

Strike Ends as Guild Wins San Juan Star Vote

Ballot Gives Union Entire Scripps Plant

San Juan, P.R.—The Puerto Rico Guild won representation rights for 35 district managers at the San Juan Star Oct. 27 in an election that ended a three-day recognition strike.

The newly organized circulation employees voted 24 to 10 for the Guild in an election ordered on 24 hours' notice by the National Labor Relations Board.

The victory gave the Guild complete representation of all Star employees, in mechanical as well as other departments. Printers, pressmen and lithographers voted to switch to the Guild during an eight-day strike earlier in the month and won an initial Guild contract Nov. 3, 10 minutes after the expiration of a new strike deadline.

The 27-month contract dovetails into the Guild's agreement for other Star employees and raises the journeyman day scale \$52, to \$176, the night scale \$56, to \$186, and the lobster-shift scale \$56, to \$188.

The contract provides for fully paid hospitalization insurance, replacing a Star contribution of \$5 weekly per employee, and up to 26 weeks' severance pay, up eight weeks, with eligibility for it no longer restricted to those discharged for economic reasons.

Life-insurance coverage is in-
(Continued on Page 7)

15-Year Peak Hit by TNG Organizing

The achievement of representation rights for 55 employees in San Juan and Vancouver during the past two weeks has given TNG its best organizing year in the past 15 years.

The Guild has won bargaining rights for 851 employees since the current fiscal year began April 1, topping the 842 achieved in 1959-60 and better than any year since 1957-58, when 1,324 were organized. There are still five months to go.

The newly won units cover 20 employees at the Vancouver North Shore Citizen and 35 district managers at the San Juan Star (see story elsewhere on this page). The Vancouver-New Westminster Guild was certified without an election at the weekly Citizen two weeks ago.

The International Executive Board, at its meeting last month, noted that Guild membership has reached a record high of 33,027 and said expectations are that "the current accelerated rate of growth will continue."

The board noted that organizing victories had been sealed
(Continued on Page 7)

Nixon Says 'No'

President Nixon, in a letter the American Society of Newspaper Editors received the day after the election, indicated he does not favor federal legislation "at this time" to permit reporters to protect their sources.

In response to an inquiry from the chairman of ASNE's Freedom of Information Committee, Sen. George S. McGovern had replied earlier that he would support such legislation without qualification, the Associated Press reported.

The TNG GUILD REPORTER

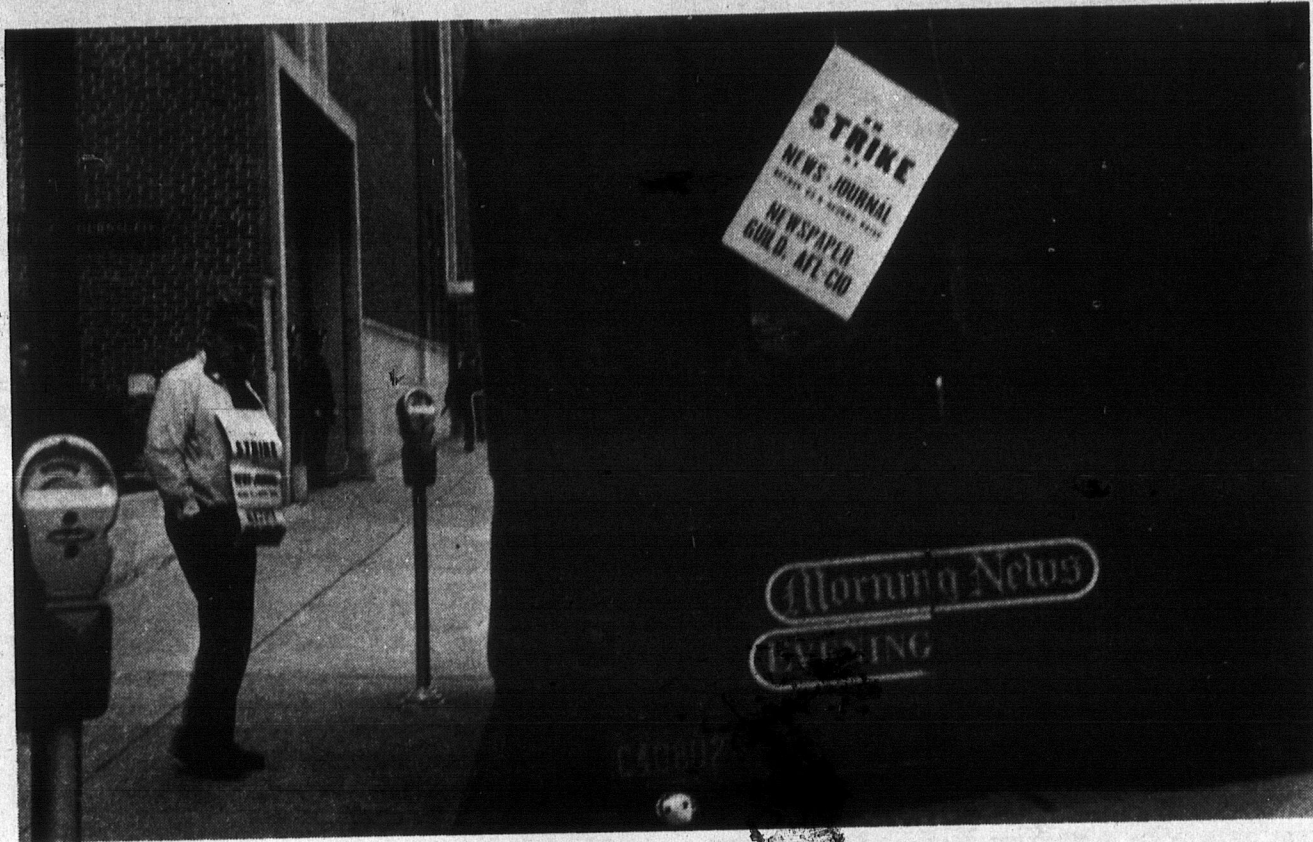
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Wilmington Drivers Strike DuPont Dailies for 1st Pact



Picketing Truck?

Striking driver Bob Heller gets a stationary assist from an idled newspaper delivery truck as he mans the Philadelphia Guild-Wilmington unit's injunction-shrunk picket line at the duPont-owned paper.

Mace Used By Police to Break Line

Wilmington, Del.—Police Maced more than a dozen Guild pickets Nov. 5 as they cleared a path for printers to enter the Wilmington News and Journal plant, struck three days earlier by Guild drivers seeking an initial contract.

The morning News and the afternoon Journal printed their first editions since the start of the strike the next day, although pressmen and stereotypers continued to observe the picket lines. Their circulation was slim.

The 21 drivers, a newly organized part of the Philadelphia Guild's Wilmington Unit, struck at 5:55 p.m. Nov. 2 after almost four years in quest of a contract. They were joined by 55 district managers and inside circulation employees, who already have a Guild contract.

The du Pont-owned company, after declining to make a wage offer for almost nine months of bargaining, had put forward one of \$80 for a six-day, 40-hour week Oct. 27. At a bargaining session the day after the start of the strike it increased that offer to \$170 a week.

Negotiations foundered after two more days, however, and no new bargaining was scheduled.

The Guild pickets, including TNG International Representative Richard J. Ramsey and Philadelphia Guild Administrative Officer
(Continued on Page 7)

Board Calls for Media Fund To Defend Press Freedom

Voicing concern at the growing peril faced by reporters who refuse to disclose their information and sources, the International Executive Board last month called for a convocation of media organizations to establish a legal-aid fund to assist them.

The board, at its quarterly meeting in Washington Oct. 23 through 26, also urged Congress to give "high priority" when it convenes in January to legislation "recognizing news gatherers' absolute and unqualified privilege."

The board met as Peter Bridge, former Newark News reporter, was freed after serving three weeks in jail for refusing to answer all the questions put to him by a grand jury investigating the Newark Housing Authority. The jail doors didn't open until a day before the grand jury's term expired.

The IEB cited the Bridge case and a rash of similar cases in which reporters face the threat of jail unless they comply with subpoenas to disclose their information or sources.

Renewing a move approved by the Guild's 1970 Convention, it called on TNG officers to have

the American Civil Liberties Union "or some other appropriate organization" convene a meeting of media employees and management organizations to establish a fund that would furnish legal counsel to defend against sub-

penas and to protect news gatherers from "other interference in the pursuit of their work."

The fund envisions financing by contributions from participating organizations and/or foundations
(Continued on Page 6)

Keep Pay Aim High, IEB Urges

Aim high, despite the barriers interposed by President Nixon's Pay Board in front of the target, the International Executive Board urged Guild locals last month.

"The need to negotiate the largest settlements our bargaining strength will bring is based on a simple premise," the board declared. "Wage controls will not be with us always, but the salaries and minimums and other benefits we negotiate establish permanent gains for our members."

"If we establish a \$400 top minimum, Pay Board regulations may limit implementation, say, to \$385. But that \$400 has been written into the contract and must go into effect the day wage controls end. Moreover, the \$400 is the takeoff point for the next round of bargaining, clearly better than a lower figure."

This approach may mean "negotiating an unimplementable \$450 top minimum following the negotiation of an unimplementable \$400 top minimum," the board said. But, it added, "the advantage to our members is

that the higher figure has been established and one day must be implemented."

The IEB, adopting a statement of its Collective Bargaining Committee, noted that nothing in the Pay Board's regulations prevents agreement on raises in excess of 5.5 percent, although board approval is generally required before greater amounts

can be implemented.

And, it pointed out, the Nixon Administration's own rationale for the 5.5-percent standard "actually dictates a higher one," although the Pay Board "refuses to increase it."

The 5.5-percent standard is based on the premise that long-term growth in productivity is
(Continued on Page 7)

Executive Board Appoints Cesnik to GR Editorship

James M. Cesnik, TNG Research and Information director since 1969, has been appointed editor of the Guild Reporter effective Jan. 1.

Cesnik, who will continue as R&I director, was named editor last month by the International Executive Board on the recommendation of President Charles A. Perlik, Jr.

An agreement between TNG and the Federation of Guild Representatives, arrived at dur-

ing negotiations for a new staff contract approved by the IEB last month, provides that the GR editor, like other key supervisory positions, be excluded from contract coverage and that he perform only such production work as was performed by the editor from 1963 to 1969, when Ellis T. Baker was both editor and R&I director.

The agreement also provides that the position of associate
(Continued on Page 7)

... And Inside
Coordinator Funds Asked, P. 2
Canada Service Plan Set, P. 2
U.S., Canadian Elections,
Pp. 3, 5

4 Canadian Locals Unite for Servicing Program

Eastern Canada's three Guild locals and the Canadian Wire Service Guild have approved the establishment of an Eastern Canada Servicing-Organizing Program modeled on one that has been operating since 1969 in Northern New England.

The Toronto, Ottawa, Montreal and Canadian Wire Service locals will share the cost of the program equally with TNG. A fulltime servicing representative for the program will be named.

Establishment of an Eastern Canada program was one of the recommendations of TNG's Canadian task force approved by this year's convention.

Canadian Director Robert J. Rupert is soliciting candidates for servicing representative from the four locals and will make an appointment, subject to approval by a supervisory board of two representatives from each local and TNG. Rupert and TNG President Charles A. Perlik, Jr., are the TNG representatives.

TNG and each of the locals will contribute \$425 a month toward the cost of the program.

The International Executive Board last month voted to more than double TNG's contribution to the New England Servicing-Organizing Program, to \$1,000 a month to offset the financial crisis created by the Boston Herald-Traveler's shutdown, with its impact on the Boston Guild's ability to support the program.

Robert E. Bruner, who had acted as unpaid director of the program while serving as fulltime administrative secretary of the Boston Local, has reversed those roles, serving as a fulltime director while retaining the Boston post on an unpaid basis.

James Orcutt, who had been fulltime assistant director since the program was launched in 1969, has returned to his job as a district manager at the Brockton Enterprise & Times.

The Boston Guild is closing its office, and Bruner hopes to open

one for the New England Program in Tewksbury, north of Boston. The Boston office has been headquarters for the program up to now.

The IEB, in its organizing report, said it was essential to increase TNG's contribution from \$483 a month to maintain the program as "a viable project." TNG also pays the cost of a leased car.

Perlik told the IEB he hopes the Canadian servicing post will be filled by the first of the year. But he said he did not think TNG would be able to appoint an international representative in Western Canada so quickly.

Appointment of such an IR was another task-force recommendation approved by the convention. But Perlik said TNG, with a mounting General Fund deficit, is "simply not in a position to absorb the cost at this time."

Perlik said the Guild's new Canadian office in Ottawa "is

doing an excellent job in getting off the ground." "I think all our hopes will be fulfilled," he declared.

Perlik said the "inevitable result" of TNG's increased commitment to the New England program and its new commitment to the Canadian one will be to reduce its contribution to similar programs under consideration elsewhere.

"I can't see the money for more than New England and Canada at this time," he declared, although he added that the eventual participation of a newly organized group in Dover, N.H., might enable TNG to ultimately reduce its subsidy to the New England Program.

Perlik said "we want to keep the New England Program alive as a forerunner of other programs."

The IEB, in approving the subsidy, cited the "effectiveness of the program to date in not only helping to expand TNG's

organizing potential but in also strengthening and solidifying the operations of existing units and locals."

The subsidy will be effective from Oct. 1 through next Sept. 30, when the program and TNG's financial commitment will be reviewed.

The Boston, Manchester, Portland and Brockton locals have been participating in the program, with Boston paying \$483 a month and the other locals \$2.50 per member. The latter are expected to increase their contributions to \$3 Jan. 1.

The Boston Local, which lost 475 members with the closing of the Herald-Traveler, last month rejected a proposed dues increase from 5 1/4 to six percent to help make up the financial loss, voting 197 to 101 in a referendum. But a new vote will be held Dec. 4 through 8, in an effort to insure the local's financial ability to continue participation in the program.

IEB Seeks Funds for Interim Rights Coordinator

The International Executive Board voted last month to ask Guild locals for contributions to enable TNG to hire an interim human-rights coordinator and to develop a program for a permanent coordinator through an increase in local per-capita payments.

The program would be submitted to the 1973 convention.

The contributions will be directed to the Irving Leuchter Memorial Fund, authorized by the 1972 Convention in memory of TNG's late counsel with the purpose of advancing "the cause of human rights in the Guild." The convention's action called

for the fund to have a paid administrator, to be hired by the IEB with funds from locals' contributions.

Under the IEB's action, which came on a motion by Vice President Warren E. Howard of Washington-Baltimore, the funds would be used to hire a person to serve through next year's convention.

IEB approval was without dissent on a voice vote. Vice President Harry E. Ryan of New York, however, recorded an exception to that part of the motion committing the IEB to seeking to provide for a "permanent coordinator . . . through an increase in

per capitas."

About \$8,200 is presently available to the Leuchter Fund, but more is needed if the position is to be of more than a few months' duration, TNG President Charles A. Perlik, Jr. said.

The IEB, at its post convention meeting, voted to turn over to the Fund \$1,889 left from special women's-rights and minority-hiring funds established by TNG's 1970 women's-rights and 1971 minority-employment conferences. Lyle Price of the Wire Service Guild has forwarded a \$1,000 contribution he pledged at the Convention, the Washington-Baltimore Guild executive board has authorized a \$5,000 contribution and the Chicago Guild's executive board has voted a \$300 contribution.

Upon a recommendation of its Human Rights Committee, the IEB also called upon Guild locals to contribute to urban journalism workshops for young minority-group members held at several U.S. colleges and universities each

Person Non Grata

The International Executive Board's Constitution Committee is pursuing the elimination of "irrelevant references to sex" in TNG's Constitution, as recommended by the San Juan Convention, but it has a problem: what to do about the word "chairman," especially "international chairman."

"International Chairperson just doesn't seem appropriate to the committee," Committee Chairperson Hugh Harrison told the IEB last month.

Jim Woods agreed. "As the incumbent international chairman," he said, "I think I would rather be a chair-thing than a chairperson."

summer through the efforts of The Newspaper Fund.

Commending the Gary Guild for helping sponsor teen-age black and Spanish-surnamed

journalists at workshops held at Ball State University the past three summers, the board said TNG will notify locals of the location, costs and other details of 1973 workshops as rapidly as possible after they are scheduled. Costs per student for lodging, food and materials have ranged between \$100 and \$200, the board noted.

The board also reminded U.S. Guild locals that the Equal Rights Amendment to the Constitution requires endorsement by 17 more states for final adoption and called upon locals and members in states that have not yet approved it to support the ERA when it comes before their legislatures.

The IEB also called upon all locals to "heed the San Juan Convention's call for support of state legislative efforts to extend to both sexes existing laws covering wages, hours, working conditions and occupational privileges which presently apply only to one sex."

Cleveland Solons to Air Police Cavalry Charge

Cleveland, Ohio—A Cleveland City Council committee will hold a hearing later this month on a mounted-police charge into Guild pickets at the Cleveland Plain Dealer.

The council investigation was announced as Bill J. Casstevens, regional director of the United Automobile Workers, demanded that Mayor Ralph Perk appoint

an impartial commission to investigate the attack.

Casstevens said that an order by Perk for a police inquiry was insufficient "to get to the bottom of this unholy and apparent anti-labor action."

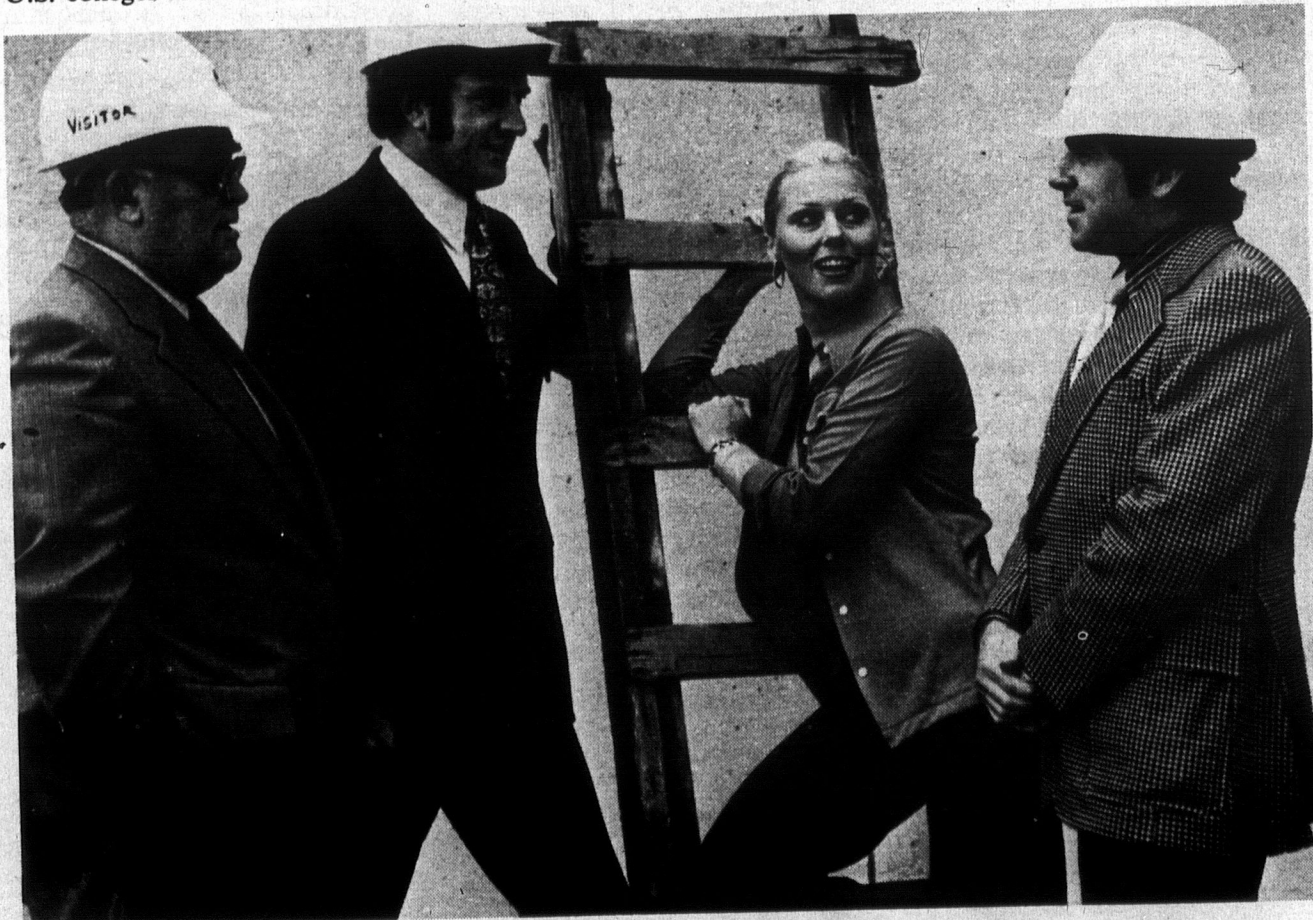
Police cavalry charged without warning into a Guild picket line Oct. 21, the first day of a three-day strike against the Plain Dealer. Several pickets were knocked down and others jammed against plate-glass doors.

Perk, in a telegram to Guild Executive Secretary Jack F. Weir, denied ordering mounted police to the scene. The mayor said police were sent after the department received a call from the Plain Dealer, and he told Weir he has asked police officials to find out who sent them and under what circumstances.

Casstevens, in a letter to Perk, said the attack was reminiscent of anti-labor violence of the 1930s.

"There was no violence at the Plain Dealer or any threat of imminent danger to anyone until your mounted police arrived on the scene," he said.

"The striking Guildsmen were gathered in the doorway of the Plain Dealer, and your horses forced their bodies into large plate-glass doors, which could easily have given way and caused serious damage and possibly death to innocent victims," the UAW official, who was at the scene, declared.



Convention to Kum

The new Regency Hyatt House in Vancouver will be completed in plenty of time for the Guild's 40th annual convention June 25 through 29, Guild leaders are assured by Marty Lamarche, hotel sales manager. Snapped during construction on a

terrace outside the main ballroom, where the convention will be held, are, from left, convention chairman James A. Barrington; William H. McLeman, executive secretary of the Vancouver-New Westminster Guild; model Callie West, and Lamarche.

Referendum Failure Seen Upholding Past Policy



Photo by James A. Hatch, Cleveland Guild

On the Political Circuit

TNG President Charles A. Perlik, Jr., left, and Communications Workers' President Joseph A. Beirne address a press conference before a campaign meeting with Cleveland labor leaders.

Harsher Pay Controls Ahead, Perlik Warns Campaign Rally

East Moline, Ill.—TNG President Charles A. Perlik, Jr., wound up two days of Midwest campaigning for Sen. George S. McGovern here Nov. 2 with a prediction that President Nixon's Pay Board will cut back wage-increase guidelines to 3.5 percent by the first of the year.

Perlik appeared with Machinists' General Secretary-Treasurer Eugene Glover and Automobile Workers' Vice President Pat Greathouse at a labor leadership rally in behalf of the McGovern-Shriver campaign.

The appearance was part of a nationwide campaign effort by leaders of 30 major unions under the sponsorship of the National Labor Committee for the Election of McGovern-Shriver. Perlik also spoke in Columbus and Cleveland.

In those appearances and at the Quad Cities meeting here Perlik zeroed in on Nixon's economic policies, which he said have required workers to pay the price for inflationary pressures on the economy.

He said that these policies and the Administration's continued erosion of First Amendment rights were the two principal reasons that the Guild had decided to end 24 years of neutrality in Presidential campaigns.

Perlik was questioned closely on the Guild's endorsement by Columbus Citizen-Journal reporter Jerry Condo at a press conference that followed an Oct. 31 meeting with Columbus labor

leaders.

Perlik reaffirmed his contention that the endorsement did not in any way compromise the impartiality of Guild members who report political news.

"I think any professional newsman can cover a news story without letting his personal judgment show through," Perlik said, "and he is entitled to his right to exercise citizenship."

Perlik appeared with Communications Workers' President Joseph A. Beirne in Columbus and with Beirne and UAW Vice President Irving Bluestone in Cleveland later the same day.

In the Cleveland area Perlik spoke at a press conference, a labor-leadership meeting and a campaign in a suburb.

If the controversy over the Guild's endorsement of Sen. George S. McGovern indicates "an underlying opposition" to Guild involvement in political matters, the International Executive Board said last month, perhaps it's time to reconsider Guild action on such political issues as pollution, labor legislation, the Equal Rights Amendment and news gatherers' privilege.

But the IEB said it does not believe there is any such "underlying opposition" to political action in the Guild.

"One indication of that is the failure, for lack of sufficient seconds, of the Twin Cities attempt to initiate a referendum on the endorsement question," the board said in a statement reviewing its endorsement action and reaction to it.

"Most Guild members, the IEB further believes, know that a strong union is one that stands up for the welfare of its members in every way possible, including political action—and they know, too, that a strong union is the best means of safeguarding their professional integrity," the Board added.

The IEB, on the recommendation of its Research and Information Committee, also authorized a contribution of \$2,000 to the National Labor Committee for the Election of McGovern-Shriver, matching a \$2,000 contribution made to the AFL-CIO Committee on Political Education last May, before the current election campaign.

Both contributions, as required by law, were to be used only for voter education and registration.

Individual board and staff members contributed \$150 in donations to the McGovern-Shriver campaign, including the accumulated balance in the board's "tardy fund."

On the endorsement question, the IEB adopted the report of a special committee, consisting of Vice Presidents George McCormick, Warren E. Howard and Eleanor S. Dunn, appointed at the suggestion of President Charles A. Perlik, Jr., to review developments since the board voted to support McGovern last July.

The IEB said that its endorsement, while not without precedent, had resulted in "a high degree of misunderstanding and misapprehension."

The Board said it should be noted again that the endorsement was voted under the "express direction" of the San Juan Convention, which not only expressed its intent that the IEB endorse a Presidential candidate, but rejected an attempt to place the Guild on record against endorsements in principle.

"Convention proceedings make it clear," the board declared, "that the reason the final direc-

tive to the IEB called for it to take action after the party conventions . . . was to avoid any chance of its backing a Democratic contender who might then fail to gain the nomination.

"At no point was there any sentiment for endorsing the Republican nominee—nor was there any expression of doubt that Richard Nixon would be that nominee. Thus, for the IEB to announce its endorsement after the Democratic nominee's selection was entirely within the spirit of the convention's mandate."

Noting that opposition to the endorsement centered on concern that it would preclude objective reporting—in actuality or in the eyes of the public—the IEB said "common sense" provides one argument against such fear.

Reporters' other affiliations do not compromise their ability to maintain professional standards of threaten their credibility, the board said, and "affiliation with a union that has taken a political stand is no different."

Time and experience, the IEB said, provide further argument against such fear.

It said there is "ample evidence," for instance, that no reporter abandoned his or her standards of objectivity and fairness because of the Guild's endorsement of President Roosevelt in 1944 and that Guild stands on other controversial issues have not affected Guild members' treatment of such issues in their work.

Finally, the IEB said, Guild members' coverage of the current political campaign, in which the Democrats and Republicans alike have complained about press coverage, "hardly indicates pro-McGovern bias."

Perlik told the board he believed opposition to the Guild's endorsement had been given added force by management's hostility to it, expressed in editorials in newspapers across the country.

But he said, he took no "false comfort" in Newsday's announcement that, in view of its opposition to the Guild's endorsement, it no longer would endorse candidates itself.

"I don't think the press should forego its right to let the people know its position on national issues," he declared.

Meanwhile, TNG's Research and Information Department last week distributed to Guild locals for bulletin-board use leaflet reprints of a column by Tom Wicker in the New York Times detailing the Nixon Administration's inroads upon freedom of the press. The leaflet was headed: "The First Amendment: If 'the press' won't stand up, who will?"

And in Chicago, the Illinois Labor Committee for McGovern distributed a leaflet of its own, entitled "The Presidential Election and Freedom of the Press."

Marathon Talks End Shut Down At Vancouver Sun and Province

Vancouver, B.C.—The Sun and Province resumed full publication late this week after marathon bargaining produced tentative settlements for all their employees' unions, including the Guild, and brought an end to the drivers' strike after four days.

Vancouver, B.C.—Newspaper drivers struck the company that delivers the Vancouver Sun and Province Nov. 3, and the two newspapers suspended publica-

tion although their employees continue to work.

At the same time, Sun and Province printers and mailers served the newspapers with a notice allowing them to strike after 72 hours, and Pacific Press, which prints the papers, responded the next day with a 72-hour lockout notice.

But a marathon joint bargaining session starting Nov. 5 produced major progress toward a settlement with all six Pacific

Press unions, including the Vancouver-New Westminster Guild. It embodied agreement on automation protection.

The drivers, members of a Pressmen's local, posted pickets only at the Sun and Province loading dock, and members of the Guild and other unions continued to report for work. They were not asked to stay out.

Bargaining with the delivery company, S&P Distributors, was also continuing.

The joint bargaining session with the Sun and Province, which began at 10 a.m. Nov. 5, brought agreement on noneconomic issues, including the major one: provisions for technological change.

The two sides agreed on a formula under which the Sun and Province will finance union measures to meet the effect of any loss of jobs created by automation. Under the agreement, whenever employment in any union's jurisdiction falls more than five percent below the level of Nov. 1 the company will contribute the cost of each additional lost man-hour into a fund that the union will use to cushion the impact.

1st Talks in Five Months Yield No Fruit in L.A.

Los Angeles, Calif.—The first bargaining session in five months between Hearst's Los Angeles Herald-Examiner and striking newspaper unions last week produced the same result as the last one: zero progress.

The two sides met for 45 minutes Nov. 1 at the unions' initiative, with TNG International Representative Charles Dale representing the Guild. But the company refused to budge on union security, job security and other

rock-bottom issues.

It was the first meeting since June 1. No new talks were scheduled.

The Guild announced \$1,010 in new contributions to its strike fund, including the following:

Chicago Guild	\$160
Kenosha Guild	50
San Jose Guild	100
San Francisco-Oakland Guild	200
Sacramento Guild	400
Stockton Guild	50
Toledo Guild	50

The new contributions increased the strike total to \$259,304.

ACLU Backs 'Involved' Newscaster

New York City—The American Civil Liberties Union has declared as "unconstitutional" the American Broadcasting Co.'s insistence that WABC-TV newscaster Geraldo Rivera's public support of Sen. George S. McGovern compromised his objectivity.

The ACLU, in a letter to ABC, said that the company had "no charge, much less . . . any proof that Mr. Rivera's reporting is less objective or that his work on the screen is reflecting his views as a private citizen."

"Instead, you are saying that any outside appearances by themselves compromise his position as a newscaster. This is an unconstitutional position."

Rivera was placed on an unpaid leave for the duration of the election campaign after he spoke at a McGovern rally.

THE SHORT



OF IT

Use of a search warrant by Palo Alto police seeking news photos of a campus sit-in from the Stanford Daily, a student publication, has been ruled illegal. U.S. Judge Robert F. Peckham, in a precedent-setting decision, said a police search "presents an overwhelming threat to the press's ability to gather and disseminate the news". . . . A Wall Street Journal survey finds that hiring of blacks for newspaper jobs is advancing at a snail's pace, with 12 at the New York Times, 22 at the Washington Post and less elsewhere. The Boston Globe, it reports, has launched a program under which 50 percent of all new employees must be minority-group members, but the NAACP is threatening legal action if Philadelphia's three papers don't increase their percentage of black staffers. . . . A comprehensive story in the Houston Journalism Review discloses only seven blacks and three Chicanos on the news staffs of that city's two papers. . . . They'll Never Change Department: Newspaper magnate Roy Thomson, upon finding 300 staff members during a visit to Peking's People's Daily: "If I had as many people as this on my papers, I would never make any money."

Robert C. Maynard, Washington Post Guildsman and a former member of the York Guild, has been named to succeed Ben H. Bagdikian as the Post's ombudsman. Maynard, together with New York Times Guildsman Earl Caldwell, has been helping former Newark News Guildsman Owen Wilkerson put out Encore, a new black news monthly. . . . Houston Chronicle reporter Al Reinert has been fired after writing a cover story in the Houston Journalism Review critical of Chronicle political coverage. City Editor Zarko Franks told the Review "you don't bite the hand that feeds you; you don't foul your own nest." . . . The New York State Division of Human Rights has absolved the Reader's Digest of a charge of discrimination against its female employees. The charge was filed by a group of women staffers, but the division said an investigation disclosed no evidence of unequal treatment. . . . From Dirks Brothers investment analysts comes this story of the reception accorded to the "Go Team" of Gannett executives that has been touring the country to stimulate local managements. Reaching one (unnamed) Gannett plant, they were greeted by a sign reading "Go Home."

Former TNG International Representative Ray Davidson has been promoted to assistant to the president of the Oil, Chemical and Atomic Workers. He had edited the union's publication since 1948. . . . The road to advancement: Become a picket captain. John Pomfret did just that at the New York Times's Washington Bureau during the Guild's 1965 strike against the Times. Last month he was named a company vice president. . . . Darlene E. Lee, Los Angeles Guild secretary and a mainstay of the Herald-Examiner strike, has resigned in order to join her daughter in the Sacramento area. Voicing her unhappiness at having to leave the strike "after putting in so many years and hours," she wrote, "You can be sure that I intend to be here when that contract with Hearst is signed and the victory we've all fought so hard for is won." . . . The San Francisco-Oakland Guild's representative assembly has tipped its hat to former Local President Eddie Murphy in a resolution marking his retirement as a photographer for the San Francisco Examiner. Murphy was a member of the Guild-management board that pieced together the pension plan under which he is retiring.

The Vancouver-New Westminster Guild faced with growing problems from the introduction of automation at the Vancouver Sun and Province, has published a four-page brochure reproducing significant articles on the subject. . . . The future of Radio Free Europe and its 380 Guild members in Munich and New York may lie in the hands of Dr. Milton Eisenhower and a commission he heads to study methods of continued financing of the station and Radio Liberty. President Nixon named the commission, which will submit its recommendations by Feb. 28. . . . International Vice President Edward J. Schrode is recovering from a severe attack of arthritis that has necessitated splints on his hands and kept him from the IEB's fall meeting last month. . . . Thomas J. Hester has resigned as vice president of the Hudson County Guild on his appointment as personal secretary to Jersey City Mayor Paul T. Jordan.

Pressmen, Stereos Seek Merger

The international executive boards of the Printing Pressmen's and Stereotypers' unions last week announced agreement on terms for a merger of the two unions.

The agreement, culminating discussions that have proceeded for several years, will be put to a referendum in both international unions. A simple majority is required for ratification by the Pressmen and a two-thirds vote by the Stereotypers.

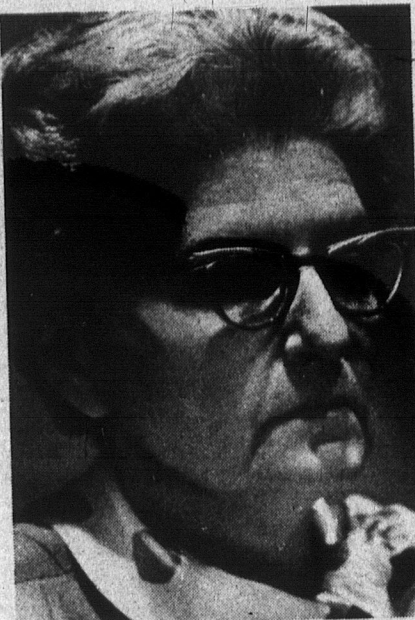
The internationals set June 1 as the target date for merger. The new union would have a membership of 135,000, leapfrogging over the 130,000-member Graphic Arts International Union to be-

come the largest union in the printing industry.

The Graphic Arts Union was formed by a Labor Day merger of the Lithographers and Photoengravers and the Bookbinders. TNG's International Executive Board last month authorized the exploration of merger possibilities with the GAU.

Pressmen's President Alexander J. Rohan said the agreement was another step toward the eventual merger of all graphic arts unions.

The Guild's IEB, at its meeting, took cognizance of a Twin Cities Guild resolution opposing any merger talks with the Inter-



STELLA ROBERTS

IEB Names Roberts for Broun Post

Stella Roberts, a longtime Wire Service Guild leader, will be the chairman of TNG's 1972 Heywood Broun Award contest.

Roberts, who served two terms as secretary-treasurer of the Wire Service Local, was appointed by the International Executive Board last month.

The Broun Award is presented annually for journalistic achievement "in the spirit of Heywood Broun," the Guild's founder and first president. It carries a citation and a \$1,000 prize.

The award will be announced at a luncheon to be held at the National Press Club Jan. 29, during the IEB's winter meeting in Washington.

Employees in the Guild's jurisdiction on newspapers, news services, magazines, and broadcasting stations in the United States, Canada and Puerto Rico are eligible to enter the Broun contest, whether they are Guild members or not.

The deadline for entries is Jan. 20. They should be sent to TNG's new headquarters at 1125 15th St. N.W., Washington, D.C. 20005, into which the Guild expects to move by the first of the year.

Roberts has been news editor at the Associated Press's Oklahoma City bureau since 1945. Before that she was city editor of the former Okemah (Okla.) Daily Leader for a year.

She has served terms as chairman and secretary of the Wire Service Guild's Oklahoma City Branch, is presently a member of the local's representative assembly and was strike-strategy chairman in bargaining with United Press International in 1970. She was Resolutions Committee chairman at TNG's 1970 Convention.

national Mailers Union. The local executive board cited difficulties that might be created with the International Typographical Union, which has its own mailers' union.

The IEB said it understood the local's concern but pointed out that TNG is under a continuing convention mandate to explore merger possibilities with other unions in the industry.

TNG Secretary-Treasurer Robert M. Crocker, addressing the International Mailers' convention last July, said the Guild was ready to discuss interunion cooperation from the local level "all the way to merger."

General Fund's Deficit Climbs to \$200,000

TNG's General Fund deficit exceeds \$200,000 for the first time, the International Executive Board reported last month.

The International Defense Fund is on the upswing, however, and the Guild's net worth has increased \$54,000, to \$929,243, as a result, the board added.

The General Fund deficit grew by \$68,637 in the first six months of the current fiscal year, to reach \$200,816. The Defense Fund, on the other hand, rebounded to \$1,146,540 at the end of September after dipping below a million dollars in August.

The Defense Fund is currently paying out \$75,000 a month for benefits to strikers in Los Angeles and Adrian, the IEB reported, but is nevertheless growing at the rate of \$120,000 a month.

At this rate, it said, the Fund would reach its constitutional floor of two millions dollars by April, permitting TNG to return to a reduced-dues period.

A Philadelphia Guild strike against the Wilmington News and Journal that began after the board meeting will add another \$16,000 a month to the Defense Fund outgo and may defer the reduced-dues period until May, TNG Secretary-Treasurer Robert M. Crocker said this week.

Settlements with unions representing the Guild's staff have resulted in salary and fringe expenditures \$6,500 above projections, organizing expenses were \$8,000 higher, and Pay Board expenses more than \$6,000 higher.

The IEB approved contract settlements with the Federation of Guild Representatives, bargaining agent for TNG's professional staff, and the Office and Professional Employees International Union, representing clerical employees. They provide increases totaling 33 percent, over a 33-month term for the FGR and three years for the OPEIU.

The increases will raise the top minimum for international representatives by \$108.64, to \$438.64, in the final stage of the FGR contract starting July 1, 1974. The top for secretaries under the OPEIU contract goes up \$56.54, to \$228.26.

Both contracts provide a vacation bonus of a week's pay for the first time for employees with 10 years' service. They also increase life-insurance coverage \$5,000, to \$15,000, and holidays to 12.

In the FGR contract a fair-employment-practices clause is strengthened by stipulation that TNG and the FGR will actively seek out women and minority-group members to fill staff vacancies.

The IEB voted 33-percent increases, matching those in the contracts, for Field Operations Director J. William Blatz and Administrative Operations Director Ellis T. Baker, who are exempt from the FGR contract. It will raise their salaries \$135.97, to \$548.97.

The IEB increased its own members' per-diem expense allowances \$3, to \$15 normally and \$20 at conventions. The allowance for Guild members on TNG assignments was increased \$3, to \$15.

Mileage allowances for both IEB members and those on TNG assignments were increased from 10 cents to that paid under the FGR contract, which will be increased to 12 cents in the United

States and 13 cents in Canada in January and to 14 and 15 cents next July.

The board also revised its policy on air-travel accommodations for IEB members and those on TNG assignment, requiring coach travel for flights of three hours or less but allowing first-class accommodations on longer flights.

The IEB voted to increase the minimum dues of at-large members of TNG from \$2.50 to \$5.50 a month, the first such increase in many years. The payment approximates the present monthly per-capita payment of \$3.81 plus the cost of coverage under the Guild's group life-insurance program, which is increased from \$1,000 to \$2,000.

The board deferred until its next meeting action on a request by the New York Guild that TNG assume the cost of seven weeks' benefits paid by the local to some 80 members at the Morning Telegraph after it ceased publication during a printers' strike that started in April.

Crocker told the board that it is TNG policy not to pay benefits from the International Defense Fund once publication has been terminated.

But New York Executive Vice President John E. Deegan, appearing on behalf of the local, argued that the Morning Telegraph was a "unique case" in that the paper, in announcing it was suspending publication April 10, did not specify that the suspension was to be permanent and initially refused to pay employees termination benefits due them under the Guild contract.

Responding to a query by the San Diego Guild, the IEB issued a constitutional interpretation that the requirement that locals deposit five percent of their dues income in local defense funds applies solely to dues collected under TNG's reduced-dues schedule, not to full dues collected under the regular schedule in effect during International Defense Fund emergencies.

The board authorized TNG officers to open accounts in the National Bank of Washington, recently organized by the OPEIU. They will transfer accounts from the American Security & Trust Co., which is opposing union organization of its employees.

The board set June 25 through 29 as the date for the Guild's 1973 Convention, to be held at the Regency Hyatt House in Vancouver. June 28 through July 2 were approved as dates for the 1976 Convention.

The IEB set its winter meeting for Jan. 29 through Feb. 1, its spring meeting for April 30 through May 4 and its pre-convention meeting for June 22 and 23 in Vancouver.

Vancouver Guild Gets IEB Thanks

The International Executive Board last month offered "special thanks" to the Vancouver-New Westminster Guild for returning \$35,000 to the International Defense Fund.

The money represented the Guild's share of the proceeds of an interim union paper operated during the 1970 shutdown of the Vancouver Sun and Province.

The local also waived a \$1,683 credit due from TNG.

Canada Vote Gives NDP Decisive Leverage

By ROBERT J. RUPERT
TNG Canadian Director

Ottawa, Ont.—The Liberal-Progressive Conservative standoff in last week's Canadian elections places the balance of Parliamentary power in the hands of the New Democratic Party, with which the Canadian labor movement has had a traditional alliance.

Prime Minister Pierre Trudeau's Liberals hold a bare 109-to-108 margin over the Progressive Conservatives in the House of Commons. The New Democrats, increasing their number by nine MPs, hold 31 seats.

Among those elected in the Oct. 30th balloting were former TNG International Representative Peter Reilly, on leave from a Guild-covered job in Ottawa. Running on the Progressive Conservative ticket, he defeated incumbent Liberal Lloyd Francis in Ottawa West by 22,695 to 18,395.

Reilly, who served on the TNG staff from 1957 to 1962, is a former president of the Canadian Wire Service Guild and the Canadian District Council.

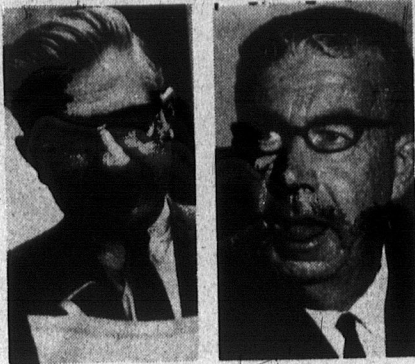
Former Vancouver-New Westminster Guildsman Barry Mather was re-elected on the New Democratic ticket in New Westminster, defeating Robert Thompson, former head of the Social Credit Party, 20,483 to 14,348. But another former Vancouver Guildsman, Paul St. Pierre, running

as a Liberal, lost to New Democrat Harry Olausen in Coast Chilcotin, 8,685 to 8,369.

David Lewis, the New Democratic Party chief and a former Toronto Guild and TNG counsel, won reelection in his own suburban Toronto riding, York South, defeating Liberal Lucio Appolani, 14,232 to 9,558. But former Toronto Guildsman Lubor J. Zink, a Conservative, lost to Liberal MP Stanley Haidasz in another Toronto riding, Parkdale, by 12,012 to 8,812.

The election results are seen as an opportunity for the New Democrats to gain ground in their pursuit of socialist legislation, since both major parties will require NDP support to gain a majority on any issue. The other minority party, Social Credit, holds only 14 seats.

Since the New Democratic Party has consistently been identi-



Lewis

Mather

fied as the friend of organized labor, there is conjecture that government in Canada will look more favorably on labor while the current minority-government situation continues to exist.

How long that will be, says Lewis will depend entirely on the willingness of the extremely vulnerable Liberal government to give more consideration to working people in policies adopted to

deal with matters such as unemployment and inflation. Lewis has warned that a vote of "no confidence" that would topple the government will get NDP support if satisfactory policies are not forthcoming.

The election was the closest in Canadian history and produced a record turnout of voters. The Progressive Conservatives capitalized on unpopular Liberal policies in the areas of bilingualism, unemployment and foreign control of the Canadian economy.

The increased acceptance of the New Democrats was particularly dramatic in British Columbia, where three new seats were captured.

The extent of bilingualism as a polarizing factor in Canada was illustrated by the Quebec vote, in which the Liberals increased their strength by one seat, for a total of 57. Social Credit candidates

were elected in 14 constituencies, while the Progressive Conservatives won only two seats.

Pundits, who greatly underestimated the strength of the Progressive Conservatives prior to the election, saw the downfall of the Liberals as a striking repudiation of Trudeau and his strong "two Canadas" [English and French] federalist stand.

In the area of Ottawa, the defeat of several Liberal members of Parliament was interpreted as a backlash of resentment from English-speaking federal civil servants against Government programs emphasizing bilingualism in the federal service. Much of this resentment stems from a concern that the government, in both its hiring and promotional programs, is discriminating against English-speaking Canadians.

On the employment issue, both the New Democrats and the Conservatives have criticized government policy, which appeared to promote unemployment as a curb to inflation at workers' expense.

The Liberal government also came under heavy fire for its failure to enact protective legislation against domination of the Canadian economy by forces outside the country, particularly the United States.

The upshot of the inconclusive election is the strong possibility that Canadians will be returning to the polls soon. The Liberal government has declined to resign on the grounds that no party has proven it has the confidence of the majority of Canadians and therefore the current government has not been replaced.

Pucinski Goes Down in Senate Bid; Van Deerlin Wins, McCarthy Fails

Rep. Roman C. Pucinski of Chicago lost a bid for election to the Senate in this week's U.S. elections, leaving Rep. Lionel Van Deerlin of San Diego the only remaining Guild alumnus in the House.



Van Deerlin

Van Deerlin, a Democrat, was re-elected handily to his sixth term,

trouncing Republican Richard Kau by almost three to one in California's 41st District. He is a former San Diego Guild president and he has been a Broun Award judge.

Richard D. McCarthy, former Buffalo Guildsman who lost his House seat in 1970 when he sought unsuccessfully to obtain the Democratic nomination for U.S. senator, was defeated in a bid to regain his seat from New York's 36th District. Incumbent

Republican Henry P. Smith, 3rd, garnered more than 57 percent of the vote.

Pucinski, bidding for the Senate after seven terms as a Democratic congressman, was snowed under by Sen. Charles H. Percy, Illinois Republican. He received only 38 percent of the vote.

His departure from the House will leave Van Deerlin and Sen. William Proxmire of Wisconsin as the only former Guild members in Congress.

Locals Asked to Help Fund Labor Studies

The International Executive Board last month authorized a contribution of \$500 toward a 1973 Guild scholarship to the Harvard University Trade Union Program and called on interested locals to make supplemental contributions.

Harvard and the Twin Cities Guild have authorized similar contributions toward a 1973 scholarship. The cost of attendance at the 13-week course for union leaders—including \$1,250 tuition but excluding lost time—is estimated at \$3,000.

The IEB action is the first step toward implementation of the 1972 Convention's recommendation that TNG undertake to establish an annual Guild scholar-

ship to the Harvard program, to be financed by contributions from TNG and interested Guild locals.

Harvard already has committed itself to an annual contribution of \$500 and Twin Cities to an annual contribution of at least \$300. The IEB reaffirmed its earlier commitment to match Twin Cities' annual contribution and urged interested locals to commit themselves to similar continuing contributions.

The annual Harvard scholarship would be designed to supplement rather than compete with the Guild Service Award, and eligibility would be limited to full-time, paid international and local officers and administrative staff and unpaid international and top local officers, the IEB said.

Harvard has agreed to administer the scholarship, the board reported, and has expressed the hope that an initial scholarship can be established in time for its spring program, which begins in February.

St. Louis Guild Executive Secretary Robert A. Steinke currently is attending the Harvard program, and Twin Cities Guild Executive Secretary John Carmichael attended the fall 1971 program. Both have recommended the program highly.

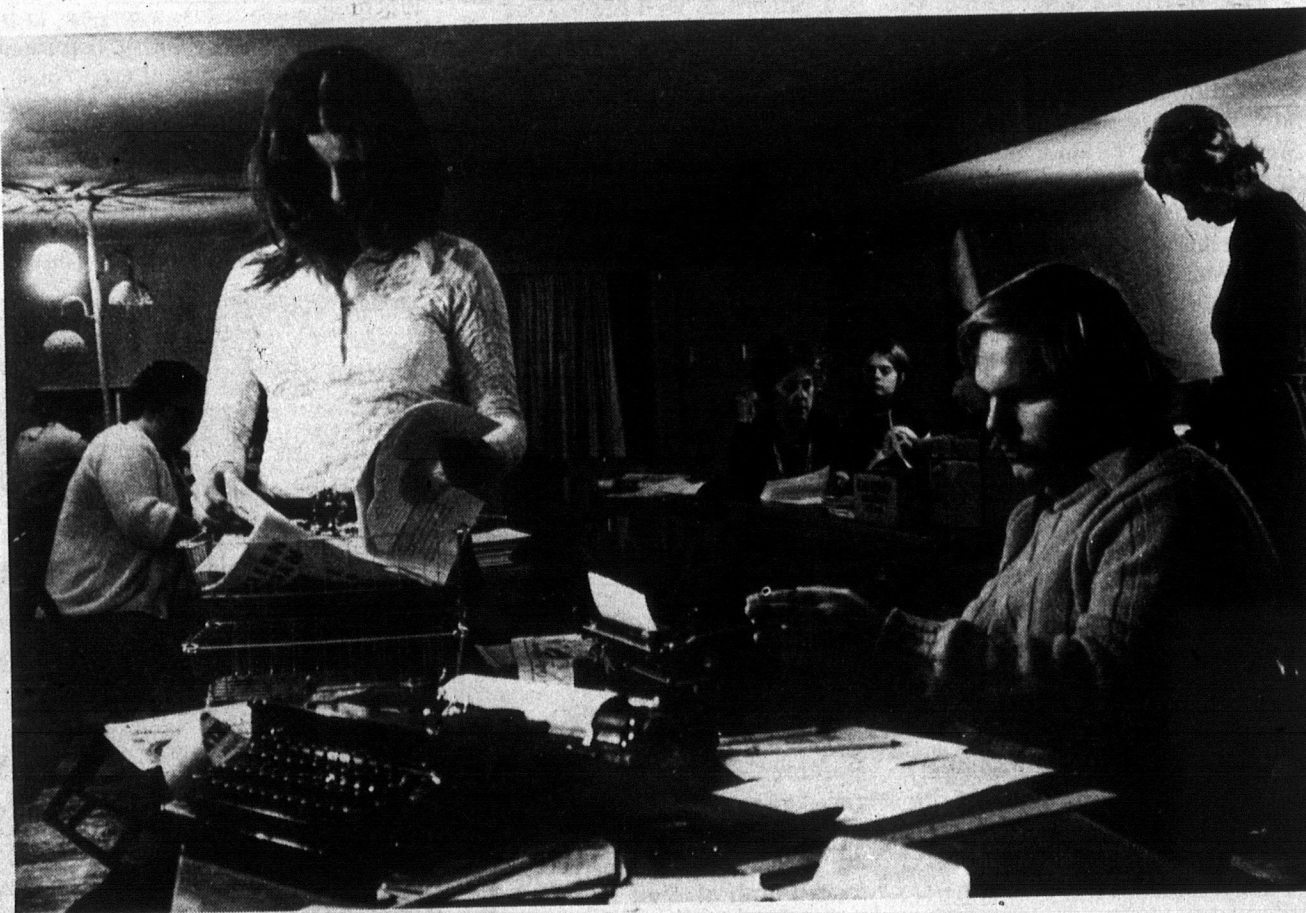
The Twin Cities Guild first proposed to the IEB last spring that TNG undertake to establish a continuing scholarship to the Harvard program and authorized annual contributions from its Sam Romer Memorial Fund, established in memory of the late highly-respected Minneapolis Tribune labor reporter and Guild member.

Jan. 20 Deadline Set for Award

The deadline for nominations for the 1973 Guild Service Award, given annually for outstanding service to the Guild at the local level, is Jan. 20.

Eligible are local Guild members who, during the past year, have held local office or other responsible local positions, such as unit officer, steward or committee member. Paid local officials and employees are not eligible.

The award is a scholarship of up to \$1,500 for a course in trade-union education. Judges will be International Vice Presidents Eleanor S. Dunn and James A. McGill and Administrative Operations Director Ellis T. Baker.



Plugging the News Hole

Keith Sprunk, sports editor of the Maple City Reporter, bats out copy as Pat McGrate, an editorial assistant, leafs through papers. The strike-paper newsroom is in the basement of a former paint

store, which also houses joint headquarters of the Toledo Guild's and Typographical Union's strike against Thomson's Adrian Telegram. Sprunk is chairman of the Telegram Guild unit.

Knoxville Journal Told to Bargain

The National Labor Relations Board last week ordered the Knoxville Journal to bargain with the Knoxville Guild as the representative of its editorial employees.

The board rejected out of hand the Journal's contention that it was not required to recognize the Guild because the decisive vote in a 1971 representative election was cast by an employee it claimed was ineligible.

The NLRB found the Journal guilty of an unfair labor practice in maintaining its refusal in the face of a board finding that the employee, Assistant City Editor Stewart Judkins, was eligible to vote and its subsequent certification of the Guild as bargaining agent.

The Guild won the election by a single vote after lengthy NLRB proceedings over the disposition of nine challenged ballots.

A three-member board panel, in issuing the latest decision, said the Journal had failed to submit any newly discovered evidence bearing on Judkins's eligibility or to raise any issue properly subject to litigation.

To protect the Guild against the effects of the company's delay, the board ordered the union's certification period to begin on the date the Journal begins to bargain in good faith.

IEB Urges Media Fund to Fight Subpenas

(Continued from Page 1)
tions. The board said TNG participation in such funding would be conditional on a program "consistent with TNG's basic policies."

Those policies are embodied in a new model privilege bill the Guild has presented to a House judiciary committee studying privilege legislation, and the IEB commended the bill to Congress's attention.

Declaring that state legislation has proved inadequate, the board called for "unambiguous and unqualified federal recognition of news gatherers' right to protect their ability to practice their craft." The federal law should cover state and local as well as federal levels of government, it said.

The board stated that the Bridge case and others "give added urgency to universal achievement" of TNG Bargaining Program provisions forbidding employers to disclose file materials without permission of the news gatherers involved, re-

quiring employers to support reporters refusing to honor demands for disclosure and guaranteeing that none will lose income or employment as a result of such refusal.

In other developments, meanwhile:

- Kentucky Gov. Wendell Ford asked Michigan Gov. William O. Milliken to extradite Paul M. Branzburg, now a Guildsman at the Detroit Free Press, to face a contempt charge in Louisville.

- Maryland's Court of Appeals upheld a contempt conviction against Baltimore Sun Guildsman David M. Lightman for refusing to tell a grand jury the name of an Ocean City store in which he purchased marijuana.

- Three South Carolina newsmen face the possibility of contempt citations for refusing to disclose the sources of a story on county-jail irregularities.

- Delaware's attorney general is trying to subpoena the Wilmington News and Journal's unpub-

lished negatives of an antibusing rally.

- A federal judge in Washington has agreed to a subpoena by a Watergate Case defendant for tapes and documents from the Los Angeles Times.

- In Florida another Watergate defendant has subpoenaed files, tapes and transcripts from wire services and 39 radio and television stations.

Rep. John E. Moss of California announced that he is preparing a bill that would prohibit the jailing of reporters who refuse to reveal their sources. And Sen. Alan Cranston, also of California, said the Bridge case has demonstrated the necessity of a law granting absolute privilege.

In New Jersey, where the Bridge case has spurred moves to strengthen the state's privilege law, the Union County AFL-CIO Council went on record in support of the effort in a move initiated by the North Jersey Guild. "I'd do it again if I had to," Bridge declared as he left the jail from which several defense efforts to free him had failed prior to the grand jury's expiration.

The jury handed up a presentment criticizing Bridge for taking a position it said hindered its investigation and left it incomplete.

"It is the opinion of this jury that when a journalist is in possession of facts which will aid in the pursuit of truth he stands in no favored position but has the same responsibility as any other citizen, although he may refuse to disclose the source of his information," the presentment said.

Bridge and his attorney indicated that a grand-jury comment that the press had been "used" by public officials in the Housing Authority case might be cited as the basis for his appeal to the Supreme Court to strike down the contempt conviction. They said it suggested that the conviction

was an attempt to discourage public officials from coming forward with news and thus an infringement on press freedom.

The Newark News, which had financed Bridge's defense until the Supreme Court refused to hear his case, withdrew its support after Bridge went to jail, and numerous media organizations, have contributed to his defense.

They include the Seattle-Tacoma Guild, which voted a \$200 donation together with a statement of support, and the Chicago Guild's Lerner Newspapers Unit, which forwarded the proceeds of a collection.

Sigma Delta Chi is conducting a nationwide drive for what Bridge's attorney, Edward Gilhooly, termed an "offense" fund to bring the case before the Supreme Court. [More], the New York Journalism Review, conducted a fund-raising party at which Bridge was guest of honor the night of his release, and the New Jersey ACLU is conducting a fund drive for the appeal under a journalists' committee.

In Michigan, meanwhile, both the Detroit Guild and the Free Press were preparing to rally to Branzburg's support against Kentucky's extradition request.

Branzburg, who left the Louisville Courier-Journal to work in Detroit before the Supreme Court ruled against him, has refused to appear before a grand jury to answer questions about a hashish-manufacturing operation he witnessed for a story. He was sentenced to six months for contempt.

Branzburg, a law-school graduate, said he didn't believe the extradition attempt could succeed, since extraditions apply only to felonies.

In Maryland, Lightman and the Baltimore Sun plan to appeal to the Supreme Court against his

contempt conviction. The Maryland appeals court held that the state's shield law did not protect him because he obtained his information while posing as an ordinary citizen.

Several Maryland legislators have indicated they will seek to strengthen the law.

The Sun said that while it will guarantee Lightman's job if he has to go to prison it won't pay him while he is in jail.

In the South Carolina case, three newsmen from the Columbia State are risking contempt citations by refusing a grand jury's request for the sources of information for stories on irregularities at the Richland County Jail.

The newspaper, which supplied statements by five former inmates but refused to disclose their names, charged county officials were more interested in harassing it than in investigating irregularities.

The Los Angeles Times, meanwhile, said it would oppose any subpoena of its tapes and documents in the Watergate case. Federal Judge John J. Sirica, acting at the request of former White House aide E. Howard Hunt, Jr., a defendant in the Watergate Case, agreed to issue the subpoena.

Hunt is seeking the tapes and transcripts of more than five hours of interviews by Times reporters with Alfred C. Baldwin, 3rd, who said he was employed to monitor telephone conversations at the Democrats' Watergate headquarters.

The Florida subpoena was sought by Bernard L. Barker, a former CIA agent arrested while inside the Watergate headquarters. It calls for tapes, transcripts and news-story files from the Associated Press, United Press International, 33 Florida radio stations and six television stations.

Board Calls on Labor To Save Merkle Jobs

The International Executive Board, seeking to protect the jobs of Guild and other union members at Merkle Press in Washington, last month urged the AFL-CIO to reconsider a decision to transfer its million-dollar-a-year printing business to another plant.

The board, acting at the behest of the Washington-Baltimore Guild, also urged some 50 other international unions doing business with Merkle not to follow the AFL-CIO's lead in moving to the McCall Printing Co. The board's action followed dispatch of a letter from Washington-Baltimore making a similar plea to the 50 internationals.

Both the IEB and Washington-Baltimore noted that at Merkle, unlike McCall, office, sales, production, editorial and photographic as well as printing-trades employees are union members and work under union contracts.

"Union printing [including the

Guild Reporter] forms a substantial part of Merkle's work," the IEB noted. "Removal of union printing will jeopardize the jobs of members of a half-dozen unions in every department at Merkle and threaten the survival of this 100-percent union company that has served the labor movement so well for so long."

The board asked the Plumbers and Pipe Fitters and the Retail Clerks International Association, as well as the AFL-CIO, to reconsider transfer of their work to McCall.

The Washington-Baltimore executive board has warned all Guild members that agreeing to do work now performed by the Guild's 30-member unit at Merkle will be considered a violation of TNG's Constitution and has authorized a review of all at-large membership applications to be sure they are not from persons soliciting or taking work from Merkle.

Board Endorses Boycott In 6-Month Farah Strike

TNG last month officially joined other unions and groups supporting a nationwide boycott of Farah Manufacturing Co. products launched by the AFL-CIO and a citizens committee to back workers' efforts to organize at the world's largest maker of men's trousers.

Noting that "thousands of

Union Head

As an example of the zeal with which the lettuce boycott is being pursued in his local, Vice President George McCormick told the International Executive Board this one about Twin Cities Executive Secretary John Carmichael:

Carmichael went up to his supermarket produce counter, picked up a head and demanded of the clerk:

"Is this union lettuce?"

"No, sir," the clerk replied. "It's a head of cabbage."

clothing workers, largely Mexican-Americans," have been on strike for nearly six months in an effort "to gain recognition from Farah of their right to organize," the International Executive Board endorsed the boycott. It called on all Guild members to support it and to inform retailers of their support.

The IEB pointed out that Farah has been found guilty of unfair labor practices and has been ordered by the courts to quit interfering with its workers' right to "peacefully picket and protest" Farah's firings of those seeking to organize workers at the company's Southwestern plants.

At the same time, the IEB restated TNG's support of the United Farm Workers' boycott of nonunion iceberg lettuce and added its voice to that of TNG President Charles A. Perlik, Jr., (GR, Oct. 13) in calling upon Guild members to tell friends about the boycott and raise the issue wherever lettuce is served, including in restaurants.



Laying Down the Law

Dorothy Struzinski, left foreground, local representative of the Washington-Baltimore Guild, attends a week-long labor-law institute at the AFL-CIO Labor Studies Center in Washington. Others, clockwise, are Gloria Litz, secretary to the President of the Council of AFL-CIO Unions for Scientific, Professional and Cultural Groups and former TNG secretary, Ramelle McCoy of the

Allied Industrial Workers, John Lantz of the United Transportation Union, Joseph Shantz of the AFL-CIO State and Local Central Bodies Department, Betty Furham of the Air Line Pilots Association, Arthur Schiller, assistant general counsel of the Laborers' International Union, an institute lecturer, and Fred K. Hoehler, center director. Struzinski also attended a bargaining institute.

Board Picks Cesnik as GR Editor

(Continued from Page 1)
editor be upgraded to the same contract wage classification as that in which the editor formerly was classified and that the position of assistant editor—assistant R&I director, vacant since last spring, now be filled.

Cesnik succeeds David J. Eisen, who was removed as editor by the IEB last May. Eisen continues as associate editor.

Baker, now administrative operations director, has been serving as acting editor. Both Baker and Field Operations Director J. William Blataz have been excluded from the FGR contract since its inception.

Prior to being named R&I director in November 1969, Cesnik, 37, had been associate director of Research and Information since February 1966 and an international representative for 13 months before that.

Previously he worked six years as a reporter, rewrite man, copy editor and parttime layout and makeup editor for the Minneapolis Star and Tribune Co., during which time he served successively as shop steward, vice president and president of the Twin Cities Guild.

In 1963 he spent three weeks at the United Automobile Workers' Leadership Studies Center in Detroit after winning TNG's Guild Service Award for outstanding union service at the local level.

As GR editor and R&I director, Cesnik's salary will be increased Jan. 1 to the same level as the highest minimum under the FGR contract—\$381.35, for experienced international representatives—and to \$391.35 on April 1.

The IEB voted last spring to remove Eisen, who had been critical of the GR's 1971 Guild election coverage during his absence on vacation, after enlarging the editor's authority over Guild election coverage, redefining day-to-day responsibility for GR operations and reviewing GR staff assignments made, in its words, "when accountability for the paper's content was assigned differently."

The board extended Eisen the option of returning to his previous position of associate editor under the terms of the FGR contract at no decrease in pay.

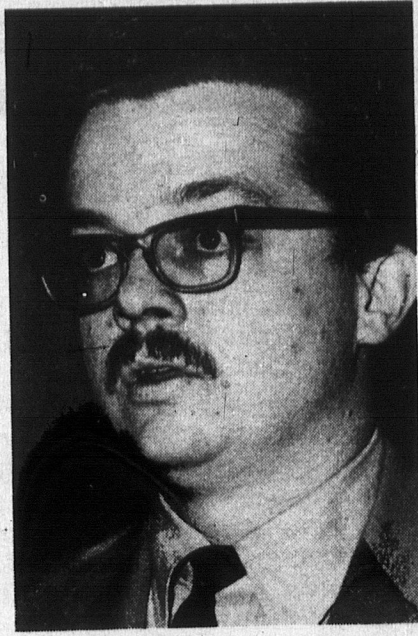
Subsequently, on the eve of the San Juan Convention, the FGR proposed that the ensuing controversy over Eisen's removal be resolved through collective bargaining, and the IEB agreed that the status quo be maintained pending resolution of the matter.

Pay Board Said to Cut N.Y. Raises

The Pay Board has decided to cut back deferred pay increases in Guild and craft-union contracts at the New York Times, Post and Daily News and the Long Island Press, the Wall Street Journal reported this week. The extent of the rollback was not disclosed, but it reported sentiment on the board for reducing the raises to eight percent.

The Journal said the increases won't be announced until the Price Commission determines whether prices increases should accompany the rollback. But it reported that the commission has decided to allow price increases at the Washington Post to stand despite a slash of wage increases there.

The deferred increases, which were effective March 31, amount to 11 percent on minimums but only about nine percent on total payroll costs, including fringes. Times ad prices were increased 6.5 percent in June, News ad rates were raised 6.8 percent in January and circulation rates 11.1 percent in April, and Post ad rates were raised 6.3 percent last fall.



JAMES M. CESNIK

Keep Pay Aim High, Board Urges Locals

(Continued from Page 1)
about three percent and that the cost of living would rise 2.5 percent, the board noted.

"However," it said, "the productivity gain has increased recently at a rate greater than three percent, and the most recent figures issued by the Bureau of Labor Statistics show that the cost of living was 3.3 percent higher at the end of September than it was the year before."

"The annual rate of rise in the July-September quarter was at an annual rate of 6.6 percent. By the Nixon Administration's own rationale, the allowable standard conservatively should be around seven percent, not 5.5 percent."

In the face of this, the IEB noted, leading Administration figures are calling for a reduction in the 5.5-percent standard, with one Pay Board member, Neil Jacoby, urging a reduction to four percent, and John E. Sheehan, a member of the Federal Reserve Board, urging it be cut as low as three percent.

"Our only defense against government-imposed controls on our members' wages is to negotiate the highest salaries and minimums we can in free collective bargaining," the IEB said, "even though, for the time being, the negotiated increases cannot be fully implemented."

The IEB, noting that TNG has found it necessary to charge half the cost of its Pay Board consultants and attorneys' fees to locals using their services after footing the entire cost for almost a year, said that "cost-sharing fairly should apply to all locals," those assisted in the past as well as those to be helped.

Accordingly, it urged all locals that used TNG consultants' and attorneys' services before the new policy went into effect to pay half the cost of their cases "in the interest of fairness to all Guild locals."

New Wilmington Unit Strikes For 1st Pact; Pickets Maced

(Continued from Page 1)

William M. Brown, were Maced when police set up cordons to let printers into the plant Sunday night.

A few minutes earlier the police had clubbed printers who crashed into the picket line with fists swinging under the leadership of Local President John Hurst, Jr. Ten printers, including Hurst and one of two sons working at the paper, were hospitalized or required hospital treatment.

The printers had initially declined a police offer of assistance in entering the plant. Hurst told printers he would lead them in and out, fists swinging, it was reported.

Police subsequently set up two lines running from across the street to the front door and Maced nearby pickets who shouted "Scab!" as the printers marched in. Among those attacked was one of several waitresses who had come to help picket from three restaurants being organized by the Hotel, Motel and Club Employees.

Chancery Court Judge Andrew D. Christie issued a temporary restraining order after the incident, limiting the Guild to 20 pickets at five entrances. He later cut the number to 10.

Police dogs were brought to the picket line the next day, and two persons were arrested—a pressman for littering and a picket

for disorderly conduct.

Earlier, printers had crossed the picket line sporadically, two thirds of the day shift entering on the second day of the strike but only half the following day. Unorganized editorial, advertising and business-office employees and members of an unaffiliated mailers' union also reported for work, the latter after staying out a day.

On Nov. 5 a printers' membership meeting voted to cross the picket line. Local officers said members had received instructions from International Typographical Union headquarters to go to work.

The company sent out letters to craft unionists with an implied threat to fire those who did not return to work.

The News and Journal were able to publish only 32-page editions initially, with relatively few ads, and circulation was far below normal—12,444 for the News as against its usual 47,000. Eighty percent of motor-route drivers and carriers were refusing to deliver the paper, and rented trucks were being used.

The News and Journal began to bargain with the Guild for a drivers' contract only after two years of resistance. The Guild won a representation election in February 1970, a year after seeking it, but the company fought all the way to the Supreme Court to avoid recognizing the Guild on

the ground the drivers were "independent contractors."

Bargaining began last February, and the drivers authorized strike action in August. The company's last prestrike offer included neither a pension, job security, sick leave, a five-day, 35-hour week nor double time for holidays, all enjoyed by other company employees. It called for split shifts over as long as 16 hours and only two weeks' vacation.

Three hours after the Guild struck the company asked for a new meeting. Arthur B. Hanson, counsel for the American Newspaper Publishers Association, represented the publisher, advancing the new \$170 offer and agreeing to have the drivers covered by the Guild's existing circulation contract.

But the next day Hanson's law partner, William Butler, who had handled previous negotiations, returned and denied all knowledge of the agreement. Bargaining bogged down that day and next, and the company called off a Sunday night session a half hour after it had been scheduled to start.

Later, another meeting was scheduled for today.

The local is seeking strike contributions and asked that they be sent to the Philadelphia Guild, Hotel Philadelphia, 6th Floor, 314 N. Broad St., Philadelphia, Pa. 19102.

San Juan Star Vote Ends Strike

(Continued from Page 1)

creased \$5,500, to \$7,500, holidays increased by three, to 14; maximum annual sick leave boosted three days, to 15, and eligibility for four weeks' vacation reduced from 10 years' service to five.

The company will contribute \$3.37 a week per employee to initiate a pension plan.

The settlement was bargained at a 21-hour session with the assistance of TNG International

Representative Harry McCormick. A strike deadline had been set for the start of the 7 a.m. shift, and the employees did not enter the plant until the settlement was announced 10 minutes afterward.

The district managers ended their strike after the election, and the Star resumed publication. The Star had been unable to distribute papers during the strike because Guild drivers observed the district managers' picket line,

and only a token press run was produced.

The Guild struck when the Star refused a demand for recognition. A petition to the labor board then resulted in the quick-called election.

The Guild withdrew an unfair-labor-practice charge following the election. It had charged the company with threatening to fire Guild activists and offering others benefits to keep them out of the Guild.

and then was laid off. He later complained bitterly that he should have had special treatment because of his loyalty to the company.

I certainly think Guild members should do everything possible to uphold the principle of reporters' privileges, but should separate the man from the cause.

DOUGLAS ELDRIDGE
Former Chairman
Newark News Unit

15-Year Peak Hit by TNG Organizing

(Continued from Page 1)

with initial contracts in six cases thus far this year. And new organizing opportunities are currently being pursued in 13 cities, it added.

At the North Shore Citizen the Guild was certified by the British Columbia Labour Relations Board for employees of the accounting, advertising, circulation and editorial departments.

The board refused the company's request for an election in view of the Guild's submission of 14 signed cards. The Citizen had asked for a vote on grounds including "instability" of the bargaining unit, division of the paper's employees among five departments, its operation in two different offices and the fact that the Guild represents no other weekly in the province of British Columbia.

This week, however, the Washington-Baltimore Guild lost a representation election for circulation employees at the Alexandria Gazette by 11 to 1. It had obtained signed cards from all 12.

IT	SEEMS
	TO US

Newark Guild Chairman Cites Bridge's Defection

EAST ORANGE, N.J.

Editor:

Since Peter Bridge is getting much exposure in the media—including the GR—I think Guildsmen should be fully aware of where Peter Bridge was when we needed him.

Bridge helped initiate the Guild movement in Newark. He was one of three News reporters who held the first meeting with Edna Berger in February 1970. He was one of the first to sign a Guild card. He agreed to serve on our organizing committee but then withdrew before we made any public announcement. He claimed he didn't like others who had been recruited. He has told people he voted against the Guild.

Just a week after our victory he asked for the return of his application card. We collected a total of 190 signed cards; Bridge was one of only six people who pulled out prior to our strike.

Bridge went through our line to work on May 26 and 27, 1971,

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

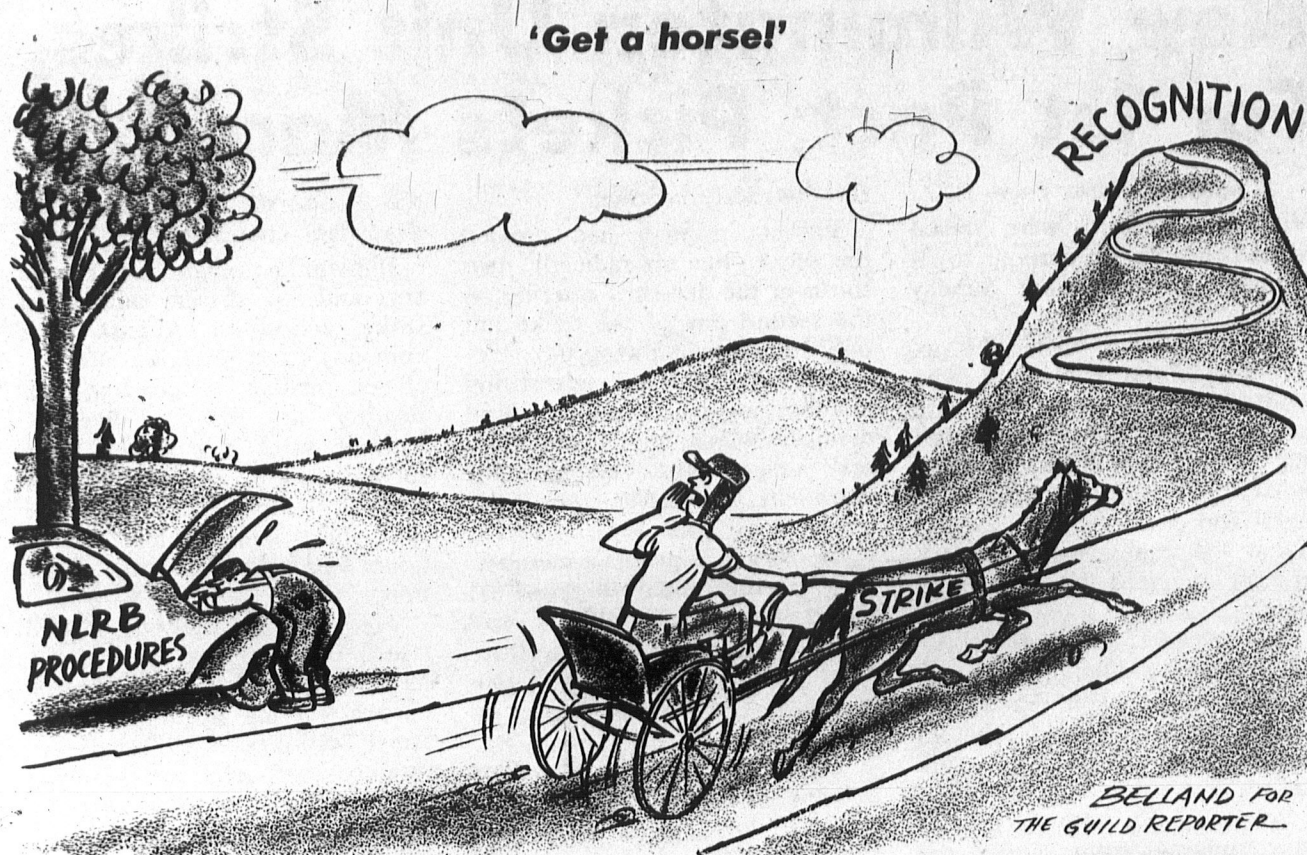
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DOUGLAS ELDRIDGE
Former Chairman
Newark News Unit

DAY	BOOK
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International Executive Board, winter meeting, Jan. 29-Feb. 1, TNG Headquarters, Washington.
40th Annual TNG Convention, June 25-29, Regency Hyatt House, Vancouver.



DATELINE: WASHINGTON

Republican Candidates Discover Nixon's Coattails Slippery

By WILLIAM J. EATON, Chicago Guild



Sioux Falls, S.D.—The devastating defeat of Sen. George S. McGovern leaves the Democratic Party in surprisingly good shape in Congress.

President Nixon, while rolling to the greatest personal triumph since Franklin D. Roosevelt's 1936 victory over Alf Landon, again displayed no coattails.

Nixon planned it that way, delaying any political laying-on-of-hands until the final hours of his noncampaign. Even if he wanted to lend a helping hand in the Senate races, he might have failed.

All the Washington experts believed the close races would be in Texas, Michigan, Virginia and North Carolina, where Republicans won without great difficulty.

It is doubtful whether the President would have even thought of traveling to Iowa, Maine, Colorado or Delaware where Democratic upsets were achieved.

Considering the enormous victory margin for the President, the modest GOP gains in the House also must be disappointing to the Republican high command.

McGOVERN, WHO SUFFERED from self-inflicted wounds and a national mood hostile to his idealism, is sure to lose his control of the party machinery

when the Democratic National Committee assembles in December.

His choice for chairwoman, Mrs. Jean Westwood, may exit under protest, but there is no choice but to go through a house-cleaning.

The party reforms championed by McGovern and shrewdly exploited by him to capture the Democratic nomination, probably will survive his disastrous Presidential campaign. The grab for power, of course, may be a preview of 1976 for the party's top prize.

The election results entitle George Meany, AFL-CIO president who was neutral against McGovern, to do a little crowing. He forecast correctly that blue-collar workers would not support the McGovern candidacy.

The AFL-CIO, allied with the regular Democrats, is expected to play a powerful role in the contest for party control.

ON THE REPUBLICAN side, President Nixon's victory statement amounted to a blessing in advance for Vice President Spiro T. Agnew to carry the GOP standard after four more years.

It was curious to see Nixon, gifted with a tremendous triumph, hail the Vice President for his ability to withstand heckling and show that he can "take it as well

as dish it out" on the stump. That hardly seems to be a primary qualification for the Presidency.

The Republicans, perhaps in line with the popular will, took a rightward turn, politically speaking. The election of William Scott as senator from Virginia and the even more reactionary Jesse Helms as the new senator from North Carolina will provide comfort to the Strom Thurmond wing of the party.

McGovern remained serene in defeat, urging his followers to shed no tears and declaring that his campaign had pushed the nation closer to peace in Vietnam. It was a curiously dry-eyed crowd, stunned by the size of Nixon's mandate and unsure whether their candidate was right in his assessment.

In addition to the war, the President faces serious problems of unemployment, a trade deficit, racial tension he helped to aggravate and a deficit that makes his Democratic predecessors look like tightwads.

Landslides have not been healthy in the past. They produced Roosevelt's Supreme Court "packing" proposal and Lyndon B. Johnson's decision to send American ground-combat troops to Vietnam. In this sense, let us hope Nixon cools it and thinks twice before doing anything comparable.

L.A. Guild Joins in Appeal Of Newsman's Jail Term

Los Angeles, Calif.—The Los Angeles Guild has voted to support Ron Ridenouer, a Los Angeles Free Press newsman sentenced to a year in jail for allegedly interfering with police while covering a demonstration during the presidential campaign.

A Guild membership meeting Oct. 25 voted to join in a friend-of-the-court brief being submitted by the American Civil Liberties Union and Sigma Delta Chi in support of Ridenouer's appeal. It also contributed \$100 to Ridenouer's defense fund.

Ridenouer—who, like other Free Press employees, has been denied a police press card—was arrested at a May 10 demonstra-

tion in front of President Nixon's campaign headquarters. He was seized while photographing policemen allegedly attacking a paraplegic Vietnam veteran.

"The Guild is alarmed about incidents of this type," said TNG International Representative Charles Dale, the local's acting coadministrative officer. "The difficulties are increasing daily over a reporter's ability to do his job."

Ridenouer, a leader of the Guild's newly organized unit at the Free Press, worked on the Hollywood Citizen-News, the Riverside Press-Enterprise and the Hanford Sentinel before coming to the Free Press.

Editorial

It Ain't Necessarily Slow

Who says the National Labor Relations Board moves glacially? Oh, it may take more than a year to obtain certification of Guild representation rights—if time and complaint tactics don't elude the Guild's majority—and even longer to bring the employer kicking and screaming to the bargaining table. But that's when it's only the Guild that wants action.

When management wants speed, the board has shown that it can move faster than a greyhound with the wind at its stern.

Two recent cases at the San Juan Star make the point. When the Puerto Rico Guild demanded recognition for mechanical-department employees on strike for a new contract, the Star asked the board for an immediate election. It was held a scant two days later.

That was considered perhaps the fastest NLRB election on record, but the record didn't last long. Three weeks later, when the Star's district managers struck for Guild recognition, the board obliged with an election on just 24 hours' notice.

The moral: The mills of the NLRB grind exceeding quickly when an employer asks for speed. And an employer feels that urge when his employees speak a language he understands.

Silencing the Minority

From the Supreme Court that helped bring you a dance on the grave of newsmen's privilege comes an entirely predictable decision to keep it company.

Justice Lewis F. Powell spoke for the court in an opinion holding that freedom of speech takes a back seat to property rights at suburban shopping centers for political pamphleteers, if not for union pickets.

The court's new vocal majority—President Nixon's four appointees and Justice Byron F. White—handed down the decision in a little-noticed case growing out of an attempt by antiwar advocates to distribute leaflets at a shopping center in Portland, Ore.

Modifying previous broad decisions that held shopping centers were the equivalent of public sidewalks and that the First Amendment occupied "a preferred position" as against property rights, the court declared:

"It would be an unwarranted infringement of property rights to require them to yield to the exercise of First Amendment rights [when] adequate alternative avenues of communication exist."

Media General Lives

The Newark News may be dead, but all's well with the undertaker.

Media General Inc., which laid the News to rest barely two years after buying it, had net profits of \$5,253,000 in the first nine months of 1972, up 7.6 percent from last year. In the third quarter its net was up 10.6 percent.

Media General said it had no choice but to bury the News because the paper was losing money. No one could complain that it hadn't given the News a fair chance to come back: It published the paper for almost five months after its strike shutdown, employing a staff almost half the size of the one it had before the strike.

How much can you ask when the company is only earning seven million dollars a year. Newspapers may serve a public need, but business, as they say, is business.

The Guild Reporter

ELLIS T. BAKER, Acting Editor
DAVID J. EISEN, Associate Editor

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