

NLRB Finds Chicago Defender Guilty On All Counts

Paper Must Pay Strikers \$450,000

The National Labor Relations Board, in a sweeping legal victory for the Chicago Guild, has ordered the Chicago Defender to reinstate 58 discharged strikers and award them an estimated \$450,000 back pay.

The NLRB found Defender publisher John H. Sengstacke guilty of unfair labor practices on all counts charged by the Chicago Guild.

The board went even further than the recommendation of an NLRB trial examiner, holding that Sengstacke had no right to contract out mechanical department work after the Guild struck, without first bargaining over the move.

It also reversed the examiner's recommendation that Sengstacke be exempted from paying full back wages to a limited number of strikers whom the Defender agreed to reinstate after the entire Guild unit offered to return to work.

This is what the Defender must do under the board's order:

- Reinstate all 58 strikers with full compensation—plus 6 percent interest—for all wages lost since their offer to return to work April 24, 1961.

- Fire any scabs, if need be, to give the strikers back their jobs.

- Abrogate its unilateral action in farming out mechanical department work, which was under Guild jurisdiction prior to the walkout.

- Cease its refusal to bargain with the Chicago Guild and its discrimination against Guild members.

- Provide the Guild with financial data to substantiate its claim of inability to grant a wage increase.

The NLRB decision, while representing a complete vindication for the Guild, does not necessarily mean an immediate end to the 19-month-old Chicago strike.

The Defender reacted to the ruling by notifying the NLRB that it will ask the board to reconsider its decision. Marshall W. Schiewe, president of the Chicago Guild, characterized the action as a delaying move.

Sengstacke has threatened to take the case all the way to the Supreme Court.

(Continued on Page 5)

The ANG GUILD REPORTER

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December 14, 1962

Long Strike Seen In NY; Cleveland Standing Firm

Guild Fights Publishers' Maneuvers

Cleveland, Ohio — Despite repeated management-inspired back-to-work maneuvers and some of the bitterest cold weather of the season, 500 Cleveland Guildsmen are continuing their two-weeks-old strike for union security and job security in new contracts with this city's two dailies.

Newest tack in management's attempt to break the strike was a telegram sent to all unions involved in the shutdown at the afternoon Scripps-Howard Press and News and the independent morning Plain Dealer, which have not published since Friday, November 30. Crafts have honored Guild picket lines.

The wire charged that the Guild strike is illegal, on the grounds that the contracts' provisions remain in force after their expiration date—October 31—as long as negotiations are in progress. Hence, argues the telegraphed message, the Guild strike is unlawful "with all of the consequent damages which follow from such action."

Both ANG counsel and attorneys for the Cleveland Guild labeled the charge as specious nonsense.

Elaborating on the point, Irving Leuchter, ANG counsel, said:

"The 'extension' or 'continuations' clause cannot and does not have the meaning attributed to it by the Cleveland publishers. If the publishers were correct, an

(Continued on Page 3)



ITU Pickets March In Front Of The New York Times Building —Photo by Harry Grogan, N. Y. Guild

Washington Wins

\$180 At The Post

Wage increases that will bring reporter and photographer top minimums at the Washington Post to \$180 a week next Dec. 1 were won by the Post unit this month on the brink of a strike.

The new reporter top represents

the closest the Guild has advanced to its wage goal of \$200 a week for key classifications.

The settlement will give all copy editors a 5 percent differential, with salaries of \$189 effective next Dec. 1, and will boost the salaries of sports, feature, Sunday, women's and night city editors, as well as the chief photographer, to \$198 on the same date.

Increases of as much as \$15.75 in the top minimums for commercial employees were also achieved in 11th-hour bargaining that averted a walkout.

Guild negotiators also won time and a-half overtime pay after 37½ hours and an increase in the severance-pay ceiling but failed to achieve demands for a night differential and a Guild shop.

Among the highlights of the wage settlement:

- Achievement of the Guild's \$100-a-week goal for starting reporters and photographers, who will receive increases of \$18.25 the first year and \$5 the second.

- A \$26.75 increase for librarian, all but \$5 of it immediately, putting the job on a-par with reporter.

- Elimination of the old "sub-minimum" covering 5 percent of the editorial staff, giving these employees a \$25 increase and parity with other reporters.

(Continued on Page 4)

Lockout Ups Guild Idle To 6,500

New York City—An ITU strike that has resulted in the shutdown of eight New York City newspapers, idling 6,500 Guild members, is entering its second week with no settlement in sight.

New York publishers, the ITU and Labor Secretary W. Willard Wirtz all predicted a long tieup as negotiations reached a stalemate. Twenty thousand employees, in all, were on the street.

The ITU struck four of the papers following expiration of its contract Dec. 7. The publishers, acting in concert, promptly suspended all eight, locking out employees on the four that were not struck.

Wirtz, who helped settle the Guild's strike against the Daily News last month, met with union and publisher representatives Dec. 11 and emerged pessimistic about an early agreement.

"No present prospect exists which would entitle us to any optimism," he declared. "I would be less than frank if I saw any hope for a quick settlement, unless the collective bargaining process starts working better than now."

The shutdown may last "days or weeks," Wirtz warned as he left town, leaving behind William E. Simkin, director of the Federal Mediation Service, to continue the conciliation effort.

Simkin himself left town the next day after halting peace talks; he said the two sides were so far apart that further meetings would not be productive. Negotiations were broken off for a week.

(Continued on Page 3)

NLRB Ruling, Coast Petition Spur Wall St. Journal Drive

The 250 employees of Dow Jones & Co. at Chicopee Falls, Mass., constitute an appropriate bargaining unit, it has been decreed by the National Labor Relations Board.

In the decision the board supports the Guild's position and rejects those of Dow Jones management and of the Independent Association of Publishers Employees, Inc. Dow Jones publishes the Wall Street Journal, Barron's Weekly and the National Observer.

The issue was referred to the five-member board last June, by the board examiner who heard voluminous testimony in the case at Boston. It arose from an election petition filed by the Guild for the Chicopee Falls group.

Important as the decision is to the Guild, it does not mean an immediate representation election

Coastal Break-through

San Francisco, Calif. — A petition seeking to have the Guild represent more than 100 employees of Dow Jones & Co. in its San Francisco-Oakland offices has been filed with the regional office of the National Labor Relations Board.

An organizing committee of DJ employees has been working with International Representative Charles Dale, and reports that a majority of the eligible group has been signed to Guild membership.

at Chicopee Falls. There still remains the issue of exclusions from the unit of "supervisory" employees, asked by DJ management, and the jurisdictional question raised by the International Typographical Union. The ITU seeks to represent 13 stencil operators listed by the Guild in its petition.

Counsel for the parties have until December 27 to file briefs supporting their positions. Thereafter the case takes its course through the NLRB calendar.

In its ruling last week, the board notified the parties that it was "not disposed to approve" unit structure advocated by either management or the independent association, IAPE.

Both had asked the board to designate a country-wide unit.

(Continued on Page 5)

Assessment Set

The IEB, faced with a \$175,000-a-week drain on the ANG defense fund, moved this week to assess Guild members, effective Dec. 1.

In a letter to locals, ANG Secretary-Treasurer Charles A. Perlik, Jr., warned that the assessment is likely to continue well beyond the end of a prolonged New York stoppage, in view of its estimated yield of only \$50,000 a month.

With the defense fund facing depletion in less than a month under the impact of New York and Cleveland strikes, Perlik said, ANG will be obliged to borrow "substantial sums" to maintain benefit payments.

OFFICIAL COUNT

Name of Local	Number Eligible	Votes for Schiewe	Votes for Weir
Akron	71	4	51
Albany	251	27	56
Bakersfield	17	11	4
Baltimore	27	5	0
Bay City	70	7	63
Boston	790	47	425
Bridgeport	170	5	10
Brooklyn	49	5	37
Buffalo	356	41	57
Canadian WS ¹	193		
Chattanooga ²	31		
Chicago	507	394	24
Cincinnati	313	19	206
Cleveland	532	11	442
Columbus	173	12	60
Denver	501	10	10
Detroit	464	64	176
Erie ³	137		
Eugene ²	4		
Gary	46	33	1
Great Falls	76	34	16
Hammond	36	33	3
Hampton Roads	22	19	0
Harrisburg	51	4	44
Hawaii	304	50	42
Houston ²	105		
Hudson County ¹	43		
Indianapolis	181	9	63
Kenisha	28	6	0
Kingston	33	13	14
Knoxville	50	36	12
Lake Superior ²	42		
Lansing ²	13		
Lehigh Valley	24	21	2
Lima	66	13	39
Los Angeles	1,385	135	147
Lynn	19	0	19
Madison	35	2	14
Manchester	32	28	4
Memphis	257	190	8
Milwaukee	66	31	8
Montreal ²	2		
Newburgh-Beacon ²	4		
New York	7,434	2,458	421
North Jersey	115	72	22
Ottawa	160	49	11
Pawtucket ²	42		
Peoria	80	24	15
Philadelphia	869	128	66
Pittsburgh ¹	154		
Portland, Me.	163	43	44
Portland, Ore.	64	2	51
Providence	42	8	9
Pueblo	73	26	30
Puerto Rico	36	27	7
Richmond	48	14	20
Rochester	56	25	6
Rockford	62	44	2
Sacramento	184	16	18
St. Louis	962	84	4
Salem	41	35	2
San Antonio	67	55	4
San Diego	314	61	57
San Francisco-Oakland	1,682	83	261
San Jose	132	15	10
Scranton	53	28	18
Seattle-Tacoma	643	99	302
Sioux City	44	31	5
Stockton	98	71	13
Terre Haute	82	4	35
Toledo	355	91	124
Toronto	1,870	706	285
Twin Cities	476	76	133
Utica	16	2	11
Vanc.-New Westminster	635	312	154
Victoria	99	18	7
Washington	819	95	66
Wilkes-Barre	141	117	19
Wire Service	1,616	144	252
Woonsocket	16	5	11
York	62	19	26
Youngstown	46	2	40
Members-at-large and Armed Forces	38	5	5
Totals	27,312	6,413	4,623

¹ Not counted because of late postmark.
² No return submitted.
³ Not counted because of early postmark.
⁴ Not counted because of unsigned return.

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Schiewe Victor By 1,790 Votes

A 1,790-vote margin gave Marshall W. Schiewe of Chicago victory over Jack Weir of Cleveland in the election for an at-large vice presidency of the American Newspaper Guild.

Tabulation of final returns by the International Elections and Referendum Committee Nov. 30 gave Schiewe 6,413 votes to 4,623 for Weir.

Schiewe took office immediately upon certification of the returns, succeeding Joseph F. Collins, who resigned in August upon being promoted out of Guild jurisdiction. He will serve out Collins' unexpired term, ending Oct. 15, 1963.

The voting was unusually light. Barely 40 percent of the eligible votes were recorded.

Schiewe won 35 of the 70 local units certified, while Weir carried 34. One, Denver, split down the middle.

Schiewe carried seven of the 13 largest locals, including the

two largest, New York and Toronto. He also won in Chicago, Greater Philadelphia, St. Louis, Vancouver-New Westminster and Washington.

Major locals in Weir's column were Boston, Cleveland, Los Angeles, San Francisco-Oakland, Seattle-Tacoma and Wire Service.

Twelve locals with 770 eligible voters were not recorded, either because they did not submit returns or failed to comply with election regulations.

Chattanooga, Eugene, Houston, Lake Superior, Lansing, Montreal and Newburgh-Beacon failed to submit returns. The election committee reprimanded Lansing for failing to conduct balloting.

The Michigan local wrote ANG Secretary-Treasurer Charles A. Perlik Jr. that "we do not feel

qualified to cast a ballot on this matter."

Votes from Erie, Pawtucket, Canadian Wire Service, Hudson County and Pittsburgh were disqualified because of late, early or otherwise defective returns. Helen Minear of Pittsburgh dissented from the disqualification of her local on the ground that its return was mailed in time to receive a qualifying postmark even though it didn't.

Inclusion of all the disqualified ballots would not have affected the outcome of the election.

Roberta Bailey of Philadelphia served as chairman of the election committee. Other members, in addition to Mrs. Minear, were Charles J. Tiano of Kingston, Thomas Fay of New York and Tony Ingrassia of Milwaukee.

Four More Cities Enact Anti-Scab Ordinances

Four more cities—two in New York and two in New Jersey—last month joined the snowballing list of municipalities with laws prohibiting the employment of professional strikebreakers.

Buffalo and Lackawanna are the latest New York municipalities to ban the importation of scabs, joining New York City, Rochester and Cheektowaga. A similar ordinance has been introduced in Lackawanna, an industrial suburb of Buffalo.

In New Jersey, Sayreville and Carteret enacted anti-strikebreaking laws, bringing that state's anti-scab towns to eight. Six—New Brunswick, Perth Amboy, Woodbridge, Dunellen, Sayreville and Carteret—are in a single county, industrial Middlesex.

Elsewhere in the nation, anti-scab ordinances have been introduced in Denver and New Haven. Campaigns for similar legislation have begun in Birmingham, Ala.; Concord, N. H.; Canton, Cleveland, Cincinnati and Alliance, Ohio, and Dallas, Texas.

Campaigns for state legislation are underway or in the offing in Alabama, Alaska, California, Colorado, Connecticut, Florida, Illinois, Iowa, Minnesota, New York, North Carolina, Ohio, Oklahoma, Oregon, Tennessee, Texas, Vermont and West Virginia.

The anti-scab campaign is being coordinated by the President's Committee of the Allied Printing and Related Trades, whose membership includes the Guild.

IT SEEMS TO US

Letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referendum to appear in the issue preceding the start of voting shall be confined to rebuttal of material already published.

Two Who Outdistanced Their Shop Stewards?

HONOLULU, HAWAII
 Editor: Was President Kennedy a member of the American Newspaper Guild while he worked for I.N.S.?

If not, does any one know why not?

If so, did he get an honorable withdrawal card?

Our Warren Roll wants to know about Jackie, too.

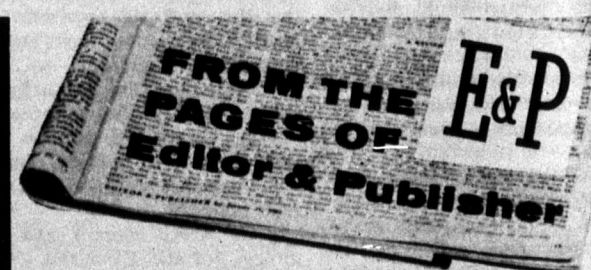
CHARLES E. FRANKEL
 Hawaii Guild

ANG records show neither the President nor the First Lady as having held Guild membership during their brief encounters with the Fourth Estate.

Kennedy worked during the summer of 1945 as an International News Service correspondent, covering the San Francisco founding of the United Nations, the British Parliament elections and the Potsdam conference.

As Jacqueline Bouvier, Mrs. Kennedy was an inquiring photographer in 1952 for the former Washington Times-Herald, now merged with the Washington Post. Old files show that she interviewed for the same column, with thumbnail pictures, both the man who became her husband and one Richard M. Nixon, whose later exploits have also become history.—Ed.

WANTED—Executive Secretary to provide forceful leadership for the 500-member Detroit local. Guild background essential. Salary \$176 per week, plus full family Blue Cross (\$250 a year), plus other fringes. Send resume to Harry Golden, Jr., special committee chairman, Newspaper Guild of Detroit, 720 Farwell Building, Detroit 26, Mich.



PHOTOGRAPHY & PUBLICITY, PEPSI-COLA & THE PHILIPPINES, PERSONALITIES & PRODUCTION

What's the common denominator here? Newspapers. And Editor & Publisher. Particularly the issue of December 8th. There's a story about each of these topics in this issue, because each topic bears on the newspaper industry: the World Press Photo Contest... the increased use of dailies by Pepsi-Cola bottlers... a housing project for newspapermen in the Philippines... notes about newspaper personalities... and a newly-installed RCA tape system for a Florida daily. If it concerns the newspaper industry in any way, you'll read about it in E&P.

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ITU Strike, Publishers' Lockout Idle 6,500 N.Y. Guildsmen

(Continued from Page 1)

Bertram A. Powers, president of striking ITU Local 6, said the printers were "in a state of siege." He had predicted earlier that the tieup would last at least four to six weeks.

"This strike will last as long as it takes for the publishers to negotiate," he declared. "In our opinion, they're not negotiating now."

The New York City Publishers Association admitted that some of the shut papers have strike insurance, but insisted that this did not affect their desire to end the stoppage.

"Some but not all papers participate in a newspaper fund that provides payments covering part of the losses being incurred by the newspapers," the association said.

The ITU struck only the Times, News, Journal-American and World-Telegram & Sun following contract expiration at midnight Dec. 7. It refrained from action against the financially weaker Post, Mirror and Herald Tribune.

But the latter three refused to be spared. Together with the Long Island Star-Journal, they locked out their employees and ceased publication. The Long Island Press cancelled its Queens edition but continued to publish its Nassau and Suffolk County editions, printed and circulated outside the city.

Guild members, hewing to a pledge made during the Daily News lockout, refused to cross ITU picket lines at the four struck papers. Craft unionists also honored the ITU lines.

Both the ITU and the Newspaper and Mail Deliverers received offers from the publishers just prior to the walkout.

The Deliverers were offered a two-year pact calling for an \$8 wage increase, paralleling earlier Guild settlements with the New York papers. The terms also included welfare improvements valued at 50 cents, a fourth week of vacation and other fringe benefits.

Green Christmas

Prompted by Daniel A. McLaughlin, of Region I, regional ANG vice presidents this week urged their locals to collect a Christmas Cheer Fund for Cleveland strikers and Guildsmen idled by the N.Y. shutdown.

The fund slogan, "Put the Greenback Into Christmas," suggests that folding money, not stray dimes, be the appropriate gift unit.

Money should be earmarked for Christmas and sent at once to local treasurers at New York and Cleveland.

The publishers offered \$8, including fringe costs, to the typographical workers, but the proposal fell far short of the ITU's demand for an \$18.45 increase, a 35-hour week and other benefits. The offer was less than that made to the deliverers.

Powers said the ITU had fallen behind during the past 15 years by accepting settlements negotiated by other unions which did not meet the printers' needs.

"We have a lot to catch up," he declared, "and the union is ready to do it now."

The printers originally had asked for a \$19 wage increase, a 30-hour week, four weeks' vacation after one year of employment plus other fringe benefits. Their revised proposal would raise the ITU scale in New York to \$159.45 a week, \$14 less than the Guild's new reporter minimum at the Daily News.

With all of the city's major dailies shut down, an assortment of foreign-language publications, community papers and weeklies began expanding publication to fill the news vacuum.

Among the first was Town & Village, a neighborhood weekly with a normal circulation of 10,300. It switched to publication

of a 400,000-copy daily two days after the start of the strike.

Out-of-town papers sent additional copies into the city. The Philadelphia Inquirer, sold for five cents at home, was being grabbed up at ten cents a copy in Manhattan and 20 cents on Staten Island.

One agency even doubled its order of papers from England.

The National Enquirer, a Sunday paper, put out 600,000 copies of a special 16-page New York edition Dec. 11. Its managing editor said it would try to repeat the issue two or three times a week.

Two Spanish-language dailies, El Diario de Nueva York and La Prensa, increased their press runs by 50 percent, and La Prensa was weighing the publication of an English edition.

The recently revived Brooklyn Eagle stepped up its circulation to 300,000, and the Brooklyn Daily, with a normal run of 38,000 copies, printed 365,000.

The Daily took on 22 extra reporters, half of them from the struck papers. Other papers were also hiring extra newsmen.

Fortune Pope, publisher of Il Progresso, an Italian-language daily, began publication of an English-language paper, the New York Daily Report, for the duration of the strike. It printed 350,000 copies.

Even the Columbia University Daily Spectator quadrupled its

5,000 press run and doubled its size to eight pages. And in Cambridge, Mass., the Harvard Daily Crimson was considering the publication of a special New York edition.

Town & Village, which said it would publish as a daily only for the duration of the strike, carried articles from the New York Times News Service as well as UPI photos and material supplied by the news service of Radio Station WMCA.

Times Guild members in Washington and other locations where the ITU did not mount picket lines were given a go-ahead on continuing work, permitting the Times News Service to continue operations.

The Times' West Coast and International editions continued to publish, but the Los Angeles edition was reduced in size. The ITU charged that non-union labor was being used to transmit copy by tape to the West Coast.

The only other Guild members working on the closed papers were payroll clerks who reported for a limited time to prepare checks for the last week of work.

The New York Guild, in accordance with new ANG policy, began paying benefits at the end of the first week of the lockout. Combined ANG and New York benefits ranged from \$30 to \$80, varying according to the number of dependents.

The Guild's own contracts with the Times, Mirror, News, Journal-American, World-Telegram and Herald Tribune have been settled, but a dispute over sick leave continued to delay agreement at the Post.

The Post unit council last week recommended rejection of a management proposal to replace the Post's present unlimited sick leave with an inferior clause. The unit had been scheduled to vote on the proposal this week, but the meeting was cancelled in view of the citywide stoppage.

Terms at the Mirror and Journal-American prevailed previous settlements at the other papers, with wage increases, averaging \$4.25 the first year and \$3.75 the second.

Top minimums for reporters and advertising salesmen will go up \$5.50 the first year and \$5 the second, to \$174 at the Journal-American, and \$5.25 the first year and \$4.75 the second to \$173.50 at the Mirror.

A 50-cent increase in night-shift differentials from 4 p.m. to midnight and a \$1 increase from midnight to 6 a.m. was won at both papers. The old differential was \$1.

A uniform minimum mileage rate of \$4 per day was agreed upon at the two papers. Mileage within the city limits was formerly \$2.50.

Cleveland Firm In 2-Week Walkout

(Continued from Page 1)

impossible dilemma would arise: either the Guild could never strike over contract renewal or, having struck, could never negotiate for a settlement without making the strike illegal.

"The plain meaning of the contracts," said Leuchter, "is that terms shall continue in effect past the expiration date until negotiations are terminated by appropriate action by either party, one of which is a strike called by the Guild."

Leuchter added that the position of the Cleveland publishers is identical with that of the Brooklyn Eagle, rejected by Arbitrator (now U. S. Secretary of Labor) W. Willard Wirtz, in a case involving refusal of the publisher to honor claims for severance pay after the Guild had struck for a new contract.

The Guild strike started November 30, after a Teamster union affiliate had struck without notice, also during negotiations. Hastily called unit meetings of the Guild voted to honor the Teamsters' picket line, and also not to return to work until satisfactory Guild contracts had been achieved.

Negotiations had reached the point of a management wage offer of \$3.50 in general increases in the first year and \$2.50 in the second year, compared with the Guild's proposal for an average of \$7.50 for each year, with job category adjustments ranging from \$4 to \$15.

But other Guild demands had not been met, in any degree. The Guild wants a Guild shop, plus job security in the form of seniority recognition in economic discharges, and improvements in clauses and grievance procedure.

Federal mediators were on the scene for the pre-strike negotiations, with ANG Director of Collective Bargaining J. William Blatz assisting the local bargaining committee.

Adjustment to a strike status was swift, with headquarters set up, telephones installed and strike committees functioning smoothly. Picket lines were manned on Monday, November 3, and have been in around-the-clock operation since.

At the end of the first week, there appeared the first of management's moves to launch a back-to-work drive. A "citizens' committee," which all evidence indicated was devised by attorneys for the publishers, issued a call to the Teamsters to return to their jobs, under the assurance that if unresolved issues still remained by January 3, the committee would attempt a settlement.

It appeared that the committee members—three judges, three clergymen and Mayor Ralph Locher—had been read a statement over the phone and had agreed to the use of their names as sponsors.

The ringingly patriotic appeal was never presented to the Guild, which obtained a copy from a friendly television source. On Saturday, December 8, the Teamsters' line was withdrawn, and the Guild augmented its own pickets, a situation which led to the only picket-line violence connected with the strike—a scuffle between a Guild picket and a Teamster business agent.

Max Riddle, pet-column editor for the Press and News, and a nationally known author and dog-show judge, was picketing a parking lot when Anthony de Palma, Teamster business agent, drove into the area, ordering his members to follow suit.

Riddle, described by his friends as mild-mannered and soft-spoken, challenged de Palma as a "strikebreaking scab." De Palma retorted that no "so and so" could call him that, and Riddle responded with an equally unprintable epithet. De Palma struck Riddle in the nose. Riddle slugged back.

and the two grappled and fell to the ground. Both men's eyeglasses went flying, and Riddle's were broken.

A police prosecutor refused to issue warrants for either, but de Palma filed a subsequent damage suit against Riddle, asking \$105,000. On the Guild's demand, police protection was doubled at the two struck plants.

Violence of quite another sort afflicted the strikers. One of the worst blizzards in Cleveland history caused the collapse of picketing, along with paralysis of the metropolis. Seventeen inches of snow fell, with a 30-mile wind piling up drifts, tearing placards from pickets' hands and making walking or even standing difficult. Some pickets found it impossible to reach the strike scene through stalled traffic.

Last Sunday, Guild units in separate meetings reaffirmed, by a solid vote, their previous stand to remain on strike until union security and job security were guaranteed. Neither form of protection had been in the expired contracts.

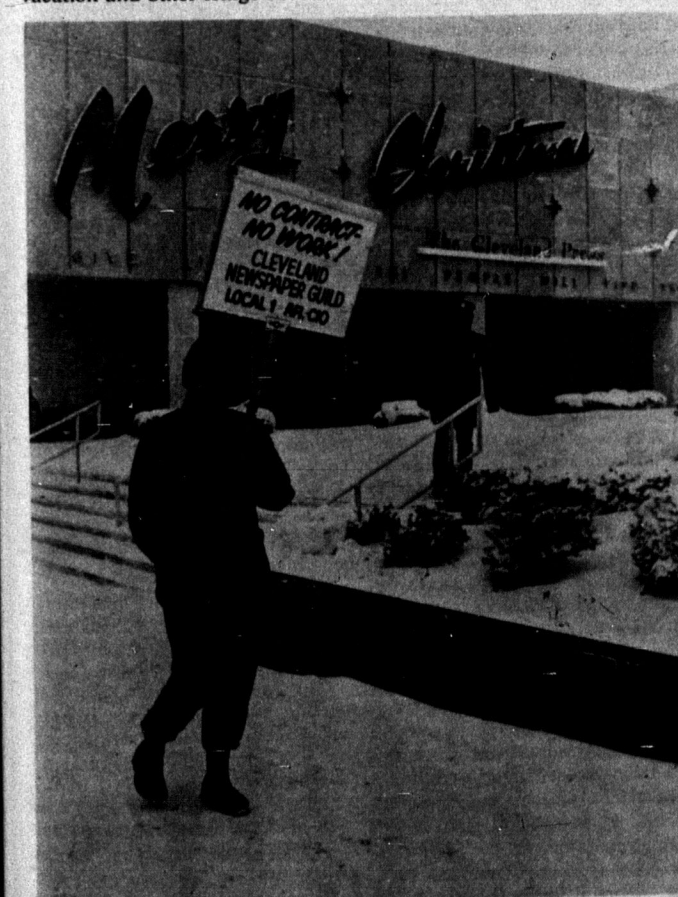
This week there has been a series of further negotiating sessions, with management principals appearing on the scene in an informal session, for the first time.

Financial assistance has come in quickly in response to an appeal to other Guild locals, and strike benefits are being paid from a \$50,000 fund forwarded by the ANG Treasury.

Blatz has continued at the Cleveland scene, and International Representative Robert Bruner has also been assigned to the strike.

Holiday Closings

ANG headquarters in Washington will be closed on Monday, December 24, and Monday, December 31.



Cold Vigil: A 17-inch snowfall failed to keep John Dick of the Cleveland Press commercial art department and other Guild members from picket duty at Cleveland's two struck newspapers. Strikers had to contend with management "back-to-work" maneuvers as well as the weather.



Across The Sea: Officials of Radio Free Europe, the agency which beams news to listeners behind the Iron Curtain, meet with New York Guild leaders to close a two-year contract for its employees in Munich, West Germany. From the left, seated, are Tom Brown, Bernard Yarrow and Thomas E. Meyers, of man-

agement; New York Guild Secretary-Treasurer M. Michael Potoker, and Charles Kaufman, N. Y. RFE director. Standing are Guildsmen Paul Korbel and Jan Librecht; Jack Schneider, of RFE management; Unit chairman Herman Singer, and Unit vice chairman Romeo Cherot.

—Photo by Harry Griglin, N. Y. Guild

Washington Wins \$180 At Post; Copy Editors Will Go To \$189

(Continued from Page 1)

Increases of \$17.75 for classified outside solicitors and \$19.25 for artists, copy and layout men during the contract's two-year period.

Guild members at the Post had voted solidly to strike, when negotiations stalled a few days before the old contract's Dec. 1 expiration.

Then, with picket signs ready and strike assignments prepared, they voted 178-132 to reject a management offer made a few hours before the contract ran out. Negotiators were sent back to get bigger increases for commercial employees.

The Post agreed to add \$3 a week to the top minimums for most commercial employees, and the Guild unit ratified the settlement at its second meeting of the day.

The general increase for employees not affected by the increase in minimums is \$4.25 the first year and \$3.75 the second.

The reporter top minimum will go up \$8 the first year to \$175 before reaching \$180 the second. Among other top minimums achieved in the second year are:

Copy boys, up \$10.50 to \$72.50; library assistants, up \$19.50 to \$100; assistant librarians, up \$23.75 to \$120; clerks, stenographers and telephone operators, up \$20.25 to \$93; secretaries, up \$12.50 to \$108; principal clerks, up \$12 to \$128, and classified telephone solicitors, up \$16 to \$106.75.

The ceiling for severance pay will be increased two weeks in each year of the contract to reach 44 next Dec. 1.

A flat mileage figure of ten cents with a \$2.50 daily minimum has been established, replacing a schedule scaled down to nine cents with a \$2 minimum.

Improvements were negotiated in clauses covering part-time employees, job security, vacations and military service. Management also agreed to the establishment of a joint committee to set up a copy-boy training program.

Guild negotiators were headed by Harris Monroe, administrative officer of the Washington Guild, Morton Mintz, unit chairman, and John Sloan, international representative.

Brockton Signs Pact After 3-Year Lapse

Brockton, Mass.—Dropped as a contract in 1959, an agreement between the Brockton Guild and the Brockton Enterprise-Times has been reinstated, the first negotiated since 1955.

The new two-year pact, effective as of April 23, 1962, offers minimum changes — compared with the old contract—as high as an increase of \$22.35 for ad solicitors, reporters, photographers (\$119.35 in fifth year).

Many jobs, including the last three, start at \$46, legal minimum. Other increases and resulting tops: bookkeepers, \$2-\$50; clerks \$5-\$50; county and sports editors \$17-\$125; telegraph editor \$13-\$125; society head \$5-\$75; telephone operators \$12-\$55; shipper \$8-\$65; drivers \$5-\$55. No increases are provided for the second year.

The settlement includes, however, a general increase of \$2 for those under \$100, \$3 for \$100 and over, in each year, outside the contract.

The reporter top minimum will go up \$8 the first year to \$175 before reaching \$180 the second. Among other top minimums achieved in the second year are:

Copy boys, up \$10.50 to \$72.50; library assistants, up \$19.50 to \$100; assistant librarians, up \$23.75 to \$120; clerks, stenographers and telephone operators, up \$20.25 to \$93; secretaries, up \$12.50 to \$108; principal clerks, up \$12 to \$128, and classified telephone solicitors, up \$16 to \$106.75.

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Guild negotiators were headed by Harris Monroe, administrative officer of the Washington Guild, Morton Mintz, unit chairman, and John Sloan, international representative.

The new 30-month contract will bring top minimums for reporters and advertising salesmen to \$156 by Jan. 1, 1964.

Minimums will be increased from 50 cents to \$1.50 retroactive to July 11, \$1 to \$2.50 on next Jan. 1, \$1.50 to \$3 next July 14, and \$1.50 to \$4 Jan. 1, 1964.

In addition, the publisher will take over employee contributions to the Register's health and welfare plan up to \$10 a month. The mileage clause has been changed to provide payment of 10 cents a mile for the first 100 miles rather than the first 50, with nine cents paid thereafter.

The Michigan Supreme Court, in upholding dismissal of the suit, ruled that state courts could not hear the case because it concerned a matter preempted by the NLRB. But the U.S. Supreme Court, in an 8-1 decision, disagreed.

The federal court held that the NLRB's jurisdiction in unfair practices cases is not exclusive and does not bar state courts from hearing cases involving charges of anti-union discrimination.

Justice Hugo Black, who dissented, said the finding of dual jurisdiction would create confusion and "burdensome proceedings." But Justice Byron White, who wrote the majority decision,

District Managers Win \$11.25 At Racing Firm

Los Angeles, Calif.—Increases of \$11.25 for district managers are included in a new 30-month contract between the Los Angeles Guild and Triangle Publications, publishers of the Los Angeles Racing Form.

Increases for other categories range from \$7 to \$11 in three steps. Salaries are up \$4 retroactive to May 18, 1961, \$1.50 to \$4 retroactive to last May 18, and \$1.50 to \$3.25 next May 18.

The new top minimum for district managers will be \$131.75. In addition, pay differentials to compensate for a flexible work week have been increased from \$5 to \$10.

Handicappers' top minimums will go up to \$148.25 next May. Other contract improvements include a 37½-hour week for the bookkeeping department, an increase in the severance-pay ceiling from 60 to 62 weeks, and a fourth week of vacation after 12 years instead of 15.

The IFJ Bureau, at its November meeting, appointed Watts' wife, Sarah, to edit a new quarterly IFJ periodical. Mrs. Watts, like her husband, is a former member of the Rochester Guild.

Participants in the Bureau meeting included William J. Farson, Executive Vice President of the ANG and IFJ Vice-President for North America.

Los Angeles, Calif.—Newly elected officers of the Los Angeles Guild are Frank Polk, president; Nicholas Abraham, first vice president; Mitchell L. Loe, secretary; Lola V. Downs, treasurer; and Justin F. McCarthy Jr., administrative officer.

The Guild, in a statement filed with the regional NLRB, accused the company of failing to negotiate in good faith by withholding data essential to collective bargaining.

Negotiations are open for a new contract to replace one that expires Feb. 28.

The Guild took down its picket line May 10, advising strikers to obtain other jobs while the case was being pressed through the NLRB.

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Pay Zooms Upwards At Free Europe Unit

New York City — Salary increases ranging from \$43.25 to \$171.25 a month for U.S. employees of Radio Free Europe in Munich have been won by the New York Newspaper Guild.

Increase for other employees—excluding Germans not covered by the agreement—range from \$34.75 to \$148 a month.

The two-year agreement, retroactive to July 1, will peg the salaries of U.S. personnel at from \$197.75 to \$336.75 a month. Other non-German employees will receive from \$109.50 to \$355.75.

The contract provides for a wage reopening at the end of the first year if the cost-of-living index rises sufficiently.

The agreement provides for extensive upgrading and makes advancement to top salary automatic instead of conditional on merit.

Night differentials and overtime have been increased, and a clause allowing a 42-hour week has been dropped. Other improvements have been negotiated in holiday, Sunday and leave-of-absence clauses.

The high court held that state courts are empowered to consider the case even though it involves an unfair labor practices charge within the province of the National Labor Relations Board.

The suit was filed by Doyle Smith on behalf of himself and 49 other maintenance employees of the News, who were laid off for six weeks during a Stereotypers' strike against Detroit's three dailies late in 1955.

Although the News did not publish, it kept nonunion employees at work with full pay for the duration of the strike. Only the Guild-organized maintenance department was laid off.

But the NLRB director said Dorris' statement was "not inconsistent" with company statements that its layoff of 34 Guild maintenance employees during a craft strike at the News last spring was not prompted by anti-union motivations.

Roumell drew this conclusion despite the fact that Dorris conceded the preferential policy was followed in this year's strike.

Bruce Miller, attorney for the Detroit Guild, said an appeal may be taken to the NLRB general counsel, who turned down a previous application to overrule the regional director before Dorris made his statement of policy.

The Guild, in a statement filed with the regional NLRB, accused the company of failing to negotiate in good faith by withholding data essential to collective bargaining.

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EDITORIAL

A Limited Decision

The recent NLRB decision upholding "massive retaliation" by New York City publishers in a series of grievance disputes last year is contrary to the best interests of newspaper employees and newspaper readers alike.

It is, however, a limited decision.

In the New York case, the NLRB accepted the publishers' argument that their mutual interest in preventing grievance strikes in violation of contract outweighed the interests of both their nonstriking employees and the reading public in the continued publication of those papers not directly involved in the disputes.

But the decision did not award an unlimited license to publishers to shut down their papers under any and all circumstances. A case of another sort, arising in Detroit, is on its way through the board's machinery, and one may be permitted to hope that significant differences will be noted.

The board based its reasoning in the New York case on the fact that "massive retaliation" was invoked or threatened against grievance strikes that were in violation of a citywide contract. It held that a citywide shutdown was a legitimate defense against such a contract violation.

No such justification can be invoked for the news blackout imposed by Detroit publishers last spring. There, a Teamster strike against one paper followed the expiration of the union's contract with that paper and was employed as labor's traditional weapon in a collective-bargaining deadlock.

No contract violation was involved, nor did the Teamsters have a citywide contract. But Detroit publishers nevertheless invoked their mutual-assistance pact to close down both the city's papers.

It is difficult to see how any principle of equity can be adduced to support the Detroit shutdown. Under the Taft-Hartley Act, unions are prohibited from striking companies not involved in a dispute—even though those companies may be owned and directed by the same individuals who own and direct the struck company. Is management, through "massive retaliation," to be allowed a weapon denied to labor?

We trust not, and we believe the publishers would do well to think twice before jumping to any such conclusion. It is hard to believe that the board will issue newspaper owners a license for open season on unions—and the public.

The fine print remains to be filled in.

Quote

Although it is wrenched out of context, and inexact in its adaptation from the Scriptures, the excerpt herewith proved irresistible, for the role of column justifier.

It's the final paragraph in a letters-column entry in the December 1 issue of Editor & Publisher, and it reads:

"May the Lord bless newspaper publishers, for they know not what they do."

The Guild Reporter

CHARLES E. CRISSEY, Editor

MAXWELL E. H. PYLE, Asst. Editor

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'But The License Doesn't Say Anything About Rabbits'



BELLAND ANG
DATELINE: WASHINGTON

Stevenson Knifing Seen Prompted By Malice

By WILLARD SHELTON, Washington Guild



Mr. Kennedy said in his Dec. 12 press conference that disclosures and exposures involving the alleged role played by Adlai Stevenson in National Security Council discussions of the Cuba crisis "should be left to the historians."

Quite true. If people in his administration had done so in the first place, everyone would be much better off.

Disavowals have come that NSC members were responsible for the malicious leak. But the episode that began with the "dawks and hoves" Saturday Evening Post article by Charles Bartlett and Stewart Alsop bore unmistakable signs of a political vendetta from within the Administration. It came directly or indirectly from a source of sufficient stature to be credited by Alsop and Bartlett. Surely this is not offered as a sample of what the Administration means by "managed news."

The deadly quote — "Adlai wanted a Munich" — was inexcusable, as a comment from an obvious insider, and as a published phrase. It must be presumed, surely, that Neville Chamberlain himself did not "want a Munich" twenty-four years ago when he agreed to let Hitler bite off part of the Czech Sudetenland.

The British prime minister of those frightful days presumably believed that his deal with Hitler was temporarily necessary or constructive—not that the word "Munich" would later become a synonym for appeasement that is disaster.

"Adlai wanted a Munich," indeed! Did he "want" to weaken Turkey, France and Britain as Czechoslovakia was weakened and palsied by the sellout by the western democracies? Surely if a political or personal enemy of Stephenson wishes to suggest to our ambassador to the United Nations that the President would like him to resign, the purpose could be accomplished more decently.

Anyone who remembers the Roosevelt Administration knows that the knife and the tomahawk

flickered in the rarefied atmosphere of gifted advisors FDR had thronging about him. There were planted leaks; there were misrepresentations used for personal and factional purposes. The brilliant young men Kennedy has gathered have a full share of the ego and drive that got them there in the first place.

Still, the successive "disclosures" that "Adlai wanted a Munich," and that Mr. Kennedy himself opened doors for Bartlett and Alsop, and that McGeorge Bundy was a source, or that Dean Acheson, not an Administration figure, was a source—these are the stuff of gross irresponsibility.

A fragmentary story—and all such stories at the present time must be fragmentary—cannot put into context what was said, what were the motives, what reservations and cautions may have been uttered. A single bald allegation, even if it is a fact rather than a misrepresentation, has no serious significance and should not be so offered.

This reporter has no difficulty in believing that Mr. Kennedy "opened doors" for various reporters, including Bartlett and Alsop, for background discussion of events during October's fateful days.

At the time of the Bay of Pigs disaster, the President in his first press conference stated that he knew reporters would be rum-

maging for collateral information. He said last April 21:

"I think the facts of the matter . . . will come out in due time. I am sure an effort will be made to determine the facts accurately."

A good deal has been printed in the papers, and I wouldn't be surprised if . . . members of the press would be receiving a lot of background briefings in the next day or two by interested people or interested agencies."

He showed no visible signs of trying to shut off such background briefings, and it is reasonable that he took the same general viewpoint in more recent events.

One of the admirable things about Mr. Kennedy is that he acknowledges responsibility—for the humiliation of the Bay of Pigs as well as for the present results of the brilliant statecraft on Soviet missiles. Some damage has been done, however — to Mr. Stephenson, to the White House advisors who talked unwisely if not malignantly, to the Administration.

Mr. Kennedy and his UN ambassador are intellectuals of different molds. But Mr. Stephenson is a gifted man; he represents a group within the country and the Democratic Party that the Administration cannot safely alienate—and should not if it could. The episode was a shabby anti-climax to events otherwise handled with remarkable strength, sensitivity and skill.

Guild Wins NLRB Vote At East St. Louis Daily

St. Louis, Mo.—The St. Louis Newspaper Guild was chosen as collective bargaining agent for advertising sales and service, business office, inside circulation and maintenance employees of the Evening and Sunday Journal. E. St. Louis, Ill., by a 19 to 14 vote in an NLRB election Nov. 29.

The 33 employees to be represented will be in addition to 17 employees represented for several years in the news department.

The Evening and Sunday Journal is a part of the Lindsay-Schaub chain of newspapers in Illinois.

Organization of the group was led by Harold Piety, chairman, and Bob Mathes, a past chairman, of the news unit, with the aid of Rollin Everett, executive secretary. The business and news units will be combined after an agreement has been negotiated for the new group.

1963