

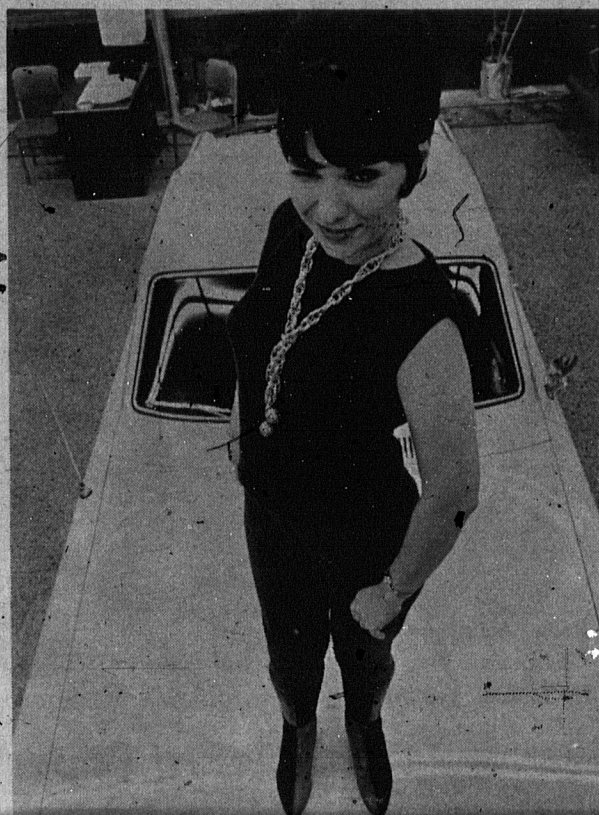
THE GUILD REPORTER

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)

Vol. XXXIII, No. 6 Washington, D. C. March 11, 1966

Commercial Appeals

Model Grievance



HOOD-WINKED: Two models that started a grievance

Memphis, Tenn.—When is an employee a competitor? In Sylvia Rose's case, says the Memphis Publishing Co., it's when she stands on the hood of a car and winks at a television camera.

The company feels so strongly that she's taking the butter—if not the bread—out of its mouth that an arbitrator will have to decide whether she's violating the outside-activities clause of the Memphis Guild's contract. It provides: "Employees may engage in activities outside of working hours not in competition with the newspapers."

During working hours, Sylvia designs advertising layouts for Commercial Appeal and Press-Scimitar salesmen to use in selling ads.

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Five Seek IEB Seat In Western Region

Stockton, Calif.—Five candidates for the Guild's West Coast regional vice presidency, left vacant by the resignation of James P. Bennett, were announced at the California-Nevada District Council's quarterly meeting here Feb. 26 and 27.

Into the ring went the hats of Nicholas Abraham, first vice president of the Los Angeles Guild; Douglas W. Brodie, former president of the Stockton Guild; Hugh Harrison, president of the Seattle-Tacoma Guild; Robert J. Hickey of San Jose, who held the post before Bennett, and Lynn Igoe, past secretary of the Los Angeles Guild.

Nominations will be made at ANG's 1966 Convention July 25 through 29 in Washington, with election by referendum.

Hickey's candidacy was announced by San Jose delegates, who said it had the endorsement of the local executive committee. Joseph Matty, administrative officer of the Los Angeles Guild, reported Abraham's and Mrs. Igoe's candidacies.

George Lambert, administrative secretary of the Seattle-Tacoma Guild, reported Harrison's entry into the race, and Brodie

(Continued on Page 2)

\$26 Raise Brings Key Top Of \$207 In St. Louis Pacts

BULLETIN

St. Louis, Mo.—The St. Louis Guild's Globe-Democrat Unit March 9 ratified a settlement paralleling that at the St. Louis Post-Dispatch, providing a key top minimum of \$207 and a ban on automation dismissals.

St. Louis, Mo.—A \$26.50 increase in key minimums, raising the top for reporters and display salesmen to \$207 in the last year of a three-year contract, was won last week at the St. Louis Post-Dispatch.

The St. Louis Guild agreement is the second Guild contract to break through the \$200 wage barrier for key editorial and advertising jobs. A \$210 top negotiated at the Washington Star in December, effective in 1967, was the first.

The Post-Dispatch settlement, also provides a \$26.50 increase in the top for classified outside salesmen, with a resultant \$194.50 minimum that is by far the

highest in any Guild contract.

Reclassifications provide other increases ranging to \$51 in the case of circulation supervisors, whose top will go to \$207, along with reporters and ad salesmen, in the third year. The top for the key circulation category—district man—goes up \$15, to \$137.75.

New computer classifications are created for senior programmers and senior systems analysts, with a top of \$207.

In addition to wage gains, the settlement provides for a ban on automation dismissals. And the company announced it would make a substantial improvement in its pension plan, long sought by the Guild.

The settlement provides for reopening the entire contract if the Treasury Department fails to approve the pension plan, which would be retroactive to Jan. 1.

General increases range from \$9.50 to \$21.50 over the three-year period.

The top for the reporter group,

which includes radio and television news writers at the Post-Dispatch's broadcasting stations, goes up \$9.75, to \$190.25, retroactive to Jan. 1, another \$9.75, to \$200, next Jan. 1, and a final \$7 Jan. 1, 1968.

Reclassified employees include financial news clerks, whose top will be increased \$45.25 to \$137.75 in the third year, and television-program listers, whose top rises \$25.50, to the same figure.

Seven country-district circulation men brought under the contract for the first time will receive increases of as much as \$22.75 over the three years.

Increases of \$15.50 over the contract period will raise the top for classified telephone solicitors to \$142.75, the highest in any Guild contract. Other tops that will be among the highest in any contract are those for stenographers and telephone operators, at \$113.50, up \$13, and that for

(Continued on Page 6)

800 Boston Guildsmen Idle As Printers, Mailers Strike

Boston, Mass.—Nearly 4,500 newspaper employees, including more than 800 Guildsmen, were idled this week as five Boston newspapers suspended publication following a strike by ITU printers and mailers.

At a televised mass meeting Sunday, March 6, the printers and mailers voted overwhelmingly to strike the morning and evening Globe, the Record-American and the Herald and Traveler over the publishers' insistence that the unions accept improved fringe benefits rather than wage increases in the first two years of any settlement.

Picket lines were established immediately after the meeting, and although the papers at first said they would publish, all three suspended within hours. Only the nonunion Christian Science Monitor appeared the next day.

Federal and state mediators brought the two sides together for the first time March 9 after meeting with each separately for two days.

'Being Of Sound Mind . . .'

Guildsman Leaves Thousands To ANG, 3 Locals

Salem, Mass.—ANG and three Massachusetts Guild locals will receive almost 10 percent of an estate valued at upwards of \$100,000 under a will left by Henry A. Sullivan, a charter member of the Salem Guild.

Sullivan, retired sports editor of the Salem News, left 2 percent of his estate to ANG, 5 percent to the Salem Guild and 1 percent each to the nearby Boston and Lynn Guilds.

While the estate is valued officially at "in excess of \$100,000," it is believed a final accounting may produce a figure of several hundred thousand dollars.

Sullivan, who died of a heart attack Jan. 17 at the age of 75,

was an active member of the Salem Guild until his retirement in 1959. He had been a member of the News staff for almost half a century.

He ran unsuccessfully for the Legislature in 1912 and served for several years as chairman of the Democratic city committee.

In addition to his Guild bequests, Sullivan left 5 percent of his estate to be divided among staff members of the News, 10 percent to Boston College in memory of his Class of 1912, with an additional 1 percent to be divided among its surviving members, 10 percent to be divided among seven Catholic churches in the Salem area, and bequests of 1

percent each to the Knights of Columbus, American Legion, the Elks, the North Shore Boston College Club and the Salem High School 1908 Association.

Sullivan, a widower whose wife and only child died in childbirth, also left specific bequests to a sister, cousins, other relatives and friends. He directed that the remainder be distributed to Salem Hospital, heart, diabetes and cancer funds and other organizations at the discretion of the executors.

The executors include Warren F. Rockwell, a past president of the Salem Guild.

Sullivan, who had traveled widely in earlier years, lived modestly. He invested extensively in stocks and bonds.

ize strike action but had not joined the picket lines as of late yesterday.

Board Is Polled On Assessment

In a mail poll, ANG officers yesterday recommended that the International Executive Board levy an assessment effective April 1 to restore ANG's Defense Fund to its million-dollar floor.

Executive Vice President William J. Farson and Secretary-Treasurer Charles A. Perlik, Jr., reporting that the Defense Fund stands at \$976,000, said continued Boston benefit payments of \$35,000 a week would reduce it to \$600,000 by the time the first assessment is received.

Mediators said both parties "indicated some flexibility" in their positions. Meetings continued yesterday.

The Stereotypers' Union, which like the printers and mailers, is seeking wage increases rather than fringe gains, also voted to author-

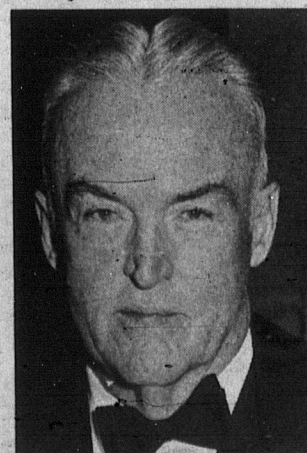
Guild members heard a report on the strike from ITU officers March 7 at a meeting at which ANG Executive Vice President William J. Farson spoke.

John C. Cort, former administrative secretary of the Boston Guild and now director of the Massachusetts Peace Corps, also spoke at the meeting.

Lockout benefits were to be distributed today to about 800 Guild members at the Herald-Traveler and Record-American. The Guild does not have a contract at the Globe, where employees in some departments continued to work even though the paper was not publishing.

Boston Guild President Joseph B. Downey, pointing out that the Guild is not on strike, said Guild members have been notified that there is no work for them and are applying for state unemployment.

(Continued on Page 6)



HENRY A. SULLIVAN

Guild Seeks Dismissal Of Hearst Suit

Los Angeles, Calif.—Attorneys for the Los Angeles Guild and the Pressmen's union moved last week for dismissal of a \$229,635 damage suit brought by the Hearst Corp. in the wake of last November's Guild strike against the Los Angeles Herald-Examiner.

The motion was made at a pre-trial hearing in U.S. District Court. Judge Albert Stephens, Jr., reserved decision.

The suit charges the Guild and the Pressmen's union with "conspiring" before the strike to have the Pressmen's union breach a contract clause requiring it to supply men to operate the Herald-Examiner's presses.

Named as defendants, in addition to the unions themselves, are Joseph Matty, administrative officer of the Guild; James P. Bennett, local president during the strike, and Thomas J. Shirley and J. D. Norman, president and vice president of the Pressmen's local at the time.

Attorneys for the two unions argued that the case was one for arbitration under the Pressmen's contract rather than for a suit.

18 In L.A. Guild Appeal Strikebreaking Verdicts

Los Angeles, Calif.—Eighteen of 20 Los Angeles Guild members penalized for crossing picket lines during the Guild's Herald-Examiner strike Nov. 18 have appealed trial-board verdicts to ANG's International Executive Board.

The 18 based their appeal on the fact that they were not permitted to retain an outside attorney and were not furnished copies of the trial transcript.

The trial board ruled that under the ANG Constitution the defendants could be represented by a Guild member but not an outside attorney. The local said copies of the transcript were available for inspection at the local office and were offered to the defendants at cost.

Fines ranging from \$30 to \$500 plus costs were imposed by the trial board, which expelled one defendant and suspended four others.

The trial-board verdicts were upheld by membership action.

Air Crash Kills Zousmer, Ex-Columbus President

Tokyo, Japan—Jesse Zousmer, a vice president of the American Broadcasting Co. and a former president of the Columbus Guild, was among 64 persons killed March 4 when a Canadian Pacific jetliner crashed at Tokyo International Airport.

Zousmer, 53, was ABC's director of television news and had been on a tour of network bureaus in Southeast Asia with his wife, Ruth, who also died in the crash. The plane was snagged by landing lights in a thick fog after a flight from Hong Kong.

Zousmer served two terms as president of the Columbus Guild in 1939 and 1940 during a six-year period in which he worked



Zousmer

as a reporter, rewrite man and telegraph editor for the Columbus Citizen.

He was cochairman of a committee formed to organize employees of the Columbus Dispatch and the Ohio State Journal in 1938 and served as a delegate to two ANG conventions and to the Franklin County CIO Council.

Zousmer, who held a master's degree in journalism from Ohio University, went to the Columbia Broadcasting System in 1941 as a radio news writer, spending 19 years at CBS as a writer, editor and a coproducer of "Person to Person."

He resigned in 1959 after a policy dispute, engaging in independent film production and becoming a coproducer of the National Broadcasting Co.'s "Show of the Week" before joining ABC in 1963. He was elected a vice president a year later.

Printed in U.S.A. Second-class postage paid at Washington, D. C. and at additional mailing offices. Issued twice monthly at 1126 Street, N.W., Washington, D. C. 20036. Subscription, \$3 a year.

Five Candidates Seeking West Coast IEB Seat

(Continued from Page 1)

announced his own candidacy. Mrs. Igoe's candidacy had previously been announced in a leaflet issued by a campaign committee consisting of six Los Angeles unit officers and one past unit officer.

Abraham, who is retiring president of the district council, has served as a representative-assembly delegate, executive-board member and shop steward, as well as a delegate to the Los Angeles County Federation of Labor. He is a district manager for the Los Angeles Herald-Examiner.

Brodie, a two-time president of the Stockton Local, has served as both president and secretary-treasurer of the district council. He has been a member of the local executive board since 1958 and has served consistently on local negotiating committees. He is a rewrite man on the Stockton Record.

Harrison, who also was local president in 1956 and 1960, has served, in addition, as vice president and as an executive-board member for eight years. He returned to the Seattle Times as a copy reader recently after teaching journalism for four years at the University of Washington and Clark College in Vancouver, Wash.

Hickey served three terms on the International Executive Board, heading the board's Human Rights Committee, before stepping down last year. He has



LYNN IGOE

twice been president of the San Jose Guild, has served on San Jose executive, negotiating, organizing and grievance committees and served earlier as an officer of the Hammond Guild. He is Sunday editor of the San Jose Mercury-News.

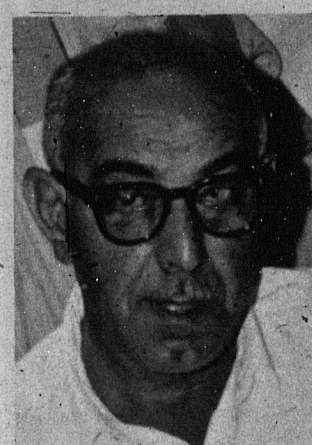
Mrs. Igoe, who served as local secretary for three years, was co-winner of ANG's Guild Service Award last year. She has served as a member of the local executive board and representative assembly, as chairman of the local research and information committee, as a shop steward and as a delegate to the County Federation of Labor. She is a promotion-department employee at the Herald-Examiner.



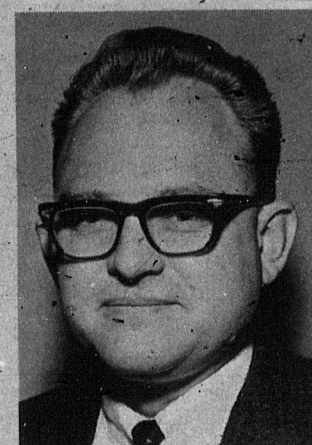
ROBERT J. HICKEY



HUGH HARRISON



NICHOLAS ABRAHAM



DOUGLAS W. BRODIE

Seattle-Tacoma Joins

California District Council Expands

Stockton, Calif.—The California-Nevada District Council voted to accept the Seattle-Tacoma Guild into membership at its quarterly meeting Feb. 26 and 27 and took steps to change its name accordingly.

The council, which has been without a Nevada affiliate since the Reno Guild was dissolved in 1962, moved to change its name to the Western District Council. It elected Stanley P. Klevan of Stockton as president.

Seattle-Tacoma's affiliation followed its assignment to the council's juris-



Klevan

diction last fall by the International Executive Board. The Western Council is also seeking to enlist locals in Oregon, Colorado and Montana.

In addition to Klevan, the council elected Richard Smith of Stockton first vice president, James Downs of Bakersfield second vice president, and Clover Cummings of San Jose secretary-treasurer.

The council authorized a letter to ANG requesting early action to restore the Guild's full complement of international representatives, reduced to six by the recent resignations of Loel Schrader and Robert E. Bruner. Schrader was based in Los Angeles.

Golden Re-elected Head Of Mid-Atlantic Council

Philadelphia, Pa.—Robert M. Golden of Lehigh Valley was re-elected president of the Middle Atlantic District Council at the council's quarterly meeting here

March 5 and 6.

Also re-elected were Joan B. Haggerty of North Jersey, vice president; Sidney Benjamin of Scranton, secretary, and Robert Patton of Wilkes-Barre, treasurer.

Golden, Benjamin and International Vice President Daniel A. McLaughlin were named to judge the council's annual college-newspaper contest in Allentown April 3. The council voted an initial donation of \$200 to the Boston Guild and an additional \$100 a month as long as the Boston printers' strike continues.

More than 40 delegates attended the session, at which ANG Collective Bargaining Director J. William Blatz and Research and Information Director Ellis T. Baker conducted a training institute on collective bargaining.



Golden

GUILD



BRIEFS

Vancouver, B.C.—Vancouver New Westminster Guild members have joined with management of the Vancouver Sun to aid an ailing founder of the Vancouver Local.

Stan Beck, a former Sun news editor who worked before the days of a \$182.52 minimum for the job and a pension plan for retired employees, needed money to move to Mexico for health reasons.

Managing Editor Erwin Swangard launched a drive to raise the money, and within a week Sun

staffers and management contributed enough to cover his fare and a sizable cash gift.

Detroit, Mich.—The Detroit and Toledo Guilds have entered a servicing arrangement under which Ronald C. O'Brien, executive secretary of the Detroit Local, will serve as chief negotiator in forthcoming bargaining with the Toledo Times and Blade.

O'Brien is currently serving as chief negotiator for the Bay City Guild under a similar servicing arrangement.

Hearst Paper Must Arbitrate April Lockout

The U.S. Supreme Court this week refused to review a ruling that the Baltimore News American must agree to arbitrate an International Brotherhood of Electrical Workers charge that the paper violated its contract by locking out union members during the Guild's Baltimore Sunpapers strike last April.

The Hearst paper had appealed a ruling by the Fourth Circuit Court of Appeals, claiming that the court ordered arbitration without weighing the evidence. It contended that its contract with the IBEW contained no provision against layoffs when there was no work for employees to do.

The News American shut down voluntarily when the Sunpapers were forced to suspend.

Togetherhness

Bakersfield, Calif.—Interunion solidarity has resulted in a new address for the Bakersfield Guild.

The Guild and the Typographical Union conducted a successful joint organizing campaign last year, resulting in new units for both unions at the Bakersfield Californian. The spirit of co-operation has spread to the other unions in the plant.

The Guild, Typographical Union, Stereotypers and Pressmen have pooled their resources to open offices in adjoining suites at 225 Chester Ave. Expenses are being shared on a per-capita basis.

In addition to its other advantages, the action saved the Guild from possible embarrassment, local officers reported. Its old letterhead bore a nonexistent post-office box number.

Ontario's Unions Press Campaign On Injunction Act

Toronto, Ont.—The Ontario Federation of Labour, in a campaign touched off by the Toronto Guild's 15-day strike at the Oshawa Times, is preparing to put the outlawing of antipicketing injunctions high on the agenda of its annual submission to the provincial government.

A special submission on injunctions will be made when federation representatives hold their annual meeting with Ontario Premier John Roberts March 30, it has been announced. The federation had indicated it would call for a mass demonstration outside government buildings in support of the request.

The Ontario federation is spearheading an anti-injunction campaign initiated by top Canadian labor leaders in the wake of the Oshawa strike, in which an injunction limiting the number of pickets was successfully defied.

In a policy statement approved by the Canadian Labour Congress's Executive Council, CLC President Claude Jodoin urged "prompt and effective action . . . at both the provincial and federal levels to establish the essential right of workers, whether in large or small numbers, to picket without hindrance as long as they do so peacefully."

Noting that the Ontario federation is already moving into action, Jodoin urged other provincial federations to do likewise.

"Workers must have the right freely to inform the public that they are on strike and to seek public support for their action," Jodoin declared. "For the legislatures and the courts to provide less than that is to array the community on the side of the employer, to curtail or even destroy an elementary civil right and to undermine the belief of the trade-union member that he lives in a free society."

Reaction has already come from employers. The Toronto Board of Trade last week submitted a brief to the provincial government defending the use of antipicketing injunctions.

Bills to restrict the use of injunctions have been introduced in both the federal and Ontario legislatures. The Ontario Section of the Canadian Bar Association has urged that the pro-

Booklet To Tell Oshawa Story

Toronto, Ont.—A pamphlet telling the story of the Toronto Guild's historic strike at the Oshawa Times has been drafted by ANG International Representative Fred Jones at the request of the Ontario Federation of Labour.

The pamphlet, to be distributed to affiliated unions, describes how the Guild mobilized the support of other unions in advance of the strike by such steps as the inclusion of their leaders on the Guild's bargaining committee.

David Archer, president of the federation, has described the Guild's prestrike mobilization as "trail blazing in trade-union negotiations."

vincial government establish a labor-management committee to review the problem.

Lord Thomson Hopes Strike Won't Recur

New York City—Lord Thomson of Fleet, head of the far-flung Thomson newspaper chain, has expressed the hope there will be no recurrence of the dispute that erupted into a Toronto Guild strike at Thomson's Oshawa Times in January.

Thomson voiced the hope in a letter responding to a request by Thomas J. Murphy, executive vice president of the New York Guild, that he intervene in the strike. Thomson and Murphy met in London last May during the Guild leader's attendance at an automation seminar.

"I very much regret the difficulty which arose at the Oshawa Times," wrote Thomson. "I am pleased that it has now been resolved, and I hope there will be no recurrence in the future."



ROBERT E. BRUNER



LOEL SCHRADER

Boston Gets Bruner; Schrader Quits Staff

Two veteran ANG international representatives have resigned, Robert E. Bruner to become administrative secretary of the Boston Guild, Loel Schrader to return to a newspaper job.

Bruner will move into the Boston post March 14, succeeding International Representative J. Ed Allen, who had been serving on a part-time, interim basis for two years.

Schrader, who had been on a leave of absence since mid-February, resigned effective Feb. 28 and will join the sports staff of the Long Beach Independent and Press-Telegram.

They are the second and third international representatives to be lost in less than two months. James M. Cesnik left the field staff to become associate director of Research and Information earlier in February.

ANG Executive Vice President William J. Farson said he is interviewing several possible replacements.

Schrader, a former unit chairman at the St. Paul Pioneer Press, joined the staff in 1958. Working out of Los Angeles, where he served for a time as interim administrative officer, he was largely responsible for organizing the local's complement of suburban units. Most recently he helped defeat a Teamsters' raid on the Guild's Herald-Examiner Unit.

Schrader, who holds a journalism degree from the University of South Dakota and a mas-

ter's degree in industrial relations from the University of Minnesota, worked on Ridder newspapers in Minnesota and South Dakota before joining the Pioneer Press, where he served as grievance chairman and a member of the Twin Cities Guild executive board.

Bruner came to the staff in 1957 after serving as president of the Terre Haute Guild. His duty included two major strikes: The four-month Cleveland strike of 1962-63 and the record Youngstown Vindicator strike of 1964-65.

Bruner, a former circulation district manager for the Terre Haute Tribune, was elected local president at 25, the youngest person ever to hold the office. He also served as local treasurer and as vice president of the Pennsylvania-Ohio-Indiana District Council.

View From The Board

Labor Stories Seen Accenting Negative

College Park, Md.—More and better labor reporting is badly needed in all of the nation's news media, Sam Zagoria of the National Labor Relations Board declared last week.

Zagoria, a former Washington Post reporter and president of the Washington Guild, told the Prince Georges County Council for the Social Studies that present labor reporting "helps ignore the successes and emphasize the failures" of collective bargaining "without analyzing the reasons."

"The media have little interest in the field when things are flowing smoothly," he said. "Interest commences when relationships break down and some unions strike or some managements lock out."

Even then, he said, reporting tends to pass over the issues that led to the dispute and to concentrate almost entirely on "the inconvenience and hardship

Court Upholds Boycotts Of Advertisers

San Francisco, Calif. — The right of unions on strike against a television station to conduct a consumer boycott of retailers who advertise on the station has been upheld by the Ninth U.S. Circuit Court of Appeals.

The court backed up a National Labor Relations Board ruling that the advertising of goods on a broadcasting station is in effect a part of the goods' production process and that unions may therefore handbill the advertisers' places of business.

(ANG counsel Irving Leuchter, commenting on the decision, said that under it, newspaper unions can conduct a boycott of merchants who advertise in struck papers.)

The court ruled in a strike by the Broadcast Employees and Technicians and the American Federation of Television and Radio Artists against television station KXTV in Sacramento. The unions lost their bargaining rights during the six years it took to fight the battle in the courts.

The appellate court, in upholding the unions, reversed its own previous decision in the light of a Supreme Court ruling that held a distributor is a producer of the goods he sells.

The appellate court held that, by extension of the doctrine, media that advertise the product are also producers and thus subject to legal boycott.

Secondary-boycott restrictions of the Taft-Hartley Act have been interpreted to permit publicity—other than picketing—to inform the public that goods are produced by a struck firm.

Quebec Separatist Union Seeks To Fragment Guild's CBC Unit

Ottawa, Ont.—The Union of Cinema and Television Employees, an affiliate of the French Canadian Confederation of National Trade Unions, petitioned last week to represent 72 Guild-covered employees of the Canadian Broadcasting Corp.'s French network.

The petition, filed with the Canada Labour Relations Board, claimed 44 members out of 47 Guild-covered French Canadian employees of the network in Montreal, Quebec and Ottawa.

The raid is part of a drive by the CNTU to split away French Canadian sections of international unions in Quebec.

The Union of Cinema and Television Employees has also filed for French-network employees covered by the National Association of Broadcast Employees and Technicians and the International Alliance of Theatrical Stage Employees.

The Canadian Wire Service Guild, whose 200-member CBC unit is scheduled to begin bargaining shortly on a new contract, is contesting the petition. It notified the board that it is prepared to resist the move at any

hearing to be held on the case.

The Guild's CBC contract expires May 31.

International Representative Brian E. Huggins is assisting the Wire Service Local in combating the raid.

UPI, Canadian Wire Service Start Bargaining On 1st Pact

Montreal, Que. — Bargaining for the first contract to cover United Press International employees in Canada will get under way here March 14.

Despite a campaign of dismissals and harassment following the Canadian Wire Service Guild's organizing campaign, UPI agreed to negotiate promptly after the Canada Labour Relations Board certified the Guild as bargaining agent two weeks ago.

International Representative Brian E. Huggins will serve as chief negotiator for the unit, which covers 28 editorial, clerical and teletype employees in Montreal, Toronto, Ottawa, Halifax, Vancouver and Quebec.

The Guild has received government permission to prosecute UPI on charges of firing two employees and is combating harassment of a third.

Unions Held Open To Libel Actions

Unions are open to libel suits for statements made during organizing campaigns under a U.S. Supreme Court decision handed down late last month.

The court, in a 5-to-4 decision, held that federal labor laws do not bar state courts from awarding libel charges against unions. But it limited such damages to cases in which the statements are made with malicious intent and result in actual injury.

in the local community."

"This is not too surprising," he said, "for the number of experienced labor reporters in communications media around the country would hardly crowd even a small classroom."

"We need more good reporters to give us penetrating detail and thorough coverage, to bring some perspective to the situation, some idea of how wage proposals compare with rates in similar cities, in similar fields, with productivity gains, with company income. Then we would have some insight on the causes as well as the effects."

'Column, Halt!'

New York City — Merging papers isn't as easy as it looks.

So indicates the Gallagher Report, a media newsletter, in reporting that, while merger of the New York Journal-American and the World-Telegram & Sun is moving toward an April consummation, a three-way merger with the Herald Tribune is bogged down.

The reasons? One of them, says Gallagher, is a dispute between Hearst Editor-in-Chief William Randolph Hearst, Jr., and Tribune Publisher John Hay Whitney over the fate of Hearst's column.

"Bill insists his column stays; Jock wants no part of it," says the Report.

Guild Helps Prepare N.Y. Antiscab Bill

Albany, N.Y.—A revised anti-strikebreaking bill, drafted with the assistance of the Guild's Empire State District Council, has been initiated in the New York State Legislature.

The measure, sponsored by Sen. Thomas Laverne, Rochester Democrat, is designed to meet objections that have resulted in the bill's defeat for the past six years.

Instead of criminal penalties, which objectors said could give an employer the onus of an arrest record, the bill provides for injunctions to halt the use of professional strikebreakers.

Laverne drafted the bill in consultation with the State AFL-CIO and the New York State Allied Printing Trades Council. It was introduced in the Senate Labor and Industry Committee, of which Laverne is chairman and to which Mitchell Kaidy, past president of the Empire State Council, is executive assistant.

A companion resolution asks Congress to pass a federal anti-strikebreaking law.

Antiscab Law Is Enacted By 10th California City

Richmond, Calif.—This industrial suburb of San Francisco last month became the 87th U.S. municipality and the 10th in California to enact antistrikebreaking legislation.

An ordinance restricting the activity of strikebreakers was enacted by Richmond's City Council.

Hawaii Dailies Merge Two Print Shops

Honolulu, Hawaii—Print-shop operations of Honolulu's two English-language dailies were merged Feb. 28 with the sale of the Advertiser Publishing Co.'s Mission Press to the Star-Bulletin Printing Co.

None of four Hawaii Guild members on the Mission Press sales and business staffs and nine at the Star-Bulletin shop will lose their jobs for at least a year, management pledged.

While Mission employees have been covered by the Guild's Advertiser contract and Star-Bulletin employees by a separate agreement, management has agreed to honor contracts covering employees of both shops. Mechanical operations of the two shops will be combined in about a year.

Other unions whose members are involved in the merger include the Typographical Union, Pressmen and Lithographers and Photoengravers. The four unions, members of Hawaii's tightly knit Newspaper and Printing Trades Council, met jointly with management before the sale was announced.

Experienced

Thirty professional strikebreakers imported by the Perth Amboy Evening News last November in an unsuccessful attempt to oust the Typographical Union had worked in an average of more than six struck or locked-out shops, it has been disclosed.

ITU President Elmer Brown, in an analysis of the strikebreakers' backgrounds, reported in the ITU Review that the 30 had worked in 198 strike or lockout situations.

Charges of violating state and municipal antistrikebreaking laws were filed against management officials and the strikebreakers' leader but were dropped as part of a settlement in which the News agreed to take back the 52 printers it had locked out.

Following a campaign by the Contra Costa County Central Labor Council.

Ripples Spread

Broun, Award Draw Tributes

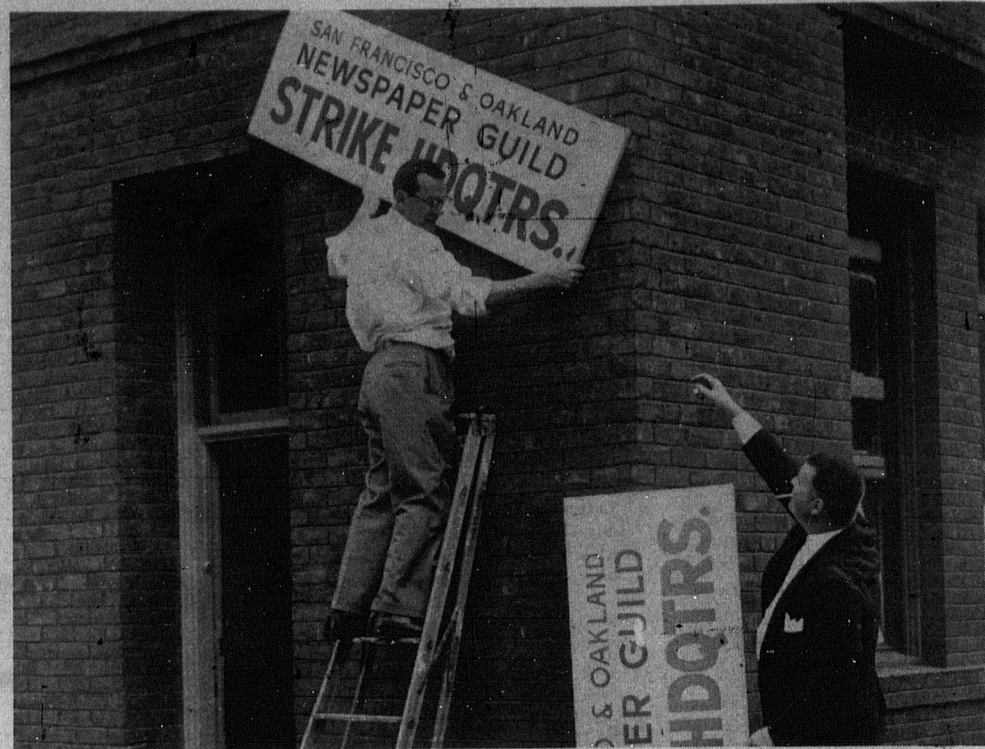
Echoes from ANG's 25th Anniversary Heywood Broun Award dinner last month have been heard in a number of places, both public and private.

The Congressional Record carried a tribute to the award and its latest winner, John A. Frasca of the Tampa Tribune, from Tampa Rep. Sam M. Gibbons.

An editorial in Agenda, the AFL-CIO Industrial Union Department's magazine, said, "It is hard to believe that a quarter-century has passed since death ended Broun's personal war against poverty and human indignity."

Agenda recalled Lewis Gannett's 1940 tribute to Broun's humanity:

"It was precisely because Hey-



DEMobilizing: San Francisco Guildsmen dismantle strike equipment after settlement achieving \$200 minimum. Gordon

Peters, strike-headquarters chairman, hands signs to William Holdinghausen, local treasurer. Strike preparations continue in Oakland.

Council Studies Request To OK Oakland Strike

Oakland, Calif.—The Alameda County Labor Council was to hold a hearing today on a San Francisco-Oakland Guild request for strike sanction at the Oakland Tribune.

The Guild revived an earlier strike-sanction request, after bargaining with the Tribune reached a deadlock March 1.

Management told the Guild it would accept a settlement reached with San Francisco papers Feb. 17 only if the Guild accepts three new exemptions, abandons a picket-line clause won in San Francisco, agrees to continue a disputed reporter-photographer category and gives up its demand for an improved transfer clause.

The Guild rejected what it characterized as "a cut-rate settlement" and renewed its sanction request.

The Guild, which has opened strike headquarters in Oakland, summoned picket captains to a meeting yesterday and prepared to distribute sign-up sheets for volunteer pickets from San Francisco.

Tribune Publisher William F. Knowland, in a page-one editorial, had announced prior to the San Francisco settlement that the Tribune intended to continue publishing in a strike "though it may be reduced in size."

Two L.A. Units Vote To Strike

Los Angeles, Calif.—Two Los Angeles Guild units are bargaining under the threat of strike votes.

The Guild's newly expanded unit at the Hollywood Citizen-News and the Valley Times voted unanimous strike authorization Feb. 28. Bargaining for a contract that would cover both papers for the first time is snagged over union security, job security, arbitration and pensions.

Strike authorization was voted earlier at the Long Beach Independent and Press-Telegram, where pensions are the major issue. The publisher has balked at joining an area-wide pension plan initiated by the Guild.

wood Broun played the races, visited the bread lines with his pockets full of cigarettes, produced a Broadway play to give actors' employment, ran for Congress, walked the picket lines, organized the American Newspaper Guild and joined a church, that he and his column stayed young."

Earlier the International Ladies' Garment Workers' Union, in a full-page ad marking the 30th anniversary of U.S. unemployment insurance, for which Broun campaigned, featured a photograph of a Depression apple vendor and Broun's words:

"I have known people to stop and buy an apple on the corner and then walk away as if they had solved the whole unemployment problem."

Atty. Gen. Nicholas deB. Katzenbach, featured speaker at the dinner, expressed thanks for the Guild's hospitality.

"I had not anticipated that my speech would be quite so long-awaited," said Katzenbach, who spoke near the end of the long program, "but it was a pleasure for me to join with you and meet so many distinguished members of the newspaper profession."

And Connie Broun, the Guild founder's widow, who said she is "looking forward to... the next 25th anniversary," wrote the Guild:

"What a happy anniversary celebration, and what a great tribute to Heywood to have the affection and admiration of you wonderful men."

ANG Gets Locals Off To Early Start On Annual Political-Action Drive

ANG is getting its annual political-action fund drive off to an early start with the dispatch of COPE dollar-drive books and promotional literature to all U.S. locals.

In a covering letter, Research and Information Director Ellis T. Baker pointed out that 51 liberal first-term members of the House of Representatives, elected from traditionally conservative districts in the 1963 Democratic landslide, will face heavy fire from resurgent conservatives next fall. The John Birch Society alone, he noted, reportedly is

planning a 12-million-dollar war chest for the campaign.

The force arrayed against liberals in this off-year election is the reason for the early start of COPE's 1966 drive, Baker said.

An additional incentive for Guildsmen, he added, is a desire to make up for last year, when the Guild failed to collect even half of its COPE quota.

"With a Congress that has enacted more progressive legislation than any since perhaps the days of FDR's New Deal about to put its record on the line," Baker wrote, "can Guildsmen afford the luxury of the laissez-faire attitude toward political activity that seems to have prevailed in recent years?"

A chart accompanying the letter showed a poor Guild record since 1961, when collections consistently began to fall below COPE quotas. In the previous five years, the chart showed, collections exceeded quotas three times, fell far short only once.

The Guild's quota for this year is \$2,880, "less than 10 cents a member," Baker noted.

Baker called on all locals to appoint political-action committees and initiate dollar drives among their members as soon

as possible. Locals also were urged to make treasury contributions, as were district councils.

Locals Urged To Seek Support For 2 Bills

U.S. locals and district councils were urged last week to help mobilize support for two major bills currently before the House.

A letter from James M. Cesnik, ANG's associate director of Research and Information, asked for support of the Freedom of Information Bill, requiring federal agencies to open their records to public examination, and the Minimum Wage Bill, raising the minimum to \$1.75 an hour by 1958.

Cesnik urged letters and telegrams to Rep. William L. Dawson, chairman of the Government Operations Committee, and Rep. John Moss, chairman of the Government Information and Foreign Operations Subcommittee, to report the Freedom of Information Bill as passed by the Senate, and to other representatives to resist any changes.

He urged messages to representatives in support of "the highest possible increase" and "the broadest possible coverage" in the Minimum Wage Law.

LOCAL ELECTIONS

Bay City

President, Duane Honsowetz; vice president, David Miller; secretary, Joan Borowiak; treasurer, Thomas Mahoney.

Denver

President, James F. Graham (Graham, 166; Richard S. Johnston, 118); first vice president, Robert Lucas (Lucas, 152; Thomas Officer, 126); second vice president, Tony Malinowski (Malinowski, 147; H. I. Moss, 138); secretary, Evelyn Greer; treasurer, Harold Heffron (Heffron, 159; Howard Kaplan, 122).

Erie

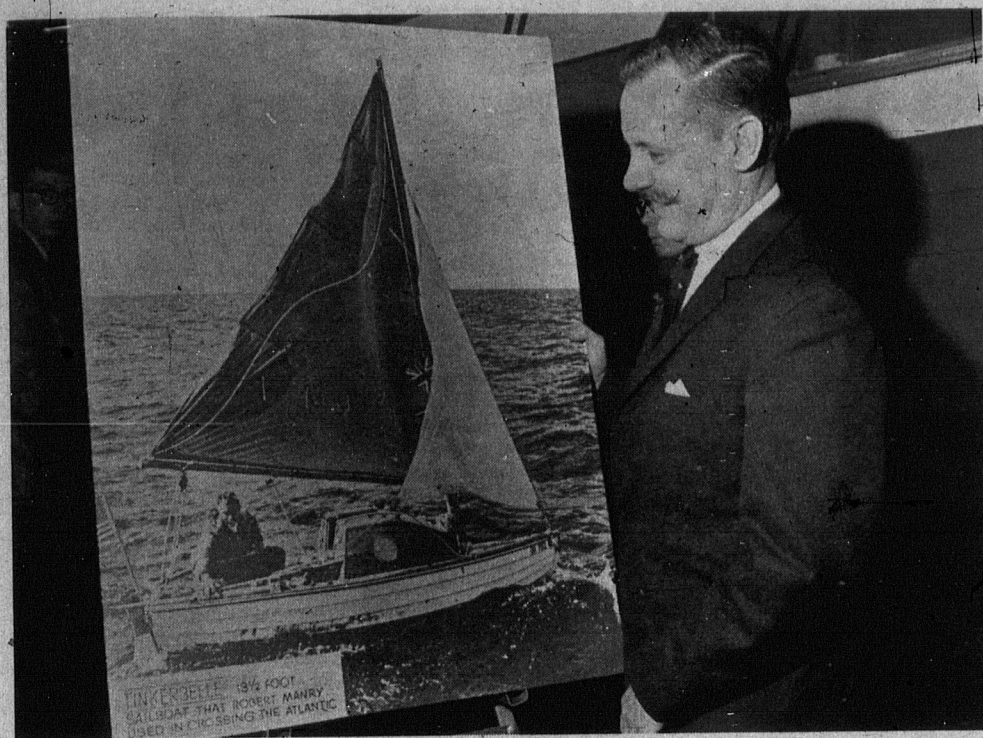
President, Robert Gilson; vice president, James Dodson; secretary-treasurer, Irene Reed; recording secretary, Betsy Nuber.

Montreal

President, William F. Clements; first vice president, George H. Lee; second vice president, Frank Oliver; secretary, Daniel A. Sweetin; treasurer, Alfred T. Saunders.

San Antonio

President, Robert K. Ostrum; vice president, Albert Hartman; treasurer, Fred Walker; secretary, John Rogers.



SALTY MEMORY: Cleveland Guildsman Robert N. Manry gazes nostalgically on an enlarged photograph of the 13 1/2-foot sloop in which he crossed the Atlantic last summer. The photo was on display at a Washington boat show where Manry was on hand for

ribbon cutting. Manry, who has been commissioned to write a book on his adventure and has received magazine offers for its serialization, told Washington newsmen in a luncheon address that copy readers with three children to put through college could solve their money problem by following in his wake.

Wage Curbs Would Endanger Canada's Boom, CLC Warns

Ottawa, Ont.—The Canadian Labour Congress warned last month that hasty restrictions on wage increases and government spending for fear of inflation, could bring a reversal of Canada's upward economic trend.

The council, in its annual memorandum to the government, said there was no evidence that Canada was "entering an inflationary period requiring broad restraints in monetary, fiscal, wage and other policies."

The CLC also asked the government to introduce legislation that would require employers to negotiate with unions before introducing major technological changes.

Citing a recent outbreak of strikes resulting from automation disputes, the council scored the predisposition of many employers to introduce such changes unilaterally "under the guise of exclusive so-called management rights."

Canada needs continued economic expansion rather than deflationary measures in order to provide jobs for unprecedented numbers of young people entering the labor market, the CLC declared.

Pointing out that productivity and labor costs have risen at roughly the same pace in recent years, the CLC said there was no reason for workers "to forgo continued wage increases under present economic conditions." It declared:

"We reject the notion that, whenever wages edge ahead of

Cost-Of-Living Clause Brings Raise In Gary

Gary, Ind.—Gary Guild members have received another \$1.05 salary increase as the result of a cost-of-living clause unique in Guild contracts.

The local's contract with the Gary Post-Tribune requires salaries to rise automatically with the U.S. Labor Department's Consumer Price Index. The increase is calculated semiannually.

This year's \$1.05 boost brings the total cost-of-living increase to \$8.55 since the clause was negotiated five years ago.

productivity, wages should be held in check. Surely, that is a negative and unproductive approach. The positive approach is to take steps to increase the rate of growth of productivity."

The CLC criticized both the government and wage employers who have integrated the new Canada Pension Plan with existing pension plans instead of en-

larging their pension benefits.

Declaring that many Canadians were being denied the new plan's full benefit as a result of management integration programs, the CLC noted that the government "was probably the first employer in Canada to provide an example for others to follow" in refusing to stack the new plan on existing ones.

Wage-Price Guidelines Shortchange Workers, Says AFL-CIO Council

Bal Harbour, Fla.—The Council of Economic Advisers' wage guidelines have "shortchanged workers," the AFL-CIO Executive Council has declared in response to criticism of recent settlements accused of exceeding them.

The advisers' 3.2-percent guideline for wage increases imposes "the burden of the price level on wage and salary earners, who do not set prices, while there is no effective guideline for prices and no guidelines at all for profits and dividends," the council said at a meeting concluded here last week.

Workers' buying power has been lagging behind increases in productivity, it declared, while profits and dividends have been rising even more rapidly.

"The economy needs a rapid restoration of the balance between profits and workers' buying power," said the council, "rather than an increasingly unbalanced lag of wages and salaries behind profits and dividends."

In other actions, the council:

► Urged an increase in corporate taxes rather than a cut-back in "Great Society" programs to meet the costs of military expenditures for Vietnam, to which it gave full support.

► Advocated intensified political action to increase the number of liberals in the House and Senate.

► Urged prompt congressional action on minimum-wage and un-

employment-compensation legislation and announced its determination to continue the battle for repeal of Section 14(b) of the Taft-Hartley Act.

► Called on all affiliates to give "effective and sustained sup-

port" to agricultural workers on strike in the Delano vineyards of California.

► Supported a National Urban League program to enhance job and promotion opportunities for Negroes.

Broadened Approach Seen Key Guild Need

Utica, N.Y.—If the Guild is to move ahead, it will have to become "Sigma Delta Chi, the local press club and a trade union rolled into one," Mitchell Kaidy, outgoing president of the Empire State District Council, declared in a farewell speech last month.

Kaidy, retiring as council president after his appointment as ex-

ecutive assistant to the New York State Senate Committee on Labor and Industry, spoke at a council meeting at which Edward A. Ruffing of Utica was elected to succeed him.

Declaring that the Guild suffers from "a predominantly trade-union image," Kaidy said:

"For our day, self-improvement—professional upgrading, if you wish—is a much more winning theme than the cry of economic injustice. To move forward, the Guild will have to absorb the functions of the professional newspaper societies, which combine career identification with a hint of status."

"In an affluent society, economic objectives are obviously less credible than they were in the Depression. And I'm not saying everybody today is paid what he deserves. But the young newspaperman typically doesn't feel economically insecure. Not only doesn't he feel his union has won the security he enjoys; he's not afraid he's going to lose it."

"Of course, the very reason he can feel this way is that, the unions won the bitter, bloody

battles of yesteryear for economic justice."

Emphasizing that he was not calling for less militancy but for more flexibility, Kaidy noted that "a light blue-collar tinge" is already creeping into newspaper composing rooms.

"My hope is that the entire labor movement will be transformed," he said. "It may take a leader of the Newspaper Guild or Teachers' union to show the AFL-CIO how to attract the white-collar workers who now turn their backs on us in droves."

In addition to naming Ruffing, the council elected five vice presidents—Frank Jaquinto of Albany, John McNally of Newburgh-Beacon, Charles J. Tiano of Kingston, Thomas Fay of New York and Robert O'Brien of Hudson County—and named Philip Feldman of Rochester secretary-treasurer.

The council commended International Representative John Edgington for his work in helping negotiate recent Gannett contracts and praised ANG for assigning a single international representative to all the Gannett negotiations.

The council will meet again May 21 and 22 in Albany.

Guild Facing Vote Battle In Montreal

Montreal, Que.—The Quebec Labor Relations Board will hold an election March 14 to determine whether 18 maintenance employees of Weekend magazine will be represented by the Montreal Guild or the Pressmen's union.

The Guild filed a petition to represent the 18 in February 1965 after the Pressmen had refused to seek bargaining rights for them. The Pressmen's union, which has a unit in the plant's pressroom, later intervened.

The group consists of six electricians, seven machinists, a plumber, a carpenter, two helpers and a technician in the magazine's pressroom. Weekend is published by the Montreal Standard Publishing Co., a subsidiary of the Montreal Star.

Los Angeles Guild Seeks City News Service Unit

Los Angeles, Calif.—The Los Angeles Guild last week filed a representation petition for 23 editorial employees of the City News Service, a local wire service covering the Los Angeles area.

The Guild had a contract at the news service until a strike in 1946. City News went out of business shortly after the strike began but was later reconstituted.

NLRB Election Set At Niagara Falls

Niagara Falls, N.Y.—Forty editorial employees of Gannett's Niagara Falls Gazette will vote in a National Labor Relations Board election March 18 on whether to continue representation by the Buffalo Guild.

The Guild agreed to the election the company challenged its majority status. An earlier move for a decertification election failed in December for want of sufficient employee signatures.

International Representative John Edgington is assisting the local.

AMONG OURSELVES

Matthew A. Pommer, vice president of the Madison Guild, is one of 11 Midwest reporters to be honored by the American Political Science Association for excellence in public-affairs reporting.

Pommer is education reporter on the Madison Capital Times. Among other winners was Cincinnati Guildsman James E. Horner of the Cincinnati Post & Times-Star. Both Pommer and Horner will attend an association seminar with leading public officials and political scientists.

Howard M. Kaplan, former treasurer of the Denver Guild, has taken a leave of absence from the Denver Post copy desk to join the public-relations department of the Oil, Chemical

and Atomic Workers. . . . Washington Guildsman Walter L. Davis has been named assistant director of the AFL-CIO's Committee on Political Education. Davis was formerly a labor-paper editor in Cleveland and a vice president of the International Labor Press Association.

Former New York Guildsman Woody Klein, an award-winning reporter for the World-Telegram & Sun, has been named news secretary to Mayor John V. Lindsay. . . . And San Francisco-Oakland, Guildsman Joseph W. Chaudet, editor of the East Bay Labor Journal, has been elected president of the Oakland Board of Port Commissioners.

Guildsman Laurence Stern, whose investigative reporting has won him several Washington Guild awards, has been named national editor of the Washington Post.

Model Grievance

(Continued from Page 1)

Like some other employees, she does a little moonlighting. She models occasionally, and she does some free-lance art work that sometimes turns up in advertising used in the papers.

The trouble started the night a company executive caught a television commercial in which Sylvia smiled at him roguishly from the foredeck of a Plymouth.

In the morning he accused her of giving aid and comfort to the enemy—the television station—invoked the outside-activities clause and ordered her to cease and desist.

For good measure, he ordered her to stop doing free-lance art work for advertisers.

The Guild, starting grievance procedures, pointed out that the modeling job had been done for an advertising agency, not for the television station that ran the film.

Under the rule the company was trying to impose, the Guild said, no employee would be permitted to do any outside work for any company that happened to run a television ad.

As for the art work, the Guild denied that there was any contract violation. Many advertisers provide finished art work, it noted, adding that there was no reason to assume the company would get the work even if Sylvia didn't do it.

But at a grievance session March 2, the company reaffirmed its belief that Sylvia's figure on television is unfair competition and, furthermore, that if the company couldn't have an art job, Sylvia shouldn't either.

Arbitration machinery is starting to grind.

800 Guildsmen Idled In Boston As ITU Printers, Mailers Strike

(Continued from Page 1)

compensation payments.

The printers and mailers struck after 15 months of bargaining, in which the companies initially demanded that the unions forgo wage increases in favor of a two-year welfare and pension package already accepted by the Photoengravers, Pressmen, Paper Handlers and Teamsters.

Both unions' contracts expired Dec. 31, 1964.

The settlement negotiated by the other unions provided for improved welfare and pension benefits valued at \$4.10 in the first year and \$4.20 in the second year of two-year contracts.

The printers and mailers instead are asking \$6 wage increases in each of two years. The companies have offered an \$8 increase in the third year if the two locals accept the welfare package for the first two years.

The Guild also rejected the package settlement last fall and, after mobilizing for a strike, won

Detroit Votes Strike Action

Detroit, Mich.—Detroit Guild members voted this week to authorize the first strike in the local's history at the Detroit Free Press.

At a meeting March 9, the Free Press Unit authorized its bargaining committee to call a strike if the company continues its refusal to bargain on a funded pension plan to replace its present unilateral plan.

The company has refused to provide any information about the plan.

A two-year contract providing for a total of \$7 in wage increases and \$1 in pensions.

The publishers, in a letter mailed to all employees March 2, declared that the wage settlement sought by the printers and mailers "would not only destroy the

combined health-welfare and pension programs but also would destroy the long-established practice of pattern settlements in this industry."

At their meeting four days later, the printers voted to strike by 1,266 to 256, and the mailers by 162 to 8.

ITU President Elmer Brown, addressing the meeting, pledged the full resources of the international, including its million-dollar defense fund, to the strike. He promised ITU benefits to any employees who respected the picket lines and whose own unions failed to provide benefits.

Downey, who was invited to address the meeting, promised the Guild's "support and unity."

The Christian Science Monitor announced that it would not increase its circulation, but the Harvard Crimson and the Manchester Union Leader began publishing Boston editions. New York and other New England papers greatly increased their Boston distribution.

The day after the strike began, William Davis Taylor, publisher of the Globe, charged that 75 pages of type and a number of engravings had been "smashed" so that they could not be used.

DO YOU KNOW

Which retail promotion makes every shopper a winner?

It's that small wonder among promotions: Trading Stamps.

They are saved in more than 80 per cent of the nation's households. And here's one big reason they're so popular:

Unlike most retail promotions, they allow a merchant to return the benefits of the promotion to *all* his customers—and in direct proportion to their patronage.

Here are some things an average food retailer doing a \$1.2 million annual business might use to promote sales instead of giving S&H Green Stamps to all of his customers:

He could give away, by chance drawing, *only* a high-priced car.

He could offer phone orders and free delivery, provided *only 10 per cent* of his customers used the service.

He could offer charge accounts, as long as *no more than one-third* of the business was done on that basis.

In each of these, *only a fraction* of the customers benefit. With trading stamps, *every* shopper is a winner. That's one reason why S&H Green Stamps have been given by leading American retailers since 1896.



The Sperry and Hutchinson Company
An American way of thrift since 1896.

\$26 Increase Ups St. Louis Top To \$207

(Continued from Page 1)

janitor, at \$105, up \$12.50.

Following are the general increases:

For employees earning \$195 and over, \$7 the first year, \$7.50 the second and \$7 the third; for those earning from \$185 to \$194.99, \$6.50, \$7 and \$6.50; \$165 to \$184.99, \$6, \$6.50 and \$6; \$145 to \$164.99, \$5.50, \$6 and \$5.50; \$125 to \$144.99, \$5, \$5.50 and \$5; \$105 to \$124.99, 4.50, \$5 and \$4.50; \$85 to \$104.99, \$4, \$4.50 and \$4; \$65 to \$84, \$3.50, \$4 and \$3.50, and under \$65, \$3, \$3.50 and \$3.

In addition to banning dismissals or pay cuts, the contract's new automation clause calls for 90-days' notice to the Guild of new processes or equipment. Retraining is provided at the company's expense, with displaced employees having the option of resigning with dismissal pay.

Other gains include an increase in the subscription salesmen's commission from 50 cents to 75, and improved clauses on bumping, rehiring, hours, sick leave, leaves of absence, transfers, fair-employment practices and filling jobs in higher classifications.

\$10 Increase Marks Pact In Bakersfield

Bakersfield, Calif.—The Bakersfield Guild and the Bakersfield Californian have agreed to a two-year contract providing a \$10 salary increase for reporters, copy editors and photographers.

All employees except copy boys will receive a \$5 increase retroactive to Oct. 5 and another boost next Oct. 5. Copy boys will receive \$3.50 the first year and \$3 the second.

The reporter-copy editor top will go to \$162.50 in the second year. The copy boy top will go to \$83.52.

Other contract improvements include a lowering of the requirement for a fourth week of vacation from 20 years' service to 18.

Local Copy

A PAGE FOR OFFICERS AND STEWARDS

Computer Pay: Minimums Go To \$192.50

The computer invasion of newspaper plants is reflected in a new top-minimum table inaugurated by ANG's Collective Bargaining Department.

Eleven Guild contracts already provide for computer jobs, with top minimums ranging from \$104 for computer operator at the San Mateo Times to \$192.50 for programmer at the New York Times.

Following is the list of papers with computer jobs, the job titles, top minimums and the years in which they are reached:

Company	Job Title	Minimum
New York Times	IBM tabulating machine operator	\$136.25—4th yr.
	Systems analyst	192.50—7th yr.
St. Louis Post-Dispatch	Senior systems analyst	
	senior programmer	190.25—6th yr.
Washington Star	Data-processing-machine operator	130.25—4th yr.
	Senior data-processing-machine operator	147.00—6th yr.
	Computer programmer	147.00—6th yr.
Washington Post	Senior clerk (computer)	125.00—6th yr.
	Principal clerk (super-vises machine room)	150.00—7th yr.
Philadelphia Daily News & Inquirer	IBM programmer	123.50—5th yr.
San Diego Union & Tribune	Programmer	116.70—6th yr.
Toronto Star	Data-processing-machine operator	109.50—5th yr.
	Data-processing-division assistant supervisor	124.50—flat
	Data-processing-division supervisor	157.50—flat
San Mateo Times	Computer operator	104.00—4th yr.
Associated Press	Console operator	144.00—6th yr.
	Programmer	164.00—4th yr.
United Press International	Electronic-data-processing operator	140.00—4th yr.
	Electronic-data-processing programmer	160.00—4th yr.

Deferred Increases

San Mateo—\$2, Nov. 14, 1966, and May 15, 1967.
 Toronto—Supervisor, \$5; others, \$4, Aug. 1, 1966.
 Washington Star—\$3, June 8 and Dec. 8, 1966 and 1967, June 8, 1968.
 United Press International—\$4, March 16, 1966.
 New York—Programmer, \$7.50; IBM operator, \$5.30, March 31, 1966.
 San Diego—\$3.50, June 6, 1966.
 St. Louis—\$9.75, Jan. 1, 1967; \$7, Jan. 1, 1968.

Job Umbrella

50 Pacts Ban Automation Firings

A ban on automation dismissals was negotiated into 13 more Guild contracts in the past eight months, the Collective Bargaining Department has reported, raising the number of contracts with such protection to 50.

New clauses were negotiated at the Hammond Times, Kenosha News, Montreal Star, New York Daily News, New York Times, Rochester Times-Union and Democrat & Chronicle, St. Louis Post-Dispatch, San Francisco Chronicle and Examiner, San Diego Union and Tribune, Sioux City Journal, Woonsocket Call, Consumer Reports and Toronto Racing Form.

Following are other contracts with protection against automation dismissals:

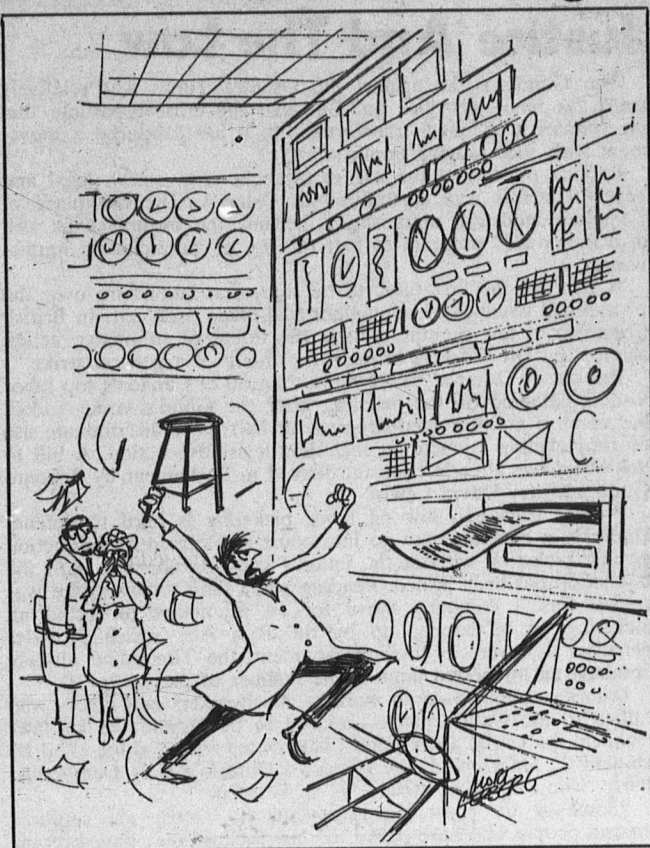
Akron Beacon Journal, Buffalo Courier-Express, Central Press Association, Chicago Sun-Times and Daily News, Cincinnati Post and Times-Star, Catholic Universe Bulletin, Cleveland Plain Dealer, Cleveland Press, Columbus Citizen-Journal, Columbus Dispatch, Denver Post, Rocky Mountain News.

East St. Louis Journal, Elizabeth Daily Journal, Gary Post-Tribune, Haverhill Gazette, Jersey Journal, Madison Capital Times, Manchester Union Leader, Massillon Independent, Memphis Commercial Appeal and Press Scimitar, Newspaper Enterprise Association, Pawtucket Times, Pontiac Press.

Portland Press-Herald, Express and Telegram, Salem News, San Jose Mercury and News, Stockton Record, Terre Haute Tribune and Star, Toledo Blade and Times, Toronto Star, Toronto Telegram, United Press International, Vancouver Sun and Province, Washington Daily News, and Youngstown Vindicator (two contracts).



New England District Council, ANG Regional Training Institute on Collective Bargaining, May 7, Portland.
 International Executive Board, spring meeting, May 23 through 27, ANG headquarters, Washington.
 Thirty-third Annual ANG Convention, July 23-29, Sheraton Park Hotel, Washington.



Mort Gerberg in the Saturday Review

"You can't fire me—I'm your father."

2 Florida Papers Adapt Computer To Ad Work

Two Florida newspapers have adapted computers to varying aspects of their advertising operations.

The Miami Herald has hitched its IBM computer to photocomposition machines, enabling it to set cold-type ads at a considerable financial saving. The computer hyphenates, justifies copy margins and indents in addition to providing other coded information for the photocomposition machine.

The St. Petersburg Times and Independent have linked their Honeywell computer with a new cash register that records receipts on an accounting form and cuts tape that enables the computer to

keep the proper account. The company plans a similar procedure when circulation billing is put on the computer.

Meanwhile, the Sun Chemical Corp. has announced a new electrostatic printing method heralded as the first that can keep up with the speed of a computer's output.

The system, in which powdered ink particles applied to an electrostatic image are shot through the air onto paper without physical contact, operates at "almost the speed of light," according to its inventor, and will eliminate the need for computer memory buffers.

Transfer Bar Held To Apply Within City

New York City—A clause in the Wire Service Guild's Associated Press contract requiring an employee's consent to transfers applies to transfers within a city as well as between cities, arbitrator Martin I. Rose has ruled.

Rose, rejecting management's contention that the clause applies only to intercity transfers, ordered a New York clerical employee restored to the maintenance-department clerical job from which she had been shifted to the wire-photo department.

The arbitrator pointed out that the contract language places no qualification on the type of transfers requiring employee consent.

Rose rejected a company contention that intracity transfers are justified by the necessity for "flexibility," stating that there was no basis for giving operating flexibility precedence over the contract language.

Times-Mirror Reaps Record \$16 Million; Time Inc. Profits Top \$33-Million Mark

A 1965 profit increase of more than 33 percent, to a record \$16,045,961, has been reported by the Times-Mirror Co., publisher of the Los Angeles Times.

And profits at Dow Jones & Co., publisher of the Wall Street Journal, Barron's and the National Observer, rose 23 percent to an all-time record of \$9,650,963.

Times-Mirror profits were up more than four million dollars from the previous all-time peak of \$11,993,043 in 1964. Times-Mirror executives credited approximately half of the diversified firm's 225-million-dollar gross to the Times, which became the first U.S. newspaper to publish more than 100 million lines of advertising in a single year.

The company said last year was the 11th consecutive time the Times has carried more advertising than any other paper in the world.

Norman Chandler, Times-Mirror president, said the company

Newspaper Ads Up 7 Percent

U.S. newspaper advertising volume increased by 6.9 percent in 1965, according to preliminary estimates cited in Printers' Ink magazine.

Newspapers, with an 8 percent gain in local advertising and a 2.6 percent increase in national advertising, increased their lion's share of the nation's advertising dollar by a tenth of 1 percent, to 29.4 percent. Television, with 16.5, remained far behind in second.

The estimates, by McCann-Erickson, credited newspapers with \$4,435,000,000 in advertising volume, compared to \$4,148,000,000 for 1964. Local advertising was up by 265 million dollars, to \$3,300,000,000, including a 10-percent gain in classified. National advertising, continuing an upward trend begun in 1964, was up 22 million dollars, to 848 million.

Media Records, meanwhile, reported a 7.2-percent gain in advertising linage in 52 key cities for January over the same month in 1965.

is interested in acquiring more newspapers and other companies in what he described as "the knowledge industry."

Dow Jones profits were up almost two million dollars, to \$9,

650,963, from 1964's \$7,810,513, the company reported. Earnings totaled \$2.07 a share.

Gross revenues of \$72,680,322 were more than seven million dollars higher than those of 1964.

New York City—Net profits of Time Inc. rose more than 26 percent to a new record of \$33,544,000 last year, the company has announced.

Continuing a phenomenal upward swing that saw profits almost double in 1964, Time's earnings rose more than seven million dollars from the previous year's record \$26,526,000. The company increased its quarterly dividend by 5 cents, to 47½ cents, for the final quarter.

Net income in the fourth quarter alone was \$14,201,000, more than half of total 1964 earnings.

Company executives attributed the profit to advertising and circulation gains and an increase in subscription prices. Net advertising revenues of Life, Time, Fortune and Sports Illustrated rose 7 percent, to 232 million dollars.

Record profits were also reported by the McCall Corp., publisher of the Saturday Review, McCall's and Redbook.

Net earnings totaled \$5,678,000, up from \$4,644,000 in 1964.

Editorial

Justice And The Law

The Guild's strike against the Oshawa Times was relatively small, as labor struggles go. But like the critical particle that precipitates a chemical transformation, it has produced a movement with wide-ranging implications.

Labor's outrage at the use of injunctions to smash legal and peaceful strikes was crystallized at Oshawa. The birthplace of Canadian industrial unionism, it became the birthplace as well of a nationwide program to halt the use of antipicketing injunctions.

It was not the first time, to be sure, that labor's ire over the widespread issuance of injunctions had made itself felt. In British Columbia, a few months earlier, the threat of injunctive action against the Oil Workers brought the threat of a general strike.

But out of Oshawa, where more than 60 of Canada's top labor leaders gathered on the morning after the Guild's strike ended, has come a multipronged program to halt the indiscriminate use of antipicketing injunctions, including legislative action. A bill to this effect has already been introduced in Parliament by Toronto Guild attorney David Lewis.

Present Canadian law on labor picketing is hard to defend. Under it, a company can go into court and obtain an injunction against picketing without the union's knowing about it until the injunction has been issued. Pending when the Oshawa strike was settled was a company move for an injunction to forbid all picketing, to be backed up by the Riot Act, which provides penalties as severe as life imprisonment; the Times had already obtained an injunction limiting the number of pickets to 10.

Oshawa unionists—auto workers, steelworkers and others who rallied to the Guild's cause—refused to be intimidated by laws from the industrial Dark Ages. They acted in the spirit cited by Donald C. MacDonald, the leader of Ontario's New Democratic Party, who said after visiting the strike scene:

"Some of the most historic events in history are centered around people who have defied the law because they have become convinced that the law enshrined injustice."

It is the same spirit that has activated civil-rights demonstrators in the United States, where a tradition on the proper reaction to unjust laws goes back to a tea party in Boston harbor two centuries ago.

But while a willingness for self-sacrifice against injustice may nourish the flame of liberty, it is a costly fuel. The duty of those who make the nation's laws in a democracy is to see that it should never be required.

Laws, such as Canada's that permit injunctions, which have defied them have taken the first step toward their elimination.

Senatorial Courtesy

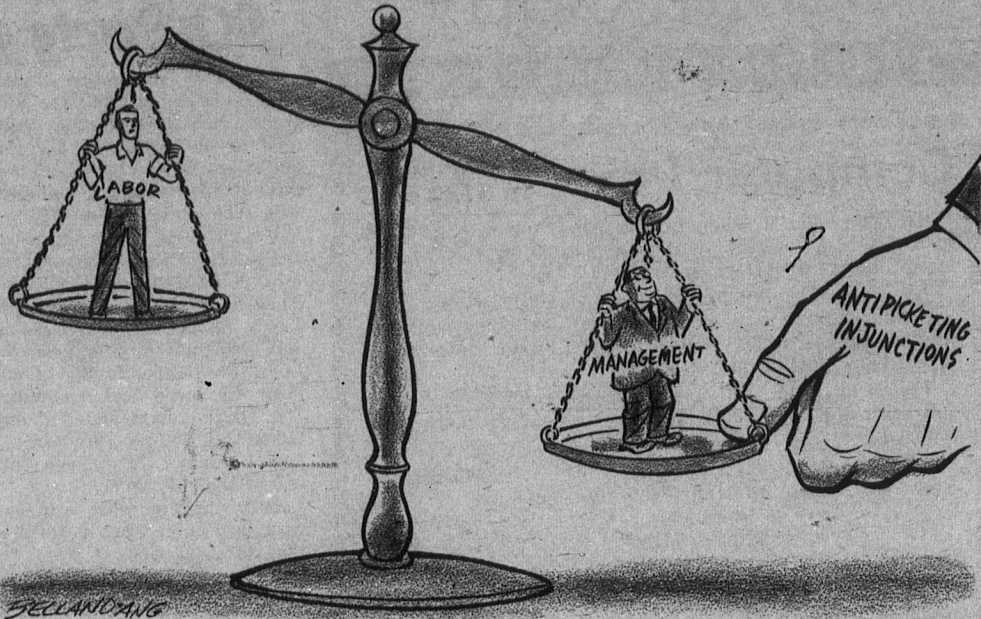
In retrospect, it seems clear that labor's hopes that the Senate would repeal Section 14(b) of the Taft-Hartley Act were doomed from the start—and why.

In calling up the House-approved bill to repeal 14(b) in the face of a filibuster by Sen. Everett M. Dirksen, the Washington Post reported, Democratic Majority Leader Mike Mansfield said he would use any means available to bring the bill to a vote.

But Sen. Mansfield said he would not resort to "tricks" or hold the Senate in around-the-clock sessions in order to break Sen. Dirksen's filibuster.

"The majority leader and I have traveled many valleys of sorrow together," said Sen. Dirksen, the Republican minority leader. "Thank God for the majority leader."

Equity Under The Law



DATELINE: WASHINGTON

'Cabinet's Ablest Member' Shows Signs Of Strain

By WILLARD SHELTON, Washington Guild



The ablest member of the Cabinet, on the record of objective accomplishment, is Defense Secretary Robert S. McNamara; the computerized whiz kid from Detroit. He is also the Cabinet member who, at the moment, is showing unmistakable signs of battle fatigue.

This shows up in various ways. He allows himself to be drawn into a shouting match with a reporter. He feels so bedeviled by criticism that he suddenly turns loose a mass of information previously labeled as classified, material censored out of Armed Services Committee hearing reports by zealous security officers. This quite obviously earns him indignant rebukes from Capitol Hill.

If you are going to give out the information on your own, wrote the powerful Rep. George Mahon of Texas, chairman of the House Armed Services appropriations subcommittee, why did your security officers knock it out of the published record of our congressional hearings?

Given the nature of our government—a government in which power is divided among three coordinate branches, executive, legislative and judicial—the icy indignation of Malton was predictable. A Washington cliché is that Congress is always ready to bury the hatchet with the President—right in his back—and McNamara is a member of Mr. Johnson's executive establishment.

He is, moreover, a highly visible member; he seems to be testifying interminably and continuously before some congressional committee, and around the capital, at least, Vietnam is a constant subject of conversation.

It takes no special knowledge of Pentagon affairs to make the observation that as early as October, 1962 the military was able to concentrate an enormous force in Florida—tanks, guns, aircraft, men—in a relatively short time. This gave Mr. Kennedy the substance of strength, not a shadow, when he felt he had to move into a confrontation with Khrushchev about Soviet missile sites planted in Castro's Cuba.

The movement of U.S. forces into Vietnam has been swift and effective, and in a far more difficult situation.

The Secretary of Defense in five years has been tough enough to make it perfectly clear that civilians, not a Junker-like group of generals and admirals, are in firm control of policy. The generals and admirals who couldn't stand this have been weeded out.

There are shortages, still, in some of the supplies our troops may need whenever they are called upon to wage a limited war thousands of miles across the seas—particularly when they must wage war against an enemy that calls itself a "national liberation" movement.

There can be no dispute about the fact that McNamara has vastly improved our capacity to respond effectively to probing attacks with which an adversary may plague us. We have more battle-ready divisions, fewer shortages, than when he walked into the Pentagon in January 1961.

McNamara has a manner, in appearing before congressional committees, that infuriates many members. He is a genuine intel-

lectual, which in itself is enough to arouse distrust. He does depend on the operation of computers to do the complicated mathematical labor that 1,000 human beings would have to work for a year to accomplish. Some of his predictions about the course of the Vietnam fighting have been wrong.

McNamara should be able to find personal comfort in the sure knowledge that critics are not really shooting at him but at President Johnson.

When an opponent feels that the time is not yet ripe for a direct attack on the Chief Executive, he looks around for a Cabinet member or a member of the White House staff (examples: Harold Ickes and Harry Hopkins during the Roosevelt Administration). The victimized Cabinet officer learns to live with it, whether he likes it or not.

Battle fatigue in an official with very large responsibilities is entirely understandable. But there we are in Vietnam, and it would not be very easy for McNamara to quit—not that he is talking of quitting, but the pressures on him are intense.

McNamara—assuming that the duties of his office permit it—needs a vacation.

M-Day

Guild members over 65, both working and retired, have until March 31 to enroll for supplementary medical insurance coverage under the medicare program.

The coverage, costing \$3 a month, pays four-fifths of medical bills in excess of \$50 in addition to other benefits. Those who fail to enroll by the deadline will have to wait two years for another chance and may have to pay higher premiums.

The coverage is supplementary to basic hospitalization insurance, which is provided automatically after July 1. Persons over 65 who have not received enrollment applications in the mail have been urged to contact the nearest Social Security district office.

The Guild Reporter

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Washington Merger Ratified By Baltimore Guild Units

Baltimore, Md.—A permanent merger of the Washington and Baltimore Guilds was sealed Feb. 28 when Baltimore members voted unanimous approval.

Washington members had voted for merger earlier in the month, and the International Executive Board gave provisional ap-

proval, subject to Baltimore ratification, at its Feb. 14-17 meeting.

The two locals, which have been operating under a temporary merger for the past two years, will be joined on a permanent basis effective April 20. The combined local will be known as the Washington-Baltimore Guild.