

Perlik proposes four-union pact

CONQUERING THE CHALLENGES OF CHANGE

No-raid plan unveiled at GAIU session

Toronto, Ont.—TNG President Charles A. Perlik, Jr., has proposed that TNG, the Graphic Arts International Union, the International Typographical Union and the International Printing and Graphic Communications Union (pressmen) enter a four-way "no raiding" agreement.

Perlik made the proposal in an address to the GAIU's first Constitutional Convention here Aug. 19.

"I am proposing a joint no-raiding agreement among all four major unions in the industry . . . to defuse actual and potential jurisdictional conflicts," he said.

It should be "comprehensive enough to be worth having and strong enough to be worth keeping," he said. The "non-aggression pact" should include "financial penalties, or sanctions, for violations with an impartial authority empowered to impose them," he added.

While that proviso might seem "drastic" to some, Perlik said "it would be far less drastic than the crisis we face if we don't succeed in welding a common front in the face of the new technology that is transforming the very nature of the industry in which we work."

GAIU President Kenneth J. Brown, thanking Perlik for what Brown called "a practical presentation," said "it's been quite a while since we heard a voice among the graphic arts unions that so clearly spells out the problems between unions, but more importantly, [offers] a possible solution."

Perlik pointed to the relationship between TNG and the GAIU, saying it has been "a model of trade union brotherhood." (Continued on Page 3)



TNG PRESIDENT CHARLES A. PERLIK, JR., BEFORE THE GAIU CONVENTION

Background, William J. Hall, GAIU executive vice president, Wesley A. Taylor, GAIU secretary-treasurer

Letter in campaign called erroneous

TNG's president and the spokesperson for the Unity Committee slate of candidates for TNG office in next month's elections have accused Southern Regional Vice President Warren E. Howard of wrongly suggesting that TNG may seek to disenfranchise voters in locals supporting candidates opposing members of the slate.

Both Diane M. Woodstock of Madison, elected Midwest Regional Vice President without opposition at last month's Guild convention, and TNG President Charles A. Perlik, Jr., called upon Howard to produce any evidence he has of wrong doing.

Perlik and Howard were re-

ected by the convention.

Perlik and Woodstock were reacting to a letter Howard, of Washington-Baltimore, sent to local Guild treasurers in the Southern Region.

In it Howard said he "thought you might be interested in knowing that the International is scrutinizing very closely" the forms on which locals report per-capita payments on behalf of members from "every local which has endorsed an opposition candidate."

"It might thus be wise," Howard continued, "for you to make sure that your per-capita payments . . . are in prior to the deadline (whatever), or you might

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EEOC acts after 4 years

Cleveland Press found biased

Cleveland, Ohio—The Equal Employment Opportunity Commission has notified the Cleveland Guild that it has found "reasonable cause to believe" that the Cleveland Press is guilty of sex discrimination in its hiring, promotion, assignment and merit-

pay practices in its advertising and editorial departments.

The finding was issued more than four years after a complaint by the Cleveland Guild made the allegations on behalf of an individual woman classified telephone-salesperson as well as all the women in the Press's phone-sales department.

At the time of the complaint, Virginia O'Shea, now Cleveland Guild president, had been selling on the phone for nine years. She had been passed over for promotion to an outside sales position in favor of a male employee who had worked for the Press for nine months.

Pointing to the Press's offering an outside sales job to O'Shea after the complaint was filed, the

EEOC said it demonstrated that she had been qualified for the promotion when it was first denied her.

The commission also said that the Press:

- Has more stringent promotion requirements for women than for men.

- Hires few women for higher paying jobs.

- Gives more merit-pay to more men than women and maintains the merit-pay differential above contract minimums for more men than women.

- Has only promoted women to outside-sales jobs who were at top-minimum for their inside-sales jobs, while none of the males promoted to outside sales

(Continued on Page 2)

Allbritton bids for whole Star

Joe L. Allbritton, publisher of the Washington Star since last fall, has offered to buy all the stock in the company that owns the newspaper and six broadcast stations and to dispose of its holdings that violate federal newspaper-broadcast cross-ownership rules within five years.

Nine directors who claim to control 52 percent of the company's stock, however, said they could not accept some of the conditions in the offer and advised others also to decline it.

The nine, led by Godfrey W. Kauffman, president of Washington Star Communications, Inc., did not take issue with the price and appeared to leave the door open to bargaining on the conditions.

Allbritton made his propositions to the Federal Communications Commission and the 105

holders of 90 percent of the stock on Aug. 18 in an effort to remove media cross-ownership as a barrier to revitalizing the paper.

Three weeks before the FCC had ordered public hearings on his request seven months previously for waiver of its rules on ownership of radio, television and newspaper holdings in the same market area.

The decision to hold the hearings—subsequently scheduled to start Sept. 16—and the year or more estimated before a post-hearing decision is rendered was characterized by Allbritton at the time as denial of relief "most necessary" to give the Star "an opportunity to survive."

Allbritton offered \$1,600 for each of the 17,846 shares that make up the 90 percent of Star Communications that he does not

already own—28.5 million dollars. He gave the stockholders until 5 p.m. Aug. 27 to accept or reject the offer.

He paid \$2,300 per share—a total of \$4,558,600—for the 10 percent of the stock he bought last year and agreed to pay

(Continued on Page 2)

Philadelphia files at Bulletin

Philadelphia, Pa.—The Philadelphia Guild petitioned the National Labor Relations Board Aug. 14 for recognition as bargaining agent for 265 editorial-department employees of the Philadelphia Bulletin.

A "very substantial majority" of affected employees has applied for Guild membership and representation according to a spokes-

person for the local.

The Bulletin, which publishes evenings and Sundays, has the largest daily circulation—585,000-plus—of the three dailies published here, more than double that of the News and more than 100,000 ahead of the morning Inquirer.

Both the News and Inquirer are owned by the Knight-Ridder

chain. Advertising, business-office, editorial, inside circulation and promotion employees of both have long been covered by a Guild contract.

The local also has outstanding a representation petition filed April 21 for 120-plus editorial employees of the Wilmington (Del.) News-Journal. NLRB hearings have been completed.

Words fly in campaign over letter's allegations

(Continued from Page 1)

find your members in the position of being disenfranchised, whether or not you have endorsed someone in opposition to the so-called 'unity slate'."

He went on to note that "the only two candidates who are running against members of the unity slate" come from the Southern Region and expressed the "hope" that the treasurers will support Phillip M. Kadis of Washington-Baltimore for International Chairperson and Faye McCracken of Memphis for one of six at-large vice presidencies.

Information on the per-capita report forms provides the basis for determining voter eligibility under TNG's Constitution.

Woodstock characterized Howard's letter as "insulting" and added that it "indicates a certain desperation for an issue" in the campaign leading to Sept. 18-23 elections.

She challenged Howard to take any evidence he has of "TNG wrongly or partisansly applying the Constitution's provisions for voter eligibility" to the International Election and Referendum Committee when it meets Aug. 29 and to the International Executive Board when it meets in November.

"If no evidence is produced," Woodstock said, "I will conclude that Brother Howard's accusation is an exercise of his imagination."

The Unity Committee is comprised of Barney Peterson of San Francisco-Oakland, seeking re-election as International Chairperson, and candidates for the six at-large vice presidencies: John J. Breed of Boston, Louis M. Calvert of San Jose, Harry S. Culver of Wire Service, James A. McGill of Gary and Dorothy Sain of Cleveland, all seeking re-election, plus David M. Mulcahy of New York, seeking a first term.

Perlik said TNG scrutinizes per-capita reports "before, during and after elections" because

per-capitas are "TNG's life-blood."

He characterized Howard's letter's "innuendo, distortion and not-so-sly hints of election thievery" as part of a "grab for power" by the Washington-Baltimore Guild, which Howard serves as president.

Perlik was challenged for TNG's presidency in 1969 and 1971 by Washington-Baltimore's administrative officer, Brian L. Flores. Washington-Baltimore is the largest local in the South.

Perlik said that Howard's suggestion "that we're attempting to blunt your power play by pruning Region 2 membership lists deserves, and will get, the contempt all fair-minded people reserve for such election-time irresponsibility."

He, too, challenged Howard to produce "one shred of evidence."

Kadis, meanwhile said he regrets any charges that the local is involved in a power grab and is unhappy with Howard's characterizing "my candidacy as against the Unity Committee."

"I'm running only against Barney Peterson," Kadis said.

Allbritton bids for the rest of the Washington Star

(Continued from Page 1)

another 16.2 million dollars for an additional 27.5 percent if the FCC approved the transaction.

Since then Allbritton also has loaned the newspaper an additional five million dollars.

Three years ago the Star offered stock to middle-management for \$1,000 a share.

While Allbritton has offered to buy all Star Communications' stock, the tender filed with the FCC says that Perpetual Corp., the Allbritton-controlled company that made the offer, will purchase all shares tendered if at least 13,881 are put forth by the deadline. That would be 80

percent of Star Communications' stock. If fewer are offered, Allbritton's proposition says, he might buy them, but is not obligated to do so.

Under his divestiture proposal to the FCC, Star Communications would have to dispose of either the newspaper and all or part of its AM, FM and TV holdings in Washington and either a radio or television station in Lynchburg, Va.

Allbritton's filing with the FCC said that after the hearings were ordered he had explored "alternative means" for acquiring control of Star Communications with representatives of the parent company, but that they had not been "fruitful" and the "uncertainty and delay of further discussions would be harmful to efforts to preserve and further revitalize the Washington Star."

Allbritton could dispose of the broadcast stations by outright sale or through "trades" with owners of stations in other market areas.

Allbritton told the FCC in January that a review of his financial condition showed that the "value of gross assets held by me and my wholly owned companies exceeds 100 million dollars."

Election dates

Aug. 29—International Election and Referendum Committee voter-eligibility and election-rules meeting.

Sept. 12—Deadline for IERC receipt of protests of any alleged inaccuracies in eligible-voter lists.

Sept. 18-23—Voting period.

Sept. 24 or 25—Local Election Committees must count votes.

Sept. 27—Deadline for postmarks on official election returns to the IERC.

Oct. 8—IERC tabulates election returns and certifies results.

Howard said he was "merely reminding all Southern locals to get their per caps paid on time," adding that he would be "remiss" in his duty if he did not.

He denied that Washington-Baltimore is engaged in a "power grab," saying that "the other candidate in the region" did not decide to run at Washington-Baltimore's urging.

Meanwhile, the executive committees of the St. Louis and Gary Guilds voted endorsements of the Unity Committee candidates and the Toronto Guild executive committee endorsed Kadis.

EEOC says it found sex bias in Cleveland

(Continued from Page 1)

was higher than the second step of the inside progression schedule.

The commission said that while 32 percent of all the people hired for ad and newsroom jobs in 1971 and 1973 were women, none of the women was hired for jobs that paid the contract's highest rate while three percent of the men hired were.

During the same period three percent of the women hired were placed in the second highest paying jobs. Six percent of the men hired were placed there.

Historically, the commission said, 257 men and 88 women had been placed in the highest paying news and ad-sales positions. At the same time 61 percent of the women had been placed in the lowest-paying jobs; 22 percent of the men.

The historical pattern, the commission said, has a "chilling effect" on hiring of women "as a class."

On merit pay in the newsroom, the commission said that "statistically" there is a "2½-to-1 career dollar disparity, male to female."

Differentials above minimums were maintained by 22 percent of the women receiving merit pay in newsroom jobs, the commission said, and by 66 percent of the men, producing a "compound differential" of 7-to-1 male to female pay disparity.

The commission said it found a "similar disparity" in classified, display and national ad-sales jobs.

Among recent hires, it said, 65 percent of the women were placed in the lowest-range jobs, while a majority of men were placed in mid-range jobs.

It also said that women reporters were denied the normal training and promotion opportunities available to men reporters.

**ELECT
THE UNITY
COMMITTEE
TNG ELECTION
SEPT. 18-23**

CHAIRPERSON

BARNEY PETERSON
San Francisco

VICE-PRESIDENT AT-LARGE

HARRY S. CULVER
Wire Service Guild

JAMES A. MCGILL
Gary

JOHN J. BREED
Boston

DOROTHY SAIN
Cleveland

LOUIS M. CALVERT
San Jose

DAVID M. MULCAHY
New York



EUGENE B. JONES FOR VP ON THE IEB

*Locals, Units big or small
"Your Concerns are My Concerns"*

- Shop Steward
- Vice Unit Chairperson
- Unit Chairperson
- Vice President
- President
- Delegate TNG
- Delegate MADC
- Grievance & Negotiation

Let This Experience Work For You

**ELECT EUGENE B. JONES VICE PRESIDENT
INTERNATIONAL EXECUTIVE BOARD REGION I**

"The strength of a union is built on its ability to serve its people. Vote for the person who you believe serves best."

/s/ Sterling Taylor
Candidate
Eastern Canada

India's freedom mourners receive TNG message

TNG is "shocked and repelled" by the Indian government's "sudden abolition" of press and other freedoms, TNG President Charles A. Perlik, Jr., said in a message to participants in a Universal Freedom March in Washington Aug. 15.

"When a government decides to proceed ruthlessly to destroy its citizens' rights, the last thing it can afford is a press to tell those citizens—and the rest of the world—that it is doing so," Perlik said in a message read by march organizers.

The Guild "salutes" those Indian journalists who are "striving to keep the channels of information open in the face of government repression" and "those of you gathered here . . . to protest dictatorial government," he said.

Under a state of emergency declared June 26 by Prime Minister Indira Gandhi nearly 60,000 people have been seized in India and curbs placed on the press.

Some 50 foreign correspond-

ents in New Delhi were asked to sign pledges saying they would abide by censorship regulations and submit dispatches to the Indian government for approval before sending them abroad.

The guidelines also bar any reporting of opposition activities, statements or details of Gandhi's Supreme Court appeal on her conviction for electoral abuses; mention of the names of political prisoners and telling readers that dispatches have been censored.

Vancouver, Wire Service seek new paid officers

Two Guild locals are seeking new executives officers: the Wire Service Guild, with offices in New York City, and the Vancouver-New Westminster Guild.

The WSG's executive committee on Aug. 16 named Louise Walsh, to be acting local administrator following the resignation

CLUW picks new convention site

The Coalition of Labor Union Women (CLUW) will hold its first constitutional convention Dec. 6 and 7 in Detroit's Cobo Hall.

The convention first had been planned for Chicago. CLUW announced last spring that it would be moved unless the Illinois legislature, then in session, ratified the Equal Rights Amendment to the U.S. Constitution. It didn't.

of Norman G. Welton for "pressing personal reasons." Walsh has been assistant administrator.

Welton has been on leave from his Associated Press photo-editor job since November, 1970, when he became the WSG's assistant administrator. He was named administrator three months later.

Vancouver-New Westminster is looking for an executive secretary to replace Jack McKim who had held the position for 18 months.

The vacancy resulted from a special meeting of the local's executive committee at the end of July. The executive committee announced after the meeting that the resignation of McKim had been accepted effective July 30.

ABA raps S1; debates guideline on court gags

The policy-making body of the American Bar Association has stated its opposition to sections of the proposed federal criminal code (Senate Bill 1) which would place restrictions on news gathering.

The resolution, passed unanimously Aug. 13 by the association's 340-member House of Delegates said judicial guidelines "developed under present law have worked well in protecting the nation's true 'national security' interest."

National security provisions of the bill now being considered by Congress would make it a felony for a reporter to write about information that is "classified" even though it may not pose a threat to national security.

The American Civil Liberties Union and nearly every major press organization, including TNG, have been vociferous in their opposition to those sections of S. 1 that would hamper news-gathering.

At its annual convention in Montreal this month, the ABA endorsed some provisions of the proposed criminal code "in principle," but listed 39 specific recommendations for changes and reserved the right to oppose other sections.

In other actions regarding criminal justice, the House of

Delegates debated a proposal that would require judges to notify reporters in advance of trial of intentions to restrict coverage and to solicit suggestions from the press and lawyers before making the orders final.

The news media would have the right to object to judicial restrictions and be given a chance to tell judges why certain restraints on reporting should not be imposed, according to U.S. Circuit Court Judge Paul H. Roney, chairman of the ABA's Committee on Fair Trial and Free Press.

Roney said the ABA isn't advocating wider use of judicial "gag" rulings but is proposing they be issued and tested in a more orderly fashion.

But retired U.S. District Judge Walter E. Hoffman of Norfolk, Va., called the proposal a "trap" for judges. He said it would give journalists the right to intervene in criminal cases but would not ensure that judges had the power to clear the courtroom and maintain "temporary secrecy" of certain trial information.

Other critics fear press objections to orders forbidding the publication of a defendant's criminal record, or other prejudicial material, could create long delays in criminal trials, according to the Washington Post.

Sacramento files for Bee circulation

Sacramento, Calif.—The Sacramento Guild has petitioned the National Labor Relations Board for recognition as bargaining agent for the 40-plus circulation district managers at McClatchey's Sacramento Bee.

"A very substantial majority" has applied for Guild member-

ship and representation, a local spokesperson said.

The local now has a contract covering about 260 editorial and advertising employees at the paper.

District managers and inside circulation employees at the paper voted against Guild representation in March, 1973.

TNG, ITU, GAIU, IPGCU presidents are set to meet

(Continued from Page 1) hood." He noted that although both unions have been involved in jurisdictional disputes with other unions he can't recall a single case where the Guild and the GAIU fought such a dispute with one another.

"Like the two countries whose citizens are our members, we've lived side-by-side for years without requiring so much as a 'treaty'—a no raiding contract—to keep our relations amicable," Perlik added.

He said a multilateral no-raiding agreement is the key to ending inter-jurisdictional squabbles and asked the GAIU to help insert that key into new doors.

Such an agreement is not too much to hope for unless the unions are lacking in the breadth

of vision and foresight necessary to meet the new wave of technology," Perlik explained.

"We have the membership strength and the resources to overcome all our problems—but we have to use them to fight the employers, not waste them feuding with each other . . . for a handful of members," Perlik added.

Perlik added that the "predictable consequence" of every jurisdictional dispute is "two worn out fighters and a corpse."

The GAIU, which is made up of three merged unions "will be prepared to explore any and all opportunities to create a new era of co-operation among all of the graphic arts unions" and will be "pleased" to work with TNG in "examining the feasibility of just

such a program," Brown said.

Perlik recalled years of strained relations between the Guild and the ITU and said no-raid agreements, such as those between TNG and the ITU and the ITU and IPGCU were "important first steps toward ending the problem of ruinous jurisdictional warfare."

The ITU-Guild "non-aggression pact" was signed on February 5. It provides that "neither union shall organize nor attempt to represent employees where the other union has an established collective bargaining relationship."

"Today our relationships with the Typographical Union are closer than at any time in our history. The ultimate goal is merger," the TNG President said.

Perlik noted that Brown often has said that the "seed" of the mergers that produced the GAIU—first between the Photo Engravers and the Lithographers and then with the Bookbinders—was planted during an effort at industry-union unity a decade and a half ago.

The GAIU, he said, is "testimony to the persistence of the idea that the more unions unite their forces, the more successful they will be in serving their members."

Pointing to discussions of possible merger between TNG and the GAIU late in 1972, Perlik noted that the effort "failed to go as far as we had first envisioned . . . for a very simple reason: the very small overlap between our memberships."

"You have so few members in the shops where our members are concentrated and we have so few, if any, in the shops where most of your members work that a merger between us . . . would contribute little to an increase in either of our unions' bargaining strength," he said.

"Bargaining is about 90 per-

cent of what our trade union livelihood is all about. If that process isn't enhanced or advanced by a concept and an action so fundamental and far reaching as organic merger, there's little real reason to justify the step at all," Perlik added.

A joint task force Perlik and ITU President A. Sandy Bevis appointed has had "considerable success" in forging unity at the bargaining tables of both unions' locals, Perlik pointed out.

"Guild and ITU locals are now negotiating jointly, or at least co-operatively, in many places where they were hardly speaking to each other little more than a year ago," Perlik said.

Perlik said Bevis indicated during a recent meeting that he is "anxious" to extend bilateral

successes into multilateral achievement throughout the graphic arts industry.

"I don't believe there is any adequate substitute for such a four-way agreement," Perlik said. "We need an agreement with teeth," he added, one that is "comprehensive enough to be worth having and strong enough to be worth keeping."

Perlik said he hopes that kind of agreement will come out of a summit meeting of all four unions' presidents in October during the AFL-CIO Convention in San Francisco.

"If it emerges intact, I think we will be able to speak with some confidence about the emergence of a new era in our inter-union relationships," Perlik declared.

RE-ELECT Edward J. Schrode for Vice President of Region I

Elected to IEB in 1969. Re-elected in 1971 and 1973.

A charter member of Local 120, Wilkes-Barre, Pa.

Member of Local 120 Executive Board for 30 years.

Secretary of Local 120, 15 years.

Treasurer of Middle Atlantic District Council.

Member of Collective Bargaining and Organizing Committees.

Also, chairman of the Appeals Committee of the IEB.

Sincerely Seeks Your Confidence and Vote

Thank You

Edward J. Schrode

**ROBINSON
ROBINSON
ROBINSON**

*I promise no miracles...
just results.*
Jim Robinson

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EASTERN CANADA



International election forum . . .

TNG members will vote Sept. 18-23 for international chairperson and six international vice presidents at large. Members in Eastern Canada and the Northeastern United States will vote, in addition, for

a regional vice president from each area. Statements on this and the following page are printed in accordance with the provision of TNG's Constitution that the Guild Reporter "no later than the third issue

following the Convention . . . provide equal space for a statement by each candidate and shall publish a complete official list of candidates." The official list appears on the following page.

International chairperson

Barney Peterson
San Francisco-Oakland

I seek re-election as TNG chairperson because I want to press on towards goals our union has pursued during my first two years in office. Among them:

- Organizing: We've had successes in the past two years but thousands of newspaper jobs remain without contract protections.



- Justice for women and members of racial minorities: There's been progress due in large part to the Guild's strong stand but newspaper employment and advancement still are denied because of race and sex. We must continue to fight with the best tactics we can devise, now making the quickest and best use of the new TNG Human Rights Coordinator.

- Closest co-operation and coordination—merger when possible—with other newspaper unions: Our co-operation with the ITU is already paying dividends. As the new automated processes obscure old job lines, union merger is the way toward equity and security for newspaper workers.

- Cohesive leadership: I want to focus the attention and energies of TNG on the many trade union problems before us and not upon divisive internal contentions; therefore I urge support for my companions in the Unity Committee: Harry Culver, Jim McGill, Jack Breed, Dorothy Sain, Lou Calvert, Dave Mulcahy.

Phillip M. Kadis
Washington-Baltimore

FOR MORE THAN 20 years, half the Guild's lifetime, there's been no contest for its highest non-paid post.

That's too long. We need a race to keep our union's democratic arteries from hardening, to keep its juices flowing by giving our members a choice.



I have no illusions about the difficulty of unseating an incumbent. But that doesn't mean it shouldn't be tried. And it doesn't mean disunity.

In a letter to local officers, I've already discussed why—at the last minute—I decided to run, my qualifications and some of the issues. Other material—lengthier than space provided here—will follow. I urge you to read it before you vote.

The issues include: fair and impartial conduct of the chair; the nature of our union's political activities; strengthening of our financial policies; job protection in a contracting economy and automating industry; promotion of opportunities for women and minorities and swifter moves toward merger without putting all our eggs in one basket.

I've long worked for the Guild, professionally and as a volunteer, representing it at home and abroad, because I believe in it. If you so choose, I'll continue to give the Guild my best efforts and free time.

E. Canada vice president

Jim Robinson
Toronto

BETWEEN 1972 AND 1975, under my presidency, the Toronto Newspaper Guild:

- Turned annual wage increases of seven percent into 15.6 percent and more.

- Won an unbroken string of arbitrations, paying more than \$100,000 to Toronto members.



- Turned annual losses of up to \$20,000 into the first balanced local budget in four years.

- Organized two new bargaining units and negotiated 300 Toronto Star outside circulation workers into the Guild.

- Helped organize Montreal Star editorial employees and a new Guild local in Winnipeg.

If you elect me to the International Executive Board, I will:

- Strengthen ties with other news unions for maximum contracts and wall-to-wall organizing.

- Enforce equal opportunity laws so our women get the rights the laws pretend they have.

- Push for a larger defense fund so Guild members won't fear strikes when they're necessary.

- Seek cost-sharing programs to let smaller locals bargain and fight grievances professionally.

- Recommend measures to balance the international budget without sacrificing essential services.

I will consult each local in Eastern Canada before each IEB meeting and I will report back promptly on the outcome.

I promise no miracles . . . just results.

I'm asking for your vote.

Sterling Taylor
Montreal

THE STRENGTH of every organization is built on the character of each individual member; strong leadership is a prerequisite which can only be achieved by a union membership strong enough to support it.

Because of this, corporations die when the people at the top lose touch with the individuals at the bottom.

It is a rare occasion when a managing editor asks a switch-

1975 Official Ballot CANADIAN REGION (EAST) THE NEWSPAPER GUILD (CLC, AFL-CIO) Referendum Election For the Offices of International Chairperson Vice President for Canadian Region (East) and Vice Presidents-at-Large — Official Voting Period — September 18 through 23, 1975 ***** INTERNATIONAL CHAIRPERSON (Vote for not more than one) ☐ BARNEY PETERSON ☐ PHILLIP M. KADIS VICE PRESIDENT FOR CANADIAN REGION (EAST) (Vote for not more than one) ☐ JIM ROBINSON ☐ STERLING TAYLOR VICE PRESIDENTS-AT-LARGE (Vote for not more than six) ☐ FAYE McCracken ☐ HARRY S. CULVER ☐ JAMES A. MCGILL ☐ JOHN J. BREED ☐ DOROTHY SAIN ☐ LOUIS M. CALVERT ☐ DAVID M. MULCAHY	Votation officielle 1975 REGION CANADIENNE (EST) LA GUILD DES JOURNEAUX (CLC, AFL-CIO) Votation Référendum pour les charges de International Chairperson Vice Président pour la Région Canadienne (Est) et Vice Présidents Généraux — Date officielle de votation — 18-23 septembre 1975 ***** INTERNATIONAL CHAIRPERSON (Votez pour une personne seulement) ☐ BARNEY PETERSON ☐ PHILLIP M. KADIS VICE PRESIDENT DE LA REGION CANADIENNE (EST) (Votez pour une personne seulement) ☐ JIM ROBINSON ☐ STERLING TAYLOR VICE PRESIDENTS GENERAUX (Votez pour six personnes au maximum) ☐ FAYE McCracken ☐ HARRY S. CULVER ☐ JAMES A. MCGILL ☐ JOHN J. BREED ☐ DOROTHY SAIN ☐ LOUIS M. CALVERT ☐ DAVID M. MULCAHY
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Bilingual ballot

Canadian Guild members voting in TNG's Sept. 18-23 election, will do so on bilingual—French and English—ballots. The sample above is of the ballot to be used in Eastern Canada, where there is a contest for regional vice president. Voters in

Western Canada will receive ballots that are identical except for the four lines carrying the Eastern-Canada contest. No satisfactory French term for "International Chairperson" could be found or devised by the linguists consulted by TNG.

New leaflet editions available from TNG

New, updated editions of two TNG publications are available for locals and members, Research & Information Director David J. Eisen has informed locals. They are:

- Thanks to the Guild, a basic leaflet for organizing purposes and introducing new members to the union. Copies available at 15 cents each; \$6.75 for 50 and \$12 per hundred.

- Gentlemen and Scholars, an appraisal of what the Guild has done for newspaper men and women by New York film critic Judith Crist. Copies available at 10 cents each; \$4 for 50 and \$6.50 per hundred.

An interim edition of Building a Strong Union, the Guild manual for stewards and committee members, also is available in limited quantities pending a more general revision now in process, Eisen said.

In addition, he said, the following publications are available:

- The Newspaperman Who Founded a Union, the story of the Guild's founder and first president, Heywood Broun, and the Guild's early days.

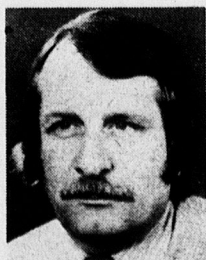
- And Then Came the Guild, an account of pre-Guild attempts to organize unions by newspaper workers in what is now the Guild's jurisdiction.

- The Myth of Newspaper Poverty, an analysis by press analyst Ben Bagdikian of newspaper profitability.

- Smorgasbord of Electronics, a description of the machines and systems revolutionizing newspaper advertising and editorial departments, business offices and production departments.

- Wage Conference Report, a Guild Reporter supplement on the Guild's 1974 Wage Conference, including tabular material on Guild wages and publisher profits.

There is a small charge for all of the publications.



one of the top union movements in North America.

Consequently, only the individual member can make the choice of who best can bring all these ingredients together at the local as well as the international level.

... Candidates state stands

At-large vice presidents

Faye McCracken Memphis

BELIEVING THAT women should be active and involved, I am serving on the human rights, negotiations and contracts committees, working in organizing, planning a local CLUW chapter and exchanging newsletters and correspondence for closer contact with other locals.

I am secretary-treasurer of Local 91 and vice-president of the Southern District Council.

In an effort to be better informed and better serve those committees of which I am a member, I have attended seminars on human rights, organizing, collective bargaining, automation and parliamentary procedure. I also attended the wage and political conferences.

Expanded organizing is one of the issues facing the Guild. Every inquiry should be explored. Any request for help should be heeded. Our financial status must be strengthened. My years of working in accounting should be of benefit in this area.

The Guild should be more politically active and aware.

As a member of a medium-size and growing local, I believe I can effectively represent both small and large locals. My concern will be for the best inter-

ests of all members.

I do not propose to be a rubber stamp. I will fight for Guild policy changes which I think meet the needs of the times.

Harry S. Culver Wire Service

IN MY OPINION Newspaper Guild members and our leadership must deal with several major problems now and in the immediate future.

We must:

- Capitalize on the pleas of thousands that they be organized.
- Work more closely with other unions and toward eventual merger where we have mutual interests.

- Intensify efforts for human rights, to protect against no-fault dismissals, for wage settlements that keep up with the times.

- Take a hard look at our servicing programs and the means of adequately financing them in the manner our membership deserves and has a right to expect.

Background: Guild Service Award, 1970. Two terms as president, four as secretary-treasurer, Wire Service Local; negotiator



President Chuck Perlik and Secretary-Treasurer Bob Crocker,

AP and UPI. Seeks second term as TNG vice president. Statehouse reporter, UPI, Oklahoma City.

I again wholly support

who are unopposed for re-election. I likewise support the Unity team headed by Barney Peterson, San Francisco, for chairperson, with the following for the six at-large posts for vice president: Jack Breed, Boston; Jim McGill, Gary; Dorothy Sain, Cleveland; Lou Calvert, San Jose; Dave Mulcahy, New York, and myself.

All have shown they will work unselfishly for you.

James A. McGill Gary

IHAVE SERVED on the IEB four years and seek a third term. I want to continue to contribute to TNG's growth. With the knowledge and experience gained serving on five IEB committees I think I can do that.

I believe organizing and finance are among the Guild's most serious problems if we are to continue growing. At present I serve on both the IEB Organizing and Finance Committees, from where recommendations are sent to the full IEB to help shape the Guild future.

Closer interunion ties and possible merger is an area that needs continued exploration.

Automation is here and must be dealt with to insure that this improved technology benefits our members, not eliminates them. Wage gains and membership job security must be a constant consideration through collective bargaining.



I served nine years in local Guild office, six as president, winning the Gary Guild Service Award in 1969 and TNG's Guild Service Award in 1971. Since 1967, I have been a delegate to seven conventions.

I ask again for your support, keep a SMALL local leader on the IEB, and, please, also support: Peterson, for Chairperson, Culver, Breed, Sain, Calvert and Mulcahy for at-large vice presidents.

John J. Breed Boston

THE IEB IN THE last two years has seen the development of a close working relationship with the ITU. I am seeking a second term on the IEB as a vice president at-large because I believe my background of Guild activity gives me particular insight into the needs of furthering that relationship.

I am also seeking a second term on the IEB because of my knowledge of the problems with which Guild locals, large and small, are faced and to continue my commitment to seek answers to those problems.

I this year became the first Guild member ever elected to office in the Boston Allied Printing Trades Council, winning the presidency.

I have served five years as President of the Boston local

These are the candidates

Following is the official list of candidates in TNG's international election Sept. 18-23:

For International Chairperson

BARNEY PETERSON

PHILLIP M. KADIS

For Vice President At Large

FAYE MCCracken
HARRY S. CULVER
JAMES A. MCGILL
JOHN J. BREED

DOROTHY SAIN
LOUIS M. CALVERT
DAVID M. MULCAHY

For Regional Vice President—Canada East

JIM ROBINSON

STERLING TAYLOR

For Regional Vice President—U.S. Northeast

EUGENE B. JONES

EDWARD J. SCHRODE

and was chairman of my unit for three years. I have been a member of three negotiating committees and have participated on every grievance committee since 1969. I am past vice president of the New England District Council.

I represent the Boston Guild on the Boston Unity Council and have established a working relationship with the Boston Typographical Union.

I urge you to support my candidacy and the candidacies of the other members of the Unity Committee.

Dorothy Sain Cleveland

BASICALLY, MY REASONS for running for a third term are the same that prompted me to run initially.

After four years on the board, my interest in organizing and human rights is undoubtedly deeper.

In addition, I have developed an intense interest in the possibility of merger and the need for our union to become more deeply involved in legislation, as both pertain to our best interests.

I look forward to the possibilities the next two years hold in all of these areas. The additional experience I have gained on the board these past two terms, plus my involvement with the Coalition of Labor Union Women, the Ohio Coalition for the Ratification of ERA and as a delegate to the first TNG/GAIU legislative conference have served as an incentive.

As I have said before, my efforts have always been to be as informed as possible in all areas where I can best serve the interests of all Guild members.

We all have the same interest at heart—that which is best for the Guild, as set forth at each convention.

I ask for your vote and support to enable me to continue to serve you more effectively.

Louis M. Calvert San Jose

MORE: Samuel Gompers, at the bargaining table, put it that precisely when the employer asked him just what the hell it was his union wanted.

I couldn't agree more.

True, times have changed.

Conditions are better. Security is better.



All because of unions such as Sam Gompers' and ours.

But better isn't good enough. "Best" has a nice ring to it.

"More" is the only way we're going to achieve it.

- More steps toward labor solidarity through merger, affiliation, amalgamation or any other arrangement that will pull us together.

- More effort on the organizing front to help those who want to help themselves to the rewards of combining their might against the employer.

- More attention to human needs and desires for employment rights, first, and then for equal opportunities for advancement.

- More protection against job-stealing resulting from automation.

In the past 14 years of Guild membership it has been my pleasure to serve in virtually every leadership role of two locals—Los Angeles and San Jose.

The past two years, as TNG vice president at large, I have had the rewarding opportunity to be involved on the International level.

I want to work two years more.

David M. Mulcahy New York

BEING AN IEB MEMBER is not unlike being a delegate to three mini-conventions a year, dealing through committees with the varied problems facing the Guild, including financing, organizing, human rights and the future of the Guild.

During my years with the Guild, moving up through the ranks to unit chairman and local executive committee, I have become aware of these problems, particularly financing.

In 1971, and again in 1974, I served on the Standard & Poor's Unit negotiating committee that won pay raises aggregating 71 percent over six years and a job security clause for the first time in that company's history. During the past three years I have served on special committees at the local level. At conventions I have served on resolutions and finance committees.

I was pleased to be asked to run with the Unity Committee.

If elected, I will assume the responsibility with the same concern and desire to serve that I believe have marked my devotion to the 300 S&P members who elected me chairman and to the some 6,000 New York local members who elected me to their executive committee.

Your support in September will give me this opportunity.



Region 1 vice president

Eugene B. Jones Philadelphia

COMING FROM THE working class, I realized the importance of a union. So, I became active in the Guild immediately upon my employment at the Philadelphia Inquirer.

I was elected to the Philadelphia Guild's Representative Assembly in 1965 and have held many other offices since then.

I have served as a vice president, unit vice chairperson, shop steward, and now I am president of my local.

- Delegate to four TNG conventions. Delegate to the Middle Atlantic District Council. Delegate to the Philadelphia AFL-CIO Council and the Pennsylvania AFL-CIO Convention.

- Served on both the negotiation committee and the grievance committee of my unit.

- Presently I am a student at the St. Joseph's School for Industrial Relations.

I have become aware that there are problems of communication between locals, units, individual members and the international. It is my aim to see that Region I is properly represented and that the problems are properly presented to the IEB.

I ask this opportunity to serve you.

Edward J. Schrode Wilkes-Barre

IAM, AND HAVE always been, an independent candidate. For the past six years I have served as second ranking member of the Collective Bargaining and Organizing Committee of the International Executive Board. For the past two years I was chairman of the Appeals Committee. From these committees I have gained invaluable experience.

I have worked with the present Administration, opposing them when I believed them wrong, but co-operating with them to the fullest extent when I felt their actions were in the best interest of the membership.

As regional vice president, I walked the picket lines in Brockton, Mass., Fall River, Mass. and Providence, Rhode Island. I attended many meetings in my district, very often at my own expense, with one thought in mind—that the Guild would be better served and the members better informed.

Organizing has always been one of my prime interests. More members will make a better and stronger Guild. The present organizing drives prove this fact.

I respectfully ask your support to re-elect me to a fourth term and thank you for your past support.



IT SEEMS

TO US

VPs Ryan, Brennan back Unity-Committee slate

NEW YORK, N.Y.

Editor:

We strongly endorse the Unity-Committee slate of candidates for international chairperson and vice presidents at large. As IEB members, we have worked closely with Barney Peterson, Jim McGill, Dorothy Sain, Jack Breed, Lou Calvert and Harry Culver.

All have proved themselves to be dedicated, talented and forward-looking officers who have helped point TNG in new directions, especially in regard to expanded organizing efforts, protection of human rights and inter-union co-operation. We feel they should be returned to office in order to help develop further these innovative programs.

Dave Mulcahy, the seventh member of the Unity-Committee slate, may not be as well known nationally, but we have seen him in action at the local level as chairman of the Standard & Poor's Unit as well as a member of the New York local executive committee. Based on his record of leadership, we are confident he will bring to the IEB an infusion of energy, talent and dedication that will benefit all who labor under the Guild emblem.

HARRY E. RYAN
Vice President At Large
PHILIP J. BRENNAN
Vice President Region 5

Ex-Vice President Lane backs Faye McCracken

MEMPHIS, TENN.

Editor:

Faye McCracken, secretary-treasurer of the Memphis local and vice president of the Southern District Council, has the necessary qualifications and dedica-

tion to make an outstanding at-large TNG vice president.

All she needs is the support of Guild members in the upcoming election. As a former member of the IEB—for six terms—I urge that support.

With a deep interest in expanded organizing and sound fiscal policies, Faye McCracken will be an asset from the Deep South and a champion for Guild men and women everywhere.

DICK LANE
Memphis Guild

L.A.'s Glover lists seven he supports at TNG polls

LOS ANGELES, CALIF.

Editor:

Speaking as an individual, I support the following Guild leaders for election: Barney Peterson, Harry Culver, James McGill, John Breed, Dorothy Sain, Louis Calvert, and Dave Mulcahy. They have the ability to get things done.

DARRELL GLOVER
Administrative Officer
Los Angeles Guild

Brunner of Boston backs Jones and 'Unity' slate

BOSTON, MASS.

Editor:

The qualifications and experience presented by Eugene B. Jones in his bid for the Region 1 vice presidency and the qualifications and experience presented by the Unity Committee candidates in their bids for election are commanding. Without hesitation, I support Jones, as well as Barney Peterson, John J. Breed, Louis M. Calvert, Harry S. Culver, James A. McGill, David M. Mulcahy and Dorothy Sain.

The two candidates for the Region 1 vice presidency appeared

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication.

Letters relating to elections or referendums to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

at a caucus of New England delegates during the convention. Jones won the unanimous support of those present—with good reason. He demonstrated a sensitivity to the problems of the region and a clear vision of the needs of the international.

Jones will work well with the Unity Committee candidates in guiding the future of our union. It appears imperative for Guild members in Region 1 to elect Jones and for all members to elect the Unity Committee.

ROBERT E. BRUNNER
Administrative Secretary
Boston Guild

Co-worker plumps Kadis, cites 'decorum,' 'fairness'

SILVER SPRING, MD.

Editor:

I would like to ask my fellow Guild members to vote for Phillip M. Kadis for international chairperson.

I have worked next to Phil at the Washington Star for five years and watched him serve very diligently and fairly as chairperson of the Star's Guild unit. He has conducted his unit meetings with a great deal of decorum and fairness, and with patience and willingness to let every person and every side be heard.

Also he has treated every member here equally, whether they

were a Pulitzer Prize winning investigative reporter or a copy-person or dispatch runner, or any other person in Guild jurisdiction.

Phil also has a unique distinction—he has served on the Guild staff for three years, and then also has been a working reporter on the street for 13 years. He knows both sides—the inner workings of The Newspaper Guild staff and the problems of all newspaper people.

Finally, he is here in Washington where he can closely watch every step taken by our hard-working professional staff at international Guild headquarters, and will be in an excellent position to help conduct the national convention here in 1976, our national bicentennial year.

LEE FLOR
Washington-Baltimore Guild

McGill's integrity praised, slate backed, by ex-IEBer

MINNEAPOLIS, MINN.

Editor:

Over the years I've developed a great deal of respect for Jim McGill's effectiveness and integrity. That's why, at the Denver Convention, I nominated him for another term on the International Executive Board of TNG. And that's why I now urge his re-election.

That respect began when I first saw Jim in action in the Midwest District Council, representing a local in whose revitalization he'd played a leading part. It grew during the years I served with him on the IEB, and it's kept growing since then.

I respect the way Jim takes a stand only after he's convinced that it's the best one for all Guild members, and the way he then does his best to bring others around to his point of view—

usually successfully. And I like the way Jim, in turn, respects the rights of others to take different stands, and listens to their reasons for doing so.

I'm going to vote for Jim McGill and for the rest of the Unity slate—Barney Peterson, Jack Breed, Lou Calvert, Harry Culver, Dave Mulcahy and Dorothy Sain. I urge other Guild members to do themselves a favor by doing the same.

GEORGE McCORMICK
Twin Cities Guild
Former Vice President
Region 3

N.Y. delegation's support for Peterson is confirmed

NEW YORK, N.Y.

Editor:

At the start of the Denver Convention, Barney Peterson asked permission to address the New York delegation in order to further his candidacy for re-election as international chairperson.

I told him, after consulting with members of our delegation, that such an appearance would be unnecessary since he faced no opposition and therefore, of course, had an automatic endorsement.

The New York delegation wants me to assure Peterson that once an endorsement is given, it is not withdrawn and that the extremely late entrance of another candidate into the race will not affect that endorsement. We will do our best here in New York to turn out a big vote for every candidate we have endorsed, including Peterson.

In view of his lengthy service to the Guild and his years of dedication and commitment to advancing the interests of all of our members, it is a pleasure to confirm our endorsement of Barney Peterson for international chairperson.

HARRY FISDELL
Executive Vice-President
New York Guild

E&P letter brings memory of publisher's political bid

BALTIMORE, MD.

Editor:

Perhaps it was wise that Nelson A. White was not identified with the August 9 Editor & Publisher letter to the editor that said:

Yet labor unions are apparently above the law. They have repeatedly abridged the freedom of the press to publish, and the right of the people to KNOW, by striking for one or another grievance, real or fancied. By their decision alone they have chosen to nullify the intent of the Constitution.

It recalled the era of a certain presidential campaign when I was working for a group of newspapers headed by a man with White-House ambitions. Judging by the stories we handled, and the display our papers gave, there was only one man who had a chance in that race.

He gave the people the full chance to KNOW . . . and they gave him about four votes at the Republican convention.

BRAMWELL TERRILL
Sunpapers Unit
Washington-Baltimore Guild

ELECT THE UNITY COMMITTEE

BARNEY PETERSON
San Francisco

HARRY S. CULVER
Wire Service Guild

JAMES A. MCGILL
Gary

DOROTHY SAIN
Cleveland

BARNEY PETERSON
San Francisco

JOHN J. BREED
Boston

DAVID M. MULCAHY
New York

LOUIS M. CALVERT
San Jose

ON THE UNITY COMMITTEE'S SIDE

Delegates to the 1975 Guild Convention from the following Locals either seconded the nomination of each of the seven Unity Committee candidates at the convention or subsequently announced endorsement of them:

Bakersfield, Boston, Brockton, Chicago, Cincinnati, Cleveland, Columbus, Denver, Detroit, Gary, Hawaii, Los Angeles, Manchester, New York, Pawtucket, Philadelphia, Portland, Puerto Rico, St. Louis, San Francisco-Oakland, San Jose, Toledo, Twin Cities, Vancouver, New Westminster, Wilkes-Barre, Wire Service.

The Unity Committee is the official name of the slate adopted by the seven candidates. Contributions, made payable to The Unity Committee, should be sent to its treasurer, Edward S. Gilbreth, 300 N. State St., Apt. 3634, Chicago, Ill. 60611.

Diane M. Woodstock, Madison, Spokesperson

T.N.G. ELECTION SEPT. 18-23

IT SEEMS

TO US

Peterson's 'fine talents' cited by WSG's Roberts

OKLAHOMA CITY, OKLA.

Editor:

As one who has attended several Newspaper Guild conventions, I know from personal observation the fine talents for leadership displayed by Barney Peterson, San Francisco-Oakland. He is knowledgeable, fair, compassionate and sincere.

I urge his re-election as international chairperson along with the remaining members of the Unity team running for vice president at large: Jack Breed, Boston; Jim McGill, Gary; Dorothy Sain, Cleveland; Lou Calvert, San Jose; Dave Mulcahy, New York, and Harry Culver, Wire Service, Oklahoma City.

STELLA ROBERTS

Oklahoma City AP-Branch Wire Service Guild

Manchester's president backs Unity Committee

MANCHESTER, N.H.

Editor:

As a veteran of several conventions, I would like to lend my support and encouragement to those candidates comprising the Unity Committee: Barney Peterson, John J. Breed, Louis M. Calvert, Harry S. Culver, James A. McGill, David M. Mulcahy and Dorothy Sain.

The candidates on the Unity Committee have served the Guild well in many capacities. At the conventions I attended, I was impressed by their contributions. For their experience and service, they have earned my respect.

Within the next few years, I believe the Guild will have strong need for their continued efforts and my knowledge of the Unity group causes me to urge Guild members to elect these people as

international chairperson and vice presidents at-large.

I enthusiastically support and wish well Peterson, Breed, Calvert, Culver, Mulcahy and Sain.

JOHN BARKER

President

Manchester Guild

UPI member notes respect for Peterson, Unity 'ticket'

NEW YORK, N.Y.

Editor:

To know Barney Peterson of SFONG is to respect him for his basic union philosophy, determination and fairness.

It was because of this that the Wire Service Guild delegation endorsed his candidacy when he was first elected to the International Executive Board 10 years ago.

He has served continuously since, the past two years as chairperson.

Guild members everywhere will be serving themselves well by voting overwhelmingly for his re-election and for the remainder of the Unity ticket for six at-large posts for vice president: Harry Culver, WSG, Oklahoma City; Jack Breed, Boston; Jim McGill, Gary; Dorothy Sain, Cleveland; Lou Calvert, San Jose and Dave Mulcahy, New York.

PHILIP NEWMAN

UPI-New York Branch Wire Service Guild

Votes urged for McGill, 'impressive record' cited

GARY, IND.

Editor:

Guildsmen should vote for Jim McGill. Though still in his mid-30s, Jim has an impressive record.

Jim plunged into Gary local activities in 1966, when the local was shaken by officer resignations and a change in our newspaper's



From the Wall Street Journal

"That'll be Howard now. He's going to flip when I show him his letter to the editor."

ownership. He served on the 1966 negotiating team, as local vice president and treasurer, and then six terms as local president. There was a resurgence of Guild spirit, and phenomenal contract gains. Jim's contributions to the turnaround won him the local Guild Service Award in 1969 and in 1971 the TNG Service Award.

Jim has been busy on the IEB since first elected in 1971. He's chairperson of the Guild Reporter Committee, and has served on Human Rights, Organizing, Finance, Research and Information, and two special subcommittees. He has helped in organizing campaigns.

While busy with IEB duties, Jim has remained active locally and regionally. He is chairman of our standing committee and on our executive board. He is past president of the Midwest District Council and on the MDC executive board.

He is the only at-large candidate from a small local, but he doesn't think small. Members of locals both large and small can count on his understanding their issues and problems.

FORBES W. SCOTT

President

Gary Guild

No. Jerseyite backs Kadis as one of 'new generation'

BAYONNE, N.J.

Editor:

Because of his outstanding accomplishments, his present activities, and his aspirations for the Guild, I am supporting Phil Kadis for international chairperson.

In the Wire Service Guild, as a member of TNG's staff, and as a unit chairperson and officer of the Washington-Baltimore Guild, Brother Kadis has repeatedly demonstrated the qualities of personal integrity and leadership which are necessary to be the top officer of the Guild.

John Kennedy once said, "It is time for a new generation of leadership to cope with new problems and new opportunities. For there is a new world to be won."

Phil Kadis is one of the "new generation of leadership" and capable of dealing with the problems of merger, fiscal integrity and organizing, which are central to the survival of the Guild.

I urge his election.

JIM DOLAN

Vice president

North Jersey Guild

Breed, McGill 'still ok,' says Harrisburg leader

HARRISBURG, PA.

Editor:

Two years ago, Jim McGill and Jack Breed were backed by

the Harrisburg leadership: nothing since then has occurred to change our minds that they are two fine international vice presidents. We will again urge their re-election.

In addition, members of the Harrisburg local—one of the few locals to have 100 percent participation in the 1973 election—will be asked to vote for other candidates, including Dorothy Sain and Dave Mulcahy.

FRANCIS J. FANUCCI

President

Harrisburg Guild

Lowell Leader endorses Jones, Unity Committee

LOWELL, MASS.

Editor:

During the Denver Convention, delegates from the New England locals invited the two candidates for Region 1 vice president to speak and answer questions at a caucus. The delegates present that evening unanimously endorsed the candidacy of Eugene B. Jones. He answered our questions articulately, demonstrating a concern for and knowledge of the region's problems.

Jones' background of Guild activity is a further persuasive argument for electing him to the IEB. He has served the Philadelphia local in various capacities since 1965, currently as local president.

It is my belief Jones will make a valuable contribution to the IEB, working well with candidates on the Unity Committee, whom I also enthusiastically support.

With the election of the Unity Committee and Jones, I believe we will find our union on the threshold of a dynamic two year period.

PRUDENCE A. BRIGHTON

Chairperson, Lowell Unit

Boston Guild

Cleveland's Weir recites some election numbers

CLEVELAND, OHIO

Editor:

A look at the "numbers" in the current election is verrry interesting.

The facts: if all the candidates based in Region 2, which Washington-Baltimore dominates with 59 percent of the region's 4,200 members, win, four from Region 2 would be on the IEB. That's 28 percent of the seats held by non-fulltime IEB members (the fulltime members live and work in Region 2, too, but no one's likely to accuse them of being WBNG-dominated!).

In contrast, Region 1 (4,600 members) would have two members at most, Region 3 (6,750 members) would have three

IEBers. Region 4 (5,400 members) would have two and Region 5 (6,600) would have two. Canada's 3,900 members, in two regions, would have two IEB spots.

What would you call an attempt by the second largest local in the entire Guild to maneuver our smallest U.S. region into seating the largest contingent any region would have on the IEB?

JACK WEIR

Executive Secretary

Cleveland Guild

Kadis, McCracken backer cites dedication, dignity

MEMPHIS, TENN.

Editor:

As one delegate from one local, at the convention I seconded the nominations of Phil Kadis for international chairperson and Faye McCracken for vice president at large for no other reason but a desire to see the best interests of every Guild member represented by the best people.

Faye McCracken's contributions to the progressive growth of our local in organizing and finances are well known to our membership who wholeheartedly and unanimously endorsed her. I am, however, most grateful to Faye for her commitment to human rights and her effective action against pay inequities which still exist in too many of our contracts.

"Unity," for its own sake, is no virtue . . . not when it excludes the dignity, integrity, dedication and experience Faye McCracken and Phil Kadis could bring to the IEB and the Guild. We need Faye and Phil and they need your vote.

BARBARA BOOTH

Chairperson,

Human Rights Committee

and Secretary

Memphis Guild

Cleveland president asks questions in 'chair' race

CLEVELAND, OHIO

Editor:

Isn't it time to ask "why?"

Why was the Kadis candidacy kept in the closet all during convention week, then rolled out in the waning moments?

Why weren't the delegates given time to question Kadis and his sponsors about the quality of that candidacy—his program for the Guild?

Why haven't we seen a program even now?

Why's Kadis running?

VIRGINIA O'SHEA

President

Cleveland Guild



Bring Experience, Dedication, Impartiality & Dignity to The Newspaper Guild

ELECT



PHILLIP M.

KADIS

**INTERNATIONAL CHAIRPERSON
THE NEWSPAPER GUILD**

- Economics writer, The Washington Star
- Guild member since 1959
- Executive Board member, Washington-Baltimore Guild
- Chairperson, The Washington Star Unit
- Trustee, The Washington-Baltimore Health and Welfare Trust and The Washington Star-Washington-Baltimore Newspaper Guild Pension Trust
- Three years on the TNG staff serving as coordinator for the Mellett Project for a Free and Responsible Press
- Served at six Newspaper Guild conventions as a delegate or TNG staff member
- Chairperson of TNG Convention Constitution Committee in 1974
- Former branch Chairperson of the Wire Service Guild in Cleveland and former Chairperson of the Wire Service Guild Midwest Sectional Council and member of the UPI strike steering committee in Washington.
- Represented the Guild at the New York Human Rights Commission conference of labor, industry, foundation and government representatives seeking to find ways to protect the jobs of women and minorities through alternatives to layoffs.
- Represented the Guild at a conference—sponsored by the International Federation of Journalists—of French speaking Africans in French West Africa who were attempting to organize a pan-African journalist organization



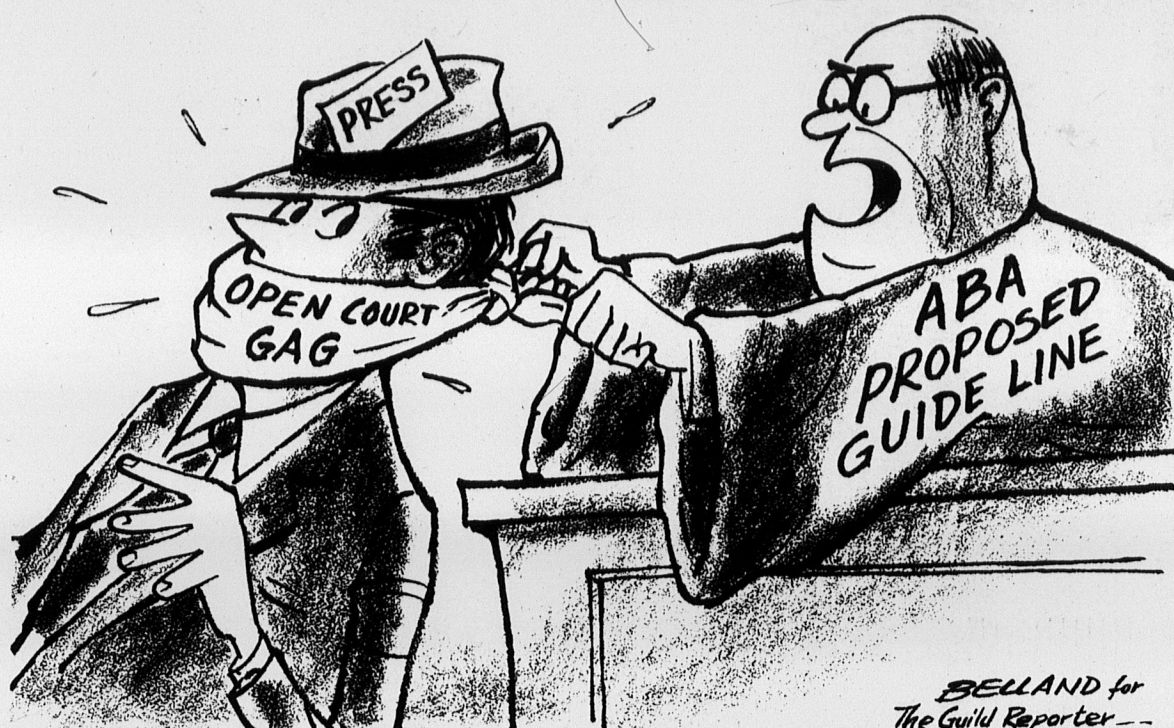
Faye McCracken

FOR AT-LARGE VICE PRES.

**"My only commitment
is to the membership"**

**FAYE IS . . . NUMBER ONE
ON EVERYONE'S BALLOT!!!**

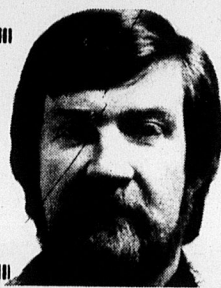
Speak up! . . . Defend yourself!

BELLAND for
The Guild Reporter

DATELINE: OTTAWA

Debate goes on, Parliament puts reporter on trial

By HUGH WINSOR, Toronto Guild



IT'S MORE THAN half a century since a journalist has been called before the Bar of Parliament because of something she or he wrote. But the outcome of current proceedings, which have in essence put Montreal's Gazette and its reporter Jacques Hamilton on trial in a court that has no rule, could have a substantial impact on coverage of Parliament in the future.

The proceedings are unique in North America. There are no parallel provisions for either Congress or the President to have their innings with journalists beyond the reach and protection of the courts.

By itself, the case of a Liberal member of Parliament, John Reid, and some marina operators in his Northwestern Ontario riding would hardly merit national or international attention. It centers on a ten percent excise tax on pleasure boats—not the stuff of which Pulitzer prizes are made. Long after the details are forgotten, however, this affair will be remembered for bringing into focus again the adversary nature of the relationship between journalists and politicians.

PARLIAMENT UNDOUBTEDLY has the right to bring a journalist before it and to mete out any penalty it chooses because Parliament in Westminster-type democracy is supremely unfettered by high courts or constitutions.

Parliament's concern for protecting its legitimacy and its dignity from the slanderous quills of the Fourth Estate goes back to Cromwell's England. Nevertheless, there's been considerable concern expressed by some journalists about the precedent this particular intervention may set.

The Gazette story accused Mr. Reid of obtaining advance information in the federal budget of November, 1974, about a tax on pleasure boats and of informing dealers about the impending tax before it was announced in Parliament.

In a heavy handed story, the Gazette suggested that Mr. Reid and finance minister John Turner had contravened the Official Secret Act and were liable to imprisonment. The Gazette later admitted that it had confused the contents of the budget with a subsequent decision by the government not to proceed with the tax, but said that Mr. Reid's actions were just as serious as if it had been a budget leak.

In the Canadian system, however, there is a vast difference between the two processes. The budget is prepared by the Minister of Finance and since it is presumed that it will eventually be implemented by appropriate changes in the tax laws, the new taxes take effect immediately. Hence the great secrecy about a budget until it is announced after businesses and stock markets are closed for the day.

But once the new measures are announced there is a fairly lengthy process before the changes are actually put into law and the government often decides in that period not to go ahead with a particular measure. It was the fact that the government was likely to drop the boat tax proposal that Mr. Reid communicated to his marina operator friends.

Mr. Reid, however, convinced his fellow members of Parliament that the Gazette attack on him breached his Parliamentary privilege and held up Parliament

to contempt.

Those who are concerned about the developments say Mr. Reid has ample opportunity for redress by suing the Gazette for libel in the conventional court system (which he has also done). By referring the story to a Parliamentary investigation, they say he has set a precedent for anybody who doesn't like what a journalist has written about them to have that journalist's story investigated by a Parliamentary committee.

PERSONALLY, I think the fears are exaggerated. Before such a protest is initiated, the impartial speaker of the House of Commons must first decide there is a prima facie case of privilege and then the whole Parliament must vote to send the case to an investigating committee, a vote which is preceded by a full debate. The Reid case only got past these hurdles because the very essence of Parliamentary tradition surrounding the right of the treasury benches was at the center.

Media coverage of what happens in Parliament is an integral part of the whole process and, if it is operating in a system where Parliament is supreme, it seems reasonable that Parliament as a whole should have the final say about what does or doesn't reach Parliamentary privilege.

I see no reason a journalist should have less faith in the ultimate fairness of Parliament than in the fairness of a libel trial jury. The most serious outcome likely in the current case is a motion censuring the Gazette for some very sloppy reporting.

Full 'privilege' sought in Italy by government

Rome, Italy—The Italian government's Justice Ministry is proposing a bill to permit reporters to maintain the confidentiality of their sources even in criminal trials, Reuter news agency reports.

Earlier this year an Italian news agency reporter was jailed in Sardinia for refusing to tell a court the source of an article.

The bill is expected to go before Parliament in September.

Editorial

Of gags, angels and pins

Lawyers—at least some prominent in the organized bar—may be direct descendants of the theologians of the Middle Ages who reportedly were deeply concerned over how many angels could fit on the head of a pin.

Witness the debate and discussion at the American Bar Assn.'s convention in Montreal on ways in which judges might be able to render their curtailments of the First Amendment more palatable to newsmen. (See story Page 3.)

The ABA has a committee on "free press and fair trial." It unveiled a proposed set of "guidelines" for judges who want to keep matters of public record out of print and off television screens during trials.

The committee proposes in effect that a judge who gags the press be nice enough about it to call a few reporters in to tell the judge they'd rather not be gagged.

The First Amendment is clear, concise and unambiguous in saying that Congress may make no law "abridging freedom of the press." But what about a "guideline" established by a private organization representing the business and other self-interests of lawyers? Can the ABA do what Congress is forbidden?

Since the ABA seems bent on laying down rules for the practice of news gathering and dissemination, perhaps it wouldn't mind considering a suggestion for the conduct of its business:

Forget about counting angels on pin heads.

Forget about the gag guidelines.

Forget about the gags!

Can candor be catching?

Back in the mid-'60s somebody asked Lord Thomson why he seemed to have an insatiable appetite for small-town newspapers.

He responded with a candor that was as refreshing as it was startling alongside the sanctimony we've come to expect from publishers when mentioning their reasons for being in the business.

Because, Lord Thomson said, "small-town papers are like cash boxes."

Now he's written a book about himself and it turns out that newspapers aren't the only cash-boxes he's been into. In it he describes his acquisition of a television station in Scotland as "a license to print money."

And how about Godfrey W. Kauffmann, president of Washington Star Communications, Inc., discussing the considerations of old-family management as it studies Joe L. Allbritton's offer to buy them out completely? (See story, Page 1.)

In a report by Stephen Klaidman in the Washington Post Kauffmann said his first obligation is to the stockholders, his second was to the Star's employees and his third obligation was to the community.

"I'd like to satisfy all three," Kauffmann said, "but if you can't satisfy all three you satisfy the first two. When you get down to the crunch you must satisfy the first."

Any more publisher entries in the Candor Classic?

The Guild Reporter

JAMES M. CESNIK
Editor

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Executive Secretary Wanted

The Vancouver-New Westminster Newspaper Guild is seeking applicants for the position of executive secretary of the local. Applicants should have a knowledge of union-management relations and have negotiating and administrative experience. Salary is negotiable. Those interested should apply no later than Sept. 19, 1975, to:

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