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Sam B. Eubanks Dies At 62; Led ANG Ten Years

Sam B. Eubanks, who served as ANG's executive vice president from 1941 to 1951 and for another decade as executive secretary of the San Francisco-Oakland Guild, died suddenly of a heart attack at his suburban Washington home early Jan. 10.

Eubanks, who was 62, had worked since 1962 for the U.S. Labor Department, for which he was assistant director for technical assistance in the Office of Labor-Management and Welfare-Pension Reports.

He had returned home Jan. 7 after three weeks in the hospital following an earlier heart attack Dec. 14 and had expected to return to work next month.

In statements issued this week, ANG officers, the San Francisco-Oakland Guild and Secretary of Labor W. Willard Wirtz paid tribute to Eubanks's work for the Guild and the Labor Department. (Story on page 2.)

Memorial services were to be held this weekend in Washington and in Berkeley, near San Francisco, Eubanks's home local.

Eubanks, who began his Guild and newspaper career in California, served as ANG's chief administrative officer during a crucial decade in Guild history that began with a radical change in the union's administration and continued through the difficult war years and the period of adjustment that followed.

Eubanks was elected ANG executive vice president in 1941—eight years after the Guild's founding—in the union's first membership-wide election refer-



SAM B. EUBANKS

endum after a hard-fought campaign in which left-wing elements in the incumbent administration were challenged and swept from office.

He was re-elected without opposition in 1943 and 1945 and won contested elections in 1947 and 1949.

Just before the 1951 convention, Eubanks announced that he would not seek re-election in order to work full-time for the establishment of a labor-oriented national daily. He obtained sup-

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Toledo Blade Charge Attacks Strike Paper

Toledo, Ohio—The Toledo Blade Co. filed an unfair-labor-practice charge against the Toledo Guild and two other striking unions last week in Washington while its representatives were meeting in Chicago with top union officers and an American Newspaper Publishers Association committee in sessions aimed at exploring strike-settlement possibilities.

Striker Knifed At BNA Wins Reinstatement

A Washington-Baltimore Guild member knifed during picket duty in last year's seven-month strike at the Bureau of National Affairs was ordered restored to his job last week in a postsettlement arbitration.

The arbitrator, David E. Feller, ruled that "strong language" on the picket line was not "just and sufficient cause" to discharge James E. Mitchell, who suffered slashes requiring more than 70 stitches at the hands of a company guard last July.

"A picket line is not a picnic," Feller declared. "Strong emotions are necessarily engendered by a strike, particularly when the strikers see their work being performed by others and the business of the employer being carried on" (Continued on Page 7)

Pay Hiked \$18, \$23 In 2-Year AP Pact

New York City — A Wire Service Guild strike at Associated Press was averted in the early hours of Jan. 8 by a two-year settlement raising the top minimum for Class I newsmen by \$18.25 and the top for Class II newsmen by \$23, \$15 in the first year.

The contract, which is subject to membership ratification by mail balloting in the next two weeks, raises the top to \$207 in Class I bureaus and to \$202 in Class II bureaus, narrowing the geographic differential by \$4.75.

The settlement, hammered out in bargaining that went four hours past expiration of a one-week contract extension, would give AP employees an estimated

\$60,000 more than was provided in a "final" management offer a week earlier, mostly in the form of higher minimums for 350 employees in non-newsmen's categories.

The general increase would range from \$4 the first year and \$3.25 the second to \$7 and \$6, up \$17.75 from the earlier offer, made prior to announcement of a four-to-one strike vote last week.

Some 1,380 AP employees across the country had been braced for strike action as the contract extension, requested by a federal mediator, expired.

The New York Guild and a number of other locals had announced that their members

would not handle AP copy in the event of a strike, and AP had moved its offices out of newspaper buildings in several cities.

The settlement, which provides a 37½-hour week for all employees except newsmen and photographers, is going to AP members without a recommendation from the negotiating committee. The committee said it made no recommendation because the contract lacks union security and fails to eliminate the entire geographic differential.

A management spokesman promised that the differential will be removed in the next contract, but refused to eliminate it in this one, the Guild said.

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BUFFALO

Key Top Rises \$18, To \$192

Buffalo, N.Y. — Two-year increases ranging up to \$18, raising the reporter top minimum to \$192.50 and position minimums to as high as \$226.50, have been won at the Buffalo Evening News.

The reporter top goes up \$9 each year, as do the tops for copy editors and rewriters, which go to \$196.50, and the flat minimums for three subeditor classifications, which go to \$206.50, \$210.50 and \$226.50 respectively. General increases range down to \$7.50.

The top for chief copy boy and darkroom technician go up \$5

each year, to \$109.50; that for telephone operators goes up the same amount, to \$107.50, as does the stenographer top, which goes to \$105.

The copy-boy top is up \$3.75 each year, to \$77.50.

The severance-pay ceiling is increased from 42 weeks to 48, and the service requirement for four weeks' vacation is cut from 15 years to 10.

The mileage allowance for photographers is increased from 11 cents per mile to 12, that for other employees from 12 cents to

13 for the first 100 miles and from nine cents to 10 for each additional mile.

Extended hospitalization and medical benefits will cost the company 58 cents a week per employee.

Regular full-time employees called for jury duty will receive the difference between jury pay and salary. They also will receive three days' bereavement leave.

David S. Schick, administrative officer of the Philadelphia Guild, was chief negotiator for the Buffalo Guild.

ROCKFORD

Minimums Climb \$19, \$23

Rockford, Ill. — Two-year wage increases of \$19 for reporters and \$23.25 for editors, plus a cost-of-living clause, have been won on the heels of a strike vote at the Rockford Morning Star and Register-Republic.

The reporter top minimum will go up from \$150 to \$169 in four steps. The \$23.25 raise will boost the top for assistant editors to \$187.50.

The cost-of-living provision calls for an additional \$1-cent increase in all salaries in May 1968 for each six-tenths of a

point increase in the average Consumer Price Index for the six months from October 1967 through March 1968.

General increases range down to \$8.58 at the starting copy-boy level.

The reporter top goes up \$6.50 retroactive to Nov. 1, \$1 May 1, \$5.50 next Nov. 1 and \$6 May 1, 1968. Increases for assistant editors are \$10.75, \$1, \$5.50 and \$6.

The top for telephone operators and librarians goes up \$4.28, 66 cents, \$3.62 and \$3.96, to

\$98.82, and the top for copy boys goes up \$3.24, 50 cents, \$2.74 and \$2.99, to \$84.26.

The night differential is increased 25 cents per shift, to \$1.75, immediately and another 25 cents, to \$2, next Nov. 1. Differentials for employees filling higher classifications go up 25 cents, to \$2 per shift.

The company is required to give the Guild "reasonable notice" of new processes or equipment. Bereavement leave of two days is provided for the first time.



STRIKE THAT ALMOST WAS: Memphis Guild leaders string up picket signs as deadline approaches for a strike averted by last-minute settlement raising key minimums \$25 over two years.

Memphis Guild Photo by James R. Reid
From left, International Vice President Richard P. Lane, Local Vice Presidents Clifford L. Huffman and Louis Silver, and Secretary-Treasurer James E. Brown. In the background members wait for word from negotiators. (Story on Page 3.)

Sam Eubanks Dies At 62; Led ANG 10 Years

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port from a number of unions, but the project eventually was abandoned because of insufficient financing.

Eubanks became executive secretary of the San Francisco-Oakland Guild in 1952 on the death of Robert Brown.

In May 1962 he was appointed chief of technical assistance of the Labor Department's Bureau of Labor-Management Reports, which later was merged with the Office of Pension and Welfare Reports.

Eubanks continued to take an active interest in Guild affairs and appeared at his last Guild convention, as a guest speaker, in Washington last summer.

Stocky and barrel-chested, Eubanks was a man of strong will and decided opinions who inspired intense loyalty among his supporters in the Guild and, not infrequently, equally intense opposition among others.

Eubanks began his newspaper career as a reporter on the Chico (Calif.) Record-Herald after graduating from the University of California at Berkeley and became a Guild member when he joined the copy desk of Hearst's Oakland Post-Enquirer in 1937. He served as local secretary and as president of the Northern California District Council and was a delegate to the 1939 and 1940 ANG conventions.

At the 1941 Convention in Detroit, Eubanks emerged as a candidate for executive vice president on the slate of the Pro-Guild Caucus, which charged that the administration had become increasingly dominated by left-wing influences.

In the referendum that followed, Eubanks, along with Milton Murray of Detroit as president and William W. Rodgers of Washington as secretary-treasurer, swept to victory. The Pro-Guild Caucus carried all but one seat on the International Executive Board.

The three officers were re-elected in 1943 and 1945, but at the 1947 Convention, amid a dispute over a paid presidency and other policy questions, Murray withdrew after nomination and Rodgers was eliminated on a roll-call



EUBANKS AT WORK: Addressing a Guild convention (at right), and (at left) judging the Guild Service Award, with Harold Chucker of Twin Cities and W. A. (Red) Copeland of Memphis.

vote. Eubanks went on to win reelection for two more terms.

During his five terms as executive vice president, despite wartime wage and price controls and labor's no-strike pledge Guild membership grew from 17,000 to 24,000 and important new directions were undertaken in virtually every area of Guild activity.

The Guild achieved its first contract in Canada, intensified its organizing efforts there and created a Canadian region with its own regional, international vice president.

The Guild held its first national wage conference and set—and promptly surpassed—its first national wage goals of \$65 and then \$100 a week for key job classifications.

The Guild employed its first full-time education director, held its first national leadership-training conference and took its first steps toward the development of a model pension program.

Eubanks was deeply concerned about the trend toward monopoly in the newspaper industry, and while he was executive vice president the Guild financed a study that documented restrictive newsprint practices and recommended the development of independent newsprint resources in Alaska to facilitate the establishment of competitive papers.

Eubanks continued his interest in pensions after becoming executive secretary of the San Francisco-Oakland Guild, becoming the architect of the local's city-wide pension plan.

During his tenure in San Francisco, the local entered into a servicing arrangement with smaller Northern California locals and embarked on a campaign, now approaching fulfillment, for wage parity with San Francisco. Eubanks also played a leading role in the creation of the Wire Service Guild as a nationwide local of wire-service employees.

While ANG executive vice president, Eubanks served on the Newspaper Commission of the War Labor Board. In 1944, in a precedent-setting case, the Guild won a ruling from the board that

contracts requiring Guild membership as a condition of employment do not impair freedom of the press.

Eubanks served on the executive board of the Congress of Industrial Organizations (CIO) and later was vice president of the AFL-CIO California State Federation of Labor and chairman of its community services committee. He also was active in a wide variety of political, civic and educational activities.

He is survived by his wife, Mary, and a daughter, Susanne, who lives in San Francisco.

Eubanks Mourned

Wirtz, ANG, Local Pay Tribute

The death this week of Sam B. Eubanks, ANG's executive vice president through the war and postwar decade, brought statements of tribute from ANG's three top officers, Secretary of Labor W. Willard Wirtz and the San Francisco-Oakland Guild, the local he served for another decade.

ANG President Arthur Rosenstock, Executive Vice President William J. Farson and Secretary-Treasurer Charles A. Perlik, Jr., made this statement:

"In the history of every organization, there are a few men who, by their energy, determination and vision, help give lasting shape to the organization's character and development and, in so doing, leave their successors forever in their debt.

"In the history of the Guild, Sam Eubanks was such a man.

"Sam Eubanks devoted the most productive years of his adult life to the Guild, at both the international and local levels, and, as executive vice president, guided the Guild through its most difficult formative years to maturity as a union, raised its sights and gave it new directions that have contributed significantly to its continued growth and achievement.

"The Guild is a better union because Sam Eubanks lived and made the Guild his life's work. Heywood Brown, the Guild's founder and first president, once said that the Guild had given him more than he could ever hope to give the Guild, but it can be said of Sam Eubanks, as of few other

people, that he gave the Guild more than the Guild was ever able to give him.

"We know that Guild members everywhere join us in expressing our profound gratitude for his leadership and devotion as we continue to build on the foundation he had so large a part in shaping."

Wirtz, under whom Eubanks worked as a Labor Department official at the time of his death, issued the following statement:

"Sam Eubanks was deeply committed to the best interests of working Americans. The vital programs he developed to provide a clearer interpretation of the nation's labor laws and to foster new hope for persons planning retirement will long serve our people.

"All of us who knew Sam Eubanks are richer for the experience. He will be deeply missed by his many friends and associates."

Fred D. Fletcher, Eubanks's successor as executive secretary of the San Francisco-Oakland Guild, issued the following statement on the local's behalf:

"One way of saying it is that the things Sam Eubanks did and the way he did them made us much more proud of our union.

"Many, even in SFONG, had little chance to know Sam as the quiet and very gentle man he really was, because they usually saw him in action, in battle or in pursuit of difficult goals. He usually had some difficult goals, for himself and for those around

him. "He had a strong sense of purpose, of historical perspective, and this prevailed with determination that brought out remarkable power, eloquence and ingenuity.

"Sam liked purposeful innovation, and liked to stimulate a liking for it in his associates. He had high standards for himself and the Guild. Somehow, you wanted to live up to his standards and were a better Guildsman and citizen for it.

"It is naturally more evident in SFONG and Northern California, but throughout the Guild our contracts, standards and ways of seeing and doing things will live on as memorials to his imaginative leadership and his devotion to his union and its members.

"To many in SFONG he was so dear a friend, so close an associate, so influential a teacher that we never will really know how much he affected our lives. We know only that his lasting influence for a better Guild will be a shaping force here and elsewhere for another generation or more."

Sam Eubanks's family has suggested that instead of flowers, memorial donations be sent to either the Sierra Club, a conservation group, at 1050 Mills Tower, San Francisco, or the League for Industrial Democracy, 112 E. 19th St., New York City.

1952 Farewell

'Always In Our Hearts'

The following scroll paying tribute to Sam B. Eubanks's contributions to the Guild was presented to him by the International Executive Board at ANG's 1952 convention the year after his retirement as executive vice president.

ON THE occasion of your departure from the post of executive vice president, which you have filled so capably for so long, the IEB hereby expresses these feelings:

For your leadership through many important phases of the developing of the American Newspaper Guild we wish to express our grateful acknowledgement.

For your initiative in spearheading the fight to release the Guild from control of small groups and returning the determination of the Guild's destinies to the democratic membership, we shall always be thankful.

For your perseverance in convincing the people of the newspaper industry that sound trade unionism was necessary to their welfare, we salute you.

For capturing their imagination with a collective-bargaining program tailored to their needs, we admire you. For your guidance toward a successful realization of that program, we are deeply appreciative.

For your insistence that we find ways to stop the steady decline in job opportunities in our industry and seek means to expand the industry, we commend you.

For all these and for many more things, you'll always remain in our hearts; but most of all, we'll always remember best how we learned to rely on you for courageous leadership when our fight was the hardest and the going toughest.

Five Countries Outrank U.S. In Free Press

Columbia, Mo. — The United States ranks sixth among 25 nations in a freedom-of-the-press survey conducted by the University of Missouri's Freedom of Information Center.

While no country was credited with a completely free press, the Netherlands won the highest marks, followed by Switzerland, Finland, Norway and Sweden.

Dr. Paul Fisher, director of the nine-year-old center, said the survey is part of a project to measure press freedom in every independent nation of the world with a population of more than a million.

Each country was scored both by local newsmen and foreign experts on 23 questions ranging from government control by censorship, licensing, advertising, subsidies, loans or bribes to control by chain or network ownerships.

On a scale ranging from plus four (absolute freedom) to minus four (absolute control), the scoring was:

The Netherlands, 3.25; Switzerland, 3.14; Finland, 3.05; Norway, 2.98; Sweden, 2.77; U.S., 2.71; Denmark, 2.68; Belgium, 2.58; England, 2.37; West Germany, 2.36; Ireland, 2.26; Austria, 2.08; France, 2.04; Italy, 2.02; Greece, 1.37, and Yugoslavia, .09.

The ranking among the minus, or controlled-press countries, was: Portugal, -1.43; Spain, -1.56; Hungary, -1.72; Czechoslovakia, -2.45; Poland, -2.63; Bulgaria, -2.72; East Germany, -3.05; U.S.S.R., -3.08; Rumania, -3.20, and Albania, -3.51.

The returns, Fisher said, came from 66 outside judges and 47 newsmen, broadcasters and journalism educators in the countries involved.

Contest Closes Feb. 1

Deadline for entries in the 1966 Sidney Hillman Foundation Award Contest is Feb. 1, ANG notified Guild locals this week. The awards are for work dealing with civil liberties, race relations, labor, social welfare and world understanding.

Ex-Toronto Guild Head Named Star Publisher

Toronto, Ont. — Beland H. Honderich, first president of the Toronto Guild following its re-chartering in 1948, has been elected president and publisher of the Toronto Star.

Honderich, 48, succeeds Joseph S. Atkinson, who was elevated to chairman of the board



BELAND H. HONDERICH

following the annual meeting of company shareholders last month.

Honderich was one of the organizers of the new Toronto Local, serving as president from 1948 to 1951. The first Guild contract in Canada was negotiated at the Star under his leadership in 1949.

Honderich was the Star's financial editor at that time. In 1955 he was named editor-in-chief, and in 1957 he became a director. He joined with Atkinson and four other Star executives in organizing a new company to buy the Star from the Atkinson Charitable Foundation in 1958.

The new publisher began his newspaper career at the age of 17 as a reporter for the Kitchener-Waterloo Record. Seven years later he joined the Star, becoming its financial editor at the age of 27.

In recent years he has been serving as vice president and assistant publisher as well as editor-in-chief.

Pacesetting Settlement

\$25 Memphis Pact Tops 2-Year Guild Gains

Memphis, Tenn. — A \$25 increase in key top minimums negotiated on the brink of a strike at the Memphis Commercial Appeal and Press Scimitar last month is the highest two-year increase in the last year's round of Guild newspaper bargaining.

The \$25 raise will increase the top for reporters and display salesmen to \$180—a \$55 increase in three rounds of bargaining since 1963. The top goes immediately to \$160, \$11 higher than the South's next highest key minimum, at the Norfolk Virginian-Pilot.

The contract, which provides general increases ranging from \$10 to \$16, was ratified Dec. 21.

In addition to the wage increases, the settlement provides \$1.32 a week for pensions, as well as hazardous-assignment insurance, a reduction in the service requirement for a fourth week's vacation and improved car-expense allowances.

It was negotiated six hours after a strike deadline of midnight Dec. 15 as Guild members waited impatiently with picket signs at strike headquarters.

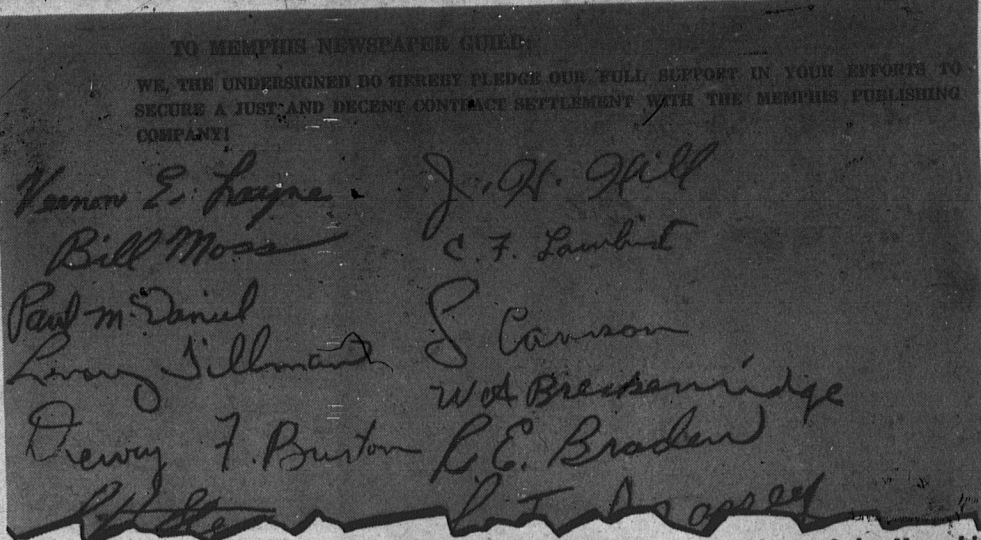
ANG Secretary - Treasurer Charles A. Perlik, Jr., flew in to participate in bargaining as the deadline approached, bringing a \$50,000 check for strike benefits. ANG International Representative John Edgington arrived at the same time to aid in strike preparations.

The Guild had full backing from the Memphis Typographical Union as bargaining reached a crisis. A pledge of support signed by 167 printers was presented to the Guild, reciprocating an action taken by Guild members during printers' bargaining last fall.

The Guild, at its ratification session, adopted a resolution of thanks to the Typographical Union.

The Guild filed an unfair-labor-practice charge against the Scripps-Howard papers the day before the strike deadline, accusing management of interrogating employees on their intentions in the event of a strike. It was withdrawn after the pact.

The settlement provides general increases of \$6 Dec. 11, \$2 June 11, \$6 next Dec. 11 and \$2



The pledge of support submitted to the Memphis Guild by 167 members of the Memphis Typographical Union

June 11, 1968, for employees earning more than \$170.

Employees earning from \$155 to \$169.99 will receive \$5 each December and \$2 each June for a total of \$14; those earning from \$130 to \$154.99 will receive \$4.50 and \$2 for a total of \$13; those from \$80 to \$129.99 will receive \$4.25 and \$2 for a total of \$12.50, and those under \$80 will receive \$4 and \$1, for a total of \$10.

The top minimums for reporters, display salesmen, artists and photographers go up \$5 the first two steps and \$7.50 the next two, to \$180. Extra increases also go to creative-layout artists, whose top goes up \$5.50, \$2, \$5.50 and \$2, to \$130; and outside classified

salesmen, whose top goes up \$7, \$3, \$7 and \$3, to \$152.50.

A postsettlement dispute developed over the applicability of general increases for employees on the five lower steps of these categories, at which the special increases do not apply next June 11 and in June 1968.

It was resolved this week by an agreement that employees will receive the general increases on those dates but that the increases will not be applied to minimums.

The \$1.32 increase in pensions, effective June 11, will bring the weekly employer contribution to \$8.32, raising pensions for those with more than 25 years' service and lowering the vesting requirement to 10 years.

The company has agreed to provide a \$50,000 insurance policy covering employees killed or injured in the line of duty. The attainment of such coverage was made a prime bargaining goal after two Press-Scimitar photographers were severely beaten by a mob during school-integration violence in Grenada, Miss., last September.

The contract reduces the service requirement for a fourth week's vacation from 20 years to 10, and the mileage allowance is creased to a flat 10 cents; with the weekly minimum up \$2, to \$14.50.

Employees assigned to bureaus in the future will receive a \$10 pay raise.

1st Guild-Times Pension Plan Set Up With Aid From Kheel

New York City — Terms of the first Guild-management pension plan at the New York Times were announced last week following an arbitration award on disputed points by mediator Theodore W. Kheel.

The plan, established under the settlement that ended the Guild's 1965 strike at the Times, will provide a basic benefit of .85 percent of average annual salary during an employee's last 10 years of service multiplied by years of credited service. All full-time employees over 35 are covered after five years' service; those over 50 are covered after six months.

In addition, employees who choose to join the contributory portion of the plan will receive an annual additional pension equal to 22 percent of their total contributions.

A special option will allow employees to take half the estimated value of their lifetime pension in cash rather than monthly pension checks. Under a Kheel ruling, this option will also apply to frozen benefits under the Times's old unilateral pension plan.

Employees will also be able to guarantee pension payments for five or 10 years at a slightly reduced rate, even should they not survive the period.

Kheel ruled that employees

\$235 Top At Reuters

New York City — The New York Guild and Reuters Economic Service have negotiated a supplementary agreement establishing a new job category of news editor at a flat minimum of \$235. The contract's previous highest salary was \$192 for wire editor.

must retire under the plan on reaching 70, subject to appeal by those seeking exceptions. Kheel also held that the Times will be entitled to reduce its contributions to the plan to offset the cost of severance payments made to retiring employees choosing severance rather than pensions.

Kheel was also called on to

decide the method of computing company contributions. Under his award, an estimated million dollars will have been contributed for the past year by the company and contributing employees.

The plan became effective Jan. 1 following 13 months of discussions between Guild and company trustees.

When Computers Strike

Stock Tables Turned

New York City — Stock-market students who may have been misled by what they read in the papers Dec. 30 and 31 can blame it all on a computer.

Two computers, to be exact—one that fell down on the job and another that covered up for it.

As a result, incorrect closing prices on 419 stocks traded on the New York Stock Exchange were sent to some 500 newspapers that use the Associated Press stock tables.

It was the final trading day of the year, the seventh-biggest day in the exchange's history. With nearly 11½ million shares changing hands, more than 2.1 million of them in the last 30 minutes, the Big Board's computer took a four-minute time-out at 3:49 p.m.

The AP's computer, which may have been feeling the strain too, kept quiet about it, giving no signal that service had been interrupted.

Instead, it sent out the 3:49 prices as closing prices, even though the ticker, having caught its breath, sent a final burst from 3:53 to 4:06.

United Press International's computer stayed plugged in to the stock market's after the hiatus and was wrong in only 95 cases, UPI reported.

Although AP sent 419 corrections Jan. 4, its troubles weren't over. Two days later it corrected 74 of these corrections to make up for some quotations that had simply been omitted because of the breakdown.

The Stock Exchange itself, worried about possible effects on investors' year-end valuations of stocks, distributed some 13,000 corrected lists.

"Steps are being taken to revise the computer procedure," AP said.



AFTER THE BALL: Jill O'Brien of the Vancouver Sun's advertising department wears the Vancouver New Westminster Guild's Page One crown, placed on her head by Angela Ottho, 1965 queen, at the local's seventh annual Page One Ball.

Initial Guild Settlement Gives Pottstown Staffers Up To \$58

Pottstown, Pa.—Editorial and advertising employees of the Pottstown Mercury will receive wage increases ranging as high as \$58.79 under their first Guild contract.

The Philadelphia Guild's initial agreement at the Mercury also provides for a full Guild shop, a 37½-hour week and a ban on automation dismissals.

The two-year contract sets a \$140 top minimum for editors and copy readers retroactive to Sept. 15 and a \$147 top next Sept. 15. The paper's telegraph editor formerly earned \$86.21.

An initial \$130 top for reporters and ad salesmen represents an increase of from \$29 to \$32.75 for several. The top goes to \$137.50 in three jumps next June 1, next Sept. 15 and June 1, 1968. Classified outside salesmen are at parity with display salesmen.

The increases do not include a \$1-a-shift night differential, instituted for the first time under the contract.

The contract, which provides

Ingersoll Buys Pottstown Daily

Pottstown, Pa. — The Pottstown Mercury was sold to Ralph Ingersoll Dec. 28, five days after outgoing Publisher William M. Hiester signed the paper's first contract with the Philadelphia Guild.

The rapidly growing Ingersoll chain now operates seven dailies, including the Delaware County Times, also under Philadelphia Guild contract. Other Ingersoll dailies are the Kingston Daily Freeman, Elizabeth Journal, Pawtucket Times, Trenton-Trentonian and Shenandoah (Pa.) Herald.

four-percent increases each year for salaries increased less than that under the minimum schedule, sets top minimums of \$77.50 now and \$87.50 June 1, 1968, for telephone solicitors, \$72.50 now and \$80 in 1968 for editorial and advertising assistants.

Employees will work a 37½-hour week within five days; they formerly worked six. There is a minimum call-back provision of three hours' pay, and employees working on their day off must receive an amount equal to at least 30 percent of their weekly salaries.

The contract, in addition to forbidding dismissals resulting from new processes or equipment, subjects the need for dismissals to arbitration, provides for voluntary resignations with severance pay in place of employees slated for such dismissal, calls for seniority in dismissals, gives bump rights to employees who have worked in lower classifications, and provides for a rehiring list.

The Guild must be notified at least a month in advance of any dismissals resulting from a decision to sell or close the paper or

else pay employees a month's salary in addition to severance. Severance is accrued at the rate of two weeks a year to a maximum of 20 weeks.

The contract provides four weeks' vacation after 20 years' service, three weeks after six years and two weeks after one. Sick leave is accrued at the rate of a week for every six months' service, to a maximum of 10 weeks.

The contract provides six paid holidays for all employees and a seventh "personal" holiday for those with a year's service. It calls for three days' paid bereavement leave, unpaid maternity leave and for payment of the differential between jury-duty compensation and salary.

Existing hospitalization and medical insurance and a company pension plan must be maintained. The contract contains no discrimination and military leave clauses, a ban on transfers without an employee's consent, car-use compensation of 10 cents a mile, arbitration of grievances and a picket-line clause.

Hawaii Guild Wins \$19 In First Maui Contract

Wailuku, Hawaii — An initial contract providing wage increases up to \$19 has been won by the Hawaii Guild with the twice-weekly Maui News in joint bargaining that brought the threat of a strike by the Guild, the Typographical Union, the Pressmen and the Lithographers and Photo-engravers.

The two-year agreement, which is retroactive to July 1, establishes top minimums of \$126 for reporters, ad salesmen and artists; \$79.20 for clerks and receptionists; \$63.60 for truck drivers, and \$60.50 for janitors. Increases of \$7 for reporters, ad salesmen and artists and \$5 for all other classifications are due next August.

The agreement provides for a company contribution of 50 percent of the cost of medical and life insurance. It calls for eight holidays, and two weeks' vacation after one year's service, three weeks after 10 years and four after 20.

It also provides for maintenance of Guild membership, a dues checkoff and arbitration of grievances.

\$27.50 Boost In Starting Minimum Won In 27-Month Jersey Contract

New Brunswick, N.J. — Increases of up to \$27.50 in minimums have been won in a 27-month contract between the North Jersey Guild and the New Brunswick Home News.

The contract provides for a \$6 general increase retroactive to Oct. 1, a \$5 raise next Aug. 1 and a \$3 increase June 1, 1968.

The biggest increase in minimums is at the starting reporter level, up \$11.50 the first step and \$8 in each of the second and third steps to reach \$106. The reporter top goes up a total of \$14, to \$152.50, at the same pace as the general increase.

The minimum for editors and copy readers goes up \$6 at the first step and \$3 in each of the second and third, to \$157.50.

The service requirement for a fourth week's vacation was reduced from 25 years to 15 and for three weeks from five years to three.

In addition, the night differential is raised from \$5 a week to \$6.25, and the severance-pay ceiling is lifted two weeks now and two weeks next August, to 30 weeks. The military-service clause has been strengthened to cover employees from the time they are hired instead of after six months.

NLRB Accuses News Service

Los Angeles, Calif.—A complaint charging the City News Service with reneging on a contract settlement with the Los Angeles Guild has been issued by the National Labor Relations Board's regional office.

The board accused the agency of refusing to sign a contract to which it had agreed in the presence of a federal mediator. Backtracking on a settlement constitutes an unfair labor practice.

The company sought after the settlement to reduce the number of holidays and to put a ceiling on severance pay. A hearing on the complaint is scheduled for March 1.

Information, Please

A National Labor Relations Board examiner held last week that the New Brunswick Home News was guilty of an unfair labor practice in refusing to turn over complete payroll information during bargaining with the North Jersey Guild.

Examiner Paul Bisgyer recommended that the Home News be required to turn over information on employees' salaries, birth dates and hiring dates as essential to "meaningful bargaining."

The company had refused to divulge birth dates and employment dates as well as the exact salaries of employees earning over \$145. It termed the information "personal" and suggested that the Guild canvass employees to obtain the information.

"Without this information being made available to the union," said Bisgyer, "effective collective bargaining is hampered, requiring the union to grope blindly in formulating its demands and evaluating the employer's proposals."

\$20,000 Effort

N.Y. Mounts Organizing Campaign

New York City — The New York Guild is reaching out to newspaper and magazine staffs throughout the metropolitan area in a major organizing campaign.

Four or five organizers are being added to the local staff during an initial three-month survey to appraise organizing prospects from Staten Island to Westchester County and Long Island. The local executive committee has appropriated \$20,000 for the drive.

Executive Vice President Thomas J. Murphy, reporting plans for the project at a general membership meeting last month, said the campaign will be the first of its kind since a series of bargaining crises that have absorbed all the Guild's energy began in 1962.

With pressures now somewhat eased, he said, the local can return to the urgent matter of organizing.

In setting forth reasons for the organizing drive, Murphy noted that the local had lost more than 850 members in the recent merger of the Herald Tribune, Journal-American and World-Telegram & Sun.

Among potential organizing targets to be explored during the three-month trial period are Newsday, the Staten Island Advance, the new Suffolk Sun, the

Westchester County Gannett papers, Fairchild business publications and unorganized departments of news magazines on which Guild membership is largely confined to editorial employees.

In a number of these cases, Murphy said, the Guild has received invitations from employees eager to be organized.

Information developed during the trial period will be used by the local's officers and executive

Printers' Pensions Vetoed In Toronto

Toronto, Ont.—A proposal to pay pensions to striking Toronto printers who have reached retirement age was overwhelmingly defeated at the Toronto Star's annual shareholders' meeting last month.

The proposal, advanced by a printer-shareholder, was rejected by a vote of 500,000 shares to 960. Beland H. Honderich, vice president and assistant publisher, said the question was one for management and not the shareholders to decide.

The Typographical Union has been on strike against the Star, Telegram and Globe & Mail for 2½ years.

committee to chart further action in the campaign, pinpointing the most promising areas for intensive organizing efforts.

Thomas Brown Dies; On First ANG Board

Buffalo, N.Y. — Thomas C. Brown, 75, a member of the American Newspaper Guild's first National Executive Board, died Dec. 31 in Buffalo General Hospital.

Brown, retired chief editorial writer for the Buffalo Courier-Express, was instrumental in transforming the Buffalo Press Club into the Buffalo Guild in 1933. He declined election as president but was named to the local's board of directors and was elected to ANG's National Executive Board at the Guild's founding convention in December 1933.

A telegraph editor and columnist at the time, he was the Courier-Express' chief editorial writer from 1943 to 1957, when he was given the status of editorial writer emeritus. He continued to contribute to the paper until his retirement in 1962.

Brown was honored many

times for his newspaper work and his service to the community and the Episcopal Church. Last March he was named "Episcopal Man of the Year" in Western New York.

In a eulogy to Brown, the Rt. Rev. Lauriston L. Scaife, Episcopal bishop of Western New York, said:

"With the might of his pen he challenged corruption and stirred the individual and community conscience."

"In his death, the newspaper world has lost one of its most distinguished and brilliant writers."

Brown was a journalism instructor at the University of Buffalo for 16 years and was a member of the Board of Fellows of Trinity College in Hartford, Conn. He began his newspaper career in 1915 on the Hartford Courant.

B.C. Unions Urge End Of Injunctions

Vancouver, B.C.—A brief calling for legislative reforms to end the growing abuse of injunctions in labor disputes was presented to provincial officials last month by the British Columbia Federation of Labour.

The brief was presented as part of a nationwide labor campaign against injunctions, sparked by last winter's Toronto Guild strike against the Oshawa Times, in which sympathetically Ontario unionists successfully defied an anti-picketing injunction.

Canada, the brief pointed out, is "the only country in the Western world beset by the problem of labor injunctions." It said a "crisis" has been brought about in British Columbia by a 300-percent increase in their use over the last 10 years.

Injunctions have become a major management weapon in deciding economic disputes, the brief declared, noting that in most cases they have been granted on management's request and without the union's being notified until afterward.

Of the 280 injunctions issued since 1946, it said, 224 were issued in this "ex parte" manner, 99 percent of them in substantially the form proposed by the company.

When a court issues an injunction, the brief said, "the strike may easily be lost or greatly weakened even if it is perfectly legal."

"The employers may then, as they often do, notify customers and employees that the strike has been declared illegal by the courts," said the brief. "It is a waste of strained union funds to attempt to obtain legal redress once the damage is done."

Two union officials sentenced to jail for violating an injunction forbidding picketing at a struck Vancouver electrical firm last summer were freed last month after serving part of three-month sentences. Two others are still serving six-month terms.

In Ottawa, meanwhile, the Canadian Supreme Court has refused to hear an appeal from the conviction of 25 unionists involved in mass picketing in violation of an injunction at a Peterborough, Ont., plastics plant. Twenty were sentenced to 15-day terms and five were sentenced to two-months in jail.

Anderson Is Nominated For '67 Service Award

Joe Holt Anderson, Jr. president of the Washington-Baltimore Guild, is the first nominee for ANG's 1967 Guild Service Award.

Anderson, who led the local

Deadline Nears In Broun Award

Feb. 1 is the deadline for entries in ANG's 1966 Heywood Broun Award contest.

The 26th annual award for outstanding newspaper work "in the spirit of Heywood Broun," the Guild's founder and first president, carries a Guild citation and a \$1,000 cash prize.

All journalistic work in the public interest, including photographs and cartoons, is eligible.

Merger In London

Monopoly Board Lets Thomson Pocket Times

London, England — The 181-year-old Times of London became a link in Lord Thomson's chain of newspaper properties Jan. 1 after the government's Monopolies Commission declared that the Times's merger with Thomson's Sunday Times would "not operate against the public interest."

The commission's consent removed the only bar to the merger, which has been bitterly denounced in Parliament and elsewhere as a Thomson move toward press monopoly.

The commission gave its consent virtually without conditions, although it expressed disappointment that both papers would be under the control of a single editor-in-chief, Denis Hamilton. It said the appointment of four "public members" to the board of directors by the owners, ostensibly to prevent absolute control by Thomson, was "mere window dressing."

The commission's approval followed abortive efforts to organize a newspaper and banking syndicate to make an alternative bid for the Times, which said the merger was forced by financial losses.

The commission expressed "surprise" that the Times had felt the need of financial rescue, since

News Monopoly Seen A Threat

Geneva, Switzerland — The trend toward newspaper monopoly is a growing threat to freedom of the press, the International Press Institute declared in its year-end report.

The institute, a private organization supported by 1,500 editors in 51 countries, said the closing of the New York Herald Tribune and the merger of the Times of London with the Sunday Times "dramatically underscore the urgency of this problem."

Times-Mirror Acquires General Features Co.

The ever-expanding Times Mirror Co., publisher of the Los Angeles Times, has bought the General Features Corp., New York feature syndicate, from its founder, S. George Little.

The purchase price was kept a secret, but reports from industry sources ranged from a million to three million dollars.

The six-month-old sale was a secret, too, until Christmas Week, when the news was broken to company employees. Although the sale contract was signed in July, Editor & Publisher said, it was kept secret, and "final papers" were not signed until Jan. 3 "for financial and tax purposes."

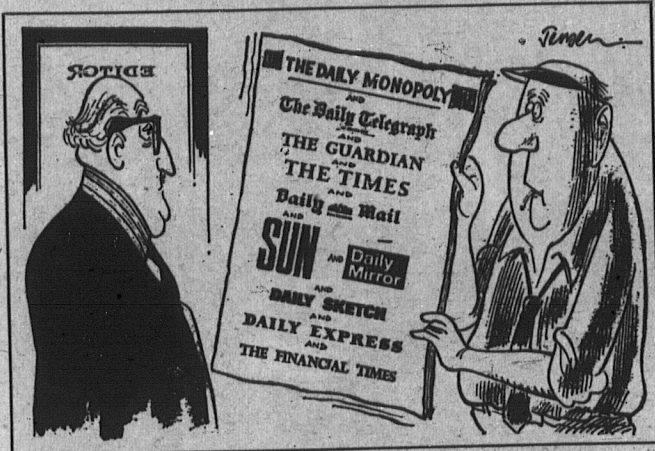
Los Angeles Times Syndicate Manager Rex Barley, General Features' new president, announced that he plans "no changes" except for combining General's sales department with the Times Syndicate's by Feb. 1 and integrating editorial, art, service and accounts departments later.

Meanwhile, it was disclosed in Detroit that the Evening News Association, publisher of the Detroit News, is seeking Federal Communications Commission approval of its purchase of station WQAD-TV at Moline, Ill., for \$5½ million dollars. The company already owns radio and television stations in Detroit.

The award, for outstanding service at the local level, carries a scholarship of up to \$1,000 for a course in trade-union education.

The deadline for nominations is Feb. 1. Nominations must be made by local executive boards or representative assemblies.

Local Guild officers and others in responsible positions — except paid officers and employees — are eligible.



Jensen in the London Sunday Telegraph
"Er — what do we do if there's some news that ought to be on the front page?"

it had made a profit in the period 1960-65. The commissioners said they felt the Times could have absorbed losses caused by an expansion program in 1966.

"Nevertheless," the report concluded, "it is plain that the com-

pany no longer has confidence in its own ability to carry on successfully, and this in itself makes change desirable."

Under the merger agreement Thomson will control 85 percent of the shares of the new com-

U.S. Court Reaffirms Illegality Of Tucson Joint-Printing Plan

Tucson, Ariz. — A federal judge has rejected a motion to reconsider his ruling that a 27-year-old joint-production arrangement between two Tucson newspapers is an antitrust violation.

In rejecting the motion Dec. 28, Judge James A. Walsh set Feb. 10 as the date for final arguments in the Justice Department's suit to undo the sale of the Arizona Daily Star to owners of the Tucson Daily Citizen and to separate the papers' production facilities.

Walsh will rule in February on a motion by the defendants to reopen the trial, held last April, to hear testimony on a recent joint-production pact between the Miami News and Herald.

The Tucson papers, which came

under joint ownership in 1965 after sharing production facilities since 1940, are presently publishing with the aid of strikebreakers amid a Typographical Union strike that began Nov. 28.

A third Tucson paper was born Nov. 24, when the weekly Tucson American went daily.

The Price Race

Canada Leads U.S.

Soaring increases in the cost of living are eroding Guild wage gains in Canada even faster than in the United States.

Over the year ending last November, the U.S. cost of living rose 3.6 percent. In Canada it rose 3.8 percent, cutting the worth of take-home pay nearly four cents on the dollar.

In November the Canadian Consumer Price Index stood at a record 145.5 percent of its 1949 level, 6.8 points, or 4.2 percent, higher than the 1965 average. It was 10.1 points, or 7.4 percent, above the 1964 average, and since 1963 it had climbed 12.3 points, or 9.2 percent.

Thus, the average Canadian Guild local that negotiated a three-year contract in 1963 had to have increases of nearly 10 percent just to stand still.

The cost of living has been rising faster in large cities than in Canada as a whole, however. At the end of October the Toronto price index was 148.1, up nearly eight points, or 5.6 percent above the city's 1965 average. The Toronto increase is the highest in Canada.

In a recent bargaining-bulletin to its members, the Ottawa Guild pointed out that the three-year \$9.70 increase it had won back in July 1963 amounted to an eight-percent raise, short of what the cost-of-living increase has since nibbled away.

The Ottawa Citizen's December offer to the Guild of \$5 in each year of a two-year contract, it noted, amounted to 3.83 percent the first year and 3.68 percent the second — only 7.51 percent over the two years.

In contrast, the local cited these recent Canadian wage settlements: broadcast technicians, 24 percent over 2½ years; airline mechanics, 20 percent over 26 months; railway employees, 18 percent over two years, and Ottawa municipal employees, 13 percent over one year.



Gerard in the Wall Street Journal
"I'll tell you what money can't buy! The same stuff it bought last week!"



IN GOOD FORM: Miss Ruth Kimmel, the St. Louis Guild's office secretary for 21½ years, receives a laminated bookkeeping form as a memento from ANG Secretary-Treasurer Charles A. Perlik, Jr., right, on her retirement Dec. 31. Miss Kimmel, who will

be the first employee of a Guild local to receive a pension under ANG's Commingled Pension Fund, also was presented a cash gift by Local President William Balota, left, and a Guild pin by International Vice President James B. Woods, center. Second from left is Local Treasurer Frank Suroff.

Toledo Blade Files Unfair Charge In Move To Scuttle Strike Paper

(Continued from Page 1)
Warner of the Pressmen, vice president, and ANG International Vice President Kenneth E. Reiger, secretary-treasurer.

The council of nine newspaper unions said it viewed filing of the charge as a step that will "prolong rather than shorten" the strike.

Far from failing to bargain, the council said, the unions have offered to meet "around the clock, seven days a week." Management, however, has refused to meet after 7 p.m. or on weekends or holidays, it said.

Only once before, it is believed, has the propriety of an interim strike paper been challenged. That was 13 years ago, in Wilkes-Barre, when a similar unfair charge was made during a Guild strike and withdrawn as part of the strike settlement.

From the beginning the Record, like interim papers published in other strikes, has made it clear that it is being published only to serve the community while the Blade and Times are shut down and that it will cease publishing

as soon as the strike is settled.

Union representatives learned of the charge at the Chicago meeting, convened Jan. 5 at the request of ANPA Labor Relations Committee Chairman Miles P. Patrone.

As the Chicago meeting was convening, Blade management was issuing a three-page press release in Toledo announcing that it had filed the charge with the intention of forcing the unions either to suspend publication of the Record or to "remove themselves" as the Blade employees' bargaining agents.

That evening a management spokesman denounced the unions and the Record in a 20-minute statement taped in advance and broadcast by two television stations and a radio station.

International officers representing the striking unions at the Chicago meeting were ANG Secretary-Treasurer Charles A. Perlik, Jr., Stereotypers' President James H. Sampson and ITU First Vice President John J. Pilch.

Union and management representatives met separately with the ANPA group, which included, besides Patrone, Bernard H. Ridder, Jr., publisher of the St. Paul Dispatch and Pioneer Press, and J. C. Rumble, employee-relations director of the Louisville Courier-Journal and Times.

As a result of the Chicago talks the company agreed to meet with union pension consultants in Toledo Jan. 9. But when that date came, the company said it was unable to produce sufficient information to permit discussion of pension costs and administration. It promised to do so by Jan. 23.

Additional top-level meetings with the ANPA committee also were held Jan. 11 and 12 in Columbus. Perlik reported after the Jan. 11 meeting that "considerable progress" had been made.

Guild negotiators said in a bulletin late last month that they felt "the strike is being prolonged because the company is not interested in making a fair settlement at this time." The Guild said company strike-insurance benefits are believed scheduled to con-

tinue until the end of January.

Two days before year-end, as the unions were preparing to replace life-insurance policies canceled by the company, they learned that the cancellation had been arranged in a manner that eliminated a customary 31-day grace period.

Acting quickly, they arranged a \$9,000 blanket policy for their members.

Both life and health-insurance premiums are derived from revenue of the Record, which also helped finance a Christmas party for the strikers' children.

Part of the cost of the party was borne by United Press International Guildsmen and Commercial Telegraphers' Union members in New York, who contributed \$175 for the purpose.

FTC Opens Investigation Of Newspaper Ad Rates

A full-scale investigation of newspaper advertising rates by the Federal Trade Commission is under way.

The investigation was disclosed last month by FTC Chairman Paul Rand Dixon, who said it will involve "among other things, alleged discriminatory rate structures and advertising rates used by newspapers and other media."

The Wall Street Journal reported that the FTC will focus on schedules that offer lower rates to local advertisers, such as department stores, than to national

advertiser for the same space.

Although the probe was ordered six months ago, Editor & Publisher said, it may take a year or two for the department to make up its mind whether violations are being committed.

The Gallagher Report, weekly media newsletter, said the New York Times is the "major target" of the investigation. The Times gives "preferential rates" to department stores and media advertisers such as Time Inc., it said, while charging a "premium rate" to small publications.

Midwest Council Picks Balota

Chicago, Ill.—William Balota, president of the St. Louis Guild, was elected president of the Midwest District Council Jan. 8, succeeding Douglas Adams of Rockford, interim president.

Thomas Knightly of Gary was elected vice president, and Irv Kreisman of Madison was named secretary. Edward S. Gilbreth of Chicago was re-elected treasurer.

At a mock-bargaining demon-

stration conducted for the 21 delegates, International Vice President Marshall W. Schiewe of Chicago and Thomas L. Barlet of Madison represented management, while Kreisman and Justin F. McCarthy of Chicago represented the Guild.

The council will meet in Cleveland in May in conjunction with the Pennsylvania-Ohio-Indiana District Council.

Minimums Shoot Up In \$8.50 Salem Pact

Salem, Mass.—Increases of \$8.50 in minimums over two years have been won at the Salem News, with some minimums rising by more than \$30 as a result of hours adjustments.

The minimum for janitors is increased \$31 to \$129.25, the highest by more than \$21 in any Guild contract, as a result of an increase in the work week from 35 hours to 40.

The settlement provides for increases of \$4.25 retroactive to October 1965 and \$4.25 retroactive to last October, raising the reporter-ad salesman top minimum to \$147.75 and the photographer top to \$165.75. Photographers work a 38½-hour week; ad salesmen and reporters work 35.

The top minimum for district reporters is increased \$30.66, to \$169.91, as a result of the incorporation of an 18½ overtime guarantee into the minimum structure.

Other new top minimums are: assistant editor, \$169.20; copy-desk men, \$156.55; clerks and switchboard operators, \$96.60.

Raises Up To \$17 Won At Amsterdam News

New York City — Wage increases of six percent the first year and four percent the second, raising minimums by up to \$17.36, have been won on the eve of a strike deadline at the Amsterdam News.

The settlement at the Negro weekly was achieved after a unanimous strike vote in response to a management offer of three percent the first year and two percent the second.

Raises ranging upward from \$6.21 for beginning messengers will bring the top minimum for advertising solicitors to \$186.86, up \$17.36, for reporters to \$144.20, up \$13.40, and for writers, accountants and editors to \$156.21, up \$14.51.

Other new top minimums are \$127.08 for photographers and librarians; up \$11.15; \$105.57 for secretaries and charge clerks, up \$9.82; \$101.55 for stenographers and classified-ad takers, up \$9.44; \$96.31 for telephone operators and typist-clerks, up \$7.94, and \$83.27 for messengers, up \$7.73.

Ottawa Wins Approval For Citizen Strike

Ottawa, Ont. — The Ottawa Guild this week received ANG approval to strike the Ottawa Citizen as bargaining neared the crisis stage.

Receipt of a conciliator's report that made no recommendations left the Guild free to strike at any time after yesterday. The membership has already authorized strike action.

Bargaining resumed this week, with the company offering \$23.50 at the top over 30 months. The Guild countered with a proposal of \$25.50 over 30 months, with higher-paid classifications receiving more and a floor of \$4.50.

Management reopened bargaining Jan. 9 with a \$19.50 offer made for the first time in a press release accusing the Guild of rejecting it. It had never been firmly made at the bargaining table, the Guild pointed out.

ANG International Representative Fred Jones was assisting the local as bargaining reached the crisis stage.

The Citizen Unit will meet Jan. 15 to vote on management's final offer.

Frankland Gets Extra \$2,500 Severance Pay

Hollywood, Calif. — Eric Frankland, fired Guild chairman at the Hollywood Citizen-News and Valley Times, will receive \$2,500 in addition to severance pay under a grievance settlement negotiated by the Los Angeles Guild.

Frankland, who was dismissed from his job as telegraph editor out of seniority in what the company termed an economy move, will collect approximately \$4,000 under the settlement, to which both he and the Guild agreed.

Frankland was dismissed Nov. 11 following an earlier unsuccessful effort to demote him. Three more deskmen with less seniority were dismissed two weeks later after the Guild protested the discharge as violating seniority provisions.

The company originally contended the dismissal was not subject to grievance procedure but backed down after the Guild threatened to seek relief in court.

Frankland is now working as a deskman at the unorganized Van Nuys News and Valley Green Sheet, a five-day suburban publication.

One-Year \$10 Raise Won At NMU Pilot

New York City — The New York Guild has negotiated increases of \$9 and \$10 in a one-year extension of an agreement covering employees of the National Maritime Union Pilot.

A \$10 raise puts the minimum for assistant editors at \$195. A \$9 increase will bring the minimum for staff writer and artist-photographer to \$184.

SFONG To Ask For Hazard Pay

San Francisco, Calif. — The San Francisco-Oakland Guild's representative assembly, condemning an attack on reporter Ernie Rapley during September rioting in the Hunters Point area, has directed Guild negotiators to seek hazardous-duty pay in future Bay Area contracts.

The assembly called on San Francisco police and the district attorney's office to intensify their efforts to arrest Rapley's assailants, who have never been identified.

Rapley, a former local president, was severely beaten by two youths in the lobby of a Hunters Point community center while covering a meeting convened by civil-rights leaders during the Negro rioting.

\$18, \$23 Raises Won In 2-Year AP Pact

(Continued from Page 1)

Among other highlights of the settlement are:

► A top minimum of \$194 for photo printers, up \$7 now and \$9 next Jan. 1.

► A \$187.75 top for programmers, up a total of \$21 through the addition of a fifth experience step.

► A new clause protecting the Guild's jurisdiction over work of the type normally performed in the bargaining unit.

► Improvements in severance pay, mileage allowances, pensions, automation protection and hours provisions.

The settlement would provide a \$202 top immediately for newsmen in Class I cities, bringing the Guild's first \$200 key minimum to Chicago, San Francisco, Los Angeles, Atlanta, Boston, Kansas City, Detroit, Philadelphia, Dallas, Baltimore, Pittsburgh, St. Louis, Sacramento, San Diego and Fresno.

The Class II top would go to \$194 in the first year.

Merit pay in both classifications would be maintained up to \$7.50 for those whose pay is overtaken by the minimum increases. The newsmen starting rate would go up \$8 each year, to \$118.50, as do all other steps.

Employees earning \$225 and over would receive general increases of \$7 the first year and \$6 the second; those earning from \$195 to \$224.99 would receive \$6 and \$5; those from \$175 to \$194.99, \$5.50 and \$4.75; those from \$130 to \$174.99, \$5 and \$4.25; those from \$100 to \$129.99, \$4.50 and \$3.75, and those under \$100, \$4 and \$3.25.

The day before contract expiration Dec. 31 the Guild executive committee and the general committee of the Commercial Telegraphers' Union announced an agreement under which their AP members would honor each others' picket lines. The agreement was ratified by AP members of the two unions in membership polls, in the Guild's case by 10 to 1.

On Jan. 6 AP obtained a temporary injunction in New York State Supreme Court restraining

Comparatively Speaking

Following are the bureau-by-bureau top newsmen minimums established for the first year of the Wire Service Guild's proposed settlement with Associated Press, compared with current newspaper-reporter top minimums in the same cities:

City	AP Newsmen	Newspaper Reporter
Albany	\$194	\$140.50
Baltimore	200	162.40
Boston	200	159.25
Buffalo	194	Courier-Express News 174.50
Chattanooga	194	140.00
Chicago	200	Wall St. Journal 178.50 Sun-Times, News 177.00
Cincinnati	194	150.75
Cleveland	194	166.00
Columbus	194	150.00
Denver	194	162.00
Detroit	200	177.99
Harrisburg	194	142.00
Honolulu	194	173.00
Indianapolis	194	140.00
Knoxville	194	140.00
Lansing	194	165.00
Los Angeles	200	174.80
Madison	194	164.00
Memphis	194	160.00
Minneapolis	194	172.50
New York	200	News, Times 200.00 Post 193.10 World-Journal 194.35
Norfolk	194	149.00
Philadelphia	200	171.00
Pittsburgh	200	154.00
Portland, Me.	194	128.25
Providence	194	161.00
Sacramento	200	Union Bee 181.25 186.25
St. Louis	200	200.00
St. Paul	194	164.50
San Diego	200	171.75
San Francisco	200	181.25*
Seattle	194	170.00
Toledo	194	158.00
Washington	200	Post 208.00 News 203.25 Star 195.00

* Forty percent of San Francisco reporters are at \$200.

CTU members from honoring any Guild picket lines. It charged that such action would violate a CTU contract clause prohibiting interference with AP operations, and other contract provisions.

The CTU had the case removed to Federal Court as the temporary order, issued without

discussion of the issues, expired Jan. 9, the day after the settlement.

AP had indicated it hoped to maintain foreign, national, financial, sports and regional news services, if only on a consolidated basis, in the event of a strike, while dropping local news service.

Striker Knifed At BNA Wins Reinstatement

(Continued from Page 1)

by those whom they regard as traitors to their cause. . . .

"Strong language, while it is not to be desired and perhaps not to be condoned, is unfortunately an expected incident of such a highly emotionally-charged situation."

Mitchell's case was submitted to arbitration as part of the strike settlement. Still pending is an arbitration case involving former BNA Unit Chairman Grant Sieverts, whom the company also refused to reinstate. Unlike Mitchell, Sieverts is seeking only severance pay.

The company based its refusal to reinstate Mitchell on the grounds of "his attitude toward his job and fellow employees before the strike" and his alleged interference with employees crossing the picket line, in addition to his "verbal conduct" on the line.

Feller dismissed the first two charges with little discussion, finding company testimony insufficient to sustain them.

The last charge was based to a great extent on events leading to the July slashing, although the company had notified the Guild that it would not take Mitchell back even before then.

Feller, while finding that Mitchell used abusive language toward the guard, discredited the guard's claim that violence was initiated by Mitchell, citing the testimony of an eyewitness. The guard, who subsequently pleaded guilty of assault, drew a knife and slashed Mitchell "without warning" in an alley alongside BNA offices, Feller found.

Feller stated that language used by Mitchell against other strikebreakers was not so strong as to "intimidate them" or "make it impossible for them to work with him in the future" and was thus insufficient to constitute cause for discharge.

LOCAL ELECTIONS

Hazleton

President, Joseph Falatko; vice president, Edward Merrick; secretary, Harrison M. Henrity; treasurer, Vincent Citro.

North Jersey

President, Donald W. Rossetti; first vice president, Daniel A. McLaughlin; second vice president, Joan B. Haggerty (Haggerty, 76; Robert Johnson, 63); secretary, Marilyn Ballas; assistant secretary, Robert T. Collins (Collins, 75; Firman R. Loe, 63); treasurer, Victor H. Oleyar (Oleyar, 72; Fred Kassinger, 68).

Peoria

President, Richard L. Penelton; vice president, Gerald Klein; secretary, Eleanor Bussell; treasurer, James Manfield.

Portland, Ore.

President, Max G. Berg; vice president, Gorman Hogan; secretary-treasurer, Buford Sommers.

San Francisco-Oakland

President, Rex Adkins (Adkins, 465; Charles Crutenden, 292); vice presidents, Jerry A. Burns, Lou G. Webb and Eloise Dungan (Burns, 404; Webb, 315; Dungan, 309; Elinor Redner, 290; William C. Friel, 294; Edna Vice, 169; Daniel C. Simpson, 114); executive secretary, Fred D. Fletcher; recording secretary, Helen Palter; treasurer, William Mills (Mills, 416; Ruth Miller, 305).

Toledo

President, James Richardson (Richardson, 176; Cletus Buckenmeyer, 55); vice president, Chester Swegan (Swegan, 168; Phillip Axe, 52); secretary, Helen Orcutt (Orcutt, 177; Genevieve Auth, 49); treasurer, Richard Horner.

Wire Service

President, Robert M. Crocker (Crocker, 550; A. E. Maloof, 210); AP vice president, Charles Sergis; UPI vice president, R. J. Ricca (Ricca, 184; Webster Nolan, 155); secretary-treasurer, Gene Bryant (Bryant, 512; Edward Hart, 252).



BRIEFING FOR BRAZILIANS: The way in which Brazilian, U.S. and Canadian newsmen have joined forces in the Inter-American Federation of Working Newspapermen's Organizations is discussed by

ANG International Affairs Director Richard P. Davis, left, showing federation pamphlet to Carlos Jose Garcia da Silva, center, and Fernando da Costa Menezes, officers of the Union of Journalists in Recife, Brazil, on visit to ANG headquarters.

Hearst Printers In Stoppage At L. A. Daily

Los Angeles, Calif.—A majority of the Los Angeles Herald-Examiner's printers stopped work for some 13 hours Jan. 6. In the absence of a picket line, members of the Guild and other unions continued to work, and the Hearst daily missed none of its editions.

Local Typographical Union leaders said the stoppage was unauthorized and urged the printers to return to work. The dispute reportedly arose over the paper's discharge of several printers and its hiring of nonunion personnel to operate Teletypesetter machines.

While the grievance had not been resolved when the printers returned to work, management reportedly agreed to take no reprisals and to pay employees for the lost time.

Editorial

Sam Eubanks

Sam Eubanks, who died this week, stood at the Guild's helm during that difficult decade in which it emerged from its swaddling clothes and became solidly established as the voice of U.S. and Canadian newspaper men and women.

In that role, he left an indelible imprint—an imprint summed up in the following Guild Reporter tribute when Eubanks left the Guild for a position with the Labor Department in 1962:

"Those whose Guild recollections go back to the fall of 1941 will remember that Eubanks took over full-time leadership of the International in an election sweep which ousted a former administration in toto.

"Of the 13 members of the International Executive Board who took office that Nov. 2, only two had seen previous experience on that body. The new regime inherited an office in New York which had been stripped of important records as soon as the referendum returns were counted. The Murray-Eubanks-Rodgers team started from scratch.

"It was the steady hand and clear head of Eubanks which gave direction to the Guild's growth in those difficult years. Despite setbacks during the war period, the decade in which Eubanks was executive vice president of the Guild saw a 50-percent gain in Guild membership and the resurgence of Guild interest in Canada, where so many spectacular extensions of membership and contract coverage have since occurred.

"Under his direction, the union matured into self-reliance and self-respect, a vigorous organization effectively carrying on its mission of bettering the lot of working newspapermen, and by so doing, preserving for the industry its vital function of keeping the American public informed. It was that purpose of which Sam Eubanks never lost sight, and the Guild today stands in debt to his energetic leadership."

It still does, and he will be warmly remembered not only by his many friends and associates in the Guild but also by thousands of Guild members who never met him but whose union is stronger because of him.

Speaking Of Rights

From the Washington Teamster comes a suggestion that publishers concerned about the public's "right to know" put their own house in order while tidying up the government's.

It cited the appearance of identically worded "right-to-work" editorials in two State of Washington dailies, the Centralia Chronicle and the Skagit Valley Herald, bearing all the earmarks of a canned offering from the National Right to Work Committee.

Citing publishers' frequent invocation of the "right to know" when public officials close their doors or records, the Teamster publication declared:

"Readers have a right to know who writes the editorials in a newspaper. If they are taken from a right-wing clip sheet, that notice should be included fore or aft."

To do otherwise, as the Guild's 1966 Convention put it in a resolution denouncing canned editorials, is "an abdication of editorial responsibility" and "a violation of a public trust."

'Call Up The Right To Work Committee And Tell Them Tomorrow's Editorial Hasn't Arrived Yet'



DATELINE: WASHINGTON

Conservative Bloc Takes Reins As Congress Gallops Off

By WILLARD SHELTON, Washington Guild

The 90th Congress got off to a galloping start with the strengthened Republican delegation in the House welcoming the help of approximately half the Southern Democrats in reasserting the prime power of the conservative coalition as the majority party, and President Johnson delivering what must be called an encyclopedic State of the Union message.

When Mr. Johnson got through with his 68-minute message, there wasn't much left to support the glib phrase of the White House regulars on the so-called "credibility gap."

When the Republicans and their Dixiecrat allies got through with the issues of Adam Clayton Powell and the rules of the House for the next two years, there wasn't much left of the presumed membership control of Speaker John McCormack and Democratic Floor Leader Carl Albert.

The House Democratic liberals from the North, the East and the West dealt the McCormack-Albert leadership the first blow, as a matter of fact. In the Democratic caucus, where the liberal Democratic Study Group holds a clear majority of about 140 to 108, they voted to turn down McCormack's proffered compromises and to strip Powell of his chairmanship of the Education

and Labor Committee.

The Republicans, under the floor leadership of Rep. Gerald R. Ford, and the Dixiecrats were not satisfied. They barred Powell from taking his seat pending a five-week investigation.

The House next moved, with what appeared to be the hard core of the revived, dominating conservative coalition, to blow down the roof on Speaker McCormack and Majority Leader Albert on the rules of the session.

Albert moved the rules of the 89th Congress, including the 21-day rule allowing a bill approved by a legislative committee to move to the floor directly regardless of whether or not the floor test is cleared by the controversial "traffic-cop" unit—the so-called Rules Committee long controlled by former Rep. Howard W. Smith of Virginia.

It was startling when the Albert rules motion was boldly challenged by Ford and beaten by a 224-196 vote on roll call. It was, at least in a preliminary sense, a sign that the official House leadership did not have the capacity to lead—because the leadership is not supposed to take to a roll-call vote a simple procedural issue on which it can't win and on which it is not even able to make an accurate advance count.

The 90th Congress, on the basis of its opening days and without even taking a hard look at what was going to happen in the Senate in the biennial battle over the cloture rule, was clearly marked with a long-range weather report: stormy and turbulent.

Amid these opening-day sensations, Mr. Johnson came up with a long State of the Union message that was both a credit to the President of the United States and what this observer would rate as a most effective opening-gun campaign speech for 1968.

It was a marvel to watch the television coverage. (You watch things like this on television because the networks have more cameras than you have eyes and because recommendations, additions, deletions and interpolations in the advance text can be followed

without any distractions.)

Mr. Johnson's interpolations consisted very largely of insertion of the phrase "I believe" to modify an advance text that had him saying the same things flatly.

His proposed six-percent tax increase for two years had not been disclosed previously, but no one can say it was not candid. His proposal of an average 20-percent increase in Social Security benefits got some applause from Congress—but this is a political period, and who knows what the gentlemen will vote?

It was an intense President we heard the other night. The major responsibility of every American President is foreign policy, the security of the nation, the issues of war and peace. It is to do the hard thing, as when Franklin D. Roosevelt ordered the Atlantic Fleet into action against Hitler's U-boats in 1941 and when Harry Truman ordered American military power into Korea in 1950.

Mr. Johnson had the courage to hold out overtures of peace to both the Soviet Union and Communist China. The Congress, in its recalcitrant mood, already revolting against White House assertions of a right to leadership, did not applaud these sections.

But Mr. Johnson, asking for the six-percent tax increase "for two years or for so long as the unusual expenditures associated with Vietnam continue," assuredly cannot be accused of sugar-coating the pill.

He didn't, incidentally, say a word about revised labor laws.

A Newspaper For Bobby?

New York City—New York Post publisher Dorothy Schiff won't lack customers if she decides to sell the paper, according to the Gallagher Report, weekly media newsletter.

The newsletter reported last month that Peter Straus of the Straus Broadcasting Co. is the latest to bid for the Post. But Mrs. Schiff, the report said, has promised first choice to another would-be buyer: Sen. Robert F. Kennedy.

The Guild Reporter

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John Sheridan, 59; Led Cleveland

Cleveland, Ohio — John P. Sheridan, 59, a founder and former president of the Cleveland Guild, died at his home here Dec. 31 of lung cancer.

At the time of his death, Sheridan was an artist for the Central Press Association and a member of the local's executive board. He was an editorial artist for the Cleveland News from 1927 until the News was sold to the Cleveland Press and suspended in 1960.

While at the News Sheridan helped in 1933 to organize what became the Guild's Local 1. Sheridan served as News unit chairman and in 1949 was elected local president. He is also a founder and past president of the Cleveland Press Club.

Sheridan won several Guild awards for his art work.