

Edgington Out, Guerrero Joins Perlik Slate; Campaign Mounts



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Counselor Leuchter Dies at 59

Verona, N.J.—Irving Leuchter, TNG's general legal counsel for nearly a quarter of a century, died Aug. 10 at his home here. He would have been 60 years old at the end of this year.

Although he had had two heart attacks in recent years and suffered from coronary insufficiency and emphysema, his death came as a shock to his legal and Guild associates.

On the day of his death, he had worked late at his Newark office—"He was the last one to leave," his partner, Sol D. Kapelsohn, said—on matters connected with the Guild's strike at the Newark News.

And he had attended a meeting of TNG's International Election and Referendum Committee a week ago at Guild headquarters in Washington, where his associates commented on his general appearance of well-being.

Death came about 8 p.m. during sleep as a result of a massive coronary. After dinner, he had taken several calls connected with Guild business, then had laid down for a nap.

TNG President Charles A. Perlik, Jr., who worked with Leuchter as a local Guild president, an international representative and TNG secretary-treasurer and president over a 20-year period, termed him one of the Guild's "most valued, trusted and selfless servants" who will be remembered not only as the union's counsel but as an "ally and a friend."

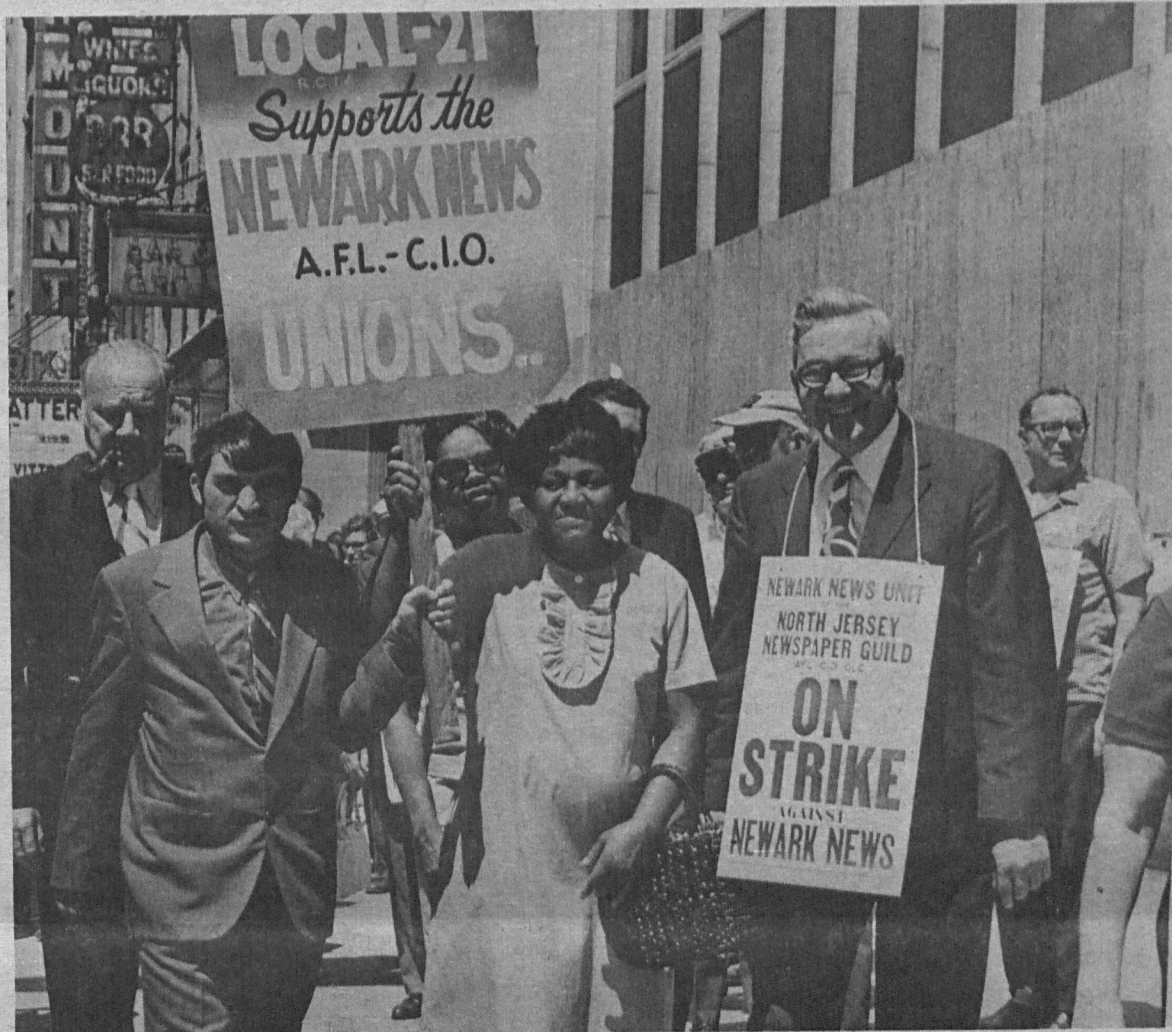
Perlik, TNG Secretary-Treasurer Robert M. Crocker and other members of the TNG headquarters and field staffs who had worked closely with Leuchter attended his funeral services yesterday in Livingston, N.J.

Leuchter is survived by his wife, Ethel, and three daughters, Mrs. Robert Engstrom, whose

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IRVING LEUCHTER



North Jersey Guild Photo by Hal Crystal

Sign of Support

TNG President Charles A. Perlik, Jr., right, joins Retail Clerks International Association members in front of Newark News plant during demonstration

of organized labor's support of North Jersey Guild strike. Hundreds joined rally sponsored by the Guild and state AFL-CIO. (Story, Page 3.)

Perlik Bids Co-ordinators Stay on, Locals Gear for Organizing Drive

TNG President Charles A. Perlik, Jr., this week asked interim women's- and minority-rights co-ordinators Eleanor Dunn and Chester M. Hampton to continue to serve until the new International Executive Board designates two persons to "oversee Guild progress" in these areas.

Perlik, in a series of actions implementing recommendations of last month's TNG convention, also:

- Called on all locals to survey immediately the organizing potential in their areas so that TNG can begin assigning priorities for an expanded organizing program, projected for this fall, once assessments end and new money and manpower become available for organizing.

- Directed TNG department heads to explore the use of recycled newsprint and other paper for all TNG needs provided that, as the convention specified, such paper not come from anti-union suppliers.

- Urged enactment of pending legislation to ensure students the right to register and vote in national elections wherever, as the convention recommended, they choose to establish residence, including their college and uni-

versity communities.

Mrs. Dunn, of Ottawa, and Hampton, of Washington-Baltimore, were chosen to serve as interim co-ordinators by participants in the Guild's women's-rights and minority-group recruitment conferences last fall and spring. Last month the Boston Convention authorized the IEB to designate from among its members, or from among other

Guild members, two persons to oversee the Guild's women's- and minority-rights programs on a continuing basis.

Perlik asked both Mrs. Dunn and Hampton to make their "experience and recommendations" available to the board, which will meet next on Oct. 18 following the Guild's September elections.

Perlik also asked Hampton to

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Local Head Cites '69 Charges, Calls for Defeat of Flores in '71

Citing the use against his local last month of "untrue" and "irresponsible" charges made by Brian L. Flores in his unsuccessful 1969 campaign for Guild president, Puerto Rico Local President Alfredo Gonzalez, Jr., this week called on other locals to join Puerto Rico in defeating Flores once again in next month's election.

During the Typographical Union's unsuccessful attempt to sever mechanical-department employees from Guild jurisdiction at El Mundo last month, pro-printer leaflets sought to make capital

of last-minute 1969 Flores charges that TNG (then ANG) was "Missing \$44,000" in Puerto Rico (GR.: July 30.)

The International Executive Board, noting that the money represented dues payments owed the international by the local, subsequently pronounced the charges both false and malicious.

"Flores never recanted, recalled or retracted these charges," Gonzalez said in a letter to all local presidents. "They hurt the Guild, and they keep coming up. Come September we're going to recant, recall and retract Brother

IEB Member Takes Coast Local Post

International Vice President John C. Edgington, announcing he will become executive secretary of the San Diego Guild next month, withdrew this week from his campaign for re-election, and Arthur L. Guerrero of Denver joined the Perlik-Crocker slate in his place.

Guerrero, who had been campaigning as an independent candidate for an at-large vice presidency, urged his supporters to support the administration slate headed by TNG President Charles A. Perlik, Jr., and Secretary-Treasurer Robert M. Crocker in the Guild election Sept. 23 through 28.

Harry Culver of the Wire Service Guild, chairman of the Committee to Elect the Perlik-Crocker Team, announced that thus far the two officers had been endorsed for re-election by 50 local presidents, six district-council presidents, 12 local administrative officers and 12 incumbent International Executive Board members.

Meanwhile, the International Election and Referendum Committee, meeting in Washington Aug. 6, certified the election of Warren E. Howard of Washington-Baltimore as Region 2 vice president after declaring that Clifford Huffman of Memphis was not a valid candidate because he did not sign a statement of acceptance of his nomination at the Boston Convention. Huffman had announced his withdrawal from the race last month, shortly after the convention.

Edgington's withdrawal reduces to eight the field for the six at-large vice presidencies at stake in TNG's biennial elections next month in which Perlik and Crocker are being opposed by Brian L. Flores, administrative officer of the Washington-Baltimore Guild, and John (Ned) Sweet of San Antonio.

Guerrero, whose convention nomination was seconded by supporters of both Perlik and Flores, noted that he had left the convention as an independent candidate.

"But while I was there, and even more so since returning home, I've been impressed with the breadth of the Guild membership's acceptance of the program advanced by Chuck Perlik

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Flores, and I urge Guild members everywhere to join us in the effort."

Asked for comment on Gonzalez's action, Flores said he believed the charges "resurrected" by Gonzalez "do, indeed, need a full and fair answer, one which I do not now believe is possible under the current management of the newsman's newspaper, the Guild Reporter."

Flores called on the IEB to appoint a public-review committee to investigate and "make a decision on the veracity of the

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Key Top Raised \$72 in Seattle; Vacations, Pensions Improved

Seattle, Wash.—A new three-year contract negotiated jointly with the Seattle Times and Post-Intelligencer provides increases of \$72.50 a week, to \$287.50, in the key top minimums and \$80 a week, to \$280.40, for district advisers.

Through reclassifications, home economics copywriters at Hearst's Post-Intelligencer will gain as much as \$142, to \$287.50. Classified telephone solicitors will increase by \$59, to \$187.75, at the Times.

Vacations are improved to four weeks after five years (down from eight) and three weeks after two years (down from three). Substantial gains are made in pension benefits and health-insurance plans, the latter including a 10 percent rise in room-rate payments to \$51 a day.

The Post-Intelligencer health-insurance plan is brought to parity with that of the Times.

Mileage allowances for employees of both papers are in-

creased to \$32 a week, with a 15-percent jump in over-the-minimum categories. The rate for occasional use of automobiles is up to 10 cents, and the minimum per trip is raised to \$1.75.

The agreement, reached in the early morning of Aug. 6 and ratified Aug. 8, covers some 750 employees of both papers. It is retroactive to last March 22.

Joint negotiations for new Guild and craft-union contracts broke down in mid-June, a month after they started, when the publishers indicated they were not prepared to offer the full money package to all unions without regard to contract expiration dates.

Mediator Sam Kagel, who had been summoned to guide a settlement similar to the one he fostered last year in San Francisco, Oakland and San Jose, left Seattle remarking that continuing the talks would be futile because of the publishers' position.

The Guild, fortified by a near-unanimous strike vote, initiated its own negotiations last month led by TNG International Representative Charles Dale, who was assigned on the eve of the Kagel talks when George Lambert, administrative secretary, died.

Increases of \$24.50 retroactive to March 22 and \$24 next March 22 and on March 22, 1973, will lift the top for display ad salesmen and reporters to \$287.50.

District advisers, for whom the Guild had sought parity with the key category, will receive a special pay adjustment of \$7.50 over the term of the contract, hiking their top-minimum pay to \$280.

Classified telephone solicitors, who early in the bargaining launched a demand for recognition of the increasing profit provided by the inside sales force, will receive a special \$10 pay adjustment, raising their top minimum to \$187.75.

Local Leader Cites '69 Charges, Calls for Defeat of Flores in '71

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charges made in the 1969 campaign," a proposal he first advanced following the board's own inquiry into his charges after the 1969 election.

Gonzalez said he was writing other local presidents to "lodge the most vigorous and forceful protest" he could against Flores and "his record of irresponsibility" before the "only forum that counts; the entire Guild membership."

During the Puerto Rico Guild's fight to turn back the ITU raid on the 217-member department of its largest unit, Gonzalez said, "in the forefront of the ITU's bag of charges, accusations and distortions was the one manufactured by Brother Flores . . . in his yellow campaign tabloid two years ago—'ANG Missing \$44,000.'"

The \$44,000, Gonzalez said, was in fact dues and assessments paid by Puerto Rico members and owed by the local to the international, a debt known to international, acknowledged by the local and regularly audited.

Gonzalez said his local had raised its dues last year to 11 percent of one week's pay per month just to provide income to help it repay the money owed TNG.

"The truth is," he continued, "in the pangs of our early growth (we've grown faster than any other Guild local over the past five years) our income hasn't always reached far enough to cover our costs. We've had to fight six strikes in Puerto Rico in the past six years alone. . . . Why must we endure this calumny fabricated by Flores, too?"

"While firing off the sinister suggestion that someone somehow in Puerto Rico had absconded with the money and that the then secretary-treasurer, Charles A. Perlik, Jr., if not a party to the shortage at least knew about it and did nothing," he said, "Flores never filed suit or took other action."

"Why? Because the charge is a lie, a deceit and an irresponsible black mark on the good

name of both the Puerto Rico Newspaper Guild and the international to which it belongs. Untrue though it may be, it just lies around, waiting to be used and re-used by the Guild's enemies everywhere."

Gonzalez said that rebuffing the ITU raid cost both time and money that could have been used to advantage elsewhere, including the assignment to Puerto Rico of TNG counsel and an international representative, and that contract negotiations at El Mundo had to be shelved for two months pending a representation election which the Guild won, 144 to 66.

The "missing-\$44,000" charge was set forth in a banner headline and the lead story in a four-page tabloid attacking Perlik's stewardship and the record of the Guild administration distributed by Flores forces on the eve of the 1969 election, when Flores first opposed Perlik for international president.

Following the 1969 election, the IEB, adopting a 1,900-word report of a special committee named to investigate the matter, found that this and certain other Flores charges during that campaign were made "maliciously and frivolously" and were "false and irresponsible . . . and seriously damaging to the Guild as an organization."

The IEB said that the damage resulting from the charges was compounded by the "deliberate dissemination of the charges by public press release and in a campaign tabloid mailed to Guild members so late that no reply of comparable scope and distribution could be made before the voting began."

The IEB, noting that the "missing-\$44,000" charge already had been used against the Guild by at least one newspaper management, declared that "facts must be made available" to answer those "who seize upon such allegations, however untrue or unwarranted, to serve their own selfish purposes."

In reply, Flores said that "the charges as stated during the campaign were based on the facts as

I knew them and that the real answers are not the 'facts' the IEB report would have us believe." He proposed appointment of a public-review committee composed of recent winners of the Guild's Heywood Brown Award, a suggestion he renewed this week.

Flores, in his comment on Gonzalez's action, said he was "somewhat amazed to be asked at 11 last night to comment on a letter which I understand, in the judgment of the editor, is a 'news story'" and that he was "even more surprised" to be told that he "would have until the next morning to come up with a reply."

"The fact is," said TNG Director of Administrative Operations Ellis T. Baker, "Flores was asked for comment on the Gonzalez story earlier Wednesday night and was told the GR would like any statement by early Thursday afternoon, final make-up time at the print shop. He was read the full text of the Gonzalez letter and, at his request, it subsequently was dictated to his secretary. As for the story, it speaks for itself."

Court Ruling Upholds Order By NLRB in Driver Case

Wilmington, Del.—The U.S. Third Circuit Court of Appeals, upholding a decision of the National Labor Relations Board, last week ruled that truck drivers who deliver bundles for the Wilmington News-Journal are employees, not independent contractors.

The ruling preserved an NLRB order to the company to bargain with the Philadelphia Guild, which won a representation election among the 20 bundle-delivery drivers in February 1970.

A refusal-to-bargain charge was filed in May 1970 after the company declined to accept the results of the NLRB election, which the Guild won, 10 to 9. The company was ordered to bargain with the Guild a year ago.

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The Chummy Computer

The Washington Post printed this facsimile of a letter it received from the computer at Nation's Business magazine. "Fully (and fearlessly) aware that there may be a similar beam in our company eye," said the Post, "we cannot resist sharing with you a personal note we received the other day."

Irving Leuchter Dies; TNG Counsel, 59

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husband is an attorney in Hartford, Conn., and twins, Susan and Judith.

His wife and daughters attended TNG's 38th Annual Convention with him in Boston in July. Leuchter had not missed a Guild convention since he became general counsel in 1947.

Of Leuchter, Perlik said in a statement in behalf of the Guild:

"Death has taken one of The Newspaper Guild's most valued, trusted and selfless servants. Irving Leuchter was more than our union's general legal counsel, although he was that and he was unsurpassed at his craft.

"But hundreds of Guild officers and members across this continent welcomed him into their hearts and souls as an ally as well as an adviser, as a friend as well as a fighter for their cause.

"They called him 'Counselor,'

not as a bit of legal jargon, but as a mark of their regard and respect.

"He served the Guild for almost 25 years, much more than half its age. In each of those years Irv Leuchter's wisdom, compassion and love for this union touched his every decision and his every opinion.

"Our heavy hearts go out to his beloved wife, Ethel, and their three daughters, Elizabeth, Susan and Judith."

Leuchter was born Dec. 31, 1911, in New York City. He was a graduate of the City College of New York and Brooklyn Law School. He passed the New York Bar in 1937 and practiced law in New York City until 1943, when he joined the law firm of Isserman and Kapelsohn of Newark, later Kapelsohn, Lerner, Leuchter, Reitman and Maisel.

Morris Isserman at that time was TNG's counsel. Leuchter followed as Guild counsel after Isserman's death in 1947.

One of Leuchter's last efforts on behalf of TNG was preparation of a friend-of-the-court brief filed in July in the newsmen's privilege cases pending before the U.S. Supreme Court.

In the brief, Mr. Leuchter argued that the First Amendment forbids "compelling the press to function as an investigative agency of government" and urged that a newsman "not be required to appear for secret interrogation about facts he has acquired in the course of news-gathering activities."

A quiet-spoken, yet firm and determined man, Leuchter's interests ranged well beyond the law. He was, among other things, a student of music, philosophy, history and economics, and art, and whenever he could find the time during Guild conventions and meetings he liked to relax by visiting the local museums.

Key Pay Up \$59 In Hawaii Pact

Honolulu, Hawaii—Top minimums for reporters and display ad salesmen will increase \$59, to \$297, at the Honolulu Advertiser and Star-Bulletin under a two-year contract extension with both papers negotiated by the Hawaii Guild in an early reopening.

A \$99 increase will give parity to outside-classified sales persons.

The raises are in addition to an \$11 increase due in the reporter and display-salesman top minimums and \$7 in the outside-classified sales-persons top on Sept. 20 under the old contract, which was not due to expire until next March 17. The new contract will expire on March 17, 1974.

The top minimum for telephone-classified sales persons is increased to \$202.40, up \$47, or \$7 more than increases for other jobs at that level.

Increases are retroactive to last June 1, nine and one-half months before expiration of the current contract.

The reporter and display-salesman tops go up \$12.50 as of last June 1, \$11 Sept. 20 under the

current contract, \$12 on next Jan. 1, \$11.50 on next June 1 and on Jan. 1 and Oct. 1, 1973.

The outside-classified top minimum goes up the same amounts on the same dates, except the increase is \$7 instead of \$11 on Sept. 20. And there are additional increases of \$7.50 next March 18, March 18, 1973, Sept. 17, 1973 and March 18, 1974, and \$10 on Sept. 17, 1974. The last two increases will come after the contract extension expires.

Increases were due next month only in minimums for reporter, display and outside-classified sales under the current contract.

The telephone-classified sales person goes up \$9 retroactive to last June 1, on next Jan. 1 and next June 1, and \$10 on Jan. 1, 1973 and on Oct. 1, 1973.

Other jobs increase between \$30 to \$50.

The top for senior programmer goes up \$50, to \$250.20 in \$10 increments on the same dates. The top for switchboard operator rises \$37.50, to \$166.95, in increases of \$7, \$7, \$8, \$7.50 and \$8. The top for clerk-typist is up the same, to \$164.95.

The top for copy boy also increases \$37.50, to \$162.70. And the top for messenger and office boy goes up \$30 to \$140.25, in increments of \$6.

Sick leave is improved, including an increase in maximum benefits to 15 weeks per year, up three.

Mileage is raised one cent a mile, to 13 cents, and the minimum weekly allowance goes up \$1.75, to \$16.75, upon signing of the new agreement, and up an additional \$1.75, to \$18.50, on March 17, 1973.

Regular part-time employees will be eligible to participate in the group medical plan for the first time. The company will grant vacations in less than five-day increments for emergencies and other special situations.

The move to negotiate under an early reopener was made jointly by the Guild and the other unions having contracts with the separately owned Honolulu newspapers.

Gannett Buys Honolulu, 5 Other Dailies

Honolulu, Hawaii—The Gannett Co., which had already acquired 10 dailies this year, announced last week it would purchase the Honolulu Star-Bulletin and five other newspapers, boosting its chain to 51—largest in the United States.

The Rochester-based firm reached agreement in principle to acquire the six papers in an exchange of stock estimated at more than 27 million dollars.

Stockholders of the two companies must approve the transaction, which is structured to qualify as a tax-free exchange.

The Star-Bulletin, a 124,000-circulation afternoon paper, is owned by the Chinn Ho syndicate, which only this year bought dailies in Huntington, W. Va., Dickinson, S.D., and Guam—all of them part of the Gannett transaction.

The acquisition will give Gannett a total daily circulation of more than 2.2 million—third largest in the United States.

Gannett last month bought the morning Sun-Bulletin in Binghamton, N.Y., giving it a monopoly in the city. It already owned the afternoon Binghamton Press.

Newhouse Joins New York Guild

New York City—Sam Newhouse is a member of The Newspaper Guild.

No, not Sam Newhouse, the chain publisher, but his 19-year-old namesake and grandson, Samuel I. Newhouse, 3rd.

Young Newhouse joined the New York Guild last month at the Long Island Press, one of the Newhouse newspapers. He is employed as a trainee while on vacation from Cornell University.

Young Newhouse is planning a newspaper career.

Unit Treasurer Austin Perlow described the enrollment process as "purely routine."



Guild's Founder Enshrined

TNG President Charles A. Perlik, Jr., and Heywood Hale Broun admire award made by Baseball Writers Association of America to Broun's

father, the founder and first president of the Guild. Award is hanging at baseball Hall of Fame in Cooperstown, N.Y.

Hall of Fame Honor

Baseball Writers Honor Broun

Cooperstown, N.Y.—Heywood Broun, who batted 1,000 for newspapermen, made baseball's Hall of Fame this week.

The renowned columnist who founded The Newspaper Guild in 1934 was honored as the eighth recipient of the J. G. Taylor Spink award given annually to a former member of the Baseball Writers Association of America for distinguished writing and integrity.

TNG President Charles A. Perlik, Jr., attended the presentation ceremony.

Broun, who died in 1939, joined such sports writing notables as Ring Lardner, Hugh Fullerton, Charley Dryden, Damon Runyon, Grantland Rice, H. G. Salsinger and Sid Mercer as winners of the award named after the late publisher of the Sporting News.

His name was inscribed on a large plaque at the Hall of Fame. Heywood Hale Broun, sports commentator for the Columbia Broadcasting System, received a scroll in his father's behalf during ceremonies Aug. 9 in connection with the induction of former baseball greats into the shrine here.

In accepting the award, Heywood Hale Broun said his father would have been particularly happy to receive it because "he was never more at home than when writing about baseball."

"I'd like to say of my father as he said of his: 'He took and gave much joy in life,'" he commented.

Broun, who was a baseball writer and sports editor of the old New York Tribune in 1912 to 1917, was more familiarly

known as founder and first president of the Guild, a crusading columnist and a champion of the underdog.

The scroll presented by the Baseball Writers noted that Broun was an unorthodox reporter, often cheering his favorites from the press box. It said he frequently wrote of baseball in his syndicated column, using baseball phrases to make a political or social point.

Whether the subjects were Babe Ruth or Ethel Barrymore, the scroll added, Broun's words flowed "easily and very swiftly; invariably controversial, always with wit."

As a drama critic in the 1920s, he wrote unfavorably about a play in which Miss Barrymore was the star. Said she: "I resent being criticized by a converted baseball writer."

Rally Bolsters Strikers at Newark News

Newark, N.J.—Several hundred union members from throughout New Jersey rallied last week in front of the strike-bound Newark News to demonstrate their solidarity behind the North Jersey Guild's 11-week-old walkout.

But at the bargaining table this week the status of negotiations on an initial contract remained the same—no progress at the 15th poststrike meeting Aug. 10.

Speakers at the noontime rally sponsored by the Guild and the state AFL-CIO denounced Richmond-based Media General Inc., which acquired the News last year, and vowed the strike would continue until an equitable contract is reached.

"Don't for a minute think the plantation mentality that works along the banks of the James River in Richmond is going to sail along the banks of the Passaic River in Newark," TNG President Charles A. Perlik, Jr., told the sidewalk crowd.

"We don't want the carpet baggers from Virginia coming up here and forcing their depressed and unenlightened working conditions on the labor movement

we've worked so hard to establish," he continued.

TNG Temporary International Representative Thomas J. Murphy, Unit Chairman Douglas Eldridge and state AFL-CIO officials also addressed the rally.

Murphy, noting that publishers have become so powerful that they won antitrust-law changes from Congress to permit joint-operating agreements, predicted that "they're not going to win this one."

Eldridge declared that a "first-class newspaper can't be put out by people on third-class salaries." He criticized Media General's "union-busting tactics" in Richmond, where the Typographical Union has been on strike against the newspapers since March 31.

Prior to the rally, some 70,000 leaflets relating the background of the strike were distributed at area railroad and bus terminals, offices, factories, schools and street corners to invite public participation.

"The Newark News doesn't belong to Newark any more. In fact, it doesn't even belong to New Jersey," the leaflet said, ex-

plaining that it is "controlled by southern businessmen."

State AFL-CIO Executive Vice President Joseph Stevens criticized the Newark business community for its failure to press for a solution to the strike. Secretary-Treasurer John Brown warned against a notion that labor is divided on the strike.

The AFL-CIO issued a plea to New Jersey unions for funds to sustain the strikers and those honoring the Guild picket lines. More than \$1,500 has been received.

Other unions have sent letters to News President Bruce Mair, urging the company to begin serious bargaining to resolve the conflict.

Mair wrote a letter, himself, June 27—to reporter Robert Nesoff, notifying Nesoff that he had been fired for "misconduct while picketing."

In reply, Eldridge protested Mair's action, adding that "we in the Guild feel that a company that engages in all kinds of unfair practices and injustices against its employees has no legal or moral right to pass judgment

on the conduct of our pickets."

The News filed an unfair-practice charge against the Guild, contending that on July 27 pickets restrained, threatened, harassed and assaulted employees entering the plant. The Guild denied the charge and moved for its dismissal by the National Labor Relations Board.

The Guild reported \$2,022 in additional contributions to its strike fund, raising it to \$8,775.90. They include the following:

Boston Guild	\$200
Buffalo Guild	200
Cleveland Guild	100
Elizabeth Journal Unit	35
Erie Guild	50
Gary Guild	25
Hazleton Guild	25
Hudson County Guild	100
Kenosha Guild	25
New York Guild	600
Pittsburgh Guild	50
Rockford Guild	50
San Diego Guild	50
San Francisco-Oakland Guild	100
Seattle-Tacoma Guild	50
Wire Service Guild	200

Meanwhile, in a reply to Perlik's inquiry on whether Newhouse's Newark Star-Ledger had requested clearance to buy or merge the News, the Justice Department said policy forbids disclosure of "which matters it has under investigation."

Edgington Withdraws, Guerrero Joins Perlik Slate

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and Bob Crocker," he said in a statement.

"This acceptance makes clear that the ideas and objectives I have in mind . . . will best be heard and implemented by an administration headed by Perlik and Crocker."

In urging his supporters to back the Perlik-Crocker slate, Guerrero said he looked forward to receiving its support in "our joint effort to put a balanced team seasoned with the steady hand of experience and the urgency of the impatient at the head of The Newspaper Guild."

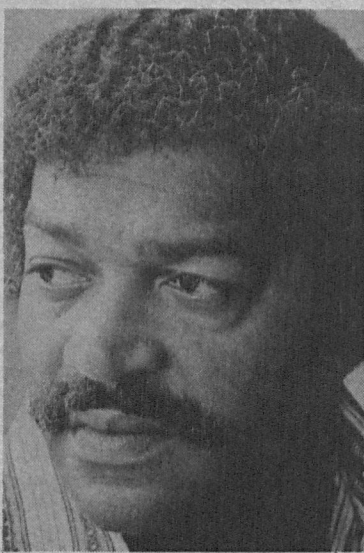
In bowing out of the vice-presidential race, Edgington, a former TNG international representative, also urged the election of the Perlik-Crocker slate.

The Perlik-Crocker slate, he said, represents "a wide cross section of Guild membership" and its members "will be assets to the board." He said the slate "should provide necessary and vital impetus to propel the Guild forward through the trying '70s."

Noting that TNG's Constitution prohibits paid local officers from serving on the IEB, Edgington also announced his "imminent" resignation from the IEB.

Edgington, who is completing his first term on the IEB, will succeed Omer Sumpter in the San Diego local post.

The Perlik-Crocker slate for at-large vice presidencies includes Guerrero; incumbents Barney Peterson of San Francisco-Oakland



WARREN E. HOWARD
In IEB Seat

and Harry E. Ryan of New York; Eleanor Dunn, Ottawa Guild president and interim co-ordinator of women's-rights activities; Dorothy Sain, Cleveland Guild president, and James A. McGill, Gary Guild president and TNG's 1971 Guild Service Award winner.

Also seeking at-large seats on the IEB are incumbent James G. McMahon, president of the Detroit Guild, and Ray Dick, former president of the Washington-Baltimore Guild.

The only regional contest on next month's ballot will pit Region 6 Vice President Glen Ogilvie of Toronto against James Young of Vancouver-New Westminster, an incumbent vice president at large.

Culver reported that Perlik and Crocker and their original slate had won executive-board endorsements from the Boston, Cleveland, St. Louis, Vancouver-New Westminster, Columbus, Terre Haute, Harrisburg, Manchester, Portland, Utica and Gary locals.

They also have been endorsed by the membership of the Lehigh Valley, Newburgh-Beacon and Erie locals and the Empire State District Council officers.

Flores, asked about endorsements received by him, said that he had not been taking time to seek them.

Culver, in a letter declaring that Guerrero "gives us an additional chance to bring new and fresh viewpoints to the IEB," called upon all supporters of the original Perlik-Crocker slate to add him to their "must-have" list.

Local presidents who previously had endorsed the Perlik-Crocker slate, Culver said, include J. R. Sanders of Bakers-

field, John Breed of Boston, David T. Walsh of Bridgeport, David F. Meade of Brockton, Jack West of Buffalo, Ray Burley of Chicago, Ben Schilmeister of Cincinnati and Miss Sain of Cleveland.

Also, Thomas Buskirk of Columbus, James E. Needham of Connecticut, William Buchanan of Erie, McGill of Gary, Dennis Malick of Hampton Roads, Ted Stellwag of Harrisburg, Stanley Souza of Hawaii, Harrison M. Henritz of Hazleton, Arnold Freilich of Hudson County and Charles J. Tiano of Kingston.

Also, Harold Julian of Knoxville, Richard L. Pomeroy of Lake Superior, John F. Grim of Lehigh Valley, Nicholas Abraham of Los Angeles, John F. Barker of Manchester, Huffman of Memphis, George Light of Montreal and Ruth Valenti of Newburgh-Beacon.

Also, Thomas Lask of New York, Mrs. Dunn of Ottawa, Elwood B. Bigelow, Jr., of Portland, Frank Keane of Providence, Alfredo Gonzalez, Jr. of Puerto Rico, Barney Wippold of St. Louis and David Matt of Salem.

Also, Clifford R. Smith of San Diego, Edward J. O'Connor of San Francisco-Oakland, Willard Hatch of San Jose, William Gummer of Scranton, Ben L. Cheney of Seattle-Tacoma, Milt Freimuth of Sheboygan, Hugh Wright of Stockton, Gary Minich of Terre Haute, Edward Ruffing of Utica,



JOHN C. EDGINGTON
Takes Local Post

Douglas Weatherly of Woonsocket and James N. Snively of York.

District-council presidents who have endorsed the slate are Carl W. Nolte, Western; Robert Gilson, Pennsylvania-Ohio-Indiana; Light, Canadian; Frank Jaquinto, Empire State; Robert Golden, Middle Atlantic, and Robert A. Steinke, Midwest.

Administrative officers who have endorsed the slate are Robert E. Bruner, Boston; Justin F. McCarthy, Jr., Chicago; Jack Weir, Cleveland; Roy Kruse, Hawaii; John E. Deegan and Harry Fisdell, New York; Steinke, St. Louis; Fred D. Fletcher, San Francisco-Oakland; Gene Bryant, San Jose; Kirk Smith, Seattle-

Tacoma; Fred Jones, Toronto, and William McLeman, Vancouver-New Westminster.

International chairman James B. Woods of St. Louis, honorary chairman of the Committee to Elect the Perlik-Crocker Team, leads the list of IEB members who have endorsed the Perlik-Crocker slate.

Others are Vice Presidents Edward J. Schrode, George McCormick, Hugh H. Harrison, Philip J. Brennan, Glen Ogilvie, Joseph B. Downey, Edgington, Peterson and Ryan.

Howard, who was a candidate two years ago for an at-large vice presidency, will become the first black to serve on the Guild's IEB. He is now in his third consecutive term as chairman of the Washington Star Unit.

A Guild member since 1966, Howard served on the 1968 bargaining committee at the Star and this year was chairman of the committee that negotiated a record \$380 top minimum.

He is an assistant city editor at the Star and previously worked at the Pottstown Mercury and Chester Times in Pennsylvania. In 1966 he helped organize editorial and advertising employees at the Mercury.

Howard was a member of the planning committee for TNG's Conference on Recruitment and Training of Minority-Group Employees last spring and participated in the conference program.

Detroit Picks Scholle for Interim Post

Detroit, Mich.—August Scholle, a Michigan labor leader of more than three decades, is ending a brief retirement to become interim executive secretary of the Detroit Guild.

The local executive committee appointed Scholle last week to the interim post, effective Aug. 24, until a permanent successor to Thomas MacMahon is named.

Scholle, who headed the old Michigan CIO from 1940 until it was merged with the AFL in 1958, was president of the state's AFL-CIO from then until his retirement two months ago. He helped found the CIO in 1936.

The committee voted unanimously at a special meeting Aug. 4 to name Scholle after former executive secretary Irv Kreisman, now a Madison, Wis., newsman, was unable to fill the vacancy temporarily.

The suit Scholle filed in a Michigan court had nationwide repercussions in 1964 when the U.S. Supreme Court upheld the "one-man, one-vote" principle, leading to reapportionment of state legislatures across the country.

A committee has been named to receive applications for the permanent post, with instructions to recommend at least two candidates to the executive board's September meeting.



International Executive Board, fall meeting, Oct. 18-21, King Edward Sheraton Hotel, Toronto.
Western District Council, fall meeting, Oct. 23 and 24, Sacramento.
39th Annual TNG Convention, June 25-29, San Jeronimo Hotel, San Juan.

Toronto Scorns Telegram Offer

Toronto, Ont.—The Guild was scheduled to go to the bargaining table yesterday, two weeks after Toronto Telegram publisher John Bassett announced he would offer the same contract he offered July 29 to the Pressmen and Stereotypers.

Bassett proposed a four-day, 35-hour week and \$10 wage increases next Jan. 1 and Jan. 1, 1973, in return for union acceptance of a wage freeze this year.

Toronto Guild Executive Secretary Fred Jones called the proposal to the crafts "incredibly and woefully inadequate." The negotiations are in the conciliation phase required before a strike or lockout can occur.

Bassett posted a notice in the plant after making his offer to the craft unions, indicating he would submit the same proposal to the Guild.

Key Top Rises \$59 at Harrisburg

Harrisburg, Pa.—A 30-month contract won by the Harrisburg Guild at Newhouse's Patriot and News provides increases of up to \$64, with the reporter top minimum going up \$59, to \$244. The contract is retroactive to last Jan. 1.

Flat minimums for news, sports, city, Sunday and Sunday supplement editors are increased \$64, to \$271. Flat minimums for assistant city editor, state, wire, farm and chief copy editors also rise \$64, to \$268. The flat minimum for women's editor goes up \$59, to \$244.

The reporter top increased \$24 as of Jan. 1 and will go up \$23 next Jan. 1 and \$12 on Jan. 1, 1973. The starting minimum goes up \$41.27 to \$171.25.

The top for society reporter increases \$59, to \$207. The top for telephone operator goes up \$31.24, to \$129.49.

Employees above minimums maintain their differentials.

Night differential is increased 20 cents, to \$1.80 per shift. The service requirement for four weeks' vacation is cut from 17 years to 15. And a birthday holiday is added, for a total of eight.

Effective next Jan. 1, the mileage rate for the first 100 miles in a week is raised one cent to 12 cents a mile. The rate above 100 miles continues at 10 cents.

The sick-leave provision is changed to give employees a cumulative five days per year, including service for 10 years prior to the Jan. 1 effective date of the contract with previously used sick leave deducted. The provision replaces the past practice in which the publisher determined the length of paid sick leave individually.

Unused sick leave will be paid to employees upon retirement after 25 years' service and age 65, or after 25 years' service and

total disability, or to an employee's estate upon death.

A differential is increased \$1, to \$11 per week, for employees on the copy desk. Also added is daily pro-rata payment to employees assigned to the desk for

a minimum of one hour a day.

Improvements also are made in shift scheduling, job security and military service, and a provision is added that bylines of credit lines shall not be used over the employee's protest.

Perlik Bids Co-ordinators Stay on Until IEB Meets

(Continued from Page 1)
join TNG Research and Information Director James M. Cesnik in representing the Guild later this month at the meeting of the Minorities and Communications Division of the Association for Education in Journalism during the AEJ's convention at the University of South Carolina.

In a letter to Hampton, Perlik noted that the Guild is an affiliate member of the AEJ, through which, he said, "we hope to stimulate activity in the area that concerns us all so much, intensified and accelerated minority recruitment, hiring and training in our industry."

He told Hampton he was disturbed by the latter's apparent assumption, in a letter in the last Guild Reporter, that "your usefulness as interim minorities co-ordinator ended with the convention."

"Only the press of post-convention business has delayed my asking both you and Eleanor Dunn to stay on in your interim capacities pending more permanent designations by the IEB in October," Perlik said.

In a letter to local presidents on organizing, Perlik pointed out that the convention's action in increasing the General Fund's share of TNG's dues income once the Defense Fund attains its two-million-dollar goal and assessments end will enable the

Guild to increase its field staff by a minimum of three to four international representatives and enlarge its organizing activities.

"There is increasing evidence all around us that increasing numbers of newspaper and other media workers are becoming curious about the Guild, envious of its gains and desirous of its help," he said. "But if we are to make the most of an expanded organizing program we must begin preparing for it, and planning for it, now, at both the international and local levels."

Perlik asked each local to appoint an organizing chairman and an organizing committee, to conduct a survey of the organizing potential in its area and to report its findings to TNG promptly.

"Through Bill Blatz, TNG's director of field operations," he said, "we will work with you to analyze the potential, identify and isolate targets, and assign priorities."

Perlik, emphasizing the need for consultation with TNG on tactics as well as targets, warned that "a good way to shoot down a promising organizing project is to begin by calling a meeting or sending out a mailing."

"But the purpose of this letter is not to impart a batch of lessons," he concluded. "It's to get you started. If I don't hear from you in a few weeks, you'll be hearing from me again."

Ethics Vows Signed by 37 In Memphis

Memphis, Tenn.—Thirty-seven Guild members at the Memphis Press-Scimitar have signed a statement on ethics, pledging themselves to "reject all gifts or gratuities which could be construed as forms—subtle or otherwise—of 'payola,' bribery or coercion."

The 37 represent more than a majority in the Press-Scimitar's news room.

Accompanying the statement, which asks for a "rededication of the ideals set forth" in TNG's Code of Ethics, is a lengthy series of guidelines, including recommendations on gifts, tickets and solicitation of prizes.

TNG's code was adopted in 1934. President Charles A. Perlik, Jr., called at the Boston Convention for updating the code this year.

While pledging themselves to "maintain the highest ethical standards in every facet of our work in the newspaper industry," the signatories urged management to join "in this effort to improve the image of the working newspaperman in Memphis."

Drafted by a committee initiated in 1969 by Charles Roper, then Press-Scimitar Unit chairman, the statement is not binding but an appeal "to individual consciences."

The guidelines call for the return of all gifts except for "advertising trinkets or gimmicks . . . bearing the engraved or embossed name of the giver" or perishables, "the return of which would be wasteful or ineffective."

Recommending elimination of solicitation of tickets, the guidelines call for equitable distribution of "those tickets given voluntarily to the Press-Scimitar."

The guidelines also urged that solicitation of prizes be eliminated, noting that the paper had ceased such solicitation for the past two years for its annual golf tournament. "We feel that the annual Guild party should be conducted on the same basis," the guidelines added.

IT SEEMS

TO US

Picket-Line Crossing Explained by Sweet

SAN ANTONIO, TEX.

Editor:

I understand that administration pawns have been sneaking around seeking some snook to introduce the nasty topic of Ned Sweet "crossing the picket line."

I don't like sneaks. I advise frankness, candor and honesty. Perhaps that's why I make some people nervous.

These pawns needn't make anonymous telephone calls to members of the International Mailers Union seeking a "scoop" on Sweet. Charles Perlik would be an excellent source of information. He was kept informed of developments in the Mailer's abbreviated strike.

The facts:

1. Mailers informally asked for help 22 hours before the strike, too late to call a Sunday meeting of the Guild local.

2. There was Guild resistance to helping a union which has signed a no-strike agreement.

3. There was resistance by black Guildsmen to helping some definitely racist Mailers.

4. No Guild officers at international level could be reached in this weekend crisis.

5. Perlik concurred with Sweet that should the San Antonio Light attempt to stall negotiations with the Mailers or import strikebreakers, that the Guild could reassess its position.

The IMU's two-man picket line was crossed by every union at the Light. Nevertheless, a satisfactory settlement was achieved.

NED SWEET
San Antonio Guild

'End Flores for All Time,' Bailey Urges Members

PHILADELPHIA, PA.

Editor:

On the eve of the last Guild election, Bill Fox's letter reminds us, (GR, July 30) Brian Flores pledged that if he were elected Guild president he would "End

Assessments for all Time," but he didn't say how.

No wonder. After the election it turned out he would have ended assessments for all time by incorporating them into dues—for all time.

Flores was defeated, as he deserved to be, by the largest margin in any election for the Guild's top executive office since the first membership referendum 30 years ago. His campaign tactics were subsequently condemned by the International Executive Board as "false and irresponsible."

Now, two short years later, Flores is running for Guild president all over again, and, one can only assume, is preparing to promise us God only knows what to get himself elected this time.

All of which gives me an idea. This, year, let's end Flores for all time.

Buttons anyone?

ROBERTA BAILEY
Philadelphia Guild

D.C. Loss, TNG Gain Seen in Flores Win

WASHINGTON, D.C.

Editor:

It is with mixed, indeed scrambled, emotions that I personally endorse Brian Flores for TNG president.

Nobody likes to lose a good thing, which is what we in Washington-Baltimore will do if he comes out on top in September. I'm also backing running mate Ned Sweet, whose Guild service has cost him much, including a job, and Ray Dick who just brought in a \$380 contract at his own paper.

Few here would be surprised if we learned that local publishers had kicked in a sizable donation to the Flores election campaign. It would be money well spent, in their view, to get him away from the negotiating table.

What Brian has done for us—money, fringes, morale—can't be outlined in 200 words or less. Check our contracts and growing membership for the statistical part of the story. Talk to individ-

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referendums to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

ual members for the rest.

Our personal loss would be the TNG's big gain.

MIKE CAUSEY
Unit Chairman
Washington Post

Flores's '69 Campaign Evokes New Criticism

TORONTO, ONT.

Editor:

Well, now, tucked back in the corner of Page 14 of the July 30 GR is a piece that tells it all: "Guild Repels ITU Raid in Puerto Rico."

Not only did our local have to repel the ITU, but it had to repel the reckless and irresponsible charges Flores first hurled in his 1969 campaign. How long are Guild locals and Guild members going to put up with a man who has so little concern for the impact things he does will have on this union? Don't we have enemies enough to confront and combat, from rival unions to stubborn employers, without additional ones emerging from our own ranks?

At a Canadian caucus during the Boston Convention, Flores described his baseless 1969 charge, now given a new 1971 tarnish, as "a political mistake." Not a mistake that hurt the Guild, mind you, or an error of fact or judgment, but "a political mistake." In other words, were it not for the campaign it wouldn't have been a mistake at all.

Let's make no mistake this time. Help the Perlik-Crocker team end this stuff for all time.

JERRY MacDONALD
Treasurer
Canadian Wire Service Guild

Stop Resisting Changes, Chicago Members Urge

CHICAGO, ILL.

Editor:

It's time for Guild members, many of whom cover news of a changing society, to stop resisting change themselves.

It's time to stop electing and re-electing leaders whose major concern seems to be self-perpetuation.

The most recent convention typified current Guild thinking: Questions about the nearly one-million-dollar budget never were fully answered; proposals to save the deficit-ridden union money by holding conventions every two years were voted down because the international officers didn't propose the change; creative thinking was dismissed as youthful exuberance not to be taken seriously.

It's time for new Guild leadership—time for Brian Flores, who has helped to shape the Washington-Baltimore Local into one of the Guild's most dynamic.

A number of Flores's proposals already have been appropriated by the current administration. This year's proposal for realigning the union's financing is possibly the best example—adopted two years after Flores first proposed it. The Guild needs new ideas now, not two or three years from now. We urge the election of Brian Flores.

DIANE MONK
LARRY GREEN
Chicago Guild

Weir Chides Flores On Alexandria Pay

CLEVELAND, OHIO

Editor:

The trip down Wisconsin Ave. from the Washington-Baltimore Guild office and across the Potomac River to the plant of the Alexandria, Va., Gazette covers just about six miles—and several light years.

Here you find that part of Flores's record that gets hidden under the bushel. TNG's latest summary of reporter top minimums shows that, in this Washington-Baltimore small unit, the key top minimum is \$150—third lowest in the entire Guild, half the key top minimum at the glamor shops, the Post and the Star, \$21 behind the printer scale—and \$57.76 behind the Guildwide average.

Would other small units and/or locals fare as well under a Flores presidency?

Bargaining is "different" when you're not sitting across the table from the rich, fat, liberal Washington Post.

JACK WEIR
Executive Secretary
Cleveland Guild

(More letters, Pages 6 and 7)

Cleveland Press Names Recruiter

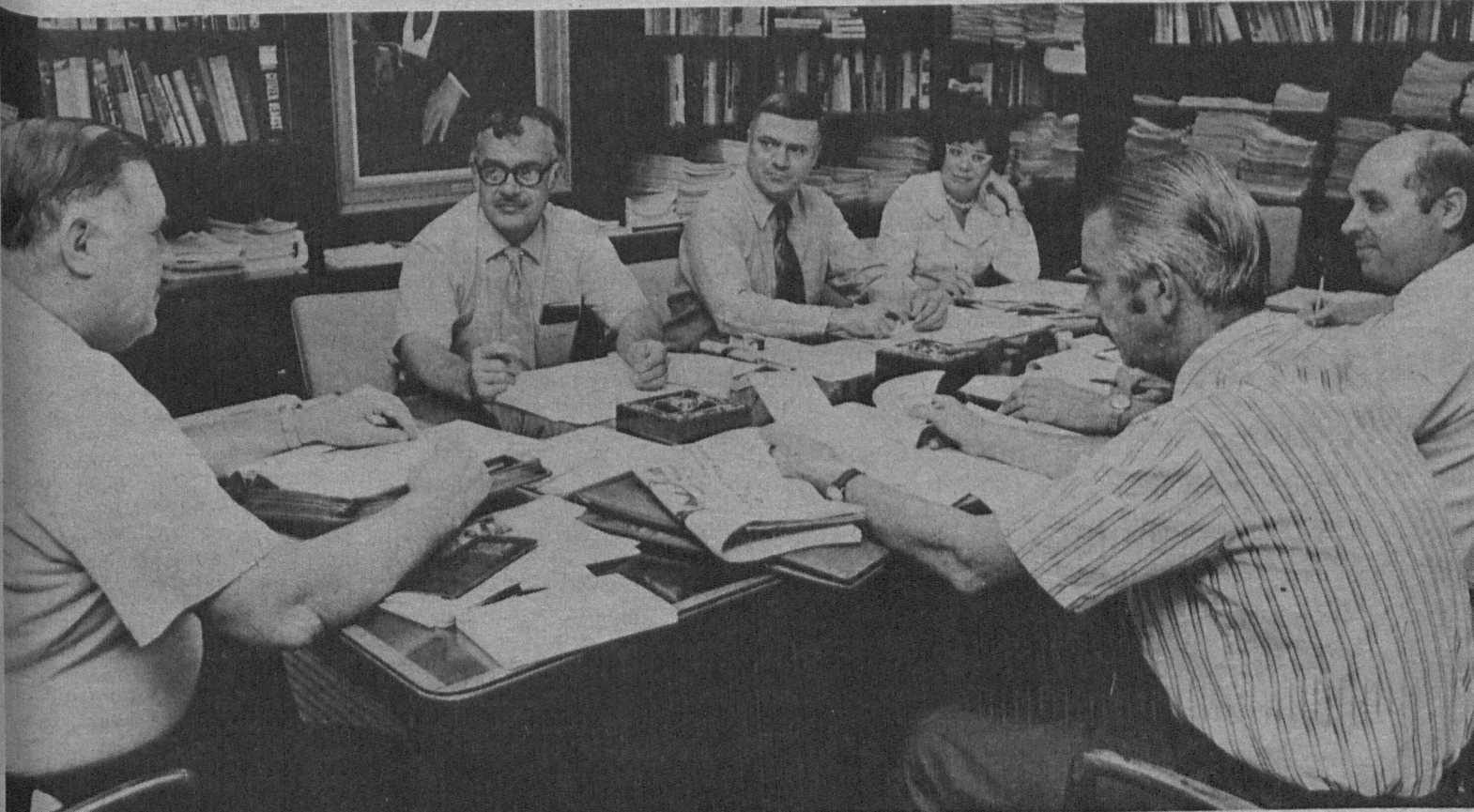
Cleveland, Ohio—The Cleveland Press has named a former city welfare department worker as its director of community relations and recruitment.

Thomas L. Jones, who was director of the foster-home recruitment program in the welfare agency, will be responsible for recruitment of minority-group employees for the Press.

Checking on Election Arrangements

Members of International Election and Referendum Committee check ballot format and review voting rules for TNG election Sept. 23 through 28 during meeting in Washington. From left, George Holmes

of New York, chairman, Jack H. Shannon of Denver, Edward Gilbreth of Chicago, Roselle Moser of St. Louis, David Manley of Vancouver-New Westminster and Frank L. Jaquinto of Albany.



IT SEEMS

TO US

Perlik's Comment Held 'Political, Self-Serving'

WASHINGTON, D.C.

Editor:

Needless to say, I was taken aback somewhat by the Guild Reporter account of the Washington Star settlement, with particular emphasis on the sarcastic statement from Brother Perlik that "the money is there—and can be had almost for the asking."

Not only did the statement come across as purely political and self-serving, but it pointed up the complete lack of knowledge of the bargaining situation in Washington on the part of Brother Perlik. I'm speaking not only of the current settlement, which the Guild Reporter lauds for its number of "firsts" and "highest," but other settlements in the Washington newspaper industry over the past two years, and the pattern that they represent.

It also pointed up, however, a pattern that has emerged in the Guild Reporter in recent years; a pattern that was carried throughout the Convention issue, of downgrading accomplishments of the Washington-Baltimore Guild and its administrative officer, Brian Flores—as much as they could be downgraded.

If, as Brother Perlik declares, the "money is there," where was it during his own collective bargaining "triumphs?"

WARREN E. HOWARD
Star Unit Chairman

'Something Wrong' Seen With All Flores Proposals

TERRE HAUTE, IND.

Editor:

Like Brian Flores' 1969 pledge to "end assessments for all time," there is something wrong with nearly every Flores proposal to solve the Guild's problems.

I am happy the GR published (July 30) a partial explanation to the roll call votes although that explanation alone was not sufficient. It sounded as if my delegate had voted against a proposal which seemed a step in the right direction: Flores' proposal for regional IRs. By reading the GR post-convention issue more fully, however, I learned the truth of that proposal: Spreading six IRs over arbitrary regions subject to reassignment in case of

emergency is nothing new.

Chuck Perlik makes better sense on Page 2, calling for the real solution—more IRs and more services from national. Bob Crocker completes the plan for solving our problems—more people, both to organize and to be organized.

Flores's program for "change" was found bankrupt by the Boston Convention. Those who need help the most—small locals—were the group most underrepresented in Boston. I can only hope that they back the team whose promises show real hope and not be taken in by the ambitions of Washington-Baltimore's piecemeal.

We need help, not lip service.

HOWARD STEVENS
Past President
Terre Haute Guild

Flores Is Accorded Praise For 'Energetic' Leadership

WASHINGTON, D.C.

Editor:

The nomination of Brian Flores for the office of international president of The Newspaper Guild represents a first step toward the progressive and energetic leadership which the Guild so vitally needs.

As a member in a rather small and obscure unit in the overall Guild picture, I speak from experience with Brian's dedication to providing extraordinary representation for every element within his own local. This experience assures me that he will apply the same dedication—in addition to his superior grasp of trade-union ideals—to the position of international leadership of the Guild.

I urge other Guild members to take the opportunity of Brian's candidacy to infuse a new momentum in the Guild. Take it from those of us who have benefitted from his leadership—he has what it takes.

GREG KENEFICK
Merkle Press Unit

Perlik-Crocker Work On 'Rights' Praised

TERRE HAUTE, IND.

Editor:

This is to endorse the Perlik-Crocker team for its past work in the direction of human rights and to urge fellow Guildsmen to ensure continuation of those efforts through their votes in September.

Votes Voided, Guild Wins Election in San Antonio

San Antonio, Tex.—Invalidating six of nine ballots challenged by the Guild, the National Labor Relations Board last month recertified the San Antonio Local as bargaining representative for San Antonio Light news vendors and street dealers.

The NLRB's ruling, leaving unopened three ballots that could not affect the outcome, confirmed a victory for the Guild in an election left in doubt when votes were cast in June.

No change was made in the ballot tally which gave 13 votes to the Guild and nine for "no union."

The Guild won representation

rights more than two years ago and has attempted ever since to achieve a contract with the Hearst newspaper, which has refused to consolidate the vendors and dealers with two other Guild units.

Negotiations are under way on renewal contracts for editorial employees and circulation district managers.

An arbitration hearing has been scheduled, meanwhile, for Sept. 13 in the case of John (Ned) Sweet, Guild bargaining chairman who was discharged May 7 for absence from work while participating in a negotiating session.

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referendums to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

I was particularly heartened to learn of the nomination of Eleanor Dunn and Dorothy Sain to the IEB as part of the Perlik-Crocker team. As a delegate to the Chicago conference, I met and came to know both women. I liked what I saw and what they represent within the Guild.

Others champion the cause of human rights. Perlik's past record speaks for itself. Let's continue to "Treat People as People" and elect a team that can get the job done.

JUANITA TRYON
FRANCES E. HUGHES
BARBARA L. BRUGNAUX
DOROTHY L. WELCH
Terre Haute Guild

'End-Assessments' Plan Held Not a '71 Issue

WASHINGTON, D.C.

Editor:

Ironical that a Canadian Guildsman suggests in a letter last issue that the Flores "end-assessments" plan of two years ago involved only raising dues. The first thing it would have done was to make membership financial obligations completely tax-deductible in Canada, as they already are in the United States.

That plan, right for 1969, is not a live issue this year. But any effort to say untruthfully (as the Guild Reporter implied in September 1969) that the plan proposed simply adding assessments permanently to dues will simply muddy waters in this campaign.

It would have made assessment moneys collectable in many locals which now smart under refusal of members to pay. It would have made it easy to reduce the total payment once defense emergencies were past—but damned difficult to make it higher.

It would have been tied to real growth plans which might well have sped the Guild toward true reductions in individual payments, toward appreciable growth in actual financial resources.

Let's debate ideas but not be afraid of them. Let's not muddy this year's waters with the lost chances of the past.

JOE HOLT ANDERSON, JR.
Vice President, Region 2

Woods Hails Record Of Perlik, Crocker

ST. LOUIS, MO.

Editor:

Two years ago, we heard much talk about "it's time for a change" in the Guild. Now it has started again. For my part, we've had that "change."

During the two years of the Perlik-Crocker administration, there were more innovations and more activity—and more organizing—than I have witnessed in any similar period in the 16 years I have been on the IEB.

The current program of the administration indicates more to come. Why should we change that?

JAMES B. WOODS
International Chairman

Power-Play Charge Answered by Reistrup

WASHINGTON, D.C.

Editor:

I am very happy that Warren Howard is now officially a vice president-elect, thanks to Clifford Huffman's withdrawing from the Region 2 race. But I am disturbed by a couple of peculiar remarks in Brother Huffman's letter (GR, July 30).

The first is the allegation that the Washington-Baltimore Newspaper Guild wants to "control" the southern regional council. The fact is that each local has the same number of votes on the council. To prevail on a question it must make a case on the merits.

Another peculiarity of Brother Huffman's letter was the use of the phrase "power play" to describe what Brian Flores is up to. That strikes me as an oddly sinister way to describe a member's running for office in a democratic union and supporting other candidates for office.

In the light of Brother Huffman's feeling that Washington-Baltimore's votes would have made him a sure loser had he stayed in the race, members should be aware that this local had already agreed to distribute literature provided by each of the two candidates. Brother Huffman would have had a shot at the votes. Winning, of course, would have been up to him.

J. V. REISTRUP
President
Washington-Baltimore Guild

Former Vice President Lauds Dick Credentials

WASHINGTON, D.C.

Editor:

I was pleased to hear that Ray Dick was nominated for a vice presidency of the Guild. The Guild needs men of his caliber on the executive board.

The Washington - Baltimore Guild and the Star Unit under Ray's role of leadership have made the most substantial progress in their history.

His organizing and negotiating ability have produced some of the highest contracts in the Guild and have helped make Washington-Baltimore the fastest growing local.

One of the brightest features of the past few years is our local's cordial relationship with our fellow newspaper unions, a relationship that has paid off in more ways than one, and which has contributed greatly to the success of all the newspaper unions in Washington.

As vice president of TNG—Region 2 from 1947 to 1955, I know what is needed and required of board members.

The Newspaper Guild can use his ability on the IEB. I sincerely trust that Ray Dick will be successful in his campaign.

PHIL PRICE
Washington-Baltimore Guild

Guild Is Seen 'Fortunate' To Have Perlik, Crocker

TORONTO, ONT.

Editor:

Unfortunately I broke a bone in my instep the last day of the annual convention in Boston. Although this leaves me somewhat immobile I can still write.

This is the sure-fire way to be elected to our IEB, or so I recall our much loved Vice President Barney Peterson being told two years ago—when he had a similar experience.

I am not running for office so, for what it's worth, I offer my broken foot in support of Chuck Perlik and Bob Crocker. We are fortunate to have such dedicated men to lead the Guild. They work tirelessly and efficiently on our behalf and have not found it necessary to malign or downgrade an opponent in any contest, election or otherwise.

The half truths and last-minute, reckless, irresponsible statements made by their opposition during the '69 election made me at first angry, and then disgusted. Perhaps "dirty politics" are the accepted thing in some quarters—but not in my books and surely "big" men never adopt such tactics.

So let us go forward with men of integrity who also have a deep sense of the responsibility we place in their hands.

JEAN M. PAKENHAM
Toronto Guild

Flores Praised for Work In Baltimore Sun Strike

BALTIMORE, MD.

Editor:

In the years I have known Brian Flores my admiration and respect for his knowledge, ability and honesty have grown tremendously. He devotes most of his time to the Guild. There isn't a better administrative officer in the country; certainly no one can negotiate a better contract. Evidence of Brian's accomplishments—the growth in membership, the best contracts negotiated.

During the 1970 Baltimore Pressmen's strike involving about 500 Guildsmen, Ned Sweet, on his way from Texas to Washington to attend a meeting, stopped in Baltimore to walk the picket line in three-degree weather—he knew what was happening, and he cared. Perlik and Crocker, only 40 miles away, didn't show up once. Were they aware of the strike?

During that three-month strike, Brian worked around the clock for our membership and building a working relationship with the craft unions. Brian's leadership—then and now—is a thing of which to be proud.

For leadership, honesty, ability and unending devotion to the best interests of the Guild, for a creative administration in a changing world that can make our union a model for others, vote Flores/Sweet. You'll never find a better ticket with which to cast your future.

DORIS HARP
Sunpapers Unit Secretary
Washington-Baltimore Guild

IT SEEMS

TO US

**Perlik, Crocker Lauded
On 'Bold Approaches'**

ST. PAUL, MINN.

Editor:

A time for fresh thinking and bold new approaches in The Newspaper Guild? Certainly—and that's just what we've been getting the last two years, under the administration of Chuck Perlik and Bob Crocker. They've led TNG into an intensified concern for the rights of women and minorities, an unprecedented focus on the professional aspects of journalism, a vigorous championing of newsmen's rights, all without any slackening of efforts to achieve ever-better pay and working conditions in our contracts. Their record speaks for itself, and it tells Guild members loudly and clearly that they deserve re-election.

The same can be said of the at-large vice presidents running on the Perlik-Crocker slate. Eleanor Dunn's dedication and tenacity became evident as she served as interim co-ordinator for women's rights. Dorothy Sain has showed herself to be a leader as president of the Cleveland Guild. Jim McGill impressed all of us in the Midwest when he took over the helm of a moribund local and guided it to new activism—with matching achievements.

The Perlik-Crocker team merits the support of every Guild member interested in making the future not just different from the past, but better than the present.

GEORGE McCORMICK
Vice President, Region 3

**Dick Supported, Termed
'Able, Effective Leader'**

WASHINGTON, D.C.

Editor:

I urge my friends in the Guild to support Ray Dick for vice president at large on the International Executive Board. He brings 11 years of experience in the Guild, much of it as an able and effective leader. As a member of his unit, I have watched him successfully defend employees' rights, improve their working conditions and forge the unit into a cohesive, forceful body. During recent negotiations with the Washington Star, he was a member of the small team that won for us the highest key minimum in the country—all without the threat of a strike.

I also have heard Ray endorse principles that I think the Guild must fight for more strongly, including improving the lot of minority-group employees in the newspaper business.

With all these qualities, I think Ray can be a dynamic force in international Guild leadership.

BARBARA COHEN
Washington-Baltimore Guild

**Continued Growth Seen
In Perlik's Program**

VANCOUVER, B.C.

Editor:

Delegates to this year's convention were presented with two programs—one headed "A Program for Change and Progress," the other, "The Officers' Report to the 1971 TNG Convention Delegates."

The Officers' Report, the real-

istic program of the Guild's present administration headed by President Charles A. Perlik, Jr., provided for continued growth of the Guild. It was with some minor adjustments and healthy debate accepted by a large majority of the delegates as the Guild's program for the coming year.

Brian Flores's position paper for change and progress did not convince the delegates that its high-sounding phrases and promises would provide the kind of program and responsible leadership that is important to the Guild's continuing growth.

To the uninformed, a well-written, well-worded document can seem to produce the utopian state we all look for, but those delegates who saw through the euphemisms of Brother Flores' white paper rejected it as impractical and in some areas financially unmanageable.

The convention adopted a program for the coming year. The membership of The Newspaper Guild must now elect the team who designed this program. This is one of many reasons why I wholeheartedly support the re-election of the Perlik-Crocker slate.

WILLIAM H. MCLEMAN
Executive Secretary
Vancouver-
New Westminster Guild

**Madison Guildsmen Urge
Election of McGill**

MADISON, WIS.

Editor:

We, the following members of the Madison Guild, support the candidacy of James A. McGill of Gary for the office of vice president at large on the IEB. We point out that McGill is the only at-large candidate from a truly small Guild, and we additionally feel that the Midwest District Council, although ably represented now by George McCormick, should have another board member.

DIANE WOODSTOCK
JUDY KLONGLAND
WHITNEY GOULD
IRV KREISMAN
THOMAS HIBBARD
JOHNA JOHNSON
RONALD A. MCCREA
JEROME O. AMBELANG
MARVIN F. COOK
FRED MILVERSTEDT
GUY LEWIS
KEVIN COPPS
MARIE PULVERMACHER
JOHN HAUG
JO BANKO
HOWARD COSGROVE
NANCY HEINBERG
Madison Guild

**Flores Scored for Shifts
On Defense Fund Goals**

ST. LOUIS, MO.

Editor:

While the writer admires settlements negotiated in Washington, there is little admiration for the abilities displayed by its administrative officer, Brian Flores, in his attempt to be elected president of The Newspaper Guild.

Flores watchers with any seniority know that trying to pin down his financial philosophy is like trying to put your finger on a watermelon seed.

At the 1967 convention he led a movement to raid the Defense

By TNG Convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referendums to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

Fund to the tune of a couple hundred thousand dollars, a move if ultimately successful would have had the effect of tacking a couple more assessments on to the current series.

This past spring he sided with the vast majority on the special joint finance committees, on which I too served, that reasserted the Guild's two-million-dollar Defense Fund goal. That lasted three months—until he got to the Boston Convention, where he dropped off the two million dollars once more in favor of 1.5 million that, he thought, was where the votes were.

Well, we still have our two-million-dollar goal. But, there is one thing we ought to get rid of . . .

ROBERT A. STEINKE
Executive Secretary
St. Louis Guild

**Annapolis Effort Draws
Praise for Flores**

ANNAPOLIS, MD.

Editor:

I want to thank the Washington-Baltimore Guild and Messrs. Brian Flores, administrative officer, and Mike Stuart for the support they have given me over many frustrating months trying to organize the paper here in Annapolis.

Local staff and officers visited Annapolis frequently to advise and direct the efforts of the local people. But due to the immense influence on a small paper of an unscrupulous publisher with little or no regard for labor law, we lost the election in February 1971.

I was fired on Christmas Eve for my part in the organizing effort and Flores immediately lodged a complaint with the Baltimore office of the National Labor Relations Board.

Even after the Guild lost the election in February, Flores and the union stood behind me and fought with the local, regional and, finally, the national levels of the NLRB.

Eventually, in July, I lost my case. I have found another job by this time, after Flores and Stuart had put me in touch with many possible employers in the labor field.

I will not soon forget Brian Flores and the fiercely idealistic Washington-Baltimore Guild which supported me at a time when there was no one else.

E. DUFF BADGLEY

**Gary Members Back
McGill's Candidacy**

GARY, IND.

Editor:

Jim McGill for vice president at large of The Newspaper Guild. That's what we're saying in Gary, and what we hope other Guild members will be saying when it comes time to vote for TNG officers.

Why? Because Jim McGill believes in the Guild and is willing to work for what he believes in.

That explains his effectiveness in contract negotiations and his encouragement of attendance at the conferences on human rights, at regional meetings and at the annual convention. It also explains his willingness to spend limitless energy and hours of his free time on Guild business.

If Guild members want someone for vice president at large who knows who they are, what their problems are and what they can achieve, Jim McGill's the one to elect.

ANN JOSLIN
DAVID ALLEN
Gary Guild

**Washington Local's Role
At Convention Faulted**

CLEVELAND, OHIO

Editor:

Little things leave lasting impressions—especially on freshmen delegates.

During the week of the national convention in Boston, the Washington-Baltimore delegation did much braying that it alone was the champion of women's rights. But on Friday morning, this delegation managed to second the nomination of only one of the two women nominees for the IEB. And, all 12 of the Washington-Baltimore male delegates, Flores included, left that second up to two of their women delegates. That, after all, is "women's work."

And after courting small local votes all week, the Washington-Baltimore Guild managed to avoid entirely seconding any of the three nominees for the board who come from small locals.

Perlik supporters were there, in strength, on behalf of all of them.

As stated, little things leave lasting impressions.

MARY TIMCHICK
Cleveland Guild

**Flores Is Seen Candidate
Of Change, Compassion**

WASHINGTON, D.C.

Editor:

It is with mixed emotions that I urge my fellow Guildsmen and women to vote for Brian Flores for president of The Newspaper Guild. We in the Washington-Baltimore Local have had a very good thing going with Brian as administrative officer. If there is a reluctance in seeing him go, we take great pride in knowing that we have helped elect a man who will seek change.

Brian's capabilities, his determination to master the office and bring TNG back to the locals are not mere gestures. Brian is so deeply, firmly committed to collective bargaining he will bring this commitment to the president's office in ways we will see! He believes in *all* the membership—not New York against Madison—Seattle against Rockford—and never big unit against little unit.

He comes to the office with an understanding—nay, a compassion—for equal rights—equal representation! Big or small—editorial or commercial—he never fails to listen and try to find the answer.

With all this, the man has the sense of humor without which the job he holds and the job he seeks could not be his. Brian offers the leadership we need.

Vote for Brian Flores.

PAT A. WERT
Treasurer
Washington-Baltimore Guild

**Where Are Co-ordinators
In Washington? Lyon Asks**

SAN FRANCISCO, CALIF.

Editor:

One understands Brother Hampton's disappointment (GR, July 30), especially those of us who attended the minorities conference in New York last April, that a 32,500-member union isn't able to afford everything, including full-time, paid minority co-ordinators, but since he thinks Flores will do all these things one also wonders:

1. Why Flores hasn't appointed a minorities co-ordinator for the Washington-Baltimore Guild?
2. Why Flores hasn't appointed a Washington-Baltimore women's-rights co-ordinator?
3. Why Flores hasn't called a Washington-Baltimore conference on minority recruitment and training?
4. Why Flores hasn't called a Washington-Baltimore conference on women's rights and sex discrimination in the newspaper industry?

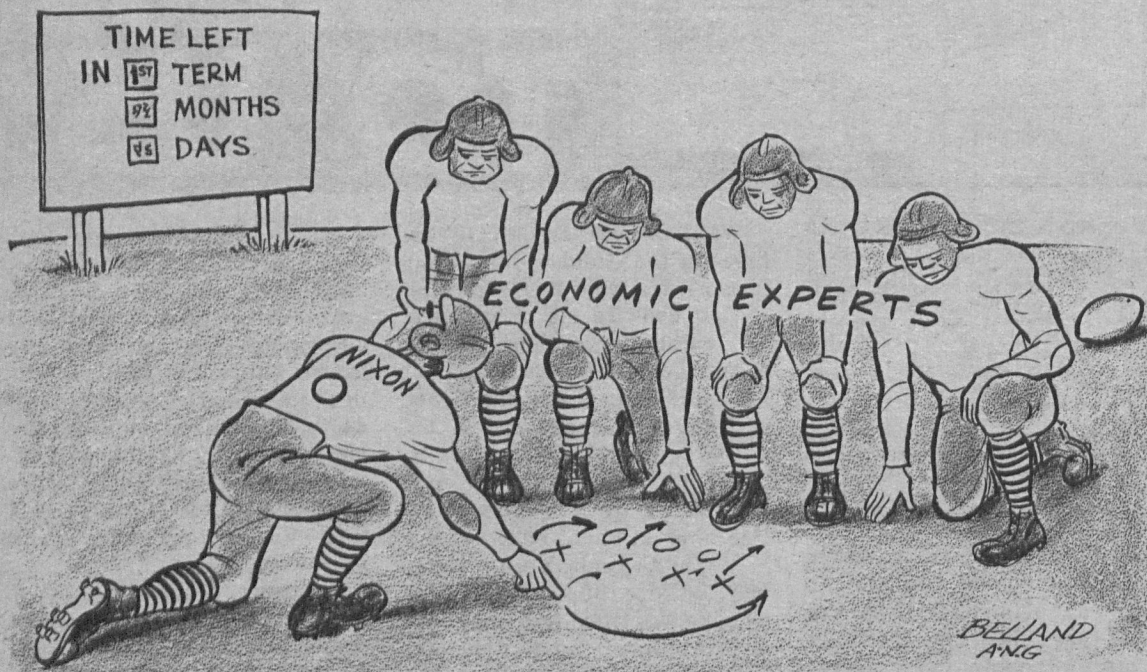
Perlik proposed and called the women's and minorities Guild-wide conferences and proposed IEB appointment of co-ordinators which the convention endorsed so overwhelmingly. Let Flores do something in these areas instead of riding the issues as a campaign hobby-horse.

CELINDA LYON
Human Rights Committee
Chairman
San Francisco-Oakland
Guild

**Executive Secretary
Wanted****For the Detroit Newspaper Guild**

Challenging administrative position offers fine salary and benefits. Send detailed resume to Karl Mantyla, Chairman, Selection Committee; Newspaper Guild of Detroit; 406 David Stott Bldg.; Detroit, Mich. 48226.

Game Plan



DATELINE: WASHINGTON

Nixon's Economic 'Game Plan' Charted With Eye on Election

By WILLIAM J. EATON, Chicago Guild



THE NATION is in for a great deal of economic nonsense between now and November 1972. The Nixon Administration, with its weakness for heavy-handed public relations, seeks rays of sunshine in every new thunder-shower of statistics. Democrats in Congress, by contrast, almost seem to delight in fresh disaster for the workingman as they berate the President for not doing more about the shortage of jobs and the erosion of buying power.

For all the talk about "game plans," Nixon and his advisers seem to be improvising plays in the huddle with one eye on the political calendar. In his 1968 campaign Richard Nixon was the very model of a moderate Republican, promising to end inflation and balance the budget while avoiding interference with the setting of wages and prices.

Now, although anything said about Nixon's economic policy may be out of date by the time it gets into print, the President seems to be bragging about a 23.2-billion-dollar deficit while tiptoeing toward a wage-price restraint plan. Some things have not changed, however. Nixon has lived up to his commitment to

reduce business taxes by up to four billion dollars a year through revision of depreciation schedules.

In essence, machinery will be allowed to wear out a lot faster, for tax purposes. Under the "trickle-down" theory that apparently is still not obsolescent in the Nixon era, this windfall for corporations is supposed to put more people to work—eventually—by encouraging investment in new plants and equipment.

SOME OF Ralph Nader's lawyer-raiders may upset this tax cut on the theory that the Treasury cannot make such sweeping changes without legislation. After all, Congress is supposed to have the power of the purse.

If these were normal times, the lower taxes for business might be justified as an incentive to modernize and raise American productivity, now lagging behind some other industrial nations. But the times try men's patience.

The number of persons with incomes below the government-established poverty level has increased by more than one million in 1969-70. The unemployment rate is up by 2.5 percentage

points since Nixon took office. Prices are still climbing fast enough to wipe out all but a fraction of the average worker's pay gains. The black jobless rate is still nearly double the figure for whites. In the inner cities, unemployment is almost as high as it was for the nation during the Great Depression of the 1930s.

President Nixon cannot wish this away by concentrating on the undeniable improvement in the economy in the opening months of this year. It still is far too weak an advance to cut sharply into the ranks of the unemployed. Nixon is gambling that he can show dramatic gains in the opening months of 1972, partly by releasing more than 10 billion dollars authorized by Congress but bottled up by the Budget Bureau.

Nixon's chief economic spokesman, Treasury Secretary John B. Connally, apparently is under orders to dispense soothing syrup until the politically timed rebound is showing results. As a spokesman, Connally has very little to say except that the President is not going to do a lot of things his critics want him to do.

THE HEAVY-HANDED White House approach was revealed in another embarrassing public relations blunder. Someone in the Nixon hierarchy—probably acting at the President's behest—planted a story that could be read only as strong personal criticism of Arthur Burns, the Federal Reserve chairman and once one of Nixon's closest advisers.

The reason for the attack was obvious—Burns had failed to discover much progress in the fight against inflation despite Connally's declarations to the contrary. Somebody forgot that it's not very bright to attack America's central banker at a time when the dollar is in serious trouble overseas.

The upshot was that Nixon had to spend part of a recent news conference patching up things with Burns. It's this kind of on-again, off-again behavior that has caused confidence in the President's economic policies to slip badly—from the boardroom to the barroom.

Editorial

Broun on Women

There is logic in the fact that the same women who fought for the vote are now defending their sex against job discrimination. And I think that Carrie Chapman Catt was quite correct in her assertion that any move to make the home compulsory would be a step toward Fascism. The notion that unemployment would be largely removed by eliminating all married women from work is a fallacy in the first place. In a vast majority of cases the combined salary of husband and wife is just about enough to provide a decent home. Barriers of any kind against the wife in business would actually constitute an effort to lower the living standards of our country. But even more important than the economic factor is the spiritual one.

Surely there is no sanity in trying to make the honorable state of marriage a handicap, if not a disgrace, for the lady involved. In perpetuating itself the race will be wise to encourage the best and the brightest women to reproduce themselves. And if there were a rule that no woman could have both a husband and a job I gravely fear that many men would get some terrific turn downs. It seems to me that the woman who knows how to run an office is the very person with more than an average chance to succeed in the still more difficult task of running a home.

Some of the familiar objections to the dual role of wife and worker are less pertinent than they were once upon a time, and if our civilization is to be arranged upon intelligent lines the argument that marriage should include a resignation from each wife and mother will grow even weaker. I mean, of course, that labor-saving devices should literally be a means to shorten that working day and halve the toil of the producers rather than demons of destruction which put millions on relief or breadlines.

Of course, I will agree that a good mother should have close contact with her children, but that does not mean that her association with her brood should be on a 24-hour time shift. The most likely children whom I've seen lately are those who get enough time with the mother to think of her as a grand person without entering into that field of diminishing returns which must afflict anybody who is handy and on call every second of the day.

To put it bluntly, I think a mother can become, through no fault of her own, a bore as well as a blessing. There comes a time, particularly during the summer, in which even the best little woman in the world begins to scream at Eric and Patricia and maybe Eloise and Tony. And that isn't good for either the screamer or the screamed at.

My own mother didn't have a job, but she was a great gadabout, and it was a treat to us boys half a century ago when she turned up in the home. She would bring exciting stories about what she did in the woman's suffrage parade or give us as much fill-in as she thought discreet about the high jinks at the Café Martin.

We thought she was a grand and exciting person, and now that a number of years have passed we still think so. My mother had sense enough not to wear out her welcome in the nursery. The fact that at times we knew her only as a sort of week-end guest made her all the more glamorous.

If by any chance she sees this column she will probably write an indignant letter to the paper, in which she will assert that, as usual, I am romancing. But I will continue to be right, and I think that Mrs. Heywood Cox Broun should agree with me in principle as she certainly did in practice.

The ideal mother is a woman who is also expert at some other occupation. She should not be under the feet of her family. A brood does best when it is directed from the top and not the bottom of the living scale.

—A column appearing July 13, 1939, in the New York World-Telegram by Heywood Broun, Guild founder and first president.

Orrin C. Evans, 68, Dies; Pioneer Black Newsman

Philadelphia, Pa.—Orrin C. Evans, former unit chairman at the Chester Times and an active member of the Philadelphia Guild since 1935, died Aug. 6 of a ruptured major blood vessel. He was 68 years old.

Evans, first black general assignment reporter in the United States at the old Philadelphia Record in 1935, maintained his Guild membership after he joined the Philadelphia Bulletin in 1962 and was the Guild's only member at that unorganized paper.



He headed the Chester Unit in 1958 and ran unsuccessfully for the local presidency against Joseph T. Martin in 1958. He served as Finance Committee chairman at TNG's 1958 Convention.

At the annual convention last month of the National Association of Colored People, Evans's 50-year career as "the dean of black newspapermen" was praised and a scholarship was created in his honor.

Recalling his own early difficulties as a reporter when police would often refuse to honor his press card, Evans expressed satisfaction in the growing number of black reporters working for white newspapers and broadcast stations.

The Guild Reporter

DAVID J. EISEN
Editor

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The Newspaper Guild

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