

The GUILD REPORTER



OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)

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August 5, 1969

Record Total of 29,800 Eligible For ANG Election, Referendum



Ballot Countdown

Frank Jaquinto checks ballot numbers as the International Election and Referendum Committee mails out a double set of ballots for this month's inter-

national election and assessment referendum. From left, Chairman Roberta Bailey, Jaquinto, John O. Linstead, Irvin Moss and George Holmes.

Meany to Seek New Assistance For Los Angeles Hearst Strike

AFL-CIO President George Meany will carry an appeal for stepped-up aid to the Los Angeles Herald-Examiner strike to an AFL-CIO Executive Council meeting in New York Aug. 7.

Meany's pledge followed a meeting in Washington July 31 with leaders of eight unions involved in the 20-month struggle. He said he would seek authorization to issue another fund appeal

to all affiliated unions.

Strike-Lockout Council Director William Robertson traveled from Los Angeles to present the union's plea for increased AFL-CIO support.

Robertson and International Typographical Union Representative George Duncan and Los Angeles Stereotypers' President Fred Yaeger met earlier with the international officers to brief them on strike developments.

Executive Vice President William J. Farson represented ANG at the meeting with Meany. Other participants were Machinists' President Floyd E. Smith and Vice President Robert R. Sampson, Stereotypers' President James H. Sampson, Service Employees' Pres-

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El Mundo Admits Offer Of 'Deal' on Distributors

San Juan, P.R.—An El Mundo executive admitted July 25 that the company had offered to make an extra pension-fund contribution if the Guild abandoned its efforts to obtain a contract for El Mundo distributors.

Circulation Director N. Peter Curras acknowledged during arbitration hearings before former Puerto Rico Supreme Court Justice Lino Saldana on the replacement of 42 El Mundo strikers that he had made the offer to ANG Secretary-Treasurer Charles A. Perlik, Jr., and Puerto Rico Guild Administrator Luis Montanez, Jr.

Perlik, testifying at the hearing, described the offer as "a deal" and said the Guild had rejected it.

Daniel Rigau, El Mundo's industrial-relations director, testified that he, too, had discussed the matter with Montanez.

"Since the matter was clearly unacceptable to the union, I withdrew the offer for the company," Rigau said.

Curras said that he had consulted El Mundo's attorney, Eduardo Negron-Rodriguez, before making the offer.

A six-week strike at El Mundo in protest against the newspaper's refusal to bargain in good faith on a supplementary agreement

covering the distributors ended July 5. As part of the settlement, El Mundo and the Guild agreed to arbitrate the return to work of 42 employees the company said had been permanently replaced.

Testimony in five days of hearings centered on whether the com-

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Committee Is Formed To Back New Levy

The International Election and Referendum Committee last week certified a record 29,867 eligible voters for the Aug. 21-26 referendum on a new assessment schedule and ANG's first election contest for top office in 14 years.

Battle lines were drawn for the referendum as a committee representing the delegates who voted for the proposed assessment schedule at the Guild's annual convention in June was organized to press for a "Yes" vote, and the Philadelphia Guild sought to mobilize a "No" vote on the ground that the new schedule, like the existing one, has a salary ceiling.

In other late developments, the New York Guild, which opposed a higher schedule in last year's assessment referendum, urged approval of the new schedule, and Brian L. Flores, campaigning for ANG president, pledged "to end assessments for all time" in a campaign ad but declined an offer of additional space to explain how.

Referendum

Election

The committee pressing for approval of the new assessment schedule is headed by Fred D. Fletcher of San Francisco-Oakland, chairman of the committee that campaigned for a higher schedule in last year's referendum, and Thomas J. Murphy of New York, the local that initiated the 1968 referendum to rescind that schedule.

The committee designated itself

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as the Committee for the 372, the number of votes cast by convention delegates for the Finance Report that recommended the new schedule to increase Defense Fund income and provide more equitable payments.

New York's representative assembly went on record in support of the new schedule last week, following a recommendation by the local executive committee. Earlier the Boston Guild executive committee took a similar position.

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Candidates' Statements Page 6-8

committee of the Boston, Manchester and San Diego locals. Boston and Manchester also endorsed Donald W. Rossetto of North Jersey for vice president from Northeast Region 1.

Flores, administrative officer of the Washington-Baltimore Guild, announced his pledge to eliminate assessments "for all time" in a joint campaign ad with John (Ned) Sweet, his running mate for Secretary-treasurer (Page 2).

The ad contained no elaboration on the pledge, and Executive

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Meeting with Meany

International officers of unions at the struck Los Angeles Herald-Examiner meet in Washington with AFL-CIO President George Meany (seated center) and Secretary-Treasurer Lane Kirkland (at Meany's

right) to seek additional strike aid. Standing at left is ANG Executive Vice President William J. Farson. Meany said he would take the appeal to the AFL-CIO Executive Council's next meeting.



Back of the Bus

Los Angeles drivers and pedestrians are receiving the Herald-Examiner strikers' thumbs-down message on the back of city buses. More than 100 buses carrying the boycott posters.

Meany Will Seek Aid For L. A. Strike Fund

(Continued from Page 1)

ident David Sullivan, Pressmen's President Anthony J. DeAndrade and International Brotherhood of Electrical Workers Representative Robert V. Coulter.

In Los Angeles, meanwhile, the Strike Lockout Council announced that a record 59 advertisers agreed to discontinue ads in the struck paper during July.

Some 250 trade unionists from TEAM (Teamsters' Economic Action Mobilization) leafleted J. C. Penney stores in the Los Angeles area July 30 as part of stepped-up boycott activities.

A National Labor Relations Board trial examiner recommended July 30 that the newspaper unions be cited for an unfair labor practice in the picketing of White Front stores, a major Herald-Examiner advertiser, last January. He recommended that the board issue a cease-and-desist order.

Examiner James R. Webster said the picketing, as opposed to handbilling, was unfair because the unions urged a total boycott of the stores' merchandise instead of limiting the boycott to products specifically advertised in the Herald-Examiner.

The law, he said, allows the unions to "handbill White Front with truthful information to persuade its customers to stop all trading with it." But when picket-

boycott to "product picketing that will not of necessity encompass the entire business of the secondary employer."

Webster found that the picketing was not confined to products advertised in the Herald-Examiner, which the law considers legitimate targets for such action. Instead, he concluded, it was aimed at "inducing customers to cease all trade at White Front," which he said was a legitimate objective of handbilling but not of picketing.

Last April a federal District Court refused an NLRB request for an injunction against picketing at White Front, which has since stopped advertising in the struck paper.

A Hearst appeal against payment of unemployment insurance benefits to striking and locked-out employees was scheduled to be heard starting yesterday. The appeal covers 303 union members who either received benefit payments or were scheduled to receive them on the basis of a Herald-Examiner statement that they were no longer employees.

No progress in bargaining was reported at a July 31 bargaining session between Hearst and the Pressmen's Union.

Additional contributions to the Los Angeles Guild strike fund totaled \$961, including:

Cleveland Guild	\$100
North Jersey Guild	50
San Francisco-Oakland Guild	300
San Jose Guild	24
St. Louis Guild	250
Toledo Guild	115
Washington-Baltimore Guild	100

The latest contributions bring the total to \$150,432.

Shell Oil Boycott, Two Others End

AFL-CIO President George Meany has announced that labor boycotts against Shell Oil and two other companies have been terminated following the conclusion of strikes against them.

In addition to Shell, the firms now off the "unfair" list are the Coleman Co., manufacturer of camping equipment, and the Neuhoff Meat Packing Co.

Noting that the strikes had been successful, Meany said that "in all cases the boycott provided concrete help to the strikers." He held, they must limit the

Mundo Admits Offer of 'Deal' On Coverage for Distributors

(Continued from Page 1)

pany had bargained in good faith. A finding that it did not would confirm the stoppage as an unfair-labor-practice strike and lead to probable restoration of the 42 strikers' jobs, since replacement of employees in an unfair-labor-practice strike is illegal.

Perlik testified that he and Montanez had met with Curras March 12 to discuss the distributor situation. He said Curras urged the Guild to cease its efforts to effect contract coverage for the distributors on the grounds that they were really independent contractors, even though the National Labor Relations Board had ruled they were employees.

Perlik said Curras made "frequent references" to Guild dues El Mundo had refused to check off during four months of 1968 when the company disregarded several contract clauses, including the checkoff.

"He suggested the possibility of El Mundo paying a sum equivalent to the dues deductions to the transportation-department pension plan," Perlik declared.

A contribution equivalent to four months' dues of the 300 employees involved would have amounted to several thousand dollars.

Perlik said Curras "also made known his knowledge of a debt owed to the American Newspaper Guild by the Puerto Rico Newspaper Guild."

Perry Finishes Liquidation of Florida Chain

West Palm Beach, Fla.—Perry Publications has completed the liquidation of its Florida chain of 18 daily and 10 weekly newspapers for a reported 70 million dollars.

Sixteen dailies, with a total circulation of 625,000, have all been sold to out-of-state interests, bringing 36 of the state's 50 dailies under outside ownership. Options have been given on the other two.

Among the last papers to go were the Leesburg Commercial and the Palatka Daily News. They were sold to Indian River Newspapers Inc., which is associated with the Cowles Publishing Co.

Cowles Communications Inc. had earlier bought the Ocala Star-Banner from Perry for stock valued at 4.1 million dollars. Perry is a major stockholder in Cowles Communications.

One of the largest Perry operations, the Pensacola Journal and News, was purchased by the Gannett chain for 13.5 million dollars. Other segments of the Florida chain were purchased by Cox and Freedom newspapers.

"I believe he was offering a flat payment on account of the local's debt to the international union," Perlik said, "his language suggesting that El Mundo was prepared to make such a flat payment in return for the Guild dropping its efforts to represent the distributors."

"I inferred that he was making an open invitation to the Guild to make a deal. I don't know what other inference could be drawn."

Montanez, testifying next, confirmed Perlik's version of the meeting, and Curras acknowledged making the offer.

"I said we could make a contribution to the pension plan, using as a thermometer the amount which was not deducted, because the group (truck drivers, mechan-

ics and other transportation-department employees at El Mundo) had suffered a loss when they switched from the Teamsters to the Guild."

Curras said Montanez had rejected the idea outright.

He denied making any reference to money owed by the Puerto Rico Guild to ANG.

The arbitrator questioned Rigau closely on why, in the final days before the strike, when the situation was in Curras's word, "urgent," the industrial-relations director had insisted upon discussing new rules for bargaining, including a two-hour limit on sessions.

Testimony by both sides revealed that at no time had El Mundo made an offer to establish a salary for distributors.

Key Top Increased \$24 At Great Falls Dailies

Great Falls, Mont.—Top minimums for reporters and display salesmen are increased \$24.09 while outside classified salesmen and circulation district men move closer to parity in a new three-year contract at the Great Falls Tribune and Leader.

An improved health-and-welfare plan will add \$1.91 to the package, agreed upon in negotiations marked by a Guild strike vote.

The top for reporters and display salesmen will go to \$182.09, while the starting minimum is increased \$28.27, to \$111.17. The top for classified salesmen is up \$30.36, to \$157.61, and that for circulation district men rises

\$29.64, to \$152.14.

Other top minimums include \$137.71 for librarians, up \$18.21, and \$108.03 for stenographers and telephone operators, up \$14.28. Night differentials are increased 50 cents, to \$1.50 per shift.

Increases are retroactive to Dec. 1, 1968.

The Guild also won a fourth week's vacation—after 20 years' service initially, 18 years in 1970 and 16 years in 1971. Jury-duty pay, bereavement leave, maternity leave and leaves for Guild positions are also added to the contract, as is a no-discrimination clause.

Double time and a half is provided for holiday work.



Vote for the team pledged to

END ASSESSMENTS

for all time!

ELECT

BRIAN L.

FLORES

PRESIDENT

JOHN (NED)

SWEET

SECRETARY-TREASURER

Re-elect

GLEN OGILVIE

for

REGION 6 VICE-PRESIDENT

'To serve all Canada'



X

Elect

WARREN HOWARD

Vice-President At-Large



RICHARD P. DAVIS

Davis Resigns For Position In Baltimore

International Representative Richard P. Davis, a member of the ANG staff since 1961, is resigning Aug. 7 to become director of information services of the Baltimore Department of Housing and Community Development.

Davis, an international representative since 1967, has most recently been assigned to the Puerto Rico Guild's strike against El Mundo and subsequent arbitration hearings on El Mundo's replacement of 42 strikers.

A Guild member since 1952, Davis won ANG's Guild Service Award in 1958 while serving as president of the old Baltimore Guild. He was as an international vice president from 1959 to 1961, joining the ANG staff in that year as an international-affairs representative assigned to the Inter-American Federation of Working Newspapermen's Organizations in Panama.

Davis became associate director of Research and Information in 1963 and director of International Affairs in 1964. He became an international representative in November 1967 following retrenchment of ANG's international affairs program.

Before joining the ANG staff Davis worked as a reporter and copy reader for the Baltimore Sun and the Rochester Democrat & Chronicle. He is a former secretary of the Federation of Guild Representatives, the union of ANG staff employees.

'Threat to Competition'

FTC Denounces Newspaper Bill

The Federal Trade Commission late last month added its weight to efforts to prevent enactment of the "Newspaper Preservation Bill." It sent a scathing letter to the Senate Judiciary Committee attacking the bill's concept and language from its title through its final period.

The bill, which would grant antitrust immunity to profit pooling, price fixing and market splitting by jointly operated newspapers, is awaiting consideration by the Judiciary Committee after being favorably reported by its Antitrust Subcommittee July 10.

The FTC says there has been "no indication whatsoever that such clearly unlawful acts" as price and rate fixing and profit pooling "are in fact necessary" for the survival of jointly operated papers.

"Contrary to the stated purpose of the bill," the report says, its enactment "may lead to the elimination of truly independent competing newspapers in many instances where they could be preserved."

It declares that "the mutuality of economic interests" inherent in joint operations "may very well stifle any meaningful independent

Wall St. View

The Wall Street Journal has added its voice to those opposing passage of the so-called Newspaper Preservation Bill.

"As existing antitrust law is interpreted," the Journal commented in a recent editorial, "a newspaper in financial straits can share printing, circulation and similar facilities with another paper. . . .

"Some papers, though, have done a good bit more. . . . They have combined to set advertising and circulation rates and have pooled their profits. The Supreme Court last March held those added steps illegal. . . .

"The Supreme Court's view, it seems to us, should prevail."

free voice by either newspaper."

"Legalizing price fixing, profit pooling and market allocation may encourage newspapers to enter anticompetitive joint arrangements rather than compete," the report says.

Signed by FTC Chairman Paul

Rand Dixon, "by direction of the commission," the report also criticizes the bill for the absence of any provision for a termination of a joint arrangement "once the failing partner has recovered his economic health."

The bill's proposed definition of a "failing newspaper"—one which "regardless of ownership or affiliation, appears unlikely to remain or become a financially sound publication"—is attacked in the report as "seriously anticompetitive" and for isolating an individual paper "from the umbrella" of its owner's financial resources.

The report also notes that the bill would allow papers to seek an "exempt joint arrangement without search for an available purchaser who could truly continue an independent newspaper operation."

"Unfettered enforcement of the antitrust laws is the surest way to promote the First Amendment policy favoring the widest possible dissemination of information from diverse and antagonistic sources," as stated by the Supreme Court in a 1945 antitrust ruling against the Associated Press, the FTC concludes.

Denver Post Filing Antitrust Suit To Keep Newhouse from Door

New York City—Former Supreme Court Justice Arthur Goldberg has announced that he plans to file an unprecedented antitrust suit against the Newhouse chain on behalf of the Denver Post.

Goldberg told the New York Times that the suit, charging Newhouse with restraining newspaper competition and monopolizing dissemination of the news, will seek to force Newhouse to dispose of his 18.8-percent interest in the Post and to curb the printing of locally edited rotogravure supplements.

The suit is an outgrowth of a six-year struggle between Newhouse and Helen G. Bonfils, president of the Post, for control of the Denver paper.

Newhouse has filed suit in Denver to force the public sale of stock held by the Post's treasury and an employee stock trust. If the suit is successful the way would be open for him to acquire

an additional 23-percent share of the Post stock.

A Post countercharge accusing Newhouse of seeking to monopolize the nation's news media was dismissed last May as not germane to the suit. The Post then decided to file a separate antitrust suit against Newhouse in New York, where the Newhouse chain has its headquarters.

Goldberg described the contemplated suit as "the first major action" to restrain acquisitions by large corporations in the news-media field. He said it could have major repercussions for all big companies that own newspapers and broadcasting stations.

"It will be the first time that we shall be challenging the newspaper and television monopolies that have been building up over

the decade," he told the Times.

"Newhouse's interest in the communications media amounts to the greatest concentration of power over the dissemination of news, ideas and advertising which has ever been placed in the hands of one person in the United States," Goldberg declared.

The Newhouse chain, reportedly worth more than 300 million dollars, includes 22 newspapers, seven television stations, four FM and three AM radio stations, 20 magazines, the Newhouse News Service and newsprint and rotogravure plants.

Straus Editor's Report, a media newsletter, reported last month that Newhouse has tried unsuccessfully to buy the Hearst Newspapers, Newsweek and the Curtis Publishing Co.

Competition for Journal Sought in Milwaukee

Milwaukee, Wis.—A group of Milwaukee businessmen, organized as "The Committee of 500," is planning to spend up to \$100,000 to study the feasibility of a new paper to compete with the jointly owned Milwaukee Journal and Sentinel.

The committee will undertake a detailed investigation of plant, advertising, financing and subscription requirements, according to Straus Editor's Report, a media newsletter.

The Journal and Sentinel have been under increasing fire from Mayor Henry M. Maier and other segments of the Milwaukee community for exercising a journalistic monopoly.

Maier has taken to television to denounce the Journal Co., pointing out that it has almost doubled its net worth to nearly 30 million dollars in the past decade. The Journal achieved a monopoly by buying the Sentinel from Hearst during a Guild strike in 1962.

Swoboda Resigns

Frank Swoboda resigned as secretary-treasurer of the Wire Service Guild last month on leaving his job as labor reporter for United Press International in Washington, to become a labor reporter for Business Week magazine.

Top Minimum Up \$30 in 2 Ottawa Pacts

Ottawa, Ont.—Key top minimums are increased \$30 and social writers are raised \$48.56 to parity with reporters in a new three-year contract at the Ottawa Citizen.

A similar settlement, raising the top for district managers by \$30 and providing a Guild shop, has been tentatively negotiated in a 33-month settlement covering circulation, employees at the Ottawa Journal.

The Pressmen, Stereotypers and International Mailers also accepted a \$30 settlement on the verge of a strike July 30. The Ottawa Guild executive committee had voted support to the craft unions and instructed its members not to cross their picket lines.

The Citizen agreement will raise the reporter top minimum to \$184.10—up \$9 retroactive to Jan. 21, \$10 next Jan. 21 and \$11 in January 1971. Social writers go to parity at \$184.10 in 1971.

The top for assistant social editor is upgraded to \$191.21, for a \$50.73 increase. The top for music and drama editor is up \$39.31, to \$191.21; that for deskmen is up \$31.13, to the same figure, and that for assistant news editor and night city editor is raised \$33.69, to \$206.90.

The top for district managers at both the Citizen and Journal is increased \$30, to \$173.60. The top for circulation stenographers is up \$18.75, to \$109.95, and that for circulation clerks and typists is up \$25.20, to \$108.40.

At the Citizen, the janitor top is raised \$17.90, to \$110; the clerk top is up \$21, to \$105.75, and the clerk-typist top is up \$21, to \$108.40.

The night differential at the Citizen is raised 40 cents, to \$1.60, for evening work, and 50 cents, to \$2.10, for the postmidnight shift. At the Journal it is increased from \$1.40 for those earning under \$80 and \$1.20 for others to \$1.60.

A disability-insurance plan, financed half by the publisher and half by the employees, will be instituted at the Citizen to provide one half of basic salary after the expiration of six months' sick leave.

The service requirement for a fourth week's vacation is reduced from 25 years to 20 in two steps, while the requirement for three weeks is cut from five years to four.

At the Journal the Guild, in addition to obtaining a Guild shop covering new employees, won a checkoff in the next contract.

The severance-pay ceiling at the Journal is increased three weeks, to 26, and the limit on cumulative sick leave is increased from three months to six.

The contracts were negotiated with the assistance of International Representative Robert J. Rupert, who also participated in craft-union negotiations.

The crafts had been poised for a strike at 11:30 a.m. July 30 when mediation by Mayor Don Reid and Liberal M.P. Lloyd Francis helped bring about a settlement.

Elect Don Rosselet . . .

"... He does not hesitate to fight for what he believes in.



"... Has the courage to take a tough position and the intelligence to know when to compromise.

"... His first guideline is what he believes is best for the Guild."

—From the nominating speech at San Antonio, June 27, 1969, by Jim Orcutt, Brockton Guild

Region 3 Vice President

Vote With Confidence: Elect the Perlik-Crocker Team

Perlik • Crocker • Young • McMahon • Peterson • Edgington • Ryan • Downey

Committee to Elect the Perlik-Crocker Team
Harry Culver, Wire Service Guild, Chairman

We urge every Guild member to vote for the new assessment schedule proposed by the 1969 Convention

Price-Rise Casualty

New Wage Goal Already Obsolete

The Guild's new wage goal of \$372 for key top minimums, adopted less than six weeks ago, is already \$3.35 obsolete as a result of a new acceleration in the rise of living costs.

Increases totaling .9 of one percent in the Consumer Price Index in May and June require a \$375.35 wage to retain the buying power that \$372 had at the time it was adopted as the Guild's wage goal by ANG's 1969 Convention the last week in June.

The increase—.3 of one percent in May and .6 in June—leaves the convention's goal of \$248 for key starting minimums \$2.23 behind and the goal of at least \$186 for other adult top minimums \$1.67 behind.

The Price Index rose to 127/6, making it necessary to spend \$12.76 to buy goods and services that cost \$10 in the 1957-59 base period.

Arnold Chase, assistant commissioner of the Bureau of Labor Statistics, reported that the index increased 3.2 percent in the first half of 1969 compared with a 2.3-percent rise during the same period of 1968. The index has risen 5.5 percent since June 1968, he added.

The sharp increase in the June



'True, eight years ago I promised to marry you when you made \$10,000 a year . . . Sounds ridiculous now, doesn't it?'

index stemmed largely from steep increases in prices for meat, poultry and fish, the BLS said. The increase for meat was the largest

such rise since June 1965.

Charges for all types of consumer services were higher in June and accounted for about one-

fourth of the index rise.

Increased mortgage and home-maintenance costs, higher physicians' fees, and increased clothing, gasoline and cigarette prices also contributed to the sharp rise in the price index.

The BLS reported that while the weekly take-home pay of an average worker with three dependents rose by \$1.21, to \$100.34, it fell to \$78.64 in terms of 1957-59 dollars—up 46 cents over May but still down over the year by 39 cents.

In New York City a study challenging the concept of workers' "suburban affluence," made by Teamsters Joint Council 16, said tax and price increases have made recent collective-bargaining advances "a treadmill to nowhere."

Nicholas M. Kisburg, the Council's legislative representative, said the average Westchester County factory worker with three dependents actually suffered a 49-cent loss in weekly purchasing power between 1965 and 1968 despite a \$14.56 increase in gross weekly earnings.

In Nassau and Suffolk counties, Kisburg said, printing and publishing workers suffered a decline of \$3.66 a week in purchasing power between 1965 and 1968.

Fresh Drive For Antilabor Bills Pushed

The U.S. Chamber of Commerce has renewed a national campaign for harsh, new antilabor laws.

Working with state and local chambers, the national chamber is conducting a series of workshops that its labor-relations manager, Anthony L. Obadal, says are designed to win "grassroots" support for restrictive labor legislation.

At a news luncheon last month Obadal listed a 21-point "labor-law reform" package that he said his organization will push, including:

- Removal of the National Labor Relations Board from unfair-labor-practice cases, with the substitution of a labor court of 15 members serving for 20 years or the transfer of unfair-labor-practice cases to the courts.

- The elimination of authorization-card checks to determine representation rights even when agreed to by both employer and the union.

- Imposition of severe restrictions on picketing rights, banning picketing of retail outlets that carry struck products and situs picketing by building-trades unions.

- A bill to give an employer or 10 percent of his employees the right to demand a secret ballot in strike votes.

- Removal of all restrictions on an employer's right to make veiled threats to move his plant or punish workers if they vote for a union.

- Elimination of a union's right to fine members who cross picket lines or violate other union rules.

- Elimination of a union's right to engage in co-ordinated bargaining to compete on an equal basis with large and conglomerate businesses.

Among the materials being given out by the chamber are brochures detailing the "labor-reform" program. One tries to show why "some people say that higher prices and slower progress can be traced to our labor laws."

Meanwhile, Sen. Paul J. Fannin (R-Ariz.) has introduced a bill in the U.S. Senate seeking to eliminate so-called "featherbedding." His bill would make it an unfair labor practice for a union to "require an employer to pay for unnecessary services."

Providence Papers Hit for Ad-Pay Stand

A National Labor Relations Board examiner recommended this week that the Providence Journal and Bulletin be found

guilty of refusing to bargain with the Providence Guild on a system of compensating classified-advertising solicitors for selling two-

column classified ads.

Trial Examiner Max Rosenberg found that management's "selection of a commission schedule under which solicitors were to be paid for 'two-column' advertising, as well as the computation of incentive payments for those sales, were matters about which respondent was required by law to negotiate."

The examiner found that management refused to bargain on the question after reneging on an earlier commitment to drop two-column ads altogether.

"In my opinion, this is not the stuff of which good-faith bargaining is made," he said.

The examiner upheld the Guild's claim that two-column ads deserved a special monetary incentive, since such ads, containing "white space," result in lower typographical costs.

He recommended that the company be ordered to bargain with the Guild on compensation for

sale of the ads but declined to support the Guild's claim for compensation retroactive to last October, when the ads were introduced. He said it was not NLRB policy to order such payments.

Rosenberg also rejected a request that the company be ordered to stop selling the ads until it bargained an acceptable compensation rate. He said institution of the ads was not itself a subject for compulsory bargaining.

3 AP Strikebreakers Expelled in Atlanta

Atlanta, Ga.—Three Associated Press Guildsmen charged with working during the Guild's strike against AP in January were found guilty by a Wire Service Guild trial board last month and expelled from the union.

Those penalized were James C. Laxon, Louis Garcia and Ted Simons.

Providence Guild Upheld, Ad Taker Is Reinstated

Providence, R.I.—A Providence Journal and Bulletin ad taker fired for claiming a commission on sale of a two-column ad was reinstated on the spot at an arbitration hearing last month.

The Providence Guild, declaring that Charlotte Dalessio had suffered through an unjustifiable dismissal for a month, asked arbitrator John W. Teele to reinstate her without waiting to write a formal opinion.

Teele promptly did so, awarding her back pay totaling \$587.

Miss Dalessio was fired without notice, warning or hearing

June 13 when she filed what management termed an "improper claim" for the commission.

Management claimed that sale of the ad required no selling effort and thus did not entitle the ad taker to a commission. But Teele, in a subsequent written opinion, pointed out that company supervisors said her claim was rejected because it was too high, not because it involved no effort.

He noted that Miss Dalessio had been denied any vestige of "due process," having never even been asked her version of the facts.

Can Ads Take the 1st?

Should advertising be protected by the First Amendment guarantee of freedom of speech and the press?

The U.S. Supreme Court has held that it isn't, but the National Association of Broadcasters has asked the court to review its 28-year-old position on the matter in connection with the issue of cigarette commercials.

The association wants the high court to overturn a Court of Appeals decision upholding a Federal Communications Commission requirement that stations broadcasting cigarette commercials make substantial time available for antismoking messages.

The broadcasters contend that the ruling violates freedom-of-speech guarantees despite a 1941 Supreme Court decision that advertising for private profit is not covered by the First Amendment. That decision was handed down in a case involving a New York City ordinance prohibiting the distribution of advertising handbills on city streets.

The association maintains that the present case is different because the FCC ruling treats cigarette commercials as an expression of a viewpoint on a matter of public concern as well as a product message.

Advertising for many other products, such as drugs, automobiles, airplane travel and liquor, may also express such a viewpoint, the broadcasters contend.

The FCC requirement, they said, may lead to "the very kind of government-imposed self-censorship" that the Supreme Court has held to be "an intrusion into the sensitive First Amendment area."

ELECT
BRIAN L.
FLORES
President
JOHN (NED)
SWEET
Secretary-Treasurer

Re-elect
GLEN OGILVIE
for
REGION 6 VICE-PRESIDENT

'To serve all Canada'

GUILDSMEN! REGION 1!
VOTE
☒ **EDWARD J. SCHRODE**
For VICE PRESIDENT
EXPERIENCED! QUALIFIED!



Ed Schrode is the youngest charter member of Wilkes-Barre, Pa., Local 120. (Chartered in 1937.) He is a veteran of three strikes (one week in 1937 . . . six months 1938 . . . six months 1954)

Schrode has served as secretary of Local 120 for 13 consecutive years . . . and has been a delegate and treasurer of Middle Atlantic District Council for the past three years.

Schrode's Local is 100% Guild on 3 newspapers . . . (2 dailies and 1 Sunday) and is one of the strongest locals financially and otherwise in the entire Guild structure. Vote a man with this outstanding record to represent you on the I.E.B.

Your Vote & Support Will Be Appreciated

Record 29,800 Eligible to Vote in ANG Election

(Continued from Page 1)

Vice President William J. Farson on July 20 offered Flores additional space in the Guild Reporter to explain how he planned to implement it.

Farson, in a telegram to Flores, said that "unfortunately no one knows how this can be accomplished within the financial commitment, structure and obligation of ANG."

Farson said he was offering Flores a full-page ad in order to give him "the fullest latitude in describing how this can be done."

He said it would have to be limited to a description of how "those expenditures maintained by way of assessments in the past can be maintained without them in the future," or an outline of "changes in policy which will waive the need for such expenditures." He stipulated that it could not contain "personal comment or observation on any candidate or his campaign."

Flores, who said he understood Farson's proposal to be his "personal offer to purchase a page of advertising for me," declined the offer two days later. He said he had already "used what space convention mandate has allowed me" and that he did not see how Farson could make additional paid space available.

"Further," he added, "the fact that you will retain the right to decide what was or was not germane in my presentation and the right to edit any comment which you felt was critical of any other candidate is censorship which I could not possibly agree to."

Flores, in a press release received yesterday on his exchange with Farson, said "fiscal proposals alone will not guarantee that assessments will disappear forever."

He said that "there must be basic policy changes in the area of organizing and collective bargaining to assure that the prospect of adequate strike financing and adequate General Fund financing can



Checking the Lists

Voter-eligibility lists are checked by three members of the International Election and Referendum Com-

mittee—from left, Fred Seguin, George Holmes and committee chairman Roberta Bailey.

and will be achieved." But he did not say what these policy changes should be.

Earlier Farson, referring to Flores's letter, said he had offered Flores a page in the GR not for a political ad but for a factual statement of how he proposes to eliminate assessments.

"I know from experience how little can be said in the space allotted for political ads in the GR," Farson said. "And with this the last GR before the voting period, I thought that in a matter of such interest to every Guild member as ending assessments for all time, Flores should be afforded the opportunity to develop his ideas in detail and at length. More than that, I felt that as a candidate for ANG president he had an obligation to do so."

"I thought my wire made this clear, but so that there might be

Timetable

Following is the timetable for this month's international election of officers and referendum on assessments:

Aug. 21-26—Locals conduct balloting.

Aug. 26—All ballots counted.

Aug. 28—All returns sent to the International Election and Referendum Committee in Washington, postmarked no later than midnight.

Sept. 8—IERC meets in Washington to tally returns and certify the results.

no misunderstanding, I explained it to Flores's representatives. I told them I would reimburse the Guild for the cost of printing the page so that Flores could present whatever ideas he may have on assessments to the full Guild membership without violation of the limitations on political advertising or cost to the Guild."

At the Guild's annual convention in June Washington-Baltimore presented a proposal calling for a three-percent assessment (the rate now in effect) unless 500 or more members were on strike, when the IEB could raise it to four. The proposal was referred to a special strike-finance committee authorized by the convention.

Washington-Baltimore voted unanimously for the Finance Report recommending a higher assessment schedule, and International Vice President Joe Holt Anderson, Jr., of Washington announced after the convention that

he, Flores, Sweet and Warren E. Howard, Washington candidate for an at-large seat on the IEB, would "work together side by side with the administration" for approval of the new schedule.

Perlik subsequently accused Flores and Sweet of failing to respond to his proposal to join in "taking the assessment referendum out of politics" by publicly endorsing the proposed schedule in all campaign literature.

The Election and Referendum Committee, meeting in Washington July 31 to mail out ballots, found that liberalized eligibility requirements adopted by the 1968 Convention had helped produce a record number of eligible voters. The total of 29,867 is 1,200 higher than that qualified for any previous election or referendum.

With eligibility extended to members in good standing for any one of three months—May, June and July—only four locals, with

a total of 89 members, failed to qualify any voters. They are Greensboro, Hampton Roads, Eugene and Muskegon.

The IERC rejected without dissent a Washington-Baltimore request to qualify 80 members who joined the Guild late in June and are on checkoff but whose dues were not remitted to the local in time for transmission of per capita payments to ANG by the July 15 deadline.

Seymour J. Spelman, the local's attorney, argued that they should be ruled eligible under a section of the Landrum-Griffin Act stating that members on checkoff shall not be ruled ineligible because of a company failure to remit their dues to the union.

But ANG counsel Irving Leuchter said they could not be ruled eligible because the ANG Constitution provides that, regardless of good standing, members are not eligible to vote unless they are "registered" for the election by remittance of their per capitas to ANG.

The IERC voted to deny the request "in accordance with past policy and the ANG Constitution" on a motion by George Holmes, seconded by John O. Linstead.

The six candidates running with Perlik and Crocker for at-large vice presidencies are James Young of Vancouver-New Westminster, James G. McMahon of Detroit, Barney Peterson of San Francisco-Oakland, John C. Edgington of Columbus, Harry E. Ryan of New York and Joseph B. Downey of Boston. The seventh candidate, Howard, is allied with Flores.

Rossetlet is running against Edward J. Schrode of Wilkes-Barre in Region 1, Clifford Huffman of Memphis and Anderson are contesting for vice president from Southern Region 2, George McCormick of Twin Cities and Noel L. Wical of Cleveland for vice president from Midwest Region 3 and Ross M. Miller and Glen L. Ogilvie, both of Toronto, for vice president from Canadian Region 6.

Committee Is Formed To Back New Levy

(Continued from Page 1)

The Philadelphia Guild voted to oppose the new schedule at a July membership meeting on the ground that its \$10 ceiling for members earning over \$245 made it inequitable for lower-salaried members.

Philadelphia sought unsuccessfully at the convention to substitute a 3½-percent schedule with no ceiling for the four-percent schedule proposed by the Finance Committee majority. In urging rejection of the new schedule it said it stood ready to submit its proposal for a topless schedule to a new referendum should the proposed schedule be defeated.

The schedule on which members will vote provides for payment of four percent of weekly earnings per month or a bracketed equivalent (see sample ballot on Page 9), with a \$10 ceiling in either case. Locals would have the option of selecting either schedule.

The schedule rescinded by a margin of 111 votes in last year's

referendum provided for payment of five percent of earnings. The existing schedule, with a range of from \$1 to \$6, is essentially a three-percent schedule.

The convention, in urging adoption of the four-percent schedule, declared that the increased income it would yield is necessary to rescue the Defense Fund from a position of "extreme peril." The fund has been severely depleted by the 20-month Los Angeles Herald-Examiner strike.

The IEB, as well as the convention, is on record in favor of the schedule, and only one IEB candidate, Ross M. Miller of Toronto, has come out against it.

**Experience
Dedication
Edgington**

X

Elect

WARREN HOWARD

Vice-President At-Large



Representing means COMMUNICATING

... it means letting Region 3 locals know what's going on—and finding out what they want to have going on.

ELECT GEORGE MCCORMICK
Region 3 Vice President

- President, Twin Cities Newspaper Guild
- Former local secretary and unit chairman
- Executive Committee, Midwest District Council

'Creative Change Without Creating Chaos'

Perlik • Crocker • Young • McMahon • Peterson • Edgington • Ryan • Downey

Committee to Elect the Perlik-Crocker Team
Harry Culver, Wire Service Guild, Chairman

We urge every Guild member to vote for the new assessment schedule proposed by the 1969 Convention

Election Forum: 19 Candidates for Int

ANG members will vote in a referendum Aug. 21 through 26 for president, secretary-treasurer and six international vice presidents at large. Members in four regions—Northeast Region 1, Southern Region

2, Midwest Region 3 and Canadian Region 6—will vote, in addition for regional vice presidents. Statements by the candidates are printed on these pages in accordance with the ANG Constitution.

For ANG President

Charles A. Perlik, Jr.

THE 1969 CONVENTION already has decided the Guild's course for the coming year: continued twin commitments to organizing and collective-bargaining achievement. I accept both mandates.



Not only because the supreme voice of the Guild has said so, but also because I believe that's where the Guild ought to be focusing its effort, energy, talent and money; because those are the emphases our members pay their dues for, and because those are the pressure points against which all trade-union achievement and purpose must be measured.

I am well aware that national and world problems around us cry out for special effort and extra hands, and the Guild has been barely able to pay its dues in terms of minimal effort in these areas because they must always give way when the times force our thoughts and attention to the problems imposed by hard-core

bargaining and organizing.

Some dislike the grubby, humdrum obligations this imposes, and they look for palliatives, nostrums and remedies in activities beyond the Guild's capability or in glib slogans.

They forget the 1962 Convention intensified the Guild's concentration on bargaining, with the twin objectives of obtaining a better dollar for existing members and creating a more appealing product to sell to prospective members.

Collective-bargaining gains have been flowing in an increasingly healthy stream since. Paramount is our obligation to keep them flowing.

But the Guild is entitled to a thorough test of whether collective-bargaining achievement will attract new members in sufficient numbers to assure steady growth. There are encouraging and hopeful signs that it will.

The triumphs of the '60s have prepared us for the test of the '70s. The Guild is ready for it. I promise the hard work necessary to make it; I ask your vote to help us try it.

Brian L. Flores

CONFIDENCE WANTED: My opponent's theme, and well it should be.

When a membership resists an increase in dues and assessments in a situation where such increase is so obviously essential to protect the basic interests of the membership, then the question arises: Why should this be so?



The answer, I think, must be found in the feeling on the part of the membership toward the Guild administration of the past 14 years. If the membership had a real feeling of confidence in the vigor and effectiveness of that administration, I am sure there would be no great struggle to obtain that increase.

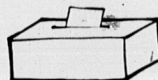
Thus, the struggle to obtain such increases is a reflection of basic membership disenchantment with the management of the Guild for over a decade.

There must be a quid pro quo

for the membership!

There must be a vital organizing effort in order to spread the costs of membership, there must be collective-bargaining help for small locals instead of the incessant bragging about what the international has done when a large- or medium-size local brings home its own great contract. There must be a social conscience and a commitment to the ongoing social revolution which touches our own union and industry and every other union in North America. The time for lip service from our leaders and the leaders of the international federation has long since passed.

"Confidence", . . . It's a word you must earn, not advertise to find. I pledge that if elected I will earn your confidence.



For At-Large Vice Presidents

James Young Vancouver

I AM SEEKING election to ANG's International Executive Board on a platform of basic trade unionism.



I feel that the basis for continued advances in collective bargaining includes co-operation with other trade unions within the newspaper industry, continued dialogue with unions outside our industry and continued support for all trade-union principles.

No one member, no executive committee and no single union can achieve the demands of the membership without the liaison that will permit full understanding and support of each other's policies.

Nothing less than this will help us to succeed in attaining our rightful position for all Guild members.

This type of co-operation has been my position in Vancouver. And, if I am elected to the IEB, I will follow this same type of co-operation at the international level.

I support Guild programs where costs fit within our budget. I support the four-percent assessment schedule proposed by the 36th Annual Convention in San Antonio and the continuation of strike benefits to our brothers and sisters on strike in Los Angeles.

I support Chuck Perlik for president, Bob Crocker for secretary-treasurer and the members of their team seeking an IEB seat.

James G. McMahon Detroit

I AM AWARE, having been a delegate to five conventions, that union policy is formulated through these sessions, which instruct the paid officers as to the course ANG should follow for the ensuing year.

Between conventions it is the duty of the IEB to meet quarterly and review policy and progress

made toward policy goals and provide direction to the full-time staff so that the expressed wishes of the convention are carried out.

I want to be re-elected for the same reason that I was first elected and for the same reason I have held elective office in my own local for the past nine years: I don't like newspaper workers being shorted at the bargaining table and at the pay window.

The best place I can see to live such a belief is right there at the top, on the IEB. And the best way I can see to help the IEB is to have some experience.

We have had all the typical problems in Detroit—the same kind of problems every local in the country might face some day. I'd like to be on the IEB when they need help from one who's been there.

Barney Peterson SFONG

I SEEK RE-ELECTION as an international vice president at large for a third term.

I hope to continue my service as chairman of the IEB's Collective Bargaining Committee and to assist in the continuation of the solid gains of recent years. I believe the appointment of a full-time director of organizing as

soon as feasible is essential.

I have just completed a year's leave of absence from my job as



a photographer with the San Francisco Chronicle. While on leave I co-ordinated union efforts to dissuade advertisers from using the scab-produced L.A. Herald-Examiner. I plan to continue this activity on a part-time volunteer basis.

In the '30s I helped organize the San Francisco-Oakland Guild. I am one of the charter members. I have served three terms as its president.

John C. Edgington Columbus

THE ROLE OF THE IEB over the next two years will be a demanding and challenging one.

In my opinion, the new officers comprising the IEB will inherit the following problems which demand immediate attention. The IEB must:

► Be prepared to pursue new and bold financial programs to increase local servicing and organizing and to provide a sound Defense Fund and



These Are th

Following is the official list of ANG international election:

For President
CHARLES A. PERLIK, JR.

For Secretary
ROBERT M. CROCKER

For Vice President
JAMES YOUNG
JAMES G. McMAHON
BARNEY PETERSON

For Region 1
DONALD W. ROSSELET

For Region 2
CLIFFORD L. HUFFMAN

For Region 3
GEORGE McCORMICK

For Region 6
GLEN OGILVIE

strike-lockout policy.

► Advance the concept and practice of interunion co-operation on an equal basis for the survival of all newspaper unions.

► Provide the impetus to bring the Los Angeles Herald-Examiner strike to a speedy and successful conclusion.

► Develop new methods of staff assignment to increase longevity of service among newer staff members and provide over-all more suitable working conditions for present staff.

Experience, flexibility and dedication are the requisites for service to meet the task.

I believe my 13 years as a Guild member and my record of service—both professional and nonprofessional—fully qualify me to serve in your behalf as an international vice president at large. I gratefully accept this challenge, and I respectfully request your support.

Harry E. Ryan New York

I SEEK A SECOND term as vice president at large on the Perlik-Crocker Team because I believe this is the group that can accomplish the most for ANG in this period of continuing fiscal crisis.

As a member of the Finance, Constitution, Organizing and Research and Information committees on the IEB, I have learned that

there are no pat solutions to the Guild's problems, no magical slogans that will solve our financial and lag-in-growth problems. Solutions must be found through the concerted efforts of those who are willing to work together for the common good.

This does not imply unquestioned acceptance of proposals put forth by the paid officers or their staff but a willingness to explore new approaches to long-standing problems. I believe I have demonstrated such an approach to leadership responsibility during my first two years on the IEB.

Of the six at-large candidates on the Perlik-Crocker team, three seek re-election and three are first-time candidates. All, however,

Re-elect Noel Wical

He speaks out—stands up

Region 3 Vice President

William F. Miller, Chairman
Committee for a Strong Region 3

International Office Take Their Stands

e Candidates

of candidates in this month's

resident

BRIAN L. FLORES

ry-Treasurer

JOHN (NED) SWEET

idents at Large

JOHN C. EDGINGTON

HARRY E. RYAN

JOSEPH B. DOWNEY

E. HOWARD

Vice President

EDWARD J. SCHRODE

Vice President

JOE HOLT ANDERSON, JR.

Vice President

NOEL L. WICAL

Vice President

ROSS M. MILLER

are experienced leaders with long years of service to the Guild on the local or international level. I urge Guild members to endorse the experience ticket, vote for the full Perlik-Crocker slate.

Joseph B. Downey
Boston

I SUPPORT AND BECAME a member of the Perlik-Crocker Team because I believed that these two candidates offered the best combination of experience and dedication for the top paid positions in the American Newspaper Guild and that the at-large slate reflects that combination and is representative of all Guild members.

My experience includes service as local president since 1965, two years as unit chairman of our largest unit, participation on a number of negotiating committees and serving as a delegate to seven conventions.

I strongly support the change in the assessment schedule, a continuing emphasis on bargaining and a more positive approach to organizing.

Interunion co-operation is a must for all locals. In Boston our relationship with a number of craft unions was solidly cemented in the 1966 strike, and a unity council has already been formed in preparation for end-of-year bargaining when the Herald Traveler Guild contract and all craft unions' contracts expire.

I believe that the servicing program currently planned for four New England locals offers excellent prospects for bargaining and organizing, as well as servicing, and would support, as an IEB member, any locals seeking to achieve a variation of that program.

(Continued on next page)

For Secretary-Treasurer

Robert M. Crocker

THE HIGHEST POSITIONS of leadership in the Guild, or any vital organization, demand of their occupants experience, mature judgment, vision for the future and the resolve and energy to pursue the course that vision dictates. A leader must also be able to earn the esteem of those with whom he deals.

In seeking your vote for ANG secretary-treasurer, I'd like to offer some external evidence on which you may judge how I meet those qualifications.

For 30 years, since I was a 21-year-old cub reporter, I have covered news of Maine and New England. If there has been a specialty, it has been analysis of state budgets and revenue programs, and all their multiple effects. In 1967 the governor and legislature of Maine held a "day" in recognition of my 20 years of capital coverage, honoring as well, I believe, the members of the newsmen's organization of which I was president.

From the birth of the Wire Service Guild in 1957 I worked with my associates to revamp our bargaining position. Our planning came of age last winter when we realized at last our goal of being able to strike.

As president of the WSG, and earlier as president of a small, struggling local, I learned the need for vigorous organizing, and also the pitfalls of underorganizing.

The Guild must, I believe, move ahead on two levels: broadening representation of news-media workers who don't yet enjoy our standards, and helping shape the changes now hastening upon our industries.

New stress on quality will continue attracting youth to our ranks, and its energy and the counsel of experience will be forged into the working tools to build a new era of greatness in the Guild's fourth decade and beyond.



John (Ned) Sweet

THE AMERICAN NEWSPAPER GUILD is an effective union of newspaper employees. Every member of the Guild is a better person because of the Guild's existence. Every Guild newspaper is a better newspaper because the Guild attracts good people. And the American and Canadian people are better informed because of the Guild.

Nonetheless, there is room for improvement. I would like to see:

► A Guild in which no unit is too small to be organized, with too few potential members to be worth servicing.

► A Guild with experienced international representatives, kept on the staff by regional assignments which enable the IRs to keep their family lives intact.

► A Guild in which the authorized strength of 10 international representatives is maintained for servicing and organizing, rather than lowered to balance the budget.

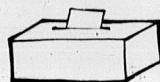
► A Guild in which the regional IR is responsible for developing potential leadership in locals, with foresight enough to know when to cuddle, when to cajole—and when to kick—that leadership in order to keep the local effective.

► A Guild which will, even when beset by financial difficulties and shortness of staff, free all of its paid personnel from internal political errands and keep them busy with duties benefitting all Guildsmen.

► A Guild which is aware of its membership—American and Canadian alike—and is cautious in forming entangling alliances with the government of either, particularly when the governmental policy of one may conflict with the other.

► A Guild which builds bridges between its older members and the young rather than widen the chasms, a Guild in which new goals are found to be reached by youth left restless and unfulfilled by one-time bread-and-butter issues of labor.

I don't think of it as a Dream. It's a Reality—waiting for a time to happen.



Region One

Donald W. Rosselet North Jersey

NO ONE CAN DENY there is room for improvement in the American Newspaper Guild. Acknowledging this, every member has an obligation to help shape a better organization. I seek the

vice presidency from Region 1 to discharge further my responsibility, as a concerned member of the Guild.

The office of vice president can be conducted effectively through frequent consultation, personal and otherwise, with the leaders and members of the locals in the region, since it is their aspirations and objectives the vice president will espouse. I'll keep Region 1 leaders and members advised on issues before the IEB and my own thinking on them while at the same time soliciting their opinions and counsel.



Three matters are of chief concern to me: the Los Angeles strike, shaky finances and a lack of growth. I ask Region 1 Guildsmen to give me an opportunity to help resolve these problems as for the past 2½ years I have worked as president of the North Jersey Local to overcome its difficulties.

I have tried to avoid a campaign based on promises. I make only one: to work diligently on the IEB on behalf of Region 1 Guildsmen to build a better Guild.

Edward J. Schrode Wilkes-Barre

I BELIEVE the vice president from Region 1 should be in closer touch with the locals and members of his region so that he is able to place before the IEB their proposals and to push vigorously before the IEB for implementation of these views.

If elected, I will apply myself to the majority wishes of the locals and fight to develop their plans and propositions that de-

(Continued on next page)

Region Two

Clifford L. Huffman Memphis

OUR REGION NEEDS someone on the IEB who is on the firing line . . . someone who performs the many duties of an officer in a small-to-medium-sized local with no "pro" to rely on.

Nowhere excepting Washington-Baltimore are Region 2 locals big

enough to have a professional administrator, much less three. That means volunteer rank and filers do it all . . . contract preparations, negotiations, enforcement, local administration, organizing.

I've served on five consecutive local negotiating committees, as second vice president and five terms as first vice president (the grievance-committee chairman).

Shortly after I became president last February we Memphis Guildsmen went on the first strike ever

called by any union against our Scripps-Howard employer.

With recently retired IEB member Jim White, I helped organize the maintenance department last year and saw it brought under our contract. I was proud to head a three-member delegation to the San Antonio Convention which included our first black delegate.

For ten years I arranged our annual Guild party, where we've honored both black and white citizens for outstanding contributions to our community. Region 2 needs a man from the firing line on the IEB. I ask for your support.

Joe Holt Anderson, Jr. Washington

THEY SAID IT couldn't be done when Joe Anderson's unit won the Guild's first \$200 key minimum two years sooner than ANG expected. They said it couldn't be done before Baltimore's 35-members and Washington's 900 joined and grew to

(Continued on next page)

Vote With Confidence: Elect the Perlik-Crocker Team

Perlik • Crocker • Young • McMahon • Peterson • Edgington • Ryan • Downey

Committee to Elect the Perlik-Crocker Team
Harry Culver, Wire Service Guild, Chairman

We urge every Guild member to vote for the new assessment schedule proposed by the 1969 Convention

The Candidates Take Their Stands

Region Three

George McCormick Twin Cities

AS A UNIT CHAIRMAN and as my local's secretary and, currently, president, I've learned the importance of two-way communication in the Guild. Leaders have to make sure that members know what's going on in their union, and they have to be open to suggestions and questions from the members.

Those lessons apply on the international level as well. With new challenges facing the Guild and traditional bread-and-butter issues more pressing than ever, it's especially important that Region 3 have a responsive, responsible voice on the IEB.

As regional vice president, I'd be responsive by keeping abreast of locals' activities and problems. I'd consider myself always on call for any local—or any member—in

need of an advocate on the IEB. And I'd be responsible by reporting IEB actions directly to the region's locals. I'd make my part in those actions clear, and I'd explain my part whenever necessary.

With communication like that, there might be some times when we'd disagree—our union is too dynamic and diverse for perpetual consensus. But we could respect each other's positions because we'd have taken the trouble to find out what they were and why they were taken.

Noel L. Wical Cleveland

THE RECORD SHOWS I have been neighborly with but not married to the administration.

The disagreements have not involved Guild principles but rather style and methods of leadership.

For instance, the bulletin last February by ANG officers regarding the referendum defeat of higher assessments declaring that "a margin of 111 votes . . . has resolved nothing" seemed defiant of the majority, and I (a minority voter) said so.

Other matters: IR's are few; travel distances, great. We may not reach the convention's organizing goal: three percent a year. I would consider making arrangements with other unions for special organizing services.

As for finance, unrelenting support of ANG and local operations and defense programs at present levels will require us to add members by scores and hundreds to spread the costs, or require frequent increases in payments, or both.

For higher payments, vigorous consent, not begrudging compliance, will be essential to hold down resignations. The Research and Information Department should provide to locals the most compelling literature yet on finances. I will urge it.

In Region 3 I will continue to attend four district-council meetings annually (ANG reimburses for one) and continue to telephone and correspond as purse allows and issues warrant.

At Large

(Continued from Page 7)

Warren E. Howard Washington

DESPITE THE FACT that I am a relative newcomer to the Guild, it is my opinion that in many areas—particularly organizing—our organization has become stodgy.

I say relatively new only because I have been a member but three years. In that time, however, I have served as unit chairman on three newspapers, on executive boards in two locals, and brought a new unit into the Guild.

The Guild contradicts itself, it would seem, when it parrots the old saw that you can only organize those "who are ready to be organized." If that is so, why do we have a pilot project?

Only through increasing our membership rolls will we halt the trend toward higher and higher dues. Many areas, particularly the South and Southwest, provide a vast potential for our organizing efforts.

At the same time, we Guildsmen, by the very nature of our profession, should make better use of the fact that we do possess a power beyond our numbers, not only in furthering such causes as social justice but to take positions of leadership among our fellow unions.

There should be no more Portlands, Peterboroughs or Memphis.

Region One

(Continued from Page 7)

serve to be adopted.

Members of the administration must keep the Guild a growing, potent force to serve its members. There is room for improvement on the IEB. I can help make the needed changes as Region 1 vice president.

These beliefs have been formulated not for this election campaign but by 32 years' membership in the Guild in a local that has been fully organized since 1938 and fought a six-month strike to break the refusal of the ANPA to recognize the Guild shop for all its members and another long strike to preserve the hard-won recognition.

I make no outlandish promises of what can or will be done, but I do pledge that I will make every effort to provide equal representation for all members of Region 1.

In the South, it's
JOE HOLT
ANDERSON Jr.
for re-election, Region 2

Re-elect
GLEN OGILVIE
for
REGION 6 VICE-PRESIDENT
'To serve all Canada'

Region Six

Ross M. Miller Toronto

I STAND FOR CANADIAN vice president because of the necessity for immediate frankness with Washington headquarters on the needs and aspirations of Canadian Guildsmen.

The international is not informed of Canadian problems by my opponent, who shows reluctance even to transmit the views of Canadians. Unlike him, I oppose further assessment increases.

Assessments are already too expensive, sapping morale. Increases endanger current membership strength, undermining enrollment of free riders and new locals which could furnish needed revenue.

Canadian unionists are demanding the right to more autonomy to decide problems they understand and can handle best.

For a start toward more autonomy, if elected I will press for a Canadian Guild Bureau of Research and Information provided as part of the service of staff assigned to Canada already.

Such a service would keep members and officers abreast of Canadian legal, financial and labor developments, to bargain more intelligently and improve services to Guild members.

In return for your vote, I pledge complete responsiveness to the interests of Canadian Guildsmen—as in 15 years of official service at the Toronto Local, national and international levels—emphasizing effective negotiations and organizing. I solicit your support.

Glen Ogilvie Toronto

I AM SEEKING re-election to the International Executive Board to represent Region 6—all of Canada—for a second term. I offer more than 20 years of Guild service, independent thought and an earnest desire to keep our union a growing, vital force to serve the needs and protect the interests of every member.

To this end I am particularly concerned that the Guild's finances, consistent with economical and thrifty operation, are adequate to meet the demands laid on them by convention action. Organizing must be pushed energetically; collective-bargaining goals must be pursued with vigor, and the battle against publishers seeking to erase gains already made must be fought to victory.

The convention proposed a reasonable, sensible financial program, designed to provide the economic strength to carry on this fight to achieve our legitimate aims, which I wholeheartedly support.

Interunion co-operation is another area in which I have taken an active interest. It is a field which must continue to be explored and cultivated at all levels of the Guild's structure.

In seeking your support I make no fancy promises. I do pledge myself to diligent effort, to the best of my ability, in serving the Guild.

2nd Antitrust Suit Hits McClatchy

San Francisco, Calif.—An antitrust suit against McClatchy's three California dailies, the Sacramento Bee, Fresno Bee and Modesto Bee, was filed here last month by two former distributors.

Willard M. Noble and Etta M. Noble are seeking treble damages and an injunction against termination of their distributorship. Their demand for a temporary restraining order was denied.

The Noble suit is the second recent antitrust suit against McClatchy. A construction company has filed an advertiser's suit against the chain.

Jobless-Pay Bar Urged in Strikes

Guild strikers in New York and Rhode Island will no longer be eligible for unemployment compensation payments if a measure urged by President Nixon is passed by Congress.

Nixon, in a recent message to Congress recommending changes in unemployment-insurance legislation, proposed that strikers be barred from receiving benefits.

New York and Rhode Island permit compensation to strikers after long waiting periods.

Region Two

(Continued from Page 7)

the strong 1,800-member local of today.

Today they say it can't be done; that my dream be achieved that the Guild desert of the South shall blossom, that we can again become in my native region a growing, active, vital force in the newspaper industry. I ask two more years on the IEB to prove that they're wrong.

A regional vice presidency is no job for anybody's patsy. If there's going to be any original thought on the board, it's most likely to come from the regional men, who have less need to tie themselves to some great power base.

Out of 19 candidates in this election, I happen to be the only one whose record proves he can work effectively with either of the candidates for president—and will never be a patsy for either.

Kenosha News Buys

Kenosha, Wis.—The Guild-covered Kenosha News last month purchased the 13,000-circulation Attleboro (Mass.) Sun for an undisclosed price.

CANADA'S VOICE MUST BE HEARD!

Canada needs a new voice in Washington, to tell it like it is in Canada today. Ross Miller's militancy, felt and respected on local, national and international levels, is needed at the top.

Miller for Autonomy

Miller believes increased Canadian autonomy will improve Guild services to Canadians, improve morale, speed up organizing in Canada.

Miller Opposes Assessment Increase

Miller believes towering costs of membership weaken Guild morale, defeat new organizing and block new sources of revenue.

Miller a Leader

As 5-time president, Canadian Council of Guilds, 3-time president, Conference of Councils, 9-time Toronto vice president, Miller's fearless voice has been heard. No rubber stamp. HE'S A VIGOROUS VOICE IN YOUR INTERESTS.

FOR CANADA VOTE MILLER

(In Region VI)

ELECT
BRIAN L.
FLORES
President
JOHN (NED)
SWEET
Secretary-Treasurer

The Assessment Referendum: Pro and Con

Following are statements by each side in the Aug. 21-26 referendum on the new assessment schedule proposed by the Guild's 1969 Convention. The state-

ment in favor of the referendum proposal is by the Committee for the 372, headed by Thomas J. Murphy of New York and Fred D. Fletcher of San Francisco-

Oakland and representing the 372 votes cast by convention-delegates for the new schedule. The statement against is by the Philadelphia Guild.

Yes

HISTORY SHOWS THAT Guildsmen, whenever asked if they will make the sacrifices necessary to repulse attacks upon their union's strength and ability to serve them, almost invariably respond with a resounding "Yes!"

Today, we are not just under attack, we are, as ANG's 1969 Convention concluded, "under siege."

Our defense resources are being tested as never before. Our members are in peril. They must be defended.

And, as the convention declared, Guild members must "provide the ammunition"—the cash—for that defense.

Some of our members—in Los Angeles—have been on the firing line for more than 1½ years. Others have recently been there for shorter periods—Puerto Rico, Washington, Erie, Peterborough, Pottstown, Memphis, Peoria, New York, Detroit and Wire Service members coast to coast.

The cost, nearly \$2,500,000, has been so staggering that in June ANG again was forced to borrow \$100,000 to continue to support beleaguered members.

History tells us that a weak Defense Fund not only jeopardizes those on strike but invites similar assaults by intransigent publishers upon other members' livelihoods.

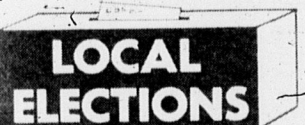
Guild members must rescue their Defense Fund—and their own security—from its critical peril in the only way possible: by increasing their payments to the fund until it is restored to a level that protects all.

The convention examined various proposals for increasing Defense Fund income, and, after deliberation and compromise, voted 372 to 46 to recommend membership approval of the higher and more equitable assessment schedule on the referendum ballot.

The 372 votes came from 51 local delegations, 48 unanimous, and represented 88 percent of ANG membership. The 46 votes came from 12 delegations, nine unanimous, and represented eight percent of the membership.

For a strengthened Guild, a union able to protect all its members everywhere, we urge you to vote "Yes."

The Committee for the 372



Hazleton

President, Charles Gloman; vice president, Ray Saul. Interim election.

Hudson County

President, Arnold Freilich; vice president, Joseph Casey; corresponding secretary, Robert Aronson; recording secretary, Jeffrey Page; treasurer, Milton Kerzner.

Pittsburgh

President, Nick Wallace; first vice president, Marino Parascenzo; second vice president, Jonathan Williams; third vice president, Thomas Hritz; secretary, Thomas O'Neill; treasurer, Patrick A. Lutz.

San Francisco-Oakland

Treasurer, Rex Adkins (Adkins, 345; Daniel Simpson, 164). Interim election.

Stockton

President, Gene Turner; vice president, Hugh Wright; corresponding secretary, Arthur C. Carey; recording secretary, Ray Moholt; treasurer, Manuel Pimentel.

No

THE PHILADELPHIA LOCAL at our July general membership meeting voted to oppose the four-percent assessment referendum.

The truth is that this political compromise between the New York Local and the major candidates for international office is unfair to the majority of dues-paying Guildsmen.

Philadelphia and the Middle Atlantic District Council tried in vain at the ANG Convention to have a FAIR SHARE—NO TOP dues and assessment proposal adopted. The arguments against us were weak and invalid.

The main thrust against eliminating the top on assessments and the Model Dues Schedule was a touching concern that it would drive the higher-salaried members out of the Guild. We feel they are doing the majority of the minority an injustice, assuming that of them. After all, we are only asking that all Guildsmen, rich or poor, be assessed equally.

Another argument was that our 3½-percent assessment proposal without a top would produce a lesser amount of revenue than a four-percent with a top. At best this is not a valid reason for not eliminating the ceiling but rather an unsubstantiated guess at what the 3½-percent proposal would reap.

Without complete salary data, which the ANG admits it lacks, it is impossible to project an estimate. So we are left with the possibility that 3½ percent without a top might not bring in as much as four percent with a top, but on the other hand, it is just as conceivable it could bring in more.

We urge all fair-minded Guildsmen to join in this crusade for tax justice. If we should prevail we do not intend leaving the ANG Defense Fund, helpless but stand ready to submit the FAIR SHARE—NO TOP proposal to referendum.

Philadelphia Guild

L.A. AP Unit Seeks Unity With UTW

Los Angeles, Calif.—The Wire Service Guild's Associated Press branch here has asked the local to consider "unification" and joint bargaining with the United Telegraph Workers.

The Los Angeles branch gave overwhelming approval to a resolution calling for "increased liaison and co-operation" and "national consideration" of unification in the light of what "united action has achieved in the past."

But in New York, the UTW, which represents telegraphers at AP and United Press International, has notified the Wire Service Local that the UTW's new AP contract contains a clause nullifying a mutual agreement to honor each other's picket lines.

The UTW told the Guild that despite a new no-strike clause in the contract, it felt certain that "the relationship of our two unions will still continue to be harmonious" and that "our individual members will always act like true union men."



1969 Official Referendum Ballot

AMERICAN NEWSPAPER GUILD

(AFL-CIO, CLC)

—Official Voting Period—

August 21-26, 1969

Referendum Question

Shall the assessment schedule submitted to referendum by the 36th (1969) A.N.G. Convention, and set forth below under the heading "Proposed Assessment Schedule," be approved?

YES

☐

NO

☐

Proposed Assessment Schedule

At the option of the Local, either

(1) Four per cent (4%) per month of regular weekly compensation rounded up to the nearest five cents (\$.05), to a maximum of \$10.00 per month for members whose regular weekly compensation is \$250.00 or more;

—or—

(2) The amount per month indicated by the following schedule

Regular Weekly Compensation	Monthly Assessment	Regular Weekly Compensation	Monthly Assessment
Up to \$ 5.00	\$.10	\$125.01 to \$130.00	\$ 5.10
\$ 5.01 to 10.00	.20	130.01 to 135.00	5.90
10.01 to 15.00	.30	135.01 to 140.00	5.50
15.01 to 20.00	.40	140.01 to 145.00	5.70
20.01 to 25.00	.50	145.01 to 150.00	5.90
25.01 to 30.00	.60	150.01 to 155.00	6.10
30.01 to 35.00	.70	155.01 to 160.00	6.30
35.01 to 40.00	.80	160.01 to 165.00	6.50
40.01 to 45.00	.90	165.01 to 170.00	6.70
45.01 to 50.00	1.00	170.01 to 175.00	6.90
50.01 to 55.00	1.10	175.01 to 180.00	7.10
55.01 to 60.00	1.20	180.01 to 185.00	7.30
60.01 to 65.00	1.30	185.01 to 190.00	7.50
65.01 to 70.00	1.40	190.01 to 195.00	7.70
70.01 to 75.00	1.50	195.01 to 200.00	7.90
75.01 to 80.00	1.60	200.01 to 205.00	8.10
80.01 to 85.00	1.70	205.01 to 210.00	8.30
85.01 to 90.00	1.80	210.01 to 215.00	8.50
90.01 to 95.00	1.90	215.01 to 220.00	8.70
95.01 to 100.00	2.00	220.01 to 225.00	8.90
100.01 to 105.00	2.10	225.01 to 230.00	9.10
105.01 to 110.00	2.20	230.01 to 235.00	9.30
110.01 to 115.00	2.30	235.01 to 240.00	9.50
115.01 to 120.00	2.40	240.01 to 245.00	9.70
120.01 to 125.00	2.50	245.01 to 250.00	10.00
		and over	

Present Assessment Schedule to be Changed

On the basis of regular weekly compensation, \$1.00 per month for members earning up to \$49.99 per week, \$2.00 per month for members earning \$50.00 to \$74.99 per week, \$2.75 for members earning \$75.00 to \$99.99 per week, \$3.50 per month for members earning \$100.00 to \$124.99 per week, \$4.25 per month for members earning \$125.00 to \$149.99 per week, \$5.00 per month for members earning \$150.00 to \$174.99 per week, \$5.75 per month for members earning \$175.00 to \$199.99 per week, and \$6.00 per month for members earning \$200.00 or more per week, at the rate of not more than one assessment in one month.

Preview

Sample of the ballot on which Guild members will vote in the Aug. 21-26 referendum on new assessment schedule proposed by ANG's 1969 Convention. Upper portion of the ballot presents the two alternative versions of the new schedule between

which locals would have the option of choosing: a straight four-percent of weekly compensation per month or a bracketed schedule based on the same percentage. Bottom portion sets forth the present schedule of approximately three percent per month.

Washington Star Seeks to Promote Computers

The Washington Star and the Talcott-National Corp. have formed a joint company to develop and market newspaper computer systems and programs.

The new company, Tal-Star Computer Systems Inc., will provide a wide range of computer-oriented services to the newspaper, television and radio industries. Among its services will be com-

puter systems and programming, consulting and installation management.

In addition to assisting current computer users, Tal-Star said, it will seek to help other newspapers make economical use of computer systems.

Ted Serrill, executive vice president of the National Newspaper Association, told the association's

annual meeting in Atlantic City last month that several hundred computers are already being used in newspaper operations throughout the country.

A special report by telephone companies to the meeting predicted that reporters will send stories from the field to their editors by facsimile transmission within the next 25 years.

'Creative Change Without Creating Chaos'

Perlik • Crocker • Young • McMahon • Peterson • Edgington • Ryan • Downey

Committee to Elect the Perlik-Crocker Team
Harry Culver, Wire Service Guild, Chairman

We urge every Guild member to vote for the new assessment schedule proposed by the 1969 Convention

IT SEEMS

TO US

Flores Gets Challenge On 'Graceful' Politics

ALLENTOWN, PA.

Editor:

Joe Anderson spoke for Brian Flores at the convention, but he evidently wasn't speaking for Flores when he wrote that Flores's candidacy is characterized by the belief that it's possible "to defeat an opponent without killing him" and "to practice politics gracefully without hurting the Guild" [GR, July 11].

Flores finally spoke for himself in his attack on Chuck Perlik last week [GR, July 25], and there was nothing graceful about it. If he didn't kill his opponent and hurt the Guild both, it wasn't his fault.

He accused Perlik of campaigning illegally (which Perlik promptly branded "libelous") and publicized his accusation in a press release, an action which can only give aid and comfort, not just to Perlik's enemies but more importantly, to enemies of the Guild itself.

If this is the way Flores reacts to the pressures of running for Guild president, how can we expect him to react any more responsibly to the pressures of administering the office?

Anderson said the biggest reason he's supporting Flores is that Flores's style is "so different from the political practice of the present administration." I suggest the biggest reason for supporting Perlik is that his style is so different from the political practice of Brian Flores.

BOB GOLDEN
President
Lehigh Valley Guild

Alexandria Settlement Held Better Than Most

ALEXANDRIA, VA.

Editor:

Robert Nordin suggests that the new Alexandria Gazette contract is not equal to other top contracts in the Washington-Baltimore Lo-

cal [GR, July 25].

Although the Gazette members may agree that the 20-28 percent general increase over two years is not as spectacular as the 60-percent increase negotiated by Brother Flores at El Mundo, we nevertheless know that it is equal to and better than most recent ANG settlements.

However, wage gains, as important as they are, represent only a small part of the total benefits negotiated by this local that had the courage and imagination to organize the first paper in the South in many years.

It is still difficult for us to believe that it was only a year ago that we had no guaranteed wages, vacations, holidays, sick leave or severance pay or that we could be humiliated with the threat of dismissal at the whim of management.

It is almost impossible to convey the feeling of pride, dignity and self respect that comes with Guild protection, but we know that under Brother Flores's capable leadership we can look forward to bringing more of the same to other newspapermen, not only in the South but throughout the international.

THULA HAMPTON
Chairman
Alexandria Gazette Unit

Perlik Opposition Hit On Los Angeles Jab

SEATTLE, WASH.

Editor:

For the sake of hundreds of Guild strikers in Los Angeles, it is imperative that Charles A. Perlik be elected president of the Guild.

This becomes obvious when Perlik's opposition raises questions about paying benefits to the 500 Guildsmen who have walked the picket lines outside the Los Angeles Herald-Examiner for 20 months [Harris Monroe letter, GR, July 25].

It is ridiculous to suggest that

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Letters relating to elections or referendum to appear in the issue preceding distribution of ballots and subsequent issues preceding the start of voting shall be confined to rebuttal of material already published.

Perlik would approve paying benefits which weren't earned. Anyone who has observed Perlik at work knows he watches the Guild's money like a hawk.

What the Los Angeles strikers, who are fighting for all of us, need is more hawks—not doves, like those in Perlik's opposition, who won't lift their hands to aid the boycott of 'Herald-Examiner' advertisers.

HUGH H. HARRISON
International Vice President
Region 4

Sweet Finds the Score Even on Experience

SAN ANTONIO, TEX.

Editor:

A few persons with a great deal of experience and limited accomplishments have been writing to the GR applauding the number of years they've worked doing little with the current ANG brass.

For the record:

► Charles Perlik has never served as ANG president. Neither has Brian Flores. Color them, even.

► Robert Crocker has never been elected secretary-treasurer of ANG. Neither has Ned Sweet. Color them even.

► Jim Woods has served umpteen years as an officer somewhere in ANG. His chairmanship of ANG is not being disputed by either Flores or Sweet.

If the experience of Woods is added to that of Perlik-Crocker, it must be added to that of Flores-Sweet, unless Woods contemplates refusing to serve with Flores and Sweet.

If that is the case, it is indeed regrettable. It was hoped that Woods and his experience would be must invaluable in revising—or devising—some sort of standard of conduct politically for ANG's paid staff members. It is indeed a sorry situation when a staff too small to service, too puny to organize, should be just the right size to run the political errands of Perlik on time paid for by all Guildsmen.

NED SWEET
Secretary
San Antonio Guild

Monroe Draws Rebuke On 'Missing' \$40,000

WEST ISLIP, N.Y.

Editor:

Well, look who's back above ground. Harris Monroe (GR, July 25) cries out for rebuttal. He's been away so long, ever since he took off for Portugal during the BNA strike in 1966, that he's even forgotten how to find facts, let alone use them.

Fact: There's no "mystery" about, or "missing," \$40,000 in Puerto Rico. Monroe's resident vice president could have told him so, too, because the International Executive Board, at its pre-convention meeting, received a Puerto Rico audit from the secretary-treasurer. It showed clearly that that local is in debt to ANG for about \$40,000 — no "mystery," nothing "missing"—they owe, they admit it, and the local plans to repay it.

Now Monroe, ex- (thank heavens!) administrative officer of the Washington-Baltimore Newspaper Guild, what do you say about the \$19,000 the W-BNG owes ANG? That "ex" too?

One more fact: When Flores accepted a Puerto Rico assignment from ANG at its expense, Flores was asked to apply the ANG reimbursement toward W-BNG's \$19,000 debt to ANG. No dice. W-BNG wanted cash, and they got it.

GEORGE MULDOWNEY
International Vice President

Anderson Charges Perlik 'Sabotage'

WASHINGTON, D.C.

Editor:

Chuck Perlik writes with a forked typewriter. He challenges whether Brian Flores still supports the Perlik-Perennial Patchwork assessment scheme [GR, July 25]. Yet Perlik sabotaged on the IEB my effort to name early the convention-ordered study group which could, given a chance, end by next

year the perennial patchwork and achieve Flores's goal of ending all assessments.

Perlik criticizes Flores for borrowing my voice sometimes in floor work. Yet Perlik fails to repudiate any of the times Perlik has been grateful to me for carrying sometimes unpopular water for Chuck Perlik.

Gratitude's one thing and honesty's not much different; why must Perlik politics be something else?

JOE HOLT ANDERSON, JR.
International Vice President
Region 2

Farson Cites Efforts To Build in South

WASHINGTON, D.C.

Editor:

Joe Anderson charges ANG with "neglecting" the South [GR, July 25]. It's a good campaign line—but untrue.

A partial review of recent years: ► IR Edgington spent 16 weeks in San Antonio in 1967, 15 weeks in 1968, and 12 weeks in Greensboro, one in Hampton Roads and four in Memphis in 1965.

► IR Allen spent four weeks in Winston-Salem and 10 weeks in Greensboro in 1967, one in 1968.

► IR Davis spent two weeks in Greensboro in 1968, one in Hampton Roads (which has received all the aid, it has been willing to accept from ANG).

► IR Cesnik spent 17½ weeks in Dallas, 1½ weeks in San Antonio in 1965.

► IR Christofferson spent 21 weeks organizing, negotiating, winning a strike and contract in Florence in 1962-63, six weeks servicing in 1964.

► Dick Lane (Joe's IEB predecessor) spent three weeks in Richmond in 1967, trying to maintain the Guild there.

► Year after year ANG assigned IRs to needed free-rider campaigns in Washington-Baltimore.

Anderson's complaint ignores the fact that two IRs are based in the Southern region.

He has no monopoly on wanting to see the South organized. We all do, and ANG has spent its resources unstintingly in that effort.

WILLIAM J. FARSON
Executive Vice President

Perlik Pictures Draw Criticism

NEW YORK CITY

Editor:

Was it just a coincidence that you were able to run only one picture of Brian L. Flores, the candidate for the Guild presidency, in your postconvention issue of July 11 but were able to run six pictures of the incumbent candidate, Charles A. Perlik—

(Continued on next page)



Job Corps Journalists

Delbert Wright, editor of the Snake River News, newspaper published by Job Corps trainees at the Marsing (Idaho) Job Corps Center, receives trophy from ANG Executive Vice President William J. Farson as first-place winner in a contest among Job Corps center papers conducted by the Office of

Economic Opportunity with ANG co-operation. At left is Aaron Johnson, representing second-place Job Corps paper, the Boxelder (S.D.) Bug. Judges of the contest, at ANG's invitation, were Walterene Swanson, Michael Bernstein and Robert Asher, all members of the Washington-Baltimore Guild.

GR to Skip Issue

The Guild Reporter, which published a 20-page convention issue July 11 and is publishing a 12-page issue instead of an eight-page issue this week, will be published only once, not twice, this month.

The second August issue, which would normally have been published Aug. 22, the day after the start of the voting period in this month's international election and referendum, will be omitted. Results of the balloting will be reported in the next issue Sept. 12.

Re-elect

GLEN OGILVIE

for
REGION 6 VICE-PRESIDENT

'To serve all Canada'



IT SEEMS

TO US

(Continued from Page 10)

showing him in a head shot (Page 4), at ceremonies in San Antonio (two pictures, Page 6), watching convention tabulators (Page 13), drawing a spot on the ballot (Page 15) and shaking hands (Page 16)?

And was it just an accident that the only picture you did run of Mr. Flores, on Page 15, had him obscured by a microphone, the microphone cable and the shadow from a speaker standing in front of him?

I hope you do better by Mr. Flores in the next issues.

Personally, I am backing him. I think the Guild needs some fresh voices and some new life.

MARK HAWTHORNE
New York Times Unit

Editor's Note: As was explained in response to a similar letter in the July 25 GR, ANG presiding officers are necessarily involved in much of the convention's business and the pictures of it in a convention issue. Neither the current issue nor the July 25 issue contain any pictures of Perlik (aside from that accompanying the candidates' statements on Page 6 of this issue); the last issue did contain a picture of Flores.

Anderson 'Action' Seen on Parity

WASHINGTON, D. C.

Editor:

Dick Lane's a fine historian of classified parity [GR, July 25]. If Lane can't tell the difference between his years of "policy" on the issue and Joe Anderson's years of action, at least the GR could spell my name right.

TOM LANDON

Washington-Baltimore Guild

Editor's Note: The GR is sorry for the misspelling. It resulted from a misreading of the signature on Landon's original letter in the July 11 issue.

Woman's Place: In the Press Box

New Haven, Conn. — "Betty Co-Ed" may have wowed the boys at Harvard, but it's taking an injunction to get her into the Yale press box.

Striking a blow against the traditional practice of excluding women from press boxes, Elinor Kaine, a football writer for the Publishers-Hall Syndicate, obtained a Superior Court order last week to prevent her exclusion from press-box coverage of the New York Giants — New York Jets football game Aug. 17. Miss Kaine, charged that the exclusion of women from press boxes violates equal-opportunity provisions of state and federal civil-rights acts.

Rogers Defends Sweet On Committee Choice

SAN ANTONIO, TEX.

Editor:

In the July 11 GR, Mr. Abraham suggested that Ned Sweet might not be qualified to serve as secretary-treasurer of the ANG because he chose to serve on the Organizing Committee instead of the Finance Committee at the recent ANG Convention.

First, I must say that, as president of the San Antonio Local, I asked Ned to serve on that committee because our local has a great interest in that area.

But more important, I believe that the Guild's hope for a long-range solution to our financial problems is organizing. If our staff and our operation are to continue to grow, our membership also must grow.

For the last 10 years the membership of ANG has remained essentially the same. This is intolerable.

A dynamic union should be financed at least in part by an increased membership and not solely by raising dues and assessments. We think that this is Ned Sweet's goal, and we support him.

JOHN ROGERS

President

San Antonio Guild

Schrode Emphasizes He's Not on Slate

WILKES-BARRE, PA.

Editor:

The story in the July 14 issue of the Guild Reporter, "28-to-1 Shot Wins," was in my opinion, a perfect example of slanting the news.

I thought Editor & Publisher slanted the news, but the GR now tops the list.

If the GR wants to support Brother Perlik and his slate of candidates, let it do so. Some people aligned themselves with Brother Perlik, others with Brother Flores. Some stated openly they were not aligned with anyone, yet they are aligned with Brother Perlik.

I stated at the convention and reiterate my position again, I am not a slated candidate. I am running independently. I did not seek the support of either Brother Perlik or Brother Flores.

Your story in the GR is erroneous and misleading.

EDWARD J. SCHRODE

Secretary

Wilkes-Barre Guild

Editor's Note: The story cited by Schrode, intended to explain the ballot positions of the candidates, noted the fact that, despite 28-to-1 odds against such an outcome, Perlik, Crocker and all six at-large candidates running on their slate received lines above the candidates on Flores's slate in the drawing for ballot position.

It did not state that this was the

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case in regard to the regional candidates, who are not running on any slate and whose ballot positions were listed in a separate paragraph. Nor did it say nor intend to suggest in any way that any of the regional candidates were aligned with either Perlik or Flores.

A similar letter was received from Jack Wallace, vice president of the Wilkes-Barre Guild, but is not being printed because it exceeded the mandatory 200-word limit for letters and Wallace could not be reached to reduce it.

Assessment Schedule Opposed As 'Unfair'

PHILADELPHIA, PA.

Editor:

As a supporter of the "Fair Share—No Top" dues and assessment proposal, I must speak out against the proposed assessment referendum.

If it is not that Philadelphia and the Middle Atlantic District Council are unsympathetic with the needs of the international; it is the unfair scheduling that they oppose.

The majority of the members pay a fair share, but the minority

of high-salaried members appear to be dictating the cutoff point of \$250.

Arguments against the "Fair Share—No Top" proposal heard on the ANG Convention floor came mostly from New York. They felt that these supersalaried members would not stay in the Guild if forced to pay their share.

If this is the case, is it fair that a few hundred members should be excluded from paying their fair share while the remaining 28,000 or so members bear the burden?

I submit to you, would these same few take a lesser percent in salaried increases when it came time for a contract agreement? You bet your booty they wouldn't!

How then, without a "Fair Share—No Top," can there be a fair assessment?

With this in mind, I must urge a "No" vote on this unfair-scheduling assessment.

TONY CALABRO

Vice Chairman

Inquirer-Daily News Unit

Chester Writer Omitted From Nieman Winners

CHESTER, PA.

Editor:

In the interest of accuracy, there were at least four Guildsmen among 12 U.S. newsmen awarded Nieman Fellowships for 1969-70.

The Guild Reporter (July 11) listed three Guildsmen—omitting the name of Joseph Zelnik, editorial writer for the Delaware County Daily Times, Chester, Pa.

Check your membership rolls,

there may be others—then apologize.

D. LEONARD CASTERLINE

Vice Chairman

Delaware County Times Unit

Editor's Note: There were no others—but the GR does apologize to Brother Zelnik.

McLaughlin's Widow Thanks Convention

WEST ORANGE, N. J.

Editor:

I would like to thank all the members of the Guild for the resolution passed at the recent convention in memory of my husband, Dan McLaughlin.

No one knows better than I the time and effort he expended on behalf of the Guild's activities. It is most gratifying to know that others appreciated this.

EDNA McLAUGHLIN



Empire State District Council, summer meeting, Aug. 23 and 24, Kingston.

International referendum on assessments and election of officers, Aug. 21-26.

Middle Atlantic District Council, summer meeting, Sept. 6 and 7, Scranton.

International Election and Referendum Committee, Sept. 8, ANG headquarters, Washington.

New England District Council, summer meeting, Sept. 13, East Weymouth, Mass.

International Executive Board, fall meeting, Oct. 20-23, ANG headquarters, Washington.

37th Annual ANG Convention, June 22-26, 1970, Washington Plaza Hotel, Seattle.



An Award Shared

Frank Bonanno, left, and James R. Choate, right, former presidents of the San Jose Guild, receive the local's Frank Rene Sauliere Award for Out-

standing Guild Service from Local President Alfred Glusker. The award is in honor of a former local president of ANG who died in 1963.

Vote With Confidence: Elect the Perlik-Crocker Team

Perlik • Crocker • Young • McMahon • Peterson • Edgington • Ryan • Downey

Committee to Elect the Perlik-Crocker Team
Harry Culver, Wire Service Guild, Chairman

We urge every Guild member to vote for the new assessment schedule proposed by the 1969 Convention

Editorial

The Newspaper Industry's 'Newspeak'

This is 1969. Next year it's 1970, then 1971, 1972, 1973, 1974 and so on. Right?

Not according to those publishers who have quietly and comfortably been pooling profits, fixing prices and splitting daily newspaper markets with "competitors" in the name of "separate and independent" editorial voices.

Not since the Justice Department, waking from a Rip Van Winkle-like slumber, and the courts reminded them pointedly that there's a law against that kind of "competition" unless it can be demonstrated that without it one of the "competitors" faces the "grave probability" of drowning in a vat of red ink.

Not since those publishers decided to try to convince Congress to bless their illicit unions by permanently turning clocks in 23 cities back from three to 33 years and to change the rules retroactively so they could qualify for the blessing simply if one of the jointly published papers in each city then "appeared unlikely to remain or become" permanently afloat atop dollar bills in a sea of black ink.

According to those publishers, it is forever and should remain: 1933 in Albuquerque, 1936 in El Paso, 1937 in Nashville, 1938 in Evansville, 1940 in Tucson, and so on—the years in which their illicit unions were consummated.

Well, maybe it's not 1969. Maybe it's Orwell's 1984. And maybe these publishers are in charge of the Ministry of Truth.

Never mind that all their market areas have grown, that eight of them have more than doubled in size, that one is now more than 11 times larger than it was when the publishers there joined forces, that four more are at least 60 percent larger.

Never mind that neither the courts nor the Justice Department have said they cannot continue to share plants and machinery.

Never mind that several jointly operating publishers have themselves said in the past that the greatest economies of joint operation are to be found in shared plants and machinery.

Never mind that, as the Federal Trade Commission points out in a report to the Senate Judi-

ciary Committee, "there is no indication whatsoever that such clearly unlawful acts" as price fixing and profit pooling "are in fact necessary for the independent existence" of newspapers in all 23 cities.

Never mind that the bill they are seeking contains no provision for a joint arrangement to be terminated once a "failing" partner recovers his economic health.

Never mind that the bill would isolate each newspaper from the umbrella of its owner's financial resources, so that Hearst, Newhouse and Scripps-Howard would enjoy the same status as the publisher of the Oil City (Pa.) Derrick.

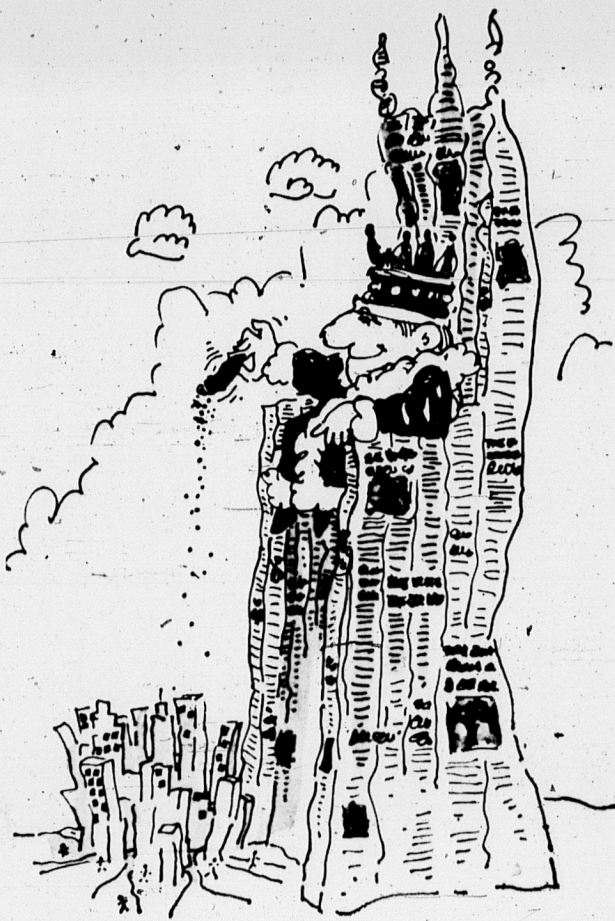
Never mind that the only jointly published papers hauled into court to date, the Tucson Citizen and Arizona Star, have filed an initial proposal for redrawing their joint operations to conform with the court's order to eliminate profit pooling, price fixing and market splitting.

Never mind that the Justice Department's antitrust chief has said it will not move against other profit-pooling and price-fixing joint publishers until sometime after the Tucson agreement is redrawn to "demonstrate that joint publishing can be accommodated to the antitrust laws"—which might take another year.

Feed it all into the Ministry of Truth's "newspeak" machine. Give it the golden voice of Sen. Everett M. Dirksen, an opponent of the proposal last year prior to his re-election, who makes \$12,000 a year from a weekly syndicated column now being run in papers belonging to such publisher proponents of the bill as Scripps-Howard, Newhouse and Ridder.

As it comes out of the "newspeak" machine the Newspaper Preservation (nee Failing Newspaper) Bill must be passed right now to allow publishers to continue joint printing arrangements by granting them "limited" antitrust exemption, thus saving from immediate and certain death "separate and independent" editorial voices in 23 cities.

Maybe it is 1984 and "six means 18, two plus two equals five, war is peace, freedom is slavery, ignorance is strength."



Larry Ross in the Atlantic

DATELINE: WASHINGTON

Republicans Could Gain Seats In 1970 Elections, if . . .

By WILLARD SHELTON, Washington Guild



PRESIDENT NIXON's round-the-globe journey to Asian capitals and to Rumania coincided with a series of votes in Congress revealing that outnumbered Republicans were close to defeat on two major issues on which presidential prestige had been staked.

In the Senate Nixon suffered a setback, at least temporarily, on extension of the 10-percent income-tax surcharge lacking simultaneous and satisfactory tax-reform provisions.

A possible second defeat impended—or at least a victory so narrow as to rob it of meaning—on deployment of the Safeguard antiballistic-missile system.

Yet the picture of Administration disarray that such votes seemed to convey was, in the opinion of both Democrats and Republicans on Capitol Hill, more circumstantial than real.

On Capitol Hill thoughts are directed to the Congressional elections of November 1970—now only 15 months away—the midterm elections that historically furnish some clue to what the voters think about an incumbent President's total performance.

Both Republicans and Democrats concur that Nixon's GOP has a reasonable hope of registering the minimum seven-seat gain from the Democrats to give Republicans organizational control of the Senate for the first time since Dwight Eisenhower's first election in 1952.

In the Senate, simple arithmetic

favors the Republicans. Twenty-five Democrats must face the voters next year, and only nine GOP members.

Fully a dozen Democratic senators won their places in the landslide election year of 1958 and got second terms in 1964 when the GOP nomination of Barry Goldwater wrecked the party temporarily and Democrats won almost by default.

Nobody expects 1970 to become a Democratic landslide year comparable to 1958. And there will be no presidential election, so the Republicans cannot repeat the Goldwater blunder.

THE LONG-RANGE estimate is that a dozen or more Democratic Senate incumbents, for a variety of reasons, could conceivably be beaten. They include McGee of Wyoming, Moss of Utah, Yarborough of Texas, Burdick of North Dakota, Montoya of New Mexico, Gore of Tennessee, the 80-year-old Young of Ohio and Hartke of Indiana.

Only two of the nine Republican-held seats are rated as senatorships that strong Democratic candidates might reasonably hope to win.

Republican professionals freely acknowledge that GOP chances of wresting away a net of 29 Democratic House seats—the minimum needed for control—are iffy and dubious.

They merely claim it might happen, most probably in the

event of a fairly massive shift of traditional Southern Democrats away from their historic party—all the way over past George Wallace's Dixiecrat movement—into open and avowed Republicanism.

YET ONCE AGAIN there is unusual concurrence among Democrats and Republicans that Nixon himself might modify such long-range estimates in favor of Republican candidates provided his administration can satisfy the people on three identifiable issues.

The first is to produce visible and undeniable progress in closing out the Vietnam war, withdrawing most of or at least half of our troops, and sharply reducing U.S. casualties.

The second is to make visible and undeniable progress in checking the frighteningly inflationary upward spurring of consumer prices, interest rates and taxes.

The third is to make visible and publicly satisfying progress toward reducing the increasing rates of city and suburban crime and checking the endemic eruptions of campus uprisings and street disorder and turbulence.

Recent municipal elections in cities all over the country are accepted as indisputable evidence that voters are responsive to candidates who, without denying the need for more evenly distributed educational and economic opportunity, also lay heavy stress on restored law and order.

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