

# IEB supports Cranston's unqualified-privilege bill

The International Executive Board called on Congress Feb. 1 to enact unqualified-privilege bills introduced by Sen. Alan Cranston and Rep. Jerome R. Waldie as "the most adequate of any presently before the Congress."

Meanwhile, an earlier IEB proposal for the establishment of a legal-aid fund to help protect the First Amendment rights of media employees has been accepted by the American Civil Liberties Union. The board had asked the ACLU to convene a meeting of media management and employee organizations to explore the establishment of such a fund.

The board, at its winter meeting Jan. 29 through Feb. 1, decried efforts to extradite Paul M. Branzburg from Michigan to Kentucky to serve a contempt sentence for refusing to disclose his sources. And it urged Congress to reject the Supreme Court's proposed new rules of evidence, which fail to recognize news gatherers' privilege against disclosure under any circumstances.

The board, in backing the Cranston-Waldie bill, urged Congress to add one amendment: a prohibition that would prevent the disclosure of a reporter's information or sources by publishers without the reporter's express consent.

As of early this week, bills providing greater or lesser degrees of protection had been introduced by more than 110 representatives and 17 senators. But most, the IEB noted, would provide only qualified protection "subject to divestiture under a

variety of circumstances," and most would apply only at the federal level.

The Cranston-Waldie bill, on the other hand, would provide unqualified protection on both the state and federal levels, the IEB said, except for a provision that would permit subpoenas for the purpose of verifying that in-

formation has been published or broadcast. It would cover "both overground and underground publications," the board noted.

The amendment urged by the board would "forbid any person who acquires custody of news documents or learns of a news-person's information or sources through association with a news-

person from disclosing same without the written and unrevoked consent of the originating news gatherer, the primary holder of the information and/or source."

Differing unqualified bills have been introduced by Reps. Bella Abzug and Ogden R. Reid of New York. All of the House bills

are currently being aired at hearings of a House Judiciary Subcommittee, while Senate measures will be considered at hearings of the Senate Subcommittee on Constitutional Rights starting Feb. 20.

TNG will present its position to the Senate committee Feb. 27. (Continued on Page 6)

## Locals urged to seek top gains, share in automation benefits

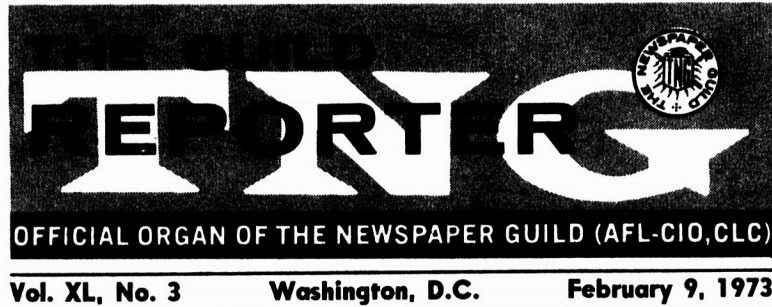
Guild locals should seek to share in the fruits of automation by negotiating "specific improved and new benefits," the International Executive Board urged Feb. 1.

The board said that, "all employees should share in all the cost savings of new technology" and that such sharing is better accomplished through bargaining new benefits than by working out "rigid formulas."

The board, in its Collective Bargaining Report, amplified a "live-and-let-live policy" set forth by the Guild's 1972 Convention.

"It is apparent," the board said, "that the introduction of new types of equipment could put into the hands of Guild-covered employees the means of doing work formerly done in other unions' jurisdictions."

Neither TNG nor its locals "will be a party to the transfer (Continued on Page 6)



## Watergate stories win Broun Award

Carl Bernstein and Bob Woodward, reporters for the Washington Post, received TNG's 1972 Heywood Broun Award Jan. 29 for their series exposing the wide scope of political espionage involved in the bugging of Democratic national headquarters at the Watergate during the 1972 campaign.

Bernstein and Woodward received the 32nd Annual Broun Award, which includes a citation and a \$1,000 prize, at a luncheon with TNG's International Executive Board on the first day of the board's winter meeting.

The Broun Award is presented annually for journalistic achievement in the spirit of Heywood Broun, the Guild's founder and first president.

The Bernstein-Woodward series was chosen by the judges from among 91 entries in the competition.

The judges also gave honorable mention to three other entries and commented that, judging from the over-all quality of the entries in the competition, 1972 was "the year newspapers answered" the criticism that they generally have been "unwilling to invest their resources over long periods of time in rooting out corruption and wrongdoing wherever it could be found."

The entrants cited for honorable mention were:

- Richard Krantz and Steve Higgins of the St. Louis Globe-Democrat for a nine-month investigation and a 44-article expose of corruption in the city's traffic courts, resulting in the indictment of a judge and resignations of other officials.

- William Heffernan of the Buffalo Courier-Express for a (Continued on Page 6)

The International Executive Board has urged Guild locals to pursue "the goal of the highest settlement possible" under Phase Three of President Nixon's economic-stabilization program.

"TNG believes the Cost of Living Council will use the stick it has retained in the closet only in cases where settlements beyond the standards cannot be reasonably justified," the board declared in a report adopted Feb. 1. "If President Nixon's Phase Three voluntary program does not mean this, it is a fraud."

With uncertainty continuing to cloud the transition from Phase Two to Phase Three, an increasing number of Guild locals are finding themselves embroiled in disputes with publishers over the status of wage increases foreclosed under Phase Two. These were among the developments:

- The New York Guild demanded that the New York Times, News and Post and the Long Island Daily Press restore salary reductions ordered by the Pay Board during Phase Two, but the publishers refused.

- The St. Louis Guild served a similar demand on the St. Louis Post-Dispatch, which also refused.

- Guild members at the Toledo Blade and Times deferred ratification of a contract settlement after the company said it would not implement the full 7.5-percent increase provided by the agreement, either before or after the end of Phase Two.

"Phase Three means we don't have to obtain government approval before implementing our negotiated settlements," the IEB declared in its Collective Bargaining Report. "The Guild and the employer can determine if the settlement is allowable under the announced rules."

"Local negotiators must be prepared to justify their demands under those rules. Convinced that the Guild's justification is correct, the employer need not then hesitate to implement the full amount agreed upon."

"The worst that can happen is that the Cost of Living Council would consider a settlement 'unreasonably inconsistent' with the standards and order it rolled back (Continued on Page 7)



**Dividing the prize**

TNG International Chairman James B. Woods, center, presents \$500 checks to Bob Woodward, left, and Carl Bernstein, winners of the Guild's

1972 Heywood Broun Award for their Washington Post articles on the Watergate case. The award was made at a luncheon at the National Press Club.

## IEB ends L.A. benefits in April

Declaring that "the Guild alone cannot succeed where 11 unions have failed," the International Executive Board voted Feb. 1 to end payment of TNG benefits in

the five-year-old strike against Hearst's Los Angeles Herald-Examiner.

The board, citing earlier actions of the Typographical, Pressmen's

and Stereotypers' internationals in cutting off benefits to their Los Angeles members, directed TNG to end benefit payments effective April 24.

In an unusual step, the board authorized the payment of moving costs up to 400 miles to strikers who must move to take new jobs. Eligible are those on the benefit rolls or doing voluntary strike duty as of the benefit week ending Jan. 28.

TNG President Charles A. Perlik, Jr., flew to Los Angeles to convey the board's decision to a special Herald-Examiner Unit meeting Feb. 2.

He assured the strikers that, while benefit payments will end, TNG will "stand behind every legal effort and obligation we have—including strikers' right to alternate benefits and severance pay—as long as there is any merit (Continued on Page 7)

## N.Y. Guild wins unit of 65 in Racing Form election

Hightstown, N.J.—The New York Guild was chosen as bargaining representative for 65 employees of Triangle's Daily Racing

IEB cites organizing gains . . . P. 2

Form in a National Labor Relations Board election here Feb. 7.

The Guild received 39 votes to 12 for no union. Seven ballots were challenged.

The election covered employees of the Racing Form's administra-

tion, advertising, clerical circulation, editorial and statistical departments. Twenty were former New York Guild members transferred to Hightstown after Triangle closed its Morning Telegraph during a printers' strike last April, eliminating a Guild unit there.

Triangle agreed to a consent election in Hightstown following an organizing drive assisted by International Representative Edna Berger.

## Ogilvie retires, quits IEB

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## Service Award to Gonzalez

Story on Page 3

## IEB assails Whitten arrest

Story on Page 2



## IEB protests Anderson aide's arrest

The International Executive Board has protested the FBI's arrest of investigative reporter Leslie H. Whitten on a charge of receiving documents stolen from the Bureau of Indian Affairs.

Whitten, an associate of columnist Jack Anderson, was seized Jan. 31 along with two leaders of the American Indian Movement outside a Washington apartment where he said he had gone to cover the documents' return to the Bureau.

The IEB, acting the next day, protested "this and any other attempt" to extend the application of criminal laws "into an area in which they obviously were never intended to apply—the dissemination of information by and through the nation's press."

"Use of the stolen-property laws against news gatherers who report information the government may find embarrassing or discomfiting can only serve to inhibit the press in pursuit of its First Amendment responsibilities and deny the people their right to know what their government is doing in their name," the board declared.

A letter embodying the board's protest was sent to Atty. Gen. Richard G. Kleindienst by TNG President Charles A. Perlik, Jr.

Anderson's column in recent months has contained extensive material culled from documents taken from the Bureau of Indian Affairs during its occupation by members of the American Indian Movement in November. One of the columns identified Whitten as having obtained the information, and Anderson said after the arrest that the FBI had been trailing "us" for months.

Anderson said that neither he nor Whitten had actually taken possession of the stolen documents.

In a column on the arrest Anderson said that an FBI agent had torn Whitten's notepad and pencil out of his hands and handcuffed him, preventing him from taking notes.

The IEB's resolution recalled that during the Pentagon Papers case the government had threatened to jail reporters in similar cases on stolen-property charges.

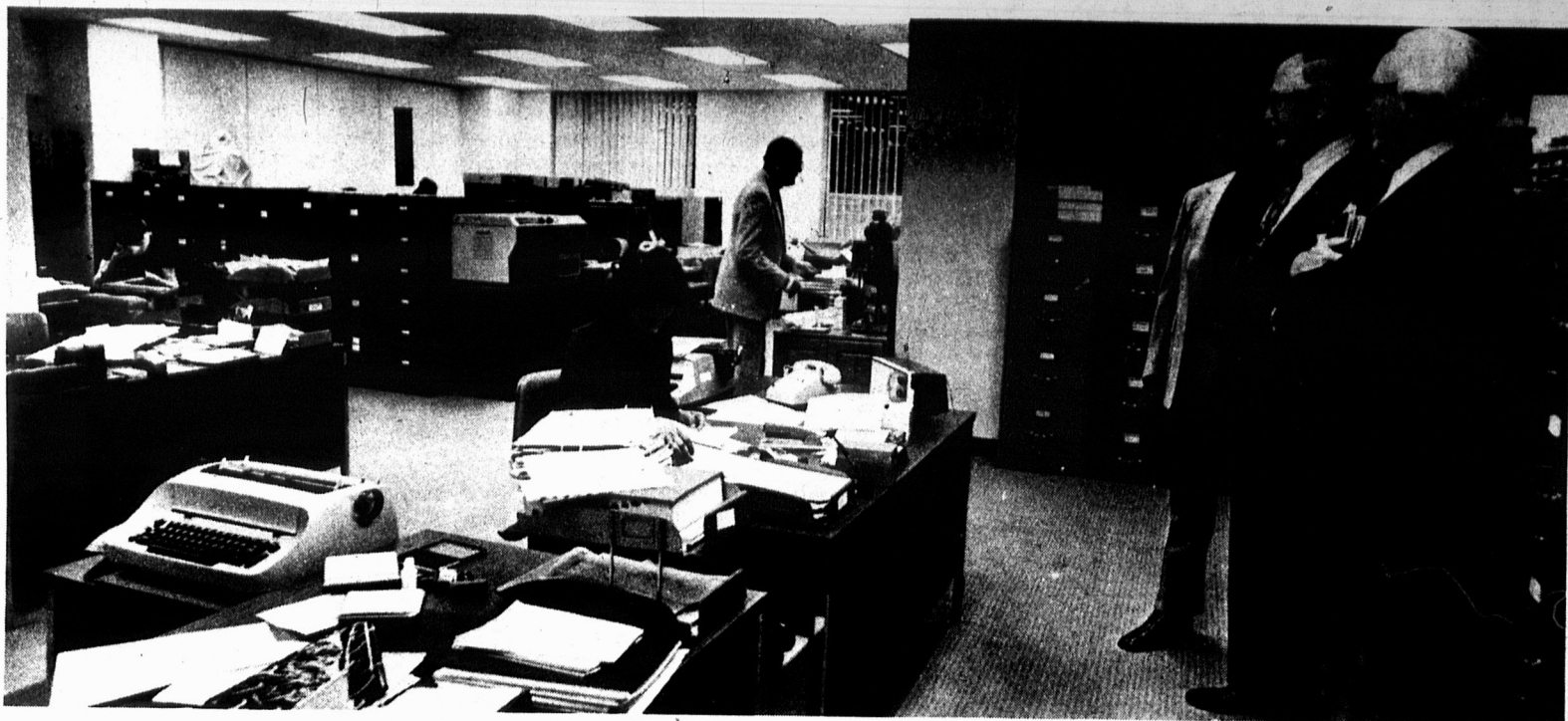
The Reporters Committee on Freedom of the Press issued a statement saying Whitten's arrest was based on "the outrageous proposition that information about government activities is property, like an auto, which can be owned by the government."

## Union dollars go in union bank

The per-capita payments of Guild members are now in a union bank.

TNG switched its Washington accounts last month from the American Security and Trust Co., which has opposed unionization of its employees, to the National Bank of Washington, recently organized by the Office and Professional Employees International Union.

Guild locals have been urged to put their money in union banks also to aid the OPEIU's organizing drive in the banking industry.



## Inspection

International Executive Board members get their first look at new TNG headquarters in Washington. From right, Vice President Barney Peterson, International Chairman James B. Woods and Vice President

Warren E. Howard. Standing in the background is Vice President Edward J. Schrode. The board's meeting last week was the first since TNG moved to its new offices in late December.

## Fight for rights amendment, locals urged

TNG is urging Guild locals to rally behind the Equal Rights Amendment, whose ratification it warns is threatened by "well-organized and well-financed opposition."

Following up an International Executive Board resolution adopted Feb. 1, Administrative Operations Director Ellis T. Baker urged locals to take official action in support of ratification, write or wire their legislators and work with other organizations for ratification.

With the amendment ratified by 26 states, approval is needed in 12 more. They include 10 in which there are Guild locals: Maine, Montana, Connecticut, Illinois, Missouri, Ohio, Virginia, Washington, Indiana and North Carolina.

The board, in urging intensified local activity in these states, recommended that locals use

materials supplied by TNG to counter "the misleading and often erroneous arguments being used against the amendment."

Noting that no Constitutional amendment that has failed to win ratification within two years has ever become law, the board warned that "time is of the essence."

In Indiana, the Gary Guild has adopted a resolution of support, is writing other Indiana locals urging them to join the fight and has written all of the state's legislators urging ratification.

Of the approximately one third who have responded thus far, 60 percent said they would vote for ratification, reported International Vice President James A. McGill, president of the local.

In Ohio, International Vice President Dorothy M. Sain, president of the Cleveland Council of

Union Women, and Mary Swindell, coleader of the local's women's-rights committee, were among representatives of 13 groups that formed the Cuyahoga Coalition for Ratification of the ERA last month. Sain was named one of three cochairwomen.

Sain plans to write other Guild locals in Ohio seeking to have them join in the campaign.

In Washington, the Pacific Northwest Guild officially endorsed the amendment and is communicating its position to the Legislature. And in Illinois the Chicago Guild sent messages to key legislators urging ratification.

In other action in the rights area, the IEB urged TNG officers to make an extra effort to recruit a human-rights coordinator before its next meeting April 30 through May 4. It acted on a motion introduced by Vice Presidents Warren E. Howard and Arthur L.

Guerrero, charged with overseeing Guild progress in minority rights.

The coordinator, authorized by last year's convention in conjunction with the creation of an Irving Leuchter Memorial Fund, would function until this year's convention in June. The IEB has said it will propose a per-capita increase to the convention to make the position permanent.

Thus far, TNG Secretary-Treasurer Robert M. Crocker told the board, TNG has received \$9,150 in local contribution to the Fund, which also has \$1,889 left from women's-rights and minority-hiring funds established by special TNG conferences in 1970 and 1971.

The latest contributions were \$1,000 from Providence and Pacific Northwest, \$500 from St. Louis and Denver, and \$150 from Cleveland.

## Banner organizing rate to soar, IEB forecasts

The International Executive Board, noting that the Guild has already had its most productive organizing year since 1958, last week predicted total gains exceeding the last three fiscal years combined, and a representation-election victory this week made the prediction a reality.

Bargaining rights have been won for 958 employees in 19 units on newspapers, magazines and radio and television stations, the board noted as it adopted its organizing report Feb. 1.

With two elections involving 145 eligible employees on tap for this week, the board said, the total should exceed 1,100. The New York Guild won the first election, among 65 employees at the Daily Racing Form in Hightstown, N.J., Feb. 7, sending the figure to 1,023, above the three-year total.

The second election, among 80 employees at the Morgantown (W. Va.) Dominion-News and Post, did not end until late Feb. 8, after this issue of the Guild Reporter went to press.

In the previous three years, the Guild obtained bargaining rights for only 964 employees—312 last year, 506 the year before and 146 three years ago.

The board deferred action until its next meeting, April 30 through May 4 on a North

Jersey Guild objection to the New York Guild's action in organizing the Racing Form Unit. Local Administrator Donald W. Rossetti, in a letter to the IEB, called it "an incursion into the geographical scope of the North Jersey Guild" and asked the board to reassign the unit to North Jersey.

The board, replying to another

North Jersey request, that it "establish clear standards for the administration of subsidies . . . for servicing-organizing projects," said such standards were established by convention action when the servicing-organizing program was adopted.

North Jersey, which has been seeking to initiate a servicing-organizing program in the Middle

Atlantic area, objected to what President George Dawson called TNG's allotment of "its entire subsidy budget of \$12,000" to the New England Servicing-Organizing Program.

The IEB said there was no such budgetary limit and urged "more locals to work toward implementing such fruitful projects."

## Enter the scanner at N.Y. Times

New York City—The New York Times has announced its intention of introducing optical scanners into its Guild-covered advertising department.

The Times scanners are believed to be the first to be introduced in a Guild department anywhere. At other newspapers where they have been introduced their use has been confined to the composing room.

Howard Bishow, the Times's personnel-administration director, told the Guild that Guild-covered employees would be used to feed material to the scanner "for credit and other operations" and for "the preparation of advertisers' material onto forms used by the system."

Bishow said the Times was reserving the right, as the scan-

ner system is developed and new technology becomes available, "to make such further assignments or reassignments as may be necessary to preserve historic union jurisdictional claims and in accordance with principles of economy and efficiency."

Guild Local Representative William Montes, replying to Bishow's letter, voiced "reservations" about the latter statement, which he said might involve the transfer of Guild work to other jurisdictions.

Times Publisher Arthur Ochs Sulzberger has declared his intention of eliminating "any bars to the use of automated equipment" in forthcoming contract negotiations with the printers. The Times is reportedly ready to introduce automated equip-

ment on a large scale.

New York Typographical Union President Bertram A. Powers has said that the union, for its part, welcomes such a development.

"It is time to negotiate on automation," he said. "That agreement should allow the publishers to achieve increased productivity and at the same time protect the interests of the people now in the industry."

The Times and other New York publishers are interested in installing video display terminals as well as optical scanners. In the past, automation negotiations with the printers' union have foundered on whether substitutes as well as regular situation-holders should be guaranteed jobs.



# Gonzalez wins Guild Service Award



ALFREDO GONZALEZ, JR.

## Move to bar welfare for strikers hit

Insisting that "there be no discrimination against strikers and their families in eligibility for welfare," TNG has urged the Department of Health, Education and Welfare to establish need as the sole standard in determining eligibility.

The Guild's position was communicated to the department by President Charles A. Perlik, Jr., after the International Executive Board voted Jan. 31, to back the AFL-CIO's position on the issue.

The department has drawn up two alternative regulations—one allowing states to deny welfare benefits to the families of strikers, the other prohibiting such a denial. TNG urged adoption of the second alternative.

Denial of welfare to strikers whose families are in need "is unacceptable in a just society," Perlik said.

Such discrimination, he said, would put the government on the side of the employer in a labor dispute despite Congress's refusal to enact legislation denying welfare to strikers.

"Meager welfare payments far below regular wages provide no incentive to strikers to prolong strikes to unreasonable lengths," Perlik said.

Alfredo Gonzalez, Jr., president of the Puerto Rico Guild and leader of its successful seven-month strike against El Mundo last year, is the winner of this year's Guild Service Award for local union leadership.

Gonzalez, whose selection was announced during the International Executive Board's winter meeting Jan. 29 through Feb. 1, will receive a scholarship of up to \$1,500 for a course in labor education. The judges were International Vice Presidents Eleanor S. Dunn and James A. McGill and TNG Administrative Operations Director Ellis T. Baker.

Gonzalez, the judges said, was the most deserving of four nominees "not only because of the nature of his service to the Guild but also because of its result: a dramatic increase in the size of his local and the consolidation of its strength and effectiveness in the face of sustained hostility by its largest employer," culminating in the lengthy El Mundo strike.

The strike, they noted, was not only decisively won but brought some 150 additional employees under Guild contract.

"Gonzalez's courageous leadership during the long and bitterly fought El Mundo strike—which TNG officers characterized as a 'major victory'—typifies the kind of dedicated Guild service he has given his local since he helped first organize El Mundo, the island's largest paper, in 1964-65," the judges said.

They noted that when Gonzalez became local president in 1970, the Puerto Rico Guild had 600 members; today they reported, it has more than 1,000, with most of the increase coming in the past year under Gonzalez.

"Today, its members proudly say, the Puerto Rico Guild is the most respected union in Puerto Rico," the judges concluded. "As its president, Gonzalez has played a pre-eminent role in making it so, and, in so doing, he has exemplified precisely those qualities of courageous and dedicated local leadership that the Guild Service Award is intended to encourage and reward."

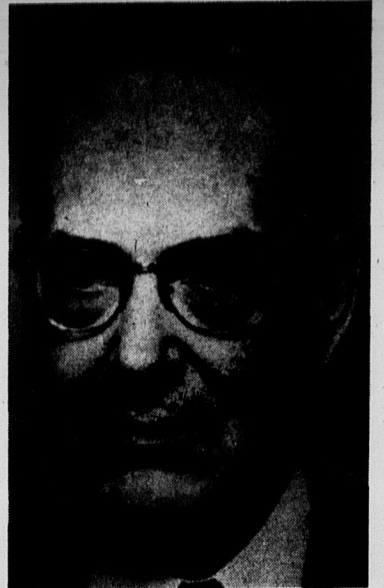
Other nominees for the award were Diane Woodstock, treasurer of the Madison Guild; Phil Carter, a member of the execu-

tive committee of the Ottawa Guild, and Donald L. Bean, president of the Cleveland Guild.

Gary Minich, president of the Terre Haute Guild, also was nominated but asked that his nomination be withdrawn for personal reasons.

The judges said they were impressed by the scope of the nominees' activities which ranged from more traditional union concerns to press performance, women's rights and "bridging the generation gap."

The judges said they were pleased that the nominees included "relative newcomers" to Guild leadership.



GLEN OGILVIE

## Ogilvie retires, quits Canadian IEB seat

Glen Ogilvie resigned as TNG's Canadian regional vice president last week with his retirement as a copyreader for the Toronto Star Jan. 31.

Ogilvie's seat on the International Executive Board will remain vacant until TNG's annual convention in June, when nominations for all Guild offices will be made.

Ogilvie's colleagues on the IEB paid tribute to his service Feb. 1 at the board's winter meeting, terming his resignation "an especial loss to Canadian Guild members, who now enjoy a measure of self-determination because he was one of those who championed their cause."

Ogilvie, 64, had served on the board since 1967, winning reelection in 1969 and 1971. He had served as chairman of its Research and Information and Guild Reporter committees.

Last year he was part of a five-member panel that held hearings across Canada on the feasibility of opening a Canadian national Guild office and creating a Canadian director, proposals subsequently approved by the Guild's annual convention.

He was chairman of the Canadian caucus at the convention, and the IEB noted that it was "through his efforts at mediation that differences among Canadians themselves on self-

determination were worked out."

Ogilvie served as Toronto Guild president for five terms after having been Star Unit chairman, a member of the local executive board and a shop steward. A charter member of the local, he was instrumental in reorganizing it in 1949.

"Glen Ogilvie isn't a flamboyant personality," the IEB said in its resolution of tribute. "A quiet man, he is best known for his hard work on behalf of TNG rather than his oratorical skills...."

"Perhaps the best measure of the esteem in which he is held by his fellow Guild members is that they elected him to high office—and kept re-electing him."

## Heart attack puts Blatz in hospital

TNG Field Operations Director J. William Blatz suffered a heart attack Feb. 5 while returning from TNG headquarters to his home in Falls Church, Va. He is listed in serious condition in Fairfax Hospital, Falls Church.

TNG President Charles A. Perlik, Jr., in a letter to locals, said all collective-bargaining problems should be channeled in Blatz's absence to Contracts Committee Secretary Robert W. Christofferson. Perlik said he himself will handle organizing inquiries.

## Law-firm shift leaves Barr TNG's counsel

Faced with a division of the law firm that has served as its counsel for the past 10 months, TNG has chosen the firm of David S. Barr and William Peer to continue in that role.

Barr and Peer had been associated as TNG counsel since last April with Elliott Bredhoff, Michael Gottesman and George Cohen. But the firm announced last week that the partnership is being dissolved.

Bredhoff will terminate his TNG representation following disposition of pending Guild Pay Board cases. Barr and Peer assumed their new relationship on Jan. 29.

The firm of Bredhoff, Gottesman and Cohen and that of Barr and Peer were merged in 1969. Last week, announcing its dissolution, it said that "no meaningful basis exists for continuation of the partnership."

TNG President Charles A. Perlik, Jr., in disclosing TNG's decision to retain Barr and Peer, said the choice was "an agonizing task" in view of the fact that TNG had found all of the firm's associates "competent, responsive, talented and committed in the finest sense that the legal profession demands of its most notable practitioners."

The International Executive Board concurred in the choice at its meeting last week.

In addition to representing TNG, Barr and Peer are general counsel to the Painters' union, the Technical Engineers, the Rural Letter Carriers Association and the Pattern Makers League, federal counsel to the Firefighters and labor counsel to the Professional Air Traffic Controllers. They also represent several local unions in the Washington area.

## Toronto Guild presidency ruled no bar to labor beat

**Toronto, Ont.**—An arbitrator has ruled that John Bassett, publisher of the defunct Toronto Telegram, violated the Toronto Guild's contract by arbitrarily transferring Local President Marc Zwelling from labor reporter to general-assignment reporter during Guild contract negotiations in 1971.

Arbiter Paul C. Weiler discounted Bassett's claim that the transfer was intended to eliminate a "conflict of interest" between Zwelling's role as Guild president and his work as a reporter. He found that it resulted rather from Bassett's pique at Zwelling's conduct in the negotiations.

Noting that the Telegram's closure makes reinstatement impossible, Weiler ordered the company to pay Zwelling \$170.94 for 21 hours' overtime pay of which the transfer deprived him. Zwelling, now an international representative of the United Steelworkers, was awarded \$1,140 in severance pay by a provincial tribunal whose ruling the company is appealing to

the Ontario Supreme Court.

Bassett ordered Zwelling's transfer on July 19, 1971, claiming that he had just become aware that Zwelling was Guild president and declaring that "it is not professional to have an official in a senior position of a trade union" covering the labor beat.

Although there was no suggestion of actual bias in Zwelling's work, the Telegram told the arbitrator it feared that readers, "especially those in management," might become suspicious about the reliability of his coverage.

But Weiler pointed out that Zwelling had become local president in January after a spirited and well-publicized campaign and that Bassett had met regularly with him at the bargaining table for more than four months before taking action.

"If the publisher of a newspaper finds it so difficult to learn who is president of the Guild," he commented, "one wonders why there is concern about outside readers learning of it."

Bassett later told Zwelling that his "conflict-of-interest" objections applied only to the presidency and that if Zwelling were to step down to vice president he would be restored to the labor beat.

But former TNG International Representative Fred Jones testified at the hearing that no such action had been taken against him during his tenure as Telegram labor reporter from 1946 to 1956, when he served successively as Guild organizer, unit chairman, vice president and president.

In the light of the evidence, Weiler said, "... the real reason for Zwelling's transfer was not Bassett's belief that there was a conflict of interest in being the Guild president but rather his irritation at the manner in which Zwelling was participating as Guild president in negotiations."

Weiler said the principal contract clause violated by Zwelling's transfer was one providing that "employees of the publisher shall be free to engage in any activities outside working hours, provided

such activities do not consist of services performed for any publication in direct competition with the publisher."

"Once it has promised this freedom and an employee such as Zwelling has exercised it," Weiler said, "the employer cannot turn around and deprive the employee of a valued job simply because it does not like what the employee has been doing in the outside activity."

"Allowing such an employer response would have a chilling effect on the exercise of such guaranteed employee freedom, both by the individual involved and by others who may come to learn of it."

Meanwhile, the Telegram's fight to avoid paying termination and severance pay to Zwelling and more than 500 other former employees moved to the Ontario Supreme Court last month.

The Telegram is asking the court to nullify a ruling by a one-man tribunal, appointed under the Employment Standards Act, that the paper should have paid both the severance required

under the Guild's contract and a termination allowance of up to 16 weeks' pay that is required under Ontario law when more than 500 persons are laid off at one time.

The Telegram contends that the tribunal, Queens University Law Professor Donald Carter, had no authority to rule on the amounts due in the cases of Zwelling and machinist Gottlob Essig, the only two cases yet decided.

It also claims that Carter has no authority to rule on whether the Telegram is in violation of the law and that, in any case, the section of the law under which he was appointed is invalid. Its appeal will be heard Feb. 28.

At stake is more than a million dollars that the Guild contends is still owed former Telegram employees. Carter has reopened hearings to determine which of 500 other former Telegram employees should receive awards under the guideline rulings handed down in the Zwelling and Essig cases.



## THE SHORT



## OF IT

A STRING OF NINE Wisconsin weeklies has taken the Milwaukee Journal and Sentinel to court in an antitrust suit for invading its territory with a zoned news and advertising section. Community Newspapers Inc. of Oak Park claims the special low-rate section is stealing its advertisers in violation of the antitrust laws. . . . The Kentucky Press Association has filed suit to overturn a state law requiring disclosure of the sources of income of persons "who either orally or in writing contribute to the editorial policy" of papers over 50,000 circulation. . . . The "underground" Los Angeles Free Press, which boasts of airing news suppressed by commercial papers, shares at least one failing common to publishers who prefer not to report what doesn't please them. It killed a story by Ron Ridenouer reporting that its employees voted by better than two to one for Guild representation. . . . El Mundo will have to pay 1.7 million dollars in back taxes. Puerto Rico Treasury Secretary Raymond Gonzalez ruled the newspaper ineligible for a depreciation tax break before leaving office.

The Wire Service Guild's Wirereport has launched two new regular columns. One, conducted by the New York Chapter's new professionalism committee, will keep track of developments affecting the performance of wire-service staffers; the other, dealing with the practice of journalism in all media, is open to volunteer contributors. . . . An ambitious plan to publish a new national daily in Washington has failed. Promoters of the aborted Morning News said they couldn't raise the five million dollars needed. . . . Booth Newspapers has agreed to pay 30 million dollars in stock for Parade Publications and its syndicated Sunday supplement. But none of the eight Booth papers plans to distribute it. . . . The Fort Worth Star-Telegram and its radio and television affiliates have been sold, with the 1969 Tax Reform Act given as the "most compelling reason." Capital Cities Broadcasting Corp. of New York bought the paper and radio outlet for 80 million dollars; LIN Broadcasting Corp. of New York paid 35 million dollars for the TV station.

Michigan Guild locals are talking merger. The Detroit Guild reports that discussions now under way may lead to the creation of the Newspaper Guild of Michigan, with units composed of the present locals in Detroit, Battle Creek, Lansing, Bay City and even Toledo. . . . The Chicago News Service, hoping to rival the City News Bureau, has opened operations under joint sponsorship of Malcolm X and Columbia colleges. Former Chicago Guildsman Henry De Zutter, its coordinator, says it represents a "major effort at recruiting and developing minority reporters." . . . The Equal Employment Opportunity Commission reports the case of a woman editor-writer at an unnamed publication who, when she complained about being loaded with telephone and clerical duties that her male coworkers escaped, was told it was "women's work" that "you wouldn't ask or expect one of the men to be willing to do. . . . Airline stewardesses who called a press conference to complain about being "sold" as sex symbols were taken aback when male reporters gave top priority to probing for intimate details of the "bra checks" the women charged were conducted by male as well as female airline supervisors. "Did you notice how long they stayed on that angle?" said one. "I thought they'd never get off it."

Washington Guildsman Robert McGlotten, AFL-CIO civil-rights representative and director of the Human Resources Development Institute, moved to the Labor Department last week. He'll serve as special assistant to Labor Secretary Peter J. Brennan. . . . Signing new mine-safety and accident-indemnity legislation into law, Pennsylvania Gov. Milton Shapp said the measures were inspired by a series of Scranton Times articles by Scranton Guild Treasurer Joseph H. Flannery. . . . Former Newark Guild members have launched a memorial fund for Ladley K. Pearson, a founder of the Newark News Unit, who died in December at 29. . . . Former Washington Guild President John F. McLeod, long-time travel editor of the defunct Washington Daily News, has been named to head press relations for AMTRAK, the national railroad passenger corporation. His title? Travel editor.

## \$305 top gained in 1st pact at N.Y. medical journals

New York City—A top minimum of \$305 for writers and copy editors is provided in an initial New York Guild contract covering 30 employees of three medical-publishing firms.

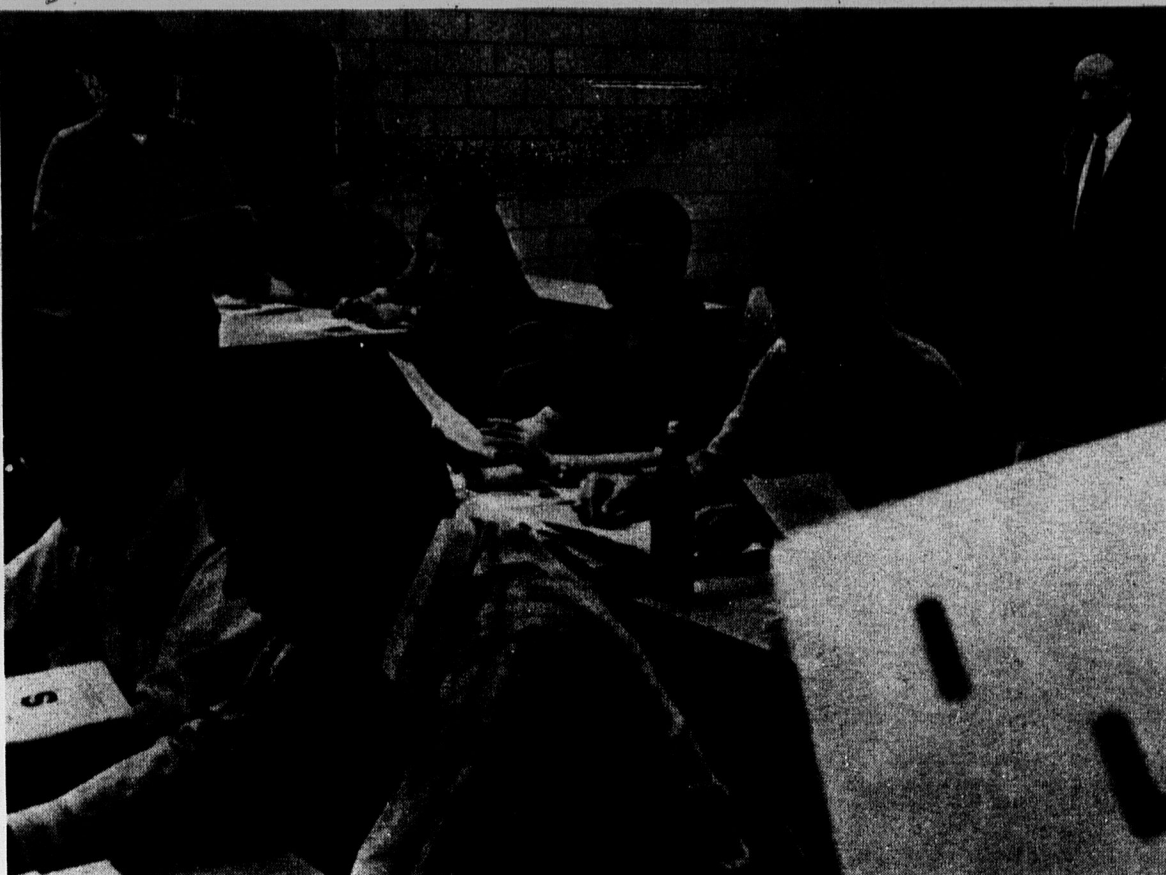
The 18-month contract with the Physicians News Service, Worldwide Medical Press and International Medical Press provides for a full Guild shop, as well as a dues checkoff. It is retroactive to July 1.

Other top minimums are \$200 for circulation and business associates, \$150 for switchboard

operators and typists, and \$125 for mail clerks.

The contract provides for publisher contribution of two thirds of health-insurance costs, nine regular holidays plus three personal holidays and Election Day in a Presidential year, and a five-day, 35-hour week. Existing company pension provisions will be continued.

The publishers will pay up to \$150 in maternity benefits to women employees and the wives of male employees, in addition to medical benefits.



## Preparing for Guild leadership

Members of the Guild's organizing committee at the Morgantown Dominion-News and Post attend a class in union stewardship at West Virginia University's Institute for Labor Studies. Seated, from right, are Shelby Young, steering committee chairman; Mickey Carlock, vice chairman; John Blosser, information and publications chairman, and

Barbara Young, Shelby's wife, who is involved in organizing nonprofessional school employees in Monongalia County. Standing, left, is Keith Dix, course instructor. A National Labor Relations Board election on the Guild's bid to represent 80 Dominion-News and Post employees was scheduled to end yesterday, after the GR went to press.

## Northwest unification

# 5-local merger gets green light

The International Executive Board last week authorized a merger of the Pacific Northwest Guild with Guild locals in Yakima, Wash., Coos Bay and Eugene, Ore., and Great Falls, Mont.

The approval is conditional on membership ratification of the

merger by each of the locals affected. International Vice President Hugh H. Harrison of Pacific Northwest said all four of the smaller locals have expressed interest in merging with his.

Pacific Northwest recently changed its name from the Seattle-Tacoma Guild after organizing a unit at the Oregon Statesman and Capital Journal in Salem. It voted to invite other locals in the Northwest to merge with it.

The IEB, in other action, agreed to charter the Cincinnati Guild's unit at the Lexington (Ky.) Herald and Leader as a separate local provided the memberships of both locals vote

for the separation. Leaders of both the Cincinnati Local and the Lexington Unit have requested the divorce.

The board also approved a charter for a newly organized Guild unit at Foster's Democrat in Dover, N.H., once an initial contract is negotiated. The Dover Local is expected eventually to become a part of the Guild's New England Servicing-Organizing Program.

A charter was approved similarly for a new unit at the Morgantown (W.Va.) Dominion-News and Post following negotiation of a contract. Employees at the paper were voting in a representation election Feb. 7 and 8.

## Canada locals urged to assist older citizens

The International Executive Board last week called on TNG's Canadian locals and members to join in the Canadian Labour Congress's annual Citizenship Month, devoting February to an "SOS Campaign" in behalf of older citizens.

In announcing this year's theme, CLC President Donald MacDonald cited labor's historic commitment to the welfare of older citizens and declared: "By providing the leadership and organizing techniques of which the labor movement is justly proud, we can rally many other concerned groups and help senior citizens live a fuller, more satisfying life."

"The Newspaper Guild fully shares these aspirations for senior citizens everywhere," the IEB said in a resolution. It urged Canadian locals to participate in Citizenship Week by:

- Establishing committees to work with older citizens.
- Meeting with existing groups to plan coordinated support for them.
- Providing counseling to help retirees to receive benefits to which they are entitled.
- Actively supporting the legislative program adopted by the National Pensioners and Senior Citizens Federation.
- Helping establish senior citizens' clubs.

## Guild joining coalition for reform of Congress

Emphasizing the importance of Congressional reform as "fundamental to just representation for all segments of the electorate and to fair treatment of all proposed legislation," the International Executive Board has authorized the Guild to join the Committee for Congressional Reform.

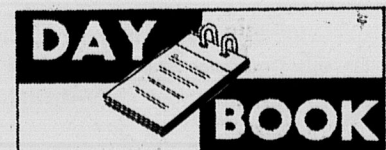
The committee, a coalition of church, civic, women's, labor and civil-rights organizations, is sponsored by the Board of Church and Society of the United Methodist Church.

The IEB said the reforms it is seeking "are long overdue and essential" to the achievement of "a more democratic, representative and responsive Congress."

The board noted that the House Democratic caucus has already "broken the grip of the traditional seniority system" by requiring caucus votes on all committee chairmen, given subcommittees more independence from committee chairmen and ensured more equitable assign-

ments for freshmen and junior members.

But still to be achieved, it said, are such reforms as open meetings of Congressional committees, recorded key votes in committee, on the floor and in caucus, reorganization of the committee structure and liberalization of the Senate's cloture rule.



New England and Middle Atlantic District Councils, TNG Regional Institute, "Automation Revisited," Feb. 24 and 25, New York Guild headquarters, New York City.

Empire State District Council, TNG Regional Institute, "Automation Revisited," March 3 and 4, Burlington Hotel, Washington.

Western District Council, TNG Regional Institute, "Automation Revisited," March 24 and 25, Townhouse, San Francisco.

Southern District Council, spring meeting, April 13-15, Hilton Inn, Virginia Beach, Va.

International Executive Board, spring meeting, April 30-May 4, TNG headquarters, Washington.



## Connie Broun, Guild founder's widow, dies

New York City—Connie Broun, widow of Heywood Broun, the Guild's founder and first president, died Feb. 3 at her home here.

Connie Broun danced under the name of Connie Madison in George White's Scandals and the Ziegfield Follies in the 1920s and '30s. She married Broun in 1935 after the death of her first husband, John Dooley, a vaudeville song-and-dance man. Broun died four years later.

Connie Broun came to Washington in 1957 to unveil August Mosca's portrait of Broun during dedication of the Heywood Broun Library at TNG headquarters.

At a dinner marking the 25th anniversary of TNG's Broun Award in February 1966 she read a message from President Johnson recalling Broun's devotion to accurate reporting.

TNG President Charles A. Perlik, Jr., in a wire to Patricia, her daughter, voiced sympathy on behalf of all Guild members.

"Those of us who knew your mother and met her on those visits to Washington when we honored Heywood Broun enjoyed those memorable events," Perlik said. "We have always appreciated her gifts to the Guild and valued her friendship."

Other survivors include a stepson, Heywood Hale Broun, a television sports commentator.



### At portrait unveiling

Connie Broun, third from left, at unveiling of Heywood Broun's portrait during dedication of the Broun Library at Guild headquarters in Wash-

ington in 1957. Others, from left, are Heywood Hale Broun, the columnist's son; Patricia, her daughter, and Joseph F. Collis, then Guild president.

## AFL-CIO umpire upholds Guild in St. Louis clash with AFTRA

An AFL-CIO umpire has ruled that the American Federation of Television and Radio Artists is infringing on Guild

jurisdiction by a demand for exclusive representation of news-writer-newscasters at Pulitzer's KSD radio and television stations in St. Louis.

Umpire Howard W. Kleeb rejected AFTRA's claim that it should be the exclusive bargaining agent for 12 KSD employees who both write and broadcast the news. They now hold membership in both AFTRA and the St. Louis Guild.

Kleeb held AFTRA in violation of the AFL-CIO's no-raiding agreement. If it does not withdraw the demand for exclusive recognition, it will be subject to federation sanctions.

AFTRA made its demand in November after an arbitrator ruled that KSD announcers who do a "substantial amount" of news writing must join the Guild. The arbitration resolved a dispute over newscaster Mary Spencer, who management claimed was not required to join the Guild despite a long-standing practice of dual membership for employees doing dual work.

Management responded to the AFTRA demand by filing a petition with the National Labor Relations Board for a representation election among the affected employees. An earlier petition for clarification of the bargaining unit had been dismissed by NLRB Regional Director Joseph A. Solien, who

cited "a substantial history of bargaining on a dual-unit basis."

Kleeb, in finding against AFTRA, rejected its contention that the evolution of a new category of "broadcast journalists" justified ending their Guild representation. To do so, he said, would destroy a collective-bargaining relationship "that has existed for years."

The NLRB has delayed acting on the company's election petition pending the outcome of the AFL-CIO proceeding.

## IEB backs bill to ease postal hike

Enactment of a bill to soften the impact of huge postal-rate increases on labor and other non-profit publications has been urged by the International Executive Board.

The board on Feb. 1 endorsed a measure introduced by Rep. Morris Udall of Arizona, which would reduce the rate on the first 250,000 copies of nonprofit publications to two thirds of the otherwise applicable rate and provide that the cost of future increases be divided evenly between the publication and the federal government.

Noting that 12 California labor papers recently suspended publication largely because of a 100-percent postage increase and that even steeper increases are in store, the board called on Congress to enact the Udall bill and President Nixon to sign it "with all deliberate speed."

With increases in postal rates to as high as 800 percent over those prevailing two years ago still to come, the board said, the 12 California papers "will not be the last to be done in by the rate hikes."

The resolution was introduced by the IEB's Guild Reporter Committee after the board appointed James A. McGill to succeed retired Vice President Glen Ogilvie as committee chairman.

The IEB also directed GR Editor James M. Cesnik to submit the names of potential writers of a Canadian political column at its next meeting April 30 through May 4.

## Harvard picks Flores for Guild scholarship

Brian L. Flores, administrative officer of the Washington-Baltimore Guild, has been awarded the first Guild scholarship to a 13-week course in union administration at the Harvard University Trade Union Program.

The scholarship is being financed jointly by TNG, Harvard and interested Guild locals under International Executive Board authorization voted last October.

TNG, the Harvard Trade Union Program Alumni Associa-

tion and the Twin Cities and St. Louis locals have each contributed \$500 toward a \$3,000 scholarship. The remaining \$1,000 is being sought from other Guild locals.

TNG is also seeking contributions from all locals on an annual, continuing basis to maintain the scholarship. TNG, Twin Cities and Harvard are already committed to such contributions.

The scholarship is administered by Harvard, which notified Flores of his selection last month.

Flores will attend a course beginning Feb. 14. It will cover grievances and arbitration, labor law, wage administration and benefit programs, union administration, American labor history, collective bargaining, international labor affairs and economics.

The course was previously attended by International Representative Edna Berger, John Carmichael, executive secretary of the Twin Cities Guild, and Robert A. Steinke, executive secretary of the St. Louis Guild.

## Coast locals urged to join state legislative council

San Jose, Calif.—The Western District Council has urged California Guild locals to affiliate with the California Graphic Arts Unions' Legislative Council and will affiliate itself when one or more locals do.

The legislative council is a broadly based group representing the state's printing-trades unions that has been active in seeking antistrikebreaking and reporters'-privilege legislation.

The district council urged affiliation on the recommendation of a committee headed by Fred D. Fletcher of San Francisco-Oakland. Representatives of Guild locals in Los Angeles and San Jose said their locals would affil-

ate with the council immediately.

The district council adopted a resolution of support for 130 newly organized Guild members seeking an initial contract at the Oregon Statesman and Capital Journal in Salem, pledging "every resource at our disposal" to help them should a strike be necessary.

Jose Stell of San Jose was re-elected president of the council and Robert L. Jones of Bakersfield secretary-treasurer. C Keith Haugen of Hawaii was elected first vice president and Darrell Glover of Pacific Northwest second vice president.

The council's next meeting will be in Stockton May 12 and 13.

## Outside-activity stand of Gannett hit by NLRB

Rochester, N.Y.—The National Labor Relations Board has charged Gannett's Rochester newspapers with seeking to avoid a settlement with the Rochester Guild by bargaining to an impasse on a clause that would unduly restrict outside activities.

The complaint was issued by the board's regional office at the direction of the NLRB's general counsel after Regional Director Thomas W. Seeler had dismissed the Guild's complaint.

The charge of bargaining in bad faith will be aired before a hearing examiner. The Guild has been seeking unsuccessfully to negotiate a new contract at the Rochester Times-Union and Democrat & Chronicle since the last one expired late in 1968.

Rochester Guild President James A. Sykes said the clause demanded by Gannett would ban all off-duty activities of newsroom

employees without prior approval of the executive editor.

"The company has told us that the proposed contract language could be interpreted to mean that Guild members would have to seek permission to hold office in such groups as the Knights of Columbus or a Planned Parenthood organization," he said.

Guild attorneys, during research on their appeal of the regional office's ruling, found no record of any other publisher making similar demands upon newsroom employees.

The outside-activities clause is the main issue holding up an agreement between Gannett and the Guild. The NLRB, in issuing its complaint, pointed out that outside activities are not a mandatory subject for bargaining; the issue, for that reason cannot be used to frustrate a settlement.

## 'A more perfect union'

The International Executive Board gave its blessings—and something more tangible—to two recently wed TNG international representatives.

For Charles Dale, married to former Los Angeles Guild Secretary Darlene Lee, the board adopted a resolution Feb. 1 in the form of a TNG contract-report sheet "enthusiastically" approving their "model contract" as "one newspaper merger which is magnificent."

For Richard Ramsey, married to Carol Nation of the Wichita Guild, it adopted a resolution recognizing "the more perfect union of Dick and Carol as exclusive bargaining agent for the Ramseys."

The IEB gave both couples a wine basket and a case of wine to keep it full.

## LOCAL ELECTIONS

### Brockton

President, Donald Waterman (Waterman, 28; Robert Guevin, 18; Fred Cain, 9); vice president, Robert Townsend (Townsend, 39; Anthony Padden, 10; William Nelson, 6); secretary, Karen Rossmore; treasurer, Carol Tirrell (Tirrell, 34; Dennis Flaherty, 13; John McLaughlin, 8).

### Cleveland

President, Anthony Natale; first vice president, Robert Stock; second vice president, Virginia O'Shea; third vice president, Mary T. Eagler; fourth vice president, J. Stephen Hatch; treasurer, John D. Fairfield; executive secretary, Jack F. Weir.

### Knoxville

Secretary-treasurer, Stanley DeLozier (DeLozier, 22; John R. Barrett, 15). Interim election.

### Lehigh Valley

President, Paul D. Lowe; vice president, John Simits; secretary, Charles R. Gulick; treasurer, Kenneth A. Clauser.

### Pacific Northwest

President, Darrell Glover; vice president, Shirley Caldwell; secretary, Anna Padia; treasurer, Gary Dodge (Dodge, 210; Richard Hubbell, 187).

### Terre Haute

President, Gary Minick; vice president, Carl Bender; secretary-treasurer, Raymond R. Cronin, Jr.

### Vancouver-New Westminster

President, David H. Manley; vice presidents, Donald Hunter and Mike Tytherleigh (Tytherleigh, 357; Hunter, 225; Jackie Wolfe, 201); recording secretary, Marlene Anderson (Anderson, 266; Kay Alsop, 158); treasurer, George Milne (Milne, 316; Paul Raugust, 117); membership director, Richard Evans (Evans, 248; Bryce Williams, 178).



# IEB supports Cranston's unqualified-privilege bill

(Continued from Page 1)

TNG President Charles A. Perlik, Jr., appeared before the House committee when it opened its hearings last fall.

The ACLU, replying to a letter from Perlik, said it would be pleased to establish a legal-aid fund for media employees. "We regard defense of freedoms of the press as perhaps the most important of all civil-liberties concerns," said Aryeh Neier, the ACLU's executive director.

Neier said the convening of a meeting of media organizations to set up such a fund, as suggested by the Guild, was "very desirable." He suggested a meeting with Perlik before acting to convene it, however, and the two plan to confer in New York next week.

Perlik, in his letter to Neier, said that "First Amendment rights and the free flow of information they are intended to ensure are in even greater jeopardy than we foresaw when we first advanced our proposal for a legal-aid fund" in 1970.

Since that time, Perlik noted, the ACLU has joined the Guild in supporting unqualified privilege, a position it did not hold

## 'There but for the grace of God...'

If reporters go to jail, can priests be far behind?

That was the essence of a warning issued to editors of the nation's Catholic press Jan. 25 by A. E. P. Wall, director of the National Catholic News Service.

Urging members of the Catholic press to get behind the campaign for federal protective legislation, Wall warned that the privilege accorded priests of withholding secrets of the confessional "has no firmer legal ground than does the privilege, so long assumed, that reporters may obtain private information from confidential sources."

"The jailing of newsmen," he said, "can be cited at some future time to justify the jailing of priests and bishops who ignore demands for the disclosure of private information."

when TNG made the proposal.

Perlik said it is the Guild's belief that the ACLU, "independent of the media but universally respected by them, is in the best possible position to convene such a conference as we propose."

The IEB, in its resolution on Branzburg, urged Gov. Wendell Ford of Kentucky to abandon efforts to extradite the Detroit Free Press Guildsman and urged Gov. William O. Milliken of Michigan to deny the extradition request if it is pursued.

"TNG since 1934 has held that it is not only a reporter's right but

his duty to refuse to disclose confidences," the board declared. "That right to protect confidences is a key element in the ability of the nation's press to properly carry out its role in our society."

Branzburg has been sentenced to six months in jail for refusing to appear before a grand jury to answer questions about a hashish-manufacturing operation he witnessed while working on a story for the Louisville Courier-Journal. His was one of three privilege appeals that the Supreme Court rejected last June.

The Detroit Guild has been

carrying on a sustained campaign against his extradition, and a number of unions, including the Detroit local of the Graphic Arts International Union, have joined the appeal to Milliken.

The IEB, in urging rejection of the new rules of evidence, said that, in addition to ignoring news gatherers' privilege, they could actually encourage attempts to force the disclosure of sources, information and materials by their relaxation of the general prohibition against hearsay or second-hand evidence.

It said the proposed code's expansion of the government's "state-secret privilege" to broadly defined "other official information" would reverse "the principle that public documents should be available to the public unless the government can show good reasons for withholding them."

The board urged Congressmen who have expressed concern over the proposed rules to stand firm in their announced intention of averting automatic adoption of the code within 90 days of its transmittal to Congress. The Senate Judiciary Committee on Jan. 31 unanimously cleared a measure postponing their effective

date for at least two years.

The Guild's Western District Council, at a meeting Feb. 3 and 4, went on record in support of legislation to provide "total immunity from subpoena and penalty for news gatherers and to remove impediments to the gathering of the news."

It also urged that proposed legislation be screened to make sure that none infringes upon existing protections.

Sparked by the Pacific Northwest Guild's executive board, an ad-hoc committee of Seattle-area news gatherers has drafted a proposed state law that would grant unqualified privilege against disclosure. The executive board voted a \$500 appropriation to mobilize support for the bill.

Elsewhere, the Massachusetts Bar Association has endorsed a New England Press Association bill for qualified privilege introduced in that state. And New York Mayor John V. Lindsay announced support of qualified legislation on the federal level and said he was having the city's corporation counsel study the possibility of strengthening New York State's shield law.

In Philadelphia, two Guild members at the Inquirer and Daily News were subpoenaed by the city's district attorney to testify on stories quoting leaders of the Philadelphia Teachers Union as telling a press conference the would not comply with an injunction requiring them to order striking teachers back to work.

The subpoenas were dropped, however, when Thomas L. Hine of the Inquirer and Zachary Stahlberg of the News submitted affidavits stating that they had heard the statements cited in their stories and had reported them accurately, the most they could be required to say under Pennsylvania's privilege law.

A half-dozen radio and television reporters were also subpoenaed, but the subpoenas were dropped when the stations turned over broadcast tapes of the press conferences. The tapes were instrumental in the union leaders' conviction.

And in Chicago, Circuit Court Judge George A. Higgins quashed subpoenas seeking information and materials from the city's four major dailies on a police community-relations meeting. Five persons arrested on charges of participating in a disturbance at the meeting sought the information for their defense, but Higgins said the subpoenas would violate the Illinois privilege law.

## Locals told to seek gains from automation

(Continued from Page 1)

of work to Guild jurisdiction at the expense of jobs of workers already covered in others' jurisdictions," it emphasized.

Urging Guild members to become familiar with the new technology, the board alerted local leaders to be watchful for technological developments in their shops and notify TNG as soon as they learn new equipment is coming.

Then, it said, they should seek meetings with management to determine how both Guild and non-Guild areas will be affected.

The board recommended that local leaders check their contracts for the protections TNG has been urging for almost a decade — proper jurisdiction clauses, protection against dismissals resulting from automation, notice of new equipment, consultation on its effects and retraining.

"TNG Model Contract clauses in the jurisdiction and job-security areas are more important than ever," the board declared.

Board members saw two films, on video display terminals and optical scanners, being shown at TNG's current series of regional training institutes on "Automation Revisited."

The board, on the recommendation of its Collective Bargaining Committee, permitted the Denver Guild to accept a Denver Post proposal for a cash award of two days' pay to employees who do not use sick leave during the year.

Permission was made conditional on confirmation by the Post of an increase from 30 to 35 days in maximum sick leave, reported by Irvin Moss, cochairman of the Guild's bargaining committee. Moss came to Washington to appeal the action of TNG's Contracts Committee in rejecting the proposal.

Vice President Barney Peterson, chairman of the Collective Bargaining Committee, said it had agreed to the clause reluctantly but had directed the Contracts Committee not to permit it in other contracts. He said the IEB committee favored improving benefits rather than buying them out.

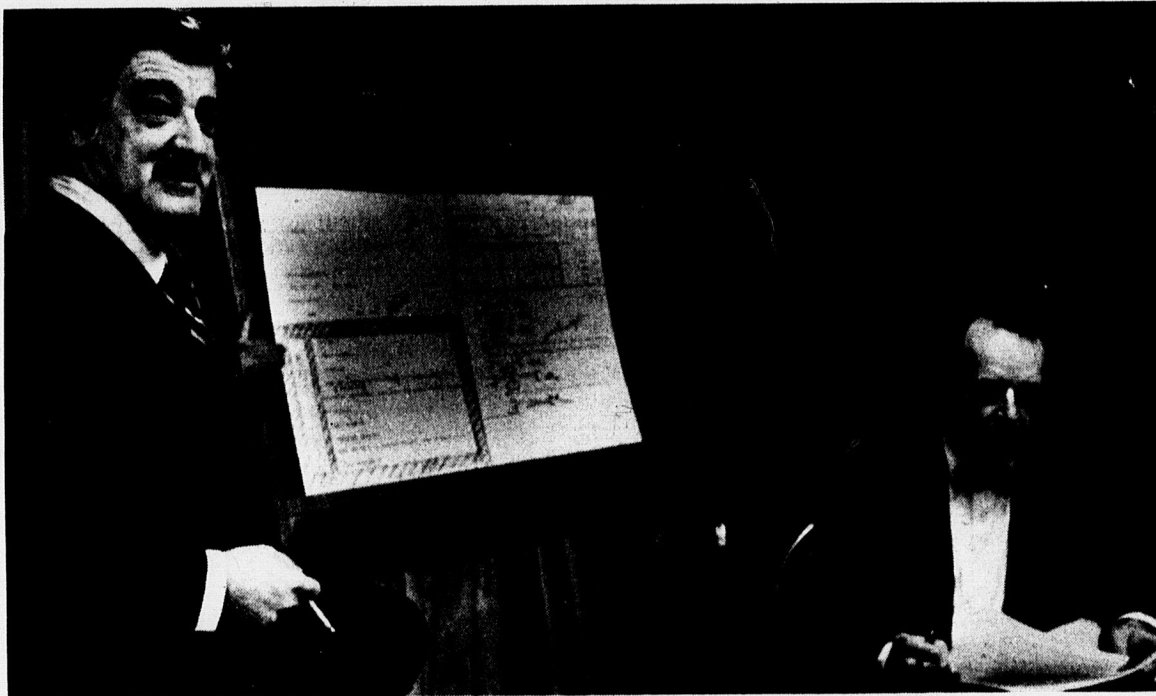


Photo by James A. McGill, Gary Guild

### Scanner, please copy

Classified-ad copy prepared in the traditional way, right, and for the new optical scanners, left, is displayed by TNG Field Operations Director J. William Blatz at TNG regional institute, "Automation Revisited," before the Midwest District Council. At right, Administrative Operations Director

Ellis T. Baker. The institute will be presented Feb. 24 and 25 to the Middle Atlantic and New England District councils, March 3 and 4 to the Empire State District Council and March 24 and 25 to the Western District Council. Additional institute sessions are being scheduled for other areas.

## Watergate stories win Heywood Broun Award

(Continued from Page 1)

similar year-long investigation of widespread corruption in that city's government, resulting in dismissals of some officials, resignations of others, local reforms and proposed legislation.

● Robert Shaw of the Miami Herald for a "compassionate and brilliantly written" series that produced an extra million-dollar appropriation for improvements at a Florida institution for retarded children.

The judges were Howard Simons, managing editor of the Washington Post; Frank Wright, chief of the Minneapolis Tribune's Washington bureau, and Bruce Garvey, Washington correspondent for the Toronto Star.

In choosing the Bernstein-Woodward series, the judges cited "enormous odds" against

which they had worked—"secrecy, implicit Administration intimidation of potential sources, explicit verbal attacks upon the reporters' credibility and that of the newspaper. . . .

"But in spite of the attacks, subtle and blatant, in spite of carefully worded denials, in spite of a silent majority in the rest of the media," the judges said, "Bernstein and Woodward continued to investigate and to report and to be right."

"The bugging of the Watergate began as a caper—a seemingly classic break-in involving some bumbling second-story men. It now is a political embarrassment to the Administration. It is a nagging factor in American ethics. It is a criminal trial. It is a promising Senate investigation. It is a challenge to democratic

values.

"And it is not yet ended," the judges noted, concluding that "it was Bernstein and Woodward who brought this to the American attention and the American conscience."

Simons, in making the presentation to Bernstein and Woodward, said that the multiplicity of impressive contest entries showed that the U.S. press "is capable of sustained investigative reporting in the spirit of Heywood Broun as champion of the underdog." The "underdog" in the Watergate case, he said, was "the voter and the citizen."

Bernstein, in accepting the award, had praise for his newspaper's support of the long investigative work necessary to produce the story.

"What the Washington Post

stood for in this investigation is the same kind of thing that Heywood Broun was all about," he declared.

Woodward said that the Watergate story "is not done." He said it has raised questions yet to be answered on "the integrity of the electoral process," as well as the functioning of the executive and judicial branches of government.

The Bernstein-Woodward stories previously received the 1972 Drew Pearson Foundation prize for investigative reporting, and later last week won the George Polk Memorial Award for outstanding national reporting.

Stella Roberts of the Wire Service Guild, who served as contest chairwoman, presented reproductions of a famed Rollin Kirby cartoon on Broun's death to the three judges.



# Board votes to end L.A. strike benefits in April

(Continued from Page 1)

in pursuing them" and pledged every possible effort to revitalize the local.

Guild strikers in Los Angeles have received \$5,707,100 in benefits from the International Defense Fund since the strike began in December 1967.

The board hailed the sustained boycott campaign waged by Herald-Examiner strikers, which it noted has slashed the paper's advertising and circulation to a point where "the once very successful Herald-Examiner has been reduced to a shadow of its former self." The board was told the strike had cost Hearst five million dollars in advertising.

But despite this, it declared, "the five-plus years of the strike have produced no evidence of a willingness of the Hearst Corp. to reach a settlement, and nothing new or fresh has emerged that would lead even the most hopeful observer to conclude that more of the same kind of effort will ultimately bring a settlement to the long and costly dispute."

International Vice Presidents Eleanor S. Dunn of Ottawa and Warren E. Howard of Washington-Baltimore dissented from the board's action. Howard said he favored trying a "ministrike" concept advanced by the Los Angeles unions before ending benefit payments.

That concept, as explained to the board by International Representative Charles Dale, involved payment of 10 percent of prevailing benefit costs by the internationals to maintain a 20-member team that would continue boycott activity.

The idea was proposed by the Los Angeles Federation of Labor and supported by the Strike-Lockout Council, but Dale said there had been no affirmative response from the other internationals.

A Los Angeles Guild membership meeting Jan. 24 had urged TNG to continue its support of "the fight to prevent the total destruction of newspaper unionism in Los Angeles."

Stating that the local was "capable of continuing the effective and viable strike," it reported that it had replaced 39 boycott teams operating under joint union efforts with 39 Guild teams, stripped strike headquarters of every function not directly related to prosecution of the strike and boycott and reduced operating costs "to the absolute minimum."



## The emaciated Herald-Examiner

International Representative Charles Dale shows the International Executive Board the contrast between Hearst's thin Los Angeles Herald-Examiner, starved for advertising after five years of a strike boycott, and the swollen

Los Angeles Times, in foreground. Seated, from left, during board's deliberations on the strike are TNG President Charles A. Perlik, Jr., International Chairman James B. Woods and Secretary-Treasurer Robert M. Crocker.

Strike-Lockout Director William R. Robertson, responding at the Feb. 2 Herald-Examiner Unit meeting, to Perlik's announcement of the cutoff in benefits, said Perlik was the only international president who would have "the intestinal fortitude" to deliver that message in person. The statement was greeted by applause from 150 strikers at the meeting.

Robertson lauded TNG for its conduct during the entire strike, saying that it was one international union whose officers he could reach at any time and receive an immediate answer and full cooperation.

Unit members, while critical of the IEB for cutting off benefits without waiting to see whether the Guild could continue effective strike action alone, also praised Perlik for coming to Los Angeles to make the announcement and lauded TNG for its assistance throughout the strike.

There was similar praise at a meeting of the Guild's Western District Council in San Jose Feb. 3 and 4. The council, in a resolution, urged union members throughout the country to continue boycotting the Herald-Examiner and its advertisers.

It said the strike has demonstrated, through severe circulation and advertising losses, that "newspaper publishers who choose to ignore their responsi-

ties to their workers cannot expect to be spared the consequences."

Dale told the IEB that the disappearance of printers, pressmen and stereotypers from the strike effort had reduced the strike force by 50 percent and had forced elimination of a subsidy to compensate 90 news vendors for not handling the struck paper. Boycott ads on the back of city buses have been dropped, the commissary closed down, telephone and mailings reduced and strike activities moved into smaller headquarters, he reported.

Dale said the Los Angeles Local cannot finance administrative costs of the strike.

He told the board that contributions from newspaper craft unions and Los Angeles unions had stopped with the cutoff of craft benefits, although Guild contributions have continued to flow.

Recent contributions, including \$110 from the San Francisco-Oakland Guild, \$100 from Chicago and San Jose, and \$50 from Stockton and Toledo, have sent total Guild donations during the strike to \$264,742.

Gilbert Bailey, a former Los Angeles Guild president now with Ridder's Washington bureau, appealed to the board not to end benefits. He said many of the members still on benefits "have

given up their working lives for the strike" and that continued prosecution of the strike "has had effect on contracts up and down the West Coast."

Approximately 190 strikers are still on the benefit rolls. Under the IEB's action, they can either continue to draw weekly benefits until April 24 or receive the amount in a lump sum.

They, plus some 20 volunteers performing strike duties but not eligible for benefits, will be paid "reasonable moving expenses" if they find employment that forces them to relocate elsewhere and submit claims before April 1.

The IEB reported that the Defense Fund was continuing a steady climb back to its constitutional floor of two million dollars and that, barring new emergencies, should reach that figure by April, permitting reversion to a reduced dues period.

The board, in its Finance Report, said the Defense Fund had climbed \$455,000, to \$1,601,528, during the third quarter, increasing at a rate faster than anticipated despite payments in Los Angeles and to striking or locked-out members in New York, Cleveland, Wilmington, Adrian and Wayne.

The General Fund deficit continued to grow, however, with a \$15,565 gap between income and expenses bringing the cumulative deficit to \$216,381.

The board, in the culmination of a long dispute with the Youngstown Guild about overpayment of benefits during the 1964-65 Youngstown Vindicator strike, recommended that this year's convention forgive \$17,486 owed by the local to the Defense Fund as a result of the overpayments.

Youngstown Guild President Jack Kennedy, in a letter to Perlik, said the overpayments, resulting from strike-paper disbursements during and after the strike, were made unintentionally "in the heat of the strike."

He said it would be impractical to collect the money from those who received it and that the local itself was "strapped almost to the point of bankruptcy" as a result of "excess expenditures generated by our determination to defend our contract against continued and growing management assaults."

The local, however, offered to repay \$1,480 borrowed from the Defense Fund to pursue post-strike grievances and arbitrations, at the rate of at least \$10 a month.

The board, after discussions with John E. Deegan, executive vice president of the New York Guild, agreed that the Defense Fund should assume the cost of six weeks of benefits paid to 80 members at the Morning Telegraph after it suspended publication during a printers' strike last April.

Although it is TNG policy not to pay benefits once publication has been terminated, the board held there was reasonable doubt that the suspension was permanent until the strike was in its sixth week and thus qualified the Telegraph members for benefit payments during that period.

## Chicago Guild backs appeal by Ridenouer

Chicago, Ill.—The Chicago Guild has put its support and a \$25 contribution behind efforts to reverse the conviction of Los Angeles Free Press Guildsman Ron Ridenouer, who faces jail on a charge of interfering with police after photographing policemen assaulting a crippled veteran at an antiwar rally.

The local, at its Jan. 10 membership meeting, also directed that letters be sent to President Nixon, the Supreme Court and Illinois and Indiana Congressmen voicing concern over threats to press freedom.

## Set wage sights high, IEB urges locals

(Continued from Page 1)

for the future only from the date of its order. . . .

"Some employers will hide behind the standards with an assumed moral stance that they must protect the nation from inflation by offering increases of 5.5 percent or less. These same publishers will read great relaxation into the President's voluntary price program and find it quite easy to justify price rises they could not have obtained under Phase Two."

The board said the continuation of "great uncertainties" on treatment of wage situations overlapping Phase Two three weeks after the start of Phase Three "is beginning to appear a deliberate Nixon policy."

"If this is so," it said, "the President and his advisors are doing a disservice to business, labor and the public."

The New York Guild, in a

letter to the Times, News and Post, demanded the restoration of the full 11-percent pay increases cut back to eight percent by the Pay Board during Phase Two. And it demanded that the Long Island Press implement the full 11-percent due under the Guild's contract Jan. 27, which had also been cut back to eight percent.

They said the publishers clearly were obliged to pay the full contractual amounts following the ending of Phase Two controls.

But the four publishers, in almost identically worded letters, maintained it would be a violation of economic-stabilization regulations to restore the full increases. The cutback was reflected in the first post-Jan. 27 paychecks paid by the Press Feb. 2.

The Post-Dispatch, replying to a similar demand by the St. Louis Guild, cited a section of Phase Three regulations it claimed

"clearly prohibits the publisher from complying with the demand."

The Toledo dispute involves a settlement retroactive to last March 22, calling for 7.5-percent salary increases. The Blade has been paying salaries based on a 5.5-percent increase.

Management insisted that Phase Three regulations still do not permit it to pay the full increase, although the Guild maintained that the 7.5-percent increase was not inconsistent with Phase Three regulations. The membership, upholding that position, declined to vote on ratification.

In a Tonawanda News settlement submitted during Phase Two, the Internal Revenue Service last month allowed the full contractual increase for the period preceding Phase Two but held increases to seven percent for the first and second control years, from Nov. 15, 1971,

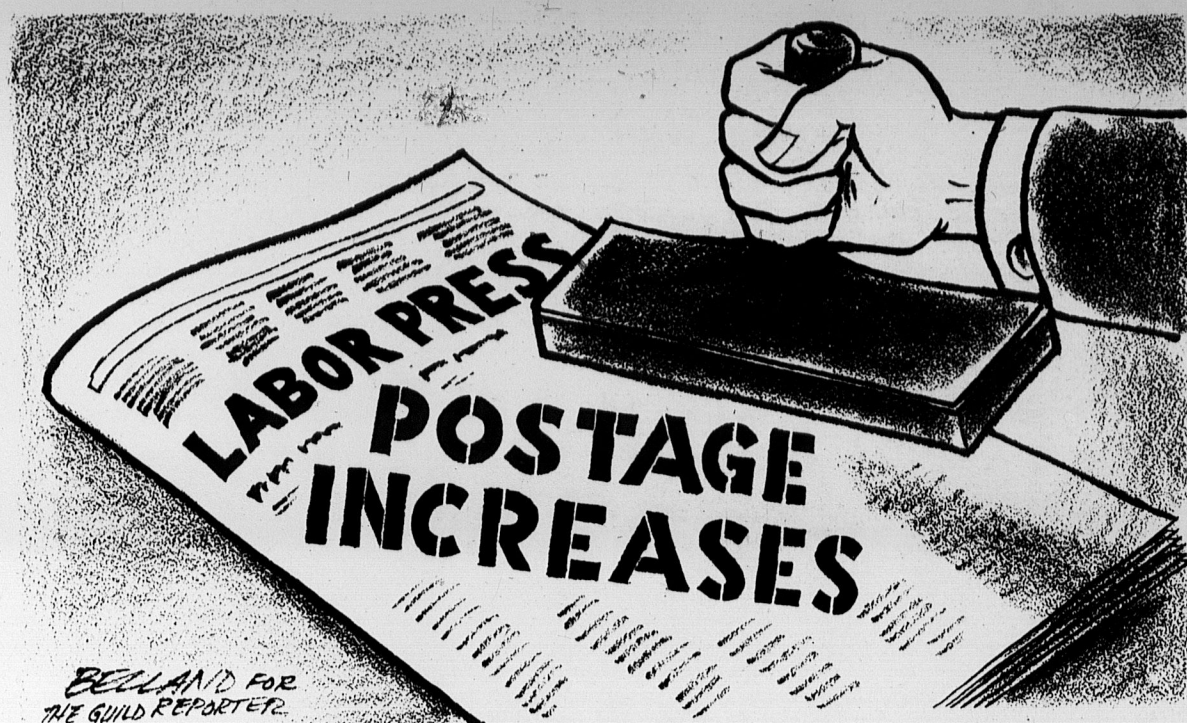
through May 20, 1973. The News and the Buffalo Guild are asking the Cost of Living Council's new Pay Division to approve the full increases of 11.3 and 9.7 percent.

The Bureau of National Affairs' Union Labor Report has reported that the Pay Division is not accepting new cases received after Jan. 10 and is taking no action on either notifications received earlier of increases falling due after that date or on challenges to deferred increases due after Jan. 10.

Meanwhile, the Equal Opportunity Commission has announced that wage increases paid to comply with provisions of the Equal Pay Act, the Age Discrimination Act or civil-rights acts are exempt from wage-control guidelines and calculations to determine the total percentage increase paid employees of the company under the guidelines.



Canceled



DATELINE: WASHINGTON

## Second term: King Richard brooks no opposition

By WILLIAM J. EATON, Chicago Guild



ODDLY ENOUGH, this seems to be President Nixon's winter of greatest discontent with Congress, the news media and anyone who fails to cheer him on cue.

Most men who have achieved a landslide reelection and a cease-fire in a hated war probably would be charitable toward their frustrated opponents. Not Nixon.

Clenched-teeth fury, intolerance for dissent and a haughty self-assurance were the hallmarks of his first full-scale news conference in nearly four months.

Unhappy over the national sigh of relief at the conclusion of the carnage in Vietnam, the President implied that his "peace with honor" deserved herald trumpets.

Nixon considered the question of amnesty for those who refused to take part in the war with all the sensitivity and compassion of a hanging judge.

Although he wants to reduce federal spending on medical care for poor, old people, the President said with grim satisfaction that he had ordered the dismissal of a civil servant who protested waste in the Pentagon's purchase of the C5A. A belated White House denial of the firing order strains belief.

IN HIS RELATIONS with Congress, Nixon's attitude bears a certain resemblance to the royal

## \$3,586 netted by grievance

Toronto, Ont.—Toronto Star Guildsman Ian Harrison is \$3,585.96 richer as the result of a successful grievance prosecuted by the Toronto Guild.

Harrison, an editorial writer, had been underpaid since he was hired for the position, the Guild learned recently. He was hired at the minimum for reporters instead of editorial writers, and despite subsequent merit increases he was still below the contract rate.

Editorial steward Margaret Daly grieved to management, and the company agreed to pay Harrison the difference back to his hiring date two years ago.

prerogatives asserted by King George III in the 18th Century unpleasantness with the American colonies.

It boils down to the assertion that he can kill entire programs approved by the legislature on the theory that fulfilling them would be inefficient. Although he traces this use of Presidential power back to Thomas Jefferson, there is a difference.

While Jefferson trimmed spending on a few items, Nixon insists on the right to block spending of billions of dollars on a wide range of federal activities that he regards with less favor than the lawmakers.

In his latest bouts with the media, the President again reflects the view that those who present unflattering accounts of his Administration are guilty of crimes that deserve his form of Capital punishment.

Therefore it was no coincidence that the Washington Post, first with the most on the Watergate scandal, was barred from coverage of five White House social events. This reprisal, really unworthy of any chief executive, later was halted, but Nixon made

his point with his underlings.

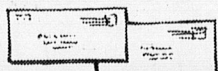
THE WHITE HOUSE plan to reward local television stations with five-year licenses instead of three-year operating permits was tied in with a suggestion that the stations ride herd on "ideological plugola" in network news. The Corp. for Public Broadcasting, newly dominated by the President's men, wants to purge a Washington news-analysis show despite its popularity with public TV stations around the country.

While many members of Congress have put forward legislation to allow reporters to protect their news sources, the Administration is indifferent or, at times, hostile to the concept. The arrest of Leslie Whitten on a stolen-documents charge is widely viewed here as revenge for publication of the embarrassing "Pakistan Papers" by Whitten's boss, columnist Jack Anderson, a year ago.

Although nominated for the Nobel Peace Prize, the President does not seem at peace with his Washington world.

Since he is so determined to hurl down the gauntlet, however, those who are challenged better buckle on their tin pants and fight back.

## IT SEEMS



## TO US

### Institute on automation draws commendation

St. Louis, Mo.

Editor:

Fortunately for delegates to the Midwest District Council meeting held in Peoria, Ill., Jan. 20-21, they were the first group of Guild members to be exposed to the "Automation Revisited" institute program of TNG.

All of us in attendance were highly impressed, especially with the preparation and presentation of Ellis Baker and Bill Blatz.

As this institute is presented to other district councils, all affiliates should have as many delegates in attendance as possible.

ROBERT A. STEINKE  
President  
Midwest District Council

## Ottawa backs carrier boys

Ottawa, Ont.—The Ottawa Guild has spoken up for a group of unrepresented employees—the Ottawa Citizen's carrier boys.

Citing low compensation and arduous work, a Guild membership meeting urged the Citizen to live up to its motto, "It pays to be a Citizen carrier."

"The carrier boys are forced to work after dark, struggling with overly heavy papers, suffering abuse from customers for the miserly sum of 34 cents per two weeks per customer," the Guild said in a unanimously adopted resolution.

It urged the publisher to either raise the carriers' pay rate, pay a bonus every time an extra-large edition is put on a slower press run or reinstitute a 50-cent flat rate previously paid when an advertising insert was placed in the newspaper.

## Editorial

### Dead on schedule

"The power to tax," former Chief Justice of the Supreme Court John Marshall once said, "involves the power to destroy."

So, it now turns out, does the power to set postal rates.

Twelve labor papers read by tens of thousands of California union members no longer exist because the U.S. Postal Service increased their rates by 100 percent (GR, Jan. 26).

They are not the first labor papers to succumb to the rate hike, and they will almost certainly not be the last. For new increases ranging to as high as 800 percent over the rates prevailing less than two years ago are still in store.

Their disappearance fulfills all too quickly a prediction made by the International Labor Press Association in proceedings before the Postal Rate Commission in 1971. "Anything on the order of the present proposal would literally destroy a significant portion of the labor press," the ILPA warned.

Representatives of the Postal Service adopted an almost cavalier attitude toward the prospect, contending that the postal rates being paid by labor and other nonprofit publications were "inordinately low" and suggesting that the rate increases could be met by dues increases.

The suggestion showed an ignorance of the practicalities of trade-union life. As the ILPA pointed out, "A dues increase predicated upon the mounting cost of the union's publication is among the least likely to be proposed by the officers or adopted by the members of any union."

But to permit a union publication—including a local publication, which is most vulnerable to the increase—to go under for this reason is the height of shortsightedness. "Successful collective bargaining depends upon an informed membership," the ILPA noted, and "it is the union paper, at whatever level, that provides the continuing flow of information to the union member about his union."

To talk about an "inordinately low rate" to begin with is to ignore the fact that, whatever that rate may be, the economics of the labor press and other nonprofit publications are founded, to a great extent, upon it. To send it skyrocketing abruptly cannot but produce a fatal dislocation in the balance sheets of a host of local and state, if not international, publications.

Nothing is likely to bring the dozen deceased California labor publications back to life, although efforts are being made to establish some sort of substitute. But those still living can be saved.

Legislation has been introduced in the House that would provide relief to those publications most badly in need of it. Introduced by Rep. Morris Udall of Arizona, chairman of a House committee that conducted hearings on the postal-rate increases last year, it would 1) reduce the rate on the first 250,000 copies of each issue of a nonprofit publication to two thirds of the otherwise applicable rate, and 2) provide that all future increases be split 50-50 between the publication and the government, through an appropriation.

The bill might not keep every labor publication now in jeopardy alive. But it would save many and, as the International Executive Board emphasized last week, is worthy of every Guild local's support.

The labor press is too important a part of the nation's life to fall victim to cost accounting.

## The Guild Reporter

JAMES M. CESNIK, Editor

and

Director of Research &amp; Information

DAVID J. EISEN, Associate Editor

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