Salinger, Gregory To Address ANG Convention

CONVENTION QUEEN: Joyce Bryan of Miami, Miss American Beauty of 1964, will be the official hostess at ANG's Annual Convention. Miss Bryan, who will participate in all convention social events, won her title at the International Beauty Pageant in Long Beach. (For a picture of Miss Bryan in her natural habitat, see Page 6.)

Former Presidential Press Secretary Pierre Salinger, Democratic nominee for U.S. senator from California, and Dick Gregory, Negro entertainer prominent in the civil-rights movement, will address ANG's 31st Annual Convention in Long Beach, Calif., July 13-17.

Also on the convention program will be Simeon Booker, chief of the Washington Bureau of Johnson Publications, the nation's largest Negro publishing firm, and a former Guild unit chairman in Cleveland.

Salinger, a former Guild unit chairman in San Francisco, will be the principal speaker at the convention banquet on the evening of July 14.

Gregory has accepted an invitation to speak at one of the convention business sessions.

Booker will participate in a human-rights forum on what the Guild can do to achieve equal employment opportunity in the newspaper industry. Other speakers at the forum, scheduled for the opening day of the convention, have not yet been announced.

PIERRE SALINGER

Toastmaster for the banquet, the convention's principal social event, will be Bill Dana, NBC television star.

Salinger, who resigned as presidential press secretary in March to run for the Senate seat, won the Democratic nomination June 2 in a closely contested party primary.

Salinger served two terms as Guild unit chairman at the San Francisco Chronicle during a 13-year stint on the paper and was a member of the New York Guild's Time Inc. Unit briefly in 1957.

An article written for the unit's publication, On Time, relating the fashion in which employes were dismissed when Collier's magazine suspended publication in 1957, has been reprinted as an ANG pamphlet, "A Guild Contract Is A Pretty Comforting Thing." Salinger was employed by Collier's when it folded.

He was named press secretary by President Kennedy in 1961

(Continued on Page 6)

THE GUILD REPORTER
ANG
THE AMERICAN NEWSPAPER GUILD
OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)
Vol. XXXI, No. 13 Washington, D. C. June 26, 1964

Settlement Is Reached In Columbus Walkout

BULLETIN

Columbus, Ohio — Federal mediator George Bell announced last night that a settlement had been reached in the Columbus newspaper strike and that the Columbus Dispatch would be published June 29 if the agreement is ratified.

Columbus, Ohio — One hundred and sixty Guild members remained out of work this week as an ITU strike against the Columbus Dispatch neared the end of its third week with the first signs of negotiating progress.

Guildsmen are honoring the printers' and mailers' picket line, which has also shut down Scripps - Howard's Columbus Citizen-Journal and the weekly Columbus Star, both printed in the Dispatch plant.

The ITU picket line was set up June 8 after five months of bargaining had failed to move the Dispatch to reinstate a pension program cancelled Jan. 2, when the ITU contract expired.

Some progress was reported as bargaining intensified this week with the aid of federal mediation. Meetings were held June 23, 24 and 25.

Joseph H. Daoust, ANG pension consultant, who helped formulate a new pension plan negotiated by the Columbus Guild with the Dispatch last summer, was called in as an actuarial consultant at the suggestion of a federal mediator.

Ezra Bryan, an attorney for Scripps-Howard papers, also joined the talks.

The crux of the dispute is the company's insistence that any pension contribution must come out of a wage increase.

The company has offered a pension plan under which employes would contribute $3.77 a week, and the company, $2. The proposal was coupled with a wage incrase of $2.25 in each year of a three-year contract.

Columbus Guildsmen, who are receiving ANG benefits, have established a temporary employment office in an effort to relieve financial pressure on members. Several Guildsmen have accepted jobs on other newspapers.

Easton Resigns IEB Post; N.Y. Region Election Set

New York City—Edward Easton, Jr., ailing for almost six months, has resigned as ANG regional vice president representing the New York metropolitan area.

Easton announced his resignation in a letter to the International Executive Board. His successor will be nominated—and elected if there is no contest — at the Guild's annual convention July 13-17.

ANG Secretary - Treasurer Charles A. Perlik, Jr., this week notified local presidents that nominations will take place on the final day of the convention.

Easton wrote that while recovery has made it possible for him to return to his job on the New York World-Telegram & Sun copy desk on a part-time basis, the necessity of daily medical treatment will make it impossible to continue in his ANG position.

EDWARD EASTON, JR.

This will also prevent him from attending the convention, he said.

Easton, who was elected to fill the unexpired term of the late James B. Egan in 1962, was reelected to the regional vice presidency last year. His successor will be selected by the New York region, consisting of New York City and adjacent New York counties.

Perlik, in a letter expressing regret at Easton's resignation, paid tribute to his service on the IEB.

"I know I speak for the whole board when I thank you for the exemplary service you have rendered, both during this term and your previous one," Perlik said, voicing hope that "relief from these duties will contribute to a full and final recovery of your health."

Easton previously served on the IEB as a vice president at large from 1951 to 1955. He was a member of the IEB finance committee during both his terms on the board.

Easton, who has served as picture editor and assistant city editor of the World-Telegram, was chairman of the Telegram Unit during its 72-day strike in 1950. He has also served as president of the New York Guild, chairman of its Representative Assembly, chairman of its human-rights committee and a long-time member of its executive board.

Easton, as a member of the large New York delegation, has been a familiar and popular figure at ANG conventions for more than a decade, playing a prominent role in floor debate.

He is considered an authority on the ANG Constitution and served as chairman of the Constitution Committee at the 1962 Convention in Buffalo.

Holidays Take A Holiday

Hackensack, N.J.—The North Jersey Guild's contract with the Paterson Call became a thing of the past when the Call was purchased by the Hackensack Record in March. So, it now develops, have paid holidays.

The Call's former Guild employes found out about it, the local reports, when they asked about the Memorial Day holiday. They were told there wouldn't be any—nor any Fourth of July, Labor Day, Thanksgiving, Christmas or New Year's holiday, for that matter.

The employes were informed they will be required to work without compensation on all holidays.

San Antonio, On Strike Brink, Wins $6 One-Year Increase

San Antonio, Tex. — Negotiating to the accompaniment of accelerating strike preparations, the San Antonio Guild has won a wage-pension package ranging from $3 to $6 in the first year of a two-year contract with Hearst's San Antonio Light.

The settlement was reached the afternoon after printed forms went up on the Guild bulletin board requesting Light subscribers to cancel their subscriptions in the event of a strike. The unit had voted to strike if a satisfactory agreement could not be reached.

As negotiations neared the final stage, the Guild also made public a letter from San Antonio Archbishop Robert E. Lucey supporting the local's wage position.

The contract provides for increases ranging from $2 to $5 retroactive to March 19, an additional $1 across the board next March 1 and a wage-and-hour reopener at the start of the second year. Guild members voted to put the March 1 increase into pensions.

The settlement represented a considerable improvement over a proposed 30-month agreement that ANG's Contracts Committee had previously refused the local permission to submit to the unit for membership ratification.

The first-year increase will give $2 to employes earning up to $75, a $2.50 raise to those earning $75 to $125, $3.25 to those in the $125-$150 bracket, and $5 to those earning $150 and over.

It will increase the reporter top minimum to $132.25, the top for news, city and sports editors to $159.90, and the top for cashier and chief credit clerk to $123.10.

The wage reopener includes the question of upgrading society reporters and provides for arbitration if no agreement is reached.

The company's pension contri-

(Continued on Page 6)

King Cites Historic Parallel

Civil Rights 'Wagner Act' Urged

The Negroes' fight for civil rights today parallels the struggle of U.S. workers for union organization in the 1930s, and may require a parallel solution: a "Wagner Act" to help insure civil-rights enforcement.

That is the thesis advanced by civil-rights leader Martin Luther King, writing in a recent issue of Life magazine.

King recalls that in the '30s, "powerful and antagonistic elements all over the land were strongly resisting the efforts of workers to organize to secure a living wage and decent conditions of work," pointing out that "some of the states that today are opposing progress in civil rights were the same that defied the unions' efforts during the '30s."

The challenge to federal power was met, King notes, by the Wagner Act, which established the right of labor to organize.

"Regional labor boards were appointed, armed with the power to ascertain facts, conduct elections, issue binding orders and . . . to compel compliance," King recalls. "Of course, the strength of a newly aroused labor movement, with a well-sharpened strike weapon, stimulated cooperation."

The dual effect of a zealously enforced law and a militant labor movement, King points out, "transformed thousands of strife-torn antilabor citadels into orderly, unionized communities.

"A law designed to operate in the fashion of the Wagner Act may well be the answer to some of the problems of civil-rights enforcement during the next decade," he declares.

King is critical of labor's role in the civil-rights battle, terming the AFL-CIO Executive Council's action in withholding support from last summer's March on Washington a "blunder."

Yet, King says, an alliance between labor and the civil-rights movement "is not a matter of choice but a necessity."

"If Negroes have almost no rights in the South, labor has few more," he says. "If Negroes have inadequate political influence in Congress, labor is barely better off; if automation is a threat to Negroes, it is equally a menace to organized labor."

Recalling that Negroes joined in labor's bitter struggles of the '30s and '40s, King says that "Negroes battling for their own recognition today have a right to expect more from their old allies."

"Nothing," King concludes, "would hold back the forces of progress in American life more effectively than a schism between the Negro and organized labor."

Portland Guild Leader Wins Writing Award

Gene F. Klare, president of the Portland Guild and a writer for the Oregon Labor Press, is one of 26 U. S. newsmen to win 1964 awards from the American Political Science Foundation for excellence in public affairs reporting. He was the only labor-press writer among the winners.

Klare

Klare won the award for an article pointing up the need for reform of the Multnomah County coroner's office. The article appeared in the May 1 issue of the Oregon Labor Press.

Klare's article stressed the need for electing a physician-pathologist as coroner and ultimately placing the office under the state medical - investigator system.

After the article appeared, both the Democratic and Republican parties chose qualified nominees in primary elections. Dr. William J. Brady, a pathologist who won the Democratic nomination, called the articles "the largest single factor in my nomination."

Klare was a reporter for the Portland Oregonian prior to the start of the Portland newspaper strike in 1959. He has been managing editor of newspapers in Boise and Pocatello, Idaho, and has worked on other papers in California, Texas, Ohio and Indiana.

His award will be an expense-paid seminar with political scientists, public officials and journalists July 5-11 at Glacier National Park.

Five other Guildsmen were among the 26 winners of this year's political - science awards. They are George L. Brown and Max Price of the Denver Post, Cornelius D. Downes of the Honolulu Star - Bulletin, Harry Farrell of the San Jose News and Mercury, and Joseph Rigert of the Associated Press' Olympia (Wash.) Bureau.

Labor Briefs

The Oregon Supreme Court has come out in favor of plain speaking.

The court barred use of the phrase "right to work" as "false," "misleading" and "prejudicial" on an initiative petition for a referendum on a state constitutional amendment to bar the union shop.

It rewrote the title of the petition to read, "A constitutional amendment prohibiting union-security agreements."

●

OUT TO PASTURE?

Company retirement courses and booklets advising employes on how to eke out meager pensions are producing many a bitter chuckle.

The Wall Street Journal reports one booklet that suggests pensioners economize by making their own greeting cards out of cut-up seed catalogues and feasting on back-yard dandelions, pokeweed, chicory and other weeds it says make "delicious and nutritious" eating.

●

UPWARD MARCH

Sparked by increased medical-care costs, the Consumer Price Index rose another point in April to reach a new record high of 107.8.

The April index was 1.5 percent higher than a year ago, the Bureau of Labor Statistics reported, with medical costs up 2.2 percent and recreation costs up a similar amount during that time. Prices of most consumer items except meat, eggs and fuel oil rose during the year.

●

CHICKEN INSPECTOR

The U.S. Labor Department is looking for applicants to inspect visiting chorus girls. We kid you not.

The department, responding to urgings by U.S. entertainers' unions, is requiring producers who want to import foreign talent to demonstrate that there are no unemployed U.S. citizens who can fill the roles.

Exceptions will be performers "of distinguished merit" with "unique talent"—such as Brigitte Bardot or the Beatles. It will be up to the inspectors to determine whether chorus girls and other performers possess the requisite "unique talent."

Bob Abramson Dies; Ex-L.A. Guild Leader

Los Angeles, Calif. — Jack (Bob) Abramson, 41, former vice president of the Los Angeles Guild, died June 15.

Abramson, a dealer in the circulation department of the Los Angeles Daily News until it suspended publication in 1954, had operated a garage in recent years.

He served as a temporary ANG international representative in 1953-54 and was instrumental in organizing the Long Beach Independent and Press-Telegram.

Abramson served several terms as local vice president and as a member of the local's representative assembly and executive board. He was contracts - enforcement committee chairman, as well.

He attended several ANG conventions, starting with the Washington Convention in 1950.

It Seems To Us

Letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referenda to appear in the issue preceding distribution of ballots and subsequent issues preceding the start of voting shall be confined to rebuttal of material already published.

Memphis Guild Lauded On Integration Stand

MINNEAPOLIS, MINN.

Editor:

The civil rights committee of the Twin Cities Newspaper Guild notes with pride the action of the Memphis Guild local in giving its annual citizenship award to Dr. Hollis Freeman Price and its insistence that the award be presented in an integrated setting.

I am sure that the performance of the Memphis Local in these circumstances gave all of us in the Guild a great deal of satisfaction, and we in the Twin Cities want the Memphis members to know this.

MERCER CROSS
Chairman, Civil Rights Committee
Twin Cities Guild

Joint Council Advocated To Study Automation

ST. LOUIS, MO.

Editor:

In the past year, the Guild has done well in getting off dead center on the problem of automation. Particularly important are an emphasis on retraining and pensions. However, I wonder if reducing the work week will have any material effect in providing jobs.

A greatly shortened work week might, like a dog chasing its tail, speed up the installation of automation in many areas. At any rate, a reduced work week will bring on problems of what to do with leisure time — a considerable problem among sociologists and political scientists.

A reduced work week could merely lead to increased moonlighting.

What is being done to relieve the impact of automation on unskilled jobs generally, organized and unorganized? Negroes are being hard hit in this respect, and heroic measures may be needed if extremists are not to profit.

These problems are larger than the Newspaper Guild, larger than the AFL-CIO. It is suggested that the formation of a joint council in Washington of labor, government and industry be established to approach these problems from an over-all basis. Such a council might study the efforts, which so far seem successful, that European countries have made in this direction.

SAM LAMBERT
St. Louis Guild

Guild Unit Credited With Saving Jobs

NEW YORK CITY

Editor:

In an article in the May 8 Guild Reporter, reference is made to the fact that 64 jobs are being eliminated at The New York Times.

It is our feeling that a more constructive job of reporting could have been done if the article covered in part what had been done to the members of the Guild involved in the elimination of some of these jobs.

The fact is that not one Guild member has been forced to leave the Times.

This is being accomplished by the combined efforts of the Guild's Human Rights Committee at the Times Unit and Times representatives.

This effort was spurred by the Guild's insistence that a proper program dealing with automation and human rights be evolved and effected. Management alone would have an extremely difficult time working out a satisfactory program.

The problem of automation at the Times has been intertwined with our program of equal job opportunities. This can be typified by the elevator staff at the Times, which was predominantly Negro. Automation, as of this time, has almost eliminated their need. Yet, through our joint committee, opportunities for work in other areas and different capacities has evidenced the progress to date.

FREEMAN MOYLER
Chairman, Human Rights Committee
New York Times Unit

FROM THE PAGES OF Editor & Publisher E&P

From the issue of June 20, 1964:

A REPORTER'S COURAGE SAVES A LIFE

Sometimes the people who write the news *make* the news. Charles Black, *Columbus Enquirer* reporter, did it the hard way—by climbing up a 185-foot tower to talk down a would-be suicide. The newspaper industry is made up of many elements, but most of all, people. E&P is for, and about, newspaper people.

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DEDICATED 1959
REDEDICATED 1964
TO THE LIVING MEMORY OF
PHILIP MURRAY
AN IMMORTAL OF THE
AMERICAN LABOR MOVEMENT
JAMES B. CAREY PRESIDENT
COLLINS SECRETARY-TREASU

LAYING IT ON: **ANG Executive Vice President William J. Farson applies mortar to base of the cornerstone for new addition to the International Union of Electrical Workers' Philip Murray Building, in which ANG will have expanded headquarters space. Sidewalk superintendents are James E. Carey, left, IUE president, and Walter Reuther, president of the United Automobile Workers, which also shares space in the expanding seven-story building.**

N. J. Guild Joins Bolt At AFL-CIO Parley

Newark, N.J. — North Jersey Guild delegates joined representatives of other ex-CIO unions in walking out of the New Jersey AFL-CIO convention last week as the state federation neared a split.

Industrial-union leaders left the convention on its opening day after former AFL unions, holding a better than 2-to-1 voting majority, adopted constitutional changes abolishing executive vice presidencies held by two former CIO leaders, Joel R. Jacobson and Victor D. Leonardis.

Jacobson, a Guild member, charged that the agreement under which the state AFL and CIO organizations merged in 1961 had been torn up by the convention's action.

The ex-CIO unions, which received an Industrial Union Council charter last winter, were to hold their own convention in Atlantic City today through Sunday to determine their course.

The AFL-CIO convention, after abolishing Jacobson's and Leonardis' positions, elected 13 vice presidents from former CIO unions. But Jacobson announced that none of the 13 will serve.

Federation President Vincent J. Murphy, who pushed through the constitutional amendment, accused Jacobson and Leonardis of exerting a "divisive and disruptive" influence by establishing the Industrial Union Council.

Jacobson said the council had been established to allow industrial unions to develop "a broad program of political action and of civil-rights activities" that it had proved impossible to pursue in the federation.

Guild delegates Barbara Finkelstein and David Gelber departed the convention with other industrial-union representatives, leaving behind in the resolutions committee a proposal to censure the ITU Mailers for an attempted raid on the Guild's unit at the Elizabeth Daily Journal.

Jacobson and Miss Finkelstein were to represent the Guild at this weekend's Industrial Union Council convention.

Cornerstone Is Laid For Office Addition

The cornerstone for a new addition to the International Union of Electrical Workers' Philip Murray Building, in which ANG will occupy enlarged headquarters, was laid June 15.

ANG Executive Vice President William J. Farson joined IUE President James B. Carey and United Automobile Workers President Walter Reuther in the cornerstone ceremonies.

ANG offices in the Washington building will be more than 25 percent larger than the space they now occupy. The additional space will permit an extra office for added staff personnel and a doubling in size of the Heywood Broun Library and Conference Room.

The new quarters are expected to be ready in the fall. The addition will be dedicated Sept. 23 during the IUE's national convention, Carey announced.

The enlarged building will include a special room for international labor meetings, featuring electronic equipment for simultaneous translations into a half dozen languages. It will be known as the John F. Kennedy Memorial Hall.

Carey disclosed that the IUE has invited the International Labour Organization to locate its U.S. headquarters in the expanded building.

Ohio AFL-CIO Hits Call-Post Publisher

Cleveland, Ohio — The Ohio AFL-CIO's biennial convention has branded State Industrial Relations Director William O. Walker, publisher of the Cleveland Call & Post, as an "industrial-relations wrecker" as a result of his conduct during a ten-month-old printers' strike.

The AFL-CIO accused Walker of bargaining in bad faith with the International Typographical Union after finally recognizing it as collective-bargaining representative at the Negro weekly last November. It denounced Gov. James A. Rhodes for permitting Walker to use strikebreakers.

Conservatives Launch New Atlanta Daily

Atlanta, Ga. — The Atlanta Times began publication June 12, the first U.S. daily to be launched in the face of established competition in two years.

The Times, founded by segregationist James C. Davis in opposition to the liberal Atlanta Constitution and Journal, published a fat 128-page inaugural issue, well-larded with advertising.

Davis served 16 years in the House of Representatives before his defeat in 1962 at the hands of Charles Weltner, a moderate who ran with the support of the Journal and Constitution.

The Times, which announced it would dedicate itself to the preservation of "private enterprise, individual rights and private property," claimed an initial circulation of 140,000. The Constitution sells 258,000 copies, and the Journal, 203,000.

The Times is the first new daily to venture into a competitive situation since the ill-fated Arizona Journal tried in Phoenix in 1962.

Buffalo Guild Supports Mississippi Vote Drive

Buffalo, N.Y. — The Buffalo Guild's executive board has voted to support the drive of four major civil-rights organizations to enfranchise Mississippi Negroes this summer.

Terri Shaw, a Guild member at the Buffalo Courier-Express, is participating in the project as a volunteer teacher in one of several "freedom schools" being conducted by the Council of Federated Organizations (COFO).

Guild members were asked to contribute to both cash and teaching supplies and equipment that Miss Shaw took with her.

The project to register Mississippi Negroes is being undertaken by the Student Non-Violent Coordinating Committee, the Congress of Racial Equality, the National Association for the Advancement of Colored People and the Southern Christian Leadership Council, banded together in COFO.

In addition to attempting to enroll Negroes, the civil-rights groups have announced plans to contest segregationist delegate slates at the Democratic and Republican national conventions.

The Guild, in endorsing the COFO project, cited Mississippi's consistent denial of civil rights to "a large segment of its population" and the two major parties' refusal to allow "many qualified voters to participate in party processes solely because of their race."

The resolution, in addition to supporting the registration project, endorsed the civil-rights group's efforts "to insure that the will of the majority of the citizens of the State of Mississippi is reflected in the deliberations of the national party conventions."

2 Papers' Plants To Merge In July

Philadelphia, Pa. — The Philadelphia Daily News will move into the Philadelphia Inquirer plant July 6, effecting a joint-printing operation.

Management says that the papers' editorial and advertising-sales departments will be maintained independently but is seeking a single contract with the Philadelphia Guild covering both dailies. The Guild has proposed a continuation of individual agreements.

No Guild jobs at either of the two Triangle publications will be affected by the plant merger, management has announced.

'Hail To Thee, Old UAW U.'

Bade Award Winner Helps Launch A Labor School

By JAMES M. CESNIK
President, Twin Cities Guild

IT'S in one of those big, solid, old homes built sometime during the first quarter or so of the century by the industrial barons of the day on the bank of the Detroit River.

Cesnik

The wood paneling of its entrance hall, the lead-encased windows looking into the back yard from the stairway landing between the first and second floors, the high, iron fence between the building and East Jefferson Avenue hint at its early affluence.

Someone said it had belonged to the Chrysler family.

It belongs now to the United Automobile Workers. It houses the UAW's Leadership Studies Center.

I attended a three-week seminar there, along with 21 UAW international representatives, under the Guild's Wilbur E. Bade Award program.

With Solidarity House, UAW's national headquarters, next door on property that once held a home belonging to the Henry Ford family, there must be at least one early automobile magnate resting otherwise than in peace.

Brendan Sexton, a short, balding Irishman, is director of the studies center, which is in its first year. Sexton was director of the UAW's education department from 1951 to 1960. From 1960 until he set up the studies center he was co-ordinator of organizing for the UAW, working out of the office of UAW President Walter Reuther.

Someone said, when the UAW seminar was suggested as the place to send the Bade Award winner, that Sexton's aim is to provide for labor what Harvard University does for business in its short course.

He and his assistants, Bill Goode and Willoughby Abner, seem well on their way to that goal.

Most impressive and most valuable of the seminar leaders were the men from next door—the "eggheads" of the UAW's own staff: Irving Bluestone, on bargaining; John Fillion and Stephen Schlossberg, on labor law; Woodrow Ginsburg, on the national economy; Victor Reuther, on international labor activities; and Nat Weinberg, on how to analyze corporate financial statistics (now to go to work for a newspaper that issues one!).

But as worthwhile as the formal sessions at the studies center were the informal sessions with the 21 UAW staff members attending the seminar.

Perhaps, after smoothing a few of the first-year rough edges, Sexton can tack a sign over the front gate to that old Chrysler family home, reading: "UAW 'U.'"

$16 Package Gained At Amsterdam News

New York City—A wage-and-benefits package averaging approximately $16 over two years was negotiated in a settlement reached last week between the Amsterdam News and the New York Guild at an all-day bargaining session at which nearly the entire 64-member unit was present.

The unit had voted to strike unless a satisfactory settlement was reached with the Negro weekly.

The new contract, which runs until June 15, 1966, provides for increases of 5 percent immediately and 4 percent next June, for extensive reclassification and upgrading, and for improvements in welfare benefits, job security, overtime provisions, vacations and severance-pay provisions.

After increases ranging from $6.25 to $14 and averaging $8.25 over the two-year period, minimums will range from $75.54 for messengers to $169.50 for advertising solicitors. The reporter top minimum, after reclassification, will go from $105 to $130.80 in the second year.

In addition, the employer will pay $4 per employe per week into the New York Guild-Publishers Pension Fund and will increase contributions toward medical and hospitalization insurance from $1 per week to $8.74 per month.

A night differential of $1.50 per shift and $2 for the lobster shift has been added to the contract. Double time instead of time and a half will be paid for sixth-day work, and call-back pay will be a minimum of four hours at time and a half plus travel time.

Work schedules will be posted a week in advance instead of only 48 hours, and a fourth week's vacation will be granted after 10 years instead of 12.

$2.50-$9.50 Raises Won In Sacramento Reopener

Sacramento, Calif.—Wage increases ranging from $2.50 to $9.50 have been won in a supplementary wage agreement for the third year of a contract between the Guild and the Sacramento Bee. The agreement is retroactive to Jan. 12.

The minimum for telephone-sales supervisor rises $9.50, to $150.80; that for sports editor, $8.75, to $181.50, and that for assistant to the city editor and copy-desk chief, $5, to $181.50.

The top minimums for reporters and display - advertising salesmen rise $5, to $166.50; that for stenographers, $3.40, to $100.35; and that for outside classified salesmen, $5, to $147.25.

Wages Up 6¼ Percent In Two-Year NMU Pact

New York City—A general increase of 4 percent the first year and 2¼ percent the second year has been negotiated in a new contract between the New York Guild and the Pilot, publication of the National Maritime Union.

The contract, retroactive to Sept. 15, 1962, raises minimums $4.60 to $6.80 the first year and $2.81 to $3.93 the second, increasing the top for managing editor to $180.73, for staff writer to $170.14, and for publicity assistant to $127.81.

Dow Jones Employes To Cast Ballots July 2

Chicopee Falls, Mass. — Commercial, news and editorial employes of Dow Jones & Co.'s Chicopee Falls plant will vote July 2 on a representation bid by the New York Guild.

The date for an election among the plant's 221 eligible employes was set by the National Labor Relations Board's regional director at a hearing June 17.

The election will be held just five weeks after the filing of a Guild representation petition. A similar election that the Guild lost last year did not take place until after 14 months of board litigation over the appropriateness of the unit.

The Guild lost a runoff election when employes voted for "no union" after the Guild defeated the unaffiliated Independent Association of Publishers Employes.

The independent union will also be on the ballot this time.

Dow Jones publishes the Wall Street Journal and the National Observer. The Guild presently represents employes in the company's Chicago editorial office.

Guild, Management Ask Quick Vote In Elizabeth

Newark, N.J. — The North Jersey Guild and the Elizabeth Daily Journal this week asked the National Labor Relations Board to hold an immediate election on the ITU Mailers' petition to represent employes in the Guild's present bargaining unit.

The Guild and management filed motions requesting NLRB Regional Director John J. Cuneo to hold the election before deciding on the eligibility of nine employes who management claims are supervisory.

An NLRB hearing on the representation petition was concluded this week with a stipulation in which all parties agreed that the unit would include all nonmechanical employes except those ruled supervisory by Cuneo.

Hampton Roads Guild Loses Photo Staffers

Norfolk, Va. — The Hampton Roads Guild has been decertified as collective-bargaining representative for five employes in the photo laboratory of the Norfolk-Portsmouth Newspapers Inc., publisher of the Norfolk Virginian-Pilot and Ledger-Star.

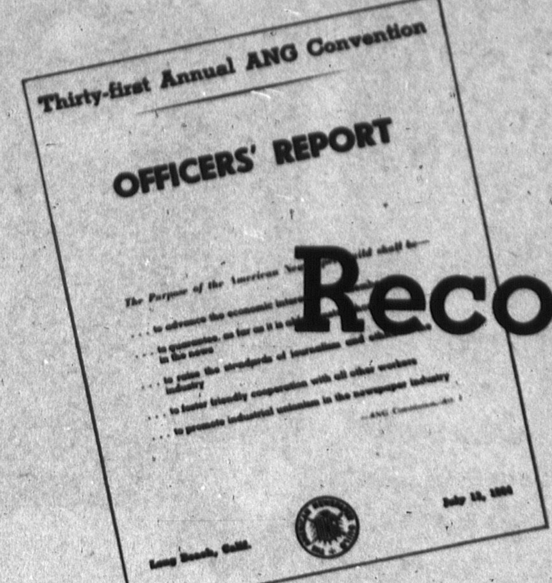
Six former Ledger-Star employes in the merged photo department voted last June against joining the Guild's bargaining unit at the Virginian-Pilot. Former Virginian-Pilot photo employes in the department filed a decertification petition this spring with the National Labor Relations Board.

The Guild did not contest the action.

Date Change

The Guild Reporter, normally published the second and fourth Fridays of each month, will be published next month on the fifth Friday, July 31.

The publication date is being set back to allow a three-week interval for the preparation of material on the Guild's 1964 Convention July 13-17. The July 10 issue will be published [illegible]


Thirty-first Annual ANG Convention

OFFICERS' REPORT

July 13, 1964

Long Beach, Calif.

Recommendations To The Convention

PROPOSALS to strengthen the Guild's strike defenses and to place ANG's long-range financing on a firmer basis by changing the base for per-capita payments highlight recommendations scheduled to go before the Guild's 31st Annual Convention July 13-17.

The strike-financing recommendation will come before the convention in a report from the Special Strike Policy Committee authorized by last year's convention. It would increase the Defense Fund floor, raise strike-lockout benefits and provide a more adequate and equitable schedule of assessments.

The per-capita recommendation, proposed by the International Executive Board, would base per capitas, like members' dues, on Guild members' wages.

The Strike Policy Committee's proposals, endorsed in substance by the IEB, call for increasing the Defense Fund floor to a million dollars next Oct. 1, $1.5 million Oct. 1, 1967, and two million dollars Oct. 1, 1969, a step the committee noted would trigger two assessments next October and November to reach the first goal.

The proposals also call for a benefit schedule ranging from $35 to $65, depending on the number of dependents, with two $5 increases effective with the fifth and thirteenth weeks, and an assessment schedule ranging from $1 a month for members earning less than $50 to $6 for those earning $200 or more.

Other committee recommendations would allow striking or locked-out members to receive up to $35 a week in unemployment compensation or earned income without its affecting benefits, authorize the IEB to levy assessments in prospective emergencies, allow benefits for members receiving vacation pay, allow locals to determine benefits for part-time workers and encourage locals to consider paying supplemental benefits on a percentage-of-salary basis.

The IEB's recommendation for changing the base for per-capita payments would replace the present system of fixed payments with one based on a percentage of the average reporter top minimum in ANG newspaper contracts.

The proposal would not result in any increase in per capitas this year but would provide for automatic increases as the wage level rises in future years. It is designed to make possible more responsible, longer-range fiscal planning and permit ANG to share, along with locals, in the fruits of collective bargaining.

The basic per-capita would be established as 1⅝ percent of the average reporter top minimum on English-language newspapers of general circulation on April 1 each year, to become effective with the start of each fiscal year May 1. The Defense Fund's apportionment from this amount would be 40 percent, approximately the present ratio.

Other financial recommendations contained in the annual Officers' Report to the convention call for:

► An anticipated 1964-65 fiscal-year income of $544,250, based on a monthly regular-member per-capita average of 29,500.

► A 1964-65 fiscal-year budget of $548,318.

Collective Bargaining

A proposal to incorporate into the Guild's collective-bargaining program a guaranteed basic three months of severance pay in the case of economic dismissals is contained in the Officers' Report's collective-bargaining section.

The recommendation is designed to provide protection for employes who have not been working sufficiently long to accumulate severance-pay credits at the time a paper goes out of business or cuts its staff for economic reasons.

Other collective-bargaining recommendations urge that:

► Locals avail themselves of ANG information and advice in pushing for protection against automation.

► Locals channel to ANG any information or suggestions they have concerning such protection against automation.

► Renewed attention be given by locals to following closely the Guild's Collective Bargaining Program and related constitutional provisions.

► Locals continue the drive toward ANG wage goals even while concentrating on such items as pensions, longer vacations, more holidays and shorter hours as hedges against automation.

Human Rights

The Officers' Report's human-rights recommendations are devoted largely to further developing the Guild's campaign for equal employment opportunity in the newspaper industry.

Placing the emphasis on local activity, the report recommends that locals build contacts with high schools, universities and other sources of potential newspaper employes "to encourage capable persons to enter newspaper work, particularly members of minority groups who heretofore have been led to believe there was no opportunity for them in the newspaper industry."

Such contacts, the report suggested, might include participation in career-day programs, talks to staffs of school or college newspapers and other contacts.

The report also urges that:

► Locals that have not done so form human-rights committees in order to carry out a meaningful human-rights program.

► Equality of employment opportunity in promotions and upgradings, as well as hiring, be re-emphasized as the primary human-rights goal of the Guild.

► Locals continue their efforts to bargain no-discrimination clauses.

► Locals use the equal-employment memorandum prepared by ANG as a suggested means of approaching management on fair employment practices.

► Since the availability of minority-group candidates for newspaper jobs is frequently offered as a reason newspapers have not hired members of minorities, ANG continue to maintain a file of minority-group candidates, available to locals upon request, and that locals provide ANG with names of candidates when they hear of them.

► Locals and ANG continue cooperating with civil-rights organizations in the effort to stimulate equal employment opportunity.

► ANG's human-rights questionnaire be continued, and that all locals respond with complete information.

► Locals participate in observance of Human Rights Day Dec. 10.

Political Action

The Officers' Report recommends that all Guild locals appoint registrars with the specific responsibility of encouraging members to register and vote in federal, state and municipal elections.

The recommendation highlights the report's political-action section which stresses the importance of heightened political activity in this election year.

The report also recommends that:

► Special efforts be made by local political-action committees to reach Guild members so as to assure contributions by all U.S. Guild members to COPE.

► Guildsmen everywhere, regardless of individual or group attitudes toward political action, be urged to express themselves as citizens on public issues.

► U. S. locals and district councils make special direct contributions to COPE.

► Every effort be made to obtain full subscription of the ANG quota for COPE—$2,730.

► All branches of ANG work for the enactment of federal, state, provincial and municipal Citizens Job Protection Laws.

Other IEB recommendations that will go before the convention follow:

Organizing

► Continuation of the Guild's four-point organizing program with emphasis first on free riders, second on unorganized departments, third on unorganized shops in organized cities and fourth on new locals.

► That the staff of international representatives be returned to its full complement as soon as practical and that ANG continue to hire competent members of locals to augment the ANG staff in organizing drives.

► That the gains achieved by the Guild in meeting the complex problems posed by automation be exploited as an organizing weapon.

► That the Guild continue to explore the benefits to be gained by joint organizing ventures with the AFL-CIO and the most efficient methods of joining them.

Research and Information

► The Bade Award continue to take the form of a labor-education scholarship of up to $1,000, that promotion of the award be intensified, and that it henceforth be known as the Guild Service Award.

►Locals consider establishing similar local awards for Guild service.

► Locals accelerate the solicitation of contributions to the AFL-CIO Eleanor Roosevelt Memorial Fund in honor of the late First Lady of the Guild.

► The Research and Information Department explore the feasibility of establishing a leaflet exchange, through which copies of local leaflets of general interest could be distributed through the Guild, and that locals make full use of the new ANG quote book and the Guild Reporter as sources of continuing bulletin-board material.

► The R&I Department, in cooperation with the Collective Bargaining Department, continue to keep locals informed of latest developments in newspaper automation and their impact on the Guild.

Constitution

► The Constitution be amended to permit the International Election and Referendum Committee to meet no later than the second Monday in September for the purpose of examining eligibility lists and counting and distributing ballots.

► The Constitution be amended to permit the election committee to set the voting period to start no earlier than 15 days from the date when ballots are sent out and no later than 30 days from that date, with the deadline for mailing official returns no later than two days after the end of the official voting period.

► Locals adhere to a constitutional directive requiring the appointment of trial boards at the time officers are inducted and notification to ANG of their composition.

► The Constitution be amended to allow the secretary-treasurer to exempt new members from ANG assessments during organizing campaigns.

Guild Reporter

► The IEB Guild Reporter Committee continue its study of the relationship of advertising to the over-all operation of the Guild Reporter, with particular attention to space and cost considerations.

► The Guild Reporter staff continue to explore means of getting the GR to members as soon as possible after publication date, and that locals be urged to keep mailing lists current to help speed circulation and reduce the expense resulting from undeliverable copies.

► The Guild Reporter staff from time to time inform locals of the types of stories and photos most desirable.

► The Guild Reporter continue to cover convention proceedings in summary form rather than publish full texts of speeches, resolutions and reports.

► Locals appoint Guild Reporter correspondents and inform the GR staff of their identity and of arrangements for reaching them.

► The present system of air-freight delivery to the West Coast and Rocky Mountain areas be continued.

Information, Please

Locals with circulation-department employes that have not returned the ANG circulation questionnaire should do so at once, the International Executive Board urged in its report to the convention.

Twenty-five of the 39 locals whose contracts cover outside circulation departments have provided job-survey information designed to provide comparisons for use in collective bargaining. The survey's usefulness has been limited, however, the IEB noted, by the absence of replies from the remaining 14, including several of the Guild's largest circulation locals.

New information from the 14 outstanding locals will be distributed when received. The bulk of the survey was issued last October.

HERE'S HOW: ANG Collective Bargaining Director J. William Blatz leans over to demonstrate operation of an IBM 1620 computer to Los Angeles Guild members who toured an American Newspaper Publishers Association exhibit during a local automation seminar.

Los Angeles Sets Series Of Seminars

Los Angeles, Calif.—The Los Angeles Guild is planning to conduct fall seminars on automation, collective bargaining and shop-steward training as part of a continuing educational program on new developments in the newspaper industry.

The program, sponsored by the local's research and information committee, is being set up in the wake of an automation seminar conducted June 7 by ANG Collective Bargaining Director J. William Blatz.

The seminar included a tour of automated equipment on display at an American Newspaper Publishers Association exhibit of newspaper machinery.

Blatz reviewed computerized typesetting at the Los Angeles Herald-Examiner, where management says the installation of an IBM 1620 computer has increased its typesetting productivity 25 percent in the first three monhs.

A linotype keyboard adapted by a faculty member at the International Typographical Union's new-processes school has helped facilitate the changeover from manual linecasting to computer tape punching.

Blatz stopped off at ITU headquarters in Colorado Springs on his West Coast trip to inspect equipment at the new-processes school.

Senators To Weigh '58 IEB Resolution

A six-year-old resolution by ANG's International Executive Board will be part of the ammunition for winning approval of an "open-records" bill when it comes before the Senate Judiciary Committee shortly.

Sen. Edward V. Long, chairman of the committee, has notified Executive Vice President William J. Farson he will use both the resolution and a letter by Farson supporting the bill (GR, June 12) in committee deliberations.

The "open-records" bill, introduced by Long, would enable citizens and the press to force disclosure of information wrongfully withheld by government agencies. The 1958 IEB resolution, sent to Long by Farson, called for "right-to-know" legislation along similar lines.

Computers Seen Set To Enter Newsroom

The computer, already a fixture in newspaper production and business-office departments, is ready to take a long step into the newsroom, according to John H. Perry, Jr., president of Florida's Perry Publications, Inc.

Reporting on automation developments to the American Newspaper Publishers Association's production managers' conference at Los Angeles this month, Perry said attempts are being made to use computers to evaluate news "in order to provide the editorial content of the newspaper with the proper balance."

After scanning each news story from the printed copy, Perry explained, the editor would assign it a category that would be coded for future use. The computer would be able to sort 12 hours of copy in 15 minutes, he said, freeing the editor of "the humdrum task of sorting his own news."

All news stories would be translated from paper tape to magnetic tape, which would act as a memory. All additions, corrections and deletions would be listed on a second tape.

"Each news item would be prefaced by a category number and a priority rating," Perry said. "A third tape is then prepared, carrying the editor's instructions. This tape contains the news-balance formula the editor is using as well as the size of the 'news hole'."

Other aspects of newsroom automation were explored at a Northwestern University seminar sponsored by the Associated Press Managing Editors Association.

The association's journalism research committee is raising $3,000 to study the possibility of setting up a giant electronic morgue of regional or national information for use by groups of newspapers.

Information storage and retrieval may have "a potential greater than that of automation in any other department," participants in the seminar were told.

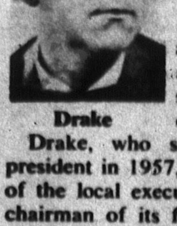
A mechanized morgue involving separate files of clippings and punched cards was outlined by Rex Schaeffer, library director of the Rochester Times-Union and Democrat & Chronicle, before the Newspaper Division of the Special Libraries Association June 9.

"The potential . . . is tremendous," he said. "In seconds one can find the answer to questions one could not ask of a conventional filing system."

Robert Drake Succumbs; Ex-Cleveland President

Cleveland, Ohio — Robert J. Drake, 49, former president of the Cleveland Guild, died June 17 after a long illness.

Drake, a farm writer for the Plain Dealer, was a four-time winner of top Cleveland Guild awards for good writing. He shared the Thomas L. Stokes Award with John F. Huth, also of the Plain Dealer, and won state and national awards for stories on outdoor subjects.


Drake

Drake, who served as local president in 1957, was a member of the local executive board and chairman of its finance committee at the time of his death.

He was active in the Guild's 1962-63 strike, serving as a negotiator and a member of the strike steering committee and handling strike public relations.

Drake joined the Plain Dealer staff in 1942, returning in 1946 as rewriteman and general-assignment reporter after four years in the Army.

He became a farm writer in 1956, achieving wide recognition for articles on such topics as water conservation, township zoning and milk and grain surpluses.

Antiscab Law Passed By Cleveland Suburb

Parma, Ohio — Parma this month became the nation's 41st city to adopt an ordinance restricting the use of strikebreakers.

Parma, a city of 85,000, is an industrial suburb of Cleveland, whose city council also is considering an antistrikebreaking law. Similar measures are being pressed in several other cities in the heavily industrialized Cleveland area.

Annual ANG Audit

Following is the annual report of ANG's financial standing and General Fund operations for the fiscal year ending April 30, as audited by Schwartz, Shulman & Co.:

Statement of Condition of General Fund
As at April 30, 1964

ASSETS	
Cash in banks and on hand	$150,280.53
Advances receivable	11,501.86
Loans receivable	12,613.73
Exchanges receivable	975.37
Deposits	1,600.00
Investment	100.00
Total Assets	$177,071.49
LIABILITIES	
Exchanges payable	$ 798.11
Payroll taxes payable	1,347.75
Total Liabilities	$ 2,145.86
RESERVE	
For severance pay	$ 82,823.34
For international affairs activities	1,000.00
For convention	12,000.00
For moving expense	7,500.00
For Lowell Mellett Fund	44,665.35
Total Liabilities and Reserves	$150,134.55
Surplus at end of year	26,936.94
Total Liabilities, Reserve and Surplus	$177,071.49

Statement of Condition of Defense Fund
As at April 30, 1964

ASSETS	
Cash in checking account	$ 1,400.59
Cash in savings account	503,979.03
A.T.A. bond	500.00
Canadian Congress of Labour bonds	1,000,00
Scripps-Howard Investment Corp. stock	38,622.00
Canada Permanent Mortgage Corp. debentures	61,000.00
Total Assets	$606,501.62

Statement of Income and Expense of General Fund
For the Year Ending April 30, 1964

INCOME	
Membership income:	
Per-capita taxes	$498,805.46
Initiation fees	14,737.00
Reinstatement fees	729.35
Agency fees	2,723.93
Servicing reimbursements by locals	14,223.10
Sundry income	26.44
Guild Reporter income	3,612.89
Research Department sales	1,830.60
Servicing reimbursement by Defense Fund	11,499.83
Total Income for Year	$548,188.60
EXPENSES	
Per-capita taxes	$ 29,736.38
Organizing and servicing	148,693.64
Collective Bargaining	40.249.56
Research and Information	31,046.89
Guild Reporter	66,089.22
Executive expense	37,337.33
Administrative expense	83,491.91
Other expense	94,356.31
Total Expenses for Year	$531,001.24
Operating Surplus for Year	$ 17,187.36

Analysis of General Fund Budget and Expense
For the Year Ending April 30, 1964

	EXPENDED Year Ending 4/30/64	BUDGET Year Ending 4/30/64	(Over) Or Under Budget
1. Per-capita taxes	$ 29,736.38	$ 33,550.00	$ 3,813.62
2. Organizing and Servicing			
Salaries—Director and IRs	$ 93,852.00	$110,500.00	$ 16,648.00
Secretarial	2,710.86	3,000.00	289.14
Expenses—Director and IRs	45,215.51	46,000.00	784.49
Miscellaneous organizing expense	6,915.27	6,500.00	(415.27)
	$148,693.64	$166,000.00	$ 17,306.36
3. Collective Bargaining			
Salaries—Director	$ 13,000.00	$ 13,000.00	$ —0—
Contracts Committee	9,620.00	9,620.00	—0—
Secretarial	2,710.86	3,000.00	289.14
Pension consultant	2,586.00	2,500.00	(86.00)
Statistician	7,755.90	8,134.00	378.10
Expenses—Personnel	4,576.80	4,000.00	(576.80)
	$ 40,249.56	$ 40,254.00	$ 4.44
4. Research and Information			
Salaries—Director	$ 6,500.00	$ 6,500.00	$ —0—
Assistants	11,530	13,910.00	2,380.00
Secretarial	2,710.86	3,000.00	289.14
Expenses—Director	554.81	500.00	(54.81)
Assistants	2,356.79	100.00	(2,256.79)
Books and periodicals:			
Legal and bargaining service	512.13	500.00	(12.13)
Subscriptions	687.77	500.00	(187.77)
Other printed material	388.95	100.00	(288.95)
Publications and literature:			
Contracts Survey	1,445.43	1,600.00	154.57
Organizing literature	380.08	1,500.00	1,119.92
ANG Manual	2,969.34	1,600.00	(1,369.34)
Miscellaneous expense	33.00	200.00	167.00
Training conferences	977.73	1,000.00	22.27
	$ 31,046.89	$ 31,010.00	($ 36.89)
5. Guild Reporter			
Salaries—Editor	$ 6,500.00	$ 6,500.00	$ —0—
Assistants	14,343.00	13,910.00	(433.00)
Clerical	2,138.93	2,400.00	261.07
Printing and mailing	31,987.33	29,000.00	(2,978.33)
Postage	5,065.82	6,000.00	934.18
Addressing	1,181.43	1,400.00	218.57
Pictures and special material	2,453.57	2,000.00	(453.57)
Miscellaneous	315.67	500.00	184.33
Expenses—Editor	37.75	250.00	212.25
Assistants	2,065.72	400.00	(1,665.72)
	$66,089.22	$62,360.00	($ 3,729.22)
6. Executives			
Officers—Salaries	$ 29,457.10	$ 29,458.00	$ .90
Expenses	7,880.23	7,500.00	(380.23)
	$ 37,337.33	$ 36,958.00	($ 379.33)
7. Administrative Expense			
Salaries—Office manager	$ 8,580.00	$ 8,580.00	$ —0—
Secretary-steno	8,253.07	9,000.00	746.93
Bookkeeping	9,570.07	10,000.00	429.93
Clerical	2,138.94	2,400.00	261.06
Rent and maintenance	13,500.00	13,800.00	300.00
Stationery and supplies	6,036.30	6,000.00	(36.30)
Equipment	1,068.21	750.00	(318.21)
Telephone and telegraph	9,111.42	8,500.00	(611.42)
Repairs and improvements	360.68	500.00	139.32
Postage	4,277.97	4,500.00	222.03
Auditing	2,400.00	2,400.00	—0—
Insurance and bonding	1,063.33	2,000.00	936.67
Employes' pensions	8,891.03	9,600.00	708.97
Employes' health and welfare	7,288.54	8,200.00	911.46
Miscellaneous	952.35	1,250.00	297.65
	$ 83,491.91	$87,480.00	$ 3,988.09
8. Other Expenses			
Legal fees	$ 11,816.91	$ 13,000.00	$ 1,183.09
Taxes	6,412.43	5,000.00	(1,412.43)
Contributions	3,845.00	1,000.00	(2,845.00)
Broun Award	500.00	500.00	—0—
Broun Award expense	493.56	750.00	256.44
Bade Award	1,850.00	1,000.00	(850.00)
Delegates and committees	5,232.32	4,000.00	(1,232.32)
IEB meetings	19,735.57	16,000.00	(3,735.57)
Severance-pay provision	11,971.42	12,000.00	28.58
Convention reserve	12,000.00	12,000.00	—0—
Convention expense above reserve	10,051.40	10,000.00	(51.40)
Moving-expense reserve	7,500.00	—0—	(7,500.00)
AFL-CIO Convention	2,575.00	2,000.00	(575.00)
IFJ-IAFWNO Convention	372.70	—0—	(372.70)
	$ 94,356.31	$ 77,250.00	($ 17,106.31)
Totals	$531,001.24	$534,862.00	$ 3,860.76

Salinger, Gregory To Address Convention; Booker On Panel

BEACH BEAUTY: Joyce Bryan, Miss American Beauty of 1964, in a setting similar to one in which delegates to ANG's Long Beach Convention may see her. She will be convention hostess.

(Continued from Page 1)

after serving as press chief during Kennedy's primary and general-election campaigns.

Booker, the second Negro ever to win a Nieman journalism fellowship at Harvard University, is the author of a recently published book, "Black Man's America," in which both the hiring practices and the editorial policies of the nation's press in relation to Negroes are taken to task.

Booker has covered scores of civil-rights stories, including the Emmett Till murder case and the Little Rock school - integration controversy, and traveled from Washington to New Orleans on the first "Freedom Ride" into the South.

Formerly employed by the Cleveland Call & Post, he was the principal organizer of a Guild unit there in 1947, an activity for which he was fired by the Negro weekly. He served as chairman of the Call & Post Unit, as a member of the Cleveland Guild executive board and as Guild representative on the Cleveland Industrial Union Council.

He was a member of the Washington Guild while employed by the Washington Post in 1951 and 1952.

Other speakers at the human-rights forum will include representatives of the Guild and the civil-rights movement.

Joyce Bryan of Miami, Fla., Miss American Beauty Queen of 1964, will be official hostess at the convention, participating in all convention social events. Co-hostess will be Miss Welcome to Long Beach, who is being selected this month in a series of elimination contests.

Miss Bryan won her crown at the International Beauty Pageant in Long Beach last summer.

The convention social program will open with a cocktail party and dinner for members of the International Executive Board at the Pacific Coast Club Friday night, June 10. The event will follow the IEB's preconvention meeting.

A cocktail party for delegates Sunday night will be sponsored by Herman H. Ridder and Daniel Ridder, publisher and copublisher of the Long Beach Independent and Press-Telegram. The California World's Fair, scheduled for Long Beach in 1967, will be host at a cocktail party preceding the convention banquet.

SIMEON BOOKER

There will be a visit to Disneyland, a boat ride through Long Beach Harbor and a Hawaiian luau at the Reef Restaurant on Wednesday afternoon and evening. A cocktail party at Los Alamitos Racetrack on the closing day of the convention will wind up the social program.

Turks To Watch

Eight Turkish trade-union leaders will observe the ANG Convention at Long Beach, Calif., July 13-17. The group is on a three-month U.S. tour sponsored by the State Department's Agency for International Development.

Members of the Turkish group are Halit Atabay, secretary general of the Mine Workers; Ibrahim M. Denizcier, president of the Tobacco, Drink and Food Workers; Faik O. Dincay, secretary general of the Sugar Workers; Ridvan Gulsen, president of the Paper Workers; Vahap Guvenc, secretary general of the Textile and Clothing Workers; Yusuf Sidal, executive-board member of the Confederation of Trade Unions; Cavit Yalcin, president of the Aegean Food, Distillery and Tobacco Workers, and Mehmet Yenigelen, secretary general of the Bursa Textile Union.

Convention Delegates

The following have been elected delegates to ANG's 1964 convention July 13-17 in Long Beach, Calif.:

AKRON—Donald C. Kirkman.

BOSTON—William F. Doherty, Michael F. Kelly, Charles Leveroni and William A. Canavan.

BUFFALO—Richard Batzer, Thomas J. Kelly, Jean Dingle Hartnett, Dick Baldwin, Mort Carpenter and George Wyatt.

CINCINNATI—Harry C. Reckner, John E. Wessling, Irwin Bauer and Michael Mastrullo.

DETROIT — Ronald O'Brien, Harry Golden, Jr., and Warren Stromberg.

HAWAII—Philip R. Mayer.

NEW YORK—Arthur Rosenstock, Wilfred E. Alexander, Thomas J. Fay, Bernard Stein, Thomas J. Murphy, M. Michael Potoker, Jack Currin, Frazier Dickson, Arnold Drapkin, Jean Jenkins, Joseph Eisenberg, Lawrence Ferris, Gerry Passarella, Dorothy B. Hough, Harry E. Ryan, Herman Singer, Leonard A. Weeks, Thomas Pennacchio, Eugene Connolly and Bernard Brown.

PORTLAND, ME.—John K. Murphy.

ROCKFORD—Albert W. Balzer, Jr.

TOLEDO—Kenneth E. Rieger, James E. Richardson and Earl Mittelstaedt.

TWIN CITIES—James M. Cesnik and John Carmichael.

VANCOUVER - NEW WESTMINSTER — William H. McLeman, Christopher Crombie, Frank Walden, Jim Young, Dave Manley and Richard Evans.

WASHINGTON—Harris Monroe, John M. Lemmon, Joe Holt Anderson and Bernard Gwertzman.

$6 Won At San Antonio

(Continued from Page 1)

bution will be increased $1 per week for each employe effective next March 1, and the mileage allowance has been raised from 9 cents to 10 cents for the first 125 miles each week.

The settlement gives Light employes in the first year half or more than half of what they would have received in the proposed 30-month contract.

Photostats of a $25,000 bank-deposit slip, with which a strike-benefit account had been opened at the publisher's bank, were posted by the Guild on the eve of the settlement. Strike committees were appointed following a unanimous strike vote last month.

The agreement, negotiated with the assistance of International Representative Robert Christofferson, was ratified by a 27-9 vote.

Aid From The Archbishop

San Antonio, Tex.—A letter from San Antonio Archbishop Robert E. Lucey supporting the Guild's contract demands helped win a satisfactory settlement at the San Antonio Light.

The letter, voicing amazement at the Light's low salary levels, was reproduced in a full-page ad in the San Antonio AFL-CIO Weekly Dispatch over a tag-line reading, "The Guild Asks For YOUR Support, Too." It was posted on the Guild's bulletin board at the Light.

"I am amazed no little," the archbishop wrote the Guild, "that the Light, which advertises itself as the leading newspaper in San Antonio and this area, should place itself in a position where its employes must resort to a strike threat in order to obtain wages and working conditions which compare favorably to those of other newspapers in the Hearst chain. . . .

"This is incomprehensible in view of claims by the local Hearst management that it is pre-eminent in the San Antonio field and that it is of metropolitan caliber."

Boston To Support Strike-Policy Plan

Boston, Mass. — The Boston Guild's four-man delegation to the ANG convention at Long Beach is committed to support the recommendations of the Guild's Special Strike Policy Committee.

The local's executive committee, at a meeting June 15, voted to instruct the delegates to support the Strike Policy Committee's proposals and to vote under a unit-rule system on all other questions.

Among Ourselves

John G. Blair, editor of the Cleveland Record during the 1962-63 Cleveland newspaper strike, has been promoted from make-up editor to associate editor of the Cleveland Plain Dealer. Blair was military editor, state editor and assistant city editor of the Plain Dealer before his appointment as make-up editor a year ago. The Record, strike paper published by Cleveland newspaper unions, recently won a Cleveland Press Club award.

Blair

●

A drawing submitted by **Edgar J. Kulla,** staff artist for the St. Louis Post-Dispatch, will appear on signs marking the historic 2,000-mile Lewis and Clark Trail. He was the winner of a $500 award presented by the J. N. "Ding" Darling Foundation in a competition for a symbol to commemorate the expedition route.

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Jack B. Mackey, veteran Associated Press correspondent in St. Paul and an active Guildsman 30 years, has retired to operate a public-relations office in Minneapolis. Mackey was a founder of the Twin Cities Guild, from which he received several of many awards accumulated during a career studded by major news beats. . . . A former Twin Cities president, **Emil Krieg,** has also retired. Krieg was editor of the old Minnesota CIO News before the AFL-CIO merger; more recently he was engaged in public-relations work for the St. Paul United Fund.

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New York Guild President **Wilfred E. Alexander** has moved from public-relations director of the New York City Labor Department to a similar post in the city's Highway Department. Alexander was a rewriteman for the New York Mirror before it closed last October.

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AUTHOR, AUTHOR: "The Invisible Government," an account of the CIA by Chicago Sun-Times Guildsman **Thomas B. Ross** and former New York Herald-Tribune Guildsman **David Wise,** has stirred up a furor even prior to its publication this week. The two newsmen collaborated previously on "The U-2 Affair." . . . Articles by Puerto Rico Guildsman **Alfred D. Dinhofer** on life in Puerto Rico have been compiled into a booklet, "Our Man in San Juan." Dinhofer is entertainment columnist of the San Juan Star, which published the compilation.

Carmichael Talks On Job Equality

Chicago, Ill.—John Carmichael, executive secretary of the Twin Cities Guild, was among the panelists at a regional community leaders' conference sponsored by the President's Committee on Equal Employment Opportunity here May 22. Carmichael participated in a panel on community-group responsibility in implementing equal employment opportunity.

Former ANG International Vice President Edward A. Marciniak, now executive director of the Chicago Commission on Human Relations, participated in a panel on the responsibility of government agencies.

Ivory Tower On Capitol Hill

The International Executive Board's May resolution urging speedy adoption of the civil-rights bill won a warm response from seven senators. But it had trouble getting past censorship in the office of Sen. John G. Tower, Texas Republican.

"I see no reason to waste the senator's time with your form letter or resolution," wrote back his press secretary, R. Kenneth Towery. "He is opposing the bill, not because he does not believe in civil rights but because he believes strongly in the Constitution.

"Many, many years as a working newspaper reporter taught me that I should approach public problems with a degree of objectivity, with a spirit of fair play and impartiality. I find none of this in your letter or in your resolution."

More appreciative letters came from Sens. Patrick V. McNamara, Michigan Democrat; Edmund S. Muskie, Maine Democrat; Joseph S. Clark, Pennsylvania Democrat; Daniel B. Brewster, Maryland Democrat; Edward V. Long, Missouri Democrat; Kenneth B. Keating, New York Republican, and Thomas H. Kuchel, California Republican.

Guild Paper's Analysis:

Two N. J. Dailies Fail In Rights Coverage

Elizabeth, N.J.—The performance of the Elizabeth Daily Journal and the Plainfield Courier-News in covering the civil-rights movement has been found wanting in analyses published by the Guild Bulletin, organ of the North Jersey Guild.

Parallel articles by the Rev. Everett Lattimore, a Plainfield minister and councilman, and David Gelber, editor of the Bulletin and a member of the Journal's civil-rights reporting team, were critical of the scope and quality of the papers' coverage.

The Courier-News' civil-rights news "has been slanted to discourage demonstrators," the Rev. Mr. Lattimore charged.

"The C-N gives a fairly good coverage to civil-rights activities that occur outside Plainfield," he said, "but as a part of the community power structure, it has helped forge the chafing chains of an inequitable status quo."

Citing the paper's coverage of the March on Washington as an example, the minister reported that "civil-rights efforts by local Negroes were at first given positions of prominence as long as the proposed March was controversial and seemingly not too popular."

"But when it became palatable with the approval of the late President Kennedy and attractive with the efforts of Brando and Lancaster," he declared, "local readers were hard-pressed to find news which covered the civil-rights movement."

Gelber found fault with the Journal for failing to delve beneath the surface of the movement. It provided no analysis of conditions underlying the movement in Elizabeth, of the movement's leadership or of issues which produced that leadership, he said.

"An 'objective' story was one which allotted approximately the same number of 'graphs' to the NAACP as to the chairman of the Building Trades Council," he wrote. "A 'balanced' editorial viewpoint cited the 'justification' for Negro demands while counseling respect for law and order."

Cleveland Guild Aids Appalachia

Cleveland, Ohio—The Cleveland Guild and six other printing-trades unions mustered themselves into the war on poverty this week.

Banded together in the Printing Trades Unions Committee for Aid to Appalachia, the unions are collecting money, clothing, food, housewares, bedding and other supplies for shipment to poverty-stricken areas of Appalachia.

Collections are being made all this week at the Typographical Union hall.

Trading stamps do not increase prices

This was one of the conclusions reached after a survey recently completed by Verne A. Bunn, professor of marketing at the University of Wichita.

Prof. Bunn's study took 30 months and covered five states: Oklahoma, Missouri and Montana, where there are no restrictions against stamps; Wyoming, where stamps can be redeemed only for cash and are therefore little used, and Kansas, which prohibits stamps.

In scope, Prof. Bunn's investigation is ranked second only to a 1958 U.S. Department of Agriculture pricing study. Prof. Bunn's survey was conducted on a wholly independent basis under a grant provided by The Sperry and Hutchinson Company.

In representative stores throughout the five states, Prof. Bunn priced a "market basket" similar to that devised by the Bureau of Labor Statistics for determining cost of living changes. The basket contained national brand food items and standard grades.

Here are Prof. Bunn's conclusions:

"There is no evidence that stamps used on a widespread basis lead to higher prices.

"Prices tend to be lower in states where stamps are used freely.

"Price levels in cities where stamps were in use were in every case actually a little lower than in similar cities of neighboring states where stamps were banned or restricted.

"When the retail value of merchandise obtained with stamps is taken into account, consumers in states allowing unhampered stamp utilization receive significantly more value for their food dollar than do households in the restricted states."

AN AMERICAN WAY OF THRIFT SINCE 1896

S&H GREEN STAMPS

Editorial

Equal Treatment

The prospect that newspaper unions may be permitted to press for their contract objectives without risking a news blackout of the community has been greatly enhanced by a National Labor Relations Board examiner's decision in the case of the Detroit Pressmen.

Examiner Paul Bisgyer, brushing aside publisher arguments that a double standard should be applied to the actions of labor and management, ruled that unions have the same right as employers to take their leave of joint bargaining units.

The decision, if upheld by the full board, will make it possible for unions to escape from such multiemployer units when management has used them, as it has in Detroit, New York and elsewhere, as a pretext for imposing a "massive retaliation" shutdown whenever one paper in the unit is struck.

The board has held that such lockouts are legal when used to preserve the integrity of a multiemployer unit; it has held that they constitute an unfair labor practice when only single-employer bargaining is involved.

The Pressmen, in an attempt to escape from the threat of a city-wide publisher shutdown in Detroit, are seeking to abandon the traditional joint bargaining unit in favor of separate negotiations with each paper. The effort is of more than academic interest to the Guild.

For while the Guild does not engage in joint bargaining in either New York or Detroit, the craft unions have. Thus, while publishers have hesitated to resort to "massive retaliation" against a Guild strike, they have threatened to accomplish the same purpose by shutting down in response to craft-union observance of the Guild's picket lines.

Thus, if the craft unions can escape from joint bargaining units, they will improve not only their own negotiating position but that of the Guild, as well.

But the path out of multiemployer bargaining is not yet clear. Another examiner, in a virtually identical case involving a Detroit paper-handlers' local of the Pressmen's union, has held that while employers may be able to escape, unions need not necessarily be granted the same right. He ruled that the Pressmen must stay put.

This position, which requires considerable casuistry to defend, will go before the full board together with its diametrically opposed twin. On the board's weighing of the two arguments may depend the future of "massive retaliation."

"Anything short of equal treatment," observed Bisgyer, "whereby employers are permitted to choose that form of bargaining which is calculated to afford them the most advantageous bargaining position while denying the same freedom to the union, appears to me to be beyond the board's authority."

It is not easy to see how the board can disagree.

The Price Of Bargaining

Responsible bargaining is most unlikely if the very possibility of a strike is ruled out from the beginning. Willingness on the part of the public, government and management to accept a strike, if necessary, is part of the price we must pay for the preservation of free and responsible collective bargaining—whether that willingness is ever put to the test or not.

—Henry Ford II, June 22

The Guild Reporter

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and
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DAVID J. EISEN, Associate Editor

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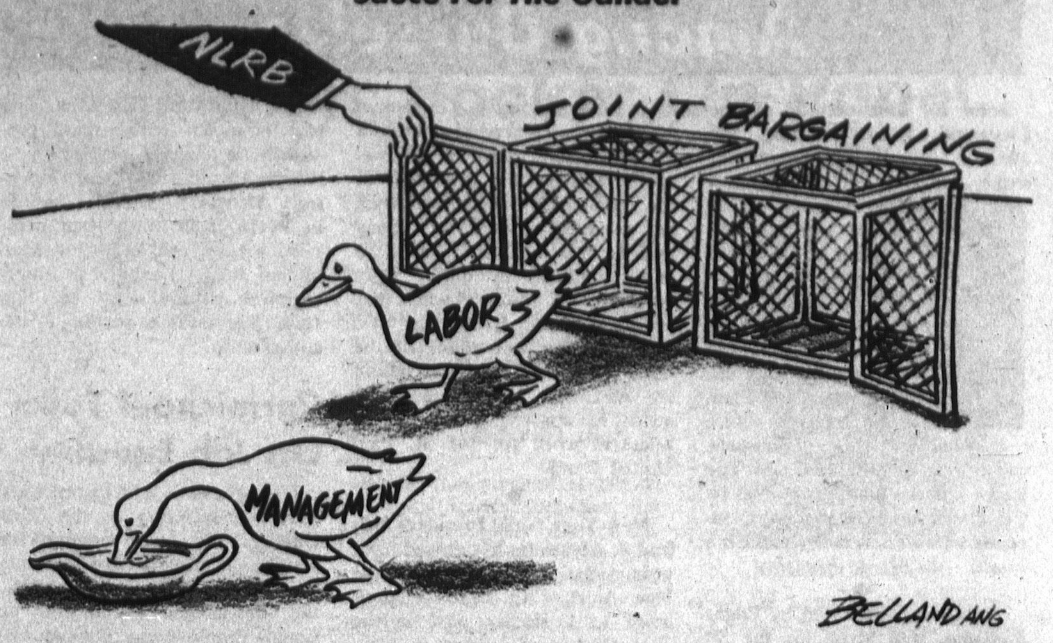
Sauce For The Gander



DATELINE: WASHINGTON

Civil-Rights-Bill Passage Hailed As 'National Achievement'

By **WILLARD SHELTON**, *Washington Guild*

It took three months, instead of the expected two, for the Senate to pass the civil-rights bill, but the anticipation that a comprehensive and effective bill would be passed, without crippling amendments and without the destruction of any major section, stood up.

It would not have been possible in 1957, when the limited voting-rights bill was pushed through by the then Sen. Lyndon B. Johnson, nor in 1960, when strengthening amendments were approved. It was possible, even inevitable, this year, and it is a national achievement.

The credit—let us face it—goes first to the Negro community of the South and the North, which made it clear to the white majority that the moment of revolution had come, that a social revolution—peaceful to a large degree but nevertheless insistent and relentless—was being used as a device to petition for the redress of ancient grievances.

In passing out acknowledgements for national service, a word must surely be said for Eugene (Bull) Connor, the former police commissioner of Birmingham, whose use of police dogs to coerce Negroes attempting a peaceful parade and demonstration did as much as anything else early in the game to transform the sentiment of the white community nationally.

Something is owed to Gov. George Wallace of Alabama, who made political forays during the primary season into carefully selected Northern states but who won no points at the moment it counted—the moment when he threatened to defy the federal courts and "stand in the door" to bar the entrance of a Negro student into the tax-supported University of Alabama.

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There is much talk of a "white backlash" to Negro demonstrations, and Roy Wilkins of the National Association for the Advancement of Colored People advised the 55th convention of that useful organization that Negroes should use their heads as well as their emotions now that the Civil Rights Act of 1964 is becoming law.

It seems to this observer, at least, that whatever element of "white backlash" may be revealed in the November elections, a national consensus nevertheless has been reached that Negro Americans are no longer to be denied the right to vote and the right to go to school, the right to buy a meal at a public restaurant and rent a motel room, the right to raise their status economically.

Gov. Wallace entered the Democratic primaries in Wisconsin, Indiana and Maryland, and he won a good many votes that may be presumed to represent a "white backlash" to some degree. But the six senators from these states—five of them Democrats and one a Republican—were not intimidated. All of them voted for cloture to cut off the Southern filibuster against the rights bill; all of them voted for the bill itself.

The bipartisan majorities in both House and Senate for a strong and effective bill must be accepted as reflecting the national conscience and conviction.

●

It was the late President Kennedy who appealed to the nation, and struck a spark, just a year ago this month in the wake of the Birmingham terror.

It was his successor, President Johnson, who seized his first opportunity as chief executive to make it clear that he had given a total commitment to the passage of effective legislation.

In the House, passage of a comprehensive bill was rightly credited to Chairman Emanuel Celler of the Judiciary Committee, a Brooklyn Democrat, and Rep. William O. McCulloch, a conservative Republican from Ohio. A salute is due to the House Republican leader, Rep. Charles A. Halleck of Indiana, who honored a personal commitment to the late President Kennedy that he would get out of the way and let the bill pass.

The story in the Senate is equally clear: The bill passed because the bipartisan leadership was determined that it should pass. It was Senators Mike Mansfield and Hubert H. Humphrey for the Democrats, Senators Everett Dirksen and Thomas H. Kuchel for the Republicans, with Humphrey and Dirksen playing the front-desk roles.

It was Dirksen above all, for without Dirksen there would never have been 27 Republican votes for cloture and only 6 against; 27 Republican votes for final passage and only 6 against. The veteran Illinois senator many times has seemed somewhat short of total statesmanship, but he was the indispensable figure on the civil-rights measure, and statesmanlike is the word for the manner in which he managed his role.

Some Europeans used to a parliamentary form of government find themselves utterly lost when they come up against the American odd - ball system in which the parties move together.

It is, however, a well-established fact that in this country major controversial new legislation can be passed only by bipartisan consent. And that is how Congress moved on civil rights—by bipartisan consent and consensus.

LBJ Invites Farson

ANG Executive Vice President William J. Farson was among some three dozen guests of President Johnson June 24 at a White House reception and luncheon honoring Australian Prime Minister Robert G. Menzies.

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