

Senate OKs Exemption of Media From Controls; House Bill Pends

The TNG GUILD REPORTER

OFFICIAL ORGAN OF THE NEWSPAPER GUILD (AFL-CIO, CLC)



Vol. XXXVIII, No. 22

Washington, D.C.

December 10, 1971

Guild Strikes Triangle for Recognition

Joins OPEIU In Action at Philadelphia

Philadelphia, Pa.—The Philadelphia Guild set up picket lines at Triangle Publications Dec. 6 in a joint strike for recognition with the Office and Professional Employees International Union.

The Guild's strike is also aimed at the company's discharge of an organizing leader as an unfair labor practice.

The two unions acted after four National Labor Relations Board sessions on their representation petitions ended with the testimony of only one company witness completed. They accused Triangle of deliberately stalling the proceedings to sap the unions' majorities.

Some craft unionists observed the picket lines initially, and printing and delivery of the company's publications were slowed down.

Triangle publishes Seventeen magazine and the TV Guide, and its plant prints other publications on a contract basis.

The Guild is seeking to represent 25 planning-department employees. The OPEIU is petitioning for a unit of 18 accounting employees.

The Guild already represents 17 employees in Triangle's quality-control department. They are observing the picket lines.

Triangle, in proceedings before the NLRB is challenging the separate units sought by the Guild and the OPEIU. It maintains that employees of both departments, plus 40 others scattered throughout the plant, should be in a single unit.

The hearing ended its fourth day Nov. 30 and was to have resumed Dec. 6. But the session was rescheduled for today because company executives found their hands full with the strike.

Machinists observed the picket lines solidly on the first day of the strike, and many photoen-

(Continued on Page 7)



Union Angle at Triangle

Members of the Philadelphia Guild and the Office Employees join in recognition picket line at Tri-

angle Publications. In the lead, Joseph Martin, Philadelphia Inquirer Unit chairman.

TNG Calls on India, Pakistan to Lift News Curbs, Asks U.N. Guarantees

TNG protested to the Indian and Pakistani governments this week against restrictions placed on correspondents covering the Asian war. It urged a United Nations call for guarantees of unimpeded news coverage.

The Guild, in a letter sent by TNG President Charles A. Perlik, Jr., to George Bush, U.S. ambassador to the United Nations, asked him to seek guarantees that "correspondents reporting on this war will not be impeded in their quest for full and accurate information about the conflict and that all steps possible will be taken to assure their physical safety."

In addition to protesting directly to India and Pakistan, the

Guild requested that the International Professional Committee for the Safety of Journalists on Dangerous Missions seek recognition by the two governments of an identity card the committee has developed for correspondents on such assignments.

Perlik instituted the actions after reports that five British correspondents had been jailed in Calcutta for venturing beyond officially set limits near the East Pakistan border and that Pakistan had announced restrictions on newsmen covering the conflict.

The protests to India and Pakistan asked them to assure the correspondents freedom of movement and to do all in their power to assure their safety.

"We have grown increasingly disturbed by a growing number of reports that news correspondents seeking to inform the peoples of noncombatant nations of the events of the conflict are being unnecessarily restricted by the combatant governments in their ability to do so," the Perlik letter to Bush declared.

Correspondents, it noted, are "being restricted to information provided by the combatant governments and are being hindered, if not thwarted, in their attempts to verify 'official' information about the war or to gather news of the war outside 'official' sources."

The Guild, it said, "is deeply concerned with any action that

impedes the free flow of information at any time and in any situation, but especially in a situation of armed conflict."

It noted that last year's TNG convention protested restrictions on coverage of the war in Southeast Asia and called on the U.S. and South Vietnamese governments to take all steps necessary to assure the media's ability to provide an accurate flow of information on that war to the public.

\$25 Raise, Paternity Leave Mark 1-Year Portland Pact

Portland, Me.—Key top minimums are increased \$25, to \$205.25, in a one-year contract at the Portland Press Herald and Express. The settlement was negotiated just prior to Phase Two of wage-price controls.

The settlement also includes the first full-fledged paternity leave to be negotiated in a Guild contract.

The top minimum for reporters, display salesmen and district managers is increased \$20 retroactive to June 1 under the contract. A second increase, of \$5, was effective Dec. 1.

The flat minimum for editorial writers is increased the same \$25, to \$254, the top for outside classified salesmen \$21.50, to \$178.50, that for classified tele-

Retroactivity Approved for Pay Raises

The fate of legislation that would free the wages of most U.S. Guild members from Phase Two pay controls rests with the House of Representatives following the Senate's approval of legislation to exempt the communications media from price and wage controls. The Senate also provided for retroactive payment of most wage increases delayed during the 90-day freeze period.

Senate action came last week on a bill to extend President Nixon's economic-stabilization powers one year to April 30, 1973. The House Banking and Currency Committee has approved a bill calling for the retroactive wage payments but lacking the media exemption.

The exemption, sponsored by Sen. Alan Cranston (D-Calif.), was added to the controls-extension bill and sent to the House following a Senate floor debate. The Guild had joined publishers and other industry unions in urging its approval.

Cranston, in pressing for the exemption, contended that regulation of the media would be a threat to Constitutional freedom-of-the-press provisions. He said a newspaper might be hesitant to oppose government policies editorially if it had a price-increase request pending before the Price Commission.

The Senate's vote to require retroactive payment of delayed wage increases was a direct rebuff to Nixon's Pay Board, which over its labor representatives' objections had issued policy guidelines severely limiting the instances in which it would permit retroactivity.

In other developments, the Pay Board ruled that some merit raises under union contracts will not count against its 5.5-percent-a-year allowable pay and benefit increases, and the Price Commission was served with a number of price-increase requests from publishers. It has already granted several.

At least 26 Guild locals, prompted by TNG President Charles A. Perlik, Jr., dispatched telegrams to senators urging their support of the Cranston (Continued on Page 7)

Perlik Appoints Montanez Eighth IR on TNG's Staff

Luis Montanez, Jr., former administrator of the Puerto Rico Guild, joined the TNG staff as an international representative last week, enlarging its strength to eight.

TNG President Charles A. Perlik, Jr., in announcing the appointment, said a second new international representative will be added shortly as part of a program to expand Guild organizing activities.

The expansion is being fi-

nanced from an increased allocation received by TNG's General Fund from local per-capita payments. Perlik told the International Executive Board in October that he plans to add another two staff members early next year.

Montanez will spend two months in Washington for orientation at TNG headquarters and to attend a two-week training course for new union-staff mem-

(Continued on Page 7)

phone solicitors \$14.75, to \$121, that for society reporters \$18.75, to \$153.75, that for copy boys \$11.25, to \$93.75, and that for the papers' airplane pilot \$27.50, to \$227.50.

A pioneering paternity-leave clause provides for three days' paid leave.

This year's TNG convention called for paternity-leave clauses of 10 days with full pay following a recommendation of last year's Women's-Rights Conference.

The only other paternity-leave clause in a Guild contract is one at the Kenosha News, where one day's leave can be taken but is subtracted from sick leave, TNG's Collective Bargaining Department reports.

Courts Rebuff Newsmen on Access to N.Y. Trial

New York City—New York Guildsmen seeking to gain the press's admission to the extortion trial of Carmine J. Persico met setbacks in two courts last week.

The Appellate Division of the state court system voted four to one Dec. 1 to deny their plea for an order reopening the proceedings, saying newsmen had no standing to insist on a public trial. The newsmen immediately filed an appeal.

A day earlier Federal Judge Sylvester J. Ryan refused to issue a temporary restraining order under which State Supreme Court Justice George Postel would have had to reopen the proceedings. But he reserved decision, however, on the reporters' request for a permanent injunction against barring the press and the public.

Judge Postel, invoking what he termed "Postel's Law," barred newsmen from the trial Nov. 15 to prevent prejudicial press coverage. The action was taken on the defense's request.

Postel readmitted newsmen to the courtroom Dec. 7 after testimony and summations had been completed, declaring that the day's proceedings marked the end of the trial. The case went to the jury the same day, and Persico was acquitted.

The state-court suit was brought Nov. 22 by four New York Guildsmen and a wire-service newsmen representing an ad-hoc Committee of 100 Reporters. Subsequently five other Guildsmen initiated the Federal Court suit, pointing out that the trial was continuing while action was pending in the state courts.

The federal suit was brought by Guildsmen Martin McLaughlin of the Daily News, Lawrence R. Van Gelder of the Times, Clyde Haberman of the Post, George Douris of the Long Island Press and Steven Knowlton of United Press International.

The suit claimed that newsmen's civil rights under the First and 14th Amendments were violated by the exclusion order and asked that a state law allowing closed trials under certain circumstances be declared unconstitutional.

But Federal Judge Dudley B. Bonsal denied a request that the trial be stayed pending a decision. And six days later Judge Ryan rejected the request for a restraining order.

Ryan said it was his first impression that a judge could ex-

clude members of the press at the defense's request if he had a "reasonable basis for his action."

The Appellate Division, in refusing to upset Judge Postel's order, said the right to a public trial was essentially one belonging to the defendant, not the public. It cited a 1954 Court of Appeals decision affirming that the press and public had "no enforceable right or privilege of their own to insist that trials be open to the public."

But one of the justices, Francis T. Murphy, Jr., said in a dissenting opinion that Postel's order violated free-press guarantees of the First Amendment and maintained that the right to a public trial belonged to the public as well as the defendant.

And a second justice, George Tilzer, said he was voting with

the majority only because of the 1954 Appeals Court ruling. He said he agreed with much of Murphy's dissent.

The Court of Appeals has agreed to hear the newsmen's appeal on the first day of its January term. Indications are that the court will hear the case despite the fact the trial is over because of the basic issue involved.

The Committee of 100 Reporters issued a statement declaring that the Appellate Division's ruling had followed "the same logic as the military officer in Vietnam who says he was forced to destroy a village in order to save it."

The judges' ruling, it said, was "like saying that in order to preserve our system of criminal justice, they felt obliged to usurp and destroy it."

Ray Girardin Dead; Police, Guild Head

Detroit, Mich.—Ray Girardin, former Detroit Guild president who served as the city's police commissioner for four turbulent years, died of a heart attack Nov. 28. He was 69.

Girardin was a police reporter for Hearst's old Detroit Times for 30 years after breaking in on the Pontiac Press. When the Times folded in 1960 he became chief probation officer in Recorder's Court and then executive assistant to Mayor Jerome P. Cavanagh. Cavanagh made him police commissioner in 1963.

Girardin was the first chairman of the Guild's Detroit Times Unit in 1933 and later was elected local vice president and then president. He was a delegate to numerous Guild conventions and was a member of the local executive committee right up to the time the Times was suspended. He was active in the task of finding jobs for displaced staffers.

"A reporter has got to put himself in the position of the person he's advancing on to get the story," Girardin had written with unknowing appropriateness in a Guild Page One Book article while he was still a police reporter.

During his four years in the police commissioner's position he weathered two grand-jury investigations of the Police Department, a police strike and one of the nation's worst riots.

In 1966 he won commendation when Detroit police contained a black riot with minimum property damage and no loss of life. But he came in for criticism when a new outbreak engulfed the city in 1967.

Girardin rejected charges that

police were too slow to fire on looters. "I still believe in putting human lives above property," he said.

Girardin saw the riot as one sparked by ghetto violence and frustrations, terming the rioters "rebels with a vague cause."

When he retired on turning 65 in 1967 Cavanagh said his name would play "an important role in the history of this community because of his enlightenment and humane understanding of people, above all else."



RAY GIRARDIN

Nader Unit Bids DuPont Sell Wilmington Dailies

A Ralph Nader task force charging E. I. duPont de Nemours & Co. with almost total control of the State of Delaware recommended last week that duPont sell its two Wilmington newspapers as one of several steps to loosen its grip.

The Wilmington News and Journal, owned by the duPont family's holding company, the Christiana Securities Co., never criticize duPont or its interests, the task force said.

Their virtual monopoly, the Nader report declared, "prevents consumers from obtaining a comprehensive, unbiased account of current events."

"The News-Journal," it declared, "has a well-deserved reputation for watering down stories about the duPont family or its pet institutions like the University of Delaware."

The duPont interests escape careful scrutiny, it said, because the two papers "follow the company line in news coverage."

The report recommended that duPont sell the newspapers to separate owners unrelated to the company or its interests "to insure the proper flow of information within the state."

The recommendations were contained in a report by Nader's 10-member Delaware Study Group, headed by two students at Yale Law School. It was based on a three-month study.

Richard P. Sanger, president and editor of the Wilmington papers, denied that they are controlled by the duPont family "or any segment thereof."

"The ideal form of newspaper

ownership has yet to be conceived," he said. "The naive alternative proposed by the Nader report would inevitably diminish the quality of both newspapers and probably result in the death of one before the passage of too many years."

Unequal Pay Cited

News woman Sues Publisher

Redding, Calif.—A \$255,000 suit has been brought against the Redding Record-Searchlight by a woman reporter who charges she has been paid less than other reporters because of her sex.

The suit was filed by Gail Hayes, a prize-winning newswoman, who says she had been receiving only \$177.50 a week while comparable male reporters were drawing \$190. She is asking \$5,000 in damages for the pay differential and \$250,000 in punitive damages.

The suit, filed in Shasta County Superior Court, is believed to be the first under the 1964 Civil Rights Act. It also charges a violation of the California Labor Code.

The suit also challenges provisions of the paper's health-insurance plan that provide maternity benefits for the wives of male employees but not for female employees.

Mrs. Hayes, who has been on the Record-Searchlight staff for eight years, said she only realized that she was a victim of pay discrimination when employees formed an editorial union and be-

gan comparing notes. She said she was also influenced by "the Women's Lib movement, which started me thinking about equal pay for equal work."

The R-S Editorial Association was formed last summer and negotiated an initial contract that guarantees equal pay for equal work, in addition to a 12-percent increase producing a top minimum of \$212 for reporters.

Before negotiating the con-

tract, management fired four reporters and a part-time proofreader in what the company said was an economic move but the association charged was one aimed at breaking the union.

The National Labor Relations Board issued a complaint, and three of the five were rehired as part of the contract settlement. The other two, who had obtained new jobs, were paid for the time they were out of work.

Toronto Guild to Undertake Police-Education Program

Toronto, Ont.—The Toronto Guild executive committee has directed the local's media-ethics and standards committee to establish a program for police education on the rights of the working press.

The step was taken in the wake of an incident in which police arrested a Canadian Broadcasting Corp. cameraman while he was filming a picket-line disturbance.

Police Commissioner C. O.

Bick, replying to a Guild letter of concern, promised co-operation with the press as long as it does not obstruct police activities. The policy statement is being circulated among Toronto policemen.

But the Guild executive committee, feeling a program of constant police education is necessary, told the media-ethics committee to set up a permanent subcommittee to embark on the program.

Subpena Shield Won In Scholastic Pact

New York City—An eight-percent general increase, protection against subpoenas and 12-week sabbatical leaves have been won by the New York Guild in a one-year contract at Scholastic Magazines.

The settlement, negotiated during the wage freeze, expires Feb. 13 and is regarded by the Guild as an interim contract taking effect while negotiations for a new one get under way. A management proposal for a three-year contract with increases totaling 24 percent was rejected as an alternative.

The agreement was almost aborted at the last minute when Scholastic President John P. Spaulding demanded that the Guild sign a letter agreeing to waive retroactivity during the freeze period should the Pay Board grant it to Guild-covered employees and deny it to non-union employees of Scholastic.

But Spaulding backed down after the Guild served notice it would file an unfair-labor-practice charge against the company.

Although the contract calls for eight-percent increases on salaries, it provides increased minimums in only two categories. One covers editorial secretary and "editorial Gal Friday," with a \$5 increase, to \$135, at the top, and the other covers five assistant and junior jobs, with a \$3 increase, to \$143.

1st Contract At Merkle Yields \$290

An initial contract giving sales-production representatives of Merkle Press a \$290 top minimum was negotiated by the Washington-Baltimore Guild following a strike-authorization vote last month.

Merkle is a Washington printing and publishing firm that prints numerous labor publications, including the Guild Reporter. Its editorial employees already had a Guild contract.

The new one-year agreement will expire next May 31, at the same time as the editorial contract. Negotiated before Phase Two of wage-price controls, its terms are retroactive to June 17.

The contract provides a starting minimum of \$190. Wage increases range from \$20 to \$55 for the six employees covered by its terms.

The contract calls for a full Guild shop, "affirmative action" for fair employment practices, up to 26 weeks' severance pay, a 37½-hour week, 10 paid holidays, four weeks' vacation after 10 years' service and 15 days' sick leave annually.

Increase of \$24 Is Negotiated In B.C. Directories Contract

Vancouver, B.C.—General increases ranging from \$17.50 to \$24 have been negotiated by the Vancouver-New Westminster Guild in a 28-month contract at B.C. Directories, which publishes city directories.

The top minimum for senior clerk is increased \$24, to \$111, and an upgrading will increase the top for compilers by the same amount, to \$104.50.

The subpoena-protection clause follows the model of an agreement negotiated at the New York Times. It requires the company to pay the legal expenses of any employee subpoenaed to disclose confidential information or sources, to pay any resulting fines and make him whole for any loss of pay he would suffer if sentenced to jail.

Employees from associate editor, chief librarian and associate production chief up—six job categories—are eligible for 12-week sabbaticals at half pay after 15 years' service. Another sabbatical will be extended every 10 years thereafter.

Service with the Peace Corps and VISTA will henceforth be covered by the contract's military-leave provisions. And a third floating holiday is added.

Comprehensive improvements in health insurance are provided, including treatment by licensed psychologists.

They include increases in maximum disability coverage from \$10,000 to \$25,000, in hospital and surgical expenses for maternity, from \$150 each to \$200, for emergency-room treatment, from \$15 to \$50, and in inpatient benefits, from 21 days to 31.

A 60-week ceiling on severance pay is removed, and improved dismissal-notice provisions call for a week's notice to employees with less than 90 days' service and five weeks instead of four for those with 15 years or more.

Syndication payments, 50 percent of the net proceeds, are provided for the first time. And a guarantee of at least a \$10 salary increase on promotion is changed to \$15.

Supper-money allowances are increased from \$4.50 to \$6 and taxi money for employees working late is raised from \$2.50 to \$6.

Minority Training, \$45 Hike Won in N.J.

New Brunswick, N.J.—A \$45 increase in the reporter top minimum, a minority-training program and protection against subpoenas have been won by the North Jersey Guild in a 27-month contract at the New Brunswick Home News.

The contract, signed just before Phase Two of wage-price controls, raises the reporter top to \$219.50. Initial increases are retroactive to Jan. 1.

The minority-training program calls for hiring of newsroom interns at a current rate of \$120 a week for a training program to be operated by an administrator. Recruits will be sought both for a program to place trainees in jobs at the Home News and for an alternative summer program

The settlement provides for double time after the first two hours of overtime and after four hours of work on a day off. The service requirement for a fourth week's vacation is reduced from 17 years to 15.

The Guild won Model Contract language on the definition of seniority and on bumping rights in dismissals to reduce the force.



MEG GREENFIELD



NICHOLAS BLATCHFORD



DAVID SANFORD

Sanford, Blatchford and Greenfield Named Judges for Broun Award

David Sanford, managing editor of the New Republic; Nicholas Blatchford, associate editor of the Washington Daily News, and Meg Greenfield, deputy editor of the Washington Post's editorial page, will judge TNG's 1971 Heywood Broun Award Contest.

Their selection was announced this week by Philip H. Price, chairman of the award contest. The deadline for entries is Jan. 15.

The winner will be announced and the award presented at an award luncheon at the Sheraton-Carlton Hotel in Washington Jan. 24, the first day of the International Executive Board's winter meeting.

A \$1,000 prize and a Guild citation will go to the winner. The contest, for journalistic work in the spirit of Heywood Broun, the Guild's founder and first president, was won last year by Donald Singleton of the New York Daily News.

Employees in the Guild's juris-

diction on newspapers, news services, magazines and broadcasting stations in the United States, Canada and Puerto Rico are eligible, whether or not they are Guild members.

Sanford has been on the staff of the New Republic for six years, as a staff writer and associate editor before becoming managing editor. He was chairman of the magazine's Guild unit for two years.

Sanford was graduated cum laude from the University of Denver and with honors from Columbia University's Graduate School of Journalism, where he received a New York Guild fellowship. He formerly wrote a syndicated consumer column, was coauthor and editor of "Hot War on the Consumer," published in 1969, and is the author of "Who Put the Con in Consumer?" scheduled for publication next spring.

Blatchford, a former Washington-Baltimore Guild member, joined the Daily News as a copy

boy after graduating from Harvard in 1940. He has been, successively, a reporter, feature writer, city editor, managing editor and associate editor.

He writes an occasional column for the News, for which he received the Ernie Pyle Memorial Award in 1969.

Miss Greenfield joined the Post in 1968 after serving seven years as a staff writer and Washington editor of the Reporter magazine. She was only the second woman to be appointed to the Post's editorial-page staff.

Miss Greenfield was graduated from Smith College with a B.A. in English and studied for a year at Cambridge under a Fulbright Fellowship. She is a former member of both the New York Guild and the Washington-Baltimore Guild.

Jan. 15 is also the deadline for TNG's Guild Service Award, given annually for outstanding Guild service at the local level. Candidates must be nominated by their locals.

with no permanent jobs envisioned.

The contract requires the Home News to make "a good-faith effort" to recruit minority members for the job-training program.

A new clause prohibits the publisher from compelling employees to surrender to "outside authorities" any notes, tapes, records or films or to disclose any information or sources. It also prohibits the company from requiring an employee to authenticate any published material in an "outside proceeding" except in libel cases in which the Home News is a defendant.

The publisher must notify both the Guild and the employee concerned of any demand for the surrender of material or disclosure of information. If the company and the employee agree not to comply with the demand, the company will pay all legal and other expenses and compensate the employee for fines and any loss of pay resulting from proceedings against him.

An employee-integrity clause requires that a by-line be taken off any story in which substantive changes are made and that if any question arises on the factuality of published material the employee concerned will be consulted before any retraction is considered.

It bars the use of an employee's position for any purpose other than carrying out his work for the publisher. And it stipulates that news stories will be presented "without distortion of facts and without creating false impressions."

Wage provisions convert flat minimums for editors and copy readers to a progression schedule with a \$227 top, \$45 higher than the old minimum. The top for library clerk is raised \$24, to \$121.05, and that for office boys is up the same amount, to \$108.75.

A personal holiday is added,

for a total of seven, and the service requirement for a fourth week's vacation is reduced from 10 years to eight.

Night differentials are increased 30 cents, to \$2 a shift, and mileage allowances are up one cent, to 12. Photographers will receive \$18.75 a month for use of their equipment under a new contract provision.

New clauses bar discrimination in hiring or dismissals because of age, sex, race, creed, color or national origin. And no employee can be transferred to another enterprise or another city without his consent.

Reporter Top to Rise \$47 In Allentown Agreement

Allentown, Pa.—The reporter top minimum is increased \$47.20, to \$247.20, over 36 months in a new contract between the Lehigh Valley Guild and the Allentown Call and Chronicle.

The contract, negotiated just before Phase Two of wage-price controls, increases the top for photographers \$45.99, to \$236.90, and that for display salesmen \$44.79, to \$230.72.

The top for classified outside sales is increased \$44.01, to \$226.60, and that for contract telephone sales \$27.99, to

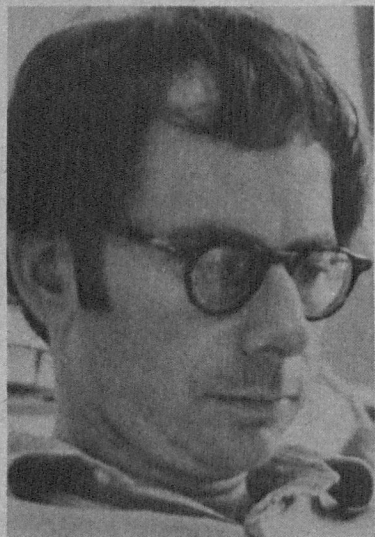
\$144.20. The flat minimum for telegraph editor is raised \$55.19, to \$284.28.

The contract provides double time and a half for work on a holiday, instead of double time.

The service requirement for a fourth week's vacation is reduced from 16 years to 12, and that for three weeks from five to four.

The service requirement for full sick pay for 26 weeks is reduced from five years to four, and that for three-quarters pay for 20 weeks is cut from four years to two.

Raskin Bids Guild Help Build Better U.S. Press



MARCUS RASKIN

Minneapolis, Minn.—Change is inevitable for the American press, and The Newspaper Guild and journalism schools can help make that change be for the better, political scientist Marcus Raskin declared at a Guild memorial lecture here Nov. 18.

"My judgment is that we are beginning a new era in journalism," declared Raskin, codirector of the Institute for Policy Studies in Washington. "In its present form, I do not believe the press establishment can survive in the United States."

Raskin, a member of the National Security Council under President Kennedy who has become a leader in the antiwar movement, spoke at the 23rd

annual Newspaper Guild Memorial Lecture, sponsored jointly by the Twin Cities Guild and the School of Journalism and Mass Communication at the University of Minnesota.

To change for the better, Raskin contended, there will have to be more newspapers serving more diverse communities and groups, and there will have to be an opportunity for anyone to have his views printed.

TNG and journalism schools could help by training people to start and run new newspapers—something that is ignored in most schools today, he said. In addition, he suggested, TNG could investigate new forms of journalism, new means of distribut-

ing news and even the possibility of setting up its own news service, perhaps one serving specialized groups such as blacks or Chicanos.

Raskin also suggested that governments—state, local and federal—provide funds for groups to start newspapers. Another role for government, he said, might be to require newspapers and wire services to provide space to all comers.

Raskin scored what he described as the government's growing efforts to stifle the press's attempts to do its job, "puny and stilted though they are."

Such repressive efforts are not new in the United States, he

said, but the "stunning difference" today is that "the institutional forces for withholding information are that much greater."

Raskin suggested that TNG contracts provide protection, such as the payment of legal services, for newspaper employees whose First Amendment rights were under attack by government agencies.

(In an interview later, Raskin said he was unaware that provisions for such protection are included in TNG's Collective Bargaining Program.)

The Memorial Lecture series honors three Minneapolis newspapermen and Guild members who lost their lives in World War II.

Telegram's End Forces Guild Cutback

Toronto, Ont.—Faced with the loss of \$33,000 in dues income as a result of the Toronto Telegram's closing, the Toronto Guild executive committee is recommending a dues increase and has acted to reduce the local's administrative staff.

The executive committee last month voted to consolidate the duties of the executive secretary and local representative into a single position under the executive secretary's title effective March 1 and to accept applications for the new job.

Fred Jones is the current executive secretary; Jack Dobson is local representative.

In addition to reducing the administrative staff, the clerical staff of one parttime and two fulltime employees will be reduced by the

equivalent of one parttime employee.

A membership referendum will be held on the dues increase. The executive committee recommended increases ranging from \$1.15 to \$3.45, depending on salary, for all members earning \$110 a week and over.

The dues increase is expected to yield the local about \$30,000 a year.

The local is losing almost 700 members, about a third of its membership, as a result of the Telegram's closing.

In a dispute arising from the closing, the Guild last week asked the Toronto Star to submit its turnabout on the hiring of Telegram columnist Ron Haggart to arbitration.

The Star hired Haggart as

provincial-affairs columnist after the Telegram announced its suspension, then reneged after Haggart wrote an article in a New Democratic Party publication endorsing NDP candidates in the October provincial elections.

The Guild is prepared to take the case to court as a civil liberties matter if the Star refuses arbitration.

A local membership meeting Nov. 23 directed Guild negotiators to exert "every pressure—including strike"—to gain a contract clause guaranteeing free political expression for all employees in the next round of Star bargaining.

Denouncing the Star's action on Haggart, a membership resolution adopted by 48 to 6 declared:

"We oppose the Star's intolerant philosophy that news people cannot involve themselves as private citizens in the affairs of their community or their country during off-duty hours."

"Surely the public must agree that news people have opinions and are entitled to those opinions providing they maintain a professional objectivity in their writing and editing of the news."

In another outgrowth of the Telegram's suspension, the Star last week announced a 22-percent increase in its advertising rates on top of a nine-percent increase announced previously. A company spokesman said the Star's circulation has increased by 32½ percent, to 505,000, as a result of the Telegram's suspension.

Life to Pare Circulation, Cut 90 Jobs

New York City—Life magazine, cutting back its circulation by 1.5 million, announced last week that it was eliminating from 80 to 90 jobs, half of them in its Guild-covered editorial department.

The cutback was announced after a Guild bulletin cited rumors that a third of Life's 225 editorial employees would be dismissed and asked for a clarification of management's intentions. It said the reports had "seriously endangered" current bargaining for a new Time Inc. contract.

Managing Editor Ralph Graves outlined the company's job reduction plans at an editorial-staff meeting Dec. 1. He said attempts would be made to transfer some displaced employees to other Time jobs, give others contract work and grant still others early retirement.

A Guild spokesman said the cutbacks highlighted the need for strengthened job security in the new contract currently being negotiated.

The new job reductions follow cutbacks that had previously eliminated 230 Life employees since Time Inc. initiated a "cost-control" program two years ago.

Life announced two weeks ago that it was paring its circulation from seven million to 5.5 million, the second such cutback in little more than a year. It blamed the action on increasing postage costs and limitations on its ability to increase rates under price controls.

Life has asked the Price Commission for a 2.5-percent increase in its cost-per-thousand advertising rate and indicated it would also seek an increase in subscription rates. But the reduction in circulation would cut Life's per-page price even if the rate increase is granted.

Life Publisher Garry Valk said that although ad revenue was down 10 percent in the first nine months of 1971, he anticipates a 5.2-percent increase in ad volume in the final quarter.

Weeklies Bought

Minneapolis, Minn.—The Guild-covered Minneapolis Star and Tribune last month acquired a major share of stock in a newly consolidated group of 15 Denver-area weeklies. The purchase followed a merger of four groups of weeklies into a single one, the Community Publications Co.

Newark Guildsmen Wait Poststrike Resumption

Newark, N.J.—Guild members at the Newark News, their 175-day strike terminated for almost a month, continue to mark time awaiting a resumption of publication. Latest indications are it will unlikely come before January.

The News, which recalled 22 employees Nov. 29 to prepare for a resumption of publication, subsequently put most of them on three-week vacations.

The News and Newhouse's Newark Star-Ledger are still negotiating with the Typographical, Pressmen's, Stereotypers' and

ITU Mailers' unions on terms under which the Star-Ledger will print the News. The News sold its plant and Sunday paper to Newhouse during the strike.

The News last week gave the North Jersey Guild a roster of 137 fulltime editorial employees it will employ once publication is resumed on a six-day basis. Before the strike started on May 26 it had 206.

Termination notices were sent last week to 27 employees, all but one in inverse order of seniority. The economic dismissals were in addition to 41 resignations and

retirements during the strike.

State officials ruled last week that News employees will be eligible for unemployment compensation as of Nov. 23, the date the company signed its first contract with the Guild.

The News has agreed to pay for 1971 vacations earned by the strikers. The Guild had filed an unfair-labor-practice charge based on the company's refusal to make the vacation payments during the strike.

The Guild reported \$1,050 in new contributions to its strike fund, including the following:

Chicago Guild	\$200
Washington-Baltimore Guild	200
New York Guild	100
Toronto Guild	100
Bay City Guild	50
Erie Guild	50
Gary Guild	50
Kenosha Guild	50
Lehigh Valley Guild	50
Pawtucket Guild	50
Peoria Guild	50
Wilkes-Barre Guild	50
Sioux City Guild	25
Stockton Guild	25

The new donations raised the grand total for the strike to \$15,157. Unit chairman Douglas Eldridge this week sent Guild locals a letter thanking them for their aid, terming it "a memorable demonstration of union solidarity during a crisis."

Pay Increase Unfrozen

Key Top Up \$54 in Scranton

Scranton, Pa.—Key top minimums are up \$54.52 in new three-year contracts negotiated with the Scranton Tribune and Scrantonian and the Scranton Times just prior to Phase Two of wage-price controls.

The two companies, after initially withholding all but 5.5 percent of pay increases due Oct. 1, agreed last week to pay the full negotiated increases from Nov. 14, the date they were legally payable under wage controls.

The reporter top will go to \$259.39 at the Tribune and Scrantonian and to \$259.40 at the Times.

The top for circulation district managers at the Tribune and Scrantonian is increased the same \$54.52, to \$242.72, while the top for circulation office employees is increased \$30.15, to \$133.50. Circulation employees at

the Times are not covered by the contract.

Night differentials are increased \$2.06 a week, to \$7.63.

The Guild won a fifth week's vacation, after 25 years' service, and negotiated a reduction in the service requirement for a fourth week's vacation, from 10 years to seven. Added is a clause

providing for Guild establishment of the vacation schedule, subject to company approval.

The contract will bring Scranton employees under TNG's Commingled Pension Fund, with a \$5 weekly contribution per employee. Unilateral pension plans outside the two contracts will continue, in addition.

Newswomen Won't Bar Men

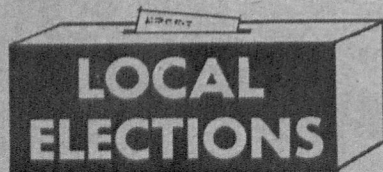
Fairborn, Ohio — The Ohio Newspaper Women's Association has rejected a constitutional change that would have barred men from its ranks.

A 40-to-25 vote turned back a proposal advanced after the association broke precedent last year by admitting Harry West, editor of the Cleveland Plain Dealer's women's section. Four Dayton newsmen followed after

the ice was broken by West.

The membership backed the position of JoAnn Albers, membership chairman, that men should be admitted as long as they agree to the association's objective: to promote the cause of women in journalism.

One of the Dayton newsmen, Harvey Shapiro, won one of the meeting's door prizes—a pair of panties.



Akron

President, James Herzog; first vice president, Harry Liggett; second vice president, Kathleen J. Lilly; third vice president, Richard Shippy; recording secretary, Patricia Dunphy; treasurer, Robert Page.

Albany

President, Leonard Sturd; first vice president, Fred LeBrun; second vice president, John Archer; secretary, Christopher Ivusie; treasurer, Frank Jaquinto.

Lansing

President, Galen McClain (Interim election).

Providence

President, Frank E. Keane; vice president, William S. Rooney; treasurer, Andrew B. Burkhardt; secretary, Carol J. Young.

San Diego

President, Gerard Schultz; vice president, Philip McMahon; secretary, Linda Ritter; treasurer, Francis Curtis.

San Francisco-Oakland

President, Rex Adkins; first vice president, Carl Nolte; second vice president, Celinda Lyon; third vice president, Floyd Tucker (Nolte, 383; Lyon, 277; Tucker, 253); treasurer, Ed O'Connor; recording secretary, Becky Harmon (Harmon, 243; Guy Lemmon, 152; Sonya M. Rilleau, 63); executive secretary, Fred D. Fletcher.

'Appropriate' Delegations Urged For TNG Leadership Institutes

Guild locals were asked this week to make a special effort to send appropriate delegates to TNG's 1972 regional weekend institutes, which are specifically designed to help develop new and prospective local leadership, especially among women and minority members.

Theme of the institutes is "Putting the You in Union." They will offer basic instruction in local union administration and activities intended to encourage more members to become active in local leadership at all levels and to help equip them to do so.

In a letter announcing the series to district-council presidents, TNG Administrative Operations Director Ellis T. Baker emphasized that the institutes will be conducted at a "level appropriate to the level of experi-

ence" of the audience at whom they are directed.

For this reason, he said, it is essential that locals send as participants "new and prospective leaders" and that they make a special effort to include among them "as many women and minority members as possible."

Experienced members will be welcome "to lend experience and perspective to the discussions," Baker said, but the preponderance of participants must be prospective leaders "if the institutes are to fulfill their purpose," he added.

During the weekend institute programs, Saturday will be devoted to an examination of the theory and practice of key Guild activities at both the unit and local levels, beginning with the role of the shop steward in contract enforcement and building

membership unity and participation, and proceeding through contract negotiation, organizing and related activities.

Sunday will be devoted to a discussion of discrimination in the industry and an examination of how it can most effectively be combated at the local and unit levels.

The regional weekend institutes customarily are held in conjunction with district-council meetings, and Baker urged all councils to sponsor the presentation of an institute at their winter or spring meeting.

The first two institutes in the 1972 series are scheduled to be held in Gary Feb. 5 and 6, sponsored by the Midwest Council, and in Cleveland Feb. 19 and 20, sponsored by the Pennsylvania-Ohio-Indiana Council.

Southern Expansion

Times Buys 2 Florida Dailies

New York City—The New York Times has acquired two more Florida newspapers, the Leesburg Daily Commercial and the Palatka Daily News.

The two small dailies were purchased from Indian River Newspapers Inc., whose principal stockholder is Gardner Cowles, a Times director. They were formerly part of the Perry chain, purchased by Cowles two

years ago when the chain was dismantled.

Earlier this year the Times acquired three other Florida papers, the Lakeland Ledger, the Gainesville Sun and the Ocala Star-Banner, from Cowles Communications Inc.

The Times's newest acquisitions had total revenues of \$864,000 in the fiscal year ended last April 30 and operated at a profit.

The Times, simultaneously with the purchase, announced a quarterly dividend of 15 cents a share on common stock, bringing total dividends for the year to 60 cents, the same as for 1970.

A dividend of \$1.37½ cents was announced on the Times's 5.5-percent cumulative prior-preference stock.

Times Publisher Arthur Ochs Sulzberger, in a recent letter to employees, had warned that company profits were slipping, citing a 2.7-percent net for the second quarter. He said the figure was lower than that for most newspapers, pointing to a 5.3-percent profit during the quarter for the Washington Post, 6.2 percent for Knight Newspapers, 6.7 percent for the Times-Mirror Co. and 13.5 percent for Multimedia.

The Times's net income for the first nine months of the year was \$6,435,000, compared to \$9,040,000 for the same period of 1970. Both daily circulation and advertising revenue were down, although Sunday circulation rose.

Times Vice President John Mortimer said the paper has dismissed 150 employees, mostly clerical, for economic reasons during the past year and has pared another 200 jobs by attrition.

Mortimer complained that cost-cutting has been hampered by the lack of an agreement on automation with the Typographical Union.

\$223 Top Bargained At Sheboygan Press

Sheboygan, Wis.—Key top minimums are increased \$34.80, to \$223.10, in a new two-year Guild contract at the Sheboygan Press.

The terms, negotiated before the wage freeze, are retroactive to Feb. 1.

The top for reporters and display and classified solicitors is increased \$17.40 each year. The flat minimum for telegraph editor is raised the same amount, to \$232.40, the top for society reporters is increased \$26, to \$161.10, that for circulation men \$26, to \$161.80, and that for switchboard operators and clerks \$19, to \$115.

Maximum lifetime coverage under major-medical insurance is increased \$5,000, to \$15,000, and the publisher will pay life-insur-

ance premiums for retired employees in addition to covering them for the first time under supplementary medicare-insurance provisions.

The service requirement for a fourth week's vacation is reduced from 22 years to 20, and that for three weeks from six years to five. The severance-pay ceiling is raised by one week, to 33.

The mileage allowance for news-department employees is raised one cent, to 12 for the first 150 miles a month and 10 thereafter. Weekly rates for other employees are increased \$1.75, to \$19 inside Sheboygan and \$21 for regular travel outside the city.

Funeral-leave provisions are expanded to include parents-in-law.

\$246 Key Top Won in Bay City

Bay City, Mich.—Key top minimums are increased \$58.50, to \$245.90, in a new three-year contract at the Bay City Times. The settlement, negotiated prior to Phase Two of wage-price controls, provides for initial increases retroactive to June 9.

The new top minimums for

reporters and ad salesmen are \$5.05 higher than those provided in an initial settlement that TNG's Contracts Committee refused to grant the Bay City Guild permission to submit to a ratification vote.

The top for wire editor is increased \$68.20, to \$286.70, that

for photographers, circulation representatives and outside classified \$55.30, to \$232.50, that for women's writers and mailers \$47.70, to \$196.80, that for classified office sales, switchboard operators and clerks \$32.40, to \$136.30, and that for librarian \$30.50, to \$128.40, all higher than provided by the initial settlement.

Two hours' call-back pay at overtime rates is added, and a minimum of four hours' pay at overtime rates is provided for work on a holiday. The employee's birthday is added as a paid holiday.

Mileage rates are increased from 10 cents for the first 200 miles and nine cents thereafter to a flat 12, with the weekly minimum up \$1, to \$9.50.

Perlik Hospitalized in Virginia

TNG President Charles A. Perlik, Jr., entered Fairfax Hospital in Falls Church, Va., Nov. 30 for treatment of a circulatory disorder.

Perlik, in a letter to locals before entering the hospital, said his doctor had ordered him into the hospital for an unspecified length of time as a "preventive

step."

Perlik, while continuing to conduct a limited amount of Guild business from the hospital, including correspondence and direction of some TNG activities, asked local officers to direct inquiries in his absence to Secretary-Treasurer Robert M. Crocker or TNG department heads.



Out of the Past

Wayne State University archivist Dennis East, left, and TNG Administrative Operations Director Ellis T. Baker (who really got his job through the Baltimore Sun) prepare the latest shipment of TNG historical records for deposit in the Guild collection in the Wayne State labor-history archives. Several Guild locals, including Boston, Detroit and St. Louis, have also deposited their records at Wayne State, and others are considering doing so.

L.A. Parade to Note 4th Strike Milestone

Los Angeles, Calif. — The strike against Hearst's Los Angeles Herald-Examiner will be four years old Dec. 15, and the striking and locked-out unions plan an emphatic reminder that it is continuing unabated.

The unions will stage an automobile parade through Los Angeles and Hollywood on the anniversary date. They are also planning a combined anniversary and Christmas party in Hollywood Dec. 19.

Close to 1,000 strike supporters thronged to a fund-raising "Las Vegas Night" party held by the Joint Strike-Lockout Council at Oil, Chemical and Atomic Workers' hall in Long Beach Nov. 20. More than \$7,000 was raised.

The Los Angeles Guild, meanwhile, announced \$1,352 more in strike contributions, including the following:

Kenosha Guild	\$ 50
New York Guild	25
Sacramento Guild	400
San Francisco-Oakland Guild	100
San Jose Guild	100
Seattle-Tacoma Guild	100
Toledo Guild	50
Washington-Baltimore Guild	25
Wilkes-Barre Guild	50
Denver Guild	50

Hearst Morale Reported Low

Morale among strikebreakers publishing Hearst's Los Angeles Herald-Examiner is low in the face of declining circulation and advertising, according to Business Week.

The magazine, in a Nov. 20 article on the Los Angeles newspaper situation, said the addition of a late-afternoon edition by the Los Angeles Times last month "could provide the coup de grace to the Hearst daily," which it said, "has been badly crippled" by the four-year Herald-Examiner strike.

Thus far this year the Herald-Examiner has lost 1,209,278 lines of advertising—equivalent to 680 pages—the Strike-Lockout Council reported last month.

Gary Guild	50
Hudson County Guild	50
St. Louis Guild	300

The donations brought the strike total to \$236,173.

N.Y. Post Warns of Poverty

New York City—New York Post Publisher Dorothy Schiff has told representatives of the New York Guild and other newspaper unions that the Post will be in "serious financial trouble" by the end of next year if it is required to pay 11-percent increases due under the unions' contracts.

The unions made no direct response, the Guild reported, but they pointed out that the deferred increase might be affected by Phase Two of President Nixon's economic program. The increases are due March 31.

Mrs. Schiff called the meeting. No further ones have been scheduled.

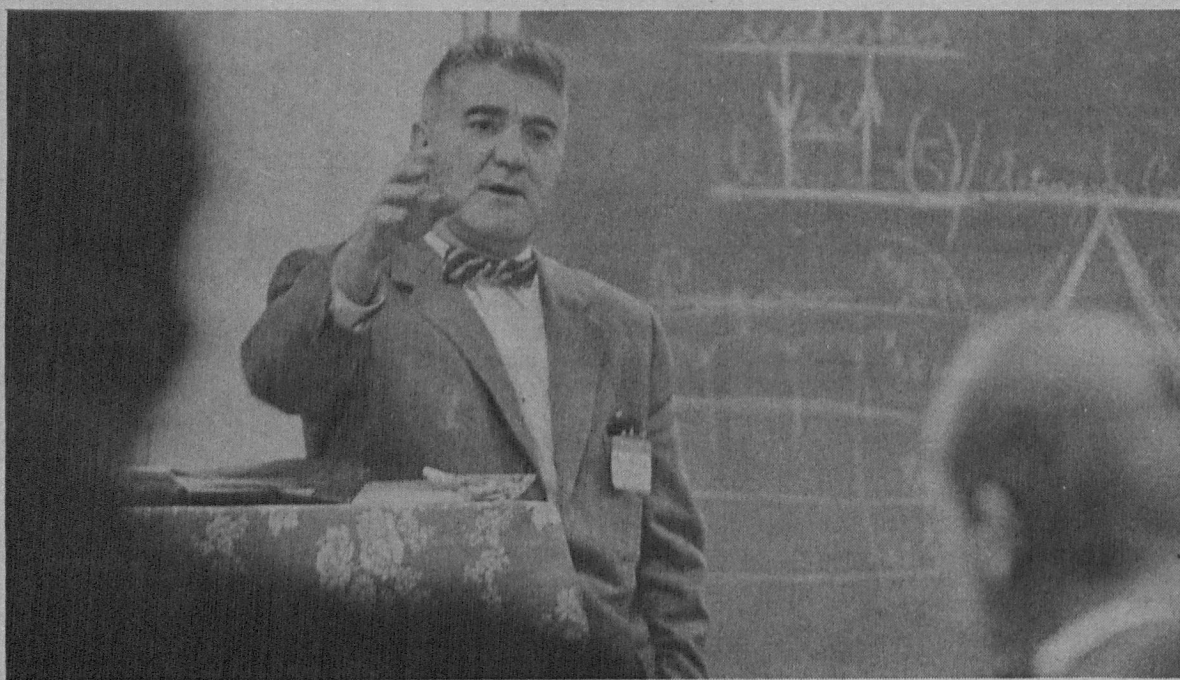


Photo by Ken Winn, St. Louis Guild

At St. Louis Seminar

TNG Field Operations Director J. William Blatz makes a point at collective-bargaining and strike-preparation conference held by the St. Louis Guild.

Some 60 members attended the November conference, which TNG International Representative Charles Dale joined Blatz in conducting.

Publishers Seen Limiting Search For Blacks to 'Rare Superstars'

Philadelphia, Pa.—A newspaper search for "the rare black superstars" has kept the employment of black journalists on U.S. newspapers "disproportionately low."

That's the conclusion of a report by the Associated Press Managing Editors Association.

It was based on a 1969 government survey that showed only 1.5 percent of newsmen on 573 dailies were black and on a later Temple University study that uncovered only 83 black reporters

on 196 dailies with a circulation of more than 10,000.

It acknowledged intensive recruiting efforts by some big-city newspapers, notably the New York Times, Washington Post, Cleveland Press, Louisville Courier-Journal, Boston Globe and Los Angeles Times.

But, it added, "newspapers in smaller and in many middle-sized communities offer low beginning salaries to everyone, limited on-the-job training and almost no special aids or attractions for

blacks."

The report said "the rhetoric and demands often associated with black interns and apprentices" tends to undermine editors' commitment to increased black employment.

"As commitment weakens," the report said, "the conviction grows that a free press is even better served by trained, seasoned and more mature personnel, generally white."

"Because confident, relatively risk-free whites are readily available," it declared, "the search for blacks who merely qualify or can be helped to qualify is just imperceptibly shifted to a search for the rare black superstar."

The report was prepared by David Ginsburg, who was executive director of the 1968 Presidential Commission on Civil Disorders. The commission criticized the press for inadequate coverage of minority news, urging the recruitment of more black newsmen.

The report said the coverage of minority news has improved but is still unsatisfactory.

Herald-Traveler Loses Supreme Court TV Plea

The Supreme Court has rejected the Boston Herald-Traveler Corp.'s plea to reconsider a decision upholding the award of its WHDH television station to another company, but the decision merely bounced the 14-year-old case back to the U.S. Court of Appeals in Washington.

The Supreme Court's denial cleared the way for the lower court to rule on a Federal Communications Commission request to remand the case to the FCC.

The FCC wants to reconsider its award of the WHDH license to Boston Broadcasters Inc. in the light of a civil suit the Securities and Exchange Commission has filed against Nathan David, executive vice president of Boston Broadcasters.

David was indicted by a Boston grand jury early this month on charges of security-sales violations. Entering an innocent plea, he said the indictment stemmed from a Herald-Traveler effort to discredit him "in a final desperate

attempt" to retain its TV license.

The FCC voted to take the license away more than two years ago on grounds of concentration of media control, among other factors, but the Herald-Traveler Corp. has continued to operate the station while appealing to the courts.

In another license dispute involving a newspaper-owned television station, WPIX, owned by the New York Daily News, was accused of racial bias in running a rock show.

Terry Bennett, the show's former executive producer, told an FCC hearing that WPIX President Fred Thrower had objected to the appearance of too many blacks on the show and that he had been instructed not to show the audience if it was predominantly black.

Thrower denied the charge, and a number of public officials and community leaders testified in praise of the station's public-service programming.

N.Y. Guild, AFL-CIO Urge RFE Funding

The New York Guild and the AFL-CIO have addressed new appeals to Congress urging continued interim funding of Radio Free Europe and Radio Liberty.

The executive committee of the New York Local, which represents 285 Radio Free Europe employees in New York and Munich, called for immediate interim funding of the two stations and subsequent permanent funding to keep their broadcasts to Eastern Europe and the Soviet Union on the air.

The AFL-CIO, following up a TNG-sponsored resolution adopted at the federation's November convention, asked the Senate Foreign Relations Committee to approve interim funding while a tripartite commission prepares recommendations on the stations' future.

"Organized labor has long supported the lessening of tensions between the people of the East and West by means of the free flow of meaningful information and ideas—a concept which has served as the guiding principle of these two agencies of our government," AFL-CIO Legislative Director Andrew J. Biemiller wrote.

The House has adopted an

Administration-backed measure calling for interim funding pending the tripartite study, while the Senate has passed one for interim funding through the State Department. The two bills will go to a House-Senate conference committee.

Gannett Buys 52nd Paper

Rochester, N.Y.—The Gannett Co., which already owns more newspapers than any other U.S. chain, is adding the Fort Myers (Fla.) News-Press to its string.

Gannett, which had six Florida papers in its chain of 51, has announced that it is purchasing the Fort Myers daily for 14.6 million dollars in cash and notes.

The acquisition came hard on the heels of its purchase of the Honolulu Star-Bulletin and five other Chinn Ho papers.

Gannett has announced earnings of \$12,202,848 for the first nine months of 1971 compared to \$9,602,786 for the corresponding period of 1970. The increase was achieved despite an unusual cost of \$508,600 in connection with the company's acquisition of Federated Publications.

Detroit Backs Leadership In Dispute on Guild Shop

Detroit, Mich.—A Detroit Guild membership meeting voted two to one Dec. 1 to uphold the local executive board's decision to waive strict enforcement of a procedural agreement on application of a Guild-shop clause in a case involving two employees at the Detroit Free Press.

The action allowed the two to tender their dues and go on checkoff even though they complied after the elapse of a 45-day grace period prescribed by the procedural agreement. A third employee originally involved in the case has resigned from the paper.

The Guild and the Free Press have signed a letter agreeing that the action will not set a precedent and that in the future the procedural agreement will be "vigorously enforced."

The executive board's decision precipitated a sharp controversy in the local, with opponents contending that the board's failure to insist on the employees' discharge imperiled the Guild-shop clause.

In another action, the membership rejected a proposal for a referendum vote on a new executive secretary. A selection committee is scheduled to report to the executive board Dec. 16.

Labor Paper Gets \$350 Editor's Top

St. Paul, Minn.—A \$350 top minimum for the editor of the Union Advocate, publication of the St. Paul Trades and Labor Assembly, is provided in a new one-year contract with the Twin Cities Guild. The top is up \$25.

The settlement also provides for management payment of 75 percent of the cost of family-plan hospitalization insurance, to a maximum of \$34 a month, and the full cost of individual coverage.

The contract provides for a fourth week's vacation after 10 years' service, instead of 12, and for payment of any pension improvements negotiated with craft unions.

Connecticut Weighs Split Job-Ad Ban

Hartford, Conn.—The Connecticut Commission on Human Rights and Opportunities is weighing a complaint by the National Organization for Women against sex labeling of help-wanted ads by the state's newspapers.

The commission has concluded hearings on the complaint against segregated "male" and "female" ads. The newspapers contended it was a service to employers and the public and urged that they be allowed to continue it.



New England District Council, winter meeting, Jan. 22, Manchester.

International Executive Board, winter meeting, Jan. 24-27, TNG Headquarters, Washington.

Western District Council, winter meeting, Jan. 29 and 30, Los Angeles.

Middle Atlantic District Council, winter meeting, Feb. 5 and 6, Philadelphia.

Midwest District Council, TNG Regional Institute on Leadership Training for Women and Minorities, Feb. 5 and 6, Downtown Holiday Inn, Gary.

Empire State District Council, winter meeting, Feb. 5 and 6, New York City.

Pennsylvania-Ohio-Indiana District Council, TNG Regional Institute on Leadership Training for Women and Minorities, Feb. 19 and 20, Cleveland.

Southern District Council, spring meeting, March 25 and 26, Nashville. 39th Annual TNG Convention, June 25-29, San Jeronimo Hotel, San Juan.

POSITIONS WANTED

Experienced reporters, photographers, artists, library clerks and copy boys.

Former staff members at The Newark News, laid off in economy cutback.

Contact: Dawn Lospaluto
The Newspaper Guild
Newark News Unit
24 Commerce Street, Room 402
Newark, New Jersey 07102
201-623-3393

House Holds Pay-Exemption Fate

(Continued from Page 1)
amendment. Perlik also sent TNG wires to some 60 senators.

Perlik's telegram noted the Guild's past criticism of "'knee-jerk' First Amendment positions" of some in the newspaper industry to the application of general business regulations to the press but cited the threats of economic censorship and "cutbacks in quantity and quality of reportage" as potentially serious if the exemption were not approved.

Many Guild locals sent messages similar to one approved by the Los Angeles Guild executive committee and representative assembly, which warned that controls lend themselves to "news control or censorship."

The Los Angeles telegram also expressed concern over the impact of controls "on small publications now marginal or nearly so, which may be forced to suspend or at least cut back as a result," with a resulting loss of news coverage and jobs.

The exemption was added to the economic-controls extension bill in the Senate by a vote of 50

to 36 following defeat of two substitute proposals. One of the defeated substitutes, sponsored by Sen. James Buckley, New York Conservative, would have exempted media prices but not wages from Phase Two controls.

An earlier version of Cranston's amendment that would have also exempted movie producers and "other theater enterprises" from controls was tabled, 44 to 42, after winning a short-lived victory. Cranston subsequently revised the amendment to delete the entertainment industry.

Sen. Robert Packwood (R-Ore.) and Lowell Weicker (R-Conn.) led the opposition to Cranston's amendment, offering a substitute that would have prohibited the President from exercising any anti-inflation power that "directly or indirectly impairs or detracts from" First Amendment protections. It was defeated.

At one point in the debate Packwood cited Chicago Sun-Times and Daily News editorials opposing exemption of the media from wage and price controls. Cranston, in reply, pointed out

that at the time the editorials were published the papers had advertising-rate-increase requests before the Price Commission.

Arguing against the Buckley amendment, Sen. William Proxmire (D-Wis.) said it "could hardly be less fair. . . . It provides that publishers will be able to increase their prices but the wages of their workers are held down." He said "it would make windfall profits virtually a certainty."

The Price Commission, headed by former New Orleans Guild Treasurer C. Jackson Grayson, Jr., has granted advertising-rate increases to the New York Times, the Washington Post, the Chicago Sun-Times and Daily News and Dow Jones's Wall Street Journal and National Observer. It has received applications for hikes from seven other publishers.

The commission granted the Washington Post a 3.71-percent increase; the Post had sought 4.02 percent. But both the New York and Chicago applications of 4.5 and 3.8 percent were approved in full, as were 5.5 percent for the Wall Street Journal and five percent for the National Observer.

United Press International announced a 10-percent rate increase for its clients, notifying the Price Commission that it had contracts providing for the increase prior to the Aug. 15 freeze.

Applications on which the commission had yet to act included those for an 8.8-percent increase in ad rates from the New York Daily News, 8.2 percent from Hearst's Baltimore News American, 5.5 percent from the Gannett Co. and three percent from the Reader's Digest.

Triangle Publications asked an increase for its TV Guide ad rates, as did Scripps-Howard for its Pittsburgh Press, but in both cases the commission called for

additional information. Dow Jones asked .08 and .06 percent increases, respectively, for Barron's and three small subsidiary newspapers.

Life magazine, announcing reduction of its seven-million circulation to 5.5 million, said it would seek "modest" increases in advertising and subscription rates.

The International Paper Corp. won a requested 3.4-percent hike, or \$5.25 a ton, in its newsprint price, and the Bowater Sales Co., another newsprint firm, asked for a five-percent increase.

The Senate bill provides for retroactive payment of any raise in pay or benefits agreed to in a contract executed prior to the start of the freeze Aug. 15 and scheduled to be implemented prior to Nov. 14, unless it is "unreasonably inconsistent with the 5.5-percent standard."

In Scranton, meanwhile, the Scranton Times and the Tribune and Scrantonian reversed a previous position and agreed to pay, effective Nov. 14, full negotiated increases that fell due Oct. 1. Under present regulations, Nov. 14 is the first day increases due during the freeze period were legally payable.

There was continued confusion over the Pay Board's ruling on merit increases, which the board said can be granted without regard to the 5.5-percent guideline under union contracts specifically providing for such raises.

Officials explained that "merit-plan ranges under labor agreements are narrow, rigidly controlled and don't involve substantial increases in pay."

But Elliott Bredhoff, an attorney for the United Steelworkers and an alternate member of the Pay Board, said that even if a contract refers only generally to merit raises, as most Guild contracts do, without specifying the range, it might be exempt from the 5.5-percent standard.



LUIS MONTANEZ, JR.

Perlik Adds Montanez to TNG's Staff

(Continued from Page 1)

bers at the AFL-CIO Labor Studies Center. After four months on the job he will return to the center for a four-week follow-up session in June.

Montanez founded the Puerto Rico Guild's first unit at the San Juan Star in 1961 and served as the local's president from 1962 until he became administrator in 1968. For three years, before the latter post was created, he had served as fulltime paid president.

Montanez was instrumental in organizing additional units at El Mundo, El Imparcial and several smaller shops. He was the recipient of TNG's Guild Service Award in 1963.

He resigned as administrator in November 1970 on medical advice.

Burley Resigns

Chicago, Ill.—Ray Burley has resigned as president of the Chicago Guild following his promotion to photo manager of the Chicago Daily News.

Guild, OPEIU Strike To Win Recognition

(Continued from Page 1)

gravers, building engineers represented by the Teamsters and electricians working for a contractor also refused to cross.

But all returned on the second day after the company reportedly threatened to seek an injunction against the Lithographers' and Photoengravers' Union. Pressmen, bookbinders and mailers represented by the International Mailers Union reported for work from the strike's start.

The Philadelphia AFL-CIO Council adopted a resolution of support to the strike Dec. 8, and Edward F. Toohey, its president, called a meeting of Triangle printing-craft unions for yesterday in an attempt to muster their support.

Some truck drivers, including those delivering Triangle publications and one who arrived with a tank of ink, refused to cross the picket lines.

Triangle General Manager Charles S. Elsesser was rebuffed by one driver on the first night of the strike when he tried to take the wheel of a truck to drive it through the picket line.

Later, the Guild charged, he exhorted a driver to "run 'em the hell over" when pickets sought to keep a truck out of the plant. And Dec. 8 a driver crossing the line was arrested after pulling a knife on a picket's husband.

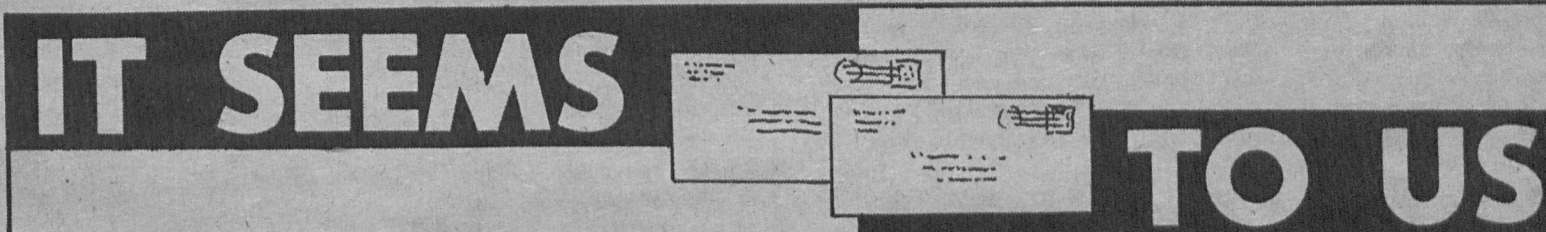
A company representative told the Guild on the first day of the strike that it would promise to conclude the NLRB proceedings by today if the strike were called off. Guild Administrative Officer William M. Brown asked whether the company would put the pledge in writing and guarantee no reprisals against craft unionists or others, and the company said it would consider it.

GR to Skip Issue

The Guild Reporter will skip its normal second December issue because of the Christmas holidays and budgetary considerations. The next issue will be published Jan. 14.

Guild picket signs cited the company's discharge of Nancy Bierlin, a Guild organizing leader, shortly after the Guild sought recognition. The NLRB has issued an unfair-labor-practice complaint on the charge.

Unfair-labor-practice complaints have also been issued charging the company with promoting an employee to replace Miss Bierlin on the condition that he not support the Guild and with interrogating employees on their Guild membership, activities and sympathies. A hearing is slated for Jan. 12.



Walsh's Dedication Recalled by Davy

FORT LAUDERDALE, FLA.

Editor:

The news of Joe Walsh's death at 77 calls up memories of the Guild organizing days of 35 years ago, when I was assigned to help organize a Guild local union in the city where Joe was born and worked.

Building a local on a good foundation was as difficult then as it still is today. Those of us who helped get the job done in Wilkes-Barre always will remember the dedicated, determined, courageous Irishman that Joseph Michael Walsh was. His ability and capacity for plain hard work, along with his unfailing good humor, helped make Wilkes-Barre the strong local it still is today.

Joe was an assistant CIO regional director when he served with earnestness and common sense as a member of the International Executive Board for four years. When convention delegates decided to reserve IEB seats for working newspapermen only, Joe stepped down without a whimper. Later he served the

CIO and the Pennsylvania AFL-CIO with the same regard for the labor movement.

I feel sure Joe Walsh's many friends will join me in saying: "To faithful warriors cometh rest."

WILLIAM M. DAVY
Retired Executive Secretary
Cleveland Guild

GR Coverage of Protest By Its Editor Queried

WASHINGTON, D.C.

Editor:

Why did Ellis Baker, TNG's director of administrative operations, get to go to Miami Beach to collect the Guild Reporter's award from the International Labor Press Association (GR, Nov. 26), when GR Editor David J. Eisen would have been the appropriate recipient? Was the trip a reward for doing the dirty work of slanting pre-election coverage in favor of the incumbent candidates?

Why wasn't Brother Eisen even allowed to tag along? Was it because he was being punished for having the guts to protest that slanting, which occurred while he was on vacation?

Why hasn't the GR reported fully on that protest and on the substance of the questions raised? The whole affair is important to Guild members both because it affects their suffrage and because it concerns the ethics of journalism.

I can understand President Perlik's not wanting to have a party at interest write the article, but surely there is an honest and disinterested journalist left in the Guild who could be commissioned to do an in-depth look at the Guild's own controversy about journalistic ethics. Isn't there?

By the way, Brother Eisen, congratulations. On both counts.

J. V. REISTRUP
President
Washington-Baltimore Guild

Vancouver Police Story Disputed as Misleading

VANCOUVER, B.C.

Editor:

Re Oct. 22 edition, Page 5, "Vancouver Police Rescind Plan to End Press Cards":

At no time did Police Chief John Fisk or his deputy, Tom Stokes, suggest or imply that

press passes would be rescinded to bona-fide newsmen.

What was suggested by them was the method of distributing police press passes be suspended. Quite a difference!

The method now is "sloppy," says Fisk.

Managing editors at present need only apply for X number of blank passes, which are delivered to them signed by Fisk. They are issued to reporters, who are asked to sign them.

Fisk wants the reporters to apply directly to him for press passes, when a picture will be taken of the applicant and affixed to the card. He said this is the only method police will know to whom they are issued.

Fisk never said he was suspending the plan (of issuing passes) pending study of a report (into the Gastown riot) which criticized some police action.

But Stokes admitted that his notice to managing editors may have been ill-timed, since it arrived hard on the heels of that report.

JIM BILLINGSLEY
Vancouver-New Westminster Guild

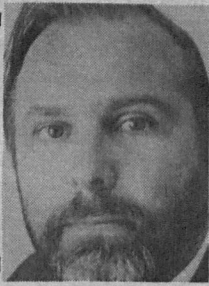
'On You It Looks Good'



DATELINE: WASHINGTON

Nixon's Wage-Price Controls Stumble Toward 'Victory'

By WILLIAM J. EATON, Chicago Guild



THE IRON WEB of controls that President Nixon decreed for wages and prices is turning out to be a bureaucratic briar patch. If things don't improve soon, the President may have to declare victory over inflation by next summer and dismantle most, if not all, of the machinery of restraint.

If there is a move toward de-control within six months, the credit or blame should go to the businessmen who are finding that their traditional opposition to government regulation was well-based.

Organized labor, it is true, has been battling within the Pay Board on several fronts, but it clearly does not have the clout within this Administration to call the shots.

Nearly one-third of the 1,500 biggest corporations that must seek Price Commission approval for price increases have already

applied for some boosts. Many other giant firms would apply if they could puzzle out exactly what productivity figures and other details they must provide to support their case.

The commission has acted boldly in rejecting a coal company's request to raise prices enough to cover the full costs of a 15-percent wage-benefit settlement approved by the Pay Board.

While this is encouraging news to coal buyers, it makes many businessmen wonder how one control agency can take an action that undercuts the ruling of another government-named board.

WHILE THE COMMISSION is embarked on a hard-line course charted by its chairman, C. Jackson Grayson, the Pay Board seems dead in the water under its amiable but overwhelmed presiding officer, Federal Judge George H. Boldt.

Although a month has passed since the board first met, it still has not devised a form for unions and companies seeking approval of pay increases for the largest bargaining units. Its staff is regarded as weak, and some of its regulations are almost impossible to decipher.

The Pay Board's biggest hang-up involved retroactive payment of wage increases that were scheduled during the 90-day freeze that ended Nov. 13. Public and management members voted against labor demands on the issue, but it now seems clear that Congress will side with labor and require the back payments.

Surprisingly, the Nixon Administration caved in completely and raised no objection to the retroactivity provision included in the Senate version of the bill extending the President's authority to impose controls.

OTHER PROVISIONS sought by labor unions also seem likely to be enacted into law despite the contrary feelings of the Pay Board majority. Exemptions for wage increases below the federal poverty level, for example, and removal of controls over fringe benefits in companies with less than 1,000 workers zipped through the Senate with little opposition.

Administration forces rallied, however, to defeat common-sense efforts by Sen. William O. Proxmire (D-Wis.) to exempt firms with less than one million dollars in annual sales or fewer than 20 employees.

It may mean that President Nixon wants to announce the de-control process himself, much as he has made a big production over each new withdrawal of U.S. troops from Vietnam.

If so, we could see an "elegant bug-out" from wage-price controls before the November 1972 elections.

Woman UPI Editor

New York City—Guildswoman Gloria Wolford Johnson has been promoted to general news editor for United Press International. She is believed to be the first woman to reach this rank on a U.S. wire service.

Editorial

Justice in the Dark

New York newsmen find themselves hammering on the door to get in to an extortion trial, in a scenario calculated to bring dismay to the Founding Fathers.

State Supreme Court Justice George Postel, applying what he aptly christened "Postel's Law," closed the trial of Carmine J. Persico to both the press and the public. He acted on a defense motion, assertedly made to avoid prejudicial publicity.

Last week the Appellate Division upheld Postel against a suit by five newsmen seeking to reopen the trial. The court said the right to a public trial was the defendant's, not the public's.

The Sixth Amendment, to be sure, says "the accused shall enjoy the right to a speedy and public trial" (our italics). But it would be simplistic, we think, to stop at a literal reading, since, in any case, the Amendment does not speak of the accused's right to have either a public or a private trial.

The Amendment was adopted at a time when the memory of star-chamber proceedings under English law was all too fresh. The nation's founders considered a public trial a precondition of impartial justice.

That right should no more be the defendant's sole property than the right to a free press is exclusively the publishers'. For the entire nation dwells in the judicial climate created by a system of justice that functions under glass.

In our own time we are still too close to the era of closed trials under Stalin, with verdicts announced only after the defendants' summary execution, to relish the sight of justice operating out of public sight. We may not be just around the corner from a system of Stalinist jurisprudence, but who wants to take even a single step in that direction?

It is, after all, as a practical matter, the defendant's attorney rather than the defendant who waives the right to a public trial. And should the practice become customary, who would be able to judge whether the accused's best interests are being served in the conduct of the defense? Deals between the prosecution and defense attorneys are already not an uncommon phenomenon. When these deals can be completely shut off from public view, the defendant may indeed be defenseless.

And the defendant aside, the general public has a vital interest in the fair and impartial functioning of the judicial system; it is not the property of the lawyers and the judges. How can the public evaluate the need for possible judicial changes if it doesn't know what goes on in the courtroom?

The press has been far from guiltless over the years in its coverage of criminal cases, often publishing material flagrantly prejudicial to the defendant. But it is doubtful that anything it has published during a trial, as opposed to the pretrial period, has had much effect on a jury's deliberations.

In any case, to sweep the system of criminal justice into the closet in order to curb press abuses is, as the newsmen who filed the New York suit said, like destroying a Vietnamese village "in order to save it."

Let there be light.

Eddie Lopez Dies; Helped Found Puerto Rico Guild

San Juan, P.R.—Eddie Lopez, 35, the Puerto Rico Guild's first secretary and a columnist at the San Juan Star, died of cancer Nov. 26.

Lopez, who wrote for and appeared on television in addition to writing his newspaper column, helped organize the Puerto Rico Local's first unit at the Star in 1961. He was elected local secretary the following year, serving for two years.

He was moderator of a TV political-discussion program, "Face to Face Before the Country," and wrote the script

for a weekly comedy program, "This Has No Name."

A gifted satirist, he wrote and had published a number of political parodies utilizing popular songs. He turned his pen to the Guild's cause in 1964, writing leaflets for a strike at the Star.

When he discovered he had cancer he wrote, produced, directed and acted in "The Effects of Gamma Rays on Eddie Lopez," a play on his illness that was performed in theaters and hotels here. He played the title role until the week of his death.

California Bolsters Privilege

Sacramento, Calif.—The California Legislature has adopted a bill strengthening the state's newsmen's-privilege law.

The measure, sent to Gov. Ronald Reagan by the Assembly last week, would protect newsmen from contempt citations for refusing to disclose sources of information obtained but not used. The existing statute covers only sources of information that is

published or broadcast.

The bill also specifically stipulates that an ex-newsmen cannot be required to disclose the source of information obtained while he was a newsmen. A former Los Angeles Herald-Examiner reporter was cited for contempt last spring for refusing to disclose the source of information he obtained while working for the paper.

The Guild Reporter

DAVID J. EISEN
Editor



Published by The Newspaper Guild (AFL-CIO, CLC), the second and fourth Fridays of each month. \$5 per year. Single copies 25c.
Guild Reporter deadline at 1126 16th St., N.W., Washington, D.C. 20036: News, the Monday before publication; features and letters, Friday before publication. Letters limited to 200 words by TNG convention action.

Vol. XXXVIII, No. 22

December 10, 1971

The Newspaper Guild

1126 Sixteenth St., N.W., Washington, D.C. 20036

Area Code 202-296-2990

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