ANG Membership Tops 32,000 for First Time

The ANG GUILD REPORTER

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)

Vol. XXXVI, No. 21 | Washington, D.C. | November 14, 1969

Guild Roster Up by 1,100 In One Year

ANG membership passed the 32,000-mark last month for the first time in Guild history.

Membership stood at 32,103 as of Oct. 1, Secretary-Treasurer Robert M. Crocker announced. The figure was 119 above the previous all-time high of 31,984 in September.

It was the third consecutive month in which membership totals established a new record. Until August the record had stood at 31,749 for almost nine years as a result of a loss of 5,000 Guild jobs through mergers and suspensions during the decade.

Only a year ago membership stood at only 30,930, a figure 1,173 below the current record high.

ANG's income from monthly dues and initiation fees rose "substantially" in the second quarter of this fiscal year, reaching a level close to that projected by the 1969 Convention, Crocker told the International Executive Board last month.

Reflecting consecutive all-time membership highs reached in August and September, monthly per-capita payments averaged 28,541 for the first half of the 1969-70

(Continued on Page 2)

Flores Charges Held False



Reinforcements

Surprised Los Angeles Herald-Examiner pickets are joined briefly by 300 students from the University of California at Los Angeles, picketing Hearst in a protest against the university regents' dismissal of Angela Davis, a Communist Party member, from the faculty. Mrs. Randolph A. Hearst, an aunt of Herald-Examiner Publisher George R. Hearst, Jr., is a member of the board of regents. The students marched around the struck plant, shouting "Down with Hearst." (Story on Page 3.)

Condemned By IEB as 'Malicious'

ANG's International Executive Board found last month that key charges made against ANG officers during Brian L. Flores's unsuccessful campaign for Guild president were "false and irresponsible" and "seriously damaging to the Guild" and condemned such "election tactics."

The board, adopting a 1,900-word report of a special committee named to examine the charges at its fall meeting Oct. 20 through 23, declared:

"The IEB's examination of these charges convinces the IEB that no other conclusion is possible but that these charges were maliciously and frivolously made.

"The IEB, accordingly, condemns this type of election tactics and expresses the hope that in any future election campaign a higher standard of responsibility and ethics will prevail."

The principal allegations examined by the board, and pronounced false, were Flores charges that $44,000 in ANG funds was missing in Puerto Rico and that ANG President Charles A. Perlik, Jr., ran his campaign in violation of the Landrum-Griffin Act, and a suit brought by the Washington-Baltimore Guild through two of its members charging Perlik and former Executive Vice President William J. Farson with "malfeasance and misfeasance" in improperly denying them the right to vote.

Invited to comment on the IEB's findings, Flores, who is administrative officer of the Washington-Baltimore Guild, characterized the board's report as "a gross, self-serving distortion" and said, "In short, my defense is truth."

He proposed that an indepen-

(Continued on Page 6)

Baker, Blatz Assigned New Posts

J. William Blatz has been named ANG director of field operations and Ellis T. Baker has been named director of administrative operations in a realignment of staff supervisory responsibilities designed to increase administrative efficiency and flexibility.

The new appointments, effective Nov. 1, were announced by ANG President Charles A. Perlik, Jr., at the first meeting of the new International Executive Board last month. Blatz had been director of collective bargaining and Baker director of research and information and editor of the Guild Reporter.

With his new appointment, Baker was relieved of the editorship and day-to-day direction of the Guild Reporter but retains responsibility for the general supervision of the paper and its staff.

(Continued on Page 6)

Knight Buys Philadelphia Inquirer, Daily News in $55 Million Sale

Philadelphia, Pa.—Knight Newspapers bought Annenberg's Philadelphia Inquirer and Daily News for 55 million dollars Oct. 28 in the second largest newspaper sale in history.

The sale boosted the Knight chain from fifth to third place among U.S. newspaper chains in total weekly circulation, ranking just behind Newhouse Newspapers and the Scripps-Howard chain.

The Philadelphia sale was second only to the Los Angeles Times-Mirror Co.'s recent purchase of the Dallas Times Herald for 91 million dollars in stock.

Philadelphia Guild Administrative Officer David S. Schick said the local had received assurances from Knight that the Guild's contract would continue in effect and that Knight hopes for "a harmonious relationship" with unions representing the papers' employes.

The two Annenberg papers will become wholly owned subsidiaries of the Knight chain when the sale becomes final Dec. 31. The Philadelphia operation will be the largest in the Knight chain; the Detroit Free Press had been the largest until now.

Annenberg, who will become editor and publisher emeritus of the Inquirer when his term as U.S. ambassador to Britain is concluded, said he decided to sell because with the passing of his only son, Roger, in 1962 "there is no likely possibility of family

(Continued on Page 5)

Funds Sought For 2 Strikes

Guild members and locals are being asked to contribute to two special funds for beleaguered strikers—one a Christmas fund for those at Hearst's Los Angeles Herald-Examiner and the other an AFL-CIO appeal for 150,000 arrayed against the giant General Electric Co.

(Details on Page 3)

Text of IEB Report on 1969 ANG Election

Following is the text of the International Executive Board's statement on the conduct of the 1969 ANG election, adopted at the board's Oct. 20-23 meeting.

"We were approaching the point of no return in eyeball-to-eyeball bargaining which had been going on since Saturday morning. I had just nailed down an additional one per cent for those under $100 when Dennis Toomey, the publisher, suddenly began to berate me for a 'scandal' involving the mysterious loss of $44,000 in union funds. . . . He said a candidate for office had accused the administration in connection with the Puerto Rico Guild."

—from a letter dated Sept. 4, 1969, from International Representative Ed Allen

This incident, occurring in bargaining for an initial contract in a newly organized Guild unit, is one example of how charges made against ANG officers by Flores forces in the recent election campaign for Guild president have unnecessarily jeopardized the American Newspaper Guild's reputation, effectiveness and growth.

Were the charges based on fact, the damage to the Guild resulting therefrom would be acceptable as a necessary concomitant to legitimate criticism.

An increasing number of Guild members and local Guild leaders have expressed concern over the nature of the charges, the manner in which they were made and their effect on the Guild as an organization.

The International Executive Board, as the Guild's governing body between conventions, shares this concern. Therefore, the IEB, through a special IEB committee appointed at its October meeting, has examined the most serious of the charges and their origins and results.

The IEB finds that these charges were false and irresponsible.

The IEB finds that these charges were totally unfair to those ANG officers against whom they were directed and were seriously damaging to the Guild as an organization. Through distortion, innuendo and unadorned falsehood, these charges impugned the integrity of Guild officers and the honesty, responsibility and democratic processes of the Guild itself.

The IEB finds that some of those who made false charges did so in full knowledge that the charges were false.

Finally, the IEB finds that the damage resulting from these charges was compounded by the deliberate dissemination of the charges by public press release and in a campaign tabloid mailed to Guild members so late that no reply of comparable scope and distribution could be made before the voting began.

The IEB believes that facts to repair the damage done by these false charges must be assem-

(Continued on Page 7)

ANG Membership Exceeds 32,000



RICHARD P. LANE

Board Names Lane to Head Broun Contest

The International Executive Board last month named former ANG International Vice President Richard P. Lane of Memphis chairman of ANG's 1969 Heywood Broun Award contest.

The award is presented annually for journalistic achievement "in the spirit of Heywood Broun," ANG's founder and first president. It carries a citation and a $1,000 prize.

Lane announced that the deadline for Broun Award entries has been moved up from Feb. 1 to Jan. 15 because the IEB's winter meeting will be held Jan. 26 through 29 instead of in February, as has been customary. The award is traditionally presented at a luncheon meeting during the IEB's winter session.

Lane, a former president of the Memphis Guild and the Southern District Council, was a member of the IEB from 1955 to 1967, serving as chairman of its Appeals Committee. He also served on the executive board of the Inter-American Federation of Working Newspapermen's Organizations.

Employes in the Guild's jurisdiction on newspapers, news services, magazines and broadcasting stations in the United States, Canada and Puerto Rico are eligible to enter the Broun contest, whether they are Guild members or not.

The IEB also named ANG Vice Presidents Joseph B. Downey and James G. McMahon and Director of Administrative Operations Ellis T. Baker as judges for the annual Guild Service Award.

The award, presented annually for Guild achievement on the local level, provides a scholarship of up to $1,000 for a course in labor education.

The deadline for Guild Service nominations has also been moved up to Jan. 15. Judging will take place during the IEB meeting.

Nominations for the award may be made by membership meetings, executive committees or representative assemblies.

(Continued from Page 1)

fiscal year (April through September)—or about 1,000 higher than the average for the corresponding period of the previous fiscal year—and the General Fund operated at close to the break-even point, with a deficit of $666 on expenditures of $344,817.99.

ANG's Defense Fund, after operating at a deficit of $184,000 in the first quarter, operated at a surplus of $17,500 in the second quarter following the end of strikes in Erie and San Juan.

"Barring new major strikes or lockouts, the next quarter should continue to show a gain in the Defense Fund, since only Los Angeles remains as a major cost item and expenses there are gradually declining," Crocker said in his report to the IEB.

Net worth of the Defense Fund increased from $433,888.99 at the end of the first quarter to $451,405.03 at the end of the second quarter Sept. 30, of which $220,000 was cash in banks.

Crocker noted that second-quarter General Fund income was "somewhat inflated" by delayed per-capita payments from "a few locals."

Crocker reported that charges against the Fund were up in almost every category during the second quarter and that, despite the increase in dues income, the quarter showed a deficit of $21,948.87, offsetting a first-quarter surplus of $21,282.58.

Pointing out that the second-quarter deficit approximately equaled the amount paid the General Fund by the Defense Fund in the first quarter for international representatives on strike assignments under a policy ended by the 1969 Convention, Crocker said that "while it is idle to belabor this point, it may be said that the second quarter would have been approximately a break-even period under the former rules."

Crocker noted that the deficit would have been greater but for the $8,700 produced by the 10-cent increase in the General Fund per capita voted by the convention but added that five cents of the increase will be consumed by increases in per capitas paid by ANG to the AFL-CIO and its Industrial Union Department beginning last month and this month.

On the other hand, he said, the number of monthly per-capita payments to ANG from its locals appears to be "generally on the rise."

The IEB, adopting a recommendation of its Finance Committee, voted to propose to the 1970 Convention that the salaries of ANG's two full-time paid officers be adjusted automatically each year to maintain their present relationship to the average reporter top minimum in Guild daily newspaper contracts.

The feasibility of such a formula had been referred back to the IEB by the convention, which, under the ANG Constitution, sets officers' salaries.

Board Urges COPE Push

The International Executive Board last month urged Guild locals to push the 1969 COPE drive "over the top for the first time since 1960."

The IEB urged locals that have actively supported the COPE fund appeal in the past to "redouble their efforts." And it asked locals that have not to "get started."

The IEB reminded district councils that they, too, "have a responsibility" that they can meet by making treasury contributions to COPE's Educational Fund.

Under the formula recommended by the IEB, the president's weekly salary would be set at 2.16 times the average reporter top minimum and the secretary-treasurer's salary at 2.02 times the average, effective April 1 each year.

Crocker, noting that similar formulas are employed by a number of other unions, explained that these ratios are the ratios of the officers' present salaries — $380.00 for the president and $355.00 for the secretary-treasurer—to the average reporter top minimum last April 1—$176.

Vice President Joe Holt Anderson, Jr., of Washington-Baltimore, who asked to be recorded as voting against the proposal, said he had consistently opposed the "formula scheme" because in any given year the officers might be entitled to a larger increase than the increase in the average reporter top minimum would produce.

But Vice President John C. Edgington of Columbus, noting that the officers' salaries would be based on the same annual average top-minimum calculation as local per-capita payments, said the proposal would remove the question of compensation for top officers "from the political arena."

The IEB also voted to increase the basic per diem paid to board members and the per diem paid to Guild members on "special and/or irregular ANG assignments," such as members of the International Election and Referendum Committee, to $12 per day effective Oct. 15.

Previously the IEB per diem was $10 per day and the per diem for Guild members on special ANG assignments, $8.50. The IEB per diem of $15 per day during conventions remains unchanged.

The increase in board members' per diems was approved by nine to five on a roll-call vote after a motion to make the increases effective when a new board takes office two years hence was defeated by a voice vote. The proposed amendment was moved by Vice President Glen Ogilvie of Toronto and seconded by Vice President Barney Peterson of San Francisco-Oakland.

The roll-call vote was requested by Anderson, who said it came with "ill grace" for an IEB that faces a financial crisis to increase its expense allowance upon assuming office to 50 percent more than that paid ANG employes, whose per diems, he said, have increased $1 in 22 years.

Vice President Hugh H. Harrison of Seattle-Tacoma declared that he agreed completely with Anderson.

In reply, Crocker, asserting that no one should have to be "out of pocket" because of expenses on Guild business, said expense allowances "are not supposed to enrich anyone but to cover expenses, which the present rate does not do."

He pointed out that expense allowances for ANG staff are subject to collective bargaining, which was about to begin, and "so Brother Anderson's argument on that point has no currency."

On the roll call, Crocker, President Charles A. Perlik, Jr., International Chairman James B. Woods and Vice Presidents Ogilvie, Edgington, Harry E. Ryan and Philip Brennan of New York, Joseph B. Downey of Boston and James G. McMahon of Detroit voted for the motion. Anderson, Peterson, Harrison, George McCormick of Twin Cities, and Edward J. Schrode of Wilkes-Barre voted against.

The increase in per diems for Guild members on special ANG assignment then was approved by a voice vote.

On the recommendation of the Finance Committee, the IEB voted to continue a $50 monthly contribution to the United Farm Workers Organizing Committee through January, when the board meets again.

The IEB voted to terminate benefit payments to the last five strikers at the Peterborough (Ont.) Examiner as of Oct. 17. The Toronto Guild has also terminated them as of that date.

The board set its winter meeting for Jan. 26 through 29 and its spring meeting for April 27 through May 1.

'72 Convention Set for June

ANG's 1972 Convention in Puerto Rico will be held at the San Jeronimo Hotel in San Juan June 26 through 30.

The convention hotel and dates were approved by the International Executive Board at its fall meeting last month. Puerto Rico was chosen as the site of the convention at last summer's San Antonio Convention.

The 1970 Convention will be held at the Washington Plaza Hotel in Seattle June 22 through 26; the 1971 Convention will be held at the Statler-Hilton Hotel in Boston July 12 through 16.

Strike Fines Fought by D.C. Papers

The Washington Post and Evening Star last month filed an unfair-labor-practice charge against the Washington-Baltimore Guild, charging that fines of from $100 to $300 levied against 11 members who crossed picket lines during a four-day Stereotypers' strike in 1968 were "unreasonable and excessive."

The Washington-Baltimore Local immediately filed counter-charges against both papers, accusing management of illegally interfering in the Guild's internal affairs.

Management charged that the Guild, in levying the fines, "restrained and coerced" the 11 strikebreakers from exercising their rights under the Taft-Hartley Act.

A hearing on the management charge is set for Dec. 15.

IT SEEMS TO US

Defense Fund's Plight Seen Publishers' Joy

OAKLAND, CALIF.

Editor:

If Messrs. Woods and Perlik want to set up a three-man committee to find out about the 44 grand that may have disappeared in Puerto Rico, that is all right with me. Maybe the committee can render a satisfactory account of the matter.

But if they think the news of that missing sum fills publishers with great glee, they are deluded. Publishers are not fools. They know that $44,000 does not make much difference to a union the size of ours.

What really delights the publishers is the sorry state of our Defense Fund, which has been refused vitally needed transfusions twice within a year's time by a vote of the membership. Painful as the news may be to some of us, the membership has clearly indicated that it is unwilling to support long, siege-type strikes of the Los Angeles variety.

If Hearst management takes this lesson to heart, the results will be somber indeed. That, it seems to me, is a problem that might well occupy the time of an IEB committee.

MIKE MAHONEY
San Francisco-Oakland Guild

By ANG Convention action, letters shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referenda to appear in the issue preceding distribution of ballots and subsequent issues preceding the start of voting shall be confined to rebuttal of material already published.

San Jose Copyreader Assaults a Comma

SAN JOSE, CALIF.

Editor:

In response to a question by J. V. Reistrup, chairman of the Guild's Washington Post Unit, as to why you considered it relevant to mention the American Communist Party newspaper while covering the recent Guild election, your editorial response made me fear for your sanity or your grammar.

You wrote: "Brother Reistrup . . . refers to the Daily World's story on the Flores campaign tabloid, for which he wrote the article, 'Is the CIA the Real Boss of Charles A. Perlik?', with which the Daily World led its story."

Does this mean the estimable Brother Reistrup wrote the story for the Daily World? As a long-time copy editor, I take profound objection, and were I handling commas like this, I would stick one right up the rewriteman or editor. A comma is intentioned to pause and reflect, not to confuse.

Since yours is a newspaperman's newspaper, why must Brother Reistrup emerge as a Communist writer? I hope the hell he sues the Reporter, and I will be happy to appear as a grammatical witness.

J. ALVIN KUGELMASS
San Jose Guild

ANG Election Question Comes From Cleveland

CLEVELAND, OHIO

Editor:

I've been meaning to ask. Who among Wire Service leaders has the reddest face over the Perlik-Flores election results?

JACK WEIR
Executive Secretary
Cleveland Guild

Printed in U.S.A. Second-class postage paid in Washington, D. C., and at additional mailing offices. Issued twice monthly at 1126 16th Street N.W., Washington, D. C. 20036. Subscription, $5 a year.

Union Label Department Seeks Yule Funds for Hearst Strikers

Striking and locked-out unionists at Hearst's Los Angeles Herald-Examiner will be facing their third Christmas on the picket line since the strike began Dec. 15, 1967. But for the second year in a row, the AFL-CIO Union Label Department will be working to see that the strikers' families have a merry Christmas.

This year, as last, the Union Label Department is sending a special "Tri-Hardship" fund appeal for Christmas to 30,000 local unions (including Guild locals) and state and central labor bodies.

Contributions will be divided evenly between the Herald-Examiner Joint Strike-Lockout Council, strikers at Kingsport (Tenn.) Press and California grape strikers.

ANG President Charles A. Perlik, Jr., last week thanked Union Label Department Secretary-Treasurer Joseph Lewis for conducting the drive. He said the strikers' ordeal "will be lightened by the knowledge that the trade-union movement stands solidly behind them as it undertakes this special campaign to make the joys of Christmas more likely."

ANG's International Executive Board last month commended the "determination of all involved" to see the Los Angeles strike through to a successful conclusion and instructed Perlik to take steps that will "at once honor the Guild's commitment to continue the fight and bring costs . . . into closer balance" so that the strike can be prosecuted with maximum effectiveness within "the framework of our financial ability."

"Before this board meets again," the IEB noted, "the strike against the Los Angeles Herald-Examiner will be well into its third year.

"Its cost to the American Newspaper Guild and locals will be approaching the 3½-million-dollar mark.

"In the past year Guild membership has twice had its say about that cost—it's impossible to escape the conclusion that the membership finds that cost, continuing at present levels, more than it cares to bear.

"At the same time, there's no indication that the Guild membership wants to lessen or loosen the pressure on the Hearst empire.

"While these conclusions seem paradoxical, they are not impossible to harmonize.

"Convinced as we are that the battle against Hearst in Los Angeles must go on, we are equally convinced that the effort can be streamlined into a form that fits the framework of our financial ability to conduct an effective, meaningful strike.

"The board has heard a report from the president on his visit to Los Angeles last month and the discussions that were undertaken with ANG and local leadership on the scene.

"We commend the determination of all involved to see the struggle through to its ultimate and successful conclusion, and we renew the pledge of all Guild members to share in that effort.

"To bring this about, we instruct the president to initiate measures flowing from Guild strike policy that will at once honor the Guild's commitment to continue the fight and bring the costs of the strike into closer balance so the strike can be maintained and prosecuted with fullest possible vitality and vigor."

In Los Angeles, meanwhile, the Strike-Lockout Council sent out an appeal for additional funds to intensify its advertising boycott activities during the Christmas season.

The strikers' appeal, issued by Strike-Lockout Director William R. Robertson, said that the striking unions are "desperately short of funds needed in the all-out fight against the rich Hearst empire."

With the advent of the holiday season and its "lush newspaper advertising potential," Robertson said, "the money we appeal for now would be earmarked for a new and vigorous radio-television ad campaign supporting our other efforts.

"It would be tragic if we missed this golden opportunity to keep our enemy from cashing in on Christmas advertising," Robertson added, calling for a "Christmas offensive" in the struggle against Hearst.

A decertification petition filed Oct. 9 by a strikebreaker in the Herald-Examiner's classified-advertising department was withdrawn without explanation Nov. 6, one day before a scheduled hearing before the National Labor Relations Board.

The petitioner had sought to have the Guild decertified as bargaining agent for the unit. The classified-ad department voted for Guild representation Dec. 1, 1967, two weeks before the strike began, and thus was not included in a later vote that reaffirmed Guild representation at the struck plant last December.

Joint bargaining between Hearst and representatives of the striking and locked-out unions continued Oct. 30. The session was devoted to a discussion of issues the company said represented a common thread running through the contract dispute, including Hearst proposals for nonunion foremen, a no-strike clause and weakening of hiring and jurisdiction clauses.

Hearst told the unions it would not fire employes now working behind picket lines to make room for union members on strike or locked out nor would it require them to join a union.

Discussion of Hearst's proposal for a no-strike clause was continued at a joint bargaining session Nov. 12.

Strike supporters are taking to the airwaves to give Los Angeles area residents the Strike-Lockout Council's message over three television stations and seven radio stations. Speakers have included Sigmund Arywitz, executive secretary of the Los Angeles County Federation of Labor, and a number of other Los Angeles union leaders.

Additional contributions to the Los Angeles Guild strike fund total $3,116, including:

Boston Guild	$ 150
Chicago Guild	395
Columbus Guild	75
Denver Guild	300
Erie Guild	25
San Francisco-Oakland Guild	600
San Jose Guild	114
Seattle-Tacoma Guild	1,000
Terre Haute Guild	25
Washington-Baltimore Guild	75
Manchester Guild	25

The latest contributions bring the total to $162,781.

IEB Votes $15,000 To Aid GE Strikers

The International Executive Board voted this week to contribute $15,000 to striking General Electric workers, and ANG asked Guild locals to raise an additional $15,000 for the strike.

The action was in response to an appeal from AFL-CIO President George Meany, who last week asked all AFL-CIO unions to contribute an initial dollar per member to the GE Strike Relief Fund. The IEB approved the $15,000 Defense Fund contribution in a telegraphic poll.

ANG President Charles A. Perlik, Jr., said in a letter to locals that GE strikers, "arrayed against the most profitable manufacturing enterprise in America," must have "utmost support from every Guild local and every Guild member."

"If our locals raise $15,000, and ANG matches it," Perlik said, "we will be doing our share toward helping the AFL-CIO Executive Council raise the dollar per union member it has set as its initial goal."

Perlik urged locals to raise funds for the GE strikers by both treasury contributions and individual solicitations. Perlik also asked locals to offer publicity assistance to striking GE locals in their area and to join in community rallies supporting the strike.

The GE strike is "more than just another big strike," Perlik declared. "If General Electric should prevail, if the strikers should be forced to submit to the company's terms, every union would feel the impact," he said.

Perlik noted that the Second Circuit Court of Appeals ruled recently that GE's "take-it-or-leave-it" bargaining approach "is not bargaining at all and consequently is illegal."

Perlik cited the court's declaration that GE's conduct amounted to "a declaration that not only the union, but the process of collective bargaining itself may be dispensed with."

A coalition of 13 unions struck GE Oct. 27 after management declined to improve its initial offer of 20 cents an hour, with wage reopeners in the second and third years. They charged GE with using the very "take-it-or-leave-it" bargaining tactics outlawed by by the court ruling.

The Second Circuit Court ruled Oct. 28 that General Electric's "take-it-or-leave-it" approach to collective bargaining was a violation of the National Labor Relations Act's mandate to bargain "in good faith."

The court held that "an employer may not so combine 'take-it-or-leave-it' bargaining methods with a widely publicized stance of unbending firmness that he is himself unable to alter a position once taken."

Portland Will Join Servicing Project

Portland, Me.—Portland Guild members voted 139 to 27 in a referendum last month to participate in ANG's New England Servicing - Organizing Program. They voted a new six-percent dues schedule to finance local participation in the program.

Portland joined the Boston and Brockton locals, which had previously approved participation. The Manchester Guild is expected to decide whether to participate following the signing of a new contract. Its executive board has recommended approval to the membership.

$20,000 A YEAR NOW!



Washington Post staff photographer Steve Northup, Chicago, Summer 1968.

Persuader

Do newsmen deserve $20,000 a year? This is the cover the Washington-Baltimore Guild put on Washington Post contract proposals to demonstrate that they do. It shows Post cameraman Stephen Northup after he was beaten by police during disorders accompanying last year's Democratic National Convention in Chicago.

$20,000 Pay Sought At Washington Post

A call for salaries of "$20,000 a year now" for employes in key classifications was issued by the Washington-Baltimore Guild as it entered bargaining with the Washington Post last month.

ANG President Charles A. Perlik, Jr., pledged ANG's "wholehearted support" for the bargaining demand and promised "every assistance" to the local in achieving it.

A $20,000 salary would produce a weekly wage of $385, just $13 above the revised wage goal adopted by ANG's annual convention in June. Living costs have risen 1.8 percent since then.

"Lest anyone think this figure is preposterous," Perlik said in a press release, "it is just a few dollars more per week than our $100 wage goal in 1946, translated into 1969 dollars and the state of national productivity. The $100 of 1946 must be $378 today to keep up with the increase in the cost of living and the growth in U.S. productivity."

Perlik said the Washington Post could well afford to become the first paper to provide its experienced employes in key classifications with a $20,000-per-year salary.

"The Post is so profitable for its owners that they were able to purchase Newsweek magazine some years ago and in the past year have added to their media properties by buying radio and TV stations in Miami (WLBW-TV) and Cincinnati (WCKY). The Post already owns radio and TV Station WTOP in Washington and Station WJXF-TV in Jacksonville.

"The Post is the dominant newspaper in the Washington area—one of the fastest-growing in the United States. It is suffering an 'embarrassment of riches' which should be shared to the fullest with its employes."

Perlik pointed out that in 1965 Washington became the first Guild local to win a $200 top minimum in key classification, gaining it at the Post.

"The ANG will stand shoulder to shoulder with Washington-Baltimore Guildsmen in their fight for $20,000 a year now," Perlik declared.

Post Unit Chairman J. V. Reistrup, in a bargaining bulletin, termed Perlik's pledge of ANG support "much appreciated."

The Guild is also seeking $20,000 a year at the Daily News, where bargaining began last week.

N.Y. Seeks $400 Top

New York City—A goal of a $400 key top minimum was set Nov. 6 by a New York Guild collective-bargaining conference in preparation for 1970 negotiations at the Times, Post and Daily News.

The conference also called for a cost-of-living clause providing a one-percent pay increase for every one-percent increase in the Consumer Price Index.

In addition, the conference decided to seek a four-day week and four weeks' vacation with five weeks' pay after a year of service. It also called for a six-percent employer contribution to pensions.

Newspaper Bill Cleared by Senate Committee

The Senate Judiciary Committee approved the Newspaper Preservation Bill last week after rejecting four amendments and adopting one.

The amendment, adopted by an eight-to-six vote, would preserve treble-damage civil antitrust suits filed before enactment of the bill, which grants antitrust immunity to profit pooling, price fixing and market splitting by jointly operated newspapers. All such suits would have been declared null and void under the bill as introduced.

The other proposed amendments, defeated by margins of seven to five and eight to four, would have barred profit pooling and price fixing, precluded a chain-owned newspaper from claiming a "failing" status under the bill and narrowed the bill's definition of a "failing newspaper" to one "in probable danger of failure."

All the amendments were offered by Sen. Philip A. Hart of Michigan, chairman of the Senate Antitrust Subcommittee.

The bill defines a "failing newspaper" as one that "regardless of its ownership or affiliations, (1) is in probable danger of failure, or (2) appears unlikely to remain or become a financially sound publication."

The bill, opposed by the Johnson Administration, has the blessings of the Nixon Administration, although the Justice Department's Antitrust Division remains opposed to its enactment.

The bill was introduced in 1967 in response to the Justice Department's success in winning a pretrial ruling that the price-fixing, profit-pooling and market-splitting provisions of a joint publishing operation in Tucson, were illegal under the antitrust laws. District Court findings were upheld by the Supreme Court earlier this year.

The Tucson newspapers, under court order to restructure their joint operations to eliminate profit pooling, price fixing and market splitting, narrowed their areas of disagreement with the Justice Department over an acceptable means of doing so before a federal judge in Tucson late last month.

Under the papers' third revised plan, they agreed to drop an earlier proposal to maintain profit pooling on a minimum 45 percent-55 percent basis, proposed separating their circulation-promotion departments as well as their district-manager systems and proposed creating three advertising departments: one to sell ads in both papers under combined rates, and one for each paper to sell ads for insertion in one paper only. A publishers' spokesmen said they anticipated addition of one to two salesmen to handle the latter.

Earlier the Justice Department had agreed to permit the papers to join in a single Sunday edition.

Final oral arguments and a ruling by the District Court are expected in late January or early February.

Sen. Hart, who is expected to lead an attempt to further amend the bill when it gets to the Senate floor, told the Chicago Headline Club late last month that he is not opposed to preserving more than one editorial voice in a community.

"However," he said, "I never thought the concept of freedom of the press, even in order to preserve more than one editorial voice, extended to government-protected freedom from competition."

That is what the bill "is all about," he said, calling it a poverty program for the rich.

Coast Council Pledges Full L.A. Support

Seattle, Wash.—The Western District Council Oct. 26 pledged continuing support of the Los Angeles Herald-Examiner strikers "as long as necessary to bring the strike-lockout to a successful end."

Guild strikers, the council declared, "have suffered hardships in a cause vital to newspapermen everywhere."

The council also gave its support to the Vancouver-New Westminster Guild in its current negotiations at the Vancouver Sun and Province. Guild locals on the West Coast "have a shared concern" with the Vancouver local over wages, hours and working conditions, the council said.

The council welcomed a group of observers from the Vancouver-New Westminster and Victoria locals, inviting Western Canadian locals to join council meetings in the future.

The council also urged ANG to resume publication of current arbitration reports.

The council's next quarterly meeting will be in San Diego Feb. 7 and 8. ANG will conduct a regional training institute during the session.

Greek Censors Hit by Toronto

Toronto, Ont.—The Toronto Guild has asked Canadian Secretary of State for External Affairs Mitchell Sharp to "vigorously protest" a move by the Greek Government to establish a state-controlled register of journalists.

The Guild's letter expressed solidarity with the Greek Journalists' Union in its fight against "a government bill which tends to suppress free and conscientious journalism."

The Guild's protest came soon after the Greek government announced that newspapers that fail to exercise discretion will be subject to trial under martial law.

Opportunity on Black Press Seen at Peak



At Negro Journalism Seminar

ANG President Charles A. Perlik, Jr., answers questions on minority employment in the newspaper industry from a group of students participating in a one-day ANG seminar on trends in the industry and the conditions of working newspapermen. Seated at left is veteran Afro-American Newspapers correspondent William Worthy, director of instruction for the Frederick Douglass Fellowships in Journalism.

Increasing competition among publishers for Negro newspapermen offers employes of the Negro press the "best opportunity in recent history to improve their salaries and working conditions," ANG Director of Administrative Operations Ellis T. Baker told a group of Negro journalism students gathered at ANG headquarters Oct. 31.

Baker spoke at a day-long ANG seminar held in co-operation with the Frederick Douglass Fellowships in Journalism, a program aimed at encouraging Negroes and other minority-group members to seek careers in journalism.

Increasing opportunities for Negroes and other minorities in the "white press" have created a job scarcity that enhances their opportunities for advancement in the Negro press as well, Baker said.

Fourteen Negroes and one Mexican-American, led by veteran Afro-American Newspapers' correspondent William Worthy, the group's director of instruction, met with Guild leaders to discuss the economics of the newspaper industry and prospects for minority-group employment.

ANG President Charles A. Perlik, Jr., who welcomed the group, said he was proud that the Guild "has taken the role of a leader in fighting for equal employment opportunities." But, he said, "much more needs to be done before we can rest assured that ample opportunity for all is a fact of life."

Perlik pledged continuing Guild assistance in developing minority-group employment in the industry, pointing to the International Executive Board's approval last month of ANG's continuing to explore establishment of federally financed manpower programs to create more jobs for Negroes and other minorities.

ANG Director of Field Operations J. William Blatz joined Baker in a discussion of collective-bargaining history in the Negro press, citing the New York Guild's victory in its 1968 Amsterdam News strike as evidence of the improved bargaining position of Negro-newpaper employes.

Robert Christofferson, executive secretary of ANG's Contracts Committee, led a discussion of salary gains Guild members have achieved over the past 20 years, while Jim Cesnik and Jim Williams of the Research and Information Department led a discussion of newspaper-industry profits and the growth of monopoly.

Philip M. Kadis, ANG's former Mellett Project co-ordinator, described efforts of Negro press councils sponsored by the Mellett Fund for a Free and Responsible Press to bring about greater press responsiveness to the black community. Kadis also discussed other efforts to increase press responsibility, citing the Chicago Journalism Review as a "gadfly" that may contribute to greater press credibility.

The Frederick Douglass Fellowships are jointly sponsored by the Afro-American Newspapers and the Virginia Council on Human Relations through a grant by the Ford Foundation. The program is headed by former Hampton Roads Guild President Frank Adams.

The Douglass fellows were recruited from former Job Corpsmen and convicts, among others. A list of job opportunities with both the Negro and white news media is being developed for members of the group when they conclude the program, which includes visits to Washington news media and press conferences.

Top Priority Sought for Guild Shop at AP, UPI

Delegates to two Wire Service Guild sectional conferences last month urged that a Guild shop be made the local's primary goal in its next negotiations with Associated Press and United Press International.

The local's Eastern conference in New York and its Southern conference in Atlanta both urged top priority for the Guild shop. The Eastern conference declared that union strength is synonymous with a better contract and "a better contract is synonymous with a better life for ourselves and our families."

The Eastern conference also called for closer co-operation with the United Telegraph Workers, which represents AP and UPI Teletype operators, and the Southern conference pledged support to the UTW in bargaining with the wire services. The Eastern conference suggested that UTW representatives be invited to local executive-committee meetings.

Concern over high noise levels in wire-service bureaus was expressed at the Southern conference, the Midwest conference in Chicago and the Western conference in San Francisco.

The Midwest conference called on branches to conduct a decibel check in bureaus where noise is a problem, and the Western conference urged that AP and UPI be pressed to disclose what they are doing to solve the problem.

The Denver Wire Service branch recently engaged an industrial engineer to help solve the noise problem at its bureaus.

Dissatisfaction at increasing hospital-insurance premiums was voiced by the Eastern and Southern conferences. The Guild is currently meeting with AP management on sharp increases in employes' premium payments.

The Western conference called for increased attention to attracting minority-group members into the wire services. And the Eastern conference urged the services to establish training programs for new employes to relieve experienced newsmen of the task of training newcomers.

The Midwest conference urged branches to initiate grievances where necessary to combat discrimination against members who participated in last January's strike against AP and to call on local and state human-relations commissions for help. The Western conference recommended compilation of a list of employes who worked during the strike.

Homosexuals In Protest at Hearst Daily

San Francisco, Calif.—Some 45 members of the Gay Liberation Front picketed Hearst's San Francisco Examiner Nov. 1 to protest a series of articles depicting homosexuals as offensive to the community.

The demonstrations, marked by a melee between demonstrators and police, followed an invasion of the paper's editorial offices by several homosexuals to criticize Examiner Guildsman Robert Patterson, who wrote the series.

Ten of the demonstrators were arrested when they began smearing the Examiner building with ink that had been dumped on them from inside the plant. One policeman was bitten on the hand.

Meanwhile, in Los Angeles, the Homosexual Information Center, said last month it is asking the Justice Department and the Federal Communications Commission to stop projected Times-Mirror Co. mergers and acquisitions because the Los Angeles Times has refused its ads.

The Times, the group said, has a "stated policy . . . not to carry any advertisement with the word 'homosexual' in it."

The group said it is asking the Justice Department's Antitrust Division to stop the merger of the Times and the Dallas Times Herald Co. "to prevent expansion of the bigoted firm."

The homosexual group also is asking the FCC to bar the Times from acquiring television and radio stations because it believes "the company's prejudice against homosexuals and homosexuality will prevent it from giving fair treatment to this minority on the publicly owned airwaves."

Hearst Petition In Schenectady Is Dismissed

Albany, N.Y.—Hearst failed last week in a move to block Guild representation for 50 employes at its newly acquired Schenectady Union-Star when its petition for a representation election was dismissed by the National Labor Relations Board.

Hearst filed the petition in June after the Albany Guild, which represents employes at his Knickerbocker News and Times-Union, claimed bargaining rights for employes at the Union-Star. Hearst bought the Union-Star in April, merging it with the News.

NLRB Regional Director Merle D. Vincent, Jr., dismissed Hearst's petition on the ground that management "has been unavailable since July 10, 1969, for a hearing in this matter and is unavailable in the foreseeable future."

Meanwhile, following repeated Guild protests, Hearst has begun to honor Guild-shop provisions of the Albany contract, enabling the Guild to add 30 new members in recent weeks.

Hoiles Adds His 20th

Columbus, Neb.—R. C. Hoiles's Freedom Newspapers has purchased the 9,600-circulation Columbus Telegram, bringing the chain's total to 20 newspapers. Circulation of the Hoiles chain passed a half million earlier this year when it bought a group of Florida dailies from Perry Publications.

The Race to Keep Up

$500 Top Seen Need in Canada

Oshawa, Ont.—Key top minimums of nearly $500 a week would be required in Canada today to match the $100-a-week wage goal the Guild established in 1946, 40 delegates from three Canadian locals were told at an ANG regional bargaining institute sponsored by the Canadian District Council Nov. 1 and 2.

The $500—$498.76 to be exact—results when the $100 goal is adjusted to compensate for increases in productivity and the cost of living in Canada over the past 23 years, Jim Cesnik, ANG's associate director of research and information, explained.

Application of corresponding U.S. data to the $100 goal last June raised ANG's wage goal to only $372 a week, Cesnik pointed out. Both productivity and the cost of living have increased faster in Canada than in the United States over the period, he said.

A study by two economists of the Dominion Bureau of Statistics, comparing living costs in Canada with those in the United States, based on spring 1965 prices, showed prices then were "only about one or two percent higher" south of the border, Cesnik reminded the delegates.

Canada's Consumer Price Index has gone up 18.8 percent since then, while the U.S. index has increased 18.2 percent, tightening what was already a very narrow difference, he said.

In addition to Cesnik's wage analysis, the institute included a discussion of "Getting and Living with Your Contract" by ANG Director of Administrative Operations Ellis T. Baker and a panel discussion led by Glen Ogilve, Canadian regional vice president and Toronto Guild president.

Two members of the panel, Tom Edwards, president of the Oshawa and District Labor Council, and Albert (Abe) Taylor, president of Oshawa Local 222 of the United Automobile Workers, urged delegates to work for amalgamation of all newspaper unions.

Edwards said that if newspaper unions are to be effective they must overcome parochialism, and Taylor urged that, in the absence of amalgamation, the unions at least seek to bargain common contract-expiration dates.

At a council banquet Nov. 1, Jean Pakenham, treasurer of the Toronto Guild, was presented with a plaque in recognition of her selection last spring as winner of the council's first annual steward's award.

Bruce Jones of the Toronto Guild's Oshawa Unit was elected council president to succeed Lizabeth Cadieux of Ottawa, who had resigned. Geoffrey Lay of Ottawa was elected to succeed Jones as vice president.



Line of Duty

After reminding a Canadian District Council bargaining seminar that statistics show that the economy rises and falls with the length of women's skirts, ANG Director of Administrative Operations Ellis T. Baker measures the rising hemlines of Oshawa Times staffer, Linda Fox, left, and high-school teacher Mary Jany. School teachers' salaries are higher, as the measurement indicated they would be.

Southern Council Authorizes Plan For Guild 'Self-Help' in Region

Chattanooga, Tenn.—The Southern District Council last month instructed its executive board to "aggressively pursue" the preparation of a "self-help plan for the South" in consultation with member locals and ANG.

The council, meeting here Oct. 25 and 26, took note of the organizing and servicing program launched recently by four Northern New England locals in cooperation with ANG.

Council delegates, meeting to revitalize the organization, heard J. William Blatz, ANG's director of field operations, outline suggestions to achieve that goal. They included more detailed local reports of organizing and collective-bargaining problems and increased emphasis on reducing free riders.

Blatz, together with ANG President Charles A. Perlik, Jr., and International Chairman James B. Woods, surveyed the Guild picture in the South, citing recent organizing efforts and bargaining trends in the region.

By a margin of three locals to two, the council voted to reaffirm its confidence in ANG's Southern regional vice president, Joe Holt Anderson, Jr., of Washington-Baltimore.

Anderson, reporting on a meeting of ANG's International Executive Board earlier in the week, had declared that a special IEB committee that examined charges made by Flores forces against ANG officers in the recent international elections had falsely accused him when it found that "some of those who made false charges did so in full knowledge that the charges were false."

Anderson ran for re-election on the same slate as Washington-Baltimore Administrative Officer Brian L. Flores and San Antonio Secretary John (Ned) Sweet, who were defeated in their campaigns for ANG president and secretary-treasurer.

Anderson told the council that as a result of the IEB committee's report (which was adopted by the full IEB), he found himself in a "moral dilemma" and felt an obligation to resign unless he received a public apology, exoneration by a trial board or other "impartial panel" or a vote of confidence by the council.

A motion by Chattanooga that "we reaffirm our support of Joe Holt Anderson and our confidence in his integrity" produced a lively and lengthy discussion. The motion was approved by a six-to-four roll-call vote, with Chattanooga, San Antonio and Washington-Baltimore voting for it and Knoxville and Memphis against.

Some delegates argued that the council was not the proper forum to consider the matter, but a motion to table was defeated by the same six-to-four roll-call vote.

Sweet was elected council president, succeeding Richard P. Lane, of Memphis. Clifford L. Huffman of Memphis was elected vice president, Wynola Robison of Chattanooga was elected secretary, and Doris Austin of Memphis, treasurer.

The council was addressed at its opening luncheon by Tennessee Sen. Albert Gore and at its banquet by Woods.

The council voted to hold its next meeting at ANG's 1970 Convention June 22 through 26 in Seattle.

Board Seeks Mail-Ballot Suggestions

Implementing a suggestion by ANG President Charles A. Perlik, Jr., that the International Election and Referendum Committee consider whether changes are needed in rules governing mail ballots, the International Executive Board last month recommended that locals with suggestions for changes forward them to the IERC.

The board, in adopting the report of its Constitution Committee, noted that "a number of questions and complaints" have arisen over the requirements of the IERC's Election Rule 30, governing mail ballots in ANG elections and referendums.

The IEB, on the recommendation of its Constitution Committee, rejected a request by the Providence Guild that the board direct the IERC to count the ballots cast by the local in last August's international election and referendum.

The board noted that the IERC had declined to tabulate the Providence vote under Election Rule 53(a), which provides that "a return which does not give all the required data, or on which the data given does not reconcile . . . shall not be tabulated if the votes reported cannot affect the result of the election."

"The Providence return did not reconcile, and the number of ballots involved would not have affected the outcome of the election," the IEB said.

The local, in a membership resolution, had asked that the ballots be counted on the ground that the election data supplied by the local, while not on an official return form, was sufficient and that the IERC had made an "inadequate" effort to reconcile it with the data requested on the official return.

Knight Buys 2 Dailies in Philadelphia

(Continued from Page 1)

transference and hence my desire to insure a future ownership in which I have confidence."

Annenberg's Triangle Publications will retain TV Guide, Seventeen magazine, the Morning Telegraph and the Daily Racing Form as well as its extensive broadcasting interests, including radio and television stations in the Philadelphia area.

Annenberg's joint ownership of the papers and WFIL-TV in Philadelphia came under fire last summer from former Democratic gubernatorial candidate Milton Shapp, who objected to renewal of the station's license by the Federal Communications Commission. He accused Annenberg of exercising "a near news monopoly in the Philadelphia area" and said that news had been "censored, omitted, twisted, distorted and used for personal vengeance."

John S. Knight, head of the Knight chain, said both Philadelphia papers were "making money," but he declined to say how much. He said he has no intention of merging them or dropping either paper.

The sale came only a few weeks after Knight added the weekly Boca Raton (Fla.) News to its chain. It plans to expand the paper to a daily before the end of the year.

Blatz, Baker to Assume New Responsibilities

(Continued from Page 1)

The IEB, on the recommendation of its Guild Reporter Committee, appointed the incumbent associate editor, David J. Eisen, as acting editor.

As director of field operations, Blatz, in addition to his present duties as director of collective bargaining, will assume responsibility for the over-all, day-to-day supervision and assignment of ANG's field staff for both bargaining and organizing purposes.

As director of administrative operations, Baker will have supervision over all ANG headquarters staff and functions except the office manager and her staff, who will continue under the direct supervision of the secretary-treasurer, and the executive secretary of the Contracts Committee, who will continue under Blatz's supervision.

Perlik outlined his announced realignment of supervisory responsibilities to a joint meeting of the IEB's Organizing and Collective Bargaining committees, and the Organizing Committee incorporated his report into its report to the full board.

The committee report was approved by a voice vote, but Vice



J. WILLIAM BLATZ

President Hugh H. Harrison of Seattle-Tacoma asked that the record show that he dissented from "some parts" of the supervisory reorganization, "believing ANG needs both a director of collective bargaining and a director of organizing."

Vice Presidents Joe Holt Anderson, Jr., of Washington-Baltimore and Edward J. Schrode of Wilkes-Barre joined Harrison in his dissent.

The IEB recommended that the director of field operations provide maximum feasible financial and manpower assistance to locally generated organizing projects and, at Perlik's suggestion, authorized the officers to conduct a session for prospective staff members as a first step toward filling present vacancies and restoring the field staff to its authorized strength.

Perlik later announced that some 10 persons who have indicated an interest in working for ANG will attend a training session at ANG headquarters beginning Nov. 17. The session is being preceded by a three-day meeting of present ANG staff, which started yesterday.

At the recommendation of its Collective Bargaining Committee, the IEB authorized Secretary-Treasurer Robert M. Crocker to send individual letters to all members and officers of two locals it found had violated the ANG Constitution by signing new contracts despite refusal of permission to do so by the IEB Contracts



ELLIS T. BAKER

Committee.

In both locals, Kingston and Bay City, officers were directed to sign the contracts by the membership.

In his letters, Crocker, emphasizing that the IEB is more interested in insuring future compliance than in pressing charges, outlined the reasons for constitutional rules governing bargaining and concluded:

"This letter is intended to impress upon each member and officer the seriousness of the offense the [local] Guild committed . . . and to inspire a willingness in the future to abide by those rules."

Blatz, who joined the ANG staff as an international representative in 1946 after working on the Columbus Citizen, had been director of collective bargaining since 1962. Before that he had been director of organizing since 1951. He is a former president of the Columbus Guild.

Baker had been director of research and information since 1951 and editor of the Guild Reporter since 1963. He came to work for ANG as an international representative in 1949 after having worked for the Baltimore Sunpapers, where he was president of the old Baltimore Guild.

Eisen joined the staff as assistant director of research and information in 1962 after working for the Elizabeth Daily Journal, where he was secretary of the North Jersey Guild. He had been associate editor of the GR since 1963.

Board Condemns Flores Campaign Charges as False

(Continued from Page 1)

dent inquiry into the charges be made by a "blue-ribbon" public-review committee composed of the last eight winners of ANG's annual Heywood Broun Award for journalistic achievement, three of whom are present or past members of the Washington-Baltimore Guild.

"I say that the charges as stated during the campaign were based on the facts as I knew them and that the real answers are not the 'Facts' the IEB report would have us believe," Flores said in a letter to International Chairman James B. Woods, on whose recommendation the board undertook its examination of the charges. (Text of Flores letter on Page 7.)

The IEB report, which contained a bill of particulars setting forth the charges and what it found as the facts in specific detail, said that "through distortion, innuendo and unadorned falsehood, these charges impugned the integrity of Guild officers and the honesty, responsibility and democratic processes of the Guild itself."

It found that "some of those" who made false charges "did so in full knowledge that the charges were false."

The IEB report, which set forth its conclusions in a preamble to the bill of particulars and in two final, summary paragraphs, was approved by a voice vote with one abstention, by Vice President Joe Holt Anderson, Jr., of Washington-Baltimore, who described the report as an "act of political vengeance."

Anderson ran for re-election as ANG's Southern regional vice president on the same slate as Flores and John (Ned) Sweet, of San Antonio, who ran unsuccessfully for secretary-treasurer.

Four board members, Vice Presidents Hugh H. Harrison of Seattle-Tacoma, George McCormick of Twin Cities, John C. Edgington of Columbus and Edward J. Schrode of Wilkes-Barre, confined their support of the report to the findings of fact in the bill of particulars, explaining that they preferred to let the facts speak for themselves.

"I believe the ANG membership is intelligent enough to draw its own conclusions," Harrison said.

Anderson, who objected strenuously to the report's finding that some of those who made false charges did so in the knowledge that they were false, subsequently invited and received a vote of confidence from the Southern District Council by a vote of six to four, with Washington-Baltimore, San Antonio and Chattanooga delegates supporting the motion and Knoxville and Memphis delegates opposed. (Story on Page 5.)

The IEB said in its report that, as the Guild's governing body between conventions, it had acted to examine the "most serious" of the Flores charges because it shared the concern of an increasing number of Guild members and leaders over the nature and effect of the charges."

The special three-man committee that drafted the report, composed of Vice Presidents Barney Peterson of San Francisco-Oakland, James G. McMahon of Detroit and Glen Ogilvie of Toronto, invited Flores to appear before it but was informed that he was unable to do so because his presence was required at several local arbitrations. Anderson appeared before the committee instead.

When Peterson, as committee chairman, presented the report to the board at its closing session Oct. 23, Anderson immediately objected to the finding that some persons had made false charges knowing them to be false and demanded that it be stricken as "unsupportable in fact."

"The people who made these charges have not and do not acknowledge they are false," he declared, saying that the board could do "what it liked" with the rest of the report.

But Peterson said the committee had documentation for this as well as its other findings, citing an affidavit Anderson filed in the election suit, and McMahon said Anderson had told the committee he was aware of the facts in Puerto Rico before the "missing $44,000" charge was made.

Anderson replied that he hadn't meant he knew the charge was false and said that if it was proposed to call him a "liar," the committee should bring formal charges against him.

Peterson said the committee had considered doing just that but had decided against it on the ground that such action would only do more damage to the Guild than had already been done.

McCormick, declaring that the report's findings of fact spoke for themselves and that the record should be set straight without raising new issues and creating further dissension, then moved that the reference to some persons having knowingly made false charges be deleted.

Harrison, who seconded the motion, and Edgington spoke in support of the motion, with Edgington contending that the preamble raised allegations of its own not covered in the report.

But Vice President Harry E. Ryan of New York said that "if there were deliberate distortions of fact, and I believe there were, we should let the statement stay and set the record straight by calling people who are liars, liars."

McCormick's motion was defeated by a voice vote, and the report then was approved with only minor language changes, which were accepted by the committee.

Anderson, in a statement for the record, declared:

"They say winners tell jokes and losers yell, 'Deal!' Although this act of political vengeance now before us has wasted too much of the board's time this week to be considered a joke, I have no doubt that thinking members will consider its credibility laughable. Let's get on with the business of the Guild. Deal!"

Harrison, also speaking for the record, said he concurred "with the statement of facts and allegations" but dissented from "the necessity of reaching conclusions," in the belief that the membership can draw its own conclusions.

Schrode concurred in Harrison's statement. Edgington and McCormick, who supported the findings of fact to "set the record straight," also dissented from the preamble and concluding two paragraphs.

"The officers have some obligation to respond to the charges," Edgington said, "but I don't believe the IEB should do so in their behalf."

The Broun Award winners whom Flores proposed be made a public-review committee on the charges include two Washington-Baltimore members — Arthur W. Geiselman, chairman of the Baltimore Sunpapers Unit, and Morton Mintz of the Washington Post — and an ex-member, Samuel Stafford, formerly of the Washington Daily News.

The others are Mike Royko of the Chicago Daily News and Gene Goltz of the Houston Post, both present Guild members: Robert Wyrick of Today in Cocoa, Fla., and John Frasca of the Tampa Tribune, former Guildsmen, and Gene Miller of the Miami Herald.

Former Board Members Bid 'Hail and Farewell'

ANG's International Executive Board paused during its fall meeting last month to send a note of thanks and a "hail and farewell" to five former colleagues—Thomas M. Buckley, Jr., Noel L. Wical, George M. Muldowney, Robert D. Nordin and James H. White.

Along with its good wishes the IEB sent each a gold ANG lapel pin.

Former Executive Vice President William J. Farson, who retired Oct. 15, was greeted by the board during its initial session Oct. 20.

"How does it feel to be retired?" International Chairman James B. Woods asked Farson.

"It's a grand and glorius feeling," Farson said. "Everyone ought to try it."

That evening the IEB held a cocktail party in Farson's honor. He was presented with an automatic turntable by President Charles A. Perlik, Jr., Director of Field Operations J. William Blatz and Director of Administrative Operations Ellis T. Baker, to go with a tape recorder presented to him by ANG at its 1969 Convention and tapes given by the Federation of Guild Representatives.

IEB Receives Flores Pledge He'll Keep ANG Informed

After investigating reports of inadequate notification to ANG by the Washington-Baltimore Guild of strike preparations in September during negotiations with the International Union of Electrical Workers, in whose building ANG headquarters is located, the International Executive Board accepted Local Administrative Officer Brian L. Flores's assurance that ANG will be kept fully informed in the future.

The bargaining dispute involved a new contract for the IUE News.

The board, adopting a report of its Collective Bargaining Committee, said that "while it appears that ANG officers were inadequately informed in this instance, the WBNG administrative officer contends that it was an unusual situation and that he intends to see that it is not repeated."

The IEB thanked Flores for appearing before its Collective Bargaining Committee and "attempting to explain the confusion over the situation, including the question of whether or not a strike vote ever was actually taken." It concluded:

"The IEB accepts the WBNG administrative officer's assurance that his local will, in accordance with the ANG Constitution, keep the ANG fully and completely informed of any developments in future strike situations."

A two-year contract reached in bargaining at the IUE News will provide increases of up to $1,470 a year ($28.27 a week) and a top minimum of $13,650 ($262.50 a week) for editorial employes. It also provides a fifth week's vacation after 25 years' service.

Text of IEB Report on 1969 ANG Election

(Continued from Page 1)

bled and made available, not only to Guild members and locals but in answer to the many enemies of the Guild and the labor movement who seize upon such allegations, however untrue or unwarranted, to serve their own selfish purposes.

Accordingly, we have prepared the following bill of particulars setting forth the charges—and the facts.

One

Allegation: "ANG missing $44,000."

"More than $40,000 in American Newspaper Guild funds, collected as dues and assessments from members and intended for the ANG treasury, is missing."

This banner headline and opening paragraph led the main story in the Flores campaign tabloid distributed throughout the Guild as the first voters were starting to mark their ballots.

Fact: Not one penny is "missing."

Fact: All income and expenses of the Puerto Rico Newspaper Guild (from which the story subsequently said the $44,000 was "missing") were checked in minute detail by ANG's auditor. Even employers were checked to determine amounts of dues deductions. Not one penny is "missing."

Fact: Beset by costs attendant to growth and antagonistic managements, the Puerto Rico Local had been unable to transmit $44,000 in per capitas, assessments and insurance premiums to the ANG.

Fact: The $44,000 debt is acknowledged by the Puerto Rico Local, and arrangements have been made to repay it.

Allegation: "Secretary-Treasurer Charles A. Perlik, Jr., has known about the shortage for at least a year but has taken no overt action to recover the money or remedy the situation that caused the disappearance of the funds."

Fact: ANG's secretary-treasurer took these actions:

Eight months *before* this charge was printed, in December of 1968, and again in March 1969, he and ANG's certified public accountant went to Puerto Rico to help bring order into the local's financial affairs.

As a result:

1. The books were audited, with maximum cooperation from the local.
2. Financial obligations to ANG were put on a current basis, and
3. It was agreed that $1,250 per month would be paid by the Puerto Rico Newspaper Guild on its past obligations.

Fact: The Puerto Rico Newspaper Guild has met its current obligations since January 1969, and only another strike at its largest unit, El Mundo, has prevented debt repayment.

Fact: Copies of the two audit reports were given the IEB, the first in February, the second at its preconvention meeting in June. The reports showed clearly that no money was "missing" but that the local was $44,339.76 in arrears to ANG as of Dec. 31, 1968.

Allegation: "The shortage came to light in July, 1968, during a bargaining crisis at El Mundo. ANG international representatives, assisting in negotiations, were told by Perlik that there were problems with Puerto Rico's finances which might complicate bargaining. The Puerto Rico Guild was in arrears, he said, and could receive no strike benefits."

Fact: The arrearage was known to ANG well before that. In fact, ANG representatives who went to Puerto Rico during that crisis, one of whom was Brian Flores, were asked as part of their assignment to inquire about the local's financial condition.

Fact: At no time did Perlik, then ANG secretary-treasurer, state that because the Puerto Rico Local was in arrears members could receive no benefits.

Allegation: "The missing funds are not carried as either an asset or a deficit in the ANG financial report."

Fact: From its inception, ANG has recorded on its books income from its membership only after it actually is *received*. To make an exception in the Puerto Rico circumstance would have been arbitrary and inconsistent, according to ANG's auditor.

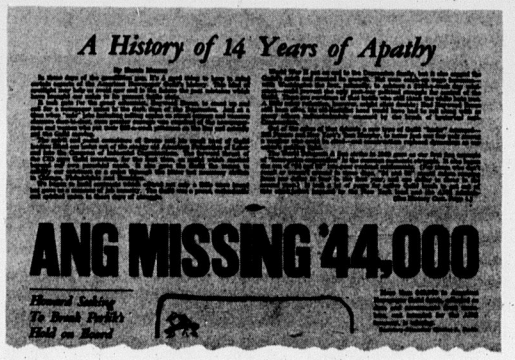
Two

Allegation: "Brian L. Flores, candidate for president of the 28,500-member American Newspaper Guild, today charged his opponent for that office, incumbent Secretary-Treasurer Charles A. Perlik, is running his campaign in violation of Title IV, Section 401(g) of the Labor-Management Reform Act of 1959."

So read the opening paragraph of a news release for "P.M. July 23, 1969."

Fact: Use of union "dues, assessment or similar levy . . . to promote the candidacy" of any person for union office is forbidden by Title IV, Section 401(g) of the Labor-Management Reporting and Disclosure Act of 1969 (the Landrum-Griffin Act).

"But if the union lost no funds and no services for which it has paid, it cannot be said that union monies were contributed or applied to promote any person's candidacy," states the U.S. Labor Department's 'LMRDA Interpretive Manual." There is no evidence, indeed no effort to produce any evidence, that Perlik to any degree stinted in his service to the Guild during the election campaign.



The Flores election tabloid

Allegation: "In a letter to Perlik informing him that he intended to take a leave from his duties as administrative officer of the 1,900-member Washington-Baltimore Local of the Guild, Flores set forth his ideas as to the violation of the Landrum-Griffin Act and suggested that Perlik and any other staff member of the American Newspaper Guild who intended or was then working on Perlik's campaign take a leave of absence from their duties until the campaign was completed."

Fact: No law, Landrum-Griffin or otherwise, requires or even suggests that a candidate for union office or a campaign worker take a leave of absence.

Fact: Flores actually was on paid vacation. Perlik, too, took vacation time during the campaign, when ANG duties did not demand he be on the job.

Three

Allegation: "The American Newspaper Guild converted $215,000 in Canadian investments into U.S. dollars in fiscal 1968 to bolster the Defense Fund—and lost $35,394.48 in the process.

"Financial reports of Secretary-Treasurer Perlik reveal the loss.

"Ironically, a short time after the hurried transaction, the American Newspaper Guild found itself in the position of paying $25,095.51 from the Defense Fund to the striking Peterborough Guild of Canada, which could have been made from the Canadian investments if the fund had been left untouched."

So read a story in the Flores campaign tabloid.

Fact: The $25,095.51 paid to members of the Peterborough Unit of the Toronto Guild was paid in Canadian dollars from ANG's accounts in Canadian banks, not in U.S. dollars from U.S. banks. There was no exchange "loss" on the $25,095.51.

Fact: As circumstances dictate, ANG funds must be transferred between Canada and the United States. The current rate of exchange is 92 cents-U.S. for $1-Canadian. Depending upon which way the transfer is made, there is necessarily either a "gain" or a "loss."

Fact: ANG did not lose $35,394.48 in the process of converting Canadian investments only. Included in the conversion loss was that on other Defense Fund monies transferred to the U.S., as well.

Four

Allegation: ANG's two paid officers were charged with an "arbitrary, capricious and patently illegal ruling," "breach of their fiduciary duty" and "acts of official malfeasance and misfeasance" in a court suit which sought to have declared eligible to vote a number of new members who had executed check-off authorization but for whom per-capita payments had not been remitted to ANG by the July 15 deadline fixed by the ANG Constitution.

The Court Suit: The suit, which was brought by the Washington Local through two of its new members who agreed to act as plaintiffs, was filed in the U.S. Court for the District of Columbia Aug. 8. It asked that the holding of the election be enjoined and that new election dates be set after formulation of eligibility rules making the plaintiffs and others in a like position eligible to vote, under the Landrum-Griffin Act.

Earlier, late on Friday, Aug. 8, the plaintiffs had asked the judge to issue a temporary restraining order without advance notice to ANG. It was denied.

Fact: ANG's two paid officers made no ruling. The International Election and Referendum Committee, selected by the convention, ruled ineligible those new members for whom no per capita had been paid. The IERC based its ruling on the plain language of the ANG Constitution.

Fact: The suit complained that the two paid officers "issued an official notice . . . describing the rules governing eligibility to vote in said election." It quoted Perlik's notice but failed to acknowledge that the notice did no more than reiterate and explain the applicable constitutional provisions.

Fact: The suit stated that: "Defendant Charles A. Perlik, Jr., is a candidate for the office of president in this election" but did not state that he was being opposed by the administrative officer of the Washington-Baltimore Local, who had initiated the matter before the IERC.

Fact: The Washington-Baltimore Local's publication, "The Guildsman," claimed WBNG "has won a significant victory . . . in a dispute with the two top officers of the American Newspaper Guild" but failed to inform its readers that the suit was settled, on the initiative of the IERC, by permitting challenged, segregated and preserved ballots.

Not directed against the ANG nor against the IERC nor against the retiring executive vice president, the suit, in truth, was directed at the candidate for the presidency, the then secretary-treasurer, Charles A. Perlik, Jr.

•

The IEB's examination of these charges convinces the IEB that no other conclusion is possible but that these charges were maliciously and frivolously made.

The IEB, accordingly, condemns this type of election tactics and expresses the hope that in any future election campaign a higher standard of responsibility and ethics will prevail.

Text of Flores's Reply to IEB

Following is the text of a letter from Brian L. Flores, administrative officer of the Washington-Baltimore Guild, to International Chairman James B. Woods in response to the International Executive Board's statement on the conduct of ANG's 1969 elections.

Finding myself as the first person in Guild history to be publicly *not* charged with and then convicted of a variety of offenses against the officers, the International Executive Board, the locals and the members of the American Newspaper Guild, I hardly know where to begin a defense. After much thought about the necessity of continuing an election battle, I have come to the conclusion that I must.

One of the major reasons for running was to bring some new thought and ideas into the ANG and to remove the knee-jerk reaction syndrome from the top offices. The result seems to the contrary. Where once the International Executive Board functioned as a board of directors, looking out for the wishes and needs of *all* the members, it now seems to act as a cabinet for the president of the ANG.

The IEB gratuitously gives ground in the fourth paragraph of what I understand is known around ANG headquarters as the IEB "White Paper." It says:

"Were the charges based on fact, the damage to the Guild resulting therefrom would be acceptable as a necessary concomitant to legitimate criticism." (Nothing is said about criticism leading to remedy!)

I say that the charges as stated during the campaign were based on the facts as I knew them and that the real answers are not the "Facts" the IEB report would have us believe.

In an attempt to get at the real facts, I propose that a blue-ribbon public-review committee, the last eight winners of the Heywood Broun Award, be asked to look at available evidence and interview witnesses and make a decision on the charges made during the campaign. These are probably some of the finest investigative reporters to be found in America today.

In short, my defense is truth. I consider the report from the IEB a gross, self-serving distortion, albeit democratically arrived at by the board majority in all of its wisdom.

I have faith that the public-review board I have proposed will be a good thing for the Guild. We probably should have had one when the CIA albatross was hung around our necks and later "democratically" dispensed with.

I hope all who decide to run for Guild office will pay close attention to the outcome of this matter because they may one day find themselves justifying why they did it and expected to apologize for doing so.

Do run—never apologize.

Editorial

No Information, Please

This year's ANG Convention, noting a rising trend of police and court attempts to use newsmen as a branch of law enforcement, warned that such efforts threaten to impair newsmen's usefulness as news gatherers.

It cited a Washington court's requirement that photographers covering student demonstrations at Howard University surrender their pictures to aid a police investigation of the disorders. And it noted a Baltimore court's requirement that reporters who wrote exclusive stories about the "Catonsville Nine" disclose confidential information.

But if these cases of newsmen used as an arm of government against their will threaten confidence in the press, what must be the effect of disclosures emerging from the Chicago "Conspiracy" trial?

There, a newsman for a San Diego television station testified that he has been a $150-a-month informer for the FBI, notifying it of activities he observes in the course of his job when he deems them "a threat to the security" of the United States.

An example of such a threat, reported to the FBI, was a speech by "Conspiracy" defendant David Dellinger at San Diego State College, where, the newsman testified, Dellinger told his audience to "burn your draft cards, resist the draft, go to jail, disrupt the United States in any way you can to end this insane war."

The San Diego newsman is apparently no isolated case. Later in the trial a former photographer for the New York Spanish-language publication El Tiempo testified that he had been on the FBI payroll as an informer since 1967, passing along thousands of pictures of possible "subversives" after gaining the confidence of radical leaders. And, Time magazine reports, a New York radio station was recently approached by the CIA in an attempt to recruit foreign correspondents as agents.

Any newsman who permits his reporter's credentials to be abused in this manner doesn't deserve to carry them.

It is a requirement of a newsman's job to establish a working relationship with individuals from every strata of society, the unpopular as well as the popular. What confidence can someone have in a reporter if he has grounds to wonder whether an off-the-record disclosure, a bit of unattributed background information or a "news picture" will find its way into the FBI files?

Last June Students for a Democratic Society voted to exclude newsmen from its Chicago convention in what was widely cited as an example of its political paranoia. Now along come two newsmen—probably only the visible part of the iceberg—to provide a shred of retroactive justification for the action.

It shouldn't happen.

Drugged

Thomas W. Pew, Jr., editor and associate publisher of the Troy (Ohio) Daily News, told the Hoosier State Press Association recently that inequitable earnings and restrictive business practices are driving newspapermen to other jobs.

"It's fortunate for publishers," Pew said, "that newspaper work is like a narcotic, because if it wasn't, there wouldn't be a talented person left in the business."

But how about the morning after?

The Guild Reporter

DAVID J. EISEN, Acting Editor

Published by the American Newspaper Guild (AFL-CIO, CLC), the second and fourth Fridays of each month. $5 per year. Single copies 25¢.

Guild Reporter deadline at 1126 16th St., N.W., Washington, D.C. 20036: News, the Monday preceding publication; features and letters, Friday preceding publication. Letters limited to 200 words by ANG convention action.

Vol. XXXVI, No. 21 **November 14, 1969**

American Newspaper Guild

1126 Sixteenth St., N.W., Washington, D. C. 20036

Area Code 202—296-2990

INTERNATIONAL CHAIRMAN: JAMES B. WOODS

PRESIDENT: CHARLES A. PERLIK, JR.

SECRETARY-TREASURER: ROBERT M. CROCKER

REGIONAL VICE PRESIDENTS: Region 1—Edward J. Schrode, 3 Brown St., Wilkes-Barre, Pa. 18702; Region 2—Joe Holt Anderson, Jr., 1735 34th St., N.W., Washington, D. C., 20007; Region 3—George McCormick, 1991 N. Adolphus St., St. Paul, Minn. 44117; Region 4—Hugh H. Harrison, 1201 E. Lynn St., Seattle, Wash. 98102; Region 5—Philip Brennan, 1381 E. 15th St., Brooklyn, N.Y. 11230; Region 6—Glen Ogilvie, 399 Spruce Ave., Oakville, Ont.

AT-LARGE VICE PRESIDENTS: Joseph B. Downey, Furnace Lane, Pembroke, Mass. 02359; John C. Edgington, 235 Brookhaven Dr., N. Gahanna, Ohio 43020; James G. McMahon, 1994 Stanhope St., Grosse Pointe Woods, Mich. 48236; Barney Peterson, 288 Grand View Ave., San Francisco, Calif. 94114; Harry E. Ryan, 330 First Ave., Apt. MD, New York, N.Y. 10009; James Young, 1090 Cliff Ave., North Burnaby, B.C.

DIRECTOR OF FIELD OPERATIONS: J. William Blatz.

DIRECTOR OF ADMINISTRATIVE OPERATIONS: Ellis T. Baker.

EXECUTIVE SECRETARY, CONTRACTS COMMITTEE: Robert W. Christofferson.

INTERNATIONAL REPRESENTATIVES: Ed Allen, Edna Berger, Charles Dale, Dick Pattison, Robert J. Rupert.

'What's wrong with a little moonlighting?'



DATELINE: WASHINGTON

Administration War on Inflation Threatens Noncombatants



By WILLARD SHELTON, *Washington Guild*

THE NIXON Administration's grim determination to wage war on inflation by squeezing the economy and praying for an "orderly" slowdown represents a familiar doctrine of how-to-do-it.

The only question is who gets squeezed in the squeeze — and how much? Who pays the piper?

There has been no sign of Administration anxiety about sharp increases in steel and other basic-commodity prices that affect consumer living costs. The President announced a hands-off policy, and maintained it, on price boosts.

There has been an increase in joblessness — not violent at first but steady since last March, with a sudden jump to a four-percent level as summer faded.

The Treasury Department urged the Senate Finance Committee to scuttle a House-approved income-tax reduction for low-middle-income families and to butter up business profits by reducing corporation taxes. The House reform bill produced a "wrong mix," said the Treasury.

The Senate committee, presided over by Sen. Russell Long (D-La.), is admittedly zealous in protecting special interests — but it declined to butter up business profits while squeezing individuals.

It simply scuttled or shaded some of the genuine reforms in the House bill—on capital-gains preferences, on taxation of state-local bonds, on depletion tax-shelters for oil and gas.

●

ONE OTHER OVERT thing occurred. The fall meeting of the Business Council—that select, blue-ribbon group of 100 industrial and financial potentates — heard Labor Secretary George P. Schulz tell the General Electric Co. to handle its own industrial relations and not to come running to Washington for help if a strike resulted. GE in effect replied, that's fine with us.

A company-wide strike — the first in 23 years—followed within a few days. Nearly 150,000 workers belonging to 13 unions walked out Oct. 26 when the company refused to modify its one and only proposal, made two weeks earlier, on new contract terms.

The GE policy for more than two decades has been to make a take-it-or-leave-it proposal and refuse to depart from it significantly. The workers' conviction that GE again was imposing this policy triggered the Oct. 26 walkout. To the unions, it is not good-faith bargaining.

The AFL-CIO Executive Council charged that GE has "the most antiquated concept of labor-management relations of any large American corporation." It called on all affiliates to create a GE Strike Relief Fund, representing a dollar per member, as an "initial goal." The Auto Workers, now unaffiliated with the federation, promised massive assistance.

The resources of General Electric are enormous when it comes to a naked test of strength.

●

THE LAW OF THE LAND supports the workers, insofar as it has been made final. The National Labor Relations Board in 1964 held that similar GE take-it-or-leave-it tactics in 1960 had denied good-faith bargaining.

The International Union of Electrical Workers filed new NLRB charges this year. The NLRB's 1964 order has been upheld by the Second Circuit Court of Appeals.

But the company can ask the Supreme Court to review the appellate-court decision. It can fight the 1969 charges before the labor board. Presumably it can hope to live off its reserves and other accumulated fat while its plants stay closed and workers are forced on winter picket lines.

One other fact can be reported. At the Business Council meeting, many industrial and financial leaders seemed euphoric about the Nixon Administration's total prescription for the country's economic health.

They saw nothing threatening to themselves in the jump in joblessness, nothing threatening in the Administration's attitude toward their price boosts — or the Treasury's request for a cut in their taxes. Somebody else would be squeezed.

Guild Seeks to Represent Toronto CBC Producers

Toronto, Ont.—The Canadian Wire Service Guild is seeking to represent 23 producers in the public-affairs department of the Canadian Broadcasting Corp.

The producers were members of the Toronto Producers Association, which did not have a contract with CBC until the Guild filed a representation petition with the Canada Labour Relations Board last month.

CBC contends that the producers are management personnel and are not covered by the Labour Relations Act.

The Guild currently represents newsroom employes at CBC.

Ottawa Files Bid For TV Group

Ottawa, Ont. — The Ottawa Guild last month filed a representation petition for two units embracing 22 employes in the news and program departments of station CJOH-TV.

CJOH-TV, which is owned by Bushnell Broadcasters, contends that neither unit is appropriate.

The National Association of Broadcast Employees and Technicians, which represents technical employes at the station, is also disputing appropriateness of the units. It has indicated it will intervene before the Canadian Labour Relations Board, which has scheduled a hearing for Nov. 18.

Ad Lib

Seattle, Wash. — Seventy-six editorial staffers at the Seattle Times took issue during this fall's election with their publisher's endorsement in a City Council election—and took a fifth-of-a-page ad in the Times to say so.

The 75 staffers ran an ad endorsing Ex-Seattle Guildsman Don Wright, a Democrat and former Times reporter, following the Times's front-page endorsement of his opponent, Republican Wayne Larkin.

Forty-two editorial staffers at the Seattle Post-Intelligencer took an ad in their own paper to endorse Wright. The Post-Intelligencer itself supported Wright, who lost despite all.