

Guild Wins Editorial Unit, 151-90, In NLRB Vote at Newark News



Victory in Newark

North Jersey Guild Photo by George Kemper

ANG Secretary-Treasurer Robert M. Crocker and International Representative Edna Berger join officers of the Guild's Newark News organizing committee at victory celebration following Guild election

win. Hoisting the victory signal, from left, are Raymond Kozakewicz, Harold Crystal, Barbara Spector, Miss Berger, Ben St. John, Douglas Eldridge, Crocker, Dawn Lospaluto and Donald Vaillancourt.

ANG Issues Call To Conference

The official call to ANG's Conference on Recruitment and Training of Minority-Group Employees in the newspaper, wire-service and magazine industries was issued to Guild locals this week by ANG President Charles A. Perlik, Jr.

Conference participants will both examine present minority-recruitment and training efforts in the industry and explore ways in which additional programs can be launched. Representatives of management and others active in recruitment and training are being invited to participate in panel discussions.

The conference will be held April 2 through 4 at the Park-Sheraton Hotel in New York City.

Its program and structure were developed at a day-long meeting of the five-member conference-planning committee with ANG officers and staff at Guild head-

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THE GUILD REPORTER

OFFICIAL ORGAN OF THE AMERICAN NEWSPAPER GUILD (AFL-CIO, CLC)

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Wilkes-Barre Top Up \$50

Wilkes-Barre, Pa.—Key top minimums are increased \$50, to \$249.75, under a new two-year contract at the Wilkes-Barre Record and Times-Leader, News.

The Guild also won a fifth week's vacation, pension improvements and a wide range of other fringe gains.

Circulation district managers move to within \$5 of parity with a \$53.50 increase, to \$244.75.

General increases range from \$28 for employees earning under

\$120 to \$50 for those earning \$160 and over.

The top for reporters and display salesmen is increased \$12 retroactive to Oct. 4, \$13 April 4, \$12 next Oct. 3 and \$13 April 2, 1972.

The top for outside classified salesmen is increased \$50, to \$225.50 that for classified telephone solicitors is up \$36, to \$165.25, that for stenographers \$34, to \$148.20, that for office boys \$30, to \$131.95, that for

maintenance employees \$34, to \$147.70, and that for copy-readers \$52.50, to \$257.25.

Premium rates are increased \$2, to \$7.50 a day, for work as copy-desk chief and as "management's representative" in the newsroom, and a position differential of \$1.50 is established for chief of the social desk.

Night differentials are increased 25 cents a shift, to \$1.75, and bonuses for early call-ins

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ANG Victory Its Largest In 19 Years

Newark, N.J.—The Guild won a resounding 151-to-90 victory in a representation election at the Newark Evening News last week. The 252-member editorial unit is the largest single group to vote for Guild representation in almost 20 years.

The Guild piled up its majority despite an intensive management campaign to keep it out. Two days of balloting in three locations Feb. 18 and 19 produced the victory.

The election win was the second breakthrough onto a major daily made by the Guild in two months. Editorial employees of the Wichita Eagle and Beacon voted for Guild representation in January.

Not since commercial employees of the Baltimore Sunpapers joined the Guild in 1952 has a group as large as 250 voted for Guild representation in a labor-relations-board election, although larger groups have entered without elections.

Addition of the Newark unit will more than double the size of the North Jersey Guild, which represents 225 employees at smaller papers in Elizabeth, New Brunswick, Woodbridge and Plainfield.

The News, with a circulation of 245,000 daily and 390,000 Sunday, is the second largest paper in New Jersey (having recently lost pre-eminence to New-

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Guild Wins Vote At E. St. Louis

East St. Louis, Ill.—The St. Louis Guild augmented its unit at the Metro East Journal Feb. 19 when circulation district managers voted seven to three for Guild representation.

The Guild already represents advertising, business-office, editorial, inside circulation and maintenance employees at the East St. Louis daily.

1970 Wage Goals Obsolete

Prices Nip at Heels of Record Guild Pay Gains

UNPRECEDENTED ANG WAGE GAINS in 1970, topped by a \$15.18 increase in the average reporter top minimum, barely kept ahead of the spiraling cost of living.

The U.S. Consumer Price Index last year rose 5.5 percent, only slightly less than the 6.1-percent increase in 1969, the most inflationary year since the Korean War.

The ANG average reporter top minimum increased 8.2 percent during 1970, from \$184.93 to \$200.11.

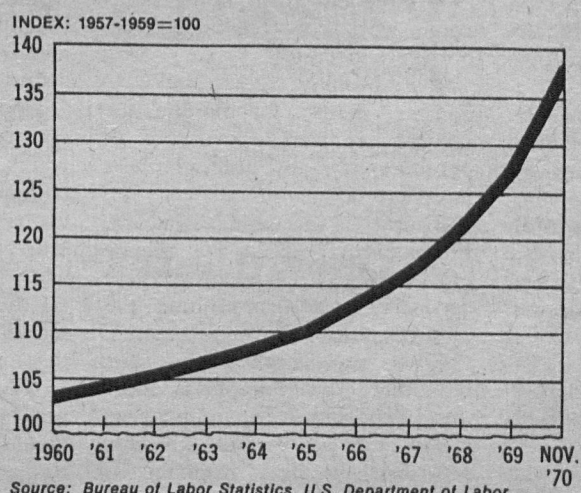
In Canada, helped by a last-quarter decline from the year's high mark, the Consumer Price Index at the end of 1970 was only .1 percent higher than at the close of 1969.

The increase in the U.S. index since ANG's \$400 wage goal for key top minimums was set at the 1970 Convention last June has helped render that target figure obsolete.

Since the April index, on the basis of which the \$400 goal was computed, it would take 3.4 percent more, or \$13.60, to compensate for the rise in living costs alone.

Adjusted to provide for the increase in U.S. productivity, the wage goal would be \$422.29.

RISE IN CONSUMER PRICE INDEX 1960-1970



Source: Bureau of Labor Statistics, U.S. Department of Labor.

The 1970 Convention also established goals of \$248 for beginners in key classifications and at least \$186 for all other adult classifications. Both

are also obsolete as a result of the increases in productivity and the cost of living.

Providing for the increases since April, the key-classification starting goal would be \$261.82 and that for all adult classifications, \$196.37.

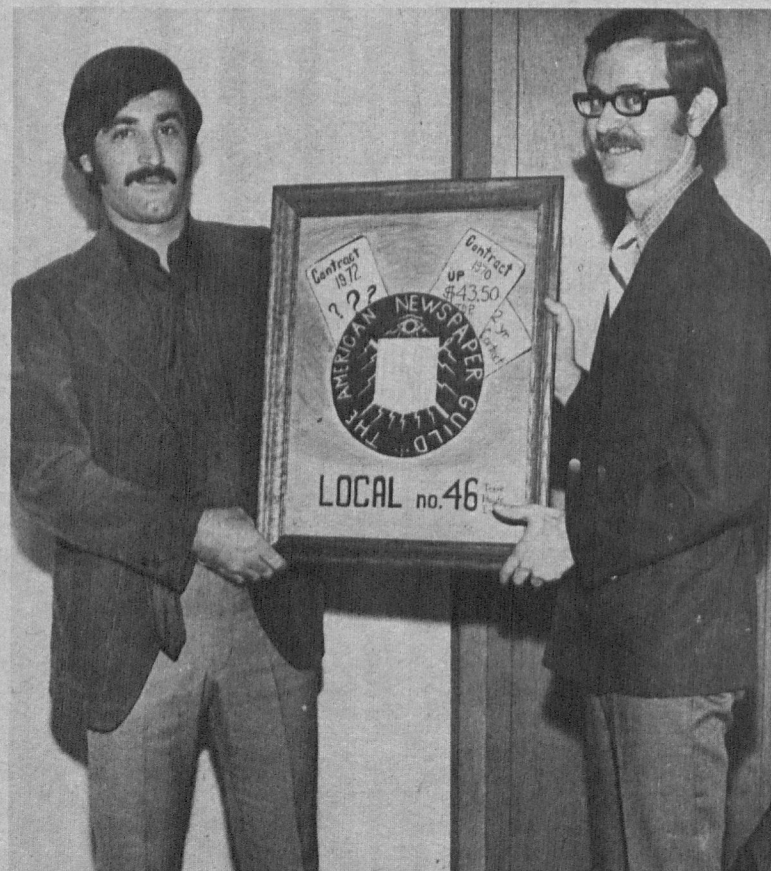
Application of Canadian cost-of-living and productivity increases since 1946, when the Guild's first wage goals of \$100 and \$50 were adopted, would produce even higher figures than in the United States: \$538.35 for key top minimums and at least \$269.18 for all other adult classifications.

The Canadian Consumer Price Index, issued by the Dominion Bureau of Statistics, stood at 129.8 on Jan. 1. It took \$1.29 to buy the same amount of goods and services that \$1.25 bought a year earlier and \$1 bought in 1961, the base year for the index.

In the United States, the Consumer Price Index hit 138.5 on Jan. 1. It took \$1.38 to buy what \$1.31 would have bought a year ago and \$1 would have bought in the 1957-59 base period.

ANG's average reporter top minimum continued to lag behind the U.S. Bureau of Labor Statistics' calculation of living costs for a typical family of

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Commemorating Success

A poster prepared by Terre Haute Guild Vice President Stephen Brosche, left, marking the best wage settlement in the local's history, is presented to Local President Gary Minich for hanging in local headquarters. It notes a \$43.50 increase over two years in the reporter top minimum and sets sights on the next round of bargaining in 1972.

Waukegan Wins \$18, Raising Top to \$210

Waukegan, Ill.—The reporter top minimum is increased \$18, to \$210.25, in the first year of a new two-year contract between the Chicago Guild and the Waukegan News-Sun. There is a wage reopener in the second year.

Increases retroactive to Jan. 1, two months before contract expiration, will raise the city-editor minimum \$18, to \$224, and that for clerk-typist \$13, to \$118.50. The night differential is increased 50 cents a shift, to \$3.

The contract includes a new requirement that substantive changes in any story must be brought to a reporter's attention before his by-line is used. And management must consult with the affected employee, if possible, before any correction or retraction of a story he has written is published.

The company agreed to pay for education courses improving employees' skills. And a clause barring discrimination because of age, sex, race, creed, color or national origin is included in the

contract for the first time.

The service requirement for a fourth week's vacation is reduced from 20 years to 15, and maternity leave of two weeks with pay is increased to four months, with at least two weeks' pay.

The mileage allowance is increased two cents, to 13.

Increases Up to \$42 Won At Jewish Daily Forward

New York City—Increases of 15 percent the first year and 11 percent the second have been won by the New York Guild at the Jewish Daily Forward.

The percentage increases, matching those in the first two years of contracts at the city's major dailies, will raise the top minimum for assistant accountant \$42.27, to \$195.13, that for classified telephone solicitors \$34.49, to \$159.20, and that for telephone operators \$32.76, to \$151.23.

The Guild also won extra half-holidays on Christmas Eve and New Year's Eve.

30 Congressmen Reintroduce Reporter-Privilege Measure

A bill to permit reporters to withhold confidential information and sources—with stated exceptions—was reintroduced in the House this month under the sponsorship of 30 congressmen.

Rep. Charles W. Whalen, Jr., Ohio Republican, is the bill's chief sponsor. The measure, identical to one introduced last year by New York Democrat Richard L. Ottinger, would cover appearances before federal courts, grand juries, Congress, agencies, departments and commissions.

But the privilege it would endow would cover only information given in confidence and would not apply to libel suits or cases where "disclosure is necessary to protect human life or to prevent espionage or foreign aggression against the United States." And newsmen could be required to testify on published or broadcast material.

Whalen said recent attempts to subpoena the notes, films and tapes of newsmen "clearly are a threat to freedom of the press and the time-honored right of newsmen to protect confidential sources."

"If the news media are prevented from affording informants the protection of anonymity," he said, "the atmosphere we so dearly prize within the nation will gradually become less free than the founding fathers intended."

The bill's 29 cosponsors include California Democrat Lionel Van Deerlin, former president of the San Diego Guild.

Meanwhile, the Twentieth Century Fund has established a panel headed by former Maine Chief Justice Robert B. Williamson to define the rights of newsmen to protect confidential sources of information.

The panel includes representatives of both the established and the underground press, the elec-

tronic media, the courts, and the bar. Among its members are former White House Press Secretary George E. Reedy, a former Guild United Press International chairman in Washington.

The panel will study the government's subpoena power and the rights of newsmen under the First Amendment.

At Ft. Benning, Ga., meanwhile, John Sack, contributing editor of Esquire magazine, was cited for contempt last week for refusing to produce notes, tapes and other information on an interview with Lt. William Calley, Jr., at Calley's court-martial for the murder of civilians at My Lai.

Sack's arraignment was postponed in U.S. District Court, however, to give him time to file a motion for dismissal.

Col. Reid W. Kennedy had reiterated an order requiring Sack to produce the material after the editor failed to obtain an injunction against the original directive. Federal Judge J. Robert Elliott ruled in Columbus, Ga., that he had no jurisdiction in the case.

The San Francisco-Oakland Guild's representative assembly, meanwhile, has granted local officers standing authority to have Guild attorneys aid local members in privilege cases.

Five Unions to Co-operate In Bargaining With CBC

Montreal, Que.—Spurred by the Canadian Wire Service Guild, five unions representing Canadian Broadcasting Corp. employees this month formed a committee to co-ordinate bargaining activities.

The committee began functioning Feb. 22 by attending a bargaining session between CBC and the Association of Radio and Television Employees of Canada. The session was held following receipt of a federal board of conciliation's wage-settlement recommendation.

International Representative Robert J. Rupert is representing the Guild on the committee.

The unity effort came after a series of one-day CBC work stoppages across Canada by the Canadian Union of Public Employees, including one in which pickets were posted in Winnipeg.

Guild bargaining took place Feb. 14 and 15 following a call by Conciliation Chairman T. C. O'Connor. But O'Connor recessed the meeting when he was unable to make headway with a revised proposal from the Guild.

San Antonio Suit Gets Janitor \$7,500

San Antonio, Tex.—The San Antonio Guild has helped Callo-way Dotcia, retired janitor at the San Antonio Light, win a \$7,500 compensation-insurance settlement.

The 58-year old Dotcia was retired with limited severance pay a year ago after a company doctor found him permanently dis-

abled by a serious heart attack.

Unable to qualify for welfare because his wife works part time, and required to wait more than a year before gaining Social Security benefits, Dotcia and San Antonio Guild attorney Frank Herrera negotiated an agreement with the insurance company, settling a court suit.

Ethics, Operations Studied

Ottawa Shaping 'Voice' Proposals

Ottawa, Ont.—The Ottawa Guild has named a three-member committee to develop proposals that would give employees a voice in the product.

The committee, headed by Angus Ricker, will study proposals in the area of journalism

standards, ethics and operations, to be incorporated into contract proposals to be made later this year.

Ricker is a member of an ad-hoc committee to improve the Ottawa Citizen, established following criticism of the Citizen

and other newspapers in the recent report of the Canadian Senate's Special Committee on the Mass Media.

The Citizen has agreed to adopt a stylebook being prepared by the committee under the direction of Guildsman Nelson Skule.

The committee is also compiling a bibliography on journalism and hopes to persuade management to buy books on the list for the Citizen library.

Planning Voice Urged for D.C. Lensmen

Inclusion of photographers in news-coverage planning and in decisions on such questions of journalistic ethics as turning over pictures to police are among a series of suggestions advanced by the Washington-Baltimore Guild to the daily newspapers with which it has contracts.

The suggestions stemmed from responses to a questionnaire filled out by staff photographers and a December conference at which lensmen from area papers voiced deep and widespread dissatisfaction with job conditions and practices.

A list of resulting recommendations has been submitted to the papers by Local Administrative Officer Brian L. Flores, and meetings to discuss it with management are contemplated.

In addition to the inclusion

of lensmen in discussions on coverage and ethics, the local submitted these suggestions:

- Regular photographic-department meetings every two weeks.
- Adequate instructions by picture editors on the planned play of photographs being assigned.
- Employment of a "professional graphics person" or the training of "all who make decisions on all picture selection, cropping, etc."
- Encouragement and assistance in improving photographers' knowledge of "craft and technology."
- "Equal consideration" with reporters in coverage of out-of-town news events.
- Top priority to photographers' suggestions "regarding the

preservation of life and limb" on hazardous assignments.

- Freedom from doing dark-room work for free-lancers, reporters and editors.
- "Absolute adherence" to contract clauses prohibiting the use of reporters or editors as photographers and photographers as reporters.

There is increasing concern, Flores wrote, about the release of pictures to law-enforcement agencies without consulting the photographers who take them.

Most photographers, he said, felt that "photographers more than reporters are in between mobs and police and are now regarded with deep suspicion by both sides." The release of photographs to law agencies "has complicated the problem immensely," he added.

Flores said there was strong sentiment at the conference for "team assignments" in covering potentially dangerous situations and for the addition of two-way radios as safety equipment.

One photographer at the conference cited an instance in which his paper printed pictures he had promised participants in a meeting at George Washington University would not be released. The college sought to suspend all those in the picture, and the photographer said his "life is on the line" as a result.

Adoption of the local's suggestions, Flores said in his report, would bridge "a major gap which has opened between the photographers and the newsroom" and would restore photographers to "first-class citizenship as newsmen."

Guild Bids to Add Wilmington Unit

Wilmington, Del.—The Philadelphia Guild this week filed a National Labor Relations Board petition to represent 135 editorial employees of the Wilmington News and Journal.

No election date has been set. The Guild already represents circulation employees of the state's only morning newspaper and its largest evening daily.

International Representative Ed Allen is assisting in the organizing campaign. Provisional president of the organizing committee is David Skolfield, a copy reader for the morning News.

D.C. Gridiron Club Hit on Woman Ban

ANG President Charles A. Perlik, Jr., protested the Washington Gridiron Club's discrimination against women this week as an ad-hoc committee of journalists called for a boycott of the club's annual stag dinner and satirical show by top government officials.

The committee, in letters to President Nixon, Vice President Agnew, cabinet officers and congressmen, urged them to help end sex discrimination by refusing invitations to the event and "by making the reasons known."

Perlik, in a letter to Gridiron Club members, said "the times now command a change" in the exclusion of women both from club membership and the annual dinner-revue.

Washington-Baltimore Guild President John V. Reistrup also protested the club's discriminatory practices in letters to President Nixon and the club's president.

Newswomen are barred from club membership and "from attending this prestige event for our profession," the ad-hoc group, Journalists for Professional Equality, asserted in its letter to government officials. The letter was signed by some 250 newsmen and women, several of whom attended last year's dinner.

The committee also sent a letter to Mrs. Nixon, urging her not to host a party for the wives of men attending the dinner, as she has for the past two years. "The effect . . . has been to endorse this discriminatory event," the letter said.

It was disclosed yesterday that Nixon and Sen. George S. McGovern have turned down invitations to the dinner and that Mrs. Nixon will not give a reception for wives. Presidential Press Secretary Ronald L. Ziegler said Nixon had told the club several weeks ago he could not attend.

Perlik's letter appealed to the Gridiron Club to "lay to rest one of the last and most prominent" organized forms of sex discrimination prevailing in the Washington press corps.

"Since their beginning," he said, "the club's membership rolls and the invitation list to the dinner have been both noteworthy and newsworthy—and both have been all-male."

"It never was just or right to deny women their proper and equal role in these activities, given their prominence on the scale of professional journalistic achievement," Perlik wrote. "In the bright light of today's realities, such denial is intolerable."

"Discrimination based on sex



National Press Club Photo by Stan Jennings

The Old Order Passeth

The end of an all-male era comes at the National Press Club as carpenter Buck Warwick removes a brass plaque telling women they're not welcome

at the members' bar. The club this week admitted the first 24 women to membership after voting last month to end a 63-year ban.

is crumbling throughout society generally and journalism specifically," Perlik said, urging members to "move humankind one more step forward" by ending it in the club.

Reistrup's letter urged President Nixon to boycott the Gridiron function.

"Although a seemingly harmless frolic," Reistrup wrote, "the Gridiron Club dinner is a social vestige of discriminatory practices that still permeate the real world in which working newspaper men and women must earn

their livings."

Reistrup also protested the policy of excluding women to club president Jack Bell of the Gannett Newspapers, calling on club members to review their policies "with the same unblinking honesty they prize in their professional lives."

Sixty-three years of all-male tradition ended this week at another Washington institution, the National Press Club, when the board of governors admitted 24 women applicants.

The new members include

Katherine Graham, publisher of the Washington Post, and nine Guildswomen: Jeanne Anderson of McGraw-Hill, Anne Christmas and Judith Randal of the Washington Star, Virginia Hamill, Elizabeth Knight and Dorothy Russell of the Washington Post, Lynn Langway of the Chicago Daily News, Helen Thomas of United Press International and Ann Wood of the New York Daily News. Mrs. Anderson is the wife of ANG International Vice President Joe Holt Anderson, Jr.

The club's barrier against women came down last month when the annual membership meeting voted overwhelmingly to eliminate the prohibition, rejecting a proposal to set up segregated recreation facilities for women.

Lansing Journal Ends Sex-Segregated Ads

Lansing, Mich.—The Lansing State Journal discontinued separate "male" and "female" help-wanted ads this month, drawing a letter of congratulations from the Lansing Guild's newly organized women's-activities committee.

Committee chairman Beverly Hall commended Publisher Louis A. Weil, Jr., for "erasing those distinctions without waiting for outside pressure to do so."

"We view the move as a visible step toward ending sex discrimination in the job market," she said.

The women's-activities committee, formed in the aftermath of ANG's Women's Rights Conference in November, is drawing

up proposals for the next round of contract negotiations in the fall. It is concentrating on maternity leave and equal promotion opportunities.

The committee is also seeking to determine whether women are discriminated against in the area of merit pay.

Grand Rapids Daily Bows, Drops Segregated Ads

Grand Rapids, Mich.—The Grand Rapids Press, Michigan's largest daily outside Detroit, has eliminated sex categories in its help-wanted advertisements.

The decision followed a meeting of the paper's executives with the Michigan Civil Rights Commission, which last summer directed advertisers to place or word ads "in such a manner as to make it apparent that jobs are available without regard to sex."

The directive said placement of ads in segregated help-wanted columns is "considered an expression of unlawful discrimination."

AP Yields, Increases Phone Women's Pay

New York City—The Associated Press has agreed to raise the pay of a group of its New York City telephone operators by \$12 in a prearbitration settlement.

The Guild had sought salary increases after receptionists' duties were added to the operators' work. A new classification for them will be discussed when the next contract is negotiated.

ITU Will Stop Strike Benefits To Toronto

Toronto, Ont.—The International Typographical Union is terminating benefits after 6½ years of a printers' stoppage at the Toronto Star, Telegram and Globe & Mail.

ITU headquarters notified Toronto printers and mailers this month that benefits would be discontinued after May. ITU members have been receiving \$118 a week.

The stoppage, which the printers termed a lockout and the publishers called a strike, began in July 1964. The two sides had deadlocked over the question of computer jurisdiction.

The newspapers continued to print with the aid of imported strikebreakers, and negotiations were long ago broken off. But the union reports that 250 of 1,000 printers and mailers involved at the start are still picketing; others have scattered to jobs throughout Canada and the United States.

The ITU is reported to have paid more than 11.5 million dollars in benefits.

The ITU Mailers recently attempted to organize mailroom strikebreakers but reportedly have made little headway.

Neither the printers nor the mailers have thus far moved to declare the stoppage ended.

Women Act To End Bias In Denver

Denver, Colo.—Guildswomen seeking equal treatment at the Denver Post and Rocky Mountain News have organized three task forces and won the election of eight of their number to the Denver Guild executive board.

Task forces on equal pay, the establishment of priorities and philosophy—"what we want to become"—were set up at a meeting called last month by Judith Brimberg, Denver's delegate to ANG's Women's Rights Conference last November.

Thirty women turned out and set up the task forces after a discussion of women's grievances at the two papers. The philosophy group is circulating a questionnaire among women employees.

Miss Brimberg urged the women to seek election to local office, and in elections held immediately thereafter the number of women on the executive board was increased by six, to eight out of 18. Miss Brimberg herself was elected unit chairman at the Post.

The list of women's grievances was headed by pay inequities. Members cited a \$213 top minimum for outside classified salesmen as against \$148 for telephone solicitors, all women.

The News, members complained, has refused to write maternity leave into the contract, although it recently agreed to provide it for women with three years' service.

"They said they didn't want to put it in the contract because it wasn't done on company time," reported bookkeeper Jodie Davis, "but I told them, 'How do you know?'"

Sacramento to Set Up Women's Committees

Sacramento, Calif.—A Sacramento Guild membership meeting voted Feb. 18 to set up committees at the Sacramento Bee and the Sacramento Union to further the recommendations of ANG's Women's Rights Conference last November.

The committees will study conference recommendations and determine which ones should be included in the local's contract demands. They will also study specific women's-rights problems at the two papers.

Each unit will name a chairman, who will pick five members.

The local also voted a \$100 contribution to a special fund set up at the conference to finance the activities of Eleanor Dunn, interim co-ordinator of women's-rights activities within the Guild.

Montreal Rebuffs Autonomy Move

Montreal, Que.—The Montreal Guild executive committee has unanimously rejected a Toronto Guild proposal for a conference to consider a "Canadian Newspaper Guild" with a degree of autonomy within ANG.

In a letter to Toronto, the Montreal executive committee said it "could not support a move of this nature at this time and would not be attending any conference of this kind."

Montreal was the third Canadian local to oppose participation. The Vancouver-New Westminster and Victoria locals previously turned down invitations.

Dunn Will Keynote Parley On Newswomen's Rights

Lynn, Mass.—Eleanor Dunn, interim co-ordinator of women's-rights activities within the Guild, will be keynote speaker March 27 at a day-long conference here on women's rights in journalism. The conference is being sponsored by the New England Woman's Press Association.

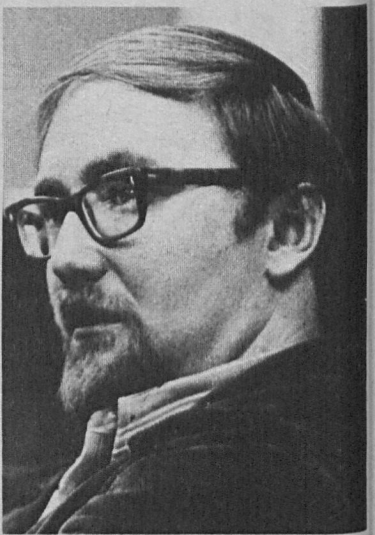
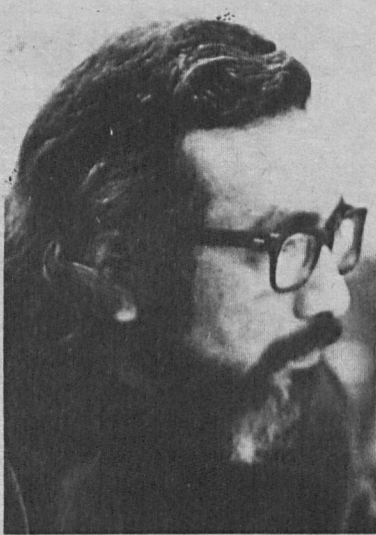
Mrs. Dunn, new president of the Ottawa Guild, will report on ANG's Women's Rights Conference and will serve as "devil's advocate" for a panel of women journalists.

The panel includes Lynn Guild Secretary Nancy Popkin, Brenda Badolato of Woman's Wear Daily, Helen Sullivan of the Bos-

ton Sunday Herald, Muriel Knight of Action for Boston Community Development and Laura White of the Boston Herald Traveler. Mrs. Popkin and Mrs. Knight are cochairmen of the panel.

Rita Jean Dunn, women's editor of the Essex County Newspapers, will lead off the afternoon session with a segment entitled, "Down With Women's Pages?"

Mrs. Popkin said Guildswomen desiring to attend should contact her at the Lynn Item for information and tickets. The association is requesting advance registration for the conference, to be held at the Carlton House Hotel.



Face of the 1970s

It's not a full-house poker hand, kings and jacks, but five members of the San Francisco-Oakland Guild's new executive committee. From left, Local Vice Presidents

Rex Adkins, Floyd Tucker and William C. Boldenweck, Bony Saludes, unit chairman at the Santa Rosa Press-Democrat, and James I. Houck, unit chairman at the

San Francisco Examiner. The local says it will combat any effort by management to dismiss or discipline beardless employees with crew cuts.

THE SHORT OF IT

Rebirth of the Mirror

The Daily Mirror is back on the stands in New York City. Published by Robert W. Farrell, who promoted two earlier, short-lived attempts to revive the Hearst name and a previous attempt to regenerate the Brooklyn Eagle, the morning tabloid bowed Jan. 4 featuring Walter Winchell, the Mirror's old columnist, emerged from retirement at 73.

The initial issue of 32 pages, with a four-page pull-out racing section, many pictures and few ads, had a press run of 50,000-plus, but few copies could be found on New York newsstands. It sold for 15 cents.

Another tabloid reviving a Hearst name, the New York American, is due to appear March 1. With a staff of 55 and a target circulation of 200,000, it will publish five afternoons a week, and later, it is hoped, on Sunday. Allan Morrell is the publisher; he describes the American as "two degrees to the right of most New York City newspapers." And James A. Smith, who last April announced plans for a city-wide tabloid, Weekday New York, is now planning to publish a five-day tabloid, Brooklyn Today.

U.N. Cites Journalists' Hazards

The United Nations General Assembly has adopted a resolution calling for "better protection of journalists engaged on dangerous missions, particularly in areas where an armed conflict is taking place."

The General Assembly requested the Commission on Human Rights to consider drafting an international agreement to insure protection of journalists engaged in dangerous assignments and provide for a universally recognized and guaranteed identification document.

Extra Benefits for the Unemployed

Employer-financed supplemental unemployment benefits will be enjoyed by newspaper-industry workers in the future.

That's the prediction of Bertram A. Powers, president of the New York Typographical Union, which gained the supplemental benefits in a new contract with a group of book- and job-printing shops.

Powers termed the agreement a "modest beginning" while predicting that "the long-overdue concept that the industry has a responsibility to its unemployed" will spread to newspapers. The maximum benefit for a jobless printer under the new agreement will be \$110 a week in combination with state unemployment payments.

Comeback on the Far Left

There's a Wobbly resurgence among students—including student journalists—at the University of California campus at Berkeley.

The fact that the organization is on the U.S. Attorney General's subversive list hasn't deterred some 50 students—including reporters and four editors of the campus newspaper—from joining the revolutionary Industrial Workers of the World.

Last year the Guardian, a national radical weekly, was seized by members of its staff who organized themselves into an IWW unit and began publishing it as the Liberated Guardian.

Stereotypers Enlarge Jurisdiction

New York City—The International Stereotypers' and Electrotypers' Union has added "Platemakers" to its name and re-elected James H. Sampson as president.

Sampson defeated Walter E. Baker by 5,039 to 2,703 in December balloting. All other incumbent officers were re-elected.

The union, in addition to its name in the referendum, claimed

jurisdiction over "rubber and plastic and all other types of duplicate-printing plate-making, duplicating and reproduction processes."

The Stereotypers also disclosed that a letter of intent to merge with the Pressmen's Union is currently being prepared. When agreement on merger terms is reached, a special convention will be called to act on them.

A special committee of the American Society of Newspaper Editors has rejected proposals to establish a press council or grievance machinery.

The committee, composed of five former ASNE editors, said the proposals were fraught with "grave difficulties." It suggested instead that the society assign another committee to study concrete situations that might arise as a result of complaints about press performance.

The society could then consider what kind of machinery should be set up for remedial and punitive action, it said.

Further study, the committee declared, is preferable to "plunging into an elaborate and possibly harmful experiment" and ignoring the possibility of "very great dangers to press independence."

Norman Isaacs, past ASNE president, urged Sigma Delta Chi recently to become an "important agency" in bringing about local press councils.

Isaacs told the journalism society's national convention in Chicago that it is a journalist's duty to assure that the "well of information" is kept untainted. Press councils can play an important role in fulfilling that obligation, he said.

Isaacs noted that the broadcasting industry is considering the creation of a national council to perform an analogous function

and voiced hope that the newspaper industry would beat broadcasters to the punch.

Earlier Isaacs, writing in the Columbia Journalism Review, indicated that the ASNE's board has failed to act on a proposal to create a national grievance committee to hear complaints about press performance because of publisher opposition.

Isaacs, who said his account of the action was circumscribed by a board decision to keep the proceedings secret, stated that "obviously the board is badly split or a decision would have come a long time ago."

"Like all professional organizations," Isaacs wrote, "ASNE is the victim of its history. Under the membership requirements, every member is the representative of his publisher."

"Therefore, while many editors might look upon a grievance proposal favorably, it is conjecture as to how many would feel free to commit themselves in a public vote. Publishers have been known to bring pressure on other publishers, even if to no avail."

Isaacs suggested that a closed ballot on the subject might be one way of overcoming the problem, but he added: "In the final analysis, what is called for are enough editors willing to put their jobs on the line for what it is they believe in."

Isaacs reviewed the history of

the movement for press councils, citing the pilot councils established by the Mellett Fund for a Free and Responsible Press by means of a bequest to ANG.

Isaacs said Vice President Agnew, in attacking the press, "has capitalized on serious weaknesses in journalism." Voicing fear that Agnew's stress on "sensible authority" in the press might take the form of a government agency, he said it would be "far better for the press to create its own protections."

Agnew himself, addressing an Associated Press Managing Editors' conference in Honolulu, praised efforts to develop self-regulation by the press but said he could not endorse the establishment of a national press council because his endorsement "would surely kill the idea."

Operations of the recently established Honolulu Community Media Council were reviewed by the Honolulu newspapers in conjunction with the AP meeting.

The council was formed with advice from Prof. William L. Rivers of Stanford University, administrator of two pilot West Coast councils financed by the Mellett Fund, and Robert W. Chandler, publisher of the Bend (Ore.) Bulletin, one of the papers at which the councils functioned.

Dr. Jim A. Richstad of the Hawaii University journalism faculty is director of the Honolulu council.

Ex-Guildsman Lost in Laos

Saigon, South Vietnam—Former Wire Service Guildsman Kent Potter is among four newsmen missing and presumed dead in the crash of a South Vietnamese Air Force helicopter over Laos Feb. 10.

Potter, news-photo manager for United Press International in Saigon, was flying with Life photographer Larry Burrows, Associated Press cameraman Henri Huet and Keisaburo Shimamoto, a photographer for the Pan-Asia Newspaper Alliance, when their 'copter was attacked by rocket-propelled grenades.

The chopper crashed, and field reports said there were no survivors.

The four were photographing the South Vietnamese invasion of Laos. If their deaths are confirmed, they will bring to 33 the number of newsmen killed in Indochina since 1965.

LOCAL ELECTIONS

Gary

President, James McGill; first vice president, Wallace Throver; second vice president, Joseph Hopkins; secretary, Virginia Throver; treasurer, George Crawford.

Hazleton

President, Harrison M. Henritzy; vice president, Margaret Minning; secretary-treasurer, William Crooks.

Los Angeles

President, Nick Abraham; vice president, William (Dub) Brown; secretary, Darlene Lee; treasurer, Kenneth T. Finch (Finch, 242; Robert R. Michelson, 139).

North Jersey

President, George Dawson; vice president, Anthony Andriola; recording secretary, Jean-Rae Turner; corresponding secretary, Forrest Clark; financial secretary, Raymond Kassinger; treasurer, Robert Johnson.

Peoria

President, Jack L. Bradley; vice president, John J. Swingle; treasurer, Richard Schneider; secretary, Geri Reynolds.

St. Louis

President, Barney Wippold (Wippold, 273; Tony Canty, 78); first vice president, Robert J. Byrne; second vice president, Charles Owen (Owen, 218; Alan Buncher, 105); secretary, Mary Teresa Woods; treasurer, Frank Suroff.

Seattle-Tacoma

President, Ben Cheney (Cheney, 236; Darrell Glover, 166; Grant Haller, 46); vice president, Thomas L. Barlet (Barlet, 238; Shirley Caldwell, 196); secretary, Robert Lane (Lane, 246; Claudia Hansford, 175); treasurer, Rose Ellison.

Wilkes-Barre

President, John J. Wallace; vice president, A. Joseph Sinnott; secretary, Edward J. Schrode; recording secretary, William DeRemer; treasurer, Thomas J. McCormack.

Woonsocket

President, Douglas E. Weatherly; first vice president, Thomas P. Manigan, Jr.; second vice president, Robert H. Zifcak; secretary, Rosella A. Fasano; treasurer, Diane A. Dufresne.

U.S. Seeking Data From Joint Papers

The U.S. Justice Department has sent several publishers of jointly operated newspapers letters seeking information on their financial situation and the terms of their joint agreements, it was disclosed last week.

Justice Department officials refused to disclose the reasons for the inquiry, but Editor & Publisher magazine quoted one government source as saying its purpose was to determine whether the joint agencies queried are qualified for antitrust exemptions under the Newspaper Preservation Act.

The act, adopted last year despite vigorous opposition by the Guild, other newspaper unions and a number of small publishers, grants retroactive antitrust exemption to the price-fixing, profit-pooling and market-splitting arrangements of newspapers that were in danger of "failing" at the time the agreements were made.

The Justice Department opposed the bill, although it had the Nixon Administration's endorsement.

E&P quoted an attorney for some of the newspapers with joint agreements as stating that the department was engaged in a "fishing expedition" to find a loophole through which to initiate a suit against one or more of the joint operations.

There was speculation that the department was seeking to determine whether some of the joint agreements failed to meet the act's criterion of a failing company.

E&P reported that J.W. Gallivan, president of the joint company that operates the Salt Lake City Tribune and the Deseret News, was in Washington to confer with Utah Sen. Walter F. Bennett and others about the Justice Department request.

Judge Gets Proposals In Monessen

Monessen, Pa.—Contract proposals by the Pittsburgh Guild and Thomson's struck Valley Independent have been submitted to a County Court judge seeking to mediate the 25-week strike.

The company gave its proposal to Judge Richard McCormick two weeks ago. Its contents were not disclosed.

The judge then asked the Guild for a new proposal, and the local responded last week. Its proposal contained modifications on union security and jurisdiction but held firm to the local's demand for a \$205 key top minimum.

Judge McCormick, who has been tied up by court cases, said he hoped to turn his attention to mediating the dispute next week.

Additional contributions of \$655 have been made to the Guild's strike fund. They are as follows:

Cincinnati Guild	\$100
Stockton Guild	50
St. Louis Guild	50
Vancouver-New Westminster Guild	100
Erie Guild	50
Gary Guild	25
Philadelphia Guild	25
Sacramento Guild	50
Washington Guild	125
Local 2994, Steelworkers	100
Local 2994, Steelworkers	25
Contributions to date total	\$6,044.



After the Earthquake Struck

Police and firemen enter the struck Los Angeles Herald-Examiner plant as ambulances and fire trucks crowd the parking lot in the wake of the Los Angeles earthquake. Ten strikebreakers were over-

come by gas fumes that reportedly escaped when a gas line was ruptured. The Herald-Examiner's earthquake story made no mention of the injuries or damage in its own plant.

Guild Moves to Resume L.A. Bargaining

Los Angeles, Calif.—Moving to revive bargaining that has been in suspension since September, the Los Angeles Guild this week scheduled a meeting March 8 with negotiators for Hearst's Los Angeles Herald-Examiner.

The meeting will be the first between the Guild and management since Aug. 26, when the company refused to budge on the critical issues of severance pay, union security and contract coverage for district managers and distributors.

A joint bargaining session the next month, attended by representatives of the Guild, the Pressmen and the Typographical Union, failed to break the deadlock that had developed in separate bargaining.

The latest in a series of negotiating sessions between manage-

Hearst Standard

Los Angeles, Calif.—Senior auto-messenger clerks being hired by the city will be receiving higher salaries than those Hearst was paying its Herald-Examiner reporters when the Los Angeles strike started four years ago.

The clerks' salary schedule ranges from \$642 to \$796 a month. Hearst was paying its reporters only \$174.80 a week, or \$757 a month, when the strike began. The company's latest offer was for a \$19.20-a-week raise over that figure.

The Guild's suit seeks to vacate the arbiter's decision and collect punitive damages and payment of the employees' claims.

Pressmen will meet again with the company March 10, but the Stereotypers' Union said it saw no point in attending further.

Meanwhile, Guild attorneys are preparing a response to a Hearst motion asking Federal Court to dismiss or stay the Guild's multimillion-dollar suit to collect alternate benefits and other severance money for Herald-Examiner strikers.

The Guild's suit was filed after an arbitrator ruled the Guild's demand for payments to four dozen members was not arbitrable because it was initiated too late.

The Guild suit seeks to vacate the arbiter's decision and collect punitive damages and payment of the employees' claims.

The Guild announced \$1,578.50 in additional contributions

to its strike fund, raising the total to \$216,147. They include the following:

Chicago Guild	\$375.00
Manchester Guild	50.00
Pawtucket Guild	25.00
San Diego Guild	28.50
San Francisco-Oakland Guild	345.00
Seattle-Tacoma Guild	300.00
Sioux City Guild	75.00
Toledo Guild	50.00
Washington-Baltimore Guild	100.00
Vancouver-New Westminster Guild	220.00

Guild members receiving strike benefits received a \$7 bonus this month. The extra money came from a strikers' Christmas fund for which special donations from other locals were sought.

The California AFL-CIO News has urged locals affiliated with the California Federation of Labor to expand financial support to the strike, citing the need for funds to continue the Strike-Lockout Council's ad-boycott campaign.

Banking Firm to Buy Scripps's Enquirer Stock

Cincinnati, Ohio—The E. W. Scripps Co., in a quick turn-about, agreed last week to sell its 60 percent stock in the Cincinnati Enquirer to the American Financial Corp., a Cincinnati-based holding company, for 20.1 million dollars.

Scripps announced the agreement after obtaining a Federal Court ruling allowing it to cancel its contract to sell the stock to the Enquirer's minority stockholders. Both the Enquirer management and the Justice Department had opposed the motion.

Scripps, which must sell the stock under an antitrust decree,

Empire Council Elects Jaquinto

Albany, N.Y.—Frank Jaquinto of Albany was re-elected president of the Empire State District Council last weekend. Robert L. Bain, Jr., of Kingston was re-elected secretary treasurer.

Elected vice presidents were George Holmes of New York, Albert Hinton of Newburgh-Beacon, Kenneth Hooper of Rochester, Arlene Abrams of Utica and Milton Kerzner of Hudson County.

ANG Field Operations Director J. William Blatz discussed organizing, bargaining and administrative problems with the delegates. The council voted donations of \$100 to the Los Angeles strike and \$75 to the Monessen strike.

moved to cancel the contract after receiving an offer of 17.5 million dollars from the Blue Chip Stamps Co.

On the day the ruling was handed down American Financial submitted the higher bid, and consummation of the agreement was announced Feb. 19.

The sale is subject to approval of the Justice Department, the Federal District Court and the Federal Reserve Board. The Bank Holding Act requires that a holding company buying a non-banking company must divest itself of either its financial interests or the nonbanking business within 10 years.

The Enquirer's minority shareholders had negotiated a contract to buy the stock for 17.5 million, but suits by several stockholders opposing the purchase had held up the sale. Several extensions of the contract had been granted, but on Feb. 11 Federal Judge David S. Porter refused to grant a motion requiring Scripps to extend the contract again.

Scripps agreed to dispose of the stock after the Justice Department filed an antitrust suit citing its ownership of the city's only other daily, the Post & Times-Star.

Scripps had indicated before receiving the American Financial bid that it intended to sell to Blue Chip. A spokesman said it wanted to expedite the sale, which has been tied up in litigation for several months.

Four dissenting stockholders had instituted suits contending

that the 17.5-million-dollar purchase price was too high. Scripps purchased the stock in 1956 for six million.

The Cincinnati Guild voted 10 shares of stock held by ANG's International Defense Fund against the purchase, but it was not a party to the suit.

American Financial offered to buy the minority stock at the same \$40-a-share price offered to Scripps, and one of the dissenting stockholders filed a petition urging the court to permit Scripps to break its purchase contract.

The Justice Department, in opposing the Scripps motion, said Blue Chip was "not necessarily acceptable" to the government as a purchaser, but Judge Porter said he had no authority to prevent Scripps from invoking a clause allowing termination of

the contract in the event of litigation.

Earlier, in testimony on the stockholders' suit, Scripps President Jack R. Howard said one of the concerns that prompted sale of the stock to minority stockholders was fear that it would fall into the hands of interests without newspaper background who would lack a feeling for public interest and the community.

Enquirer Publisher Francis L. Dale said employees were concerned over the possibility that the Enquirer and the Post & Times-Star would develop a joint printing company that would eliminate jobs.

The Enquirer had net earnings of \$2,084,438 in the year ending last Sept. 30, up from \$2,057,095 the previous year.

Pressmen's Strike Closes York Dispatch for 2 Days

York, Pa.—A two-day Pressmen's strike that idled 35 members of the Guild's York Dispatch Unit was settled Feb. 14.

The Pressmen walked out early Feb. 13 after a breakdown in negotiations for a new contract. Most Guild members honored the picket lines in accordance with a position taken by the local executive committee.

The Dispatch did not publish its Feb. 13 issue, although most craft employees were in the plant

when picket lines went up.

The Pressmen settled for a \$42 wage increase over three years after the company agreed to install equipment to remove ink mist from the pressroom. The ink-hazard issue was one of the principal issues in dispute.

It was the first strike at the Dispatch in 95 years.

The Guild and the Stereotypers are still in bargaining at the Dispatch, as well as at the rival York Daily Record.

Prices Nip at Heels of Salary Gains

(Continued from Page 1)

four on an "intermediate" budget.

The BLS survey, based on last spring's costs, indicated that a typical urban family of four (husband, nonworking wife and two school-age children) needed \$10,664 to maintain a moderate standard of living.

ANG's average reporter top minimum last spring (as of April 1) was \$191.49, or \$9,957 annually—\$707 less per year than the BLS "intermediate"-level budget.

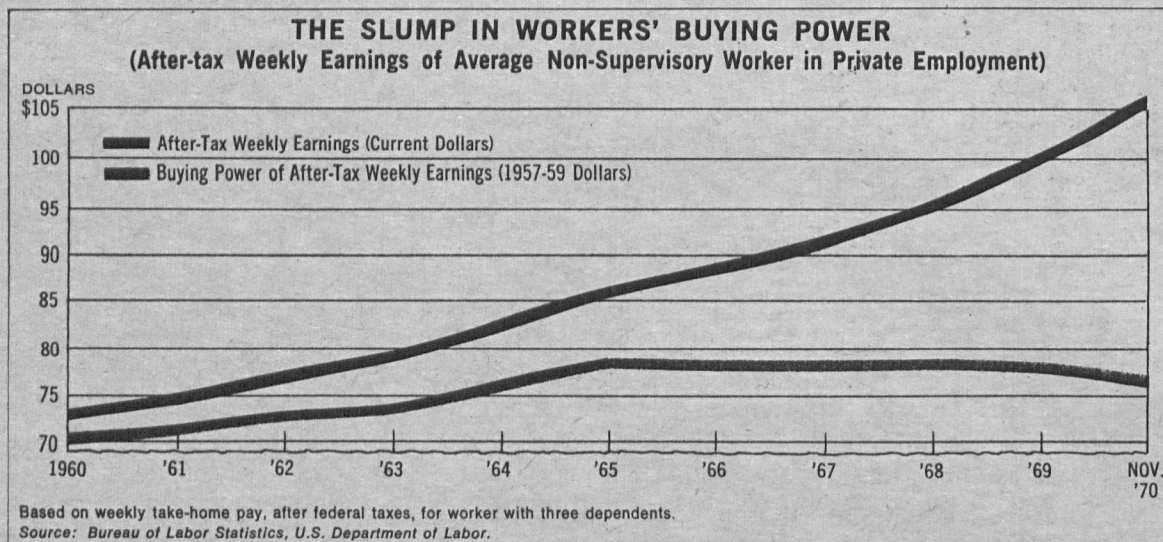
The BLS budget in 1970 rose 5.8 percent from the previous year.

Since the first of the BLS budgets appeared in 1967, total costs have climbed approximately 18 percent. Over the three-year period, tax increases accounted for 30 to 40 percent of the rise, according to the government report.

In addition to the "intermediate" budget, BLS issued "lower-level" and "higher-level" budgets, reflecting different standards of living. It said the lower-level figures "do not represent the cost of a minimum or subsistence level of living."

BLS in the past has described the lower-level budget as "austere" and the higher-level budget as "a more comfortable level and manner of living."

National average costs for a typical family of four on the lower-level budget last spring were \$6,567; those for the higher-level budget were \$15,511, according



Charts from the American Federationist

to the Bureau of Labor Statistics.

Last April 1 the average reporter starting minimum of \$116.32, the average inside-classified top minimum of \$121.27 and the average clerk top minimum of \$103.42 all were short of the \$126.28 weekly needed to provide a "lower-level" standard of living.

No reporter top minimum as of that date equaled or exceeded the \$298.28 weekly needed to achieve a "higher-level" standard of living. Closest was the \$263.25 top then prevailing at the Washington Post.

The BLS budgets are compiled from living costs in 40 cities and metropolitan areas in the United States, ranging from Anchorage, Alaska, (\$14,535 for an "intermediate" level) to Austin, Tex. (\$9,212).

4 Guild Contracts Pay Off In Cost-of-Living Increases

Guild-covered employees at Associated Press, United Press International, the Chicago Sun-Times and Daily News and the St. Louis Post-Dispatch will receive cost-of-living wage increases as a result of the increase in last year's Consumer Price Index.

Chicago salaries will be increased an extra 1.534 percent, St. Louis salaries 1.05 percent and wire-service salaries .8 percent.

The percentage increase will add \$4.11 to key Chicago top minimums, raising them to \$272.03. It will raise key St. Louis top minimums \$2.66, to

\$256.16, and newsmen's top minimums at AP and UPI \$2, to \$252.

The St. Louis and AP increases are retroactive to Jan. 1; the Chicago and UPI increases are effective March 1.

The AP and UPI contracts provide for wage increases equivalent to any increase over 4.7 percent in the national Price Index during 1970. The Chicago contract provides for the equivalent of any increase over four percent in the Chicago index, and the St. Louis contract the equivalent of any increase over four percent in the price index for that city.

UPI Slashes Jobs Again In Economy

New York City—Five Guild-covered employees have been dismissed in a new economy cut-back by United Press International. UPI Labor Relations Director Harry Varian has told the Wire Service Guild more firings are in the offing.

Those dismissed are two photographers and a photo printer in New York and newsmen in Phoenix and Des Moines. The New York dismissals included that of Howard Decker, a member of the Guild's representative assembly.

In addition, UPI has eliminated six newsmen's jobs in New York by failing to fill openings. And it has eliminated 12 jobs in the United Telegraph Workers' jurisdiction.

In the past few months UPI has closed its bureau in Portland, Me., and shuts its space bureau near Houston except when space exploration is under way.

Guild to Fight Discharge Of UPI Baltimore Leader

Baltimore, Md. — The Wire Service Guild is moving to arbitrate the dismissal of Ralph Osterberg, United Press International branch chairman in Baltimore, for pressing enforcement of the Guild's contract.

Osterberg, a 14-year UPI veteran, was told he was dismissed because of a "deteriorating work record." But UPI Labor Relations Manager Harry Varian told the Guild during grievance proceedings that it was because he was "using the contract" to "disturb" the bureau's operations.

Osterberg had submitted a 12-page letter of grievances for processing on the national level, detailing a series of contract violations over the past two years. The grievances included violation of the federal Wages and Hours Law and a one-third increase in the workload.

A UPI representative told Osterberg after he submitted the grievances on a divisional level last fall that the best solution would be for him to accept a transfer or resign with severance pay.

Perlik Joins Tribute To IUD President

ANG President Charles A. Perlik, Jr., has been named to an honorary committee being formed to pay tribute to I. W. Abel, president of the United Steelworkers and the AFL-CIO's Industrial Union Department.

Abel will receive the March of Dimes' Franklin D. Roosevelt Award for outstanding contributions to philanthropy and social justice in New York April 29. Labor mediator Theodore W. Kheel is chairman of the committee.

Press-CATV Link Held Peril to Rivalry

Newspaper ownership of community-antenna television systems in their market areas tends to destroy economic competition, Asst. Atty. Gen. Richard W. McLaren has warned the Federal Communications Commission.

McLaren, in an official statement filed with the FCC by the Justice Department's Antitrust Division, said common ownership of newspapers and CATV systems would eliminate competition between the two most selective local-advertising vehicles.

The statement was filed in response to a request by the FCC for the Justice Department's position on ownership of CATV systems by community weeklies. The FCC has postponed consideration of common ownership of daily newspapers and cable systems pending a decision on newspaper ownership of broadcasting facilities.

Donald I. Baker, a Justice Department attorney, amplified the department's position in a recent address before the National Newspaper Association in Atlanta.

Pointing out that newspapers

account for 60 percent of local advertising, he said the availability of competing media is the only restraint on their monopoly power over advertising rates.

While stating that the government does not oppose a newspaper's ownership of other media outside its circulation area, Baker said such media should not be controlled by their principal local competition.

"Those who benefit from the existing monopoly positions have the least incentive to push the development of CATV to its fullest," he added.

Both McLaren and Baker said there was no justification for the contention of publishers that newspapers must own CATV systems in order to be ready for facsimile reproduction of newspapers in the future.

Under the antitrust laws, they said, no CATV operator could refuse to lease channel time to a newspaper for facsimile transmission on nondiscriminatory terms.

The National Newspaper Association has registered opposition

to any ban on newspaper ownership of cable television. The association, representing weeklies and small dailies, conceded that dual ownership might lead to a communications monopoly but said the FCC should act in each case separately.

Opposition to the limitation was also voiced by the Allied Dailies of Washington at a recent convention in Seattle. Calling for "some forms of guaranteed newspaper access to communications channels," the association said newspaper "control" of community stations is "simply the restraint of responsibility."

The FCC has rejected the American Newspaper Publishers Association's contention that the commission has no authority to disqualify newspapers from ownership of CATV, but it has extended the deadline for comments on the issue to May 17.

J. W. Gallivan, publisher of the Salt Lake City Tribune, told a recent suburban-newspaper publishers' seminar in Los Angeles that 53 newspaper organizations currently have a financial interest in 199 CATV systems, representing 8.3 percent of those now in operation.

Publishers, he said, have been

Racine Enacts Antiscab Law

Racine, Wis.—Racine this month became the 119th U.S. municipality to adopt an ordinance banning professional strikebreakers.

The measure, approved by the city council seven months after its introduction, prohibits the employment of professional strikebreakers and the recruitment of any strikebreakers by persons or agencies not involved in a labor dispute.

Hawaiian Syndicate Acquires Newspapers in West Virginia

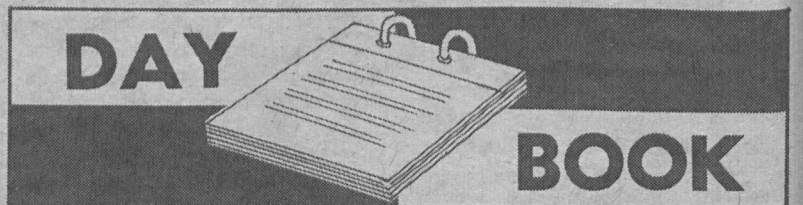
Honolulu, Hawaii—The Chinn Ho syndicate, which ventured into the newspaper business in 1961 by buying the Honolulu Star-Bulletin, is blossoming into a newspaper chain.

The Chinn group enlarged its new foothold on the mainland last month by buying the Huntington (W. Va.) Herald-Dispatch and Advertiser, with a combined circulation of 71,000.

They were sold for an undisclosed price by the locally owned Huntington Publishing Co., which

said it was selling because there was "no male successorship in the immediate families of the owners."

Only a few weeks ago the Chinn group made its first move onto the continental United States by buying the Dickinson (S.D.) Press. Earlier last year it acquired its first paper outside Hawaii by buying the Guam Daily News, changing its name to the Pacific News and enlarging it to serve the entire Micronesian archipelago.



ANG Conference on Recruitment and Training of Minority-Group Employees, April 2-4, Park-Sheraton Hotel, New York City.

ANG Special Strike Financing Committee, April 7 and 8, ANG headquarters, Washington.

ANG Per-Capita Study Committee, April 15 and 16, ANG headquarters, Washington.

Empire State and Middle Atlantic District Councils, joint meeting, May 1 and 2, Allentown.

International Executive Board, spring meeting, May 10-14, ANG headquarters, Washington.

Western District Council, spring meeting, May 15 and 16, San Jose. 38th Annual ANG Convention, July 12-16, Statler-Hilton Hotel, Boston.

ANG Issues Call for Minority-Group Conference

(Continued from Page 1)

quarters in Washington Feb. 11.

Stating that the conference, like previous ones on other key Guild objectives, will be informal, the call emphasizes that "each local may send as many members to the conference as it chooses and may select them by any method it chooses."

But it added that locals should remember that the conference "is to concern itself specifically with minority recruitment and training" and should therefore seek to assure that their delegations include those of their members and leaders, whether from a minority or not, "who are responsible for present recruitment and training efforts or for initiating new ones, as well as interested members of minority groups themselves."

The call pointed out that the "special expertise" minority-group members can bring to recognizing and helping resolve discriminatory employment practices "will be especially appropriate to the considerations of this conference."

Perlik said in the call that delegations should include those leaders who handle negotiations and contract enforcement and administration.

"They are most familiar with the problems and attitudes which have prevented achievement of the Guild's minority-employment goals in the past," he said, "and they will be directing our renewed efforts to utilize our most effective tool—our collective-bargaining power—to finally accomplish those goals."

"Simple justice demands that there be full employment opportunity in a democracy," Perlik said, adding that "if a democracy is to function properly, its press must report with understanding the problems of the city and of its black and other minority-group citizens. And in order for the industry to do so, its work force at all levels must reflect the minorities as well as the majority of the citizenry."

Cognizant of this, the call



All Eyes on New York

Members of the committee planning the April ANG Conference on Recruitment and Training of Minority-Group Employees give their attention to Joseph A. Steele of New York (third from left) during committee session at ANG headquarters. Counterclockwise from foreground: ANG President Charles A. Perlik, Jr., Evelyn Alexander

of Toledo, Administrative Operations Director Ellis T. Baker, Steele, Arthur E. Guerrero of Denver, Lynn Ludlow of San Francisco-Oakland, Warren Howard of Washington-Baltimore, and Research and Information Director James M. Cesnik. The committee met Feb. 11 to draw up plans for the three-day conference.

noted, the International Executive Board recommended the recruitment and training conference and the Guild's 1970 Convention approved it.

In keeping with another recommendation of the IEB and the convention, the call said, "others active in minority recruitment and training—from management, professional groups, foundations, schools and government agencies"—will be invited to participate in panel discussions on recruitment and training programs.

The call outlines the purposes of the conference as:

- "To examine current efforts to recruit and train minority-group employees in the industry and the reasons for the limited number of such programs.

- "To explore ways and means additional programs can be launched.

- "To mobilize the energy, enthusiasm and militancy of Guild locals and members everywhere in pursuit of the Guild's

minority-employment goals."

Perlik will be chairman of the conference, which will open with a reception at 6 p.m. Friday, April 2, followed by a kickoff dinner at 7 p.m. A keynote speaker, from a list of several persons recommended by the planning committee, will be announced later.

Saturday's session will begin at 10 a.m. with a brief examination of the state of minority employment in the industry. Presentation of case studies and a panel discussion will lead the session into a close analysis of the strengths and weaknesses of present recruiting and training efforts and the reasons for their small number.

Representatives of non-Guild groups are being invited to participate in the case studies and discussion.

Sunday's session, also scheduled for 10 a.m., will begin by exploring resources available for recruitment and training pro-

grams and proceed to a discussion of techniques for launching and operating them. Non-Guild resource personnel are being invited to participate.

Adjournment is scheduled for early afternoon, following a summary of the conference and its conclusions.

The conference call traced ANG minority-employment policies from the Guild's 1947 Convention, which called for "full employment of members of racial, religious and ethnic minorities" throughout Guild jurisdiction and made contractual guarantees against discrimination part of the mandatory Collective Bargaining Program.

"At the same time," the call pointed out, the 1947 Convention recognized that "fair-employment-practices pledges in themselves would not assure realization of ANG's minority-employment goals," and it admonished locals that they must act to "make these provisions effective."

The call noted that in 1968 the U.S. National Advisory Commission on Civil Disorders recommended policies of recruitment, training and promotion similar to those that had been advocated by the Guild for the prior five years.

Yet, the call noted, the Guild's 1970 Convention declared that while some Guild locals and members, as well as others in and near the industry, have pressed to resolve the racial imbalances in the industry's work force, "it takes little more than a cursory examination of the results of the total effort to realize . . . that existing efforts must be expanded greatly."

The call urged locals of all sizes to send representatives to the conference.

It added that locals "should make every effort to assure that the members they send to the conference include representatives of the broad scope of departments and jobs in Guild jurisdiction, including both editorial and commercial departments of newspapers, wire services and magazines."

There will be a \$10 registration fee for each member attending the conference, to help offset the cost of materials and the kickoff dinner meeting.

N.Y. Guild, Staff Union Sign Pact

New York City — The New York Guild has agreed to an initial contract with the newly organized Local Representatives Guild, representing the local's outside and editorial staff.

The settlement provides for wage increases of 41.69 percent over three years, paralleling increases won by the Guild at the city's major newspapers. The top minimum is increased to \$310 retroactive to July 1 and will reach \$382 in July 1972.

It also calls for the local to contribute eight percent of payroll costs to a pension fund that will provide monthly benefits equal to one percent of the staffer's average annual salary over his last five years of employment times years of service. Staffers will be eligible for the benefit at age 62 if they have at least 10 years' service.

Guild Wins NLRB Poll at Newark News

(Continued from Page 1)

house's Newark Star-Ledger) and the 18th largest evening paper in the country.

The News, acquired last year by Media General Inc. of Richmond, pulled out all the stops in an effort to head off a Guild victory.

It sent employees a series of anti-Guild letters from President Bruce Mair (who let it be known

he had held a Guild card in Grand Rapids in 1947). It distributed copies of a booklet blaming unions for the demise of the New York World Journal Tribune. It had 11 editors send letters to employees under their supervision, asking them to "give the new management a chance."

Management refused to grant any wage increases during the four-month pre-election period,

saying it feared the Guild would file an unfair-labor-practice charge even after the Guild had urged it to grant increases that had been planned for several months.

It conducted numerous meetings of employees at which the Guild was attacked. It posted a list of salaries and expenses of ANG officers and staff members on the bulletin board. And it sought to bring out every anti-Guild vote, sending a company car to take one employee from a hospital bed to the polling place; he was barely able to walk.

The Guild organizing committee, led by Douglas Eldridge and assisted by International Representative Edna Berger, countered with repeated mailings emphasizing the gap between Newark salaries and those on comparable Guild papers.

Reproductions of Guild Reporter headlines on major contract settlements were contrasted with some of the News's prevailing salaries. Among the examples: \$120 for a cityside newswoman with 40 years' service; \$79 for a "photographer-messenger;" \$110 for another photographer with 30 years' service; \$80 for a wire-photo operator; \$115 for an artist; from \$100 to \$125 for society reporters.

The Guild also published an eight-page booklet setting forth basic facts about the union.

Among those voting were a large number of part-time employees and stringers, including several who write occasional columns and two racetrack handicappers at Hialeah in Florida. They had been included in the unit at the company's insistence.

Guild Loses at Annapolis, Asks Vote Be Invalidated

Annapolis, Md.—Editorial employees of the Annapolis Evening Capital and two affiliated weeklies voted 22 to 11 Feb. 16 against representation by the Washington-Baltimore Guild.

The Guild filed a request to set aside the election on the ground of misconduct by the company. The Guild said management had falsely told employees two days before the voting that the Guild had dropped an unfair-labor-practice charge directed at the company's dismissal of E. Duff Badgely, a Guild organizing leader.

The unit consisted of employees of the Capital and the weekly Maryland Gazette in Glen Burnie and Prince George's County News in Bowie.

Wilkes-Barre Top Raised \$50 in 2-Year Settlement

(Continued from Page 1)

and changed or sixth-day shifts assigned without advance notice are increased \$1.

Employees will receive a fifth week's vacation after 35 years initially and after 30 years in 1972.

The ceiling on benefits for the families of employees dying before 70 is increased eight weeks, to 50 weeks' pay, and pension benefits are increased from 20 percent of average monthly pay over the five years preceding the employee's 65th birthday to 22 percent.

Lump-sum retirement benefits at 65 are increased \$500, to \$2,500.

The Guild won a clause allowing employees to refuse hazardous assignments.

Military leave is extended to cover VISTA service and expanded to include emergency duty. And disability payments for employees injured in military service will henceforth cover those injured while in VISTA, the Peace Corps, United Nations work and other services covered by the leave clause.

Jury-duty pay is extended to cover witness duty, and funeral leave is extended to cover the death of grandchildren.

Mileage allowances are increased one cent, to 11 cents for normal car use.

'I can't understand why they want a press council. We're always ready to listen to complaints.'



Union Solidarity: Ask Not for Whom The Strike Bell Tolls

By MARTHA ANGLE WALTERS, *Washington Guild*

A FEW WEEKS AGO, when the Washington Star was shut down by a six-day strike of Machinists' Lodge 1486, columnist James J. Kilpatrick took to his typewriter to bemoan a world in which a "dispute over wages" of 15 garage mechanics could close a great metropolitan newspaper.

Writing, he said, "in sadness, not in anger," Kilpatrick wondered what had become of the newsman's craft, of his "pride, duty and devotion." It was incomprehensible, he suggested, that Star members of the Washington-Baltimore Guild—"men and women of intelligence, integrity and judgment"—should vote to respect the picket line of a fellow union out of so piddling a principle as union solidarity.

A strike, Kilpatrick declared, is a "terrible thing," to be called only for the most grievous causes—but never for "five bucks here or 10 bucks there." After all, he added, he too knew what

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poverty was like, having started his reporting career at \$35 a week some years ago.

One wonders, inescapably, how Kilpatrick thinks he progressed from that \$35 a week to the comfortable salary he now enjoys. One wonders if he has any notion how many Guildsmen, printers, stereotypers, photoengravers, mailers and yes, even garage mechanics, have walked cold and comfortless picket lines all over the nation for decades now so that he and they alike might receive something resembling a decent compensation for their labors.

Kilpatrick argued that newspapers "are not like other corporate beings" but are somehow a more noble breed of business.

How many newspaper owners does he know who place their sacred function as the gatherers of the "raw stuff of history," as Kilpatrick phrased it, above the gathering of advertising dollars, who place principle ahead of profit?

IN HIS COLUMN, Kilpatrick asserted that the garage mechanics at the Star had demanded a wage package that would set a "pattern of bankruptcy" for other contracts. Strangely enough, with the strike now settled and the supposedly disastrous pattern set, the Star continues to publish each and every day with no perceptible sign of impending bankruptcy.

It has never been, and never will be, the goal of the Machinists, the Guild or any other union to drive a newspaper into bankruptcy. Even a "handful of auto mechanics," as Kilpatrick so cavalierly described them, are brighter than that.

But until the utopia arrives where newspaper owners treat their employees as profit-sharing partners with policy-making powers rather than hired help, there will continue to be a need for unions to wrest for newspaper employees through the collective-bargaining process what ideally should be freely given as a matter of simple equity.

Kilpatrick rather casually brushes aside the principle of union solidarity, implying that in the Star situation the price was too high.

Like most principles, union solidarity does in fact come dear. It is not easy to walk away from your daily bread in support of a cause not your own. But the necessity for doing so is so obvious it hardly bears repeating: The next time, when the strike bell tolls, it may toll for you.

One union, generally speaking, cannot shut down a newspaper; all the unions therein most certainly can. And when the chips are down, most of us would rather take our chances with the good will and shared concern of a "handful of auto mechanics" than with the dubious concern of any newspaper management for our health, wealth and welfare.

By ANG Convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

clined) women's co-ordinator.

Hobbs never introduced her book. I did, because I was proud our delegate wrote a definitive work ("Love and Liberation") on the very subject of the conference.

How insensitive, too, of Harmon not to understand Media Women's success in eliminating our having to look at naked, even obscene, girlie pictures. After male nudies appeared on editorial-room walls, the men got the message! For the first time in my 26-year writing career we don't see posted nudies—male or female.

SIMMA HOLT
Vancouver-New Westminster Guild

IT

SEEMS
TO US

Holt Denounces Criticism Of Hobbs as 'Impertinent'

VANCOUVER, B.C.

Editor:

Rebecca Harmon's (SFONG) criticism of another local (Vancouver) in its selection of Lisa Hobbs as ANG women's-conference delegate and for establishment of Media Women [GR, Jan. 8] was impertinent.

Charging misuse of local funds for Hobbs to promote her book at the conference was also an attack on me, since I was the second Vancouver delegate, am also an author and a founder of Media Women.

I was proud of my association with Lisa. She has brought credit to Vancouver and San Francisco through her distinguished writing career.

Conference delegates must disagree with Harmon, since they paid highest honors to Lisa, naming her drafting-committee chairman and nominating her (she de-

Editorial

Beyond the Lunchpail

The report of Canada's Special Senate Committee on the Mass Media (GR, Jan. 8) comes like a breath of fresh air out of the Northland's pine forests.

As pungently written as it was thoroughly documented and researched, its knife edge cut through many an industry pretension to carve out a picture of the Canadian press with all its faults and virtues in bas-relief. And while limited to Canada in its specifics, it raises many a question that U.S. newspapers, as well, might ponder with profit.

Its principal recommendations, for a review board to prevent monopolistic newspaper mergers, a government loan fund to help new small publications and a national press council to promote press responsibility, are worthy of the most thoroughgoing consideration.

In the light of all this it might seem ungracious to enter a demurrer on a matter of secondary significance—its treatment of the Guild in relation to the establishment of national and local press councils. But since this treatment reinforces a prevalent misconception about the breadth of the Guild's horizons, demur we must.

The report's press-council section declares that "sitting down to help decide how to invent a press council . . . might help broaden the American Newspaper Guild's horizons beyond the lunchpail level."

This gratuitous cuff might not have such a sting did the report not then go on to discuss at length—and with approval—the pilot community press councils established with grants from the Mellett Fund for a Free and Responsible Press.

The Mellett Fund was set up by the Guild with a bequest from the late Scripps-Howard columnist Lowell Mellett, and ANG officers are among the Fund's officers—but the Senate report has no references to either the Guild or the Mellett Fund. It credits the entire pilot press-council project to Mellett Fund President Ben H. Bagdikian personally, without so much as mentioning the Fund.

It might be easier to excuse the committee had it not had testimony from ANG International Representative Robert J. Rupert supporting the establishment of press councils. But it did.

The Guild's horizons, of course, have long since broadened "beyond the lunchpail level" in more areas than that of press councils. It has, for example, taken up the cudgels for an employee voice in the product, protection of newsmen's privilege against disclosure, expansion of minority-group employment in the industry, equal rights for newspaperwomen and an end to stereotyped treatment of women in the news, among others.

Now if publishers will broaden their horizons as far beyond the cash register, a new day might indeed dawn for the press.

Life Term

Labor might find a more sympathetic ear than it thought in Edward B. Miller, President Nixon's appointee as chairman of the National Labor Relations Board.

He's all for job security—at least for members of the National Labor Relations Board.

Miller told the New York City Bar Association recently that there's much to be said for turning the board into a "labor court" whose members, once appointed, would remain for life. If it isn't actually converted into a court, he said, its members should have longer if not lifetime appointments.

Hold the fort, Brother Miller, for we are coming.

The Guild Reporter

DAVID J. EISEN
Editor

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