

IEB urges major new wage push

Declaring that new force is needed to increase the Guild's bargaining thrust, the International Executive Board recommended Jan. 31 that TNG "strongly consider" convening a new wage conference "to re-examine the means and strategy of achieving our wage goals."

Recent wage settlements have made it clear that Guild locals "face a crisis in bargaining," the board warned. It said locals are being hit by "a two-sided financial sledgehammer—runaway inflation and sharply deteriorating wage increases."

It urged locals to "redouble their efforts at increasing their bargaining muscle to reverse this deteriorating pattern of wage settlements."

The board recalled that TNG's last wage conference, in 1962, called to mobilize the union for a drive to reach a wage goal of \$200 a week for key top minimums, helped produce bargain-

ing gains for a decade.

"The time is now to rechart our course," it declared. "The alternative is the painful possibility that much of what we have gained will be wiped out."

TNG President Charles A. Perlik, Jr., in his report to the board, had urged it to "find ways to recapture the impetus of our

bargaining." There has been "a drastic and dramatic dropoff in current wage settlements," he pointed out.

The board, in adopting a Collective Bargaining Committee report, spelled it out:

"We have reached the alarming situation in which increases not only are failing to equal the

cost-of-living spiral—8.8 percent last year in the United States and 9.1 percent in Canada—but are also failing to reflect productivity gains.

"There is every reason to believe the U.S. average gain of 2.8 percent last year in productivity has been far exceeded by the publishing industry. One of

the larger employers under Guild contract has estimated, for example, a productivity gain of 30 percent last year due to automated equipment.

"The problems in the U.S. have been compounded by a confusing system of wage controls under Phase Four and the psy-

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Action asked to up gas payments

Locals must take immediate action to loosen the pinch of energy-crisis gasoline prices on members driving under precrisis mileage allowances, the International Executive Board declared Jan. 31.

"Guild members who use their private vehicles on company business are feeling the crunch of escalating gasoline prices," the board said. "The mileage being

paid under existing contracts is totally inadequate."

Locals negotiating new contracts must seize the opportunity to take protective action at the bargaining table, the IEB said. But locals whose contracts still have some time to run shouldn't sit back, it added; they should try to persuade employers to grant relief.

Locals should consult with

TNG on ways to meet increasing car-use costs before approaching employers, the board said. It cited one way already used by several locals: escalator clauses that raise mileage allowances as gasoline prices mount.

The Wire Service Guild's Associated Press contract bases the escalator on a monthly gasoline-price index the federal government began to publish in Decem-

ber. For every 11-cent increase in the index for regular gas over the December base, the mileage allowance will be increased one cent.

The latest index, for December, shows a 4.6-percent increase over November to 43.7 cents a gallon for regular gas.

At the Woodbridge News Tribune and the Eugene Register-

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To the winner

Donald L. Barlett of the Philadelphia Inquirer receives the 1973 Heywood Broun Award on behalf of himself and James B. Steele, his partner in an investigative series on court discrimination. Present-

ing him with two \$500 checks is Helen Thomas, White House correspondent for United Press International, representing the judges, while Noel L. Wical of Cleveland, contest chairperson, stands by.

Two at Inquirer win Broun Award

Donald L. Barlett and James B. Steele, Guildsmen at the Philadelphia Inquirer, received TNG's 1973 Heywood Broun Award Jan. 28 for a series of

articles exposing broad patterns of discrimination by judges and prosecutors as well as uneven treatment in the sentencing and jailing of hundreds of persons, some of them innocent.

The 33rd Annual Broun Award, which includes a citation and a \$1,000 prize, was presented at a luncheon with TNG's International Executive Board at the National Press Club.

Barlett and Steele's seven-part series, titled "Crime and Injustice," was chosen from 89 entries. The judges said it "epitomized the spirit" of Heywood Broun, the Guild's founder and

first president, "in his abiding concern for the poor, the weak and the oppressed."

"By the use of a computer and 100,000 separate pieces of information, the reporters were able to document a major flaw and weakness in the American system of justice," the judges said, adding that they felt the condition Steele and Barlett exposed "probably prevails in other big cities" as well.

The pair spent seven months preparing the series, interviewing 1,034 persons and filling eight file-cabinet drawers in the pro-

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IEB acts to end sex bias in pay

The International Executive Board served notice Jan. 30 that publishers must either consent to eliminate wage and other discrimination against women from their contracts or face legal action.

The board, acting on a recommendation by TNG President Charles A. Perlik, Jr., laid down a new policy under which TNG's Contracts Committee will not permit a local to sign a contract containing discriminatory provisions unless:

1. It has gone back to the bargaining table and made an unsuccessful attempt to eliminate the provisions, and
2. It has informed the employer in writing that immediately after signing it will "initiate

appropriate legal proceedings" to compel an end to the discrimination.

(The Toronto Guild executive committee, which had stated early in negotiations at the Oshawa Times that it would not approve a settlement containing wage discrimination, acted Jan. 23 to reject an agreement that left the pay of social assistants below that of other reporters and ordered the bargaining committee to negotiate parity.)

"It has become increasingly clear," the IEB said in adopting a Collective Bargaining Committee recommendation, "that the developing law against discrimination offers additional leverage with which to combat both the

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Weekend blitz organizes Montreal ad staff of 94

Montreal, Que.—The Guild filed a petition to represent 94 advertising employees of the Montreal Star Feb. 4 after a whirlwind weekend organizing campaign.

Cards signed by 75 percent of the Star's display and classified employees were filed with the Quebec Labour Relations Board. Certification customarily is automatic if cards are signed by 55 percent of the unit.

The Star is owned by F.P. Publications. Publisher Derek Price told the Guild the company would not oppose certification.

The weekend drive was led by local officers and Joseph Hanafin, servicing representative of the Eastern Canada-Canadian Wire Service Guild Servicing program.

The Guild currently represents 140 Star editorial employees, for whom an initial contract was won last April, and 170 delivery and maintenance employees organized earlier.

Buffalo wins NLRB vote

Buffalo, N.Y.—The Guild won a representation election among dispatch-department employees of the Buffalo Courier-Express Feb. 6, 16 to 13.

The Guild, which represents circulation and editorial employees of the Courier-Express, filed for the dispatch department in December. The Typographical Union sought to contest the department but could not muster sufficient support to justify intervention.

Awards to York

Gary H. York, vice president of the Providence Guild, is the winner of both TNG's 1974 Guild Service Award and 1974 Irving Leuchter Memorial Scholarship to the Harvard Trade Union Program. (Details on Page 3.)

New tactics seen need if privilege fails

Harrisburg, Pa.—New and unorthodox tactics may be necessary to enable news workers to protect their sources and information if current efforts to obtain adequate privilege legislation fail, TNG President Charles A. Perlik, Jr., told the Pennsylvania Bar Association Jan. 25.

Perlik, saying he is less optimistic about prospects for suitable federal legislation than he was a year ago, warned that "it may be time for the Guild and others to promulgate some 'street-fighting tactics' to enable newsmen to protect themselves from being used as arms of investigating agencies."

He cited two suggestions by an attorney for an unnamed Guild local:

- That reporters either destroy their notes or, if it is important they be kept, turn them over to a Guild attorney for safekeeping, "thereby creating a lawyer-client relationship which is privileged."

- That if subpoenas cannot be avoided, reporters honor them but tell whomever is issuing them that they will inform the other side of "everything we know." Prosecutors, at least, "will regard this as playing Russian roulette with a witness," Perlik quoted the attorney as saying.

TNG's president said the matter of privilege is "a free-press issue that comes down to this: Is the public interest really best served by a catalogue of legal fiat whose effect is to dry up sources and channels of information, access to which for two centuries has earned the news industry its rightful position in the forefront of our society's democratic institutions?"

Perlik, in reviewing the current status of privilege legislation, emphasized that reporters' right to protect their information and sources from forced disclosure is "a right we see as absolute and unqualified and applying to any information and sources, whether it carries a confidential label or not."

Perlik noted that TNG has been actively involved with an ad-hoc media committee pressing for privilege legislation but that recently "the bulk of its constituent organizations bolted to throw their support to a qualified bill favorably reported by a subcommittee of the House Judiciary Committee."

While TNG finds the bill seriously flawed, Perlik said it might be acceptable if sufficiently amended. But, he added, the Guild will "continue to be skeptical of the effectiveness of any bill providing for divestiture [of privilege] under any circumstances, however reasonable they may appear on their face."

ABA opposes shield laws

Houston, Tex.—The American Bar Association has gone on record against reporters' shield legislation.

The ABA's house of delegates voted 157 to 122 Feb. 4 to reject the report of a special committee that said privilege legislation is necessary "to protect the public interest . . . in the free dissemination of news and information to the American people on matters of public importance."



'There ought to be a law'

So TNG President Charles A. Perlik, Jr., tells members of the Pennsylvania Bar Association, emphasizing the importance of enacting federal legislation that would protect reporters' privilege.

Listening at the association's annual meeting are William M. Power, right, past president of the association, and Thomas M. Garrity, chairman of its bench-bar-press committee.

While declaring himself less optimistic than before about the prospects for satisfactory U.S. legislation, Perlik said the Guild was heartened by the fact that public-opinion polls show strong public support for such a law and that the issue remains alive in both Congress and state legislative halls.

Perlik said the Supreme Court's refusal to overturn a de-

cision punishing two Louisiana reporters for refusing to obey a court order later ruled unconstitutional was another serious erosion of press freedom. The reporters were told they should have appealed the order preventing them from reporting a civil-rights hearing rather than disregard it.

That decision, Perlik said, means that "the 'free press' is

stuck with a decision that a judge can order a newspaper not to publish a news item and that gag must be worn for as long as it takes to appeal." By that time, he noted, "the item most likely will no longer be newsworthy."

"That, it seems to me, and others directly associated with the news industry, smacks all too strongly of prior restraint upon publication," he declared.

Hike of \$62 yields \$313 top in Toledo

Toledo, Ohio—Three-year wage increases will raise key top minimums \$61.95, to \$313.23, in a new contract at the Toledo Blade and Times.

The Guild also won a package of pension and health-and-welfare increases that will give it the option of obtaining dental insurance. And a clause providing financial protection for employees resisting forced disclosure of their sources is added to the contract.

The \$61.95 increase, part of it retroactive to last March 22, will go to reporters, display and outside classified sales and circulation district managers. An earlier settlement, rejected by TNG's Contracts Committee, would have produced an increase of only \$49.80 at the key top-minimum level.

The company's pension contribution is increased 30 cents a shift, to \$1.78, to increase benefits 10 percent to retirees and increase accruals to present employees.

The company's contribution to health and welfare is increased a total of \$6.30 a week over the contract span to cover dental insurance and increased costs, with part of the money divertible to wages or pensions if dental insurance is not instituted or if the money is not required to meet premium increases.

The privilege-against-disclosure clause requires the company to notify both the affected employee and the Guild of any demand for information or sources. If the advice of company counsel is followed, the employee is protected against any loss of pay or benefits, as well as against fines.

The contract also strengthens an employee-integrity clause by providing that credit lines as well as bylines cannot be used without employee consent.

The flat minimum for editors is increased \$66.86, to \$338.03. The top minimum for classified inside sales is up \$39.50, to \$199.68, that for telephone operators \$38.36, to \$193.97, that for stenographers \$39.76, to \$201.01, that for key-punch operators \$49.31, to \$249.31, that for computer programmers \$57.95, to \$292.95, that for general clerks \$38.23, to \$193.30, and that for copy runners \$29.62, to \$149.75.

The mileage allowance is increased three cents, to 15 for the first 100 miles per day, for employees using their own cars, and the gasoline allowance is raised from 37 cents a gallon to 41.3 cents for employees using leased cars. The latter figures will be open to revision quarterly to compensate for increased gasoline prices.

Larry King dies; led unit in San Diego

San Diego, Calif.—Larry King, chairman of the Guild's San Diego Union and Tribune Unit for the past two years, died Jan. 3 at 52.

King was chief copy editor for the Union and had been a member of the Guild executive board since 1971. He taught courses in reporting and editing at San Diego State University.

Providence leader wins Service Award



GARY H. YORK

Court rules, FP bargains in Winnipeg

Winnipeg, Man.—The Winnipeg Free Press's six-month effort to upset the Guild's certification as bargaining agent for 175 editorial and advertising employees ended Jan. 30 when the Manitoba Court of Appeal unanimously threw out the case.

The decision automatically lifted a temporary injunction against a bargaining order issued by the Manitoba Labour Relations Board, and company representatives began bargaining Feb. 7.

The Free Press, an F.P. Publications paper, made no move to appeal the decision to the Canada Supreme Court.

The Court of Appeal handed down a sparsely worded decision, only two days after hearing arguments in the case. It said there was no merit in the company's arguments and that a lower court judge was correct in dismissing the petition.

The Free Press had argued, among other points, that the labor board was not properly constituted when it certified the Guild and that remarks made by the provincial premier and labor minister constituted improper pressure in favor of the Guild.

Roland Penner, chairman of the Manitoba Legal Aid Society, has been named a special prosecutor by Labour Minister Russell Pauley to press unfair-labor-practice charges against the Free Press. A provincial labor department investigator recommended that action be taken on Guild charges that management fostered a company union and changed some conditions of employment after the Guild's certification.

The labor board, meanwhile, has scheduled a hearing Feb. 19 on the Guild's petition to represent 110 employees of the Winnipeg Tribune.

Guild loses election at Auburn paper

Auburn, N.Y.—The Guild lost a representation election among employees of the Auburn Citizen-Advertiser and the weekly Camillus Advocate Jan. 29. The vote was 37 to 17.

The Guild had filed a petition to represent all of the Citizen-Advertiser's nonmechanical employees in October after signing up a substantial majority. The paper was subsequently acquired by the Ingersoll chain.

Gary H. York, vice president and chief steward of the Providence Guild, was named to receive the TNG's 1974 Guild Service Award during the International Executive Board's Jan. 28-31 meeting.

York's selection came only a week after the Harvard Trade Union Program designated him as the recipient of the Guild's 1974 Irving Leuchter Memorial Scholarship to the Harvard program.

The Service Award judges said that York has served his local "with distinction not only in its day-to-day administration but also in the crisis of its first strike last summer, during which he had the critical responsibility of maintaining the day-to-day co-operation of the craft unions in the face of management's decision to continue publication with strikebreakers."

York, who has been chief steward of the Providence Guild for the past three years, was a member of last year's negotiating committee and played a key role in developing the local's response to the introduction of new technology at the Journal and Bulletin.

He has been active in organizing and strike preparation, is a delegate to the AFL-CIO city central body and serves as his local's chief liaison with the printing-trades unions.

The judges, who said they were especially impressed by the "scope and diversity" of York's work, stated that "his record of sustained and effective performance in a wide variety of vital union activities in both 'peace and war' well exemplifies the kind of dedication and determined local-union service the Guild Service Award is intended to encourage and reward."

Other nominees for the award were Roger Flaherty, first vice president of the Chicago Guild, and Dolly Kaczor, a long-time leader in the Guild's Cleveland Press Unit.

The judges, who said their decision had not been an easy one, commended all the nominees for "good work for the Guild beyond the call of duty."

They cited Flaherty for honorable mention for his accomplishments as local organizing chairman and his role in the development and implementation of the local's "Action Plan for a More Effective Union." They said they hoped he would be encouraged to continue his Guild activity "at the same high level" and that his local would find it appropriate to again nominate him for the Service Award.

Judges for the award were International Vice Presidents Warren E. Howard and Roger L. Stonebanks and TNG Administrative Operations Director Ellis

T. Baker. Stonebanks replaced International Vice President Dorothy M. Sain, who withdrew as a judge after her local nominated Kaczor for the award.

York's selection as winner of the Leuchter scholarship was announced by Joseph P. O'Donnell, program director of the Harvard Trade Union Program. O'Donnell expressed regret that the other applicant, John L. Haug, first vice president of the Madison Guild, could not also be selected and urged him to resubmit his application next year.

The \$3,000 Leuchter scholarship to the 12-week residential Harvard Trade Union Program, given annually in memory of the Guild's late general counsel, covers tuition and room and board but not lost time. The study program starts Feb. 13.

The Guild Service Award also carries a scholarship—of up to \$1,500 for a course in labor education of the winner's choice—and York will use it to help offset his loss of pay while at Harvard.

The Leuchter scholarship is financed by annual contributions from Harvard, TNG and interested Guild locals. Locals that have made contributions to the 1973 and/or 1974 scholarships include Twin Cities, Toledo, St. Louis, Memphis, Boston, San Francisco-Oakland, Washington-Health, Education and Welfare, Baltimore and Pawtucket.

New organizing funds needed to meet craft raids, IEB warns

With printing-trades unions pressing organizing drives into Guild jurisdiction, TNG must find new funds for organizing, the International Executive Board declared Jan. 31.

It invited Guild locals and members to submit "constructive ideas" on where to get the money for consideration at the board's next meeting April 29 through May 3.

"Our union has long felt the need for additional manpower in the field and more funds to support organizing activities," the board said. "It is becoming clearer than ever, however, that unless we fill the vacuum, other unions undoubtedly will."

"There is only one way to counter such incursions. TNG and locals must place increased emphasis on organizing. We can no longer afford to pass up any promising overtures from the unorganized."

The alternative is to sit by while others, whose ranks may be shrinking because of the introduction of new production pro-

cesses, seek to expand their jurisdiction at the expense of the Guild.

"We must not allow this to continue. It is evident that others are investing time, money and manpower to expand. We must do no less—and that means earmarking more money for organizing."

The board, in asking for suggestions, said it intends to make a recommendation to the 1974 Convention in July to expand organizing activities.

"Organizing is the lifeblood of the Guild," it declared, "and we must make every reasonable sacrifice necessary to intensify our efforts."

TNG is currently spending

more than \$370,000 a year, almost a third of its total budget, on organizing.

The board recommended that the convention make provision for the issuance of interim membership cards so that newly organized members can "demonstrate their Guild affiliation" before they qualify for regular membership cards.

Regular cards are not issued until new members begin paying dues, usually upon the negotiation of an initial contract. The time span between the signing of a membership application and the start of dues payments is sometimes lengthy, the board noted, stating that an interim card would thus be desirable.

New election urged

NLRB aide backs Guild at Olivetti

Baltimore, Md.—A four-vote loss by the Puerto Rico Guild in a representation election among employees of Olivetti de Puerto Rico should be set aside and a new election held because of improper company conduct, a National Labor Relations Board hearing officer has recommended.

Sidney Smith, in a finding issued by the NLRB's regional office here, said the company announced pension and hospitalization improvements designed to influence the election, threatened to close its service department if the Guild won and withheld wage increases from several employees as a coercive measure.

The Guild lost the election by 37 to 33 last April 26. Balloting was conducted among Olivetti customer-service employees in Puerto Rico and St. Thomas and St. Croix in the Virgin Islands.

Olivetti services business machines in Puerto Rico and the

Virgin Islands, including those at El Mundo, where the Puerto Rico Guild has its largest unit. An earlier election among Olivetti employees was lost by the Guild in 1972 when the company handed out large raises just before the election.

The NLRB's regional director recommended that the latest election be set aside on the basis of Guild objections and that a new vote be held. Olivetti filed exceptions to the recommendation, and the board ordered a hearing. It was held in December.

Guild, victor in Fresno, files at Modesto paper

Modesto, Calif.—Moving quickly on the heels of its successful organizing campaign at McClatchy's Fresno Bee, the Sacramento Guild filed a petition Jan. 29 to represent 50 editorial employees of the Modesto Bee.

The Modesto paper is the last of McClatchy's three central California dailies to be organized. The Sacramento Bee has been under Guild contract for 30 years,

Locals urged to win group health option

U.S. Guild locals should seize the opportunity provided by the new Health Maintenance Organization Act to negotiate the option of group-health-plan participation in their contracts, the International Executive Board urged Jan. 31.

It also recommended that locals work with labor and other organizations to establish health-maintenance organizations in communities where they don't now exist so that Guild members may have a chance to benefit.

Under the recently enacted law, all employers of 25 persons or more must give their employees the option of using the money provided for their health-insurance premiums to join qualified group-health organizations. In most cases, employees would have to add money of their own.

The health-maintenance organizations provide full services, including medical, hospital, vision, dental and mental-health care and prescription drugs. Regulations under which the organizations will operate are being drawn up by the Department of Health, Education and Welfare.

The IEB urged locals to incorporate the option of health-maintenance care specifically in their contracts when HEW has determined there are qualified organizations in their areas. And it recommended that locals seek to gain their members the option of joining group health plans whether or not they are qualified under the act.

The law authorizes 375 million dollars in loans and grants over the next five years to develop and expand health-maintenance organizations. The IEB said Guild locals should do all they can to help get them established.

During its meeting, the board heard Sheldon Samuels, director of health and environmental affairs for the AFL-CIO's Industrial Union Department, discuss health and safety hazards in the newspaper industry. Samuels had made a similar presentation at a TNG staff conference two weeks earlier.

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Photo by Wayne Crosslin, St. Louis Guild

Reverse twist

Last year St. Louis Guild President Victor E. Jaeger, left, presented the local's "Guilder of the Year" award to Globe-Democrat Unit Chairman Kenneth L. Winn, right. This year it was about-face as Jaeger himself received the award, ad-

mired here by Winn. A cowinner, Post-Dispatch Unit Chairman Bernard D. AuBuchon, was unable to attend the ceremonies because of severe injuries suffered when a load of steel toppled from a tractor-trail and demolished his car Jan. 10.

Hammond Guild members, printers set up rival paper in Times lockout

Locked-out Hammond Times printers and Guild members who are supporting them began publishing a competing daily Jan. 28. With negotiations in the 5½-month-old dispute suspended since mid-November, 125 printers, mailers and Guild members joined to set up Compass as an afternoon daily.

The paper was established as a permanent daily, not an interim strike paper, and TNG's International Executive Board, at its Jan. 28-31 meeting, said it felt obliged to terminate strike benefits to Hammond Guild members working for it. Several of them have sent in resignations to the Times.

The board said that continuation of benefits to members working for Compass "would give the appearance of TNG subsidization" of the competing paper and "arguably place TNG in a position of conflict of interest in relation to the Chicago Guild certification and contract at the Times."

Under current labor laws, the Guild's certification would be endangered, it pointed out, and TNG and the local might both be exposed to liability under other federal laws.

The board said it was taking the action "with deep regret and with full appreciation of the un-

stinting devotion of these members to the strike that had been and continues to be sanctioned and supported by the Chicago Guild."

In a related action, the IEB granted a request for a change of venue for the trial of 36 Times members facing Chicago Guild charges as a result of crossing printers' picket lines in violation of a local executive-board directive.

The IEB ordered that the charges be heard before a Rockford Guild trial board rather than a Chicago panel. It said it was taking the action because of irregularities in selection of the Chicago trial board that it said were "not conducive to the establishment of the kind of atmosphere in which such a trial must be conducted."

In addition, it noted, one of the members of the trial board was an executive-board member who voted to refer the charges to trial.

A petition signed by 33 of the accused Hammond members had asked for the change of venue, asserting that it was impossible for them to receive a fair trial because of "partiality, hostility and the fear of reprisals."

The IEB, while voicing confidence that the local and its leadership "acted in good faith and

sincerely believe themselves capable of conducting the proceeding with fairness and objectivity," said it felt constrained to grant the change of venue.

A resolution protesting the change of venue as "an unwarranted affront to a local that was and is fully capable of conducting a fair and impartial hearing" was introduced by Chicago President Harlan Draeger at a Midwest District Council meeting Feb. 2 and 3 but withdrawn before a vote was taken.

The locked-out Times printers and the Guild members supporting them dug money from their own pockets to buy stock in Compass. The money has been used to help purchase an \$84,000 printing press, optical scanners, video display terminals and other equipment.

Compass has been installed in a new building in a Hammond industrial park. Union electricians, carpenters and plumbers donated their time to help get it ready.

Compass is being manned by eight Guild members and 117 locked-out craft unionists, some of the latter serving in advertising and other business-office jobs. Guildsman Gabriel Favoino is president of the corporation and will be managing editor.

The Lake County Central Labor Union is supporting the new paper, and many locals have ordered hundreds of copies. Over 7,000 home-delivery subscriptions have been sold, and Compass had an initial press run of 20,000.

The Times had a circulation of 67,000 before it locked out the printers in August in a dispute over automation. Circulation has dwindled since as a result of a labor-supported boycott, and the company reportedly was receiving \$10,000 a day from strike insurance.

The Chicago Guild has reported additional contributions of \$300 to its lockout fund. They are as follows:

Pacific Northwest Guild \$20
San Francisco-Oakland Guild \$100
Cincinnati Guild \$50
San Jose Guild \$50
New York Guild \$50

The contributions brought donations to date to \$1,350.

TNG's Defense Fund continues on upbeat

TNG's International Defense Fund continued to operate on "an upbeat note," during the third quarter of Fiscal 1973-74, the International Executive Board reported at its Jan. 28-31 meeting. It rose to \$2,162,712.

The Defense Fund gained \$92,635 during the quarter. With the Fund above its constitutional floor of two million dollars for the ninth consecutive month, the committee said prospects appear bright for achieving an entire year without requiring full regular dues to replenish it.

Defense Fund income totaled \$218,845 for the quarter, and expenditures amounted to \$125,850—principally benefits totaling \$45,321 to striking and strike-idled members in Wilkes-Barre, \$40,560 to locked-out members in Victoria, \$19,423 to strikers in Adrian and \$5,000 each to strike-idled members in Cincinnati and picket-line observers in Hammond.

The IEB reported on the basis of an interim audit that TNG's General Fund had a surplus of \$8,606 for the October-December quarter.

However, a review of the financial statement after the board adjourned disclosed that a bookkeeping error had been made in allocating a staff salary item of about \$10,000. The result was a quarterly deficit of \$5,300 and a deficit of about \$1,400 for the first nine months of the fiscal year.

The General Fund cumulative deficit stands at about \$265,000. The deficit had gone above \$300,000 by the end of last June, before the Guild's 1973 Convention increased General Fund revenue by re-allocating per capita between the general and defense funds.

The board, acting on a motion by International Vice President John J. Breed of Boston, agreed to re-examine TNG's strike-benefit schedule at its April 29-May 3 meeting. Breed said he thinks the benefits, which range from \$35 to \$75 a week, are not high enough.

Responding to a request by the Denver Guild, the IEB recommended that this year's TNG Convention raise convention registration fees from \$30 to \$35 starting in 1975, when Denver will host the annual gathering. All of the increase will go to the host local.

Denver, citing increasing costs of putting on a convention, had asked that the fee be increased to \$40. But the board's Finance Committee decided a \$10 increase would be too much.

The board approved a settlement of TNG's dispute with the Lynn Guild over \$782 in 1972 assessments owed by the local. The board agreed to split the difference, accepting \$30 in reinstatement fees and \$391 in back per-capita payments.

Lynn officers agreed to the settlement when it was proposed by Breed at a hearing on the dispute in December.

The Lynn representatives blamed previous local officers for the debt, which resulted from starting assessments four months late and then discontinuing full regular dues at the same time as other locals. They said it would be impractical to attempt to collect the difference from members now.

The board was informed that the Puerto Rico Guild, which once owed TNG close to \$50,000 in back per-capita payments, has eliminated the last of the debt with an \$11,559 payment in December. The debt was raised as an issue in the 1969 TNG election campaign, when it was charged that "more than \$40,000 in American Newspaper Guild funds" was missing in Puerto Rico.

Perlik said Puerto Rico had managed to pay off the debt by establishing "the highest dues schedule in the Guild"—11 percent of weekly salary a month.

The IEB approved donations of \$25 to the National Jewish Hospital and Research Center, the Committee for National Health Insurance, the City of Hope, the American Indian Fund, the Southern Regional Council and the Canadian Civil Liberties Union.

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The board was informed that the Puerto Rico Guild, which once owed TNG close to \$50,000 in back per-capita payments, has eliminated the last of the debt with an \$11,559 payment in December. The debt was raised as an issue in the 1969 TNG election campaign, when it was charged that "more than \$40,000 in American Newspaper Guild funds" was missing in Puerto Rico.

Perlik said Puerto Rico had managed to pay off the debt by establishing "the highest dues schedule in the Guild"—11 percent of weekly salary a month.

The IEB approved donations of \$25 to the National Jewish Hospital and Research Center, the Committee for National Health Insurance, the City of Hope, the American Indian Fund, the Southern Regional Council and the Canadian Civil Liberties Union.

Free-press center joined by TNG

The International Executive Board voted Jan. 30 to affiliate TNG with the Freedom of Information Center at the University of Missouri.

TNG will become a sustaining member at an annual contribution of \$100. The center, which issues research reports, a bi-monthly digest of news in the freedom-of-information area and occasional opinion papers, is threatened with curtailment of its activities unless it receives additional financial support, the board was told.

Sustaining membership will entitle TNG to call on the center for up to three specific research projects a year.

The board filed a request by the Middle Atlantic District Council that TNG investigate the newspaper shortage and seek improved ways of recycling paper. It said TNG has "neither the money nor manpower to undertake an inquiry of such scope at this time."

AFL-CIO umpire finds ITU guilty of raid in Portland

An AFL-CIO umpire has found the International Typographical Union in violation of the federation's no-raiding provisions for its attempt to sever 23 proofreaders from Guild coverage at the Portland Press Herald, Express and Telegram.

The umpire, Howard W. Kleeb, ruled quickly after a Jan. 21 hearing at which the ITU failed to appear. The ITU has been in violation of the AFL-CIO

constitution's no-raiding provision since making an unsuccessful attempt to take 17 Elizabeth Journal mailroom employees from North Jersey Guild coverage 10 years ago and is not expected to honor the ruling.

The Portland Typographical Union filed for the proofreaders Oct. 25, 40 minutes before the signing of a new Guild contract that would have made the petition untimely.

Court move filed, Jersey paper bows

Woodbridge, N.J.—The Woodbridge News Tribune capitulated and restored Sports Editor Ronald Kukulski to his job Jan. 14, less than two weeks before it was scheduled to tell a Superior Court judge why it was refusing to honor an arbitrator's award reinstating him.

Kukulski received more than \$1,300 in back pay.

The Guild filed suit after the News Tribune refused to obey an order by arbitrator Arthur Lesser, Jr. Lesser found that Kukulski had been demoted in violation of the Guild's contract.

The company had contended that the demotion was not arbitrable. Lesser ruled that it was and ordered Kukulski restored, but the company responded that since it had not argued the issue on its merits before Lesser, it was entitled to a new arbitration.

Kukulski was transferred to general-assignment reporter, with a \$34.80 pay cut, after he wrote a letter to the publisher saying he needed more space. Editor Ronald E. Rakos said the request was a move over his head.

The company contended that the issue was not arbitrable because the contract, while containing a clause barring pay cuts, does not specifically require the company to justify a "transfer"—its description of the demotion.

But Lesser said that, other arguments aside, the company's position would extend a 90-day probationary period for promoted employees indefinitely.

Dallas police maul writer, apologize

Dallas, Tex.—Dallas police have expressed regret to United Press International for the handling and arrest of Guildsman Doug Stanglin while he was covering a street celebration in connection with the Texas-Oklahoma football game Oct. 12.

Stanglin was told to move on by a policeman when he took refuge from the rain under a hotel awning. While Stanglin was identifying himself as a newsman, another policeman seized him from behind, threw him to the ground, grabbed him by the hair and handcuffed his hands behind his back.

He was charged with refusing to obey a policeman, but a Municipal Court judge ordered a directed verdict of acquittal Nov. 1. Stanglin filed charges against the policeman, but a Police Department internal-affairs panel cleared the officer.

San Jose backs impeachment call

San Jose, Calif.—A San Jose Guild membership meeting voted overwhelmingly Jan. 24 to join TNG's International Executive Board, the AFL-CIO and others in seeking the impeachment of President Nixon.

The resolution had been adopted unanimously four days earlier by the local's executive committee. It urged local members to write their congressional representatives in favor of immediate impeachment proceedings.

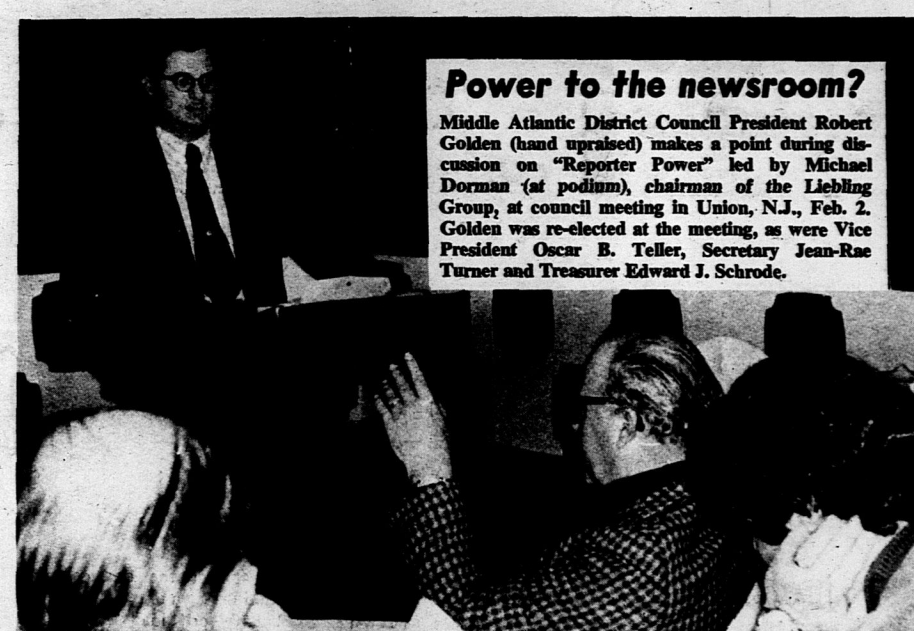


Photo by Jean-Rae Turner, North Jersey Guild

Power to the newsroom?

Middle Atlantic District Council President Robert Golden (hand upraised) makes a point during discussion on "Reporter Power" led by Michael Dorman (at podium), chairman of the Liebling Group, at council meeting in Union, N.J., Feb. 2. Golden was re-elected at the meeting, as were Vice President Oscar B. Teller, Secretary Jean-Rae Turner and Treasurer Edward J. Schrode.

IEB member elected

McGill to head Midwest Council

Madison, Wis.—International Vice President James A. McGill of Gary was elected president of the Midwest District Council at its winter meeting Feb. 2 and 3, succeeding Robert A. Steinke of St. Louis.

Matthew Pommer of Madison was elected vice president, Diane Woodstock of Madison was elected secretary and James K. Meyers of Kenosha was re-elected treasurer.

The council also voted to ask the International Executive Board to propose changes in TNG nominating procedures, restrict appeals in local-election disputes and limit the role of TNG staff members at conventions.

Following a discussion on "What's Wrong with the Guild and What to Do about It," the council adopted a resolution asking the International Executive Board to develop "stricter but responsible limitations" on the role of staff members in convention committees and "explore further means of maximizing rank-and-file participation in conventions and minimizing staff participation."

The resolution, introduced by Harlan Draeger of Chicago, was first adopted by a voice vote Feb. 2, with McGill recorded as abstaining. A motion to reconsider it the next day failed by 9½ to 5½.

The resolution would limit staff members to furnishing information, explanations of TNG policy and brief expressions of their views and prevent their involvement in drafting committee reports "except for providing general guidance to avoid inaccuracies."

Another resolution, introduced by former International Vice President George McCormick of Twin Cities, recommends a constitutional change to limit convention nominating speeches on behalf of candidates for TNG office to three minutes each and seconding speeches to no more than three of a minute's duration each.

The council also adopted a Draeger resolution asking that a constitutional change to provide for appeals in local-election disputes, under consideration by the IEB, limit appeals to "such serious issues as ballot fraud" and require any appeal to be disposed of within 30 days.

International Vice President Edward S. Gilbreth of Chicago reported on the IEB's winter

meeting. TNG Field Operations Director J. William Blatz was on hand to participate in the discussion on "What's Wrong with the Guild..."

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Court clears Guild in suit on pay bias

Cleveland, Ohio—A federal judge has removed the Cleveland Guild as a defendant in an equal-pay suit filed by five women employees of Thomson's Canton Repository.

Judge Robert Krupansky said the plaintiffs' suits failed to adequately support charges that the Guild shared responsibility for pay discrimination at the Repository or to demonstrate that it was futile to pursue grievance procedures through the Guild.

The judge, while dismissing a claim for injunctive relief against the Repository, refused to throw out the women's claim for damages from the newspaper.

The suit was filed in September 1972 as the result of a differential between society writers and other reporters in the Guild's initial contract at the Repository in 1969. The Guild had fought unsuccessfully against the differential and finally won parity in the course of a 1972 strike that ended shortly before the suit was filed. The Repository refused to implement it, however, citing the wage freeze.

An attorney for the five women said the Guild was included as a defendant for technical reasons, because it was a party to the contract, even though he expressed doubt, in a letter to one of the women, that "I could sustain such an action... against the Guild."

Cleveland Guild Executive Secretary Jack F. Weir, in notifying Canton members of the dismissal of charges against the Guild in January, said the Guild stands ready to assist the women in pursuing their action against the company.

5% raises gained at Staats-Zeitung

New York City—Pay increases of five percent each year have been negotiated in a two-year New York Guild contract with the German-language daily Staats-Zeitung und Herold.

The increases will raise the top minimum for display salesmen \$25.58, to \$257.13, and that for reporters and classified salesmen \$22.98, to \$247.13.

Sentence will be handed down March 12. There has been no announcement of whether Irving will appeal.

Sick pay in maternity disability won in Waltham Tribune pact

Waltham, Mass.—Equal Employment Opportunity Commission guidelines requiring that disability due to pregnancy and childbirth be treated as sick leave will apply under a new Boston Guild contract at the Waltham News Tribune.

In addition, the contract provides up to 10 weeks' maternity leave, with additional leave obtainable if the health of the mother or child require it. And fully paid sick leave is increased from three weeks to six.

The contract calls for a \$26 increase over two years in the reporter top minimum, raising it to \$236. The mileage allowance is increased from 12 cents to 14, and maximum severance pay is up four weeks, to a total of seven.

The company will pay \$66.66 of the increased \$82 monthly cost of family health-insurance coverage; it formerly paid \$50.35, the full cost. And bereavement leave of three days is provided, extending to in-laws.

State court upholds denial of Wilkes-Barre injunction

Philadelphia, Pa.—The Pennsylvania Supreme Court, in an epilogue to the Guild's 10-week strike at the Wilkes-Barre Sunday Independent, has upheld a Luzerne County judge's refusal to grant an antipicketing injunction.

The unanimous decision was handed down Jan. 24, five days after the strike was settled. But it left on the record one of the few court denials of an injunction to limit picketing.

The court, noting that the number of Guild pickets had not exceeded five or six, said no one had been prevented from entering the plant except printers.

"It is not clear that the printers really desired access," the court said, "since the judge found that the members of the printers' union had previously been accustomed to entering the plant by a rear entrance, which was not picketed during the strike, but had been instructed to enter only through the two entrances which were being picketed."

But the court, in a 4-to-2 decision, reversed County Judge Arthur D. Dallessandro's requirement that the Independent pay the Wilkes-Barre Guild \$1,000 for court costs incurred in defending the suit.

Maternity pay ruled due on miscarriages

Maternity leave covers absences produced by miscarriage as well as live birth, an arbitrator has ruled in a precedent-setting Guild decision at the Washington Post.

The opinion was handed down by Lewis M. Gill in a case involving a Post Guildswoman who had been denied maternity benefits. The Post had contended that miscarriage was covered only by sick leave.

Arbiter finds no sex bias in Vancouver

Vancouver, B.C.—An arbitrator has rejected the Vancouver-New Westminster Guild's contention that the Vancouver Sun was guilty of sex discrimination in hiring an outside classified sales trainee.

The arbiter, R. G. Herbert, ruled that the company was entitled to exercise its judgment in hiring a male applicant from outside the plant in preference to five female ad takers who sought promotion.

Herbert accepted the contention of company officials that youthfulness and "aggressive selling characteristics" were the factors that guided their choice. The Guild's contract outlaws discrimination grounded on sex, race, creed, color and national origin but not age.

Herbert upheld the company despite the fact that it advertised for the job in its "Help Wanted Men" columns and that its entire outside sales staff is male while all inside sales employees are women.

Of six applicants rated highest on the basis of tests, two—the fourth and fifth—were women. The two women were not interviewed for the job, and the third-highest applicant was ultimately hired.

The company contended that one of the two women had health problems and lacked sales experience, while the other was, in Herbert's words, "older than the sort of person they had in mind" and lacked "the aggressive selling characteristics . . . considered necessary."

Herbert said he could find no evidence of sex discrimination in the company's conduct and that, in its absence, he had no right to substitute his judgment for the company's. The Guild's contract provides that vacancies shall be filled by the senior employee "capable of performing the duties of the job" but leaves "the final decision" on suitability to the company.

The company had argued that, in view of this proviso, the case was not arbitrable, but Herbert rejected that claim.

Harry Bergman dies at 69; INS Guild leader 25 years

Seattle, Wash. — Harry Bergman, a Wire Service Guild leader for almost a quarter century, died here Jan. 6 at 69.

Bergman, who served as foreign editor and war editor of Hearst's old International News Service, was known as the dean of rank-and-file Wire Service leaders. He was a member of the INS-IMP national committee before

In the case under dispute, the employee was absent from work for three weeks and had sick-leave credit covering only part of that time. The contract's maternity-leave provision allows four weeks with pay.

Gill noted that neither side was able to cite any other arbitration case on the point but declared: "The most logical interpretation of 'maternity leave' is that it does cover absences occasioned by miscarriage."

Gill said that view was supported by a concession made by the Post during the arbitration hearing: that an employee who had requested maternity leave and received her four weeks' pay at the start would not be required to repay it if she suffered a miscarriage thereafter, even if the leave had been taken on a doctor's advice to avoid a threatened miscarriage.

"I cannot buy the proposition that an employee having a miscarriage shortly after taking maternity leave because of a threatened miscarriage is any more entitled to the maternity-leave pay than one who has the misfortune of having the miscarriage without first going on leave," Gill said.

High court to review fines by unions on supervisors

The Supreme Court has agreed to review the legality of strikebreaking fines levied against union members who are supervisors.

The court will consider two cases involving the Illinois Bell Telephone Co. and the Florida Power & Light Co. But its decision will affect the course of a third case involving Erie Guild members fined for doing struck work at the Erie Times and News.

The high court agreed to review the Illinois and Florida cases at the request of the National Labor Relations Board, whose decision outlawing fines against supervisors was overturned by the District of Columbia Court of Appeals.

A similar board ruling in the Erie case was reversed by the Third Circuit Court of Appeals late last year.



Photo by Eddie Murphy, San Francisco-Oakland Guild

'Well-done' toast

Edna Hamann, the San Francisco-Oakland Guild's office manager for 26 years, is toasted at a retirement luncheon. Raising their glasses in tribute are Leonard Millman, left, founding president of the

Wire Service Guild, and Floyd Tucker, San Francisco-Oakland president. The local gave her luggage and an airline ticket to visit relatives in Nebraska, her first retirement plan.

Detroit weeklies yield to NLRB, reinstate dismissed Guild leader

Detroit, Mich.—The Detroit East Side Shopper chain has agreed to reinstate an employee fired for Guild activity and to give him \$3,000 in lost pay.

At the same time, the company backed off from a stringent rule barring the Guild from soliciting members or engaging in other union activity on its premises.

The dismissed employee, Robert Erickson, was fired last August for violating the rule. The company agreed to post a notice that it will not promulgate any rule interfering with Guild activity.

The agreements settled part of a National Labor Relations Board complaint against the chain of shoppers. Other counts of the complaint are being held in abeyance pending a decision by the Sixth Circuit Court of Appeals.

The District of Columbia court held that the fines were proper because the supervisors at Illinois Bell and Florida Power performed rank-and-file work, not supervisory functions, when they crossed their unions' picket lines during strikes.

The Third Circuit Court, in reversing the NLRB, ordered it to determine whether three Erie supervisors fined by the Guild performed rank-and-file work during the Guild's 1969 strike.

The Guild, confronted with an unyielding AFT demand for the exclusion of 14 department heads and regional directors from a unit of 23, has petitioned the NLRB to determine the unit's proper scope. A hearing has been scheduled for the third week in February.

The board acted on the recommendation of a special committee headed by Administrative Officer Brian L. Flores.

Yarmola, formerly a member of the local's Merkle Press Unit, left to work for the McCall Printing Co. when the AFL-CIO moved its printing there from Merkle. The local, which had fought the AFL-CIO move, gave him an honorable withdrawal card, rejecting his request for at-large membership.

Yarmola appealed to the International Executive Board, which reversed the denial of membership on procedural grounds. The convention, on a Washington-Baltimore motion, referred the matter back to the local for a hearing on his eligibility.

Guild asks NLRB to rule on AFT unit

The National Labor Relations Board has been asked to break a seven-month impasse in bargaining for a new Washington-Baltimore Guild contract covering staff members of the American Federation of Teachers.

The Guild, confronted with an unyielding AFT demand for the exclusion of 14 department heads and regional directors from a unit of 23, has petitioned the NLRB to determine the unit's proper scope. A hearing has been scheduled for the third week in February.

The exclusion demand and wages were the only issues still unsettled after the last bargaining session in August. In 10 months of bargaining, AFT's only concession on the unit issue was to reduce the number of exclusions from 15 to 14.

AFT negotiators said the demand was being pressed at the insistence of the union's executive-council majority, which wants a "more politically appointed staff to help administer the affairs of the union as part of the union administration."

LOCAL ELECTIONS

Cleveland
President, Robert T. Stock; first vice president, Virginia O'Shea; second vice president, Mary T. Bagley; third vice president, J. Stephen Hatch; fourth vice president, Kenneth E. Rosenbaum; executive secretary, Jack F. Weir; treasurer, John D. Fairfield.

Harrisburg
President, Francis J. Fawcett; first vice president, Donald C. Sarvey; second vice president, Mary Ormiston; secretary, Sharon Johnson; treasurer, Rodney Felix.

Philadelphia
President, Oscar B. Teller; first vice president, Frank Gleason; second vice president, Peter Smetanluk; third vice president, Richard L. Arogeod; fourth vice president, Ann

St. Louis
President, Victor Jaeger; first vice president, Charles Owen; second vice president, Ronald Duckworth; secretary, Mary T. Woods; treasurer, Frank Surak.

St. Paul
President, Robert L. Forsyth (Forsyth, 146; Darrell Frye, 74); vice president, Jeffery M. Edmunds; secretary-treasurer, Steven M. Gibson; recording secretary, Jacqueline Schoels.

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Two at Inquirer receive '73 Broun Award

(Continued from Page 1)
ess. The data they collected resulted in 4,000 pages of computer printouts.

The judges commended the Philadelphia Inquirer for investing "so much time and space in uncovering this failure of justice."

Judges were Helen Thomas, senior White House correspondent for United Press International; Paul Banker, managing editor of the Baltimore Sun, and Robert S. Boyd, Washington bureau chief for Knight Newspapers. Boyd refrained from voting in the final selection of the winning entry because the Inquirer is a Knight paper.

The judges gave honorable mention to Gene Goltz and Jay Smith of the Dayton Daily News for a series exposing Empire-Sportservice as "a shadowy conglomerate which links professional sports, business, politicians and the underworld across the nation."

Goltz won the 1964 Broun Award for a series in the Houston Post that led to the indictment of local officials on charges of theft and conspiracy involving public funds.

"By their courage, enterprise and painstaking research," the judges said, "Goltz and Smith have shown how millions of ordinary Americans who buy a hot dog or sip a beer at the ballgame are exploited by faceless operators with connections among the rich and powerful."

Thomas, who presented the award on behalf of the judges at the Jan. 28 luncheon, singled out three other entries as worthy of special notice.

She cited the Chicago Daily News columns of Mike Royko "focusing daily on the underdog," which won a Broun Award for Royko in 1968; editorials by Tom Teepen in the Dayton Daily News, and "poignant reportage" by Joe Eszterhas in the Rolling Stone on the "gunning-down of a hippie by police who were stalking a nonexistent mil-



Judges at work

Judges in TNG's Heywood Broun Award contest pore over the cream of 89 entries. From left, Noel L. Wical, contest chairperson; Helen

Thomas of United Press International, Robert S. Boyd of Knight Newspapers and Paul Banker of the Baltimore Sun.

lion-dollar drug cache."

"The entries all bring honor to our profession," Thomas said, "because they show that the journalists have the courage not to be deterred in seeking to right the wrongs in our society and to throw the spotlight on humanity and injustice."

"It is clear there are smaller Watergates waiting to be exposed in many communities of this nation. . . .

"After concentrated attacks on

the press from on high for the past few years, reporters are feeling vindicated. Watergate made it so.

"It also has given a new impetus to newspapers throughout the country on the role of the press—to expose the bad in their communities. May they never lose that drive again."

Barlett received the award for both himself and Steele, who was on assignment in California and unable to attend. Barlett paid

tribute to both the Inquirer and Philip E. Meyer of Knight's Washington bureau, who designed the computer program used in analyzing the court material. Meyer was a guest at the luncheon.

Both Barlett, 37, and Steele, 32, joined the Inquirer's staff in September 1970. Barlett had worked for the Chicago Daily News, Cleveland Plain Dealer, Akron Beacon Journal and Reading (Pa.) Times previously.

Steele previously worked for the Kansas City Star and as editor of the Laborer, official publication of the Laborers International Union, in which capacity he served as a vice president of the International Labor Press Association.

Banker served as a judge in place of Philip S. Heisler, his counterpart on the Baltimore Evening Sun, when Heisler was unable to participate because of illness.

Action urged to raise gas allowances

(Continued from Page 1)

Guard, the board noted, management and the Guild have agreed to escalator clauses based on local rates.

In Woodbridge, management agreed to put a one-cent mileage increase and the escalator into effect immediately, although contract negotiations are still in progress, after unit members voted not to use their cars on

company business after Jan. 28.

Three-year-old contracts at San Francisco newspapers and the Oakland Tribune gear escalator clauses to the Consumer Price Index's private-transportation index for the Bay Area.

The board cited a system at the St. Louis Globe-Democrat unique to Guild contracts. Instead of a fixed mileage allowance, reimbursements are up-

dated quarterly on the basis of reports by Runzheimer & Co., an organization that develops car-use costs.

At the start of 1973, under this system, employees received \$4.37 per work day plus 4 1/4 cents for each mile traveled. By the beginning of this year, payments under the Runzheimer formula had increased to \$4.81 a day and 4.8 cents a mile.

A newly negotiated Toledo Guild contract adopts the Runzheimer formula for leased cars to meet rising prices, with payments subject to quarterly adjustment, and gives the Guild the option of extending it to employee-owned cars.

The Guild's new Washington Star-News contract calls for a joint committee to review mileage allowances quarterly. And a recent contract at the Yakima

Herald-Republic provides for renegotiating mileage allowances if gasoline prices rise substantially.

One management that has already agreed to raise the mileage rate in the middle of a contract term is the Minneapolis Star and Tribune's. The rate has been raised two cents a mile, to 15 cents for the first 100 and 12 thereafter.

In Pittsburgh, after the Guild broached the subject in midcontract term, the Post-Gazette raised weekly gas allowances for leased cars 50 cents a week, to \$4.25, and promised a regular review in the light of rising gasoline prices.

The Providence Journal and Bulletin, asked by the Guild to reopen a newly signed contract to negotiate a higher mileage rate, said no but agreed to discuss higher payments.

Major new wage push recommended by IEB

(Continued from Page 1)

chological barrier of the old 5.5-percent guideline despite the fact that an employer and union may exceed them without prior or post approval of the Cost of Living Council.

TNG is preparing a petition asking the Cost of Living Council to exempt the newspaper industry from economic controls.

The board noted that the average two-year increase in reporter top minimums in Guild newspaper contracts—TNG's yardstick for wage gains—rose steadily and then dramatically from fiscal 1962, when it was only \$8.19, until 1972, when it reached \$50.56.

But in 1973 it fell to \$41.29, and in this fiscal year, starting

last April, it is only \$33.98. "With the aid of an antilabor Administration, employers have relied on self-imposed restraints on wages while showing no similar inhibitions on increasing their profits," the board said.

"After 11 years of consecutive gains," it noted, "our settlements in 1973 plummeted more than \$9 from the 1972 peak, and our 1974 settlements have fallen an additional \$7.31. . . .

"Unless we take steps immediately to insist on the settlements our members need, the loss will be even greater before the current fiscal year ends March 31."

The IEB's message to locals: "Insist on the largest settlement that your bargaining strength can command."

DAY BOOK

Midwest District Council, TNG seminar on bargaining and strike preparation, March 23, 24, Carson Inn, Itasca, Ill.

Southern District Council spring meeting, April 29, 31, Ramada Inn, Lexington.

International Executive Board, spring meeting, April 29-May 3, TNG headquarters, Washington.

Middle Atlantic District Council, spring meeting, May 18, 19, Wilkes-Barre.

Western District Council, spring meeting, May 18, 19, San Francisco.

41st Annual TNG Convention, July 15-19, Chase-Park Plaza Hotel, St. Louis.

Job-loss threat fades at Slovenian paper

Chicago, Ill.—The national board of the Slovene National Benefit Society has voted to continue publication of its newspaper, Prosveta, on a thrice-weekly basis, apparently insuring the jobs of four Guild members who work for it.

Prosveta ceased publication as a daily in January but has continued to publish a weekly issue and a youth magazine.

IEB acts to end sex bias in pay

(Continued from Page 1)

introduction and continuance of such discriminatory wage and other provisions in our contracts, and we should make full and effective use of it."

The board also urged locals to "intensify efforts to enforce fully all contract provisions to eliminate discrimination."

Perlik, in his quarterly equal-rights report, noted that the Con-

tracts Committee has been withholding approval of discriminatory contract clauses and of the settlements containing them. But "this is no longer enough," he said, urging a hardening of the committee's policy.

Perlik reviewed progress of the campaign to ratify the Equal Rights Amendment, noting that approval by only six more states is required. Six of the 18 states that have not yet ratified have Guild locals, he noted, and the Wire Service Guild has members in most of the 18.

Ratification in Maine and Montana and anticipated success in Ohio "have given the ratification campaign new momentum," Perlik said, "But the battle is far from won," he added.

Columbian tries four-day week

New Westminster, B.C.—Ten reporters at the New Westminster Columbian are working a four-day week in an experimental program set up by a Guild-management committee.

They are working three days of nine hours and one of 9 1/4 in place of the normal five days of 7 1/2 hours. A two-month trial period began Jan. 1.

The experiment was agreed upon at the time of the Vancouver-New Westminster Guild's last contract settlement. At the end of the trial period, the company will have the prerogative of deciding whether to continue the four-day week.

'Don't you think you've had enough?'



DATELINE: WASHINGTON

President whistles in the dark as economic lights dim

By WILLIAM J. EATON, Chicago Guild



THE NIXON ADMINISTRATION has come full circle in its economic policy and is once again reduced to the glorified jawbone.

Grabbing for a cheap cheer line in his televised address to Congress, President Nixon confounded his own advisers when he declared: "There will be no recession in the United States of America."

Even the resident cheerleader, Herbert Stein, sounded like a prophet of doom the next day in outlining the President's official 1974 forecast. It envisions a whopping seven-percent increase in prices, a scrawny one-percent growth rate and unemployment going up to six percent before subsiding.

In beknighted loyalty to his chief, Stein insisted that even six months of zero growth would not be a recession make, recalling the Alice-in-Wonderland character who said words mean what he said they mean.

The theme permeating Stein's annual Economic Report is uncertainty, stemming from the Arab oil embargo and the global scramble for energy it has triggered.

The new Nixon budget also is schizophrenic, confronting a roaring inflation and sharply climbing joblessness. The spending total of 304.4 billion dollars was held down to restrain the economy somewhat. But White House officials say in the next breath that the President is willing to "bust the budget" with added spending programs if layoffs keep mounting.

AS FOR WAGE-PRICE controls, the Economic Report is silent on whether Nixon wants them extended beyond the April 30 cutoff date in present law. But the President's advisers are so critical of the impact of controls on business investment you would think they were invented by some radical-liberal instead of the man in the White House.

Perhaps controls have outlived their usefulness. It is impossible to justify them to working people, who have seen prices and profits soar while their pay generally has been curbed effectively by Washington's rules.

But Nixon is still searching for statistical sunshine in a typhoon of economic news. Per capita personal income, he told

Congress, went up by 8.5 percent last year.

That figure may be heartening to corporate executives, dividend-coupon clippers, wealthy farmers and others whose income makes up a large part of the total. What is certain is that the Labor Department's figure for the buying power of the average American worker fell last year for the first time in a long while.

When he came into office five years ago, the President was obsessed with inflation—then running at half the 8.8-percent rate the nation suffered last year. His go-slow policies triggered a recession in 1970, followed by jawboning and the shock of controls in 1971.

Nixon poured coal on the steaming economy in the re-election year of 1972, creating conditions for the slowdown that plagues him now.

He is belatedly appealing for laws to raise jobless benefits and might find it difficult to veto a second minimum-wage increase in the recessionary climate.

But the only certainty about the Nixon economic policy is uncertainty.

IT

SEEMS
TO US

O, O! GR puts 1 too many
into Diocletian's name

WASHINGTON, D.C.

Editor:

I write in greater indignation than can be conveyed without the aid of gestures to protest the gratuitous insult offered in your issue of Jan. 25 to the memory of Gaius Aurelius Valerius Diocletianus. Diocletian, sir, not Diocletion.

You will, no doubt, plead illiteracy. But I hope that in an adjacent column the name of an upstart Greek, Spiro T. Agnew, is not misspelled. Therefore my committee deems it essential that a commission be established at once to investigate whether the Guild's editorial staff is promoting a subtle form of racism.

By TNG Convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue; but publication of either attack or reply shall not be delayed longer than one issue.

I trust you will make all relevant documents available without subpoena. Public hearings will begin shortly.

DALE LARSON
Washington-Baltimore Guild

(Editor's note: Brother Larson, a former assistant editor of the newspaper for which he retains such a sharp copy pencil, signed the above letter as chairman of the Ad Hoc Committee for the Defense of Classical Orthography.)

'Sunshine' suit is joined by Twin Cities

St. Paul, Minn.—The Twin Cities Guild has joined the St. Paul Dispatch and Pioneer Press in seeking to keep a school board in Mounds View from closing its meetings to public view.

The Guild has filed a friend-of-the-court brief supporting the newspaper's contention that the Mounds View School Board is violating the state's open-meeting law.

The newspapers filed suit after Guildsman James Nagel was barred from a November meeting during a discussion of salary increases for school principals. The board had voted to go behind closed doors for the discussion.

A hearing was held in Ramsey District Court Jan. 10, and a decision is being awaited. The newspapers are seeking a permanent injunction.

Editorial

Everything under control?

"Wage-and-benefit increases in major labor settlements reached last year shrank from 1972 but missed the Nixon Administration's 6.2-percent guideline," reports the Wall Street Journal.

What a shame.

We have an item the Journal didn't report. Price increases imposed in all retail categories last year zoomed from 1972 and missed the Nixon Administration's 2.5-percent guideline by several million light years.

To be specific, wage-and-benefit increases rose 7.1 percent, 1.1 percentage point above the guideline. Prices rose 8.8 percent, 6.3 points above the guideline and 1.7 points more than the wage-and-benefit increase.

No statistical surprise, therefore, is the fact that the average worker's real purchasing power declined three percent during the year.

But who except a perfectionist would complain? Part of the President's economic-controls program is working, and you can't have everything.

In fact, if you're a wage-earner these days, you can't have damn near anything.

'Ink in your blood?'

Mention on-the-job hazards to workers' health and safety and we need pay attention only to places like mines, steel mills, construction sites and maybe a little bit to pressrooms, right?

Wrong!

There's no use in the Guild's being much concerned about laws and agencies aimed at protecting workers from on-the-job hazards since most Guild members work in obviously safe, healthy places like business offices and advertising, circulation, data-processing and editorial departments. Right?

Wrong again!

The hazards may not be as obvious nor their effects as immediate as those facing other workers, but they are undoubtedly there, Sheldon Samuels, director of health and environmental affairs for the AFL-CIO's Industrial Union Department, noted last month when he appeared before the International Executive Board and TNG's staff to outline provisions and procedures under the U.S. Occupational Safety and Health Act.

While noting that there has never been a thorough study of short- and long-range hazards to newspaper employees, Samuels, a former reporter, pointed to exposure to the clatter of unshielded wire machines, dangerous substances in inks, darkroom chemicals and ultraviolet light from copying machines as potential danger spots.

And while it is true, as Samuels also pointed out, that the standards established to date under the OSHA, as well as the law's overall administration, leave much to be desired, the law does provide Guild members in the United States protections they never have had before.

The Wire Service Guild, to name one local, has already utilized the law's mechanisms to seek to protect its members. Other locals should begin familiarizing themselves with the law and viewing their working environments with a more analytic eye.

And hope that the next time someone says you've got ink in your blood, it isn't your doctor talking.

The Guild Reporter

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and

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