34% raise, automation shield settle 6-month Victoria strike

End of the line

Staff members of the Victoria Express, interim paper published by striking and locked-out newspaper unionists, wave farewell after a six-month run. The paper was discontinued with settlement of the Victoria Colonist and Times strike, fulfilling a pledge made at its inception last December. Commandeered for the occasion was a Victoria Pacific 1928 Baldwin 2-8-2 locomotive.

Top up $80; pact hailed as milestone

Victoria, B.C.—A six-month strike-lockout at the Victoria Times and Colonist ended May 27 with what Canadian Director William H. McLeman termed "the best Guild settlement ever negotiated in Canada."

The settlement, negotiated jointly by striking pressmen, the Guild and three other locked-out unions, will increase Guild wages by 34 percent at the key top-minimum level over 22 months.

Landmark N.Y. pact clears path for automation . . . Page 3

Key top minimums will be increased $80.63, to $316.08, the highest reporter top to be negotiated at any Canadian newspaper.

Upgradings ranging as high as $132.48 will bring circulation district managers, display- and classified-advertising salespersons, advertising copy writers and advertising artists to parity with reporters.

The settlement, which includes strong automation protection for all unions, was negotiated with the assistance of Clive McKee, a special industrial-inquiry commissioner apointed by the provincial labour minister, R. S. Malone, president of F. P. Publications, which owns the Times and Colonist, joined the talks in their final stages.

The agreement was reached in

(Continued on Page 7)

THE GUILD REPORTER
OFFICIAL ORGAN OF THE NEWSPAPER GUILD (AFL-CIO,CLC)
Vol. XLI, No. 11 **Washington, D.C.** **June 14, 1974**

Perlik in Chile to aid 40 jailed newsmen

TNG President Charles A. Perlik, Jr., left for Chile June 12 on an International Federation of Journalists mission to investigate and help alleviate the plight of journalists under that country's military junta.

Perlik, who is the IFJ's North American vice president, will spend 10 days to two weeks in Chile, obtaining information on 40 journalists reportedly jailed by the government and seeking ways to aid hundreds of other jobless because their papers have been closed by the regime.

Perlik was asked to undertake the mission by IFJ leaders at the federation's recently concluded world congress in Luxembourg and Trier, West Germany.

The mission is being financed by four Scandinavian journalists' unions. Perlik will take with him a check for $844 collected among employes of the Swedish newspaper Dagens Nyheter to aid the

(Continued on Page 7)

Guild wins Buffalo, San Juan votes; Montreal circulation unit organized

The Guild has gained bargaining rights for 41 employes through elections in Buffalo and San Juan.

Members of the inside circulation department at the Buffalo Evenings News voted 11 to 7 for Guild representation June 10, adding 18 members to the growing News Unit.

In a May 30 vote, members of the production and maintenance departments of Printing Development Inc., a San Juan firm that makes blankets used on newspaper presses, cast 16 votes for the Puerto Rico Guild, one for no union and one for an independent union. The

(Continued on Page 7)

Montreal, Que.—The Montreal Guild, moving toward organization of its full jurisdiction at the Montreal Star, filed a petition June 3 to represent 88 inside and outside circulation employes.

The Guild submitted cards signed by 62 employes, more than 70 percent of the unit. In Quebec, certification is generally automatic if more than 60 percent of the affected employes sign cards.

The petition was submitted to the Quebec Labour Relations Board following a weekend organizing blitz conducted by the local. The unit

(Continued on Page 7)

Strike at Reuters wins living-cost clause for Guild

New York City—The New York Guild settled its strike against the Reuters news agency May 26, gaining the cost-of-living clause for which it struck.

In return for the escalator clause, however, the unit agreed to accept a reduction in management's wage offer from 18.9 percent to 12.7 percent over three years.

The escalator clause will provide an increase equivalent to any increase over eight percent in living costs in the first and second years. Although the contract is retroactive to Jan. 1, the second-year cost-of-living increase will be based on the Consumer Price Index increase in the year starting with April.

The reporter top minimum will be increased a total of $44.09, to $374.20, without the cost-of-living increase. The top for correspondents, highest in the contract, will go up $53.41, to $457.81.

The company's prestrike offer would have raised the correspondents' top by $90.60, to $495. A 4.6-percent increase the first year remains unchanged, but the second-year increase is reduced from 6.7 percent to 4.6 and the third-year increase from 7.6 percent to four.

Living costs would have to rise 10.6 percent to make up the second-year difference and 11.6 percent to make up the third-year difference.

The contract also provides for dental insurance, fully financed by the company, and improved major-medical insurance, with a $250,000 maximum.

The 11-day strike had severely crippled Reuters operations, large-

(Continued on Page 6)

Council OKs full raises in St. Louis

Resolving a long-simmering dispute, the Cost of Living Council ruled May 24 that full Guild contractual increases of 10.2 percent may be paid retroactive to Jan. 1 at the St. Louis Post-Dispatch.

Brushing aside the company's contention that wage-control regulations allowed payment of only 7.7 percent of the increase, the council said it would not challenge the full amount—eight percent, plus a 2.2-percent cost-of-living increase.

At the same time, the council said that full contractual minimums, including a 1.8 percent increase rolled back by the Pay Board for 1972 and 1973, could be paid retroactive to the lifting of newspaper wage controls April 2.

The ruling will allow payment of a $367.66 top minimum for reporters and outside advertising representatives—the contract figure plus a $7.50 cost-of-living increase put into effect Jan. 1.

However, the council refused to allow payment of the 1.8 percent rolled back in 1972 and

(Continued on Page 6)

Start of AP Radio to expand Guild unit

New York City—Wire Service Guild representation at the Associated Press will be broadened in the fall when AP launches a new radio news service.

The syndicated audio service, to be known as Associated Press Radio, was announced by AP President Wes Gallagher May 31 at the annual meeting of the Associated Press Broadcasters Assn.

Almost simultaneously, AP notified the Guild that it was prepared to negotiate salaries for the service's employes.

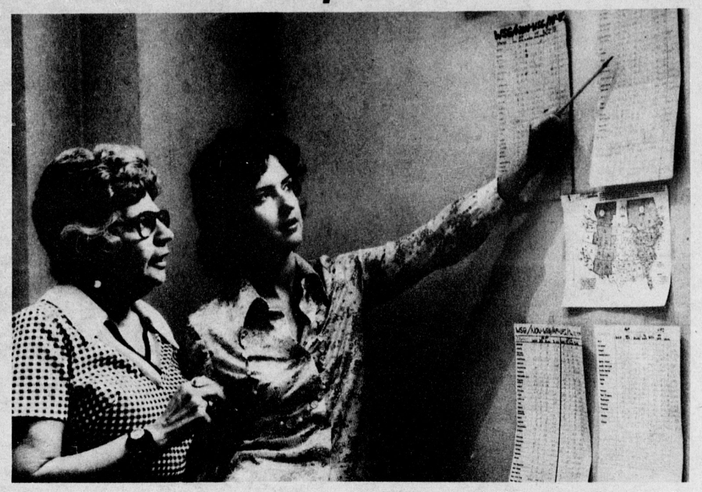
Robert Eunson, vice president in charge of broadcasting, said the service will start with a staff of 15 and hopes it will grow. He said AP has received applications from "hundreds of broadcast newsmen" since word of the operation began to spread.

Eunson told the broadcasters' meeting that more than 100 stations have made commitments to use the service.

AP described the operation as "a news service in sound." It will consist of a packaged hourly newscast and on-the-spot reports from AP correspondents.

The operation will put AP in competition with UPI Audio, which has been providing voice reports, news cuts and live coverage since 1958 and hourly newscasts since 1971.

The Guild represents UPI Audio's 24 employes. An AFL-CIO umpire found the American Federation of Television and Radio Artists guilty of raiding two months ago for seeking to split off the unit, but AFTRA is appealing his decision to the AFL-CIO executive council.



Guild Reporter photo by Jules Geller

Membership surge

TNG International Representative Edna Berger, left, and Louise Walsh, assistant administrator of the Wire Service Guild, examine charts reflecting sharp increase in Wire Service membership since September. Membership rose 12.3 percent, to a record percentage high, most of it in the past four months when 89 new members joined at United Press International and 41 at Associated Press. Much of the gain was in commercial departments of UPI's New York headquarters.

Election to test Guild majority slated at struck Sudbury Star

Toronto, Ont.—The Ontario Labour Relations Board has ordered an election to test the Northern Ontario Guild's majority in the midst of the Guild's two-month-old strike against Thomson's Sudbury Star.

The election was ordered on three decertification petitions signed by 26 employes of the Star's business, circulation and editorial departments. The Star has been shut down since April 17 by the Guild's strike for an initial contract.

The Guild filed a counterpetition signed by other employes asking that the decertification moves be dismissed. The Guild charged the company with inspiring the petitions.

The company has refused to renew negotiations with the Guild until the decertification issue is settled. The election will be held June 17 or 24.

Pressmen are also striking the Star, and printers have joined Guild members on the picket line. The printers are receiving Guild benefits.

The company, which had negotiated tentative agreements with the two craft unions before the strike, invited them to return to work in a May letter reminding them they have approximately $1,000 in retroactive pay coming.

Four hundred Sudbury unionists rallied outside the Star plant June 1 in support of the strike. The demonstration was called by an area labor committee formed to back the newspaper unions.

The Guild is receiving generous contributions from other unions, including $500 a week from United Steelworkers' Local 6500 and $300 a week from Local 598 of the Mine, Mill and Smelter Workers.

The executive committee of the Toronto Guild, which is also contributing $300 a week to the Sudbury strike, has asked that the International Executive Board grant increased strike benefits retroactively to Sudbury members.

A charge of anti-Semitism has been filed with the Ontario Human Rights Commission by striker Eric Winston against Women's Editor Betty Meakes, the wife of Star publisher J. R. Meakes. He charged her with calling him a "Jew-boy" on the picket line.

Robert Chartrand, chairman of the Sudbury and District Committee on Human Rights, has demanded an apology.

NLRB charges Dover paper won't bargain

Boston, Mass.—The National Labor Relations Board has announced it is issuing a complaint charging Foster's Daily Democrat in Dover, N.H., with refusing to bargain with the Guild.

The notice was served by the board's regional office here after the Guild appealed its dismissal of Guild charges to the NLRB's general counsel.

The Guild has been seeking an initial contract at the Democrat since October 1972. In its NLRB charges, it accused the company of refusing to bargain on a grievance clause and changing benefits and working conditions unilaterally.

The general counsel's office rejected a Guild appeal against dismissal of another charge, accusing the company of refusing to bargain on a new requirement involving the garaging of a company-owned car.

Philadelphia gets Teachers' unit

Philadelphia, Pa.—The Philadelphia Guild has its first labor-press unit

The Philadelphia Local of the American Federation of Teachers has agreed to recognize the Guild as bargaining agent for three employes of its official publication, the PFT Reporter. The unit includes the editor, a reporter and a cartoonist.

Monessen strike aftermath

Laid-off employe wins $5,097

Monessen, Pa.—The Pittsburgh Guild, after two arbitrations, a court suit and an antidiscrimination complaint, has finally won back pay for an employe laid off following a 1970-71 strike at Thomson's Valley Independent.

Arbitrator Herbert L. Sherman, Jr., who had ordered the employe, Emma J. Lelik, recalled to her reporter's job as of Jan. 2, 1973, awarded her $5,097 in back pay May 10 for nine months from the date on which she should have been recalled.

Lelik was one of 10 employes laid off at the end of the Monessen Unit's 224-day strike for an initial contract. Four were subsequently recalled and six others, including Lelik, were placed on a rehiring list.

The company, however, hired a new employe on April 1, 1972, failing to offer Lelik, a 10-year employe and first on the rehiring list, a chance to return. Sherman, after an arbitration that produced four volumes of testimony and hundreds of pages of exhibits, rejected the Guild's contention that the 10 were victims of anti-Guild discrimination but ruled that Lelik's seniority rights had been violated.

She was recalled at the start of 1973 but was assigned to classified-advertising work until she filed a sex-discrimination complaint with the Equal Employment Opportunity Commission. And although Sherman had held she must receive back pay unless the Guild and the company agreed otherwise within a month, the Independent refused to pay it.

The Guild filed suit in Federal Court, Pittsburgh, to enforce the award, and the court referred the matter back to Sherman.

The arbitrator rejected a company contention that back pay should be reduced on the ground that Lelik had made insufficient efforts to get other work.

He held that she was not necessarily under any such obligation under the circumstances and noted that she had, in any case, attempted to get other work. The company in disputing this, had submitted a list of want ads for clerical jobs it said she could have obtained.

Sherman also awarded Lelik vacation credit for the period in which she should have been recalled. And he rejected a company claim that the Guild should pay the full costs of an arbitration hearing canceled at the last minute because the Guild's attorney had to rush his wife to the hospital to give birth.

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Two councils support levy to organize

Cleveland, Ohio—Delegates to a joint meeting of the Midwest and Great Lakes district councils voted overwhelmingly June 1 to support the International Executive Board's proposal for two special assessments to finance an intensified organizing program.

By a narrow margin, however, they voted against an IEB recommendation for biennial instead of annual conventions.

The vote in favor of the organizing program followed presentations on the IEB's recommendation by TNG President Charles A. Perlik, Jr., and Field Operations Director J. William Blatz.

The proposal will go before the Guild's annual convention in St. Louis July 15 through 19. It seeks to raise $350,000 through assessments in March and April 1975 to hire six international representatives for at least two years to take advantage of mushrooming organizing opportunities.

In addition to voting for the proposal at their joint meeting, the two councils reaffirmed their stand at separate meetings the next day.

The proposal for biennial conventions was supported by the Great Lakes Council by a 24½-22½ roll-call vote at its own meeting. But the Midwest Council rejected it overwhelmingly, and it failed at the joint meeting.

In the roll call, the Buffalo, Columbus and Youngstown locals voted solidly for biennial conventions while the Cleveland delegation favored the proposal by 7½-1½. Cincinnati, Erie and Toledo voted solidly against, with Detroit casting a 6-to-3 negative vote.

In another joint resolution, the two councils urged approval of an IEB recommendation that nominating and seconding speeches at conventions be limited in number and duration. But they urged that it be done through a constitutional amendment rather than convention Rules Committee action, as proposed by the board.

The Midwest Council urged TNG to renew its request that locals provide it with lists of members who have worked on non-Guild newspapers as an aid in organizing them.

The Great Lakes Council voted to continue a $25-a-week donation to striking members at the Adrian Telegram.

Modesto Bee vote upheld by NLRB

The National Labor Relations Board has denied the Modesto Bee's request to set aside a Sacramento Guild election victory among editorial employes, clearing the way for Guild certification.

The board said the Bee's request was without merit. It was based on the NLRB's failure to exclude seven employes—the associate editor, farm editor, art-department employes and out-of-town correspondents.

The board had specified that the votes of the disputed employes should remain unopened pending disposition of their status. The Guild won the April 19 election by 25 to 11, making the challenges moot.

'Landmark' N.Y. pact clears way for automation

New York City—New York Typographical Union members are scheduled to vote late in June on what their president described as a "landmark" contract providing for automation at the New York Times and Daily News.

The 11-year contract would provide lifetime job guarantees for 1,435 regular printers and 385 substitutes, in addition to six-month paid productivity sabbaticals and early-retirement bonuses.

Mediator Theodore W. Kheel described the agreement as "an occasion of tremendous importance" in the history of collective bargaining.

"The publishers and the unions each got 100 percent," Kheel said. "The publishers got 100-percent unlimited productivity. The union got 100-percent unqualified job security."

The agreement does not cover the New York Post, which sat in on the negotiations but was not a party to the contract. A separate agreement will be bargained there.

The contract would not break the $13.85 wage-increase pattern negotiated by the Guild and other newspaper unions in each year of a two-year agreement. But it would provide for subsequent cost-of-living and productivity increases.

All regular and substitute printers would be entitled to the six-month productivity leave during the first nine years of the contract. And any printer retiring within six months after ratification would receive a $2,500 bonus, as well.

Powers said the average age of printers covered by the agreement is 56.

In addition to receiving lifetime job guarantees, all substitutes would become regular situation-holders as of next March 31, entitling them to a full week's work.

The publishers, in addition to the unlimited right to automate, won the elimination of reproduction for material set outside their shops. There are no manning restrictions or assignment limitations.

Starting next March 31, at the end of the first two years of the contract, the printers would received annual increases of two percent plus a one-percent productivity increase.

On that date they would also receive a cost-of-living increase equal to half the rise in the Consumer Price Index during the preceding year. After that, there would be quarterly cost-of-living increases equal to the percentage rise in the index.

The union would have the right to reopen the contract on wages and working conditions in 1978 and 1981, with the union having the choice of striking or resorting to binding arbitration in the event no agreement is reached.

The publishers would have the right to seek relief from the wage formula in 1978 if they encountered unforeseen financial difficulties. If the union refused to agree, they could cancel the contract.

"We have secured the best form of job security that has ever been negotiated in a labor contract," Powers said. He termed it "a model agreement," that will be followed "by not only the newspaper industry but other industries as well."

Ratification was delayed by the necessity of putting the agreement into writing, but printers who returned to work following 17 days of picketing at the News were jubilant.

The agreement came after almost two years of negotiations. Powers said the last automation issue was settled in the final 15 minutes of bargaining.

The News returned to Linotype operation after the printers' return, abandoning the photocomposition process it had used during the printers' dispute. It raised its newsstand price from 10 cents to 15 June 10, blaming wage and newsprint costs.

The News said it would not start to automate until composing-room attrition permits. But the Times said it would start immediately upon ratification.

The first step, according to a newsletter published by the Lee E. Dirks Division of Delafield Childs Inc., newspaper stock analysts, will be the use of optical scanners, already operating in the business office, to produce punched tape for classified ads.

The Times already is using VDTs in the newsroom to bring up stories from the morgue, and Dirks said it plans to use them for producing copy tape before the end of the summer.

In addition, it reported, the Times is planning to experiment with portable, battery-driven VDTs that reporters could take on assignment. The reporter would type the story on the VDT and then attach its transmitter to a telephone, sending a high-speed coded transmission producing a punched tape in the newsroom.

Meanwhile, six members of the New York Guild's Daily News Unit have filed charges of dereliction of duty against the local's four top officers in a dispute arising from the Guild's strike at the News last November.

The charges, which will go directly to a trial board, were filed against President Thomas Lask, Executive Vice President John E. Deegan, Vice President Thomas P. Murphy and Secretary-Treasurer Harry Fisdell.

The six accused Lask and Murphy, members of the Guild's negotiating committee at the Times, of voting for a settlement that was "unusually catastrophic" to the interests of striking News members and charged Deegan and Fisdell with not intervening to prevent it.

Rep. Symington slated to speak at St. Louis convention banquet

Rep. James W. Symington, Missouri Democrat, will be the banquet speaker at TNG's 1974 Convention in St. Louis July 15 through 19.

The congressman, son of Missouri's Sen. Stuart Symington, will speak on the second day of the convention, to be held in the Chase-Park Plaza Hotel.

Symington is chairman of the House Subcommittee on Space Sciences and Applications. A member of Congress since 1968, he served before that as deputy director of Food for Peace, administrative assistant to Atty. Gen. Robert F. Kennedy, director of the President's Committee on Juvenile Delinquency and consultant to the President's Commission on Law Enforcement.

TNG President Charles A. Perlik, Jr., has invited A. Sandy Bevis, president-elect of the International Typographical Union, and Sol Fishko, president of the International Printing and Graphic Communications Union, to speak at the convention.

James E. Meyers, secretary-treasurer of the St. Louis Labor Council, will greet the convention at its opening session. There will also be welcoming speeches by Victor E. Jaeger, president of the St. Louis Guild, and Sue Ann Wood, cochairperson of the convention arrangements committee.

REP. JAMES W. SYMINGTON

The convention will be preceded by a Canadian Policy Conference July 13 and by a meeting of the Conference of District Councils July 14. There will be panels for circulation and advertising employes the same day.

An organizing forum will be conducted on the afternoon of July 15 by TNG Field Operations Director J. William Blatz.

That night, there will be a workshop for those delegates interested in exchanging information about what Guild locals are doing in the area of employe voice in the product.

John Carmichael, executive secretary of the Twin Cities Guild, will lead the discussion and describe his local's experience in developing worker-participation procedures.

TNG Secretary-Treasurer Robert M. Crocker will meet with local treasurers and other delegates the same evening to discuss local administrative and financial matters, and other workshops may be announced.

An outing and barbecue will be sponsored by the host local July 17 at Holiday Valley, a park outside St. Louis. There will be swimming and a Dixieland band.

An entertainment program for delegates' spouses and children will include visits to the Six Flags Over Mid-America amusement park July 15, to Grant's Farm, a miniature zoo owned by the Anheuser-Busch Co., and the Anheuser-Busch brewery the next day, and to the riverfront and the St. Louis Zoo July 18.

Los Angeles Guild names Glover to fill administrative officer's job

Los Angeles, Calif.—Darrell Glover, past president of the Pacific Northwest Guild, will become administrative officer of the Los Angeles Guild July 1.

Glover's appointment was announced by the local executive committee in May after a four-month search for someone to fill the job. The local voted a dues increase in January to finance it.

Glover is a reporter and former real-estate editor at the Seattle Post-Intelligencer, where he went to work in 1956 after attending the University of Washington. He was president of the Pacific Northwest Local last year and is currently a vice president of the Guild's Western District Council.

He has been unit chairman at the Post-Intelligencer, is a pension-fund trustee there and has served on several bargaining committees. He was acting assistant administrative officer of the local last fall while attending AFL-CIO Labor Studies Center courses on organizing and bargaining in Berkeley and Washington.

The Los Angeles administrative officer's post has been vacant since 1967, when Fred T. Kearney resigned. It has been filled on an acting basis during the long Herald-Examiner strike by several TNG international representatives, most recently by Dick Pattison.

DARRELL GLOVER

The local has been reimbursing TNG for Pattison's services since May 1 following reorganization of its financial structure. Local President James V. Cadilli, in a letter announcing the step to TNG President Charles A. Perlik, Jr., expressed appreciation for "all the assistance you and the rest of TNG have provided us during our long struggle."

In a similar letter to the San Francisco-Oakland Guild, Cadilli said Los Angeles "could not have made the effort we did" during the strike "had it not been for the loyal support of fellow Guild members everywhere."

"We feel we made the good fight, even though we may not have achieved a contract," he said. "It has been a long battle, the casualites have been great, but our wounds are healing and we in Los Angeles intend to carry on—and grow."

San Francisco contributed more than $40,000 of some $275,000 donated by Guild bodies to the strike, finally ending weekly contributions of $100 with a $500 donation in February. The local acted after the Los Angeles Guild ended its contribution to the Joint Strike-Lockout Council and strike headquarters was closed.

Printers still picket sporadically at the Hearst paper, and proforma bargaining took place with the Guild and the ITU Mailers on a new hospitalization-insurance plan as late as March.

The Teamsters, repeating a move that was unsuccessful in 1972, have filed a petition to represent 43 Herald-Examiner drivers in the Guild's bargaining unit. The National Labor Relations Board ruled two years ago that the drivers were an inappropriate unit, and the Guild has asked it to reaffirm that decision.

Guild seeks editorial unit of 328 at Detroit News

Detroit, Mich.—The Guild filed a representation petition June 5 to represent 328 editorial employes of the Detroit News, the largest newspaper group to be sought by a Guild local in five years.

The Detroit Local submitted cards signed by a substantial majority of the eligible employes. It is continuing an organizing drive among 700 other employes in the advertising, business and inside circulation departments.

The News asked the National Labor Relations Board to reject the petition on the ground that the editorial unit the Guild seeks is inappropriate. It contended that only a unit covering all nonmechanical-department employes would be proper.

International Representative Willard Hatch, pointing out that units of editorial employes are common throughout the industry, termed the move "obviously a stalling tactic." The News accompanied it by a request that a hearing scheduled for June 19 be postponed.

The Guild currently represents 70 maintenance employes at the News. It has a unit of more than 400 in nonmechanical departments of the Detroit Free Press.

With a circulation of 652,000, the News is the nation's fourth largest daily and the largest evening paper. Its editorial staff is the biggest for which the Guild has filed a petition in more than 20 years.

The organizing drive was touched off by the dismissal of some 30 editorial employes without notice in February. Among those fired was a 29-year employe. Guild members pushed the drive into high gear in a four-day push at the end of March.

The campaign has been conducted under the leadership of Hatch with the assistance of IR Luis Montanez, Jr., and three Detroit Guild members on leave from their papers. Other newspaper unions have pledged support.

T.J. Murphy, ex-member of IEB, dies

Rochester, N.Y.—Thomas J. Murphy, a former TNG international vice president and ex-president of the Rochester Guild, died June 3 at 71. He had suffered a stroke shortly after Christmas and a second one in March.

Murphy was a member of TNG's International Executive Board from 1957 to 1959 after serving two terms as president of the Rochester Local and three as president of the Empire State District Council. He was elected to the IEB in a contested election on a slate backed by the New York Guild.

Murphy retired as assistant news editor of Gannett's Rochester Times-Union at the end of 1970. He had been with the paper for 31 years.

A charter member of the Guild, he helped to organize the Buffalo Local while working for the Courier-Express in the 1930s. But his union activity predated the Guild. When printers struck Hearst's Albany Times-Union while he was working there in 1927, he walked out with them and edited their interim strike paper. The printers won, but Murphy, without union protection, lost his job.

In later years, Murphy was a frequent delegate to Guild conventions and also served as a delegate to state CIO conventions. He served the Rochester Guild as an executive-board member, finance-committee chairman and negotiator, as well as president.

Murphy, the son of a newspaperman, started his career on the old Buffalo Times and worked for the old Syracuse Telegram, Brooklyn Eagle and Rochester Democrat & Chronicle.

THOMAS J. MURPHY

Maloof firing is sustained by arbitrator

New York City—An arbitrator has upheld the dismissal of veteran Wire Service Guild leader A. E. Maloof, holding there was no evidence his discharge was a result of Guild activity.

Maloof, AP Branch chairman in Boston at the time of his dismissal and a national AP Guild vice president before that, was severed in 1972. The company cited economy reasons.

Maloof, a photo printer for most of his 30 years with the Guild, won promotion to a photographer's job in the 1960s as a result of an arbitration decision upholding his right to the job under contract promotion provisions.

He was the junior photographer among four in Boston when the economy order came, but the Guild charged that the cutback was tailored to strike at him.

Arbitrator James V. Altieri rejected supporting Guild arguments, including the fact that stringers had taken over some of Maloof's work and that no effort was made to open another job for him. Altieri said evidence indicated the cut was ordered by a New York executive who did not know who would be affected.

$18 increase, to $268, won at top in first year of new Eugene pact

Eugene, Ore. — Reporter top minimums are increased $18.50, to $268.50, in the first year of a new contract at the Eugene Register-Guard.

The settlement calls for an increase of at least 5.5 percent in the second year and a wage reopener in the third. The second-year increase will match any increase in the Consumer Price Index between 5.5 and eight percent.

The Guild won both automation protection and maternity leave in accordance with state and Equal Employment Opportunity Commission guidelines. Both guidelines call for payment of sick leave during pregnancy disability.

A new clause requires the company to continue active recruitment of minority-group members and women and to notify the Guild of all vacancies so that it may propose candidates. Discrimination based on color and marital or parental status is added to that forbidden under the contract.

The top minimum for copy editors is raised $18.50 the first year, to $280.50, that for advertising sales and circulation district supervisors is increased $16.25, to $236.25, that for classified telephone sales is up $10.-75, to $157.25, that for telephone operators $9.50, to $137, and that for clerk-typists $8.25, to $118.25.

The company is required to provide employes with an opportunity to become proficient in the use of new processes and equipment. A joint Guild-management committee will be appointed to set up a training program.

A clause protecting the Guild's jurisdiction in the event of automation has also been added.

A joint Guild-management committee will be established to improve the paper's pension plan at a cost of up to $1 a shift effective in 1975.

The mileage allowance, increased from a flat 10 cents a mile to 14 cents for the first 100 miles a week and 10 cents thereafter, will go up an additional cent when the price of a specified brand of gas in the area reaches 54.9 cents a gallon. It will be reviewed monthly to provide an additional cent for every 10-cent increase in the price.

The Guild negotiated a $75,-000 life and accident-insurance policy for employes engaged in air travel on assignment. Life- and health-insurance benefits are extended to parttime employes.

Circulation top up $25, to $227, in Wilmington

Wilmington, Del. — The top minimum for city representatives, key circulation category at the Wilmington News and Journal, is increased $25.50, to $227.50, in an 18-month Philadelphia Guild contract.

The raise is part of a settlement that provides sick pay during pregnancy disability for the first time.

The flat minimum for circulation supervisors is increased $29.71, to $320.97, and that for country representatives is up $25.50, to $280.50. The top for secretaries is raised $16.81, to $181.86, and that for clerks is up $15.44, to $166.74.

In addition to providing sick pay during pregnancy, the settlement eliminates a provision requiring employes who take maternity leave to do so for at least six months. Under the new maternity clause, a pregnant employe may continue to work until her physician certifies that she should stop. Sick pay begins at that time.

Key minimums go to $285 in Pawtucket Times pact

Pawtucket, R.I. — Top minimums for reporters and ad salespersons at Ingersoll's Pawtucket Times are increased $36.12, to $285.43, in a new two-year contract.

The settlement also gives the Guild a privilege-against-disclosure clause.

The highest minimum, a flat one for sports editor, is increased $36.99, to $292.21. The top for advertising clerk is raised $20.60, to $162.81, that for stenographers $20.46, to $161.66, that for classified ad takers, typists and switchboard operators $19.33, to $152.73, that for janitors $21.07, to $166.50, and that for messengers $16.06, to $126.90.

The privilege clause requires notification to the Guild and the affected employe of any demand for disclosure of information or sources. If the employe follows the advice of the publisher or company counsel, he or she will be protected against loss of pay.

An improved integrity clause requires the Times not to use a by-line on any copy in which substantive changes are made.

The pension plan is improved to provide benefits of .8 percent of the employe's average annual earnings in his or her last five years of service multipled by years of service. The rate formerly was .7 percent.

Reporter top goes to $249 in New Brunswick pact

New Brunswick, N.J. — The North Jersey Guild has bargained a new two-year contract that increases the reporter top minimum at the New Brunswick Home News $30, to $249.50.

The flat minimum for editors and copyreaders is also raised $30, to $257, and the top for office boys and girls is increased $11, to $119.75.

A pension improvement will increase the maximum monthly benefit $25, to $100. A personal holiday is added, increasing the total to eight.

Maximum maternity leave is increased from six months to a year, and a new integrity clause requires that substantive changes in copy be brought to an employe's attention before publication, if feasible.

Guild charge hits Clearing House firm

Toronto, Ont. — The Toronto Guild is seeking permission to prosecute the Commerce Clearing House on unfair-labor-practice charges following almost a year of futile bargaining for an initial contract.

The Guild filed a complaint with the Ontario Labour Department, accusing the company of refusing to bargain on certain employes it contends are "professionals" and of taking the position that "proper negotiations" could not proceed unless its demands on such issues as union security were met.

The Guild said management also unilaterally altered wages and working conditions in December as soon as the Guild was free to strike and misled employes by telling them the improvements had been rejected by the Guild. The company had offered a nine-percent increase in the first year of a two-year agreement and no increases in the second.

The board held a hearing on the charge May 13.

The Guild last November warned subscribers to the Clearing House's labor, tax and commercial-law publications that the company may be struck. It was certified as bargaining agent for 24 CCH employes last May.

Canton society writers win pay settlement

Cleveland, Ohio — Thomson's Canton Repository has agreed to pay $12,500 in an out-of-court settlement of an equal-pay suit brought by five society reporters.

The settlement is compensation for pay discrimination suffered by the women prior to the Cleveland Guild's achievement of wage parity for them in a 1972 contract. Their attorney, Alan Goodman, said it amounts to 77 percent of the pay they would have received under parity.

Louise Meek Johnson, who initiated the suit, will receive $3,500. The other four, added as plaintiffs subsequently, will divide $6,500, with $2,500 going for attorney's fees.

The Guild was originally a defendant despite its successful effort to achieve partiy. But a federal judge removed it from the suit in January, saying there was no evidence the Guild was in any way responsible for the Repository's pay discrimination.

Johnson and the other four reporters — Florence Lynn, Myrna Mullen, Elizabeth R. Williams and Joan Collier—were all Guild members. Collier has since left the paper.

The Guild said after it was dismissed from the case that it stood ready to support the women's suit.

Meanwhile, the U.S. Labor Department's Wage and Hour Division has withdrawn a complaint of pay discrimination based on a wage differential between outside classified salesmen and female inside ad takers at the Cleveland Press. It held that the outside salesmen did in fact go out into the field sufficiently to make the two jobs different.

The Wage and Hour Division had issued the complaint on a Guild charge, but it refused to make its findings available to the Guild.

2 blacks file bias suit at Inquirer

Philadelphia, Pa.—Two black Guild members filed suit in Federal Court May 14, charging the Philadelphia Daily News and four News editors with racial discrimination.

The suit was brought by Bill A. Perroneau, a photographer, and Helen C. Blue, a reporter. They accused the News of discriminating against them both in pay and assignments.

Perroneau and Blue said they were given "uniformly routine assignments," were paid "salaries kept at the lowest levels" and denied promotion. They have been on the News for two years.

The two employes said the News had rebuffed their efforts "to create and publish articles" portraying the black community "positively." In addition to seeking an unspecified cash settlement, their suit asks that the News be enjoined from refusing to allow them to "represent the black community."

The suit notes that only four of 75 News editorial employes are black.

The Philadelphia Guild, which is not a party to the suit, has been prosecuting a grievance initiated after management, in the latest of a series of warning letters to Blue, threatened her with dismissal unless she improved her performance during a 90-day "trial period." The Guild objected that there is no provision for such a trial period in the contract after an employe has passed his or her probationary period.

Employment of minorities sputters

The American Society of Newspaper Editors' committee on minority employment has reported that media employment of minorities has increased by only a quarter of one percent in the past year, to perhaps one percent of the total.

The committee, in a report entitled "Don't Steal My Black Reporter," said what it called the "Second Reconstruction" appears to have "fallen victim to weariness and general disaffection."

While most editors favor increased minority employment and many are actively recruiting, it said, only in the Far West do any number favor quotas.

The report noted a decrease in pressure for hiring minorities but a significant increase in militancy among women seeking more newswomen's jobs.

Antitrust Division attacks Topeka media monopoly

The Justice Department has extended its license-by-license attempt to break up local media monopolies to Stauffer Publications in Topeka.

The department's Antitrust Division asked the Federal Communications Commission in May to deny renewal of Stauffer's license for radio and television stations in Topeka. Stauffer also owns the Topeka Journal and Capital, the city's only daily newspapers.

Its television station is the only VHF station in Topeka, and its AM radio station is the highest-powered.

The division estimated that Stauffer has cornered approximately 85 percent of Topeka's 9.1 million dollars in advertising revenue. But Stauffer, in an official response, said the department's figures are wrong.

Former FCC Commissioner Nicholas Johnson, in criticizing the Justice Department for moving against stations owned by "independent" newspapers rather than those in conservative chains, had recommended that it proceed against Stauffer and stations owned by the Oklahoma City Publishing Co.

The department had been considering a move against the Oklahoma City company and other newspaper - broadcast combinations, but Deputy Asst. Atty. Gen. Bruce Wilson said that in proceeding against Stauffer it "picked out the one that presents the best case."

Topeka is the smallest market area in which the department has thus far moved. Earlier it asked the FCC to deny license renewals for stations owned by the Milwaukee Journal, Des Moines Register and Tribune, St. Louis Post-Dispatch, St. Louis Globe-Democrat and jointly by the Minneapolis Star and Tribune and the St. Paul Dispatch and Pioneer Press.

Shortly after filing its latest challenge, the Justice Department submitted an official recommendation to the FCC urging it to phase out crossownership of newspapers and broadcasting stations over a period of from five to eight years.

It offered two alternative proposals to accomplish the purpose. One would outlaw any crossownership in the same area; the other would outlaw it if the stations and newspapers possessed more than a specified share of the area's advertising market.

Time magazine quoted Justice Department attorneys as saying that ad rates charged by jointly owned newspapers and broadcasting stations are 10 to 15 percent higher than those charged by competitive media.

The recommendation was filed in connection with a forthcoming FCC hearing on a proposed rule prohibiting crossownership. Submissions opposing the rule were filed, meanwhile, by the American Newspaper Publishers Assn., the National Newspaper Assn., the National Assn. of Broadcasters and several newspapers and broadcast stations.

The ANPA contended that the FCC lacks authority to ban crossownership. It warned of "unsettling economic consequences" should the rule be adopted and said newspaper ownership of television stations is declining, from 13 percent four years ago to 12 percent now.

Meanwhile, the FCC has approved the Gannett Co.'s acquisition of the Marietta (Ohio) Daily Times and two radio stations, including one in Marietta, for $3,140,000.

House bill seeks to curb Ma Bell's loose tongue

Rep. Edward I. Koch, New York Democrat, has introduced a bill to prevent telephone and telegraph companies from turning over information on reporters except in response to a court order.

Koch, in introducing the bill May 22, said the surrender of newspersons' telephone records has "a coercive effect on freedom of the press as grave as any disclosure of information in the possession of the newsman himself."

It was disclosed last December that American Telephone & Telegraph Co. affiliates had surrendered newspersons' telephone records secretly in response to subpoenas by the Justice Department and the Internal Revenue Service.

Koch's bill, titled the Newsmen's Right to Privacy Act, would make it unlawful to surrender such information on reporters without a court order. Such an order could be issued only after a hearing in which the newsperson affected would have a right to appear.

The bill would prevent the issuance of a court order for surrender unless it could be established that the information would not reveal the identity of any news source and that its disclosure would serve "a compelling and overriding national interest."

The bill provides for corporate fines up to $5,000 and a $1,000 fine and up to a year in jail for individual violators.

The National Newspaper Assn., representing publishers of small newspapers, asked Congress in January to pass a law protecting the privacy of reporters' telephone calls. The Reporters Committee for Freedom of the Press said it would file suit to stop the practice, but it has yet to do so.

The IRS returned telephone records it had subpoenaed for the New York Times's Washington bureau and a Times reporter, Guild member David E. Rosenbaum. But in returning Rosenbaum's records, IRS Commissioner Donald C. Alexander maintained that his agency has full authority to subpoena toll records in connection with any investigation of unauthorized disclosure of tax-return information by an IRS employee.

Reporter top raised $34 in contract at Brockton

Brockton, Mass. — Top minimums for reporters and ad solicitors are increased $34.21, to $251.80, in a new two-year contract at the Brockton Enterprise & Times.

The Guild also won a reduction in the work week, from 40 hours to 37½, and gains in automation protection and maternity pay.

The new contract bars the dismissal of any employe on the payroll as of April 24, 1973, solely as a result of the introduction of new processes or equipment. Maternity leave of up to six months is provided after the fifth month of pregnancy.

The top minimum for wire editor is raised $35.31, to $260.40, that for inside ad takers and clerks is up $18.39, to $134.70, that for telephone operators $18.74, to $137.80, that for janitors $17.01, to $125.20, and the flat minimum for office boys $16.42, to $120.50.

The settlement was improved by from $1.88 to $5.20 at varying wage levels after TNG's Contracts Committee refused permission to submit the original agreement to ratification.

The mileage allowance is raised three cents, to 15 for the first 100 miles a week and 13 cents thereafter. Group life insurance is increased $1,000, to $3,000, and the company's pension contribution is raised 20 cents a shift, to $1.

Gonzalez gets executive post

The gavel travels

Alfredo Gonzalez, Jr., outgoing president of the Puerto Rico Guild, passes the implement of office on to his successor, Angel Baez. Gonzalez is the local's new executive secretary.

San Juan, P.R.—Alfredo Gonzalez, Jr., president of the Puerto Rico Guild for four years, has been named its executive secretary.

Gonzalez is succeeded as president by Angel Baez. Sergio Kentish was elected vice president, Luis A. Molinary secretary and Astroberto Villahermosa treasurer.

Gonzalez, a photographer for El Mundo, led the Guild's successful seven-month strike there in 1972 after helping to organize the unit in the early 1960s. He was elected to local office after holding virtually every post.

Gonzalez won the 1972 Guild Service Award for his leadership of the local. He ran for the International Executive Board last year and would have been elected had the votes of 13 locals, including his own, not been disqualified because they were counted on the wrong day.

Senate votes to stiffen information-access act

The Senate voted 64 to 17 May 30 to strengthen the Freedom of Information Act, disdaining weakening amendments and adding two new ones to bolster it.

TNG's International Executive Board had urged earlier in the month that a package of House-approved amendments be adopted without weakening to make the 1966 law more effective. Its intent had been sapped by several adverse court rulings.

The Senate not only adopted the House amendments but added two new ones on the floor. One would relax an exemption for investigatory documents and the other would loosen one for material dealing with national security and foreign policy.

The bill must still go to a conference committee to iron out the differences, and Sen. Roman Hruska, ranking Republican on the Judiciary Committee, said he would urge President Nixon to veto it if the floor amendments were retained. He claimed they would endanger FBI files and national security, although both would continue certain restrictions.

Meanwhile, New York Gov. Malcolm Wilson signed a freedom-of-information bill opening virtually all state and municipal records to the press and public.

Toronto votes dues increase

Toronto, Ont. — The Toronto Guild membership has voted without dissent to increase dues to hire a local representative.

The membership approved increases ranging from 35 cents to $2.80 a month to put the local on a dues schedule of 5.5 percent of weekly salary per month. It did so by converting to TNG's dues schedule for purposes of equity and then adding a .5-percent increase to that. An additional 90 cents was added to pay premiums for TNG's group life-insurance program.

The dues increase was proposed in response to a need for organizing assistance that Executive Secretary Hugh Peacock, the local's only fulltime officer, has been unable to meet unaided.

Toronto has been without a local representative since 1972.

LOCAL ELECTIONS

Knoxville

President, **Roland Julian** (Julian, 27; Harold Julian, 14); vice president, **Carson Brewer** (Brewer, 18; Mark Owen, 15; Georgiana Vines, 8); secretary-treasurer, **Stanley DeLozier** (DeLozier, 35; James R. Dykes, 5; Mark McNeely, 1); recording secretary, **Jan Maxwell** (Maxwell, 18; Susan Monday, 13; Lois Thomas, 9).

Northern Ontario

President, **Larry Leclair**; vice president, **Geoff Fraser**; secretary, **Bob Vaillancourt**; treasurer, **Diane Cornish.**

Ottawa

President, **James McCarthy**; vice president, **John Said**; secretary, **Richard Labonte**; treasurer, **Tom Johnson.**

Pawtucket

President, **David M. Chmielewski**; first vice president, **Craig Cotton**; second vice president, **Joseph Van den Bossche**; recording secretary, **Susan McConnell**; corresponding secretary, **Thomas Walsh**; treasurer, **Ronald Moreau**; assistant treasurer, **Lyn Nerney.**

Pittsburgh

President, **Geoffrey Tomb**; first vice president, **William McCloskey** (McCloskey, 43; Douglas A. Smock, 36); second vice president, **Albert French** (French, 34; Ernest A. Hoffman, 26; Katherine Roberts, 20); third vice president, **Charles Lynch**; secretary, **Thomas P. Benic**; treasurer, **Patrick Lutz** (Lutz 71; Perry J. Molarino, 9).

Rochester

President, **Mary Anne Pikrone Rossiter**; vice president, **Gerald Goldberg**; secretary, **Patricia Egbert**; treasurer, **John Walter.**

Open doors, Bay Guild urges PUC

San Francisco, Calif.—The San Francisco-Oakland Guild has called on the California Public Utilities Commission to open its executive sessions to the press and public.

The action by a local membership meeting and the Guild's representative assembly followed the arrest of Guild member Richard L. Revenaugh for refusing to leave a closed meeting of the commission.

Revenaugh, a reporter for the San Francisco Examiner, was arrested April 16. A week later, following protests over the arrest, the PUC opened an executive session for the first time.

The Guild's resolution, adopted unanimously, noted that, contrary to fears expressed by the PUC's chairman, the April 23 session was conducted without public interruption.

The resolution urged the PUC to open all its meetings to the public in view of the fact that its decisions "affect the daily lives of millions of people in California."

USAF officer bombs story, Guild protests

Great Falls, Mont.—The Great Falls Guild protested May 30 against an Air Force officer's public attack on a news story about the electrocution of a sergeant at nearby Malmstrom Air Force Base.

Local President Carla W. Back stated the Guild's objection in a letter to the base commander. She cited a complaint made to a group of ministers May 9 that the base receives a "bad press." The officer said the electrocution story, printed in the Great Falls Tribune, was an example.

Photo by Stewart Miller, Kingston Guild

Homage to Holmes

George Holmes, left, president of the Empire State District Council, receives congratulations from Charles J. Tiano, president of the Kingston Guild, on receiving the local's Page One Award in Labor. Kingston's Page One Award in Labor Journalism went to syndicated columnist Victor Riesel. Heywood Hale Broun, son of Guild founder Heywood Broun, was master of ceremonies.

Holmes, IERC leader, heads for retirement

New York City — George Holmes, first vice president of the New York Guild and chairperson of TNG's International Election and Referendum Committee the past four years, is retiring.

Also stepping out is William E. South, a local representative since joining the Guild staff in 1949.

Holmes was 65 May 4. South will reach that age next March but is retiring early because of his wife's illness.

Both men received special awards at the local's annual Page One Dinner May 22. Holmes, who is president of the Empire State District Council, also received the Kingston Guild's Page One Award in Labor June 1.

Holmes, a promotion-events supervisor at the Daily News, has been unit chairman, chairman of the Guild-News Pension and Welfare Fund, first, second and third vice president of the local, a delegate to more than 10 TNG Conventions and Empire State Council president for the past three years.

A long-time member of the International Election and Referendum Committee, he has been its chairperson for four years.

South is a former mailroom employe at the old New York Mirror, where he was Guild unit chairman.

St. Louis unit gets 5% living-cost hike

St. Louis, Mo.—Employes at the St. Louis Review received 5.1-percent increases June 1 under a cost-of-living clause.

The increase produced raises ranging from $6.45 to $14.58, hiking the top minimum for reporters and advertising sales to $279.13.

The St. Louis Guild contract called for pay increases equivalent to any increase over four percent in the Consumer Price Index in the year ended in March.

Controls council OKs full St. Louis raises

(Continued from Page 1)

1973 for the period from Jan. 1 to April 2.

The council's ruling confirmed an opinion issued by Elliott Bredhoff, TNG's counsel for wage-control matters. Bredhoff had advised that all work performed after the expiration of newspaper controls April 2 is payable at the full contract rate, regardless of previous rollbacks.

The Post-Dispatch agreed after the council ruling to pay the full 1974 increases retroactive to Jan. 1 but said it would not pay the additional 1.8 percent before May 1, the expiration date for all economic controls.

In another action, the Cost of Living Council on May 30 allowed payment of a full 8.7-percent increase for 1971 and a full 7.4-percent increase for 1972 in a Boston Guild contract at Ingersoll's Fall River Herald-News. The company had granted only 5.5 percent in each year, although paying the full contract rate in subsequent years.

Millard Cass, the council's administrator for Pay Board affairs, ruled that an exception to the 5.5-percent guideline is warranted under control regulations.

Marvin Friedman, TNG's wage-control consultant, had presented the council with a brief showing that the full increases were necessary to keep the salaries of Fall River Guild members in step with those of Guild-covered employes at Ingersoll's Pawtucket Times and Kingston Daily Freeman, as well as Fall River printers.

Acting on another Boston Guild contract, the council allowed the payment of a seven-percent increase at the Lowell Sun for the period from April 3, 1972, to the end of Phase Two controls in January 1973, but disallowed an additional nine percent. The company had paid only 5.5 percent during that period, although it paid the full 16 percent with the start of Phase Three.

ITU's petition for Pittsburgh ad unit vetoed

An International Typographical Union petition to represent 32 advertising-dispatch employes of the Pittsburgh Press has been dismissed by the National Labor Relations Board on the ground that the unit is inappropriate.

The ITU has filed in the Guild's jurisdiction at another Pennsylvania paper, however—the Warren Times-Mirror. It is seeking to represent 13 editorial employes in a plant where the Guild lost a representation election among all nonmechanical employes in 1972.

And in Canada, the ITU has filed a petition to represent 34 editorial employes of the Kingston (Ont.) Whig-Standard. It claimed cards from almost all 34.

Meanwhile, the NLRB has dismissed objections to the ITU's February victory in an election among editorial employes of the Portsmouth (Ohio) Times. In doing so, it held that an offer to waive initiation fees for Portsmouth members was not improper.

. . . Reuters strike

(Continued from Page 1)

ly as a result of a boycott by Reuters newspersons overseas on all copy to and from the United States. The boycott was effected by Britain's National Union of Journalists.

The Toronto Guild also declared Reuters copy struck work and notified the Globe & Mail its members would not handle it.

The striking unit's 150 members set up picket lines at the main Reuters office here and at bureaus in Washington, Chicago and Los Angeles.

The settlement was reached May 26 following marathon negotiations assisted by a federal mediator. Members ratified it and returned to work the same day.

DAY BOOK

International Executive Board, pre-convention meeting, July 12, 13, Chase-Park Plaza Hotel, St. Louis.

Canadian Guild Policy Conference, July 13, Chase-Park Plaza Hotel, St. Louis.

Conference of District Councils, annual meeting, July 14, Chase-Park Plaza Hotel, St. Louis.

41st Annual TNG Convention, July 15-19, Chase-Park Plaza Hotel, St. Louis.

TNG Staff Conference, July 20, Chase-Park Plaza Hotel, St. Louis.

Empire State District Council, summer meeting, Aug. 17, 18, Rochester.

TNG Wage Conference, Oct. 12, 13, Executive House, Washington.

Southern District Council, fall meeting, Oct. 19, 20, Chattanooga Choo-Choo, Chattanooga.

Western District Council, fall meeting, Nov. 16, 17, Hawaiian Regent Hotel, Honolulu.

BLS heeds unions, keeps Index

The U.S. price elevator

The following table traces the continuing rise in the U.S. Consumer Price Index over a 16-month period. The first column shows the index, with a 1967 base. The second shows the percentage increase over the same month of the preceding year, and the third, the cumulative percentage increases over December 1972.

	Index	Percentage over: Same month prior year	Percentage over: December 1972
January 1973	127.7	3.7	.3
February	128.6	3.9	1.0
March	129.8	4.7	2.0
April	130.7	5.1	2.7
May	131.5	5.5	3.3
June	132.4	5.9	4.0
July	132.7	5.7	4.2
August	135.1	7.5	6.1
September	135.5	7.4	6.4
October	136.6	7.9	7.3
November	137.6	8.4	8.1
December	138.5	8.8	8.8
January 1974	139.7	9.4	9.7
February	141.5	10.0	11.2
March	143.1	10.2	12.4
April	144.0	10.2	13.1

Heeding protests from organized labor, including the Guild, the Bureau of Labor Statistics has abandoned plans to scrap its present city-worker Consumer Price Index in favor of an index embracing additional occupations.

BLS Commissioner Julius Shiskin announced that instead of substituting the new index for the old one, he will keep the existing index and establish a broader one for all urban households.

Shiskin said he had been persuaded by labor's argument that retention of the city-worker index is essential to collective bargaining in a host of industries in which escalator clauses are based on the index.

TNG, in a letter to House and Senate leaders April 24, had warned that the BLS's announced intention of replacing the index was a threat to a critical aspect of Guild bargaining. An increasing number of Guild contracts include escalator clauses triggered by increases in the city-worker index.

Local Representative Wanted

TORONTO NEWSPAPER GUILD invites applications for the position of LOCAL REPRESENTATIVE, a fulltime salaried position on the staff of the Local. The Local Representative will have primary responsibility for the organization of new groups of employes seeking Guild representation; he or she will also assist in the Local's collective-bargaining, education and administrative activities.

Qualifications: A thorough knowledge of Ontario and Canadian labour law, experience in a trade-union leadership position (media-industry experience helpful). Toronto Newspaper Guild represents approximately 1,800 employes at the Toronto Star, The Globe and Mail, The Brantford Expositor, CCH Canadian Limited, The Oshawa Times and The Daily Racing Form. It is an affiliate of the Ontario Federation of Labour and the Canadian Labour Congress. Applicants should submit a resume and salary proposal to:

The Secretary
Toronto Newspaper Guild
347 Bay Street, Room 305
Toronto, Ontario

Perlik in Chile to aid 40 jailed journalists

(Continued from Page 1)

families of imprisoned journalists.

The IFJ is considering financing legal assistance to Chilean newspersons and will act on the basis of Perlik's findings.

The IFJ has made several protests to the Chilean government over the journalists' imprisonment. Its world congress addressed an "urgent appeal" to the junta on behalf of the prisoners and those who have lost their jobs "simply through exercising their profession."

A congress resolution called on Chile to observe the United Nations Declaration of Human Rights, which affirms the right of all accused persons "to be presumed innocent until proved guilty according to law in a public trial at which he has had all guarantees necessary for his defense."

The congress, in other resolutions, called for the release of journalists imprisoned in Rhodesia, Indonesia and Czechoslovakia and welcomed the recent release of four Turkish journalists whom an IFJ delegation visited in jail during the federation's last congress in Istanbul two years ago. It also welcomed the release of Portuguese newspersons following the military revolt in that country.

Perlik was re-elected an IFJ vice president at the congress, held May 13 through 17. TNG International Chairperson Barney Peterson, the Guild's other delegate, was elected to the executive committee.

Helmut A. Croüs of West Germany was elected president. The congress expanded the job of Secretary General Theo Bogaerts from a parttime to a fulltime one.

To finance the expanded position, the congress increased monthly per-capita payments from 25 Belgian francs to 30 effective in July 1975 and to 35 francs (93 cents) effective Jan. 1, 1976. TNG's delegates successfully opposed a move to make the first increase retroactive to last Jan. 1.

A congress resolution on newspaper monopoly warned that press freedom is being threatened by growing concentration and called for both legislative and trade-union measures to combat the trend.

It said unions could take steps to insure "editorial independence and variety" through agreements with publishers giving journalists "codetermination" and "the exclusive task of informing the public" so that publishing the news takes "precedence over the profit-making interests of the newspaper owners."

"Codetermination"—or a voice in management—would also prevent the economic consequences of concentration from causing loss of jobs and other hardships to newspaper employes, it said.

The congress also condemned "advertising pressure on the press." It called for "the clear separation of editorial operations from advertising services, enforceable by law," and the establishment of independent bodies to control advertising standards.

Other resolutions condemned broadcasting censorship in Ireland and demanded the restoration of press freedom in Greece.

The Congress, reviewing attempts to establish a working relationship with the Communist-oriented International Organization of Journalists, concluded that attempts to reach "a formal agreement on basic matters are not at this stage the most useful way of advancing cooperation."

"A more useful way," it said, "would be to continue attempts to agree on common action on certain specified professional questions." Toward this end, it called on journalists' organizations throughout the world to "foster closer links with each other."

The congress indicated that the principal area of friction with the IOJ was the two organizations' conflicting attitudes toward restrictions on press freedom in Communist countries.

The congress declared that journalists' unions everywhere have a duty to "protest to governments, whatever their political complexion, at infringements of press freedom and at the imprisonment and harassment of journalists."

Photo by Harlin Smith, Sacramento Guild

Unsound solution

Art Larsen, a Guild member at the Sacramento Bee, adjusts egg cartons placed over Teletype machines in an unsuccessful effort to muffle their clatter. Installed on the recommendation of a designer, they failed to reduce a barrage of sound in the adjacent newsroom measured by an acoustical engineer at the equivalent of a nine-typewriter typing pool. The cartons were removed after staffers adorned them with such signs as "This sound-suppressant system designed by Chicken Little."

Guild wins NLRB votes in Buffalo, Puerto Rico

(Continued from Page 1)

election gives the Guild a unit of 23.

But the Guild lost an election among customer-service employes of Olivetti de Puerto Rico by a vote of 45 to 23 June 6. The election was held after the National Labor Relations Board, citing improper company conduct, set aside an April 1973 vote the Guild lost by 37 to 33.

And the San Jose Guild lost a June 11 election among photo-engravers at the Monterey Peninsula Herald, 3 to 1. The Guild won an election in all nonmechanical departments last October and is negotiating an initial contract.

The Printing Development election was the second won by the Puerto Rico Local at a newspaper-supply plant in three months. On March 4 it won representation for 43 employes of Research Products Inc., a San Juan company. And an election is pending at a third supply firm, Coatings Inc., in Bayaman.

With the addition of the creative department at the Courier-Express and the inside classified department of the Evening News in March and the dispatch department at the Courier-Express in February, the Buffalo Guild has added 81 members to the two units in four months.

Jack West, local organizing chairman, has been appointed a temporary international representative to carry on the organizing campaign.

. . . Montreal Star

(Continued from Page 1)

embraces 47 inside employes and 41 outside.

Organization of the circulation department will give the Guild a unit of 500 at the Star. Long the bargaining agent for Star maintenance and delivery employes, the Guild was certified for editorial employes two years ago and for advertising employes last February.

34% increase, automation shield settle six-month strike in Victoria

(Continued from Page 1)

two marathon bargaining sessions May 24 and 25 and ratified within two days by all five unions. The Times resumed publication May 30 and the Colonist May 31.

Automation was the principal issue when the pressmen struck Dec. 1, and all five unions won clauses guaranteeing that no employes will lose their jobs as a result of automation.

Staff reductions can be made by attrition, but if the work force shrinks below 90 percent of the prestrike level as the result of automation, the company must pay the unions whatever wages are saved, to be used for additional benefits.

If, after a year, the company can convince union auditors that a further reduction is necessary to assure survival of the papers, it can allow the force to fall to 85 percent without economic compensation.

The Guild's settlement contains these other highlights:

- Establishment of a joint Guild-management consultation committee on news coverage and other issues affecting employes or operations.
- A dental plan fully financed by the company at $1 per shift and insurance coverage for prescription drugs.
- A full Guild shop, eliminating a 15-percent exemption in the editorial department.
- An increase in the severance-pay ceiling from 12 weeks to 40, payable on dismissal for all causes but gross misconduct.
- Up to 40 weeks' paid sick leave.
- A five-cent increase in mileage payments, to 18 cents.
- A new picket-line clause and an expanded struck-work clause.

General increases under the contract range from $50 to $80.63. The reporter top will go up $37.50 immediately, another $22.50 Dec. 1 and a final $20.63 next June 1, to $316.08.

Parity upgradings to that level will increase top minimums $132.48 for ad copy writers and artists, $131.27 for country roadmen, $104.21 for classified salespersons, $90.71 for district managers and $85.52 for display salespersons.

Other upgradings will raise the flat minimum for display, national and ad-makeup supervisors $152.97, to $313.02 and the top for assistant librarians $95.50, to $243.46.

The top for stenographers is increased $57.05, to $189, that for telephone operators $56.13, to $184.44, that for office boys $51.37, to $154.22, and the flat minimum for janitors $57.95, to $194.35.

An expanded employe-integrity clause requires consultation with the affected employe if possible when factual changes are made in his or her copy; if not possible, no by-line can be used. Whenever possible, no correction or retraction of an employe's material shall be made without consultation.

The Guild won a jurisdiction clause barring the introduction of optical scanners, cathode-ray tubes or similar devices during the life of the contract. It prohibits the contracting-out of Guild work and prevents the use of camera-ready copy from displacing employes.

Other improvements include the employe's birthday as a paid holiday, a $4,000 increase in life insurance, to $10,000, full pay during absences resulting from accidents compensable under Workmen's Compensation, pay during witness as well as jury duty, three days' bereavement leave and a common contract expiration with the craft unions.

McLeman, a leader in negotiations throughout the dispute, said the settlement outstrips any recent one in either Canada or the United States.

At the key top-minimum level, its average annual increase of $43.98 is the largest to be negotiated in any Guild contract in recent years.

McLeman termed the settlement "a great tribute to the unity and solidarity not only of Guild members in Victoria but of all the unions with each other."

On May 28, the day employes returned to work, the unions published the 73rd and final edition of the Victoria Express, an interim paper that had continued to grow in both advertising and circulation during the strike. Its revenue was used to supplement strike-lockout benefits.

During the strike, the Express editorial staff, which met weekly to discuss policy, endorsed a Victoria Labour Council proposal for the establishment of a press council.

On the Times's first day of publication, Managing Editor Gordon Bell announced there would be continuing meetings of reporters, sports writers and desk staffers, paralleling those on the Express, to discuss ideas for improving the paper.

The Guild reported the receipt of $2,298 in contributions during the strike's closing weeks, including the following:

Buffalo Guild	$ 50.00
Gary Guild	25.00
Denver Guild	25.00
Chicago Guild	50.00
Vancouver-New Westminister Guild	283.10
Montreal Guild	600.00
Pacific Northwest Guild	100.00
Toronto Guild	500.00
Stockton Guild	25.00
Southern District Council	50.00
Hawaii Guild	200.00
San Francisco-Oakland Guild	100.00
Ottawa Guild	250.00

Certification won at B.C. weeklies

Vancouver, B.C.—The British Columbia Labour Relations Board has certified the Vancouver-New Westminster Guild as the bargaining agent for 17 employes in all nonmechanical departments of two nearby weeklies, the Haney Gazette and the Coquitlam Herald.

A representation petition was filed with the board April 30. The Guild submitted cards signed by 11 employes, well above the majority required for certification.

'Woodward and Bernstein? Anything on that, they better watch their damned cotton-picking faces!' *

* President Nixon to Ronald Ziegler, April 27, 1973

DATELINE: WASHINGTON

Trial of Nixon would end trauma of Watergate

By WILLIAM J. EATON, *Chicago Guild*

TWO YEARS HAVE PASSED since a "third-rate burglary" at the Democratic headquarters in the Watergate building, but the cover-up that began then is still going on today.

President Nixon is the chief concealer, defiantly resisting demands for evidence that would show if he is as innocent as he claims.

Despite the obvious White House stalling tactics, too many members of the House Judiciary Committee have shown a tendency to rush from judgment, to let this historic cup pass.

In contrast, the Supreme Court is rightfully willing to cut short its summer recess and rule on whether Nixon must obey a lower-court command to produce evidence for the Watergate cover-up trial this fall.

We know now that a federal grand jury wanted to indict the President on the same charges filed against his former associates—H. R. Haldeman, John D. Ehrlichman, John N. Mitchell and the rest.

Only the contention by Special Prosecutor Leon Jaworski that it may not be Constitutional to indict a President prevented the grand jury from doing more than listing Nixon as an unindicted coconspirator.

With all respect to Jaworski, this viewpoint tends to place the President above the law, virtually unreachable for any offense without using the creaky and partisan machinery for impeachment.

Why not indict a President if the grand jury finds probable cause? The presumption of innocence would prevail, and the President's rights would be protected more adequately in a Congress sharply divided by political loyalties.

•

THE ARGUMENT IS MADE that a President should not be distracted from his duties by a lengthy trial, which he would have to attend to get the full benefit of due process of law.

This assumes that the President is not now distracted by the House impeachment inquiry and related prosecutions against Haldeman, Erlichman, et al that have produced fierce battles over production of the White House tapes. Ha!

It seems to me that a Presidential trial could be conducted in a way that would allow the chief executive to run his office and still, like any other citizen, be brought before the bar of justice. One of the many evils of the conspiracy law is that unindicted coconspirators never get a chance to clear their names.

Such a trial could be limited to a few hours each day, for example, to give the President time to conduct other duties. Or, under the 25th Amendemnt, the President could take a leave of absence and let Vice President Gerald R. Ford become acting president during this courtroom interlude.

The great advantage of this course would be to focus the charges against Nixon and dispose of them promptly, so far as the Watergate case is concerned. And that case is the key to the drawn-out impeachment process now limping toward a conclusion on Capitol Hill.

The best estimates are that the House Judiciary Committee, which has a case of "the slows," will not finish its work and report to the House before August. Allowing time for debate, House action, preparation of a defense and Senate trial, the entire proces could go right up to and beyond Election Day next November.

The delay is becoming unconscionable. Americans have a right to a decision on their President's fitness to hold office that is arrived at with all deliberate speed.

IT SEEMS TO US

GR rebuked for failing to delete an expletive

CHALFONT, PA.

Editor:

The Guild Reporter, its editors and TNG officers owe an apology to the Guild's ladies and gentlemen for an intolerable breach of good manners and hospitality.

I refer to the British press-club story with its foul-mouthed punch line published April 26. It may be appropriate in the barnyard, where "pigs is pigs," but not in our living rooms.

That may be your idea of free speech and realistic reporting. Perhaps you equate libertarianism with crudity and contempt for the rights and sensibilities of others.

This old square, however, still believes good taste, decency and respect for others have not been repealed along with the Ten Commandments and are still cherished by civilized persons.

It is bad enough that gutter vulgarity is prevalent on the street, in the office, all around us. For the GR to bring it into our homes is grossly offensive and inexcusable.

I suggest that Guild members who still prize good manners and decent speech demand that the St. Louis Convention and its GR Commitee wash out the GR's mouth with strong soap—and even apply the brush for more than scrubbing.

Unless this is done, the GR no longer will be welcome in my home.

MICHAEL CASINO
Former President
Philadelphia Guild

Editor's note: The item, which appeared in "The Short of It" column, was reprinted from the Manchester Guardian. It recounted an incident in which a newswoman, who when told by an elderly member of an exclusively male press club that he would not "moderate my language" when women were admitted, replied, "Neither shall I. [Expletive, in this case, deleted] off!"

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication.

Biennial-convention stand seen as test of unionism

WASHINGTON, D.C.

Editor:

Let me express my sincerest compliments to the IEB for the supreme intelligence it so admirably displayed in recognizing with alacrity the irrefutable logic and pristine clarity of my presentation of the case in favor of abandoning the profligate and dissipative practice of annual conventions.

Next we shall determine if the delegates are trade unionists or junketeers by their action on the two-year resolution.

J. E. WEBER
Washington-Baltimore Guild

Editor's note: Brother Weber urged a change to biennial conventions in a letter printed in the Jan. 25 Guild Reporter.

Contributions asked for Sudbury strike

SUDBURY, ONT.

Editor:

The members of the Northern Ontario Newspaper Guild, Local 232, have been on strike at Thomson's Sudbury Star since April 1974 to obtain a first contract.

Since our certification in April 1973, we have met with harassment, intimidation and dismissals, but Guild members at the Star are determined to put an end to Thomson's version of 19th Century serfdom by winning a contract we can respect.

To do this, we need the help of all Guild members. Please send donations to Diane Cornish, Treasurer NONG, Box 454, Sudbury, Ont.

LARRY LECLAIR
President
Northern Ontario Guild

Edwin Murphy recalled as inspiration in Guild

BROCKPORT, N.Y.

Editor:

The item [GR, April 26] concerning the death of Edwin Murphy, a former president of the old Grand Rapids (Mich.) Guild, brought back a flood of memories. My desk was across the aisle from Ed Murphy, and as a cub reporter I learned much about newspapering and trade unionism from Ed.

For a beginning reporter in 1956, Ed served as a link with the past. The old Grand Rapids Local didn't have the nation's best contract, but Ed was a living historian who reminded us newcomers that things were a great deal better than in his cub days. And the Guild had a great deal to do with it.

What we younger members tend to take for granted in the contract, Ed pointed out, came with great effort and sacrifice on the part of our predecessors. That enthusiasm and fighting spirit never departed him.

In later years, when I saw him occasionally in Washington, D.C., he remained peppery and full of life. When one considers that his bout with cancer covered a period of nearly 20 years, one begins to comprehend his zest for life.

For those of us who knew Ed, we'll miss him sorrily.

RONALD A. WATTS
Former Treasurer
Grand Rapids Guild

Attendance urged at health parley

TNG President Charles A. Perlik, Jr., has suggested that the Guild's Pennsylvania locals send representatives to a conference on "Women and Health" to be held by the Governor's Commission on the Status of Women and the State Health Department in Philadelphia June 27 through 29.

Perlik, asked to encourage attendance by Gov. Milton J. Shapp's office, did so in a June 10 letter to the Guild's nine Pennsylvania locals.

In a separate letter to Carol Schechter, assistant to the governor's health-service director, Perlik suggested that the program include a session on the use of collective bargaining in attaining health goals and stressed the importance of labor representation on the conference planning committee.

The Guild Reporter

JAMES M. CESNIK, Editor
and
Director of Research & Information
DAVID J. EISEN, Associate Editor

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The Newspaper Guild

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