

Unions' 29% package adds \$111 to New Westminster Guild tops

New Westminster, B.C.—The top minimum for key advertising, circulation and editorial employees rises by \$111.65, a week, to \$486.95, in a new, 33-month Vancouver-New Westminster Guild contract with the Columbian.

The minimum covers persons working as wire editors, deskpersons, reporters, photographers, columnists, advertising support writers, artists, circulation district managers and display salespersons.

The new agreement also pro-

vides the first seven weeks' annual vacation under any Guild contract with a regular daily newspaper. Effective in 1981, it is provided Columbian employees with more than 25 years' service.

The settlement came in joint bargaining by the Guild and four other unions with the Columbian.

Increases in the Guild key top minimum are \$30.02 retroactive to March 1, \$32.43 on Jan. 1, 1980, \$35.02 on Nov. 1, 1980, and \$14.18 on Sept. 1, 1981.

Across-the-board increase is a

compounded 29.75 percent—eight percent the first three times and three percent in the final segment.

Among other Guild classifications, increases and resulting top or flat minimums include:

Executive news editor—\$133.54 (\$35.91, \$38.78, \$41.88 and \$16.97), to \$582.40.

City editor, associate editor, desk editor, sports editor, social editor—\$119.90 (\$32.24, \$34.82, \$37.61 and \$15.23), to \$522.92.

Magazine/Supplement editor—

\$113.91 (\$30.63, \$33.08, \$35.73 and \$14.47), to \$496.98.

Librarian — \$76.99 (\$20.70, \$22.36, \$24.15 and \$9.78), to \$335.77.

Editorial clerk—\$71.36 (\$19.19, \$20.72, \$22.39 and \$9.06), to \$311.23.

Advertising secretaries—\$72.31 (\$9.18), to \$315.37. The top is reached in four years instead of three.

Makeup clerks—\$65.18 (\$17.53, \$18.92, \$20.45 and \$8.28), to \$284.26. Experience progression

schedule is increased a year, to three.

Classified outside sales—\$93.87 (\$25.24, \$27.26, \$29.44 and \$11.93), to \$409.38.

Classified voluntary ad-takers—\$63.25 (\$17.01, \$18.37, \$19.84 and \$8.03), to \$275.86.

Classified phone room sales—\$73.47 (\$19.76, \$21.33, \$23.04 and \$9.34), to \$320.41.

Circulation district manager supervisors — \$116.39 (\$31.30, (Continued on Page 2)

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TNG'S PERLIK (CENTER LEFT) GETS WARM RECEPTION AT 121st ITU CONVENTION
Center right, ITU President Joe Bingel; far right, 1st ITU Vice President Robert S. McMichen

Election panel to draw lists

Washington—TNG's International Election & Referendum Committee will meet at the union's headquarters here Aug. 31 to complete the adoption of rules, inspect voter-eligibility lists and approve ballots and other election materials for TNG's international elections Sept. 20-25.

To be elected are six at-large vice presidents and three regional vice presidents: one each from the South, Midwest and New York City and surrounding area.

Eight nominees are running for the at-large seats (in ballot order):

Joyce Walker-Tyson of Detroit; William T. Davis of San Jose; Frank Prosnitz of Providence; Floyd Tucker of San Francisco-Oakland; Frank Mazza of New

York; David M. Mulcahy of New York; Elwood B. Bigelow of Portland, and Robert C. Holt, Jr., of St. Louis.

Tucker, Mulcahy, Bigelow and Holt are seeking re-election; Walker-Tyson, Davis, Mazza and Prosnitz first terms.

In Region 2, the South, Carlos J. Sutton of Washington-Baltimore and Faye McCracken of Memphis are contesting, with McCracken seeking re-election.

In Region 3, the Midwest, John B. Mitchell of Gary and Richard M. Peery of Cleveland are the candidates. Both are running for the first time.

In Region 5, New York, Betsy Wade and Patrick J. Vallila are the nominees, with Wade seeking

re-election.

All Guild members in good standing as of June 1, July 1 or Aug. 1 will be eligible to vote for at-large vice presidents.

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A look inside a merger session

St. Paul—Why after 22 months and 11 meetings—six of them this year—is there still no completed proposal for merger of TNG and the International Typographical Union?

TNG President Charles A. Perlik, Jr., gave delegates to the ITU's 121st Convention here a look at what he called "a typical" joint meeting of the unions' merger committees "in an effort to show why the process takes so long and sometimes seems endless."

First, he pointed out, "even setting the time for a meeting" can be "difficult" since they have to be scheduled around each union's day-to-day usual "business."

This, he said, includes pension-trustee meetings, staff meetings, district-council and area-conference meetings, executive-board meetings and conventions.

"Illnesses, vacations—yes, even death—also (Continued on Page 2)

Perlik reaffirms merger aims to ITU convention

St. Paul—Reaffirming his union's commitment to continuing to work toward merger, TNG's President Charles A. Perlik, Jr., cautioned delegates to the ITU's 121st Convention here against letting disappointment at the absence of a full merger proposal this year overshadow the progress that has been made.

While "disappointment is understandable" at the lack of a complete merger agreement, "we can take considerable satisfaction in the progress that has been made," Perlik said, adding:

"And make no mistake about it, there has been progress—substantial progress—in the past year."

Perlik addressed the ITU convention on its fourth day, Aug. 22. ITU President Joe Bingel, in his address to the convention's opening session, also noted the absence of a merger proposal for delegates' action.

"To our members" the 21 months of merger talks "must seem an interminable period of time; long enough for hopes to blossom, wither and die; even long enough for them to be reborn again," he said.

But, he said, while "there are still substantial areas of agreement to be reached . . . far greater obstacles have been surmounted in the past."

Perlik pointed to the impatience expressed in calls by TNG's 1979 Convention in July for a completed merger agreement in time for the ITU's convention and, failing that, for TNG's merger committee to "continue persistently to pursue acceptable merger terms."

But, "impatient as our members are for merger to succeed," Perlik said, "the publishers and their spear carriers are even more impatient for it to fail, for reasons we all understand too well."

One of them, Nashville attorney Robert Ballow, recently told a management meeting that automation has shifted the balance of bargaining power to them and assured the group that the Guild and ITU would never merge, Perlik noted.

"Ballow, Ballow; don't bet on it. Don't bet on it," Perlik added.

He cautioned the delegates against viewing the merger talks as adversary, labor-management-like negotiations.

"In our merger negotiations—unlike our negotiations with management—the question is not who gives and who gets, who wins and who loses.

"The question, very simply, is whether we can jointly bring forth a new union that will insure our mutual survival and growth.

"If we don't, there will be no winner, except management and the publishers," Perlik declared.

He said it is "not true," as alleged by some, that in the merger talks "the ITU is doing all the 'giving' and the Guild is doing all the 'getting'."

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Candidates' backers say it in letters . . . 6-7

Delegates get a look inside a merger talk

(Continued from Page 1)

play their roles," he noted, pointing out that in spite of it all almost all of the meetings to date have lasted for a week or more.

Then, he said, there is the composition of each union's 13-member committee.

"These are 26 knowledgeable, experienced, insightful people. But it takes time for their collective experience and wisdom to work its will."

The Guild's own committee "spent two full days by itself without so much as seeing—formally—the ITU committee" during the most recent merger meeting at the end of July, he pointed out.

"Why?"
"It takes time to shape positions, to develop counter positions, to weigh one proposed change's impact on another phase of a merged union's operation."

"It takes time for 13 men and women, given the best will in the

world and the fullest of commitments, to shake loose from one way of doing things in order to consider another way.

"It takes time to find the compromises that must emerge if there is truly to be a new union and not a mirror image of one or the other."

In reducing conclusions and decisions to writing, "draft after draft, version after version gets penciled through, cut up and edited down even before they're ready to go forth for study and response by our counterparts," Perlik said.

"Once that happens, of course, the process reverses itself," he continued. "Each new proposal gets the closest scrutiny until every meaning, whether immediately apparent or not, becomes crystal clear."

"Slowly—agreements emerge. And the pile of them grows. But so does the sharpness of the differences as the search goes on for

the right answer, the best formula, the appropriate approach that everyone can accept and that ITU and Guild members out there awaiting our decisions, will approve as the charter for a new, more powerful, more productive

TNG's merger aim reaffirmed, progress cited in Perlik talk

(Continued from Page 1)

"You have indeed given up some things . . . but so have we," he said, pointing out that the latter include agreements that the president and treasurer of the new union would be from the ITU. (There is tentative agreement also that the secretary and executive vice president would be from the Guild, but no agreement yet on the authority each of the four officers would exercise.)

union to work on their behalf.

"The process will go on, as long as it takes, until we thrash out all the elements of an agreement, until we find and agree on a merger document that looks like, feels like, sounds like, tastes

like and is like the merged union we want," Perlik declared.

New merger committee meetings will be held as soon after the ITU's convention as the respective unions' and committee members' calendars permit, he said.

Also that the headquarters would be at the ITU's quarters in Colorado Springs, that a majority of votes on the international's governing bodies would go to former ITU members, that there would be limited retiree voting, that there would be a Mailer vice president, but not necessarily an editorial or commercial-department vice president, and that full-time local-paid officers could serve on the proposed international governing board.

"There's more, but that's not the point," Perlik said, citing a statement by ITU 3rd Vice President Allan J. Heritage in the August Typographical Journal:

"Those of us who favor merger believe we are working toward the creation of a new union which will have the strength, the finances, other resources and the combined know-how and experience . . . to meet the challenges of technological changes and employer mergers, and to go after—federal government is not now active in the merger of newspapers, it may be time for a study of chain newspapers."

(Heritage also wrote in the same issue of the ITU's monthly magazine—as did ITU 1st Vice President Robert S. McMichen—that whether or not there is a merger, automation and the attendant blurring of traditional jurisdictional lines is changing the ITU from a craft union to an industrial one.)

(The ITU is moving in that direction rapidly "for strength at the bargaining table," McMichen wrote.)

"We are headed in that direction for survival," Heritage wrote.)

Perlik also noted that while generally the two international

unions' relations "remain excellent . . . we still have our problems at the local level."

After some of them were "discussed very frankly" at a special committee meeting on merger attended by Bingel and others from the ITU merger committee, TNG's 1979 convention called for particular attention to strike-sanction and picket-line policies "that will keep the new union strong," Perlik pointed out.

At the same time, the New York Guild, in reaffirming its support for merger, cautioned that it could be impeded by jurisdictional disputes and picket-line crossings and asked immediate attention to them, he added.

"These problems are precisely the kind . . . that merger is intended to eliminate," Perlik said.

He pointed out that Leon Olson of the Bay Area Typographical Union drew standing applause from Guild convention delegates when he told the special committee meeting that individual differences and specific local difficulties must not be permitted to delay or subvert merger.

Acknowledging that the differences that remain for the unions' merger committees to resolve are "serious" and "complicated," Perlik noted the Guild convention's call for "full and deliberate speed ahead" and declared:

"So, I can assure you today that our commitment to merger remains as strong as ever."

"The process will go on, as long as it takes, until we thrash out all the elements of an agreement, until we find and agree on a merger document that looks like, feels like, sounds like, tastes like and is like the merged union we want," he said.

Pittsburgh ad people vote ITU in election

Pittsburgh — Advertising employees of Scripps-Howard's Pittsburgh Press voted by 101 to 88 for bargaining representation by the Pittsburgh Typographical Union on Aug. 9.

The paper had employed a "labor relations specialist" to assist its management in the pre-election campaign.

The Press's advertising employ-

ees also handle all advertising and other noneditorial functions for the Block chain's Pittsburgh Post-Gazette under a joint operating agreement between the two papers.

Ed Bell, president of the Pittsburgh Guild, which represents the Post-Gazette's editorial employees, wrote a letter urging the advertising people to support the Typographical Union. The letter was distributed among the group by the Typographical Union in the days before the election. TNG also supplied ITU organizers with information.

The AFL-CIO News reported that the Press's own attorneys and consultant Tom Geist, who heads Industrial Relation Associates of Northern California ran an intensive campaign against the Typographical Union. It included mandatory meetings, one-to-one pressure from supervisors, employee profiles and promises to deal with grievances.

When Geist led employees to their last captive audience meeting, at the Pittsburgh Hilton, however, they were greeted by a four-piece Dixieland band playing a medley of Steeler and Pirate songs with pro-union lyrics, the News reported.

AFL-CIO Field Representative Charlotte Roe helped co-ordinate the union's efforts.

NLRB vote in circulation set in Buffalo

Buffalo, N.Y. — The 31 employees of the Courier-Express's inside circulation department will vote Oct. 5-6 on being represented by the Buffalo Guild.

The election was set by agreement between the Guild and the paper during a National Labor Relations Board hearing Aug. 17 on a petition by the Guild for certification as the group's bargaining representative.

The July 25 petition was supported by membership-application and bargaining-designation cards from a "healthy majority" of the group, said Richard J. Roth, Buffalo president.

The local currently represents employees of the paper's art, duplicating, editorial and outside circulation departments.

Petition seeks 40 in Rio Piedras

San Juan, Puerto Rico — The Puerto Rico Guild has asked the National Labor Relations Board to certify it as representative of more than 40 store clerks and warehouse employees of Industrias Glidden, a paint distributor in Rio Piedras.

During NLRB hearings on July 26 and Aug. 2-3, the company asserted that more than two dozen clerical employees should be included in the unit as well as four or five part-timers and that about a dozen in the petition group should be excluded as supervisors.

Convention asks boycott of lettuce

Boston — TNG's Convention here urged all Guild members and locals to boycott non-union California iceberg lettuce in an attempt to help the United Farm Workers win a strike.

The convention also took note of the UFW's boycott of Chiquita bananas, sold by United Brands, owner of a major lettuce firm.

Stevens-case judge urges reform of law

New York — Federal labor laws should be changed to prevent companies like textile giant J. P. Stevens from flouting them, a district court judge said here.

Judge Charles Haight, Jr., criticized Stevens' "miserable record of non-compliance" with National Labor Relations Board decisions.

If "federal labor laws permit Stevens to flout them with impunity, the remedy must lie in a revision of those laws by Congress," he said.

Haight made his comments in an opinion on an antitrust action by the Amalgamated Clothing & Textile Workers Union, which has been trying to organize Stevens plants since 1963.

The judge ruled against the union's antitrust action, however, saying that the charge that Stevens conspired to restrain competition had nothing to do with union activity.

In Washington, meanwhile, both the union and the labor board's general counsel moved to re-open the record in a case charging unfair labor practices at Stevens' Milledgeville, Ga., mill.

They cited new evidence of



Wilkes-Barre pair are winners

Mary Theresa and Maureen Murray [See: 'A family of 8 copes in Wilkes-Barre,' Guild Reporter, June 22] ran off with five gold and one silver medal in the 29th Slovak Catholic Sokol National Meet in Wilkes-Barre in July. At right, Mary Theresa nears the tape in winning the gold in the 60-yard dash in a record 7.6 seconds. She also won the 100-yard dash,

(in a record 12.1 seconds), 440-yard run, long jump and ran a leg for the winning 220-yard relay team. Maureen placed second for a silver medal in the 60-yard dash. Mary Theresa is on the left and Maureen the right in the picture at left above. The pair competed in the 13-15 age category. Their father, Tom, is a printer on strike against the Times Leader.

Citizens' Voice

Profs told interns should be paid

Houston — The Guild's position that newsroom and ad-department interns should be paid for their work just as any other beginning employee was emphasized by TNG's director of research and information during a session of the Assn. for Education in Journalism convention here Aug. 7.

Citing examples of student newsroom interns working for no pay, David J. Eisen said that there is "no excuse for such exploitation. Learning is learning and work is work."

In one case in Massachusetts, two reporters were laid off when summer interns began jobs on the same paper, he noted.

Eisen, a member of a panel on interns, recalled that the 1978 convention of the journalism educators' organization had called for a study of internship programs in journalism schools. An ad hoc committee was named to conduct the study.

Interns should be paid full starting salaries whenever they work for publication, as they almost invariably do, Eisen said. A few publishers have expressed their discomfort over having unpaid interns working on their profit-making enterprises, Eisen said.

Calling for a standard policy on interns' pay to be developed by AEJ, Eisen expressed hope that the ad hoc committee, of which he is a member, would complete its task.

The committee met at the close of the convention and plans a report to the AEJ executive committee in November.

Joining Eisen on the panel were professors John DeMott of Temple University and Bob Carrell of the University of Oklahoma; Tom Engleman, director

of the Newspaper Fund; Don Pickels, managing editor of the Houston Chronicle, and Robert Kenyon, director of the American Society of Magazine Editors, with Cleve Mathews of Syracuse University in the chair.

DeMott said a study on articles about internships showed that most authors agree that internships are valuable and that supervisory practices need to be taken more seriously by both newspapers and schools.

Carrell, co-chairman of the AEJ ad hoc internship committee, stated that the major issue involving interns is whether academic credit should be awarded for on-the-job training.

Speaking for the Newspaper Newspaper Fund's 11-year-old internship program, Engleman said all fund interns are paid because they are considered to be as good as beginners in the business. Students chosen for this program receive special training by the fund, plus follow-up.

In a second session before the journalism educators, Eisen and a staff attorney with the Federal Trade Commission agreed that the time is here to put a ceiling on the number of newspapers in a chain or to set a limit on a chain's aggregate circulation.

Eisen and the FTC's Heather Kirkwood were part of a five-member panel on chain ownership.

Eisen pointed out that today in the United States "fewer chains are controlling more newspapers" and that Americans have little choice in the newspaper they read because of the dominance of one-newspaper towns.

Money coming into newspaper chain ownership could come from sources other than the publishing

industry, he noted.

Mobil Oil has been seeking a newspaper to serve its views, but it "is not likely to be satisfied with one," Eisen said, and the acquisition of chains of local newspaper monopolies by industrial giants and conglomerates is a serious threat, he warned.

Kirkwood said that while the federal government is not now active in the merger of newspapers, it may be time for a study of chain newspapers.

Others on the panel included Christy Bulkeley, publisher of the Gannett chain's Danville, Ill., Commercial-News, and John Kaufman of California State University at Fullerton.

Bulkeley said that without the benefits provided by Gannett it would be difficult for her newspaper to make a profit. "We could not provide as good a paper" without Gannett's help.

Kaufman, noting that while there has been much research on the detrimental effects of a newspaper being absorbed by a chain, said there have been almost none on benefits that might result.

*If we've ever needed Unity,
we need it now!*

The UNITY Committee

☒ JOYCE WALKER-TYSON
☒ WILLIAM T. DAVIS
☒ FLOYD TUCKER

☒ DAVID M. MULCAHY
☒ ELWOOD B. BIGELOW
☒ ROBERT C. HOLT, JR.

For TNG Vice Presidents At Large

Delegates to the 1979 Guild Convention from the following locals seconded and/or nominated each of the members of the Unity Committee at the convention or subsequently announced endorsement of them:

Boston, Brockton, Central California, Detroit, Hawaii, Los Angeles, Manchester, Memphis,

Montreal, New York, Pacific Northwest, Philadelphia, Portland, St. Louis, Salem, San Francisco-Oakland and San Jose.

The Unity Committee is the official name of the slate adopted by the six candidates. Contributions, payable to The Unity Committee, should be sent to its treasurer, Robert E. Bruner, West Ayers Rd., Rochester, N.H. 03867
Jose Stell, San Jose, chairperson

29% gives reporters \$111

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\$33.80, \$36.51 and \$14.78), to \$507.62.

Circulation clerks I—\$73.72 (\$19.82, \$21.41, \$23.13 and \$9.36), to \$321.52.

Credit clerks I, transient billing clerks I—\$72.31 (\$19.44, \$21, \$22.68 and \$9.19), to \$315.36.

Janitors — \$79.38 (\$29.35, \$19.88, \$21.46 and \$8.69), to \$298.46.

Other improvements include a

one-percent increase in the night and Sunday differential, to 10 percent, for work between 6 p.m. and 6 a.m. and on Sundays.

Other unions in joint bargaining were the Vancouver Typographical and Mailers' union, the Vancouver Pressmen's Union and the Graphic Arts bookbinders, who work in the Columbian's commercial printshop.

The craft unions also received the 29.75 percent pattern settlement.

RE-ELECT
Faye
McCRACKEN
REGION TWO VICE-PRESIDENT

"My only commitment
is to the membership"



for Unity and Independence



VOTE
CARLOS SUTTON
VICE
PRESIDENT
REGION 2

I ask your support for myself and: Wade, New York; Peery, Cleveland; Prosnitz, Providence; Walker-Tyson, Detroit; Mazza, New York; Tucker, San Francisco-Oakland, to give you the best Newspaper Guild possible.

Guidelines seen needed on overseas policy

Washington—TNG's new International Executive Board will have to develop guidelines for applying to specific circumstances TNG's new policy banning use of government and corporate funds for overseas activities, TNG President Charles A. Perlik, Jr., has advised all board members and candidates.

The statement of intent drafted by opponents of the former policy, that permitted open government funds, and read into the convention record after the new policy was adopted is proving too ambiguous and "raises more questions than it answers," Perlik said in a three-page memo Aug. 7.

He said he had hesitated "for weeks" before writing the memo "for fear some might translate it as reneging on the Thursday-night Friday-morning events at the convention or, as a minimum, undercutting those events. Neither is intended," he said.

The policy, as expressed in the motion adopted by the convention, "is secure," he assured.

The new policy, adopted in a dramatic late night session July 5-6, states that "effective immediately" the convention reverses the 1967 Convention's authorization for "acceptance and use of government funds for international trade union activities," and further that "no money from private corporations be accepted for similar purposes." [Guild Reporter, July 20.]

The statement, read into the record by Vice President Betsy Wade of New York after the policy's adoption, says that the convention "notes that we are currently involved in seminars of the African-American Labor Center as well as projects of the International Federation of Journalists, using government and corporate money. It is understood that projects like these involving direct or indirect acceptance or use by the Guild of government or corporate funds will be terminated."

As an example of "why this troubles me," Perlik pointed to a statement in a convention report put out July 13 by the New York

Guild saying that "financial seminars and projects involving Africa and the International Federation of Journalists that received government or corporate funds will also be terminated."

That "seems to tell us that our 1979 Convention action somehow will force IFJ to curtail or change its activities," Perlik wrote, adding: "I don't see how, and I don't think that's the intent of the Wade statement, but you can see the ambiguity."

"IFJ has, and so far as I know plans to continue, a financial relationship with AALC, which uses Agency for International Development, but not corporate money," Perlik continued. "Will our IFJ affiliation be construed as a project involving direct or indirect acceptance or use by the Guild of government or corporate grants? What's indirect? Whose government? See what I mean?"

Perlik said he thinks it clear that the new policy bans future Guild-sponsored visits to the United States like that in 1977 of Philip Mtinkulu of South Africa's black journalists' union and that this year of Mike Pitso of the Lesotho Union of Journalists since TNG received and administered finances for them from the AALC.

But does the new policy "reach" local members and leaders attending IFJ seminars or like activities in Africa as instructors "if funds to support such traveled from AALC to one of our locals without TNG involvement?" he asked.

"Hypothetical? Not at all," he said, pointing out that "today I received a telegram from the Writers' Assn. of South Africa, the black journalists' organization . . . inviting us to attend their convention in Johannesburg Sept. 1-3."

"I have no doubt AALC would pay for such representation. Does asking them violate policy? Does inquiring of Local X if it has a candidate violate policy? Channeling expenses through our checking account surely would violate policy, but would it if AALC dealt directly with the delegates or the local? Again, ambiguity," Perlik said.

"Close bonds have grown between TNG and WASA," the telegram read. "Any WASA congress without TNG friends would be incomplete."

(Perlik declined the invitation, with regret, because of the short notice and prior commitments, assuring WASA of the continued support of its friends in TNG.)

In addition, Perlik noted, there is a meeting of the IFJ Bureau (executive committee) in October, two weeks before the new IEB's first meeting and "that body's interest in where we stand and where we're going will be intense."

Acknowledging that he had asked for a statement for the record "to show just what kind of activities were being abolished" and that he had seen it before it was read to the convention, Perlik said that he had not, however, comprehended "its content, let

alone its significance."

He said he could "only plead my own exhaustion, the tension of the hour, my absorption with shaping what I planned to say to the convention when, only moments away, we would reveal what had transpired backstage" during the previous 1½ hours when agreement had been reached to support the policy change and avert a potentially harmful floor fight.

Given the benefit of 20/20 hindsight, Perlik said, development of the statement would better have been left to "a less frantic, hectic time," the next IEB meeting, then taken to next year's convention if necessary.

Because the Wade statement, under the circumstances, "inevitably raises more questions than it answers," Perlik said, he has concluded that it "cannot be taken as considered Guild policy on a matter of such complexity" and pending further IEB consideration he has "no alternative but to resolve such questions as they arise within the framework of my best understanding of what was intended at the convention."

He also said that while he continues to disagree with the convention's action, he is "not out beating the bushes for new sponsors, or supporters, public or private, and [I] have no plans to do so."

He invited the IEB members and candidates "to file concurring or contrasting views" with him. None had been received two weeks later.

TNG's election panel will ready voter lists

(Continued from Page 1)

Members in the three regions in good standing as of any of the same dates will be eligible also to vote for the respective regional vice presidents. A member of the U.S. Wire Service Guild votes in the region in which his or her bureau is located.

Good standing is determined by receipt of constitutionally established financial obligations at TNG's offices postmarked not later than Aug. 15. A member must have paid all dues, including full, regular dues, at least through May to be eligible to vote.

TNG's Constitution provides for members whose remittances have been collected or paid to the local but not received on time by TNG to be made eligible upon receipt of a proper explanation from the local's treasurer or two other local officers.

Campaign ads for all 14 candidates appear in this issue of the Guild Reporter. They exhaust the free space made available to each candidate, to use singly or jointly, under a 20-year-old convention policy. Six of the candidates also ran a joint ad in the Aug. 10 issue. All candidates also had equal space for statements in that issue, provided under TNG's Constitution, and all used it.

Six of the at-large candidates—Walker-Tyson, Davis, Tucker, Mulcahy, Bigelow and Holt—are running as a Unity Committee slate.

The other two at-large candidates—Prosnitz and Mazza—are running with the endorsement of a Committee for an Open Choice.

Reporter top goes to \$472

Kenosha, Wis.—Reporters and photographers get a \$72 a week increase in their top minimum in a three-year Kenosha Guild contract with the News.

The increase takes them to \$452 over the term of the contract in increments of \$24 retroactive to April 26 and on April 26 next year and in 1981.

The increase is 18.9 percent.

Librarians get top-minimum increases of \$35, \$12 and \$12 (total, \$59), to \$244, a 31.9 percent increase, but it now takes five years, instead of four and a half, to reach the top.

The paper will pay for an annual eye examination and the cost of lenses or half the cost of contact lenses for employees who regularly use video display terminals.

In addition, the candidates' statements in the last Guild Reporter plus letters to the editor in that issue and this as well as ads in this one indicate candidate-support alignments across at-large slate lines and between at-large and regional candidates.

In their statements, the Region 5 candidates each supported a different at-large slate, with Wade backing Prosnitz and Mazza and Vallila the Unity Committee.

In Region 2, Sutton expressed support for Wade and Peery in the other regional races and for Prosnitz, Walker-Tyson and Tucker at large in both his statement and his ad.

Peery appears as a member-of the Committee for an Open Choice in the Prosnitz-Mazza ad in this issue.

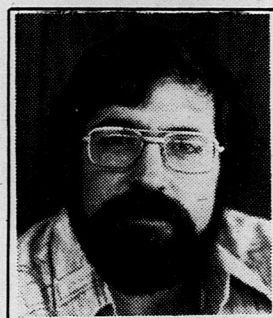
Mitchell, along with the Unity Slate, meantime has drawn support from the St. Louis executive committee and the president of the Pueblo Guild, Judy Hildner.

Letters from nine New York members in this issue support Mazza, Prosnitz and Wade, with two of them also supporting Tucker and one also backing Walker-Tyson.

The Vancouver-New Westminster Guild's executive committee meantime is supporting Mulcahy, Walker-Tyson, Prosnitz and Tucker, while John M. Lowe, Southern Ontario Guild president and TNG vice president from the Canadian West Region has announced his support for the Unity Slate.

San Jose's executive committee on Aug. 20 endorsed the Unity slate.

BOLD and RESPONSIBLE VOTE FOR



Frank Prosnitz
President, Providence Local



Frank Mazza
1st V.P., New York Local

BECAUSE THE GUILD NEEDS

• Bold leaders in this time of crisis

BECAUSE PROSNITZ AND MAZZA ARE:

- Innovative — and energetic
- Not beholden to any paid officials — both elected to high local office on their own
- Not pro-administration and not anti-administration — they will evaluate each issue on its merits
- Able to go the extra mile. Each of them has done it: Prosnitz to salvage and to make triumphant the 1979 International Convention; Mazza to probe and to watchdog the chaotic New York financial situation which the new administration inherited there.

ENDORSED BY THE COMMITTEE FOR AN OPEN CHOICE

Paula Bernstein, New York
David Bird, New York
Sue Craig, So. Ontario
Frank V. Goodman, Hudson County
Larry Hatfield, San Francisco-Oakland
Judi Hunt, Pacific Northwest

Ray Hurteau, Woonsocket
John Hutchinson, Victoria
Eugene B. Jones, Greater Philadelphia
Marty Kohn, Detroit
Harry Laykin, New York
Emily McDonald, Chattanooga
George McCormick, Twin Cities

Eugene Meyer, Wash.-Balt.
Richard Peery, Cleveland
Alan Rosenberg, Providence
Bill Seipank, Wash.-Balt.
Joe Vandenbosche, Pawtucket
Diane Woodstock, Madison

Chains buying in Buffalo and Hartford

At least four more of the steadily decreasing number of independently owned U.S. newspapers are headed into chains.

At the same time, the purchase of one chain by a larger one has been completed and that chain has switched its ownership from one paper to another in a joint publishing arrangement, boosting its share of the profits by 20 percent in the process.

The Minneapolis Star and Tribune Co., announced late in June that it is buying the Buffalo Courier-Express from the family that has owned it since 1897. The paper's cable television company is included in the sale. Price wasn't disclosed.

The purchase adds another daily and Sunday paper to the company, which publishes the daily papers in Minneapolis, Great Falls, Mont., Rapid City, S.D., and Burley, Idaho, as well as groups of weeklies in Denver and Baltimore. It also owns Harpers Magazine, part of Harper & Row, and two television stations.

Tax bill to aid independents backed

Washington — TNG President Charles A. Perlik, Jr., has welcomed hearings on the Independent Local Newspaper Act, saying the bill "will help to stem the tide" of newspaper concentration.

The measure was introduced by Rep. Morris Udall (D-Ariz.). It would give independent publishers a break on inheritance

taxes. High inheritance taxes have made it difficult, if not impossible, to pass newspapers to heirs.

Concentration of newspapers "in the hands of a few increasingly powerful chains is an alarming trend," Perlik wrote to Rep. Dan Rostenkowski (D-Ill.), chairman of the House select revenue measures subcommittee.

Five Connecticut papers have gone either to the U.S. Justice Dept. or the state attorney general objecting to portions of the deal.

Times Mirror also owns the Stamford, Conn., Advocate and Greenwich, Conn., Times. The New Haven Register and Journal-Courier objected to an advertising arrangement among Times Mirror's Connecticut papers.

Four other papers told the Justice Dept. that the purchase would diminish competition because Times Mirror, in addition to the Stamford and Greenwich

dailies, owns cable TV franchises in Hartford and Meriden.

The four papers were the Manchester Journal-Inquirer, the Meriden Morning Record and Journal, the New Britain Herald and the Bristol Press.

The Justice Dept. has asked Times Mirror and the Courant for information about cable TV and for marketing data for the Hartford paper. The state said it is re-evaluating the cable franchises because of concentration questions.

The Courant had net income of \$3.7 million in 1978 on revenue of \$53.1 million.

A Capital Cities Communications bid to buy the Courant for \$70 million in 1978 was turned aside by stockholders.

Times Mirror also owns the Los Angeles Times, the Dallas Times Herald, the Long Island, N.Y., Newsday and Costa Mesa, Calif., Orange Coast Daily Pilot.

The company's bid for the Courant is the second-highest price for a newspaper, according to Advertising Age. Capital Cities bought the Kansas City Star and Times for \$125 million in 1977.

The Waltham, Mass., News-Tribune, meantime, has been purchased by the Post Corp. and all its operations except its news room moved to the group's Dedham, Mass., Daily Transcript, the Boston Guild reports.

And the Knight-Ridder chain expects by Aug. 31 to complete purchase of the 21,000-circulation Centre Daily Times in State Col-

lege, Pa. Price wasn't revealed.

Meantime, in early July, the Gannett chain traded papers in Nashville, selling the second-place Banner and buying the Tennessean.

Gannett bought the Banner for \$14.1 million in 1972 and sold it to local interests for \$25 million at the same time it was buying the Tennessean for \$50 million.

"It took years of patience, but Gannett finally wound up with the newspaper in Nashville that we suspect it had wanted all along," newspaper analyst John Morton said.

When Gannett bought the Banner the papers operated under a joint publishing agreement that split the profits 50-50 even though the Banner was considered the weaker paper economically.

Under the new agreement, Gannett's Tennessean will get 70 percent of the profits.

In June, the merger of Combined Communications into Gannett was consummated when the Federal Communications Commission said it would not act on broadcasting considerations.

Combined owned the Cincinnati Enquirer and Oakland Tribune.

The merger gives Gannett about 80 newspapers.

The company in mid-August, however, announced that its 13,000-circulation Huntington, W. Va., Advertiser was being suspended and its services combined with the 42,000-circulation Huntington Herald-Dispatch.

Loeb paper into trust for employees

Manchester, N.H. — William Loeb, publisher of the Manchester Union Leader, has turned over three-quarters of the paper to a trust for benefit of his employees.

But the move, made to settle a dispute with the U.S. government, appeared possibly to leave Loeb in firmer control, according to published reports.

The government had accused Loeb of using \$500,000 in pension funds to buy a press, a violation of federal pension law.

A U.S. District Court ordered Loeb to sell the 25 percent of the paper's stock that was held by the pension trust.

By assigning the remaining 75 percent of the stock to the uni-

mate benefit of the employees, Loeb may well have rendered the 25 percent less attractive to outside purchasers: since, for one thing, the 25 percent carries no voting rights or dividends.

The court order specified that the stock was to be offered for \$750,000 and that if no one bought it, Loeb could purchase the shares.

Loeb's move to place the remainder of the stock in trust was an attempt to deny chains the opportunity to capture the Union Leader, said Manchester Guild President John F. Barker.

The 75 percent will be held in a trust headed by Loeb's wife, Nacey Scripps Loeb, until her death or resignation, when man-

agement will designate a board of directors.

When the next to the last trustee is gone, the stock is to be distributed among employees, Loeb said.

Loeb, according to press reports, denied that his action had anything to do with the court order that he sell off the 25 percent.

There were conflicting reports of how much the stock is worth. Loeb's financial adviser valued the paper at \$21.2 million and the one-quarter share at \$2.65 million in 1976. He arrived at the latter figure by diminishing the value of a minority interest.

But "newspaper industry experts suggest the one-quarter share is worth upward of \$5 million now," wire dispatches said.

All Guild members are covered by the pension fund, which next year will contribute a negotiated \$4 per shift per employee to TNG's Industrial Pension Plan.

TNG's plan determines the level of benefits and investment strategy.

RICHARD M. PEERY FOR IEB REGION 3



- ✓ President: Local 1, Cleveland
- ✓ Member: Local 1-ITU Merger Task Force
- ✓ Delegate: Cleveland AFL-CIO
- ✓ Founding member: Cleveland Black Labor Leadership Caucus

INDEPENDENT!

OUTSPOKEN!

Will fight for service to small locals, affirmative action, basic trade unionism!

Denver weeklies settle unfair case for \$10,000

Denver—Sentinel Newspapers here has paid a senior editor—fired for not going along with a plan to fire a pro-Guild reporter—\$10,000 in settlement of an unfair labor practice finding by a labor board law judge.

Sentinel Newspapers—19 suburban weeklies—are published by Community Publications Co., a Minneapolis Star and Tribune Co. subsidiary.

Roger B. Holmes, an administrative law judge for the National Labor Relations Board, found that the North Zone senior editor repeatedly had been told by management to get rid of the reporter and a sports writer.

The reporter had made contact with the Denver Guild and had written letters to Sentinel employees in favor of Guild organization.

The matter, however never reached a representation election. Holmes said management was trying to find pretenses on which to justify firing the reporter.

Although the reporter wasn't fired—he later was promoted—the senior editor got the ax, also by pretext, Holmes held.

He ruled the editor must be reinstated to the same or a substantially similar job at no loss of seniority or benefits and with back pay and interest. The editor, however, took the \$10,000 settlement payment in lieu of reinstatement.

The case arose from unfair labor practices charges filed by the editor and the reporter.

Bay State wage floor was the nation's first

Washington — Massachusetts was the first state to pass a minimum wage law—in 1912—with eight other states following in 1913 until the Supreme Court declared all such legislation unconstitutional, according to the U.S. Labor Dept.'s booklet, Labor Firsts in America.

Elect JOHN B. MITCHELL Region 3 Vice President



- Third term Gary Guild president—three-time convention delegate
- Worked with TNG's Minority Conference in 1971
- Gary Guild's Human Rights chairperson three years
- Served eight years on Gary Guild Executive Committee
- Gary Guildperson of the year in 1977
- Former Knight-Ridder Council chairperson
- Midwest District Council vice-president for two years
- Outstanding Unionist award from Coalition of Black Trade Unionists in 1978
- Goal: To develop Local Leadership Programs to strengthen smaller locals

The candidates (a correction)

Here, in ballot order, is the complete official list of candidates in the Sept. 20-25 elections for TNG vice presidents:

At-large

Joyce Walker-Tyson
William T. Davis
Frank Prosnitz
Floyd Tucker
Frank Mazza
David M. Mulcahy
Elwood B. Bigelow
Robert C. Holt, Jr.

Region 2

Carlos J. Sutton
Faye McCracken

Region 3

John B. Mitchell
Richard M. Peery

Region 5

Betsy Wade
Patrick J. Vallila

Editor's note: The name of Floyd Tucker of San Francisco-Oakland was inadvertently omitted from the candidates' list in the Aug. 10 Guild Reporter. The Guild Reporter regrets the error.

IT SEEMS TO US

Pueblo's Hildner endorses Unity Committee, Mitchell

PUEBLO, COLO.

Editor:

After meeting and listening to remarks made by IEB at-large candidates at the recent TNG convention, I would recommend to all Guild members that they vote for the Unity slate as announced in the convention issue of the Guild Reporter.

These six candidates are the same people that I am recommending for election to the members of my local in Pueblo. Incumbents Elwood Bigelow of Portland, Dave Mulcahy of New York and Floyd Tucker of San Francisco-Oakland should be re-elected as should Bob Holt of St. Louis, a fellow delegate to the Midwest District Council. Each can stand on their past record with the IEB. I was also impressed by Bill Davis of San Jose and Joyce Walker-Tyson of Detroit, who are first-time candidates.

I will also recommend John Mitchell, MDC vice president, as the candidate to vote for in Region 3.

JUDY HILDNER
President
Pueblo Guild

Foreign projects action draws backing for four

NEW YORK, N.Y.

Editor:

A deep hurrah for the officers of our union who understood the danger of The Newspaper Guild taking government money for foreign projects and who brought it to the convention and defeated it: Vice Presidents At-Large Louis Calvert and Floyd Tucker; Regional Vice Presidents Carla Beck, Roger Stonebanks, Betsy Wade and Diane Woodstock.

It is an issue of overwhelming importance to editorial freedom; it can mean life or death to a correspondent in a foreign dictatorship.

Candidates for the International Executive Board who led that vital fight should be elected, not just because of this issue but because they have shown the independence of judgment and the freedom from rote endorsement of administrative positions which the Guild needs on all issues if it is to survive and be strong.

Luckily, Carla Beck of Region 4 and Roger Stonebanks of Canada West will be back without contest.

In the contests, we heartily urge votes for: Frank Mazza of New York and Frank Prosnitz of Providence for new seats, for

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication. Letters relating to elections or referendum to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the voting shall contain no new charges.

Floyd Tucker of San Francisco-Oakland for re-election to the International Executive Board at large, and the re-election of Betsy Wade in Region 5.

HERBERT MITGANG
ROBERT REINHOLD
FRANK CAMP
LINDA CHARLTON
LARRY SHANNON
LAURIE JOHNSTON
Times Unit
New York Guild

Vancouver's executive backs 4 in at-large race

VANCOUVER, B.C.

Editor:

Local 115 executive committee voted unanimously August 14th to endorse re-election of David Mulcahy of New York as vice president at large whose nomination was seconded by all the local's delegates at convention. Committee also approved the delegation's seconding of newcomers Joyce Walker-Tyson of Detroit and Frank Prosnitz of Providence and added Floyd Tucker of San Francisco-Oakland to its list of preferred candidates.

PHIL NEEDHAM
President
Vancouver-New Westminster Guild

Bigelow's experience cited by NE Council president

MANCHESTER, N.H.

Editor:

I am writing this letter urging your support for Woody Bigelow, who is seeking re-election as a vice-president at-large on the IEB.

Since I have known Woody through the New England District Council and the New England Servicing-Organizing Program, I have found him to be a tireless and dedicated Guildsman.

Having served ten years as president of his Portland local and five years as president of the New England District Council, Woody brings to the Guild invaluable experience and knowledge. His key role in the organization of the New England Servicing-Organizing Program is evidence of Woody's ability to get the job done.

Woody is highly qualified to continue on the IEB. I strongly support him and urge support of

the Unity Committee, of which he is a member.

DIANNE M. MARTINO
President
New England District Council

Eight in St. Louis echo seconds for Unity slate

ST. LOUIS, MO.

Editor:

We would like to echo the convention seconds for the Unity slate.

Here's hope that Woody Bigelow, Bill Davis, Bob Holt, Jr., Dave Mulcahy, Floyd Tucker and Joyce Walker-Tyson will lead TNG wisely.

JOHN M. MCGUIRE
MAE TAVENNER
JAKE MCCARTHY
JOE POLLACK
ELAINE VIETS
BARBARA GIBBS
OSTMANN
CLEORA HUGHES
PATRICIA RICE
Post-Dispatch Unit
St. Louis Guild

Salem secretary favors Bigelow, others on slate

SALEM, MASS.

Editor:

Put together experience in all phases of Guild work, mix with an eagerness to meet challenges, and add a mixture of veterans and newcomers.

The result is the Unity Committee of six candidates seeking at-large vice presidencies in September's referendum.

Woody Bigelow of Portland is one of those seeking a second term. His ten years' experience as local president, as well as his leadership on the New England District Council and in New

England Servicing-Organizing activities, make him extremely qualified to serve on the IEB. I strongly urge support for Woody.

Woody is joined on the Unity Committee team by other candidates with impressive credentials. Joyce Walker-Tyson of Detroit and Bill Davis of San Jose are seeking first terms. Seeking second terms along with Bigelow are Bob Holt of St. Louis and Floyd Tucker of San Francisco-Oakland. Dave Mulcahy of New York is going after his third term.

These Unity Committee candidates represent a lot of experience and ability. They have proven themselves decisive leaders and are needed to help shape the policies affecting our union. Please support the Unity Committee with your votes.

NELSON K. BENTON III
Secretary
Salem Guild

Three at Daily News tell why they support Vallila

NEW YORK, N.Y.

Editor:

We would like to voice our support of Patrick Vallila for vice president, Region 5: Pat's qualities of hard work, unqualified allegiance and dedication to the Guild have long been recognized in New York. That is why both the News Unit Council and the executive committee of the New York local designated Pat Vallila as their candidate for Region 5 IEB vice president.

Pat Vallila is a leader. He was the one most responsible for creating trade-union consciousness and unity on the picket line—which brought the recent Guild strike to a successful conclusion. We believe Pat Vallila is the one who can help us choose the best course for a stronger and more effective Guild.

NEIL O'KEEFE
NICK ZEOLI
SAL POLITO
Daily News Unit
New York Guild

Independence, intelligence cited in support of three

NEW YORK, N.Y.

Editor:

A long-time member of The Newspaper Guild, I enthusiastically endorse the election of Frank Mazza of the New York local and Frank Prosnitz of the Providence local for international vice presidents at large. Both have been in the forefront in the fight to bring about fiscal responsibility within their locals and to disassociate our union from the potentially disastrous action of accepting government and corporate funds for alleged "union organizing" activities in foreign countries.

Mazza and Prosnitz are loyal union members who have the courage to take independent stands when called for. Neither is obligated to any political faction—a rather refreshing and helpful posture for those who represent our interests before the union's international board.

Betsy Wade of New York, who has represented our local with intelligence and courage as regional vice president for the last four years, deserves to be overwhelmingly re-elected in her contest.

ROBERT CARROLL
Daily News Unit
New York Guild

St. Louis member calls slate of six 'attractive'

ST. LOUIS, MO.

Editor:

The slate of six at-large candidates for TNG vice presidents is an attractive package. The team of Bob Holt, Woody Bigelow, Dave Mulcahy, Bill Davis, Joyce Walker-Tyson and Floyd Tucker represents proved Guild leadership and dedication.

This group is representative of our membership and regional distribution. We can have confidence that these members will make prudent decisions on the IEB.

MARTY GOLDMAN
Post-Dispatch Unit
St. Louis Guild

IT SEEMS TO US

San Diego officer urges Unity Committee votes

SAN DIEGO, CALIF.

Editor:

After all is said and done, mark your ballots for the Unity Committee slate—Dave Mulcahy, Joyce Walker-Tyson, Bill Davis, Floyd Tucker, Woody Bigelow and Bob Holt.

Mulcahy, the IEB's senior vice president at large, has tremendous expertise in all areas of Guild finances. His service on the IEB Finance and special ad-hoc defense fund finance committees helped chart the proper course for us through stormy financial crises.

Tucker, Bigelow and Holt also are veterans seasoned by having served their IEB apprenticeships during one of the Guild's most difficult times.

Rounding out the Unity slate, Joyce Walker-Tyson and Bill Davis complement the incumbents with their independence and grass-roots experience.

I hope you will agree and vote with me.

JOHN C. EDGINGTON
Administrative Officer
San Diego Guild

Mitchell seen maintaining strong, articulate voice

ST. PAUL, MINN.

Editor:

In Diane Woodstock, Region 3 had a strong, articulate and independent voice on the IEB. To maintain that caliber of leadership, I urge members to fill those shoes by voting for John Mitchell.

BRUCE R. NELSON
President
Twin Cities Guild

Guild's democracy makes member proud, thankful

CHICAGO, ILL.

Editor:

The GR did its usual job on the report of the convention, and, once again, such attention to details in a union publication is commendable. It makes me proud to be in TNG, where democracy and the will of the members and convention delegates still counts.

Most importantly, the whole Guild should be thankful to those leaders and members at the convention who stopped our burgeoning adventures in Latin America. The U.S. history in such endeavors is not one we should try to emulate, even if we

say our involvement would be "different." Particularly apt was the thought, reported in the GR, that if the U.S. government gives U.S. labor such a hard time, how can we expect its exporting of its position to be to the real benefit of workers in other countries.

I still think we can learn a lot from those countries in Northern Europe where 85 to 95 percent of white-collar and blue-collar workers belong to unions. With U.S. union membership now below 25 percent of the labor force, maybe we should be students for a while, instead of teachers.

PAT STRANDT
At-Large
Chicago Guild

Mulcahy asserts Vallila best for local and TNG

NEW YORK, N.Y.

Editor:

The interests of Local 3 and The Newspaper Guild will be best served by the election of Patrick Vallila, chairperson of the New York Daily News Unit, as international vice president from Region 5.

Pat is a seasoned veteran in the areas of negotiating, contract enforcement and grievances. He will be an asset to the board. Pat has been endorsed by the Daily News Unit Council and by the New York local executive committee.

I am happy to add by endorsement, both personal and as chairperson of the 435-member Standard & Poor's Unit.

DAVE MULCAHY
TNG Vice President At-Large

Mazza, Prosnitz, Wade backed as 'spark plugs'

NEW YORK, N.Y.

Editor:

Endorsed by the Committee for an Open Choice, vice president at large candidates Frank Mazza, 1st VP of Local 3 and Frank Prosnitz, president of the Providence, R.I., local, offer Guild members an opportunity to vote for union officers who have the independent intelligence to think through an issue and the courage to carry it through.

Enthusiastic and industrious, Mazza and Prosnitz will provide lively representation on the international board. And when joined by other spark plugs on the board, such as Betsy Wade of New York and a number of other courageous incumbent members and newcomers, the voices of the

rank and file will most assuredly be heard in Washington.

JIM HUGHES
Daily News Unit
New York Guild

Prosnitz, Mazza endorsed by Woonsocket president

WOONSOCKET, R.I.

Editor:

Woonsocket Newspaper Guild totally supports Frank Prosnitz and Frank Mazza in their quest to be seated as vice presidents at large on the IEB.

Frank Prosnitz has opened a communication link this year among Providence, Woonsocket and Pawtucket Newspaper Guilds. He has helped to answer questions and he has demonstrated his leadership abilities by making decisions quickly but not unwisely. He is a very selfish person. Selfish for the benefit of the Guild. He is energetic, sly and uncanny in his abilities to deliver results.

I met Frank Mazza at the Guild convention in Boston and was impressed with his ideas and thoughts that he left me.

I know both of these gentlemen will do the best job for the Guild and their members.

RAYMOND HURTEAU
President
Woonsocket Guild

Pair in Gary urge votes for Mitchell in Region 3

GARY, IND.

Editor:

The effectiveness of any organization starts with its leadership and we, as members of Gary Local 14, have for the past three years had an effective leader in the person of John Mitchell.

Consequently, we feel that we can no longer be selfish in keeping John to ourselves and, therefore, ask our fellow brothers and sisters in Region 3 to cast their votes for John as the Region 3 representative on the IEB. By doing so, others will have the opportunity to reap the benefits of John's leadership abilities.

John has been an exceptional leader in Gary. For about four years, he was practically a one-man Human Rights Committee, constantly seeking ways to improve the working conditions of his fellow Guildsmen.

Through the years, John has been a creative, pragmatic and tireless worker for Gary. He has been instrumental in helping to organize a Guild publication and

Gary's interunion council.

During all his service with the Gary local, John has put forth much effort in encouraging the total involvement of every member in Guild activities.

John has been good for Gary and we know he will be good for Region 3.

GERALDINE FIELDS
Chairperson
Human Rights Committee
CAROL A. CHISHOLM
Gary Guild

Unity Committee termed 'a fine slate of candidates'

CINCINNATI, OHIO

Editor:

We have a fine slate of candidates for at-large vice presidents.

A number of outstanding Guild workers are running as a Unity Committee slate and, knowing most of them, I'd like to put in a plug for their election.

Unity is what they're promoting and unity is what we need. Let's elect Holt, Mulcahy, Tucker, Bigelow, Walker-Tyson and Davis. **BEN SCHILMEISTER**
Treasurer
Cincinnati Guild

Portland's president plugs Bigelow, Unity Committee

PORTLAND, ME.

Editor:

I support Woody Bigelow for re-election as a vice president at large on the IEB.

I also urge your support of the Unity Committee, of which Woody is a member. I believe this team provides the experience and leadership the IEB will need.

In addition to extensive local and New England experience, Woody served two terms on the International Election and Referendum Committee and, of course, has just completed his first term as an international vice president.

We need proven Guild leaders such as Woody on the IEB. We also need the other Unity Committee candidates who, like Woody, boast impressive Guild credentials.

Two of these at-large candidates are seeking their first terms

—Joyce Walker-Tyson of Detroit and Bill Davis of San Jose. Bob Holt of St. Louis and Floyd Tucker of San Francisco-Oakland join Woody in second term bids. Dave Mulcahy of New York is campaigning for his third term.

The IEB needs the best the Guild can offer to meet the challenges of today and the future.

I urge you to vote for the Unity Committee.

GERALD M. MARAGHY
President
Portland Guild

Four at-large candidates plus Wade are supported

NEW YORK, N.Y.

Editor:

As immediate past chairperson of the New York Post Unit, I led a six-week strike against Rupert Murdoch, cutting edge of anti-unionism in New York. We have won two good contracts from him.

Murdoch demanded a "one-time right" to fire anyone without cause. We beat that back. He tried to kill the best job security clause in the Guild. We beat that back. Our unit is still battling clause by clause against cynical and subversive violations.

From these exhilarating, bitter experiences I know the kind of leaders TNG must have—tough, alert, flexible, down-to-earth scrappers.

I have no doubt that every candidate for IEB shares abiding loyalty to our union. But some bring more imagination, independence and initiative than others.

That's why I hope Frank Mazza, who is doing such an innovative job as New York's first VP, and Frank Prosnitz, who exemplifies inter-union co-operation in Providence, will be voted onto the board. I support Floyd Tucker of San Francisco-Oakland because of proven worth and Joyce Walker-Tyson of Detroit for her forthright promise.

Most of all I urge re-election of the VP with integrity-plus, Betsy Wade of Region 5.

BARBARA YUNCKER
Post Unit
New York Guild

Vote for Unity! Ensure Commitment!

The UNITY Committee

- | | |
|--|---|
| ☒ JOYCE WALKER-TYSON | ☒ DAVID M. MULCAHY |
| ☒ WILLIAM T. DAVIS | ☒ ELWOOD B. BIGELOW |
| ☒ FLOYD TUCKER | ☒ ROBERT C. HOLT, JR. |

For TNG Vice Presidents At Large

Delegates to the 1979 Guild Convention from the following locals seconded and/or nominated each of the members of the Unity Committee at the convention or subsequently announced endorsement of them:

Boston, Brockton, Central California, Detroit, Hawaii, Los Angeles, Manchester, Memphis,

Montreal, New York, Pacific Northwest, Philadelphia, Portland, St. Louis, Salem, San Francisco-Oakland and San Jose.

The Unity Committee is the official name of the slate adopted by the six candidates. Contributions, payable to The Unity Committee, should be sent to its treasurer, Robert E. Bruner, West Avers Rd., Rochester, N.H. 03067. Jose Stell, San Jose, chairperson

Reporter top to go to \$330

Chattanooga—Top minimum for copyreaders, photographers and reporters rises by \$45.92, to \$330.44, in a three-year Chattanooga Guild settlement with the Times.

The increase comes in increments of \$19.92 retroactive to Jan. 1, and \$13 each on Oct. 1 of this year and next.

Copy person top minimum goes up \$34.91, to \$162.23 in increments of \$8.91, \$13 and \$13.

Top for clerk and secretary increases by \$37.21, to \$197.32, in

increments of \$11.21, \$13 and \$13.

The new contract also gives employees an opportunity to respond to unfavorable material placed in their personnel files and provides that such material has no effect after one year.

Another gain is a ban on penalties for refusing promotion.

Substantial regressions in job security language were eliminated after TNG's Contracts Committee instructed the local to return to the bargaining table.

Local 3 and the International: The Need for Communication

Local 3, in its efforts to meet management attacks and serve its members, needs to retain on the international board a vice president who speaks her mind, is focused on the region's problems and is beholden only to the membership. For the international to serve its 33,000 members, it deserves an independent, articulate vice president to present the views of the Guild's largest local.

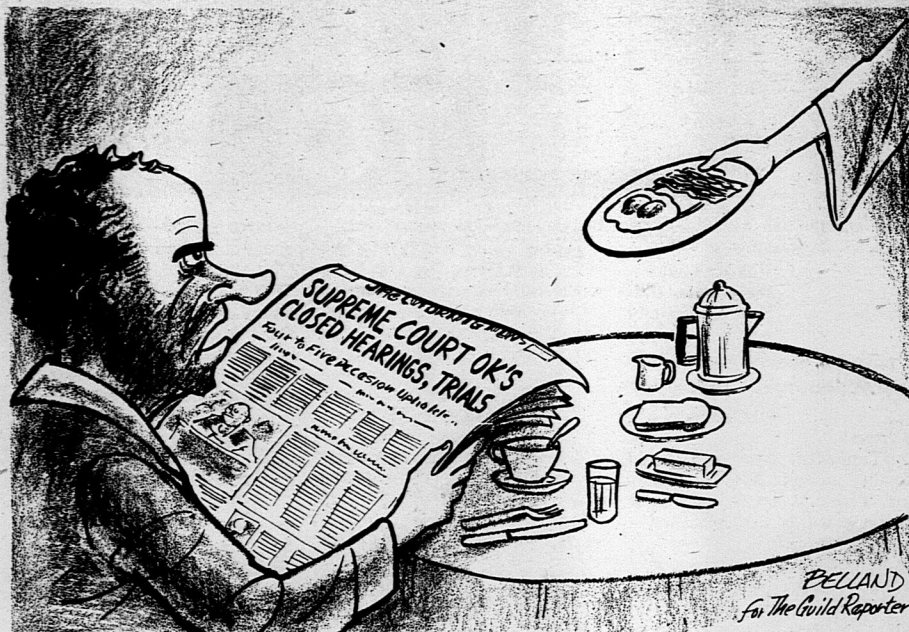
Vote for Betsy Wade For I.E.B. Vice President, Region 5 (Local 3)

Elect PAT VALLILA TNG VICE PRESIDENT From Region 5

- A proven LEADER
- A proven BARGAINER
- A proven UNIONIST



'Where were they when I needed them, Pat?'



DATELINE: OTTAWA

Civil servant bashing—everyone's dream assignment—or is it?

By HUGH WINSOR, Toronto Guild



CIVIL SERVANT BASHING is one of the oldest pastimes of politicians and journalists alike.

Now the new Canadian government of Prime Minister Joe Clark is going to do something about it. It has announced that it will get rid of 60,000 civil servants and employees of government-owned companies as part of its campaign to limit federal spending.

On a comparative scale that would mean dumping almost one million government employees in the United States. That would be no mean feat, as President Carter has learned since his election promises of shaking up the bureaucracy and eliminating unnecessary agencies have come to little.

After we get beyond the merits of throwing more people out of work at a time of high unemployment, the story is a journalist's dream. Wouldn't he or she love to get in there with the

axers, finding waste and sinecures and chopping at them.

The first place we would start would be the bloated public relations and public information empires. We have no doubts they are bloated. A friend of mine became head of information for the U.S. Secretary of Transportation and commanded an army of 600 scribes, liaison officers, media consultants, graphics officers and stenographers. Nobody on their sane days could argue it takes 600 people to tell the story of Amtrak or of the Coast Guard's valiant role in cleaning oil spills.

BEFORE WE GET too enthusiastic, however, it must be remembered that those same bloated information fiefdoms account for many of our prospects for early retirement from active journalism.

It is probably too late to rescue Mr. Carter's bureaucrat bashing program, but the smartest thing Mr. Carter could do to set the climate for the cuts would be to unleash a posse of reporters into the inner recesses of the Civil Service Commission and departmental personnel offices.

They should have full rein to investigate all recent departmental reorganizations and reclassifications and should be encouraged to produce case studies showing how the civil service cancer spreads.

To most reporters, \$45,000 a

year is a lot of money and I think they would find it interesting to analyze and report what many of the \$45,000-a-year policy analysts, of which the Canadian government has legions, actually do to further the common good.

The question is not limited to whether the people under scrutiny are slackers. We know that in the federal PR game writing one press release is a big accomplishment for the week by the time it is redrafted and approved by everybody up the line.

The challenge is to look at whole functions or services to see if they are necessary. The point is not to maim and weaken programs by financial strangulation, but to amputate.

ONE OR TWO aircraft hijackings a year to Cuba might be less expensive and no more time consuming than the myriad of security devices, metal detectors and police at every airport. Do our statistical organizations have to count every turnip sold? Does everybody need home delivery of mail?

Look how self-serve gas stations have taken off. Why not self-serve post offices in the suburbs.

I'M NOT TRYING to fake it as a policy analyst, but merely to point out to my colleagues what a springboard for the imagination bureaucrat bashing can be.



International & Election & Referendum Committee, voter eligibility and election materials distribution meeting, Aug. 31, TNG headquarters, Washington.

TNG elections, six-day voting period, Sept. 20-25, all locals.

New England District Council, Fall meeting, Sept. 29-30, Colonial Hilton, Wakefield, Mass.

International Election & Referendum Committee, tabulation and certification of results, Oct. 10, TNG headquarters, Washington.

International Executive Board, fall meeting, Oct. 15-18, Ottawa.

Middle-Atlantic District Council, fall meeting, Oct. 20-21, New York.

Western District Council, fall meeting, Oct. 27-28, Honolulu.

Midwest District Council, fall meeting, Oct. 27-28, Gary.

Great Lakes District Council, fall meeting, Nov. 3-4, Detroit.

Southern District Council, fall meeting, Nov. 10-11, Puerto Rico.

International Executive Board, winter meeting, Jan. 28-31, TNG headquarters, Washington.

International Executive Board, spring meeting, April 28-May 2, TNG headquarters, Washington.

47th Annual TNG Convention, June 30-July 4, 1980, Montreal.

Editorial

On closing the courts

On July 2 the U.S. Supreme Court ruled in a 5-to-4 decision that neither the public nor the press has any Constitutional right to attend proceedings in criminal court, including trials.

If any Supreme Court decision in modern times has sparked the kind and amount of immediate and continuing reaction as this one, memory and modest research fail to discover it. (The ruling came in a case titled *Gannett Co.*—the newspaper chain—*vs. DePasquale*—the judge who threw a Gannett reporter out of a pretrial hearing.)

Newspapers and organizations representing them, news industry employees and organizations representing them (including the Guild), professors and practitioners of the law expressed alarms. Many, including the Guild's 1979 Convention, called for corrective legislation. A few said the rest were overreacting, that there were enough protections built into the ruling to prevent serious harm to the fundamental assumption that open justice is the only true justice.

The lower courts reacted, too. Most tellingly and effectively of all. And the Reporters Committee for Freedom of the Press has been monitoring them. Its reports are chilling, right down to the marrow.

The numbers are bad enough: 48 instances of efforts to close criminal justice proceedings in the 45 days following the DePasquale ruling, more than one a day; courts closed in 25, more than half, the cases; motions to close proceedings turned down or withdrawn in 19 cases; three motions pending, and one instance where only reporters who first agreed to not report some testimony were allowed to attend.

In the overwhelming majority of cases, proceedings were closed on mere assertions that it was necessary to prevent prejudicial publicity. Assertions. No requirement to establish prejudicial publicity as a real and imminent danger to the defendant's rights to a fair trial. No discussion of changes of venue, sequestering of jurors, etc.

Then there are the several cases of motions to close proceedings in order to not "embarrass" the suspects, the defense or witnesses.

Public comment on the aftermath of the DePasquale ruling has extended even to members of the Supreme Court. Chief Justice Warren E. Burger has been taking care to point out that in a separate opinion he noted that the case at issue was a pretrial hearing, not a trial. Justice Lewis Powell has suggested that some of the rulings may have come from judges misled by press accounts of its scope.

Both will soon get a chance to correct the situation, at least as far as trials themselves are concerned. The Richmond, Va., dailies are appealing to the High Court the Virginia Supreme Court's upholding a judge's banning reporters from a murder trial.

And what if the Supreme Court in the Richmond case does clearly eliminate actual criminal trials from the sweep of its DePasquale ruling? Will that make it all okay?

No more, brothers and sisters, than a publisher makes it all okay by withdrawing a proposal to halve everyone's wages in the face of double-digit inflation.

The Guild Reporter

CALM
ACPSJAMES M. CESNIK
Editor

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