

L.A. Wins Subpena Shield

Long Beach, Calif.—Management may not require employees to disclose their information or sources to law-enforcement agencies or the courts under a new contract clause negotiated by the Los Angeles Guild at the Long Beach Independent and Press-Telegram.

The clause, which also provides for company payment of any losses an employee may suffer as a result of withholding his information or sources, is the first of its kind to be negotiated outside New York.

Protection for subpoenaed employees was incorporated in ANG's Collective Bargaining Program by last year's Guild convention. It was won for the first time at the New York Times last November.

The Long Beach settlement also provides an increase of \$67

over three years in the top minimum for reporters, sending it to \$275.80.

The new Long Beach language protects employees from having to "yield custody or make disclosure of information, notes, documents, films or other material." The Guild noted in a letter accompanying the contract that the company had agreed the term "information" includes sources.

Should any employee face legal action for refusing to disclose or authenticate such material, the contract provides, the company will provide "all assistance, including legal fees, payment of all damages and reimbursement for any loss of pay."

The Guild's letter noted that the company had also agreed that the latter clause covered fines.

Time off with pay is provided

for any employee subpoenaed to testify in any proceeding connected with an assignment.

The money portion of the settlement provides for an increase of \$10 in the reporter top retroactive to Nov. 23 and for increases of \$8, \$8, \$12, \$14 and \$15 at subsequent six-month intervals.

The top for district managers is also increased \$67, to \$250.80, that for telephone operators is up \$39.64, to \$163.19, the flat minimum for janitors \$43.72, to \$153.02, that for drivers \$50.32, to \$207.12, and that for copy boys \$38.67, to \$132.22.

The agreement also calls for a new joint pension plan. The company will contribute 3.2 percent of salary initially and four percent starting Nov. 23, 1972, while employees will contribute

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THE GUILD REPORTER

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)

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IEB Urges Locals Elect Women to ANG Convention

The International Executive Board last month called on Guild locals to strive for the election of convention delegations that are "adequately representative of women as well as other segments of their membership."

The IEB also urged women themselves in all departments of Guild jurisdiction "to actively seek election as convention delegates," observing that it is at conventions that "policy with respect to their rights and interests is ultimately determined."

Noting that Guild locals soon will be electing delegates to this year's ANG Convention in Boston in July, the board quickly approved a report of its Human Rights Committee "wholeheartedly" endorsing the call of ANG's recent Women's Rights Conference for increased participation by women in Guild leadership at all levels, including convention delegations.

The Boston Convention, the board pointed out, will have before it many of the recommendations of the conference.

The IEB said, however, that the ANG Constitution does not permit the election of convention delegates on a formal quota basis, as recommended in one conference proposal.

In any event, the board said, no matter how "appealing" it might at first seem, "a system of strict proportional representation would be both undesirable and unworkable, especially in view of the Guild's diverse membership and the limited size of local convention delegations."

Proposals of the Women's Rights Conference requiring IEB action were referred to board committees, with recommendations by ANG President Charles A. Perlik, Jr., at the outset of the board's winter meeting in Washington Jan. 18 through 21 (GR, Jan. 22). Some proposals were acted on later in the week; others will be taken up at the IEB's spring meeting in May.

The IEB concurred in Perlik's recommendation that the Guild Reporter be used to conduct a survey of individual women members on specific instances of discrimination, proposed by the conference.

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Minority-Conference Planners Picked

Five Guild members, including three blacks and a Mexican-American, were named by ANG President Charles A. Perlik, Jr., last week to a committee to assist ANG officers and staff in planning the Guild's April conference on recruiting and training minority-group employees.

The conference, recommended by the International Executive Board and approved by the 1970 ANG Convention, will be held April 2 through 4 at the Park-Sheraton Hotel in New York City.

Named to the planning committee, which convened at ANG headquarters yesterday to begin mapping the conference's agenda, were:

- Joseph A. Steele, vice chairman of the New York Guild's representative assembly and chairman of the New York Times Unit's human-rights committee.

- Lynn Ludlow, chairman of the San Francisco-Oakland Guild's human-rights committee and the San Francisco Newsmen's Job Referral Committee and co-ordinator of the San Francisco Examiner's news-intern program for minority-group members.

- Warren Howard, chairman of the Washington-Baltimore Guild's human-rights committee and unit chairman at the Washington Star.

- Arthur E. Guerrero, vice chairman of the Guild's Denver Post Unit and a member of the

local executive board and the local's human-rights committee.

- Evelyn Alexander, a member of the Toledo Guild executive board.

Howard and Ludlow are assistant city editors, Guerrero is a circulation district manager, Steele works in classified advertising and Mrs. Alexander in accounting.

As proposed by the IEB and recommended by the convention, the conference will seek to bring together representatives of management, professional groups, foundations and government agencies, along with educators, to discuss minority recruitment, hiring and training with participants from Guild locals.

McGill Wins Guild Service Award For Role in Rebuilding Gary Local

James A. McGill, president of the Gary Guild, has been named the winner of this year's Guild Service Award for his leadership in rebuilding the local.

McGill was declared the winner over six other candidates by a panel of judges meeting during the International Executive Board's Jan. 18-21 meeting in Washington.

He will receive a scholarship of up to \$1,000 for a course in labor education. He plans to attend a three-week staff training course at the AFL-CIO Labor

Studies Center in Washington starting Feb. 28.

The six other candidates were Elinor Redner, chairman of the San Francisco-Oakland Guild's Printing Co. Unit; George McNickle, past president of the New York Guild; Ross M. Miller, former vice president of the Toronto Guild; James N. Snavely, president of the York Guild; Carl Bender, outgoing secretary-treasurer of the Terre Haute Guild, and former International Vice President Kenneth Rieger, ex-president of the Toledo Guild.

International Vice President Edward J. Schrode, longtime secretary of the Wilkes-Barre Guild, was also nominated for the award but was ineligible as an international officer.

The judges—International Vice Presidents George McCormick and James Young and Administrative Operations Director Ellis T. Baker—said they were "impressed by both the number and the quality of the nominees," stating that several "were especially distinguished for the scope of their accomplishments and the breadth of their activities, reflecting the expanding area of Guild concern" in staff and professional training, minority hiring and women's rights.

But they said McGill was "clearly the most deserving . . . not only because of the nature of his service to the Guild but also because of its result: the transformation, in the words of his nomination, of 'a weak local into an active and strong one'."

Taking the helm of the local in

1968 at a time when it had had only one membership meeting in six months and was admittedly "in very weak shape," the judges noted, McGill led the local to its two highest wage settlements in history, to involvement in new areas, such as minority hiring and women's rights, and to a resumption of active participation in ANG and district-council affairs.

"In thus rejuvenating and rebuilding his own small local," the judges declared, "McGill has advanced the best interests not only of his own members but of Guild members everywhere."

McGill received the Gary Local's Guildsman of the Year Award in 1969 for his leadership of the local.

McGill, a photographer for the Gary Post-Tribune, has won local, state, national and international awards for his pictures.



JAMES A. MCGILL

Guild Calls for Newsmen On Top AP, UPI Boards

New York City—The Wire Service Guild's representative assembly last weekend called for staff representation on the boards of directors of Associated Press and United Press International.

It also called for joint Guild-management hiring and promotion committees at AP and UPI.

The steps toward an employee voice in wire-service operations were approved by a 28-to-0 vote, with three abstentions.

The resolution, introduced by Ronald A. Kaye, a New York AP delegate, said newsman representation on the two boards and joint hiring committees were vital "to insure that professional standards of journalism are maintained."

Another resolution introduced by Kaye directed the local executive committee to develop a

program for wire-service hiring of women and minority-group members.

The committee was instructed to seek implementation of the program through discussions with AP and UPI and "if necessary, as part of the next contract."

The executive committee, meeting Feb. 8, named a committee of five to develop the program.

The executive committee also named Assistant Administrator Norman Welton as acting administrator while a 60-day search is conducted for a successor to Raymond A. Mann.

A committee composed of Local President Neil Gilbride and Vice President Barry Schweid was named to conduct the search. ANG President Charles A. Perlik, Jr., who attended the two meetings, agreed to help.

The IEB: What It Did

Urged Fight on Press-Club Bias

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Backed Equal-Rights Legislation

Story on Page 3

Named Per-Capita Study Group

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U.S. Judge Upholds Privilege in Berrigan Case

A federal judge has ruled that Providence Guildsman Michael A. Madden need not disclose confidential information on the harboring of antiwar priest Daniel Berrigan, but newsmen's privilege was the loser in four other court cases.

Judge Edward W. Day ruled in Providence Federal Court that Madden, a reporter for the Journal-Bulletin, could not be required to tell a grand jury confidential information obtained in an interview with two persons in whose Block Island home Father Berrigan was seized.

Day said the jury could question Madden only on the fact of the interview and the accuracy of the quotations in the published story.

There were these unfavorable decisions, however:

- The Wisconsin Supreme Court ruled that underground-newspaper editor Mark Knops could be held in jail for refusing to disclose the sources of a statement claiming responsibility for last August's bombing of the Army mathematics-research center at the University of Wisconsin.

- The Massachusetts Supreme Court held that television newsman Paul Pappas had no right to withhold information on what he saw and heard in Black Panther headquarters during racial disturbances in New Bedford last July.

- The Kentucky Court of Ap-

peals reaffirmed a ruling that Paul M. Branzburg of the Louisville Courier-Journal must disclose the names of two persons he watched making hashish.

- A trial judge at the court-martial of Army Lt. William L. Calley ruled that contributing editor John Sack of Esquire magazine must surrender taped conversations with Calley on the My Lai massacre.

In Washington, however, Seattle Post-Intelligencer Guildsman Jack Ryan won by default in his battle against a subpoena to testify in contempt-of-court proceedings against the sponsors of a rock festival at Eatonville last summer.

Ryan had been subpoenaed to testify on conversations involving promoters of the festival, which was dubbed the "Buffalo Party Convention" and held in defiance of a court order. Ryan's attorney notified Pierce County Prosecutor Ron Hendry that he would move to have the subpoena quashed if it were pressed, and Hendry indicated he did not want a court test.

Ryan was still on the witness list when the trial opened Jan. 18, but he was not called.

The Wisconsin Supreme Court, in upholding Knops's jailing, said the public's "overriding need to know" what Knops could disclose about the perpetrators of the bombing outweighed his right to protect his sources.

Knops, who edited the Madison Kaleidoscope, was jailed last September for refusing to answer a grand jury's questions.

He was backed by the American Civil Liberties Union, which submitted a brief saying that Knops's case was similar to that of New York Times Guildsman Earl Caldwell, whom a federal appellate court held had a right to withhold information on the Black Panthers in the absence of "compelling" public need for it.

But the court said that Knops, unlike Caldwell, did not face "an unstructured fishing expedition composed of questions which will meander in and out of his private affairs without apparent purpose."

"We think the solution of the crime involved here and prevention of such crimes constitutes a compelling need," the court declared.

Its decision said no distinction should be made between the underground and the established press. But it declared:

"In a disorderly society such as we are currently experiencing it may well be appropriate to curtail in a very minor way the free flow of information if such curtailment will serve the purpose of restoring an atmosphere in which all our fundamental freedoms can flourish."

The decision is being appealed to the federal courts.

The Massachusetts Supreme Court maintained in the Pappas

case that a newsman does not have the constitutional privilege, "either qualified or absolute," to protect confidential sources.

Pappas, a newsman for WTEV-TV in New Bedford, said he had been permitted inside Panther headquarters only on a promise to report nothing but an anticipated police raid.

But the court noted that Massachusetts has no privilege law and said that in its absence "the area of privileges concerning confidential communications is limited."

U.S. Supreme Court Justice William J. Brennan last week granted Pappas a stay of his subpoena to allow time for an appeal to the high court.

The Kentucky court, rejecting Branzburg's appeal for a review on the ground of the Caldwell decision, said that while he could conceal the sources of information he could not conceal the information itself.

In Branzburg's case, the persons whom he watched making hashish were the ones who told him the act would be committed.

But, the judges said, "the privilege which would have protected disclosure of their identity as informants cannot be extended beyond their role as informants to protect their identity in the entirely different role as perpetrators of a crime."

The court also rejected a motion by Branzburg to void a sec-

ond grand-jury subpoena for information he had obtained in preparing a story on the use of drugs in high schools. The story said an unnamed state official had made a drug sale inside a Frankfort high school.

The court held that Branzburg must appear before the grand jury although he need testify only on things he had witnessed.

U.S. Supreme Court Justice Potter Stewart subsequently granted Branzburg a 30-day stay of his scheduled appearance before both juries to give him time to file a Supreme Court appeal.

The Caldwell decision was also invoked in the Calley case, but Col. Reid W. Kennedy, the trial judge, said it was inapplicable.

"The Black Panthers didn't sell anything to Caldwell," he observed, stating that the transaction between Calley and Esquire was "commercial and does not fall within the independent newsgathering process protected in Caldwell."

Esquire had paid Calley \$50,000 for his account of the events at My Lai and was saving it for publication after his trial. But the prosecution subpoenaed the tapes to assist in cross-examining Calley.

Sack has appealed for a Federal Court injunction to avoid turning them over and said he would risk fine or imprisonment rather than surrender them.



Head Start

Sixteen-year-old Michelle Siron, right, has become one of the Guild's youngest members. One of two high-school students working as part-time editorial assistants at the Alexandria Gazette un-

der a "distributive-education" program providing school credits for on-the-job training, she lends a hand, above, to Women's Editor Thula Hampton, Guild unit chairman at the Gazette.

Unheard in Alexandria

Gazette Snubs Employee Voice

Alexandria, Va.—Management has turned a virtually deaf ear to the Guild's newly won voice in operations of the Alexandria Gazette.

The company has rejected four of five suggestions advanced at the first joint meeting held under a letter of understanding agreed to in bargaining last fall.

And while it adopted the fifth, the establishment of a system of regular beats, it ignored the Guild's suggested assignments.

Despite the initial cool reception, the Guild's better-newspaper committee plans to submit additional proposals for improving the

paper's operations and coverage.

Proposals rejected by management were the hiring of an additional photographer to provide picture coverage on weekends, the reinstatement of society and religious columns dropped after the Guild's initial contract was negotiated in 1968, the rehiring of a sports writer dismissed after his arrest for selling football-gambling cards, and defining of the paper's lines of supervisory responsibility.

Bryan Harrison, chairman of the committee, has filed a grievance over the paper's refusal to establish a column for anyone except the assistant sports editor,

who is strongly anti-Guild. One of the columns discontinued was by Women's Editor Thula Hampton, the Guild's unit chairman.

The text of the agreement negotiated by the Gazette and the Washington-Baltimore Guild provides for "the publisher and the Guild to meet periodically to discuss problems of mutual interest and sound journalistic practices."

It calls for the publisher and the Guild to appoint "a committee of two" to discuss such matters, with the time for periodic meetings to be by mutual consent. The meetings must be held "at least every six months."

Guard 1st Amendment, Peoria Seminar Told

Peoria, Ill.—Newsmen must be sensitive to every violation of First Amendment rights if they want to continue enjoying their protection, participants in a Peoria Guild seminar on "The Press and the Law" were told last month.

The speakers were Dwight L. Teeter, associate professor at the Wisconsin University School of Journalism, and Dale R. Spencer of the Missouri University School of Journalism.

"If we want to retain the freedoms given us by the First Amendment," Spencer said, "we've got to fight for all of them, not just one or two."

Spencer quoted a Supreme Court justice as chiding newsmen for failing to be sufficiently sensitive to First Amendment violations that do not directly affect them.

"You newspaper people only get excited about First Amendment protection and freedom of speech when you're the ones being threatened," the judge was quoted as saying. "You've got to pull for the others also protected by the First Amendment, the photographers and the radio and television stations."

Teeter cited the case of a Madison, Wis., underground newspaper editor jailed without bail for refusing to disclose the source of a "manifesto" by the group that bombed the Wisconsin University Army mathematics-research center.

"Had the man been a reporter from a more Establishment newspaper like the Milwaukee Journal," Teeter said, "he probably would not have spent nearly as much time in jail."

Some 30 reporters, photographers, editors and journalism students attended the Jan. 16 semi-

nar, conducted at Bradley University with the co-operation of the school's journalism department.

It was the Guild's maiden effort in a program to upgrade newspaper skills and knowledge through the local's Frank Barry Memorial Scholarship Fund, established in memory of the local's first president.

The local plans to offer a college journalism scholarship and high-school journalism scholarships through the Fund.

Guild Honors CBC Pickets In Winnipeg

Toronto, Ont.—Canadian Wire Service Guildsmen honored the picket line Feb. 10 as a Canadian Union of Public Employees local staged a one-day work stoppage against the Canadian Broadcasting Corp. in Winnipeg.

During the previous week CUPA had conducted a series of CBC stoppages across Canada but until this week there were no picket lines. Guild members invoked their struck-work clause during each stoppage.

The Guild's Toronto Unit voted yesterday to honor a "meaningful" picket line if one were set by the CUPA local here.

Meanwhile, the Guild moved to seek the co-operation of technical unions in observing CUPA picket lines. A meeting was scheduled Feb. 15 among the Guild, CUPA, the Association of Radio and Television Employees and the National Association of Broadcast Employees and Technicians.

Time Bows, Agrees To Female Equality

New York City—Time Inc. agreed this month to open new employment and advancement opportunities to women by striving "actively" to integrate all job categories and compensate and promote without regard to sex or marital status.

An order incorporating these and other agreements was issued Feb. 7 by the New York State Human Rights Division in response to a complaint filed by the state attorney general in behalf of 147 female employees.

The order provides for committees composed equally of representatives of the women employees and management to investigate complaints arising from any breach of the agreements, which took eight months to negotiate.

Committees will be formed for Time's editorial and noneditorial divisions, for each of the firm's four magazines—Time, Life, Fortune and Sports Illustrated—and for its book division.

The company is obligated to report quarterly to the Human Rights Division on its interviewing, hiring and promotions. Periodic compliance reviews, including analysis of relative salaries of men and women in the same job categories, will be conducted by the state agency.

Time Inc. must also prepare "clear, full and accurate" job descriptions, clearly explain career possibilities and provide training and try-out programs where possible.

In the attorney general's action, filed last May 1, the complainants—representing 35 per-

cent of the women employed by Time Inc. as "professionals"—charged that the company employed women exclusively or predominantly as researchers or in low-paid, low-mobility jobs.

After a preliminary hearing and investigation, the Human Rights Division on June 10 found "probable cause" for the complaint and ordered a public hearing unless "all unlawful discriminatory practices" were eliminated.

Time Inc., by agreeing to conciliation to avoid a public hearing, was able to disclaim any guilt under the Human Rights Division's order.

The New York Guild fully supported the effort to end discriminatory practices. The complainants, after consultation with the Guild, deferred until subsequent contract negotiations their proposals for child care and improved maternity benefits.

Time Inc. improved the status of some women employees during the conciliation period.

Four women researchers were advanced to associate editor, and a male researcher was hired for the first time at Fortune. Two women researchers were advanced to assistant picture editors, and the first male researcher in a half century was hired at Time.

Women were elevated to senior editor and associate editor at Life and Sports Illustrated. Masthead changes reflecting these new titles are being made.

The steering committee for the 147 complainants expressed pride in the "historic accomplishment."

Cleveland Blacks Hold Few Top Press Jobs

Cleveland, Ohio—Few blacks or members of other minority groups are employed as supervisors, salesmen, newsmen or skilled craftsmen at the Cleveland Press and Plain Dealer, according to figures submitted to Cleveland's Community Relations Board.

The newspapers have submitted data showing that only 4.5 percent of employees at the Press and 6.6 percent at the Plain Dealer are from minority groups. Thirty percent of Cleveland's labor force is composed of minority-group members.

At the Press, minority employees are totally absent from sales and constitute only .9 percent of the skilled craftsmen, 1.2 percent of supervisors, executives and managers and 2.2 percent of "professionals."

At the Plain Dealer, they are 2.5 percent of executives and supervisors, 3.2 percent of "professionals" and one percent of skilled craftsmen.

Sixty-two of 152 minority-group employees at the Plain Dealer are in menial jobs, while 45 of

70 at the Press are in that category.

Plain Dealer Labor Relations Director John B. Hammett admitted to the board that the paper was "deficient" in the number of minority-group members in better jobs. But he said an "affirmative-action program" to remedy the deficiency was moving ahead.

IEB Backs Moves to Spur Equal Rights

The International Executive Board last month called on the U.S. Congress to strengthen the Equal Employment Opportunity Commission and urged immediate consideration by the Canadian Government of the recommendations of the Royal Commission on the Status of Women.

The IEB called on the governments of both nations to remove existing tax-deduction restrictions on costs incurred by both men and women workers in providing adequate care for their children while they are working.

The IEB also called for Congressional passage of the Equal Rights Amendment to the U.S. Constitution and of a publicly funded national health-care plan.

Noting that the need for a stronger EEOC was "clearly established" during last year's Congressional session, the IEB advocated arming the agency with authority to order an end to discriminatory employment practices based on race, sex, creed,



New York Guild Photo by Jules Geller

ANG Rings Murphy

ANG President Charles A. Perlik, Jr., bestows a Guild ring on Thomas J. Murphy, retired executive vice president of the New York Guild, at

local reception in Murphy's honor. At right is Murphy's successor, John E. Deegan. Publishers' representatives were among those attending.

Move to End Press-Club Barriers Against Women, IEB Tells Locals

The International Executive Board last month urged locals to seek elimination of discriminatory practices that bar women from sports press boxes and membership in press clubs.

Noting that the Guild has played a part in ending discriminatory membership practices at national press clubs in Washington and Ottawa, the board called for public censure of clubs that refuse to lift discriminatory rules. The step had been urged by ANG's Women's Rights Conference last November.

Removal of sexual barriers to membership in the Canadian National Press Club and the National Press Club and Women's National Press Club in the United States may ease the task in other clubs, the IEB asserted in adopting a report of its Research and Information Committee.

The IEB deferred for further study of possible methods and targets the conference proposal for a "National Press Box Liberation Day" in the United States and Canada. The study will include the feasibility of choosing a common date for demonstrating in both nations.

Financial Writers Keep Sex Ban

New York City—A motion to admit women to the New York Financial Writers Association failed for the second consecutive year Jan. 27 although 81 of 96 votes were cast in favor. The motion fell nine short of the necessary two-thirds majority of all active and life members.

Newsweek Guildsman John Concannon, the association's incoming president, as well as outgoing president Leonard Sloan of the New York Times and the association executive board had urged approval of the proposal. Concannon said the attempt would be made again next year.

The board, after discussing the press-box liberation proposal with Eleanor Dunn, interim coordinator of women's-rights activities within the Guild, said it "became evident to both her and us that its implementation would

not be so simple as might first appear."

Guild action to eliminate sex barriers in press clubs and press boxes was advocated by ANG's 1970 Convention, subject to the recommendations of the Women's Rights Conference.

Toronto Club to Weigh Lifting Ban on Women

Toronto, Ont.—A special meeting of the Toronto Men's Press Club will be called by the club's executive committee to consider admittance of women to membership.

The special meeting, at an unscheduled date, was approved by the members last month after they rejected a motion by Toronto Guild Executive Secretary Fred Jones to direct the committee to recommend a charter change that would enable women to join.

Jones's motion was seconded by another Guildsman, Edward Roworth, former Toronto Star Unit chairman.

Women presently are permitted in the club only as guests.

Women Hold Only 12 Percent Of Sun-Times Editorial Jobs

Chicago, Ill.—Only 12 percent of editorial jobs at the Chicago Sun-Times are filled by women, a survey undertaken subsequent to ANG's Women's Rights Conference disclosed.

Results of the survey by delegates to the conference were posted on the Guild's bulletin board at the paper and presented to Editor James F. Hoge, Jr., with the suggestion that the proportion is "a little lopsided."

Women Hold Only 12 Percent Of Sun-Times Editorial Jobs

The survey found 27 women in a department of 227 employees. It indicated that more than half of the women employees are either librarians or feature reporters while only three women copy readers have desk-level jobs.

There are no women among 21 photographers and photo editors, 14 artists, three editorial writers and 16 wire-room clerks.

2 Wisconsin Papers Bought by Thomson

Manitowoc, Wis.—Thomson Newspapers last week added the Manitowoc Herald-Times and the Two Rivers Reporter to its chain of small-town dailies.

The two papers, both published in Manitowoc, were purchased for an undisclosed sum from Morgan Murphy Newspapers.

Judge Tries Mediation in Monessen

Monessen, Pa.—A judge who denied a company plea for an injunction against mass picketing last September is attempting to mediate the Pittsburgh Guild's 23-week-old strike against Thomson's Valley Independent.

Westmoreland County Court Judge Richard McCormick asked management to submit a contract proposal to him. On receipt of the proposal, McCormick said, he will consult with the Guild.

The company has not agreed to the judge's mediation. It had rejected federal mediation of the strike for an initial contract.

General Manager William H. Pore said there was "nothing to compromise" and no need for a third party to mediate.

The judge, who had retained jurisdiction of the case following his denial of an injunction, was asked to mediate the dispute by the Typographical Union, whose members have been idled by the strike.

The Guild, in a detailed report on the impasse mailed to Independent readers last week, asked them to let the publisher know "that you wish him to engage in give-and-take bargaining."

The Guild reported additional contributions of \$275 to its strike fund, raising the total to \$5,389.48. Recent contributions include the following:

Terre Haute Guild	\$ 25
Wilkes-Barre Guild	50
Hawaii Guild	25
Buffalo Guild	100
Denver Guild	150
Boston Guild	50
Chicago Guild	75
Cleveland Guild	50
Seattle-Tacoma Guild	50
Pawtucket Guild	25
Local 2031, Transport Workers	10
Local 3773, Steelworkers	10
Local 1676, United Transportation Union	122
Local 102-G, Utility Workers	65

Noting that the strike fund has been seriously depleted by payment of hospitalization-insurance premiums for some 40 members, Guild President Nick Wallace urged Guild locals to step up their financial support.

Midwest Council Urges Halt Of 1st-Week Strike Benefits

St. Louis, Mo.—The Midwest District Council last month urged a resumption of ANG's pre-1962 policy of not paying benefits for the first week of a strike or lockout.

The recommendation will go to ANG's 1971 Convention in

Guild Fights AP Firing

New York City—The Wire Service Guild is pressing a grievance against the dismissal of James Donnelly, newly elected Associated Press national committeeman from Omaha.

Donnelly, who had protested numerous AP contract violations, was suspended Nov. 24, then dismissed six days later.

AP refused to discuss the suspension, contending it was not subject to grievance procedures and insisting that the Guild re-submit a grievance against the dismissal. Management said Donnelly was penalized for leaving the Omaha bureau unmanned on one occasion.

Hearst's 3-Year Ad Loss: \$20 Million

NOW IN OUR 4TH YEAR 1967 - 1971
HERALD - EXAMINER STRIKE - LOCKOUT



JANUARY						
S	M	T	W	T	F	S
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31						

FEBRUARY						
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MARCH						
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The Year 4

Top portion of a calendar being distributed by the Los Angeles Herald-Examiner Joint Strike-Lockout Council to mark the fourth year of the Hearst

strike and spur new strike-fund contributions. The photo is from a march to City Hall on the 1,000th day of the strike Sept. 11.

Western Council Censures Copley For Providing Photos to Police

Stockton, Calif.—The Western District Council last month censured the Sacramento Union for its stated policy of turning over news photos to law-enforcement agencies.

The council, meeting here Jan. 23 and 24, also went on record "enthusiastically" in support of wage parity for inside classified sales personnel with display salesmen and called on the International Executive Board to study means of raising funds for expanded organizing efforts.

A council resolution termed the policy of furnishing pictures to police "contrary to good journalistic practice" and one that endangers the safety of working newspapermen. It called on Copley to reconsider the policy

"in light of the accepted ethics of journalism."

The council, in unanimously endorsing parity for inside classified, cited the principle of "equal pay for equal work." The parity proposal was made by ANG's Women's Rights Conference in November and endorsed by ANG President Charles A. Perlik, Jr.; it is currently before the IEB.

The council urged the IEB to recommend to this year's ANG Convention in July "a specific plan for providing the money needed for an effective organizing campaign."

"To function effectively in protecting the rights of men and women working in the newspaper and magazine industry and to secure for them the rewards they have earned," the council said, "the Guild must increase its efforts to organize new units and to consolidate and strengthen its position where it now has bargaining rights."

The council adopted a resolution of support for the Bakersfield Guild, which has taken a strike vote in current bargaining with the Bakersfield Californian.

It also urged continued support for the Los Angeles Herald-Examiner strike. Delegates contributed \$93 to the Los Angeles Guild's strike fund, the proceeds of a contest to identify three council delegates who appear in a photograph on the Strike-Lockout Council's new calendar (above).

Carl Nolte of San Francisco-Oakland was elected council president, Jose Stell of San Jose was elected first vice president, Gene Turner of Stockton, second vice president, and Robert L. Jones of Bakersfield, secretary-treasurer.

The council raised maximum monthly per-capita payments from locals by \$5.

Its next meeting will be May 15 and 16 in San Jose.

Golden, Benjamin Voted 12th Mid-Atlantic Terms

Philadelphia, Pa. — Robert Golden of Lehigh Valley and Sidney Benjamin of Scranton

were re-elected to their 12th consecutive terms as president and secretary, respectively, of the Middle Atlantic District Council Feb. 6 and 7.

Council delegates also re-elected International Vice President Edward J. Schrode of Wilkes-Barre as treasurer and named Elizabeth Eilber of Philadelphia vice president.

The council took no action in establishing an area servicing-organizing program similar to one in New England after a special committee reported there was insufficient interest among council locals because of costs.

ANG Field Operations Director J. William Blatz and Philadelphia Administrative Officer William M. Brown conducted a seminar on stretching contract wage packages to increase minimum salaries.

Moving to effect a closer working relationship with the Empire State Council, Middle Atlantic agreed to schedule two joint meetings with Empire State this year.

The first session will be held May 1 and 2 in Allentown, with Middle Atlantic acting as host. On Aug. 7 and 8 the councils will convene in Kingston, with Empire State as host.

POI Council Set to Alter Name as Lansing Enters

Indianapolis, Ind.—The Lansing Guild joined the Pennsylvania - Ohio - Indiana District Council at its winter meeting Jan. 30 and 31, spurring a search for a new council name.

Council President Robert Gilson named a three-member committee to recommend a new name. It will report at the next meeting, a joint pre-convention session with the Midwest District Council to be held in Chicago in May or June.

ANG President Charles A. Perlik, Jr., and International Vice President John C. Edgington reported to the council on the International Executive Board's winter meeting. Perlik also reported on ANG's Women's Rights Conference in Chicago.

Los Angeles, Calif.—The three-year-old Los Angeles Herald-Examiner strike has cost Hearst more than 20 million dollars in advertising alone.

That's the conclusion of the Joint Strike-Lockout Council's research department, which keeps day-to-day tabs on the Herald-Examiner's ad linage.

A report by Guildsman Robert Hughes said displays advertising has reached "the irreducible minimum needed to get out a daily paper." And classified ads, he said, have been reduced to "a joke, consisting mostly of massage-parlor ads, which were previously rejected."

Official Media Records figures for December confirm a continuing reduction in Herald-Examiner linage, which fell from 1,641,493 in December 1969 to 1,624,578.

The Strike-Lockout Council announced that 22 more advertisers withdrew from the paper during January, six after being picketed.

The Guild, meanwhile, has moved into Federal Court its suit to collect more than a million dollars in alternate benefits for Herald-Examiner members who retired after the strike began.

The shift was made after Hearst attorneys had part of the action—a petition to set aside an arbitrator's rejection of the benefits demand—moved from State Superior Court.

The Stereotypers' Union on Jan. 27 withdrew from joint bargaining with the Pressmen for a new Herald-Examiner contract, declaring that a long series of meetings had gotten the unions nowhere. The Pressmen are continuing to meet, however, with the latest session Feb. 10 producing no more progress than earlier ones. They will meet again Feb. 24.

The Guild announced \$2,047.73 in additional contributions to its strike fund, raising the total to \$214,568. They include the following:

San Diego Guild	\$ 31.80
San Francisco-Oakland Guild	425.15
San Jose Guild	151.00
Seattle-Tacoma Guild	200.00
Washington-Baltimore Guild	150.00
Wilkes-Barre Guild	50.00
Lansing State Journal	100.00
Employees Credit Union	25.00
Boston Guild	100.00
Erie Guild	50.00
Kenosha Guild	25.00
North Jersey Guild	25.00
Philadelphia Guild	100.00
Sacramento Guild	400.00
Toledo Guild	50.00
Western District Council	189.80

Guild Treasurer Kenneth T. Finch reported that sale of metal Social Security plates has netted the council \$9,121 as of late January, with a San Bruno lodge of the Machinists' Union alone accounting for more than 2,000.

Finch is preparing a new appeal to Guild locals to sell the plates to their members. The plates sell for a dollar apiece.

Quake Damages Strike Office

Los Angeles, Calif.—Four windows cracked and plaster fell as the Feb. 9 earthquake rocked Herald-Examiner Strike-Lockout Headquarters. Several strikebreakers were injured inside the Herald-Examiner plant.

No one was hurt at Strike-Lockout Headquarters, but 10 persons were carried from the Herald-Examiner building after being overcome by escaping gas that filled the press room. Three were hospitalized.

The plant was evacuated for an hour and pickets were forced to move across the street, but the paper continued to publish.

Barred as Reporter Guildswoman Makes It as Racer



Mary Ann Butters adjusts valve clearances of her sports-car racer with an assist from her husband, Thomas.

Indianapolis, Ind.—Mary Ann Butters knows how to change spark plugs and adjust carburetors, but she can't get near the pit area when covering the Indianapolis 500-mile auto race as a reporter for the Indianapolis Star.

Her knowledge of automobile engines is part of her qualifications as a licensed amateur road racer in the Sports Car Club of America.

"But I haven't been able to liberate the pit," she lamented, expressing the frustration of newspaperwomen who are denied access to press boxes and other areas at sporting events.

Mrs. Butters, who is acting chairman of the Indianapolis Guild's women's-rights committee, won her amateur road-racing license last August after attending racing school. She will drive in Midwest regional races this summer under the sponsorship of Pepsi-Cola.

If she finishes six races, she will qualify to drive in national competition.

Mrs. Butters gained the Pepsi-Cola spon-

sorship following a newspaper interview with actress Joan Crawford, a stockholder in the soft-drink firm. Miss Crawford helped with the arrangements.

Mrs. Butters drives a 13-year-old MGA financed through the credit union at the Indianapolis Star, but she says it will need work to put the vehicle in shape for this summer's races.

Her husband, Thomas, also is a sports-car racer, and she became interested in racing when she participated with him in racing activities.

Mrs. Butters took a mechanics course at Purdue University to increase her knowledge of engines and their performance. "I also hung around the garage a lot and got my fingers dirty," she said.

She is not the first woman racer in the Sports Car Club of America, but there aren't many contemporaries. "About one in 200 in the club," she said.

"It's good to feel you're racing against a lot of men—and beating some of them," she added.

\$283.50 Top Won At N.Y. Radio Unit

New York City—The top minimum for reporters at New York offices of Radio Free Europe will be increased \$60.50, to \$283.50, under a new three-year contract with the New York Guild.

The Guild won increases totaling 27 percent over the contract term. They will raise top minimums as much as \$64.50 in the case of the managing editor and other top jobs, which will go to \$302 in the third year.

The reporter top is increased \$20 retroactive to July 1, \$19.50 the second year and \$21 the third.

The contract also provides for a cost-of-living increase in the second and third years equivalent to any increase over six percent in living costs for the preceding year.

The Guild won an increase in notice pay, from the former range of one week for those with 90 days' service to eight weeks for those with 12 years' service, to from two to 10 weeks.

Maximum life-insurance coverage is increased to 1½ times annual salary instead of a year's salary. And Radio Free Europe will pay up to \$2 a month of each increase in medical-insurance premiums.

The service requirement for five weeks' vacation is reduced from 20 years to 17.

Under the agreement, a new contract identical with the Free Europe contract will apply to employees of the radio's Publications and Special Projects Division when it separates to become the independent International Advisory Council next January.

Sen. Clifford P. Case of New Jersey and Rep. Ogden R. Reid of New York last month intro-

duced a bill to provide for funding of Radio Free Europe and Radio Liberty by specific Congressional appropriations and to bar the use of any other government funds for them.

Case charged that subsidies from the Central Intelligence Agency had paid nearly all of the stations' costs—several hundred million dollars over the past two decades—although they claim to be "nongovernmental organizations sponsored by private contributions."

Radio Free Europe broadcasts into Eastern Europe and Radio Liberty into the Soviet Union from transmitters in Munich. The New York Guild represents Free Europe employees in Munich as well as those in New York.

Key Top Raised to \$277 At Jewish Wire Agency

New York City—Newsmen's top minimums are increased \$68.02, to \$277.27, in a new three-year contract between the New York Guild and the Jewish Telegraphic Agency.

The contract provides for general increases of 10 percent the first year, 12½ percent the second and 10 percent the third.

The top for clerks is increased \$33.83, to \$137.88, and that for office boys is up \$25.44, to \$103.99. A \$20 shift differential is added for newsmen filling in for the news editor.

The Guild also won a fifth week's vacation, after 25 years' service, and an increase in the severance-pay ceiling from 60 weeks to 63.

Fiscal Undress Sought For Media Executives

Cleveland, Ohio—Mayor Carl B. Stokes has proposed an emergency city ordinance to require full financial disclosure by Cleveland news-media executives and editorial policy-makers—although not reporters.

He said the public's right to know "surely should be extended to those who virtually monopolize the means and techniques for communication, for informing and misinforming, for shaping opinion, for creating emotion, for virtually dictating the atmosphere in which projects and programs succeed or fail."

The measure would provide a \$500 fine and 90 days' imprisonment or \$1,000 and one year's imprisonment plus removal from "his office or position" for willful violation. It would apply to public officials and political-party leaders as well as media executives.

In advocating the ordinance, Stokes claimed a "serious erosion of confidence in the truthfulness, the integrity and the sincerity of the newspapers."

Stokes said the public "ought to know everything possible" about news executives who he said wield "awesome power" in influencing opinion.

Stokes said he did not know "what investments, interlocking interests and what-not" executives of the Cleveland Press and Plain Dealer, the city's two daily newspapers, have.

Challenging both papers to support the proposed ordinance,

Stokes said newspaper and broadcast executives—labeled "public-service managers" in the ordinance—should have no fear or reluctance about disclosure "if they themselves are above suspicion."

But the Press said in an editorial that lumping financial disclosure for news executives with "the question of accountability of publicly elected officials almost certainly would doom or interminably delay action on the latter."

Stokes accused the newspapers of pitting faction against faction in Cleveland and "considering incumbent administrations fair game for the shallowest, most inconsequential, most insignificant kinds of attack."



ANG Conference on Recruitment and Training of Minority-Group Employees, April 2-4, Park-Sheraton Hotel, New York City.

ANG Special Strike Financing Committee, April 7 and 8, ANG headquarters, Washington.

ANG Per-Capita Study Committee, April 15 and 16, ANG headquarters, Washington.

Empire State and Middle Atlantic District Councils, joint meeting, May 1 and 2, Allentown.

International Executive Board, spring meeting, May 10-14, ANG headquarters, Washington.

Western District Council, spring meeting, May 15 and 16, San Jose. 38th Annual ANG Convention, July 12-16, Statler-Hilton Hotel, Boston.

Indianapolis Women Act

Equal-Rights Unit Organized

Indianapolis, Ind.—A women's-rights committee of the Indianapolis Guild, formed following ANG's Women's Rights Conference in Chicago in November, is compiling information preparatory to efforts to eliminate sex-discrimination practices at the Indianapolis Star and News.

"There was justification before Chicago," said Mary Ann Butters, acting committee chairman and

a delegate to the ANG conference, "but Chicago gave us the necessary enthusiasm."

Mrs. Butters, who joined the Guild shortly before the Women's Rights Conference, said the committee has uncovered a "strong feeling of injustice" among women in the papers' commercial departments.

There is a determination "to do something about it," she declared.

Preliminary surveys by the committee have revealed that the newspapers gain more revenue from inside classified sales per-

sonnel—mostly women—than from outside sales persons—all men. Yet women are paid \$40 to \$70 a week less, the committee discovered.

The committee is compiling a clipping file of demeaning, condescending and patronizing news stories and advertisements to use in a "manifesto" to management.

Mrs. Butters said word of the committee's formation led to an unprecedented merit increase of \$30 a week for one newswoman and the hiring for the first time of a woman city-side reporter.

Court Refuses to Require Papers to Print Union Ad

Chicago, Ill.—The Seventh Circuit Court of Appeals has ruled that the Amalgamated Clothing Workers cannot force Chicago newspapers to print an ad.

The appellate court upheld a lower-court ruling rejecting the union's contention that the papers were constitutionally obligated to publish an ad protesting the sale of imported clothing by the Marshall Field department store.

The judges held that "the union's right to free speech does not give it the right to make use of the newspapers' printing presses and distribution systems without the newspapers' consent."

They said "we glean nothing from the constitutional guarantees which suggests that the advertising pages of a privately published newspaper may be pressed into service against the publishers' will."

Mann Joins N.Y. Staff

New York City—Raymond A. Mann, former administrator of the Wire Service Guild, has joined the New York Guild staff as a local representative.

Mann, who had held the Wire Service post since the local's inception in 1958, resigned the position effective Feb. 4. His replacement has not yet been selected.

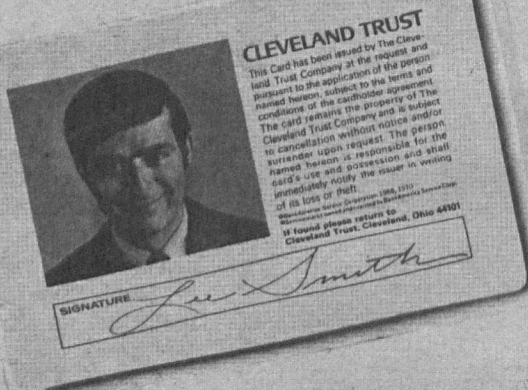
The New York Guild, meanwhile, has launched a local-representative training program under which members will undergo three months of training and then return to their shops to constitute a pool for staff replacements.

You've pictured him on a BankAmericard.....now

PICTURE HIM ON YOUR EXECUTIVE BOARD

CHUCK FIELDS is that rare combination of experience

(12 years as a Press advertising salesman), and youthful zest, energy and ideas.



Picture of Success

With the help of this poster, Cleveland Guildsman Chuck Fields parlayed his familiarity as an advertising model into a position on the local executive board. Fields, a display-advertising salesman

for the Cleveland Press, moonlights at modeling, and his picture on a Cleveland Trust BankAmericard ad was circulated throughout Northern Ohio. The poster was mounted on plant bulletin boards.

Cowles Is Enjoined on Deception In Magazine Sales; Hearst Cited

Federal Trade Commission complaints of deceptive magazine-sales practices were issued against the Hearst Corp. and Cowles Communications Inc. last month following a Federal Court order barring Cowles from continuing to use them.

Five Cowles subsidiaries pleaded no contest to 50 criminal counts of mail fraud and were fined \$50,000 in Federal Court, Des Moines. They agreed to a consent decree prepared by the Justice Department, forbidding the use of misleading practices to sell magazines and "scare tactics" to collect for them.

The FTC complaints charged Cowles, Hearst and two Hearst subsidiaries with using deceptive practices to obtain long-term subscriptions and harassing customers who fell behind in their payments.

In Michigan, Atty. Gen. Frank J. Keeley asked for an injunction to keep Cowles from selling in the state until it eliminated de-

ceptive practices. A similar suit against Time last year resulted in an agreement to refund subscription payments obtained by such practices and a cease-and-desist order directed against the Reader's Digest.

Rep. Fred B. Rooney of Pennsylvania, who has pressed for investigations of deceptive practices in magazine selling, called on the Justice Department to expand its Des Moines action to include Hearst, Time Inc. and the Perfect Film and Chemical Corp., owner of the Curtis Publishing Co.

U.S. Atty. Allen L. Donielson, who prepared the injunction against Cowles, warned that other magazine publishers would be indicted if they did not agree to similar decrees.

The FTC had announced proposed complaints against Cowles, Hearst, Time and Perfect Film last June. Time and Perfect Film are negotiating consent orders, but Hearst and Cowles, despite

Cowles's consent to the Des Moines injunction, have indicated no interest in doing likewise, it was reported.

The Justice Department charged that dealers franchised by the Cowles subsidiaries employed door-to-door salesmen who misrepresented the cost and terms of subscriptions, used deception to obtain customers' signatures on contracts and threatened delinquent subscribers with legal actions they knew were unsupportable.

A Cowles spokesman said it had been attempting to eliminate the abuses for two years, replacing the top officers of all five subsidiaries and eliminating more than half of the dealers.

The Gallagher Report, a media newsletter, said that Cowles consented to the decree in exchange for immunity from indictments against top Cowles officers, including board Chairman Gardner Cowles and President Marvin Whatmore.

Newark News Vote Set for Feb. 18, 19

Newark, N.J.—Two hundred and forty-six editorial employees of the Newark News will ballot Feb. 18 and 19 on a representation bid by the North Jersey Guild.

Election dates were set by the National Labor Relations Board Jan. 29 after the board's regional director issued a decision upholding the Guild's position on 51 of 54 employees whose eligibility was in dispute.

A Guild victory in the election would more than double the size of the North Jersey Local, which represents employees at the Elizabeth Journal, the New Brunswick Home News, the Plainfield Courier-News and the Woodbridge News Tribune.

Voting will take place at the News's main office and at branch offices in Orange and Metuchen. Washington correspondents will vote by mail.

NLRB Regional Director John J. Cuneo rejected company motions to exclude art-department employees, copy boys, wire-room attendants and the editorial auditor from the unit. The company had contended that art employees were not part of the editorial department and that the other three jobs constituted a separate "service department" because of the "relatively unskilled nature of their work."

Cuneo approved Guild requests to exclude five editors as supervisory and barred two of four stringers, whose exclusion was also sought by the Guild. He included a reporter-trainee and a proof sorter at the Guild's request but barred a receptionist the Guild had sought to include, terming her part of the newspa-

Missing Vote

Newark, N.J.—The Guild will be without the vote of one of its Newark News organizing leaders in this month's representation election. He's become a publisher.

William Doolittle, one of the first to spark the Guild's organizing drive, became editor and publisher of the Adirondack Daily Enterprise and the Lake Placid News in December. He and his wife, Susan, bought the two dailies.

Doolittle was an education writer for the News after working on newspapers in New York, Massachusetts, South Carolina, Florida and New Jersey. He received a grant from the Carnegie Corp. and the Education Writers Association to tour the nation's juvenile prisons for a series of stories in 1967.

per's administrative staff.

The Guild organizing drive has been conducted by a committee headed by Douglas Eldridge and assisted by International Representative Edna Berger. A mail questionnaire circulated among News employees showed that most want a top minimum of at least \$300 for reporters and photographers and are dissatisfied with company pension and hospitalization plans.

The company responded to the Guild drive with a series of staff meetings and several mailings, including an 80-page booklet on the demise of the New York World Journal Tribune.

NLRB Slates Feb. 16 Ballot On Guild Bid in Annapolis

Annapolis, Md.—A consent election will be held Feb. 16 on the Washington-Baltimore Guild's bid to represent editorial employees of the Annapolis Evening Capital and two companion weeklies.

Thirty-one unchallenged eligibles will participate in the voting, to be supervised by the National Labor Relations Board. The company claims an additional 13 persons are eligible, but the Guild will challenge four as executives and nine others as irregular part-timers.

The employees work for the Capital, a 16,000-circulation daily,

and the weekly Maryland Gazette in Glen Burnie and Prince George's County News in Bowie.

Election Slated for Feb. 19 At Metro East Journal

East St. Louis, Ill.—A National Labor Relations Board election will be held Feb. 19 on a St. Louis Guild petition to represent 10 district managers at the Metro East Journal.

A consent election was approved at an NLRB conference Feb. 1. The Guild currently represents advertising, business-office, editorial, inside circulation and maintenance employees.

'Escalation of Quality'

New Media Voices Davey Aim

Ottawa, Ont.—"A multiplication of media voices and an escalation of quality" were the principal aims of the massive report by the Canadian Senate's Special

'Let He Who Is Without Greed'

Toronto, Ont.—Whether Toronto Guild members can enjoy the holidays they've won in their contracts seems to be up to the Globe & Mail.

Toronto Star Publisher B. H. Honderich, replying to a Guild request that the city's three dailies stop publishing on statutory holidays, said the Star might quit if its evening rival, the Telegram, did so.

Telegram Publisher John Bassett said his paper would stop if the morning Globe & Mail did.

Word is still being awaited from the Globe & Mail, which has traditionally published on all holidays except Christmas.

Committee on the Mass Media, Sen. Keith Davey, its chairman, told the National Press Club last month.

Davey voiced disappointment over the apparently small number of journalists who have read the report and what he described as public apathy to the problems it spotlighted.

"The real question," he told the newspapermen, "is not what the government is going to do but what are you going to do with this report?"

The report recommended the creation of a government review board to forestall monopolistic newspaper mergers, a government-sponsored loan program to aid new small publications and a national press council to promote press responsibility.

Davey said his committee is preparing a report on how the media covered and reacted to its special report.

Coverage and responses have been "basically positive," on balance, Davey said. But he cited such reactions as that of the Hamilton Spectator, which re-

ferred to him as "the clown prince of failure."

Some papers, he said, displayed a tendency to deal almost exclusively with those aspects of the report that alluded specifically to them. He cited the Vancouver Sun, which played a story saying the committee concluded that all Canadian papers would be better if they were more like the Sun.

"I don't think we really said that," Davey said.

Montreal's La Presse, which was rated highly by the committee, printed a 12,000-word, five part series on the report, describing it as replete with "unsupported facts, malicious insinuations, biased judgments and erroneous deductions."

It specifically objected to the committee's "sarcastic" tone in rejecting legal recognition of newsmen's right to protect their sources. It cited the report's statement that most newsmen sentenced to short terms in jail for refusing to divulge their sources "would find the experience refreshing, educational and possibly even profitable."

LOCAL ELECTIONS

Cleveland President, Dorothy Sain; first vice president, Donald Bean; second vice president, Anthony M. Natale; third vice president, Robert Stock; fourth vice president, William L. Golden; treasurer, Emerson Batdorf. Kingston President, Charles J. Tiano; vice president, Tobie Geertsema; treasurer, Hugh R. Reynolds; recording secretary, Joan McNally; corresponding secretary, Robert L. Bain. Ottawa President, Eleanor Dunn; first vice president, James McCarthy; second vice president, Ron Wood (Wood, 11; Murray Wepler, 4); secretary, Matthew Hart; treasurer, Geoffrey Lay. San Francisco-Oakland President, Edward J. O'Connor (O'Connor, 495; Don A. Fortune,	284); first vice president, Rex Adkins; second vice president, Floyd Tucker; third vice president, William C. Boldenweck (Adkins, 508; Tucker, 375; Boldenweck, 322; Wilson O'Brien, 294; Daniel L. Simpson, 178; Richard Revenaugh, 140; Jack W. Bradshaw, 116); treasurer, Michael V. Mahoney; recording secretary, Celinda Lyon (Lyon, 563; William Weinbrenner, 187); executive secretary, Fred D. Fletcher. Washington-Baltimore President, John V. Reistrup; vice president, Martha Angle Walters; treasurer, Patricia Wert; secretary, Celima H. Richardson. York President, James N. Snively; first vice president, Donald Grable; second vice president, Stephen Swartzbaugh; treasurer, Lloyd B. Harris; secretary, James F. Isenberg, 3rd; assistant secretary, Ruth E. Quinlivan.
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Crawford Retires; '40 ANG Head

Kenneth G. Crawford, ANG's second international president, has retired after 28 years with Newsweek.

Crawford, 68, succeeded Heywood Broun, the Guild's founder and first president, following Broun's death in 1939. He was elected after 13 others, including Eleanor Roosevelt and columnists Robert S. Allen and Franklin P. Adams, stepped aside.

Elected in 1940, he served until late 1941.

Crawford was first vice president of the Washington Guild at the time and capital correspondent for the New York Post and the Nation. He later served as a correspondent for PM before joining Newsweek as a war correspondent. He was the first newsman ashore in Normandy on D-Day.

During his almost three decades with Newsweek he served successively as national-affairs editor, Washington bureau manager and contributing editor.

He has begun to write a weekly column for the Washington Post and may write a book on foreign policy.



St. Louis Guild Photo by Thomas Stewart

'Guilder of the Year'

Mary Teresa Woods, six-term secretary of the St. Louis Guild, receives "Guilder of the Year" award from Local President Barney T. Wippold. She was formerly secretary of the Post-Dispatch Unit and was local COPE chairman for two years.

Ridder Drops Decertification Move

Los Angeles, Calif.—Ridder's Orange County News last month withdrew a National Labor Relations Board petition to test the Los Angeles Guild's majority at the News after agreeing to bargain with the Guild.

The agreement settled an unfair-labor-practice charge filed by the Guild after the company failed to appear for an October bargaining session. The refusal followed company submission of a petition for an NLRB election.

Locals Urged to Pick Women Delegates

(Continued from Page 1)

The IEB also concurred in the conference's recommendation that ANG guard against "sexism" in its publications.

The board, however, declined to adopt the conference's proposal to set aside two columns in each issue of the GR for news of women's-rights activities, to be edited by Eleanor Dunn, interim co-ordinator of women's-rights activities within the Guild.

The IEB pointed out that for the past 10 months GR issues have carried an average of nearly that much women's-rights news, not including coverage of IEB and convention women's-rights proposals and the conference.

The IEB, noting that the conference emphasized that the fight for women's rights is "not only a women's fight but a Guild fight," said total Guild involvement could best be promoted by integrating women's-rights coverage with other Guild news.

It is no more desirable to "compartmentalize" news on the basis of sex than on the basis of race, nationality or job, the IEB said.

Contributions of \$500 from Seattle-Tacoma, \$250 from St. Louis, \$132 from Victoria, \$100 from Toronto and \$25 each from San Francisco-Oakland, Pittsburgh, Akron and Gary have raised to \$2,062.73 the amount contributed to the special fund set up at the conference to finance Mrs. Dunn's activities.

Dunn Is Elected Ottawa Head

Eleanor Dunn, interim co-ordinator of women's-rights activities within the Guild, can't be accused of not practicing what she preaches.

Mrs. Dunn last month urged Guildswomen to get themselves elected to local office. Before the month was out she was elected president of the Ottawa Guild.

Guildswomen in Washington have also responded to the plea. Three out of four of the local's new officers are women: Martha Angle Walters, vice president; Patricia Wert, treasurer, and Celima H. Richardson, secretary.

...Subpena Shield

(Continued from Page 1)

1.6 percent initially and two percent in November 1972.

The Guild won \$25,000 hazardous-assignment insurance covering air travel as well as riot or similar assignments. And employees on such assignments will be reimbursed for any resulting damage to clothing or property.

The severance-pay ceiling is increased two weeks, to 38, and the service requirement for a fourth week's vacation is reduced from 14 years to 10.

IT SEEMS

TO US

Criticism of Lisa Hobbs Termed 'Presumptuous'

VANCOUVER, B.C.

Editor:

Rebecca Harmon's attack on the Vancouver-New Westminster Guild and its member, Lisa Hobbs, [GR, Jan. 8] is founded on confusion.

In questioning space given Lisa Hobbs in the GR, it appears Harmon cannot recognize equality even in the apportionment of newspaper coverage. Coverage was divided among many women who contributed to the women's conference. Lisa Hobbs was a major contributor.

Harmon criticizes our local's selection of Mrs. Hobbs as a conference delegate.

Harmon criticizes Vancouver Media Women, claiming that its success will negate much of the Guild's bargaining-table accomplishments.

Harmon questions the contribution of Mrs. Hobbs to the Vancouver Local.

Harmon's confusion as to her own role in our affairs is not only presumptuous but insulting. Her criticism of our activities and the need for such activities is an action reserved for our dues-paying members, not for one whose knowledge of our local can at best be only speculative.

Harmon's interference in our internal affairs is not acceptable now nor will it ever be. We will continue sending delegates of our choice to conventions and conferences and setting up committees, such as Media Women, to benefit

our local. But we won't debate further the merits of our internal affairs with outsiders.

WILLIAM H. McLEMAN
Executive Secretary
Vancouver-New Westminster Guild

Separate News Sections For Women Opposed

EUGENE, ORE.

Editor:

Congratulations to President Perlik for endorsing many of the important recommendations of ANG's Conference on Women's Rights.

However, I question his opposition to the abolition of labels such as "women's" or "society" pages when he (correctly) declined to support "compartmentalization" of news in the Guild Reporter.

I don't want a special column for women in the GR. It's bad enough to face segregation in the local press.

CYNTHIA ANDERSON
Eugene Guild

Story on Film-Ad Dispute Hit by Examiner Member

SAN FRANCISCO, CALIF.

Editor:

Your boxed report on the Examiner's rejection of ads for pornographic movies is pretty rank.

The lead runs two paragraphs, the third paragraph is a sneering summary of the Examiner's position, and the following four paragraphs allow the Chronicle to state its position.

By ANG Convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referenda to appear in the issue preceding distribution of ballots and subsequent issues preceding the start of voting shall be confined to rebuttal of material already published.

If the Reporter's editor calls this balanced reporting, there is something wrong with his ear canals.

We on the Examiner resent being portrayed, in our own union publication, as pious hypocrites who proclaim virtue on one hand and profit from the wages of vice on the other.

Furthermore, the entire treatment gives off an odor of malicious pleasure on the part of the Reporter's editor that dissension may have reared its head in this newspaper-agency operation.

I remind you that this operation is the bread and butter for a thousand or two Guildsmen who would not lightly regard its failure. Their dues and assessments would be sorely missed in Guild headquarters were this operation not to continue to have profits to pool.

JACK CASTEL
San Francisco-Oakland Guild

Editors Note: Enclosed with the above letter was an Examiner editorial announcing that it will return its share of the proceeds

from Chronicle ads for "lust-house theaters" to the Chronicle. The text of the Examiner editorial was not in the GR's hands when its original story was published.

Mann-Resignation Story Scored as 'One-Sided'

SANTA MONICA, CALIF.

Editor:

An old expression in journalism is: So and so "was not available for comment." Reading the Jan. 8 Guild Reporter, which mentions myself and Wire Service Guild, I want to say I was available for comment!

Secretary-Treasurer Ed Hart was available also. Of course, the article didn't say we were unavailable, it just quoted a one-sided minority attack—no journalistic digging or balancing comment.

Ed and I have standing offers for Guildsmen to telephone us collect. Wire services run 24-hour operations, and Ed and I are on call as union firemen. We are reachable. Try 213-392-5503.

Much you "report" is moot or was answered elsewhere, but let's clarify one item. You say our critics say we had been after the assistant administrator. You then filled in the current AA's name. In fact, the AA by name had never been mentioned in WiReport or elsewhere to my knowledge. He wasn't in that post when supposedly he'd been attacked! Best theory: The critics meant an AA of six years ago.

It didn't mean a more recent AA; we supported him, too.

Thanks for your interest.

LYLE PRICE
AP Executive Committee
Wire Service Guild

Editor's Note: The GR's story, which dealt with the resignation of Wire Service Guild Administrator Raymond A. Mann, was based on stories and letters in WiReport.

AP's Fallible Computer Elicits a UPler's Jeer

NEWARK, N.J.

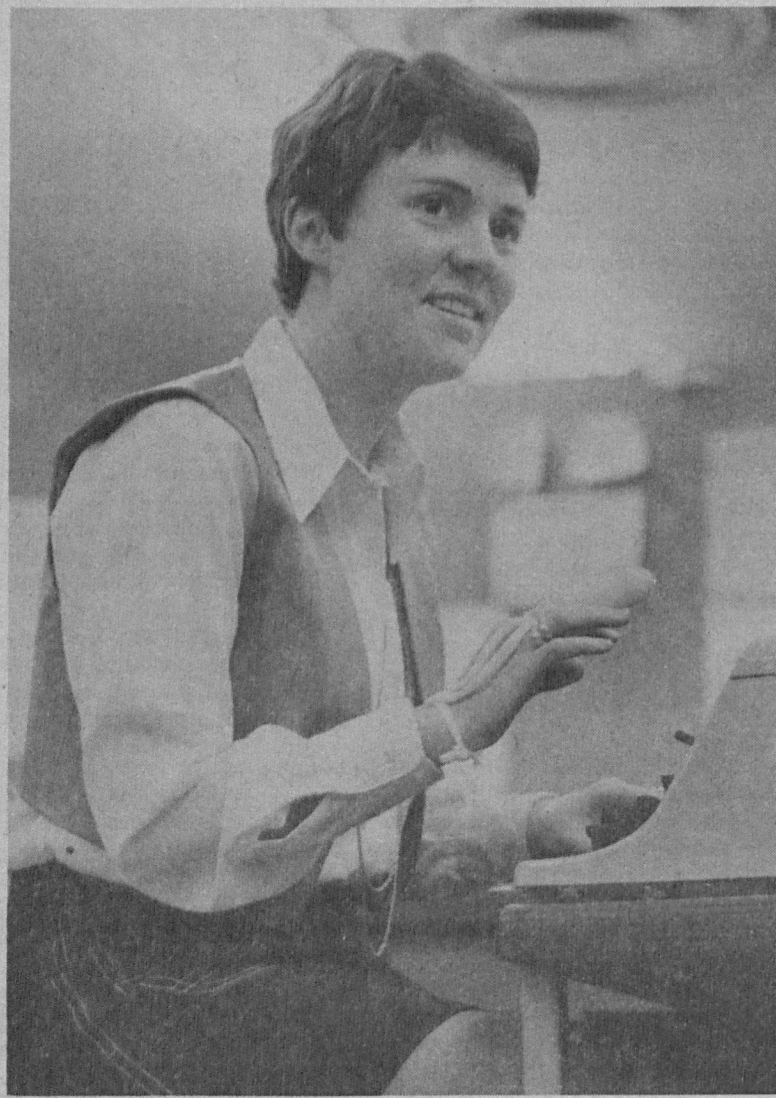
Editor:

It's one thing to make journalists work like machines in noisy, untidy bureaus at all hours. It's quite another to feed all one's hard work into a computer named "Pete" only to have it digested and belched up in mysterious form. And I used to think journalism was one place where humans would not be replaced by machines.

Well, cheer up, Rox. Maybe "Pete" will gobble up some of your visiting executives from New York and turn them into garbled TTS copy. Meanwhile, if "Pete's" lights don't keep flashing, call UPI, a wire service run by humans for humans.

MARGIE BAUMAN
Newark UPI Branch
Wire Service Guild

Editor's Note: The letter refers to a Jan. 8 GR story on the computer that has fouled up Associated Press operations in Atlanta.



Cleveland Plain Dealer Photo by Dudley Brumbach

Memento From a Rhinoceros

Riots aren't the only hazards faced by reporters these days. Cleveland Guildswoman Susan Q. Stranahan finds her typing hampered by a badly bruised finger, injured when a Cleveland Zoo rhinoceros jammed her hand against a wall with its horn. She was posing for a picture feeding the rhinoceros to illustrate a feature on the friendliness of the zoo's animal population.

IEB Weighs Meeting Annually in Canada

ANG's International Executive Board is expected to convene its fall meeting in Toronto in an experiment that may lead to regular annual sessions in Canada.

The recommendation to hold the meeting in Toronto was advanced by a committee appointed by the board last month and is subject to review by the IEB in May.

IEB members elected this year will be sworn in at the fall reorganization meeting. ANG Secretary-Treasurer Robert M. Crocker said a Canadian Labour Congress official probably will be invited to administer the oath if the meeting is held in Toronto.

The IEB approved President Charles A. Perlik, Jr.'s suggestion that a committee composed of Crocker and International Vice Presidents John C. Edgington, Harry E. Ryan, Glen Ogilvie and

James Young be named to study the feasibility of Canadian meetings.

The committee met following last month's IEB meeting.

Meanwhile, a special IEB committee reported receipt of more than 30 proposed new names for ANG in response to a 1970 Convention directive that the IEB recommend a new name "that reflects the truly international composition of the ANG and its comprehensive coverage of workers in various news media and related fields."

Two suggestions—Allied News Guild and Associated Newspaper Guilds—capitalize on the present ANG initials, while five others begin with the geographic designation "North American."

Eight recommendations incorporate "international," one uses "global" and four include "united." All but three include "Guild."

Only six recommendations would preserve "newspaper" in the Guild's new name, but 23 would include "news," "media" or "press."

Some representative suggestions:

The Newspaper Guild, Allied News Media Guild, Communications Guild, International Guild of Media Employees, International Service Guild, Newspaper and News Media Guild, Newspaper Union of Printing Employees, North American Press Guild, United Guild of Printing and/or Paper and/or Public Employees, and Brotherhood of News and Allied Employees Guild.

The committee will receive additional suggestions and make a recommendation to the IEB at its May meeting.

IEB Names 6-Member Panel To Study ANG Per Capitas

The International Executive Board last month appointed a six-member committee to fulfill a 1970 Convention directive to study per-capita payments made by locals to ANG.

The committee, consisting of five local administrative officers and Local President Clarence Middendorf of Columbus, will review the ANG per-capita formula and the effect any changes in it would have on ANG finances. Committee members are from each of ANG's six regions.

Named in addition to Middendorf were Boston Administrative Secretary Robert E. Bruner, Washington-Baltimore Administrative Officer Brian L. Flores, San Francisco-Oakland Executive Secretary Fred D. Fletcher, New York Executive Vice President John E. Deegan and Toronto Executive Secretary Fred Jones.

The committee will meet April 15 and 16 at ANG headquarters in Washington to prepare a report for this year's convention. ANG's Special Strike-Financing Committee, which was to have met on those dates, will convene instead on April 7 and 8.

The IEB adopted a motion by International Vice President John C. Edgington urging the per-capita study committee to give particular attention to the 40 percent of per-capita payments earmarked for the International Defense Fund, with the aim of providing additional revenue for the General Fund.

The IEB reaffirmed a policy of paying ANG strike-lockout benefits only to Guild members, ruling out assistance to members of craft unions honoring Guild picket lines.

Action came in response to a \$6,370 weekly expense to assist four craft unions whose members stayed off their jobs in the Rockford strike. Benefits were paid to members of the Typographical, Pressmen's, Photoengravers' and Stereotypers' unions.

The IEB said payments were "effective in keeping the struck plant from publishing." But it called them "relatively costly" and "prohibitively expensive if the policy were applied in other places" where larger numbers might be involved.

Payments totaling \$45,000 were paid to printers in Erie during a 19-week Guild strike in 1969.

The IEB called on the Special Strike Financing Committee to consider a policy change that would apply the automatic \$5 benefit increases in the fifth and 13th weeks of work stoppages to

Chicago Members Give Pension Aid

Chicago, Ill.—Chicago Guild members have pledged some \$400 a month to a "pension-assistance fund" that will pay supplementary benefits to 28 retired members now drawing pensions.

The fund was created by the Chicago Local after the Guild failed to persuade the Chicago Sun-Times and Daily News to pay increased benefits.

The company, while refusing to improve benefits, agreed to check off and send to the Guild's pension committee any contributions volunteered by Guild members.

Funds contributed will be divided equally among the pensioners.

the payment of health- and life-insurance premiums if the local Guild is required to assume the payments.

Turning to organizing, the IEB declared "new sources of revenue must be found" if the Guild is to achieve significant growth.

It noted that the present status of the General Fund does not permit new large-scale organizing projects and that constitutional prohibitions and "other considerations" preclude diversion of Defense Fund money for organizing.

In response to a resolution from the Western District Council, the board said it hoped study of new approaches to ANG's financial problems will result in specific IEB recommendations to this year's convention.

The board reported a General Fund deficit of \$21,000 for the first three quarters of Fiscal 1970, increasing the Fund's total deficit to \$65,000.

The International Defense Fund's assets increased \$79,000, to \$990,000, and the Fund repaid

the remainder of a \$100,000 loan to the AFL-CIO and reduced the balance on a \$150,000 loan from the AFL-CIO Industrial Union Department to \$70,000.

The board noted, however, that nearly \$315,000 of the Defense Fund's assets consist of loans to locals, including \$236,000 loaned to the Los Angeles Guild to help prosecute the Herald-Examiner strike.

Regardless of the strike's outcome, it will be "clearly impossible" for the local to repay that amount "in any reasonable effort and time," the IEB said, stating that it will consider recommending that a large portion of it be written off by this year's convention.

The board authorized President Charles A. Perlik, Jr., and Secretary-Treasurer Robert M. Crocker, in consultation with the IEB Finance Committee, to purchase or lease new data-processing equipment for the ANG office or contract out the preparation of good-standing sheets and Guild Reporter mailing labels.

Washington Newsman Assaulted in Moscow

Moscow, U.S.S.R.—Washington Post Guildsman Anthony Astrachan was roughed up Jan. 23 by a group of unidentified men who seized a Russian friend he was taking home to dinner.

Astrachan was forced back into his car as he got out to pick up the Russian. One of his attackers kicked in the tail light as the car started up.

Four days later Associated Press correspondent James R. Peipert and a dissident Russian were beaten up as they kept a midnight appointment on Kalinin Prospect.

Peipert said he was certain his assailants were members of the State Security Police who had tapped his telephone. Astrachan's appointment was also made by telephone.

The U.S. Embassy protested to the Soviet Foreign Ministry against the attacks, which were believed to herald a growing crackdown on political dissidents.

The U.S. State Department last week accused Soviet authorities of encouraging such attacks, stating that they violated the Universal Declaration of Human Rights, which calls for noninterference with the news media. The Foreign Ministry has not expressed any regret over the incidents, it noted.

Astrachan was one of three U.S. newsmen whose cars were vandalized earlier in apparent retaliation for attacks on Tass agency offices in New York City by right-wing Jewish militants. All four of Astrachan's tires were punctured.

The Guild Reporter

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