

Jersey Journal arbiter awards 12.3% raise

Jersey City, N.J.—An arbitrator April 17 awarded a \$28.60 increase over 13 months to reporters at Newhouse's Jersey Journal, raising their top minimum to \$260.60.

Arbiter Daniel House, ruling in a wage reopener, awarded an increase amounting to 12.3 percent, rejecting the company's contention that he was limited by Pay Board guidelines. Employees in other classifications will receive proportionate increases.

The wage award covers the period from May 1, 1973, to next June 9.

The \$260.60 figure reached by House represents 106 percent of printers' scales at the Journal—the ratio of the reporter top mini-

mum to printers' scales before a 1971 Typographical Union contract that put the printers ahead.

The company subsequently agreed to reopen and extend the Hudson County Guild's contract to provide parity with the printers. Both printers' scales and the reporter top reached \$232 as of May 1, 1972, and the contract

extension provided for a reopening the following May.

The company contended that the Guild was prevented from seeking an increase greater than that required to maintain parity with the printers. The latter had negotiated a \$13.85 increase in 1973, matching that bargained by most unions at New York City's

three major daily newspapers.

The company claimed the Guild had agreed to limit itself to keeping pace with the printers, but House said there was no satisfactory proof of such an agreement.

The Guild argued that the reporter top should be set at \$276.33, primarily on the basis

of the average national ratio of reporter top minimums to printers' scales. The company argued for a \$245.85 top to maintain strict parity.

House cited statistics to show that the Hudson County Guild had been progressing steadily toward the national reporter-printer
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Washington Post strike ends; top goes to \$448

Guild members at the Washington Post voted April 24 to end their strike against the paper and accept a new two-year contract raising top minimums for reporters, photographers and outside salespersons to \$423.25 immediately and to \$448.25 next April 1.

Both are record-breaking amounts, with the final one surpassing by \$26.25 the key top minimums won in December at the Washington Star-News, which will go to \$422 next April 21. Record tops were also won for three other jobs.

Post Guild members approved the settlement after turning down, by 347 to 229, a recommendation by the Guild bargaining committee that they reject the company offer and begin picketing the Post.

The unorthodox, picketless strike, first in the Guild's 36 years of bargaining with the paper, had lasted for 16 days.

General and minimum increases under the settlement are 5.8 percent the first year and 6.27 the second, producing raises over the contract term ranging from \$18, for beginning copy aides, to \$48.25 for those at or above key top minimums.

A new cost-of-living clause provides for additional increases next April 1 for any rise of more than 4.75 percent in the Consumer Price Index, with the increases to be calculated on actual salaries to a point 25 percent above the

prevailing minimums in each job classification.

Upgradings of seven job classifications raise minimums by as much as \$72.50 during the contract's term, with the classified phone-sales top going up \$62.25, to \$284.50. The \$72.50 goes to the communications supervisor, boosting that flat minimum to \$340.50.

Salary progression schedules are reduced in nine classifications, by from one to four years.

The settlement also establishes a jointly administered pension fund, financed by an initial company contribution of \$16.75 per fulltime employee per week, with part of the amount coming from a profit-sharing buy-out. The company also will contribute \$80 per employee per month toward hospitalization and medical insurance.

Mileage is increased two cents, to 14, and an automobile-expense review committee is set up.

A joint affirmative-action committee on fair employment practices also is established, and provision is made for re-examining the feasibility of a day-care center.

The settlement also provides for establishment of a permanent panel of three arbitrators to decide disputes the Guild and the Post agree ought to be expedited.

Membership acceptance of the settlement capped a stormy week of negotiations.
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THE GUILD REPORTER
OFFICIAL ORGAN OF THE NEWSPAPER GUILD (AFL-CIO, CLC)
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Key pay increased \$67, to \$364, in 3-year Hawaii pact

Honolulu, Hawaii—Key top minimums are increased \$67, to \$364, in new three-year contracts with the Honolulu Advertiser, Gannett's Star-Bulletin and their joint operating company.

The contract provides dental insurance and a fifth week's vacation for the first time.

The settlement was a product of joint bargaining involving the Hawaii Guild and five other newspaper unions. It was the first Honolulu contract since Gannett acquired the Star-Bulletin in 1971.

Top minimums in classifications below the key level for reporters and advertising sales are increased 7.68 percent the first year, 7.3 percent the second and 7.26 percent the third. Stepup minimums are increased by the same dollar amounts as the top in each classification.

The increases will produce top minimums over \$200 in all business-office classifications except mail clerk and office boy and girl.

The top for senior IBM programmers is increased \$59.87, to \$310.07, that for telephone class-
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Guild strikes for 1st pact in Sudbury

Sudbury, Ont.—The Northern Ontario Guild struck Thomson's Sudbury Star April 17 in quest of an initial contract. Craft unionists honored the picket lines and the Star was unable to publish.

The Guild struck after the Thomson chain's negotiator presented an unacceptable proposal on wages, hours and jurisdiction and then left town. Agreement had been reached earlier on other issues.

The Sudbury strike threw a monkey wrench into province-wide bargaining between Thomson and the International Typographical Union for a master
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Reinforcements

A caravan of Guild members from McClatchy's newly organized Fresno Bee prepares to set off for Modesto on the eve of a National Labor Relations Board representation election to aid last-minute cam-

paign effort at the Modesto Bee. From left, Bob Shuman, Unit Chairman George Randol, Dale Blair, Al Barackman, Jim Forbes, Charles Milos, Ted Neville and Wanda Coyle.

Modesto win completes Guild's McClatchy sweep

Modesto, Calif.—The last of McClatchy's three Bee newspapers came into the Guild's hive April 19 when editorial employees of the Modesto paper voted 25 to 11 for representation by the Sacramento Guild.

The election came almost three months to the day after editorial employees of the Fresno Bee voted 70 to 38 for the Guild. Employees of McClatchy's largest paper, the Sacramento Bee, have been under Guild contract cover-

age for the last 30 years.

The local, which also includes employees of Copley's Sacramento Union, is planning to change its name to reflect its broadened composition. It now covers a 160-mile stretch from Sacramento south to Fresno.

The victory in Modesto came despite an intensive company campaign that included three captive-audience meetings and a series of letters to employees.

The Guild's Modesto campaign

was bolstered by members from Fresno and Sacramento, as well as a letter from the San Jose Guild's newly organized unit at the Monterey Peninsula Herald.

A group of Fresno members led by Unit Chairman George Randol made a trip here on the eve of the election in a minibus festooned with such signs as "The Guild stings again" and "Another Bee in the bonnet."

Impromptu parties were held in both Fresno and Modesto after

the ballots were counted.

The National Labor Relations Board established a unit of 43 eligible employees, but the company objected to the inclusion of two art-department employees, three out-of-town correspondents and two editors. The board directed that votes of the seven be challenged, but the Guild's 14-vote margin made the challenges moot.

In Fresno, McClatchy has
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Photo By Carmie A. Thompson, Madison Guild

Madison award

Rep. Robert W. Kastenmeier of Wisconsin presents a Madison Guild Page One citation to Geraldine Ramey, a social-service specialist, at local's Page One Ball. At left, Madison Guild President Diane

Woodstock. Among those who attended were Gov. Patrick J. Lucey and TNG President Charles A. Perlik, Jr. Asst. Atty. Gen. Paul Peshek received the Guild's "Citizen of the Year" Award.

New minimum-wage law will raise bottom steps in 2 Guild contracts

Minimums for low-paid classifications in at least two Guild contracts will be increased by the new federal minimum-wage law effective May 1.

The law, signed by President Nixon April 8, will raise the federal pay floor from \$1.60 an hour, where it has rested since 1968, to \$2. The new floor translates into weekly minimums of \$80 for a 40-hour week, \$75 for 37½ hours and \$70 for 35. The minimum wage will rise again, to \$2.10, next Jan. 1, and to \$2.30 Jan. 1, 1976.

Below the new minimum requirements are flat minimums for copy boys at the Norfolk Virginian-Pilot and for janitors at the Lowell Sun.

The Lowell and Norfolk minimums, at \$64 for a 40-hour

week, are both at the expiring minimum-wage level. The new law will increase them by \$16.

The Canadian minimum wage went up from \$1.90 to \$2.20 a hour April 1, but it does not cover newspaper employees. The only Guild-organized companies covered by the law are the Canadian Broadcasting Corp. and United Press International of Canada, and neither of these have minimums below the new level—\$88 for a 40-hour week, \$82.50 for 37½ hours and \$77 for 35.

However, Guild minimums in two contracts in British Columbia will be raised by an increase in the provincial minimum wage June 4. The British Columbia minimum will go from \$2.25 to \$2.50, highest in Canada.

Printers slow work tempo at New York Daily News

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ITU President John J. Pilch stating that an affirmative strike-authorization vote would release the local from its contracts was ambiguous. Supreme Court Justice Harold Baer, in postponing action until the union produced a more acceptable statement from the international, urged a resumption of negotiations.

Powers said acceptance of the publishers' offer on automation would be a move "to dig our own graves—and we're not about to do that."

Guild victory in Modesto vote completes McClatchy sweep

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filed a postelection petition to exclude 36 jobs—27 it claims are supervisory and nine in the art department—from the Guild's new unit. The Guild has objected that the petition came too late, but the NLRB is conducting a hearing on it.

The company has refused to negotiate jointly for a contract covering Fresno and Sacramento and has indicated it will insist on still a third round of bargaining for Modesto. But the Guild has named a single negotiating

committee representing all three units.

Bargaining in Fresno is scheduled to start April 30, and the Guild, following its victory here, plans to present its Modesto proposals at the same time. Its goal is identical contract terms for all three units.

International Representative Dick Pattison and William Davis, a San Jose executive-board member who is serving as a temporary IR, led the organizing campaign in both Modesto and Fresno.

The starting minimum for sorters in a Vancouver-New Westminster Guild contract at B.C. Directories will rise from \$84.38—the present minimum-wage level for a 37½-hour week—to \$92.75. And the starting minimum for runners in that local's contract at the North Shore Citizen will rise to \$92.75 from the present \$92.

Key top raised \$67 in Hawaii

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benefit if an employee has at least 15 years' service, and more liberal early-retirement benefits that will allow retirement at 55.

Any employee on the payroll as of March 18 cannot be dismissed as a result of the introduction of new processes or equipment materially altering job

A fifth week's vacation will be enjoyed by employees with at least 25 years' service starting in 1976. Dental insurance, to take effect next April, will cover both employees and dependents, with the company paying the full cost. There will be 100-percent coverage for examinations, cleaning, X-rays and emergency care and 75-percent coinsurance for other care.

Sick-leave benefits will henceforth be paid to employees disabled by pregnancy.

Sick leave, currently paid at the rate of a week for each year of service up to 15, will be supplemented by temporary-disability insurance providing benefits of 55 percent of salary up to a maximum of \$98 weekly after a seven-day waiting period. A long-term disability plan to be added in the second year provides a monthly benefit of 60 percent of pay.

Group life insurance, for which employees now pay eight cents a month per thousand dollars of coverage, will be fully paid for by the companies starting in 1976. Maximum coverage will be increased from \$13,500 to double annual salary to a maximum of \$21,750.

The settlement includes broad pension improvements, including vesting after 10 years, increased benefit payments, a reduction in employee contributions, a disability-retirement benefit that will not be reduced from the normal

contract and grievance committees during the past two contracts at the Blade and Times and was a delegate to several TNG conventions.

The family has asked that any tributes be in the form of donations to a newly established Guild memorial fund that will be used to send members to labor-education courses. More than \$500 has been contributed.

Guild fights AP firing for giving FBI data

St. Paul, Minn. — The Wire Service Guild is fighting the dismissal of photographer James Mone for giving information to FBI agents on the situation inside Indian-occupied Wounded Knee, S.D., last year.

Mone, a Guild member, was fired April 23 after an eight-day suspension following his testimony at a hearing in connection with the trial of American Indian Movement leaders.

AP said Mone was being dismissed for violating a long-standing company policy against employee involvement in the news stories they are covering.

Mone had testified that he told agents at a roadblock how many persons were inside the village and gave them statements made by Indian leaders at a press conference.

AP President Wes Gallagher said Mone's testimony indicated he had acted "improperly."

The Guild filed a grievance here and said it was prepared to take the case to arbitration.

Mone's suspension was attacked by Atty. Gen. William B. Saxbe and John W. Hushen, the Justice Department's public-information director.

Saxbe charged that the action tended to discourage "citizen participation" in combating crime. Hushen said that when reporters see criminal activity, "they have the same obligation as other citizens to cooperate with law-en-

forcement authorities."

"When the photographer walked out of Wounded Knee he didn't run to the FBI with a report," Hushen noted, "but he was asked what he had seen."

Gallagher replied that the FBI, in questioning Mone, "sought to use journalists to gather information which they should have been gathering themselves."

"The action of the Department of Justice and the FBI has placed in jeopardy the safety of Associated Press reporters who must deal with radical and fringe elements of society in the course of their news duties," he said.

Mone testified at an evidentiary hearing that interrupted the trial of two AIM leaders on charges arising from the 71-day occupation of Wounded Knee. The hearing was on a defense claim that the FBI conducted an illegal wiretap at the roadblock where Mone said he had talked to the agents.

Mone's testimony was brought forth by the government to substantiate its contention that information it received was obtained by means other than wiretapping.

Mone, after testifying that he had answered questions put to him at the roadblock, said he told the agents he didn't want his name used.

"My reaction was that 'now you've opened your mouth and you'll get stuck in court,'" he said.

content or classifications.

Mileage allowances are increased from 13 cents for the first 150 miles a week and 11 cents thereafter to a flat 14 cents. An additional one-cent increase will be added for every 14-cent-a-gallon increase in gasoline prices.

An eighth holiday, the employee's date of hire, will be added.

Jersey Journal arbiter awards 12.3% raises

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ratio, moving from 102 percent in 1966 to 106 percent in 1969. That gain was destroyed by the 1971 Typographical Union contract, he noted, stating that the restoration of parity by renegotiating the Guild's contract was a move back in that direction.

House said he found no intention by the Guild or the Journal "to halt the movement back towards parity with the national reporter/printer average."

On the other hand, he said in restoring the 106-percent ratio, neither did the evidence show

Paul R. Johns, ex-secretary of Toledo Guild, is dead

Toledo, Ohio—Paul R. Johns, former secretary of the Toledo Guild and longtime member of its executive board, died here March 17 of a liver ailment. He was 50.

Johns, a commercial artist with the Toledo Blade, had been secretary-treasurer of the Toledo Council of Newspaper Unions for the past four years. He served as secretary of the Guild's

contract and grievance committees during the past two contracts at the Blade and Times and was a delegate to several TNG conventions.

The family has asked that any tributes be in the form of donations to a newly established Guild memorial fund that will be used to send members to labor-education courses. More than \$500 has been contributed.

An eighth holiday, the employee's date of hire, will be added.

House said he found no intention by the Guild or the Journal "to halt the movement back towards parity with the national reporter/printer average."

On the other hand, he said in restoring the 106-percent ratio, neither did the evidence show

that the arbitrator was intended to have the authority to "grant the Guild in a limited reopening . . . its entire wage goal of parity with the national reporter/printer ratio."

House declined to raise society reporters to parity with other reporters, holding that this was a reclassification question he had no authority to enter into.

Robert W. Christofferson, executive secretary of TNG's Contracts Committee, made the Guild's initial arbitration presentation a few hours before he suffered a stroke Nov. 9.

Sol Fishko was installed March 26 as president of the Printing and Graphic Communications Union.

Fishko, who had been serving on an interim basis since the retirement of Alexander J. Rohan in January, was unopposed for election to the presidency when nominations by locals were closed March 22.

Teamsters issue a writ for joint Pittsburgh pact

Pittsburgh, Pa. — The joint operating agreement between Scripps-Howard's Pittsburgh Press and Block's Post-Gazette has become an issue in the Teamsters' four-week strike against the Press.

The Teamsters subpoenaed after the Post-Gazette and the brought a secondary-boycott charge against the union for picketing the Post-Gazette entrance. Pittsburgh Guild President Geoffrey Tomb and Past President Jonathan Williams were also subpoenaed to testify in Federal Court May 1 on operations under the joint agreement.

The Teamsters contend that the two papers' operations are inextricably interwoven under the pact.

The boycott charge was brought although the Block paper is unable to print and has furloughed 65 Guild-covered employees who had been allowed through the picket line for a week.

The Teamsters withdrew pickets from the entrance to the plant's loading docks after the National Labor Relations Board obtained a show-cause order. It charged that the exclusion of construction workers installing automated equipment constituted a secondary boycott.

The Press had filed suit against the union as a result of the construction halt, seeking \$24,000 to start with and an additional amount for every day that work was prevented.

Negotiations to settle the dispute, broken off April 10, were resumed in Washington April 24 under Federal Mediation Service auspices. The meeting was adjourned subject to Mediation Service recall.

Pittsburgh's City Council has established a subcommittee to meet with the Press and the Teamsters in an effort to bring about a settlement. Teamsters' Local President Theodore R. Cozza has voiced willingness to bargain under the council's auspices, but the Press has not responded.

In a statement explaining the Teamsters' stand on loading-dock automation, the crucial issue, Cozza said the union is not opposed to job reduction by attrition if it is produced by automation. But he said it doesn't want to lose jobs to outside drivers performing some of the manual loading that will still be necessary.

Three Guild members—Gabriel Ireton, Karolyin Schuster and Thomas M. Hritz—have established an interim news service to supply news to broadcasting stations, suburban newspapers, government agencies and corporations. A dozen other Guild members are working for it, covering their normal beats.

Fishko is installed as PGCU leader

Sol Fishko was installed March 26 as president of the Printing and Graphic Communications Union.

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The Typographical Union challenged 13 strikebreakers and the Telegram challenged 24 strikers in the election March 25. The NLRB has called a hearing on the challenges for May 9.

The Guild and the Typographical Union have been on strike at the Telegram since October 1972. The company has been publishing with the aid of strikebreakers, but the unions' interim newspaper, the Maple City Reporter, has been providing strong competition.

The company moved to oust the Typographical Union as bargaining representative for printers shortly after the strike's first anniversary. A similar move aimed at the Guild was blocked when the NLRB issued an unfair-labor-practice complaint against the Telegram.

The complaint, initiated by the Guild, accuses the company of failing to bargain in good faith. NLRB attorney James Lew is slated at a hearing on the complaint in March that the company's refusal to make an economic counteroffer to the Guild on an initial contract constituted a refusal to bargain.

Testimony during the hearing was that the company never made a specific dollar offer, stating only that increases within the government's 5.5-percent guidelines would be forthcoming. It was also testified that management members had said Thomson would never settle with the Guild.

TNG International Representative Willard Hatch was questioned in District Court in February of disturbing the peace and blocking a Telegram driveway during a demonstration at the plant last June. The jury deliberated little more than 10 minutes.

The Equal Employment Opportunity Commission, which has charged McClatchy with sex discrimination, and the Sacramento Guild, which originated the EEOC complaint, were not parties to the agreement.

The Guild Journal, official publication of the local, said after a joint meeting of the Guild's minority affirmative-action committee and its women's caucus that the agreement was "commendable" but that members of the two groups were "skeptical of the company's dedication to eradicating discriminatory hiring practices."

The agreement requires McClatchy to have an employment force consisting of 21 percent minorities and 36.7 percent women by 1979. That means an increase from 114 fulltime minority-group employees to 186 and from 206 women to 237. The number of parttime minority-group members will be increased from 29 to 38 and the number of parttime female employees from 32 to 49.

The Guild's contract at the Bee, negotiated late in 1971, commits the company to hiring practices "geared toward a goal of developing a work force in the Guild departments at the earliest

feasible date which will reflect the proportionate percentage of minority-group representation in the community."

The affirmative-action agreement contains procedures for recruiting, training and promoting minorities and women and for assuring equal pay. McClatchy will submit periodic reports to the community coalition.

The Guild Journal noted that McClatchy is still in conciliation talks with the EEOC on the charge of sex discrimination and that the company is asking that the charges be dismissed.

It said two recent incidents have given credence to skepticism

about the company's commitment to equal employment opportunity.

It cited the case of a divorced female job applicant it said was questioned at length about her marital status and child-custody arrangements. The EEOC found such questioning by the Bee discriminatory, and the affirmative-action agreement prohibits it.

As a second indication, it cited an April 4 Bee editorial describing as "unjustified and intolerable" a proposal to strengthen the county's Human Relations Commission, which is charged with investigating cases of discrimination.

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Money talks

In the case of Washington Post Guild member John Albano, front left, it conveys the sympathy and concern of coworkers, who contributed more than \$1,000 in a fund drive conducted by the Post's Guild unit to defray expenses occasioned by two major operations in less than three years. Albano, a masker in the engraving department, had his left leg amputated above the knee because

of cancer in 1971 and underwent surgery again last November for the removal of a disintegrated vertebra. Here, in a full body cast, he is shown receiving the money from Unit Chairman Robert Levey, left rear; Commercial Vice Chairman Smith (Sandy) Purdum, right rear; Lucy Carter, front center, who directed the fund drive, and Jeanine Kirby of the Columbia Typographical Union.

Sacramento Bee assents to staff reflecting minority, female ratios

Sacramento, Calif.—McClatchy Newspapers and Sacramento human-rights organizations have announced an agreement under which the company's newspapers and broadcast stations are committed to an employment force reflecting the ratios of minorities and women in the Sacramento area.

The affirmative-action program was negotiated with the Community Coalition for Media Change, which will continue to meet with the company throughout the life of the five-year agreement.

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Southern Council launches survey of local contracts

Lexington, Ky.—As part of a program to make the Southern District Council more useful to its member locals, the council plans to prepare a survey of Guild contracts in the South.

As a starter, Council President Reed Stafford, at the council's spring meeting here April 20 and 21, asked member locals to forward copies of their contracts to him promptly. Stafford also reported on his visit to last fall's Midwest District Council meeting to observe that council's operations.

The Southern Council devoted the major part of its meeting to a TNG seminar on organizing both the unorganized and the organized, conducted by TNG Field Operations Director J. William Blatz and Administrative Operations Director Ellis T. Baker.

In addition to delegates from member locals, the meeting was attended by a representative of 65 newly organized editorial em-

ployes of the Arkansas Gazette in Little Rock, where a representative election is to be held May 10.

The council approved affiliation of the Mountaineer Guild in Morgantown and the Puerto Rico Guild, which sent three delegates and announced its intention of henceforth participating fully in council activities.

At a council dinner Saturday night, International Representative Richard J. Ramsey presented a TNG charter to Dottie Bean, president of the host Lexington Local, which was originally organized as a unit of the Cincinnati Guild.

The council voted to contribute \$100 each to Guild strikes at the Washington Post, the Adrian Telegram and the Sudbury Star and \$50 to Guild members locked out at the Victoria Colonist and Times.

It decided tentatively to hold its fall meeting in Chattanooga, at a date to be announced.

THE SHORT OF IT

JUSTICE WILLIAM O. DOUGLAS sees "ominous signs everywhere" that freedom of speech and the press are on the decline. Writing in "Rights," publication of the National Emergency Civil Liberties Committee, he noted that the late Hugo Black, one of six justices who voted to permit publication of the Pentagon Papers, has been replaced by a conservative, leaving the issue of prior restraint "in delicate balance." . . . No one moved to restrain U.S. Citizen magazine from publishing President Nixon's income-tax returns. But the Curtis Circulation Co. refused to handle the issue after the White House announced it would oppose publication of the returns . . . Vice President Gerald Ford has apologized to Denver Post Guild member Ivan Goldman for the action of Secret Service agents who excluded him and a Post photographer from a plane-side interview at an Air National Guard base outside Denver. The agent said he had been instructed to let in only "the national press."

Journalists' unions at two Montreal papers, Le Soleil and La Presse, are demanding newsroom councils with contract authorization to have a voice on news policies. The council at La Presse would have the right to rule on the creation or abolition of jobs, use of free-lance material and other matters, as well as to veto the choice of an assistant publisher or news editor; at Le Soleil, the union is asking a joint union-management committee with a veto over changes in newsmen's positions and the editorial-staff structure. . . . And a new Montreal paper, Le Jour, published by members of the Parti Quebecois, will give staff members "a greater say in policy than may be known anywhere in Canada," according to Content, the Canadian journalism review. . . . A new code approved by the National Assn. of Broadcasters forbids the use of racist or sexist terms, except for purposes of dramatization. The news is reported by the Chicago Journalism Review under the heading "National Assn. of Personcasters?" . . . And from the Manchester Guardian comes the story of the newswoman accosted in the local press club by an elderly member who wagged his finger at her and said, "Young lady, do not imagine that when women are members, I shall moderate my language." The woman, described as "dignified and perfect a lady," looked him in the eye and responded: "Neither shall I. Fuck off!"

THE PRINTING AND GRAPHIC COMMUNICATIONS Union, product of a 1973 merger between the Pressmen and Stereotypers, is exploring further mergers with both the Typographical Union and the United Paperworkers. . . . The Bakersfield Guild has joined craft unions at the Bakersfield Californian in a new Congress of Newspaper Unions. Among the first objectives: joint bargaining goals. . . . Editorial and mechanical-department employees at the struck Painesville (Ohio) Telegraph have had to suspend publication of their strike paper, Lake County Today, following the Cleveland Typographical Union membership's second refusal to continue a special strike assessment. The editorial department is one of a number organized recently by the ITU. . . . A message of condolence has been sent by TNG President Charles A. Perlik, Jr., to the widow of ITU Vice President Joseph P. Bailey, who died of a stroke March 26. "The everlasting monument to his memory will be the good he did for the people working in the newspaper industry," Perlik wired.

Philadelphia Inquirer Guild members Donald L. Barlett and James B. Steele, who won TNG's 1973 Heywood Brown Award for a series on inequities in the Philadelphia court system, have now won a special George Polk Memorial Award—for a different series. They were cited for articles on the oil shortage. . . . Former Sacramento Guild President Ronald E. Blubaugh has been named local Guildperson of the Year. . . . And Former Knoxville President Willard Yarbrough has a new title to add to his pedigree. Squire Yarbrough (member of the County Court) and Col. Yarbrough (member of the governor's staff) became Dr. Yarbrough with his receipt of an honorary degree from Lincoln Memorial University. . . . The Detroit News's new computer has proved to have a disconcerting appetite. Not only does it play hide-and-seek with occasional stories, spewing them into a page several days later, but one day it swallowed up an entire edition, never to regurgitate it, a staffer reports.

Edwin Murphy, ex-president in Grand Rapids, dies at 73

Edwin W. Murphy, a president of the old Grand Rapids Guild, died of cancer April 13 in Washington at 73.

Murphy, who headed the Grand Rapids Local in 1946 and 1953, was assistant editor of the Senior Citizen News.

A graduate of Notre Dame, where he received a journalism degree, Murphy was an assistant to former Postmaster Gen. James A. Farley as chairman of the Democratic National Committee during the early 1930s. He went to work as a reporter for the Muskegon Chronicle in 1937,

first joining the Guild there.

Later he switched to another Booth newspaper, the old Grand Rapids Herald. In addition to heading the Grand Rapids Local twice, he was chairman of its strike committee during a 1958-59 walkout.

When the Herald folded in 1959, several months after the strike, he became an assistant editor of the International Assn. of Machinists' publication and a member of the Washington-Baltimore Guild. He moved to the National Council of Senior Citizens in 1966.



NANCY HEINEBERG

Heineberg named to TNG staff

Nancy Heineberg, a former president of the Madison Guild, has been appointed assistant director of TNG's Research and Information Department and assistant editor of the Guild Reporter.

Heineberg's appointment to the dual position, vacant since last September, was announced by TNG President Charles A. Perlik, Jr. She assumed her new duties April 15.

Heineberg had been serving until her appointment as a temporary international representative assisting a major Guild organizing drive at the Detroit News.

She was president of the Madison Guild in 1970 and also served as local secretary and vice president. She was a delegate to TNG's 1969 Convention in San Antonio.

Heineberg holds a bachelor's degree in English from the University of Missouri and a master's degree from the University of Wisconsin. She also did graduate work in English at the University of North Carolina.

She worked as a copy editor and reporter for the Madison Capital Times from 1966 to 1972, when she resigned to take the position of press secretary for Sen. Edmund S. Muskie's Presidential primary campaign in Wisconsin.

After that she worked for a year in a number of desk jobs at the Washington Post, becoming an assistant national editor.

'Let them eat Washington'

Albany, N.Y.—Hearst's Albany Times-Union and Knickerbocker News-Union Star say it would show a lack of civic responsibility to "insulate" employees from inflation by giving them wage increases at least matching price increases.

Management's position was set forth by Robert H. Jones, 3rd, its chief negotiator, in bargaining that is almost a year old. The company is offering only a 5.5-percent raise.

If the company "protected" its employees by offering them wage increases large enough to offset price increases, there would be no incentive for them as voters to turn out those in Washington responsible for inflation, Jones explained.

Spirit of unity seen gain in UPI strike

New York City—The 23-day strike of United Press International Guild members has revitalized the Wire Service Guild and will lead to better contracts in years to come, the Guild negotiating committee declared in a poststrike assessment.

Stating that the strike had produced "an unparalleled show of solidarity from Guild members nationwide," the committee declared:

"It is this strength and unity, born from this strike and shared even by those nonmembers who joined their brothers and sisters on picket lines throughout the nation, that has and will continue to revitalize the Wire Service Guild."

"It is this new bond that sparked a heightened awareness of unionism and will mandate greater improvements at future bargaining tables."

"The Guild membership told management three times that the company proposal in major areas was inadequate. Through the overwhelming strike authorization vote, the initial rejection and the slim acceptance vote, Guild members expressed their dissatisfaction with management's failure to meet its responsibilities for a fair-share contract."

"The Guild membership told management by its strength and unity that it would no longer

tolerate the company's condescending attitude toward its employees."

"In affirmation of this mandate, the negotiating committee urges all staffers to correct all contract abuses on the local level, and if no resolution is reached there, disputes will be taken up on the national level by a revitalized grievance committee. Management is hereby put on notice that any and all contract violations will be dealt with by a vigilant membership."

The committee thanked Associated Press staffers who joined in the strike effort and extended its "heartfelt gratitude to those who in three weeks became one voice of unity and strength for the first time in 67 years."

The local reported \$6,619 in strike contributions, including the following added to those listed April 12.

UPI United Telegraph Workers	\$400
N.Y. Inner Circle	100
Hudson County Guild	100
Assn. of Pennsylvania State College's University Facilities	200
Pacific Northwest Guild	500
Chicago Guild	350
Philadelphia Guild	150
Harrisburg Guild	100
Sacramento Guild	200
Denver Guild	175
Los Angeles Guild	25
Ottawa Guild	100
San Diego Guild	50
Writers Guild of America, East	100
UPI Canadian Wire Service members	37
Wilkes-Barre Guild	50
St. Louis Guild	250
Toledo Guild	50
Detroit Guild	150
Peoria Guild	50
AP Guild members	245

Commission appointed in Victoria shutdown

Victoria, B.C.—A one-man commission of inquiry has been appointed by British Columbia Labour Minister Bill King in an attempt to settle a 21-week strike-lockout at the Victoria Times and Colonist.

King appointed Clive McKee, a labor-relations consultant and former provincial mediator who was instrumental in settling a similar dispute at the Vancouver Sun and Province in 1972.

McKee devised a formula for cushioning the impact of technological change on the jobs of Vancouver newspaper employees. Job security in the face of impending automation has been the major issue in the strike by Victoria pressmen and the subsequent lockout of Guild members and other craft unionists.

Both management and the Joint Council of Newspaper Unions have agreed to submit the dispute to McKee for recommendations. But his report will not be binding on either side.

McKee is required to submit his recommendations to the two sides within 14 days after officially meeting with them. The meeting is scheduled for April 29.

King, in announcing the appointment, noted that inquiry commissions have succeeded in settling a number of industrial disputes. Both management and the unions said they welcomed the move.

The Guild reported \$250 in new strike donations, as follows:

Cleveland Guild	\$ 50
San Diego Guild	50
Washington-Baltimore Guild	150

Canada's price elevator

The following table shows the steep ascent of the Canadian Consumer Price Index over the past 13 months following a 1.6-point rise, to 159.2, in February. The first column shows the index, with a 1961 base. The second shows the percentage increase over the same month of the preceding year, and the third the cumulative percentage increase over December 1972.

	Index	Percentage over Same month prior year	Percentage over December 1972
January 1973	144.5	5.7	.8
February	145.3	5.8	1.4
March	145.7	6.0	1.7
April	147.3	6.6	2.8
May	148.4	7.3	3.6
June	149.7	8.1	4.5
July	151.0	7.7	5.4
August	153.0	8.3	6.8
September	153.9	8.5	7.4
October	154.3	8.7	7.7
November	155.5	9.3	8.5
December	156.4	9.1	9.1
January 1974	157.6	9.1	10.0
February	159.2	9.6	11.0



Seeking an initial contract for the Montreal Star's advertising department: Servicing Representative Joseph Hanafin, second from left, flanked by ad employees Irene Dickson, Pierre Leduc and Lise Daniels.

A bumper organizing year

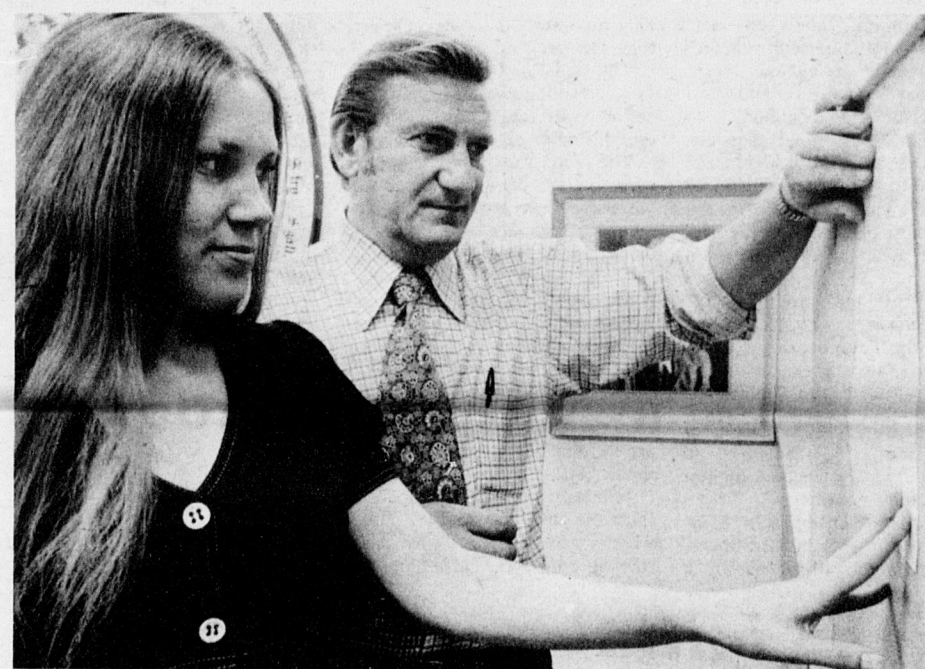


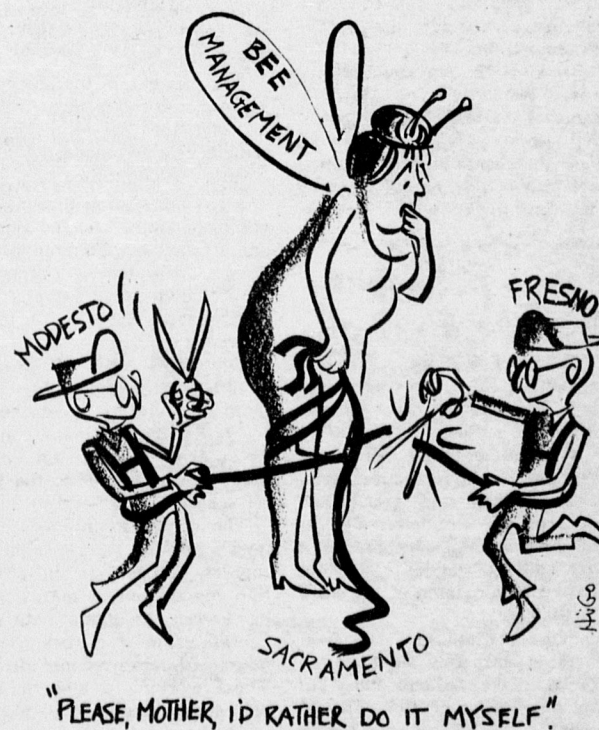
Photo by Russ Cain, San Jose Guild

Alice Burton and Bud Stubbs of the San Jose Guild's new Monterey Peninsula Herald Unit pin a bargaining report on the bulletin board.



Photo by Bill Dvyniak, Buffalo Guild

Jack West, right, Buffalo Guild organizing chairman, and William J. Eaton collect ballots in elections for the negotiating committee of the Buffalo Evening News's newly organized classified-advertising department.



A Sacramento Guild cartoonist's view of management maternalism undone by successful organizing efforts at McClatchy's Fresno and Modesto Bee newspapers.

Washington strike settled; key top goes to \$448

(Continued from Page 1)

Unit Chairman Robert Levey told the April 24 meeting that the Washington-Baltimore Guild had expanded unfair-labor-practice charges accusing the Post of seeking to circumvent the Guild bargaining committee to include allegations that Executive Editor Benjamin C. Bradlee and Managing Editor Howard Simons had acted "collusively" with four Guild members.

Levey said he and four other bargaining-committee members were charging reporters Carl Bernstein, Laurence Stern and Bernard Nossiter with violating TNG's Constitution by meeting with Bradlee and Simons on April 21 and using information from that meeting to undercut the bargaining committee.

A fourth Post reporter, Murray Marder, whose motion instructing the bargaining committee to seek gains in four specific areas was adopted during an emotional April 22 membership meeting, was charged with using information gained by the others to impede bargaining.

The charges will go before the local's executive board, which will decide whether to refer them to a local trial board.

The four, in an April 24 letter to Levey, said that a "plan to blacken our names" was being carried out, that the three who met with Bradlee and Simons had tried repeatedly to reach members of the bargaining committee before the session and that they had reported on it in detail afterwards.

Marder drafted a statement for the April 24 meeting saying that in presenting his motion he conspired with no one and circumvented no one but did "use information" as any reporter might.

At issue in the strike's final days was whether the Guild should set up picket lines in support of the bargaining committee's push for a 14-point "package," some parts of which had been accorded to in the company's final offer.

Intensive negotiations April 17 through 20 had produced agreement on such issues as top-minimum increases, health insurance and night differentials. Talks had resumed under the aegis of the Federal Mediation and Conciliation Service after an interruption of about a week.

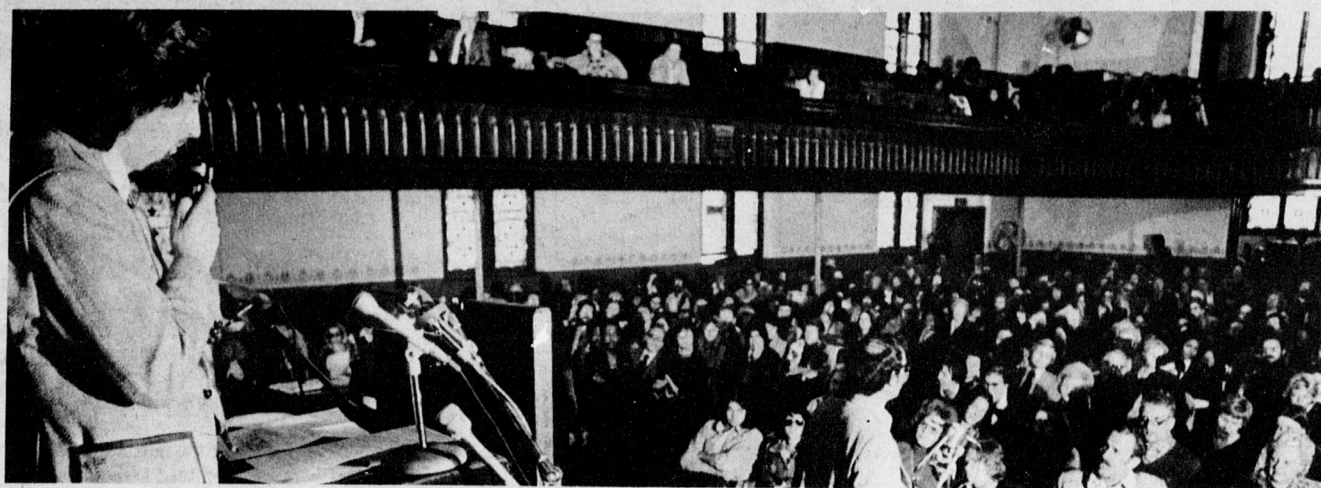
On April 22, unit members approved by 323 to 264 Marder's motion to reject the company's final offer of April 20 and to send the bargaining committee back to the table for 48 hours to gain improvements in cost-of-

Post's publisher tries to do it all

Publisher Katharine Graham, became a jill of all trades during the Guild's strike at the Washington Post.

Graham authored stories for the paper's Style section, took classified ads and even drew duty on the circulation department's complaint telephones. But her editorial employees did not have a high opinion of her work in that area.

"One Katharine Graham wrote a story that led Style," a Guild strike bulletin noted in an assessment of the editorial product. "A TV reporter said it reminded him of 'How I Spent My Summer Vacation' essays in the second grade."



Unit Chairman Robert Levey is at the podium as Washington Post members debate contract acceptance in a church near the plant.

living protection, distribution of stepup increases, parking for ad salesmen and inclusion of part-timers under health-and-welfare provisions. The first two were areas in which Bradlee and Simons had said the Post might improve its offer, according to Stern, Nossiter, Bernstein and Marder.

On April 24, the committee reported agreement only on cost-of-living raises, although the Post said it had made concessions on both steps and part-timers, as well. The company offer, accepted by the April 24 meeting, includes a statement of intention to "even out" steps during the contract and to study providing health and welfare benefits to part-timers.

The bargaining committee's April 22 recommendation, which sparked a 3½-hour debate, had been for rejection of the company offer and establishment of a picket line.

Talks with the Post resumed April 23, the same day the Guild filed an unfair-labor-practice charge alleging that the Post

had distributed copies of a "final proposal" to members at their homes before delivering it to the bargaining committee at a 7:30 p.m. negotiation session April 20.

In addition to its record key top minimums, the settlement sets new top-minimum records for classified telephone sales, switchboard operators and lowest-paid clerk classifications.

The \$284.50 for classified telephone sales tops the next highest, at the New York Times, by \$3.03 a week. The \$226.50 top for switchboard operators, up \$24.50, better than at the Boston Herald American by \$11.25 a week. And the \$209.50 top minimum for junior clerks, up \$22.50, surpasses the comparable Times figure by \$5.06 a week.

The \$226.50 top minimums for stenographers and key-punch operators, up \$24.50, and that for copy aides, up \$19.50, to \$180.50, are the second highest in any Guild contract.

Progression schedules for stenographers and switchboard operators were among those cut by a

year in the settlement. Others were those for secretaries, senior clerks, data-processing-machine operators, communications operators and messenger-drivers. The progression schedule for senior data-processing-machine operators was cut four years, to two.

The strike had been conducted as a "withdrawal-of-excellence" action, with the Guild forgoing establishment of a picket line.

The tactic was inspired by concern that the company would begin using new automated equipment to produce the paper if members of craft unions honored the line.

Members of the Columbia Typographical Union have been working without a contract at both the Post and Star-News since expiration of their old agreement Sept. 30. Conditions for introduction of new processes are a chief stumbling block in their talks.

Management had conceded that the quality of the paper, which was produced by non-striking employees and editors ex-

cluded from the contract, had declined considerably.

During the strike, those producing the Post depended heavily on wire-service copy, free-lance features and handouts, along with stories written by an ad-hoc staff consisting of top executives and assorted office workers. Secretaries, a building guard and Publisher Katharine Graham, Bradlee and Simons as by-lined "Washington Post staff writers."

The Post said that advertising was down by 85,317 lines during the first seven days of the strike and by 76,109 lines during the second six days, with most of the line loss in classified.

The company estimated advertising revenue losses at \$176,000 in the first 13 days of the strike but said that figure was more than offset by payroll savings of more than \$500,000 during the same period.

The Guild claimed that the Post had lost a million dollars in advertising in the first days of the strike.

Guild strikes for initial pact in Sudbury

(Continued from Page 1)

agreement covering automation at eight Thomson papers. A meeting to discuss the issue had been set for April 18, but the company refused to talk about it after learning that Sudbury printers were observing the picket lines.

Star printers, in the absence of a job-security agreement, refused to vote April 19 on a contract settlement recommended by their negotiating committee.

Negotiators for both the Typographical Union and the Printing and Graphic Communications Union, representing pressmen, have recommended acceptance of a settlement raising journeymen's scales to \$280.40.

The Star's April 17 proposal would provide a key top minimum of only \$234, reached at the end of a three-year contract by applying increases totaling 30 percent in five steps to the highest reporter salary—\$180.

The company proposed a 40-hour week for reporters, photographers, deskpersons and circulation representatives and a 37½-hour week for others, with compensating time for work over 40 hours and cash overtime after 44. Those working a 40-hour week would not receive any overtime compensation for work exceeding eight hours a day.

The Guild is asking for a uniform 37½-hour week and overtime on a daily basis for all in

either cash or time, at the employee's option.

The Star refused to grant the Guild any jurisdiction protection or safeguards against contracting out work. The Guild is seeking language that would protect its jurisdiction against erosion from automation.

Thomson's negotiator, William Rairy, returned to Toronto immediately after the April 17 meeting despite a warning by Joseph Hanafin, servicing representative of the Eastern Canada-Canadian Wire Service Guild Service-Organizing Program, that the Guild would strike if there were no settlement.

Picket lines went up at 11 p.m.

Some non-Guild members went to work, but the absence of craft unionists made it impossible for the Star to publish.

Negotiations resumed April 23, but there was little progress.

The current strike is the second for the Guild's new Sudbury unit. The Guild joined picket lines in October when pressmen struck in protest against delays in negotiating a new contract.

Members of both unions and Star printers return to work after four weeks when the company accepted preconditions that included the reinstatement of fired Guild members.

At Thomson's Oshawa Times, meanwhile, Guild members

Guildsman fined \$350 for violating gag order

(Continued from Page 8)

tanglements when the lead companies—the Canada Metal Co. and Toronto Refiners & Smelters Ltd.—subpoenaed him and the CBC producers in connection with a motion to enjoin the Toronto Board of Health from discussing the companies' involvement in lead pollution.

The companies had demanded that Fraser and producers Mark Starowicz and Max Allen bring materials on the case into court. But a Supreme Court panel ruled

that the subpoenas were premature in the absence of evidence that the information could not be obtained from the health board.

CBC failed in an attempt to have the original injunction lifted. It had come in midbroadcast, forcing the company to bleep out portions of the documentary as it went over the air.

Warren Mueller, attorney for the lead companies, described the whole case as "a classic conflict between freedom of speech and the right to one's reputation."

IT SEEMS TO US

President Nixon: a personal view

WASHINGTON, D.C.

Editor:

President Nixon is guilty of gross mispersonage, which is a high misdeemeanor, depending on impeachment. The rest is repulsive horsepersonure.

JOHN HUTCHINSON
Washington-Baltimore Guild

Editor's note: Sibling Hutchinson is a professor at the Johns Hopkins University School of Advanced International Studies.

Industry earnings picture looks bright in '74

Forecasts of a surge in income through rate increases combined with record circulation and advertising gains in 1973 make the prospects bright for healthy earnings in the newspaper industry this year.

When the price-control lid went off March 15, newspaper managements began to reach for advertising rate increases of some 10 percent and for increases in circulation rates that will put the newsstand price of some papers at 20 cents.

The end of controls, along with a growing feeling in the industry that the price of newsprint has finally leveled off, has encouraged observers to predict strong gains for daily newspapers this year.

But even before the curbs ended, the outlook was good.

Advertising revenues of daily newspapers increased in January by 3.7 percent over the same month last year, according to figures compiled by the Newspaper Advertising Bureau.

Retail advertising was up 6.5 percent over the same month a year before and national gained 5.4 percent, although classified—last year's growth leader—declined 2.3 percent.

The Lee E. Dirks Division of Delafield Childs Inc., newspaper investment analysts, predicted in

February that newspaper advertising revenues would increase by six percent in 1974. That prediction was based on a projection of an average advertising-rate increase of seven percent on a full-year basis and a forecast of a one-percent decline in lineage.

National advertising, normally vulnerable to recessions, has been the big surprise in the newspaper picture this year, according to Dirks.

"If the first two months are any guide, and logic suggests that they are, national should prove relatively strong for newspapers this year because of the energy shortage," a Dirks newsletter said. "Many national advertisers are conveying their messages on energy to the consumer via the print media, as a quick glance through one's local daily confirms."

With the exceptions of those who are beset by problems because of shortages, many advertisers are expected to meet the increased costs as long as they are competing for a share of higher sales volumes at higher prices, according to Advertising Age.

Allen H. Neuhauser, president and chief executive officer of the Gannett papers, described his company's optimistic attitude at a February meeting sponsored by

William D. Witter Inc., an investment firm.

"A funny thing happened on the way to this meeting," he said. "Yesterday was the occasion of one of the regular meetings of the board of directors of Gannett. Jack Purcell and I and others spent much of the morning outlining revised projections for 1974. The headline was, 'At our December board meeting we had projected a quite good year for 1974.' At yesterday's meeting that 'good' had been revised upward to an 'excellent'."

Gannett Chairman Paul Miller told the same meeting that newspapers learned during the newsprint crunch how to improve the profit picture through more efficient use of news space.

"But the more important development in cost-cutting involves the sensational savings offered by new equipment and processes," he said.

In 1973, according to the Newspaper Advertising Bureau, newspaper advertising revenues reached 7.6 billion dollars, up 8.3 percent over the previous year. Lineage advanced 3.8 percent, while rates went up about 4.5 percent.

The percentage of U.S. newspaper space devoted to advertising increased from 64.4 in 1972 to 65.5 last year, according to

figures from Media Records.

By classification, 1973 newspaper-advertising revenues were as follows: Retail, 4.25 billion dollars, up 7.1 percent; classified, 2.25 billion, up 15.4 percent, and national, 1.1 billion, up 2 percent.

Continuing to reflect better growth percentages than total newspaper lineage over a five year period, revenues from financial advertising totaled nearly 183 million dollars during 1973, for a gain of 21.3 percent.

Newspapers held onto their

30.3-percent share of the advertising market in 1973, selling about as much advertising as television, magazines and radio

combined. Gains were especially significant in local advertising, which produces more than 80 percent of newspaper advertising revenue.

Last year U.S. daily-newspaper circulation averaged 62.6 million copies, an increase of .4 percent, and Sunday circulation passed 51 million, increasing 1.4 percent, according to the Audit Bureau of Circulations.

Newsprint consumption increased 2.3 percent, to 10.5 million tons, despite the newsprint shortage.

Publishers reported an increase of 6,000 employees in the last year, to 382,300, for a 53.8-percent leap in jobs since 1946.

Local Copy

A PAGE FOR OFFICERS AND STEWARDS

Protection pays

San Francisco, Calif.—What's a Guild contract worth? Ask three former employees of the Richmond Independent and the Berkeley Gazette.

The three were dismissed for economy reasons in January. One was a parttime sports reporter, covered by a San Francisco-Oakland contract. The other two, an office-manager correspondent at the company's weekly San Pablo News and a circulation-department messenger, had no union protection.

The sports reporter received severance pay and went on a rehiring list, with a chance to claim a fulltime job based on his seniority.

The messenger and the office manager-correspondent, the latter a woman with 23½ years' service, received just two weeks' notice pay.

The San Francisco-Oakland Local's successful effort to obtain severance pay and pension benefits in another economy case—at the Olympic Press chain of labor newspapers—won it a \$25 donation and a note of thanks from Kay Black, a former Olympic employee.

"Without union protection," she wrote, "none of us would have recovered enough to buy a tin cup and pencils. Union dues were a sound investment—one which I never regretted and for which I am deeply grateful."



Adaptation

The Bakersfield Guild's hectograph publication, the Mumbler, reproduced this Conrad cartoon with its own caption in the midst of bargaining for a new contract at the Californian.

District managers Parity battle gains

Parity with reporter top minimums has been achieved by circulation district managers in 15 Guild contracts, figures compiled by TNG's Collective Bargaining Department show.

The total is two higher than a year ago, on April 1, 1973. Initial contracts negotiated since at the Wayne Eagle and the Morgantown Dominion-Post both included parity for circulation managers.

The highest minimum at parity with that of reporters is also the highest district-manager minimum anywhere—\$387.80 at the New York Times. Only two other minimums are over \$300, and both are at parity—\$365.71 at the New York Daily News and \$311.21 at the Stockton Record.

The highest district-manager minimum not at parity is the sixth in line, \$288.86, at the New York Post. That figure is \$74.94 below the reporter top of \$363.80.

Following are the top minimums for district managers or equivalent jobs in 63 Guild contracts as of April 1 (with the effect of Pay Board reductions in parentheses):

	Minimum After		Minimum After
N.Y. Times	\$387.80—4 yrs.	Portland Press	\$234.00—4 yrs.
N.Y. News	365.71—6 yrs.	Herald, Express	230.70—5 yrs.
Stockton Record	311.21—5 yrs.	Bay City Times	230.70—5 yrs.
Cincinnati Post & Times-Star	293.25—5 yrs.	Republic	230.00—4 yrs.
Toledo Blade	292.21—4 yrs.	Peoria Journal Star	224.00—5 yrs.
N.Y. Post	288.86—3 yrs.	Yale Stateman	225.37—5 yrs.
Denver Post	281.00—4 yrs.	Kingston Daily Freeman	223.70—3 yrs.
Rocky Mountain News, Denver	281.00—4 yrs.	Eugene Register-Guard	220.00—4 yrs.
Seattle Post-Intelligencer	280.00—4 yrs.	Columbus Dispatch	219.55—3 yrs.
Seattle Times	280.00—4 yrs.	Salem News	214.00—3 yrs.
Boston Herald-American	279.00—3 yrs.	Siox City Journal	215.55—4 yrs.
Buffalo News	248.00—3 yrs.	Terre Haute Tribune & Star	215.00—5 yrs.
Metro-East Journal	246.00—4 yrs.	San Juan Star	210.00—4 yrs.
East St. Louis	246.00—4 yrs.	Duluth Herald & News-Tribune	209.83—5 yrs.
Toronto Star	244.00—4 yrs.	Offawa Citizen	207.60—5 yrs.
Wilkes-Barre Times-Leader, News-Record	245.75—3 yrs.	Offawa Journal	207.60—5 yrs.
San Diego Union & Tribune	245.31—4 yrs.	St. Louis Globe-Democrat	203.70—4 yrs. (196.92)
Delaware County Times, Chester	245.30—5 yrs.	Manchester Union Leader	200.00—3 yrs.
Buffalo Courier-Express	243.66—3 yrs.	Hawaii Tribune-Herald, Hilo	195.13—5 yrs.
Vancouver Sun & Province	243.00—5 yrs.	Great Falls Tribune	192.00—5 yrs.
Minneapolis Star & Tribune	242.00—5 yrs. (246.46)	Salem Statesman-Capital Journal	190.00—5 yrs.
Bakersfield Californian	252.79—5 yrs.	El Mundo, San Francisco	185.00—4 yrs.
Long Beach Independent Press-Telegram	250.80—flat	Canton Repository-Pueblo Star-Journal	183.65—5 yrs.
Pottstown Mercury	250.32—4 yrs.	Albany Times-Union & Knickerbocker	181.00—6 yrs.
Wilmington News-Journal	250.00—4 yrs.	Wayne Eagle	180.00—3 yrs.
Erie Times & News	250.00—5 yrs.	Brooklyn Enterprise	178.82—3 yrs.
New Westminster Columbian	247.46—5 yrs.	Morgantown Dominion-Post	178.81—4 yrs.
St. Paul Dispatch & Pioneer Press	245.55—5 yrs.	Fall River Herald-News	166.00—2 yrs.
Scranton Tribune & Scrantonian	242.72—3 yrs.	San Antonio Light	162.50—5 yrs.
Elizabeth Daily Journal	241.00—4 yrs.	Valley Independent, Monessen	150.00—4 yrs.
Yonkers Vindictor	241.00—5 yrs.	Coos Bay World	121.20—6 mos.
		York Daily Record	118.75—flat

* \$8 week minimum extra for designated bonus districts
* Plus commission
* Eleven in group paid senior classification rate, which is \$10 a week higher—\$276
* Pending Cost of Living Council approval
* \$198.50 (parity with reporters) after 25 years

DAY BOOK

Middle Atlantic and Empire State District Councils, joint meeting, May 18, 19, Wilkes-Barre.
Western District Council, spring meeting, May 18, 19, San Francisco.
Great Lakes and Midwest District Councils, joint meeting, June 1, 2, Cleveland.
New England District Council, spring meeting, June 8, 9, Salem.
41st Annual TNG Convention, July 15-19, Chase-Park Plaza Hotel, St. Louis.

N.Y. printers slow work tempo at Daily News

New York City—New York printers, freed from court injunctions that prevented job action against the city's major dailies, began slowing the tempo of work at the Daily News April 18 in an effort to spur a contract settlement.

Bertram A. Powers, president of Typographical Union No. 6, said the union was beginning an "orchestrated" action, "Symphony No. 6," in which members would work at three speeds—"normal, slow and very slow."

The initial effects of "Symphony No. 6" were the loss of advertising pages, cutbacks in editorial material and a reduction in the number of papers reach-

ing the streets.

The News warned that it might put automated typesetting equipment into operation if the action continued and moved some of it from West Orange, N.J., to its main plant April 24. Powers said the union would consider its use tantamount to a lockout.

The printers' president said he presumed other unions, including the Guild, would honor Typographical Union picket lines in that eventuality and that the Times would join the News in shutting down.

The New York Guild began distributing lockout-benefit forms last week "for the sole purpose

of protecting our members."

Negotiations were continuing with the News, Times and Post on key issues of automation and wages. Some progress was reported in bargaining that resumed April 20.

The printers' hands were freed when state and federal injunctions against job action were lifted April 18.

The injunctions had been obtained under a contention by the Times and News that the union's contracts, which barred job action, were still in effect despite their expiration more than a year ago, because neither the publishers nor the International Typographical Union had taken ac-

tion to terminate them.

But the two newspapers agreed that the contracts were no longer in effect after ITU International Representative Ralph Panchillo testified that a Local 6 referendum authorizing strike action against the papers released the local from its contracts as far as the international was concerned.

The union, which had held stop-work meetings at the News before the injunction was obtained, made no effort to repeat the meetings. The publishers were believed ready to dock the printers if on-the-job meetings were held.

The slowed tempo of work at the News resulted in 250,000 copies failing to reach the streets the first day. Sixty-two pages of advertising were lost from the Sunday edition of April 22, and some sections were cut back or merged. Another 48 pages were lost April 25, and editions have been delayed for as much as four hours.

While no concerted action was taken at the Times, printers refused to work overtime initially, and a page of classified advertising was lost April 21 as a result. However, Powers urged Times printers April 23 to work normal overtime, saying the union's strategy is to exert pressure exclusively against the News.

Powers said the union had no intention of halting publication of the News but that "the great

danger is that the publisher will elect to publish by these other (automated) devices."

Harry Van Arsdale, president of the New York City Central Labor Council, pledged "all-out and effective support" to the printers in such an eventuality. The council will call on its affiliates to support any printers' picket lines, he said.

The union and the publishers were meeting under the auspices of mediator Theodore W. Kheel in an attempt to work out a watershed agreement on automation and resolve a wage dispute. The publishers are offering no more than 5.5 percent; the union has said printers need more to compensate for price increases far exceeding that percentage.

Contract talks had been recessed April 15 when the publishers refused to stop training typists to do printers' work on automated equipment and the union rejected a three-week truce on job actions.

The News conceded that typists were being trained and offered to suspend their schooling as part of a truce. The union, which charged that the typists were being prepared for strike-breaking duty, rejected the proposal.

The injunctions had been extended April 11 and 12 when state and federal judges who had issued them said a telegram from

(Continued on Page 2)



Mutual milestone

Looking for appropriate company on his 50th birthday, Rex Adkins, left, former San Francisco-Oakland Guild president, ran the inset ad in the personals column of two Bay Area papers. Examining what Adkins describes as "a lifelong sucker" are two of the five targets of the ad who came,

Gertrude Chiarito, center, a former radio folk singer, and Charis Crist. A dozen others who reached 50 April 6 called but couldn't come. But 150 others helped Adkins celebrate at a picnic-party in Berkeley despite the deterrent effects of a meeting of Bay Area Guild members the same day.

Toronto Guildsman is fined \$350 for story violating court gag order

Toronto, Ont. — Graham Fraser, a Guild reporter at the Toronto Globe & Mail, was fined \$350 in Ontario Supreme Court April 16 for contempt of a court order enjoining the Canadian Broadcasting Corp. from airing

portions of a documentary on lead poisoning.

Two CBC producers cited for contempt were also fined \$350, but neither they nor Fraser were jailed. Two lead companies that obtained the injunction originally

moved to have all three put behind bars but subsequently modified their request.

The CBC producers were cited for broadcasting portions of the injunction that spelled out what they were enjoined from broadcasting. While the Globe & Mail was not named in the injunction, Fraser was cited for writing a story that detailed some of the banned information.

CBC and the Globe & Mail themselves were cited, but they were not fined. The Globe presented an official apology for printing the material.

The Toronto Guild executive committee had voted to finance an appeal by Fraser should the penalty inflicted on him exceed that meted out to the company. But Fraser, who is being compensated for the fine by the Globe, said he hasn't yet decided whether to appeal.

Fraser had appeared to be headed for additional legal en-

(Continued on Page 6)

Editorial staffers reject ITU in El Paso, Sault Ste. Marie

International Typographical Union efforts to organize editorial employees received a setback April 10 when editorial staffers of the El Paso Times rejected an ITU representation bid by 25 to 8. The Guild had a contract at the Times until the late 1950s.

Earlier, the ITU lost a representation election among editorial employees at the Sault Ste. Marie Star in Ontario by 43 to 39.

Another editorial-organizing effort will be put to the test May 2, when a representation election

will be held among 65 employees of Scripps-Howard's Birmingham Post-Herald.

The ITU has also filed a bid to represent 32 advertising-dispatch employees at Scripps-Howard's Pittsburgh Press. The Printing and Graphic Communications Union has intervened in that petition.

The Pittsburgh Guild does not represent employees at the Press but does represent editorial employees of Block's Post-Gazette, which is printed in the same plant.

Bay Area Guildsman arrested for refusing to leave meeting

San Francisco, Calif.—Richard L. Revenaugh, a Guild reporter at the San Francisco Examiner, was arrested April 16 when he refused to leave a closed meeting of the California Public Utilities Commission.

Revenaugh, who had decided to make an issue of the PUC's custom of closing the final meeting of public hearings, was charged with disturbing a lawful meeting. He pleaded innocent and is free in \$250 bail.

The arrest touched off out-

raged statements from a number of state legislators, who said they would reintroduce legislation outlawing closed PUC sessions. A bill that would have done that was vetoed by Gov. Ronald Reagan last year.

Revenaugh, a former vice president of the San Francisco-Oakland Guild, came to the meeting with an Examiner photographer, prepared to resist exclusion of the press. He was taken into custody when he rejected demands that he leave.

The Guild Reporter

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