-CIO conventions. He said it is "our program" and that it has not been "cleared" with President-elect Kennedy. He noted, however, that Kennedy had supported many of the points as a Senator.

The council urged that the President be given discretionary authority to reduce taxes temporarily to stimulate the economy, "subject to disapproval in each instance by Congress," if unemployment passes the 7 percent mark.

The council proposed that if joblessness reaches the 7 percent mark the first \$10 a week of withholding taxes be forgiven for 10 weeks. It also urged Congress to close "unwarranted tax loopholes," including dividend credits, capital gains favoritism, excessive business expense deductions, split income provisions, and excessive depletion and depreciation allowances.

Meany said a very rough estimate of the temporary tax reduction, based on \$10 a week reduction for 10 weeks for 50 million taxpayers, would come to about \$5 billion for the period. This, he said, "would make money available for everybody in the country" to fight the recession.

Other points in the executive council's program:

► **Depressed Areas**—Federal aid, twice vetoed by President Eisenhower in recent years, "must be delayed no longer."

► **Housing and Urban Renewal**—"Bold action" to help meet a sore problem and put America back to work, including creation of a federal Department of Urban Affairs to insure continuing action.

► **Education**—Federal aid for classroom construction to improve the program.

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NJ Governor Weighs Scab Legislation

Trenton, N. J.—Gov. Robert B. Meyner agrees with the objectives of Assembly Bill 548, which would outlaw the recruitment of professional strikebreakers by third parties, but wants time to study possible constitutional conflict before signing it into law.

Meeting last week here with leaders and counsel for both major New Jersey groups of organized labor, the governor stated his views and said the question of constitutionality had been raised by his legal aides. The measure has passed both houses of the Legislature, and the governor has until February 24 to consider it. Should he neither sign nor veto the bill by then, it would die by "pocket veto."

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Newsweek Contract First To Reach \$200 Pay Goal



GERALD E. GRIFFIN



HOWARD K. SMITH



JOHN T. O'ROURKE

Three Broun Award Judges Named, Will Scan Entries, Report To Board

Choice of a winner of the 1960 Heywood Broun Award, the Guild's most coveted honor for excellence in journalistic "crusading," will be in the hands of three judges chosen by the awards committee.

They are Gerald E. Griffin, chief of the Washington bureau of the Baltimore Sun; John T. O'Rourke, editor of the Washington Daily News, and Howard K. Smith, Washington correspondent for the CBS News in television and radio.

They will meet shortly after the February 1 entry deadline and make their report to the February 13 meeting of the Guild's International Executive Board.

The award commemorates the work of the Guild's founder and first president, who as a liberal New York columnist made the cause of the underprivileged his personal responsibility.

Winners in the 20-year series of awards since Broun's death in late 1939 have been chosen for the quality of their entries which best reflected the spirit of the Guild's founder, especially work which was in the public interest and which resulted in wrongs righted or reforms instituted. Three times in the past four years, two winners have been chosen by the judges. In one case, separate entries were deemed equally meritorious; in the others the work of a team of newsmen won the nod of the judges.

The award comprises \$500 in cash, plus a Guild citation.

As in the past, this year's judges are men of high esteem in the news industry.

Mr. Griffin has been with the Baltimore Sun since 1930, except for war-years' service in the Navy. A native of Lincoln, Nebraska, he was graduated from the Nebraska

university's school of journalism in 1929. After a year editing the university's alumni magazine, he joined the Sunday staff of the Baltimore Sun. In 1934 he came to the paper's Washington bureau, specializing chiefly in covering national politics. For two years, 1947-49, he served as chief of the London bureau of the Sun, and still handles some international news stories. He was named chief of the Washington bureau in 1955.

Mr. O'Rourke, a native of Philadelphia, has for 33 years been with the Scripps-Howard daily, the Washington News, and since 1939 has had the title of editor, after holding "just about every post" in the editorial department, including the executive editorship for two years. He has traveled widely in Latin America during the past decade, and early sounded effective warning against such dictatorships as that of Argentina's Juan Peron. He is an executive committee member and past president of the Inter American Press Association, and a dozen years ago established the "Dateline Amigos" column covering Latin American news, an innovation in North American newspaper practice.

Mr. Smith is known to millions of television viewers for his narrator role in "CBS Reports," the hour-long network presentation of picture and opinion on controversial issues of the day. He is a native of Louisiana, a graduate of Tulane University and studied for part of a year at Heidelberg, Germany. In 1936, after a year reporting for the New Orleans Item, he became a Rhodes Scholar at Oxford. For two years he wrote for the United Press from London, Copenhagen and Berlin, becoming Berlin correspondent for CBS News in 1941.

New York City—The New York Guild has negotiated the first contract achieving the ANG wage goal of a \$200 weekly minimum for key editorial classifications.

A two-year renewal of the local's contract with Newsweek magazine will send the top minimum for writers, photographers and deskmen to \$200 effective with the second year of the agreement, starting next December 1.

The job classifications affected are comparable to the reporter-photographer-copyreader group on daily newspapers.

The top minimum under the contract applies after three years of experience.

Minimum salaries higher than \$200 have been negotiated by the New York Guild in other contracts, notably Standard & Poor's, but the job classifications involved are above the reporter level.

General increases provided by the Newsweek contract range from \$2.25 to \$5 effective last December 1 and from \$1.25 to \$4 next year. In the second year, writers, photographers and writing assistant editors will receive an additional \$1 a week and their minimum weekly guarantees will be set at the \$200 mark.

Other improvements in the agreement include a guarantee of at least 11 hours between shifts, except in emergencies, and raising of the overtime cutoff to correspond to the pay hikes.

The health insurance program is expanded and extended to cover families of employees, with the publisher continuing to pay the full cost.

The publisher also agrees to give at least a week of advance notice of work on holidays and to provide all necessary equipment for photographers. A fourth week of vacation now goes to employees with 10 years of service, down from 12.

Charles Gruenberg, local representative, was chief spokesman for the negotiating committee.

Membership Up

Total Guild membership rose to a new all-time high figure as of December 1 reports from locals. Dues-paying membership on that date was 31,749.

The total is 140 higher than the previous mark, set last September 1, when the books showed 31,609. The December total exceeds that of the same date in 1959 by 532, and is 1,319 higher than the mark of two years earlier.

The figures do not include dues-exempt members who are serving in the armed forces.

Headlines Of 1960 Review Busy Guild Year

Two significant new developments and several old stories grabbed most of the Guild Reporter's headlines in 1960.

For the first time, the Guild and the printing craft unions began to talk seriously of "one big union" covering all employees in the newspaper industry and related fields. At year's end the unity movement had advanced to the designation of a working committee to draw up a specific plan.

Internationally, the Guild was among the movers and founders of the Inter-American Federation of Working Newspapermen's Organizations. ANG Secretary-Treasurer Charles A. Perlik was a co-chairman of the Inter-American Congress at Lima, Peru, last August 19-22, at which the federation was formed.

Among the holdover stories were the Portland strike, which began as a Stereotypers' walkout on November 10, 1959, and the continuing contraction of the industry through sales, mergers and suspensions which cost the jobs of hundreds of Guild members.

A month-by-month summary of the year, from the Guild Reporter's files:

JANUARY

Newspaper union leaders confer in Portland on strike strategy. . . . NLRB region upholds Guild election victory at Houston Chronicle. . . . Industry leaders predict record newspaper prosperity in 1960. . . . Guild membership at record 31,109. . . . Lynn Telegram News sold, suspended; 20 Guildsmen jobless.

Delegates from eight nations meet in Panama to plan first Inter-American Conference of Working Journalists. . . . Guild protests NLRB conduct of Fort Wayne votes. . . . James Marlow, Drew Pearson, Raymond Brandt named as Broun Award judges. . . . Senator Wayne Morse calls for Senate probe of strikebreaking in Portland. . . . Contributions to Portland strikers exceed \$1,000 a week.

FEBRUARY

Striking Portland unions launch interim weekly. . . . First Guild contract at Oakland Tribune matches San Francisco mini-mums. . . . 130 Guildsmen hunt jobs as Cleveland News is suspended after sale to Press. . . . Mutual aid pact planned by locals in Pacific Northwest Liaison Committee. . . . New York first ANG local to affiliate formally with Allied Printing Trades Council. . . . 26 Guildsmen out as Dears sell New Kensington, Pa., Dispatch.

Better Pay Cuts Costs

Ann Arbor, Mich.—Employers are mistaken if they think they can save money by hiring low-wage workers, says Prof. George Odiorne, director of the University of Michigan Bureau of Industrial Relations.

In fact, the professor declares, higher wages can help cut labor costs.

"The differences between the worst employees and the best is a matter of 15 percent in actual pay," Professor Odiorne states. "Yet the difference is that the best employee will produce twice as much as the worst. By paying 30 to 40 percent below the market you buy tranceland insurance of obtaining the worst available workers."

"My research shows that if you hire a secretary between \$55 and \$60-a-week, she'll average 45 words per minute. If you pay between \$67 and \$72-a-week she'll be a 75-word-per-minute typist, and be a lot more useful in other ways. If you pay \$40-a-week, you should be thankful if she's ever seen a typewriter."

1959 newspaper ad revenue up 10.2 percent to new record.

IEB calls for new laws to curb professional strikebreaking and strike insurance. . . . Scab-peddler Bloor Schleppey held under Pennsylvania statute. . . . N.Y. Post reports William Haddad and Joseph Kahn share Broun Award for expose of slum clearance scandal. . . . Union-busting plan, scab network exposed at Northern Virginia Sun. . . . Guild membership climbs to 31,287. . . . Five held in Portland truck bombing.

MARCH

Guild certified at Houston Chronicle editorial department; final tally 34 to 52. . . . Senator Richard Neuberger of Oregon, former Guildsmen, dies. . . . U.S. dailies' circulation tops 58 million. . . . Portland Guild submits contract proposals, continues to honor Stereotypers' picket lines.

Newspaper union federation proposed at Guild, crafts meeting in Phoenix. . . . Common front under single director mapped for Portland strike. . . . Toronto Guild faces strike vote in bargaining impasse at Star. . . . Houston Chronicle charged with refusal to bargain.

APRIL

International union officers meet in Portland to map unified strike offensive; Rene Valentine of ITU named strike director. . . . Major wage gains avert Toronto walkout; 14 percent across-the-board. . . . Guild launches drive to outlaw professional strikebreaking. . . . NLRB reverses regional office orders complaints on Guild charges in Fort Wayne. . . . ANG Vice President Jack Howard appointed to staff of House Government Information subcommittee.

Goal of "one big union" in newspaper industry set by Guild, ITU officers at meeting in Indianapolis. . . . Lowell Mellett, advisor to Roosevelt, dies; leaves \$38,000 in stock to Guild for use toward ending press freedom and responsibility problems. . . . AFL-CIO backs campaign to outlaw scab recruiting. . . . Portland strike paper expands to twice-a-week schedule. . . . Oregonian and Journal resume separate publication. . . . Bloor Schleppey, pleading nolo contendere, is fined \$500 on charges he supplied strikebreakers to two newspapers in violation of Pennsylvania law.

MAY

AFL-CIO Executive Council votes strong support for Portland strikers; Industrial Union Department sends \$5,000 to strike director's fund. . . . Guild bargaining settlements show healthy improvement in 1959-60. . . . Jack How-

(Continued on page 8)



UD Entities: Officers of three unions housed at the Philip Murray Building in Washington pose with Arthur Goldberg, IUD counsel who becomes Secretary of Labor in the Kennedy administration. The occasion was the building's Christmas party, and pictured, from left, are James B. Carey, president of the Electrical Workers union; William J. Farson, the Guild's executive vice president; Secretary-designate Goldberg, and Walter P. Reuther, president of the Auto Workers union and of the Industrial Union Department, AFL-CIO.

1960 Was Period Of Turbulence For Forces Of Organized Labor

By HARRY CONN
Press Associates
Washington Guild

All signs pointed to 1960 as a troublesome year for organized labor—and the signs were largely borne out.

Dominating labor news during the year were the nation's economic stagnation, the concurrent rise in unemployment and the blocking of remedial legislation by presidential veto or the Republican-Dixiecrat coalition in Congress.

On the collective bargaining front, several major settlements were reached only after hard-fought strikes.

On the plus side, Senators John F. Kennedy and Lyndon B. Johnson, with the endorsement of the AFL-CIO General Board, won their campaign for the presidency and vice presidency of the United States. Labor's registration and vice-presidential campaigns were recognized as having helped in the triumph.

Here is a month-by-month review of 1960 from the files of Press Associates:

JANUARY

Social security system marks 20th anniversary of initial benefits. . . . Steelworkers victorious in nationwide strike. . . . John L. Lewis retires, named president emeritus of United Mine Workers. . . . Union economists question Administration prosperity talk. . . . Kefauver Senate probe shows Americans milked by drug profits.

FEBRUARY

Packinghouse Workers get strong labor backing in Wilson strike. . . . Job picture brighter as steel mills fire up. . . . President Walter Reuther of Auto Workers says recovery temporary; urges stepped-up economic growth. . . . Carolina law expert shows how

"work" laws retard industrial gains. . . . Senate passes education measure as Nixon opposes strong bill. . . . AFL-CIO asks cabinet post for consumer representation. . . . Murray-Green Award announced for Agnes Meyer. . . . Meany says Nixon committee drags feet on racial discrimination. . . . Monitors removed from United Textile Workers. . . . Packinghouse Workers win 25 cents, settle Wilson strike.

MARCH

Jacob Clayman, Nicholas Zorich named to head Industrial Union Department. . . . Business shows uneasiness as cracks appear in economy. . . . House unit okays situs picketing bill. . . . Wilson strikers get jobs back over scabs in crucial arbitration ruling. . . . AFL-CIO movie stars hit bricks in first actors' strike in film history. . . . Carpenters local balls out furniture company in New York. . . . Housing starts drop to another low. . . . Administration rejection of Forand bill sets stage for showdown over Medicare for aged. . . . North Carolina AFL-CIO backs Negro sit-ins.

APRIL

Democrats, Republicans split on how to combat unemployment. . . . Factory workers' income drops, living costs mount. . . . Supreme Court upsets NLRB ban on minority recognition picketing. . . . GOP Old Guard assails labor leaders for stand on Medicare for aged. . . . Red Cross pays tribute to AFL-CIO. . . . Unemployment rises, weather blamed. . . . Businessmen attack Douglas bill exposing usurious interest rates. . . . Screen Actors Guild wins right to share TV earnings. . . . Meek civil rights bill passes Congress; AFL-CIO asks stronger measure next year. . . . Supreme Court says management must bargain on work rules. . . . Rail traffic up 50 percent; jobs off 50 percent.

MAY

Cost of living hits new peak, but Nixon calls inflation "blunt-

ed." . . . Two unions picket Arab ship; urge freedom of seas. . . . Papermakers, Pressmen sign declaration of unity. . . . Financial weekly charges U.S. agencies "hull-ing" public with rosy economic reports. . . . Senators Clark, McCarthy cap six-months study with bill to meet recession dangers. . . . Canadian Labor Congress backs proposed Farmer-Labor party type. . . . At IUD legislative meeting, Reuther calls for U.S. aid to aged, needy at home and abroad. . . . Schnitzler hits Ike's "political box," tells Community Services meeting that Forand bill for Medicare to aged through Social Security is vital. . . . President vetoes aid for depressed areas. . . . Labor Secretary Mitchell tightens safety rules for transportation of migrants. . . . GOP-Dixiecrat coalition again kills depressed areas bill. . . . House passes \$1.3 billion housing bill.

JUNE

Factory workers' productivity continues to rise. . . . Textile Workers Union of America endorses Kennedy. . . . McDonald sees dismal steel industry outlook. . . . Meat Cutters to build housing project over N.Y. railroad yard. . . . Dirksen, Goldwater fight minimum wage bill. . . . World sea unions agree on joint action to fight "runaway" ships. . . . Indiana Democrats oppose "work" law. . . . AFL-CIO charters agricultural workers organizing committee. . . . Kennedy pushes compromise minimum wage bill. . . . U.S. unionists aid Chilean earthquake victims.

JULY

AFL-CIO asks Democrats for strong plank on national defense, civil rights jobs. . . . Rep. Graham Bardeen (D., N.C.), House Labor Committee chairman, retiring. . . . Labor gives testimonial dinner to Labor Secretary Mitchell. . . . Congress overrides presidential veto, gives pay raises to federal (Continued on Page 9)

Goldberg Voices Views On News Access, Firm But Fair Enforcement

An "open door policy" will be followed by all officials of the Department of Labor, Arthur J. Goldberg, designated as Secretary of Labor by President-elect John F. Kennedy, has pledged.

In his first press conference since his selection, Goldberg said the "press ought to have access to people in public life . . . the public is entitled to know what all officials are doing."

Goldberg announced that effective January 1 he was severing all his connections with the AFL-CIO, individual unions and other legal clients. To remove any further question of conflict of interest, he will place all his real estate investments in a trust over which he will have no control, he said.

"I do not intend to return to this law practice when I leave the government," he said. "The new cabinet appointee said he could not speak for the incoming administration at this time but that his own past views are well known and 'I will not change them.'"

He agreed that the deepening recession and sharp rise in unemployment constitute the most pressing domestic problem facing Kennedy. He said that since his appointment he has had no time to discuss the situation with the President-elect.

"However," he added, "President-elect Kennedy is peculiarly well qualified in this area. He is an outstanding expert in this field. As far as my role is concerned, I expect to implement and enforce all the laws of the United States and this includes the Employment Act of 1946."

This law gives the President powers to meet crises in economic downturns. President Eisenhower has rarely used the law.

Asked if he intended to carry on what one reporter called a "vendetta" against James B. Hoffa, president of the International Brotherhood of Teamsters, Goldberg replied:

"As far as I am concerned, with respect to those laws I am responsible for enforcing, I will act with vigor, fairness, without fear or favor and with common sense."

Subsequent to the Goldberg press conference, appointments filling Labor Department sub-cabinet positions were announced. William Willard Wirtz, a longtime associate of Adlai Stevenson and a widely-known labor arbitrator, was named undersecretary.

Assistant secretaries will include Jerry R. Holleman, president of the State AFL-CIO in Texas since 1957; George L. P. Weaver, director of political education for the International Union of Electrical, Radio and Machine Workers; and James J. Reynolds, a brother of writer Quentin Reynolds and a vice president of Alco Products, Inc., Schenectady, N.Y., for the past five years.

Mrs. Esther Peterson, a former teacher currently legislative representative for the AFL-CIO's Industrial Union Department, was named director of the Women's Bureau.

Charles Donahue, who was a Labor Department attorney from 1939 to 1953 and is now research director of the United Association of Plumbers and Pipefitters, was appointed solicitor for the department.

Portland Cops Seize Gun, Scab-Burglar's Tool Kit

Portland, Ore.—City and county authorities here are checking out the ownership of a sawed-off shotgun of the caliber find type with which police say Donald R. Newhouse, executive of the struck Oregonian, was wounded at his home last October 16.

Although no connection with the shooting of the newspaper official has yet been established, county detectives say the gun was in possession of Donovan L. Gunsch, 19, who is serving a 90-day jail sentence following his arrest December 29 for a traffic violation.

Riding with Gunsch when he was halted for running a red light was James W. Fleming, 27, an

Sioux City

Sioux City, Iowa—Clarence Olson has been reelected president of the Sioux City Guild, in balloting conducted at the local Christmas party at the Jackson Hotel. Other officers named:

Vice president, Dean Oggel; secretary-treasurer, Bernard Shuman; controller, Robert R. Hansen; standing committee chairman, Robert Gunnsolley; directors, Mrs. William L. Graham, Jr., and Norman Hoopingarner. Thomas Fennell, retiring secretary-treasurer, conducted the installation.



Enchantment: The Labor Temple was a place of holiday magic for children of Portland, Ore., strikers, as they awaited the appearance of Santa Claus at the Christmas party, made possible by the gifts of fellow union members in New York City. Guildsmen in New York contributed \$2,183.06 toward the Portland Christmas fund collected by N. Y. Typographical Local 6 and the Allied Printing Trades Council. Besides the entertainment program, staged by professional talent and strikers' children, there was \$10 in cash for each child. Portland Guild members received an extra Christmas benefit from special Guild gifts.

Portland Reporter Union Crew Drafts Proposals For Contract

Portland, Ore.—Members of other unions are helping draft the proposal which the Portland Newspaper Guild will place before management of the Portland Reporter as the basis of a collective bargaining agreement. Volunteers from the displaying and telephone switchboard staffs have joined with Guild representatives of the newsroom and inside circulation departments in framing the document.

In its past contracts with the two struck daily newspapers, the Guild has bargained only for the news and inside circulation employees. When the strike paper, the Reporter, assembled a full staff covering all Guild-jurisdiction jobs, members from other striking unions were recruited to the advertising and business office staff. They retain their original union membership status, as strikers, but also have been extended a voice in the contract terms under which they will work for the Portland Reporter.

Presently, they are being paid strike benefits for their services, but the Reporter is being readied for daily publication and eventually expects to meet full contract conditions for its staff.

The Guild also foresees that complete coverage of its jurisdiction at the Reporter may facilitate extension of its contract area when the unions reach agreements with the managements of the struck dailies, where the unions walked out in November, 1959.

Major structural modifications at the Portland Reporter's permanent building are nearing completion. When all are done, the semi-weekly tabloid will have passed a big obstacle in the path to daily operation.

Stock sales by the Reporter publishing firm, for permanent fi-

nancing of the daily venture, are being accelerated by a concentrated promotion campaign conducted by the strikers. Within the limits prescribed by the Securities & Exchange Commission, the campaign includes conducted tours of the publishing plant, and the mailing of leaflets and prospectus to those inquiring concerning the purchase of stock.

The securities are sold for \$10 a share. In the News-Call Bulletin unit of the San Francisco-Oakland Guild, 10 members of the copy desk staff contributed one dollar each and now own a certificate inscribed to "News-Call Bulletin Copy Desk Associates." Participating in that plan were Ed Orloff, Jack Schroeder, Leo King, Ed Haverty, Al Dipman, Joe Allison, Ben Salmenson, Ed Rosen-dorf, Al Loomis and Mike Jay.

They expressed the hope that such "team" investments might appeal to others who wish to back the Portland undertaking.

Portland Contributions

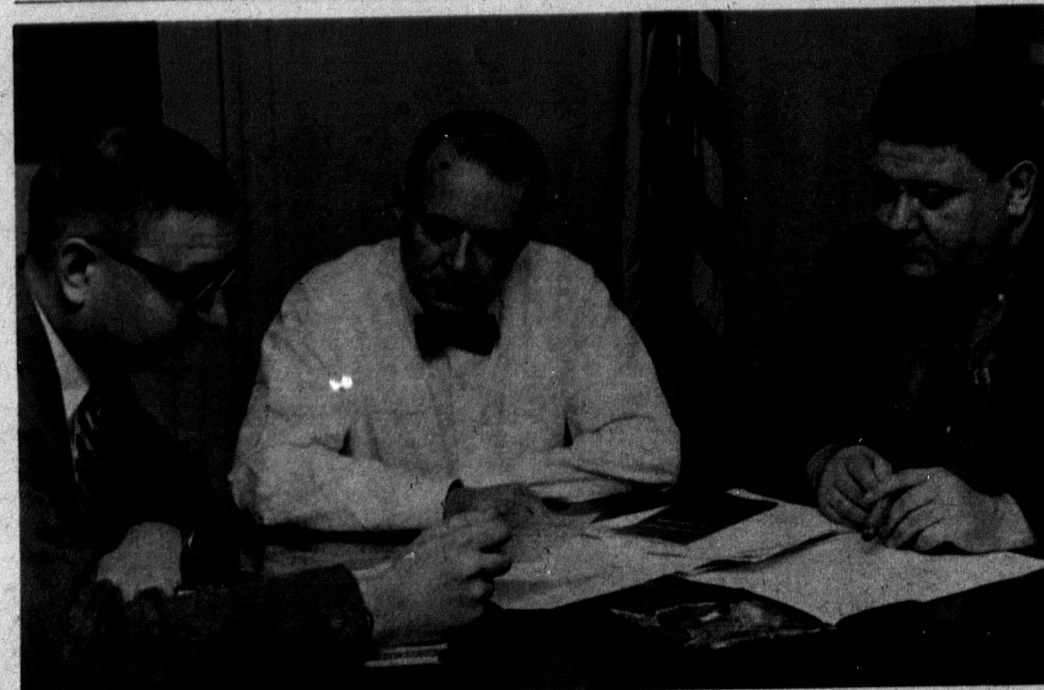
Portland, Ore.—Gifts toward strike benefits for Portland during December totaled \$9,037.92, says J. Lynn Wykoff, secretary-treasurer of the Guild local.

The gifts:

Previously acknowledged	\$ 99,184.80
Claude Baskett	13.99
Allen DeLay	12.92
John Denny	12.92
Denver Guild	110.00
Federation of Guilds	250.00
Representatives	15.99
Pat Frizell	15.99
James and Jean Goodsell	20.00
Great Falls Guild	25.00
Fred Jones	22.50
Lerner unit, Chicago Guild	12.95
William H. Logan	125.00
Milwaukee Guild	12.92
Mark D. Mindelovich	60.75
Pueblo Guild	155.00
Sacramento Guild	2,500.00
San Jose Guild	25.82
George Spangas	139.00
Stockton Guild	25.82
Edmund Y. Lee	20.00
Providence Guild	20.00
TOTAL	\$106,232.72

San Francisco-Oakland Guild	1,750.00
St. Louis Guild	487.78
Wire Service Guild	300.00
ANG Hqs. personnel	25.50
Sidney Baron	1.00
Boston Guild	100.00
Cleveland Guild	400.00
Joseph Corbett	3.00
Fred Corbett	2.25
Anthony Della-Monica	5.00
Hammond Guild	10.00
Los Angeles Guild	100.00
Miami Wire Service Guild	12.00
Leonard Millman	10.00
Dwight Mitchell et al.	16.00
New York Guild	800.00
Francis M. O'Donnell	5.00
Hy Paul	5.00
Philadelphia Guild	200.00
Portland, Me., Guild	50.00
Joe Ripert	12.92
Markley Roberts	45.00
San Diego Guild	200.00
San Francisco WG Guild	45.00
Seattle-Tacoma Guild	500.00
Tokyo Guild	35.00
Ted Wassner	15.40
Washington Guild	25.00

* Exmarked for Christmas use.



Due Consideration: Committee of judges scan the entries in the Guild's Wilbur E. Bade Memorial Award, first held under the revision directed by last June's ANG convention, offering a \$1,000 scholarship in labor leadership training. The winning nominee was David Eisen, of the North Jersey Guild. The picture shows ANG Vice President Richard P. Davis, Baltimore; ANG Director of Research and Information Ellis T. Baker, and ANG Vice President James B. Egan, New York. Eisen will attend a 10-week course next summer.

Elgin Drive Expands To Full Unit

Elgin, Ill.—The Chicago Guild has moved to represent its complete jurisdiction of some 80 employees of the Elgin Courier-News, a Copley chain paper.

The local has petitioned the National Labor Relations Board for certification as bargaining agent for Courier-News employees in the advertising, editorial, circulation, business office and maintenance departments.

Guild interest developed first in the advertising department and spread to the editorial department. After the local demanded recognition and filed petitions to represent those departments, the organizing move snowballed into other parts of the paper.

An NLRB hearing on the Guild's original petitions for advertising and editorial has been postponed from January 10 to January 20. The local hopes at that time to be heard on its bid for the overall group.

The Courier-News is an evening daily with a circulation of 23,577 as of last March 31.

Carl Ihde, Chicago local representative, directed the card-signing effort.

Milwaukee Sentinel Teamster Bid Denied

Milwaukee, Wis.—A petition by the Teamsters Union to carve out a group of some 90 circulation employees now represented by the Guild at the Milwaukee Sentinel has been dismissed by the NLRB.

The Teamsters, who represent truck drivers at the paper, sought to extend their jurisdiction to street sales and home delivery employees covered by the Guild contract.

The NLRB upheld the Guild's view that the unit sought by the Teamsters was inappropriate and did not constitute a craft subject to severance from the overall unit under the Board's rules. The Board cited particularly the 20-year history of collective bargaining, throughout which the outside circulation department has been represented by the Guild.

ORGANIZING

Newburgh Ad Dept. Votes For Guild

Newburgh, N. Y.—Advertising employees of the Newburgh-Bacon, N. Y., News have chosen the Guild as their collective bargaining representative.

The vote in the NLRB election was 11 to 3.

International Representative Joseph C. Colangelo assisted the local, which has a contract covering the editorial department.

Chicago Petitions For Defender Group

Chicago, Ill.—The Chicago Guild has sought certification from the NLRB to represent 28 employees in the mechanical departments of the Chicago Defender. The group has been represented for some years by an unaffiliated union which voted last November to affiliate with the Guild. The independent union's contract expires February 15.

The Guild's petition was filed after management ignored repeated requests for recognition and launched a campaign of harassment which has included the elimination of the photographic department and the farming out of its work to independent contractors.

The Guild currently is negotiating a renewal of its contract covering editorial, commercial, maintenance and miscellaneous departments at the paper.

In an election last week, the Defender unit chose Eleanor Pino of the non-mechanical departments as chairman and Ivan Yeargan of the mechanical departments as vice chairman.

Examiner Unit Keeps Federal Local Status

Los Angeles, Calif.—Members of the Los Angeles Examiner Editorial Association have voted to retain their status as an AFL-CIO directly chartered local rather than seek affiliation with the Guild. The vote, conducted at a meeting January 10, was 88 to 52.

Memphis Charges Stated For Hearing

Memphis, Tenn.—The NLRB has scheduled a hearing, January 23, on a complaint issued against the Memphis Publishing Company, on the Guild's charges that management violated the law by soliciting employees to resign from the Guild.

It was the first time in the 23-year history of the Guild's relations with the company, which owns the Commercial Appeal and the Press-Scimitar, that an unfair practice charge has been filed by the union.

The complaint also charges that Austin Hoffman, retail advertising manager, promised employees "economic and other benefits to reject and refrain from activities in behalf of the union."

Another charge is that the company "since on or about November 9, 1960, has discriminatorily promulgated and enforced a rule against activities on behalf of the union during working hours for the purpose of impeding the self-organizational rights of its employees."

The case began October 10, the day the local opened negotiations for a renewal of its contract with the papers, when six display advertising salesmen handed Forrest Morgan, local secretary-treasurer, resignations from the Guild written on company memorandum paper.

Buffalo Vote Count Delayed By Appeal

Buffalo, N. Y.—An NLRB representation election among some 60 circulation distributors and salesmen at the Buffalo Courier-Express was conducted December 30. But all ballots have been impounded pending the Board's decision on a management bid for reconsideration of the ruling that the employees were eligible to vote.

The Board ordered the election after it ruled the distributors to be employees, as contended by the Guild, and not "independent contractors," as contended by management. It also rejected the company's argument that the circulation salesmen are supervisors.

Bill To Curb Scabs Weighed By Meyner

(Continued from Page 1)

Meyner's office has also received letters from the Portland, Ore., area where there has been direct and bitter experience with scab-herding in the 14-month strike against the Journal and Oregonian dailies.

At last week's meeting with the governor, the Guild was represented by ANG Counsel Irving Leuchter of Newark, who afterward met with two attorneys on the governor's staff in further discussion of the legal points over which Meyner had expressed concern.

It was pointed out that the Byrnes Act would require "the services of a mind reader" to achieve a conviction under its terms. It prohibits bringing replacements across a state line with "intent" to break a strike. Proof of such intention is so difficult that the measure has never been invoked or tested.

Leuchter also furnished the state's attorneys a brief on a question they raised: whether the present federal labor laws preclude state regulation of the recruitment of strike and lockout replacements, as provided in the New Jersey bill.

Backed by citations from case decisions, the brief declares that clearly the federal law does not bar states from action in the field.

Eisen Scholarship Cleared By Labor Education Body

The Guild's designation of David J. Eisen, of the North Jersey Guild, as recipient of the \$1,000 scholarship offered as the 1960 Wilbur E. Bade Memorial Award, was supported this week by vote of the selections committee of the National Institute of Labor Education, meeting at Washington.

The action clears the way for his attendance next summer at one of three ten-week college courses sponsored by NILE, with studies designed to encourage further application of both theory and background to problems of trade union leadership and development.

Eisen's was one of some 35 applications cleared by the NILE committee, one member of which is Ellis T. Baker, ANG director of research and information. The total assures that all three summer institutes will be conducted. The cooperating universities are Cornell, Michigan State and the University of California.

Since a total of 60 may be accommodated at the sessions, the selections committee set March 15 as a closing date for consideration of other entries, which all trade unions have been asked to submit.

The Guild entry is the first to be made under the revision of the Bade Award, ordered by last June's convention in Chicago.

The award was set up in honor of the ANG's first director of organization, who died in 1954 after long service to the Guild, including editorship of the Guild Reporter for six years. Bade emphasized the need for voluntary services to the Guild in the locals, and the plan has recognized such

covered by A-548. Employment of replacements for strikers is not an unfair labor practice under the National Labor Relations Act, said Leuchter, nor does the federal law touch on the manner of recruitment. States are therefore free to make their own regulations.

An additional factor is the clear power of the state to prevent violence, and experience has shown that supplying professional strike-breakers is an aggravating element in a labor dispute which inevitably tends toward violence, Leuchter said.

The attorneys' session also was attended by Gerhard P. Van Arkel, general counsel for the International Typographical Union, and Thomas Parsonnet, counsel for the New Jersey AFL.

All newspaper unions have launched a continent-wide drive to have states and provinces with 1961 legislative sessions enact laws to curb professional strike-breaking.

Madison

Madison, Wis.—Robert Meloon is president of the Madison Guild, by membership election Jan. 3, and the following other officers were named: Vice presidents, Herbert Marcus and Jerry Ambelang; secretary, Richard Brader; treasurer, Mack Hoffman.

Day Book

LABOR BOARD PROCEEDINGS
 Jan. 9, Elgin, Ill. Courier-News, all departments (18 eligible).
 Representation petition filed, Jan. 5, Chicago, Ill. Defender mechanical departments (28 eligible).
 Representation election was Dec. 28, Newburgh-Bacon, N. Y. News, advertising department, 11 for Guild, 5 for no union.
 Representation election held, Dec. 29, Buffalo, N. Y. Courier-Express outside circulation department (60 eligible), ballots impounded.
 Representation petition filed by Teamsters Union with Guild intervening, eliminated Jan. 4, Milwaukee, Wis. Sentinel outside circulation department (99 eligible), covered by Guild contract (99 eligible).
 Hearing scheduled, Jan. 23, on unfair practice charges filed by Guild, Nov. 7, against Memphis Publishing Company for discrimination and coercion for Guild activity.

CONTRACTS COMMITTEE
 Knoxville, Tenn., Sentinel, pension plan approved.
 N.Y. Newsweek magazine, contract renewal approved.
 N.Y. Jewish Telegraph Agency, contract renewal approved.
 N.Y. Nation magazine, contract renewal approved.
 Ottawa, Ont., Journal, initial contract approval withheld for many weaknesses undercutting local's bargaining position.
 Philadelphia, Pa., Daily News, contract renewal approval withheld for no strike agreement, term longer than two years without adequate consideration, and differential between minimums of reporters and photographers.

ACTIVITIES
 ANG Regional Training Institute, Chicago, Jan. 12-21; Seattle, Jan. 22-23, and Pittsburgh, Feb. 4-5.
 Middle Atlantic District Council meeting, Elizabeth, N. J., Mar. 4-5.
 ANG International Executive Board meeting, Washington, D. C., Feb. 12-16 and May 22-24.
 ANG Convention, Vancouver, B. C., July 24-28.

\$100,000 In Back Pay Awarded Sears Clerks

San Francisco, Calif.—

An arbitrator has awarded more than \$100,000 in back pay to 300 employees and has ordered their reinstatement at two Sears Roebuck stores here. The ruling was hailed by the Retail Clerks union as a "turning point for victory" in its campaign against hostile policies of the giant retail chain.

The sweeping decision, which found that the labor dispute at the stores resulted from an open shop policy "rigidly laid down for its retail chain by the top management of the company at its headquarters in Chicago," was filed here January 3.

The final and binding awards were granted to employees of the stores, represented by two locals of the Retail Clerks International Association. They had been discharged or demoted by management when they respected picket lines of the International Association of Machinists last May.

The union said labor's nationwide boycott of Sears stores, which has the unanimous support of the AFL-CIO Executive Council, will continue unabated. Although the boycott was touched off by the San Francisco firings, RCIA is fighting the company's open shop policy across the country.

In stores from Anchorage, Alaska, to East St. Louis, Ill., the union says, Sears has suddenly and unilaterally overturned union security agreements in effect for as long as 20 years. Store employees in many parts of the country complain they must submit to "brainwashing" sessions at which Sears management probes their attitudes toward unions.

The boycott will end, the union has declared, when Sears gives assurance that it will not interfere with the right of employees to organize and when it agrees to negotiate in good faith with the RCIA wherever the union is the recognized bargaining agent.

Sears was ordered to submit the San Francisco case to arbitration last July by U. S. District Court Judge George Harris. The parties selected Arthur C. Miller as the arbitrator. A summary of his findings:

1. The company engaged in a

"lockout in violation of its agreement" with the RCIA locals and also was guilty of "provocations in violating a whole series of its contractual commitments."

2. The company penalized employees for exercising their contractual and legal right to respect another union's picket lines; this action amounted to discrimination against these employees for legitimate trade union activities.

3. All discharged or demoted employees must be restored to their former jobs and status with unimpaired seniority rights.

4. The company must give full back pay to all reinstated or demoted employees except those "who actively participated in boycott activities" against the stores.

5. Severance pay amounting to \$37,000 paid to some of the discharged employees must not be deducted from the back-pay awards because it amounted to a bonus for prior service; all other benefits, including vacation credits, profit sharing credits and medical benefits shall accrue to the employees as though they had continued working.

6. Employees demoted or transferred must be put back on jobs where their earnings will be no less than in the 52 weeks prior to the lockout; part-time employees must be guaranteed as much work and income as they received in the same prior period.

7. If the company delays payment of the awards for any reason, it shall be required to pay the employees seven percent interest on the amounts due from December 31, 1960.

8. Employees hired by the company as replacements during the lockout shall not have status superseding reinstated employees, or be permitted to dilute or diminish earnings of the latter.

The arbitrator's ban on back pay to employees who actively participated in the boycott was based on the contention that while they were locked out they were required to rely on the arbitration clause of the contract rather than seek more active retaliation, even though the picketing was wholly lawful.

With the exception of this provision, the arbitrator's decision fully upheld the position of the two local unions.

Seattle Dues Hike Voted, 82 Percent Cast Ballots

Seattle, Wash.—Members of the Seattle-Tacoma Guild turned out in force for a referendum to increase the local's dues and remedy its financial condition.

The mail and ballot box vote was 4 to 1 in favor of increasing the dues to reverse a series of treasury deficits. The vote—383 to 108—also increases the local's initiation fees and will increase its income by about \$400 a month.

About 82 percent of eligible members voted in the referendum, with the Tacoma News Tribune unit turning out nearly 95 percent of its members despite the fact that the unit voted by mail.

For a substantial number of members, those earning less than \$85 a week, no dues increase was proposed. In the \$85 to \$150 wage bracket, dues increases ranging from 25¢ to \$2 a month will

go into effect in January. Above \$100 a week, the monthly dues rate is pegged at 5½ percent of a week's salary, to the nearest 25¢, with all dues based on contract minimums.

Initiation fees go up from \$5 to a flat \$10 for new members earning more than \$60 a week; those earning under \$60 and those not covered by contract will continue to pay the \$5 rate.

The old dues schedule had a \$6 ceiling. Under the new structure, members whose contract minimums are between \$145 and \$150 will pay \$2 more, or \$8 a month.

The dues increase was submitted to the members after rising costs and expanded activities continued to produce deficits despite vigorous economizing. Deficits increased from \$1,500 in both 1957 and 1958 to an estimate of \$5,000 this year.



Making It Official: Final text of the two-year agreement reached with the New York Mirror by the N. Y. Guild is being signed by management and union representatives. Ceremony took place December 30, eight weeks after the night-long sessions in which managements of all New York dailies in-

\$4.75 To \$8.50 At Daily News Matches Pay Gain At Inquirer

Philadelphia, Pa.—Wage increases totalling \$4.75 to \$8.50 over a term of 28½ months, plus \$1 more in pension contributions, are provided in a renewal of the Philadelphia Daily News contract.

The settlement is virtually identical with that reached at the Inquirer, which is under the same quinquennial contract, the term of longer than two years "without adequate consideration" was among the reasons cited by the IEB Contracts Committee in withholding approval.

The pay increases are \$2.25 to \$4 effective last May 1, 50¢ to \$2.50 as of last September 1, \$1 next May 1 and \$1 next November 1.

Additional increases in some minimums include \$5 for desk assistants, \$2.50 for telephone solicitors and \$2 for stenographers.

With the final step, the settlement will bring the top minimum for reporters to \$154.

Other provisions matching the Inquirer settlement include a fourth week of vacation after 17 years of service instead of 20 and elimination of supper money inequities.

Ottawa Circulation Back Under Contract

Ottawa, Ont.—Contract coverage of the Ottawa Journal circulation department has been renewed after a 4½-year hiatus.

Top minimums under the contract, which extends to next December 31, are \$104.50 for district managers, \$108 for supervisors, \$103 for country travellers, \$63 for stenographers, \$55 for clerk-typists and \$41 for office boys.

Other clauses provide maintenance of membership and Guild shop for three out of five new employees; night differentials of \$1 or \$1.20 per shift, depending on salary; protection against unilateral transfers to other cities; three weeks of vacation after five years of service; one week of severance pay for each six months of service, to a maximum of 20 weeks; extension of five-day, 37½-hour week to district managers effective next March 1; guarantee against dismissal except for proper cause and to reduce the

CONTRACTS

force; expense payments of 10¢ a mile for car use, with a minimum of \$18 a week.

Knoxville Adds Pension Plan

Knoxville, Tenn.—A trust funded pension plan has been negotiated by the Knoxville Guild covering employees at the News-Sentinel.

Employees with at least 10 years of service are eligible at age 65 for normal retirement benefits amounting to 7/10ths of 1% of average monthly income over the last 10 years of service multiplied by the number of years of service to a maximum of 30. Minimum monthly benefit after 25 years of service is \$84.

The publisher's payments to the fund amount to \$5.25 a week per employee as of last October 1 and \$5.75 as of February 1, 1961. Of this, \$1.75 a week "buys out" from the contract the provision for severance pay on death or retirement. Severance pay still will be payable on death before retirement, and pension benefits will be guaranteed for 60 months from the time of retirement, in the event of death after retirement.

The plan will be administered by a joint committee and provides for early retirement options at age 55 after 10 years of service, disability retirement, and vesting after 15 years of service.

\$6 Over 2 Years For Nation Staff

New York City—Raises of \$3 a week across-the-board in each year of a two-year contract bring the top minimum for senior editors at the Nation to \$184 now, \$187 next January 1.

The publisher also agrees to absorb increases in the cost of Blue Cross family coverage.

Terre Haute Wins \$6 In Pension Fund

Terre Haute, Ind.—The Terre Haute Guild has elected to take its entire money settlement with the Tribune in the form of contributions to a pension fund. The contract renewal, effective last May 1, calls for publisher contributions of \$3 a week per employee

in the first year and \$3 more in the second. The retroactivity, from May 1 to December 10, will go to the employees in cash lump sums based on a distribution of \$2 to \$4.75 a week.

The pension plan, based on the ANG model, will join the Commingled Trust and will provide benefits of seven-tenths of one percent of average monthly earnings in the final 10 years of employment, times years of service to a maximum of 30. Minimum benefit is \$2 a month times years of service without limit. Severance pay is unaffected and will still be paid on retirement, to the ceiling of 30 weeks.

Part-time and temporary employees, excluded from coverage of the pension plan, will get hourly increases of 7½¢ each year.

Morning Telegraph Reporters Get \$160.50

New York City—General increases of \$2 to \$4 send the top minimum for reporters at the Morning Telegraph to \$160.50 effective last November 1. The raises in the second year range from \$1 to \$3. In addition, the publisher's contribution to the city-wide pension plan is increased to \$4, up 50¢, in line with other settlements in the city.

Other improvements cut the service time for four weeks of vacation to 10 years (down two), add a preferential hiring and promotion clause, and clarify sick leave and holiday overtime.

Paterson Agreement Provides \$6.50 Flat

Paterson, N. J.—An 18-month renewal of the North Jersey Guild contract with the Paterson Call provides across-the-board increases totalling \$6.50 in three steps.

With the effective date of the contract, last July 1, pay goes up \$2. Other increases are \$2.50 on January 1, 1961 and \$2 on July 1, 1961. The total will bring top minimums to \$113.50 for reporters, \$163.50 for city editor, \$91.50 for editorial assistants and \$104.50 for the newly created job of chief editorial assistant.

The contract also adds a guarantee of severance pay on retirement after age 65 for employees with at least 25 years of service.



Meet The Press Secretary

★ ★ ★

Broad Experience Asset To Salinger In New Job

By JACK HOWARD
San Francisco-Oakland Guild

Eight years ago Pierre Salinger presided at a San Francisco Chronicle Guild unit meeting called to deal with the "Black Friday" firings and the subsequent upheavals the paper went through.

He was unit chairman, and now he's the press secretary to the President-elect. Knowing the kind of man he is, I'm reluctant to predict what his position will be eight years from now.

Pierre spent 10 years on the Chronicle, plus a copy-boy stint before World War II, and of course was a Guild member all the while. He has run the gamut of assignments, both on newspaper and magazines. Like the crew now around him, he's a young man with experience beyond his years.

Probably his most popular role in San Francisco was as the unshaven, bleary-eyed Emil Flic. Posing as a vagrant, Pierre wandered up and down Northern California getting thrown into city and county jails, but taking careful note of their conditions and operations. His pen-name was a combination of his own middle name, plus French slang for "cop."

A mug-shot borrowed from one of the valley jails appeared on circulation promotion rack-cards that will probably become collectors' items.

The resulting series of stories won a host of awards for Pierre, including the Eddie V. McQuade memorial award, one of the more coveted recognitions in San Francisco journalism. It also brought about clean-ups in jail administration as well as reconstruction of several ancient facilities.

For a time it seemed that Pierre took occasional leaves of absence from politics in order to work for the Chronicle. Among other political ventures, in 1952 he was California press officer for Adlai Stevenson's campaign. Two years later he was

running the Northern California campaign in which Democrat Richard Graves tried to unseat Governor Earl Warren.

After 10 post-war years on the Chronicle, Pierre took off to join former Chronicle Editor Paul Smith on Colliers' Magazine. Everyone knows what happened there, but few knew at the time of the magazine's demise that Pierre had completed research and investigation for a lead piece about Jimmy Hoffa and the Teamsters.

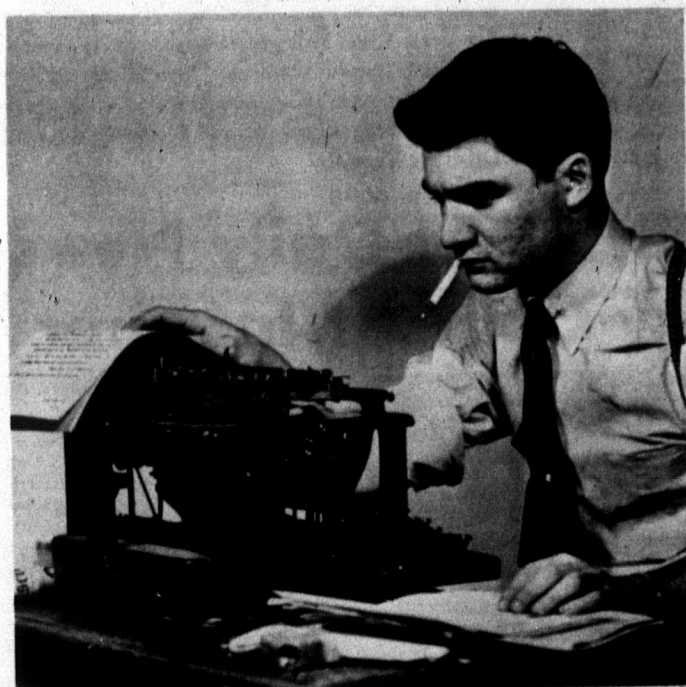
It was natural then for Pierre to move onto the staff of the Senate Select Committee investigating labor-and-management racketeering. He quickly became one of Committee Counsel Robert Kennedy's top investigators. He also came to the attention of Committee Member John F. Kennedy.

The Senate committee wound up its work just about the time that Senator Kennedy began working in earnest on the nomination, and Pierre stepped upstairs from the committee office to become the Senator's press secretary. The rest, as the cliché has it, is history.

Although his Guild friends may question the source, Pierre has won accolades from many publishers (not including a certain Manchester, N. H., newspaper owner) for his handling of the press during the campaign. Even Editor & Publisher editorialized to the point that a free press appeared to be safe, now that Pierre was to occupy an office in the White House.

The object of all this, I'm sure, relaxing among the bouquets now, in anticipation of the inevitable brickbats and mud due in 100 days or so. In times past he has been known for a lusty sense of humor and a penchant for California wine, transported directly from a vineyard in the Valley of the Moon known only to native sons.

Always a hard worker, Pierre will now have an impossible series of demands on his 25 or 30 hours a day. Newsmen may expect from him a combination of professional know-how plus a highly-developed political sense. He may not be called upon to fill the vacuum his predecessor reportedly occupied, but by no stretch of the imagination will Pierre concede that he is unable or unwilling to do so.



Younger, thinner Salinger began reporting career on the San Francisco Chronicle, moving up from pre-World War II job as copy boy. He became night city editor of the paper at the age of 26.



Decorated for his wartime service on a submarine chaser, Salinger remained in the Navy Reserve on his return to the Chronicle. Here he is shown on active duty tour as PIO officer. Others are Larry Davies of the New York Times, Alvin Hyman of the Chronicle.



Alias Emil Flic, Salinger posed as a vagrant, got himself jailed in several Northern California cities, then wrote a prize-winning series of stories for the Chronicle.

Guildsman
In The
News



Left, office gaggy involves presentation of Pierre E. G. Salinger Memorial Award to Chronicle Photographer Gordon Peters for his "success" in getting Supervisor John Sullivan from pictures of "Robert Emmett Day ceremonies."

Right, Bishop Hugh A. Donohoe presents Salinger with Catholic Newsman's Award, one of many he won in his career on the Chronicle. In 1947, he was given honorable mention in ANG's Heywood Brown Award competition for a series on bail bond manipulations.



With the temperature at 11 degrees above zero, Salinger briefs newsmen from the front porch of President-elect Kennedy's Georgetown home, December 13. Lumberjack garb was the uniform of the day for the press corps as it maintained an all-day curb-stone vigil.



Campaign press conference, with Candidates Kennedy and Johnson as the central figures, reveals Salinger at extreme right standing by in his role as press secretary.



Local Elections

New York City

New York—Nominees of the Representative Assembly have been elected without contest by the membership of the New York City Guild.

Those chosen are: President, Wilfred E. Alexander; vice presidents, Thomas J. Fay, Wayne Phillips and Eugene Connolly; executive vice president, Thomas J. Murphy; secretary-treasurer, M. Michael Potoker; executive board members, Harry Adams, Magnus Brédenbek, Robert Conenello, James B. Egan, Ralph Jules Frantz, Patricia Hough, Morris Iushewitz, Edward Johnson, Robert Keane, Frank J. MacMaster, Don A. McDonald, Frank O'Sullivan, Horst Petzall, Arthur Rosenstock, Bernard W. Stein and Robin Turkel.

Los Angeles

Los Angeles, Calif.—President of the Los Angeles Guild for 1961 is Robert B. Pope, elected in a contest with Mike G. Halby. Arthur E. Davis won the vice presidency over William W. Pigue.

Unopposed choices for the other offices: Administrative officer, Justin F. McCarthy, Jr.; secretary, Ollie Hieatt; treasurer, Lola V. Downs; sergeant-at-arms, Frank Arbizu; delegates to the Calif.-Nevada District Council, Mrs. Downs and Sidney R. Meenes.

Brockton

Brockton, Mass.—A fourth term as president of the Brockton Guild goes to Thomas E. O'Brien, chosen at the annual membership meeting. Re-elections were voted for Peter T. Farley as vice president and Howard J. Foster, as secretary-treasurer. Farley and Bruce P. Smith were chosen delegates to the New England District Council, and Mrs. Florence U. Peterson, Mrs. M. Laverne Smith and Joseph Smith were named department stewards.

Terre Haute

Terre Haute, Ind.—Ned A. Bush, Sr., heads the Terre Haute Guild for the year. The local members also named: Vice president, Elvin Mahan; secretary-treasurer, John T. Brassie; board members, Buford Hills, John Hess, Eugene Davis, Bruce McCormick, Lamont Grant, Leo Pelum, Blanche Paddock and Alice Loughlin.

Vancouver

Vancouver, B. C.—Bruce Smilie is the 1961 president of the Vancouver Guild, succeeding Dan Illingworth, who served three terms. Others named are: Vice presidents, Jack McKim and Denis Blunden; treasurer, Bill McLennan; secretary, Allison Gentleman; membership director, Al Sawchuk; executive-at-large members, June Burns, Evan Evans-Atkinson, Al Fiddes, Bob Gillard, Rollee Rose, Bill Steele, Collin Adams, Jack Cowie, Jim Kearney and Bruce McLean. Bob Nordin, who served in 1960 as a vice president, continues as chairman of the ANG convention committee, planning for the 1961 meeting set for next July 24-28.

Boston

Boston, Mass.—Jack Broudy, Guild local president, and Charles Leveroni, the treasurer, were returned to office for next year by vote of the Guild membership. George Dwyer becomes vice president and William Doherty, of the Waltham unit, succeeds Gerald Weidmann as secretary. The choices resulted from unopposed nominations.

Kingston

Kingston, N. Y.—Dorothy A. Narel has been chosen for a second term as president of the Kingston Guild. Others elected were Charles Douglas, vice president; Rose Bruno, recording secretary; Henry Eighmey, corresponding secretary, and Joan Woinoski, treasurer.

Rochester

Rochester, N. Y.—Officers of the Rochester Guild for the year are: President, Ronald Watts; vice president, Joseph Albright; recording secretary, Philip Feldman; corresponding secretary, Charles Holcomb; treasurer, Joseph Ludewig; executive committee members, Charles Wagner, Eugene Gribbroek, Arthur Deutsch, Patrick Ziska and Mitchell Kaidy.

Watts, Feldman, Kaidy and Deutsch were named delegates to the Empire State District Council and the Gannett Conference; Miles Cunningham is delegate to the AFL-CIO Council, and Watts and Albright represent the local in the Allied Printing Trades Council.

William Pulsifer is unit chairman at the Times-Union, and Richardson Gale heads the unit at the Democrat & Chronicle.

Peoria

Peoria, Ill.—In a spirited contest, Daniel D. Shea has been elected president of the Peoria Guild, over Gene Booth, incumbent who won another term. Booth advanced from the vice presidency of the local last September, on resignation of Tom Pugh, named a Nieman Fellow at Harvard University.

Other officers chosen: Vice president, William McLinden; secretary, Robert Beers; treasurer, A. Calvin Tickell; executive committee members, Elliott Wilmot, William O'Connell, Jr., and Benjamin Martin. McLinden and Russell Lulay were re-named delegates to the area Labor Council, and Booth and Willard Johnson and John Boyer were chosen delegates to the Peoria Council of Newspaper Unions.

Portland, Me.

Portland, Me.—C. Hasty Thompson is the 1961 president of the Portland Guild, elected at the local's annual meeting. Fred W. Poore, Jr., was elected vice president; Harold W. Bulger, treasurer, and Miss J. Frances Haggood, secretary. Named to the executive committee were Paul S. Porter, John K. Murphy, Albert S. Barnes, Charles H. Merrill, Jr., Miss Margaret L. Brink, Richard E. Cousins, Frank W. Herrick, Frederick M. Jones, Philip J. Fox, Frank H. Sleeper, Miss Margaret M. Ridge, Maxwell L. Weisenthal, Robert Niles, Jr., Mrs. Howard W. Gribbin, Mrs. Kenneth C. Dotley, Richard G. Marsh, Thomas F. Landingham, Robert A. Miller and William W. Williamson.

Among Ourselves

Ray Henry, Washington AP Guild member, is editor of a new monthly magazine, "Fifty Plus," published in the interests of those 50 years or older. Henry has for many years written special columns for Associated Press members devoted to problems of social security.

William Walton, a Guild member from 1935, when he joined the New York AP staff, until his retirement from the New Republic magazine in 1951, has been named deputy grand marshal of next week's inaugural parade in Washington. Walton is now a painter who has exhibited several one-man shows in Washington galleries. He retained active Guild membership through periods when he worked successively for PM, Time Magazine and the New Republic, and edited one of the earliest shop papers for the New York Guild, Grand marshal of the Kennedy inaugural parade is Lt. Gen. James M. Gavin, whose friendship with Walton dates back to the D-Day invasion of Normandy.

Ray Girardin, for 30 years a reporter for the Detroit Times, sold and suspended last November, has been named chief probation officer for the City of Detroit, by Judge Frank G. Schemanske, of the Recorder's Court. He's a charter member of the Detroit Guild.

Frances D'Hondt, ANG vice president at large, who was thrown out of work when the Detroit Times suspended just before the November elections, has been named to the staff of the Michigan AFL-CIO News. Aldo Vagnorzi, Detroit Guildsman who has been assistant editor of the News, moves to the editorship,

vacated by the appointment of Thaddeus Ogar to the press secretaryship for Governor Swainson.

Thomas W. O. Lum, president of the Hawaii Guild local, has been promoted to a managerial post with the Honolulu Star-Bulletin, a position outside the Guild's contractual jurisdiction. His Guild position is being filled, until the annual elections, by Phil Mayer, local vice president. Lum has been a delegate from his local to the past four ANG conventions.

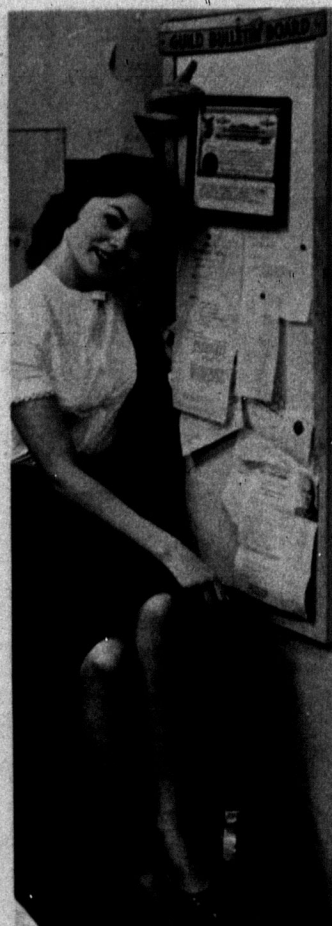
Edwin W. Scott, former executive secretary of the Detroit Guild, is now stationed at Washington, D. C., as a national office representative of the Federal Mediation and Conciliation Service.

Harry Conn, associate editor of Press Associates, Inc., has been named to the executive committee of the American Trade Union Council of the National Committee for Labor Israel.

William M. Ware, former ANG vice president who is now assistant Sunday and feature editor for the Cleveland Plain Dealer, is chairman of a Statewide committee which holds a conference this month with the objective of higher quality education in public schools and colleges. All Ohio newspapers are backing the project.

Paul Weber, long-time leader of the Detroit Guild and recently public relations officer for Michigan's Governor G. Mennen Williams, is now on the public relations staff of the Michigan Consolidated Gas Company.

ANG Vice President Kenneth Rieger heads the committee on community services for the Toledo Area AFL-CIO Council.



SALES CHARM is lent to the "Back-up Our Portland Brothers" promotion at the San Francisco News-Call Bulletin by Gayle Carlson, copy girl, who calls attention to the gold-stamped stock certificate bought by 10 copy desk men in support of the Portland Reporter, union-published semi-weekly at the struck Oregon city. Stock shares sell at \$10, for financing the proposed daily operation of the Portland paper. N-CB staff hopes the idea will "catch on" in other areas. The stock sale has been cleared with the Securities & Exchange Commission.

News In Brief

Enhance Bovard Award By Summer Job Offer

St. Louis, Mo.—Pulitzer Publishing Company management here has added to the value of the Guild's Bovard Scholarship by agreeing to give summer work to the winner of the scholarship, which is granted annually at the University of Missouri School of Journalism.

The scholarship of \$250 is given by the Post-Dispatch Unit of the Guild, as a memorial to the late Oliver K. Bovard, for 30 years managing editor of the Post-Dispatch.

Dean Earl English of the school of Journalism expressed gratitude to the Guild and Pulitzer Company for giving the additional advantages to the winner, declaring that "the opportunity for experience on the Post-Dispatch will add greatly to the value of this scholarship."

Nova Scotia Man To Toronto Staff

Toronto, Ont.—Thomas A. Shiers, secretary-treasurer of the Nova Scotia Federation of Labor, has been named local representative of the Toronto Guild, filling a post last held by International Representative Peter Reilly.

Shiers, 44 years old, has had 20 years of experience in the trade union field, including terms as president and business agent of the Nova Scotia Quarry Workers union. He has had experience in virtually all phases of labor activities.

The choice was made from a field of 38 applicants throughout the U.S. and Canada. Shiers assumed his new duties early this month.

Sunday Graphic Closes In London

London, England—The Sunday Graphic, with a circulation of 882,829, suspended publication in December, some 18 months after Canadian newspaper baron Roy Thomson acquired it when he bought the Kemsley chain.

The end of the Graphic had been anticipated for months. Thomson needs the Graphic's presses for his prosperous Sunday Times, now printed by the Daily Telegraph under a contract soon due to run out. The Telegraph itself is planning a new Sunday edition.

The 25 editorial men on the Graphic have been promised other jobs.

2 Railroad Unions Plan To Combine

Cleveland, Ohio—A merger of two of the oldest railroad unions, with a combined membership of 140,000, has been approved by their boards of directors.

The merger would combine the Brotherhood of Railway Trainmen and the Order of Railway Conductors and Brakemen. The action of the directors was announced in a joint statement by W. P. Kennedy, president of the trainmen's union, which has 110,000 members, and James A. Braddock, president of the conductors' union, with a membership of 30,000.

Their announcement said the "key principle of the merger is the maintenance of the right of each craft and class of employee represented by the combined organization."

The proposal must now be approved by the members of the two organizations.

unity after hearing Farson, craft leaders. . . . Seven major New York Guild units vote to strike as publishers start bargaining, seek contract cutbacks. . . . Sacramento, Stockton editorial and advertising minimums brought to parity with San Francisco. . . . IEB approves defense fund assessments in event of New York strike.

Board votes \$25,000 to cover final three months of benefits to Portland strikers. . . . Continent-wide drive launched by Guild and craft unions for legislation to curb use of professional strikebreakers. . . . Membership still climbing, reaches 31,609. . . . Joseph Alsop, in Twin Cities Guild lecture, chides press for kid-gloves approach to Eisenhower administration. . . . Former ANG Vice President Victor Leo of New York dies. . . . Hearst buys Albany Knickerbocker News, 57 jobs eased.

Working committee named by Guild and five crafts to draft plan for "one big union." . . . New Jersey legislature adopts bill to curb professional scale. . . . \$7 two-year settlement with shorter work week reached on strike deadline at Washington Post. . . . Providence contract climaxes six-year effort. . . . Portland strike gifts exceed \$99,000.

Attorney Arthur J. Goldberg, Kennedy's choice for Labor Secretary, had Chicago Guild as first labor client, ANG as one of last. . . . New York World-Telegram & Sun reneges, signs signing of Guild pact. . . . Bude Award scholarship goes to David J. Eisen of North Jersey Guild. . . . NLRB holds Buffalo circulators to be employees, not "independent contractors," in key decision favoring Guild view. . . . Portland Reporter's equipment proves itself on 96-page tabloid strike paper edition. . . . Robert R. Cohoes joins ANG staff as international representative, to handle inter-American activities.

DETROIT Times sold, suspended; 350 Guild members lose jobs. . . . Portland Reporter begins sale of stock. . . . New York settlement averts shutdown, averages \$4 this year, \$3 next. . . . Massachusetts law requires registration of imported professional strikebreakers. . . . Top officers of Inter-American Federation meet in New York and Washington to discuss policies, program. . . . \$12,000 severance payment settles St. Louis

dispute over harassment of Guild leader Herb Monk.

Montreal local chartered covering 126 Star deliverymen. . . . Washington Post unit adopts strike vote as bargaining legs. . . . Portland Reporter plant gets trial run. . . . Detroit pushes effort to place Times employees cast loose by suspension.

Working committee named by Guild and five crafts to draft plan for "one big union." . . . New Jersey legislature adopts bill to curb professional scale. . . . \$7 two-year settlement with shorter work week reached on strike deadline at Washington Post. . . . Providence contract climaxes six-year effort. . . . Portland strike gifts exceed \$99,000.

Attorney Arthur J. Goldberg, Kennedy's choice for Labor Secretary, had Chicago Guild as first labor client, ANG as one of last. . . . New York World-Telegram & Sun reneges, signs signing of Guild pact. . . . Bude Award scholarship goes to David J. Eisen of North Jersey Guild. . . . NLRB holds Buffalo circulators to be employees, not "independent contractors," in key decision favoring Guild view. . . . Portland Reporter's equipment proves itself on 96-page tabloid strike paper edition. . . . Robert R. Cohoes joins ANG staff as international representative, to handle inter-American activities.

DETROIT Times sold, suspended; 350 Guild members lose jobs. . . . Portland Reporter begins sale of stock. . . . New York settlement averts shutdown, averages \$4 this year, \$3 next. . . . Massachusetts law requires registration of imported professional strikebreakers. . . . Top officers of Inter-American Federation meet in New York and Washington to discuss policies, program. . . . \$12,000 severance payment settles St. Louis

CLASS OF '34

Newark Vet Recalls The Ledger Of Old

By KENNETH FIESTER
Washington Guild

That December 9 GR piece from the annals of the old Newark Ledger—with, by the way, an inspired head—brought back a lot of old memories.

There are, of course, a number of people still living who were much more intimately concerned with the Ledger strike than I, although the obituary columns keep reminding me that their ranks are dwindling.

In 1934 I was a sprout two years out of engineering school, who haunted newspaper offices in the hope, occasionally fulfilled, of getting part-time work for nothing. This was in accordance with the basic principle of those years that you couldn't get a job without experience, and you couldn't get experience without a job. The result was a demand from the likes of me for the "opportunity" to donate time and labor to any publisher generous enough to permit it.

While I was not allowed to be a Guild member, since my "principal income" did not derive from newspaper work, I was accorded the privilege of hanging around meetings, walking picket lines, and performing certain other volunteer services better left unspecified. Therefore I heard all about the Bank Street Caesar's pen-house, his red silk bathrobe and his penchant for economic assassination of his editorial personnel.

Perhaps it's because my own fortunes were not at stake, or perhaps it's just the passage of time, but I tend to look back upon Old Man Russell in almost a kindly way. To be sure, he treated his editorial help with capricious savagery; yet let us remember that in

those days this was hardly unique; it wasn't even unusual.

The fact that L. T.'s antics seem weird to us now is a monumental tribute to the Guild.

Besides, there was something almost childlike in Russell's treatment of this staff—as though he were a boy playing at war, not believing anyone would be really hurt. Indeed, loss of a Ledger job would not have been painful except for the lack of jobs elsewhere; and even in those depression years most of Russell's victims wound up in more rewarding posts.

And this must be said—Russell had color, fire and flavor; and his paper, bad though it often was, had personality. From that standpoint it was a lot more stimulating than the pasteurized, homogenized and flavorless products of today's chain and monopoly operations. The Ledger often read as though the staff was having fun. How many of today's papers can make that claim?

My favorite personal story about the strike involved a gentleman named Major Paul Chamberlain, a horologist. (That's a guy who knows about watch movements.) One of my unpaid assignments for the old Sunday Call was a feature about the Major, a fine old gentleman who kept his collection in his basement apartment in Newark. Some months after my feature was published, the Major won some sort of national horological award. I went back for a follow-up.

We had just settled down for a chat—the Major and I had become quite chummy—when in came a lanky lad from the Ledger, then on strike.

What was an aspiring but unhappily jobless reporter to do? What I did, with a trepidation I tried not to show, was to state the facts.

"This man," I said, "is a strike-breaker."

The Major raised his eyebrows.

"Is that the strike I have been reading about in Mr. Brown's column?" he asked. The very same, I assured him.

The Major turned to the scab with his full dignity as a retired iron and steel executive.

"Young man," he said, "leave my house!"

Nice fellow, the Major.

1960 Broun Award

DEADLINE for entries: February 1, 1961.

SEND entries to the Broun Award Committee, American Newspaper Guild, 1126 Sixteenth Street, N.W., Washington 6, D. C.

PRIZE is \$500 in cash and a Guild citation, to be awarded for the outstanding journalistic work "in the spirit of Heywood Broun," done or completed between January 1, 1960, and December 31, 1960.

ELIGIBLE are all newspapermen and women in Guild jurisdiction in the United States and Canada, whether they are Guild members or not.

ENTRIES should be submitted in scrapbook form with an accompanying letter telling the circumstances under which the work was done.

JUDGES will be Gerald E. Griffin, Washington bureau chief for the Baltimore Sun; John T. O'Rourke, editor of the Washington News, and Howard K. Smith, CBS radio and television newscaster.

BROUN AWARD Committee



Services Recognized: Twenty years of faithful chores for the Wilkes-Barre Guild have been performed by Carl Pesavento, who this month is out of local office for the first time since 1940. The local honored him at their Christmas celebration, planned by a committee headed by Bob Patton, seen here at the left. Others in the photo are Local President Kermit Griffiths; Pesavento; Louis Shafer, who succeeds him in the post of local vice president, and Joseph F. Collis, ANG vice president. (See story elsewhere on this page.)

Labor Highlights Of 1960

(Continued from Page 2)

workers. . . . AFL-CIO hails liberal Democratic platform. . . . Democrats nominate Kennedy and Johnson. . . . Many ask GOP to adopt liberal platform. . . . Republicans nominate Nixon and Lodge.

AUGUST
Many lambasts GOP concern with unemployment. . . . 25th anniversary of Social Security Act marked. . . . Textile Workers Union of America protests GOP tariff proposals. . . . July job picture grim as unemployment stays above 5 percent. . . . Goldwater fights to block situs picketing bill. . . . AFL-CIO launches biggest voter registration drive. . . . AFL-CIO endorses Sears boycott. . . . Court ruling upholds job rights in runaway plants. . . . Congress asked by Reuther to attack automation problems. . . . AFL-CIO General Board endorses Kennedy-Johnson ticket. . . . Kohler found guilty; NLRB orders company to resume bargaining, reinstate strikers.

SEPTEMBER
Congress adjourns after Republican-Democrat coalition kills major measures. . . . Kennedy, Meany, Reuther sound call for jobs in Labor Day speeches. . . . Pennsylvania Railroad struck for first time in 114 years. . . . Factory workers' income down for third time in three months. . . . Lush profits in drugs again exposed at Kefauver hearings. . . . ILGWU celebrates 50th anniversary of strike that broke sweatshops. . . . Kennedy-called conference on jobless stresses plight of depressed areas. . . . Kennedy blames GOP for failure to boost economy, cut unemployment. . . . Wall Street Journal says we're already in a recession.

OCTOBER
Indiana clergymen call for prompt repeal of "right-to-work" law. . . . Nixon prosperity line blasted by Meany, Johnson, and the facts. . . . Kennedy hits "bread and butter" problems as Nixon defends House Rules Committee. . . . AFL-CIO backs IUE strikers against GE; Meany asks "good

faith" by company. . . . Harvester shutdown costs 25,000 jobs. . . . AFL-CIO economic study shows administration sowed depression seeds through economic policies. . . . High court turns down convicted Henderson strikers, but TWU pledges to vindicate them. . . . Unemployment second highest for year. . . . Railroad brotherhoods, carriers accept presidential "rules" commission. . . . Runaway clothing firm forced to return to New York. . . . IUE, Westinghouse reach accord. . . . IUE, GE settle strike.

NOVEMBER
Election Day economic statistics mostly bad news for GOP. . . . Third GOP recession here, official U.S. statistics show. . . . Kennedy promises help to depressed areas. . . . Republicans smoother bad news of reported jobless rise. . . . Eight Henderson, N. C., textile strikers go to jail for "crime that

never occurred." . . . Labor helps provide decisive margin for putting John F. Kennedy in White House. . . . Democrats hold on to House and Senate but lose some seats. . . . 1960 railroad employment lowest in modern history. . . . Kennedy salutes labor press for its role in his victory.

DECEMBER
President's commission on nation's goals supports many of labor's objectives, but Meany decries "timidity" in programs. . . . One-third of major industrial areas now have "substantial" labor surplus. . . . GE, Westinghouse admit price-fixing. . . . Trainmen and Conductors move toward merger. . . . National Council of Churches calls for unionization of migratory workers. . . . November jobless at 4 million is 20-year high. . . . Kennedy names Goldberg as his Secretary of Labor.

Wilkes-Barre, Pa.—Twenty years of volunteer services to the Wilkes-Barre Newspaper Guild by Carl J. Pesavento, retiring last month as a local vice president, were acknowledged by nearly 150 members and guests at the local's Christmas party and dinner at the Legion Post home.

Pesavento has been president, vice president and executive board member. His 1961 successor as local vice president, Louis Shafer, made presentations for the membership of luggage and other gifts to his predecessor. Chairman of the affair, which also saw holiday gifts to incoming officers, was Robert Patton.

Kermit Griffiths, last year's president, was renamed to office for the new year, as were Secretary Edward Schrode and Treasurer Thomas McCormack.

Pesavento's service in office includes a term as president during the period in 1954 when the local conducted a strike against the

dailies, ending in a greatly improved series of contract clauses and inaugurating a long era of peaceful publisher relations. He has been a local vice president under Griffiths and Joseph F. Collis, the latter a long-time local president, a past ANG president and now a member of the IEB.

Wire Services
New York City—Joe Wilson, UPI San Francisco, will head the Wire Service Guild during 1961, by virtue of unopposed nomination. He succeeds John A. Goldsmith of Washington. Others chosen are: secretary-treasurer, Robert M. Crocker, Augusta, Me.; AP vice president, Richard H. Smith, Cleveland; UPI vice president, Gene Meakins, Denver; AP representative, Archie H. Martin, Jr., Miami.

A contest remains for the post of UPI representative, the nominees being Tom Roddy, Chicago, and George Muldowney, NY-Pix.

ANG's 1960 Record Recalled In Headlines

(Continued from Page 2)

and resigns as Region IV vice president; conversion to nominate successor. . . . Portland strike paper moves up to three-weekly publication. . . . Pittsburgh Sun-Telegraph sold, suspended; 200 Guild jobs lost. . . . \$160 top minimum for reporter group posted in St. Louis Post-Dispatch settlement.

Newspaper labor unity discussions win support of IEB, many locals and district councils. . . . Board proposes 10-cent per capita dues increase to counter rising costs, dwindling surplus. . . . New York bargaining program sets "no contract, no work" policy.

JUNE

Ed Marciniak resigns as ANG vice president at-large to become executive director of Chicago Commission on Human Relations. . . . International union presidents meet again to review Portland strike operations. . . . Portland Guild expels or disciplines 53 defectors. . . . Pressmen, Guild officers agree on objective of single labor organization for the industry. . . . Newhouse buys interests in Denver Post, Springfield, Mass., papers. . . . Portland Guild gifts exceed \$57,000.

JULY

ANG convention at Chicago urges specific plan for newspaper labor unity. . . . Unions face amalgamation or annihilation, ITU President Elmer Brown declares. . . . ANG Executive Vice Pres-

ident Farson calls for working committee of all unions to draft plan. . . . President Rosenstock hits drift to monopoly ownership, asks Congress to act.

Convention votes solid support for Portland strike, but rejects request for \$50,000 to help establish the strike paper as commercial daily. . . . Dorothy Benjamin of Greensboro Guild wins Wilbur E. Bude Memorial Award. . . . Jack Dobson of Toronto, Bob Zonka of Chicago seek at-large vice-presidency. . . . Bob Hickey of San Jose, Bill Millis of San Francisco-Oakland opponents for Region IV seat.

Record budget of \$464,570 adopted. . . . Secretary-Treasurer Perlik cites increasing pressures on ANG finances. . . . Per capita dues increase rejected, but fees are raised for some initiations, convention delegates, district councils. . . . Lavis Chicago hospitality lauded by delegates. . . . Constitution changed to conform to requirements of Landrum-Griffin Act. . . . Labor scholarship approved. . . . New approach to Bude award. . . . Accelerated human rights program adopted. . . . Political activity urged as vital to labor in 1960.

U.S. court dismisses Hearst's \$6 million libel suit against officers, Guild Reporter; company plans appeal. . . . Louisiana governor vetoes bill to curb strike-breaking. . . . Organizing outlook

viewed as encouraging. . . . Convention moves to strengthen Guild bargaining in face of mounting publisher attacks.

AUGUST
NLRB examiner finds Houston Chronicle guilty of unfair practices in refusal to bargain. . . . Membership rolls hit new peak, 31,359. . . . Portland unions proceed with plans to convert strike tabloid into commercial daily. . . . 28,182 members eligible to vote in IEB contests. . . . Portland strike gives top priority by Oregon State AFL-CIO.

Delegates from newspaper unions in 25 Western Hemisphere countries meet in Lima, approve formation of Inter-American Federation of Working Newspapermen's Organizations. . . . Resolutions at Lima meeting score Castro's control of Cuban press. . . . President Rosenstock tells ITU convention unity move is answer to publishers' combine.

SEPTEMBER
ITU President Elmer Brown predicts newspaper labor unity within five years. . . . Dobson, Hickey elected to fill IEB vacancies. . . . Newspaper Labor Unity must add all members, Farson tells Stereotypers' convention. . . . Portland unions seek stock sale approval for commercial daily. . . . Guild roster at new high of 31,326 members.

OCTOBER

Pressmen's convention calls for "swift, conclusive action" toward

HOW TO BUY

Ad Copywriters Go Overboard On Florida Retirement Costs

By SIDNEY MARGOLIUS
Guild Reporter
Consumer Expert

The November Reader's Digest had an eight-page full-color ad by the General Development Corp. for its huge Mackle-built development in Port Charlotte, Fla.

The ad is headlined: "Who says you can't live well on \$222 a month?" It goes on to say that Mr. and Mrs. William H. Clarke were warned by "people back home in Milwaukee" that they could not retire to Florida on this amount. But now, the ad states, the Clarks are enjoying their retirement in their smart two-bedroom house in Port Charlotte, Fla. They are even managing to save a few dollars.

Well, we have a story to tell you.

Our own investigator, Frank E. Dial, a retired union machinist living in Port Charlotte, visited the Clarks to find out how they could live on so little in an even more expensive home than his.

Mr. Dial reports:

"The Clarks told me they were not living on their retirement income and they have the home up for sale as they want to go back to Wisconsin. Mr. Clarke has been in the hospital 14 days at a cost of \$600 which he thought was way too high. They said that except for clothing and heat, living costs are about the same as in Wisconsin."

Mr. Dial, our enterprising retired union member, then visited Franklin Wilson, also quoted in the Reader's Digest. The ad stated that when 56-year-old Mr. Wilson retired from the Navy, his friends said he couldn't afford to live in Florida on his Navy pension of \$190 a month. "But Wilson and his wife are making out splendidly in Port Charlotte. They have purchased a stunning three-bedroom house for which they pay \$68 a month. Their food costs them \$50 a month at the most, their utilities \$28, their insurance \$12, their entertainment and clothing \$30."

Obviously the advertising copywriter is trying to kid us with these figures. Let alone that low

budget, there is no allotment for medical care, personal care such as haircuts and toiletries, transportation, contributions and gifts and other normal expenses.

Mr. Dial reports:

"Mr. Wilson was reluctant to discuss details of the Reader's Digest ad. He did say that he had other income. I gathered from our conversation that he did not wish to make any statements that might get him in disfavor with the Mackle organization. He has something to do with the cemetery grounds donated by Mackle."

Significantly, General Development Corp.'s own figures contradict its ads. According to All Florida Magazine, a survey made by General Development in 1959 indicated that Port Charlotte families were spending an average of \$332 a month.

For a sidelight on how to kid the public with statistics, note that the Reader's Digest ad reports a survey of Port Charlotte families found "that over 25 per cent were living comfortably on incomes of under \$3000." You see, you merely select the particular statistic that best "proves" your point.

At this department's request, Mr. and Mrs. Dial have been keeping track of their actual living costs, and also checking with other families, to determine just how much it does cost to live in one of the new Florida developments. As you know, such developments are being heavily promoted by TV, ads, displays in railroad stations, etc.

Here is the Dial's report on their actual monthly expenses:

Food	\$82.50
Mortgage payment	44.24
Taxes, insurance, etc.	11.26
Utilities	26.00
Home upkeep	4.25
Bottled gas for heating	3.25
Clothing, cleaning, repairs	21.00
Medical care	24.50
Surgical and hospital insurance	12.00
Recreation, periodicals, postage	11.00
Church and charities	4.50
Toiletries, cleaning supplies, personal care	6.65
Car operating costs	20.00
Lodge and organization dues	7.60

Milwaukee Honors Four At Annual Page 1 Ball

Milwaukee, Wis. — The Milwaukee Guild honored two local government leaders, a banker and two of its own members at its annual Page One Ball.

Some 240 members and guests attended the event.

"Modern Spirit" awards for community leadership were presented to Mayor Henry W. Maier and County Executive John Doyle, both of whom were elected for the first time last spring.

The third "Modern Spirit" award went to Eliot G. Fitch, president of the Marine National Exchange Bank, which is under-

taking a \$17 million redevelopment project in downtown Milwaukee.

Recipients of John Box awards and checks for \$100 for service to the Guild were Tony Ingrassia and Sid Shear, an advertising salesman who served several years as the local's executive vice president and is on the ANG's elections committee, was honored for his role in negotiating the recent settlement with the Sentinel.

Shear, an advertising salesman was cited for his years of service as a steward in that department. Jerry Rosenthal, Guild president, made the presentations.

Life insurance	6.75
Miscellaneous, including tobacco	4.50
TOTAL	\$290.00

Besides substantial electricity and water bills, the Dials have to pay a sewer charge of \$3 a month, and \$2 for garbage collection. Thus, while taxes seemingly are low, they have to pay a lot extra for services.

Mr. Dial does say you can get along with less heat and clothing expenses in Florida. But food is not cheap; about the same as California (the Dials come from Oakland). For example, the supermarkets in Florida charge 89 cents a pound for boneless chuck roast, \$1.29 for round roast, 45 cents a pound for fryers.

But the big problem for the retired folks is medical costs. Doctors charge \$4 and \$5 for office calls. The many older folks with heart conditions, who require blood-spin tests, have a monthly bill of \$14 for this test and the prescription medicine.

"Prescriptions run about ten percent less than in California, but still cost \$8, \$16, even \$20, depending on the new drug the doctor prescribes," Mr. Dial reports. "Eye exams for cataract conditions cost \$15 for the first exam, \$12 thereafter, and are usually needed every four months."

What about part-time jobs, which many retired people depend on to eke out Social Security and pensions?

"Part-time employment for those over 65 is very limited. There is some work such as mowing lawns, etc., at a dollar an hour. Mackle provides some part-time work cleaning up the beach, etc. There is no industry at present but some light industries are being planned. Except for the building trades, there is little organized labor. Machine shops pay top machinists \$1.50 to \$2 an hour. Garage mechanics and heavy equipment repairmen get \$60-\$65 a week; salesladies, 65-85 cents an hour."

This report is not to say that the Mackle-built houses are not good comparative value. The Mackles have a good reputation as builders. Their houses withstood the recent hurricane better than those of some other builders, Mr. Dial reports. Too, Mackle provides plastered walls which stand dampness better than wall-board used by other builders.

But this certainly is to say that:

1—It's about time the Federal Trade Commission, Better Business Bureau and other agencies, and also the magazine publishers, check into advertising about Florida living conditions.

2—Retirement facilities are an area in which unions, co-ops, church and other community organizations can do a lot of good. Some are exploring the problems with a number of non-profit developments already being formed.

3—If you plan on retiring to Florida, you'd better bring more than \$222 a month if you want to keep Florida green and yourself fed.



Service With A Smile: The smiles belong to Sid Shear, left, a Milwaukee Sentinel advertising salesman, and Tony Ingrassia, a sports writer, who received the annual John Box awards for service to the Milwaukee Guild. Each received a check for \$100 at the local's Page One Ball. (See story elsewhere on this page.)

SOUP TO NONSENSE

Wedlock Deadlock

By JANE GOODSELL, Portland, Ore., Guild

Every time I answer the questions in a magazine quiz titled "Is Your Marriage a Success?" I end up sobbing on my pillow.

There are no two ways about it, my marriage is a disaster. If it weren't for the children and those monogrammed napkins, I'd be tempted to call the whole thing off.

Until I began answering those questionnaires, I had no idea that my marriage was crumbling. Of course, I realized the we were no Debbie and Eddie, but then, neither are they.

Now it turns out that my husband and I are incompatible, and our marriage is check of danger signals. Even when I cheat on my answers, it's clear that we'll never make a go of it.

Question: Do you share mutual interests?

Answer: We certainly do not! My husband's passion in life is fishing and anybody who thinks I'm going to tag along after him into that icy water, has another think coming. To prove how incompatible we are, he doesn't even want me to go fishing with him. He says he spends all his time untangling my line. As for him sharing my interests, I've taken him shopping for the last time. That man simply hasn't any stamina.

Question: Do you have a common goal in life?

Answer: Well, we'd both like to be very, very rich. But we'll never make it because we married each other.

Question: Does he do things that get on your nerves?

Answer: Boy, does he! He turns the record player up so loud, he can't even hear me scream at him to turn it down. And another thing. I like to read

in bed, and he upsets me by thrashing around and being unable to go to sleep with the light on.

Question: Are you able to discuss your problems with each other?

Answer: Yes. At the top of our lungs.

Question: Do you frequently nag him?

Answer: How else can I get him to trim the hedge?

Question: Do little things irritate him?

Answer: The littlest things you ever heard of. Dripping stockings hanging in the bathroom. Telephone receivers left off the hook. Creamed vegetables. Over-drawn checking accounts. Things like that.

Question: Do you enjoy talking to each other?

Answer: Oh, we enjoy talking to each other all right. The problem is listening to each other.

Question: Does he show an interest in the things that are important to you?

Answer: Chintz curtains are important to me. He can't tell chintz from dotted swiss and what's more, he refuses to learn.

Question: Have you ever had a triangle problem?

Answer: Yes. When we got married, he had a cat named Butterball, who adored him and hated me. As far as that cat was concerned, I was the other woman.

Question: Do you believe that your husband really and truly loves you?

Answer: If he really and truly loved me wouldn't he develop an interest in chintz?

Question: Do you really and truly love him?

Answer: I'm crazy about him, but not enough to enjoy fishing.

Ted Ogar Gets Michigan PR Post

Detroit, Mich.—Thaddeus (Ted) Ogar, editor of the Michigan AFL-CIO News and an active member of the Detroit Guild, has been named press secretary to Governor-elect John B. Swainson (D), who took office January 1. Ogar has edited the state AFL-CIO weekly newspaper since 1947. For most of the period

since then he has been a member of Auto Workers Local 174 and the Television and Radio Artists as well as the Guild.

He is a vice-president of the International Labor Press Association and has been a delegate to city and county AFL-CIO central bodies.

Local Copy

A PAGE FOR OFFICERS AND STEWARDS

Higher Pension Benefits Ease Retirement Pinch

Unions have negotiated higher pension benefits in recent years to make up for rises in the cost of living and to boost retirement income closer to pre-retirement earnings.

The current issue of Collective Bargaining Report, monthly publication of AFL-CIO's Department of Research, also points out that the trend in pension bargaining is toward improvements permitting early retirement, providing for disability pensions and easing eligibility requirements.

"The general inadequacy" of Social Security benefits has been recognized by both employers and unions, the Report notes, and this recognition "has led to the widespread union negotiation of private pension plans to supplement the income available to retiring workers from the government program."

Originally, the publication recalls, many of the negotiated pension plans "tied their benefit formula directly to the Social Security benefits," by providing that pensions would merely make up the difference between Social Security amounts and a specified monthly income.

This is no longer true. . . . Plans now ordinarily calculate their benefits independently of amounts provided by Social Security with the result that any increases in Social Security benefits voted by Congress "will be received fully by the retiring workers rather than going to reduce management's liability under negotiated pension plans."

Collective Bargaining Reports based its study of pension plans on a recently completed Labor Department survey of 300 large plans in effect in 1959. The plans surveyed covered approximately 4.7 million workers—about half of all workers under negotiated pension plans in the United States.

The Labor Department study showed that although benefits payable under negotiated plans range widely, the great majority now provide workers retiring at age 65 after 30 years of service a monthly pension ranging from \$70 to more than \$100.

When added to primary Social Security benefits, this would mean retirement income of \$180 to more than \$200.

Although Canadian labor has been active in bringing about the formation of a major third party, Jodoin declared that unions are not seeking "a dominating role."

Canada, he said, is "lagging behind in providing jobs for a growing population." He said the nation owes a responsibility to its young people.

"This is one of the great challenges we face in 1961 and we must make this the year to put the Canadian economy back on its feet."

The "bitter disappointments" of the past year in the international scene, he added, "must not discourage us from continuing to work toward a world in which all may live in peace."

\$220 a month. Such benefits average from 40 to 55 percent of gross earnings while employed.

The figures compiled by the Labor Department show that provisions permitting early retirement on a reduced pension, usually at age 55 or 60, now have become typical practice, the AFL-CIO publication reports. Some 75 percent of the 300 plans surveyed now include such provisions for both men and women, and another four percent include the practice for women only.

"By contrast," the Report notes, "a similar survey seven years ago found only 55 percent of the plans had early retirement provisions."

Early retirement benefits under most plans are less than those available at age 65, but in the auto and rubber industries a new feature negotiated in recent years provides for a special, higher benefit for workers "whom management chooses to retire early or who are retired on the basis of a joint decision."

Benefits payable in such compulsory retirements are generally from two to four times the normal early retirement benefit. The special benefit continues until normal retirement age or the age at which the worker becomes eligible for Social Security benefits. Then the normal benefits apply.

CLC Head Asks Aid For Jobless

Ottawa, Ont.—There is "no excuse for the suffering and waste" brought about by Canada's heavy unemployment, President Claude Jodoin of the Canadian Labor Congress declared in his New Year message.

Describing Canada as a nation which is "young, vigorous and the possessor of tremendous natural resources," Jodoin said the challenge of 1961 calls for "courage and imagination—not complacency."

The CLC president predicted that the emergence of Canada's "New Party" during the coming year will "inject new thinking and drive into the political life of Canada . . . and offers a new opportunity for various sections of the community to work together in common interest."

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Broad Welfare Measures Mark AFL-CIO Program

(Continued from Page 1)

prove education and "help provide jobs for thousands," plus aid to improve teachers' salaries "to retain and obtain the quality and number of teachers needed for a growing America."

► **Minimum Wages**—Action on a \$1.25 minimum wage and coverage for added millions "to bring a measure of economic justice to workers and to add to the purchasing power on which economic recovery depends."

► **Unemployment Insurance**—Immediate action on temporary unemployment benefits for those whose payments have been exhausted, extension of the duration of payments to a maximum of 39 weeks, and a realistic floor of at least 50 percent of a worker's average weekly wage up to two-thirds of the average for the state.

► **Social Security**—Health insurance for the aged "under the tried and tested Social Security system," plus a 10-percent increase in Social Security benefits.

► **Public Works**—Expansion of federal programs already in being for construction of hospitals, roads, and airports to provide more employment and help reduce chronic shortages; federal incentive grants to remove from the shelf some \$2 billion in state and local projects.

► **Federal Reserve Policy**—Establishment of a truly flexible monetary policy by the Federal Reserve Board calling for purchase of intermediate and long-term bonds to end the decline in interest rates on short-term securities which has led to the flow of U. S. dollars to foreign countries; revision of FRB membership to insure competent representation of all basic functional economic groups in the nation.

► **Migrant Workers**—An end to the "disgraceful exploitation" of migrant farm workers for "obvious economic reasons (and) for vastly more important moral and social reasons."

► **Labor Legislation**—Major changes in the Taft-Hartley Act to eliminate the section permitting state "right-to-work" laws, to revise mandatory injunction provisions, to restore pre-hearing elections, and to modify realistically the secondary boycott and or-

Kennedy Advisors For Tax Cut

The suggestion that a temporary tax cut may be necessary to counter the current recession also has been made by an economic task force in a report to President-elect Kennedy. "Prudent economic policy must face the fact that we go into 1961 with business still moving downward," said the group, headed by Prof. Paul A. Samuelson of the Massachusetts Institute of Technology.

"This means that unemployment, now above 6 percent of the labor force, may this winter rise more than seasonally. It means still lower profits ahead."

The task force's report was released on the same day, January 5, that the AFL-CIO executive council announced its 1961 legislative program, which also called for a tax cut if the economic picture worsens.

"A temporary reduction in tax rates on individual incomes can be a powerful weapon against recession," said the task force in its report.

It suggested, as an example, that Congress could legislate a cut of 3 or 4 percentage points in the tax rates for all income groups, effective in March or April and continuing at least until the end of the year, with authority granted to the President to extend the reduction into 1962 if necessary.

organizational picketing provisions; elimination from the Landrum-Griffin Act of those provisions "that shackle honest unions," and enactment of more effective provisions dealing with management misdeeds.

► **Stimulus Picketing**—Quick passage of legislation guaranteeing the right to picket on construction sites, thwarted by conservatives last year despite strong bipartisan support.

► **Atomic Energy**—An expanded program to develop peaceful uses of the atom, including the generation of electric power, plus effective federal laws on radiation hazards and workmen's compensation for atomic workers.

► **Natural Resources**—An urgently needed program of land and water development on a river basis, plus an adequate program for water pollution control.

► **Civil Rights**—Legislation "clearly, supporting and implementing" the Supreme Court's school desegregation decision, giving the Attorney General the right to institute civil suits, creating a Fair Employment Practices Commission, and eliminating poll taxes and other voting restrictions.

► **Immigration**—"Liberalized and humanized" laws to replace the present national origins system

with one which "sheds the present discriminatory features;" an increase in the number of quota immigrants to 250,000, plus specific authorization to allow refugees to enter the United States during such crises as the Hungarian revolution in 1956.

► **Mutual Security**—Continuation of the mutual security program, which can mean "the difference between freedom and tyranny" for people of the newly emerging nations and which must not be "crippled" or ended because of present concern over the gold outflow.

► **Farm Legislation**—Legislation to give statutory certification to bona fide unions of federal employees and bargaining rights comparable to workers in private industry.

► **Production Payments**—Legislation to base price supports on production payments aimed at support of the family farm and lower consumer prices, with a "reasonable ceiling" on help for any one farm.

► **National Defense**—A defense establishment equipped to cope with limited as well as total war, "strong enough to deter, and if necessary to defeat, aggression from any source and in any form."

Majority Of Aged Lack Health Plan

Less than half the nation's elderly persons have any form of health care insurance, according to a report published by the U. S. Public Health Service.

The report was made public just a month before the White House Conference on Aging opened a three- and a half day stand in Washington with the problems of providing such insurance for the elderly as one of the principal topics.

The Public Health Service's report estimated that 46 percent of all persons over 65 have hospital insurance, 37 percent have surgical insurance, and only 10 percent have insurance covering doctor bills for non-surgical care.

The statistics are expected to bolster the position of the Kennedy Administration when it sends to Congress a proposal for health

care for the aged operated and financed through the Social Security system.

President-elect Kennedy and Democratic congressional leaders recently placed enactment of such legislation on the list of five immediate goals for the new Administration when it takes office January 20. Kennedy sponsored such legislation in the 86th Congress.

The Social Security approach, backed by the AFL-CIO was shelved by a conservative coalition with the backing of President Eisenhower. Congress instead enacted a program of federal grants to state public assistance plans to help defray some health costs for the medically indigent.

The Wall Street Journal reported recently that only five states — Michigan, Oklahoma,

Massachusetts, West Virginia and Kentucky—have set up medical assistance plans under this program, with benefits and eligibility requirements varying sharply between the several states.

The business publication called this a "narrower, slower beginning" than the Eisenhower Administration had hoped for, with only a "trickle" of federal funds going out to the state programs.

Some states—including New York, Pennsylvania, Wisconsin, Wyoming, Arizona, Maine and Texas—have decided against participating in the federal-state plan, geared to means tests, the Journal declared. New York's Republican Gov. Nelson A. Rockefeller has denounced the present approach as "inadequate" and has reportedly supported the Social Security approach.

EDITORIAL

Many Hands

In the face of a shrinking industry, the Guild has for the past 20 years maintained constant growth.

Newest compilations, as noted elsewhere in this issue of the Guild Reporter, show another all-time high mark in total membership, in this instance having been reached as of last December 1.

The figure does not include statistics for the newest chartered local in Montreal, where more than 100 members moved into the Guild almost en masse last November. These newcomers won't appear until a later tabulation.

Growth, since the spectacular increases which followed the 1937 decision to extend Guild jurisdiction beyond its original newsroom limitations, has been following a steady upward curve, consistent and unbroken, for some 20 years.

The growth, it seems here, is the work of many hands. Every time a Guild Shop clause is written into a contract, every time a new segment is added to existing Guild jurisdiction, each time successful negotiations are terminated, there is an accretion, however modest. And in the aggregate, these gains have more than offset the attrition processes, among which can be listed job turnover, the incidence of death, the lure of better pay in other related fields, and the tragic losses—to everyone—which have followed the merging or suspension of dailies destroyed by the stern economics of the industry.

The many hands can, therefore, take a solid satisfaction in the work they have done, near and far in the Guild domain, to keep this union on the road of progress. Numbers mean strength, just as numbers also mean people whose job problems the strong and growing union can help to solve.

This satisfaction was perhaps best expressed by the 30-year employee of the Denver Post's circulation department who retired last fall after more than a decade of devoted service to the Guild. She is Letta E. Robinson, known to everyone at the Post as Robbie. She has been an organizer for the Denver local, a unit chairman, a steward and an executive committee member during her Guild career, and the current issue of the Denver local publication carries a direct quotation from her.

Says Robbie:

"Working for the Guild is the most significant experience you'll ever have. Try it and see. I wouldn't trade my moments in Guild work for anything. It gave me a chance to discover what life is all about."

The Guild was launched by desperate newsmen who saw in it their best chance of economic survival in a depression-ridden era. It has grown, and continues to grow, through the efforts of Robbie and her kind, finding "what life is all about" through the investment of effort in this organization's success.

'Shining Standard'

"The effect of driving poverty from the face of this nation would be tremendous—better health for us all, less crime and delinquency, more purchasing power for our goods, higher tax revenues, more slightly cities, and a shining standard of decency and dignity for all the world to see."

—John F. Kennedy

The Guild Reporter

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