

First contract in Salem nets raises up to \$85

\$240 top won for reporters, sales people

Salem, Ore.—An initial contract providing "real money" increases of as much as \$85 a week during its two-year term has been ratified by members of the Pacific Northwest Guild's Statesman-Journal unit here.

The pact, retroactive to Jan. 1, establishes top minimums of \$230 a week for reporters and outside ad sales persons in its first year and \$240 for the same jobs effective Jan. 1, 1974. Starting minimums are \$145 and \$151.50.

First-year tops for district managers and ad copy writers and layout artists are \$180, with the district manager's increasing by \$10 and the ad jobs' by \$8 next Jan. 1. Initial starting minimums for the three classifications are \$130, with the district manager's going to \$137 and the ad jobs' to \$135.50 Jan. 1.

General increases range from \$5 a week each year for those making less than \$150 to \$10 a week each year for those making \$200 or more.

The \$85-a-week increase goes to a woman who is a copy editor and will get top minimum under the contract, according to Kirk Smith, the local's administrative officer and chief negotiator of the pact. Average "real money" increase is \$27.80 a week per employee, Smith said.

Qualified protection against forced disclosure of information and sources, a stipulation that an employee who becomes ill during vacation shall have the lost vacation days rescheduled and establishment of a jointly administered Guild-company pension trust are also provided in the contract.

Smith said the Guild and the company also have agreed that the contract's grievance procedure will be utilized to take up "voice-in-the-product" matters. The company and the Guild will set up separate committees to meet together regularly to consider "voice" issues, he noted.

A special agreement covers 20 inside and outside ad sales employees who had been paid an "extremely low base and high commissions," Smith said. It guarantees that each of the sales

(Continued on Page 2)



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Okay, Judge?

Jeremy Conte seems to be offering a 'knuckle sandwich' to anyone who challenges his right to help his striking Mountaineer Guild mother, Susan, picket the Morgantown (W.Va.) Dominion-News and Post following an injunction limiting the newly organized group to one picket per entrance to the paper—a total of four. At last report no one had challenged Jeremy and he continues to keep his knuckles to himself. (Story on Morgantown bargaining progress, page 8.)

Teamsters strike Post-Dispatch, 1,000 Guild members laid off

St. Louis, Mo.—A thousand Guild members and some 1,200 printing-trades unionists were laid off by Pulitzer's Post-Dispatch and Newhouse's Globe-Democrat Aug. 22 in the wake of a Teamsters' strike against the Post-Dispatch.

The layoffs began at the Post-Dispatch shortly after the strike began at midnight with the company passing out notices that "until further notice" there would be "no work to be performed" as nonstriking employees finished their shifts or sought to report for work.

Guards passed out the notices at the entrances to the Post-Dispatch building and refused to allow employees access beyond.

The Globe-Democrat, which is composed and printed by the Post-Dispatch but has its own ad, business, circulation and editorial departments, announced its layoffs to its 300 Guild-covered em-

ployes as they were working that afternoon in the Globe's separate offices.

The St. Louis Guild advised members of the two units to apply for unemployment compen-

sation as a result of the layoffs.

St. Louis Guild Executive Secretary Robert A. Steinke accused Globe-Democrat Publisher G. Duncan Bauman of "malicious" (Continued on Page 2)

September vote preparations

Panel setting IEB election details

The Internatioal Election and Referendum Committee was working out final details of the International Executive Board elections to be conducted Sept. 20 through 25 as this issue of the GUILD REPORTER was going onto the presses.

The committee, headed by George Holmes of New York, was meeting at TNG headquarters in Washington to inspect voter eligibility lists, review rules for conduct of the election and

mail ballots to locals throughout the U.S. and Canada.

At stake in the election are TNG's six at-large vice presidencies and the new regional IEB seat for Eastern Canada, created by action of the 1972 TNG Convention.

Nine persons are vying for the at-large seats: incumbents Dorothy Sain of Cleveland, Arthur L. Guerrero of Denver, Harry E. Ryan of New York and James A. McGill of Gary;

Controls on low pay loosened, will help higher paid as well

A new U.S. Cost of Living Council regulation should aid Guild locals to counter efforts to hold them to the general 5.5-percent-increase wage control standard in current and upcoming bargaining as well as enable implementation of previously negotiated increases withheld under government orders, TNG has advised locals.

The regulation mandates that old-contract minimums equivalent to \$3.50 or less per hour which were kept from going to newly bargained levels by wage controls now must be fully imple-

mented, retroactive to May 1 or their effective dates, if later, TNG President Charles A. Perlik, Jr., advised in an Aug. 21 letter.

In addition, the new regulation means that increases for those earning \$3.50 or less per hour now can be negotiated without limit and without charge to the wage package for purposes of computations under the controls program.

And, Perlik said, the regulation also exempts from the general-standard increases to those making more than \$3.50 to the extent necessary to maintain historic differentials between job classifications as the fully exempted minimums are raised.

"As we read this part of the new regulation," he noted, "it appears that every Guild bargaining unit that includes employees below or at \$3.50 per hour is covered. . . . Every Guild local should be able to use this part of the new regulation."

There are no reporting requirements in the existing or new regulations for employers with whom the Guild bargains, he pointed out, emphasizing that "increases put into effect in compliance with the new regulation do not have to be reported to the COLC."

(\$3.50 an hour is equivalent to \$140 for a 40-hour week; \$131.25 for a 37½-hour week, and \$122.50 for a 35-hour week.)

Perlik cited two hypothetical examples of the new regulation's applicability to \$3.50 or less situations:

- "Several classifications un-

(Continued on Page 3)

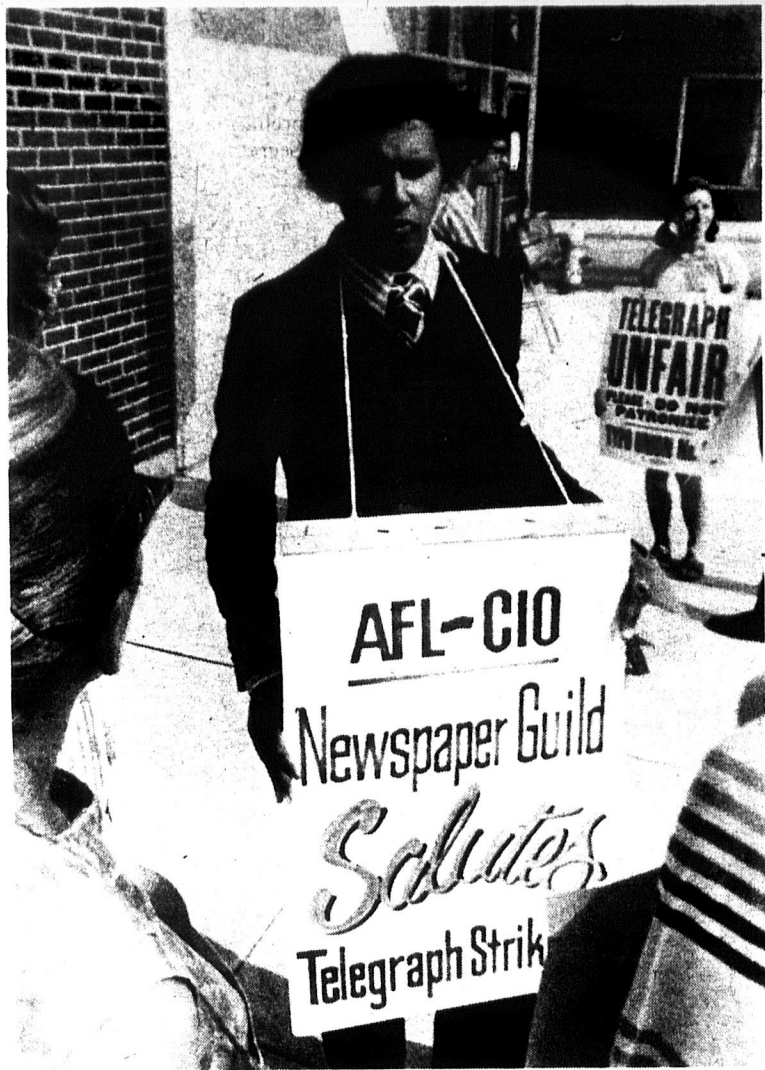
1st \$400 top takes effect

The Guild's first \$400 key newspaper minimums are now in effect—but it's not certain for how long.

The Washington Post began paying the amount Aug. 16 as scheduled under its contract with the Washington-Baltimore Guild. But a challenge to the new contractual minimums, issued in January, is still under consideration by the Cost of Living Council.

The council's Office of Wage Stabilization gave the Post permission to implement full contractual minimums in June but said the challenge was still under review.

(Continued on Page 3)



Solidarity, Puerto Rico-style

Juan Ramos Lopez, member of the Puerto Rico Guild executive board, joins picket line of employees of the Painesville (Ohio) Telegraph, on strike against the 20,000 circulation daily for an initial contract for more than seven months. The paper's composing-room, circulation and editorial employees, organized by the Typographical Union, have been offered pay scales ranging from the federal minimum wage to a top of \$110 a week for circulation managers.

Initial Salem pact raises reach \$85

(Continued from Page 1)

people will receive at least as much as in 1972 plus the general increases, plus any earnings under any new bonus plan that may be initiated. In several cases, he said, the agreement ensures earnings of \$30 to \$50 a week above contract minimums.

Other major money gains include company payment of health and hospital insurance premiums for employees' spouses, retroactive to Jan. 1, valued at \$15, and company payment of premiums for all dependents Jan. 1, 1974,

valued at \$25, according to Smith.

Under the pension agreement the company on Jan. 1 will shift \$110,000 from its heretofore unilaterally administered pension fund to the joint trust and begin contributions to it of \$1.50 per employee per shift.

The contract's fair employment practices clause forbids discrimination because of age, sex, race, creed, color, national origin, marital or parental status.

Three months' maternity leave is also provided in the settlement. Employees of the Capitol

Journal and Statesman's advertising, business, circulation and editorial departments, who ratified the contract Aug. 12, voted to join the Pacific Northwest Guild in an NLRB election on Aug. 16, 1972.

'Stolen-letter' charge folds; reporter freed

Laconia, N.H.—Concord Monitor reporter Floyd Norrison has been acquitted of charges of receiving "stolen property"—a letter used as the basis for a story on alleged bribery in dog-race licensing.

A former mayor had accused Norrison of having taken a letter to the governor in which the mayor said he had been offered a bribe.

1,000 in St. Louis Guild laid off

(Continued from Page 1)

and false" statements in his lay-off notice to Globe-Democrat Guild members.

Bauman sought to tie the lay-off to what he alleged was Guild "participation" in the Teamster strike, contending that the local had "concurred in and sanctioned" it.

Steinke, in a letter to Bauman distributed to all unit members, said the local had, in fact, neither sanctioned nor approved the strike, nor instructed unit members not to report for work.

"In fact," Steinke wrote, "they did come to work and were prevented from completing a day's work because you insisted they

be laid off until further notice."

Late in the week, Steinke reported, Guild members employed in the Post-Dispatch's data processing department were called to work to process paychecks, but only after printing-trades union leaders had complained to him that the company said their members could not be paid because the Guild would not allow its members in the struck plant. Steinke labelled the contention "another falsehood."

Meanwhile, a pair of Detroit men who started a paper oriented toward that city's black community two weeks before the end of a 9½-month series of Detroit newspaper strikes in 1967-68 arrived in St. Louis and announced plans to undertake a similar effort here. As they had in Detroit, Mark and Gary Stern said they planned to make the paper permanent. Their Detroit paper folded shortly before the Free Press and News resumed publication in August, 1968, when the Teamsters struck it. They had claimed a circulation as high as 40,000 copies.

Chief stumbling block in Teamster-Post-Dispatch bargaining prior to the strike appeared to be differences over the necessity for utilization of dock workers at the papers new, highly automated satellite printing plant in Northwest St. Louis. Wages and fringes also were unsettled.

No bargaining session had been scheduled through the strike's first week.

Experience counts

Don't let 2 years go down the drain

Vote SAIN

Vice President At Large

Elect—
HARRY S. CULVER
Vice President At Large

RE-ELECT
INTERNATIONAL VICE
PRESIDENT AT LARGE
☒ **JAMES A McGill**



12 year Gary Newspaper Guild member; Former vice president and treasurer; Now serving sixth term as president; Set up Human Rights and Professional Ethics Committees.

Started local minority Journalism Scholarships; Delegate to five TNG Conventions; Winner of 1969 Gary Guild Service Award; Winner of 1971 TNG Guild Service Award; B.S. Degree in Economics.

Certificate for Union Staff Development Course from the AFL-CIO Labor Studies Center in Washington, D.C.

Chairperson of the I.E.B. Guild Reporter Committee; Member of the I.E.B. Equal Rights, Organizing and; Research and Information Committees; Endorsed by the Midwest and Great Lakes District Councils; Supported by many Guild locals and Guild leaders from Canada, Puerto Rico, and across the United States.

I ASK YOUR SUPPORT AND
PLEDGE TO SERVE YOU WELL

VOTE
☒ **GONZALEZ**

for

• **Youth**

• **Responsibility**

• **Vice President At Large** •



• **Ability**

• **Experience**

Controls off low pay

(Continued from Page 1)

der your old contract paid \$3.25 per hour (\$130 on a 40-hour week). You negotiated a 50-cents per hour (\$20 a week) increase for them, to \$3.75 an hour. Wage controls permitted them to be increased only 20 cents, taking them to \$3.45 per hour.

"The employer now is permitted to (and must under the contract) raise them to the negotiated minimum of \$3.75 per hour (\$150 on a 40-hour week).

● "You are currently negotiating a contract. Several classifications are at \$3.25 per hour. You and the employer agree on a 50-cents per hour increase for them, to \$3.75.

"The whole increase may be implemented without regard to its cost effect on the rest of the unit."

And, he pointed out, once the full 50-cents an hour increases in the two examples have been implemented, all classifications above \$3.50 can then be increased to maintain their historic relationship with the lower-paid classifications, "consistent with past practice."

"Such increases for the higher wage employees may be implemented on a self-administered basis even though they go beyond the levels that might otherwise be permissible under the controls program," he said. "The only qualification . . . is that these increases . . . be consistent with the standards and goals of the Economic Stabilization Program."

The new regulation was published in the July 30 Federal Register. Congress last spring enacted the \$3.50 exemption when it extended the Economic Stabilization Act to April 30, 1974.

Perlik also reminded locals of the Vancouver Convention's admonition that locals not forget

that they and their members' employers may still "determine jointly" that a settlement may exceed the general 5.5 percent guideline under Phase II exceptions and implement that settlement "without prior or post approval of the COLC."

Mellett arranges job-training guide

(Continued from Page 1)

their proposal, pointing to latest available government figures which show only 2.8 percent of U.S. papers' "professional" employees to be minority-group members.

While the "method to meet that need remains elusive, the pair said, "job training, if it can be done successfully, could play a major role in meeting the need. The problem is, as past experience has shown, that job training programs are very difficult to make work.

"What's needed," they continued, "is a guide to minority training programs developed from the experiences of projects that worked—and those that failed.

"With a guide, a publisher or Guild local could launch a minority training program with a good deal of information about how to set it up, what to expect, and what to avoid."

The Swanstons will interview the men and women who have run job training programs in the industry, the men and women the programs have trained, journalism professors, minority training specialists and others before writing the report.

Walterene Swanston, a black, was a member of the San Francisco-Oakland Guild in 1967 and 1968 where she was instrumental in setting up the Examiner's minority training program. She was a member of the Washington-Baltimore Guild in 1968-70 where she also organized a minority training program, now defunct, at the Star-News.

David Swanston was a SFONG member from 1966 to 1968.

Nixon leans to full dress

President Nixon doesn't like women reporters in slacks.

The President made his preferences clear when he noticed that United Press International Guildswoman Helen Thomas was wearing pants at a bill-signing ceremony in the Oval Office Aug. 6.

"Helen, are you still wearing slacks?" he asked. "Every time I see girls in slacks it reminds me of China."

"Do they cost less than gowns?"

"No," Thomas replied.

"Then change," the President said.

Leaders of Pressmen, ITU express hopes for merger

San Diego, Calif.—Strong expressions of hope for merger of their two unions were made by the presidents of the Printing Pressmen's and Typographical unions during the ITU's 115th convention here Aug. 4-10.

Pressmen's President Alexander J. Rohan, whose members recently approved merger with the Stereotypers' Union, told the ITU convention that printing trades unions' problems in the face of new technology "will be overpowering unless we can address them with a united front."

"The indelible lesson" of industry history indicates "the absolute necessity for first, comity, and then merger" between the Pressmen and ITU, he said.

The Pressmen, he pointed out, "realize that our future depends not on independence, but on interdependence; not the individual achievements of the one organization but the achievements of both resulting from a common effort.

"Joined with each other we can . . . assist one another in meeting the sometimes cruel results of technology . . . balance any resultant unemployment with retraining . . . mount powerful organizational programs.

"Merger," he said, "should and must be our first order of business."

IEB-vote details due

(Continued from Page 1)

(Statements by each of the candidates appear on pages 4 and 5.)

Members of all Guild locals will vote in the at-large races, while Montreal, Ottawa, Toronto and Canadian Wire Service members will vote in the Eastern Canada contest.

The Midwest District Council reported that it has endorsed the at-large candidacies of Anstett, Guerrero, McGill and Sain, while the Great Lakes Council reported it has endorsed Sain and McGill.

Eligible to vote will be all members in good standing as of either June 1, July 1 or Aug. 1, as determined by remittances of per-capita payments for them to

TNG postmarked by Aug. 15.

A preliminary tabulation by TNG Secretary-Treasurer Robert M. Crocker showed that about as many members will be eligible to vote as the record 31,269 in 1971's TNG elections.

One of the rules from past elections which, Crocker said in an Aug. 14 memorandum to locals, is likely to be readopted by the IERC at today's meeting provides that 15 days before the voting period begins each local must post on Guild bulletin boards in the shops and plants where members work:

● The names of the Local Election Committee.

● Voting times and places.

● Other pertinent voting instructions, including the rules as adopted by the IERC.

Deadline for postmarking the official election return from each local to the IERC at TNG headquarters is midnight, Sept. 27.

The IERC will meet to tabulate the returns and certify results of the election on Oct. 8.

Those elected together with the officers and regional IEB candidates, named without opposition at the Vancouver Convention will take office under TNG's Constitution on Oct. 15.

New board members elected without opposition at the convention are Edward S. Gilbreth of Chicago, to represent the Midwest, and Roger L. Stonebanks of Victoria, to represent Western Canada.

Barney Peterson of San Francisco-Oakland was elected International Chairperson.

Re-elected at the convention were President Charles A. Perlik, Jr.; Secretary-Treasurer Crocker; and regional vice presidents Edward J. Schrode of Wilkes-Barre, the Northeast; Warren E. Howard of Washington-Baltimore, the South; Hugh H. Harrison of Pacific Northwest, the U.S. West, and Philip J. Brennan of New York City.

U.S. press aides did well in 1972

U.S. senators' press secretaries earned an average of \$390.33 a week in the last half of 1972, \$151.48 higher than the average reporter top minimum of \$238.85 in Guild contracts at the end of the year.

The press secretaries' average, calculated from figures compiled by the Secretary of the Senate, was below the median salary of \$433.60 produced by an Editor & Publisher survey earlier in the year, which included executive and special assistants whose primary duty is press relations.

The median was \$71.93 higher than the highest prevailing reporter top minimum in any Guild contract in mid-1972—\$361.67 at the New York Times.

The nine female press secretaries, however, received an average salary of only \$249.60 a week, \$170.67 less than the average of \$410.27 earned by the 64 male press aides.

VOTE
McGILL

ANSTETT

for
**Vice President
At Large**

EXPERIENCE . . .

- 26 years a district manager
- 26 years a Twin Cities Guild member
- 20 years a unit negotiator
- 15 years on local executive board
- 6 years as local vice president
- 2 years as local president

...ACCOMPLISHMENT

- 1972 Guild Service Award winner
- Initiated "worker participation" at the Minneapolis Star and Tribune
- Initiated minority hiring practices in his department at the Minneapolis Star and Tribune
- Initiated first "voice-in-the-product" program ever under a Guild contract
- Initiated Guild shop in his department at the Minneapolis Star and Tribune

**Elect—
HARRY S. CULVER**
Vice President At Large

!Right on with Ryan!

**ELECT
Harry E. Ryan**

To a 4th Term on the IEB

Your No. 1 choice

No. 2 on the Ballot

DOROTHY SAIN

Vice President At Large

IEB candidates take their stands

TNG members will vote Sept. 20-25 for six at-large vice-presidents. In Eastern Canada they also

will pick a regional vice-president. Statements here and on p. 5 are printed under TNG's Constitution.

For at-large vice presidents

Louis M. Calvert San Jose

Labor strength is developed only by unity. Unity results from concern for the problems of all.

For that reason, I believe any serious organizing or merger inquiry must be immediately and thoroughly explored.

Labor's ranks must not be reduced by automation. Improved technology must benefit the persons who work with it. Every person has the right to a decent job, adequate pay and working conditions as a matter of human dignity.



Elected representatives are chosen to make decisions, not toss issues back to the voters unless there is a clear and compelling reason.

During 12 years in the Guild, my time has been devoted to activism with my locals, first Los Angeles and now San Jose.

Now I want to expand that service to the international.

There are other reasons I believe you should allow me to represent you as vice-president at-large.

Here are a few:

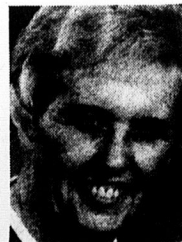
Negotiator, two locals, four contracts; secretary-treasurer; executive board member, seven years; newsletter editor; chaired and/or served on these local committees: grievance, organizing, contracts, automation, finance, human rights, unity, pension. Delegate to: four TNG conventions, state Federation of Labor, Central Labor Council, Western District Council.

I respectfully solicit your vote.

Dorothy Sain Cleveland

During the past two years I have worked actively to promote convention recommendations.

As co-ordinator of women's rights on the IEB, I was instrumental in the formation of the Cleveland Council of Union Women and co-chairwoman of the Cuyahoga Committee for Ratification of ERA. In June 1973 I attended the Midwest Conference of Women Union Leaders and



am currently serving as an international co-ordinator for TNG with this group.

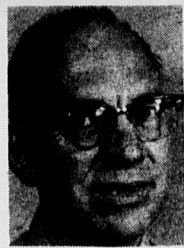
This is not to say my only efforts have been in the area of women's rights. I have made every effort to be as informed as possible in all areas so that I could best serve the interests of all Guild members.

You are the best judge of whether or not this has been in your interest and that of your local. If you feel the confidence you expressed two years ago has been justified, your vote for my candidacy will be evidence of your belief in the sincerity of my efforts in your behalf.

Harry S. Culver Wire Service

I am running for international vice-president at-large because I feel I can make a contribution.

While I have been active in many previous campaigns for international office and chaired the committee for election of President Charles Perlik and Secretary-Treasurer Robert Crocker the past two elections, this is my first try



for election of myself to an IEB post.

My Guild record:

- Member since shortly after going to work in 1950 for United Press in Oklahoma City, where I am a political and legislative reporter.

- Two terms as president and four as secretary-treasurer of Wire Service Guild Local, three years as chairman of WSG national organizing committee, member of RA and other posts. Member of negotiating committees at UPI and AP intermittently since 1956.

- Delegate to Newspaper Guild conventions the past 12 consecutive years. Chairman of Collective Bargaining, Finance and Constitution Committees. Winner of Guild Service Award in 1970.

As an IEB member I will do my best to give every segment of the Guild a voice and base my decisions unselfishly on what appears will be best for the Guild and the thousands of individuals we represent.

Arthur L. Guerrero Denver

In the last political race I pledged, if elected, to work for the benefit of all Guild members. Again I make the same pledge with two years of experience on the IEB behind me.

I feel my first term provided necessary training for thoughtful action. Again I feel it is time to ask the membership for support in the election in September. It is almost impossible to describe what it has meant to me to serve the Guild in two hundred words. Although the youngest candidate for the IEB, I think my experience in working in my local and in the international union makes me qualified for the position of vice-president at-large.

I have served on the Guild Reporter, Human Rights and Research & Information Committees of the IEB and I will request the opportunity to work on the same committees because of my interest in women's and minority rights in the newspaper industry.



Harry E. Ryan New York

I have served on the IEB for six years and now seek a fourth term. The logical question is, "Why?" The answer: so that I

can continue to help contribute to the growth of TNG. It's that simple, and I believe that six year's experience is an important plus in that regard.



I have learned that there are no simple answers to TNG's perennial money problems, no shortcuts to its sometimes slow but always steady growth. At present I am chairman of the IEB Organizing Committee and a member of the Finance Committee, both key posts, for recommendations of these committees to the full IEB often help to shape the course of our union.

Two years ago I ran as a member of the Woods-Perlik-Crocker team and have worked well with those leaders, opposing them when I believed they were wrong, but acting always in a constructive manner.

If our new top team—Peterson-Perlik-Crocker—is to lead TNG to new heights it will require the assistance of experienced, level-headed and constructive board members. I ask your support that I might help in that effort.

John J. Breed Boston

Responsibility of working with small and medium-sized locals in New England—and a large local in Boston—has given me insight into the problems that Guild locals of all sizes are faced with.

The depth and scope of my activities have equipped me to serve our union on an international level as vice-president at-large.



I served on the Boston Local executive committee, was chairman of my unit for two years and am at present serving my third year as Boston Guild president.

Currently, I am serving my second year as vice president of the New England District Council and am on the board of representatives of the New England Servicing-Organizing Program.

I have been chairman of my unit's grievance committee, participated in several arbitrations and NLRB hearings, and was active in negotiations which resulted in substantial gains for Guild members in the unit at my newspaper.

I urge you to support a responsible candidate to help strengthen and expand your Guild.

James A. McGill Gary

I decided to seek a second term as vice-president at-large to make use of the knowledge and experience I gained in my first.

I served on the IEB's Equal Rights, Research and Information, Organizing and Guild Reporter Committees, and am now chairperson of the GR Committee.

These are the candidates

Following is the official list of candidates in TNG's international election Sept. 20 through 25:

For Vice-Presidents At-Large

LOUIS CALVERT
DOROTHY SAIN
HARRY CULVER
ARTHUR GUERRERO
HARRY RYAN

JOHN BREED
JAMES MCGILL
ALFREDO GONZALEZ
WILLIAM ANSTETT

For Eastern Canada Vice-President

JERRY MacDONALD

ELEANOR DUNN

I am in my sixth term as president of the 60-member Gary local, after being vice-president and treasurer.

In 1971 I won TNG's Guild Service Award. The judges said that in "rejuvenating and rebuilding his own small local, McGill has advanced the best interests not only of his own members but of Guild members everywhere."

I used the award scholarship to attend the staff training course at the AFL-CIO Labor Studies Center in Washington.

In 1971 I was the candidate of the small locals. I think I have worked for all Guild locals.

The main problems I see in the future are in organizing—effective organizing with more IR's needed, more financing for the General Fund—so the Guild can move ahead; and in the area of human rights, so all our members are treated equally.

I ask once again for your support, and thank you for your past support.

Alfredo Gonzalez, Jr. Puerto Rico

When I learned I had won the 1972 Guild Service Award, this judges' comment gave me the most gratification:

"Today, its members proudly say, the Puerto Rico Guild is the most respected union in Puerto Rico."

That also includes The Newspaper Guild, for without its help, strength and commitment to what's right the Puerto Rico Guild would not have survived to become our union's fastest growing local.

I have helped the Guild earn this reputation. I believe election to international office will help us keep it.

Fighting to help present members, fighting to obtain more members, are rules we have survived on. A membership of 1,200, twice the membership when I became president, suggests we have succeeded.



Since 1962, our local has been compelled to call nine strikes to convince employers we will work only in dignity and decency. Throughout, I have been unit chairman, steward, local officer—and learner, by attending university courses to enrich my practical experience.

To conclude as I began, the GSA judges said: "As its president, Gonzalez . . . exemplified precisely those qualities of courageous and dedicated local leadership that the Guild Service Award is intended to encourage and reward."

Please endorse their judgment—vote for Gonzalez.

William E. Anstett Twin Cities

I AM running for the International Executive Board because I think its members have responsibilities and because I think my experience in Guild activities would help me help the board meet those responsibilities.

One responsibility is that of proposing solutions to the problems facing our union. And the major one today is that of reducing its \$300,000 operating-fund deficit without weakening its Defense Fund.

Another is the old duty of winning more money and better fringes and working conditions for our members. Still another, the newer task of achieving settlements that reflect our members' growing concern over professional issues.

As a member of my local's executive board for the last 15 years, I've dealt with all the challenges that confront a labor organization, including the financial challenges. As a negotiator for the last 20 years, I've helped win increasingly good bread-and-butter settlements. And I've also helped win the Guild's first collectively bargained voice in the product, which initially resulted in my circulation department adding 24 new district managers and in opening those jobs to women and members of minority groups.

I'd like the chance to put that experience to work for Guild members everywhere.

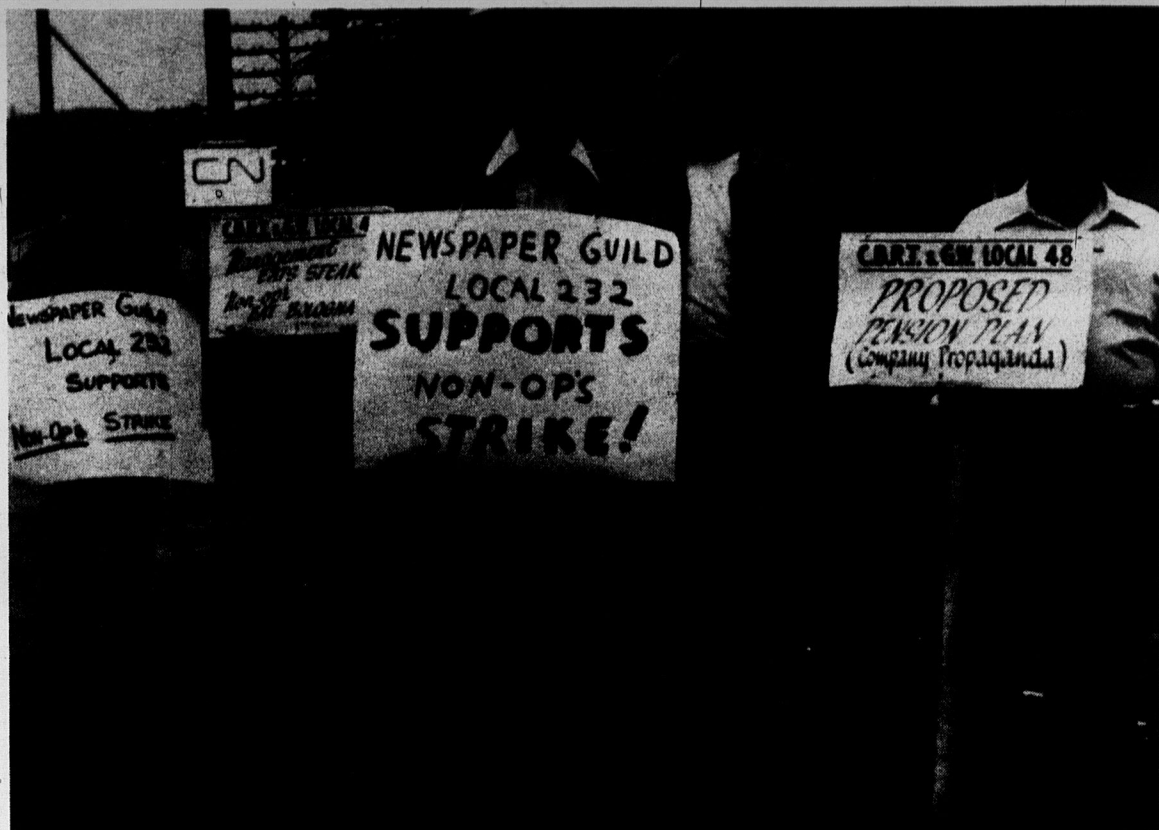


Guild members win Neiman grants

Eight Guild members, including Whitney Gould, former secretary of the Madison Guild, are among 12 journalists who have been named to Neiman fellowships at Harvard University for the 1973-74 academic year.

Guild fellows, in addition to Gould, an environmental reporter for the Madison Capital Times, are: Shirley Christian, United Nations correspondent for the Asso-

ciated Press; Nicholas Daniloff, editor and reporter for the United Press International in Washington; Patricia O'Brien Koval, general assignment reporter for the Chicago Sun-Times; Gregor W. Pinney, education reporter for the Minneapolis Tribune; Hollie I. West, a reporter for the Washington Post, and Mortun Kondracke, of the Chicago Sun-Times.



Brotherhood Sudbury-style

Members of the Guild's recently organized Northern Ontario (Sudbury) Local bolster the picket line of the Nonoperating Railway Workers Union when that union's series of rotating 48-hour strikes against the Canadian National comes to Sudbury.

At left is Ron Gibbons, vice president of the Sudbury Guild; Larry Leclaire, Sudbury president, is front and center, with Joseph Hanafin, Eastern Canada-Canadian Wire Service Servicing Program representative, right background.

Newsprint-pinch probe sought as industry begins cutting back

Philadelphia, Pa.—With delegates from several locals reporting members' employers suffering or anticipating newsprint shortages, a joint meeting of the Mid-Atlantic and Empire State District Councils asked TNG's International Executive Board Aug. 19 to examine the newsprint supply situation and make recommendations "as it deems appropriate."

Don Grable of the York Guild reported that the Daily Record there has cut its news hole and second editorial page since one of its suppliers notified it that it can supply no more after 1973.

Sidney Benjamin of Scranton reported that the Times there has on occasion dropped as many as eight pages from its daily editions and four from its Sunday magazine in an effort to conserve newsprint while it finds additional sources of supply.

Paul Lowe of the Lehigh Valley Guild reported that the Allentown Call & Chronicle also is suffering from a serious newsprint shortage.

The Harrisburg Local reported the Newhouse papers there have eliminated several columns in an effort to conserve paper to be able to handle expected heavy Christmas-season advertising.

Jack Wallace of Wilkes-Barre said the Times-Leader and News Record there has lost one of its sources of supply.

Delegates' reports mirrored others from elsewhere in both the newspaper and magazine industries as what some authorities described as a long-building touch-and-go newsprint supply situation was aggravated by a series of strikes at some of Canada's major newsprint producers, then greatly accentuated, first by a series of floating strikes and finally by a nationwide strike by Canadian railroad workers.

Canada supplies an estimated 65 percent of U.S. newsprint, while the U.S. consumes 75 percent of Canada's newsprint output.

Prime Minister Pierre Elliott Trudeau announced on Aug. 27 that he would call a special session of Parliament to end the rail strike if it continued.

Industry officials, however, were reported to see the strikes as relatively minor factors in the overall tight balance in supply and demand.

Not only has the newsprint industry's production capacity not kept pace with newspapers' growth in bulk and circulation, they point out, it has declined.

Bad weather in both U.S. and Canadian pulp woods early this year, a booming global demand for newsprint and paper products of all kinds and the failure of some newspapers to increase their stocks are also blamed for the tight supply.

While industry spokesmen vehemently denied it, some critics charged that newsprint producers, faced with overproduction and low prices in the late 1960s, deliberately neglected to develop new capacity to create a tight supply and drive prices up.

Newsprint industry spokesmen say they have had little incentive to build new plants to increase capacity, pointing to profit margins which they say climbed as high as 4.8 percent only in 1972. They can make more money by investing at bank interest rates, they say.

They also point to shutdown of 35 paper-making machines in the past two years because they failed

to meet antipollution standards.

At the other end of the conservation spectrum, Garden State Paper Co., which produces recycled newsprint, has urged the Senate Commerce Committee to take steps to stem export of used newsprint, especially to Japan, Taiwan and Korea where the demand, it says is "skyrocketing." If exports continue to increase, in fact are not cut back, Richard Scudder, Garden State chairman, said, the company probably will not be able to carry out a scheduled \$10 million expansion.

While no delegate to the MAD-Empire State Councils meeting reported cancellation of editions because of the newsprint shortage, some papers elsewhere in both the U.S. and Canada have done so.

The Wall Street Journal reported that two English- and two French-language weekend supplements suspended Sept. 1 issues because of paper shortages.

A few small U.S. dailies were reported to have cancelled Saturday or Monday publication.

Many papers, large, small and medium-sized, were reported cutting their news holes, and some even their ad space.

Some also were cutting the size of their pages, halting circulation to outlying areas, reducing the number of pictures carried, and shortening some columns while eliminating others.

Among the papers taking one or more of the above steps were the Wall St. Journal, the Chicago Sun-Times and Daily News, the Cleveland Plain Dealer, Rochester Democrat & Chronicle, Minneapolis Star and Tribune, Pittsburgh Post-Gazette, Phoenix Republic and Gazette, Madison Capital Times and State Journal, and the St. Petersburg Times.

Advertising Age, while reporting that magazines also were being affected by the tight-paper situation, pointed out that Time and Newsweek officials said they as yet had experienced no problems, though they were "worrying a lot."

Election forum

For Eastern Canada

Jerry E. McDonald
Canadian Wire Service

Eleanor S. Dunn
Ottawa

Canadian autonomy, more organizing and closer contact among Canadian locals are three issues most talked about by Canadian members.

TNG took a big step forward at the 1972 Convention by establishing a Canadian Office with a Canadian Director and guaranteeing Canada two seats on the IEB. We are not leaders in this field, but we have moved. Now we have to go farther.

We should not wait for the government to legislate more autonomy for Canadians in international unions—we should do it ourselves.

• Organizing in Canada: there is a lot to be done and we have shown in the past year that it can be done. We need to put more emphasis on organizing, which means more organizers and more money. Our membership in Canada can be doubled and double it we will.

• Closer contact among Canadian locals: this is an area that has fallen by the wayside and should be revitalized if we are to achieve our negotiating and organizing goals.

• Autonomy: The first thing to be done, and will be done, is to re-establish the Canadian District Council and get it functioning again.

I pledge to work towards these ends if elected vice-president for Eastern Canada.

No more B.S.

There's too much of that already.

It was a very good year, we're told.

Yet Guild membership hasn't increased that much. We've had more requests for organizing than we can handle. Yet we can't afford to hire more staff to do this needed work.

We're in trouble financially. We've got to take from the Defense Fund to erase the deficit in the General Fund.

You've got to spend money to make money. It seems to me the answer lies in more organizing—a lot more.

There are a lot of areas where economies could and should be made. Take the Guild Reporter: we can't keep blaming its troubles on the post office forever. A change in format—fewer issues—and Guild members would be better served.

Ottawa Guild members know they don't get B.S. from me. No matter how unpleasant, they get full, honest answers. And sometimes they have to bite the bullet. They do it readily because they know all the facts. I think a majority of TNG members would do the same if they were treated to less B.S.

Let's stop saying "We can't," and start saying "We can."

TNG's '73-74 budget

Following is TNG's budget for fiscal 1973-74 as adopted by the Vancouver Convention:

Per-Capita Taxes	
AFL-CIO	\$ 32,000
IUD	12,750
CLC	6,000
IFJ-IAFWNO	7,000
Total	\$ 57,750

Field Operations	
Director	
Salary	\$ 25,690
Expenses	2,500
Organizing and Servicing	
IR Salaries	\$ 240,000
IR Expenses	95,000
Secretary-stenos	5,095
Organizing projects	30,000
Collective Bargaining	
Salaries	
Executive secretary	\$ 21,350
Pension consultant	3,500
Secretary-stenos	5,095
Bargaining and research assistants	20,875
Research & Information	
Associate	12,200
Equal rights coordinator	17,100
Economic consultant	7,000
Expenses	
Personnel	1,200
Total	\$ 486,605

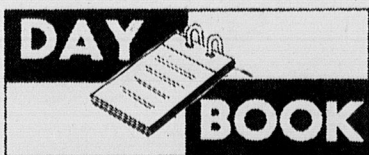
Administrative Operations	
Director	
Salary	\$ 25,690
Expenses	1,000
Research & Information	
Salaries	
Director	\$ 10,525
Assistant	8,120
Secretary-stenos	5,095
Expenses	
Personnel	900
Books and Periodicals:	
Legal & bargaining services	1,200
Subscriptions	1,000
Other printed material	800
Publications & literature	
Contracts Survey	250
Constitution	6,250
Organizing & other	1,000
Institutes and seminars	2,500
Miscellaneous	100
Guild Reporter	
Salaries	
Editor	\$ 10,525

Associate editor	19,590
Assistant	8,120
Clerical	8,950
Expenses	
Personnel	1,200
Printing	41,000
Postage	9,500
Addressing	6,000
Pix & special material	2,800
Miscellaneous	400
Total	\$ 172,515

Office Management	
Salaries	
Office Manager	\$ 15,175
Secretary-stenos	15,290
Bookkeeping	26,430
General clerical	8,950
Expenses	
Rent & maintenance	29,500
Stationery & supplies	12,500
Equipment & machinery	4,500
Telephone & telegraph	17,500
Repairs & improvements	400
Postage	6,000
Auditing	5,000
Insurance and bonding	2,400
Employee pension	17,500
Employee health and welfare	18,000
Directly billed transportation	70,000
Data processing	5,500
Miscellaneous	2,000
Total	\$ 256,645

Executives	
Officers' salaries	\$ 52,700
Officers' expenses	12,000
Total	\$ 64,700

Other Expenses	
Legal fees	\$ 26,000
Payroll & property taxes	18,500
Contributions & tickets	2,000
Delegates & committees	4,000
IEB meetings	25,500
Severance-pay provisions	20,500
Convention reserve	32,000
Convention expense above reserve	1,000
Brown Award	1,000
Brown Award expenses	1,600
Guild Service Award	3,000
AFL-CIO-IUD conventions	900
IFJ-IAFWNO conventions	5,000
Leuchter Scholarship Fund	1,000
Total	\$ 142,000
Grand Total	\$1,180,215



International Election and Referendum Committee, voter-eligibility meeting, Aug. 31, TNG headquarters, Washington.

Southern District Council, fall meeting, Oct. 6 and 7, Rodeway Inn, Memphis.

Midwest District Council, fall meeting, Oct. 20 and 21, Colony Motor Inn, Clayton, Mo.

Western District Council, fall meeting, Oct. 27 and 28, Bakersfield.

International Executive Board, fall meeting, Nov. 12-15, TNG headquarters, Washington.

Empire State and Mid-Atlantic District Councils, joint meeting, Nov. 17 and 18, Kingston, N.Y.

41st Annual TNG Convention, July 15-19, 1974, Chase-Park Plaza Hotel, St. Louis.

IT SEEMS

TO US

Money & messages urged for Morgantown strikers

SANTA MONICA, CALIF.

Editor:

The strike by the Mountaineer Newspaper Guild Local at Morgantown, W.Va., illustrates not only a just cause for an initial contract, but a particularly important development for TNG itself.

The Mountaineers are geographically isolated and are not with a large newspaper, but they are vitally important as a move toward bringing fair working conditions and salaries to all of the newspaper industry via the only route that ever happens—union contracts.

Everyone who knows this to be true, including particularly the less active Guild members who know it as well but participate in such contributions less than others, should be urged to send a small donation even if it's just one dollar and a good luck note. Do it now. The address:

358 Spencer Ave., Morgantown, W.Va. 26505

LYLE PRICE

President

Wire Service Guild

Anstett and McGill votes seen as rare opportunity

ST. PAUL, MINN.

Editor:

Guild men and women will have the unusual opportunity of voting for two recent Guild Service Award winners in this fall's international election. The two are Bill Anstett, president of my own Twin Cities Local, and Jim McGill, president of the Gary Local, both of whom are running for the office of international vice-president at-large.

I've served with Bill on the Twin Cities executive board and on negotiating committees, and I've seen at first hand his dedication, skill and willingness to work. One result of his efforts was the winning, years ago, of an employee voice in the operation of the circulation department at the Minneapolis Star and Tribune, where he is a district manager.

I've also been fortunate enough to be able to watch Jim rebuild a moribund local, become actively involved in the Midwest District Council and, for the last two years, serve with distinction on the IEB.

The qualities that made Bill Anstett and Jim McGill winners

of the Guild Service Award make them outstanding candidates for the IEB.

GEORGE McCORMICK
Twin Cities Guild
Retiring Vice-President
Region 3

Sain's concerns, interests cover spectrum, Bean says

PARMA, OHIO

Editor:

Brother Jack Wallace put it very well when he seconded Dorothy Sain for international vice-president at-large. Our brother from Wilkes-Barre said, "Concerned with women's lib, yes. But I second a lady."

Sister Sain is concerned with women's lib, but she is also interested and concerned with the entire spectrum of Guild activities. A vote for Dorothy Sain is your voice at the International Executive Board meetings. A true lady and a true Guildsperson is Dorothy Sain.

DONALD L. BEAN
Past President
Cleveland Guild

Failure to vote for McGill is seen as 'irresponsible'

NEW YORK, N.Y.

Editor:

Seems to me that *not* voting for Jim McGill for vice-president at-large would be essentially irresponsible.

He's such a good union man I'm ashamed of myself.

DONA F. KAMINSKY
Chairman
Representative Assembly
New York Guild

Kenosha leader says local proud of McGill as friend

KENOSHA, WIS.

Editor:

James McGill, candidate for a second term as a vice-president on the IEB, has been an effective champion for the many small locals during his first term. We in Kenosha are proud to count him as our friend.

McGill, in our estimation, has demonstrated clearly his leadership in advancing not only the causes of small units, but of TNG nationwide. A "Guildsman of the Year" award winner in his home Gary Local, McGill also won the 1971 Guild Service Award and accompanying staff-development scholarship. He is a man of accomplishment.

A strong local leader, McGill has developed into a strong voice

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue.

Letters relating to elections or referendums to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

on the Midwest District Council—which I have been pleased to serve as treasurer for several years—and now on the IEB level.

We urge a strong vote of confidence for James McGill in the forthcoming election.

JAMES K. MYERS
President
Kenosha Guild

Chicago-two support Sain as a 'fighter' and 'worker'

CHICAGO, ILL.

Editor:

Dorothy Sain has proven herself to be an effective and able member of the IEB—one who has represented the interests of Guildsmen and women across the country.

But she has also earned the respect and affection of many members of the Chicago Local by her involvement in joint Midwest District Council/Great Lakes Council meetings and by her participation in regional seminars.

She is a fighter for her beliefs and a worker for the best interests of the Guild.

The IEB needs able women to speak not only for the women in the Guild but to their needs. We urge her re-election to the IEB as vice-president at-large.

KAREN HASMAN
BETH GRANAT
Chicago Guild

Gilbreth says 'vote McGill as small-locals' advocate'

CHICAGO, ILL.

Editor:

I strongly endorse Jim McGill's re-election as an at-large international vice-president. I cite a few of the overwhelming arguments in favor of his retention:

As a candidate for a freshman term two years ago, McGill promised to champion the cause of small locals, to "give them a voice" on the International Executive Board. As a former president of a small local (Hammond), I attest that McGill followed through on that pledge with de-

termination and verve. Fellow delegates on the Midwest District Council similarly have been impressed with McGill's advocacy role for the smaller locals, especially those unable to afford a paid executive officer.

Of the nine candidates running this year for the six at-large seats on the IEB, McGill alone represents a local with no paid executive; Gary, in fact, is only about one-sixth as large as the next two smallest locals represented by candidates. This is not meant to disparage candidates from larger locals. Some, like Dorothy Sain of Cleveland, are extremely well qualified. I only mean to point up the necessity for retaining McGill to continue his role of small-local advocacy.

For his past and his potential, McGill merits retention.

EDWARD S. GILBRETH
Vice-President-elect
Region 3

Gary rights chairman hails McGill's IEB candidacy

GARY, IND.

Editor:

As the time approaches to cast our votes for those who will stand up for equal rights and opportunities, I'd like to take time to put a little something on our readers' minds.

Jim McGill has already served on the IEB Equal Rights Committee with distinction.

He has set up the first Human Rights Committee for the Gary Guild, set up a minority scholarship program here. He has worked on state representatives and senators for passage of the Equal Rights Amendment. Jim McGill has been a tower of strength for the Gary Guild for more than eight years. Presently he is working with Gary city

councilmen and various other groups to set up more minority scholarships.

I've met only a few men in my four years of Guild activity that carry the banner or philosophies of The Newspaper Guild with extreme pride and dedication. To have served with and for Jim McGill has not only been an honor but a pleasure.

Brother and Sisters, let's keep these kind of people doing their thing.

JOHN B. MITCHELL
Chairman
Human Rights Committee
Gary Guild

Sain's a multi-level leader, Cleveland VP points out

CLEVELAND, OHIO

Editor:

Local 1, the Cleveland Newspaper Guild, is proud of its contributions to Guild leadership over the years. We are especially proud of Dorothy Sain, who is running for re-election to the IEB as an at-large candidate.

Sain:

Has been a hard-working and effective member of the IEB in her first vice-presidential term.

Continues to be a vigilant and articulate member of Local 1, which she has served as president and bargaining committee member.

Has worked vigorously and effectively for women's rights, not only in and by means of the Guild, but also in interunion organizations which she helped start and continues to lead.

We feel that Local 1 can do few greater services for TNG than to urge votes for our friend and leader, Dorothy Sain.

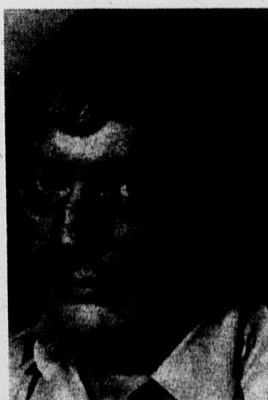
ROBERT T. STOCK
Vice-President
Cleveland Guild

For Eastern Canada's Vice President

ELECT

Jerry MacDonald

- For more Canadian autonomy
- For more organizing in Canada
- For closer contact with Canadian members



JOHN
'JACK'



BREED
MEASURES
UP

- Past Local Executive Committee Member
- Past Unit Chairman
- Current President Boston Local (3 years)
- Current Vice President NEDC
- Current Member Board of Representatives NESOP
- Experienced in Grievances, Negotiations, Arbitrations and NLRB Hearings

VOTE BREED
Vice President At Large
SEPT. 20-25

IT SEEMS

TO US

SFONG president hails Calvert's local record

OAKLAND, CALIF.

Editor:

I'm supporting Lou Calvert for international vice-president at-large.

In 1970 his San Jose Local and the San Francisco-Oakland Local acted together in industry-wide bargaining that set the pattern for Northern California.

I learned I could rely on Lou's perception when the issues were obscure and his courage when the decisions were difficult.

His slide rule and his sense of humor have helped the Western District Council, and they'll help the International Executive Board.

FLOYD TUCKER**President****San Francisco-Oakland Guild****McGill praised for activity with Guild and with flyrod**

VALIPARAISO, INDIANA

Editor:

While I was not at the Vancouver Convention, I would like to add my comments of praise for the nomination of James A. McGill of Gary for re-election as an international vice-president at-large.

Brother McGill in my opinion is the type of person who should sit on the IEB. He is a man of strong personal convictions and in no way a merely "yes" voice.

Under McGill's direction as president, the Gary Guild has made constant strides forward. Gary is one of 15 locals that has a minority rights committee. And I believe it was the first, and possibly still the only Guild to provide scholarships enabling the college-level study of journalism by minority high school students.

McGill also rates deep respect

from management for his dedication to the Guild. One aspect could be the \$89 in pay increases he has negotiated over the past five years.

And if that isn't enough, Brother McGill is an ardent outdoorsman and a fly fisherman. Izaak Walton might not have been a Guildsman—but Jim McGill is and Gary is very proud of him.

LARRY A. BRETT**Treasurer****Gary Guild****Freshman delegate praises Breed, Guerrero, McGill**

HARRISBURG, PA.

Editor:

As a freshman delegate to the recent TNG convention in Vancouver I couldn't help but be impressed by the able, young Guildsmen who participate actively and with high principle in sensitive Guild issues. In fact, I had the pleasure of seconding the nominations of three, who seek the office of international vice-president at-large: James A. McGill, John J. Breed and Arthur L. Guerrero.

I plan to recommend and encourage members of the Harrisburg Local to vote for these candidates, and I would hope that presidents of locals in other areas will do the same.

FRANCIS J. FANUCCI**President****Harrisburg Guild****Gary women cite McGill as worker for equal rights**

GARY, IND.

Editor:

As women who are members of the Gary Newspaper Guild, Local 184, of which James McGill is an enthusiastic president, we endorse McGill's re-election as

vice-president at-large on the International Executive Board.

We know from experience on the local level and from seeing McGill in action on the international level that he wholeheartedly supports women's rights and is willing to work to see that they are assured. Clauses in our most recent contract explicitly forbidding "dismissals of or other discrimination against any employee . . . because of sex, age, race, creed, color or national origin" and providing for maternity leave up to four months are witness to his leadership in this area.

Also under McGill's leadership, the local directed its secretary to write to the state legislators to encourage them to vote for the ERA legislation when it came before the Indiana General Assembly. Although the amendment was voted down in the Assembly, numerous responses from state senators and representatives of both sexes showed that the local's action had some weight in making the legislators think more favorably of the ERA.

We believe McGill will continue to look out for the rights of women and of all Guild members.

ANN EILTS**CHRISTINE DAY****VIRGINIA THROWER****JANET BURTON****MARILOU LOAYZA****DONNA McADAMS****BERYL A. BROWNELL****BETTY SACEK****Gary Guild****Erie leaders praise Sain as unselfish, urge return**

ERIE, PA.

Editor:

We, of Erie Local 187, urge all members in good standing to cast their ballots for incumbent Dorothy M. Sain of Cleveland for re-election as vice-president at-large on the International Executive Board.

We sincerely believe Dorothy Sain has worked unselfishly and wholeheartedly for the betterment of TNG and, given the opportunity, will continue to do so. Her past record and qualifications speak for themselves.

FRANK DeSANTIS**President****IRENE REED****Secretary-Treasurer****CAROL PRZYBYSZEWSKI****Recording Secretary****BILL BUCHANAN****Bargaining chairman****Erie Guild****Toledo delegates support McGill without 'hesitancy'**

TOLEDO, OHIO

Editor:

Toledo delegates to the Vancouver Convention had no hesitancy in supporting Jim McGill for re-election to the IEB. He's active, youthful, dedicated, has proved himself at the bargaining table, and capably represents all Guild classifications on the international level.

We know that Toledo Guild members will overwhelmingly vote for our Indiana neighbor, Jim McGill of Gary. We know Jim McGill deserves the same support throughout our international.

SIDNEY GOLDBERG**PAUL JOHNS****BILL LEE****DICK PARTHEMER****KEN RIEGER****Toledo Guild****Small-locals' veteran lauds McGill as 'most effective'**

GARY, IND.

Editor:

As one who has been in and out (exempt jobs) of the Guild since 1937 in three small locals, I've found Jim McGill one of the most effective Guildspersons. He believes people in the Guild must get enough money to pay their bills and exercises successful leadership in that direction.

Initial CWA pact nets \$20,700 at top

Across-the-board first-year increases of 8.4 percent, a full year's sick pay from the date of employment and sick pay for inability to work because of pregnancy are among the features of an initial Washington-Baltimore Guild contract covering employees of the Communications Workers' union research and development department.

The 8.4 percent produces increases ranging from \$15.38 to \$32.19 a week for incumbents in the contract's four job classifications.

The 18-month agreement, retroactive to July 1, provides for a wage reopener next July 1.

Furthermore he has been solidly supporting such things as minority rights (we have had scholarships and human rights committees for several years) in programs that are paying off. He's a small-local guy who thinks big. As a member of a small local with a contract of big-local standards, I urge Guild people to re-elect James A. McGill an international vice-president at-large.

FORBES W. SCOTT**Gary Guild****Gary executive committee unanimously backs McGill**

GARY, IND.

Editor:

The Executive Committee of the Gary Newspaper Guild, Local 184, has unanimously endorsed James McGill for re-election as vice-president at-large on the International Executive Board of The Newspaper Guild.

The local board feels McGill has demonstrated effective and responsible leadership at both the local and international levels and deserves re-election.

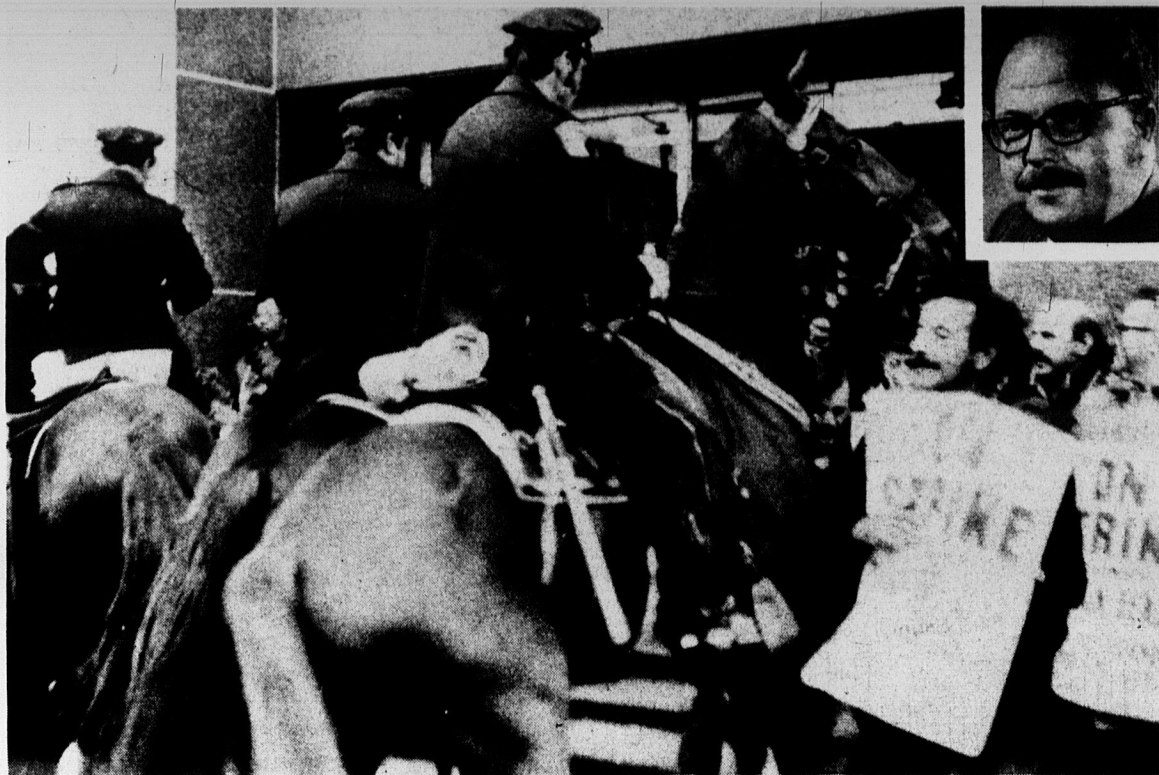
WALLACE M. THROWER**1st Vice-President****LARRY BRETT****Treasurer****ANN EILTS****Secretary****DAVID ALLEN****Executive Committee member****Gary Guild****!Right on with Ryan!****ELECT
Harry E. Ryan****To a 4th Term on the IEB**

Elect a man with 12 years active experience to
Vice President At Large

**ELECT
LOU
CALVERT**

☒ PROVEN NEGOTIATOR
☒ ACTIVE IN ORGANIZING
☒ EXPERIENCED IN CONTRACT ENFORCEMENT

The Best Vote You Can Cast For The Next Two Years!**ELLIE'S RUNNING**E
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A**NEED WE SAY MORE?
VOTE DUNN**



Top labor picture of '72

This picture of a mounted police charge into a Guild picket line outside the Cleveland Plain Dealer last October won Cleveland Guild member William F. Miller the Labor Picture of the Year award (and \$50) from Press Associates, Inc., a labor news service. Crediting Miller (inset) with being a "competent newsman... a skilled photographer and a staunch unionist... along with being in the

right place at the right time," PAI noted that publication of Miller's pictures of the event in the Guild Reporter and subsequently in other labor papers across the country have been credited with helping pass a city ordinance barring use of mounted police in labor disputes. Miller, a former TNG International Representative, is labor reporter for the Cleveland Press. The strike lasted three days.

Morgantown bargaining speeds up

Morgantown, W. Va.—Mountaineer Guild bargainers held seven marathon meetings in nine days with management of the Morgantown Dominion-News and Post through Aug. 28 in an attempt to settle the local's 5½-week-old strike for an initial contract with the papers.

A news blackout was imposed on results of the meetings, being conducted with the assistance of a federal mediator.

The Mountaineer Local meantime reported its advertising and circulation boycott campaign making impressive inroads against the paper.

With the publisher having abandoned his 17,000-circulation Sunday edition, the local said a store-to-store survey of circulation of the single-edition daily showed it was selling only about 9,500 copies a day while before the strike the Post and the Dominion-News each sold more than 10,000 copies a day. More than 6,000 copies were being returned to the plant each day unsold, the local said. Attempts at home delivery of the struck papers were abandoned when distributors joined the strike.

A local survey of ad linage in the struck paper during the strike's first 16 days showed it was off an average of 392 inches a day, with Thursday losses coming to a whopping 914 inches.

Commented the local in a

bulletin to advertisers: "Management forgot one thing—this is a union town."

As though to attest to it, a poll of 50 townspeople and 50 university persons, published in West Virginia University's Daily Athenaeum, showed 55 percent expressing sympathy with the strike; 41 percent believing it will succeed; 90 percent feeling local members have the right to strike and 39 percent supporting the local's circulation boycott.

The local reported \$1,967 in new contributions to its strike fund, including the following:

Pacific Northwest Guild\$200.00

NLRB election is set at newspapers' station

Morgantown, W. Va.—The National Labor Relations Board has tentatively set Sept. 7 for a representation election among 17 announcers, newswriters, programmers, bookkeepers and other employees of radio station WAJR, owned by the Dominion-News and Post.

The Guild filed a petition seeking recognition as bargaining representative for the group in July after a weekend organizing drive resulted in more than three-fourths of the group signing Guild membership applications.

The NLRB held that three ad salespersons, included in the unit as first sought by the Guild, were not appropriately part of it.

Puerto Rico Guild	50.00
Erie Guild	25.00
Harrisburg Guild	50.00
Bay City Guild	50.00
St. Louis Guild	100.00
Great Lakes District Council ..	50.00
Wilkes-Barre Guild	50.00
Denver Guild	100.00
Manchester Guild	100.00
Lake Superior Guild	25.00
Chicago Guild	100.00
Vancouver-New Westminster ..	100.00
Empire State District Council ..	25.00
Washington-Baltimore Guild ..	125.00

The additional contributions brought the total since the strike began July 25 to \$2,392.

Model-dues top is extended

As provided by TNG's Constitution, the Guild's Minimum Dues Schedule will be extended automatically Oct. 1 from a top of \$17.50 a month for members earning \$345 or more a week to a top of \$20 for those earning \$395 or more.

The increase will affect only members whose regular weekly compensation is \$350 or more a week, TNG Secretary-Treasurer Robert M. Crocker emphasized in an Aug. 22 letter to locals reminding them of the extension.

Under the extended Minimum Dues Schedule, dues for members earning \$350 but less than \$355 a week will be \$17.75, a 25-cent a month increase, with the rate increasing 25 cents for each \$5 earnings' increase to the new top of \$20.

Crocker noted that the extension is mandatory for all locals that have dues schedules equal to or approximating the Minimum Dues Schedule and that no local vote is necessary to implement it.

"Many locals already have dues schedules which are higher than the minimum, and in those cases the constitutional increase in the upper range of the minimum schedule may not apply," he pointed out.

He explained that the extension continues a progression started by the 1965 Convention "to rec-

Way cleared for appeal on editorial-writer rule

Denver, Colo.—The Guild will ask the Supreme Court to overturn a ruling by an appeals court here that editorial writers should be excluded from the bargaining unit at the Wichita Eagle and Beacon as "managerial and confidential" employees.

The action became possible when the 10th U.S. Circuit Court of Appeals granted the Guild the right to intervene as a party affected by its ruling in the case, heretofore defended solely by the National Labor Relations Board.

The NLRB in November and December, 1970, had rejected management's contentions that editorial writers were improperly included in the unit. A quick check of the past 10 years' TNG records shows that the NLRB has not refused editorial writers' Guild coverage in any proceeding during the period.

The Guild's Supreme Court appeal also will seek to overturn the appeals court's reversal of an NLRB order that Wichita Guild leader Dorothy Wood be reinstated to her editorial writing job from the Sunday magazine where she was transferred in 1971 because of Guild activity. It was during its appeal of the reinstatement order that management reopened the question of her bargaining-unit inclusion.

TNG petitioned to intervene in the case on grounds that the appeals court's ruling is contrary to the National Labor Relations Act and case law construing it, that it violates Wood's rights to equal protection under the U.S. Constitution's 14th Amendment by arbitrarily setting her apart from the class of persons whose activities are protected by the

act, and that the evidence "conclusively established" that she was demoted and reassigned because of her union activity.

In its ruling, the appeals court said it recognized that Wood "had no formal hand in determining wages, hours and working conditions for employees on the newspaper" and that she was "responsible to the editorial page editor... and in turn to the editor and publisher."

"She nevertheless was an active participant in formulating, determining and effectuating the newspaper's journalistic policies," the court said.

"To hold that a person who was involved in the formulation of editorial content of a newspaper is not aligned with... management would come perilously close to infringing upon the newspaper's First Amendment guarantee of freedom of the press," it went on.

While pointing out that its decision was based on the "particular facts in this case," the court concluded that Wood and the paper's other editorial writer "were so closely aligned with... management in the formulation, determination and effectuation, not to mention expression, of... management's policies through its editorials as to be properly excluded from the collective bargaining unit of news department employees."



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