

Perlik Defends Endorsement; Policy Vote Sought

TNG President Charles A. Perlik, Jr., defended the Guild's endorsement of Sen. George S. McGovern as an exercise of Guild members' "civil and citizenship rights" this week as the San Diego Guild moved for a referendum seeking to bar future endorsements although not to overturn the present one.

"News men and women prove every day that they are professionals who value their craftsmanship enough to be fair, accurate and truthful regardless of their political beliefs," Perlik said in a statement filmed for television.

The endorsement, made by the International Executive Board under authorization from the Guild's 1972 Convention last month, has been attacked as compromising the objectivity of Guild members in reporting the political scene.

A July 24 San Diego Guild membership meeting that voted to initiate the referendum action charged that the endorsement was not made in accordance with terms of the convention authorization and called on the IEB to rescind it and publicly apologize. But a petition was initiated the next day claiming that the meeting acted erroneously and stating that the Guild, as a labor union, has the right to endorse candidates.

Criticisms came from many sides—from Guild bodies and members who signed petitions, from newspaper columnists and editorial writers and from Republican leaders, including Sen. Barry Goldwater. But there was support, too, from several Guild bodies.

Among the criticisms was a resolution from the Twin Cities Guild's Minneapolis Star and Tribune Unit urging an international referendum on the endorsement, another from the Washington-Baltimore executive board criticizing the timing of the endorsement, a petition signed by 200 members at the New York Daily News and a statement signed by 299 news men and women and printed as an ad in the Washington Post.

But Guild locals in San Francisco-Oakland, Los Angeles and Cleveland voted either to support the endorsement or against moves to oppose it.

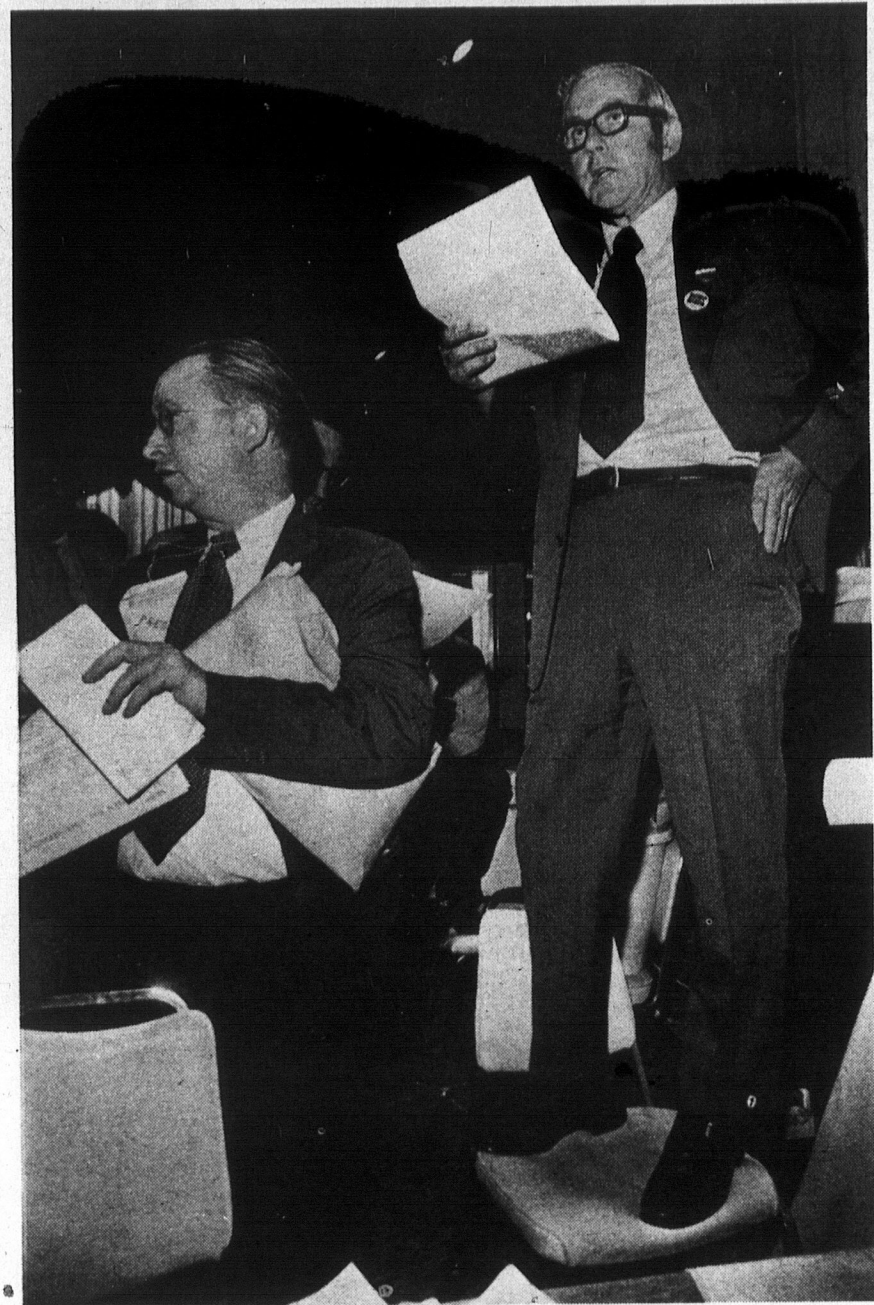
Goldwater, who attacked the Guild as fostering press bias after the 1964 election—in which it made no endorsement—charged that its support for McGovern proved that parts of the media have "a built-in bias in favor of radical Democrats like Sen. George McGovern."

The endorsement was also attacked by Clark MacGregor, director of the Committee for the Re-election of the President, and Republican National Chairman Robert Dole.

It was criticized editorially by the New York Times, the Washington Post and Star-News, the Cleveland Press and the Baltimore Sun and by commentators including Nicholas van Hoffman and James J. Kilpatrick.

It was in response to Kilpatrick, who charged in a commentary aired by Station WTOP in Washington that the Guild "has stained the reputation of the good men who belong to it," that Perlik defended the endorsement in a televised

(Continued on Page 6)



Chicago Tribune Photo by David Nyston

Message From the Chair

TNG President Charles A. Perlik, Jr., wearing "Dump Nixon" and McGovern buttons, mounts a chair in McGovern's convention headquarters to read a statement announcing the Guild's endorsement.



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\$45 Pact Ends 156-Day Canton Strike

Canton, Ohio—A contract increasing key top minimums \$45 over two years brought the Guild's 156-day strike at Thomson's Canton Repository to an end this week.

The settlement, reached last week after protracted negotiations, achieved one of the Guild's principal demands—parity for social reporters. They will be reclassified with other reporters, for an \$81 increase, to \$215, in their top minimum.

Picket lines came down July 23, two days after the contract was ratified by a 76-to-23 vote. The Repository resumed publica-

tion with a bulky issue yesterday. The Guild's strike paper, the Canton Reporter, published its farewell edition the day after ratification, with the lead headline, "It Was Nice Knowing You. . . ." It had published thrice weekly during the shutdown.

Agreement on most settlement terms had been reached during intensive bargaining late in June. But strike-generated issues—retroactivity, terms of the return to work and vacation credits—stalled the settlement.

Mayor Stanley A. Cmich intervened July 7, calling for "sincere, hard bargaining" to settle the

outstanding issues. A resolution was introduced in City Council calling for a citizens' committee to help settle the dispute, and William E. Wyckoff, president of the Greater Canton AFL-CIO, added his efforts to the settlement push.

Company negotiators returned to the bargaining table, but the first settlement effort misfired. The strikers unanimously rejected a proposal that would have permitted the Repository to dismiss anyone not recalled to work within six months.

The final terms were reached July 18 and were recommended,

although reluctantly, by the negotiating committee.

They provide for the recall of all employees within 30 days. Strikers started returning July 24, and all but a few were expected to be back on the job by today.

Retroactivity will be paid for the period from Jan. 1, when the old contract expired, until the start of the strike Feb. 19, although the contract term was made to begin June 5. Strikers will receive vacation credits for 49 of the days they were out.

In addition to the \$215 top minimum won for reporters and

display salesmen, the Guild won increases of \$32.50 for employees earning \$150 and over, \$28.50 for those from \$125 to \$150 and \$25 for those below \$125.

Classified outside salespersons are moved slightly closer to parity with a \$47 increase, to \$160.

The Guild won paid sick leave, omitted from the first Repository contract—the first five days at full pay, the next 13 weeks at three-quarter pay and the following 13 at half pay. The employees' contribution to health insurance is reduced by 50 percent, and the company, in addition, will

(Continued on Page 7)

Washington News Is Sold to Star; 75 Lose Jobs

New York is now the only U.S. city with more than two newspaper ownerships and some 20 of 75 Guild members are still without jobs as a result of what the Washington-Baltimore Guild called "murder for profit."

The victim was Scripps-Howard's Washington Daily News, which passed from the capital scene July 15 after selling its name, its features and its circulation lists to the rival Washington Evening Star for a price unoffi-

cially reported at between four and five million dollars.

Some 25 of the News's 75 Guild-covered editorial employees have been hired by the Star, seven by the Washington Post and 24 by other employees. The Guild is pressing a job hunt for the remainder.

A joint statement by officers of the two papers said both had been operating at a loss and that the consolidation was necessary to prevent the Post from achieving an unchallenged monopoly.

But Brian L. Flores, administrative officer of the Washington-Baltimore Guild, termed it "murder for profit" and said the shutdown of the News and the turning out of its employees "to pasture like so many cattle" underlined the need for an employee "voice in the product."

"The suddenness of the action and the lack of consultation with the involved employees or their

representatives will not add to the confidence of those who survive," Flores said, adding that "some form of protection is needed not only for the employees but for the community."

"The time has come for true

employee voice in the product, from its creation to its death," Flores declared.

The Guild, other unions and the News's employees were notified of the sale only a short time

(Continued on Page 2)

Poverty-Cutoff Boost Ends Controls on Low Salaries

The jobs of lower-paid U.S. Guild members were exempted from wage controls this week when the Cost of Living Council raised the poverty-exemption level to \$2.75 an hour—or \$110 for a 40-hour week.

The council acted after a federal judge enjoined it from enforcing controls based on its previous poverty cutoff of only \$1.90 an hour, or \$76 a week.

Only a handful of Guild members work in jobs with minimums

lower than \$76. But many more, particularly business-office employees on stepups, are at minimums that call for less than \$110.

Judge William B. Jones of the U.S. District Court in Washington, in throwing out the \$1.90 cutoff, suggested that a figure of \$6,960 a year, the amount calculated by the Bureau of Labor Statistics as the minimum necessary to adequately sustain a family of four in 1971, would be

(Continued on Page 2)

Guild Sweeps 3rd Election At Suburban Detroit Daily

Mount Clemens, Mich.—The Detroit Guild won a resounding victory July 21 in the third representation election among employees of the Macomb Daily.

Workers at the suburban paper voted 60 to 25 for Guild representation.

In the last vote, last October, the Guild's margin was only 43 to 42. That election was set aside by the National Labor Relations Board because its agent had erred in setting the employment

eligibility dates for voting.

The first vote, in February 1971, was lost by the Guild, 41 to 35, but the board set that poll aside because of improper company conduct, including dismissal of Guild activists.

The new bargaining unit includes all nonmechanical-department employees.

TNG International Representative Willard Hatch aided the Detroit Guild's election-campaign efforts in its final weeks.

Washington News Suspends; 75 Lose Jobs



Washington Post Photo by Margaret Thomas

In Cold Print

Washington Daily News pressmen perform the melancholy chore of guiding the paper's farewell issue off the press.

Guild Ready for Unity, IMU Told by Crocker

Houston, Tex.—The Guild is ready to discuss interunion cooperation, from the local level "all the way to merger," TNG Secretary-Treasurer Robert M. Crocker told the International Mailers Union convention here this month.

Crocker said the growth of newspaper-industry automation and the increasing demands on union resources underline the need "to speak to employers in union."

"We would be glad to talk to your officers about whatever kind of cooperation you care to discuss," he said, "from local cooperation on a case basis all the way to merger."

IMU officers told Crocker afterward that they were prepared to meet with TNG officers to discuss united action.

Crocker addressed the convention July 11 in place of TNG President Charles A. Perlak, Jr., who was in Miami Beach to announce the Guild's endorsement of Sen. George S. McGovern for President.

New York Times Ad Takers Upgraded by Arbitration

New York City—Telephone ad takers at the New York Times will receive pay raises of \$12.64 a week—with retroactivity of up to \$1,343 apiece—as a result of an upgrading won in an arbitration by the New York Guild.

Reclassification of telephone ad takers was one of several unresolved issues that the Guild and the Times agreed to negotiate further or carry to arbitration in the last contract negotiations.

The Guild had held that the telephone ad personnel, who

Crocker said demands on the Guild's resources "are almost equal to what they would be if we were twice as large, with twice our resources."

"We need to grow," he said, "and it doesn't matter a whole lot what reasonable and ethical method we use, as long as we grow."

Warning that automation "is here, ready to use" and that "the technicians have more goodies in store," Crocker said:

"This is a rich, rich industry, and its owners want to be richer. And they are willing and eager to spend the money for any technology they think will do that. . . ."

"One of our functions is to see that this urge by publishers to become richer is not satisfied at the expense of people working for them."

"Thus," he declared, "it is not as important how well a union defends its jurisdictional virginity as it is how well it defends its own people and working people generally against the impersonal perils of money and machines."

were classified in Group Three, had essentially the same duties, or perhaps even more demanding ones, as the counter clerks in Group Five.

When continuing negotiations failed to achieve agreement, the issue was submitted to arbitrator James V. Altieri.

Altieri said the job descriptions for ad takers and counter clerks showed similarities. But he upgraded the ad takers only one notch, to Group Four, with a top minimum of \$213.87. The counter clerks' top is \$233.21.

(Continued from Page 1)

before the News's final edition, with "Farewell" emblazoned across the front page, hit the streets.

Discussions between Scripps-Howard and the Star had been under way for six months. But when reports of the negotiations surfaced a few weeks ago, Star President John H. Kauffman told a Post reporter, "I will make a flat (statement): I am not in negotiations with Scripps-Howard."

Kauffman conceded after the sale that he had been "less than candid" in answering the query.

Kauffman denied that there had ever been any thought of Scripps-Howard buying the Star, as early rumors had it. But he said that if the deal had fallen through "we probably would have offered the Star for sale."

The purchase agreement said the News had been operating at an increasing loss for more than five years and the Star had been doing so for the past two.

"Experience has demonstrated that it is now impossible for three independent newspapers to operate profitably in the Washington, D.C., metropolitan area," the statement said, adding that transfer of the News's assets to the Star "would tend to prevent a monopoly and would increase competition by strengthening" the Star.

Kauffman said the purchase would make the Star "a very economically viable newspaper." He said he expected an increase of as much as 12 million lines a year in the paper's 38-million-line advertising volume and hoped that the Star would pick up 100,000 new subscribers.

The Post, too, expects to gain circulation and advertising, enough to achieve records this year, its president, John Prescott, told investment analysts this week.

The Star had a daily circulation of approximately 300,000 in the six months ended March 31, while the News had 215,000. The Post's daily circulation was 525,000.

The Justice Department's Antitrust Division said it had not been notified of the deal in ad-

The Washington Wall

With the death of the Washington Daily News there expired the only newspaper in the country whose employees once locked out the editor.

Former News Guildsman Tom Kelly, now with the Washington Post, recounted the incident in a nostalgic story following the News's demise.

Managing Editor Richard Hollander, he wrote, had announced one evening that due to "the intransigence of the Typographical Union's contract negotiators" the three Washington papers were considering a lockout when the old union contracts expired.

"When Hollander came to work the next morning he found that his faithful employees had built a cinderblock wall in the doorway of his office," Kelly wrote. "Pasted on it was a sign, 'Lock us out, will you?'"

Star officials gave it the details on the day of the announcement.

The Star and News, whose executives said both papers would have failed had the transaction not taken place, reportedly had been considering a joint operating agreement under the Newspaper Preservation Act.

But the Post said that Scripps-Howard executives "thought they could wait no longer for guidelines from the government that they would accept in any joint publishing accord with the Star."

Scripps-Howard has objected strenuously to some of the Justice Department's proposed guidelines, particularly those calling for disclosure of assets and profits by firms seeking approval of joint operations.

Scripps attorneys complained that support of such disclosure by the Guild and other groups that have made recommendations to the department "completely ignore the likely effect of these and other proposed requirements: the shrinkage of newspaper competition by complete merger or business failure of existing enterprises."

The Star, in addition to hiring 25 News editorial employees, has taken on a dozen News advertising salesmen, a classification covered by the Guild's Star contract but not by that at the News.

The Guild took an ad in the Sunday Post of July 23 seeking jobs for other News editorial em-

ployes. The text was circulated to Guild locals last week by TNG's Research and Information Department.

The local, in a citywide bulletin, voiced hope that the Post as well as the Star would make every effort to employ displaced News employees. "The loss of this much newspaper talent cannot be afforded by the City of Washington," it said.

The Star added the News's name to its masthead and moved its initial press run up an hour, to 10 a.m. Editor Newbold Noyes, Jr., said the paper was adding 30 columns a day for additional news and features.

A few days before the sale was announced the Star promoted former Guild President Raymond G. Dick to assistant managing editor to take charge of the Star's night news operations.

News employees were bitter over the scant notice afforded them of the sale. "We got a lousy notice—no notice at all," said Ray Hall, head of the paper's Typographical Union chapter.

Even Patty Mack, the daughter of News President Ray F. Mack who had been working as a summer intern, had no inkling of the sale. Incredulous at receiving the news, she broke into tears.

For a number of employees, it was the second time a newspaper had dropped out from under them. Some had been casualties of the old Washington Times-Herald's closure 18 years ago.

Poverty-Pay Cutoff Increased

(Continued from Page 1)

more proper. That would come to \$134 a week.

Jones ruled in a suit brought by the International Union of Electrical Workers, joined by the AFL-CIO and the Meat Cutters.

The council, in announcing the \$2.75 cutoff, said it was "at the high end" of a range of estimates obtained through adjustments made to take into consideration increases in living costs, taxes and the BLS minimum budget, which was set at \$7,214 for this year.

The council has asked Judge Jones to rule that the increased cutoff will only apply to prospective increases, not retroactively.

The IUE announced it would oppose that and will seek court action to set a cutoff of \$3.80 an hour, or \$152 a week. It said the council's assumptions in setting the figure that a family of four has more than one breadwinner and that the average work week is 40 hours are unjustified.

The judge held that the Cost of Living Council exceeded its authority in setting the \$1.90 figure as the ceiling for a Congressionally authorized exemption from controls for the "working poor."

Jones said it was Congress's intent to exempt from controls "all persons whose earnings are at or below levels established by the BLS in determining an income necessary to afford adequate food, clothing and shelter and similar necessities."

He said the council's "alarm at the prospect of an exemption from wage controls of over 50 percent of the work force is less than convincing in light of its recent ruling exempting small businesses from both price and wage regulations."

"It is the clear intention of Congress that the authority of this [Economic Stabilization] Act should not be used to penalize wage earners by retarding progress toward achievement of an adequate standard of living," the judge said.

The \$110-a-week cutoff point will free from wage controls approximately a quarter of the top minimums for janitors in Guild contracts, about one third of the top minimums for lowest-paid clerks, almost two thirds of the top minimums for copy boys and a number of the minimums for inside classified, stenographers and telephone operators. Many

more stepup minimums will be freed.

Elsewhere on the controls front, the Price Commission denied a 3.77-percent advertising-rate increase for the St. Louis Globe-Democrat, saying it was not properly justified.

Frank M'Master, 80; L. I. Unit Leader

New York City—Frank Macmaster, former chairman of the Guild's Long Island Press and Star-Journal Unit and long active in the New York Local, died June 20. He was 80 years old.

MacMaster retired in 1969 after covering City Hall for half a century. He was presented the city's Bronze Medal by Mayor John V. Lindsay.

MacMaster had been president of the City Hall Reporters Association and of the Inner Circle, an organization of political reporters. For many years he was the official historian for the Borough of Queens.

MacMaster had covered City Hall for the Brooklyn Eagle, the Brooklyn Daily Times, the Long Island Daily Star and the Press.

Flooding Losses Produce Merger In Wilkes-Barre

Wilkes-Barre, Pa.—The Wilkes-Barre Record and Times-Leader, News, their circulation and advertising severely eroded by last month's mammoth flood, combined into an all-day paper this week and launched a new Sunday edition in an effort to recoup.

The Wilkes-Barre Publishing Co. said the decision to combine its morning and afternoon papers under a joint masthead was made because of "economics" and "to maintain jobs for all employees." The Guild has 124 members at the two dailies.

Guild Moves For Hikes at Free Europe

With a bill to continue financing Radio Free Europe and Radio Liberty for another year passed by the U.S. Senate, the New York Guild has instituted arbitration proceedings to collect an eight-percent pay increase it agreed to defer when Radio Free Europe stood in financial peril.

A bill providing 38.5 million dollars to fund the two stations through next June was approved by the Senate, 59 to 2, last month. It is currently before the House Foreign Affairs Committee, which is expected to report favorably.

The White House, in submitting the bill in May, indicated it would appoint a study commission to consider alternatives for permanent funding, including a nonprofit public corporation.

The interim measure was approved despite opposition by Sen. J. William Fulbright, chairman of the Senate Foreign Relations Committee, who has described the two radio stations as "cold-war relics."

The Guild's 80-member Radio Free Europe Unit in New York agreed to defer an eight-percent increase due in its current contract last July to avoid inflating the amount of money that would have to be asked of Congress. The Guild's unit of 300 in Munich took similar action, postponing negotiations for a new contract during the financial crisis.

With the immediate peril to continued operation passed, the Guild asked management to implement the increases in New York. But the station refused, and the Guild is seeking to have an arbitrator order the money paid.

Bess Eilber, a Leader In Philadelphia, Dies

Philadelphia, Pa.—Elizabeth (Bess) Eilber, a former officer of the Philadelphia Guild and the Middle Atlantic District Council, died July 4 of cancer.

Eilber, who attended many TNG conventions as a delegate from Philadelphia, had served the local as secretary and vice president and was a member of the representative assembly at the time of her death. She had also been secretary of the Middle Atlantic Council.

A Guild member since 1943, Eilber was a reporter for the Inquirer's radio and television section. She had been a secretary of the Sunday magazine department during most of her 33 years' employment at the Inquirer.

If the combined operation and new Sunday paper do not succeed after a six-month trial, it was reported, the morning Record may be closed entirely.

The papers lost 20,000 of their combined weekday circulation of 81,000 when the flood wiped out the homes of thousands of Wilkes-Barre residents. Scores of downtown stores were also destroyed, and the papers have lost an estimated million dollars in advertising.

The new Sunday paper will make its debut July 30, competing head-on with the separately owned Sunday Independent in an effort to pick up some of the lost advertising. The move was seen as a threat to the survival of the Independent, where the Guild has a small unit.

Both the Independent and the Record and Times-Leader plants were themselves badly damaged by the June flood. The dailies, which had been printing in Scranton since June 27, resumed printing at home last week, but the Independent is still printing in Hazleton.

All but two Guild members at the Record and Times-Leader were back at work by this week. They were the last of a number who had been working to restore their own and their fellow employees' homes.

All were paid, although at a reduced rate, while not working.

All employees have been restored to full pay, but hours provisions of the Guild's contract were still suspended as the papers sought to get back on their feet. The Guild and other unions had waived several provisions of their contracts, including wage clauses, during the emergency.

For the first time since it was organized in 1936, the Wilkes-Barre Guild failed to hold its monthly meeting on schedule July 8. So many members were unable to attend because of the flood and the meeting hall was so badly damaged that the session could not be held.

The flood also forced the transfer of a joint meeting of the Middle Atlantic and Empire State district councils Aug. 5 and 6 to Phillipsburg, N.J. The session had been scheduled for Wilkes-Barre but all available hotels were taken over for emergency housing of flood victims last week.

In Harrisburg, meanwhile, the Patriot and News, which had been printing at the Allentown Call and the Chambersburg Public Opinion, returned to its plant July 11 when flood-damaged presses were reconditioned almost two months ahead of expectations.

Publisher John Baum sent employees a letter of commendation for their work during the crisis, and Acting Harrisburg Guild President Francis Fanucci wrote a letter thanking the company for continuing all employees on full salary during the five days publication was suspended.



Drying Out

Flood-soaked furniture is hosed down and dried out on mud-caked streets and sidewalks outside the Harrisburg Patriot-News plant after flood waters that engulfed the plant receded.

El Mundo Yields on 42 Exclusions, Recognition for District Managers

San Juan, P.R.—El Mundo agreed to a procedure for recognizing the Puerto Rico Guild as representative of 80 district managers and to drop 42 of 163 other job exclusions during renewed strike bargaining last week.

The company, which had been seeking to exclude the district managers, assented to recognition by a device other than a representation election, probably by card check, the Guild reported.

The dropping of 42 employees it had been seeking to exclude as supervisors, professionals, confidential employees and independent contractors left 72 jobs still in dispute. The company had previously agreed to drop 23 others, and the Guild has consented to the exclusion of 49.

Exclusion of the district managers and other employees has been a major issue in the Guild's strike, now in its sixth month.

TNG Field Operations Director J. William Blatz participated in two days of bargaining at the Puerto Rico Department of Labor July 13 and 14. The talks were recessed while the National Labor Relations Board resumed hearings on a company petition to clarify the unit by wholesale exclusions.

The Guild has asked the full NLRB to review a decision by Regional Director Raymond J. Compton that all 32 transportation and circulation employees the company has been attempting to exclude should be exempted as supervisors.

New charges of refusing to bargain have been filed against the Guild by El Mundo. It contends that the Guild has been

insisting "to the point of impasse" that employees "expressly excluded from the bargaining units."

Local Secretary Astroberto Villahermosa was acquitted in Rio Piedras District Court July 20 of "obstructing justice" on the El Mundo picket line. Vice President Bienvenido Ortiz Otero was acquitted of a similar charge a week earlier.

Otero had been accused of interfering with a policeman on the first day of the strike Feb. 10. A short time after the incident he was clubbed unconscious, undergoing hospitalization for a week.

Seven other strikers have thus

far been acquitted of these and other picket-line charges. The convictions of three others on malicious-mischief charges are being appealed to Superior Court.

Elsewhere, the Guild is contesting an order by Compton that a representation election be held on a petition by the Independent Union of United Press Employees to represent Puerto Rico UPI employees bargained for up to now by the Guild. The Guild, asking for an NLRB review, said it "seriously questions" the group's standing as a union.

The petition was filed after most of the UPI unit abandoned a Guild strike for a new contract and returned to work.

\$60 Hike Raises Key Top To \$250 at San Juan Star

San Juan, P.R.—Key top minimums are increased \$60, to \$250, in a new three-year contract between the Puerto Rico Guild and Scripps-Howard's San Juan Star.

The flat minimum for editors is boosted \$66, to \$273.

The settlement also provides major gains in union security, overtime, vacations, holidays, sick leave and insurance.

The agreement was reached after an earlier settlement, increasing the reporter top only \$13 the first year, with a subsequent wage reopener for the next two years, was disapproved by TNG's Contracts Committee.

The reporter top is increased in six steps, with the first, \$20, retroactive to last Dec. 1. Commissions for display and classified salesmen will be increased

from 13.5 to 14.25 percent.

The top for clerks, telephone operators and copy boys is increased to \$130, an increase of \$32 for copy boys and telephone operators and \$27 for clerks.

Double time instead of time and a half is provided for work after 40 hours a week.

An eight-out-of-10 Guild shop is provided for the editors' group for the first time, and a similar provision for other departments is improved to nine out of 10.

Three holidays are added, for a total of 14. They are Washington's Birthday, Columbus Day and the birthday of Jose de Diego, first president of the Puerto Rican House of Representatives.

A prohibition against discrimination because of political beliefs is added to the contract.

Waukegan Leader Cited by Local

Chicago, Ill.—The Chicago Guild's 1972 special award for outstanding Guild service has gone to Joseph H. Manning, chairman of the Waukegan News-Sun Unit.

Since Manning took the post in 1970, Chicago Guild Executive Director Justice F. McCarthy noted, the unit has "turned around and turned on," and

Guild membership has doubled.

The award was presented at the local's Page One Ball last month. At the same event, Edward H. Eulenberg was honored for service to journalism rendered during his 30-year stint as reporter, rewriter and night city editor with the City News Bureau, 15 years as Daily News deskman and, since 1946, North-

western University journalism lecturer and coordinator.

The local's award for community service went to State Rep. Robert E. Mann, sponsor of a long list of social legislation, who won a landslide primary victory in quest of his sixth term despite opposition by Chicago Democratic regulars who sought to dump him from the slate.

THE SHORT



OF IT

Connecticut newspapers have been ordered to stop listing "help-wanted" advertising by sex. A State Human Rights Commission ruling said there's "no difference between 'help wanted—male' and 'help wanted—black' ads." The Connecticut Daily Newspaper Association is appealing. . . . Sex barriers have been breached at Time, Newsweek and American Home with the hiring of advertising saleswomen. Other magazines with saleswomen are Penthouse, Ebony, New York, Redbook, New Yorker, Girl Talk, Ladies Home Journal and McCall's. . . . Nine women staffers—all Guild members—at the now-defunct Washington Daily News refused to cooperate on a Scripps-Howard house-organ issue on women reporters at the chain's papers. "How about a piece on anachronisms within Scripps-Howard?" they asked in a letter printed in place of the News feature. "Your request and the idea of such a story could be the lead of a long piece." . . . An arbitrator has upheld a three-day suspension of a New York Daily News Guildswoman for accounting for her time too precisely. Harassed by a supervisor, she explained specifically what she'd been doing in the ladies' room.

The Battle Over 'Campaign Ads'

The battle between the New York Times and the General Accounting Office over the propriety of an "impeach-the-President" ad may balloon into bigger ones.

The GAO has asked the Justice Department to review its contention that the Times broke the new campaign-spending law by not getting prior spending certification from congressmen named in the ad as supporters of the impeachment move. Now the GAO says it will watch not only for ads that praise or attack candidates directly but those that "might be considered" to take sides by putting one candidate or party in a favorable or unfavorable light.

Meanwhile, the GAO is investigating an ad run in Chicago, Los Angeles, Dallas, Minneapolis and Washington papers by a group of "concerned Democrats and independents" who opposed the nomination of Sen. George S. McGovern for the Presidency.

Concerned citizen Harold Treskunoff, in a suit supported by the San Francisco-Oakland Guild, has won his court fight to prevent the San Francisco Human Rights Commission from reaching decisions at closed meetings and confirming them without discussion at open ones. Press and public now have access to all meetings, with or without a quorum. . . . Ypsilanti, Mich., has become the 125th U.S. municipality to enact a Citizens' Job Protection law barring the use of strikebreakers. . . . Los Angeles Guild attorney Stephen Reinhardt was cochairman of the California delegation to the Democratic National Convention. The convention's rejection of its credentials committee's ruling against California's all-McGovern delegation sewed up McGovern's first-ballot nomination. . . . The Providence Journal last week was trying to figure out which one of the Rolling Stones roughed up Guild photographer Andy Dickerson before filing charges. Mick Jagger, Keith Richard and three non-Stones were arrested for assaulting Dickerson and a policeman at an airport in Warwick, R.I.

Farah Pants Boycott Urged

Guild members and their families, along with other union members, have been asked by the Amalgamated Clothing Workers and the AFL-CIO to refuse to buy pants made by the Farah Manufacturing Co.

Three thousand Mexican American workers in Texas and New Mexico are on strike against Farah, one of the nation's largest apparel makers, following a wave of firings of leaders of an organizing drive. More than 600 persons have been arrested for alleged violation of an injunction requiring pickets to remain at least 50 feet apart.

The Memphis Guild executive committee has authorized President William Gibson, Jr., to put together a team of local members to help organize Guild locals in other Southern cities. . . . The Retired Members Unit of the New York Guild is demanding that publishers who merge or close newspapers make decent provision for employees who live on. It urged recently that portability be made a feature of newspaper pension plans so that credits may be carried to a new job when the old one vanishes. . . . The Twin Cities Guild, following the lead of the AFL-CIO, has deposited \$10,000 in the black-owned First Plymouth Bank in North Minneapolis.

Seattle Arbiter Vetoes Firing, Hits Seniority Sleight of Hand

Seattle, Wash.—Overturning the "economy" dismissal of a Post-Intelligencer circulation employee with five years' seniority, an arbitrator last month roasted management for manipulating its seniority roster and for failing to reveal to the Guild its "point system" for balancing seniority against other factors in determining such dismissals.

Prof. Robert Sutermeister of the University of Washington ruled that management had vi-

olated the Guild contract in dismissing Howard Conquest, a district circulation manager, and ordered his job restored without back pay. But he declined to reinstate two other employees dismissed for economy.

The arbitrator said he was "disturbed" by the fact that management presented an inaccurate seniority list that had been prepared a full month after the dismissal and "was not the list used in the layoff."

Labor-Press Postage Doubled; Congressional Curbs Sought

The U.S. Postal Service this month put into effect second-class increases that will double postage costs for U.S.-delivered copies of the Guild Reporter and other labor publications immediately and raise them more than 800 percent over the next decade.

Implementation of the rate increases, approved earlier by the Postal Rate Commission, spurred efforts by the labor press, magazine publishers and other second-class mailers for Congressional action to curb the steep climb in rates.

The Guild's convention in San Juan last month called on the House and Senate postal committees to act immediately on proposed legislation to curb increases it said "threaten the very existence of many publications and thus the news and opinion necessary for an informed democracy."

Sen. Gaylord Nelson of Wisconsin has introduced a bill to freeze second-class rates for publications with circulations of 250,000 or less. Most labor publications, including the Guild Reporter, would fall under that umbrella.

Rep. Morris Udall of Arizona, chairman of a House subcommittee holding hearings on the increases, indicated following

testimony by the Magazine Publishers Association that he might favor protection for publications with limited circulation, low percentages of advertising and content devoted primarily to "ideas."

The AFL-CIO urged Congressional action to overturn the rate increases in testimony before Udall's committee July 25. It warned that the new rates would force many church, civic, conservation and educational newspapers, as well as the labor press, to fold, "silencing minority voices unless they are rich."

The new rates, providing for a surcharge of 0.2 of a cent on labor and nonprofit publications, went into effect July 6.

Time Inc., the Magazine Publishers Association, the Association of American Publishers, the American Library Association, the National Association of College Stores and the Third-class Mail Users Association have asked a U.S. Court of Appeals to review the Postal Service's decision, but legal authorities say no injunctive relief is possible.

The Guild's convention, in addition to protesting the postal-rate increases, acted in two areas to help speed GR delivery.

It recommended that the GR

study the possibility of using a new service of Amtrak, the quasi-governmental train operator, to send the GR directly to key cities and enter it at post offices there for speedier handling.

The Post Office itself is considering a plan to extend expedited treatment, now limited to publications of weekly or greater frequency, to all publications for a small surcharge.

The convention also urged locals to contact postmasters in their areas to complain about chronically late delivery, asking the postmasters to check back with Postal Service sectional centers to determine the reason for any delay in the GR's arrival at the local post office.

The convention also urged the Guild to set an example for the publishing industry by printing international and local publication on recycled paper to prevent depletion of "our ever-diminishing forest resources." The Guild Reporter is presently being printed on newsprint that is composed 55 percent of recycled paper.

The convention urged publishers and paper-processing plants to limit the emission of pollutants "despoiling rivers and polluting the air."

IEB Gets Proposal

Lawyers' Entry in Trials Studied

TNG's International Executive Board is weighing a proposed constitutional amendment that would allow lawyers to participate in local trial-board hearings at the trial board's discretion.

The proposal was referred to the IEB by the Guild's 1972 Convention last month.

It would provide that, "As a general rule, lawyers will not be permitted in the hearing, and the accusers and accused may utilize as their counsel only another non-lawyer member of TNG; however, the trial board may in its discretion permit both parties to be represented by lawyers."

The Constitution now provides for representation only by a "member of TNG as counsel" in trial-board hearings.

The IEB, during its precon-

vention meeting, denied an appeal by Robert H. Williams in a dispute over the election of unit officers at the Washington Post but warned the local "against continued violations of regulations governing the conduct of elections."

Adopting a report of its Appeals Committee, the IEB found that Williams, an unsuccessful candidate for chairman of the Post Unit, "was correct in alleging a technical violation of the local's by-laws."

However, the IEB found the technical violation "insufficient to affect the outcome of the election," noting that Williams admitted that "in all probability the will of the membership has been adequately expressed."

Williams's appeal came before the IEB after the local member-

ship denied his claim that the election was improperly conducted because a by-law provision regarding publication of the election notice was not adhered to.

Correction

The July 14 Guild Reporter, in reporting new pension recommendations made by the Guild's 1972 Convention, said that a proposal for retirement after 20 years' service called for a benefit at that time of 100 percent of average monthly compensation over the three years of highest earnings. The proposal actually calls for "an accrued normal retirement benefit" after 20 years, with additional credit accruing for service after that to a maximum of 100 percent.



Ready for Merger

Officials of the Lithographers and Photoengravers International Union and the Bookbinders exchange referendum returns showing overwhelming membership approval of a constitution for a new Graphic Arts International Union to be created by

a merger of the two unions on Labor Day. From left, Austin E. Dolan, Bookbinders' referendum chairman; John Connolly, Bookbinders' president; Kenneth J. Brown, LPIU president; and Robert J. Finnegan, LPIU referendum chairman.

Press-Performance Spotlight

Sacramento Guild Paper Keeps Dailies Honest

By ALAN PRITCHARD
Sacramento Guild

Sacramento, Calif.—This city may be too small to have a journalism review and too blase for a community press council, but it has something else: a newsletter put out by TNG Local 92 that blows the whistle, vigorously, when either of the two Sacramento dailies steps out of line professionally.

The mimeographed publication is called the Guildsman and is the official organ of the local. So far as can be determined, nothing quite like it is being published by any other Guild local in the United States or Canada.

During almost two years of publication in its present militant form, results have been rewarding if not always successful. Not only are the managements of the morning Union and the afternoon Bee more cautious about stomping on professional ethics but members have developed a new awareness and enthusiasm for professional integrity.

Ron Blubaugh, former president of Local 92 under whose guidance the Guildsman was revised, described the monthly newsletter as an effective way to help bring about changes in the newspaper business.

"We share with each other the stories about double standards in reporting, about hush-ups, about pandering to advertisers," Blubaugh wrote in a recent issue. "That puts some heat on the people who make the decisions. We are using the same tool against the editors and publishers that they have so effectively used against the government—the great weapon of public disclosure."

Copies of the Guildsman go each month to the 390 members of the local. Readership extends beyond Guild members to include wives and husbands of members, who are eager readers. For some it is a first-time look inside the problems and frustrations their spouses face in trying to maintain professional standards.

Outside requests for copies are a problem. Journalism professors, government officials and area lawyers have asked to be put on the mailing list. One candidate for mayor of Sacramento quoted extensively from a Guildsman article—material which had been suppressed by the two dailies.

One copy of each issue is posted to the Bee and Union managements. The Bee photocopies half-a-dozen copies from their original for distribution among top-level officials, one of whom has been heard to refer to the publication as "that gawd-damned Guild thing."

The Guildsman's criticisms of professional standards has ranged widely. The Union (a Copley newspaper) was taken to task for its policy of turning over to lawmen unpublished negatives and prints of local demonstrations. "Professionally ap-

Alan Pritchard is a Sunday deskman at the Sacramento Bee and was editor of the Sacramento Guildsman during its transformation into an organ of press criticism as well as Guild news.

palling," the Guildsman said.

The Bee was slapped down for deleting names of pharmacies in an investigative story on excessive prices for prescription drugs. The Guildsman published the names.

Sometimes the Guildsman gets ahead of management actions. In December 1970, the newsletter predicted that the Bee, bending to economic winds, would start pruning the \$600,000 annual expense of operating 22 non-Guild bureaus in small Northern California towns. The Guildsman said the coverage was "large, expensive and non-productive."

No cutbacks in sight, management said.

In May 1971, one of the bureaus was closed by management. "A one-time-only action," they said. In June, a two-man bureau was closed; in July, a third closure. By the first of this year there were only 11 bureaus left. Some of the bureau-men were granted early retirement; others were transferred into the Bee city room, becoming full-fledged Guild members in the process.

Prior to September 1970, the Guildsman was a bread-and-butter union newsletter of one or two pages. It dutifully announced upcoming meetings and reported the general run of Local 92 news on contracts and grievances, with a few personal items on weddings, birthdays and babies born. It was honorably done but seldom read.

Then a professional-ethics committee was formed at the Bee Unit. Its members found plenty of management violations, and the editor of the Guildsman suggested that when management at either paper got out of line it should be reported in the Guildsman. Blubaugh, then president, wholeheartedly endorsed the idea. The first issue was an instant success.

Since that start, the minireview has been expanded to include cartoon covers drawn by Guild members of the Bee art department. Many of the cartoons have had a hard bite, drawing yelps from top-level management. The Guildsman has pointed out that neither paper avoids artistic hyperbole in daily editorial cartoons playing public figures.

There has been criticism of the Guildsman on the ground that it is dominated by Bee editorial employees, and it has gone out of its way to solicit more material from Union editorial employees and the advertising staffs of both papers. But up to now the attempt has not been too successful.

Editorship of the Guildsman has evolved into a modestly paying job. The current editor is Jeff

THE GUILDSMAN

MAY, 1972



One of the Sacramento Guildsman's biting covers

Raimundo of the Bee Unit. Ted Fourkas, now president of Local 92, has followed Blubaugh in giving the newsletter his full backing and support.

When Raimundo took over as editor the first of this year he described the Guildsman as "the working staff's most effective prod, pricking a dozing corporate conscience at times." "It has helped meld a diversified group into an effective labor union," he said.

More innovations and changes are on the horizon. The Guildsman next month will launch a series of articles to familiarize members with the Bee and Union contracts, to be written by a courthouse reporter who is currently attending law school.

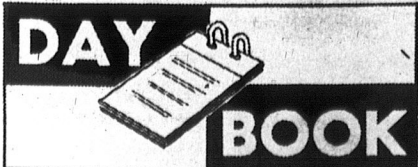
The name of the Guildsman itself may be changed. "It bugs the hell out of many women on the staff," Fourkas says, "and we should be able to come up with something more imaginative."

Oftimes it takes a bit of guts to get out on a limb vis-a-vis management. But Local 92 members have come to believe that freedom of the press applies to their little publication, too, and they don't hesitate to use it.

TNG's 1st \$1-Million Budget

Following is TNG's first million-dollar budget, adopted by the Guild's annual convention last month for fiscal 1972-73:

Per-Capita Taxes	
AFL-CIO	\$ 30,600
IUD	12,250
CLC	4,500
IFJ-IAFWNO	6,400
Total	\$ 53,750
Field Operations	
Director	
Salary	\$ 23,005
Expenses	3,000
Organizing and Servicing	
IR Salaries	\$ 192,400
IR Expenses	85,000
Secretary-stenographers	4,515
Miscellaneous expenses	20,000
Collective Bargaining	\$ 302,915
Salaries	
Executive secretary	\$ 18,400
Secretary-stenos	4,515
Pension consultant	3,500
Bargaining assistant	9,010
Economic consultant	20,000
Expenses	
Personnel	700
Total	\$ 385,045



Middle Atlantic and Empire State District Councils, joint meeting, Aug. 5 and 6, Holiday Inn, Phillipsburg, N.J.

Southern District Council, fall meeting, Oct. 14 and 15, Knoxville.

International Executive Board, fall meeting, Oct. 23-26, TNG headquarters, Washington.

Western District Council, fall meeting, Nov. 4 and 5, San Francisco.

Administrative Operations

Director	
Salary	\$ 23,005
Expenses	400

Research & Information

Salaries	
Director	\$ 17,560
R&I associate	18,100
Assistant	5,415
Secretary-stenos	4,515

Expenses

Personnel	500
Books & periodicals	
Legal and bargaining services	800
Subscriptions	750
Other printed material	450
Publications & literature	
Contracts survey	250
Constitution	6,500
Organizing & other	1,200
Institutes & seminars	1,200
Miscellaneous	400

Guild Reporter

Salaries	
Editor	\$ 17,560
Assistant	5,415
Clerical	8,270

Expenses

Personnel	900
Printing	41,360
Postage	7,500
Addressing	9,000
Pix & special material	1,800
Miscellaneous	300
Total	\$ 171,500

Office Management

Salaries	
Office manager	\$ 13,580
Secretary-stenos	13,550
Bookkeeping	23,005
General clerical	8,270

Expenses

Rent & maintenance	25,660
Stationery & supplies	10,000
Equipment & machinery	7,500
Telephone & telegraph	16,000
Repairs & improvements	400
Postage	6,000
Auditing	4,000
Insurance & bonding	2,400
Employee pension	15,400
Employee health & welfare	16,000
Directly billed transportation	50,000
Data processing	5,400

Miscellaneous

	3,200
Total	\$ 220,365

Executives

Officers' salaries	\$ 48,860
Officers' expenses	8,000
Total	\$ 56,860

Other expenses

Legal fees	\$ 31,950
Payroll & property taxes	14,000
Contributions & tickets	2,000
Delegates & committees	4,000
IEB meetings	25,500
Severance-pay provisions	18,700
Convention reserve	12,000
Convention expense	
above reserve	16,000
Brown Award	1,000
Brown Award expenses	850
Guild Service Award	3,000
IFJ-IAFWNO conventions	2,000
CLC Convention	600
Total	\$ 131,600

GRAND TOTAL

	\$1,019,120
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North Jersey Post Goes to Rosselet

Edison, N.J.—The North Jersey Guild last week named former Local President Donald W. Rosselet as a part-time servicing officer.

Rosselet, who was assistant editor of the Guild Reporter and assistant director of TNG's Research and Information Department until his resignation in April, will work two days a week bargaining and handling grievances for the local's units in Newark, Elizabeth, New Brunswick, Woodbridge and Somerville.

D.C. Arbitration Wins Editor a \$5 Pay Cut

An arbitration award last month won John V. Reistrup, a \$5 wage cut from the Washington Post.

Reistrup, an assistant national editor at the Post and past president of the Washington-Baltimore Guild, will make more money as a result of the pay slash. It puts him back below the cutoff for overtime pay.

The arbitrator, Howard W. Kleeb, held the Post had no right to shove an extra \$5 wage increase into Reistrup's pocket to bring him up to the overtime cutoff. The Post argued it had been doing the same thing to other employees for years.

Reistrup had been at the cutoff point prior to the Guild's new contract, negotiated last fall. His minimum was increased \$25, to \$385, in the first step of the contract, but the overtime cutoff was raised \$30.

The Guild had negotiated a higher increase for the cutoff precisely to enable employees at the cutoff point to become eligible for overtime. But the Post gave Reistrup an extra \$5 to bring him back under the exemption.

Management said the decision was based on a determination of "those whose functions were such as to make overtime exemption desirable." It made no effort to conceal that this meant those whose overtime pay would exceed the increase.

The Post argued that past practice established its right to force such increases on its employees, but the Guild said it had never been aware it was going on. The Guild maintained that management could not unilaterally impose increases beyond those in the contract but had to bargain individually with the affected employee under a clause governing merit increases.

Kleeb agreed that any changes arising out of such bargaining must be by mutual agreement.

Shannon on IERC

The name of Jack Shannon of Denver was inadvertently omitted from a story in the July 14 Guild Reporter on members of the International Election and Referendum Committee elected by the Guild's 1972 Convention.

Perlik Defends Endorsement; Policy Vote Sought

(Continued from Page 1)

statement made July 24.

Perlik noted that the endorsement stemmed from action by convention delegates, who termed it "the sense of the convention that such an endorsement should be made."

"The day is far behind us when people who earn their living collecting and disseminating news can pretend to be unaffected or unconcerned about what they learn and see," Perlik declared, adding:

"Mr. Kilpatrick and others who share his views hold to a strange self-delusion if they believe that because people hide their partisanship, they have none; that a writer's performance is affected by his or her announced positions but not by secret ones."

"The Newspaper Guild, Mr. Kilpatrick, is the partisan adjunct of no one, the national Democratic Party included. But its members will exercise their civil and citizenship rights when they choose to, not when you give your permission."

The San Diego motion, initiated after petitions opposing the endorsement were signed by more than 200 members, calls for a referendum on whether TNG should hereafter observe a policy of not endorsing candidates.

Under the TNG Constitution, a motion for a change in convention policy shall be submitted to referendum by the IEB if it is endorsed by membership action of at least 10 other locals in five states, territories or provinces, provided that the moving and seconding locals include at least five percent of TNG membership in good standing. The IEB's next meeting is Oct. 23.

The seconding motions must be made within 30 days after publication of the text of the referendum motion in the Guild Reporter. The text had not been received at TNG headquarters as this edition of the GR went to press.

The Minneapolis Star and Tribune Unit, maintaining that the Guild "as a professional organization" should not endorse any candidate for political office, asked the local executive board to initiate an international referendum on the endorsement.

But the local's Union Advocate Unit went on record in support

of the endorsement, on the ground that "newsmen have the right to endorse candidates for public office without . . . losing so-called objectivity."

The Los Angeles Guild executive committee voted overwhelmingly to support the endorsement of McGovern and committed itself to work for his election. And the Cleveland Guild executive board voted 18 to 9 in favor of the endorsement.

The Washington-Baltimore executive board, by a 9-to-3 vote, supported "the right of our union to endorse or not endorse candidates for public office" but condemned Perlik for having "ignored the clearly expressed will" of the convention by "moving in advance of the national party conventions" and having "proclaimed his endorsement to be the will of The Newspaper Guild."

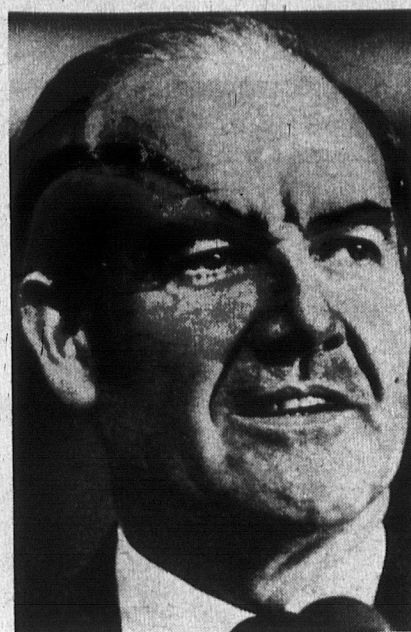
The convention authorized the IEB to make an endorsement after the major-party conventions. But Perlik, queried by the Washington Post on the Washington-Baltimore statement, said that was "a fairly weak reed" for the executive board to stand on, noting that Republican officials had announced earlier that President Nixon already had enough delegate votes to assure him of renomination.

He noted, too, that the endorsement was made not by him but by the entire IEB, acting on a 14-to-0 vote. International Vice President Warren E. Howard, who seconded the Washington-Baltimore motion of criticism, was among those who voted for the endorsement.

The San Francisco-Oakland Guild's representative assembly last week rejected, by a vote of 26 to 9, a motion asking the IEB to withdraw the endorsement and affirming a policy of no Presidential endorsements. A subsequent motion to "vigorously endorse and applaud" the IEB's action failed by three votes.

Petitions opposing the endorsement subsequently went up on bulletin boards at the San Francisco Chronicle and Examiner and the Oakland Tribune, but late this week only a minority at each paper had signed.

The North Jersey Guild's Newark News Unit adopted a resolution objecting to the convention's endorsement authorization, opposing support for any political



SEN. GEORGE S. MCGOVERN
Eye of the storm

candidates.

The Washington Post ad was an outgrowth of a petition circulated by Post Guildsman Haynes Johnson at Miami Beach after Perlik announced the McGovern endorsement.

Arranged by Johnson and J. Y. Smith, editorial vice chairman of the Guild's Post Unit, it was signed and paid for by news men and women from the Post, Washington Star & News, New York Times, Baltimore Sun, Associated Press, United Press International and a scattering of other companies. Some are not Guild members, the ad noted, and at least one is a bureau chief.

The ad disassociated its signers from the endorsement, which it spoke of as Perlik's, declaring that "the Guild has no business interjecting its members into a partisan political role" and that "its efforts to do so demean us as professionals whose hallmark is fairness."

A similar ad appeared this week in the Star & News, signed by 81 Star employees—including several who had signed the Post ad—and four others, including Johnson and Smith.

The New York Daily News petition, mailed to Perlik last week, urged withdrawal of the endorsement, stating that the signers "resent the Guild Convention endorsing the candidacy of Sen. McGovern in the names of its members without their consent."

Similar petitions were received from 52 members of the Guild's Long Island Press Unit and 23

members of the York Dispatch Unit. A statement endorsed by 20 New York Guild members at Reuters' Washington bureau called for renunciation of the endorsement and a "policy of strict neutrality in political matters."

A battle of petitions was shaping up in Chicago, where statements both supporting and opposing the endorsement were gathering signatures on bulletin boards at the Sun-Times and Daily News.

In Philadelphia, 92 reporters, photographers and editors at the Inquirer and Daily News signed bulletin-board petitions disassociating themselves from the endorsement. But Local President Oscar B. Teller, the Inquirer's real-estate editor, said in a statement to the protesters that he was "proud of my vote" at the convention in favor of endorsement.

Hazleton Guild President Harrison M. Henritz, an avowed Nixon supporter, protested the endorsement in a letter to Perlik. But Terre Haute President Gary Minich defended it in a letter replying to the Indianapolis News, which said in an editorial that it "compromised principles of honest journalism."

"If newspapers can be both partisan and impartial," Minich wrote, "it is no less difficult a feat for newspaper employees to voice collective opinion and, as individuals, to perform fairly and effectively as recorders of news events."

Goldwater, in a statement on the Senate floor, said the McGovern endorsement was "one of the most interesting and least-written-about stories" to come out of the Democratic Convention—although it was carried by major wire services and printed in newspapers throughout the country.

"If the Newspaper Guild is going to take a political position for the first time in its history," he said, "it's time that the American people, who are dependent upon Guild members for their

news, are told all about it."

"We will be delighted to have a full airing of our endorsement of Sen. McGovern," Perlik responded. "We will be delighted to air for the benefit of the American public the retrogressive impact that President Nixon's economic policy has had on our membership and on working men and women across the country."

"We will be delighted to point out that Nixon's four appointees to the Supreme Court of the United States constituted 80 percent of the majority which voted three weeks ago to erode the First Amendment of the Constitution by holding that news personnel have no constitutional privilege to withhold disclosure of their sources of information."

"And finally, we will be delighted to defend the fairness and the objectivity of the people who convey the news of the country and the world to the public against anything Barry Goldwater can say about them."

North Jersey Guild President George B. Dawson replied to Goldwater in a letter stating that "the major weight of any bias in newsroom operations . . . comes from the newspaper owners" rather than reporters, who he said "can do little to oppose pressure" from the publisher.

MacGregor, speaking for the Committee for the Re-election of the President, said the Guild was "ill-advised in openly abandoning the time-honored objective of the American press to confine partisanship to the editorial pages" and said he hoped reporters elsewhere would follow the Minneapolis Unit's example in pressing for a referendum on the endorsement.

GOP Chairman Dole claimed the endorsement proved that "some of the media are biased" and said McGovern was unwise to accept it. McGovern, queried on the endorsement, said he was delighted at receiving it.

Controversy over the endorsement
(Continued on next page)

McGovern Endorsement Text

Following is the text of the statement issued by TNG President Charles A. Perlik, Jr., in Miami Beach July 13 announcing the Guild's endorsement of Sen. George S. McGovern for President:

My name is Charles A. Perlik, Jr., I am here because I am president of The Newspaper Guild, an AFL-CIO affiliated trade union made up of some 33,000 reporters, advertising sales people, telephone operators, photographers, maintenance personnel, circulation district managers, stenographers and others who earn their living in the newspaper and allied media industries.

I am here, moreover, to announce the endorsement of our union for George McGovern for President of the United States and to appeal to you to support that candidacy as well.

I am here, too, to testify early that George McGovern will not enter this campaign without the help and backing of working men and women.

I am here, as well, candidly, to concede it will not be an easy victory for Sen. McGovern, but we believe the candidacy of George McGovern is worth the extra effort it will require. He is the kind of man every person who

works for a living should support.

My organization broke with almost 40 years of tradition just two weeks ago in its own convention when it authorized the endorsement I am now advancing. That tradition could only be broken out of conviction—out of the conviction that working men and women have suffered the pain of rampant inflation, unjust wage regulation without meaningfully balanced price control and no lid at all on profits, and worst of all, the agonizing horror of men and women without jobs, without gainful work to do.

The war goes on, the rich get richer, the poor stay poor—these compelling human pressures pushed The Newspaper Guild off the thin illusory edge of neutralism and into the arena where the battle will be fought, and won or lost.

It is true we are small in size, as unions go—but George McGovern was small in size as candidates go when he started out 18 months ago.

I am confident larger elements of organized labor will display their sensitivity to this basic wisdom. I appeal to those elements to display that wisdom now. I urge all workers, organized or not, to put your interests on the same footing as those of your country.

George McGovern sounds the beat we best can march to. Let's fall in behind him.

How the Guild Endorsed

The Guild's 1972 Convention, in breaking with a tradition of almost four decades to endorse Sen. George S. McGovern, was prompted by what delegates felt was the compelling need to defeat President Nixon.

A number of Guild members and others have criticized that step as reflecting adversely on reporters' traditional objectivity in covering the news. With the criticism, in many cases, have come a number of misconceptions of what occurred, the most prevalent, perhaps, that the endorsement was an unauthorized dive into the political maelstrom by TNG President Charles A. Perlik, Jr., dragging the Guild in after him.

The following recapitulation represents an attempt to keep the record straight.

Perlik, in his report to the convention, recommended that it authorize the International Executive Board to make a Presidential endorsement. He did not, as reported in several quarters, urge an endorsement of McGovern at that time.

The convention, in response, took three successive actions. First, it rejected on a voice vote a minority Political Action report opposing any Presidential endorsement. Then it voted 207 to 147 to eliminate a proposed majority-report endorsement of McGovern before the Democratic Convention. Finally, it voted to authorize the IEB to consider endorsing a candidate after the majority-party conventions, stating that "it is the sense of this convention that such an endorsement should be made."

The IEB, meeting immediately after the convention, voted to make an endorsement by poll after the Democratic Convention on the ground that Nixon's nomination as the Republican candidate was already assured by a delegate tally. Polled on the eve of the Democratic Convention, as McGovern's candidacy appeared headed for victory, it voted to endorse him should he be nominated.

On July 13, the day after the nomination, Perlik climbed onto a chair in McGovern's Miami Beach headquarters to deliver that endorsement.

McGovern Support Defended by Perlik

(Continued from Page 6)

ment began almost as soon as Perlik climbed onto a chair at McGovern headquarters in Miami Beach July 13 to read a nine-paragraph statement announcing it.

Noting that the convention "broke with almost 40 years of tradition" in authorizing the endorsement, he declared:

"That tradition could only be broken out of conviction—out of the conviction that working men and women have suffered the pain of rampant inflation, unjust wage regulation without meaningfully balanced price control and no lid at all on profits, and worst of all, the agonizing horror of men and women without jobs, without gainful work to do."

Critical questions were hurled almost immediately by Washington reporters, several trying to have him recall the endorsement as damaging to their reputation for objectivity.

Among them were Ronald Sarro, Guild unit chairman at the Washington Star & News, a Guild convention delegate who said many of those who voted for the endorsement at the convention expected nothing more to emerge than "a little-noticed policy statement from the board alone," according to a story in the Star.

The Washington-Baltimore delegation at the Guild's convention voted overwhelmingly against authorizing the IEB to make an endorsement after splitting almost down the middle on an immediate endorsement of McGovern before the Democratic Convention. Reporters in the delegation asked that they be polled individually to make clear their opposition to the McGovern endorsement.

(Some Guild Reporter readers reportedly misconstrued a roll-call tally in the July 14 issue on a motion to delete the McGovern endorsement, interpreting a yes vote as support of the endorsement rather than of its deletion as explained in the preamble to the table.)

The Guild was the first union to announce its support for McGovern after his nomination, but other unions were joining the McGovern camp despite a stand of official neutrality taken last week by the AFL-CIO Executive Council.

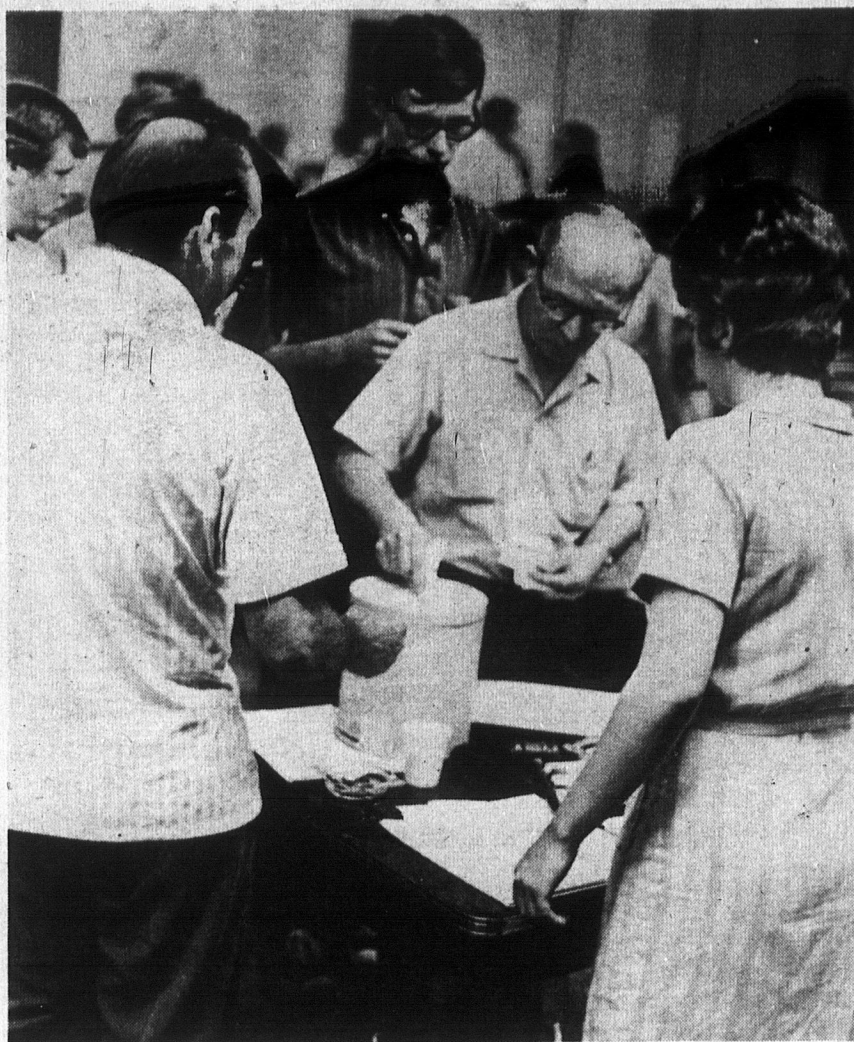
The council voted to refrain from endorsing any candidate by a vote of 27 to 3, stating that

its affiliates had a right to support any candidate they chose.

Perlik, in a telegram to AFL-CIO President George Meany, had urged the council not to "end an even longer tradition" than that forsaken by the Guild in deciding to support McGovern. He said:

"AFL-CIO has taught us well the past 3½ years: Dump Nixon. We urge this course on the Executive Council and take it one step further: Endorse George McGovern."

Among unions whose leaders or governing bodies have endorsed McGovern are the Automobile Workers, the Oil, Chemical and Atomic Workers, the Printing Pressmen, the Lithographers and Photoengravers, the Machinists, the State, County and Municipal Employees, the International Union of Electrical Workers, the Meat Cutters, the Transport Workers, the Clothing Workers, the Communications Workers, the Farm Workers, the Distributive Workers, the International Jewellery Union and the Technical Engineers.



Ratification Vote

Canton Guild members cast their ballots in a ratification vote that ended their 156-day strike against the Canton Repository.

Pact Settles Long Strike In Canton

(Continued from Page 1)

bear the cost of a 27-percent increase in premiums that went into effect during the strike.

Other improvements include six months' unpaid maternity leave. The settlement commits the Repository to a "sincere effort" to employ "the culturally and socially disadvantaged."

The Canton Reporter bowed out to the accompaniment of a statement of praise from the mayor, for "its continued factual and objective presentation of local events" during the strike. He lauded the Guild and newspaper craft unions for producing "an effective vehicle for the dissemination of local news and important service to area advertisers."

The Reporter had a farewell gift for its carriers. They were allowed to pocket the full price of the final edition as the paper's way of saying thanks.

The Guild reported \$2,096.53 in additional strike contributions. The contributions brought the strike total to \$14,434.

IT SEEMS TO US

Guild Referendum Urged On McGovern Support

WASHINGTON, D.C.

Editor:

At the Democratic Convention, a reporters' committee worked with officials to see that reporters' rights were not violated. In this effort and similar ones in the past two years, national Guild officials have not involved themselves.

I mention this because it contrasts with the action of the International Executive Board in endorsing George McGovern and the flamboyant manner in which President Perlik publicized that precedent-shattering endorsement.

Rather than safeguarding the rights of newsmen, the Guild usually has ignored this duty. Now we find the IEB endorsing a Presidential candidate despite the clear desire of a significant portion of its membership to remain aloof from any suggestions of partisanship in their professional life.

Mr. Perlik's announcement and the board's action is highly unprofessional, and this letter is written to call upon all those who agree to take action at the local level, first, to have local executive boards repudiate the endorsement, and second, to begin the actions necessary under our constitution to hold an international referendum reversing the action of the convention and the executive board which has so needlessly cast suspicion upon thousands of reporters who attempt each day to perform their jobs without regard to their personal politics.

JAMES DOYLE
Washington Star Unit

Endorsement Seen Fueling View That Press Is Biased

EDISON, N.J.

Editor:

It does not surprise me that the Guild Convention voted to endorse a Presidential candidate

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Letters relating to elections or referendums to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

and that the executive board selected Sen. McGovern.

Many media members, including the Guild Reporter's own William Eaton, have made it clear they believe Richard Nixon can do no good. Impartiality in reporting, to them, has become obsolete; so has their objectivity. By endorsing McGovern, the board did its "part" toward convincing the public that the press is biased toward the Democrats.

But as I said, the convention's action is not surprising. No less than Guild President Perlik demands an end to what he calls "sterile objectivity."

"Sterile objectivity" just about died during the election for Guild president, too, judging by the pro-Perlik coverage shoved on us through the Guild Reporter. What is happening to the Guild? Small wonder many Americans question the credibility and fairness of a large segment of the nation's press.

ROBERT R. JOHNSON
Treasurer
North Jersey Guild

McGovern Endorsement Held Grist for Agnew

GREENTOWN, PA.

Editor:

Although I have been and remain wholeheartedly for George McGovern, I recognize that there are many Guildsmen who haven't yet seen the light. Consequently, it's ridiculous to presume that the so-called McGovern endorsement speaks for all, or even a majority, of TNG's members unless the leadership is prepared to

demonstrate this support in a referendum.

And if the endorsement was designed by its instigator only as his instruction for whom we should vote in November, then many Guildsmen ought to be as furious as I am. Surely they are as fully competent as Perlik and the combined wisdom of the IEB to reach the proper decision.

TNG's endorsement, however questionable its basis, will neither shatter Nixon's candidacy nor make McGovern's, but it does play conveniently into the hands of Agnew and others who are convincing the public that newsmen are biased. Moreover, it unnecessarily burdens those members who prefer to practice their craft without the stigma of partisanship.

From his TNG Convention address to the chair in McGovern's Miami Beach press room, the whole episode smacks of another Perlik ego trip. Let's have a membership repudiation of the whole sorry mess.

DON ROSSELET
Servicing Officer
North Jersey Guild

GR Scored As Unfair In Treatment of Nixon

BUFFALO, N.Y.

Editor:

Hooray for the letters from Guild members of San Antonio, Tex., and Pueblo, Colo., in the "It Seems to Us" space of the June Guild Reporter, and may many more be sent in!

The monthly space given William Eaton amounts to just another rancid presentation of the rigid new-establishment viewpoint of self-described liberals, it seems to this newspaperman.

As with predecessor columns and the slanting and distorting so often observed in the rest of the paper, the Eaton stuff continues to help make the GR a near disgrace to journalism. The GR contributes to the continuing

decline in credibility of the American press, radio and television.

Those of us who disagree and don't believe that President Nixon is being given impartial treatment or that he is the big political monster that the GR management and The Newspaper Guild leadership want everybody to believe can do something about it.

Write it! Send it to the GR for publication.

THOMAS V. O'GRADY
Buffalo Guild

Buffalo Members Lauded For Aid to Flood Victims

BUFFALO, N.Y.

Editor:

During the crisis period of Hurricane Agnes that left thousands of people homeless, without food and clothing, local Guildsmen volunteered their services, food, clothing and members of their families and delivered more than 21 truckloads of necessary items for the people in Western New York.

The following men participated: Henry D. Locke, vice chairman of circulation, Local 26; Daniel O'Mara, Al Rossi, Iggy Giambelluca, Russ Bagley, Bob Cover, Dennis Block, Mike McGreavey, Ron Orszulak, Bob Chatham, John Kingsland, Bill Christie, Dick Stojek, Ken Bagley, Harry Waechter, Charles Stinger, Wayne Dotterwich, Mike Mitchell, Ronald McGreger and John Moffitt.

I personally would like to express my appreciation for a job well done. Most of the men were called at home after working the night before and spent the entire day assisting the rescue operation and had to return to work that same night.

Thanks for a job well done.
HENRY D. LOCKE
Circulation Vice Chairman
Buffalo Courier-Express Unit

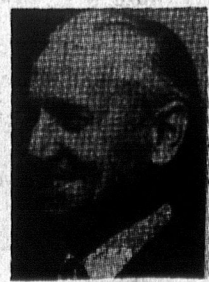
E. J. Whitney, 70; Led Cleveland

Cleveland, Ohio—Eugene J. Whitney, 70, former president of the Cleveland Guild, died July 13.

Whitney, chief of the sports copy desk and head sports makeup man at the Cleveland Plain Dealer, was a founder of the Guild's Plain Dealer Unit and served three terms as unit chairman, including the period of the Guild's 1962-63 strike.

He was president of the local in 1950, served five terms as vice president and was on the executive board for 12 years.

Whitney retired in 1970 after 31 years on the Plain Dealer.



Whitney

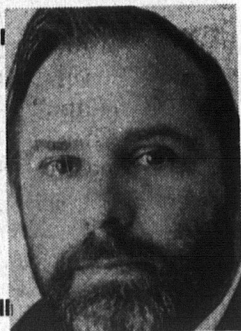
'Oh, it'll be stronger that way'



DATELINE: WASHINGTON

McGovern Frames a Strategy To Achieve Final Miracle

By WILLIAM J. EATON, Chicago Guild



Custer, S.D.—Sen. George S. McGovern, the man who fooled the pundits and the pollsters in the 1972 primaries, says he can do it again this fall and defeat President Nixon. It is difficult for political reporters trained on the "old politics" to figure how he can make it.

Look at a map of the United States with electoral votes for each state and try to find a McGovern combination that adds up to a winning 270. It's not easy, based on the conventional political wisdom.

Who, for example, would award Illinois's 26 electoral votes to the Democratic nominee after the convention threw Chicago Mayor Richard J. Daley and friends out on their ears? Daley's tepid endorsement is not much comfort to McGovern.

Can the South Dakotan have any realistic hope at all of sweep-

ing Ohio and Pennsylvania and their 52 electoral votes without the top-down support of the highly effective AFL-CIO organizations in each state? He has won considerable labor-union support, but lack of unity must hurt his chances.

Only a cockeyed optimist would put any of the Southern states, with their 113-vote total, into the McGovern column this fall. Texas and Oklahoma seem doubtful, if their elected officials are any guide.

OF COURSE, that is the flaw that McGovern finds in this kind of calculation. He thinks the political Establishment is going to be just as wrong in the November election as it was in the primary season.

And his campaign is based on mobilizing a mighty army of volunteers to enlist young people,

blue-collar workers, blacks, Chicanos and women behind his White House candidacy.

Interviewed over buffalo sandwiches at his Black Hills lodge, McGovern calmly forecast the demise of the New Deal coalition of labor, big-city mayors, ethnic groups and others he termed power brokers.

"I don't think that will work any more," he said. "The question is whether governors any longer can deliver a state. Can a mayor deliver his city? Can a union leader deliver his union? Can a priest deliver his parish?"

"Those are the questions that I think we are now waiting on. And obviously, my campaign to date has been based on going around the power brokers."

McGovern, who has a doctor of philosophy degree in history, acknowledges some similarity between his 1972 effort and the 1896 campaign waged by William Jennings Bryan, who became a three-time Presidential loser starting that year.

Bryan tried, but failed, to weld a coalition of city workers and farmers against the Eastern "interests" he said were exploiting both groups. His opponents successfully pictured Bryan as a radical and drove a wedge between the farmers and workers.

McGovern said Bryan never had the "skillful, capable organization" which he regards as his strong suit. And, he added, the voters have matured and charges of "radicalism" are not as devastating as they were 75 years ago.

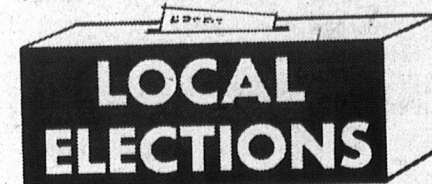
PRESIDENT NIXON, far ahead in the polls, appears blessed with a united party, scads of money, an expanding economy, apathy about the continued bombing in Vietnam and division among the Democrats.

For all the vitality of the Democratic Convention, its all-night sessions and the failure to present McGovern in prime time could give the average American a sense of confusion in the ranks—and on top.

McGovern is accustomed to being an under-underdog, however. He made a career of it in South Dakota, where he rebuilt his party in the process. If he defeats Nixon in November, they will have to rewrite the political primers and fire the pundits.

Guildsmen at AP, UPI Join Alabama AFL-CIO

Birmingham, Ala.—In what is thought to be a first-of-its-kind experiment anywhere in the nation, Wire Service Guild members in Alabama have banded together to become an integral part of that state's labor movement.



Battle Creek
President, Gregory LeFever; secretary, James Styer; treasurer, Donald Nelson.

Detroit
President, Louis Cook (Cook, 269; Karl Mantyla, 85; Ralph Kingzett, 29). Interim election.

Hudson County
President, Arnold Freilich; vice president, Thomas J. Hester; treasurer, Milton Kerzner; secretary, Kathleen Moloney; corresponding secretary, Robert Aronson.

Lehigh Valley
President, Paul D. Lowe (interim election).

San Antonio
President, Norma Reed; vice president, Ray Evans; secretary, Fred Walker; treasurer, Lynda Sweet.

Stockton
President, Harvey Elkes; vice president, Larry E. Imoe; recording secretary, Harley Becker; corresponding secretary, Clyde Reichelt; treasurer, Robert E. Wilder.

Forming the Alabama Guild Association, wire-service reporters and TNG members at large in Birmingham, Montgomery and Mobile affiliated themselves with the Alabama Labor Council, AFL-CIO.

The action makes available to Alabama Guildsmen all programs the state AFL-CIO office regularly offers affiliated local unions, including low-cost purchase plans for prescription drugs and tires plus reduced-price auto insurance.

In addition, Guild members are now entitled to participate in the Alabama state labor convention, will receive all the customary union informational mailings and can attend special seminars.

Phil Oramous of the Associated Press Birmingham bureau was elected president, and James Bennett, a TNG member at large and public-relations director for the Alabama AFL-CIO, is financial secretary.

TNG officials advised that such an arrangement with a state AFL-CIO central body does not conflict with national Guild policy. Per-capita dues of 16 cents per member per month are paid on an individual basis.

Editorial

Our Near-Sighted Court

The Supreme Court, in maintaining that the First Amendment confers no privilege upon reporters to protect either their information or their sources, is guilty of a remarkable degree of myopia.

In order to give prosecutors the benefit of information they might never have were it not for reporters' ability to ferret out the news, it is willing to impose a stricture that could keep that information—and much more—from ever reaching those reporters.

The sensitive material that might or might not help a prosecutor to obtain a conviction is not all that would wither.

Much information that the public needs in order to make informed judgments on issues of the day would be shut off, as well, if informants knew they could not count on protection of their confidences. Prosecutors themselves would suffer in the not-so-very long run when information they have been able to use up to now stops appearing in print.

It takes considerable talent at missing the point to say, as the court's majority opinion does, that "the crimes of news sources are no less reprehensible and threatening to the public interests when witnessed by a reporter than when they are not."

Neither are the crimes confessed to priests or communicated to lawyers by their clients, but both confidences are protected by law on the theory that a greater purpose is at stake than the prosecution of any specific crime.

The justification for reporters' privilege is essentially the same. Any opinion that does not address itself to this question does not grapple seriously with the problem.

The majority decision evades it, contending merely that news sources will not dry up just because reporters can't conceal them or some of the information they may convey. It is an unsupported—and unsupportable—statement with which few experienced reporters will agree.

And it becomes difficult to take seriously a viewpoint that poses the issue in such terms as the following: "... We cannot seriously entertain the notion that the First Amendment protects a newsman's agreement to conceal the criminal conduct of his source, or the evidence thereof, on the theory that it is better to write about crime than to do something about it."

To pose the matter in terms as narrow as that of "crime" is false to begin with; political and social issues are increasingly involved in privilege cases. And if information is important to prosecute specific crimes, how much more important must it be to combat their underlying causes?

"Writing about" crime is "doing something" about it.

The day for First Amendment arguments is over, however, and those who are concerned with a problem that appears to be of little moment to the Supreme Court must turn their efforts to the long, hard path of legislation.

The road will be an uphill one, through 50 state legislatures to enact or improve privilege laws and through what may be a resistant Congress to enact a federal statute. Outright opposition will not be the only enemy; equally dangerous will be the compromise proposals that would give the form but little of the substance of protection.

The key to success may lie in convincing the public, and its representatives, that the privilege at stake is not a special one designed for the comfort of newspaper people but a general one serving the interests of all who need to know.

The Guild Reporter

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