

Perlik blueprints a merged union



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Nearly 31,000 qualify to vote in TNG elections Sept. 18-23

A total of 30,905 Guild members in the United States, Canada and Puerto Rico are eligible to vote in TNG's international elections Sept. 18 through 23.

The total is 371 greater than in the last TNG election, in 1973, when there were 30,534 eligible voters, but 364 less than in the 1971 elections when there were a record 31,269.

Eligible voters were certified by the International Election and Referendum Committee on Aug. 29 when it met in TNG's Washington headquarters and on Sept. 4 and 9 when it conducted conference telephone-call meetings to consider protests by locals alleging inaccuracies in the lists mailed them by the IERC during its Aug. 29 meeting.

Guild voters will choose an international chairperson from two candidates and six at-large vice presidents from a field of seven candidates. Voters in Eastern Canada and the Northeastern United States also will select a regional vice president from two candidates running in each region.

During its Aug. 29 meeting the IERC ruled that 28 persons in four locals were ineligible to vote because initiation fees but no per-capita payments had been received by TNG from the locals. Seven were from Toledo, two each from Cleveland and Providence and 17 from Rockford.

During its Sept. 4 telephone meeting the IERC ruled eligible to vote 461 members of four New York Guild units who had

not been included on its initial list. The IERC said that "without exception the members had been employed" in the units, "were on checkoff and in good standing" since at least May. Secretary-Treasurer Robert M.

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Arbiter overrules AP in firing of 'informant'

Minneapolis, Minn. — Photographer James Mone was the victim of "bureaucratic jargon" and an unknown and "basically unfair" Associated Press Cesar's-wife standard, an arbiter has ruled in ordering AP to reinstate him with full pay from April 15, 1974.

Mone was first suspended and then fired by the wire service after the FBI told a federal judge he had been a "confidential informant" during the Indian occupation of Wounded Knee, S.D., in 1973.

Arbiter Benjamin H. Wolf, in a 43-page decision, said that even if Mone did talk to the FBI or the Indians during the 49 days he was assigned to Wounded Knee, "he did not do so in violation of a known rule . . . to involve himself in the story or to assist one side against the other."

"At worst, Mone exercised bad judgment," Wolf said. "Mone

ITU delegates cheer call to 'speed the day'

Honolulu, Hawaii—TNG President Charles A. Perlik, Jr., outlined a blueprint of the union he sees emerging from the moves toward greater unity with the International Typographical Union and other industry unions to the ITU's 117th Convention here on Sept. 2.

His address, interrupted four times by delegates' applause, also contained his strongest public expression of commitment to merger since he and ITU President A. Sandy Bevis met last November to launch "a new day and a new way" in relations between the two unions.

Calling further merger of industry unions "inevitable" and "essential," Perlik said he believes the Guild will be a "participant and a partner" in them and "the sooner they come the better off all of us will be."

"In the realm of what's possible, a merger between the Guild and the ITU makes the most sense," he declared.

Bevis, who addressed the Guild's convention in July (GR, July 25), said the ITU is "ready and willing" and pledged that "we will do everything within our power to bring it about."

The next day, convention delegates reaffirmed "the intent of the ITU to merge" and recommended that the ITU Executive Council "continue its policy of intensive, aggressive action . . . paving the way to an early attainment of the goal of merger."

They did so after hearing a pro-merger address from a second visiting industry-union leader — Burton F. Riley, secretary-treasurer of the International Printing and Graphic Communications Union (pressmen). He said the industry's new technology makes it mandatory for unions to merge.

Perlik also told the delegates that he is "more than hopeful" that a meeting between him, Bevis, IPGCU President Sol Fishko and Graphic Arts International Union President Kenneth J. Brown in October will produce a four-way no-raiding pact.

The pact should be the herald of "a new era in our interunion relationships," he said.

Perlik unveiled the proposal during an appearance before the GAIU Convention in Toronto on Aug. 19 (GR, Aug. 22). It would be modelled on the bilateral agreements between TNG and the ITU, made in February, and between the ITU and the IPGCU, made in June.

In sketching what he called his "vision of merger," Perlik

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Next assignment Canaan, Galilee?

Great Falls, Mont.—The following is from Page One of the Aug. 23 Great Falls Tribune:

"Reporter turns / wine into water

"Convention jokes almost always feature drinking, and there was a drinking joke on the 19th annual Montana State AFL-CIO Convention.

"Some 300 convention diners Friday night were enjoying red wine with their stuffed pork chop until a Tribune reporter pointed out the brand being served is on union unfair lists. The wine bar was whisked away at once, leaving diners to their coffee and water."

The reporter: Guild member Paula Wilmot.

The head writer: Guild member Tom Kerin.

The wine: Gallo.

Star directors will sell if FCC approves deal

An amended offer by financier Joe L. Allbritton to buy all the stock in the company that holds the Washington Star and six broadcast licenses has been accepted by the nine directors who control 52.7 percent of the company's stock.

The agreement, under which Allbritton would take control of Washington Star Communications, Inc., emerged after two weeks of negotiations with the Kauffmann, Noyes and Adams families. They had operated the

newspaper for more than a century until Allbritton became publisher last fall.

One of the offer's key conditions is that Allbritton be allowed by the Federal Communications Commission to retain for two to three years—instead of the five he first proposed—those properties which violate FCC rules on media cross-ownership.

FCC regulations prohibit common ownership of newspapers and broadcast stations, or more than one broadcast outlet, in a single market. Star Communications, in addition to the newspaper, owns WMAL-TV, AM and FM in Washington, WLVA-TV and AM in Lynchburg, Va., and WCIV-TV in Charleston, S.C.

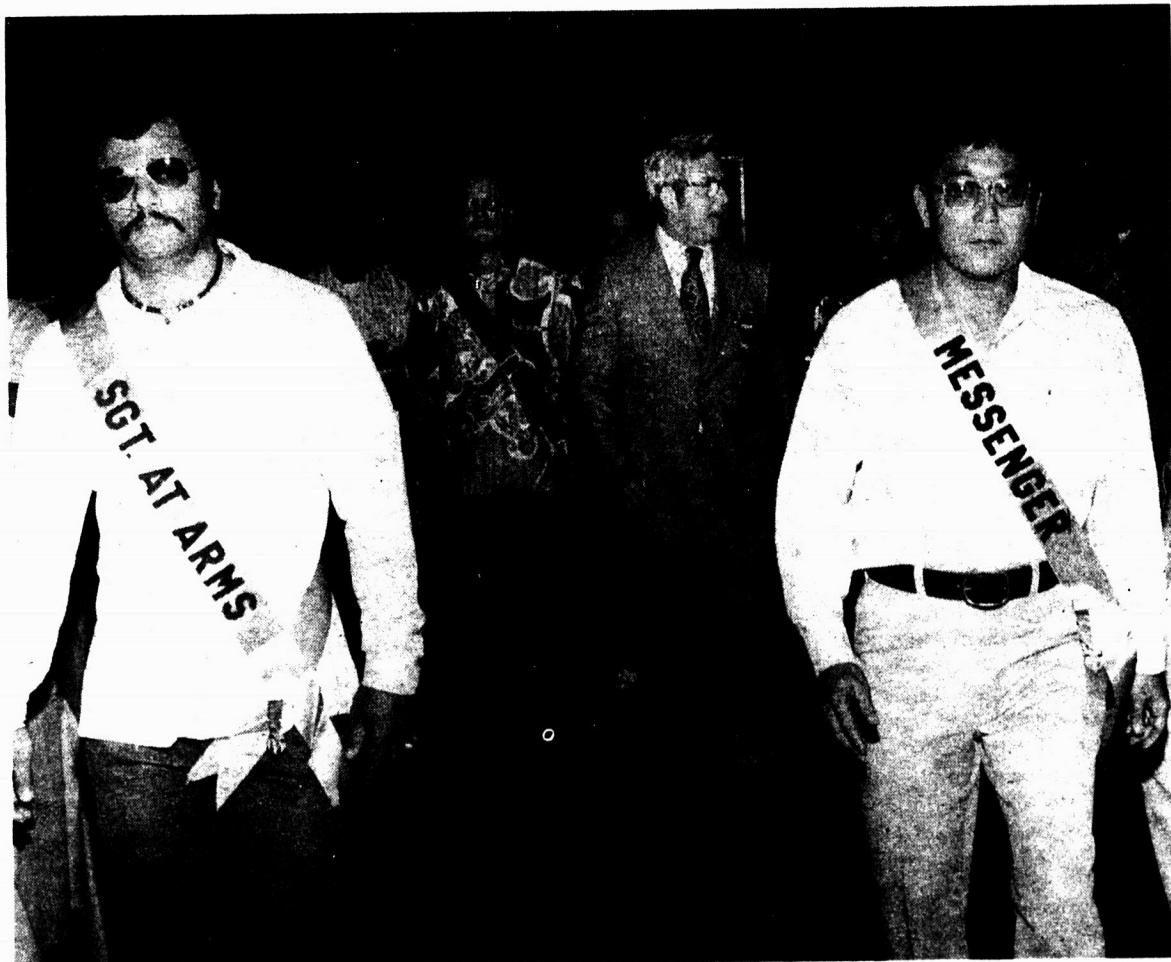
Allbritton first bid to purchase the 90 percent of Star Communications stock he does not now own on Aug. 18. The offer gave stockholders until Aug. 27 to offer their shares for purchase. Allbritton extended that deadline to Sept. 2 after his offer was rejected by the nine Star Communications directors, led by board president, Godfrey W. Kauffmann.

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Lode lightened, Allbritton says

"Do you feel better now that it's over," Washington Star publisher Joe L. Allbritton was asked as he emerged from the meeting with directors of Star Communications, Inc., during which agreement was reached on his stock-purchase offer.

"I feel like a great weight has been lifted from my shoulders," Allbritton replied—"about \$30 million dollars."



TNG PRESIDENT CHARLES A. PERLIK, JR., IS ESCORTED TO ITU ROSTRUM
Sergeant-at-arms and messengers are members of convention-host Hawaii ITU

Perlik tells his vision of merged union

(Continued from Page 1)

told the ITU Convention he started from the premise that 90 percent of a union's business should be related to the bargaining process.

"Within that mandate" Perlik said he sees "a merged union with the . . . resources coupled with the dedication, conviction and determination necessary to square off at the bargaining table on equal terms with the employers."

He said he sees a "hard-nosed" merged union with:

- "Collective bargaining programs and policies across the whole spectrum of economic and social issues that affect the lives and security of our members.

- "A collective bargaining program spelled out in enough detail, and with enough enforcement authority behind it, that no one — member, officer or employer—can mistake its ambitions or overlook its intentions.

- "A collective bargaining philosophy that says an inferior settlement is a danger to all, and locals anxious to seek guidance away from such settlements and willing to accept it.

- "A defense fund big enough to forewarn newspaper employers that we mean business.

"I see a new union whose picket lines will be observed by others—because our members will observe theirs as a matter of principle," Perlik said.

Also:

- "An expanded staff of representatives, men and women with the skills, knowledge and expertise to bargain all at once for everybody in the plant.

- "An end to the sickening heartbreak I at least feel when a small, isolated group has to be turned away because staff and money are in too short supply.

- "Commitment to the universal causes of civil rights, civil liberties and human rights . . . advancing the emerging identities of our minority and female memberships.

- "Concern for members seen just as surely in the national political arenas as at the bargaining table.

"I am tired," Perlik declared, "of spending a lifetime wrestling benefits away from intransigent employers only to see them gutted by unfeeling politicians.

"No modern union can ignore its responsibility to make the elective process work."

Noting that merger does not have the unanimous support of Guild members or ITU members,

5th industry union looks to a merger

Ottawa, Ont.—The 34th biennial convention of the International Assn. of Siderographers has authorized its leaders to explore merger with other unions in the graphic arts industry.

The union, with two locals and an active membership of 18, represents craftspersons who work in steel-plate transfer engraving used in printing money, stamps and stock certificates.

Twenty-three persons attended the convention, including four delegates, members and retirees.



Photo by Stuart White, Great Falls Guild

Solidarity under the 'Big Sky'

Great Falls Guild and Typographical Union members march on picket line of Operating Engineers and Great Falls Education Assn. during strike against the city's public schools that began Aug. 24. The Guild and ITU locals also jointly sponsored an ad in the Great Falls Tribune supporting the boiler operators and custodians and urging parents to keep their children home until the strike is ended. The Operating

Engineers and members of the Education Assn. walked the Guild's picket line during its two-month strike against the Tribune late last year. From left: Lee Treptow and James Casey, engineers; Don Weir, teacher; Danny Berg and Tom Ward, Typographical Union; Paula Wilmot, Guild; Dick Wilmot, teacher, and, between them, their daughter, Jennifer.

Perlik pointed out that the "legacy of years of mistrust and misunderstanding, of policies and attitudes which sometimes conflict, cannot be expected to vanish overnight."

He expressed confidence, however, that as Guild and ITU locals and members work closer together and realize the benefits, "the last vestiges of opposition to merger will disappear."

Every step at the local and international levels that produces closer co-operation, he said, accelerates progress toward merger.

"There will be a merger!" he declared. "There must be a merger! There will be one big union in our industry. There will come a day when we are all as-

sembled in a room such as this participating in a historic event—our first convention as one big united union."

"Let's speed the day," he concluded.

J. William Blatz, TNG's director of field operations, and Charles Dale, international representative, the Guild's representatives on a task force established by Perlik and Bevis to shape common bargaining policy and explore other areas of co-operation, also attended the ITU convention here. Their ITU counterparts, Robert L. Wartinger, director of the ITU Contracts Bureau, and Allan J. Heritage, assistant to Bevis, attended the Guild convention in July.

Automation toll outstrips organizing gains by ITU

Honolulu, Hawaii — Automation and the recession are producing a "serious lack of money" to finance some of the International Typographical Union's "more important programs, such as organizing," ITU President A. Sandy Bevis told delegates during the opening session of the union's convention here on Aug. 30.

During the past year, he said, the ITU lost more than 5,500 dues-paying journeymen and nearly 700 apprentices.

In addition more than 1,200 members went onto the rolls of the ITU Fraternal Pension, where most pay "the barest minimum in dues," he added.

At the same time, however, he said, the union's "associate member" classification, established two years ago to permit an industrial approach to organizing, "gives every indication that it will be successful."

Last year, he said, the ITU organized more than 3,000 workers in the "associate member" category.

Since the first of the year, he said, the ITU has, in addition, won 50 representation elections involving more than 1,700 employees.

One of two areas in which ITU organizing efforts are being concentrated, Bevis said, is at newspapers where the ITU already represents composing-room workers but where groups "such as advertising and editorial employees" are not organized.

"One bright spotlight of hope for the future," Bevis said, lies in the communication and co-operation that have been developed with the Guild and the International Printing and Graphic Communications Union (pressmen).

He credited industry employers with bringing it about.

"When their push for more and more profits led them to embrace computers and the grandchildren of computers—the OCR, CRT and VDT systems—for the primary purpose of eliminating the human factor from their plants, that is when the unions finally woke up," he said.

Mone reinstated at AP

(Continued from Page 1)

murky edge of what was and was not involvement."

Wolf said that the AP was reacting "to how the incident might appear to others instead of making its mind up on the basis of the facts."

"AP's concern with its public image cannot be permitted to override its obligation to its employees," he added.

When AP fired Mone it said it was for violating a long-standing policy against employee involvement in their news stories.

Wolf said it was "grossly unfair and unfortunate" the FBI described Mone as a "confidential informant" during proceedings in the trial of two American Indian Movement leaders. The FBI uses the same term "to cover all sources: paid agents, confidence betrayers, spies, volunteer allies and newsmen who innocently answer questions about what they have seen," Wolf said, putting Mone into the last category.

AP could have "challenged and denounced" the characterization, Wolf said. "Instead it chose to disassociate itself from its employee who in every other respect was worthy."

Testimony during the 12 days of arbitration hearings here and in New York showed that others covering the trial also talked with the FBI and the Indians about

the other while covering the story, with some volunteering information and seeking out officials to provide it.

Mone said he several times had answered questions at the FBI roadblock and from Indians inside Wounded Knee with information that had been or was to be reported. On one occasion he had asked for protection of his identity when agents expressed unusual interest in what he had thought to be common knowledge.

"The obligation of impartiality does not preclude conversations between a reporter and a government agent," Wolf said.

"To do his job, any reporter had to keep on the good side of the participants in this grim and dangerous drama. . . He was expected to have good public relations. It was part of his job," Wolf said, noting that Mone had taken pictures for several persons involved "as personal mementos" and posed in some himself.

Mone may have "talked too much," Wolf said, "but no one pointed it out to him or warned him against it," including two of his supervisors from Minneapolis when they accompanied him to Wounded Knee.

AP, which moved a 400-word story on its A-wire when it fired Mone, carried 200 words on its B-wire about Wolf's decision.

Riley: Systems aim at pressmen next

Honolulu, Hawaii — International Typographical Union members may have been the first in the industry to be hard hit by automation, but, the secretary-treasurer of the International Printing and Graphic Communications Union said here Sept. 3, "we know we are next."

Burton F. Riley, in an address to the ITU convention, said that the new technology, with its

blurring of traditional lines of union jurisdiction, is forcing unions together.

He noted that the old International Printing Pressmen's Union at its 1972 convention called for merger and that in 1973 it merged with the old Stereotypers' union to form the IPGCU.

"And," he said, "the action of our 1972 convention is what we still seek."

Tops Up \$70, to \$437.89, at KSD/TV

St. Louis, Mo.—Top minimums for account executives, news writers, senior programmers and systems analysts and television producers and directors is raised \$70.23, to \$437.89 a week, in a new three-year St. Louis Guild contract with Pulitzer's KSD radio and television stations.

The pact also provides a cost-of-living increase of as much as three percent more in its third year if the St. Louis Consumer Price Index increases by more than six percent between December 1975 and 1976.

The contract is the local's first with KSD itself. The stations' Guild-covered employees previously had been included in the local's contract with the Post-Dispatch. A separate contract was bargained after KSD and the Post-Dispatch demonstrated that they are now corporately and physically separated and no longer share labor relations policies.

The \$70-a-week increase in the account executives', news writers', etc., top minimum comes in increments of \$22.06, effective Aug. 8, \$23.38, effective Jan. 1, and \$24.79, on Jan. 1, 1977.

Other top minimum increases include: \$52.47, to \$327.13, for junior programmers and systems analysts, radio writer-producers and radio and TV script and promotion writers.

Also: \$37.02, to \$230.94, for continuity checkers and secretaries; \$33.21, to \$207.03, for TV film logging and handling clerks, teletype operator-clerks, stenographers, telephone operators and keypunch operators.

Lowest increase is \$21.93, to \$136.75, for pages, formerly called office boys.

Differentials above the minimums are maintained.

The settlement also provides for a full Guild shop, eliminating an agency shop exemption for some long-term employees.

It also increases mileage payments: minimum weekly guarantees for those with their cars regularly available, by \$2.50, to \$21, retroactive to last Jan. 1, and by another dollar on next Jan. 1; the per-mile rate for casual car use, by three cents, to 16.



St. Louis's 1st broadcast-only pact

St. Louis Guild leaders and management of KSD and KSD-TV, the St. Louis Post-Dispatch's broadcasting stations, sign the first Guild contract covering only the stations' employees. Previously they had been covered under the Guild's contract with the newspaper. Left foreground: Ed Fergus, KSD unit chairperson; Robert A. Steinke,

local executive secretary; Vic Jaeger, local president; Dave Shocklee and Irv Poznan, bargaining committee members. On and for the other side: Don Schomburg, KSD business manager (signing); Dan Sullivan, attorney, and Harold Grams, KSD president. Dianne Klein also was a member of the Guild bargaining committee.

Sacramento pattern raises Union top \$56

Sacramento, Calif.—Key top minimums are increased \$56.16, to \$370.87, in the first two years of a new three-year contract with the Sacramento Union.

There is a wage and vacation reopener in the contract's third year.

The pact, patterned on those the Sacramento Guild concluded recently at the Bee papers here and in Fresno and Modesto, raises tops for reporters, photographers, display and outside classified salespersons, copyreaders, electricians and machinists in increments of \$18.46, retroactive to last September, \$9.85, retroactive to January, \$15.54, this month, and \$12.31, next March.

The weekly top minimum for telephone salespersons goes up \$42.43, to \$240, in increments of \$12.43, \$5.00, \$15.00 and \$10.00.

Top minimums for ad takers and clerks is up a total of \$36.40, to \$209.54; that for circulation clerks is up \$33.03, to \$198.04; that for senior bookkeepers and purchasing agents is up \$42.69, to \$255.37; and that for telephone operators is raised \$33.66, to \$201.84.

Top minimum for maintenance workers goes up \$39.14, to \$234.34 and that for copy clerks, messengers and library clerks goes up \$27.90, to \$167.68 over the contract span.

Maintenance of wage differentials for those paid more than the minimums also is provided.

The contract's privilege clause

is improved to require reciprocal notification between an affected editorial employee and the publisher of any demand by a court, grand jury or legislative body that information, notes, documents or sources be disclosed.

The contract's Guild shop provision also is improved to require

that all new, covered employees apply for membership. It had required that nine of each ten do so.

Mileage is raised two cents, to 15, retroactive 90 days from the agreement's signing; the weekly minimum guarantee is increased a dollar, to \$16, and provision is

made for two optional mileage reopeners during the pact's final 17 months. An additional reopener is provided if there is a "significant" change in taxes, the surcharge, or import duty on oil, a drastic price increase, rationing or an embargo of a substantial portion of the oil supply.

U.S. locals urged to spur U.S.

TNG has urged U.S. locals and district councils to seek immediate congressional action on press freedom, national health care and the administration of the nation's federal labor law.

Research and Information Director David J. Eisen reminded local and district council presidents and political-action chairpersons in a Sept. 4 letter that the Denver Convention adopted three major resolutions calling for specific actions.

They were asked to urge their congressional representatives to support elimination of dangerous restrictions of press freedom contained in the proposed Criminal Justice Reform Act (S. 1, H.R. 333 and H.R. 3907).

The Senate bill now is moving toward consideration by the Judiciary Subcommittee on Criminal Laws and Procedures, Eisen pointed out.

The convention also urged support for an amendment to the federal rules of criminal procedure which would extend protection of state privilege laws, where they exist, to U.S. courts, Eisen noted.

"The need for both actions is as great now as it was when the resolution was adopted early in July," Eisen said.

Eisen also advised locals to write to Rep. Frank Thompson, Jr., chairman of the House Subcommittee on Labor-Management Relations, urging steps to expedite National Labor Relations

Board proceedings and that consideration be given to authorizing prehearing representation elections.

The convention recommended consideration of the procedure in light of flagrant delays in NLRB representation proceedings involving the Guild that it said have undermined the purpose of the National Labor Relations Act.

Thompson's committee is to begin hearings later this month on the NLRB's administration of the act.

Eisen also pointed to the convention's recommendation that members of Congress who have

not yet joined in sponsoring the Kennedy-Corman National Health Security bill (H.R. 22 and S. 3) should be urged to do so.

Noting that there presently are 102 sponsors of the House bill and 20 of the Senate's, Eisen reported that hearings on national health insurance are scheduled to begin in October before the House Health Subcommittee headed by Rep. Al Ullman of Oregon.

"The more sponsors the Kennedy-Corman bill has by that time, the stronger will be its chances for approval," Eisen said.

The convention also urged legislative action in several other areas, including reporter privilege and freedom of information, Eisen pointed out.

It would be "in order" for locals to urge rejection of a qualified privilege bill before the House Judiciary subcommittee headed by Rep. Robert W. Kastenmeier of Wisconsin, Eisen said, reminding locals that the convention renewed the Guild's call for legislation for absolute privilege.

Locals also should seek introduction of model open-meetings and open-records laws and work for antistrikebreaking legislation on the local, state and provincial levels, Eisen reminded.

Printers fired, paper closed in Terre-Haute

Terre Haute, Ind.—The 25,000-circulation evening Tribune suspended publication Aug. 30, the day following the firing of 47 day-shift printers after they refused to work overtime.

Publication of the Sunday Tribune-Star, produced by the day-shift printers also was suspended, but the morning Star continued to be produced as other shifts of printers continued to work.

Terre Haute Guild members in the papers' business, circulation and editorial departments as well as other unions' day-shift and unorganized advertising employees also continued to work.

The company rejected a proposal Sept. 3 by the Terre Haute Typographical Union that its Tribune chapel members return to work and abandon their refusal to work overtime.

Guild and Typographical Union members have been working under contracts that expired more than 16 months ago. Both TNG and the International Typographical Union have assigned international representatives to Terre Haute.

Montreal names Light first executive sec'y

Montreal, Quebec—George Light, a former president of the Montreal Guild, has been appointed its first executive secretary.

Light, who served as president for most of the seven years ended in June, 1973, is a charter member of the Montreal local. It was organized in 1960, three years after he went to work in the Montreal Star's delivery department.

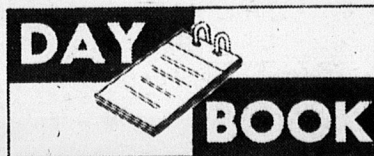
The U.S. price elevator

The following table shows the steep ascent of the United States' Consumer Price Index over a 31-month period following a 1.7-point rise, to 162.3, in July. The first column shows the index, with a 1967 base. The second shows the percentage increase over the same month of the preceding year, the third, the increase over December, 1972.

	Percentage over		
	Index *	Same month prior year	December 1972 †
July, 1974	148.0	11.5	16.3
August	149.9	11.0	17.8
September	151.7	12.0	19.2
October	153.0	12.0	20.2
November	154.3	12.1	21.2
December	155.4	12.2	22.1
January, 1975	156.1	11.7	22.6
February	157.2	11.1	23.5
March	157.8	10.3	24.0
April	158.6	10.2	24.6
May	159.3	9.5	25.1
June	160.6	9.3	26.2
July	162.3	9.7	27.4

* 1967 = 100

† Index = 127.3



TNG elections, six-day voting period, Sept. 18-23.
 Empire State and Middle-Atlantic District Councils, joint fall meeting, Sept. 20-21, New York Guild Headquarters, New York.
 International Election and Referendum Committee, tabulation and certification of election results, Oct. 8, TNG headquarters, Washington.
 International Executive Board, fall meeting, Nov. 3-6, TNG headquarters, Washington.
 Midwest District Council, fall meeting, Nov. 8-9, Rockford, Ill.
 Great Lakes District Council, fall meeting, Nov. 15-16, Indianapolis.
 Southern District Council, fall meeting, Nov. 15-16, Memphis.
 43rd Annual Convention, June 28-July 2, Shoreham Americana Hotel, Washington.

Star directors will sell if FCC approves deal

(Continued from Page 1)

Under the revised stock-purchase plan the parent company will extend a 1.2-million-dollar loan to the newspaper for its day-to-day operations, make available a second one-million dollar loan and is committed to obtaining and backing three million dollars in short term financing from outside sources.

In all, the Texas banker would spend about 40 million dollars to buy the Star.

Last year Allbritton paid \$2,300 per share, or nearly five million dollars, to buy ten percent of the parent company's stock, and over the past several months has loaned the newspaper another five million dollars, which has been dissipated.

Now Allbritton would pay another 28.5 million dollars to buy out the old management.

Under the Sept. 3 agreement the Perpetual Corporation, wholly owned by Allbritton, will pay \$1,600 for each of 17,846 outstanding shares of stock, the same price offered last month.

The offer, which extends the deadline for tendering shares until Sept. 15, is contingent upon FCC approval of provisions related to compliance with cross-ownership rules and will expire Feb. 13, 1976, without commission action.

With the nine directors' 52.7 percent, his own 10 percent and affirmative responses to his first tender offers from holders of another 20 percent of the stock, Allbritton appears all but certain to get at least 80 percent of Star Communications if the FCC gives him the green light.

Allbritton says he needs the broadcast holdings' profits to help put the Star on its financial feet.

Allbritton is asking the FCC for two or three years to conform to its cross-ownership regulations depending on tax rulings.

He says he will get rid of all broadcast outlets in Washington and one in Lynchburg if required by the FCC. He could also, however, dispose of the Star and keep one Washington station.

Initial reaction of some commission officials seemed favorable, according to "Broadcasting" magazine.

And Washington Post staffer Stephen Klaidman reported that commission sources said that the FCC "almost certainly" will approve Allbritton's latest proposition, though it could take several months to do so.

Advertising Age quoted an

FCC official as saying that there is "still a real decision to be made" since the agency would "prefer that the paper and stations not be sold together at all." But, the unnamed official said, the "special case" of the Star's possible failure without two years' help from the broadcast profits "is not something the commissioners will overlook."

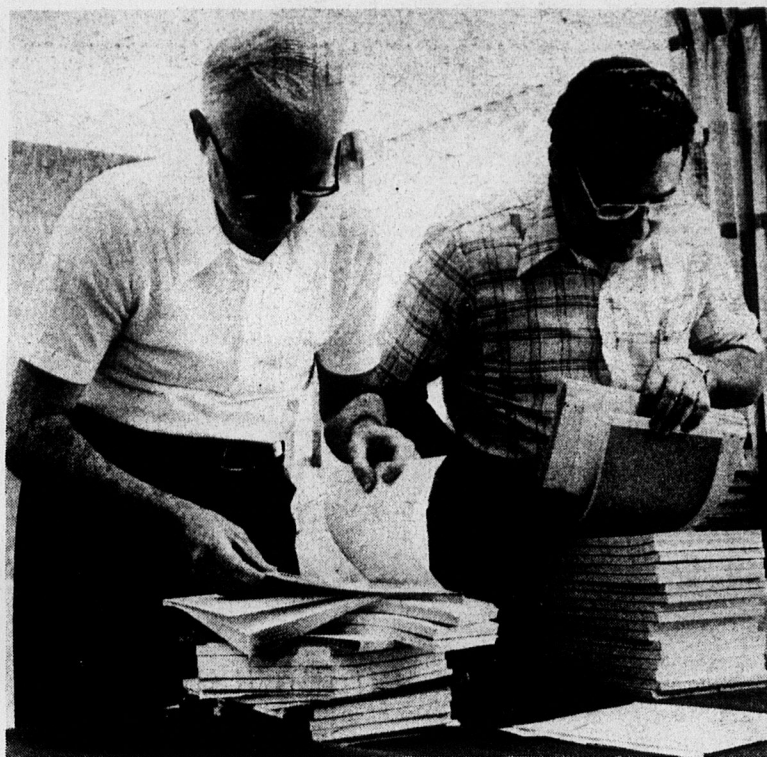
In announcing the agreement Allbritton repeated that his primary interest in the transaction is to revitalize the newspaper which has been losing as much as a million dollars a month.

Star Guild Unit Chairperson Phillip M. Kadis discounted speculation that Allbritton might really be interested ultimately in the Star's lucrative broadcast affiliates.

"That's a very costly and expensive way to go about getting a couple of TV stations," Kadis said, adding that "all indications are that Allbritton wants to put out a paper and a good one."

Announcement of the stock purchase agreement was welcomed by Star staffers who have been working a four-day week since last December in an effort to cut back on the paper's expenses and avoid layoffs.

The four-day-week agreement



... 29,401 ... 29,402 ...

International Election and Referendum Committee members Elwood B. (Woody) Bigelow of Portland and Pat Scutoto of New York count out ballots for distribution to locals during IERC's Aug. 29 meeting at TNG headquarters in Washington.

was made for the duration of the existing Guild contract, which expires Dec. 8.

Allbritton said he's studying the feasibility of a return to a five-day week for Star editorial and commercial employees and that he does not foresee layoffs.

Allbritton called the stock purchase agreement one that "will assure the financial base that is essential to the viability of the Washington Star."

He added that he plans to cut off dividends once he gains control of Star Communications.

'Inexperience an asset'

Joe L. on papers and profits

Does an investment banker from Texas who is worth, by his own testimony, more than 100 million dollars expect to make a profit in the newspaper business?

With the Washington Star?

Against the competition of the Washington Post?

Joe L. Allbritton does, on all three points, he made clear during a question and answer interview published Sept. 7 in the Star's regular "Q and A" column.

Some excerpts from his remarks:

"Can you make a profit in the newspaper business?"

"Usually, if you are in a competitive market with union labor and no other consolidatable sources of income you cannot make a profit.

"But the newspaper business in these circumstances can be profitable. . . . With a circulation base of not less than 350,000, regardless of the circulation base

of the competition, we should on our own be able to turn back into profitability. . . .

"Not having been in the publication business before can be an advantage. Had I 20 years of experience in the newspaper business, I would already have given this up as an absolutely hopeless endeavor. So I consider it an absolute advantage not having been in the newspaper business, and I refuse to believe that it can't be done. . . .

"I've never in my life worked just for money. . . . The challenge is important. If I meet the challenge, and can entice my colleagues here at the Star to meet the challenge and to do the things we ought to be doing as a responsible publication in Washington, the money will be there. . . .

"Monopoly in anything to me equals a dictatorship. . . . If I need a product and only one source is left to me, it puts the

supplier of the need in such a commanding position that it equates to a dictatorship. . . .

"Now, lest that be interpreted as an unkind remark on the very fine competition we have in this city, it was not intended that way. They have stated on several occasions that they don't want to be the only publication in town either. It wouldn't be good for either of us to be alone.

"Competition results in a better product at a fair price to the public and eliminates the possibility of a dictatorial posture. . . .

"I am prepared to invest heavily in the continuation of the Star. I don't think it would be proper, however, to spell out the exact amount, but let me assure you that I am prepared to see that substantial additional sums are available to this paper, giving it every opportunity to return to profitability.

"I deeply believe that it will and can do so."

Guild voters are certified by committee

(Continued from Page 1)

Crocker said the local had paid TNG per capitas for the members but that TNG had not received their names until after the IERC's earlier meeting.

Thirteen of the members are at the Nation magazine, 95 at El Diario, 47 at the Amsterdam News and 306 at Consumers' Union.

During its Sept. 9 telephone meeting the IERC ruled eligible eight Philadelphia Guild members and denied appeals for eligibility for 24 San Francisco-Oakland members and one in St. Louis. Per capitas for the SFONG members were received too late and the St. Louis member had not paid the April organizing assessment, the IERC said.

Five members from Providence, one from SFONG and two from St. Louis were added to the list after determination that they had been omitted through mechanical errors.

None of the members of the Greensboro Guild are eligible to vote. The unit has been inactive for more than two years.

Candidates in the elections are: For international chairperson: incumbent Barney Peterson of SFONG and Phillip M. Kadis of Washington-Baltimore.

For at-large vice presidents: Faye McCracken of Memphis, Harry S. Culver of Wire Service, James A. McGill of Gary, John J. Breed of Boston, Dorothy Sain of Cleveland, Louis M. Calvert of San Jose and David M. Mulcahy of New York.

Culver, McGill, Breed, Sain and Calvert are incumbents.

For vice president from the Eastern Canada region: Jim Robinson of Toronto and Sterling Taylor of Montreal.

For vice president from the U.S. Northeast: Eugene B. Jones of Philadelphia and incumbent Edward J. Schrode of Wilkes-Barre.

... Battle Creek

(Continued from Page 1)

writers to \$270, a \$33 a week hike for both groups.

Top minimums for librarians, clerical and stenographic employees are boosted to \$168, up \$21 a week, and that for copy clerk is up \$14, to \$114.

The contract was ratified and signed without submission to TNG's Contracts Committee as required by TNG's Constitution.



Washington Star Photo

WASHINGTON STAR PUBLISHER JOE L. ALLBRITTON MOUNTED A COPY DESK TO TELL STAR STAFFERS THE NEWS



Service rewarded

Nancy Gonzalez, left, displays Washington-Baltimore Guild's "Nadine Grider Memorial Award" presented her by the local as its "Shop Steward of the Year," while John Rau, right, holds local's "Dan DeSouza Memorial Award," presented him

as "Guildsman of the Year." Gonzalez is a member of the Washington Post Guild unit; Rau of the Baltimore Sunpapers unit. Center is Brian Flores, the local's administrative officer. Awards are named for former local leaders.

Judge jails reporters for silence on miners

Charleston, W.Va. — Two Charleston Gazette reporters were jailed briefly Sept. 9 when they refused to tell a federal judge about stories they wrote about rallies by striking coal miners.

U.S. District Court Judge K. K. Hall cited Andrew Gallagher and Rick Steelhammer for contempt when they refused to answer his questions during hearings which resulted in \$500 fines and six-month sentences to two strike leaders for participating in rallies banned by a temporary restraining order the judge issued Aug. 21.

Both Gallagher and Steelhammer said they felt their roles as reporters would be compromised by any testimony. "I'd be cutting my own throat," Steelhammer said.

Four other local reporters did testify, however, during the contempt hearings against miners Bruce Miller and Lewis Delano.

Gallagher and Steelhammer were released on \$1,000 bond.

Meanwhile, Los Angeles Times reporter William T. Farr is appealing to the U.S. Supreme Court a decision by a federal appeals court upholding contempt charges against him for refusing

to disclose sources during the Charles Manson murder trial.

Farr was not "constitutionally protected" in refusing to identify those who violated a court order against disclosing information to the press, the U.S. Court of Appeals for the Ninth District declared in upholding the five-day jail sentence and \$500 fine.

It said Farr's action was based on a "mistaken belief" and that his subsequent incarceration "was not in violation of any federally guaranteed constitutional right."

While covering the 1971 Manson murder trial for Hearst's Herald-Examiner Farr wrote an article based on information he later said had been supplied by two lawyers who were under judicial orders not to discuss the case with the news media.

Farr served 46 days behind bars for refusing to reveal his sources to the Manson trial judge, Charles H. Older, who sentenced him to jail until he would reveal them. Farr, who insists he will never name his sources, was released by order of Supreme Court Justice William O. Douglas.

A state court later ruled Farr's indeterminate sentence "cruel and unusual punishment" and said he could receive only the maximum punitive sentence of five days and \$500, which Older then imposed.

The appeals court, in upholding that sentence, said whatever constitutional protection Farr might have "we hold that the paramount interest to be protected was that of the power of the court to enforce its duty and obligation relative to the guarantee of due process to the defendants in the on-going trial."

Meanwhile, across the continent in Richmond, Va., Commonwealth's Atty. Aubrey M. Davis, Jr., threatened to "take action" to seek to force a reporter for the Richmond News Leader to reveal the name and location of a state assistant prosecutor quoted anonymously in a story as admitting to smoking marijuana.

Bill Wasson wrote a series of accounts of Virginians in different walks of life and ages who said they smoke or have smoked the substance. In an Aug. 5 installment, the reporter quoted an unidentified state attorney as saying he might be smoking it as "some kind of secret rebellion."

Wasson said he had promised the attorney anonymity and would under no circumstances break that pledge.

Davis said he had personally questioned every assistant on his staff and they had denied using marijuana and telling Wasson that they did.

Davis did not say what kind of action he might take.

Back in California, however, a Superior Court judge in Long Beach ruled that the state's "shield" law protects Long Beach Independent, Press-Telegram reporter Mary Neiswender from having to reveal her sources in a libel action brought against her for a story about gambling interests' efforts to lease the Queen Mary, the ship that is a tourist attraction and shopping complex on the city's beach.

J-professors rap S. 1, study internships

Ottawa, Ont.—Restrictions on the press in the proposed U.S. Criminal Justice Reform Act were scored by the Assn. for Education in Journalism Aug. 20 at its annual convention here.

"The disclosures of Watergate and CIA domestic activities should have strengthened the case for freedom of informa-

tion," a convention resolution said. "And yet, Congress is considering Senate Bill One, which invents new penalties for reporters with the temerity to ferret out information and contrives additional punishment for their news sources."

The resolution aligned the AEJ with other organizations, including the Guild, that have denounced the bill.

The AEJ said it agreed with the Reporters Committee for Freedom of the Press that the bill is "a crude and unconstitutional attempt to silence the type of aggressive reporting which produced articles about the Pentagon Papers, the My Lai massacre, the Watergate coverup, the CIA domestic spying, the FBI domestic spying and other government misdeeds."

The convention also reaffirmed the AEJ's support for privilege legislation "to protect reporters and editors and to support their readers' right to know" in the light of current legal proceedings against Fresno Bee newsmen and a California judge's "challenge to the constitutionality of

shield laws."

The AEJ's Law Division is being asked to update the association's position for consideration at next year's convention, in College Park, Md.

The convention called for a special committee to work out a program of "extended media internships for journalism educators." The program, for which foundation grants will be sought, is designed to send educators back to the shop for nine to 12 months to hone their skills and help them stay abreast of new developments in the industry. Up to a dozen internships are planned.

Another resolution denounced the use of "racial, sexual and other stereotypes in news reporting as helping to perpetuate discrimination and suggested that next year's convention include sessions on the subject.

Robert E. Baker, deputy managing editor of the Washington Post, speaking at a convention luncheon, reported that blacks now constitute eight percent of the Post editorial staff and women, 18 percent. The number of

blacks has increased from 23 to 28 and the number of women from 50 to 61 since January, 1973, he said.

Baker gave the figures in response to a question about a complaint of sex discrimination filed against the Post by a group of black reporters early in 1972. The charges are still pending, he said.

Baker was on hand to receive an award to the Post from the American Society of Journalism School Administrators for "having done the most to explain and preserve freedom of the press."

A \$450,000 grant by the Gannett Foundation to help increase the number of minority journalists was announced at a breakfast meeting of the AEJ's Minorities Division. It will finance a roving professor in minority journalism to help attract more blacks into journalism and give minority students direct contact with successful minority newsmen.

The convention met at Carleton University. TNG, an AEJ affiliate, was represented by Research and Information Director David J. Eisen.

Signal moves, ten members left jobless

Los Angeles, Calif.—Ten Los Angeles Guild members and several printing-crafts union members are jobless following transfer of production of the suburban Huntington Park Signal to the

nearby Southeast News & Downey Champion in what the Signal's publisher said was sale of the Signal's assets and good will to the Downey paper.

Ownership of the 19,000-circulation, family held Signal reportedly also has a substantial interest in the 12,000-circulation, totally unorganized Downey paper.

The Los Angeles Typographical Union, in a charge to the National Labor Relations Board, has accused the Signal of moving its operations to Downey to try to evade its legal obligation to continue to deal with the union. The Guild is considering joining the charge.

The Signal published its last edition in Huntington Park on Sept. 9 and began issuing from

the Downey paper's plant three days later. Seven of 17 Guild-covered Signal staffers made the move with the paper: three in editorial and inside classified and one in display. None from the business office or maintenance was given the opportunity to make the move.

Discharged Guild members are to receive severance pay to a maximum of 30 weeks, accrued vacation pay, two-weeks' notice pay and their share of a negotiated pension escrow.

The Guild's contract with the Signal expired Aug. 31. The agenda for a Sept. 3 bargaining session was changed to deal with the paper's move instead of a new contract when Signal publisher LeRoy Sanders, Jr., announced the move early in the day.



EUGENE B. JONES FOR VP ON THE IEB

Locals, Units big or small
"Your Concerns are My Concerns"

- Shop Steward
- Vice Unit Chairperson
- Unit Chairperson
- Vice President
- President
- Delegate TNG
- Delegate MADC
- Grievance & Negotiation

Let This Experience Work For You

ELECT EUGENE B. JONES VICE PRESIDENT
INTERNATIONAL EXECUTIVE BOARD REGION I

NO. 1 ON THE BALLOT • AT-LARGE V.P.
Faye McCracken
"Women and minorities MUST be more active."

IT SEEMS

TO US

Pacific Northwest's Smith: Peterson's 'too valuable'

SEATTLE, WASH.

Editor:

This registers my hope that Barney Peterson is re-elected international chairperson and that others on the "Unity Committee" also receive the electorate's approval.

Barney is too valuable to lose when the notably successful international leadership under Perlik and Peterson have such ponderous jobs to complete in this time of technological revolution.

The single criticism I've heard of Barney centers on the way he chairs a meeting leaving scars on some convention delegates' sensibilities.

But I've never seen him a moment reluctant to declare himself wrong and when he errs. No other chairperson has been free from error; nor would any successor be.

Peterson has devoted his working life to the Guild as a local and international officer and as a trouble-shooter in organizing and strike situations where his courage and ability to inspire others have been as important as his experience and dedication.

Few others still active in the Guild can reproduce a 40-year record of such service. We could not find a better person to lead the union.

Culver, Sain, Calvert and their co-candidates on the Unity Committee also have either indicated their excellence by performance or show a potential of high worth to the Guild.

KIRK SMITH
Administrative Secretary
Pacific Northwest Guild

New York member backs new ideas and Phil Kadis

WASHINGTON, D.C.

Editor:

There are a number of reasons why The Newspaper Guild still is struggling, after so many years, to improve the lot of journalists and journalism: shortsighted, neanderthal attitudes among managements; philosophic timidity among prospective Guild members; regional bias against trade unionism.

But perhaps a central flaw is, ironically, the one most prone to correction — the curious reluctance of TNG leaders to tolerate, let alone encourage, new ideas and invigorating approaches.

It isn't merely time for a change. It's past time. Please consider this an enthusiastic endorsement of new ideas, invigorating approaches and the candidacy of Phil Kadis for international chairperson.

JAMES M. NAUGHTON
New York Guild

Kadis's candidacy pleases Washington ex-president

WASHINGTON, D.C.

Editor:

Though most of us sense the importance of being informed enough to cast a thoughtful vote in our union's top elections, we are all too often at a loss when the opportunity arises. Incumbents, regardless of their talents,

tend to be retained—for better or for worse.

I couldn't have been more pleased, therefore, to learn of the candidacy of Phil Kadis, who answers the highest standards of Guild leadership that every member deserves and desperately needs today.

He offers us a rare combination: total familiarity with the Guild's functions from top to bottom as well as a fresh, forward-looking and intelligent approach to our sensitive aspirations and essential demands.

He has earned the respect of all unions who share in the quest for economic betterment in our industry, as well as that of colleagues who share his belief in the professional dignity of all whom the Guild seeks to serve.

Today's pressures on our union demand a leadership that can be at once tough but resourceful, experienced but innovative and determined but attentive. That is why Phil Kadis is someone who deserves election.

ROBERT L. ASHER
Former President,
Washington-Baltimore Guild

Toledo's Denver delegates urge Sain, McGill votes

TOLEDO, OHIO

Editor:

Toledo delegates to the recent Guild convention in Denver had no hesitancy in seconding the nominations of Ohio's own Dorothy Sain and Indiana's own Jim McGill, both our neighbors. We urge that Sain and McGill be returned to the IEB so their experience and dedication continues to benefit Guild members everywhere.

EVELYN ALEXANDER
CLETUS BUCKENMEYER
SIDNEY GOLDBERG
KEN RIEGER
Toledo Guild

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication.

Letters relating to elections or recommendations to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the end of voting shall contain no new charges.

Fall River's Garde lauds Unity slate's 'dedication'

FALL RIVER, MASS.

Editor:

As a delegate to several TNG conventions, I would like to support the Unity Committee candidates in their bids for election as international chairperson and at-large vice presidents.

Barney Peterson, John J. Breed, Louis M. Calvert, Harry S. Culver, James A. McGill, David M. Mulcahy and Dorothy Sain are people of proven ability and dedication to the Guild. During the conventions I attended, I was impressed by their commitment to our union.

I believe the experience possessed by these candidates to be an invaluable asset to our union and I am glad that my knowledge of these people allows me to support their candidacies.

I strongly urge Guild members to elect Peterson, Breed, Calvert, Culver, McGill, Mulcahy and Sain. Under their guidance, the Guild can't help but move forward.

FREDERICK T. GARDE
Former Chairperson
Fall River Unit
Boston Guild

No. Jerseyite on Perlik, Ford, Howard and Kadis

BAYONNE, N.J.

Editor:

Chuck Perlik is in better shape than Jerry Ford. TNG's president

can reach and hide at the same time.

Perlik is reaching for a (non-) issue with which to discredit Phil Kadis's candidacy, while trying to hide the failure of the Peterson administration to deal with the problems of fiscal integrity and organizing in the Guild.

Perlik showed his desperation when he attacked Warren Howard's admonition to some locals that per caps be paid on time in order to avoid disqualification in the TNG election. Howard's warning was timely and appropriate.

Can we forget that the results of the 1973 race for at-large vice presidents were altered when the ballots of several locals (including my own) were disqualified when they were not filed in a timely manner. Howard's warning to locals in his region was proper and in keeping with his responsibilities as an international officer.

We need a strong individual to lead the Guild, not a person who allows others to create false issues in support of his candidacy.

Now, more than ever, I'm convinced that Phil Kadis is the best candidate for international chairperson.

JIM DOLAN
Vice President
North Jersey Guild

Kadis 'reasonable choice' says Natale of Cleveland

CLEVELAND HEIGHTS, OHIO

Editor:

Phil Kadis is the only reasonable choice for chairperson of The Newspaper Guild if, indeed, the union is to continue to be dynamic and democratic in these times of technology and economic decline.

A union whose leadership rewards inept cronies by keeping them in key positions that they cannot handle is not my kind of union—nor is it Phil's. A union

whose leadership panics at an imagined shadow is not my kind of union—nor is it Phil's.

That is not the union envisioned by Heywood Broun.

Kadis's credentials — acknowledged by TNG leadership who employed him for three years and who continue to use his services — are self-evident.

And those of us who have known him well and worked with him can vouch for his honesty, integrity, diligence and candor and, above all, his devotion to the Guild.

ANTHONY M. NATALE
Second Vice President
Cleveland Guild

WSG's Bernotas endorses seven at-large candidates

CONCORD, N.H.

Editor:

Members of The Newspaper Guild are indeed fortunate to have an outstanding group of candidates running for the International Executive Board and chairperson. TNG members can't lose because no matter who is elected, the union will have strong, dedicated and energetic leaders.

But as in all situations where choices must be made, there are some candidates whose qualifications and interests surface above those of the others.

From the point of view of the Wire Service Guild and its special problems of organizing, discrimination by employers against women and minorities and intra-TNG communication, I believe the following IEB at-large candidates would serve WSG best:

HARRY CULVER, WSG's touchstone and statesman; **JOHN BREED**, the Boston dynamo who hit the bricks with us in the UPI strike; **DOROTHY SAIN**, who joined us in the Human Rights Co-ordinator struggle; **DAVID MULCAHY**, the New Yorker whose delegation made the Human Rights Co-ordinator possible; **LOUIS CALVERT**, one of WSG's best friends in the West; and **FAYE MCCracken**, who knows the struggle of organizing.

PHIL KADIS of Washington-Baltimore, a former WSG leader, knows WSG's problems first hand. WSG members could get no more sympathetic international chairperson than Phil.

ADOLPHE BERNOTAS
Vice President
Wire Service Guild

2 Detroit leaders endorse McGill for vice president

DETROIT, MICH.

Editor:

We are following the campaign of Gary's Jim McGill for vice president at large of The Newspaper Guild with close attention and are attempting to assist his candidacy all we can.

Jim gives unsparingly of his time and energy for the Guild. Among his more recent unselfish labors was assisting in the organization of the Detroit News editorial unit of the Newspaper Guild of Detroit after many years of frustration. He is worthy of every Guildperson's support.

LOUIS COOK
President
LOU MLECZKO
News-unit Chairperson
Detroit Guild



Rallying in Kelowna

Some 150 Kelowna, B.C., area unionists demonstrate support for Guild, Typographical Union and Printing and Graphic Communications Union members at Thomson-chain's Daily Courier where a strike-lockout has been in progress since March

18. Kelowna unit of the Vancouver-New Westminster Guild, jointly certified with the ITU in January, is bargaining jointly with both unions. Thomson brought in strikebreakers early in June. Guild members have picketed advertisers.

Local Copy

A PAGE FOR OFFICERS AND STEWARDS

SOME REPORTERS, TOO

\$224 tops copy carriers

Minimum wages for copy and office boys and girls are as high as \$224.80 a week in Guild contracts—higher on some newspapers than top minimums for reporters on others.

The \$224.80-minimum is the copy boy/girl top at the Madison Capital Times, according to the latest table of such minimums compiled by TNG's Collective Bargaining Dept.

As of the table's Aug. 1 date, the Madison minimum was \$33.55 a week ahead of the second highest—\$191.25 a week at the Washington Post—and \$36.83 ahead of the third highest—\$187.97 at the Honolulu Advertiser and Star-Bulletin.

Top minimums for reporters at 13 papers were lower than Madison's copy boy/girl top. Highest reporter-top among the 13 was \$224.60 a week at the Haverhill Gazette; lowest was \$185 at Thomson's Monosson Valley Independent.

Copy boy/girl top minimums at 10 newspapers, however, are lower than \$100 a week, with the lowest, \$84, in effect at the Norfolk Virginian-Pilot.

Average top copy boy/girl minimum is \$135.11 a week; median is \$133.00.

Below are copy boy/girl top minimums (flat minimums in some cases) in 103 Guild contracts covering 129 newspapers in effect on Aug. 1.

	Minimum	After		Minimum	After
Madison Capital Times	\$225.80	—2 yrs.	Peoria Journal Star	133.00	—2 yrs.
Washington Post	191.25	—1 1/2 yrs.	Ottawa Citizen	131.83	—flat
Honolulu Advertiser	187.97	—2 1/2 yrs.	Memphis Commercial Appeal and Press-Scimitar	131.62	—2 yrs.
Bulletin	187.97	—2 1/2 yrs.	Rockford Star and Register-Republic	131.25	—2 yrs.
Wilkes-Barre Sunday Independent	184.15	—1 yr.	York Daily Record	131.00	—3 yrs.
Washington Star	180.34	—2 yrs.	San Juan Star	130.00	—4 yrs.
Stockton Record	179.71	—2 yrs.	Kingston Daily Freeman	129.70	—1 yr.
San Mateo Times	170.02	—2 yrs.	San Juan: El Mundo	127.00	—3 yrs.
Wilkes-Barre Times-Leader-News	166.95	—1 yr.	Pawtucket Times	126.90	—1 yr.
Record	166.95	—1 yr.	Woodbridge (N.J.) News Tribune	126.50	—2 yrs.
Hawaii Newspaper Agency	162.04	—6 mos.	Huntington Park Signal	126.23	—3 mos.
San Jose Mercury and News	160.20	—16 mos.	Denver Rocky Mountain News	126.00	—1 yr.
Fresno Bee	160.12	—16 mos.	Erie Times and News	123.72	—1 yr.
Modesto Bee	160.12	—16 mos.	Ottawa Journal	123.59	—flat
Sacramento Bee	160.12	—16 mos.	Pittsburgh Post-Gazette	123.00	—1 yr.
Seattle Post-Intelligencer	158.00	—2 yrs.	Lansing State Journal	122.50	—flat
Seattle Times	158.00	—2 yrs.	Haverhill Gazette	122.00	—2 yrs.
Richmond Independent and Berkeley Gazette	155.19	—1 1/2 yrs.	Brockton Enterprise & Times	120.50	—flat
Vallejo Times-Herald	155.19	—1 1/2 yrs.	New Brunswick Home News	119.75	—1 yr.
Vancouver Sun and Province	155.00	—6 mos.	Yakima Herald-Republic	119.00	—2 yrs.
New York Times	154.68	—1 yr.	Terre Haute Tribune and Star	118.16	—3 yrs.
Victoria Colonist and Times	154.22	—flat	St. Paul Dispatch and Pioneer Press	118.14	—2 yrs.
Baltimore Sun and Evening Sun	153.00	—1 yr.	Minneapolis Star and Tribune	118.00	—1 1/2 yrs.
Santa Rosa Press Democrat	152.79	—1 yr.	Akron Beacon Journal	118.00	—2 yrs.
Tacoma News-Tribune & Ledger	152.60	—1 yr.	Youngstown Vindicator	117.19	—2 yrs.
Cleveland Plain Dealer	152.15	—1 yr.	Albany Times-Union and Knickerbocker News-Union-Star	116.50	—3 yrs.
Cleveland Press	152.15	—1 yr.	Columbus Citizen-Journal	116.00	—1 yr.
Lynn Item	151.75	—flat	St. Louis Post-Dispatch	114.82	—2 yrs.
Detroit Free Press	151.44	—2 yrs.	Duluth Herald and News-Tribune	114.80	—1 yr.
Oakland Tribune	150.41	—1 yr.	Pottstown Mercury	112.91	—flat
San Francisco Chronicle and Examiner	150.41	—1 yr.	St. Louis Globe-Democrat	111.82	—2 yrs.
Jersey City: Jersey Journal	150.09	—1 yr.	Pueblo Star-Journal and Chieftain	111.50	—1 yr.
Toledo Blade	149.75	—6 mos.	Allentown Call and Chronicle	111.00	—2 yrs.
Buffalo News-Philadelphian	149.43	—1 yr.	Toronto Globe & Mail	110.45	—1 yr.
Inquirer and News	149.12	—3 yrs.	Battle Creek Enquirer & News	110.00	—2 yrs.
Denver Post	148.00	—3 1/2 yrs.	Lowell Sun	107.44	—1 yr.
San Diego Union and Tribune	147.97	—2 yrs.	Chattanooga Times	106.32	—2 yrs.
Elizabeth Daily Journal	147.50	—1 yr.	Indianapolis Star	105.75	—flat
Chicago Sun-Times	145.52	—1 yr.	Portland Press Herald, Express and Telegram	104.50	—flat
Toronto Star	145.08	—1 yr.	San Antonio Light	103.83	—1 yr.
Long Beach Independent and Press-Telegram	142.98	—flat	Sioux City Journal	103.80	—2 yrs.
Providence Journal and Bulletin	142.50	—2 yrs.	Winnipeg Tribune	100.00	—flat
Cincinnati & Ky. Post and Times-Star	142.40	—2 yrs.	Bridgewater (formerly Plainfield) Courier News	97.50	—1 yr.
New York Post	142.04	—6 mos.	Salem (Mass.) News Waterbury Republican and American	95.40	—flat
Bakersfield Californian	142.00	—1 yr.	Utica Observer-Dispatch and Press	90.50	—flat
NY Long Island Press	140.38	—2 yrs.	Montreal Star	90.00	—6 mos.
Chatter: Delaware County Times	139.85	—3 yrs.	Monessen Valley Independent	90.00	—1 yr.
Sacramento Union	138.78	—1 1/2 yrs.	Knowlton News-Sentinel	86.00	—2 yrs.
Boston Herald American & Herald Advertiser	139.35	—2 yrs.	Norfolk Virginian Pilot	84.00	—flat
New York News	137.88	—2 yrs.			
Garv Post-Tribune	135.05	—1 yr.			
Manchester Union Leader & Sunday News	135.00	—1 yr.			
Fall River Herald-News	133.84	—flat			
Monterey Peninsula Herald	133.00	—1 yr.			

TNG launches drive for \$6,500 for the AFL-CIO's political arm

TNG has called on U.S. locals to ask their members to help raise more than \$6,500 for AFL-CIO's Committee on Political Education by contributing \$2 each to COPE's political-contributions fund.

"COPE is seeking undiminished contributions to provide early and substantial assistance to progressive members of Congress who will be vulnerable in next year's elections," Research and Information Director David Eisen said in a letter launching the Guild's annual COPE fund raising effort.

Eisen said funds collected and forwarded to TNG headquarters will go to the national COPE office where they will be used only in national-office activities.

"They will not be used in efforts aimed at state legislative, gubernatorial, county or city campaigns," he explained.

The Guild's 1975 goal of \$6,560 in COPE's annual \$2 Drive—about 25 cents for each U.S. member—was called for in the Political Action Report adopted by delegates to TNG's Denver Convention in July.

The report warned that the United States is confronted by "a leadership vacuum" and said that while 1975 is not a national election year it is "no year to take a political holiday."

"Continued recession, accompanied by still-rampant inflation, has demonstrated that while the crimes of Watergate may be behind us, the legacy of the 1972 elections—the economic policies of Richard Nixon—still govern us," the report said.

Reiterating its call for political action by members and locals, the report said it is "inseparable from economic action."

It warned that the Guild must "act, and act effectively in the political arena" if it wants to halt an economic slump that has cost

Guild members' jobs.

Eisen urged locals to "conduct an active campaign for contributions" so TNG can meet its quota.

Convention delegates got the ball rolling by contributing \$326.70 to COPE. Combined with earlier contributions that leaves \$6,217.30 to be raised in

order to meet the Guild's goal, Eisen said.

He reminded locals and district councils that, in addition to individual members' voluntary tax-deductible donations, treasury contributions can be made to COPE's registration and education funds.

How your COPE voluntary dollars are used



90.5% To Aid Candidates who'll fight for you in Congress

9.5% Campaign and Fund-Raising Expenses (Travel, Dollar Books, Buttons, Printing, Radio and TV)

Your COPE Dollars... The Best Investment You Can Make

Give \$2 to COPE

AFL-CIO COMMITTEE ON POLITICAL EDUCATION
GEORGE MEANY, Chairman LANE KIRKLAND, Sec'y-Treas.
815 Sixteenth Street, N.W., Washington, D. C. 20006

COPE Publication No. 241C

COPE is an independent political committee created by the AFL-CIO. It does not ask for or accept authorization from any candidate and no candidate is responsible for COPE's activities. A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D. C. 20402.

Pregnancy bias ruled actionable

Madison, Wis.—The State Supreme Court has ruled that a private employer is open to sex-discrimination charges if pregnancy is treated differently from other disabilities in sick-leave policies or practices.

The action came on appeal from a County Circuit Court order to the State Department of Industry, Labor and Human Relations to dismiss sex discrimination charges against the Wisconsin Telephone Co. by a woman employee who said she was forced to take six months' unpaid leave.

In a unanimous decision the State Supreme Court said that under Wisconsin law the anti-bias agency does have authority to consider the possibility of discrimination in pregnancy leaves and "could find sex discrimination."

Cost-aware consumers boost ad revenue

Denver, Colo. — U.S. consumers' efforts to find a way to cope with higher prices are boosting newspapers' advertising revenues, Jack Kauffman, Newspaper Advertising Bureau president, told the summer convention of the International Newspaper Advertising Executives.

"Nowhere is this more apparent than in the food pages, where the articles and the ads are attracting more readers and more intense readership," said Kauff-

man, a former Proctor & Gamble vice president.

With food sellers aware of the new thriftiness, he said, national food-product advertising in all media increased by more than 32 percent in 1975's first three months.

Newspapers registered a 24 percent gain in retail food advertising during the period, he said.

And, he said, newspapers "are making their biggest advertising

gains where they face the toughest competition from other media—in the retail classification," one of the more lucrative.

Simultaneous rises in product-information demands and in product competition "strongly suggest shifting" advertising out of television and into newspapers, he said.

Inflation-recession has enabled newspapers to improve their dominant advertising-medium position, he said.

Labor Dept.: 16 percent work more, get less

The U.S. Labor Dept.'s first national survey of the length of workweeks reveals that nearly 16 percent of the nation's full-time workers put in more than five days on the job—some as many as seven.

And they get paid less than

five-day workers: an average of \$3.60 an hour vs. \$4.17 an hour in May 1974, when the survey was made.

About two percent of full-time workers have a workweek shorter than five days, according to the survey.

Still strong and growing



DATELINE: OTTAWA

Democrats' empty driver's seat makes Ford top '76 entry

By HUGH WINSOR, Toronto Guild



A YEAR AWAY from the traditional opening of the 1976 election campaign, the Democrats are in a gigantic mess. They have more active candidates for President than clowns coming out of a circus car, and the impact on the voter is almost as laughable.

Two of the liberals—Sen. Edward M. Kennedy and Sen. Walter F. Mondale—are official dropouts. The new crop of contenders is so unimpressive that three of the familiar faces of the past—Humphrey, Muskie and McGovern—are getting out their running shoes. Alabama Gov. George C. Wallace, as sick as he looks, and as sick as he has talked in the past, is leading the pack into the Democratic Convention.

This air of hopeless disarray has managed to turn President Ford into an early favorite for election to a four-year term next November.

Amazing.

Ford is a man who convened an economic summit last fall, ignored the advice of its experts and proposed a tax increase—can you remember—Whip Inflation Now.

SINCE THEN, of course, we have had unemployment unequaled since the Great Depression and a renewed round of inflation that may revive the WIN buttons from their richly deserved obscurity. On top of all this, Ford fought for instant decontrol of all oil prices to enrich further

the oil barons who have found it to be their patriotic duty to rack up unconscionable profits.

Ford has shown more compassion for the Soviets in the wheat-grain sale than he has for the millions of U.S. unemployed. And his venture into the Mideast thicket with a U.S. detachment of radar specialists is an expensive, untested move that could backfire badly.

Yet Ford, much like Dwight D. Eisenhower in the 1950s, seems to be basing his appeal on an undeniable nice-guy quality. It may be an "I like Jerry" instead of an "I like Ike" campaign next year.

From this corner, Ford seems to have blown down any conservative opposition inside GOP ranks, partly on the basis that he is about as conservative as you can get on economic issues. Even the dump-Rockefeller talk has been muted.

THE DEMOCRATS, however, cannot seem to find anyone acceptable to the many factions in the party who is available to challenge Ford in 1976.

Sen. Birch Bayh (D-Ind.), who seems likely to enter the race soon, thinks he can meet this need.

Bayh, who did the nation a great service by organizing the Senate fight against two of President Nixon's miserable nominees for the Supreme Court, is not without appeal to organized labor, liberals, farmers, blacks and regular Democrats.

But like so many of the other faceless fellows who also are chasing the party's nomination, he is hard for the voter in the street to recognize or identify with.

As a result, Ford has the edge just because he's there—and here, there and everywhere in the most political travel schedule ever devised for an off-year.

Wouldn't it be sickening for the United States if Ford ran against a Democrat who was obviously a no-win candidate in 1976? That sort of match would turn off voters completely, it seems to me, and risk a wave of political bitterness not seen in postwar America.

Say it ain't going to be so, Democrats.

Fletcher of SFONG wins Leuchter prize

Cambridge, Mass.—Fred D. Fletcher, executive secretary of the San Francisco-Oakland Guild, has been awarded the annual \$3,000 Irving Leuchter Memorial Scholarship to the Harvard University Trade Union Program.

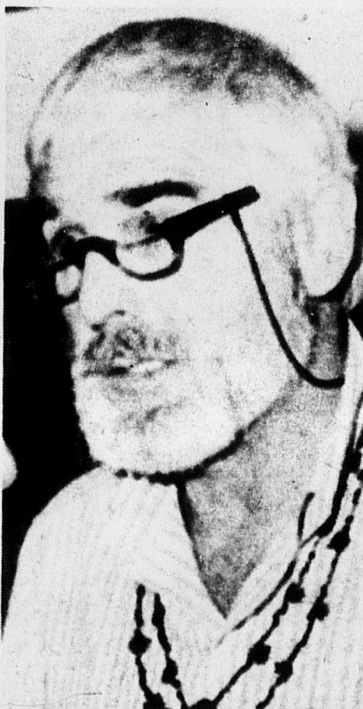
Fletcher will begin the 12-week residential course in union administration and related subjects on Sept. 17. He is the first recipient under the Guild's new policy of offering the scholarship for either the fall or spring session.

Until this year the Guild offered the Leuchter scholarship for the spring session only.

Fletcher's selection was announced by Joseph P. O'Donnell, executive director of the Harvard Trade Union Program.

Fletcher joined the Guild in 1946 while a beginning reporter at the Seattle Times. He worked at the Santa Rosa Press Democrat from 1948 to 1958 and headed a three-year organizing campaign which brought the paper's news staff into the Guild in 1952 as part of SFONG.

In 1955 Fletcher was elected TNG vice president from Region IV, the U.S. West, and served for one term. He was assistant executive secretary of his local from 1958 to 1962 when he was



FRED D. FLETCHER

named to SFONG's top post.

The scholarship, named for TNG's late counsel, covers tuition, room and board at Harvard. It is administered by Harvard and financed by contributions from the university, TNG and interested locals.

Editorial

Sound vs. substance

It was Labor Day on the first Monday of September again this year—a holiday.

In many communities there were carnivals or fairs or picnics with barrels of suds and speeches.

In many newspapers there were canned editorial odes to the nobility of honest sweat for wages; a few probably even were bold enough to tell workers they never had it so good; others undoubtedly declared organized labor too powerful, or stagnant, or corrupt, or too fat, or responsible for high prices, or out of touch with today's world.

New York Times reporter Lee Dembart made it the occasion to ask AFL-CIO Secretary-Treasurer Lane Kirkland to respond to the federation's and labor's detractors.

If labor today is measured by results rather than by shouting, Kirkland told Dembart, "we'll stack up against any period of the labor movement."

Organized labor, he said, is responsible for shorter work weeks, paid vacations, unemployment compensation, pension rights, even the youth culture.

"We delayed the point of entry into the work force" and "created the exemption of youth from the necessity of labor . . . the delayed adolescence."

Aiming at those who say labor has quit organizing, Kirkland pointed out that there has been "relatively more organizing in the last decade than in the thirties" and that post-World War II growth has come in the face of declining employment in "the old bastions of membership—mining, rail transportation, mass production."

Twenty million workers are organized in all unions today, he said, eight million more than 20 years ago when the AFL and CIO merged.

Kirkland said some inside and outside the labor movement—organizers, academics and editorial writers—are carrying on "a latter-day romance" with the radical rhetoric of the '30s.

"If we don't strike, we're stagnant and moribund, and if we do strike we're irresponsible," he said.

"The world didn't start in 1935, only the CIO did. Our efforts are concentrated less on the mouth and more on the machinery."

Labor is too powerful? "The purpose of organizing is to have power. Are we never to achieve it?"

Dembart said Kirkland agreed that organized labor does not find much in common with contemporary radical politics.

"I would put the problems of the man who does not have a job ahead of the problems of the man who does not like his work."

"I would put the problem of the aged poor ahead of the problem of the unhappy youth."

"I would deal with the problems of the unemployed, the sick, the old and the poor before I would become very obsessed with the problems of the young, the healthy and the affluent," he said.

He also said that labor created collective bargaining as a means of settling disputes, a device increasingly used throughout society today for the same purpose.

"We have no visionary world, no utopia, that we're working toward, but we do have building blocks, and to the extent that we can develop it, we're trying to get the blocks in place," he said.

"We're interested in a more humane society in which everybody has a chance."

Labor Day 1975 is past, but we'll buy that.

The Guild Reporter

JAMES M. CESNIK
Editor

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